



Pennfield Schools

Thursday, June 1, 2023 - 4:30 PM

Special Meeting - Work Session

High School Media Center

8299 Pennfield Road

Battle Creek, MI 49017

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda."

1. Call Meeting to Order
2. Pledge of Allegiance
3. Roll Call
4. Closed Session Under Michigan School Code Act 8H - for the purpose of reviewing attorney-client privileged information
5. Consider Resolution for Censure (Action)
The Board of Education will consider adopting a resolution to censure a board member
6. Presentation / Discussion Items
 - 6.1. Discuss Candidates for the Calhoun ISD Biennial Election (**Discussion**)
There is one two-year term, and two six-year terms on the Calhoun ISD Board that will be expiring this year. The terms of Jeannie Goodrich (Union City); JoAnne Miller (Lakeview) and Allyn Miller (Harper Creek) will expire on June 30, 2023. Union City board member Jeannie Goodrich is seeking re-election. JoAnne Miller and Allyn Miller are not seeking re-election.
7. Board Comments
8. Public Comments
9. Adjournment

BIOGRAPHICAL INFORMATION ON THE 2023 CISD BOARD OF EDUCATION CANDIDATES:

There are three (3) seats up for election: One - two year term and Two- six year terms

TWO YEAR TERM CANDIDATE:

NAME: JEAN GOODRICH

SCHOOL BOARD EXPERIENCE:

- Calhoun ISD (2 years)
 - Secretary (1 year); Treasurer (1 year)
- Union City (15 years)
 - Office Held: President – 5 years

EMPLOYMENT:

- Summit Pointe, CEO

CONTRIBUTIONS I FEEL I WILL MAKE TO THE CISD BOARD:

Personally, I have experience with the views of the smaller districts within the CISD District with the years of experience I have with Union City School District. Professionally, I have over 28 years of experience in the local Community Mental Health, Summit Pointe with the last 8 years as the CEO.

SIX YEAR TERM CANDIDATES:

NAME: ELLEN COLLIER

SCHOOL BOARD EXPERIENCE:

- None

EMPLOYMENT:

- S.A.F.E. Place, CEO

CONTRIBUTIONS I FEEL I WILL MAKE TO THE CISD BOARD:

I am excited to bring my unique skills and experiences to the CISD Board, and I am confident that I can make valuable contributions in three key areas. Firstly, my community connections and over 15 years of experience dedicated to being a voice for people who do not have one and empowering them to develop their own. Working with a wide variety of populations throughout Calhoun County make me well-suited to understand the needs of students utilizing CISD services. I have a deep understanding of the challenges and opportunities that students face, and I am passionate about creating equitable educational opportunities for all students. With my knowledge and expertise, I can provide a valuable perspective to the board and help ensure that CISD services meet the needs of all students. As the CEO of S.A.F.E. Place, I not only have a collaborative relationship with the CISD services already, I have also led the organization through a period of significant growth and transformation, including the implementation of new departments, the restoration of community trust and connections, and an increase in revenues. Through my work at S.A.F.E. Place, I gained valuable experience in managing complex organizations, building relationships with key stakeholders, and delivering high-quality services that meet the needs of the community. I am confident that these skills, coupled with my passion for advocacy and social justice, will enable me to make meaningful contributions to the CISD Board. Secondly, my experience serving on governance boards and as treasurer of the Michigan Breastfeeding Network, a statewide board, have given me a deep understanding of effective board governance. I understand the importance of setting clear goals and priorities, developing strong relationships with key stakeholders, and working collaboratively to achieve common goals. I am committed to using these skills to ensure that the CISD Board operates effectively and efficiently and provides the necessary oversight to ensure that CISD services are meeting the needs of students and the community. In addition to collaborating with my own Board of Directors, my work on the Calhoun County Housing Solutions Board, Sexual Assault Services Advisory Board, and FEMA Emergency Food & Shelter Program boards connect me to vital partnerships throughout the county as well as have provided opportunities to develop my governance philosophy. At its core, effective board governance is about ensuring that an organization is fulfilling its mission and serving its stakeholders in the best possible way through clearly defined roles, board composition that is representative of the community it serves, informed decision making, and accountability. Finally, my passion for education in all its forms and my background in higher education make me an ideal candidate for the CISD Board. I am committed to promoting lifelong learning and supporting students at all stages of their educational journey. I understand the importance of providing a well-rounded education that includes academic, social, and emotional support, and I am committed to working with the board to ensure that CISD services support these goals. I am also a parent of one current Harper Creek student, with a second to begin kindergarten this fall, and a third in 2026. I have been actively involved the Beadle Lake Elementary Parent Teacher Organization, serving as President for the last year. This provides me direct knowledge of a student experience within the CISD's service area, connections to other parents and staff, and a fresh perspective to the board. In summary, I believe that my knowledge and experience in working with diverse populations, my expertise in board governance, and my passion for education make me a strong candidate for the CISD Board. I am committed to using my skills and experience to support the success of all students and to help ensure that CISD services meet the needs of the community.

Additional information: See resume.

NAME: ERIC GREENE

SCHOOL BOARD EXPERIENCE:

- Lakeview (8 years)
 - President, Vice President, Treasurer and Trustee

EMPLOYMENT:

- Kellogg Community College, Vice President for Communications and Advancement

CONTRIBUTIONS I FEEL I WILL MAKE TO THE CISD BOARD:

Contributions I feel I will make to the CISD Board: As a 22-year resident of the Battle Creek area, I have been a member of the Lakeview School District Board of Education since 2015 and board president since 2018. As a longtime volunteer and community advocate, I take this role very seriously. I have strived to ensure that Lakeview is a board that seeks out and learns from diverse voices, always aims to do what is in the best interests of our students, creates a culture of inclusiveness and civility and maintains expectations of excellence in all facets of our district.

My goal is to take this approach to the CISD, where I would have the opportunity to serve the interests of students on a countywide basis while providing a link between the education community and the businesses, governments and citizens of Calhoun County.

During my eight years on the Lakeview board, I have worked with my fellow members to navigate through the Covid-19 pandemic, pass two major bond proposals, hire two superintendents, fill several board vacancies and embrace board development activities. As a member of the Lakeview board, I have routinely demonstrated my commitment to public service by listening to parents, supporting students and engaging with stakeholders, including taxpayers and business owners who don't have kids enrolled in the district. I believe boards function most effectively when they maintain healthy communication with each other, develop sound policies, act transparently, stay in their lane of governance and hold themselves accountable. Although my 2022 re-election campaign website is now outdated, you can get a sense of my activities and priorities by visiting electericgreene.com. I intend to remain on the Lakeview board and complete my six-year term, whether I am elected to the CISD Board or not.

Additional Information: Over the years, I have served on numerous volunteer boards and as a delegate to the Calhoun Association of School Boards and Michigan Association of School Boards. I currently serve as a member of the Battle Creek Shelter Board of Directors and KCC Foundation Board of Directors. In my professional life, I am the Vice President for Communications and Advancement at Kellogg Community College, where I have worked as an administrator and adjunct instructor since 2012. Prior to that, I spent 19 years in journalism, including as managing editor of the Battle Creek Enquirer. On a personal note, I live in Battle Creek with my wife and two sons, both of whom are enrolled at Lakeview High School.

NAME: CATHERINE YATES

SCHOOL BOARD EXPERIENCE:

➤ Homer (8 years)

➤ Treasurer

EMPLOYMENT:

➤ Huntington Bank, Vice President, Relationship Manager

CONTRIBUTIONS I FEEL I WILL MAKE TO THE CISD BOARD:

I feel my experience on the Homer School Board, as well as being Chair of Oaklawn Hospital's Board, and Vice Chair of Marshall's DDA/LDFA Board give me the knowledge of board etiquette and leadership skills to help the ISD. I also analyze financial statements in my position at the bank and have done that since 1992.

ADDITIONAL INFORMATION:

I admire and respect all of the good work that the ISD has done in our county. I would be honored to be on the board.

May 6, 2023

Dear school board members:

I am excited to bring my unique skills and experiences to the CISD Board, and I am confident that I can make valuable contributions in three key areas.

Firstly, my community connections and over 15 years of experience dedicated to being a voice for people who do not have one and empowering them to develop their own. Working with a wide variety of populations throughout Calhoun County make me well-suited to understand the needs of students utilizing CISD services. I have a deep understanding of the challenges and opportunities that students face, and I am passionate about creating equitable educational opportunities for all students. With my knowledge and expertise, I can provide a valuable perspective to the board and help ensure that CISD services meet the needs of all students.

As the CEO of S.A.F.E. Place, I not only have a collaborative relationship with the CISD services already, I have also led the organization through a period of significant growth and transformation, including the implementation of new departments, the restoration of community trust and connections, and an increase in revenues.

Through my work at S.A.F.E. Place, I gained valuable experience in managing complex organizations, building relationships with key stakeholders, and delivering high-quality services that meet the needs of the community. I am confident that these skills, coupled with my passion for advocacy and social justice, will enable me to make meaningful contributions to the CISD Board.

Secondly, my experience serving on governance boards and as treasurer of the Michigan Breastfeeding Network, a statewide board, have given me a deep understanding of effective board governance. I understand the importance of setting clear goals and priorities, developing strong relationships with key stakeholders, and working collaboratively to achieve common goals. I am committed to using these skills to ensure that the CISD Board operates effectively and efficiently and provides the necessary oversight to ensure that CISD services are meeting the needs of students and the community.

In addition to collaborating with my own Board of Directors, my work on the Calhoun County Housing Solutions Board, Sexual Assault Services Advisory Board, and FEMA Emergency Food & Shelter Program boards connect me to vital partnerships throughout the county as well as have provided opportunities to develop my governance philosophy. At its core, effective board governance is about ensuring that an organization is fulfilling its mission and serving its stakeholders in the best possible way through clearly defined roles, board composition that is representative of the community it serves, informed decision making, and accountability.

Finally, my passion for education in all its forms and my background in higher education make me an ideal candidate for the CISD Board. I am committed to promoting lifelong learning and supporting students at all stages of their educational journey. I understand the importance of

providing a well-rounded education that includes academic, social, and emotional support, and I am committed to working with the board to ensure that CISD services support these goals.

I am also a parent of one current Harper Creek student, with a second to begin kindergarten this fall, and a third in 2026. I have been actively involved the Beadle Lake Elementary Parent Teacher Organization, serving as President for the last year. This provides me direct knowledge of a student experience within the CISD's service area, connections to other parents and staff, and a fresh perspective to the board.

In summary, I believe that my knowledge and experience in working with diverse populations, my expertise in board governance, and my passion for education make me a strong candidate for the CISD Board. I am committed to using my skills and experience to support the success of all students and to help ensure that CISD services meet the needs of the community.

Sincerely,

A handwritten signature in black ink that reads "Ellen Lassiter Collier". The signature is written in a cursive style with some capital letters.

Ellen Lassiter Collier

ELLEN LASSITER COLLIER

collier.ellen@gmail.com

PROFESSIONAL PROFILE

Over 15 years of full-time experience dedicated to being a voice for people who may not be able to use theirs – and empowering them to eventually do so. I am a passionate community advocate who believes in supporting and uplifting our local Calhoun County communities. I have proved track record of leading organizational change and development, specifically through the creation of the Title IX office at Kalamazoo College and stabilizing then growing S.A.F.E. Place as an essential service provider in the region.

PROFESSIONAL EXPERIENCE

S.A.F.E. Place

Chief Executive Officer

Battle Creek, Michigan

July 2019 – present

- Work closely with the 15-member board of directors, providing them with information, advice, and support to help them fulfill their governance responsibilities.
- Implemented a board recruitment strategy and training curriculum in order to enhance board efficiency and effectiveness, as well as ensure the governing body is representative of the clients S.A.F.E. Place serves.
- Successfully lead the organization through the COVID-19 pandemic, ensuring continuity of services for clients. This included retaining all staff positions for the three year period of March 2022-2023 as well as maintaining a net positive on the organization's finances.
- Guide the organization through developing and implementing the organization's 2023 strategic plan, which includes setting goals, determining priorities, and allocating resources.
- Oversee the organization's finances, including creating and managing budgets, monitoring financial performance, and ensuring compliance with applicable laws and grant compliance.
- Accomplished clean audits for all years of employment, including two single audits during 2021 and 2022 fiscal years.
- Responsible for cultivating relationships with donors, sponsors, and other stakeholders resulting in a 21% increase in contributions from 2019 to 2022.
- Supervise the organization's free and confidential programs and services, ensuring they are aligned with the mission and goals of the organization and meet the needs of our over 2700 clients each year.
- Represent the organization on a variety of community groups and committees such as the Homeless Coalition, Michigan Coalition to End Domestic and Sexual Violence, sexual assault and domestic violence response teams, Albion College Victim Services Task Force, and BCPS Bearcat Health Leadership Team.
- Manage an annual budget of over \$1.5 million, comprised of approximately 70% state and federal grants.

Kalamazoo College

Director of Gender Equity/Title IX Coordinator

Kalamazoo, Michigan

November 2016 – July 2019

- Reporting to the President, oversaw the College's Title IX education, training, and outreach programming related to gender equity.
- Ensured the College's compliance with Title IX, Violence Against Women Act (VAWA), and the Clery Act statutory and regulatory requirements.
- Chaired the Sexual Respect and Violence Prevention Committee, a group of faculty, staff, and students charged with the creation of the annual strategic education plan.
- Served as a central resource for all constituencies on the wide range of issues addressed by Title IX and the Clery Act.
- Wrote, received, and managed a \$41,800 grant from the Michigan State Police and a \$300,000 grant from the Department of Justice Office of Violence Against Women.
- Worked to ensure clear, accurate, timely, and consistent communication related to Title IX and related policies.
- Stayed abreast of national trends related to Title IX, and related state and federal laws and regulations.
- Monitored the College's policies and procedures and lead regular review of such documents.

- Provided updates to the President's Staff, Community Council, Council of Student Representatives, and other constituent bodies.
- Facilitated on-going assessment of the impact of education, training, and outreach efforts.
- Administered the Minors on Campus policy and associated procedures.
- Managed an institutional annual budget of \$10,000.

Eastern Michigan University (EMU)

Ypsilanti, Michigan

Program Coordinator, Women's Resource Center

August 2013 – November 2016

- Responsible for the overall operations of the Women's Resource Center, including facilitation of educational programs, providing resources, and advocacy for students.
- Served as a member of the university Title IX Committee, which ensured compliance with federal legislation, Department of Education guidance, and EMU's resolution agreement.
- Co-wrote, received, and served as the Assistant Project Director for EMU's \$53,000 award from the Michigan State Police's End Campus Sexual Assault Grant.
- Co-chaired the EMU Comprehensive Sexual Violence Prevention Committee, responsible for planning and implementing all sexual violence prevention education during new student orientations.
- Served as the Assessment Coordinator, including construction of learning outcomes, development of assessment tools, data analysis, and formulating recommendations for improvement.
- Managed an annual general fund budget of \$24,000 and secured additional external funding.
- Supervised one graduate assistant, two graduate interns, and six undergraduate student staff.

Bowling Green State University (BGSU)

Bowling Green, Ohio

Assistant to the Chair, Department of Higher Education and Student Affairs

August 2012 – June 2013

- Coordinated the planning and execution of major departmental events including Convocation, Commencement, interview weekend, and the annual departmental banquet while managing approximately \$4000.
- Collaborated with the department chair, the College of Education and Human Development, and the Graduate College to plan and manage the application process for all potential doctoral students.
- Supported and monitored first-year doctoral students' progress to ensure successful completion of the program, mentoring and referring students to campus resources as needed.

Graduate Assistant, Graduate College

August 2011 – August 2012

- Collaborated with Graduate College staff to revise and implement the 2012 Graduate Student Orientation, allowing for greater education and training of 600 new graduate students.
- Interpreted and applied policies and procedures on academic standing, including probation and dismissal.
- Chartered graduation clearance progress, communicating with the Office of Registration and Records, faculty, and graduate students, ensuring timely receipt of materials and eligibility for commencement attendance.
- Coordinated the annual renewal of Graduate Faculty Status by corresponding with department chairs and processing required curriculum vitae, forms, and letters of support.

Delta Zeta Sorority

Oxford, Ohio

Chapter Services Coordinator

July 2009 – July 2011

- Developed educational programming dedicated to building leadership, communication, and academic skills for collegiate women throughout the country.
- Supervised 2 Educational Leadership Consultants who provided on-site assistance to the new branch locations.

Educational Leadership Consultant

June 2007 – July 2009

- Mentored, educated, and trained over 3500 women students on leadership development, academic goals, philanthropic service, risk reduction, and values-based membership recruitment.
- Supported the implementation of Delta Zeta's Five Year Strategic plan by educating students and volunteers on the organization's leadership curriculum, brand, and review of governance structure.

EDUCATION

Bowling Green State University
Doctor of Philosophy in Higher Education Administration

Bowling Green, Ohio
ABD

Northeastern University
Master of Arts in Public History
Bachelor of Science in History

Boston, Massachusetts
May 2007
May 2007

SELECTED TRAININGS & CERTIFICATIONS

CPR & First Aid	August 2022
MIVAN Victim Services & Confidentiality	October 2019
ATIXA Title IX and Athletics Certification	October 2018
ATIXA Title IX Coordinator and Administrator Training: Level Two	January 2018
ATIXA Title IX Investigator Training: Level One	January 2018
ATIXA Title IX Coordinator and Administrator Training: Level One	September 2014

SELECTED SERVICE

Beadle Lake Elementary School PTO, President	September 2022-present
Calhoun County FEMA Emergency Food & Shelter Board, Member	August 2019-present
Calhoun County Housing Solutions Board, Member	August 2019-present
Michigan Breastfeeding Network Board, Treasurer	February 2019-present
Calhoun County Breastfeeding Coalition, Member	June 2017-June 2020
First Lady's Campus Sexual Assault Workgroup, State of Michigan	June 2017-July 2019
Academic Specialist, Delta Zeta Sorority	August 2016-January 2020
Pre-Conference Co-Chair, National Women's Studies Association	November 2015-December 2016
Sexual Assault Awareness Task Force, National Panhellenic Council	January 2015-January 2016
Publication Editor, NASPA Adult Learners & Students with Children KC	February 2014-July 2019
National Awards Committee, Delta Zeta Sorority	August 2013-present
Graduate Education Strategic Implementation Advisory Committee, BGSU	September 2012-April 2013
Academic Visioning Committee, BGSU	November 2012-April 2013

SELECTED PRESENTATIONS

Gold, E. & Collier, E. L. (2016, September). 2015 grant recipient best practices. Program presented at the Inform, Empower, Prevent – Let's End Campus Sexual Assault Summit, Ann Arbor, MI.

Carter, S., Estep, S., & Collier, E. L. (2016, March). Women Centers: Making an impact. Program presented at NASPA – Student Affairs Professionals in Higher Education, Indianapolis, IN.

Collier, E. L. (2014, November). An anti-deficit approach to understanding and supporting parenting students. Program presented at NWSA – National Women's Studies Association, San Juan, Puerto Rico.

Collier, E. L. (2014, November). Assessment within Women's Centers. Program presented at NWSA – National Women's Studies Association, San Juan, Puerto Rico.

Collier, E. L. (2014, May). Embracing an anti-deficit approach to working with parenting students. Program presented at the Student Parent Support Symposium, Columbus, OH.

Jean (Jeannie) Goodrich
5876 N Drive South, East Leroy, Michigan
Cell: 269-209-5928

May 8, 2023

To All Calhoun County School Board Members:

My name is Jeannie Goodrich, and I am running for a seat for the Calhoun Intermediate School District (CISD). I am confident that I have the skill set that will enhance the membership of the Board and will assist with future governance for the local CISD.

From a personal perspective, I have a total of 15 years of experience on the Union City School Board, with some of that time being the President of the School Board. I quickly learned the perspective of the smaller local school district and how to advocate for the needs of the students that attended our District. Through my time, I also learned the integral role that the CISD plays with the local School Boards and how important the supportive relationship with the CISD is for the districts.

From a professional perspective, as the CEO of Summit Pointe I have the opportunity to work with all of the local school districts, regardless of their size, in a variety of ways to support the mental and emotional health of our students. This support can be through a clinical provider on site, through working directly with the Behavioral Teams at the local school districts and ensuring that Summit Pointe is working closely with the school providers or supporting the CISD initiatives to place clinical providers in the school districts. There isn't a standardized or universal intervention for this support and through this process I have learned about the importance of ensuring that each district may have a different intervention based on the needs of their local districts.

It is through my work, both personally and professionally, that make me a good candidate for the CISD Board of Directors. I can provide the voice on the CISD Board that sustains the characteristics of the local district needs while still supporting the direction of the CISD.

I appreciate the support through the years for many of you that I have worked with, for the local Districts where I have worked and look forward to your vote to allow me to continue that work on the CISD level.

If you have questions, please feel free to contact me! My cell is 269-209-5928,

Sincerely,



Jean (Jeannie) Goodrich