



LINCOLN COUNTY SCHOOL DISTRICT

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Superintendent

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LINCOLN COUNTY SCHOOL DISTRICT Board of Directors – Lincoln County School District Board Work Session (Board Retreat)

Tuesday, August 26, 2025 - 8:00 AM
Oregon Coast Community College
400 SE College Way
Newport, OR 97366

Agenda

1. Call to Order, Establishment of a Quorum, Breakfast and Connection 8:00
2. OSBA Governance Essentials Training 9:00
3. Break (if needed) 10:30
4. OSBA Governance Essentials Training Continued 10:45
5. Lunch 12:00
6. District Improvement Plan & Continuous Improvement Plan
7. Policy Planning & Information
8. Break (if needed)
9. Nuts & Bolts
 - a. Communication Agreement Review
 - b. Area Reports
 - c. Board Professional Development
 1. OSBA Conference - November 6-8
 2. NSBA - April 10-12
 - d. Board/Superintendent Lunches
 - e. Building Topic Visits
 - f. Director of Programs Chart
 - g. Acronym Chart
10. Complaint Process
11. Brown and Brown: Insurance and Political Realities - 3:00
12. Adjournment

Board Goals 2024-2029

GOAL ONE: Lincoln County School District will establish and meet high expectations for student achievement.

GOAL TWO: Lincoln County School District will create equitable, diverse, inclusive, and accessible learning environments across the district within a framework of excellence in education.

GOAL THREE: LCSD will provide for the long term health and welfare of our facilities, focusing on accessibility, technological innovation, and purposeful utilization.

GOAL FOUR: Lincoln County School District will strengthen community relationships through communication and engagement with staff, students, families, and community partners.

Lincoln County School District Equity Team Land Acknowledgement Statement

We ask that you take a moment to stop what you are doing, to listen to these words as we recognize the land that we currently inhabit. No matter where each of us is physically located in Lincoln County, we must understand that we are on traditional homelands and unceded territories of indigenous peoples. Where we live in Lincoln County, these are the ancestral homelands for the Confederated Tribes of Siletz Indians.

Lincoln County School District acknowledges the Confederated Tribes of Siletz Indians that consists of over 30 bands originating from Northern California to Southern Washington. The Confederated Tribes of Siletz Indians currently occupy and manage 9,310 acres located here in Lincoln County but is a mere fraction of their original 1855 1.1 million-acre Siletz coastal reservation. We must remember the people of the Confederated Tribes of Siletz Indians are and will forever be the first stewards of this land, water, and fish.

We acknowledge and recognize the continued sovereignty of the Confederated Tribes of Siletz Indians and honor their ancestral homelands. We are committed to bringing awareness to their history and the existence of the Confederated Tribes of Siletz Indians since time immemorial.

NON-DISCRIMINATION: Lincoln County Schools do not discriminate nor tolerate discrimination on the basis of an individual's race, color, religion, sex, sexual orientation, national origin, disability, gender identity, marital status or age or because of the race, color, religion, sex, sexual orientation, national origin, disability, gender identity, marital status or age of any other persons with whom the individual associates.