

Sitka School District Mission:
The Sitka School District will intentionally develop
Haa Latseení
(Our Strength of Mind, Body, and Spirit)
to inspire and prepare students to be compassionate, empowered,
and equipped critical thinkers within a global community.

School Board Meeting

Thursday, March 26, 2026 | 3:45 PM | Sitka High School Library, 1000 Lake Street, Sitka, AK 99835

Proposed Agenda

1. Staff Hearing Packet

Note: All items listed under Agenda & Consent Agenda are considered routine by the School Board and will be approved in one motion. Items may be removed at the request of a School Board Member.

Note: Meetings will adjourn by 10:30 p.m. Alaska Standard Time (or Alaska Daylight Standard Time) unless by a majority vote of the board the meeting is extended 30 minutes to 11:00 p.m. Further 30-minute extensions will require each a separate motion that will require a unanimous vote of those members present and constituting a quorum.

Note: The School Board reserves the right to go into executive session as and to the extent permitted by AS 44.62.310 and Board Bylaw 9321. An executive session may be called to consider the following subjects: (1) matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the District; (2) subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion; (3) matters which by law, municipal charter, or ordinance are required to be confidential; and (4) matters involving consideration of government records that by law are not subject to public disclosure. The motion to go into executive session must clearly specify the subject of the proposed session without defeating the purpose of addressing the subject in executive session.

**Sitka School District
FY 27 Budget Reduction Scenarios**

Common Elements in all 3 scenarios

Enrollment & Revenue

- Enrollment ADM Reduces from:
 - FY26 1026 ADM to FY27 1007 ADM
 - FY26 46 Intensives to FY27 43 Intensives
- City and Borough of Sitka funds to the cap equaling \$8,229,592
- BSA equivalent to \$6,660.00 (no anticipated increase)
- No scenarios are using SRS (FY24 SRS will add to our fund balance to the equivalent of \$288,853.80 - FY 25, 26, and 27 amounts remain unknown.)

Additional Expenditures

- Health Insurance Increase of 8.1%
- SEA, SESPA, and Administrator wage increase of 4% plus step increases
- \$200,000 - Food Service Program

Reductions

- 3 retiree positions not refilled
- 2.5 FTE classroom teacher resignations not refilled
- 1 FTE non-tenured special education reduction
- 1 FTE Counselor position (.25 of each secondary counselor) covered by grant funds
- Does not include any budget for curriculum
- Does not include any budget for tech refresh

Key Differences

Category	Scenario 1	Scenario 2	Scenario 3
Fund Balance Used	\$66,750	\$418,912	\$490,792
Classroom Teacher Reductions	10.5	7.5	7.5
Details:	<p>Cuts:</p> <ul style="list-style-type: none"> • 3 Non-tenured • 1 Sped 	<p>Keep:</p> <ul style="list-style-type: none"> • 3 Non-tenured • Interventionists 	<p>Keep:</p> <ul style="list-style-type: none"> • 3 Non-tenured • Interventionists
Classified Staff Reductions	4 FTE	4 FTE	3.5 FTE
Details:	<p>Cuts:</p> <ul style="list-style-type: none"> • 2 Secretary • 1 Data Manager • .5 Nurse • .5 Sped Sec. 	<p>Cuts:</p> <ul style="list-style-type: none"> • 2 Secretary • 1 Data Manager • .5 Nurse • .5 Sped Sec. 	<p>Keep:</p> <ul style="list-style-type: none"> • .5 Nurse
Admin. Reductions	1.5	1.5	1
Details:	<p>Cuts:</p> <ul style="list-style-type: none"> • .5 Assist Supt • .45 Cultural Dir • .5 BMS A/P 	<p>Cuts:</p> <ul style="list-style-type: none"> • .5 Assist Supt • .45 Cultural Dir • .5 BMS A/P 	<p>Keep:</p> <ul style="list-style-type: none"> • .5 administrator
Program Reductions/Restructure	<p>Cuts:</p> <ul style="list-style-type: none"> • Reduction in ELL services • No Interventionists • Increase PTR • AK Reads reporting duty shifted to teachers • Programming and elective reductions at secondary level 	<p>Keep:</p> <ul style="list-style-type: none"> • Provides intervention • Provides more ELL services • Less movement 	<p>Keep:</p> <ul style="list-style-type: none"> • Provides intervention • Provides more ELL services



SITKA SCHOOL DISTRICT

Revenue Budget-Scenario 1

Fiscal Year 2026-2027 Projected

	FY25	FY26 Expected	FY27 Proposed	Change
<i>Enrollment Projection</i>	<i>1034+47 IN</i>	<i>1026+46 IN</i>	<i>1007+43 IN</i>	<i>-19, 3 INT</i>
	<i>Includes 47 Corresp</i>	<i>Includes 43 Corresp</i>	<i>Includes 50 Corresp</i>	<i>+7 Corresp</i>
FUND				
100: General Fund				
011 City/Borough Appropriation	\$ 7,735,562.00	\$ 7,972,424.04	\$ 8,229,592.00	\$ 257,167.96
City/Borough PAC In Kind	\$ -	\$ 125,000.00	\$ 125,000.00	\$ -
040 Other Revenue (Local)	\$ 45,000.00	\$ 60,000.00	\$ 60,000.00	\$ -
047 E-rate Revenue (Federal)	\$ 69,076.00	\$ 69,076.00	\$ 69,076.00	\$ -
050 Quality Schools	\$ 40,946.00	\$ 39,482.81	\$ 39,898.81	\$ 416.00
051 State Foundation	\$ 12,741,899.00	\$ 11,748,355.43	\$ 11,868,905.07	\$ 120,549.63
056 Other State Revenue (IRS On Behalf)	\$ 1,057,966.46	\$ 1,121,045.00	\$ 1,259,430.07	\$ 138,385.07
057 Other State Revenue (PERS On Behalf)	\$ 63,355.27	\$ 84,005.00	\$ 82,515.93	\$ (1,489.07)
05X Other State Revenue (one time funds)	\$ -	\$ -	\$ -	\$ -
05x Other State Revenue (misc funds)	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ -
110 Impact Aid (Federal)	\$ 70,000.00	\$ 3,000.00	\$ -	\$ (3,000.00)
190 Forest Receipts (pass-thru)	\$ 300,000.00	\$ -	\$ -	\$ -
250 Transfers from other funds	\$ -	\$ -	\$ -	\$ -
Use of Fund Balance	\$ -	\$ -	\$ 500,000.00	\$ 500,000.00
FUND TOTAL	\$ 22,130,804.73	\$ 21,229,388.28	\$ 22,241,417.88	\$ 1,012,029.60
FUND				
205: Student Transportation				
065 Student Transportation (State)	\$ 102,000.00	\$ 350,000.00	\$ 512,000.00	\$ 162,000.00
250 Fund Transfer In	\$ -	\$ -	\$ -	\$ -
FUND TOTAL	\$ 102,000.00	\$ 350,000.00	\$ 512,000.00	\$ 162,000.00
FUND				
215: Community Schools				
011 City/Borough Appropriation	\$ -	\$ 37,000.00	\$ 37,000.00	\$ -
FUND TOTAL	\$ -	\$ 37,000.00	\$ 37,000.00	\$ -
FUND				
255: Food Service				
02X School Breakfast/Lunch Sales	\$ 23,000.00	\$ 23,000.00	\$ 110,000.00	\$ 87,000.00
16X USDA Revenue	\$ 290,000.00	\$ 290,000.00	\$ 195,000.00	\$ (95,000.00)
FUND TOTAL	\$ 313,000.00	\$ 313,000.00	\$ 313,000.00	\$ (8,000.00)
FUND				
500: Major Maintenance Capital Projects				
040 Other Revenue (Local)	\$ -	\$ -	\$ -	\$ -
011 City/Borough Appropriation	\$ 150,000.00	\$ -	\$ -	\$ -
FUND TOTAL	\$ 150,000.00	\$ -	\$ -	\$ -
FUND				
600: Community Services - Pool				
011 City/Borough Appropriation	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ -
040 Charges for Services	\$ 2,400.00	\$ -	\$ -	\$ -
250 Fund Transfer In	\$ -	\$ -	\$ -	\$ -
FUND TOTAL	\$ 243,500.00	\$ 100,000.00	\$ 100,000.00	\$ -
TOTAL REVENUE	\$ 22,939,305	\$ 22,029,388	\$ 22,352,324	\$ 1,166,030
		\$ 23,609,665.67	\$ 21,808,168	\$ 433,250



SITKA SCHOOL DISTRICT

Revenue Budget-Scenario 2

Fiscal Year 2026-2027 Projected

	FY25	FY26 Expected	FY27 Proposed	Change
<i>Enrollment Projection</i>	<i>1034+47 IN</i>	<i>1026+46 IN</i>	<i>1007+43 IN</i>	<i>-19, 3 INT</i>
	<i>Includes 47 Corresp</i>	<i>Includes 43 Corresp</i>	<i>Includes 50 Corresp</i>	<i>+7 Corresp</i>
FUND				
100: General Fund				
011 City/Borough Appropriation	\$ 7,735,562.00	\$ 7,972,424.04	\$ 8,229,592.00	\$ 257,167.96
City/Borough PAC In Kind	\$ -	\$ 125,000.00	\$ 125,000.00	\$ -
040 Other Revenue (Local)	\$ 45,000.00	\$ 60,000.00	\$ 60,000.00	\$ -
047 E-rate Revenue (Federal)	\$ 69,076.00	\$ 69,076.00	\$ 69,076.00	\$ -
050 Quality Schools	\$ 40,946.00	\$ 39,482.81	\$ 39,898.81	\$ 416.00
051 State Foundation	\$ 12,741,899.00	\$ 11,748,355.43	\$ 11,868,905.07	\$ 120,549.63
056 Other State Revenue (IRS On Behalf)	\$ 1,057,966.46	\$1,121,045.00	\$1,259,430.07	\$ 138,385.07
057 Other State Revenue (PERS On Behalf)	\$ 63,355.27	\$84,005.00	\$82,515.93	\$ (1,489.07)
05X Other State Revenue (one time funds)				\$ -
05x Other State Revenue (misc funds)	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ -
110 Impact Aid (Federal)	\$ 70,000.00	\$ 3,000.00	\$ -	\$ (3,000.00)
190 Forest Receipts (pass-thru)	\$ 300,000.00			\$ -
250 Transfers from other funds	\$ -			\$ -
Use of Fund Balance			\$ 500,000.00	\$ 500,000.00
FUND TOTAL	\$ 22,130,804.73	\$ 21,229,388.28	\$ 22,241,417.88	\$ 1,012,029.60
FUND				
205: Student Transportation				
065 Student Transportation (State)	\$ 102,000.00	\$ 350,000.00	\$ 512,000.00	\$ 162,000.00
250 Fund Transfer In	\$ -			\$ -
FUND TOTAL	\$ 102,000.00	\$ 350,000.00	\$ 350,000.00	\$ 162,000.00
FUND				
215: Community Schools				
011 City/Borough Appropriation	\$ -	\$ 37,000.00	\$ 37,000.00	\$ -
FUND TOTAL	\$ -	\$ 37,000.00	\$ 37,000.00	\$ -
FUND				
255: Food Service				
02X School Breakfast/Lunch Sales	\$ 23,000.00	\$ 23,000.00	\$ 110,000.00	\$ 87,000.00
16X USDA Revenue	\$ 290,000.00	\$ 290,000.00	\$ 195,000.00	\$ (95,000.00)
FUND TOTAL	\$ 313,000.00	\$ 313,000.00	\$ 313,000.00	\$ (8,000.00)
FUND				
500: Major Maintenance Capital Projects				
040 Other Revenue (Local)	\$ -	\$ -	\$ -	\$ -
011 City/Borough Appropriation	\$ 150,000.00	\$ -	\$ -	\$ -
FUND TOTAL	\$ 150,000.00	\$ -	\$ -	\$ -
FUND				
600: Community Services - Pool				
011 City/Borough Appropriation	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ -
040 Charges for Services	\$ 2,400.00	\$ -	\$ -	\$ -
250 Fund Transfer In	\$ -			\$ -
FUND TOTAL	\$ 243,500.00	\$ 100,000.00	\$ 100,000.00	\$ -
TOTAL REVENUE	\$ 22,939,305	\$ 22,029,388	\$ 22,352,324	\$ 1,166,030
		\$ 23,609,665.67	\$ 22,160,330	\$ 81,088



SITKA SCHOOL DISTRICT

Revenue Budget-Scenario 3

Fiscal Year 2026-2027 Projected

	FY25	FY26 Expected	FY27 Proposed	Change
<i>Enrollment Projection</i>	<i>1034+47 IN</i>	<i>1026+46 IN</i>	<i>1007+43 IN</i>	<i>-19, 3 INT</i>
	<i>Includes 47 Corresp</i>	<i>Includes 43 Corresp</i>	<i>Includes 50 Corresp</i>	<i>+7 Corresp</i>
FUND				
100: General Fund				
011 City/Borough Appropriation	\$ 7,735,562.00	\$ 7,972,424.04	\$ 8,229,592.00	\$ 257,167.96
City/Borough PAC In Kind	\$ -	\$ 125,000.00	\$ 125,000.00	\$ -
040 Other Revenue (Local)	\$ 45,000.00	\$ 60,000.00	\$ 60,000.00	\$ -
047 E-rate Revenue (Federal)	\$ 69,076.00	\$ 69,076.00	\$ 69,076.00	\$ -
050 Quality Schools	\$ 40,946.00	\$ 39,482.81	\$ 39,898.81	\$ 416.00
051 State Foundation	\$ 12,741,899.00	\$ 11,748,355.43	\$ 11,868,905.07	\$ 120,549.63
056 Other State Revenue (IRS On Behalf)	\$ 1,057,966.46	\$ 1,121,045.00	\$ 1,259,430.07	\$ 138,385.07
057 Other State Revenue (PERS On Behalf)	\$ 63,355.27	\$ 84,005.00	\$ 82,515.93	\$ (1,489.07)
05X Other State Revenue (one time funds)	\$ -	\$ -	\$ -	\$ -
05x Other State Revenue (misc funds)	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ -
110 Impact Aid (Federal)	\$ 70,000.00	\$ 3,000.00	\$ -	\$ (3,000.00)
190 Forest Receipts (pass-thru)	\$ 300,000.00	\$ -	\$ -	\$ -
250 Transfers from other funds	\$ -	\$ -	\$ -	\$ -
Use of Fund Balance	\$ -	\$ -	\$ 500,000.00	\$ 500,000.00
FUND TOTAL	\$ 22,130,804.73	\$ 21,229,388.28	\$ 22,241,417.88	\$ 1,012,029.60
FUND				
205: Student Transportation				
065 Student Transportation (State)	\$ 102,000.00	\$ 350,000.00	\$ 512,000.00	\$ 162,000.00
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FUND TOTAL	\$ -	\$ 37,000.00	\$ 37,000.00	\$ -
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011 City/Borough Appropriation	\$ 150,000.00	\$ -	\$ -	\$ -
FUND TOTAL	\$ 150,000.00	\$ -	\$ -	\$ -
FUND				
600: Community Services - Pool				
011 City/Borough Appropriation	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ -
040 Charges for Services	\$ 2,400.00	\$ -	\$ -	\$ -
250 Fund Transfer In	\$ -	\$ -	\$ -	\$ -
FUND TOTAL	\$ 243,500.00	\$ 100,000.00	\$ 100,000.00	\$ -
TOTAL REVENUE	\$ 22,939,305	\$ 22,029,388	\$ 22,352,324	\$ 1,166,030
		\$ 23,609,665.67	\$ 22,232,210	\$ 9,208

