

Sitka School District Mission:
The Sitka School District will intentionally develop
Haa Latseení
(Our Strength of Mind, Body, and Spirit)
to inspire and prepare students to be compassionate, empowered,
and equipped critical thinkers within a global community.

School Board Meeting

Thursday, March 2, 2023 | 6:00 PM | District Office Board Room, 300 Kostrometinoff Street, Sitka, AK
99835

Proposed Agenda

1. **Call to Order**
2. **Flag Salute**
3. **Land Acknowledgment**
4. **Roll Call**
5. **Approval of the Proposed Agenda**
6. **New Business**
 - 6.a. Interim Superintendent Interviews
 - Steve Bradshaw
 - Helen Cheek
 - 6.a.1. Persons to be Heard
 - 6.b. Executive Session - Board Deliberation and Selection of Interim Superintendent
 - 6.c. Appointment of an Interim Superintendent
7. **Adjournment**

Note: All items listed under Agenda & Consent Agenda are considered routine by the School Board and will be approved in one motion. Items may be removed at the request of a School Board Member.



HC



HELEN CHEEK

P.O. Box 90
McGrath, Alaska 99627
907-574-0207
justcheek@hotmail.com
helencheek@iditarodsd.org

SITKA BOARD OF EDUCATION

Dear Board of Education,

Please accept this letter of interest for the position as your Interim Superintendent.

I currently am the Superintendent of the Iditarod Area School District with my home office in McGrath, Alaska. I have held my Administrative Certification in Alaska since 2002, and with Superintendent Endorsement since 2020. I have held the positions as Superintendent, the Director of Career and Tech Education, and the Director Grants/Federal and Competitive.

As Director of Grants, I brought in over \$20,000,000.00 in Grants in three years. In my current position as Superintendent, I have brought in over \$12,000,000.00 in outside funding to raise reading and math scores, open and stock seven libraries, hire twelve new employees, and promote our CTE program.

Working closely with the community, teachers, support staff, district personnel, and other Directors has provided great insight on community needs and students' desires. I continually evaluate programs and analyze strategies to serve students better. I work closely with the Board of Education to keep them informed on all necessary changes and keeping the mindset at all times that everything we do has to be what is best for students.



JUSTCHEEK@HOTMAIL.COM



MCGRATH, ALASKA



907-574-0207



HELEN-CHEEK-6144A1147/



HC

My current school district covers an area the size of the state of Ohio, and I have eight school sites. Aligning eight schools in one direction with goals, curriculum, grant planning, and cohesiveness has its challenges.

My travel to the villages includes at least an hour's flight into each school site utilizing small bush planes. The adventure is not for everyone.

I travel extensively around the country to search for teachers who would like the opportunity to teach in Alaska in -50 weather for weeks at a time. I project a positive image for the district and the profession. My communication skills are exemplary both in speaking and in writing. I have worked in the educational field for over 20 years and in the private sector as a business owner for over 25 years. I have owned and operated three very successful businesses. I owned two companies in Hawaii and a Real Estate Brokerage Firm in Missouri. My husband is a certified teacher and retired Navy, so transition is not hard for us.

I love working with students and communities to build bridges between what the community needs and what students want for their future. I look forward to your consideration to fill your Interim position for your Superintendent.

Please contact me at 907-574-0207.

Helen D. Cheek



JUSTCHEEK@HOTMAIL.COM



MCGRATH, ALASKA



907-574-0207



HELEN-CHEEK-6144A1147/

Helen D. Cheek

SUPERINTENDENT

RESUME

Highly motivated and self-directed. Reliable, energetic, and resourceful educational professional with over twenty years experience in education and administration. Ability to cultivate key community relationships for mutually beneficial goals. Expertise in personnel services, fiscal management, and relationship-building. High integrity and standards for students and staff members.

helencheek@iditarodsd.org
Justcheek@hotmail.com

Cell Number 907-574-0207
Office 907-524-1226

Iditarod Area School District
McGrath, Alaska 99627

WORK EXPERIENCE

Superintendent – Iditarod Area School District – 2021 to Present

Yukon Flats School District—2018-2021
Program/Director of Federal Grants

- Project Director, Career Technical and Education Center (CTE).
- Oversee and analyze budgets, supervise CTE personnel and students, prepare fiscal reports, wrote competitive grants, and control expenditures.
- Grounds and Building maintenance.

Dallas Co. R-1 School District—2002-2004
Buffalo, Missouri

- Develop Curriculum
- Implement and align state standards
- Planning, analyzing, and scheduling instructional goals, objectives, and educational methods

Bering Strait School District—1999-2002
Shishmaref, Alaska

- Promote a positive learning environment
- Assist team in improving methods of instruction in reading, science, and writing
- Evaluate student learning

CEO Liberty Family Realty, LLC - 2013-2018
Missouri

- Owner and Broker
- Contract Negotiations
- Trained and Supervised Agents

CERTIFICATIONS

- Alaska Administrative with Superintendent Endorsement, K-12
- Alaska Teaching, K-8
- Missouri Administrative, K-8, 9-12
- Missouri Teaching, K-8, Lifetime

EDUCATION

- Superintendent Endorsement Certification, University of Alaska Southeast
- Educational Leadership Program, University of Alaska Anchorage, K-12 Educational Administration
- Master in Teaching, June 1999, City University, Tacoma, Washington, K-8 Education
- BS, August 1997, Southern Illinois University, Carbondale, Illinois, Specialist—Workforce Education and Curriculum Development
- AA, May 1987, University of Maryland, College Park, Maryland, Business Administration

SKILLS

- ✓ Master Negotiator
- ✓ Budget and Finance Management
- ✓ Develop and Implement Curriculum
- ✓ Active Problem Solver
- ✓ Logistics/Organizational Management
- ✓ Community Engagement
- ✓ Support Students/Educators
- ✓ Career and Technical Education (CTE)
- ✓ Develop Plans of Action
- ✓ Long range Strategic Planning
- ✓ Improve Instructional Methods
- ✓ Promote Learning/Teaching Environment
- ✓ Write/Administer Grants
- ✓ Strong Communication Skills
- ✓ Policy and Standards Advocate

COMPETENCIES INCLUDE

Educational Services | Strategic Planning

Fiscal Management | Student First Philosophy

Personnel Recruitment | Communications

Date: February 14, 2023

To: Blossom Teal-Olsen, President, Sitka School Board and all Board Members

From: Steve Bradshaw

Sitka School Board:

Please consider me for your interim superintendent position. As you probably know, I have worked in Sitka as the superintendent for thirteen years and three years as the principal at Sitka High School. I believe I can help the Board, district staff, and students have a very productive 2023-2024 school year. If you think I would best meet your needs and expectations, please call me and we can have a further discussion. Thank you for your time and consideration.

Steve Bradshaw

406-897-3889

Steven D. Bradshaw
5872 Derby Drive
Helena, Montana 59602
406-897-3889
Email: bradshws82401@gmail.com

SUMMARY OF QUALIFICATIONS:

- Seasoned professional with 44 years of educational experience, 25 years in Montana, 19 years in Alaska
- Energetic, transparent and compassionate
- Driven to improve public education
- Strong desire to help every student to develop skills needed to lead a successful life
- Performance driven leader who is innovative, a capable problem solver, and relationship builder

OBJECTIVES:

- Maintain open and honest communication and build collaborative relationships based on mutual respect and trust
- Continuously evaluate the programs, practices and personnel of the District
- Ensure the professional and personal success of all staff by providing professional, technical and other information needed in their work
- Significantly influence the development and implementation of the best possible education for all students
- Ensure that every child has the opportunity to attend a school that will provide a safe and nurturing environment as well as high quality educational experiences
- Provide a rigorous curriculum to prepare all students for the workplace and/or completion of their Baccalaureate degree
- Enhance the professionalism and image of the school district
- Move forward the goals of the District's strategic plan as identified by the school board and community
- Develop a budget within allocated funds that assures fiscal responsibility
- Develop community partnerships to enhance student learning
- Formulate decisions based on facts, input and data which support positive student and community growth – decisions that are based on what is best for all children
- Ensure that staff is well informed on current issues and on the plans or actions of the school district

WORK EXPERIENCE:

- 2014-2020 Superintendent of Schools
Columbia Falls School District
Columbia Falls, Montana 59912
- 2002-2014 ***Superintendent of Schools***
Sitka School District
Sitka, AK 99835
- 1998-2002 ***High School Principal***
Sitka High School
Sitka, AK 99835
- 1985-1998 ***High School Principal***
Red Lodge High School
Red Lodge, MT 59068
- 1982-1985 ***Counselor***
Metlakatla School District
Metlakatla, AK 99926

1976-1982 **Teacher/Assistant High School Principal**
Hardin High School
Hardin, MT 59034

EDUCATION:

1979 **Masters of Education**
Montana State University – Bozeman, Major Education Administration, Minor Education History

1977 **Bachelors of Education**
Montana State University – Billings, Extended Major Speech Communications; Endorsement
Psychology

LEADERSHIP POSITIONS & ACCOMPLISHMENTS:

2017 **Northwest Montana Superintendent of the Year**

2011 *Alaska Superintendent of the Year*

2011 *President of the Alaska Council of School Administrators*

2010 *President of the Alaska Association of School Administrators*

2007-2011 *Executive Board of the Alaska Association of School Administrators*

2007-2012 *Education Northwest Board of Directors*

2009-2012 *Education Northwest Executive Board*

2011-2012 *Vice Chairperson of the Education Northwest Board*

2007-2012 *Alaska Comprehensive Center Advisory Board*

2001-2012 *Southeast Regional Resource Center Board*

2007-2008 *Southeast Regional Resource Center President*

2009-2010 *Legislative Task Force for College Preparedness & Career & Technical Education*

2004-2012 *Alaska Staff Development Network*

2005-2010 *Alaska Education Innovation Network Board*

1997-1998 *Federal Relations Representative Montana Association of Secondary School Principals*

1995-1996 *President of the Montana Association of Secondary School Principals*

1994-1995 *1st Vice President of the Montana Association of Secondary School Principals*

1993-1994 *2nd Vice President of the Montana Association of Secondary School Principals*

1993-1996 *School Administrators of Montana Board of Directors*

1974-1975 *President of Student Government Montana State University Billings/ Eastern Montana College*