



# LINCOLN COUNTY SCHOOL DISTRICT

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Superintendent

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**LINCOLN COUNTY SCHOOL DISTRICT  
Board of Directors – August Board Retreat  
Wednesday, August 17, 2022 - 9:00 AM  
Best Western - Cove Gallery Room  
3019 N Coast Hwy  
Newport, OR 97365**

## **Agenda**

1. Welcome - LCSD Land Acknowledgment
2. Board Member Check-in
3. Review of Board & Superintendent Communication Agreement
4. LCSD Organizational Chart
5. Equity Work
  - a. Read article on Board Leadership and Equity
  - b. NSBA Equity Statement
  - c. LCSD Draft 1 Equity Lens
6. Review of Board Strategic Plan
7. Lunch
8. Centennial Update
9. Book Study - Fearless Schools by Doug Reeves
10. 2022 AVID Summer Institute
11. Blue Cards
12. Closing Reflection
13. Reminders/Announcements

## **Board Strategic Goals 2020-2025**

**GOAL ONE:** Enhanced Communications and Community Engagement.

LCSD will enhance the ways in which it communicates with community stakeholders and increase the engagement of various community groups by connecting schools, families, and partners countywide.

**GOAL TWO:** LCSD is a Convener and Influencer of City, County and State Education and Economic Policies.

LCSD will convene at least one countywide partnership gathering per year in order to connect Lincoln County elected people, organizations, and agencies in order to create partnerships that benefit our students and families throughout the community.

**GOAL THREE:** LCSD will provide for the Health and Welfare of our Facilities.

LCSD will continue to assess, monitor, and enhance all of its facilities and grounds such that every school is warm, safe and welcoming to all students, families and communities and learning experiences are supported in the healthiest environments possible.

**GOAL FOUR:** LCSD will Identify the Need and Development of a LCSD Foundation (501 c 3).

LCSD will investigate the development of a LCSD Foundation for the purposes of creating a funding source for valued activities we currently cannot pay for through the general fund such as art, music, theater, middle school athletics, some field trips, and other items desired by our teachers and staff. Feasibility, costs and sustainability will be investigated.

**GOAL FIVE:** Demonstrate High Expectations For Student Achievement By Supporting an Equitable Education Framework.

ALL LCSD students will demonstrate continuous academic and behavioral growth and achievement as demonstrated by the indicators. LCSD will strive to create equitable classrooms across the district within a framework of excellence in education.

### **Lincoln County School District Equity Team Land Acknowledgement Statement**

We ask that you take a moment to stop what you are doing, to listen to these words as we recognize the land that we currently inhabit. No matter where each of us is physically located in Lincoln County, we must understand that we are on traditional homelands and unceded territories of indigenous peoples. Where we live in Lincoln County, these are the ancestral homelands for the Confederated Tribes of Siletz Indians.

Lincoln County School District acknowledges the Confederated Tribes of Siletz Indians that consists of over 30 bands originating from Northern California to Southern Washington. The Confederated Tribes of Siletz Indians currently occupy and manage 9,310 acres located here in Lincoln County but is a mere fraction of their original 1855 1.1 million-acre Siletz coastal reservation. We must remember the people of the Confederated Tribes of Siletz Indians are and will forever be the first stewards of this land, water, and fish.

We acknowledge and recognize the continued sovereignty of the Confederated Tribes of Siletz Indians and honor their ancestral homelands. We are committed to bringing awareness to their history and the existence of the Confederated Tribes of Siletz Indians since time immemorial.