Agenda
Osseo Area Schools
School Board

Regular Business Meeting
Educational Service Center - Board Room
11200 93rd Ave N
Maple Grove, MN 55369
Tuesday, September 23, 2025
6:00 PM

Our mission is to inspire and prepare each and every scholar with the confidence, courage and competence to achieve their dreams; contribute to community; and engage in a lifetime of learning.

This regular meeting of the School Board of Osseo Area Schools is being conducted in the Board Room of the Educational Service Center, and is open to the public. The meeting can be monitored electronically by streaming online at district279.org/about-us/school-board (Watch Livestream). An archived recording will also be available on the district website.

Agenda Items

1. Call to Order and Roll Call
   Tanya Prince, Board Chair
2. Pledge of Allegiance
3. Additions to Agenda
4. Acceptance of Agenda
5. Introduction of Student School Board Representatives for the 2025-2026 School Year
   Superintendent Dr. Kim Hiel and Amy Tollefson, District Level Principal
6. Recognitions
7. Presentation: Fiscal Year 2025 Financial Report 4
   Kelly Benusa, Director of Business Services
8. Audience Opportunity to Address the School Board
9. Superintendent's Report
10. School Board Reports
11. Consent Agenda
    - A. Minutes of the regular meeting of August 26, 2025 48
    - B. Financial reports for the month of August 2025 51
    - C. Payment of items for the month of August 2025 61
    - D. Fundraisers 90
    - E. Extended Educational Trips 92
    - F. Personnel 93
    - G. General Liability Insurance Renewal 99
    - H. Contract by and between Osseo Area Schools and KNB Contracting LLC for renovation work at North View Middle School 100
    - I. Conract by and between Osseo Area Schools and SnowPros, LLC for snowplowing services 219

J. Acceptance of the 2025-2026 Achievement and Integration Grant and Incentive Revenue Grant in the amount of $5,152,665 and authorize an expenditure and budget appropriation in the amount of $5,152,665 220
K. Acceptance of the 2025-2026 American Indian Education Aid Grant in the amount of $256,000 and authorize an expenditure and budget appropriation in the amount of $256,000 229
L. Acceptance of the 2025-2026 MnMTSS Grant in the amount of $190,891 and authorize an expenditure and budget appropriation in the amount of $190,891 231
M. Acceptance of the 2025-2026 Native Language Revitalization Grant in the amount of $465,063 and authorize an expenditure and budget appropriation in the amount of $465,063 233
N. Acceptance of the 2025-2026 Title I Grant in the amount of $4,062,237 and authorize an expenditure and budget appropriation in the amount of $4,062,237 235
O. Acceptance of the 2025-2026 Stronger Connections Grant in the amount of $268,543 and authorize an expenditure and budget appropriation in the amount of $268,543 242
P. Acceptance of the 2025-2026 Title VI Grant in the amount of $120,277 and authorize an expenditure and budget appropriation in the amount of $120,277 244
Q. Acceptance of the 2025-2026 College and Career Ready Grant in the amount of $45,000 and authorize an expenditure and budget appropriation in the amount of $45,000 246
R. Federal grant delegation resolution 248
S. Development agreement between Osseo Area Schools and the City of Maple Grove for public improvements in and around the new elementary school site 250
T. Joint powers agreement between Osseo Area Schools and the City of Maple Grove for the development and construction of athletic playfields at the new elementary school site 265

12. Action Items
A. Recommendation for Approval, Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Educational Support Professionals Local #7325, July 1, 2024-June 30, 2026 275
Yvonne Shorts Lind, Executive Director of Human Resources
B. Naming of New Elementary School 337
Kay Villella, Executive Director of Community Relations and John Morstad, Executive Director of Finance and Operations
C. Preliminary Levy 363
John Morstad, Executive Director of Finance and Operations
D. Gifts to the district totaling $68,487 373

13. Second Reading of Policies
Amy Moore, General Counsel
A. 800 Series: Building and Sites
I. 810 Policy: School Facilities (proposed revisions) 376
II. 811 Policy: Naming School District Educational Facilities (proposed revisions) 378
B. 900 Series: School/Community Relations
I. 901 Policy: Community Education (review) 381
II. 902 Policy: Use of School District Facilities and Equipment (review) 382

III. 920 Policy: Employee Giving Campaigns (review) 391
IV. 923 Policy: Distribution of Materials for Students (review) 392
V. 924 Policy: School Volunteers (review) 395

14. Adjournment

To accommodate individuals with disabilities, this material will be made available in alternative formats upon request. Individuals with disabilities are invited to request reasonable accommodations to participate in or attend a district activity, call your local school or the school district at least seventy-two (72) hours in advance (two-week notice preferred). Members of the public can view and download School Board meeting notices and regular meeting agendas and materials from the district website www.district279.org, under "About Us > School Board."

Osseo Area Schools

Preliminary Fiscal Year 2025 Year-end Financial Reports

School Board Meeting

Kelly Benusa

September 23, 2025

Actual Revenue vs Budget FY 2025

Revenue Comparisons	Actual	Budget	Actual Over (Under) Budget	% of Actual vs Budget Variance
General Fund				
Local sources				
Property taxes	$ 76,721,915	$ 76,339,257	$ 382,658	0.50%
Investment earnings	6,379,390	5,425,000	954,390	17.59%
Other				
Tuition and fees	918,002	962,224	(44,223)	
Miscellaneous	323,525	245,000	78,525	
State sources				
General education	172,898,254	173,823,181	(924,927)	-0.53%
Special education-regular & summer school	51,017,189	48,700,000	2,317,189	4.76%
Desegregation and nonpublic transportation	3,682,240	3,617,808	64,432	
Third party billing for medical assistance	1,053,875	505,848	548,027	108.34%
Other	8,597,880	8,464,631	133,249	1.57%
General Fund Operating Budget	**321,592,269**	**318,082,949**	**3,509,320**	**1.10%**

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Expenditure Comparisons	Actual	Budget	Actual Over (Under) Budget	% of Actual vs Budget Variance
General Fund				
Salaries	$ 196,182,706	$ 197,516,848	$ (1,334,143)	-0.68%
Employee benefits	71,979,505	72,505,698	(526,193)	-0.73%
Purchased services				
Transportation contracted services	20,281,460	22,073,762	(1,792,302)	-8.12%
Utilities	4,777,063	4,738,714	38,349	
Other purchased services	11,204,849	10,857,186	347,663	3.20%
Repairs	579,004	676,462	(97,458)	
Staff development	577,077	505,151	71,926	
Property & liability insurance	985,937	895,801	90,136	
Supplies, capital, and other				
General and instructional supplies	5,208,158	7,719,729	(2,511,571)	-32.53%
Fuel	56,991	61,250	(4,259)	
TRA and PERA special funding	1,119,805	1,100,000	19,805	
Dues	125,078	173,224	(48,146)	
General Fund Operating Budget	**313,077,632**	**318,823,825**	**(5,746,193)**	**-1.80%**

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FY 2025 General Fund Summary

- Planning benchmark **2%**
- Revenue and expenditure combined budgets **$636,906,774**
- Analyze revenue and expenditure budgets and revise estimates

FY 2025 General Fund Summary

- Net revenue/expenditure budget variance from actual **$9,255,513**

- **1.45%** variance

FY 2025 Fund Balance for All Funds

	Fund Balance 6/30/2024	Revenue	Expenditure	Net Increase (Decrease)	Fund Balance 6/30/2025
General	$117,031,918	$367,532,875	$357,952,192	$9,580,683	$126,612,601
Capital & Land Proceeds	5,722,661	48,528,214	46,367,084	2,161,130	7,883,791
Total General	**122,754,579**	**416,061,089**	**404,319,276**	**11,741,813**	**134,496,392**
Food and Nutrition Services	5,763,889	18,090,902	17,407,303	683,599	6,447,488
Community Service	5,955,611	19,647,788	21,472,667	(1,824,879)	4,130,732
Building Construction	250,255,965	11,069,990	61,639,596	(50,569,606)	199,686,359
Debt Service	11,282,300	19,965,446	25,694,665	(5,729,219)	5,553,081
Custodial Fund - LCTS	1,359,788	547,828	598,758	(50,930)	1,308,858
Custodial Fund - NWFSC	573,941	576,355	344,846	231,509	805,450
Internal Service - Retirement Incentive Pay	818,674	145,732	130,298	15,434	834,108
Internal Service - Post-Employment Benefits Revocable Trust Fund	10,750,647	1,896,778	853,027	1,043,751	11,794,398
Internal Service - Dental Self-Insurance	411,806	2,356,654	2,298,145	58,509	470,315
Internal Service - Medical Self-Insurance	116,800	7,763,195	8,004,440	(241,245)	(124,445)
Totals	**$ 410,044,000**	**$ 498,121,757**	**$ 542,763,021**	**$ (44,641,264)**	**$ 365,402,736**

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Building Construction	250,255,965	11,069,990	61,639,596	(50,569,606)	199,686,359
Debt Service	11,282,300	19,965,446	25,694,665	(5,729,219)	5,553,081
Custodial Fund - LCTS	1,359,788	547,828	598,758	(50,930)	1,308,858
Custodial Fund - NWFSC	573,941	576,355	344,846	231,509	805,450
Internal Service - Retirement Incentive Pay	818,674	145,732	130,298	15,434	834,108
Internal Service - Post-Employment Benefits Revocable Trust Fund	10,750,647	1,896,778	853,027	1,043,751	11,794,398
Internal Service - Dental Self-Insurance	411,806	2,356,654	2,298,145	58,509	470,315
Internal Service - Medical Self-Insurance	116,800	7,763,195	8,004,440	(241,245)	(124,445)
Totals	**$ 410,044,000**	**$ 498,121,757**	**$ 542,763,021**	**$ (44,641,264)**	**$ 365,402,736**

FY 2025 Fund Balance for All Funds

	Fund Balance 6/30/2024	Revenue	Expenditure	Net Increase (Decrease)	Fund Balance 6/30/2025
General	$117,031,918	$367,532,875	$357,952,192	$9,580,683	$126,612,601
Capital & Land Proceeds	5,722,661	48,528,214	46,367,084	2,161,130	7,883,791
Total General	**122,754,579**	**416,061,089**	**404,319,276**	**11,741,813**	**134,496,392**
Food and Nutrition Services	5,763,889	18,090,902	17,407,303	683,599	6,447,488
Community Service	5,955,611	19,647,788	21,472,667	(1,824,879)	4,130,732
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Osseo Area Schools ISD # 279

Five-Year Financial Projection - General Fund

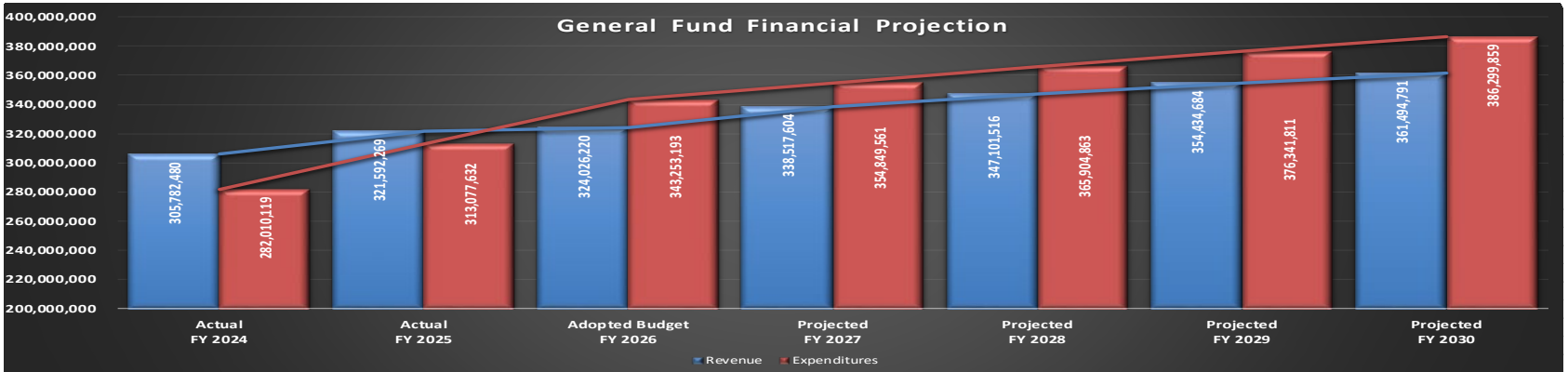
Categories	Actual FY 2024	Actual FY 2025	% Chg	Adopted Budget FY 2026	% Chg	Projected FY 2027	% Chg	Projected FY 2028	% Chg	Projected FY 2029	% Chg	Projected FY 2030	% Chg
Revenue	305,782,480	321,592,269	5.2%	324,026,220	0.8%	338,517,604	4.5%	347,101,516	2.5%	354,434,684	2.1%	361,494,791	2.0%
Expenditures	282,010,119	313,077,632	11.0%	343,253,193	9.6%	354,849,561	3.4%	365,904,863	3.1%	376,341,811	2.9%	386,299,859	2.6%
Difference over/(under)	23,772,361	8,514,637		(19,226,973)		(16,331,957)		(18,803,347)		(21,907,127)		(24,805,067)	
Assigned/Unassigned Fund Balance	111,691,137	120,205,774		100,978,801		84,646,844		65,843,497		43,936,370		19,131,302	
Fund Balance %	**39.6%**	**38.4%**		**29.4%**		**23.9%**		**18.0%**		**11.7%**		**5.0%**	
		Operational Adjustments				-		(1,000,000)		(2,000,000)		(2,000,000)	

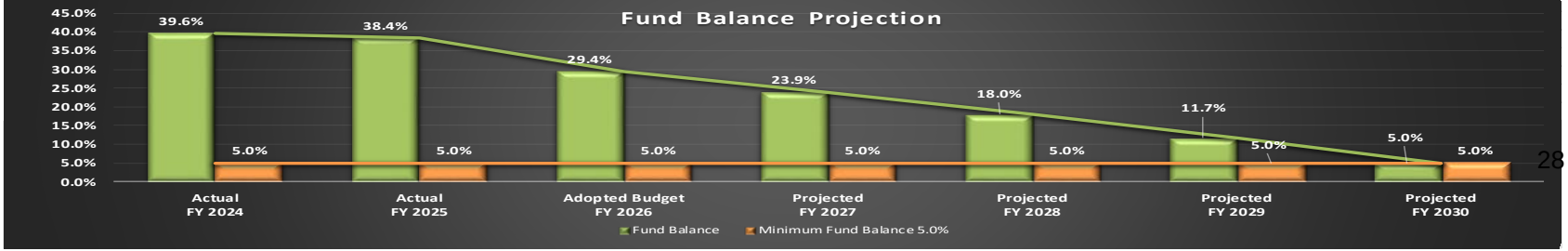
Assumptions

General Formula increase estimates 3% FY 2027, 3% FY 2028, 2% FY 2029, 2.1% FY 2030, future years 2% minimum and 3% cap tied to inflation

Expenditure increase of 3.0% annually

(5,000,000) total operational adjustments





General Fund Financial Projection

Categories	Actual FY 2024	Actual FY 2025	% Chg	Adopted Budget FY 2026	% Chg	Projected FY 2027	% Chg	Projected FY 2028	% Chg	Projected FY 2029	% Chg	Projected FY 2030	% Chg
Revenue	305,782,480	321,592,269	5.2%	324,026,220	0.8%	338,517,604	4.5%	347,101,516	2.5%	354,434,684	2.1%	361,494,791	2.0%
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Fund Balance %	**39.6%**	**38.4%**		**29.4%**		**23.9%**		**18.0%**		**11.7%**		**5.0%**	
				Operational Adjustments		-		(1,000,000)		(2,000,000)		(2,000,000)	

Assumptions

General Formula increase estimates 3% FY 2027, 3% FY 2028, 2% FY 2029, 2.1% FY 2030, future years 2% minimum and 3% cap tied to inflation

Expenditure increase of 3.0% annually

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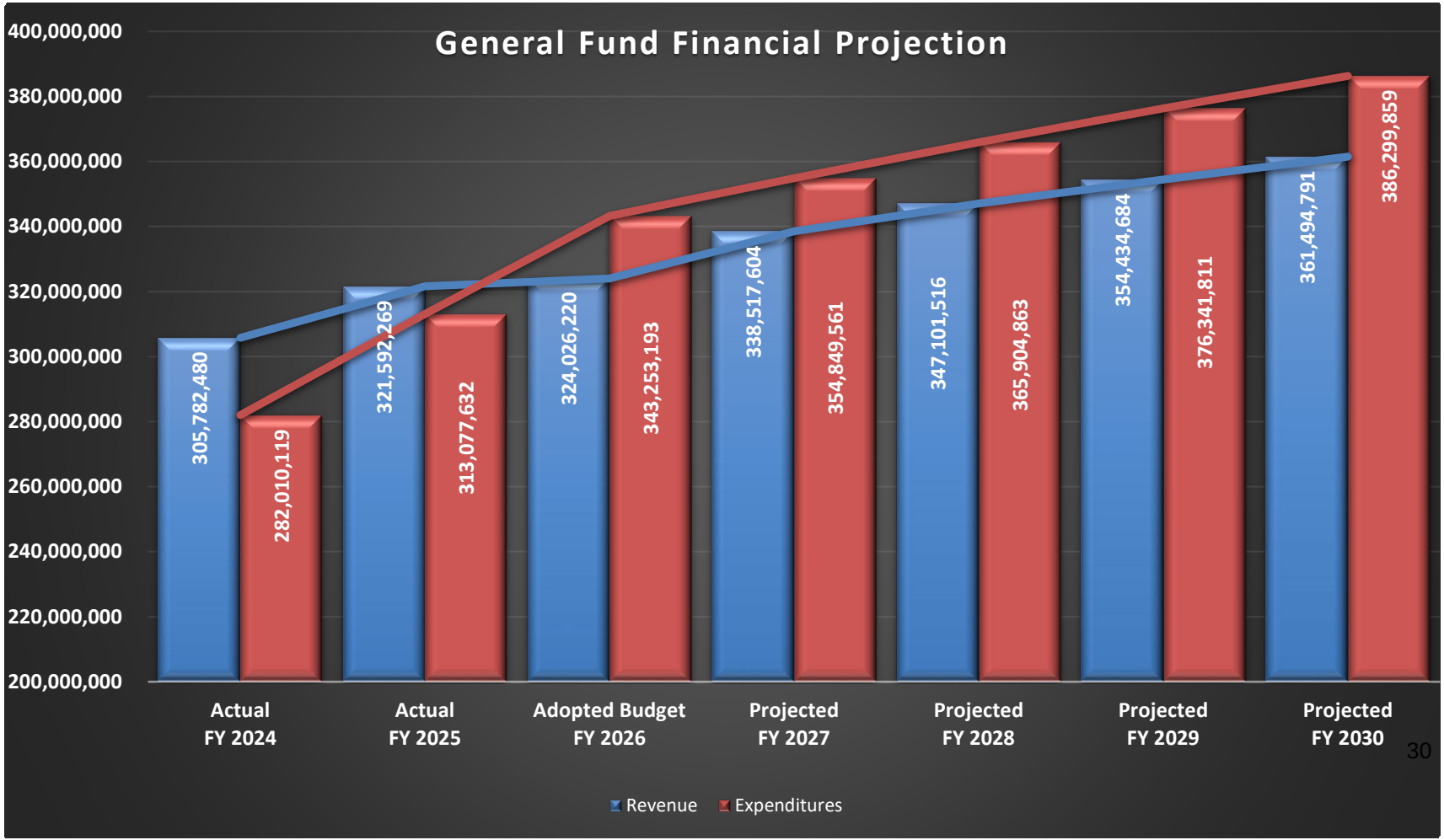
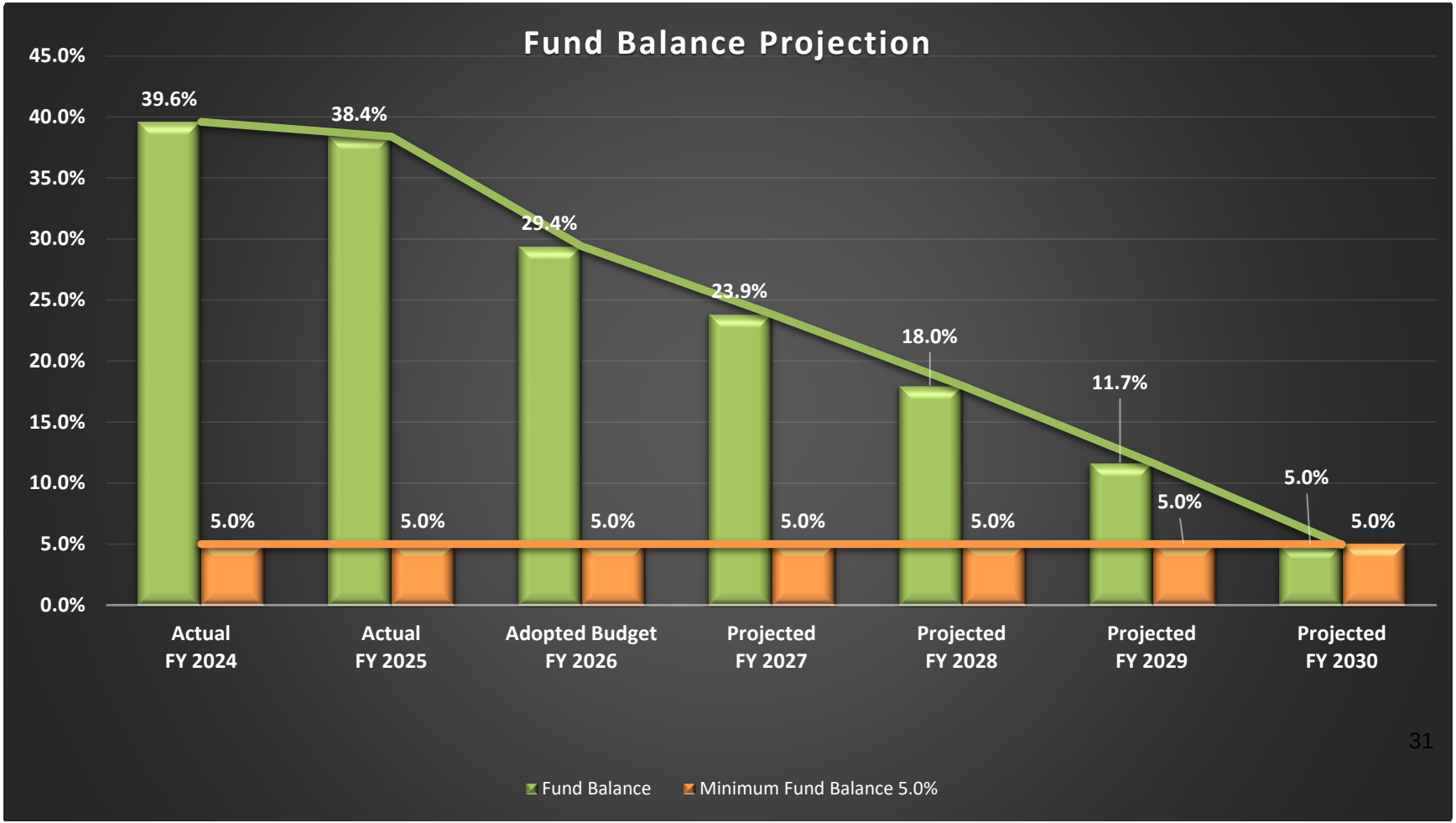

General Fund Financial Projection
400,000,000
380,000,000
360,000,000
340,000,000
320,000,000
300,000,000
280,000,000
260,000,000
240,000,000
220,000,000
200,000,000
305,782,480
282,010,119
321,592,269
313,077,632
324,026,220
343,253,193
338,517,604
354,849,561
347,101,516
365,904,863
354,434,684
376,341,811
361,494,791
386,299,859
Actual FY 2024
Actual FY 2025
Adopted Budget FY 2026
Projected FY 2027
Projected FY 2028
Projected FY 2029
Projected FY 2030
Revenue
Expenditures


Fund Balance Projection
45.0%
40.0%
35.0%
30.0%
25.0%
20.0%
15.0%
10.0%
5.0%
0.0%
39.6%
38.4%
29.4%
23.9%
18.0%
11.7%
5.0%
5.0%
5.0%
5.0%
5.0%
5.0%
5.0%
Actual FY 2024
Actual FY 2025
Adopted Budget FY 2026
Projected FY 2027
Projected FY 2028
Projected FY 2029
Projected FY 2030
Fund Balance
Minimum Fund Balance 5.0%

Next Steps

- November 11 – School Board work session
  - **FY 2027** Budget planning
- November 18 – Regular School Board meeting
  - **FY 2025** Audit report accepted by School Board
- February 24 – Regular School Board meeting
  - **FY 2026** Mid-year budget update approved by School Board

Thank You

Osseo Area Schools

MEMO

To: Dr. Kim Hiel, Superintendent
From: John Morstad, Executive Director of Finance and Operations
Kelly Benusa, Director of Business Services
Date: September 23, 2025
Re: Preliminary Fiscal Year 2025 Year-end Financial Reports

Each year the district is required to complete an independent audit and submit an Annual Comprehensive Financial Report (ACFR) by December 31st. Osseo Area Schools begins this process in August and the independent audit results are presented to the school board for approval in November. By September each year, the process provides a preliminary year-end financial report to assist in budget development for the upcoming fiscal year. This memo, along with the four attached exhibits, summarizes these preliminary financial results for the fiscal year ended June 30, 2025.

Exhibit I summarizes all revenue and expenditure amounts in the budgeted funds. The exhibit contains color coding that matches the color coding in this memo for each fund.

General Fund

The General Fund includes the primary operations of the District in providing educational services to students from pre-kindergarten through grade 12, including transportation activities. **Exhibit II** summarizes the combined General Fund revenue and expenditure budget variance. The combined revenue/expenditure variance was 1.45% of total budgeted revenue and expenditures. This was within the budget planning benchmark of 2% for budgeted amounts.

General Fund Revenue

Revenues were over budget by $3,509,320 or 1.1% of the revised budget (**Exhibit II**). The variances can be attributed to several main factors outlined below.

- Special education increased $2,317,189 from budgeted amounts, and the current year's revenue was more than anticipated based on formula calculations.
- Investment earnings increased $954,390 due to improved interest rates.
- General education aid was less by ($924,927) due to 62 less actual APUs (Adjusted Pupil Units) and 26 less actual extended APU's from budgeted amounts and prior year adjustments.
- Third party billing for medical assistance increased $548,027 from budgeted amounts.

- Tax collections increased $382,658 from budgeted amounts.
- Summer unemployment increased $126,955 from budgeted amounts.

General Fund Expenditures

Expenditures were under budget by ($5,746,193) or (1.8%) of the General Fund's expenditure budget (**Exhibit II**).

- Salaries were under budget by ($1,334,143) or (0.68%). The following items comprise most of the variance.
    - Open positions and unused budget capacity was ($851,000) under budget.
    - Read Act training of ($583,000) was unspent.
    - Contract settlements were $101,000 over budget.
- Benefits were under budget by ($526,193). The variance can be attributed to two principle areas.
    - First, employee health insurance and HSA contributions were ($235,000) less than projected.
    - Second, summer unemployment was ($201,000) under budget.
- Purchased services expenditures were ($1,341,686) or (3.38%) under budget. The following items comprise most of the variance.
    - Transportation contracted services and snow removal were under budget by ($1,271,000) and ($521,000), respectively. Transportation actual costs were lower due to several factors, including savings for routing efficiencies, three weather day closures, and propane fuel rebates.
    - Other purchased services were over budget by $348,000 due to contracted services for unfilled positions being over budget by $516,000 and tuition paid to districts were ($186,000) under budget.
- Supplies, capital, and other expenditures were under budget by ($2,544,171) or (28.1%). Curriculum capacity of ($2) million was underspent. The remaining variance can be attributed to cost containment efforts of management and staff.

As in the past, we continue to record special funded projects (state and federal) and gifts, fund raising, clearing, and resale activity accounts separately. This is done for each account to ensure that expenditures occur only to the extent of revenue available.

- Special funded projects (state and federal) continue to be a large component of operations, with a total budget of $45,393,408, which is a (17.2%) decrease from the prior year. Actual expenditures were under budget by ($2,874,085) and will be carried over into next year since many of these projects cross fiscal years. However, certain other grants have a one-year window to expend allowable funds. We carefully monitor grants with expiration dates to ensure that they are spent within the required parameters.
- Gifts, fund raising, clearing, and resale expenditures were under budget by ($143,642). This under expenditure is combined with revenues received in these areas being $329,527 more than budget, along with prior year carryover.

- Student activities expenditures were under budget by ($48,146). This under expenditure is offset by revenues received in these areas being ($225,697) less than budget.

General Fund Balance

Exhibit III shows the General fund balance increase of $9,580,683 including special grants and gift accounts. This was more than the anticipated decrease of ($740,876). The assigned and unassigned fund balance increased by $6,130,734 from a balance of $113,394,218 on June 30, 2024, to $119,524,952 on June 30, 2025.

The fund balance at year end does not represent actual cash on hand. On June 30, 2025, the cash and investments balance were $144,297,055; this was a decrease in cash position of $1,197,078 from the prior year. The difference is caused by state aid metering of payments and the tax shift, which are utilized to help balance Minnesota's state budget.

Food and Nutrition Services Fund

Exhibit I shows the Food and Nutrition Services Fund had a planned surplus of $218,155. In **Exhibit III**, actual revenues exceeded expenditures by $683,599. In **Exhibit I**, operating revenue was less than budget by ($176,311) or (0.97%) due to decreased participation in state and federal revenue sales. Actual expenditures came in under budget by ($641,755). Food and supplies were areas under budget. These were partially offset by increased salaries due to contract settlements.

The fund balance increased to $6,447,488 on June 30, 2025. This balance represents 37.04% of annualized expenditures and is more than adequate. We are planning to continue to use Food and Nutrition Services resources for capital improvements to increase the efficiency and effectiveness of the operation.

Community Service Fund

Exhibit I shows the Community Service Fund had a planned deficit of ($1,831,888). In **Exhibit III**, total fund balance decreased to $4,130,732 on June 30, 2025. This balance represents 19.24% of annualized expenditures. Under State law, all revenue and fund balance in this fund are reserved for community education programs. In **Exhibit I**, operating revenue was less than budget by ($14,608) or (0.09%). Operating expenditures were ($29,605) or (0.16%) less than budget.

Capital & Land Proceeds Fund

The Capital and Land Proceeds Fund ended the year with an increase to fund balance of $2,161,130. This compares to an anticipated surplus of $93,962.

In **Exhibit III**, the entire Capital Expenditure and Land Proceeds Fund ending fund balance of $7,883,791 on June 30, 2025, is restricted by State Statute for facilities, equipment, textbooks, and long-term facilities maintenance.

Debt Service Fund

The Debt Service Fund balance decreased to $5,553,081 in FY2025. In **Exhibit I**, actual revenues exceeded budgeted revenues by $148,924 or 0.75%. This variance is due to higher investment earnings due to improved rates. Budgeted amounts exceeded actual expenditures by $150,414 or 0.58%. Debt service fund revenue and expenditures represent amounts necessary to meet payment schedules associated with the long-term debt of the district.

Summary

Overall, we had a better year than budgeted, from a financial standpoint, due to the assistance of staff and administration. We were close to budget in most areas. The assigned and unassigned fund balance needs to be maintained to shelter the District from making significant budget reductions in the General Fund.

We will continue to evaluate the FY2025 financial data in relationship to the FY2026 and FY2027 budgets. We will use this, as well as other relevant information, as a basis for a revised budget of FY2026 revenue and expenditures. In addition, we will revise the projection for FY2027 before establishing budget parameters.

We would like to express special appreciation to the entire Business Services staff for their work and dedication throughout this year.

ACTUAL VS BUDGET FINANCIAL RESULTS FOR FY2025

Revenue Comparisons	Actual	Budget	Actual Over (Under) Budget	% of Actual vs Budget Variance	Comments
General Fund					
Local sources					
Property taxes	$ 76,721,915	$ 76,339,257	$ 382,658	0.50%	Tax collections increased from budgeted amounts.
Investment earnings	6,379,390	5,425,000	954,390	17.59%	Investment earnings increased due to improved interest rates.
Other					
Tuition and fees	918,002	962,224	(44,223)		
Miscellaneous	323,525	245,000	78,525		
State sources					
General education	172,898,254	173,823,181	(924,927)	-0.53%	General education aid was less than budgeted amounts. Actual students served were 62 less APU's (Adjusted Pupil Units) and 26 less extended time APU's from previous estimates. Total APU's for the FY2025 audit were 22,832. Remaining difference was due to prior year adjustments.
Special education-regular & summer school	51,017,189	48,700,000	2,317,189	4.76%	Special education increased from budgeted amounts. Increased current year revenue was more than anticipated based on formula calculations provided by the Minnesota Department of Education (MDE).
Desegregation and nonpublic transportation	3,682,240	3,617,808	64,432		
Third party billing for medical assistance	1,053,875	505,848	548,027	108.34%	Third party billings for medical assistance increased from the budgeted amount due to more collections than anticipated.
Other	8,597,880	8,464,631	133,249	1.57%	Summer unemployment actual of $1,271,227 increased from budgeted amounts of $1,144,272, with a variance of $126,955.
General Fund Operating Budget	**321,592,269**	**318,082,949**	**3,509,320**	**1.10%**	**Variance**
Special Funded Projects (State & Federal)	43,136,775	45,393,408	(2,256,633)	-4.97%	Federal carryover
Gifts, Fund Raising, Clearing, and Resale	2,629,527	2,300,000	329,527		
Student Activities	174,303	400,000	(225,697)		
Total Revenue	$ 367,532,875	$ 366,176,357	$ 1,356,517		

Revenue Comparisons	Actual	Budget	Actual Over (Under) Budget	% of Actual vs Budget Variance	Comments
Food and Nutrition Services					
Local sources					
Investment earnings	$ 227,228	$ 175,000	$ 52,228		
Other					
Sale of lunches	1,331,382	1,407,469	(76,087)		
Miscellaneous	104,482	29,319	75,163		
State sources	6,249,592	6,354,392.00	(104,800)	-1.65%	Decreased revenue due to participation being lower than anticipated.
Federal sources	10,038,989	10,161,804	(122,815)	-1.21%	Decreased revenue due to participation being lower than anticipated.
Food and Nutrition Services Fund Operating Budg	**17,951,673**	**18,127,984**	**(176,311)**	**-0.97%**	**Variance**
Special Funded Projects (State & Federal)	139,228	139,436	(208)		
Total Revenue	$ 18,090,902	$ 18,267,420	$ (176,518)		
Community Service					
Local sources					
Property taxes	$ 2,854,428	$ 2,848,725	$ 5,703		
Investment earnings	285,052	325,000	(39,948)		
Other					
Kidstop fees	7,938,991	7,801,753	137,238	1.76%	Kidstop fees were more than anticipated due to increased participation in summer and school year kidstop programs.
Continuing education	398,589	400,000	(1,411)		
Ice arena	308,533	307,428	1,105		
Tuition and other fees	2,387,132	2,515,000	(127,868)	-5.08%	School readiness tuition was less than anticipated.
State sources					
Early childhood	1,116,143	1,116,494	(351)		
Learning readiness	1,031,417	1,031,415	2.21		
Other	119,322	119,322	-		
Early childhood screening	100,921	90,000	10,921		
Community Service Operating Budget	**16,540,528**	**16,555,137**	**(14,608)**	**-0.09%**	**Variance**
Special Funded Projects	3,094,893	3,140,843	(45,950)		
Gifts, Fund Raising and Clearing	12,366	50,000	(37,634)		
Total Revenue	$ 19,647,788	$ 19,745,980	$ (98,192)		

Revenue Comparisons	Actual	Budget	Actual Over (Under) Budget	% of Actual vs Budget Variance	Comments
Capital & Land Proceeds					
Local sources					
Property taxes	$ 19,248,985	$ 19,248,986	(1)		
Investment earnings	65,315	50,000	15,315		
Rental	79,416	25,000	54,416		
Other	1,930,838	1,827,506	103,332	5.65%	Disposal and sale of equipment was more than anticipated.
State sources					
Operating capital general education	2,244,129	2,303,025	(58,896)		
Permanent Transfers	1,183,221	-	1,183,221		To transfer unspent funds from building construction fund for 2021 certificates of participation for payment of principal and interest.
Capital Operating Budget	**24,751,904**	**23,454,517**	**1,297,387**	**5.53%**	**Variance**
Special Funded Projects	23,743,811	23,569,733	174,078		
Gifts, Fund Raising, and Clearing	32,500	50,000	(17,500)		
Total Revenue	$ 48,528,214	$ 47,074,250	$ 1,453,964		
Debt Service					
Local sources					
Property taxes	$ 18,497,811	$ 18,498,735	$ (924)		
Investment earnings	683,649	525,000	158,649	30.22%	Investment earnings increased due to improved interest rates.
State sources	783,986	792,787	(8,801)		
Debt Service Operating Budget	**$ 19,965,446**	**$ 19,816,522**	**$ 148,924**	**0.75%**	**Variance**
All Funds Revenue Operating Budget Total	**$ 400,801,821**	**$ 396,037,109**	**$ 4,764,712**	**1.20%**	**Variance**

Expenditure Comparisons	Actual	Budget	Actual Over (Under) Budget	% of Actual vs Budget Variance	Comments
General Fund					
Salaries	$ 196,182,706	$ 197,516,848	$ (1,334,143)	-0.68%	Salaries were under budget by $1.3 million or 0.68%.The variance is due to several factors. First, $851,000 in savings from open positions and unused budget capacity. Second, $583,000 in unspent Read Act training, which will carryover to FY 2026. These amounts are partially offset by $101,000 of increased contract settlements.
Employee benefits	71,979,505	72,505,698	(526,193)	-0.73%	The variance can be attributed to two main areas. The first item, employee health insurance and HSA contributions were $235,000 less than projected. Second, summer unemployment was $201,000 under budget.
Purchased services					
Transportation contracted services	20,281,460	22,073,762	(1,792,302)	-8.12%	Transportation contracted services and snow removal were under budget by $1,271,000 and $521,000, respectively. Transportation actual costs were lower due to several factors, including savings for routing efficiencies, three weather day closures, and propane fuel rebates.
Utilities	4,777,063	4,738,714	38,349		
Other purchased services	11,204,849	10,857,186	347,663	3.20%	The variance can be attributed to two main areas. Contracted services for unfilled positions was over budget by $516,000 and tuition paid to districts were $186,000 under budget.
Repairs	579,004	676,462	(97,458)		
Staff development	577,077	505,151	71,926		
Property & liability insurance	985,937	895,801	90,136		
Supplies, capital, and other					
General and instructional supplies	5,208,158	7,719,729	(2,511,571)	-32.53%	Curriculum capacity of $2 million was underspent. The remaining variance is due to cost containment of management and staff.
Fuel	56,991	61,250	(4,259)		
TRA and PERA special funding	1,119,805	1,100,000	19,805		
Dues	125,078	173,224	(48,146)		
General Fund Operating Budget	**313,077,632**	**318,823,825**	**(5,746,193)**	**-1.80%**	**Variance**
Special Funded Projects (State & Federal)	42,519,323	45,393,408	(2,874,085)	-6.33%	Federal carryover
Gifts, Fund Raising, Clearing, and Resale	2,156,358	2,300,000	(143,642)		
Student Activities	198,879	400,000	(201,121)		
Total Expenditure	$ 357,952,192	$ 366,917,233	$ (8,965,041)		

Expenditure Comparisons	Actual	Budget	Actual Over (Under) Budget	% of Actual vs Budget Variance	Comments
Food and Nutrition Services					
Salaries	$ 5,518,043	$ 5,393,028	$ 125,015	2.32%	Salary increased from budgeted amounts due to increased contract settlements.
Employee benefits	1,732,396	1,750,162	(17,766)		
Purchased services	717,579	764,057	(46,478)		
Supplies, capital, and other					
Food	8,143,832	8,639,524	(495,692)	-5.74%	Food decreased from budgeted amounts due to participation being lower than anticipated.
Supplies	728,656	865,702	(137,046)	-15.83%	Supplies decreased from budgeted amounts due to participation being lower than anticipated.
Equipment	427,568	497,356	(69,788)		
Food and Nutrition Services Operating Budget	**17,268,074**	**17,909,829**	**(641,755)**	**-3.58%**	
Special Funded Projects (State & Federal)	139,228	139,436	(208)		
Total Expenditure	$ 17,407,303	$ 18,049,265	$ (641,962)		
Community Service					
Salaries	$ 11,478,924	$ 11,424,166	$ 54,758	0.48%	
Employee benefits	3,354,661	3,469,581	(114,920)	-3.31%	Employee benefits for FICA, PERA and HSA were less than anticipated.
Purchased services	2,707,421	2,677,178	30,243		
Supplies, capital, and other	816,415	816,100	315		
Community Service Operating Budget	**18,357,420**	**18,387,025**	**(29,605)**	**-0.16%**	
Special Funded Projects	3,094,893	3,140,843	(45,950)	-1.46%	Federal carryover
Clearing and Resale	20,354	50,000	(29,646)		
Total Expenditure	$ 21,472,667	$ 21,577,868	$ (105,201)		

Expenditure Comparisons	Actual	Budget	Actual Over (Under) Budget	% of Actual vs Budget Variance	Comments
Capital & Land Proceeds					
Capital Operating Budget	$ 22,097,047	$ 23,360,555	$ (1,263,508)	-5.41%	The variance can be mainly attributed to unspent equipment and apparel budget capacity.
Special Funded Projects, Gifts, Fund Raising, Clearing and Resale	24,270,037	23,619,733	650,304	2.75%	Long-Term Facilities Maintenance expenditures were over budget.
Capital Total	**$ 46,367,084**	**$ 46,980,288**	**$ (613,204)**	**-1.31%**	**Variance**
Debt Service					
Debt Service Operating Budget	**$ 25,694,665**	**$ 25,845,079**	**$ (150,414)**	**-0.58%**	Other debt service fees were under budget.
All Funds Expenditure Operating Budget Total	**$ 396,494,839**	**$ 404,326,313**	**$ (7,831,474)**	**-1.94%**	**Variance**

EXHIBIT II

FY 2025 General Fund Financial Summary

The District's planning benchmark is that actual revenue and expenditures will be within 2.00% of budgeted totals.

The District's size of operation is best depicted by the combined revenue and expenditure budget of $636,906,774 consisting of about 12,800 individual expenditure accounts and about 240 individual revenue accounts.

The District's procedures are to analyze revenue and expenditure budgets and to revise the adopted budgets to better reflect the district's updated estimates. In fiscal year 2025, the general fund revenue and expenditure budgets were adjusted in this process.

Analysis of variance between budgeted and actual results

Fiscal Year	Net Revenue/Expenditure Variances (1)	% of Total Budgeted Rev/Exp
2025	$ 9,255,513	1.45%

(1) Excludes special funded projects/resale.

Major FY2025 revenue and expenditure variances

Revenue

The District's actual revenue was over (under) projection by the following amounts.

1.	Special education increased from budgeted amounts, combination of increased current year revenue, partially offset by prior year over accrual.	$ 2,317,189
2.	Investment earnings increased due to improved interest rates.	954,390
3.	General education aid was more than budgeted amounts. Actual students served were 62 less APUs (Adjusted Pupil Units) than budget (62 * $11,706), 26 less extended time APUs than budget (26 * $5,117), and prior year adjustments.	(924,927)
4.	Third party billing for medical assistance increased from budgeted amounts.	548,027
5.	Tax collections increased from budgeted amounts.	382,658
6.	Other - summer unemployment increased from budgeted amounts.	126,955
7.	Various other smaller items.	105,028
	Total variance	$ 3,509,320

Expenditures

The District's expenditures were over (under) budget by the following amounts.

1.	Salaries	$ (1,334,143)
2.	Benefits	(526,193)
3.	Purchased services (includes transportation contracted services)	(1,341,686)
4.	Supplies and other	(2,544,171)
	Total variance	$ (5,746,193)

Net revenue/expenditure variance $ 9,255,513

EXHIBIT III

Fiscal Year 2025 Fund Balance
(All Operating and Non-operating Items)

	Fund Balance 6/30/2024	Revenue	Expenditure	Net Increase (Decrease)	Fund Balance 6/30/2025	Fund Balance (Non-spendable/ Restricted) 6/30/2025	Fund Balance (Assigned/ Unassigned) 6/30/2025
General	$117,031,918	$367,532,875	$357,952,192	$9,580,683	$126,612,601	($7,087,649)	$119,524,952
Capital & Land Proceeds	5,722,661	48,528,214	46,367,084	2,161,130	7,883,791	(7,883,791)	-
Total General	**122,754,579**	**416,061,089**	**404,319,276**	**11,741,813**	**134,496,392**	**(14,971,440)**	**119,524,952**
Food and Nutrition Services	5,763,889	18,090,902	17,407,303	683,599	6,447,488	(6,447,488)	-
Community Service	5,955,611	19,647,788	21,472,667	(1,824,879)	4,130,732	(4,130,732)	-
Building Construction	250,255,965	11,069,990	61,639,596	(50,569,606)	199,686,359	(199,686,359)	-
Debt Service	11,282,300	19,965,446	25,694,665	(5,729,219)	5,553,081	(5,553,081)	-
Custodial Fund - LCTS	1,359,788	547,828	598,758	(50,930)	1,308,858	(1,308,858)	-
Custodial Fund - NWFSC	573,941	576,355	344,846	231,509	805,450	(805,450)	-
Internal Service - Retirement Incentive Pay	818,674	145,732	130,298	15,434	834,108	-	834,108
Internal Service - Post-Employment Benefits Revocable Trust Fund	10,750,647	1,896,778	853,027	1,043,751	11,794,398	(11,794,398)	-
Internal Service - Dental Self-Insurance	411,806	2,356,654	2,298,145	58,509	470,315	-	470,315
Internal Service - Medical Self-Insurance	116,800	7,763,195	8,004,440	(241,245)	(124,445)	-	(124,445)
Totals	**$ 410,044,000**	**$ 498,121,757**	**$ 542,763,021**	**$ (44,641,264)**	**$ 365,402,736**	**$ (244,697,806)**	**$ 120,704,930**

Osseo Area Schools ISD # 279

Five-Year Financial Projection - General Fund

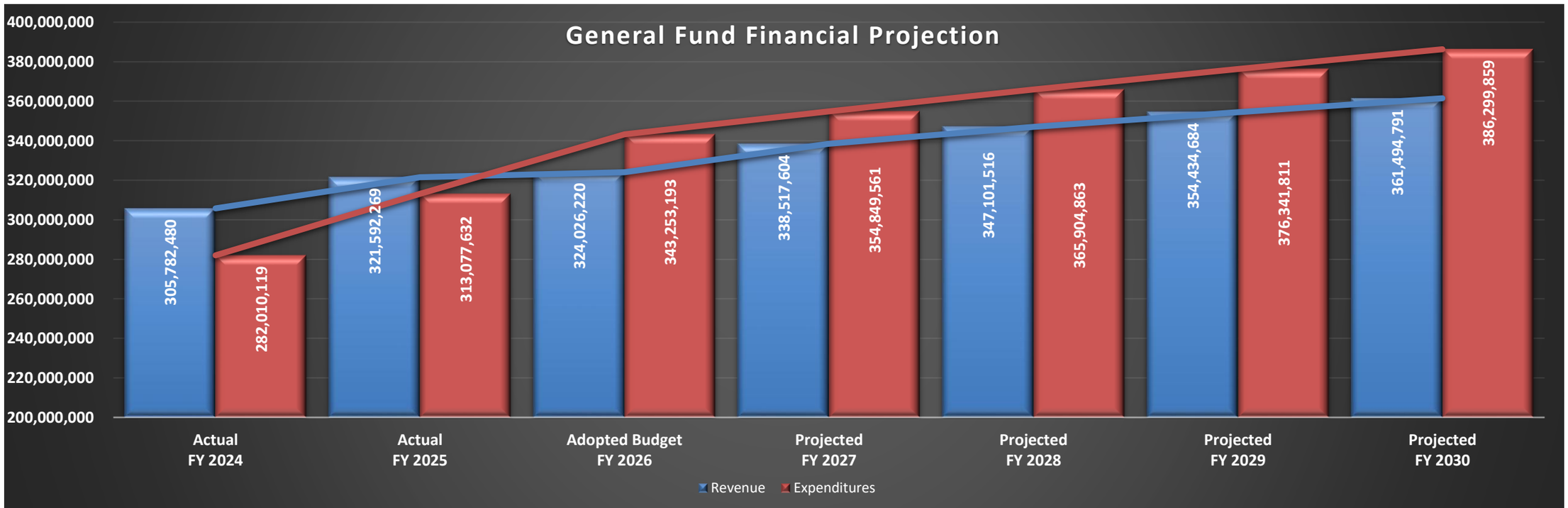
Categories	Actual FY 2024	Actual FY 2025	% Chg	Adopted Budget FY 2026	% Chg	Projected FY 2027	% Chg	Projected FY 2028	% Chg	Projected FY 2029	% Chg	Projected FY 2030	% Chg
Revenue	305,782,480	321,592,269	5.2%	324,026,220	0.8%	338,517,604	4.5%	347,101,516	2.5%	354,434,684	2.1%	361,494,791	2.0%
Expenditures	282,010,119	313,077,632	11.0%	343,253,193	9.6%	354,849,561	3.4%	365,904,863	3.1%	376,341,811	2.9%	386,299,859	2.6%
Difference over/(under)	23,772,361	8,514,637		(19,226,973)		(16,331,957)		(18,803,347)		(21,907,127)		(24,805,067)	
Assigned/Unassigned Fund Balance	111,691,137	120,205,774		100,978,801		84,646,844		65,843,497		43,936,370		19,131,302	
Fund Balance %	**39.6%**	**38.4%**		**29.4%**		**23.9%**		**18.0%**		**11.7%**		**5.0%**	
				Operational Adjustments		-		(1,000,000)		(2,000,000)		(2,000,000)	

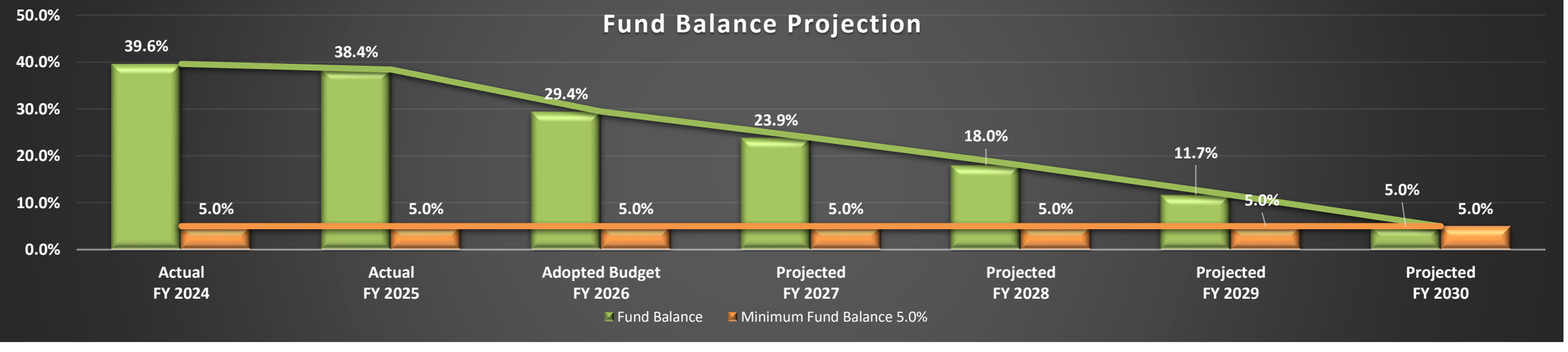
Assumptions

General Formula increase estimates 3% FY 2027, 3% FY 2028, 2% FY 2029, 2.1% FY 2030, future years 2% minimum and 3% cap tied to inflation

Expenditure increase of 3.0% annually

(5,000,000) total operational adjustments





ISD 279 - Osseo Area Schools
General Fund
FY 2027 Budget Planning Scenario Financial Forecast with Legislative Updates

	Actual 2024	Actual 2025	Adopted 2026	Projected 2027	Projected 2028	Projected 2029	Projected 2030
Baseline							
Revenues	$305,782,480	$321,592,269	$325,040,307	$325,763,426	$343,166,749	$352,386,893	$359,147,304
Expenditures	282,010,119	313,077,632	347,715,168	359,885,199	368,866,783	380,055,681	390,728,526
Known adjustments to revenue				14,462,349	6,080,264	4,193,288	4,492,985
Known one-time adjustments to expenditures				(5,500,000)			
Known adjustments to expenditures				2,007,828	1,336,774	1,459,803	667,794
Baseline operating balance							
Fund Balance (beginning of year)	87,918,776	111,691,137	120,205,774	97,530,913	81,363,661	60,407,117	35,471,814
Fund Balance (end of year)	111,691,137	120,205,774	97,530,913	81,363,661	60,407,117	35,471,814	7,715,783
Change in fund balance	$23,772,361	$8,514,637	($22,674,861)	($16,167,252)	($20,956,544)	($24,935,303)	($27,756,031)
Operational reductions to maintain fund balance at 5%					(3,000,000)	(4,000,000)	(5,000,000)
Adjusted fund balance	$111,691,137	$120,205,774	$97,530,913	$81,363,661	$63,407,117	$42,471,814	$19,715,783
Fund Balance as a % of Budgeted/Projected Expenditure	39.6%	38.4%	28.0%	22.5%	17.3%	11.3%	5.1%
Tactics							
Revenues with tactics	$305,782,480	$321,592,269	$325,040,307	$324,749,339	$340,948,211	$350,241,396	$357,001,807
Expenditures with tactics	282,010,119	313,077,632	347,715,168	355,267,055	367,269,295	378,711,533	389,513,774
Tactics related to revenue							
Basic formula allowance tied to inflation, minimum 2% increase & capped at 3% **(Known)**				4,875,605	4,871,240	3,409,482	3,677,535
Special education cross-subsidy funded at 50% for FY 2027 **(Known)**				1,619,432			
Transportation contract impact on revenue **(Known)**				3,903,115	1,209,024	783,806	815,450
Judgment levy - one-time **(Known)**				510,367			
English Learner (EL) increase $1,775 per pupil, $630 concentration & 25% EL cross subsidy **(Known)**				3,553,830			
Student personnel aid change from $48.73(FY2025) to $30.05(FY2026 & FY2027) to $34.32(FY2028)per APU			(435,027)		99,963		
School library aid change from $16.11 (FY2025) to $10.27 (FY2026 & FY2027)to $9.12 (FY2028) per APU			(136,004)		(26,922)		
Special education aid reduction for transportation 95% reimbursed FY 2026 and 90% reimbursed FY 2027 **(Legislative proposal)**			(443,056)	(694,084)			
Operating referendum timeline (10 year)	**1**	**2 (GE)**	**3**	**4 (GE)**	**5**	**6 (GE)**	**7**
Tactics related to expenditures							
Enrollment alignment adjustment **(Known)**				(776,655)	884,871	987,564	667,794
Other - reduce trend to 3.00%				(1,716,266)	(1,774,248)	(1,829,524)	(1,881,709)
Remaining operating capacity for new elementary building estimate $1.2 million **(Known)**				1,173,359			
Transportation contract impact on expenditures **(Known)**				1,261,124	451,903	472,239	
Crest View new site start up costs approved for FY 2026 - delay until FY 2027 **(Known)**				350,000			
Student personnel aid expenditure reduction due to revenue change				(435,027)	99,963		
School library aid expenditures reduction due to revenue change				(136,004)	(26,922)		
Compensatory maximum hold harmless estimate - one-year only			(4,461,975)	(1,038,025)			
Boundary changes impact on transportation				900,000			
Operational additions/(reductions)					(1,000,000)	(2,000,000)	(2,000,000)
Baseline operating balance (post tactic)							
Fund Balance (beginning of year)	87,918,776	111,691,137	120,205,774	100,978,801	84,646,844	65,843,497	43,936,370
Fund Balance (end of year)	111,691,137	120,205,774	100,978,801	84,646,844	65,843,497	43,936,370	19,131,302
Change in fund balance	$23,772,361	$8,514,637	($19,226,973)	($16,331,957)	($18,803,347)	($21,907,127)	($24,805,067)
Fund Balance Target							
Fund Balance as a % of Budgeted/Projected Expenditure	39.6%	38.4%	29.4%	23.9%	18.0%	11.7%	5.0%
5% of Budgeted/Projected Expenditures Minimum	$14,100,506	$15,653,882	$17,162,660	$17,742,478	$18,295,243	$18,817,091	$19,314,993
				Projected Revenue Assumption (FY 2027 - FY2030)			0.0%
				Projected Expenditure Assumption (FY 2027 - FY2030)			3.5%

Note: Projected revenue also includes fiscal year projected enrollment change and projected increase for voter-approved operating referendum inflation.
GE - General Election year

Minutes of the Regular Meeting Independent School District 279 School Board Maple Grove, MN Tuesday, August 26, 2025	
CALL TO ORDER	A regular business meeting of the School Board of Osseo Area Schools was held on Tuesday, August 26, 2025 in the board room at the Educational Service Center. Chair Tanya Prince called the meeting to order at 6:02 PM.
ROLL CALL	The following members were present: Kelsey Dawson, Erica Foster, Thomas Brooks, Tanya Prince, Keith Tate, and Sarah Mitchell.
PLEDGE OF ALLEGIANCE	The Pledge of Allegiance was recited, led by Keith Tate.
APPROVAL OF AGENDA	Motion by Keith Tate, seconded by Kelsey Dawson, to accept the printed agenda. The motion carried on a vote of 6 to 0.
PRESENTATION	A presentation on the new district logo and signage was shared by Kay Villella, Executive Director of Community Relations and John Morstad, Executive Director of Finance and Operations.
AUDIENCE OPPORTUNITY TO ADDRESS THE BOARD	The following individual addressed the board: • Max Maher (district resident) – MSHSL eligibility concerns
SUPERINTENDENT'S REPORT	Dr. Kim Hiel's report began with recognition of Education Minnesota-Osseo President Ternesha Burroughs, and her unexpected passing on August 13, 2025. An advocate and true champion of students and teachers, Ms. Burroughs' life's work has been dedicated to the heart of education. Her legacy will not be measured only in years of service, but in the countless lives she has inspired and the classrooms she has touched, and the trust that she has built, and she leaves us with the reminder that true leadership is service and true service leaves a mark that last us long beyond our time. The report also included Points of Pride, celebrating students, staff and community members who are contributing to the accomplishment of the district's mission, which is to inspire and prepare each and every scholar with the confidence, courage and competence to achieve their dreams, contribute to community, and engage in a lifetime of learning.

	Reminders of several events were also shared.
SCHOOL BOARD REPORTS	Tanya Prince shared a report on Brooklyn Bridge Alliance for Youth.
CONSENT AGENDA	Motion by Thomas Brooks, seconded by Keith Tate, to approve items in the consent agenda as follows: A. Minutes of the regular meeting of July 22, 2025 B. Financial reports for the month of July 2025 C. Payment of items for the month of July 2025 D. Acceptance of the 2025-2026 Compensatory Grant in the amount of $25,908,324 and authorize an expenditure and budget appropriation in the amount of $25,908,324 E. Acceptance of the 2024-2025 Federal ABE Grant Amended in the amount of $13,198 and authorize an expenditure and budget appropriation in the amount of $13,198 F. 2025-2026 Investments Report G. Personnel H. Crest View Demolition Bid Award I. Contract by and between ISD 279 Osseo Area Schools and Savvas Learning Company LLC for secondary curriculum The motion carried on a vote of 6 to 0.
ACTION ITEM GIFTS TO THE DISTRICT	Motion by Thomas Brooks, seconded by Keith Tate, to approve Gifts to the District totaling $7,400. The motion carried on a vote of 6 to 0.
INFORMATIONAL ITEMS	General Counsel Amy Moore shared the First Reading of the following policies: A. 800 Series: Building and Sites i. 810 Policy: School Facilities (proposed revisions) ii. 811 Policy: Naming School District Educational Facilities (proposed revisions) B. 200 Series: Board of Directors i. 203 Policy: Operation of the School Board – Bylaws ii. 208 Policy: Development, Adoption and Implementation of Policies iii. 209 Policy: School Board Standards iv. 214 Policy: Out of State Travel by School Board Members C. 900 Series: School/Community Relations i. 901 Policy: Community Education (review)

	ii. 902 Policy: Use of School District Facilities and Equipment (review) iii. 920 Policy: Employee Giving Campaigns (review) iv. 923 Policy: Distribution of Materials for Students (review) v. 924 Policy: School Volunteers (review)
ADJOURNMENT	Motion by Thomas Brooks, seconded by Sarah Mitchell, to adjourn the meeting at 6:57 PM. The motion carried on a vote of 6 to 0.
	_____ Tanya Prince, Board Chairperson

Independent School District 279

Consent Agenda Financial Items
Fiscal Year 2026

Date: September 23, 2025

To: John Morstad, Executive Director of Finance and Operations

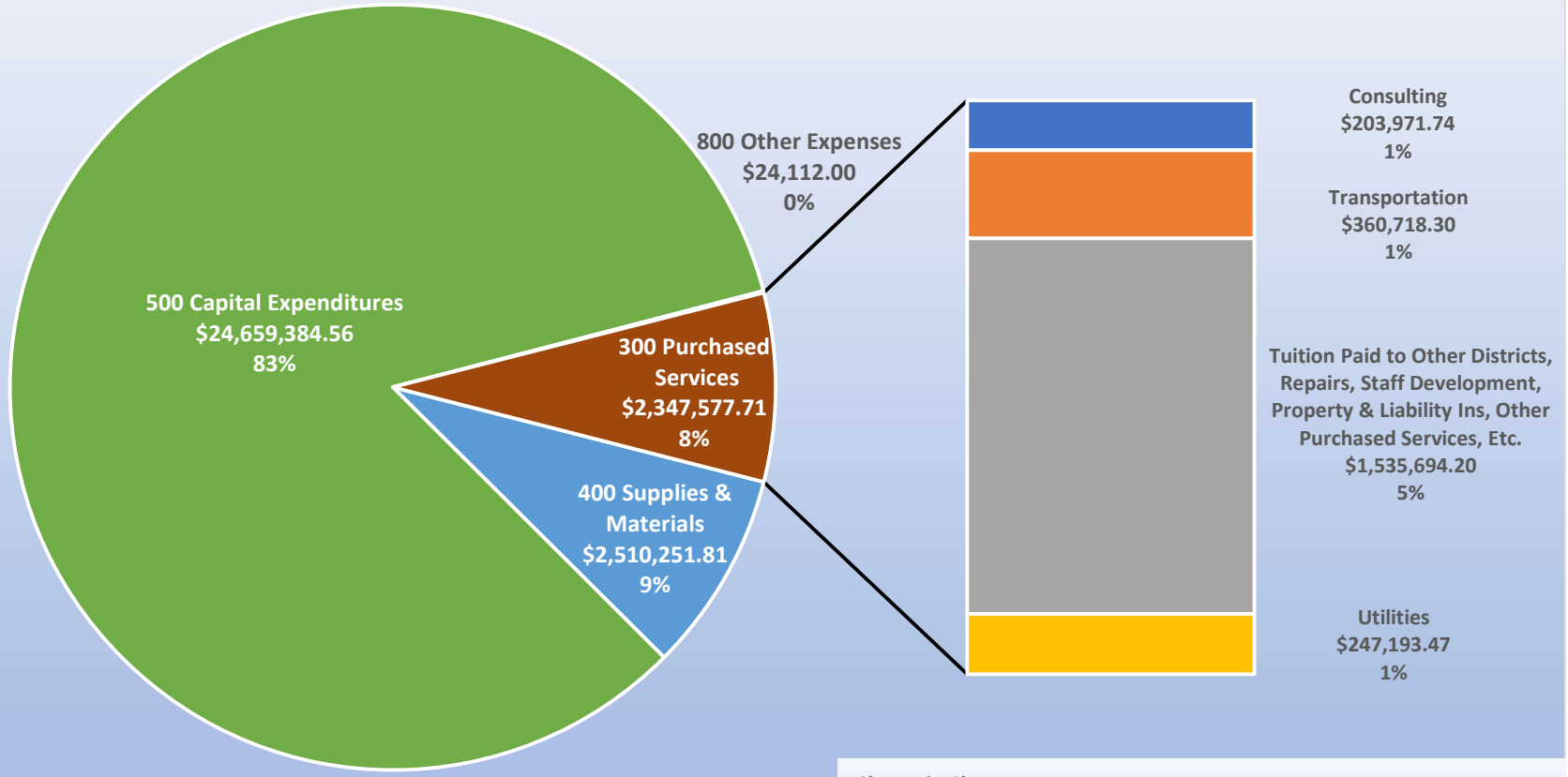
From: Kelly Benusa, Director of Business Services

RE: Consent Agenda Financial Items –
Approval of Financial Reports
Approval of Payments

A. The ISD 279 School Board approval of financial reports for the month of August.

B. The ISD 279 School Board authorizes payment of Vendor Checks, Epayables, Electronic Wire Transfers, Employee Reimbursements, and Vendor ACH for the month of August totaling $46,295,845.64.

AUGUST 2025 PAYMENTS FOR ALL FUNDS



Total = $31,888,903.80

Shown in Chart

300 Purchased Services: Consulting Fees, Transportation, Utilities, Etc.
400 Supplies and Materials: Food, Software, General Supplies, Etc.
500 Capital Expenditures: Equipment, Building & Site Improvements, Etc.
800 Other Expenses: Dues, Memberships, Etc.

Not Shown in Chart

Payroll, Benefits, Investments,Etc.....$16,754,519.56

Osseo Area Schools

MEMO

To: Dr. Kim Hiel, Superintendent
From: John Morstad, Executive Director of Finance and Operations
Kelly Benusa, Director of Business Services
Subject: Financial Reports for the Month Ended July 31 and August 31, 2025
Date: September 23, 2025

The following is a recap of the monthly financials:

Fund Balance Report
During the year, the District maintains its financial records on the cash basis. Therefore, the cash basis fund balance may fluctuate considerably during the year due to the timing of cash receipts and disbursements. At year-end, we convert the financial records to the modified accrual basis according to Governmental Accounting Standards Board (GASB). Fund balances are shown by fund total monthly. Fund balance designations within each fund for non-spendable, restricted, or assigned/unassigned will be shown at the fiscal year-end.

Revenue Operating Budget Summary by Fund
The General Fund-Percentage Comparison of Year-To-Date with Operating Budget shows a 2.0% decrease from the prior year. All prior year accruals were reversed in August and the District is still collecting prior year revenue from various sources, i.e., state aid, federal grants, other districts, etc. This process is consistent with prior years. June 30, 2025, year-end results will be incorporated into the February mid-year budget adjustments where applicable.

Expenditure Operating Budget Summary by Fund
The General Fund-Percentage Comparison of Year-To-Date with Operating Budget shows a 0.1% decrease from the prior year. June 30, 2025, year-end results will be incorporated into the February mid-year budget adjustments where applicable.

Current Investments on Hand
Interest rates decreased during July and August 3.76% to 4.199% compared with May rates of 4.00% to 4.86%.

ISD 279-Osseo Area Schools
Fund Balance Report
Fiscal Year 2026
Month Ended August 31, 2025

Fund	Accrual Basis Fund Balance June 30, 2025	FY 2026 YTD Revenue	FY 2026 YTD Expenditure	Cash Basis * Fund Balance August 31, 2025
General	126,380,484	53,074,773	11,768,351	167,686,906
Student Activities	232,117	-	7,270	224,847
Capital & Land Proceeds	7,883,791	509,577	13,591,316	(5,197,948)
Food & Nutrition Service	6,447,488	454,370	806,829	6,095,029
Community Service	4,130,732	2,251,639	2,368,400	4,013,971
Building Construction	199,686,359	(6,348,622)	17,777,423	175,560,314
Debt Service	5,553,081	17,522,479	7,545,631	15,529,929
Retirement Incentive Pay Internal Service	834,108	-	-	834,108
Dental Self Insurance Internal Service	470,315	114,062	300,090	284,287
Health Self Insurance Internal Service	(124,445)	816,304	922,064	(230,205)
Post-Employment Benefits Revocable Trust Internal Service	11,794,398	(1,268,929)	(850,254)	11,375,723
Total	**$ 363,288,428**	**$ 67,125,655**	**$ 54,237,122**	**$ 376,176,961**

*During the year the District maintains its financial records on a cash basis. Therefore, the cash basis fund balance may fluctuate considerably during the year due to the timing of cash receipts and disbursements.

ISD 279-Osseo Area Schools
Revenue Operating Budget Summary By Fund
Fiscal Year 2026
Month Ended August 31, 2025

Revenue By Fund	Aug 2025 Revenue	FY 2026 YTD Revenue	% Of Budget	FY 2026 Budget	Actual YTD (Over) Under Budget	FY 2025 Actual Revenue	% Of PY Actual
General	54,521,127	56,906,400	17.5%	325,040,307	38,738,653	58,389,748	18.2%
Capital & Land Proceeds	(3,448)	9,577	0.0%	23,311,775	18,105,192	(63,417)	-0.3%
Food & Nutrition Services	(101,262)	434,440	2.4%	18,411,457	17,977,017	(208,848)	-1.2%
Community Service	2,244,228	2,331,723	13.1%	17,829,407	15,497,684	2,093,536	12.7%
Debt Service	17,116,023	17,522,479	50.5%	34,678,135	17,155,656	9,459,606	47.4%
Total Revenue Operating Budget	73,776,668	77,204,620	18.4%	419,271,081	107,474,202	69,670,625	17.4%
Special Funded Projects (State & Federal)	(4,264,920)	(4,042,618)		25,908,324	29,950,942	(3,636,086)	-5.2%
Gifts/Fund Raising Clearing/Resale	621,512	650,837		-	(650,837)	77,949	2.9%
Student Activities	-	-		-	-	(18,227)	-10.5%
Total Revenue Budget	70,133,260	73,812,839	16.6%	$ 445,179,405	$ 136,774,307	$ 66,094,260	14.0%

Non-Budgeted Funds		
Building Construction	(6,657,510)	(6,348,622)
Dental Self Insurance Internal Service	61,118	114,062
Health Self Insurance Internal Service	545,323	816,304
Post-Employment Benefits Revocable Trust Internal Service	(1,301,764)	(1,268,929)
Total Non-Budgeted Funds	(7,352,834)	(6,687,184)
Total Revenue	$ 62,780,426	$ 67,125,655

	FY 2026	FY 2025
General Fund - % Comparison of Year to Date with Operating Budget	17.5%	19.5%

ISD 279-Osseo Area Schools
Expenditure Operating Budget Summary By Fund
Fiscal Year 2026
Month Ended August 31, 2025

Expenditure By Fund	Aug 2025 Expenditure	FY 2026 YTD Expenditure	% Of Budget	FY 2026 Budget	Actual YTD (Over) Under Budget	FY 2025 Actual Expenditure	% Of PY Actual
Salaries and Wages	$ 2,588,085	$ 4,226,390	2.0%	$ 214,232,428	$ 210,006,038	$ 3,078,852	1.6%
Employee Benefits	1,796,450	3,138,099	4.1%	76,537,371	73,399,272	839,360	1.2%
Purchased Services	1,293,822	1,806,525	3.9%	46,166,713	44,360,188	1,082,759	2.8%
Supplies and Materials	961,446	1,313,322	17.6%	7,478,353	6,165,031	494,597	11.2%
Capital	120	120	0.0%	382,970	382,850	15,167	3.2%
Other	131,210	84,858	3.0%	2,795,933	2,711,075	5,182	1.0%
General	6,771,133	10,569,314	3.0%	347,593,768	337,024,454	5,515,917	1.8%
Capital & Land Proceeds	2,068,573	7,528,871	32.5%	23,138,448	15,609,577	4,012,439	18.2%
Food & Nutrition Services	718,846	806,829	4.2%	18,984,712	18,177,883	505,343	2.9%
Community Service	1,856,761	2,200,462	11.5%	19,077,323	16,876,861	1,681,831	9.2%
Debt Service	-	7,545,631	22.4%	33,701,513	26,155,882	-	0.0%
Total Expenditure Operating Budget	11,415,313	28,651,108	6.5%	442,495,764	413,844,656	11,715,531	3.0%
Special Funded Projects (State & Federal)	5,609,959	7,363,099		25,908,324	18,545,225	3,992,300	5.7%
Gifts/Fund Raising Clearing/Resale	61,998	66,321		-	(66,321)	102,671	4.5%
Student Activities	3,988	7,270		-	(7,270)	(10,719)	-5.4%
Total Expenditure Budget	17,091,259	36,087,798	7.7%	$ 468,404,088	$ 432,316,290	$ 15,799,783	3.4%

Non-Budgeted Funds		
Building Construction	17,622,100	17,777,423
Retirement Incentive Pay Internal Service	(424,315)	-
Dental Self Insurance Internal Service	300,052	300,090
Health Self Insurance Internal Service	224,814	922,064
Post-Employment Benefits Revocable Trust Internal Service	(850,254)	(850,254)
Total Non-Budgeted Funds	16,872,396	18,149,324
Total Expenditure	$ 33,963,655	$ 54,237,122

	FY 2026	FY 2025
General Fund - % Comparison of Year to Date with Operating Budget	3.0%	3.1%

ISD 279 - OSSEO AREA SCHOOLS
CURRENT INVESTMENTS ON HAND
FISCAL YEAR 2026
MONTH END AUGUST 31, 2025

BANK	TYPE	PURCHASED	MATURITY	YIELD	COST
OPERATING FUNDS					
MN TRUST - PMA	CD	05-08-24	11-10-25	5.010	243,332
MN TRUST - PMA	CD	05-08-24	11-10-25	5.010	243,332
MN TRUST - PMA	TERM SERIES	05-17-24	01-07-26	4.820	5,000,000
MN TRUST - PMA	TERM SERIES	06-21-24	06-17-26	4.570	5,000,000
MN TRUST - PMA	TERM SERIES	11-15-24	11-14-25	4.250	500,000
MN TRUST - PMA	GOVERNMENT	11-21-24	09-02-25	4.310	3,997,055
MN TRUST - PMA	GOVERNMENT	11-21-24	12-31-25	4.250	3,993,013
MN TRUST - PMA	GOVERNMENT	11-21-24	07-15-26	4.160	3,937,809
MN TRUST - PMA	GOVERNMENT	11-21-24	11-15-26	4.210	2,999,641
MN TRUST - PMA	TERM SERIES	12-24-24	06-26-26	4.150	6,000,000
MN TRUST - PMA	TERM SERIES	01-30-25	09-17-25	4.190	2,000,000
MN TRUST - PMA	TERM SERIES	01-30-25	01-26-26	4.100	10,000,000
MN TRUST - PMA	CD	03-19-25	01-26-26	4.060	241,500
MN TRUST - PMA	CD	03-19-25	01-26-26	4.120	241,400
MN TRUST - PMA	CD	03-19-25	03-19-26	4.000	240,300
MN TRUST - PMA	CD	03-19-25	03-19-26	4.070	240,000
MN TRUST - PMA	CD	03-19-25	03-19-26	4.040	240,200
MN TRUST - PMA	CD	03-19-25	03-19-26	4.040	240,100
MN TRUST - PMA	TERM SERIES	03-21-25	01-20-26	3.960	1,500,000
MN TRUST - PMA	TERM SERIES	03-21-25	07-27-26	3.950	2,000,000
MN TRUST - PMA	TERM SERIES	03-21-25	01-25-27	3.930	5,000,000
MN TRUST - PMA	TERM SERIES	05-06-25	11-06-26	3.730	3,000,000
MN TRUST - PMA	TERM SERIES	05-06-25	01-25-27	3.680	3,000,000
MN TRUST - PMA	TERM SERIES	05-29-25	12-11-25	4.280	7,000,000
MN TRUST - PMA	TERM SERIES	05-29-25	01-23-26	4.270	10,000,000
MN TRUST - PMA	CD	08-25-25	01-27-27	3.890	236,600
MN TRUST - PMA	CD	08-25-25	01-27-27	3.790	236,900
MN TRUST - PMA	CD	08-25-25	01-27-27	4.040	236,100
MN TRUST - PMA	CD	08-25-25	01-27-27	3.900	236,600
MN TRUST - PMA	CD	08-25-25	01-27-27	3.930	236,600
MN TRUST - PMA	CD	08-25-25	01-27-27	3.880	236,600
MN TRUST - PMA	TERM SERIES	08-26-25	01-25-27	3.760	2,500,000
MN TRUST - PMA	SDA	10-19-22	08-31-25	4.270	17,205,177
MN TRUST - PMA	LIMITED TERM DURATION	06-01-17	08-31-25	1.700	21,942,963
US BANK	MONEY MKT		08-31-25	4.185	16,180,845
MN TRUST - PMA	MONEY MKT		08-31-25	4.199	31,437,385
TOTAL OPERATING FUNDS					167,543,452
LONG-TERM FACILITIES MAINTENANCE 2024A BOND					
MN TRUST - PMA	CD	03-05-24	03-31-26	4.460	2,000,000
MN TRUST - PMA	CD	03-05-24	04-30-26	4.440	5,000,000
MN TRUST - PMA	CD	03-05-24	05-29-26	4.410	5,000,000
MN TRUST - PMA	CD	03-05-24	06-30-26	4.370	5,000,000
MN TRUST - PMA	CD	03-05-24	12-30-26	4.290	3,000,000
MN TRUST - PMA	CD	03-20-24	09-30-26	4.490	1,000,000
MN TRUST - PMA	CD	03-20-24	10-30-26	4.470	1,000,000
MN TRUST - PMA	CD	03-20-24	11-30-26	4.440	1,000,000
MN TRUST - PMA	CD	03-20-24	12-30-26	4.440	1,000,000
MN TRUST - PMA	CD	03-20-24	01-29-27	4.430	1,000,000
MN TRUST - PMA	SEC	03-21-24	10-01-26	4.500	2,037,005
MN TRUST - PMA	TERM SERIES	03-22-24	09-22-25	4.780	10,000,000
MN TRUST - PMA	CD	03-25-24	09-26-25	4.860	6,000,000
MN TRUST - PMA	CD	03-27-24	02-27-26	4.510	9,000,000
MN TRUST - PMA	CD	03-27-24	03-31-26	4.510	10,000,000
MN TRUST - PMA	CD	12-13-24	12-12-25	4.111	9,000,000
MN TRUST - PMA	CD	12-31-24	12-31-25	4.080	5,000,000
MN TRUST - PMA	SDA	03-31-24	08-31-25	4.180	10,699,928
MN TRUST - PMA	MONEY MKT		08-31-25	4.199	25,009,107
TOTAL LONG-TERM FACILITIES MAINTENANCE 2024A BOND					111,746,040
SCHOOL BUILDING 2024A BOND					
MN TRUST - PMA	CD	03-05-24	03-31-26	4.460	2,000,000
MN TRUST - PMA	CD	03-05-24	04-30-26	4.440	6,000,000
MN TRUST - PMA	CD	03-05-24	05-29-26	4.410	5,000,000
MN TRUST - PMA	CD	03-05-24	06-30-26	4.370	6,000,000
MN TRUST - PMA	TERM SERIES	03-22-24	09-22-25	4.780	8,000,000
MN TRUST - PMA	CD	03-25-24	09-26-25	4.860	7,500,000
MN TRUST - PMA	SEC	03-25-24	01-15-26	4.630	2,864,820

ISD 279 - OSSEO AREA SCHOOLS
CURRENT INVESTMENTS ON HAND
FISCAL YEAR 2026
MONTH END AUGUST 31, 2025

BANK	TYPE	PURCHASED	MATURITY	YIELD	COST
MN TRUST - PMA	CD	03-27-24	02-27-26	4.510	6,000,000
MN TRUST - PMA	TERM SERIES	05-01-24	11-18-25	4.780	3,750,000
MN TRUST - PMA	CD	03-27-24	02-27-26	4.510	5,000,000
MN TRUST - PMA	CD	02-28-25	10-29-25	4.111	4,000,000
MN TRUST - PMA	TERM SERIES	04-17-25	05-15-26	3.870	5,000,000
MN TRUST - PMA	SDA	12-13-24	08-31-25	4.180	8,024,946
MN TRUST - PMA	MONEY MKT		08-31-25	4.199	13,107,390
TOTAL SCHOOL BUILDING 2024A BOND					82,247,156

ISD 279 - OSSEO AREA SCHOOLS
CURRENT INVESTMENTS ON HAND
FISCAL YEAR 2026
MONTH END AUGUST 31, 2025

BANK	TYPE	PURCHASED	MATURITY	YIELD	COST
OPEB REVOCABLE TRUST					
MN TRUST - PMA	CORP. BONDS	03-03-16	03-01-46	3.800	199,112
MN TRUST - PMA	MUNICIPAL	06-22-16	07-01-31	3.800	40,000
MN TRUST - PMA	CORP. BONDS	09-16-16	10-15-46	3.530	249,362
MN TRUST - PMA	MUNICIPAL	10-17-16	08-01-33	3.220	202,265
MN TRUST - PMA	MUNICIPAL	10-17-16	02-15-38	3.560	174,741
MN TRUST - PMA	MUNICIPAL	10-17-16	11-01-37	3.450	135,405
MN TRUST - PMA	MUNICIPAL	10-21-16	05-15-31	3.090	298,551
MN TRUST - PMA	CORP. BONDS	01-31-17	03-01-26	3.640	234,268
MN TRUST - PMA	MUNICIPAL	02-28-17	06-15-32	4.050	216,608
MN TRUST - PMA	CORP. BONDS	03-09-17	06-15-27	3.250	199,494
MN TRUST - PMA	MUNICIPAL	03-30-17	09-15-30	3.350	148,383
MN TRUST - PMA	CORP. BONDS	04-28-17	01-15-26	3.180	109,300
MN TRUST - PMA	MUNICIPAL	09-21-17	09-01-28	2.950	200,000
MN TRUST - PMA	CORP. BONDS	09-28-17	10-01-27	3.100	199,932
MN TRUST - PMA	MUNICIPAL	10-12-17	09-15-26	2.960	256,540
MN TRUST - PMA	CORP. BONDS	01-24-18	01-24-39	3.880	250,000
MN TRUST - PMA	CORP. BONDS	01-30-18	02-22-48	3.950	210,584
MN TRUST - PMA	CORP. BONDS	02-20-18	03-01-28	3.810	249,833
MN TRUST - PMA	CORP. BONDS	08-29-18	04-23-29	4.336	287,550
MN TRUST - PMA	MUNICIPAL	09-27-18	07-01-32	3.770	307,876
MN TRUST - PMA	CORP. BONDS	10-10-18	12-14-35	4.150	254,948
MN TRUST - PMA	CORP. BONDS	09-13-19	03-13-51	2.470	297,954
MN TRUST - PMA	MUNICIPAL	10-16-19	05-25-26	2.310	100,000
MN TRUST - PMA	MUNICIPAL	10-03-19	11-01-29	2.320	145,982
MN TRUST - PMA	MUNICIPAL	12-10-19	04-01-30	2.610	250,000
MN TRUST - PMA	CORP. BONDS	01-31-20	02-05-50	3.250	99,961
MN TRUST - PMA	MUNICIPAL	02-27-20	01-01-32	1.810	150,000
MN TRUST - PMA	MORTGAGE BACKED SEC	02-27-20	10-25-27	1.560	51,153
MN TRUST - PMA	CORP. BONDS	10-22-20	10-15-30	1.740	199,234
MN TRUST - PMA	MUNICIPAL	10-27-20	08-01-32	1.750	100,000
MN TRUST - PMA	MORTGAGE BACKED SEC	10-15-20	02-26-35	1.650	181,303
MN TRUST - PMA	MUNICIPAL	10-14-20	12-01-35	2.570	169,878
MN TRUST - PMA	MORTGAGE BACKED SEC	12-10-20	10-25-30	1.190	102,992
MN TRUST - PMA	MUNICIPAL	12-22-20	08-01-36	2.060	100,000
MN TRUST - PMA	MUNICIPAL	12-22-20	12-01-42	2.340	100,000
MN TRUST - PMA	CORP. BONDS	12-17-20	04-15-26	0.790	54,143
MN TRUST - PMA	MUNICIPAL	01-15-21	04-01-36	2.130	100,000
MN TRUST - PMA	MUNICIPAL	01-27-21	04-01-43	3.280	100,000
MN TRUST - PMA	CORP. BONDS	01-07-21	03-15-31	1.380	248,807
MN TRUST - PMA	MUNICIPAL	01-20-21	05-15-47	2.650	256,740
MN TRUST - PMA	GOVERNMENT	01-11-21	11-20-37	1.630	174,811
MN TRUST - PMA	CORP. BONDS	02-11-21	02-11-31	1.950	100,089
MN TRUST - PMA	CORP. BONDS	02-03-21	06-01-51	3.100	196,891
MN TRUST - PMA	CORP. BONDS	02-26-21	03-15-51	3.260	249,757
MN TRUST - PMA	CORP. BONDS	02-19-21	03-15-51	1.690	99,409
MN TRUST - PMA	CORP. BONDS	03-16-21	04-01-32	2.590	99,570
MN TRUST - PMA	CORP. BONDS	06-29-21	07-15-41	0.150	251,252
MN TRUST - PMA	MUNICIPAL	07-29-21	11-01-31	2.630	200,000
MN TRUST - PMA	MUNICIPAL	07-20-21	08-01-37	1.930	147,342
MN TRUST - PMA	CORP. BONDS	07-22-21	02-01-52	2.730	297,873
MN TRUST - PMA	CORP. BONDS	08-31-21	03-15-32	2.020	252,880
MN TRUST - PMA	CORP. BONDS	09-07-21	09-15-51	2.730	248,268
MN TRUST - PMA	CORP. BONDS	10-28-21	11-02-27	1.880	300,000
MN TRUST - PMA	CORP. BONDS	11-08-21	12-01-28	1.900	109,856
MN TRUST - PMA	CORP. BONDS	11-15-21	11-18-31	2.000	99,487
MN TRUST - PMA	CORP. BONDS	03-15-22	03-15-52	3.820	251,313
MN TRUST - PMA	CORP. BONDS	08-22-22	08-22-32	4.300	100,000
MN TRUST - PMA	CORP. BONDS	10-28-22	02-15-28	3.400	149,937
MN TRUST - PMA	CORP. BONDS	12-14-22	08-15-23	4.630	223,602
MN TRUST - PMA	CORP. BONDS	01-10-23	02-01-33	4.940	99,666
MN TRUST - PMA	CORP. BONDS	01-26-23	01-26-34	4.820	293,660
MN TRUST - PMA	CORP. BONDS	02-23-23	05-15-33	4.690	149,176
MN TRUST - PMA	CORP. BONDS	03-06-23	05-15-33	5.180	149,636
MN TRUST - PMA	CORP. BONDS	05-30-23	02-15-34	5.440	249,178
MN TRUST - PMA	CORP. BONDS	07-25-23	06-12-29	5.810	299,562
MN TRUST - PMA	CORP. BONDS	08-18-23	06-01-49	5.230	155,560
MN TRUST - PMA	CORP. BONDS	08-18-23	11-21-39	5.660	165,994
MN TRUST - PMA	CORP. BONDS	08-18-23	07-21-34	5.820	242,060
MN TRUST - PMA	CORP. BONDS	09-08-23	03-15-34	6.090	99,675

ISD 279 - OSSEO AREA SCHOOLS
CURRENT INVESTMENTS ON HAND
FISCAL YEAR 2026
MONTH END AUGUST 31, 2025

BANK	TYPE	PURCHASED	MATURITY	YIELD	COST
MN TRUST - PMA	CORP. BONDS	09-08-23	09-08-33	5.150	249,962
MN TRUST - PMA	CORP. BONDS	09-21-23	01-15-29	5.160	191,636
MN TRUST - PMA	GOVERNMENT	10-31-23	11-15-42	5.290	169,352
MN TRUST - PMA	CORP. BONDS	11-22-23	03-15-64	5.950	99,721
MN TRUST - PMA	GOVERNMENT	12-06-23	05-15-39	4.250	99,699
MN TRUST - PMA	CORP. BONDS	01-02-24	02-15-34	4.870	149,703
MN TRUST - PMA	MORTGAGE BACKED SEC	05-30-24	05-01-38	4.500	197,159
MN TRUST - PMA	GOVERNMENT	05-15-24	02-15-44	4.500	482,480
MN TRUST - PMA	GOVERNMENT	05-31-24	11-15-48	3.375	396,082
MN TRUST - PMA	GOVERNMENT	05-31-24	08-15-43	4.375	317,910
MN TRUST - PMA	GOVERNMENT	05-31-24	11-15-53	4.375	126,338
MN TRUST - PMA	GOVERNMENT	07-08-24	05-15-41	4.500	295,570
MN TRUST - PMA	GOVERNMENT	08-21-24	02-15-43	4.200	287,719
MN TRUST - PMA	CORP. BONDS	09-09-24	03-15-35	4.870	99,852
MN TRUST - PMA	GOVERNMENT	10-29-24	08-15-33	4.240	48,662
MN TRUST - PMA	GOVERNMENT	11-22-24	08-15-33	4.375	392,531
MN TRUST - PMA	CORP. BONDS	02-13-25	02-12-32	4.900	299,577
MN TRUST - PMA	CORP. BONDS	02-18-25	03-15-55	5.875	249,145
MN TRUST - PMA	CORP. BONDS	02-19-25	03-15-32	5.200	249,617
MN TRUST - PMA	CORP. BONDS	02-10-25	02-20-35	5.100	249,047
MN TRUST - PMA	GOVERNMENT	03-04-25	01-15-35	4.380	209,628
MN TRUST - PMA	CORP. BONDS	04-28-25	05-15-35	5.050	199,856
MN TRUST - PMA	GOVERNMENT	05-07-25	11-15-45	4.860	227,930
MN TRUST - PMA	GOVERNMENT	06-10-25	04-15-30	1.625	503,997
MN TRUST - PMA	GOVERNMENT	06-24-25	02-15-35	4.625	154,014
MN TRUST - PMA	GOVERNMENT	08-22-25	11-15-54	4.500	232,783
MN TRUST - PMA	GOVERNMENT	08-22-25	04-30-32	4.000	398,813
MN TRUST - PMA	EQUITY		08-31-25	4.000	5,421,094
MN TRUST - PMA	MONEY MKT		08-31-25	4.160	102,101
TOTAL OPEB REVOCABLE TRUST					24,791,378
TOTAL INVESTMENTS					**$ 386,328,026**

CD	CERTIFICATE OF DEPOSIT FDIC $250,000	FHLB	FEDERAL HOME LOAN BANK
CN	CORPORATE NOTE	FHLMC	FEDERAL HOME LOAN MORTGAGE CORP.
CP	COMMERCIAL PAPER	FNMA	FEDERAL NAT'L MORTGAGE ASS'N.

August 2025 Monthly Check Register

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/20/25	V1007528	Electronic Wire Transfer	303 FED SUB CONTRACT <$25,000	300 Purchased Services	PC0012	US BANK CARD LFOSTE	$520.00
08/13/25	740077	Vendor Check	304 FED SUB CONTRACT >$25,000	300 Purchased Services	D2346	ST DAVIDS CTR FOR C	$19,200.00
08/06/25	740011	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	55907	CONSTANGY BROOKS SM	$129.32
08/06/25	740020	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	55463	LB CARLSON, LLP	$7,500.00
08/06/25	740023	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	55916	MARKHAM COUSINS, CA	$875.00
08/06/25	V8011856	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	55853	BROWN, ZOE ANN	$6,000.00
08/06/25	V8011861	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	50804	DART PORTABLE STORA	$90.00
08/06/25	V8011866	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	51338	HARRIS, RACHEL	$9,811.00
08/06/25	V8011877	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	55611	NEUVEST	$1,800.00
08/06/25	V8011881	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	51950	POWERSCHOOL GROUP L	$4,320.00
08/13/25	740070	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	F4343	QUEST DIAGNOSTICS	$54.95
08/20/25	740102	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	A3013	BROOKLYN PARK RECRE	$400.00
08/20/25	740145	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	F2709	PACIFIC INTERPRETER	$13.75
08/20/25	V1007505	Electronic Wire Transfer	305 CONSULTING FEES FOR SERV	300 Purchased Services	PC0098	US BANK CARD DLTLOP	$600.00
08/20/25	V8011969	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	55717	BE THE HYPE	$2,900.00
08/20/25	V8011971	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	F5038	BLB CONSULTING LLC	$1,850.00
08/20/25	V8011984	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	F5627	GBR INTERPRETING &	$600.00
08/20/25	V8012007	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	50900	MRI SOFTWARE LLC	$11,706.60
08/20/25	V8012013	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	52158	NORTHWEST METRO HEA	$42,272.88
08/27/25	740183	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	53661	LEOPOLD'S	$1,600.00
08/27/25	740185	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	09944	MAPLE GROVE, CITY O	$875.00
08/27/25	740186	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	09944	MAPLE GROVE, CITY O	$9,880.00
08/27/25	740187	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	09944	MAPLE GROVE, CITY O	$650.00
08/27/25	740188	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	09944	MAPLE GROVE, CITY O	$650.00
08/27/25	740189	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	09944	MAPLE GROVE, CITY O	$1,820.00
08/27/25	740199	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	15814	REGENTS OF THE U OF	$70,000.00
08/27/25	740211	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54095	TUFF, SCOTT J	$400.00
08/27/25	740212	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	55244	TWIN CITIES CARICAT	$975.00
08/27/25	P406506	Epayable	305 CONSULTING FEES FOR SERV	300 Purchased Services	22071	HERCULIFT INC	$157.00
08/27/25	V8012048	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	F6283	DARK KNIGHT SOLUTIO	$900.00
08/27/25	V8012064	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	08509	MACKIN EDUCATIONAL	$2,750.00
08/27/25	V8012072	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	50706	RATWIK, ROSZAK & MA	$1,221.24
08/27/25	V8012080	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	05235	TSI INC	$1,450.00
08/06/25	740022	Vendor Check	310 SCHOOL RESOURCE OFFICER	300 Purchased Services	09944	MAPLE GROVE, CITY O	$204,295.25
08/20/25	740146	Vendor Check	315 REPAIRS & MAINT COMP/TECH	300 Purchased Services	54574	PRINTWARE LLC	$2,493.08
08/20/25	V1007535	Electronic Wire Transfer	315 REPAIRS & MAINT COMP/TECH	300 Purchased Services	PC0081	US BANK CARD PURCHA	$59.49
08/20/25	V8012021	Vendor ACH	315 REPAIRS & MAINT COMP/TECH	300 Purchased Services	18914	RICOH USA	$2,526.18
08/06/25	740018	Vendor Check	316 MN JOINT POWERS AGENCIES	300 Purchased Services	A1613	INTERMEDIATE DISTRI	$16,954.44

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08/13/25	740052	Vendor Check	316 MN JOINT POWERS AGENCIES	300 Purchased Services	A1613	INTERMEDIATE DISTRI	$10,810.82
08/13/25	V8011913	Vendor ACH	320 TELEPHONE/COMMUNICATION	300 Purchased Services	52466	GRANITE TELECOMMUNI	$6,291.28
08/20/25	740106	Vendor Check	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35464	JEFFREY S DORR	$90.00
08/20/25	V1007530	Electronic Wire Transfer	320 TELEPHONE/COMMUNICATION	300 Purchased Services	PC0022	US BANK CARD MAINTE	$138.28
08/20/25	V5029724	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35056	ABIOLA C ADEGEYE	$90.00
08/20/25	V5029725	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22423	JENNIFER AJSENBERG	$90.00
08/20/25	V5029726	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35686	NILCEIA ANDERSON	$90.00
08/20/25	V5029727	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35124	RANDI J ANDERSON	$90.00
08/20/25	V5029729	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30858	JEFFREY A ANSORGE	$90.00
08/20/25	V5029730	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33275	JOHANNAH ARNDT	$90.00
08/20/25	V5029731	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28562	JEFFREY P ARTHURS	$90.00
08/20/25	V5029732	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35202	CASANDRA M ASPINWAL	$90.00
08/20/25	V5029733	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29670	STEPHEN J AUDETTE	$90.00
08/20/25	V5029734	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35015	WILLIAM T BADE	$90.00
08/20/25	V5029735	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30210	JOSEPH A BAER	$45.00
08/20/25	V5029736	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33529	DIANE M BAGLEY	$90.00
08/20/25	V5029737	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E11003	DAVID J BAKKE	$45.00
08/20/25	V5029738	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23103	MARK A BARNES	$45.00
08/20/25	V5029739	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33272	BRYAN BASS	$90.00
08/20/25	V5029740	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23531	MICHELLE MAE BAUERM	$45.00
08/20/25	V5029741	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20822	BART C BECKER	$90.00
08/20/25	V5029742	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28728	JAMES A BECKER	$90.00
08/20/25	V5029743	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28149	DON R BELLEFEUILLE	$90.00
08/20/25	V5029744	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19653	DANIEL J BENGS	$45.00
08/20/25	V5029745	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35466	LAURA M BENSON	$90.00
08/20/25	V5029746	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20548	KELLY A BENUSA	$90.00
08/20/25	V5029747	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23942	ALEX H BERG	$90.00
08/20/25	V5029748	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27924	TERRY L BERGGREN	$90.00
08/20/25	V5029749	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22734	KIMBERLY A BERLING	$90.00
08/20/25	V5029750	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27680	CARTER P BERRY	$90.00
08/20/25	V5029751	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26114	KRISTAN M BIDWELL	$90.00
08/20/25	V5029752	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22103	LARRY H BILBRO	$90.00
08/20/25	V5029753	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22952	RYAN M BISSON	$90.00
08/20/25	V5029754	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26912	JEANETTE M BITZER	$90.00
08/20/25	V5029755	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E25528	DIANA BLEDSOE	$90.00
08/20/25	V5029756	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23142	MICHAEL ARLEN BLOOM	$90.00
08/20/25	V5029757	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35524	ASHLEY A BOCK	$90.00
08/20/25	V5029758	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34104	MARK D BOCOCK	$45.00
08/20/25	V5029759	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19023	ANDREA W BODEAU	$90.00
08/20/25	V5029760	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26249	JAMIE LEE CARLSON B	$90.00

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08/20/25	V5029761	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32888	TANYA L BRADEHOFT	$45.00
08/20/25	V5029762	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28287	DAVID A BRANCH	$90.00
08/20/25	V5029763	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34141	SONNI BUERSKIN	$90.00
08/20/25	V5029764	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34468	LUCAS J BURNS	$90.00
08/20/25	V5029765	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28668	CARRIE A CABE	$90.00
08/20/25	V5029767	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E10701	DALE J CARLSTROM	$90.00
08/20/25	V5029769	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29159	RANDY M CARTER	$90.00
08/20/25	V5029770	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31538	JAMES F CASSIDY	$90.00
08/20/25	V5029771	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E21510	BRIAN CHANCE	$90.00
08/20/25	V5029772	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33474	LISA CHANG	$90.00
08/20/25	V5029773	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32004	IRFAN A CHAUDHRY	$90.00
08/20/25	V5029774	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29608	PATRICK CLYMER	$90.00
08/20/25	V5029775	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35055	AMY-MAE T COOPER	$90.00
08/20/25	V5029776	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31257	CAYCE L COSSETTE	$90.00
08/20/25	V5029777	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31289	JILL A COUGHENOUR L	$90.00
08/20/25	V5029778	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35023	RYAN L COX	$90.00
08/20/25	V5029779	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34819	ASHTON W CROOKS	$90.00
08/20/25	V5029781	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30040	GUYDON J DANDREA JR	$90.00
08/20/25	V5029783	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27653	NATHANIEL R DAVIES	$90.00
08/20/25	V5029784	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27952	DARRYL L DEHN	$45.00
08/20/25	V5029785	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29064	NICHOLAS J DEVOS	$90.00
08/20/25	V5029786	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29146	JAMES R DEZURIK	$45.00
08/20/25	V5029787	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35732	KORTO A DIXON	$90.00
08/20/25	V5029788	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E13191	JASON D DONAHUE	$45.00
08/20/25	V5029789	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27152	JOHN D DONLIN	$90.00
08/20/25	V5029791	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30289	BARBARA J DUPONT	$90.00
08/20/25	V5029793	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27323	SARAH R LANCETTE	$90.00
08/20/25	V5029794	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29397	GERALD EDWARDS SR	$90.00
08/20/25	V5029795	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24977	KEVIN D ELIASON	$45.00
08/20/25	V5029796	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E9481	TOD W ERICKSON	$90.00
08/20/25	V5029797	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E15029	DAWN M EWER	$45.00
08/20/25	V5029798	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26175	GARRY FABB	$90.00
08/20/25	V5029799	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E16478	COLLEEN J FAIRBANKS	$90.00
08/20/25	V5029800	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34812	TIMOTHY J FAKLIS	$90.00
08/20/25	V5029801	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31139	JARRETTE D FELLOWS	$90.00
08/20/25	V5029802	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33988	BRANDON D FERRIS	$90.00
08/20/25	V5029803	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30343	STEPHEN C FLISK	$90.00
08/20/25	V5029804	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35221	DAVID FREEBURG	$90.00
08/20/25	V5029805	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28017	MELANIE M GATES	$90.00
08/20/25	V5029806	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35054	LORI E GEORGE	$90.00

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08/20/25	V5029809	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35026	RYAN O GIBBS	$90.00
08/20/25	V5029810	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32681	VANESSA O.A. GILL	$90.00
08/20/25	V5029811	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34170	JOEL GONZALEZ	$90.00
08/20/25	V5029812	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34071	ADAM P GOODWALT	$90.00
08/20/25	V5029813	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27059	JAMES GREELEY	$90.00
08/20/25	V5029814	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30629	CARTER E GREENE	$90.00
08/20/25	V5029815	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35906	DAN P GREENE	$90.00
08/20/25	V5029816	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29790	RYAN D GREENINGER	$90.00
08/20/25	V5029817	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29738	KYLE T GROVES	$90.00
08/20/25	V5029818	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26415	COURTNEY GULYARD	$90.00
08/20/25	V5029819	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33995	MEGHAN O GUTZWILLER	$45.00
08/20/25	V5029820	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31245	DONALD A HANSON	$90.00
08/20/25	V5029821	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35213	AMANDA J HARRIS	$90.00
08/20/25	V5029822	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19889	ANTWAN HARRIS	$90.00
08/20/25	V5029824	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29656	KRISTEN J SWANSON	$90.00
08/20/25	V5029825	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26166	CHRISTOPHER J HAUK	$45.00
08/20/25	V5029826	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E21972	MEGAN J HAVELAK	$90.00
08/20/25	V5029827	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26623	DALE A HECKENLAIBLE	$90.00
08/20/25	V5029828	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29272	AMBER M HEGLAND	$90.00
08/20/25	V5029829	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19111	MELISSA L CARSTENS	$90.00
08/20/25	V5029830	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34364	YER HER	$90.00
08/20/25	V5029831	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29891	DANIEL HERNANDEZ	$90.00
08/20/25	V5029832	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29380	SARAH B HEYER	$90.00
08/20/25	V5029834	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28882	KIM R HIEL	$90.00
08/20/25	V5029835	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23814	JENNIFER A HINKER	$90.00
08/20/25	V5029836	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30535	DANIEL C HOLTHUS	$45.00
08/20/25	V5029837	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35243	ERIN L HORVATH	$90.00
08/20/25	V5029838	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27577	YUNQI HUANG	$90.00
08/20/25	V5029839	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E25863	MICHAEL T HUELLER	$90.00
08/20/25	V5029840	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33556	SAMANTHA R HUMPHREY	$90.00
08/20/25	V5029841	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20381	JOE L HUNT	$45.00
08/20/25	V5029842	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31302	MARK A HUSCHKA	$90.00
08/20/25	V5029843	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26818	BENJAMIN J IRMITER	$90.00
08/20/25	V5029844	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33713	THERESA M JACKSON	$90.00
08/20/25	V5029845	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32491	AMY TOLLEFSON	$90.00
08/20/25	V5029846	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34762	ROBERT V JANSON KEL	$45.00
08/20/25	V5029847	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26393	JENNIFER JERULLE	$90.00
08/20/25	V5029849	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24690	ALICIA JEAN JOHNSON	$45.00
08/20/25	V5029850	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24051	NANCY E JOHNSON	$90.00
08/20/25	V5029851	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28318	DANIELLE M JOHNSON	$90.00

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08/20/25	V5029852	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22200	JOSEPHINE K JOHNSON	$90.00
08/20/25	V5029853	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27273	KRISTY K JOHNSON	$90.00
08/20/25	V5029854	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29485	ROBERT J JOHNSON	$90.00
08/20/25	V5029855	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35529	ALBERT K JONES IV	$45.00
08/20/25	V5029856	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34395	LEONARD J JONES	$90.00
08/20/25	V5029857	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33515	LEVY J JONES	$90.00
08/20/25	V5029858	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28349	RACHEL M WALTON	$90.00
08/20/25	V5029859	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31611	THOMAS W KAMMERER J	$90.00
08/20/25	V5029861	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32883	KAREN H KENNEDY	$90.00
08/20/25	V5029862	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29704	RYAN M KENNEDY	$90.00
08/20/25	V5029864	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34508	COURTNEY KIELB	$90.00
08/20/25	V5029866	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22369	KATIE L KIMSEY	$90.00
08/20/25	V5029867	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30976	JILL M KIND	$90.00
08/20/25	V5029869	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35693	JARED KLEIN	$45.00
08/20/25	V5029870	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E10991	MARK A KLIMEK	$45.00
08/20/25	V5029871	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24139	JILL M KNUTSON	$90.00
08/20/25	V5029872	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29665	RACHEL E KOEHLER	$90.00
08/20/25	V5029873	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35399	MATTHEW A KORSMO	$90.00
08/20/25	V5029874	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28446	MICHELLE ANN ELBERT	$90.00
08/20/25	V5029875	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27810	AARON M KRUEGER	$90.00
08/20/25	V5029876	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33298	MEGHAN E KLINKNER	$45.00
08/20/25	V5029877	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32073	SHANA R KWATAMPORA	$90.00
08/20/25	V5029878	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26205	PARIS D KYLES	$90.00
08/20/25	V5029879	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28930	ELIZABETH A LANTTO	$90.00
08/20/25	V5029880	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32964	JOHN W LARSEN	$90.00
08/20/25	V5029881	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23186	CARRIE L LARSON	$90.00
08/20/25	V5029882	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20085	JILL E LARSON	$90.00
08/20/25	V5029883	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24903	MICHELLE C LARSON	$90.00
08/20/25	V5029884	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E10910	JEFF J LAWRENCE	$90.00
08/20/25	V5029885	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32008	CANDICE L LEDMAN	$90.00
08/20/25	V5029886	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22829	JANELL M LEISEN	$90.00
08/20/25	V5029887	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26878	JILL N LESNE	$90.00
08/20/25	V5029888	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E8003	ANTHONY L LIBBY	$90.00
08/20/25	V5029889	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27708	SHERRI L LINCOLN	$90.00
08/20/25	V5029890	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35160	YVONNE S LIND	$90.00
08/20/25	V5029892	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E21080	RYAN J LINNEMAN	$90.00
08/20/25	V5029893	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26649	MICHAEL T LOBERG	$90.00
08/20/25	V5029894	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19001	SARA A LOOBY-MORRIS	$90.00
08/20/25	V5029895	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35590	LAURA E LOUIS-JACQU	$90.00
08/20/25	V5029896	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34785	ROSS V LUKEN	$90.00

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/20/25	V5029897	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32540	PETER A LUNDBERG	$45.00
08/20/25	V5029898	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27292	MARIE K LUNDT	$90.00
08/20/25	V5029899	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26012	THOMAS MADDEN	$45.00
08/20/25	V5029900	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E25688	CALLEN MAGNUSON	$90.00
08/20/25	V5029901	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34613	JEREMY D MALCHOW	$90.00
08/20/25	V5029902	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30005	CHRISTINA M MANANCE	$90.00
08/20/25	V5029904	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27623	ERIN L MANNING	$90.00
08/20/25	V5029905	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26110	MICHAEL L MASTERS J	$45.00
08/20/25	V5029907	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35113	SEAN B MAYBERRY	$90.00
08/20/25	V5029908	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34402	ELIJAH A MCCLURE	$90.00
08/20/25	V5029909	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33559	ARRIEL R MCDONALD	$90.00
08/20/25	V5029910	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32063	WYATT K MCMULLEN	$90.00
08/20/25	V5029911	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27548	BRIDGET S MENGELKOC	$90.00
08/20/25	V5029913	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30977	WILBERT D MILLS	$90.00
08/20/25	V5029914	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24957	JULIE E MOBERG	$90.00
08/20/25	V5029915	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E8170	ANN L MOCK	$90.00
08/20/25	V5029916	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E11508	KIM M MONETTE	$90.00
08/20/25	V5029917	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34245	AMY MOORE	$90.00
08/20/25	V5029918	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29672	DAVID E MOREDOCK	$90.00
08/20/25	V5029919	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34118	MERISSA MOREY	$45.00
08/20/25	V5029921	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32983	JOHN H MORSTAD	$90.00
08/20/25	V5029922	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35216	REID H MOSENG	$45.00
08/20/25	V5029923	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E16312	TROY H MOSENG	$45.00
08/20/25	V5029924	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34039	KEONNA R MOSES	$90.00
08/20/25	V5029926	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28113	ETHAN NEERDAELS	$90.00
08/20/25	V5029927	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34123	DANA M NELSON	$90.00
08/20/25	V5029928	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34315	ERIN K NELSON	$90.00
08/20/25	V5029929	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28881	ELIZABETH S NESS	$90.00
08/20/25	V5029930	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24238	JOANNE M NEUMANN	$90.00
08/20/25	V5029932	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19849	KIERSTEN NICHOLSON	$90.00
08/20/25	V5029933	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26158	CHRISTINE OAKLAND	$45.00
08/20/25	V5029934	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20219	JEFFREY L OAKLAND	$45.00
08/20/25	V5029935	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35217	CHINWE M OBIALO	$90.00
08/20/25	V5029936	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30331	COLLIN L O'BRIEN	$90.00
08/20/25	V5029937	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26239	JASON L OLSON	$90.00
08/20/25	V5029938	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E11637	KENDALL A OLSON	$45.00
08/20/25	V5029939	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35303	CHANEL L OMVONGKOT	$90.00
08/20/25	V5029940	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30702	ANTHONY M PADRNOS	$90.00
08/20/25	V5029941	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24652	ERIC J PARKER	$90.00
08/20/25	V5029942	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E17381	KELLI A PARPART	$90.00

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/20/25	V5029943	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32375	DALE R PATTERSON	$45.00
08/20/25	V5029944	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31091	LINDSEY J PATTERSON	$90.00
08/20/25	V5029945	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E18126	NATHAN J PEEL	$90.00
08/20/25	V5029946	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20346	JESSE T PHENOW	$90.00
08/20/25	V5029947	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27980	KATHRYN E POLUM	$45.00
08/20/25	V5029948	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27931	CHRISTINA M PRINCET	$90.00
08/20/25	V5029950	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32000	JAMES L QUAST	$90.00
08/20/25	V5029951	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31290	JOSEPH E RADER	$90.00
08/20/25	V5029953	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28593	XAVIER N REED	$90.00
08/20/25	V5029954	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26431	BRADLEY R REVOLINSK	$90.00
08/20/25	V5029955	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29160	JOHNATHAN D RICHMON	$90.00
08/20/25	V5029956	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30407	ROBERT G RITCHIE	$90.00
08/20/25	V5029957	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31658	JORDAN P ROBERTSON	$90.00
08/20/25	V5029959	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30978	RONALD M SALAZAR	$90.00
08/20/25	V5029961	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34420	CLAYTON SAWATZKE	$90.00
08/20/25	V5029962	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34777	KARI E SAWYER	$90.00
08/20/25	V5029963	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22909	KATHRIN SCHERBER	$90.00
08/20/25	V5029964	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E25422	JAIME C SCHLOESSER	$45.00
08/20/25	V5029965	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19775	SARAH M SCHMIDT	$90.00
08/20/25	V5029966	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31327	JODI A SCHNEIDER	$90.00
08/20/25	V5029967	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27957	TROY D SCHREIFELS	$90.00
08/20/25	V5029968	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35627	NADEAN E SCHROEDER	$90.00
08/20/25	V5029969	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28781	TIMOTHY J SCHULTZ	$45.00
08/20/25	V5029970	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E12428	STEVEN M SCHWARTZ	$90.00
08/20/25	V5029971	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23382	DONALD L SEITZ	$45.00
08/20/25	V5029972	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32085	MELISSA D SENNES	$90.00
08/20/25	V5029973	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E10843	JODY E SEPPALA	$90.00
08/20/25	V5029974	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33821	DOUGLAS M SHERF	$45.00
08/20/25	V5029975	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26696	ALBERT J SHOBER	$45.00
08/20/25	V5029976	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35092	TYLER E SIVERSON	$45.00
08/20/25	V5029977	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26822	BRIAN J SIVERSON-HA	$90.00
08/20/25	V5029978	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29305	ERIK R SJOGREN	$90.00
08/20/25	V5029979	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27262	PATRICK R SMITH	$90.00
08/20/25	V5029981	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28275	SORENSEN, KEELIE	$90.00
08/20/25	V5029982	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29773	TERENCE W SOVELL	$90.00
08/20/25	V5029983	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31056	MARK S SPURLIN	$90.00
08/20/25	V5029984	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28554	JESSICA M NANTI	$90.00
08/20/25	V5029985	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29023	AUDRA L STEVENSON	$90.00
08/20/25	V5029986	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33023	ELLEN M STEWART	$90.00
08/20/25	V5029988	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E11059	MICHAEL K STOCK	$90.00

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/20/25	V5029989	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E9274	RICHARD T SUBJECT J	$45.00
08/20/25	V5029990	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35740	CLINTON J SWANSON	$45.00
08/20/25	V5029991	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E13467	SCOTT W TAYLOR	$90.00
08/20/25	V5029993	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32003	ERIK R THOMPSON	$90.00
08/20/25	V5029995	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28936	DARBY M THRONE	$90.00
08/20/25	V5029996	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E13696	JENNIFER L TOLLEFSO	$90.00
08/20/25	V5029997	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35820	KRISTIN M TOLLISON	$90.00
08/20/25	V5029999	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30783	ERIC A TURBEVILLE	$90.00
08/20/25	V5030001	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E11233	STEVE W VAN DYKE	$45.00
08/20/25	V5030002	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27332	ANGELA M VANHEE	$90.00
08/20/25	V5030003	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26402	SARA A VERNIG	$90.00
08/20/25	V5030004	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32821	KAY M VILLELLA	$90.00
08/20/25	V5030005	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E16515	KARI M VOLLRATH	$90.00
08/20/25	V5030007	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35070	MICHAEL V WALKER	$90.00
08/20/25	V5030008	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E17230	MICHELLE PETERSON W	$90.00
08/20/25	V5030009	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35100	PAUL L WATSON	$45.00
08/20/25	V5030010	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29393	EMILY K WATTS	$90.00
08/20/25	V5030011	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26824	JASON M WEAPPA	$90.00
08/20/25	V5030012	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28896	STEPHANIE A WEBSTER	$90.00
08/20/25	V5030013	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32801	JAKE H WEDIN	$45.00
08/20/25	V5030015	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32542	ADAM M WOODS	$90.00
08/20/25	V5030016	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E35805	MARK A WOODWICK	$45.00
08/20/25	V5030017	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26183	EMILY WOOLSEY	$90.00
08/20/25	V5030018	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32679	BRADLEY J WUTSCHKE	$45.00
08/20/25	V5030019	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24229	JAMES D WYNN	$90.00
08/20/25	V5030020	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30866	KAO XIONG	$90.00
08/20/25	V5030021	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23219	JEFFREY J YASGER	$45.00
08/20/25	V5030022	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E21537	JEFF ZASTROW	$90.00
08/20/25	V5030023	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32951	JENNIFER M ZIPF	$90.00
08/20/25	V8011977	Vendor ACH	320 TELEPHONE/COMMUNICATION	300 Purchased Services	54875	CALLTOWER INC	$7,297.25
08/20/25	V8011978	Vendor ACH	320 TELEPHONE/COMMUNICATION	300 Purchased Services	54537	CDW GOVERNMENT	$24.95
08/21/25	V1007475	Electronic Wire Transfer	320 TELEPHONE/COMMUNICATION	300 Purchased Services	55588	AT&T MOBILITY, LLC	$195.35
08/21/25	V1007478	Electronic Wire Transfer	320 TELEPHONE/COMMUNICATION	300 Purchased Services	52467	CONSOLIDATED COMMUN	$5,034.33
08/21/25	V1007481	Electronic Wire Transfer	320 TELEPHONE/COMMUNICATION	300 Purchased Services	D6911	VERIZON WIRELESS BE	$2,569.70
08/20/25	740162	Vendor Check	329 POSTAGE AND EXPRESS	300 Purchased Services	00404	UNITED STATES POSTA	$370.00
08/21/25	V1007480	Electronic Wire Transfer	329 POSTAGE AND EXPRESS	300 Purchased Services	A0275	UNITED PARCEL SERVI	$150.49
08/27/25	V8012068	Vendor ACH	329 POSTAGE AND EXPRESS	300 Purchased Services	08447	NYSTROM PUBLISHING	$19,936.86
08/27/25	V8012054	Vendor ACH	330 UTILITIES - GENERAL	300 Purchased Services	51473	ANCHOR SOLAR INVEST	$4,019.09
08/27/25	V8012059	Vendor ACH	330 UTILITIES - GENERAL	300 Purchased Services	53001	IDEAL ENERGIES SOLA	$13,450.56
08/27/25	V8012060	Vendor ACH	330 UTILITIES - GENERAL	300 Purchased Services	53912	IDEAL ENERGIES SOLA	$11,519.00

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/20/25	740167	Vendor Check	331 ELECTRICITY	300 Purchased Services	00300	XCEL ENERGY	$91,517.75
08/21/25	V1007483	Electronic Wire Transfer	331 ELECTRICITY	300 Purchased Services	00419	WRIGHT HENNEPIN ELE	$18,230.11
08/13/25	740040	Vendor Check	332 NATURAL GAS	300 Purchased Services	00270	CENTERPOINT ENERGY	$25.40
08/13/25	740041	Vendor Check	332 NATURAL GAS	300 Purchased Services	00270	CENTERPOINT ENERGY	$7,167.81
08/20/25	V8012029	Vendor ACH	332 NATURAL GAS	300 Purchased Services	51808	SYMMETRY ENERGY SOL	$6,596.41
08/21/25	V1007476	Electronic Wire Transfer	333 WATER AND SEWER	300 Purchased Services	00074	BROOKLYN CENTER, CI	$4,193.55
08/21/25	V1007477	Electronic Wire Transfer	333 WATER AND SEWER	300 Purchased Services	00075	BROOKLYN PARK, CITY	$14,973.29
08/20/25	V1007522	Electronic Wire Transfer	334 REFUSE REMOVAL	300 Purchased Services	PC0100	US BANK CARD JPHENO	$250.93
08/21/25	V1007482	Electronic Wire Transfer	334 REFUSE REMOVAL	300 Purchased Services	55881	WM CORPORATE SERVIC	$31,873.43
08/13/25	740093	Vendor Check	350 CONTR REP - SITES	300 Purchased Services	03850	ZAHL EQUIPMENT COMP	$845.00
08/20/25	740100	Vendor Check	350 CONTR REP - SITES	300 Purchased Services	50088	AID ELECTRIC CORPOR	$148.00
08/20/25	740131	Vendor Check	350 CONTR REP - SITES	300 Purchased Services	55553	JOHN'S SEWER & DRAI	$3,390.00
08/20/25	740152	Vendor Check	350 CONTR REP - SITES	300 Purchased Services	09122	SCHWAB-VOLLHABER-LU	$1,251.80
08/20/25	V8011964	Vendor ACH	350 CONTR REP - SITES	300 Purchased Services	52777	ADVANCED IRRIGATION	$2,382.30
08/20/25	V8012032	Vendor ACH	350 CONTR REP - SITES	300 Purchased Services	15341	UHL COMPANY INC	$4,867.00
08/27/25	740201	Vendor Check	350 CONTR REP - SITES	300 Purchased Services	55066	SAMSARA INC	$211.44
08/27/25	V8012078	Vendor ACH	350 CONTR REP - SITES	300 Purchased Services	05077	ST PAUL LINOLEUM &	$5,928.00
08/27/25	740178	Vendor Check	351 CONTR REP - BLDG	300 Purchased Services	18797	FLICEK WELDING	$18,850.00
08/06/25	P406456	Epayable	352 CONTR REP - EQUIP	300 Purchased Services	07053	HILLYARD FLOOR CARE	$386.50
08/13/25	740085	Vendor Check	352 CONTR REP - EQUIP	300 Purchased Services	16430	UNITED REFRIGERATIO	$2,503.10
08/13/25	740091	Vendor Check	352 CONTR REP - EQUIP	300 Purchased Services	17047	WESTSIDE WHOLESALE	$70.00
08/13/25	V8011951	Vendor ACH	352 CONTR REP - EQUIP	300 Purchased Services	26592	SHRED-N-GO	$100.00
08/20/25	V8011967	Vendor ACH	352 CONTR REP - EQUIP	300 Purchased Services	54212	ATLAS TOYOTA MATERI	$1,476.70
08/27/25	P406507	Epayable	352 CONTR REP - EQUIP	300 Purchased Services	00207	HOBART CORP	$400.90
08/13/25	740069	Vendor Check	358 FOREIGN LANG <$25,000	300 Purchased Services	F2709	PACIFIC INTERPRETER	$951.25
08/20/25	740145	Vendor Check	358 FOREIGN LANG <$25,000	300 Purchased Services	F2709	PACIFIC INTERPRETER	$60.00
08/20/25	V8011984	Vendor ACH	358 FOREIGN LANG <$25,000	300 Purchased Services	F5627	GBR INTERPRETING &	$1,800.00
08/20/25	V8011996	Vendor ACH	358 FOREIGN LANG <$25,000	300 Purchased Services	54137	LINGUALINX LANGUAGE	$22.32
08/20/25	740160	Vendor Check	360 TRANSP - PUBLIC	300 Purchased Services	D6150	TRANSPORTATION PLUS	$106.12
08/13/25	740047	Vendor Check	361 TRANSP - PRIVATE	300 Purchased Services	D6455	FIRST STUDENT INC	$101,525.00
08/13/25	V8011931	Vendor ACH	361 TRANSP - PRIVATE	300 Purchased Services	D8901	METRO TRANSIT SALES	$200.00
08/20/25	740160	Vendor Check	361 TRANSP - PRIVATE	300 Purchased Services	D6150	TRANSPORTATION PLUS	$27,102.40
08/27/25	V8012047	Vendor ACH	361 TRANSP - PRIVATE	300 Purchased Services	F7318	CSTMN	$98,015.35
08/06/25	V8011879	Vendor ACH	362 TRANSP - DEPARTMENT	300 Purchased Services	F5151	NORTHSTAR BUS LINES	$2,853.34
08/13/25	740047	Vendor Check	362 TRANSP - DEPARTMENT	300 Purchased Services	D6455	FIRST STUDENT INC	$125,510.00
08/20/25	740160	Vendor Check	362 TRANSP - DEPARTMENT	300 Purchased Services	D6150	TRANSPORTATION PLUS	$26.53
08/20/25	V8012012	Vendor ACH	362 TRANSP - DEPARTMENT	300 Purchased Services	F5151	NORTHSTAR BUS LINES	$5,253.30
08/27/25	740177	Vendor Check	362 TRANSP - DEPARTMENT	300 Purchased Services	D6455	FIRST STUDENT INC	$126.26
08/05/25	V5029675	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33479	TAJTIANNA BELL	$64.82
08/05/25	V5029686	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28017	MELANIE M GATES	$119.77

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08/05/25	V5029689	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E27059	JAMES GREELEY	$169.12
08/05/25	V5029696	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E35072	MEGAN A HEITKAMP	$149.04
08/05/25	V5029697	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E19111	MELISSA L CARSTENS	$242.27
08/05/25	V5029698	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28882	KIM R HIEL	$236.18
08/05/25	V5029700	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E30339	REBECCA J JONES	$197.26
08/05/25	V5029705	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E29672	DAVID E MOREDOCK	$26.53
08/05/25	V5029707	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E34366	SHANNON D NELSON	$46.37
08/05/25	V5029710	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32000	JAMES L QUAST	$133.07
08/05/25	V5029711	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E31658	JORDAN P ROBERTSON	$218.89
08/05/25	V5029712	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E34777	KARI E SAWYER	$30.73
08/05/25	V5029713	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E27957	TROY D SCHREIFELS	$227.64
08/05/25	V5029714	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33554	ANGELA M SCHROETKE	$89.60
08/05/25	V5029717	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E34194	MEGAN TRIPP	$21.17
08/05/25	V5029719	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E30783	ERIC A TURBEVILLE	$607.32
08/05/25	V5029720	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E31576	HALEE VANG	$146.80
08/05/25	V5029722	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32748	SHANNON C WAGNER	$80.98
08/20/25	V1007514	Electronic Wire Transfer	366 BUSINESS TRAVEL	300 Purchased Services	PC0089	US BANK CARD FBKIDS	$27.09
08/20/25	V1007544	Electronic Wire Transfer	366 BUSINESS TRAVEL	300 Purchased Services	PC0093	US BANK CARD WVRKID	$25.00
08/20/25	V5029724	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E35056	ABIOLA C ADEGEYE	$118.02
08/20/25	V5029753	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E22952	RYAN M BISSON	$498.95
08/20/25	V5029766	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33534	JASON M CARDOSI	$85.47
08/20/25	V5029768	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E35826	KATIE CARTER	$88.62
08/20/25	V5029773	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32004	IRFAN A CHAUDHRY	$142.38
08/20/25	V5029782	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28923	MARIA N DANIEL	$130.20
08/20/25	V5029792	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E29399	JODI L DUROW	$166.88
08/20/25	V5029807	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28956	DEBRA ANN GERARDY	$69.72
08/20/25	V5029824	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E29656	KRISTEN J SWANSON	$220.92
08/20/25	V5029829	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E19111	MELISSA L CARSTENS	$150.50
08/20/25	V5029833	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E29376	RACHEL A HIBBLER	$79.24
08/20/25	V5029834	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28882	KIM R HIEL	$12.46
08/20/25	V5029848	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32493	KRISTI A JOESTING	$92.12
08/20/25	V5029860	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32900	HANNAH M KASSABIAN	$109.12
08/20/25	V5029863	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32494	KATIE E.D. KERN	$56.56
08/20/25	V5029903	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E23484	PAMELA R MANDERS	$141.08
08/20/25	V5029906	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28955	LAUREN M R MATYSIK	$97.30
08/20/25	V5029914	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E24957	JULIE E MOBERG	$235.34
08/20/25	V5029920	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E20197	MARY C MORRIS	$64.33
08/20/25	V5029925	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E20857	TRACY R MUELLER	$90.93
08/20/25	V5029927	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E34123	DANA M NELSON	$61.32
08/20/25	V5029931	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E23458	NICOLE M NEWFIELD	$133.84

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08/20/25	V5029949	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33537	CELESTE A PRYDE	$74.13
08/20/25	V5029950	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32000	JAMES L QUAST	$884.12
08/20/25	V5029952	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E16990	CYNTHIA J RASSATT	$21.00
08/20/25	V5029958	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28606	SANDY K SAJATOVIC	$42.60
08/20/25	V5029980	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32009	JENNA R SOBOTA	$119.63
08/20/25	V5029992	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E35143	ARIANA A TELLEZ	$43.85
08/20/25	V5029998	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E10199	WENDY L TUOMINEN	$169.47
08/20/25	V5030014	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E31146	JENNIFER C WEIER	$130.55
08/05/25	V5029676	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E22828	SHARRI BENKUFSKY	$378.96
08/05/25	V5029678	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E19023	ANDREA W BODEAU	$388.96
08/05/25	V5029685	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E24259	JENNIFER A GAAB	$426.67
08/05/25	V5029689	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E27059	JAMES GREELEY	$291.54
08/05/25	V5029692	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E19889	ANTWAN HARRIS	$532.94
08/05/25	V5029701	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E19001	SARA A LOOBY-MORRIS	$378.96
08/05/25	V5029718	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E20079	MARTHA TRUMBLE	$478.94
08/05/25	V5029721	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E16515	KARI M VOLLRATH	$378.96
08/13/25	740034	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	F4536	ACCUTRAIN CORPORATI	$702.00
08/20/25	V1007496	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC001	US BANK CARD BSADMI	$2,732.97
08/20/25	V1007497	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC002	US BANK CARD BSTRAV	$2,179.22
08/20/25	V1007498	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0065	US BANK CARD BSTRAV	$345.08
08/20/25	V1007500	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0019	US BANK CARD CIESDE	$1,890.45
08/20/25	V1007504	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0018	US BANK CARD DLTLDE	$1,065.00
08/20/25	V1007505	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0098	US BANK CARD DLTLOP	$3,314.97
08/20/25	V1007507	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0094	US BANK CARD EBKIDS	$27.09
08/20/25	V1007511	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0051	US BANK CARD EQUITY	$400.00
08/20/25	V1007515	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0037	US BANK CARD FOODNU	$1,146.33
08/20/25	V1007516	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0010	US BANK CARD HRDEPT	$438.36
08/20/25	V1007517	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0059	US BANK CARD I2T2 D	$2,098.19
08/20/25	V1007524	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0078	US BANK CARD KHIEL	$727.98
08/20/25	V1007526	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0097	US BANK CARD KVENTU	$354.58
08/20/25	V1007530	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0022	US BANK CARD MAINTE	$145.00
08/20/25	V1007532	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0084	US BANK CARD MNEWEL	$9,672.32
08/20/25	V1007535	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0081	US BANK CARD PURCHA	$1,612.36
08/20/25	V1007541	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0020	US BANK CARD SSVCSD	$595.00
08/20/25	V1007542	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0035	US BANK CARD TSCHRE	$34.55
08/20/25	V5029728	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E28298	JENNIFER N ANDERSON	$105.00
08/20/25	V5029780	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E21708	ARTHUR L CRUTCH	$413.87
08/20/25	V5029808	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E26890	MELISSA A GHIZONI	$411.74
08/20/25	V5029824	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E29656	KRISTEN J SWANSON	$26.00
08/20/25	V5029844	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E33713	THERESA M JACKSON	$516.27

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08/20/25	V5029868	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E32988	STEPHANIE A KIRSTEI	$537.02
08/20/25	V5029918	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E29672	DAVID E MOREDOCK	$391.14
08/20/25	V5029953	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E28593	XAVIER N REED	$1,229.10
08/20/25	V5029979	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E27262	PATRICK R SMITH	$157.11
08/27/25	P406502	Epayable	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	04115	AVID CENTER	$6,280.00
08/20/25	V1007511	Electronic Wire Transfer	368 OUT OF STATE TRAVEL	300 Purchased Services	PC0051	US BANK CARD EQUITY	$894.60
08/20/25	V1007513	Electronic Wire Transfer	368 OUT OF STATE TRAVEL	300 Purchased Services	PC0060	US BANK CARD FACE	$3,000.00
08/05/25	V5029695	Employee Reimbursement	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	E32609	SEAN P HEATON	$104.00
08/06/25	V8011879	Vendor ACH	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	F5151	NORTHSTAR BUS LINES	$1,228.16
08/13/25	740054	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	A1491	ISD 621-MOUNDS VIEW	$450.00
08/13/25	740071	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	A1662	REGION 5AA	$297.36
08/13/25	740072	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	A1662	REGION 5AA	$285.18
08/13/25	740082	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	55923	LAKE CONFERENCE	$8,000.00
08/20/25	740101	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	54541	BOWLERO CORP	$3,675.21
08/20/25	740112	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	53984	ROCHESTER MAYO HIGH	$100.00
08/20/25	740113	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	52869	MARSHALL HIGH SCHOO	$325.00
08/20/25	740115	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	52870	TARTAN SENIOR HIGH	$150.00
08/20/25	740117	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	A0309	ISD 11-BLAINE HIGH	$400.00
08/20/25	740118	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	A0309	ISD 11-BLAINE HIGH	$120.00
08/20/25	740120	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	00451	ISD 16-SPRING LAKE	$150.00
08/20/25	740121	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	F4921	ISD 194-LAKEVILLE A	$450.00
08/20/25	740122	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	F4921	ISD 194-LAKEVILLE A	$450.00
08/20/25	740123	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	A3627	ISD 270-HOPKINS SCH	$460.00
08/20/25	740124	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	A3627	ISD 270-HOPKINS SCH	$225.00
08/20/25	740125	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	D1127	ISD 272-EDEN PRAIRI	$500.00
08/20/25	740126	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	A1491	ISD 621-MOUNDS VIEW	$650.00
08/20/25	740127	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	F7280	ISD 621-IRONDALE HI	$120.00
08/20/25	740128	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	D7862	ISD 885-ST MICHAEL-	$300.00
08/20/25	740129	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	D7862	ISD 885-ST MICHAEL-	$450.00
08/20/25	740142	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	55251	MN HIGH SCHOOL VOLL	$325.00
08/20/25	740154	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	D3701	ST AGNES SCHOOL	$110.00
08/20/25	V1007501	Electronic Wire Transfer	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	PC0033	US BANK CARD COMMED	$1,888.24
08/20/25	V1007509	Electronic Wire Transfer	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	PC0080	US BANK CARD ELPROG	$1,020.00
08/20/25	V1007511	Electronic Wire Transfer	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	PC0051	US BANK CARD EQUITY	$2,450.00
08/20/25	V1007513	Electronic Wire Transfer	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	PC0060	US BANK CARD FACE	$2,649.00
08/20/25	V1007518	Electronic Wire Transfer	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	PC0055	US BANK CARD INDIAN	$1,190.00
08/27/25	740182	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	53027	ISD 549-PERHAM PUBL	$200.00
08/27/25	740202	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	A0005	SCIENCE MUSEUM OF M	$180.00
08/27/25	740172	Vendor Check	370 RENTAL LAND & BLDGS	300 Purchased Services	15989	BUNKER HILLS GOLF C	$351.00
08/27/25	740173	Vendor Check	370 RENTAL LAND & BLDGS	300 Purchased Services	15989	BUNKER HILLS GOLF C	$343.00

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/27/25	740200	Vendor Check	370 RENTAL LAND & BLDGS	300 Purchased Services	52191	RTA TIMBERLAND LLC	$13,524.94
08/06/25	V8011850	Vendor ACH	372 RENTAL - EQUIPMENT	300 Purchased Services	53143	A1 RENT IT	$727.50
08/20/25	740159	Vendor Check	372 RENTAL - EQUIPMENT	300 Purchased Services	53074	THERMO LEASING CO D	$4,322.30
08/20/25	V8012013	Vendor ACH	375 SCHL NURSE CONTR >$25,000	300 Purchased Services	52158	NORTHWEST METRO HEA	$19,365.78
08/20/25	V8012016	Vendor ACH	379 MENTAL HLTH SVS <$25,000	300 Purchased Services	54685	PEOPLE INCORPORATED	$3,750.00
08/06/25	V8011882	Vendor ACH	380 ADVERTISING-PRINTING	300 Purchased Services	D0617	PRIME ADVERTISING &	$1,598.00
08/20/25	740151	Vendor Check	380 ADVERTISING-PRINTING	300 Purchased Services	55731	SCHOOLSTATUS LLC	$3,150.00
08/20/25	V1007508	Electronic Wire Transfer	380 ADVERTISING-PRINTING	300 Purchased Services	PC0050	US BANK CARD ECFE	$28.23
08/20/25	V1007516	Electronic Wire Transfer	380 ADVERTISING-PRINTING	300 Purchased Services	PC0010	US BANK CARD HRDEPT	$981.02
08/20/25	V1007527	Electronic Wire Transfer	380 ADVERTISING-PRINTING	300 Purchased Services	PC0079	US BANK CARD KVILLE	$615.39
08/20/25	V8011988	Vendor ACH	380 ADVERTISING-PRINTING	300 Purchased Services	54890	GREENSPRING MEDIA L	$3,810.00
08/13/25	V8011904	Vendor ACH	382 LAUNDRY-DRY CLEANING	300 Purchased Services	07933	CINTAS CORPORATION	$477.53
08/27/25	740194	Vendor Check	389 STAFF TUITION REIMB	300 Purchased Services	A3179	ST CLOUD STATE UNIV	$4,750.00
08/27/25	740205	Vendor Check	389 STAFF TUITION REIMB	300 Purchased Services	F5472	SOUTHWEST MN STATE	$3,700.47
08/27/25	740206	Vendor Check	389 STAFF TUITION REIMB	300 Purchased Services	F5472	SOUTHWEST MN STATE	$4,750.00
08/06/25	740018	Vendor Check	390 PMTS TO MN SCH DISTRICTS	300 Purchased Services	A1613	INTERMEDIATE DISTRI	$346,095.38
08/06/25	740019	Vendor Check	390 PMTS TO MN SCH DISTRICTS	300 Purchased Services	09555	BROOKLYN CENTER ISD	$3,789.64
08/13/25	740052	Vendor Check	390 PMTS TO MN SCH DISTRICTS	300 Purchased Services	A1613	INTERMEDIATE DISTRI	-$43,319.93
08/20/25	740114	Vendor Check	391 REIMB TO MN SCH DIST	300 Purchased Services	08004	INDEPENDENT SCHOOL	$9,620.92
08/20/25	740116	Vendor Check	391 REIMB TO MN SCH DIST	300 Purchased Services	A1613	INTERMEDIATE DISTRI	$221,309.70
08/20/25	V8011986	Vendor ACH	391 REIMB TO MN SCH DIST	300 Purchased Services	53873	GOODHUE CO EDUCATIO	$3,073.14
08/27/25	V8012061	Vendor ACH	391 REIMB TO MN SCH DIST	300 Purchased Services	16881	NEW DOMINION SCHOOL	$1,586.12
08/06/25	740021	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	F3505	LOPPET FOUNDATION	$750.00
08/06/25	740029	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	55920	PARK CENTER CHEER B	$500.00
08/06/25	V8011857	Vendor ACH	394 PMTS TO OTHER AGENCY	300 Purchased Services	53996	CHANGE INC	$14,614.55
08/13/25	740063	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	A4149	MN LANDSCAPE ARBORE	$850.00
08/13/25	P406466	Epayable	394 PMTS TO OTHER AGENCY	300 Purchased Services	04115	AVID CENTER	$56,127.00
08/13/25	V8011945	Vendor ACH	394 PMTS TO OTHER AGENCY	300 Purchased Services	55196	RAICES LATINAS LLC	$4,500.00
08/20/25	740143	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	D8985	NORTHWEST SUBURBAN	$104,250.25
08/20/25	V1007501	Electronic Wire Transfer	394 PMTS TO OTHER AGENCY	300 Purchased Services	PC0033	US BANK CARD COMMED	$185.00
08/20/25	V1007507	Electronic Wire Transfer	394 PMTS TO OTHER AGENCY	300 Purchased Services	PC0094	US BANK CARD EBKIDS	$6,352.00
08/20/25	V1007511	Electronic Wire Transfer	394 PMTS TO OTHER AGENCY	300 Purchased Services	PC0051	US BANK CARD EQUITY	$5,227.27
08/20/25	V1007516	Electronic Wire Transfer	394 PMTS TO OTHER AGENCY	300 Purchased Services	PC0010	US BANK CARD HRDEPT	$209.81
08/20/25	V1007525	Electronic Wire Transfer	394 PMTS TO OTHER AGENCY	300 Purchased Services	PC0026	US BANK CARD KIDSTO	$10,695.00
08/20/25	V1007539	Electronic Wire Transfer	394 PMTS TO OTHER AGENCY	300 Purchased Services	PC0087	US BANK CARD RCKIDS	$910.20
08/27/25	740181	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	A0084	HENNEPIN TECHNICAL	$1,000.00
08/27/25	V8012046	Vendor ACH	394 PMTS TO OTHER AGENCY	300 Purchased Services	53996	CHANGE INC	$14,887.31
08/20/25	V8012021	Vendor ACH	398 INTERDEPARTMENTAL CHRGBK	300 Purchased Services	18914	RICOH USA	$4,296.42
08/27/25	V8012074	Vendor ACH	398 INTERDEPARTMENTAL CHRGBK	300 Purchased Services	18914	RICOH USA	$1,913.84
08/06/25	740016	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F3511	INGINA LLC	$1,836.00

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/06/25	740031	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	55886	REUBEN, SAVAHNA	$4,536.00
08/06/25	P406458	Epayable	399 OTHER PURCH SERVICES	300 Purchased Services	F2809	KIDCREATE STUDIO	$8,069.00
08/06/25	V8011865	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	00572	GUARDIAN PEST SOLUT	$113.73
08/06/25	V8011892	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	F5630	TECH ACADEMY/THOMSE	$6,168.00
08/13/25	740044	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54417	DASH SPORTS LLC	$4,280.00
08/13/25	740051	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F3511	INGINA LLC	$3,032.00
08/13/25	740090	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	52549	VOICES FOR ALL LLC	$49.00
08/13/25	P406473	Epayable	399 OTHER PURCH SERVICES	300 Purchased Services	F2809	KIDCREATE STUDIO	$570.00
08/13/25	V8011911	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	F4180	ENGINEERING FOR KID	$3,300.00
08/13/25	V8011914	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	54414	HANSON SPORTS LLC	$2,451.05
08/13/25	V8011917	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	51448	IHEALTH	$50,400.00
08/13/25	V8011924	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	F2800	KIDZART	$1,818.00
08/13/25	V8011929	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	F2797	MAYER ARTS, INC	$880.00
08/13/25	V8011932	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	A0751	METROPOLITAN COURIE	$227.59
08/13/25	V8011952	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	54582	SMITH, PAMELA	$500.00
08/13/25	V8011957	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	52495	TIMM, AMY L	$945.00
08/20/25	740105	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54417	DASH SPORTS LLC	$2,987.00
08/20/25	740137	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	07396	LYNDE & MCLEOD INC	$5,465.00
08/20/25	740166	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F4905	WELLS, BRANDON	$3,200.00
08/20/25	P406485	Epayable	399 OTHER PURCH SERVICES	300 Purchased Services	02170	AFFORDABLE SANITATI	$1,291.00
08/20/25	P406500	Epayable	399 OTHER PURCH SERVICES	300 Purchased Services	F5619	YOUTH ENRICHMENT LE	$17,918.00
08/20/25	V8011966	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	53286	ARTEDUTC LLC DBA YO	$3,770.00
08/20/25	V8011976	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	50186	BUNCE BACKYARD PROD	$1,500.00
08/20/25	V8012010	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	54738	NATIONAL MARTIAL AR	$3,694.60
08/20/25	V8012026	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	26592	SHRED-N-GO	$35.00
08/20/25	V8012027	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	54582	SMITH, PAMELA	$500.00
08/21/25	V1007479	Electronic Wire Transfer	399 OTHER PURCH SERVICES	300 Purchased Services	17694	DISH	$295.20
08/27/25	V8012034	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	53957	360 SPORTS SERVICES	$4,380.00
08/27/25	V8012051	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	18528	FINKEN WATER INC	$112.63
08/27/25	V8012068	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	08447	NYSTROM PUBLISHING	$55,672.26
08/29/25	V1007546	Electronic Wire Transfer	399 OTHER PURCH SERVICES	300 Purchased Services	A0256	DELTA DENTAL PLAN	$10,753.35
08/29/25	V1007548	Electronic Wire Transfer	399 OTHER PURCH SERVICES	300 Purchased Services	54208	UMR, INC	$113,243.41
				300 Purchased Services Subtotal			**$2,347,577.71**
08/05/25	V5029694	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E21972	MEGAN J HAVELAK	$78.49
08/05/25	V5029715	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E29786	MELANIE J STEWART	$142.85
08/06/25	P406453	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	A3975	CUB FOODS MAPLE GRO	$112.23
08/06/25	P406456	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	07053	HILLYARD FLOOR CARE	$50,065.37
08/06/25	P406460	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	15946	ROCHESTER 100 INC	$735.00
08/06/25	P406464	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	09503	TRIO SUPPLY COMPANY	$109.78
08/06/25	V8011851	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	03674	ACCUCUT SYSTEMS	$372.50

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/06/25	V8011873	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	54572	MARTIN MARIETTA MAT	$112.95
08/06/25	V8011880	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	08447	NYSTROM PUBLISHING	$144.00
08/06/25	V8011890	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	F6113	ST CROIX RECREATION	$4,894.19
08/13/25	740036	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	00130	ANCHOR PAPER COMPAN	$1,529.81
08/13/25	P406465	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	02170	AFFORDABLE SANITATI	$168.00
08/13/25	P406472	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	00187	GOODIN CO	$2,724.40
08/13/25	P406484	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	09503	TRIO SUPPLY COMPANY	$2,080.81
08/13/25	V8011896	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	15786	ANDERSON'S	$1,091.44
08/13/25	V8011897	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	09479	BLICK ART MATERIALS	$862.95
08/13/25	V8011901	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	12799	CASAS	$3,007.00
08/13/25	V8011948	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	01149	RYDIN	$4,397.03
08/13/25	V8011955	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	53940	SWEETWATER SOUND LL	$976.50
08/20/25	740108	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	55005	FASTSIGNS OF MAPLE	$123.50
08/20/25	740119	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	A0464	ISD 11-ANOKA HENNEP	$1,200.00
08/20/25	740132	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	08473	JOHNSON PLASTIC	$2,436.57
08/20/25	740140	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	A5418	MINNESOTA COMMUNITY	$50.00
08/20/25	740141	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	F5966	MN DEPT OF HEALTH	$5.00
08/20/25	740147	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	20028	RED WING SHOE STORE	$778.34
08/20/25	740155	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	09304	SUPREME SCHOOL SUPP	$104.65
08/20/25	740157	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	54680	TFD SUPPLIES	$250.00
08/20/25	P406490	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	00187	GOODIN CO	$1,816.27
08/20/25	P406494	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	05007	SCHOOLMATE & STUDEN	$1,092.00
08/20/25	P406499	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	09503	TRIO SUPPLY COMPANY	$2,471.12
08/20/25	V1007500	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0019	US BANK CARD CIESDE	$485.71
08/20/25	V1007501	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0033	US BANK CARD COMMED	$59.70
08/20/25	V1007502	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0021	US BANK CARD CUSTOD	$502.05
08/20/25	V1007504	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0018	US BANK CARD DLTLDE	$11.98
08/20/25	V1007509	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0080	US BANK CARD ELPROG	$372.12
08/20/25	V1007512	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0049	US BANK CARD EXIONG	$719.63
08/20/25	V1007513	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0060	US BANK CARD FACE	$359.23
08/20/25	V1007515	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0037	US BANK CARD FOODNU	$2,987.27
08/20/25	V1007516	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0010	US BANK CARD HRDEPT	$83.53
08/20/25	V1007520	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0063	US BANK CARD JJERUL	$11.24
08/20/25	V1007521	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0054	US BANK CARD JNEUMA	$116.69
08/20/25	V1007522	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0100	US BANK CARD JPHENO	$476.00
08/20/25	V1007523	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0023	US BANK CARD JSCHLO	$71.81
08/20/25	V1007528	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0012	US BANK CARD LFOSTE	$110.00
08/20/25	V1007529	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	$1,565.24
08/20/25	V1007531	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0039	US BANK CARD MDURAN	$2,588.67
08/20/25	V1007533	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0101	US BANK CARD NSCHRO	$225.48

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/20/25	V1007535	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0081	US BANK CARD PURCHA	$24,170.70
08/20/25	V1007536	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC009	US BANK CARD PURCHB	$2,031.57
08/20/25	V1007537	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0074	US BANK CARD PURCHG	$9,865.36
08/20/25	V1007538	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC006	US BANK CARD PURCHO	$18,629.73
08/20/25	V1007543	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0095	US BANK CARD WDKIDS	$176.73
08/20/25	V1007544	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0093	US BANK CARD WVRKID	$8.99
08/20/25	V5029790	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E20854	GRETCHEN M DULLINGE	$34.29
08/20/25	V5029823	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E26259	KAYLA HARTMAN	$84.08
08/20/25	V5029987	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E29786	MELANIE J STEWART	$129.01
08/20/25	V5030000	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E32708	NUBE A UZHCA YUQUIL	$26.76
08/20/25	V5030006	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E32052	TANYA T WACHOLZ	$72.27
08/20/25	V8011968	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	15800	B & H PHOTOVIDEO	$337.49
08/20/25	V8011980	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	F5466	CONTROL SOLUTIONS,	$182.73
08/20/25	V8012003	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	09737	MINNEAPOLIS OXYGEN	$70.66
08/20/25	V8012024	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	52245	SCHOOL SPECIALTY LL	$29.44
08/27/25	740184	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	08955	LSV METALS INC	$2,125.00
08/27/25	P406503	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	05641	BATTERIES PLUS MG B	$1,393.40
08/27/25	P406510	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	05007	SCHOOLMATE & STUDEN	$1,563.40
08/27/25	V8012068	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	08447	NYSTROM PUBLISHING	$4,866.96
08/06/25	V8011884	Vendor ACH	402 APPAREL	400 Supplies & Materials	25198	REBYL SPORTS	$2,982.50
08/13/25	V8011946	Vendor ACH	402 APPAREL	400 Supplies & Materials	25198	REBYL SPORTS	$5,772.50
08/20/25	V1007531	Electronic Wire Transfer	402 APPAREL	400 Supplies & Materials	PC0039	US BANK CARD MDURAN	$6,111.43
08/20/25	V8012019	Vendor ACH	402 APPAREL	400 Supplies & Materials	25198	REBYL SPORTS	$2,642.50
08/27/25	V8012073	Vendor ACH	402 APPAREL	400 Supplies & Materials	25198	REBYL SPORTS	$478.50
08/06/25	740009	Vendor Check	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	F4899	ARVIG	$4,590.90
08/13/25	740050	Vendor Check	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	19988	HUDL SPORTS	$30,000.00
08/13/25	740084	Vendor Check	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	55058	UNIMAX SYSTEMS CORP	$2,976.53
08/13/25	V8011901	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	12799	CASAS	$3,135.00
08/13/25	V8011906	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	00119	CURRICULUM ASSOCIAT	$41,611.50
08/13/25	V8011909	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	22130	EDPUZZLE INC	$3,520.00
08/13/25	V8011915	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	50531	HEARTLAND SCHOOL SO	$14,505.00
08/20/25	V1007542	Electronic Wire Transfer	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	PC0035	US BANK CARD TSCHRE	$45.00
08/20/25	V8011978	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	54537	CDW GOVERNMENT	$455,790.09
08/20/25	V8012017	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	51950	POWERSCHOOL GROUP L	$480.00
08/20/25	V8012020	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	08807	RENAISSANCE LEARNIN	$178,880.00
08/21/25	V1007475	Electronic Wire Transfer	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	55588	AT&T MOBILITY, LLC	$9,350.46
08/27/25	V8012056	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	26561	HIGH POINT NETWORKS	$8,018.00
08/06/25	740015	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	A0084	HENNEPIN TECHNICAL	$2,563.30
08/06/25	740017	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	55447	INTERACTIVE HEALTH	$150.00
08/06/25	P406459	Epayable	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	15927	LEARNING A-Z	$6,763.00

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/06/25	P406462	Epayable	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	F4836	STARFALL EDUCATION	$355.00
08/06/25	V8011872	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	08509	MACKIN EDUCATIONAL	$10,227.20
08/13/25	740033	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	52992	ABC ENGLISH	$72.00
08/13/25	740039	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	20153	BYRDSEED LLC	$1,800.00
08/13/25	740045	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	05695	DATA RECOGNITION CO	$801.00
08/13/25	740058	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	52231	MATH MEDIC	$5,175.00
08/13/25	740065	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	26574	MYSTERY SCIENCE INC	$1,695.00
08/13/25	P406471	Epayable	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	20000	ESGI SOFTWARE	$1,036.00
08/13/25	P406474	Epayable	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	15927	LEARNING A-Z	$3,783.00
08/13/25	P406482	Epayable	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	18700	THINKING MAPS INC	$2,795.00
08/13/25	V8011903	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	54560	CENGAGE LEARNING IN	$50,887.20
08/13/25	V8011919	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	06627	INFOBASE	$19,018.47
08/13/25	V8011921	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	18609	IXL LEARNING INC	$5,156.25
08/13/25	V8011927	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	50899	LEVEL8CREATIVE LLC	$3,000.00
08/13/25	V8011941	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	00319	PERFECTION LEARNING	$13,902.40
08/13/25	V8011943	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	26537	PROQUEST LLC	$17,090.39
08/13/25	V8011949	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	51329	SEESAW LEARNING INC	$3,510.00
08/20/25	740104	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	05730	CASS STREET PUBLISH	$215.00
08/20/25	740138	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	52231	MATH MEDIC	$675.00
08/20/25	740139	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	00441	MCGRAW-HILL EDUCATI	$1,040.40
08/20/25	740158	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	53431	THEMES & VARIATIONS	$200.00
08/20/25	740161	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	18040	TURNITIN LLC	$16,750.00
08/20/25	V1007529	Electronic Wire Transfer	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	$1,020.00
08/20/25	V8011999	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	09025	MASTER TEACHER	$1,450.00
08/27/25	740190	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	55352	MATHFACTLAB LLC	$1,752.00
08/27/25	740204	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	54616	SOUNDTRAP US INC	$399.00
08/27/25	740210	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	53540	THE REGENTS OF THE	$68,592.00
08/27/25	P406511	Epayable	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	20230	VOYAGER SOPRIS LEAR	$11,540.00
08/27/25	V8012052	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	20035	FOLLETT SOFTWARE LL	$44,164.41
08/27/25	V8012058	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	18358	HOUGHTON MIFFLIN HA	$4,500.00
08/27/25	V8012076	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	51552	SAVVAS LEARNING COM	$337,436.00
08/13/25	740080	Vendor Check	412 WATER TREATMENT	400 Supplies & Materials	55041	STEP SAVER INC	$68.88
08/27/25	V8012037	Vendor ACH	412 WATER TREATMENT	400 Supplies & Materials	51769	APOLLO WATER SERVIC	$1,073.68
08/06/25	740028	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	54966	NAPA AUTO PARTS	$72.28
08/06/25	P406452	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	05641	BATTERIES PLUS MG B	$1,323.45
08/06/25	P406454	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00187	GOODIN CO	$261.88
08/06/25	V8011854	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00378	BORDER STATES ELECT	$675.46
08/06/25	V8011860	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	06823	CUTTER SALES INC	$39.60
08/06/25	V8011862	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	15834	FERGUSON ENTERPRISE	$557.78
08/06/25	V8011864	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00528	GROVE NURSERY CENTE	$546.70

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/06/25	V8011867	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	51768	HLS OUTDOOR	$310.29
08/06/25	V8011875	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	09100	MTI DISTRIBUTING CO	$853.74
08/06/25	V8011878	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	17384	NILFISK INC	$695.78
08/06/25	V8011883	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00335	R&W WELDING & MACHI	$390.00
08/13/25	740055	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	01216	JH LARSON COMPANY	$114.36
08/13/25	740061	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	$1,649.11
08/13/25	740062	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	$21.47
08/13/25	P406468	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	05641	BATTERIES PLUS MG B	$1,055.80
08/13/25	P406472	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00187	GOODIN CO	$133.35
08/13/25	P406483	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00390	TOLL GAS & WELDING	$170.35
08/13/25	V8011898	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00378	BORDER STATES ELECT	$106.66
08/13/25	V8011907	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	06823	CUTTER SALES INC	$66.38
08/13/25	V8011916	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	51768	HLS OUTDOOR	$680.60
08/13/25	V8011934	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	09100	MTI DISTRIBUTING CO	$56.78
08/13/25	V8011936	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	17384	NILFISK INC	$142.14
08/13/25	V8011947	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	22133	REINDERS INC	$3,280.00
08/13/25	V8011954	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00565	STATE SUPPLY CO INC	$58.98
08/20/25	740149	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	06890	RM COTTON CO	$1,064.00
08/20/25	P406487	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	05641	BATTERIES PLUS MG B	$655.80
08/20/25	P406490	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00187	GOODIN CO	$3,613.35
08/20/25	P406491	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	07053	HILLYARD FLOOR CARE	$170.64
08/20/25	V1007502	Electronic Wire Transfer	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	PC0021	US BANK CARD CUSTOD	$671.48
08/20/25	V1007522	Electronic Wire Transfer	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	PC0100	US BANK CARD JPHENO	$1,094.53
08/20/25	V1007530	Electronic Wire Transfer	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	PC0022	US BANK CARD MAINTE	$306.91
08/20/25	V1007535	Electronic Wire Transfer	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	PC0081	US BANK CARD PURCHA	$1,442.71
08/20/25	V1007537	Electronic Wire Transfer	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	PC0074	US BANK CARD PURCHG	$435.97
08/20/25	V8011973	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00378	BORDER STATES ELECT	$3,467.58
08/20/25	V8011983	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	15834	FERGUSON ENTERPRISE	$9,336.01
08/20/25	V8011985	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	04382	GOLDEN VALLEY SUPPL	$544.56
08/20/25	V8011989	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	51768	HLS OUTDOOR	$601.02
08/20/25	V8012004	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	09571	MINNESOTA EQUIPMENT	$2,501.67
08/20/25	V8012008	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	09100	MTI DISTRIBUTING CO	$168.80
08/20/25	V8012011	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	17384	NILFISK INC	$435.54
08/20/25	V8012018	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	51251	QUALE COMPANIES	$152.98
08/27/25	740193	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	$1,225.03
08/27/25	740197	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	54966	NAPA AUTO PARTS	$302.24
08/27/25	V8012055	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00528	GROVE NURSERY CENTE	$96.90
08/27/25	V8012057	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	51768	HLS OUTDOOR	$101.72
08/27/25	V8012067	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	01864	MULCAHY CO	$704.12
08/13/25	V8011905	Vendor ACH	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	15755	CRYSTEEL TRUCK EQUI	$1,197.20

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/13/25	V8011938	Vendor ACH	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	26510	PARTS TOWN LLC	$584.42
08/13/25	V8011944	Vendor ACH	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	05024	PRO-TEC DESIGN	$1,013.16
08/20/25	V1007517	Electronic Wire Transfer	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	PC0059	US BANK CARD I2T2 D	$58.99
08/20/25	V1007535	Electronic Wire Transfer	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	PC0081	US BANK CARD PURCHA	$439.99
08/20/25	V8012015	Vendor ACH	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	26510	PARTS TOWN LLC	$379.42
08/27/25	740179	Vendor Check	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	51192	GOLDCOM INC	$2,833.57
08/27/25	V8012035	Vendor ACH	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	22094	ACTION RADIO & COMM	$339.00
08/20/25	V1007519	Electronic Wire Transfer	423 PERMITS	400 Supplies & Materials	PC0102	US BANK CARD JBECKE	$531.00
08/27/25	740195	Vendor Check	423 PERMITS	400 Supplies & Materials	A0504	MN DEPT OF LABOR &	$145.00
08/05/25	V5029674	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E25490	NANCY J ANDERSON	$96.86
08/05/25	V5029677	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E30303	JESSICA D BOARDLEY	$96.80
08/05/25	V5029679	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E18551	KRISTIN BOHR	$23.25
08/05/25	V5029680	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E32738	MARISA R BROWN	$28.28
08/05/25	V5029681	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E34877	GRACE A DAVIS	$87.40
08/05/25	V5029682	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E28309	SCHUYLER L DEUEL	$30.78
08/05/25	V5029683	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E35690	CHRISTINA J EHLERS	$46.03
08/05/25	V5029684	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E28552	KATHLEEN L FRAWLEY	$48.00
08/05/25	V5029687	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E34795	REBECCA GIAMMONA	$90.56
08/05/25	V5029688	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E30557	MICAELA R GOEBEL	$66.38
08/05/25	V5029690	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E31225	PAIGE M GROSSKLAUS	$55.78
08/05/25	V5029691	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E17376	JESSICA SELAH KING	$19.17
08/05/25	V5029693	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E20884	JODI HARTWIG	$73.82
08/05/25	V5029699	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E20256	LEAH D IRMITER	$60.94
08/05/25	V5029702	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E33395	LAUREN A MARGOTTA	$75.63
08/05/25	V5029703	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E11496	CARMY L MERSEREAU	$95.42
08/05/25	V5029706	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E35242	JEREMY B NELSON	$97.87
08/05/25	V5029708	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E26866	THERESA A PFEILSTIC	$36.38
08/05/25	V5029709	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E33500	JANIE G QUAM	$53.14
08/05/25	V5029716	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E33053	LAUREL K STONE	$38.33
08/05/25	V5029723	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E30453	ALLISON K XIONG	$106.89
08/06/25	740025	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	55917	MAXWELL E KELSEY	$2,900.00
08/06/25	740030	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	18900	PLANET SOCCER	$1,980.00
08/06/25	V8011852	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	15800	B & H PHOTOVIDEO	$660.60
08/06/25	V8011870	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	08106	JW PEPPER	$532.99
08/06/25	V8011871	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	06538	LAKESHORE LEARNING	$2,084.97
08/06/25	V8011887	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	52245	SCHOOL SPECIALTY LL	$49.00
08/06/25	V8011891	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	04918	STEVE WEISS MUSIC	$189.50
08/06/25	V8011893	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	53430	TODAY'S CLASSROOM L	$111.95
08/13/25	740038	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	17626	BIRCHBARK BOOKS	$178.65
08/13/25	740083	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	03679	TIME FOR KIDS	$165.00

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08/13/25	P406467	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	08889	BARNES & NOBLE	$873.75
08/13/25	P406476	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	02481	MEDCO SUPPLY	$525.96
08/13/25	P406478	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	15946	ROCHESTER 100 INC	$592.00
08/13/25	P406479	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	15221	SCHOOL DATEBOOKS	$617.60
08/13/25	P406480	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	05007	SCHOOLMATE & STUDEN	$5,081.25
08/13/25	P406481	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	02797	SUCCESS BY DESIGN	$1,720.67
08/13/25	V8011897	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	09479	BLICK ART MATERIALS	$3,459.44
08/13/25	V8011900	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	03211	BSN SPORTS LLC	$394.35
08/13/25	V8011910	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	15329	EDVOTEK	$422.79
08/13/25	V8011925	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	06538	LAKESHORE LEARNING	$47.98
08/13/25	V8011935	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00284	NASCO	$2,045.10
08/13/25	V8011939	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	01183	PASCO SCIENTIFIC	$440.00
08/13/25	V8011942	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	08437	PLANK ROAD PUBLISHI	$275.90
08/20/25	740165	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	00409	WARD'S SCIENCE	$1,135.73
08/20/25	P406489	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	06952	FLINN SCIENTIFIC	$691.20
08/20/25	P406493	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	15221	SCHOOL DATEBOOKS	$720.36
08/20/25	P406495	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	02797	SUCCESS BY DESIGN	$1,435.23
08/20/25	P406496	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	12744	THERAPY SHOPPE	$58.92
08/20/25	V1007499	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0096	US BANK CARD BWKIDS	$320.73
08/20/25	V1007500	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0019	US BANK CARD CIESDE	$32.01
08/20/25	V1007501	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0033	US BANK CARD COMMED	$335.83
08/20/25	V1007506	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0029	US BANK CARD DTHRON	$116.73
08/20/25	V1007507	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0094	US BANK CARD EBKIDS	$17.96
08/20/25	V1007508	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0050	US BANK CARD ECFE	$41.50
08/20/25	V1007514	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0089	US BANK CARD FBKIDS	$213.32
08/20/25	V1007529	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	$449.82
08/20/25	V1007531	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0039	US BANK CARD MDURAN	$3,290.96
08/20/25	V1007534	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0091	US BANK CARD OAKKID	$38.45
08/20/25	V1007535	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0081	US BANK CARD PURCHA	$10,510.15
08/20/25	V1007538	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC006	US BANK CARD PURCHO	$11,178.56
08/20/25	V1007539	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0087	US BANK CARD RCKIDS	$945.61
08/20/25	V1007540	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0092	US BANK CARD RLKIDS	$26.67
08/20/25	V1007543	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0095	US BANK CARD WDKIDS	$131.00
08/20/25	V1007544	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0093	US BANK CARD WVRKID	$270.89
08/20/25	V5029891	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E28413	SANDRA M LINDBERG	$170.04
08/20/25	V5029912	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E35845	CHLOE S MILLARD	$97.62
08/20/25	V5029960	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E34393	JAZMINE L SALES	$97.11
08/20/25	V5029994	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E33720	HALEY K THOMPSON	$96.35
08/20/25	V8011972	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	09479	BLICK ART MATERIALS	$984.15
08/20/25	V8011975	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	03211	BSN SPORTS LLC	$1,299.00

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08/20/25	V8011987	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00188	GOPHER SPORT	$1,224.24
08/20/25	V8012002	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	52345	MICHAELS STORES INC	$1,639.25
08/20/25	V8012009	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00284	NASCO	$164.40
08/20/25	V8012022	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	04446	RIO GRANDE	$1,033.15
08/20/25	V8012023	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	07852	SCHOLASTIC MAGAZINE	$4,365.08
08/20/25	V8012028	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	22111	SOUTHERN MN INSPECT	$40.00
08/27/25	740180	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	55926	GRATITUDE IN THE CL	$1,592.50
08/27/25	P406504	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	A3975	CUB FOODS MAPLE GRO	$115.91
08/27/25	P406505	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	06952	FLINN SCIENTIFIC	$2,719.33
08/27/25	P406509	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	15221	SCHOOL DATEBOOKS	$1,575.50
08/27/25	P406510	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	05007	SCHOOLMATE & STUDEN	$1,562.40
08/27/25	V8012038	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	03697	ARBOR SCIENTIFIC	$219.35
08/27/25	V8012040	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	05723	BIO CORPORATION	$678.26
08/27/25	V8012041	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	09479	BLICK ART MATERIALS	$1,552.68
08/27/25	V8012044	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00091	CAROLINA BIOLOGICAL	$1,509.71
08/27/25	V8012062	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	08106	JW PEPPER	$229.69
08/27/25	V8012063	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	15941	LEARNING WITHOUT TE	$1,856.25
08/27/25	V8012066	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00273	MINNESOTA CLAY	$14,349.47
08/27/25	V8012076	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	51552	SAVVAS LEARNING COM	$132,338.34
08/27/25	V8012077	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	07852	SCHOLASTIC MAGAZINE	$2,868.75
08/06/25	V8011876	Vendor ACH	433 INDIV INSTR MATERIAL	400 Supplies & Materials	15809	N2Y DBA EVERWAY	$3,286.70
08/20/25	P406492	Epayable	433 INDIV INSTR MATERIAL	400 Supplies & Materials	50120	RIVERSIDE INSIGHTS	$1,252.00
08/20/25	V1007535	Electronic Wire Transfer	433 INDIV INSTR MATERIAL	400 Supplies & Materials	PC0081	US BANK CARD PURCHA	$2,112.40
08/20/25	V1007538	Electronic Wire Transfer	433 INDIV INSTR MATERIAL	400 Supplies & Materials	PC006	US BANK CARD PURCHO	$296.24
08/20/25	V5029987	Employee Reimbursement	433 INDIV INSTR MATERIAL	400 Supplies & Materials	E29786	MELANIE J STEWART	$21.68
08/20/25	V5030000	Employee Reimbursement	433 INDIV INSTR MATERIAL	400 Supplies & Materials	E32708	NUBE A UZHCA YUQUIL	$21.56
08/27/25	740203	Vendor Check	433 INDIV INSTR MATERIAL	400 Supplies & Materials	54877	SHINE EARLY LEARNIN	$945.28
08/20/25	V1007502	Electronic Wire Transfer	440 FUEL	400 Supplies & Materials	PC0021	US BANK CARD CUSTOD	$237.39
08/20/25	V1007530	Electronic Wire Transfer	440 FUEL	400 Supplies & Materials	PC0022	US BANK CARD MAINTE	$622.00
08/27/25	740213	Vendor Check	440 FUEL	400 Supplies & Materials	53992	WEX BANK	$4,570.38
08/13/25	740081	Vendor Check	450 MATERIALS - RESALE	400 Supplies & Materials	12711	TAHO SPORTSWEAR INC	$6,243.60
08/13/25	V8011902	Vendor ACH	455 NON-INSTRUCT TECH SUPPLY	400 Supplies & Materials	54537	CDW GOVERNMENT	$2,110.80
08/20/25	P406486	Epayable	455 NON-INSTRUCT TECH SUPPLY	400 Supplies & Materials	16894	BARCODES LLC	$437.29
08/20/25	V1007531	Electronic Wire Transfer	455 NON-INSTRUCT TECH SUPPLY	400 Supplies & Materials	PC0039	US BANK CARD MDURAN	$4.16
08/20/25	V1007535	Electronic Wire Transfer	455 NON-INSTRUCT TECH SUPPLY	400 Supplies & Materials	PC0081	US BANK CARD PURCHA	$308.99
08/20/25	V8011978	Vendor ACH	455 NON-INSTRUCT TECH SUPPLY	400 Supplies & Materials	54537	CDW GOVERNMENT	$109.19
08/06/25	740010	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	55915	BEE VANG MOUA	$1,692.00
08/06/25	740013	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	55189	EPS OPERATIONS LLC	$1,519.24
08/13/25	740048	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	A0137	HEINEMANN PUBLISHIN	$5,182.52
08/13/25	740057	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	54951	LOYOLA PRESS	$1,653.70

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/13/25	740059	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	00441	MCGRAW-HILL EDUCATI	$7,652.49
08/13/25	740066	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	54469	NANCY LARSON PUBLIS	$6,660.50
08/13/25	P406467	Epayable	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	08889	BARNES & NOBLE	$416.82
08/13/25	V8011928	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	08509	MACKIN EDUCATIONAL	$4,010.67
08/20/25	740110	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	A0137	HEINEMANN PUBLISHIN	$3,025.61
08/20/25	V1007531	Electronic Wire Transfer	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	PC0039	US BANK CARD MDURAN	$1,297.75
08/20/25	V1007535	Electronic Wire Transfer	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	PC0081	US BANK CARD PURCHA	$13,975.37
08/20/25	V8011990	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	18358	HOUGHTON MIFFLIN HA	$5,926.41
08/20/25	V8012000	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	16958	MATH LEARNING CENTE	$1,091.88
08/27/25	740169	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	52728	AMPLIFY EDUCATION I	$941.76
08/27/25	740191	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	00441	MCGRAW-HILL EDUCATI	$13,346.42
08/27/25	740209	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	55902	TEACHERS' CURRICULU	$29,006.80
08/27/25	V8012045	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	54560	CENGAGE LEARNING IN	$812.70
08/27/25	V8012053	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	00188	GOPHER SPORT	$169.02
08/27/25	V8012065	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	16958	MATH LEARNING CENTE	$622.08
08/27/25	V8012077	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	07852	SCHOLASTIC MAGAZINE	$1,510.05
08/13/25	V8011956	Vendor ACH	461 STANDARDIZED TESTS	400 Supplies & Materials	01471	TEACHING STRATEGIES	$3,047.25
08/20/25	V8012030	Vendor ACH	461 STANDARDIZED TESTS	400 Supplies & Materials	01471	TEACHING STRATEGIES	$4,302.00
08/13/25	V8011902	Vendor ACH	465 NON-INSTRUCT TECH DEVICES	400 Supplies & Materials	54537	CDW GOVERNMENT	$7,904.96
08/20/25	V1007536	Electronic Wire Transfer	465 NON-INSTRUCT TECH DEVICES	400 Supplies & Materials	PC009	US BANK CARD PURCHB	$604.18
08/20/25	V8011965	Vendor ACH	465 NON-INSTRUCT TECH DEVICES	400 Supplies & Materials	08294	APPLE INC	$658.00
08/20/25	V8011978	Vendor ACH	465 NON-INSTRUCT TECH DEVICES	400 Supplies & Materials	54537	CDW GOVERNMENT	$27,275.62
08/27/25	V8012039	Vendor ACH	465 NON-INSTRUCT TECH DEVICES	400 Supplies & Materials	15800	B & H PHOTOVIDEO	$177.12
08/06/25	V8011858	Vendor ACH	466 INSTRUCTIONAL TECH DEVICE	400 Supplies & Materials	54641	CHROMEBOOKPARTS.COM	$2,489.70
08/13/25	V8011902	Vendor ACH	466 INSTRUCTIONAL TECH DEVICE	400 Supplies & Materials	54537	CDW GOVERNMENT	$249,550.00
08/20/25	V8011968	Vendor ACH	466 INSTRUCTIONAL TECH DEVICE	400 Supplies & Materials	15800	B & H PHOTOVIDEO	$4,176.55
08/20/25	V8011978	Vendor ACH	466 INSTRUCTIONAL TECH DEVICE	400 Supplies & Materials	54537	CDW GOVERNMENT	$25,755.00
08/27/25	V8012071	Vendor ACH	466 INSTRUCTIONAL TECH DEVICE	400 Supplies & Materials	05024	PRO-TEC DESIGN	$5,925.42
08/06/25	V8011863	Vendor ACH	470 MEDIA RESOURCES	400 Supplies & Materials	18640	FIRST BOOK	$59.90
08/06/25	V8011872	Vendor ACH	470 MEDIA RESOURCES	400 Supplies & Materials	08509	MACKIN EDUCATIONAL	$117.86
08/13/25	P406467	Epayable	470 MEDIA RESOURCES	400 Supplies & Materials	08889	BARNES & NOBLE	$2,754.93
08/13/25	V8011928	Vendor ACH	470 MEDIA RESOURCES	400 Supplies & Materials	08509	MACKIN EDUCATIONAL	$587.65
08/20/25	V1007531	Electronic Wire Transfer	470 MEDIA RESOURCES	400 Supplies & Materials	PC0039	US BANK CARD MDURAN	$69.60
08/20/25	V1007535	Electronic Wire Transfer	470 MEDIA RESOURCES	400 Supplies & Materials	PC0081	US BANK CARD PURCHA	$128.35
08/20/25	V5029865	Employee Reimbursement	470 MEDIA RESOURCES	400 Supplies & Materials	E21146	SALLY A KIMMES	$80.28
08/20/25	V8011998	Vendor ACH	470 MEDIA RESOURCES	400 Supplies & Materials	08509	MACKIN EDUCATIONAL	$970.29
08/27/25	P406501	Epayable	470 MEDIA RESOURCES	400 Supplies & Materials	15890	ABDO PUBLISHING	$591.00
08/27/25	V8012064	Vendor ACH	470 MEDIA RESOURCES	400 Supplies & Materials	08509	MACKIN EDUCATIONAL	$4,437.53
08/20/25	V1007529	Electronic Wire Transfer	489 PERIODICALS & NWSPR	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	$59.97
08/20/25	V8012023	Vendor ACH	489 PERIODICALS & NWSPR	400 Supplies & Materials	07852	SCHOLASTIC MAGAZINE	$137.50

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/05/25	V5029679	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E18551	KRISTIN BOHR	$78.90
08/05/25	V5029684	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E28552	KATHLEEN L FRAWLEY	$63.89
08/05/25	V5029704	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E19171	AMANDA H MONTANG	$98.00
08/05/25	V5029708	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E26866	THERESA A PFEILSTIC	$36.73
08/06/25	740012	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	A0142	COLLEGE TOWN PIZZA	$80.95
08/06/25	V8011859	Vendor ACH	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	53234	COURTYARDS OF ANDOV	$3,500.00
08/13/25	740079	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	15454	ST VINCENT DE PAUL	$7,142.40
08/13/25	P406469	Epayable	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	F5616	CUB FOODS BROOKLYN	$228.99
08/13/25	P406470	Epayable	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	A3975	CUB FOODS MAPLE GRO	$58.92
08/20/25	740103	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	F7479	CAFE ZUPAS	$183.57
08/20/25	V1007500	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0019	US BANK CARD CIESDE	$105.42
08/20/25	V1007501	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0033	US BANK CARD COMMED	$4.79
08/20/25	V1007503	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0013	US BANK CARD DCARLS	$190.53
08/20/25	V1007504	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0018	US BANK CARD DLTLDE	$2,623.49
08/20/25	V1007505	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0098	US BANK CARD DLTLOP	$168.99
08/20/25	V1007506	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0029	US BANK CARD DTHRON	$369.84
08/20/25	V1007510	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0040	US BANK CARD EMANNI	$91.77
08/20/25	V1007511	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0051	US BANK CARD EQUITY	$1,919.47
08/20/25	V1007512	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0049	US BANK CARD EXIONG	$354.87
08/20/25	V1007513	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0060	US BANK CARD FACE	$286.04
08/20/25	V1007516	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0010	US BANK CARD HRDEPT	$1,200.39
08/20/25	V1007518	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0055	US BANK CARD INDIAN	$815.36
08/20/25	V1007521	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0054	US BANK CARD JNEUMA	$526.71
08/20/25	V1007524	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0078	US BANK CARD KHIEL	$1,122.54
08/20/25	V1007528	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0012	US BANK CARD LFOSTE	$73.40
08/20/25	V1007535	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0081	US BANK CARD PURCHA	$383.49
08/20/25	V1007536	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC009	US BANK CARD PURCHB	$49.44
08/20/25	V1007541	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0020	US BANK CARD SSVCSD	$2,087.20
08/20/25	V5029793	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E27323	SARAH R LANCETTE	$149.36
08/20/25	V8012014	Vendor ACH	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	50455	PANERA BREAD COMPAN	$2,035.46
08/25/25	740168	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	55549	REYES BAR RESTAURAN	$640.00
08/27/25	740175	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	A0142	COLLEGE TOWN PIZZA	$421.87
08/27/25	P406504	Epayable	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	A3975	CUB FOODS MAPLE GRO	$192.31
08/27/25	V8012070	Vendor ACH	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	50455	PANERA BREAD COMPAN	$125.20
08/13/25	V8011953	Vendor ACH	495 MILK	400 Supplies & Materials	50992	ST PAUL BEVERAGE SO	$16,134.17
08/06/25	P406457	Epayable	497 FOOD - NON-WAREHOUSE	400 Supplies & Materials	00228	KARLSBURGER FOODS I	$155.62
08/13/25	P406477	Epayable	497 FOOD - NON-WAREHOUSE	400 Supplies & Materials	05778	PAN O GOLD BAKING C	$996.65
08/13/25	V8011918	Vendor ACH	497 FOOD - NON-WAREHOUSE	400 Supplies & Materials	F6278	INDIANHEAD FOODSERV	$144,173.35
08/27/25	P406504	Epayable	497 FOOD - NON-WAREHOUSE	400 Supplies & Materials	A3975	CUB FOODS MAPLE GRO	$263.54
08/27/25	P406508	Epayable	497 FOOD - NON-WAREHOUSE	400 Supplies & Materials	00228	KARLSBURGER FOODS I	$1,244.35

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
				400 Supplies & Materials Subtotal			**$2,510,251.81**
08/06/25	P406461	Epayable	502 APPAREL	500 Capital Expenditures	02749	STANBURY UNIFORMS	$60,809.28
08/13/25	V8011900	Vendor ACH	502 APPAREL	500 Capital Expenditures	03211	BSN SPORTS LLC	$4,498.00
08/27/25	V8012075	Vendor ACH	502 APPAREL	500 Capital Expenditures	18206	RIDDELL ALL AMERICA	$7,784.25
08/20/25	V1007516	Electronic Wire Transfer	505 NONINSTRUC TECH SOFTWARE	500 Capital Expenditures	PC0010	US BANK CARD HRDEPT	$120.00
08/06/25	V8011853	Vendor ACH	511 SITE IMPROVEMENTS	500 Capital Expenditures	54914	BLUE LABEL CREATIVE	$68,000.00
08/13/25	740067	Vendor Check	511 SITE IMPROVEMENTS	500 Capital Expenditures	55626	NATURAL PLAYGROUNDS	$17,660.65
08/13/25	V8011926	Vendor ACH	511 SITE IMPROVEMENTS	500 Capital Expenditures	17808	LARSON ENGINEERING	$22,200.00
08/13/25	V8011958	Vendor ACH	511 SITE IMPROVEMENTS	500 Capital Expenditures	54646	TOWN & COUNTRY FENC	$11,800.00
08/20/25	V8012005	Vendor ACH	511 SITE IMPROVEMENTS	500 Capital Expenditures	F0805	MINNESOTA ROADWAYS	$710,569.18
08/20/25	V8012031	Vendor ACH	511 SITE IMPROVEMENTS	500 Capital Expenditures	54646	TOWN & COUNTRY FENC	$9,750.00
08/27/25	V8012079	Vendor ACH	511 SITE IMPROVEMENTS	500 Capital Expenditures	54646	TOWN & COUNTRY FENC	$5,997.50
08/06/25	740014	Vendor Check	520 BLDG ACQUISTION OR CONST	500 Capital Expenditures	55441	GREYSTONE CONSTRUCT	$44,490.00
08/06/25	V8011895	Vendor ACH	520 BLDG ACQUISTION OR CONST	500 Capital Expenditures	F5448	WOLD ARCHITECTS AND	$260,094.00
08/13/25	740074	Vendor Check	520 BLDG ACQUISTION OR CONST	500 Capital Expenditures	F5353	ROCHON CORPORATION	$394,812.44
08/13/25	V8011899	Vendor ACH	520 BLDG ACQUISTION OR CONST	500 Capital Expenditures	15278	BRAUN INTERTEC CORP	$38,794.00
08/13/25	V8011961	Vendor ACH	520 BLDG ACQUISTION OR CONST	500 Capital Expenditures	54008	JORGENSON CONSTRUCT	$1,445,682.22
08/20/25	740109	Vendor Check	520 BLDG ACQUISTION OR CONST	500 Capital Expenditures	F4750	HALLBERG ENGINEERIN	$3,500.00
08/20/25	740150	Vendor Check	520 BLDG ACQUISTION OR CONST	500 Capital Expenditures	F5353	ROCHON CORPORATION	$537,386.55
08/20/25	V8011982	Vendor ACH	520 BLDG ACQUISTION OR CONST	500 Capital Expenditures	16375	EBERT CONSTRUCTION	$3,514,679.26
08/20/25	V8011994	Vendor ACH	520 BLDG ACQUISTION OR CONST	500 Capital Expenditures	54008	JORGENSON CONSTRUCT	$488,967.01
08/20/25	V8012033	Vendor ACH	520 BLDG ACQUISTION OR CONST	500 Capital Expenditures	55702	W GOHMAN CONSTRUCTI	$3,120,974.68
08/27/25	740198	Vendor Check	520 BLDG ACQUISTION OR CONST	500 Capital Expenditures	55941	NASSEFF MECHANICAL	$2,400.00
08/27/25	740207	Vendor Check	520 BLDG ACQUISTION OR CONST	500 Capital Expenditures	55942	SRF CONSULTING GROU	$3,079.54
08/06/25	740006	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	55198	ACT RESTORATION INC	$31,091.87
08/06/25	740007	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	50088	AID ELECTRIC CORPOR	$20,200.00
08/06/25	P406463	Epayable	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	02314	TRANE	$1,111,208.45
08/06/25	V8011855	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	15278	BRAUN INTERTEC CORP	$18,599.50
08/06/25	V8011861	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	50804	DART PORTABLE STORA	$770.00
08/06/25	V8011869	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	52611	JOHNSON CONTROLS FI	$11,145.48
08/06/25	V8011886	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	22087	SAFETYFIRST PLAYGRO	$34,556.20
08/06/25	V8011889	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18493	SHERWIN-WILLIAMS CO	$40.40
08/06/25	V8011894	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	26531	WESTERN SPECIALTY C	$293,757.00
08/06/25	V8011895	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	F5448	WOLD ARCHITECTS AND	$177,480.13
08/13/25	740035	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	50088	AID ELECTRIC CORPOR	$1,505.65
08/13/25	740046	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	F7288	FIRE PROTECTION EQU	$7,376.50
08/13/25	V8011899	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	15278	BRAUN INTERTEC CORP	$15,656.00
08/13/25	V8011923	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	52611	JOHNSON CONTROLS FI	$21,182.28
08/13/25	V8011930	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18100	MEI TOTAL ELEVATOR	$3,164.00
08/13/25	V8011933	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	50693	MICHAEL BASICH INC	$33,375.00

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/13/25	V8011950	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18493	SHERWIN-WILLIAMS CO	$1,229.08
08/13/25	V8011959	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	26531	WESTERN SPECIALTY C	$24,961.00
08/13/25	V8011960	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	08835	WL HALL COMPANY	$22,891.32
08/13/25	V8011961	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	54008	JORGENSON CONSTRUCT	$1,002,966.53
08/20/25	740099	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	F4293	ADVANTAGE SCAFFOLD	$10,435.00
08/20/25	740130	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	55531	JOHN A DALSIN & SON	$675,925.00
08/20/25	740135	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	52441	KVERNSTOEN RÖNNHOLM	$2,100.00
08/20/25	740150	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	F5353	ROCHON CORPORATION	$2,738,634.38
08/20/25	P406497	Epayable	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	02314	TRANE	$1,036.98
08/20/25	P406498	Epayable	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18228	TREMCO/WEATHERPROOF	$672,195.88
08/20/25	V8011974	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	15278	BRAUN INTERTEC CORP	$4,578.50
08/20/25	V8011979	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	53441	CONSTRUCTION RESULT	$1,064,950.00
08/20/25	V8011981	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	50804	DART PORTABLE STORA	$260.00
08/20/25	V8011982	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	16375	EBERT CONSTRUCTION	$174,980.33
08/20/25	V8011991	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	53089	ICS CONSULTING LLC	$14,404.03
08/20/25	V8011993	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	52611	JOHNSON CONTROLS FI	$77,638.33
08/20/25	V8011994	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	54008	JORGENSON CONSTRUCT	$79,749.97
08/20/25	V8011995	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	51318	KUE CONTRACTORS INC	$1,154,411.50
08/20/25	V8011997	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	16927	LVC COMPANIES INC	$32,754.00
08/20/25	V8012001	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	53723	MCDOWALL COMPANY	$1,095,285.42
08/20/25	V8012025	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18493	SHERWIN-WILLIAMS CO	$505.86
08/20/25	V8012033	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	55702	W GOHMAN CONSTRUCTI	$621,345.12
08/27/25	740170	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	08178	ATS&R	$50,392.07
08/27/25	V8012036	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	50088	AID ELECTRIC CORPOR	$5,122.00
08/27/25	V8012042	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	55944	BRETH-ZENZEN FIRE P	$450.00
08/27/25	V8012049	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	50804	DART PORTABLE STORA	$390.00
08/27/25	V8012078	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	05077	ST PAUL LINOLEUM &	$702,754.10
08/27/25	V8012081	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	15341	UHL COMPANY INC	$40,545.80
08/27/25	V8012082	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	26531	WESTERN SPECIALTY C	$109,502.00
08/06/25	740026	Vendor Check	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	07513	MENARDS BROOKLYN PA	$168.90
08/13/25	740056	Vendor Check	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	01169	LAERDAL MEDICAL COR	$2,960.06
08/13/25	740061	Vendor Check	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	07513	MENARDS BROOKLYN PA	$291.65
08/13/25	V8011902	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	54537	CDW GOVERNMENT	$7,602.78
08/13/25	V8011905	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	15755	CRYSTEEL TRUCK EQUI	$1,032.00
08/13/25	V8011920	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	17401	INNOVATIVE OFFICE S	$88,605.00
08/20/25	P406488	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	01841	ELECTRIC MOTOR REPA	$2,779.11
08/20/25	P406490	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	00187	GOODIN CO	$5,000.00
08/20/25	V1007523	Electronic Wire Transfer	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	PC0023	US BANK CARD JSCHLO	$1,484.96
08/20/25	V1007529	Electronic Wire Transfer	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	PC0038	US BANK CARD LIAVAN	$2,606.24
08/20/25	V8012008	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	09100	MTI DISTRIBUTING CO	$301,774.20

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/27/25	740193	Vendor Check	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	07513	MENARDS BROOKLYN PA	$188.35
08/27/25	V8012050	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	17100	FAIRCON SERVICE COM	$34,154.00
08/20/25	V1007536	Electronic Wire Transfer	533 EQUIP FOR SPED DIRECT INS	500 Capital Expenditures	PC009	US BANK CARD PURCHB	$2,830.51
08/06/25	V8011868	Vendor ACH	534 FURNITURE	500 Capital Expenditures	17401	INNOVATIVE OFFICE S	$16,681.26
08/06/25	V8011871	Vendor ACH	534 FURNITURE	500 Capital Expenditures	06538	LAKESHORE LEARNING	$3,207.20
08/06/25	V8011887	Vendor ACH	534 FURNITURE	500 Capital Expenditures	52245	SCHOOL SPECIALTY LL	$4,005.35
08/13/25	740037	Vendor Check	534 FURNITURE	500 Capital Expenditures	54878	ATMOSPHERE COMMERCI	$1,475.20
08/13/25	V8011908	Vendor ACH	534 FURNITURE	500 Capital Expenditures	50804	DART PORTABLE STORA	$110.00
08/20/25	V1007538	Electronic Wire Transfer	534 FURNITURE	500 Capital Expenditures	PC006	US BANK CARD PURCHO	$452.38
08/20/25	V8011981	Vendor ACH	534 FURNITURE	500 Capital Expenditures	50804	DART PORTABLE STORA	$110.00
08/20/25	V8011992	Vendor ACH	534 FURNITURE	500 Capital Expenditures	17401	INNOVATIVE OFFICE S	$793,154.03
08/20/25	V8012024	Vendor ACH	534 FURNITURE	500 Capital Expenditures	52245	SCHOOL SPECIALTY LL	$214,306.30
08/06/25	740008	Vendor Check	540 EQUIPMENT	500 Capital Expenditures	08461	AIM ELECTRONICS INC	$1,575.00
08/06/25	V8011885	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	18206	RIDDELL ALL AMERICA	$3,795.50
08/06/25	V8011888	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	53442	SCHUTT SPORTS LLC	$857.60
08/13/25	V8011935	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	00284	NASCO	$1,213.65
08/20/25	V1007531	Electronic Wire Transfer	540 EQUIPMENT	500 Capital Expenditures	PC0039	US BANK CARD MDURAN	$0.00
08/20/25	V1007536	Electronic Wire Transfer	540 EQUIPMENT	500 Capital Expenditures	PC009	US BANK CARD PURCHB	$709.90
08/20/25	V1007538	Electronic Wire Transfer	540 EQUIPMENT	500 Capital Expenditures	PC006	US BANK CARD PURCHO	$513.99
08/27/25	V8012069	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	26568	OFFICE LIQUIDATORS	$2,286.00
08/27/25	V8012043	Vendor ACH	550 OTHER VEHICLES PURCHASED	500 Capital Expenditures	55925	BUSH TRUCK SALES IN	$83,350.00
08/13/25	V8011902	Vendor ACH	555 NONINSTRUCT TECH HARDWARE	500 Capital Expenditures	54537	CDW GOVERNMENT	$121.95
08/06/25	740018	Vendor Check	570 PRIN ON BLDG/LAND LEASES	500 Capital Expenditures	A1613	INTERMEDIATE DISTRI	$49,774.85
08/13/25	740052	Vendor Check	570 PRIN ON BLDG/LAND LEASES	500 Capital Expenditures	A1613	INTERMEDIATE DISTRI	$30,782.02
08/06/25	740018	Vendor Check	571 INT ON LT BLDG/LAND LEASE	500 Capital Expenditures	A1613	INTERMEDIATE DISTRI	$37,190.21
08/13/25	740052	Vendor Check	571 INT ON LT BLDG/LAND LEASE	500 Capital Expenditures	A1613	INTERMEDIATE DISTRI	$24,683.19
				500 Capital Expenditures Subtotal			**$24,659,384.56**
08/06/25	740024	Vendor Check	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	D7101	MASPA	$1,815.00
08/06/25	740027	Vendor Check	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	A2175	MESPA	$3,913.00
08/06/25	V8011874	Vendor ACH	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	A1490	MASSP	$2,853.00
08/20/25	V1007503	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC0013	US BANK CARD DCARLS	$115.00
08/20/25	V1007504	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC0018	US BANK CARD DLTLDE	$115.00
08/20/25	V1007520	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC0063	US BANK CARD JJERUL	$115.00
08/20/25	V1007541	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC0020	US BANK CARD SSVCSD	$3,724.00
08/20/25	V5029953	Employee Reimbursement	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	E28593	XAVIER N REED	$962.00
08/13/25	740042	Vendor Check	898 SCHOLARSHIPS	800 Other Expenses	F4189	COLLEGE OF ST BENED	$1,500.00
08/13/25	740043	Vendor Check	898 SCHOLARSHIPS	800 Other Expenses	F6329	COLORADO SCHOOL OF	$1,000.00
08/13/25	740053	Vendor Check	898 SCHOLARSHIPS	800 Other Expenses	04485	IOWA STATE UNIVERSI	$1,000.00
08/13/25	740078	Vendor Check	898 SCHOLARSHIPS	800 Other Expenses	A4380	ST OLAF COLLEGE	$1,000.00
08/13/25	740086	Vendor Check	898 SCHOLARSHIPS	800 Other Expenses	53333	UNIVERSITY OF MINNE	$1,000.00

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/13/25	740087	Vendor Check	898 SCHOLARSHIPS	800 Other Expenses	F0717	UNIVERSITY OF MN-TW	$2,000.00
08/13/25	740088	Vendor Check	898 SCHOLARSHIPS	800 Other Expenses	F4730	UNIVERSITY OF WISC-	$1,000.00
08/13/25	V8011937	Vendor ACH	898 SCHOLARSHIPS	800 Other Expenses	D4539	NORTH HENNEPIN COMM	$1,000.00
08/20/25	740163	Vendor Check	898 SCHOLARSHIPS	800 Other Expenses	55936	UNIVERSITY OF FLORI	$1,000.00
				800 Other Expenses Subtotal			**$24,112.00**
08/05/25	V1007415	Electronic Wire Transfer	214 PERA	Payroll, Benefits, Investments, Etc.	A2972	PUBLIC EMPLOYEES RE	-$582.64
08/20/25	740156	Vendor Check	218 TRA	Payroll, Benefits, Investments, Etc.	A0559	TEACHER RETIREMENT	$10,728.06
08/27/25	740208	Vendor Check	218 TRA	Payroll, Benefits, Investments, Etc.	A0559	TEACHER RETIREMENT	$5,642.43
08/13/25	740064	Vendor Check	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	C0183	MN PEIP	$143,652.94
08/13/25	V8011940	Vendor ACH	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	54536	PAYDHEALTH	$5,457.18
08/20/25	740144	Vendor Check	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	53320	NUESYNERGY	$1,180.00
08/20/25	V8011970	Vendor ACH	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	52811	BENEFIT EXTRAS INC	$3,834.60
08/29/25	V1007547	Electronic Wire Transfer	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	54584	MEDIMPACT HEALTHCAR	$145,764.46
08/29/25	V1007548	Electronic Wire Transfer	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	54208	UMR, INC	$460,348.41
08/29/25	V1007546	Electronic Wire Transfer	235 DENTAL	Payroll, Benefits, Investments, Etc.	A0256	DELTA DENTAL PLAN	$289,298.12
08/29/25	V1007549	Electronic Wire Transfer	251 EMPLOYER HLTH SAVINGS ACT	Payroll, Benefits, Investments, Etc.	C0220	HEALTHEQUITY INC	$2,226.00
08/06/25	740032	Vendor Check	270 WORKERS COMPENSATION	Payroll, Benefits, Investments, Etc.	F3525	SFM	$61,879.00
08/13/25	740075	Vendor Check	270 WORKERS COMPENSATION	Payroll, Benefits, Investments, Etc.	F3525	SFM	$299,179.00
08/13/25	740076	Vendor Check	270 WORKERS COMPENSATION	Payroll, Benefits, Investments, Etc.	F3525	SFM	$102,984.00
08/20/25	740107	Vendor Check	270 WORKERS COMPENSATION	Payroll, Benefits, Investments, Etc.	F7373	EMC INSURANCE COMPA	$21,426.65
08/20/25	740153	Vendor Check	270 WORKERS COMPENSATION	Payroll, Benefits, Investments, Etc.	F3525	SFM	$102,984.00
08/05/25	V1007418	Electronic Wire Transfer	A101.01 CASH PAYROLL	Payroll, Benefits, Investments, Etc.	C0215	US BANK PR	$1,863,324.12
08/20/25	V1007474	Electronic Wire Transfer	A101.01 CASH PAYROLL	Payroll, Benefits, Investments, Etc.	C0215	US BANK PR	$2,171,345.63
08/29/25	V1007545	Electronic Wire Transfer	A104.00 INVESTMENTS	Payroll, Benefits, Investments, Etc.	00588	MSDLAF	$891,393.60
08/29/25	V1007551	Electronic Wire Transfer	A104.00 INVESTMENTS	Payroll, Benefits, Investments, Etc.	00588	MSDLAF	$3,919,400.00
08/13/25	P406475	Epayable	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	51303	LINDENMEYR MUNROE	$13,900.00
08/13/25	V8011912	Vendor ACH	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	53813	GOLD MEDAL MINNEAPO	$617.50
08/20/25	V1007536	Electronic Wire Transfer	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	PC009	US BANK CARD PURCHB	$4,435.50
08/20/25	V1007538	Electronic Wire Transfer	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	PC006	US BANK CARD PURCHO	$3,591.71
08/13/25	740092	Vendor Check	A130.01 INVENTORY - GASOLINE	Payroll, Benefits, Investments, Etc.	F6322	WORLD FUEL SERVICES	$1,349.12
08/20/25	V1007536	Electronic Wire Transfer	A130.81 INVENTORY - CUSTODIAL	Payroll, Benefits, Investments, Etc.	PC009	US BANK CARD PURCHB	$37,124.28
08/05/25	V1007407	Electronic Wire Transfer	L215.01 FED TAX	Payroll, Benefits, Investments, Etc.	17644	INTERNAL REVENUE SE	$231,402.76
08/20/25	V1007463	Electronic Wire Transfer	L215.01 FED TAX	Payroll, Benefits, Investments, Etc.	17644	INTERNAL REVENUE SE	$266,838.02
08/05/25	V1007412	Electronic Wire Transfer	L215.02 MN ST TAX	Payroll, Benefits, Investments, Etc.	A0040	MN DEPT OF REVENUE	$110,013.18
08/20/25	V1007468	Electronic Wire Transfer	L215.02 MN ST TAX	Payroll, Benefits, Investments, Etc.	A0040	MN DEPT OF REVENUE	$128,370.42
08/05/25	V1007407	Electronic Wire Transfer	L215.03 FICA	Payroll, Benefits, Investments, Etc.	17644	INTERNAL REVENUE SE	$412,293.34
08/20/25	V1007463	Electronic Wire Transfer	L215.03 FICA	Payroll, Benefits, Investments, Etc.	17644	INTERNAL REVENUE SE	$477,087.32
08/05/25	V1007416	Electronic Wire Transfer	L215.04 TRA	Payroll, Benefits, Investments, Etc.	A0559	TEACHER RETIREMENT	$166,116.64
08/20/25	V1007472	Electronic Wire Transfer	L215.04 TRA	Payroll, Benefits, Investments, Etc.	A0559	TEACHER RETIREMENT	$192,353.92
08/05/25	V1007415	Electronic Wire Transfer	L215.05 PERA	Payroll, Benefits, Investments, Etc.	A2972	PUBLIC EMPLOYEES RE	$223,016.59

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08/20/25	V1007471	Electronic Wire Transfer	L215.05 PERA	Payroll, Benefits, Investments, Etc.	A2972	PUBLIC EMPLOYEES RE	$274,501.73
08/13/25	740064	Vendor Check	L215.06 HEALTH INS EMO	Payroll, Benefits, Investments, Etc.	C0183	MN PEIP	$2,572,405.32
08/05/25	V1007410	Electronic Wire Transfer	L215.07 TSA	Payroll, Benefits, Investments, Etc.	17645	MET LIFE C/O FASCOR	$105,083.67
08/05/25	V1007414	Electronic Wire Transfer	L215.07 TSA	Payroll, Benefits, Investments, Etc.	C0060	MNDCP	$9,521.00
08/20/25	V1007466	Electronic Wire Transfer	L215.07 TSA	Payroll, Benefits, Investments, Etc.	17645	MET LIFE C/O FASCOR	$116,794.58
08/20/25	V1007470	Electronic Wire Transfer	L215.07 TSA	Payroll, Benefits, Investments, Etc.	C0060	MNDCP	$9,981.84
08/05/25	V1007409	Electronic Wire Transfer	L215.08 HEALTH INSURANCE	Payroll, Benefits, Investments, Etc.	C0201	ISD 279 - SELF INS	$259,181.65
08/20/25	V1007465	Electronic Wire Transfer	L215.08 HEALTH INSURANCE	Payroll, Benefits, Investments, Etc.	C0201	ISD 279 - SELF INS	$274,047.43
08/05/25	740000	Vendor Check	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0038	MN TEAMSTERS - LOCA	$8,641.00
08/05/25	740001	Vendor Check	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0218	NATIONAL DRIVE	$16.00
08/05/25	740002	Vendor Check	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0192	OSSEO PRINCIPALS AS	$315.00
08/20/25	V8011962	Vendor ACH	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0192	OSSEO PRINCIPALS AS	$315.00
08/20/25	740136	Vendor Check	L215.11 LIFE INS	Payroll, Benefits, Investments, Etc.	55900	LINCOLN NATIONAL LI	$26,992.76
08/20/25	740136	Vendor Check	L215.12 LTD INS	Payroll, Benefits, Investments, Etc.	55900	LINCOLN NATIONAL LI	$33,838.40
08/05/25	V1007408	Electronic Wire Transfer	L215.16 DENTAL INS	Payroll, Benefits, Investments, Etc.	C0202	ISD 279 - SELF INS	$16,535.47
08/20/25	V1007464	Electronic Wire Transfer	L215.16 DENTAL INS	Payroll, Benefits, Investments, Etc.	C0202	ISD 279 - SELF INS	$18,651.51
08/05/25	740004	Vendor Check	L215.19 MISC	Payroll, Benefits, Investments, Etc.	C0037	UNITED WAY OF MPLS	$88.00
08/05/25	V8011849	Vendor ACH	L215.19 MISC	Payroll, Benefits, Investments, Etc.	C0055	TWO SEVENTY NINE FO	$540.00
08/20/25	740097	Vendor Check	L215.19 MISC	Payroll, Benefits, Investments, Etc.	C0037	UNITED WAY OF MPLS	$119.00
08/20/25	V8011963	Vendor ACH	L215.19 MISC	Payroll, Benefits, Investments, Etc.	C0055	TWO SEVENTY NINE FO	$626.00
08/05/25	V1007406	Electronic Wire Transfer	L215.20 H.S.A. CONTRIBUTIONS	Payroll, Benefits, Investments, Etc.	C0220	HEALTHEQUITY INC	$77,872.41
08/20/25	V1007462	Electronic Wire Transfer	L215.20 H.S.A. CONTRIBUTIONS	Payroll, Benefits, Investments, Etc.	C0220	HEALTHEQUITY INC	$120,391.47
08/05/25	739999	Vendor Check	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0072	MESSERLI & KRAMER P	$487.71
08/05/25	740003	Vendor Check	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0179	RODENBURG LAW FIRM	$535.41
08/05/25	V1007413	Electronic Wire Transfer	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0059	MN DEPT OF REVENUE	$575.00
08/20/25	740094	Vendor Check	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0190	DS ERICKSON & ASSOC	$598.22
08/20/25	740095	Vendor Check	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0072	MESSERLI & KRAMER P	$128.84
08/20/25	740096	Vendor Check	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0179	RODENBURG LAW FIRM	$535.41
08/20/25	V1007469	Electronic Wire Transfer	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0059	MN DEPT OF REVENUE	$939.81
08/05/25	740005	Vendor Check	L215.22 CHILD SUPPORT	Payroll, Benefits, Investments, Etc.	C0212	WI SCTF	$36.54
08/05/25	V1007411	Electronic Wire Transfer	L215.22 CHILD SUPPORT	Payroll, Benefits, Investments, Etc.	C0043	MN CHILD SUPPORT	$1,206.50
08/05/25	V1007417	Electronic Wire Transfer	L215.22 CHILD SUPPORT	Payroll, Benefits, Investments, Etc.	C0212	WI SCTF	$150.00
08/20/25	740098	Vendor Check	L215.22 CHILD SUPPORT	Payroll, Benefits, Investments, Etc.	C0212	WI SCTF	$28.46
08/20/25	V1007467	Electronic Wire Transfer	L215.22 CHILD SUPPORT	Payroll, Benefits, Investments, Etc.	C0043	MN CHILD SUPPORT	$1,553.50
08/20/25	V1007473	Electronic Wire Transfer	L215.22 CHILD SUPPORT	Payroll, Benefits, Investments, Etc.	C0212	WI SCTF	$150.00
08/29/25	V1007549	Electronic Wire Transfer	L215.23 FLEXIBLE SPENDING	Payroll, Benefits, Investments, Etc.	C0220	HEALTHEQUITY INC	$18,360.66
08/29/25	V1007550	Electronic Wire Transfer	L215.23 FLEXIBLE SPENDING	Payroll, Benefits, Investments, Etc.	50751	FURTHER	$23,275.54
08/05/25	739997	Vendor Check	L215.24 BACKGROUND CHECK	Payroll, Benefits, Investments, Etc.	C0204	ISD 279 - BACKGROUN	$23.00
08/05/25	739998	Vendor Check	L215.24 BACKGROUND CHECK	Payroll, Benefits, Investments, Etc.	C0210	ISD 279 - KS BACKGR	$880.00
08/13/25	740049	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	55929	HILLSTROM, ALISHA	$17.65

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/13/25	740068	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	55930	NOHRENBERG, JANA	$100.00
08/13/25	740073	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	55931	RESMAN, JOHN	$90.00
08/13/25	740089	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	55932	VANG, SHERY	$47.35
08/20/25	740111	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	55929	HILLSTROM, ALISHA	$57.00
08/20/25	740133	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	55859	KLEMA, JASON	$35.00
08/20/25	740134	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	55939	KOKALES, ABBY	$36.70
08/20/25	740148	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	55938	RIEBS, KARL	$52.35
08/20/25	740164	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	E7284	WAYNE C WALLACE	$2.75
08/27/25	740171	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	52167	BROWN, SABRINA	$40.00
08/27/25	740174	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	55951	DIETZ, LINDA	$19.75
08/27/25	740176	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	55950	EVERTT, CHRISTINA	$86.30
08/27/25	740196	Vendor Check	R040 TUITION	Payroll, Benefits, Investments, Etc.	55948	MORITZ, TIFFANY	$52.00
08/29/25	V1007545	Electronic Wire Transfer	R092 INTEREST ON INVESTMENTS	Payroll, Benefits, Investments, Etc.	00588	MSDLAF	$7,983.01
				Payroll, Benefits, Investments, Etc. Subtotal			**$16,754,519.56**
				Overall Total			**$46,295,845.64**

TO: Xavier Reed, James Wynn, Steve Boulka,, Oliver Leafblad, Terra Favilla, Alec Paquin-Eichinger

CC: Sherri Lincoln, Kari Carlson

FROM: Lynne Peterson on behalf of DLTL

DATE: 09.03.2025

RE: DLTL APPROVED FUNDRAISING ACTIVITY

The Division of Leadership, Teaching, and Learning has approved the following fundraising request listed below. Please understand that this proposed fundraising request is not officially authorized until it is approved by the School Board.

School	MGMS
Sponsoring Organization	MGMS Band/Choir/Orchestra
Adult Advisor(s)	Steve Boulka,, Oliver Leafblad, Terra Favilla, Alec Paquin-Eichinger
Event	Sales of Kwik Tip Star Car Wash Cards
Date(s)	September 2025 – February 2026
DLTL Approved	08.21.2025
Board Approval Date	Will be added to the **09.23.2025** School Board Agenda for approval

Osseo Area Schools

TO: Brian Chance, Lara Johnson, Colleen Craven & Allison Marvin

CC: Sherri Lincoln

FROM: Kari Carlson

DATE: September 23, 2025

RE: DLTL APPROVED FUNDRAISING ACTIVITY

The Division of Leadership, Teaching, and Learning has approved the following fundraising request listed below. Please understand that this proposed fundraising request is not officially authorized until it is approved by the School Board.

School:	**OSSEO MIDDLE SCHOOL**
Sponsoring Organization	Student Leadership Ambassadors
Adult Advisor	Colleen Craven & Allison Marvin
Event	Dine & Donate (Chipotle: Maple Grove Pkwy)
Date(s)	October 7, 2025
DLTL Approved	September 22, 2025
Board Approval Date	Will be added to the **9.23.2025** School Board Agenda for approval

Osseo Area Schools
11200 93rd Ave. N
Maple Grove, MN 55369

763–391–7000
info@district279.org
OsseoSchools.org

TO: Xavier Reed, James Wynn, Steve Boulka,, Oliver Leafblad, Terra Favilla, Alec Paquin-Eichinger

CC: Sherri Lincoln, Kari Carlson

FROM: Lynne Peterson, Administrative Assistant DLTL

DATE: 09.03.2025

SUBJECT: APPROVAL OF PROPOSED EDUCATIONAL TRIP – CONTINENTAL U.S.

The Division of Leadership, Teaching, and Learning has approved the following Extended Educational Trip. Please understand that this proposed educational trip is not officially authorized until it is approved by the School Board.

School	MGMS
Sponsoring Organization	MGMS 8th Grade Band
Adult Advisors	Steve Boulka,, Oliver Leafblad, Terra Favilla, Alec Paquin-Eichinger
Destination	Chicago IL
Departure Date	05.06.2026
Return Date	05.10.2026
DLTL Approved	08.21.2025
Board Approval Date	Will be added to the **09.23.2025** School Board Agenda for approval

Personnel – Tuesday, September 23, 2025

Licensed Personnel

Retirement

Darcy Otto, Osseo Senior, SpEd, full time, employment date 8/29/05, effective 12/31/25

ADD Kelli Parpart, ESC, Assistant Superintendent, employment date 8/4/1997, effective 9/30/25

Resignations

Ridge Gerads, Maple Grove Senior, SpEd, full time, employment date 2/26/24, effective 6/9/25
Karen Hansen, ABE, ABE, part time, employment date 12/27/23, effective date 6/6/25
Donna Rose Hoyhtya, Rice Lake, Teacher, employment date 8/25/25, effective date 9/5/25

Leaves of Absence

Michelle Arbeiter, Osseo Middle, Social Studies, full time, effective 8/25/25
Megan Beck, Weaver Lake, Grade 4, full-time, effective 8/25/25
Mahrya Brezinka, Zanewood, Grade 5, full time, effective 8/25/25
Alyssa Burgett, Fernbrook, Kindergarten, full time, effective 8/25/25
Courtney Carlson, Fernbrook, Grade 4, full time, effective 9/2/25
Susan Carstens, Edinbrook, Grade 2, full-time, effective 8/25/25
Lynette Corbin, Osseo Middle, English, full-time, effective 8/25/25
Jacob Donaldson, Park Center Senior, Math, full time, effective 8/25/25
Kristin Elmquist, Park Center Senior, Social Studies, full-time, effective 8/25/25
Kris Happe, Birch Grove, Gifted Ed, full time, effective 9/2/25
Maria Higueros-Canny, Rice Lake, EL, full time, effective 8/25/25
Daniel Kraus, North View Middle, SpEd, full time, effective 8/25/25
Bonnie Kufahl, Weaver Lake, Grade 3, full-time, effective 9/15/25
Emily Laudal, North View Middle, SpEd Resource, full time, effective 8/25/25
Michelle Leopoldt, Park Brook, EL, full time, effective 8/25/25
Mary Ness, Maple Grove Middle, SpEd, full time, effective 8/25/25
Angela Paige, Elm Creek, Grade 2, full-time, effective 8/25/25
Florinda Penaloza Romero, Fair Oaks, SpEd, full time, effective 8/25/25
Vickie Penick, Park Center Senior, Speech, full-time, effective 8/25/25
Gwen Perry, 279 Online, Math, full time, effective 8/25/25
Allison Robling, Park Center Senior, Special Education, full time, effective 8/25/25
Kelsey Robling, Park Center Senior, Math, full time, effective 8/25/25
Megan Schill-Fellers, Edinbrook, Grade 5, full time, effective 8/25/25
Julie Spanier, Maple Grove Middle, Social Studies, full-time, effective 8/25/25
Maizong Thao, Woodland, Grade 4, full time, effective 8/25/25
Laura Williams Tugana, Park Center Senior, English, full time, 8/25/25
Aleah Yagoda, Edinbrook, Grade K, full time, effective 8/25/25
Pamela Zielske Stravrum, Cedar Island, Grade 2, full time, effective 8/25/25

ADD Bonnie Knapp, North View Middle, Music, full time, effective 9/17/25

Returning from Leave

Angela Bailey-Aldrich, Cedar Island, Grade 5, full time, effective 8/25/25
Michelle Beach, Fair Oaks, EL, full time, effective 8/25/25

Personnel – Tuesday, September 23, 2025

Returning from Leave, continued
Marina Dragseth, Weaver Lake, Grade 1, full time, effective 8/25/25
Kathryn Flam, 279 Online, Social Studies, full time, effective 8/25/25
Amy Fouquette, Fernbrook, Counselor, full time, effective 8/25/25
Shelby Kiley Hafner, North View Middle, Social Worker, full time, effective 8/25/25
Katie Heemstra, Maple Grove Middle, English, full time, effective 8/25/25
Cathleen Kinney, Osseo Senior, English, full time, effective 8/25/25
Kelly Larkin, Rice Lake, Behavioral Intervention, full time, effective 8/25/25
Rebecca Lomax, Edinbrook, Kindergarten, full time, effective 8/25/25
Kayli Mezzano, Rush Creek, Grade 5, full time, effective 8/25/25
Dan Oglesby, Palmer Lake, Grade 5, full time, effective 8/25/25
Mikayla Olson, Birch Grove, Grade 4, full time, effective 8/25/25
Kelsey Robling, Park Center Senior, Math, full time, effective 9/8/25
Allison Thompson, Oak View, Grade 4, full time, effective 8/25/25
ADD Annessia Durbin, Brooklyn Middle, Counselor, full time, effective 9/15/25
ADD Maria Higueros-Canny, Rice Lake, EL, part time, effective 9/15/25
ADD Michelle Leopoldt, Park Brook, EL, full time, effective 9/18/25
ADD Mary Ness, Maple Grove Middle, Special Education, full time, effective 9/15/25

Employment
Kinyari Al-Ahad, Rice Lake, SpEd , full time, employment date 8/25/25
Olivia Busack, Maple Grove Senior, Continuous Building Sub, full time, employment date 9/4/25
Maureen Campbel, OALC, Science, full time, employment date 9/2/25
Morgan Cockrell, Palmer Lake, Continuous Building Sub, full time, employment date 8/26/25
Krista Coddington, Cedar Island, Grade 5, full time, employment date 9/3/25
Sydney Diebold, Rice Lake, Music, full time, employment date 8/25/25
Donna Rose Hoyhtya, Rice Lake, SpEd, full time, employment date 9/22/25
Michael Humphreys, Garden City, Phy Ed, employment date 9/8/25
Jennifer Lucht, Maple Grove Senior, SPED Teacher, full time, employment date 9/8/25
Joseph Peterson, Fernbrook, Continuous Building Sub, full time, employment date 9/8/25
Anne Marie Ross, Basswood, Grade 4, full time, employment date 8/26/25
Lehandra Lynch, Osseo Middle, Social Worker, full time, employment date 8/25/25
Sydney Shepardson, Fair Oaks, Centerbase, full time, employment date 8/25/25
Nicole Whelan, Park Center Senior, Continuous Building Sub, full time, employment date 8/26/25
ADD Gail Blosberg, Edinbrook, Teacher SpEd, part time, employment date 9/24/25
ADD Kathleen Frawley, Fair Oaks, SpEd Long Term Sub, full time, employment date 09/15/25
ADD Cassandra Larson, Birch Grove, Continuous Building Sub, full time, employment date 08/25/25
ADD Patti Lagos, Zanewood, EL, full time, employment date 9/30/25
ADD Haley Muntean, Fair Oaks, Grade 4, full time, employment date 8/25/25

Change of Status
Kinyari Al-Ahad, Rice Lake, SpEd , full time, employment date 8/25/25
Olivia Busack, Maple Grove Senior, Continuous Building Sub, full time, employment date 9/4/25
Maureen Campbel, OALC, Science, full time, employment date 9/2/25
Morgan Cockrell, Palmer Lake, Continuous Building Sub, full time, employment date 8/26/25

Change of Status, continued
Krista Coddington, Cedar Island, Grade 5, full time, employment date 9/3/25
Sydney Diebold, Rice Lake, Music, full time, employment date 8/25/25
Donna Rose Hoyhtya, Rice Lake, SpEd, full time, employment date 9/22/25
Michael Humphreys, Garden City, Phy Ed, employment date 9/8/25
Jennifer Lucht, Maple Grove Senior, SPED Teacher, full time, employment date 9/8/25
Joseph Peterson, Fernbrook, Continuous Building Sub, full time, employment date 9/8/25
Anne Marie Ross, Basswood, Grade 4, full time, employment date 8/26/25
Lehandra Lynch, Osseo Middle, Social Worker, full time, employment date 8/25/25
Sydney Shepardson, Fair Oaks, Centerbase, full time, employment date 8/25/25
Nicole Whelan, Park Center Senior, Continuous Building Sub, full time, employment date 8/26/25
ADD Hailey Olson, OEC, SpEd Teacher, full time, effective date 9/16/25

Death
With condolences to family, friends and colleagues
Ternesha Burroughs, ESC, Teacher, full time, employment date 8/25/03, effective 8/12/25

Nonlicensed Personnel

Retirement
ADD Cheryl Shaddrick, ECFE, Custodian, full time, employment date 01/23/25, effective date 9/19/25

Resignations
Nicole Anderson, North View Middle, SpEd, part time, employment date 9/3/24, effective 6/6/25
Keyshawn Davis, Fernbrook, ESP Kidstop, part time, employment 06/30/23 effective 9/19/25
Guydon Dandrea, ESC, Tech Support, full time, employment date 7/1/11, effective date 9/12/25
John Daveport, Maple Grove Senior, SpEd, part time, employment date 9/5/23, effective 6/6/25
Miles Dodds, ESC, Info Tech, part time, employment date 2/24/25, effective 6/6/25
Anitha Gudisi, North View Middle, SpEd, employment date 6/7/24, effective date 6/6/25
Kally House, Cedar Island, Kidstop, part time, employment date 2/2/21, effective date 8/15/25
Cyniah Horton, Park Brook, SpEd, part time employment date 9/2/25, effective date 9/9/25
Rayna Falkman, Fair Oaks, SpEd, part time, employment date 10/22/24, effective date 6/6/25
Peter Lundberg, ESC, Custodian, full time, employment date 8/17/20, effective date 9/4/25
Sabrin Mahmud, Basswood, Kidstop, part time, employment date 8/24/25, effective 8/24/25
Hamdi Mohamed, Rush Creek , Kidstop, part time, employment date 2/19/25, effective date 9/10/25
Sona Packer, Maple Grove Senior, EL, part time, employment date 12/8/14, effective date 6/6/25
Lynne Peterson, Park Center Senior, Admin Assistant, full time, employment date 11/18/24, effective date 9/5/25
Thomas Schmidt, Park Center Senior, Nutrition Assistant, full time, employment date 1/30/23, effective date 9/2/25
Leeann Strickland, Oak View, LPN, full time, employment 8/27/23, effective date 8/21/25
Shidaija Stone, Maple Grove Senior, School Nutrition, part time, employment date 11/18/24, effective 8/27/25
Angelica Torres, Birch Grove, ESP, part time, employment date 9/5/23, effective 9/5/25
Annie Xiong, ABE, Admin Assistant, full time, employment date 10/21/19, effective 9/10/25

Personnel – Tuesday, September 23, 2025

Resignations, continued

ADD Keiana Davis, Fernbrook, ESP Kidstop AM, employment date 12/9/24, effective date 9/12/25
ADD Amanda Harris, ESC, Business Intern, full time, employment date 8/5/24, effective date 9/24/25
ADD Mona Heitzig, Weaver Lake, Kidstop Sub, part time, employment date 10/01/15, effective date 9/8/25

Leaves of Absence

Jennifer Caudill, Rice Lake, Nutrition Assistant, part time, effective 9/2/25
Jason Donahue, Fair Oaks, Custodian, full time, effective 9/9/25
Lisa Hunter Donaldson, Park Center Senior, AESP IIA, full time, effective 8/19/25
Sharon Estrada, Fernbrook, Kidstop ESP, part time, effective 8/25/25
Lynda Henderscheid, Elm Creek, Nutrition Manager, full time, effective 9/3/25
Yvette Hoffman, Fernbrook, Instructional ESP, part time, effective 9/2/25
Christopher Likness, Basswood, Custodian, full time, effective 9/11/25
Nichol McGill, Zanewood, Instructional ESP, full time, effective 9/2/25
Cynthia Rassatt, OALC, Nutrition Manager, full time, effective 9/16/25
Beth Rudolph, ESC, Clerical ESP, full time, effective 9/2/25
Clinton Swanson, ESC, Custodian, full time, effective 9/4/25
Isabelle Veopradith, Osseo Senior, Instructional ESP, part time, effective 9/2/25
Rachel Walton, Brooklyn Middle, Business Manager, full time, effective 9/12/25
Cheri Warwick, Osseo Middle, Nutrition Manager, full time, effective 9/2/25
Ainsworth Williams, Oak View, Nutrition Assistant, full time, effective 9/2/25
Stacey Wyffels, CBVAT, SpEd ESP, part time, effective 9/2/25
ADD Alejandra Catarino Mendoza, Enrollment Center, Enrollment, full time, effective 9/16/25
ADD Jordan Gulbrandson, Basswood, Custodian, full time, effective 9/22/25

Returning from Leave

Krystal Bell, Zanewood, SpEd ESP, part time, effective 9/2/25
Laurie Johnson, Birch Grove, Instructional ESP, part time, effective 9/2/25
Kayla Kong, ESC, Accounting, full time, effective 9/2/25
Katie Lewis, CBVAT, Vocational ESP, part time, effective 8/25/25
Jennifer Thach, Woodland, EL ESP, part time, effective 9/2/25
Rena Wait, Osseo Senior, Special Ed ESP, full time, effective 8/25/25
Mary Vue, North View Middle, Clerical ESP, full time, effective 8/25/25
ADD Stacey Wyffels, CBVAT, SpEd ESP, part time, effective 9/8/25

Employment

Florence Agu, Edinbrook, Kidstop, part time, employment date 8/25/25
Rajitha Allam, Maple Grove middle, ESP SpEd, part time, employment date 9/16/25
Maria Banda, Maple Grove Senior, Nutrition Assistant, part time, employment date 9/2/25
Amanda Blome, Fernbrook, Clerical, part time, employment date 9/2/25
Tahnee Burgess, Elm creek, sped, part time, employment date 9/2/25
Mercedes Clark, ESC, Equity Coordinator, full time, employment date 9/2/25
Cheretha Collins, Fair Oaks, SpEd, part time, employment date 9/2/255
Reeta Chowdhury, Rice Lake, Instructional, part time, employment date 9/2/25
Chelsie Curry, MGSH, SMS temporary, full time, employment date 9/18/25

Personnel – Tuesday, September 23, 2025

Employment, continued

Joan Dias Alberto, Park Center Senior, Nutrition Assistant, part time, employment date 9/2/25
Mary Eatmon, Maple Grove Senior, Nutrition Assistant, part time, employment date 9/2/25
Anllely Estrada, Cedar Island, Kidstop, part time, employment date 8/25/25
Darryl Findlay-Lampkin, Osseo Senior, Nutrition Assistant, part time, employment date 8/28/25
Emily Freeseman, Fernbrook elementary, clerical, part time, employment date 9/12/25
Magdalena Erickson, Basswood, Kidstop, part time, employment date 9/5/25
Manizha Hazem, Osseo Senior, Nutrition Assistant, part time, employment date 8/28/25
Julie Her, Zanewood, SpEd Resource, part time, employment date 9/2/25
Shahkyaih Henry, Edinbrook, Kidstop, part time, employment date 8/25/25
Tina Hurley, Rush Creek, Due Process, part time, employment date 8/25/25
Shamaria Jordan, Brooklyn Middle, SMS, full time, employment date 9/2/25
Lionel Karyea, Maple Grove middle, ESP SpEd, part time, employment date 9/16/25
Doo Kim, Park Brook, Custodian, full time, employment date 9/15/25
Sapna Kishore, Zanewood, ESP Clerical, part time, employment date 9/2/25
Jessica Klepetka, Fernbrook, RN, full time, employment date 9/15/25
Madison Koffski, Rice Lake, Kidstop, part time, employment date 8/25/25
Matthew Kuno, Weaver Lake, Kidstop, part time, employment date 8/25/25
Megan Lage, Fernbrook, Kidstop, part time, employment date 8/25/25
Laasia Larkin, Rush Creek, Kidstop, part time, employment date 8/25/25
Jonathan Lee, Elm Creek, Kidstop, part time, employment date 8/25/25
Heather Locketz, ESC, HR, full time, employment date 9/8/25
Jeana Lutchminarine, Birch Grove, ESP kidstop, part time, employment date 9/5/25
Gutu Maya, ESC, Info Tech, part time, employment date 9/2/25
April Mendez, Weaver Lake, Kidstop, part time, employment date 9/5/25
Brendan Mercer, Garden City, ESP, part time, employment date 9/16/25
Jakob McConkey, Park Center Senior, SpEd, part time, employment date 9/2/25
Wendy Noard, Weaver Lake, Nutrition Assistant, full time, employment date 9/3/25
Syleyah Roberts, Elm Creek, Kidstop, part time, employment date 8/25/25
Lily Rudeen, ESC, Float, part time, employment date 9/4/25
Katrina Perez, ESC, Community Ed Liaison, full time, employment date 9/2/25
Emma Perry, Rush Creek, Library Media, employment date 9/2/25
Alaina Oatis, Osseo Senior, Resource, part time, employment date 9/2/25
Sapna Kishore, Zanewood, Title 1, part time, employment date 9/2/25
Ariyah Roby, Osseo Senior, ESP Instructional, full time, employment date 9/2/25
Sarah Schmidt, Fair Oaks, ESP SpEd, part time, employment date 9/16/25
Maya Stageberg, Rush Creek, Kidstop, part time, employment date 8/25/25
Ayanna Sawh, Garden City, Instructional, part time, employment date 9/2/25
Emily Solheid, ESC, HR, full time, employment date 9/8/25
Anna Stark, Basswood, Nutrition Assistant, employment date 9/16/25
David Urving, Maple Grove Senior, SpEd, part time, employment date 9/2/25
Lindsay Ziebell, Rush Creek, EL, part time, employment date 9/16/25
Meghan Zoto, Osseo Senior, ESP, part time, employment date 9/9/25
ADD Shaina Taylor-Gaddy, Osseo Senior, ESP, part time, employment date 9/8/25

Personnel – Tuesday, September 23, 2025

Change of Status

Kristen Baker, Rice Lake, ESP, part time, effective 9/1/25
Joseph Bueckers, North View Middle, SMS, full time, effective 9/2/25
Ashton Crooks, ESC, Admin Assistant to Superintendent, full time, effective date 7/1/25
Jobaeida Halim, Zanewood, ESP, part time, effective 9/9/25
Danielle Harding, Rice Lake, ESP, part time, effective 9/1/25
Imani Harris, Woodland, SpEd, part time, effective date 8/25/25
Deiagah Johnson, Willow Lane, SpEd, part time, effective date 9/3/25
Olga Lopez Morales de Morales, Park Center Senior, Nutrition Assistant, part time, effective date 9/12/25
Anamae Morrow, Rice Lake, Kidstop, part time, effective date 9/8/25
Kristin Olesen, ESC, TSS2, full time, effective date 9/22/25
Gerald Roebuck, North View Middle, ESP, part time, effective date 9/8/25
Brandon Roberson, Edinbrook, Kidstop, part time, effective date 8/25/25
Sreesavithaa Thiagarajan, ESC, Info Tech, part time, effective date 9/2/25
Aubrey Throren, Fernbrook, Volunteer Coordinator, part time, effective date 9/15/25
Rachael Walton, Brooklyn Middle, Business Manager, full time, effective date 9/2/25
Francisco WIlliam, Park Center Senior, Custodian, full time, effective date 9/2/25
Jacquelyn Welle, Edinbrook, ESP, full time, effective date 9/2/25
Amy Xiong, Oak View, RN, full time, effective date 9/15/25
ADD Lindsey Groettum, 279Online, SEBC, full time, effective date 09/22/25
ADD Jobaeida Halim, Zanewood, ESP, part time, effective date 09/08/25
ADD Joshua Kaplan, Maple Grove Senior, Custodian, full time, effective date 9/26/25
ADD Molly Keleny, Garden City, ESP SpEd, part time, effective date 09/02/25
ADD Dorsey Pettis, Garden City, ESP, part time, effective date 09/02/25
ADD Felicia Phillips, Garden City, ESP, part time, effective date 09/02/25
ADD Kamlawattie Shiwprasad, Rush Creek, ESP, part time, effective date 09/15/25
ADD Rodneyya Walker, Rice Lake, ESP SpEd, part time, effective date 9/19/25

Terminations

Johan Conteron, Osseo Senior, Nutrition Assistant, employment date 8/25/25, effective date 9/2/25
Luis Gavilanez, Maple Grove Senior, Nutrition Assistant, employment date 8/1/25, effective date 9/2/25
Tnaye Griffin, Rice Lake, ESP, employment date 8/26/24, effective date 9/3/25

Osseo Area Schools

MEMO

To: Dr. Kim Hiel, Superintendent
From: John Morstad, Executive Director of Finance and Operations
Kelly Benusa, Director of Business Services
Subject: Approval of General Liability Insurance Carriers
Date: September 23, 2025

Recommendation
We recommend Employers Mutual Insurance Company (EMC) remain as the district's general liability insurance carrier for the policy period October 1, 2025, to September 30, 2026. Current policies with EMC expire September 30, 2025. The combined proposal from EMC includes a rate increase of 17.5%, resulting in a total annual premium of $453,261. However, for FY 2026, Osseo has been awarded a state security grant that will pay $50,978 of the cyber premium for one year, reducing the effective increase in premium to 4.3% or $402,283 in adjusted premium.

Background
Key factors in the decision-making process included: coverage and customer service. This is the district's fifth year with this program structure. Given the narrow market for public schools, the district aims to retain insurance company relationships for at least three policy years if premium increases are not a significant factor.

Pricing has been influenced by Osseo's claims in recent years. Overall, school districts are experiencing 15% to 20% increases, with higher rate increases for school districts that have claims. Osseo's renewal has increased due to the number and frequency of claims incurred in the past three years. The current insurance market and claims have impacted pricing, limits, deductible, and coverage terms for Osseo.

The change in premium will be reviewed and included in the midyear budget adjustments as needed for FY 2026.

We have adopted an enhanced approach to claims management, working collaboratively to maintain a quality general liability and property insurance program. This approach includes closely monitoring claims activity and potential risk areas to mitigate potential liabilities. We will continue to evaluate our other lines of insurance to identify additional potential savings for the district.

Osseo Area Schools

MEMO

TO: Dr. Kim Hiel, Superintendent
FROM: John Morstad, Executive Director of Finance and Operations
Dale Carlstrom, Director of Facilities Operations
DATE: 9/23/2025
RE: North View Middle School Bid Award

Recommendation
We recommend that the school board award the contract for the final phase of renovations at North View Middle School to KNB Contracting, LLC., the low responsive, responsible bidder of 15 bidders (please see the attached bid tab for details) in the amount of $1,059,000.00.

Background
This project is part of the Building a Better Future (BBF) referendum plan to renovate the former pool area into a multiuse turf facility.

Next Steps
Upon approval by the school board, administration will draft a contract for the board representative to sign. KNB Contracting, LLC. will work with the Operations and ICS teams to begin the planning process to mobilize and begin renovations. The project will be fully underway in October 2025 and the substantial completion will be in March 2026.

Administrative Services
11200 93rd Avenue North
Maple Grove, MN 55369

763-391-7014
morstadj@district279.org
OsseoSchools.org

9/18/2025

Board of Education
ISD #279 – Osseo Area Schools
11200 93rd Avenue North
Maple Grove, MN 55369

A LEGENCE Company

1331 Tyler Street NE, Suite 101
Minneapolis, MN 55413
ics-builds.com
(763) 354-2670

Re: ISD #279 Osseo Area Schools
2025 North View Middle School Pool Infill Renovation

Dear Board Members:

At 11:30 a.m. Tuesday, September 9, 2025; ICS received fifteen (15) bids for the above-referenced project. A copy of the bid tabulation is enclosed for your review.

ICS has reviewed the bids for the above-referenced project, and the apparent low responsible bidder is within the project budget. We have contacted the apparent low bidder, KNB Contracting, LLC, and have confirmed that their bid is valid. Our recommendation for award is as follows:

Base Bid: – Recommendation: Accept Work under the base bid includes all construction associated with the North View Middle School Pool Infill Renovation required to complete the project.	**$1,059,000.00**
TOTAL CONTRACT:	**$1,059,000.00**

Based on the recommendations above, we recommend that the District enter into a contract with KNB Contracting, LLC, for the total bid amount of One Million, Fifty-Nine Thousand Dollars and No/100 Cents ($1,059,000.00).

Upon Board action, we will draft a contract reflecting this amount to the contractor.

Enclosed are copies of the official bid tabulation, bid forms and bid securities. Please contact us at 763-354-2670 should you have any questions regarding our recommendation.

Sincerely,

Ekalath Sophaphanh
Project Director

ES/ag

Enclosures

2025 North View Middle School Pool Infill Renovation

OWNER: ISD #279 - Osseo Area Schools

OWNER'S REPRESENTATIVE: ICS

ARCHITECT/ENGINEER: Wold

2025 North View Middle School Pool Infill Renovation

BID TABULATIONS

September 9, 2025 @ 11:30 a.m.

Single Prime

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	KNB Contracting, LLC 10464 Monroe Ave. NW South Haven, MN 55382 612-201-7845	Rochon Corporation 28 2nd Street NW Suite 200 Osseo, MN 55369 763-559-9393	Versacon, Inc. 9443 Science Center Drive Minneapolis, MN 55426 763-391-5610	Ebert, Inc. 23350 County Road 10 Corcoran, MN 55357 763-498-7844	Jorgenson Construction, Inc. 9255 East River Road NW Minneapolis, MN 55433 763-784-3877	BCI Construction, Inc. 7135 5th Ave NE Sauk Rapids, MN 56379 320-393-3185	CM Construction Company 12215 Nicollet Ave. South Burnsville, MN 55337 952-895-8223
BID SECURITY	X	X	X	X	X	X	X
ADDENDA REC'D.	X	X	X	X	X	X	X
MN Responsible Contractor	X	X	X	X	X	X	X
BASE BID	$1,059,000.00	$1,072,000.00	$1,073,000.00	$1,093,000.00	$1,118,500.00	$1,130,000.00	$1,151,800.00

2025 North View Middle School Pool Infill Renovation

OWNER: ISD #279 - Osseo Area Schools

OWNER'S REPRESENTATIVE: ICS

ARCHITECT/ENGINEER: Wold

2025 North View Middle School
Pool Infill Renovation

BID TABULATIONS

September 9, 2025 @ 11:30 a.m.

Single Prime

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	Shaw-Lundquist Assoc., Inc. 2757 West Service Road St. Paul, MN 55121 651-454-0670	KUE Contractors, Inc. 130 Central Ave. S. Watkins, MN 55389 320-764-2525	Dering Pierson Group, LLC 22401 Industrial Blvd. Rogers, MN 55374 612-213-2210	AVM Construction, LLC 132 Hardman Court South St. Paul, MN 55075 651-393-5519	Construction Results Corp. 5465 Hwy. 169 North Plymouth, MN 55442 763-559-1100	Morcon Construction Co., Inc. 5151 Industrial Blvd. NE Fridley, MN 55421 763-546-6066	JMPI Construction Co. 2310 County Road D West Suite #105 St. Paul, MN 55112 651-636-1499	Parkos Construction 1010 S. Robert Street West St. Paul, MN 55118 651-455-0031
BID SECURITY	X	X	X	X	X	X	X	X
ADDENDA REC'D.	X	X	X	X	X	X	X	X
MN Responsible Contractor	X	X	X	X	X	X	X	X
BASE BID	$1,180,000.00	$1,192,476.00	$1,193,000.00	$1,234,300.00	$1,254,483.00	$1,468,000.00	$1,532,000.00	$1,568,000.00

SECTION 00 41 00
BID FORM

THE PROJECT AND THE PARTIES

1.01 TO:

A. Independent School District #279 - Osseo Area Schools
Education Service Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

1.02 FOR:

A. Project: 2025 North View Middle School Pool Infill Renovation

B. Project Number: 252020
5869 69th Avenue North
Brooklyn Park, Minnesota 55429

We have examined the Contract Documents for the proposed 2025 North View Middle School Pool Infill Renovation as prepared by Wold Architects and Engineers, Palatine, Illinois, and the conditions affecting the work.

1.03 DATE: 9.9.2025 **(BIDDER TO ENTER DATE)**

1.04 SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

A. Bidder's Full Name KNB Contracting, LLC.

1. Address 10464 Monroe Ave. NW
2. City, State, Zip South Haven, MN 55382
3. Telephone Number (612) 201-7845
4. Fax Number (____)_____

1.05 ACCEPTANCE

A. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

B. I agree to complete the Project, provided a contract is executed within 30 calendar days, by November 28, 2025, for Dance Studio and March 6, 2026, for remainder of project.

C. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

D. ~~**My bid includes value for Owner Purchased Materials as defined in Section 01 11 19. I understand a deduct change order will be processed after award of the contract for the value of Owner purchased materials.**~~

E. Tax Exempt Status: Owner is exempt from state sales and use taxes on materials and equipment to be incorporated in the Work. Said taxes shall not be included in the Bid.

1.06 BASE BID

A. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:

One Million Fifty-Nine Dollars ~~Dollars~~

$ 1,059,000

1.07 RESPONSIBLE CONTRACTOR COMPLIANCE

A. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

1.08 ADDENDA

A. The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.

1. Addendum(s) # 3.

1.09 BID FORM SIGNATURE(S)

KNB Contracting, LLC.

(Bidder - print the full name of your firm)

was hereunto affixed in the presence of:

Ryan DeZurik, Program Manager

(Authorized signing officer, Title)

(Signature)

END OF SECTION 00 41 00

SECTION 00 41 15
MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of KNB Contracting (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1 The contractor:
   a Is in compliance with workers' compensation and unemployment insurance requirements;
   b Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
   c Has a valid federal tax identification number or a valid Social Security number if an individual; and
   d Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:
   a Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
   b Has been issued an order to comply by the commissioner of labor and industry that has become final;
   c Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
   d Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
   e Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
   f Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.
   g Provided that, if the contractor or related entity contests a determination of underpayment by the De partment of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4 The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5 The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6 The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7 All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR

By: Kaz Hultgren

Its: President

STATE OF Minnesota)

COUNTY OF Wright)

Sworn to and subscribed to before me this 9 day of Sept, 20 25.

Notary Public, _____ County, State of _____

My Commission Expires: _____

Nathaniel J Gesme
Notary Public
Minnesota
My Commission Expires January 31, 2029

END OF SECTION 00 41 15

AIA Document A310™ – 2010

Bond No. HC000367

Bid Bond

CONTRACTOR:
(Name, legal status and address)
KNB Contracting LLC
10464 Monroe Ave NW

South Haven, MN 55382

SURETY:
(Name, legal status and principal place of business)
NGM Insurance Company
55 West Street

Keene, NH 03431

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:
(Name, legal status and address)
ISD#279-Osseo Area Schools

Bond Amount: Five Percent of the Bid Amount (5% of Bid Amount)

PROJECT: Infill of pool and remodel into Multipurpose space. Light remodel of Fitness Room.

(Name, location or address, and Project number, if any)

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 8th day of September, 2025

(Witness)	KNB Contracting LLC (Principal) (Seal)
(Witness)	(Title) NGM Insurance Company (Surety) (Seal)
	(Title) Attorney-In-Fact Troy Staples

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

Init.

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001113

ACKNOWLEDGMENT OF PRINCIPAL (Individual)

State of _____)
)
County of _____)

On this _____ day of _____, in the year _____, before me personally come(s) _____, to me known and known to me to be the person(s) who (is) (are) described in and executed the foregoing instrument and acknowledge(s) to me that he/she executed the same.

_____
Notary Public

ACKNOWLEDGMENT OF PRINCIPAL (Partnership)

State of Minnesota)
)
County of Wright)

On this 9th day of Sept, in the year 2025, before me personally come(s) Ben Nerseth, a member of the co-partnership of KNB, to me known and known to me to be the person who is described in and executed the foregoing instrument and acknowledged to me that he/she executed the same as for the act and deed of the said co-partnership.

Nathaniel J Gesme
Notary Public
Minnesota
My Commission Expires January 31, 2029

_____
Notary Public

ACKNOWLEDGMENT OF PRINCIPAL (Corporation)

State of _____)
)
County of _____)

On this _____ day of _____, in the year _____, before me personally come(s) _____, to me known, who, being duly sworn, deposes and says that he/she is the _____ of the _____ the corporation described in and which executed the foregoing instrument; that he/she knows the seal of the said corporation; the seal affixed to the said instrument is such corporate seal; that it was so affixed by the order of the Board of Directors of said corporation, and that he/she signed his/her name thereto by like order.

_____
Notary Public

ACKNOWLEDGMENT OF SURETY

State of Minnesota)
)
County of Dakota)

On this 8th day of September, in the year 2025, before me personally come(s) Troy Staples, Attorney(s)-In-Fact of NGM Insurance Company with whom I am personally acquainted, and who, being by me duly sworn, says that he/she is (are) the Attorney(s)-In-Fact of NGM Insurance Company company described in and which executed the within instrument; that he/she know(s) the corporate seal of such company; and that seal affixed to the within instrument is such corporate seal and that it was affixed by order of the Board of Directors of said company, and that he/she signed said instrument as Attorney(s)-In-Fact of the said company by like order.

TERESA FAYE BETTGER
Notary Public
Minnesota
My Commission Expires Jan. 31, 2030

Tera Bettger
Notary Public

MAIN STREET AMERICA INSURANCE | Trusted Choice®

POWER OF ATTORNEY

KNOW ALL PARTIES BY THESE PRESENTS: That NGM Insurance Company, a Florida corporation having its principal office in the City of Jacksonville, State of Florida, pursuant to Article IV, Section 2 of the By-Laws of said Company, to wit:

> "Article IV, Section 2. The board of directors, the president, any vice president, secretary, or the treasurer shall have the power and authority to appoint attorneys-in-fact and to authorize them to execute on behalf of the company and affix the seal of the company thereto, bonds, recognizances, contracts of indemnity or writings obligatory in the nature of a bond, recognizance or conditional undertaking and to remove any such attorneys-in-fact at any time and revoke the power and authority given to them. "

does hereby make, constitute and appoint **Zachary Pate, Troy Staples, Jennifer Boyles, Nicholas Hochban**----------

its true and lawful Attorneys-in-fact, to make, execute, seal and deliver for and on its behalf, and as its act and deed, bonds, undertakings, recognizances, contracts of indemnity, or other writings obligatory in nature of a bond subject to the following limitation:

1. **No one bond to exceed Twenty Million Dollars ($20,000,000.00)**

and to bind NGM Insurance Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of NGM Insurance Company; the acts of said Attorney are hereby ratified and confirmed.

This power of attorney is signed and sealed by facsimile under and by the authority of the following resolution adopted by the Directors of NGM Insurance Company at a meeting duly called and held on the 2nd day of December 1977.

> Voted: That the signature of any officer authorized by the By-Laws and the company seal may be affixed by facsimile to any power of attorney or special power of attorney or certification of either given for the execution of any bond, undertaking, recognizance or other written obligation in the nature thereof; such signature and seal, when so used being hereby adopted by the company as the original signature of such office and the original seal of the company, to be valid and binding upon the company with the same force and effect as though manually affixed.

IN WITNESS WHEREOF, NGM Insurance Company has caused these presents to be signed by its Secretary and its corporate seal to be hereto affixed this 9th day of October, 2024.

NGM INSURANCE COMPANY By:

Lauren K. Powell
Vice President, Corporate Secretary

NGM INSURANCE COMPANY FOUNDED 1923 FLORIDA

State of Wisconsin,
County of Dane.

On this 9th day of October, 2024, before the subscriber a Notary Public of State of Wisconsin in and for the County of Dane duly commissioned and qualified, came Lauren K. Powell of NGM Insurance Company, to me personally known to be the officer described herein, and who executed the preceding instrument, and she acknowledged the execution of same, and being by me fully sworn, deposed and said that she is an officer of said Company, aforesaid; that the seal affixed to the preceding instrument is the corporate seal of said Company, and the said corporate seal and her signature as officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Company; that Article IV, Section 2 of the By-Laws of said Company is now in force.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal at Madison, Wisconsin this 9th day of October, 2024.

Mary J. Ripp

My Commission Expires February 8, 2027

MARY J. RIPP NOTARY PUBLIC STATE OF WISCONSIN

I, Nathan Hoyt, Assistant Vice President of NGM Insurance Company, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney executed by said Company which is still in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said Company at Madison, Wisconsin this 8th day of September, 2025.

Nathan Hoyt, Assistant Vice President

NGM INSURANCE COMPANY FOUNDED 1923 FLORIDA

WARNING: Any unauthorized reproduction or alteration of this document is prohibited.
TO CONFIRM VALIDITY of the attached bond please call 1-603-354-6281.
TO SUBMIT A CLAIM: Send all correspondence to 55 West Street, Keene, NH 03431
Attn: Bond Claim Dept. or call our Bond Claim Dept. at 1-603-358-1437.

SECTION 00 41 00
BID FORM

THE PROJECT AND THE PARTIES

1.01 TO:

A. Independent School District #279 - Osseo Area Schools
Education Service Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

1.02 FOR:

A. Project: 2025 North View Middle School Pool Infill Renovation

B. Project Number: 252020
5869 69th Avenue North
Brooklyn Park, Minnesota 55429

We have examined the Contract Documents for the proposed 2025 North View Middle School Pool Infill Renovation as prepared by Wold Architects and Engineers, Palatine, Illinois, and the conditions affecting the work.

1.03 DATE: 9/9/2025 **(BIDDER TO ENTER DATE)**

1.04 SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

A. Bidder's Full Name Rochon Corporation
1. Address 28 2nd Street NW, Suite 200
2. City, State, Zip Osseo, MN 55369
3. Telephone Number (763) 559-9393
4. Fax Number (763) 559-8101

1.05 ACCEPTANCE

A. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

B. I agree to complete the Project, provided a contract is executed within 30 calendar days, by November 28, 2025, for Dance Studio and March 6, 2026, for remainder of project.

C. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

D. ~~**My bid includes value for Owner Purchased Materials as defined in Section 01 11 19. I understand a deduct change order will be processed after award of the contract for the value of Owner purchased materials.**~~

E. Tax Exempt Status: Owner is exempt from state sales and use taxes on materials and equipment to be incorporated in the Work. Said taxes shall not be included in the Bid.

1.06 BASE BID

A. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:

One million, Seventy-two thousand Dollars
$ 1,072,000

1.07 RESPONSIBLE CONTRACTOR COMPLIANCE

A. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

1.08 ADDENDA

A. The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.
1. Addendum(s) # 1, 2, 3.

1.09 BID FORM SIGNATURE(S)

Rochon Corporation

(Bidder - print the full name of your firm)
was hereunto affixed in the presence of:

Paul Braton, President

(Authorized signing officer, Title)

(Signature)

END OF SECTION 00 41 00

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR
Rochon Corporation
By: Paul Braton
Its: President

STATE OF Minnesota)

COUNTY OF Hennepin)

Sworn to and subscribed to before me this 9th day of September 2025.

KELLY L. GRATKE
Notary Public-Minnesota
My Commission Expires Jan. 31, 2028

Notary Public, Washington County, State of Minnesota
My Commission Expires: 1-31-2028

END OF SECTION 00 41 15

SECTION 00 41 15
MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of Rochon Corporation (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1 The contractor:
- a Is in compliance with workers' compensation and unemployment insurance requirements;
- b Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
- c Has a valid federal tax identification number or a valid Social Security number if an individual; and
- d Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:
- a Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
- b Has been issued an order to comply by the commissioner of labor and industry that has become final;
- c Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
- d Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
- e Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
- f Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.
- g Provided that, if the contractor or related entity contests a determination of underpayment by the De partment of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4 The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5 The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6 The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7 All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

AIA® Document A310™ – 1970

Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we
(Here insert full name and address or legal title of Contractor)
Rochon Corporation
28 2nd Street NW
Osseo, MN 55369

as Principal, hereinafter called the Principal, and
(Here insert full name and address or legal title of Surety)
Nationwide Mutual Insurance Company
One West Nationwide Blvd., 1-14-301
Columbus, OH 43215-2220

a corporation duly organized under the laws of the State of **Ohio**
as Surety, hereinafter called the Surety, are held and firmly bound unto
(Here insert full name and address or legal title of Owner)
ISD #279 - Osseo Public Schools
11200 - 93rd Ave. N.
Maple Grove, MN 55369

as Obligee, hereinafter called the Obligee, in the sum of **Five Percent (5%) of the Amount of the Bid** Dollars ($ **5%**), for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for
(Here insert full name, address and description of project)

2025 North View Middle School Pool Infill Renovation Infill of pool and remodel into multipurpose space. Light remodel of fitness room

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this **9th** day of **September, 2025**

(Witness)

Rochon Corporation
(Principal) (Seal)

(Title) PAUL BRATON, PRESIDENT

(Witness)

Nationwide Mutual Insurance Company
(Surety)

(Title) **Name Alemdar** (Seal)
Attorney-in-Fact

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INDIVIDUAL OR PARTNERSHIP ACKNOWLEDGMENT

STATE OF _____

ss

COUNTY OF _____

On the _____ day of _____, _____, before me personally appeared

_____ to me known to be the person(s) described in and who executed the foregoing instrument, as Principal(s), and acknowledged to me that __he__ executed the same as his/her/their free act and deed.

_____

(Notary Seal)

CORPORATE ACKNOWLEDGMENT

STATE OF Minnesota

ss

COUNTY OF Hennepin

On the **9th** day of **September**, **2025**, before me personally appeared Paul Bratton to me known, who being by me duly sworn, did say that he/she is the President of **Rochon Corporation**, the corporation described in and which executed the foregoing instrument; that he/she knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the board of directors of said corporation; and that he/she signed his/her name thereto by like order

KELLY L. GRATKE
Notary Public-Minnesota
My Commission Expires Jan. 31, 2028

_____

(Notary Seal)

ACKNOWLEDGMENT OF CORPORATE SURETY

STATE OF MINNESOTA

ss

COUNTY OF **Hennepin**

On the **9th** day of **September**, **2025**, before me personally appeared **Name Alemdar** to me known, who being duly sworn, did say that he/she is the aforesaid officer or attorney-in-fact of the **Nationwide Mutual Insurance Company** a corporation; that the seal affixed to the foregoing instrument is the corporate seal of said corporation, and that said instrument was signed and sealed in behalf of said corporation by the aforesaid officer, by authority of its board of directors; and the aforesaid officer acknowledged said instrument to be the free act and deed of said corporation.

_____

(Notary Seal)

LAILA A FRANKLIN
Notary Public - Minnesota
My Commission Expires Jan 31, 2029

Power of Attorney

KNOW ALL MEN BY THESE PRESENTS THAT:

Nationwide Mutual Insurance Company, an Ohio corporation

hereinafter referred to severally as the "Company" and collectively as "the Companies" does hereby make, constitute and appoint:
ALAN STARKS; ALEXANDRA KISSELL; BARB A MICHAELS; DAVID M DETERDING; DAWN M BLAISDELL; JEFFREY SETTEM; MARILYN HENTGES; MELISSA NORDIN; NAME ALEMDAR; TYLER GERADS;

each in their individual capacity, its true and lawful attorney-in-fact, with full power and authority to sign, seal, and execute on its behalf any and all bonds and undertakings, and other obligatory instruments of similar nature, in penalties not exceeding the sum of

UNLIMITED

and to bind the Company thereby, as fully and to the same extent as if such instruments were signed by the duly authorized officers of the Company; and all acts of said Attorney pursuant to the authority given are hereby ratified and confirmed.

This power of attorney is made and executed pursuant to and by authority of the following resolution duly adopted by the board of directors of the Company:

"RESOLVED, that the president, or any vice president be, and each hereby is, authorized and empowered to appoint attorneys-in-fact of the Company, and to authorize them to execute and deliver on behalf of the Company any and all bonds, forms, applications, memorandums, undertakings, recognizances, transfers, contracts of indemnity, policies, contracts guaranteeing the fidelity of persons holding positions of public or private trust, and other writings obligatory in nature that the business of the Company may require; and to modify or revoke, with or without cause, any such appointment or authority; provided, however, that the authority granted hereby shall in no way limit the authority of other duly authorized agents to sign and countersign any of said documents on behalf of the Company."

"RESOLVED FURTHER, that such attorneys-in-fact shall have full power and authority to execute and deliver any and all such documents and to bind the Company subject to the terms and limitations of the power of attorney issued to them, and to affix the seal of the Company thereto; provided, however, that said seal shall not be necessary for the validity of any such documents."

This power of attorney is signed and sealed under and by the following bylaws duly adopted by the board of directors of the Company.

Execution of Instruments. Any vice president, any assistant secretary or any assistant treasurer shall have the power and authority to sign or attest all approved documents, instruments, contracts, or other papers in connection with the operation of the business of the company in addition to the chairman of the board, the chief executive officer, president, treasurer or secretary; provided, however, the signature of any of them may be printed, engraved, or stamped on any approved document, contract, instrument, or other papers of the Company.

IN WITNESS WHEREOF, the Company has caused this instrument to be sealed and duly attested by the signature of its officer the 20th day of August, 2021.

Antonio C. Albanese, **Vice President** of Nationwide Mutual Insurance Company

ACKNOWLEDGMENT

STATE OF NEW YORK COUNTY OF NEW YORK: ss
On this 20th day of August, 2021, before me came the above-named officer for the Company aforesaid, to me personally known to be the officer described in and who executed the preceding instrument, and he acknowledged the execution of the same, and being by me duly sworn, deposes and says, that he is the officer of the Company aforesaid, that the seal affixed hereto is the corporate seal of said Company, and the said corporate seal and his signature were duly affixed and subscribed to said instrument by the authority and direction of said Company.

Stephanie Rubino McArthur
Notary Public, State of New York
No. 02MC6270117
Qualified in New York County
Commission Expires October 19, 2024

Notary Public
My Commission Expires
October 19, 2024

CERTIFICATE

I, Laura B. Guy, Assistant Secretary of the Company, do hereby certify that the foregoing is a full, true and correct copy of the original power of attorney issued by the Company; that the resolution included therein is a true and correct transcript from the minutes of the meetings of the boards of directors and the same has not been revoked or amended in any manner; that said Antonio C. Albanese was on the date of the execution of the foregoing power of attorney the duly elected officer of the Company, and the corporate seal and his signature as officer were duly affixed and subscribed to the said instrument by the authority of said board of directors; and the foregoing power of attorney is still in full force and effect.

IN WITNESS WHEREOF, I have hereunto subscribed my name as Assistant Secretary, and affixed the corporate seal of said Company this 9th day of September, 2025.

Assistant Secretary

BDJ 1(08-21)00

SECTION 00 41 00
BID FORM

THE PROJECT AND THE PARTIES

1.01 TO:

A. Independent School District #279 - Osseo Area Schools
Education Service Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

1.02 FOR:

A. Project: 2025 North View Middle School Pool Infill Renovation

B. Project Number: 252020
5869 69th Avenue North
Brooklyn Park, Minnesota 55429

We have examined the Contract Documents for the proposed 2025 North View Middle School Pool Infill Renovation as prepared by Wold Architects and Engineers, Palatine, Illinois, and the conditions affecting the work.

1.03 DATE: 09.09.25 **(BIDDER TO ENTER DATE)**

1.04 SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

A. Bidder's Full Name Versacon, Inc

1. Address 9443 Science Center Dr
2. City, State, Zip Mpls MN 55428
3. Telephone Number (763) 391.5610
4. Fax Number (763) 391.5611

1.05 ACCEPTANCE

A. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

B. I agree to complete the Project, provided a contract is executed within 30 calendar days, by November 28, 2025, for Dance Studio and March 6, 2026, for remainder of project.

C. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

D. ~~**My bid includes value for Owner Purchased Materials as defined in Section 01 11 19. I understand a deduct change order will be processed after award of the contract for the value of Owner purchased materials.**~~

E. Tax Exempt Status: Owner is exempt from state sales and use taxes on materials and equipment to be incorporated in the Work. Said taxes shall not be included in the Bid.

1.06 BASE BID

A. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:
one million, seventy three thousand Dollars
$1,073,000.00

1.07 RESPONSIBLE CONTRACTOR COMPLIANCE

A. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

1.08 ADDENDA

A. The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.

1. Addendum(s) # Add#1 - 08/08/25, Add#2 - 08/26/25, Add#3 - 09/03/25.

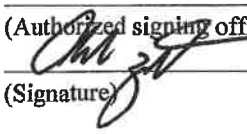
1.09 BID FORM SIGNATURE(S)

Versacon, Inc

(Bidder - print the full name of your firm)

was hereunto affixed in the presence of:
Charles Zierhut, President

(Authorized signing officer, Title)



(Signature)

END OF SECTION 00 41 00

AIA® Document A310™ – 1970

Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we
(Here insert full name and address or legal title of Contractor)
Versacon, Inc.
9443 Science Center Drive
Minneapolis, MN 55428

as Principal, hereinafter called the Principal, and
(Here insert full name and address or legal title of Surety)
Nationwide Mutual Insurance Company
One West Nationwide Blvd., 1-14-301
Columbus, OH 43215-2220

a corporation duly organized under the laws of the State of **Ohio**
as Surety, hereinafter called the Surety, are held and firmly bound unto
(Here insert full name and address or legal title of Owner)
ISD #279 - Osseo Public Schools
11200 - 93rd Ave. N.
Maple Grove, MN 55369

as Obligee, hereinafter called the Obligee, in the sum of **Five Percent (5%) of the Amount of the Bid** Dollars ($ **5%**), for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for
(Here insert full name, address and description of project)
Grading & concrete sidewalks, building enclosure, interior finishes, HVAC & Electrical systems

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this **9th** day of **September, 2025**

	Versacon, Inc. *(Principal)* (Seal)
(Witness)	*(Title)* President
	Nationwide Mutual Insurance Company *(Surety)*
(Witness)	*(Title)* **Name Alemdar Attorney-In-Fact** (Seal)

Versacon Corporate SEAL Incorporated

SEAL

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INDIVIDUAL OR PARTNERSHIP ACKNOWLEDGMENT

STATE OF _____

ss

COUNTY OF _____

On the _____ day of _____, _____, before me personally appeared

_____ to me known to be the person(s) described in and who executed the foregoing instrument, as Principal(s), and acknowledged to me that __he__ executed the same as his/her/their free act and deed.

_____

(Notary Seal)

CORPORATE ACKNOWLEDGMENT

STATE OF Minnesota

ss

COUNTY OF Hennepin

On the **9th** day of **September**, **2025**, before me personally appeared Chuck Verhust to me known, who being by me duly sworn, did say that he/she is the President of **Versacon, Inc.**, the corporation described in and which executed the foregoing instrument; that he/she knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the board of directors of said corporation; and that he/she signed his/her name thereto by like order

Sara Vukich

(Notary Seal)

Sara L Vukich
Notary Public
Minnesota
My Commission Expires January 31, 2029

ACKNOWLEDGMENT OF CORPORATE SURETY

STATE OF MINNESOTA

ss

COUNTY OF **Hennepin**

On the **9th** day of **September**, **2025**, before me personally appeared **Name Alemdar** to me known, who being duly sworn, did say that he/she is the aforesaid officer or attorney-in-fact of the **Nationwide Mutual Insurance Company** a corporation; that the seal affixed to the foregoing instrument is the corporate seal of said corporation, and that said instrument was signed and sealed in behalf of said corporation by the aforesaid officer, by authority of its board of directors; and the aforesaid officer acknowledged said instrument to be the free act and deed of said corporation.

_____

(Notary Seal)

LAILA A FRANKLIN
Notary Public - Minnesota
My Commission Expires Jan 31, 2029

Power of Attorney

KNOW ALL MEN BY THESE PRESENTS THAT:

Nationwide Mutual Insurance Company, an Ohio corporation

hereinafter referred to severally as the "Company" and collectively as "the Companies" does hereby make, constitute and appoint:
ALAN STARKS; ALEXANDRA KISSELL; BARB A MICHAELS; DAVID M DETERDING; DAWN M BLAISDELL; JEFFREY SETTEM; MARILYN HENTGES; MELISSA NORDIN; NAME ALEMDAR; TYLER GERADS;

each in their individual capacity, its true and lawful attorney-in-fact, with full power and authority to sign, seal, and execute on its behalf any and all bonds and undertakings, and other obligatory instruments of similar nature, in penalties not exceeding the sum of

UNLIMITED

and to bind the Company thereby, as fully and to the same extent as if such instruments were signed by the duly authorized officers of the Company; and all acts of said Attorney pursuant to the authority given are hereby ratified and confirmed.

This power of attorney is made and executed pursuant to and by authority of the following resolution duly adopted by the board of directors of the Company:

"RESOLVED, that the president, or any vice president be, and each hereby is, authorized and empowered to appoint attorneys-in-fact of the Company, and to authorize them to execute and deliver on behalf of the Company any and all bonds, forms, applications, memorandums, undertakings, recognizances, transfers, contracts of indemnity, policies, contracts guaranteeing the fidelity of persons holding positions of public or private trust, and other writings obligatory in nature that the business of the Company may require; and to modify or revoke, with or without cause, any such appointment or authority; provided, however, that the authority granted hereby shall in no way limit the authority of other duly authorized agents to sign and countersign any of said documents on behalf of the Company."

"RESOLVED FURTHER, that such attorneys-in-fact shall have full power and authority to execute and deliver any and all such documents and to bind the Company subject to the terms and limitations of the power of attorney issued to them, and to affix the seal of the Company thereto; provided, however, that said seal shall not be necessary for the validity of any such documents."

This power of attorney is signed and sealed under and by the following bylaws duly adopted by the board of directors of the Company.

Execution of Instruments. Any vice president, any assistant secretary or any assistant treasurer shall have the power and authority to sign or attest all approved documents, instruments, contracts, or other papers in connection with the operation of the business of the company in addition to the chairman of the board, the chief executive officer, president, treasurer or secretary; provided, however, the signature of any of them may be printed, engraved, or stamped on any approved document, contract, instrument, or other papers of the Company.

IN WITNESS WHEREOF, the Company has caused this instrument to be sealed and duly attested by the signature of its officer the 20th day of August, 2021.

Antonio C. Albanese, **Vice President** of Nationwide Mutual Insurance Company

ACKNOWLEDGMENT

SEAL

STATE OF NEW YORK COUNTY OF NEW YORK: ss
On this 20th day of August, 2021, before me came the above-named officer for the Company aforesaid, to me personally known to be the officer described in and who executed the preceding instrument, and he acknowledged the execution of the same, and being by me duly sworn, deposes and says, that he is the officer of the Company aforesaid, that the seal affixed hereto is the corporate seal of said Company, and the said corporate seal and his signature were duly affixed and subscribed to said Instrument by the authority and direction of said Company.

Stephanie Rubino McArthur
Notary Public, State of New York
No. 02MC6270117
Qualified in New York County
Commission Expires October 19, 2024

Notary Public
My Commission Expires
October 19, 2024

CERTIFICATE

I, Laura B. Guy, Assistant Secretary of the Company, do hereby certify that the foregoing is a full, true and correct copy of the original power of attorney issued by the Company; that the resolution included therein is a true and correct transcript from the minutes of the meetings of the boards of directors and the same has not been revoked or amended in any manner; that said Antonio C. Albanese was on the date of the execution of the foregoing power of attorney the duly elected officer of the Company, and the corporate seal and his signature as officer were duly affixed and subscribed to the said instrument by the authority of said board of directors; and the foregoing power of attorney is still in full force and effect.

IN WITNESS WHEREOF, I have hereunto subscribed my name as Assistant Secretary, and affixed the corporate seal of said Company this 9th day of September, 2025.

Assistant Secretary

SECTION 00 41 15
MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of Versacon, Inc (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1 The contractor:
- a Is in compliance with workers' compensation and unemployment insurance requirements;
- b Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
- c Has a valid federal tax identification number or a valid Social Security number if an individual; and
- d Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:
- a Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
- b Has been issued an order to comply by the commissioner of labor and industry that has become final;
- c Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
- d Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
- e Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
- f Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.
- g Provided that, if the contractor or related entity contests a determination of underpayment by the De partment of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4 The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5 The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6 The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7 All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR

By: Charles Ziemut

Its: President

STATE OF Minnesota)

COUNTY OF Hennepin)

Sworn to and subscribed to before me this 9 day of September, 2025.

Notary Public, Hennepin County, State of Minnesota

My Commission Expires: 1/31/29

END OF SECTION 00 41 15

Sara L Vukich
Notary Public
Minnesota
My Commission Expires January 31, 2029

SECTION 00 41 00
BID FORM

THE PROJECT AND THE PARTIES

1.01 TO:

A. Independent School District #279 - Osseo Area Schools
Education Service Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

1.02 FOR:

A. Project: 2025 North View Middle School Pool Infill Renovation

B. Project Number: 252020
5869 69th Avenue North
Brooklyn Park, Minnesota 55429

We have examined the Contract Documents for the proposed 2025 North View Middle School Pool Infill Renovation as prepared by Wold Architects and Engineers, Palatine, Illinois, and the conditions affecting the work.

1.03 DATE: 9/9/2025 **(BIDDER TO ENTER DATE)**

1.04 SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

A. Bidder's Full Name Ebert, Inc. dba: Ebert Companies
1. Address 23350 County Road 10
2. City, State, Zip Corcoran, MN 55357
3. Telephone Number (763) 498-7844
4. Fax Number (763) 498-9951

1.05 ACCEPTANCE

A. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

B. I agree to complete the Project, provided a contract is executed within 30 calendar days, by November 28, 2025, for Dance Studio and March 6, 2026, for remainder of project.

C. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

D. ~~**My bid includes value for Owner Purchased Materials as defined in Section 01 11 19. I understand a deduct change order will be processed after award of the contract for the value of Owner purchased materials.**~~

E. Tax Exempt Status: Owner is exempt from state sales and use taxes on materials and equipment to be incorporated in the Work. Said taxes shall not be included in the Bid.

1.06 BASE BID

A. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:
one million ninety three thousand Dollars
$ 1,093,000

1.07 RESPONSIBLE CONTRACTOR COMPLIANCE

A. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

1.08 ADDENDA

A. The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.
1. Addendum(s) # 1, 2, 3.

1.09 BID FORM SIGNATURE(S)

Ebert, Inc. dba: Ebert Companies

(Bidder - print the full name of your firm)

was hereunto affixed in the presence of:

Markus Ebert, Vice President/Secretary

(Authorized signing officer, Title)

(Signature)

END OF SECTION 00 41 00

SECTION 00 41 15
MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of Ebert, Inc. dba: Ebert Companies (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1 The contractor:
- a Is in compliance with workers' compensation and unemployment insurance requirements;
- b Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
- c Has a valid federal tax identification number or a valid Social Security number if an individual; and
- d Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:
- a Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
- b Has been issued an order to comply by the commissioner of labor and industry that has become final;
- c Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
- d Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
- e Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
- f Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.
- g Provided that, if the contractor or related entity contests a determination of underpayment by the De partment of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4 The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5 The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6 The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7 All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR
Ebert, Inc. dba: Ebert Companies
By: Markus Ebert
Its: Vice President/Secretary

STATE OF Minnesota)

COUNTY OF Hennepin)

Sworn to and subscribed to before me this 9th day of September, 2025.

SHELBY RASMUSSEN
NOTARY PUBLIC
MINNESOTA
My Commission Expires Jan 31, 2027

Notary Public, Wright County, State of Minnesota
My Commission Expires: 1/31/2027

END OF SECTION 00 41 15

MERCHANTS BONDING COMPANY™
MERCHANTS BONDING COMPANY (MUTUAL) P.O. BOX 14498, DES MOINES, IOWA 50306-3498
PHONE: (800) 678-8171 FAX: (515) 243-3854

Bid Bond

CONTRACTOR:
(Name, legal status and address)
Ebert, Inc. dba Ebert Construction
23350 County Road 10
Corcoran, MN 55357

SURETY:
(Name, legal status and principal place of business)
Merchants Bonding Company (Mutual)
A Corporation
6700 Westown Parkway, West Des Moines, IA 50266

OWNER:
(Name, legal status and address)
Osseo Area Schools ISD #279
11200 93rd Ave. N
Maple Grove, MN 55369

BOND AMOUNT: Five Percent (5%) of the Amount Bid

PROJECT:
(Name, location or address, and Project number, if any)
2025 North View Middle School Pool Infill Renovation

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 4th day of September 2025

(Witness)

Ebert, Inc. dba Ebert Construction
(Principal) *(Seal)*
(Title) Markus Ross Ebert, Vice President & Secretary

(Witness)

Merchants Bonding Company (Mutual)
(Surety) *(Seal)*
(Title) Chase Stoneback, Attorney-in-Fact

CON 0657 (2/15) Printed in cooperation with American Institute of Architects (AIA). The language in this document conforms exactly to the language used in AIA Document A310-Bid Bond-2010

ACKNOWLEDGMENT OF INDIVIDUAL

State of _____)
) ss.
County of _____)

ACKNOWLEDGMENT OF PRINCIPAL

On this _____ day of _____, before me personally appeared _____, known to me to be the individual whose name is subscribed on this bond form, who acknowledged that this bond was executed for the purposes therein contained.

Notary Seal

_____
Notary Public

ACKNOWLEDGMENT OF PARTNERSHIP

State of _____)
) ss.
County of _____)

ACKNOWLEDGMENT OF PRINCIPAL

On this _____ day of _____, , before me personally appeared _____, known to me to be a partner in the partnership whose name is subscribed on this bond form, who acknowledged to me that the bond was executed on behalf of the partnership for the purposes therein contained.

Notary Seal

_____
Notary Public

ACKNOWLEDGMENT OF CORPORATION

State of Minnesota)
) ss.
County of Hennepin)

ACKNOWLEDGMENT OF PRINCIPAL

On this 4th day of September 2025 before me personally appeared Markus Ross Ebert, who acknowledged that he or she is the Vice President & of a corporation whose name is subscribed on this bond form, and that, as a corporate officer, he or she is authorized to execute the bond for the purposes therein contained.

Notary Seal

SHELBY RASMUSSEN
NOTARY PUBLIC
MINNESOTA
My Commission Expires Jan 31, 2027

_____
Notary Public

ACKNOWLEDGMENT OF SURETY

State of Minnesota)
) ss.
County of Hennepin)

ACKNOWLEDGMENT OF SURETY

On this 4th day of September, 2025 before me personally appeared Chase Stoneback, who acknowledged that he or she is the attorney in fact who is authorized on behalf of Attorney-in-Fact, corporation, on the behalf of the corporation.

Notary Seal

KARLA J DEUTSCH HUNT
Notary Public
Minnesota
My Commission Expires January 31, 2027

_____
Notary Public

MERCHANTS
BONDING COMPANY™

POWER OF ATTORNEY

Know All Persons By These Presents, that MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., both being corporations of the State of Iowa, and MERCHANTS NATIONAL INDEMNITY COMPANY , an assumed name of Merchants National Bonding, Inc., (herein collectively called the "Companies") do hereby make, constitute and appoint, individually,

Aileen Geving; Chase Stoneback; Christine Scott; Christopher James; Christopher K Hovden; Danielle Hernandez; Dee Ann Briegel; James Erickson; Janet L Roth; John C Klein; Jonathan Lucas; Karla Deutsch Hunt; Kerri Hatton-Rudnik; Kim Neary; Kristin B Schiferl; Larry Sumbs; Lynn M Dvergsten; Rita Carlson; Stephen M Klein; Stewart Yoo

their true and lawful Attorney(s)-in-Fact, to sign its name as surety(ies) and to execute, seal and acknowledge any and all bonds, undertakings, contracts and other written instruments in the nature thereof, on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

This Power-of-Attorney is granted and is signed and sealed by facsimile under and by authority of the By-Laws adopted by the Board of Directors of the Companies.

"The President, Secretary, Treasurer, or any Assistant Treasurer or any Assistant Secretary or any Vice President shall have power and authority to appoint Attorneys-in-Fact, and to authorize them to execute on behalf of the Company, and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof."

"The signature of any authorized officer and the seal of the Company may be affixed by facsimile or electronic transmission to any Power of Attorney or Certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship o obligations of the Company, and such signature and seal when so used shall have the same force and effect as though manually fixed."

In connection with obligations in favor of the Florida Department of Transportation only, it is agreed that the power and authority hereby given to the Attorney-in-Fact includes any and all consents for the release of retained percentages and/or final estimates on engineering and construction contracts required by the State of Florida Department of Transportation. It is fully understood that consenting to the State of Florida Department of Transportation making payment of the final estimate to the Contractor and/or its assignee, shall not relieve this surety company of any of its obligations under its bond.

In connection with obligations in favor of the Kentucky Department of Highways only, it is agreed that the power and authority hereby given to the Attorney-in-Fact cannot be modified or revoked unless prior written personal notice of such intent has been given to the Commissioner - Department of Highways of the Commonwealth of Kentucky at least thirty (30) days prior to the modification or revocation.

In Witness Whereof, the Companies have caused this instrument to be signed and sealed this 16th day of July , 2025 .

MERCHANTS BONDING COMPANY (MUTUAL) INCORPORATED -o- 1933 MERCHANTS BONDING COMPANY (MUTUAL)

MERCHANTS NATIONAL BONDING, INC. INCORPORATED -o- 2003 MERCHANTS NATIONAL BONDING, INC.

MERCHANTS NATIONAL INDEMNITY COMPANY CALIFORNIA MERCHANTS NATIONAL INDEMNITY COMPANY

MERCHANTS BONDING COMPANY (MUTUAL)
MERCHANTS NATIONAL BONDING, INC.
MERCHANTS NATIONAL INDEMNITY COMPANY

By Larry Taylor

STATE OF IOWA
COUNTY OF DALLAS ss.
On this 16th day of July 2025 , before me appeared Larry Taylor, to me personally known, who being by me duly sworn did say that he is President of MERCHANTS BONDING COMPANY (MUTUAL), MERCHANTS NATIONAL BONDING, INC., and MERCHANTS NATIONAL INDEMNITY COMPANY; and that the seals affixed to the foregoing instrument are the Corporate Seals of the Companies; and that the said instrument was signed and sealed in behalf of the Companies by authority of their respective Boards of Directors.

NOTARIAL SEAL IOWA
Penni Miller
Commission Number 787952
My Commission Expires
January 20, 2027

Notary Public

(Expiration of notary's commission does not invalidate this instrument)

I, Elisabeth Sandersfeld, Secretary of MERCHANTS BONDING COMPANY (MUTUAL), MERCHANTS NATIONAL BONDING, INC., and MERCHANTS NATIONAL INDEMNITY COMPANY do hereby certify that the above and foregoing is a true and correct copy of the POWER-OF-ATTORNEY executed by said Companies, which is still in full force and effect and has not been amended or revoked.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the Companies on this 4th day of September , 2025 .

MERCHANTS BONDING COMPANY (MUTUAL) INCORPORATED -o- 1933 MERCHANTS BONDING COMPANY (MUTUAL)

MERCHANTS NATIONAL BONDING, INC. INCORPORATED -o- 2003 MERCHANTS NATIONAL BONDING, INC.

MERCHANTS NATIONAL INDEMNITY COMPANY CALIFORNIA MERCHANTS NATIONAL INDEMNITY COMPANY

Secretary

DEPARTMENT OF HUMAN RIGHTS

WORKFORCE CERTIFICATE OF COMPLIANCE

The Commissioner of the Minnesota Department of Human Rights by the signature below attests that **EBERT CONSTRUCTION, INC.** is hereby certified as a contractor under the Minnesota Human Rights Act, § 363A.

Certificate start date: **3/23/2022**

Certificate expiration date: **3/22/2026**

Minnesota Department of Human Rights

FOR THE DEPARTMENT BY:

Rebecca Lucero, Commissioner

DEPARTMENT OF HUMAN RIGHTS

EQUAL PAY
CERTIFICATE OF COMPLIANCE

The Commissioner of the Minnesota Department of Human Rights by the signature below attests that **EBERT CONSTRUCTION, INC.** is hereby certified as a contractor under the Minnesota Human Rights Act, § 363A.44.

Certificate start date: **July 26, 2022**

Certificate expiration date: **July 25, 2026**

Minnesota Department of Human Rights

FOR THE DEPARTMENT BY:

Rebecca Lucero, Commissioner

SECTION 00 41 00
BID FORM

THE PROJECT AND THE PARTIES

1.01 TO:

A. Independent School District #279 - Osseo Area Schools
Education Service Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

1.02 FOR:

A. Project: 2025 North View Middle School Pool Infill Renovation

B. Project Number: 252020
5869 69th Avenue North
Brooklyn Park, Minnesota 55429

We have examined the Contract Documents for the proposed 2025 North View Middle School Pool Infill Renovation as prepared by Wold Architects and Engineers, Palatine, Illinois, and the conditions affecting the work.

1.03 DATE: 9/9/25 **(BIDDER TO ENTER DATE)**

1.04 SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

A. Bidder's Full Name Jorgenson Construction Inc.
1. Address 9255 East River Road NW
2. City, State, Zip Minneapolis, MN 55433
3. Telephone Number (763) 784-3877
4. Fax Number (763) 784-1583

1.05 ACCEPTANCE

A. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

B. I agree to complete the Project, provided a contract is executed within 30 calendar days, by November 28, 2025, for Dance Studio and March 6, 2026, for remainder of project.

C. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

D. ~~**My bid includes value for Owner Purchased Materials as defined in Section 01 11 19. I understand a deduct change order will be processed after award of the contract for the value of Owner purchased materials.**~~

E. Tax Exempt Status: Owner is exempt from state sales and use taxes on materials and equipment to be incorporated in the Work. Said taxes shall not be included in the Bid.

1.06 BASE BID

A. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:

one million one hundred eighteen Thousand Five hundred Dollars

$ 1,118,500.00

1.07 RESPONSIBLE CONTRACTOR COMPLIANCE

A. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

1.08 ADDENDA

A. The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.
1. Addendum(s) # 1, 2, 3 .

1.09 BID FORM SIGNATURE(S)

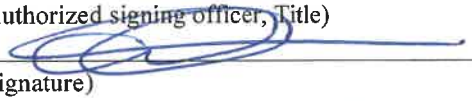
Jorgenson Construction Inc.

(Bidder - print the full name of your firm)

was hereunto affixed in the presence of:

Aaron Weed, COO

(Authorized signing officer, Title)



(Signature)

END OF SECTION 00 41 00

SECTION 00 41 15
MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of Jorgenson Construction Inc. (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1 The contractor:
   - a Is in compliance with workers' compensation and unemployment insurance requirements;
   - b Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
   - c Has a valid federal tax identification number or a valid Social Security number if an individual; and
   - d Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:
   - a Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
   - b Has been issued an order to comply by the commissioner of labor and industry that has become final;
   - c Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
   - d Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
   - e Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
   - f Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.
   - g Provided that, if the contractor or related entity contests a determination of underpayment by the De partment of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4 The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5 The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6 The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7 All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR
Jorgenson Construction Inc.
By: _____
Its: COO

STATE OF Minnesota)

COUNTY OF Anoka)

Sworn to and subscribed to before me this 9th day of September, 20 25.

Notary Public, Anoka County, State of Minnesota
My Commission Expires: 1/31/25

END OF SECTION 00 41 15

SCOTT A GACEK
NOTARY PUBLIC - MINNESOTA
My Commission Expires Jan. 31, 2027

AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:
(Name, legal status and address)
Jorgenson Construction, Inc.
9255 East River Road NW, Suite A
Coon Rapids, MN 55433

SURETY:
(Name, legal status and principal place of business)
Fidelity & Deposit Company of Maryland
1299 Zurich Way, 5th Floor
Schaumburg, IL 60196

OWNER:
(Name, legal status and address)
Independent School District #279
11200 93rd Ave. No.
Maple Grove, MN 55369

BOND AMOUNT: Five Percent of Amount Bid (5%)

PROJECT:
(Name, location or address, and Project number, if any)
2025 North View Middle School Pool Infill Renovation

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 9th day of September, 2025

Carolyn McMahon
(Witness)

Jorgenson Construction, Inc.
(Principal) *(Seal)*

(Title) Aaron Weed, COO

Fidelity & Deposit Company of Maryland
(Surety) *(Seal)*

(Witness)

(Title) Nicole M. Coty Attorney-in-fact

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

Init.
/

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061110

CORPORATE ACKNOWLEDGMENT

STATE OF Minnesota
COUNTY OF Anoka

On the 9th day of September 2025. before me personally appeared, Aaron Weed to me, who being duly sworn, did depose and say: that s/he resides in Mound, MN that s/he is the COO of the Jorgenson Construction, Inc. the corporation described in and which executed the foregoing instrument; that s/he knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the board of directors of said corporation; and that s/he signed her/his name thereto by like order.

(SEAL)

SCOTT A GACEK
NOTARY PUBLIC-MINNESOTA
My Commission Expires Jan. 31, 2027

Notary Public

ACKNOWLEDGMENT OF CORPORATE SURETY

STATE OF MINNESOTA
COUNTY OF Dakota

On the 9th day of September, 2025 before me personally appeared, Nicole M. Coty to me known, who being duly sworn, did say: that s/he resides in Minnesota that s/he is the aforesaid officer or attorney in fact of Fidelity & Deposit Company of Maryland a corporation, that the seal affixed to the foregoing instrument is the corporate seal of said corporation; and that said instrument as signed and sealed on behalf of said corporation by the aforesaid officer, by authority of its board of directors; and the aforesaid officer acknowledged said instrument to be the free act and deed of said corporation.

(SEAL)

JESSICA ANN OLSON
Notary Public
Minnesota
My Commission Expires Jan. 31, 2030

Notary Public

ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND
POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by Robert D. Murray, Vice President, in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and **appoint Litton E. S. FIELD, JR., Drew BOEHNE, Nicole M. COTY, Jessica A. OLSON, Jacqueline RILEY, Sierra MCQUOID, Mendota Heights, Minnesota,** its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: **any and all bonds and undertakings,** and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said **ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND**, this 09th day of December, A.D. 2024.

ATTEST:
ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND

By: Thomas O. McClennan
Vice President

By: Dawn E. Brown
Secretary

State of Maryland
County of Baltimore

On this 09th day of December, A.D. 2024, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, **Thomas O. McClellan, Vice President and Dawn E. Brown, Secretary** of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, deposeth and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.

Genevieve M. Maison

GENEVIEVE M. MAISON
NOTARY PUBLIC
BALTIMORE COUNTY, MD
My Commission Expires JANUARY 27, 2025

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

MINUTES OF FIRST MEETING OF BOARD OF DIRECTORS

OF

JORGENSON CONSTRUCTION, INC.

The first meeting of the Board of Directors of Jorgenson Construction, Inc. was held in the City of East Bethel, County of Anoka, State of Minnesota, at 1:00 p.m. on April 1, 1983.

Stanley M. Jorgenson, the director, was present. Stanley M. Jorgenson was chosen Chairman of the meeting. Bonnie L. Jorgenson was chosen Secretary of the meeting.

The Chairman stated that the first order of business was the election of officers. The following persons were nominated for the offices set forth after their respective names to serve until their successors are duly elected and qualified:

Stanley M. Jorgenson - Chief Executive Officer
Bonnie L. Jorgenson - Chief Financial Officer

No further nominations being made, the nominations were closed and a vote taken. The Chairman announced that the aforesaid persons had been duly elected to the offices set forth after their respective names to serve until their successors are duly elected and qualified.

On motion duly made and seconded, the following resolutions were unanimously adopted:

RESOLVED, that the form of Stock Certificate submitted to this meeting be adopted as the form of Stock Certificate of this Corporation and that the Chief Executive Officer and Chief Financial Officer are hereby authorized to issue said certificates on behalf of the Corporation.

FURTHER RESOLVED, that this plan shall be and remain in full force and effect from the date hereof for a period of twenty-three months thereafter or the date on which the last share of the Corporation subject to this plan is issued, and shall thereafter terminate.

FURTHER RESOLVED, that this resolution shall not be deemed to be authorizing a public offering or sale of the securities except in accordance with the provisions of State and Federal laws relating to the public sale and offering of securities.

FURTHER RESOLVED, that this plan is adopted pursuant to the provisions of Section 1244 of the Internal Revenue Code of the United States.

There being no further business, on motion duly made and seconded, the meeting was adjourned.

Stanley M Jorgenson
Chief Executive Officer

Attest:

Bonnie L. Jorgenson
Chief Financial Officer

ACTION IN WRITING OF BOARD OF DIRECTORS OF

JORGENSON CONSTRUCTION INC.

The undersigned, being the sole member of the Board of Directors of Jorgenson Construction Inc., a Minnesota corporation, acting pursuant to the provisions of Minnesota Statutes, in lieu of a meeting of the Board Of Directors of this corporation, do hereby adopt the following resolutions, effective March 1, 2020:

RESOLVED: that the following persons are nominated and unanimously elected to the offices set forth after their names, to serve until their successors are duly elected and qualified:

Stanley M. Jorgenson – Chief Executive Officer

Bonnie L. Jorgenson – Chief Financial Officer

Matthew M. Jorgenson – Vice President

Steven McMahon – Vice President of Construction

Aaron Weed – Chief Operating Officer

Stanley M. Jorgenson - Chief Executive Officer

Bonnie L. Jorgenson - Chief Financial Officer

Matthew M. Jorgenson– Vice-President

Steven McMahon – Vice President of Construction

Aaron Weed – Chief Operating Officer

Dated: 3/1/2020

SECTION 00 41 00
BID FORM

THE PROJECT AND THE PARTIES

1.01 TO:

A. Independent School District #279 - Osseo Area Schools
Education Service Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

1.02 FOR:

A. Project: 2025 North View Middle School Pool Infill Renovation

B. Project Number: 252020
5869 69th Avenue North
Brooklyn Park, Minnesota 55429

We have examined the Contract Documents for the proposed 2025 North View Middle School Pool Infill Renovation as prepared by Wold Architects and Engineers, Palatine, Illinois, and the conditions affecting the work.

1.03 DATE: 9/9/2025 **(BIDDER TO ENTER DATE)**

1.04 SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

A. Bidder's Full Name BCI Construction, Inc.
1. Address 7135 5th Ave NE
2. City, State, Zip Sauk Rapids, MN 56379
3. Telephone Number (320) 393-3185
4. Fax Number (320) 393-3186

1.05 ACCEPTANCE

A. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

B. I agree to complete the Project, provided a contract is executed within 30 calendar days, by November 28, 2025, for Dance Studio and March 6, 2026, for remainder of project.

C. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

D. ~~**My bid includes value for Owner Purchased Materials as defined in Section 01 11 19. I understand a deduct change order will be processed after award of the contract for the value of Owner purchased materials.**~~

E. Tax Exempt Status: Owner is exempt from state sales and use taxes on materials and equipment to be incorporated in the Work. Said taxes shall not be included in the Bid.

1.06 BASE BID

A. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:
one million one hundred thirty thousand and 00/100 Dollars
$ 1,130,000.00

1.07 RESPONSIBLE CONTRACTOR COMPLIANCE

A. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

1.08 ADDENDA

A. The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.
1. Addendum(s) # 01 (8/8/2025), 02 (8/26/2025), 03 (9/4/2025) .

1.09 BID FORM SIGNATURE(S)

BCI Construction, Inc.

(Bidder - print the full name of your firm)

was hereunto affixed in the presence of:

Brian Bankers, Chief Operating Officer

(Authorized signing officer, Title)

(Signature)

END OF SECTION 00 41 00

AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:
(Name, legal status and address)
BCI Construction, Inc.

7135 5th Avenue NE
Sauk Rapids, MN 56379

SURETY:
(Name, legal status and principal place of business)
Atlantic Specialty Insurance Company
605 Highway 169 North, Suite 800
Plymouth, MN 55441

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:
(Name, legal status and address)
ISD No. 279, Osseo Area Schools
11200 93rd Avenue North
Maple Grove, MN 55369

BOND AMOUNT: **Five Percent of the Total Amount Bid (5%)**

PROJECT:
(Name, location or address, and Project number, if any)
2025 North View Middle School Pool Infill Renovation, Brooklyn Park, MN

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **2nd** day of **September, 2025**

(Witness)

BCI Construction, Inc.
(Principal) *(Seal)*

(Title) CEO

(Witness) **Joseph Cardinal**

Atlantic Specialty Insurance Company
(Surety) *(Seal)*

(Title) **Joshua R. Loftis, Attorney-in-Fact**

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

Init.

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051110

SPECIALTY INSURANCE CORPORATE SEAL 1986 ATLANTIC COMPANY NEW YORK

ACKNOWLEDGEMENT OF PRINCIPAL

STATE OF Minnesota)

COUNTY OF Benton)

On this 5 day of September, in the year 2025, before me personally appeared Brian Bankers, COO of BCI Construction, Inc., known to me to be the person whose name is subscribed to the instrument, and acknowledge that he/she executed the same.

In WITNESS WHEREOF, I have hereunto set my hands and affixed my official seal, the day and year in this certificate first above written.

RACHEL WALLACE
NOTARY PUBLIC - MINNESOTA
My Comm. Exp. Jan. 31, 2030

Rachel Wallace, Notary Public

My Commission Expires: 01-31-2030

ACKNOWLEDGEMENT OF SURETY

STATE OF Minnesota)

COUNTY OF Hennepin)

On this 2nd day of September, in the year 2025, before me personally come(s) Joshua R. Loftis, Attorney-in-Fact of Atlantic Specialty Insurance Company, with whom I am personally acquainted, and who, being by me duly sworn, says that he/she is the Attorney-in-Fact of Atlantic Specialty Insurance Company, the company described in and which executed the within instrument; that he/she know(s) the corporate seal of such Company; and that the seal affixed to the within instrument is such corporate seal and that it was affixed by order of the Board of Directors of said Company, and that he/she signed said instrument as Attorney-in-Fact of the said Company by like order.

In WITNESS WHEREOF, I have hereunto set my hands and affixed my official seal, the day and year in this certificate first above written.

JOSEPH DAVID CARDINAL
Notary Public
Minnesota
My Commission Expires Jan. 31, 2028

Joseph Cardinal, Notary Public

My Commission Expires: January 31, 2028

Power of Attorney

KNOW ALL MEN BY THESE PRESENTS, that ATLANTIC SPECIALTY INSURANCE COMPANY, a New York corporation with its principal office in Plymouth, Minnesota, does hereby constitute and appoint: **Austin Muehlschlegel, Brian J. Oestreich, Colby D White, Dylan Schaefer, Joseph Cardinal, Joshua R. Loftis, Kristine M Becks, Melinda C. Blodgett, Michelle Morrison, Nathan Weaver, Nicole Stillings, R. W. Frank, R.C. Bowman, Ross S Squires, Ryan-Olivia E Lundy, Sandra M Engstrum, Sarah Robinson, Ted Jorgensen, Tina Domask,** each individually if there be more than one named, its true and lawful Attorney-in-Fact, to make, execute, seal and deliver, for and on its behalf as surety, any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof; provided that no bond or undertaking executed under this authority shall exceed in amount the sum of: **unlimited** and the execution of such bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof in pursuance of these presents, shall be as binding upon said Company as if they had been fully signed by an authorized officer of the Company and sealed with the Company seal. This Power of Attorney is made and executed by authority of the following resolutions adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the President, any Senior Vice President or Vice-President (each an "Authorized Officer") may execute for and in behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and affix the seal of the Company thereto; and that the Authorized Officer may appoint and authorize an Attorney-in-Fact to execute on behalf of the Company any and all such instruments and to affix the Company seal thereto; and that the Authorized Officer may at any time remove any such Attorney-in-Fact and revoke all power and authority given to any such Attorney-in-Fact.

Resolved: That the Attorney-in-Fact may be given full power and authority to execute for and in the name and on behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and any such instrument executed by any such Attorney-in-Fact shall be as binding upon the Company as if signed and sealed by an Authorized Officer and, further, the Attorney-in-Fact is hereby authorized to verify any affidavit required to be attached to bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof.

This power of attorney is signed and sealed by facsimile under the authority of the following Resolution adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the signature of an Authorized Officer, the signature of the Secretary or the Assistant Secretary, and the Company seal may be affixed by facsimile to any power of attorney or to any certificate relating thereto appointing an Attorney-in-Fact for purposes only of executing and sealing any bond, undertaking, recognizance or other written obligation in the nature thereof, and any such signature and seal where so used, being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS WHEREOF, ATLANTIC SPECIALTY INSURANCE COMPANY has caused these presents to be signed by an Authorized Officer and the seal of the Company to be affixed this first day of January, 2023.

ATLANTIC SPECIALTY INSURANCE COMPANY CORPORATE SEAL 1986 NEW YORK

By _____
Sarah A. Kolar, Vice President and General Counsel

STATE OF MINNESOTA
HENNEPIN COUNTY

On this first day of January, 2023, before me personally came Sarah A. Kolar, Vice President and General Counsel of ATLANTIC SPECIALTY INSURANCE COMPANY, to me personally known to be the individual and officer described in and who executed the preceding instrument, and she acknowledged the execution of the same, and being by me duly sworn, that she is the said officer of the Company aforesaid, and that the seal affixed to the preceding instrument is the seal of said Company and that the said seal and the signature as such officer was duly affixed and subscribed to the said instrument by the authority and at the direction of the Company.

ALISON D. NASH-TROUT
NOTARY PUBLIC - MINNESOTA
My Commission Expires
January 31, 2030

_____
Notary Public

I, the undersigned, Secretary of ATLANTIC SPECIALTY INSURANCE COMPANY, a New York Corporation, do hereby certify that the foregoing power of attorney is in full force and has not been revoked, and the resolutions set forth above are now in force.

Signed and sealed. Dated 2nd day of September, 2025.

ATLANTIC SPECIALTY INSURANCE COMPANY CORPORATE SEAL 1986 NEW YORK

This Power of Attorney expires
January 31, 2030

_____
Kara L.B. Barrow, Secretary

SECTION 00 41 00
BID FORM

THE PROJECT AND THE PARTIES

1.01 TO:

A. Independent School District #279 - Osseo Area Schools
Education Service Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

1.02 FOR:

A. Project: 2025 North View Middle School Pool Infill Renovation

B. Project Number: 252020
5869 69th Avenue North
Brooklyn Park, Minnesota 55429

We have examined the Contract Documents for the proposed 2025 North View Middle School Pool Infill Renovation as prepared by Wold Architects and Engineers, Palatine, Illinois, and the conditions affecting the work.

1.03 DATE: 09/09/2025 **(BIDDER TO ENTER DATE)**

1.04 SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

A. Bidder's Full Name CM Construction Company, Inc.
1. Address 12215 Nicollet Avenue South
2. City, State, Zip Burnsville, MN 55337
3. Telephone Number (952) 895-8223
4. Fax Number (952) 895-8183

1.05 ACCEPTANCE

A. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

B. I agree to complete the Project, provided a contract is executed within 30 calendar days, by November 28, 2025, for Dance Studio and March 6, 2026, for remainder of project.

C. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

D. ~~**My bid includes value for Owner Purchased Materials as defined in Section 01 11 19. I understand a deduct change order will be processed after award of the contract for the value of Owner purchased materials.**~~

E. Tax Exempt Status: Owner is exempt from state sales and use taxes on materials and equipment to be incorporated in the Work. Said taxes shall not be included in the Bid.

1.06 BASE BID

A. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:
one million one hundred fifty one thousand eight hundred Dollars
$ 1,151,800

1.07 RESPONSIBLE CONTRACTOR COMPLIANCE

A. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

1.08 ADDENDA

A. The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.
1. Addendum(s) # 1, 2, 3 .

SECTION 00 41 15
MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of CM Construction Company, Inc. (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1 The contractor:
- a Is in compliance with workers' compensation and unemployment insurance requirements;
- b Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
- c Has a valid federal tax identification number or a valid Social Security number if an individual; and
- d Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:
- a Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
- b Has been issued an order to comply by the commissioner of labor and industry that has become final;
- c Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
- d Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
- e Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
- f Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.
- g Provided that, if the contractor or related entity contests a determination of underpayment by the De partment of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4 The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5 The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6 The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7 All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:
(Name, legal status and address)
CM Construction Company, Inc.

12215 Nicollet Ave S
Burnsville, MN 55337

SURETY:
(Name, legal status and principal place of business)
Western Surety Company
151 N Franklin St.
Chicago, IL 60606

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:
(Name, legal status and address)
ISD No. 279, Osseo Area Schools
11200 93rd Avenue North
Maple Grove, MN 55369

BOND AMOUNT: **Five Percent of the Total Amount Bid (5%)**

PROJECT:
(Name, location or address, and Project number, if any)
2025 North View Middle School Pool Infill Renovation, Brooklyn Park, MN

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **5th** day of **September, 2025**

(Witness)	**CM Construction Company, Inc.** *(Principal)* (Seal)
	(Title) **Mary Lynn Peterson, President**
(Witness) **Sara Huston**	**Western Surety Company** (Seal)
	(Title) **Anne Crowner, Attorney-in-Fact**

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

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061110

WESTERN SURETY COMPANY CORPORATE SEAL SOUTH DAKOTA

ACKNOWLEDGEMENT OF PRINCIPAL

STATE OF Minnesota)

COUNTY OF Dakota)

On this 5th day of September, in the year 2025 before me personally appeared Mary Lynn Peterson,

President of

CM Construction Company, Inc., known to me to be the person whose name is subscribed to the instrument, and acknowledge that he/she executed the same.

In WITNESS WHEREOF, I have hereunto set my hands and affixed my official seal, the day and year in this certificate first above written.

KRISTINA M. DURANT
Notary Public
State of Minnesota
My Commission Expires
January 31, 2030

, Notary Public

My Commission Expires: January 31, 2025

ACKNOWLEDGEMENT OF SURETY

STATE OF Iowa)

COUNTY OF Dallas)

On this 5th day of September, in the year 2025, before me personally come(s) Anne Crowner, Attorney-in-Fact of Western Surety Company, with whom I am personally acquainted, and who, being by me duly sworn, says that he/she is the Attorney-in-Fact of Western Surety Company, the company described in and which executed the within instrument; that he/she know(s) the corporate seal of such Company; and that the seal affixed to the within instrument is such corporate seal and that it was affixed by order of the Board of Directors of said Company, and that he/she signed said instrument as Attorney-in-Fact of the said Company by like order.

In WITNESS WHEREOF, I have hereunto set my hands and affixed my official seal, the day and year in this certificate first above written.

Sara Huston, Notary Public

SARA HUSTON
Commission Number 839818
My Commission Expires
June 2, 2028

My Commission Expires: June 2, 2028

Western Surety Company

POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

Know All Men By These Presents, That WESTERN SURETY COMPANY, a South Dakota corporation, is a duly organized and existing corporation having its principal office in the City of Sioux Falls, and State of South Dakota, and that it does by virtue of the signature and seal herein affixed hereby make, constitute and appoint

Dione R Young, Craig E Hansen, Jay D Freiermuth, Brian M Deimerly, Anne Crowner, Tim McCulloh, Kate Zanders, John Cord, Sara Huston, Seth Rooker, Jamie Gifford, Grace Dickinson, Zachary Fuller, Individually

of Waukee, IA, its true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred to sign, seal and execute for and on its behalf bonds, undertakings and other obligatory instruments of similar nature

- In Unlimited Amounts -

and to bind it thereby as fully and to the same extent as if such instruments were signed by a duly authorized officer of the corporation and all the acts of said Attorney, pursuant to the authority hereby given, are hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the Authorizing By-Laws and Resolutions printed at the bottom of this page, duly adopted, as indicated, by the shareholders of the corporation.

In Witness Whereof, WESTERN SURETY COMPANY has caused these presents to be signed by its Vice President and its corporate seal to be hereto affixed on this 15th day of May, 2025.

WESTERN SURETY COMPANY

Larry Kasten, Vice President

State of South Dakota }
County of Minnehaha } ss

On this 15th day of May, 2025, before me personally came Larry Kasten, to me known, who, being by me duly sworn, did depose and say: that he resides in the City of Sioux Falls, State of South Dakota; that he is a Vice President of WESTERN SURETY COMPANY described in and which executed the above instrument; that he knows the seal of said corporation; that the seal affixed to the said instrument is such corporate seal; that it was so affixed pursuant to authority given by the Board of Directors of said corporation and that he signed his name thereto pursuant to like authority, and acknowledges same to be the act and deed of said corporation.

My commission expires
March 2, 2026

M. BENT NOTARY PUBLIC SOUTH DAKOTA

M. Bent, Notary Public

CERTIFICATE

I, Paula Kolsrud, Assistant Secretary of WESTERN SURETY COMPANY do hereby certify that the Power of Attorney hereinabove set forth is still in force, and further certify that the By-Laws and Resolutions of the corporation printed below this certificate are still in force. In testimony whereof I have hereunto subscribed my name and affixed the seal of the said corporation this **5th** day of **September**. **2025**

WESTERN SURETY COMPANY

Paula Kolsrud, Assistant Secretary

Authorizing By-Laws and Resolutions

ADOPTED BY THE SHAREHOLDERS OF WESTERN SURETY COMPANY

This Power of Attorney is made and executed pursuant to and by authority of the following By-Law duly adopted by the shareholders of the Company.

Section 7. All bonds, policies, undertakings, Powers of Attorney, or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, and Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in Fact or agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile.

This Power of Attorney is signed by Larry Kasten, Vice President, who has been authorized pursuant to the above Bylaw to execute power of attorneys on behalf of Western Surety Company.

This Power of Attorney may be signed by digital signature and sealed by a digital or otherwise electronic-formatted corporate seal under and by the authority of the following Resolution adopted by the Board of Directors of the Company by unanimous written consent dated the 27th day of April, 2022:

"RESOLVED: That it is in the best interest of the Company to periodically ratify and confirm any corporate documents signed by digital signatures and to ratify and confirm the use of a digital or otherwise electronic-formatted corporate seal, each to be considered the act and deed of the Company."

Go to www.cnasurety.com > Owner / Obligee Services > Validate Bond Coverage, if you want to verify bond authenticity.

SECTION 00 41 00
BID FORM

THE PROJECT AND THE PARTIES

1.01 TO:

A. Independent School District #279 - Osseo Area Schools
Education Service Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

1.02 FOR:

A. Project: 2025 North View Middle School Pool Infill Renovation

B. Project Number: 252020
5869 69th Avenue North
Brooklyn Park, Minnesota 55429

We have examined the Contract Documents for the proposed 2025 North View Middle School Pool Infill Renovation as prepared by Wold Architects and Engineers, Palatine, Illinois, and the conditions affecting the work.

1.03 DATE: 09/09/2025 **(BIDDER TO ENTER DATE)**

1.04 SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

A. Bidder's Full Name Shaw-Lundquist Associates, Inc.
1. Address 2757 West Service Road
2. City, State, Zip St. Paul, MN 55121
3. Telephone Number (651) 454-0670
4. Fax Number (____)_____

1.05 ACCEPTANCE

A. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

B. I agree to complete the Project, provided a contract is executed within 30 calendar days, by November 28, 2025, for Dance Studio and March 6, 2026, for remainder of project.

C. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

D. ~~**My bid includes value for Owner Purchased Materials as defined in Section 01 11 19. I understand a deduct change order will be processed after award of the contract for the value of Owner purchased materials.**~~

E. Tax Exempt Status: Owner is exempt from state sales and use taxes on materials and equipment to be incorporated in the Work. Said taxes shall not be included in the Bid.

1.06 BASE BID

A. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:
One Million one hundred Eighty Thousand Dollars
$ 1,180,000

1.07 RESPONSIBLE CONTRACTOR COMPLIANCE

A. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

1.08 ADDENDA

A. The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.
1. Addendum(s) # Addendum 1: 08/08/2025, Addendum 2: 08/26/2025, Addendum 3: 09/03/2025

1.09 BID FORM SIGNATURE(S)

Shaw-Lundquist Associates, Inc.

(Bidder - print the full name of your firm)

was hereunto affixed in the presence of:

Thomas J. Meyers, Vice President

(Authorized signing officer, Title)

(Signature)

END OF SECTION 00 41 00

SECTION 00 41 15
MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of Shaw-Lundquist Associates, Inc. (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1 The contractor:
- a Is in compliance with workers' compensation and unemployment insurance requirements;
- b Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
- c Has a valid federal tax identification number or a valid Social Security number if an individual; and
- d Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:
- a Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
- b Has been issued an order to comply by the commissioner of labor and industry that has become final;
- c Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
- d Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
- e Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
- f Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.
- g Provided that, if the contractor or related entity contests a determination of underpayment by the De partment of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4 The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5 The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6 The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7 All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR
Shaw-Lundquist Associates, Inc.
By: Thomas J. Meyers
Its: Vice President

STATE OF Minnesota)

COUNTY OF Dakota)

Sworn to and subscribed to before me this 9th day of September, 20 25.

Notary Public, Dakota County, State of Minnesota
My Commission Expires: 01/31/2026

END OF SECTION 00 41 15

AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:
(Name, legal status and address)
Shaw-Lundquist Associates, Inc.

2757 W Service Road
St. Paul, MN 55121

SURETY:
(Name, legal status and principal place of business)
Fidelity and Deposit Company of Maryland
1299 Zurich Way
Schaumburg, IL 60196-1056

OWNER:
(Name, legal status and address)
ISD No. 279, Osseo Area Schools
11200 93rd Avenue North
Maple Grove, MN 55369

BOND AMOUNT: **Five Percent of the Total Amount Bid (5%)**

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

PROJECT:
(Name, location or address, and Project number, if any)
Comm No. 252020 - 2025 North View Middle School Pool Infill Renovation, 5869 69th Avenue North, Brooklyn Park, Minnesota 55429

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **6th** day of **August, 2025**

Connie Doman
(Witness) CONNIE DOMAN

Shaw-Lundquist Associates, Inc.
(Principal) *(Seal)*
(Title) THOMAS J. MEYERS. VICE PRESIDENT

Ryan-Olivia Lundy
(Witness) **Ryan-Olivia Evlyn Lundy**

Fidelity and Deposit Company of Maryland
(Surety) *(Seal)*
(Title) **Sandra Engstrum, Attorney-in-Fact**

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

Init.

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061110

ACKNOWLEDGEMENT OF PRINCIPAL

STATE OF Minnesota)

COUNTY OF DAKOTA)

On this 2nd day of SEPTEMBER, in the year 2025, before me personally appeared THOMAS J. MEYERS, VICE PRESIDENT of Shaw-Lundquist Associates, Inc., known to me to be the person whose name is subscribed to the instrument, and acknowledge that he/she executed the same.

In WITNESS WHEREOF, I have hereunto set my hands and affixed my official seal, the day and year in this certificate first above written.

CONNIE M DOMAN
Notary Public
Minnesota
My Commission Expires
Jan 31, 2026

Connie Doman

CONNIE DOMAN, Notary Public

My Commission Expires: 01-31-2026

ACKNOWLEDGEMENT OF SURETY

STATE OF Minnesota)

COUNTY OF Hennepin)

On this 6th day of August, in the year 2025, before me personally come(s) Sandra Engstrum, Attorney-in-Fact of Fidelity and Deposit Company of Maryland, with whom I am personally acquainted, and who, being by me duly sworn, says that he/she is the Attorney-in-Fact of Fidelity and Deposit Company of Maryland, the company described in and which executed the within instrument; that he/she know(s) the corporate seal of such Company; and that the seal affixed to the within instrument is such corporate seal and that it was affixed by order of the Board of Directors of said Company, and that he/she signed said instrument as Attorney-in-Fact of the said Company by like order.

In WITNESS WHEREOF, I have hereunto set my hands and affixed my official seal, the day and year in this certificate first above written.

RYAN-OLIVIA EVLYN LUNDY
Notary Public
Minnesota
My Commission Expires Jan. 31, 2029

Ryan-Olivia Lundy

Ryan-Olivia Evlyn Lundy, Notary Public

My Commission Expires: January 31, 2029

EXTRACT FROM BY-LAWS OF THE COMPANIES

"Article V, Section 8, Attorneys-in-Fact. The Chief Executive Officer, the President, or any Executive Vice President or Vice President may, by written instrument under the attested corporate seal, appoint attorneys-in-fact with authority to execute bonds, policies, recognizances, stipulations, undertakings, or other like instruments on behalf of the Company, and may authorize any officer or any such attorney-in-fact to affix the corporate seal thereto; and may with or without cause modify of revoke any such appointment or authority at any time."

CERTIFICATE

I, the undersigned, Vice President of the ZURICH AMERICAN INSURANCE COMPANY, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, do hereby certify that the foregoing Power of Attorney is still in full force and effect on the date of this certificate; and I do further certify that Article V, Section 8, of the By-Laws of the Companies is still in force.

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the ZURICH AMERICAN INSURANCE COMPANY at a meeting duly called and held on the 15th day of December 1998.

RESOLVED: "That the signature of the President or a Vice President and the attesting signature of a Secretary or an Assistant Secretary and the Seal of the Company may be affixed by facsimile on any Power of Attorney...Any such Power or any certificate thereof bearing such facsimile signature and seal shall be valid and binding on the Company."

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at a meeting duly called and held on the 5th day of May, 1994, and the following resolution of the Board of Directors of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at a meeting duly called and held on the 10th day of May, 1990.

RESOLVED: "That the facsimile or mechanically reproduced seal of the company and facsimile or mechanically reproduced signature of any Vice-President, Secretary, or Assistant Secretary of the Company, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power of attorney issued by the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seals of the said Companies, this **6th** day of **August**, **2025**.

MJ Pethick

Mary Jean Pethick
Vice President

TO REPORT A CLAIM WITH REGARD TO A SURETY BOND, PLEASE SUBMIT A COMPLETE DESCRIPTION OF THE CLAIM INCLUDING THE PRINCIPAL ON THE BOND, THE BOND NUMBER, AND YOUR CONTACT INFORMATION TO:

Zurich Surety Claims
1299 Zurich Way
Schaumburg, IL 60196-1056
reportsfclaims@zurichna.com
800-626-4577

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

EXTRACT FROM BY-LAWS OF THE COMPANIES

"Article V, Section 8, Attorneys-in-Fact. The Chief Executive Officer, the President, or any Executive Vice President or Vice President may, by written instrument under the attested corporate seal, appoint attorneys-in-fact with authority to execute bonds, policies, recognizances, stipulations, undertakings, or other like instruments on behalf of the Company, and may authorize any officer or any such attorney-in-fact to affix the corporate seal thereto; and may with or without cause modify of revoke any such appointment or authority at any time."

CERTIFICATE

I, the undersigned, Vice President of the ZURICH AMERICAN INSURANCE COMPANY, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, do hereby certify that the foregoing Power of Attorney is still in full force and effect on the date of this certificate; and I do further certify that Article V, Section 8, of the By-Laws of the Companies is still in force.

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RESOLVED: "That the facsimile or mechanically reproduced seal of the company and facsimile or mechanically reproduced signature of any Vice-President, Secretary, or Assistant Secretary of the Company, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power of attorney issued by the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seals of the said Companies, this 6th day of August, 2025.

MJ Pethick

Mary Jean Pethick
Vice President

TO REPORT A CLAIM WITH REGARD TO A SURETY BOND, PLEASE SUBMIT A COMPLETE DESCRIPTION OF THE CLAIM INCLUDING THE PRINCIPAL ON THE BOND, THE BOND NUMBER, AND YOUR CONTACT INFORMATION TO:

Zurich Surety Claims
1299 Zurich Way
Schaumburg, IL 60196-1056
reportsfclaims@zurichna.com
800-626-4577

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

Certificate of Corporate Resolution

Shaw-Lundquist Associates, Inc.

Authorization to Submit Proposal

I, Hoyt Hsiao, Secretary of Shaw-Lundquist Associates, Inc., do hereby certify that at a duly constituted meeting of the Directors of the Corporation held at the office of the Corporation on the 9th day of September 2025, it was upon motion duly made and seconded, that it be VOTED:

For the Corporation to submit a Proposal for: North View Middle School Pool Infill Renovation located in Brooklyn Park, Minnesota.

It was upon further motion made and seconded that it be VOTED: That Thomas J. Meyers, as Vice President of the Corporation, be empowered, authorized, and directed to execute, deliver, and accept any, and all documents and undertake all acts reasonably required or incidental to accomplish the foregoing vote, all on such terms and conditions as he in his discretion deems to be in the best interests of the Corporation.

I further certify that the foregoing votes are in full force without rescission, modification, or amendment.

Signed under seal on the 9th day of September in the Year of 2025.

A TRUE RECORD

ATTEST

Connie Doman – Inclusion Coordinator

Secretary – Hoyt Hsiao

Shaw-Lundquist Associates, Inc.
2757 West Service Road
St. Paul, Minnesota 55121
State of Incorporation: MINNESOTA

DEPARTMENT OF HUMAN RIGHTS

WORKFORCE
CERTIFICATE OF COMPLIANCE

The Commissioner of the Minnesota Department of Human Rights by the signature below attests that **SHAW-LUNDQUIST ASSOCIATES, INC.** is hereby certified as a contractor under the Minnesota Human Rights Act, § 363A.

Certificate start date: **3/11/2022**

Certificate expiration date: **3/10/2026**

Minnesota Department of Human Rights

FOR THE DEPARTMENT BY:

Rebecca Lucero, Commissioner

SHAW-LUNDQUIST
ASSOCIATES INC

Equal Employment Opportunity Policy Statement

This is to affirm Shaw-Lundquist Associates Inc. policy on providing Equal Opportunity to all employees and applicants for employment in accordance with all applicable Equal Employment Opportunity / Affirmative Action laws, directives and regulations of Federal, State and Local Governing bodies or agencies thereof, specifically Minnesota Statutes §363.

Shaw-Lundquist Associates Inc. will not discriminate against or harass any employee or applicant for employment because of race, color, creed, religion, national origin, gender, gender identify, disability, age, marital status, or status with regard to public assistance, disability, sexual orientation, age, family care leave status, or veteran status.

Shaw-Lundquist Associates Inc. will take Affirmative Action to ensure that all employment practices are free of such discriminations. Such employment practices include, but are not limited to, the following: hiring, upgrading, demotion, transfer, recruitment or recruitment advertising, application, testing, selection, hiring, placement, orientation, on-the-job and external training, educational assistance, transfer opportunity, promotion, company sponsored social and recreational activities, benefits, recall, layoff or termination, disciplinary action, rates of pay or other forms of compensation, and selection for training including apprenticeship and all other terms and conditions of employment.

Shaw-Lundquist Associates Inc. will commit the necessary time and resources, both financial and human, to achieve the goals of Equal Opportunity and Affirmative Action.

Shaw-Lundquist Associates Inc. fully supports incorporation of non-discrimination and Affirmative Action rules and regulations into contracts.

Shaw-Lundquist Associates Inc. will evaluate the performance of its management and supervisory personnel on the basis of their involvement in achieving these Affirmative Action objectives as well as other established criteria. Any employee of this company, or subcontractors to this employer, who does not comply with Equal Employment Opportunity policies and procedures as set forth in this Statement and Plan will be subject to disciplinary action. Any subcontractor not complying with all applicable Equal Employment Opportunity / Affirmative Action laws, directives and regulations of the Federal, State and Local governing bodies or agencies thereof, specifically Minnesota Statutes §363, will be subject to appropriate legal sanctions.

Shaw-Lundquist Associates Inc. has appointed Cynthia Trousdale, the EEO Coordinator, to manage the Equal Employment Opportunity Program. Her responsibilities will include monitoring all Equal Employment Opportunity activities and reporting the effectiveness of this Affirmative Action Program, as required by Federal, State and Local agencies. The Chief Financial Officer of this company will receive and review reports on the progress of the program. If any employee or applicant for employment believes he/she has been discriminated against, please contact **Cynthia Trousdale, 2757 West Service Road, St. Paul, MN, 55121, or call 651/454-0670.**

Cynthia Trousdale

Cynthia Trousdale
Chief Financial Officer, Shaw-Lundquist Associates Inc.

THIS CERTIFIES THAT

NMSDC
National Minority Supplier Development Council

Shaw-Lundquist Associates, Inc.

dba Shaw-Lundquist Associates

* Nationally certified by the: **NORTH CENTRAL MINORITY SUPPLIER DEVELOPMENT COUNCIL**

*NAICS Code(s): 236220; 236210; 236116; 238110; 238350; 238390; 238310

* Description of their product/services as defined by the North American Industry Classification System (NAICS)

10/16/2024		WS02515
Issued Date		**Certificate Number**
12/31/2025	**Ying McGuire** **NMSDC CEO and President**	
Expiration Date		**Carolyn E. Mosby Interim President/CEO**

By using your password (NMSDC issued only), authorized users may log into NMSDC Central to view the entire profile: http://nmsdc.org

Certify, Develop, Connect, Advocate.

* MBEs certified by an Affiliate of the National Minority Supplier Development Council, Inc.®

SECTION 00 41 00
BID FORM

THE PROJECT AND THE PARTIES

1.01 TO:

A. Independent School District #279 - Osseo Area Schools
Education Service Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

1.02 FOR:

A. Project: 2025 North View Middle School Pool Infill Renovation

B. Project Number: 252020
5869 69th Avenue North
Brooklyn Park, Minnesota 55429

We have examined the Contract Documents for the proposed 2025 North View Middle School Pool Infill Renovation as prepared by Wold Architects and Engineers, Palatine, Illinois, and the conditions affecting the work.

1.03 DATE: 09/09/2025 **(BIDDER TO ENTER DATE)**

1.04 SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

A. Bidder's Full Name KUE Contractors, Inc.
1. Address 130 Central Ave S, PO Box 408
2. City, State, Zip Watkins, MN 55389
3. Telephone Number (320) 764-2525
4. Fax Number (320)764-2524

1.05 ACCEPTANCE

A. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

B. I agree to complete the Project, provided a contract is executed within 30 calendar days, by November 28, 2025, for Dance Studio and March 6, 2026, for remainder of project.

C. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

D. ~~**My bid includes value for Owner Purchased Materials as defined in Section 01 11 19. I understand a deduct change order will be processed after award of the contract for the value of Owner purchased materials.**~~

E. Tax Exempt Status: Owner is exempt from state sales and use taxes on materials and equipment to be incorporated in the Work. Said taxes shall not be included in the Bid.

1.06 BASE BID

A. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:

1,192,476 Dollars

$

1.07 RESPONSIBLE CONTRACTOR COMPLIANCE

A. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

1.08 ADDENDA

A. The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.
1. Addendum(s) # 1, 2, 3 .

1.09 BID FORM SIGNATURE(S)

KUE Contractors, Inc.

(Bidder - print the full name of your firm)

was hereunto affixed in the presence of:

Joseph L. Kuechle, President

(Authorized signing officer, Title)

(Signature)

END OF SECTION 00 41 00

SECTION 00 41 15
MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of KUE Contractors, Inc. (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1 The contractor:
- a Is in compliance with workers' compensation and unemployment insurance requirements;
- b Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
- c Has a valid federal tax identification number or a valid Social Security number if an individual; and
- d Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:
- a Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
- b Has been issued an order to comply by the commissioner of labor and industry that has become final;
- c Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
- d Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
- e Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
- f Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.
- g Provided that, if the contractor or related entity contests a determination of underpayment by the De partment of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4 The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5 The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6 The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7 All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR
KUE Contractors, Inc.
By: _____
Its: Joseph L. Kuechle, President

STATE OF Minnesota)

COUNTY OF Meeker)

Sworn to and subscribed to before me this 9th day of September, 2025.

Notary Public, Meeker County, State of Minnesota
My Commission Expires: January 31, 2030

END OF SECTION 00 41 15

AIA Document A310™ – 2010

Bid Bond

CONTRACTOR:
(Name, legal status and address)
KUE CONTRACTORS, INC.
130 CENTRAL AVENUE SOUTH
PO BOX 408
WATKINS, MN 55389

SURETY:
(Name, legal status and principal place of business)
ATLANTIC SPECIALTY INSURANCE COMPANY
605 HIGHWAY 169 NORTH, SUITE 800
PLYMOUTH, MN 55441

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:
(Name, legal status and address)
INDEPENDENT SCHOOL DISTRICT #279
OSSEO SCHOOL DISTRICT
11200 93RD AVE N
MAPLE GROVE, MN 55369-3669

BOND AMOUNT: **Five Percent of the Amount of the Attached Bid -----(5%)**

PROJECT:
(Name, location or address, and Project number, if any)
2025 Pool Infill Renovation at North View Middle School
Brooklyn Park, MN

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **9th** day of **September** , **2025**

(Witness)	**KUE CONTRACTORS, INC.**
	(Principal) *(Seal)*
	(Title) Joseph L. Kuechle, President
(Witness)	**ATLANTIC SPECIALTY INSURANCE COMPANY**
	(Surety) *(Seal)*
	(Title) Carl Godziek **Attorney-in-Fact**

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

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Init.

ACKNOWLEDGMENT OF SURETY

State of Minnesota)
County of Hennepin)

On this 9th day of September, 2025, before me personally appeared Carl Godziek to me known, who, being by me duly sworn, did depose and say: that s/he resides at Dayton, Minnesota he/she is the Attorney-in-Fact of Atlantic Specialty Insurance Company the corporation described in and which executed the annexed instrument; that s/he knows the corporate seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the Board of Directors of said corporation; that s/he signed his/her name thereto by like order; and that the liabilities of said corporation do not exceed it assets as ascertained in the manner provided by law.

KAREN YVONNE DANIELSON
NOTARY PUBLIC - MINNESOTA
MY COMMISSION EXPIRES 01/31/29

Karen Y Danielson
Notary Public

ACKNOWLEDGMENT OF CORPORATION

State of Minnesota)
County of Meeker)

On this 9th day of September 20 25, before me personally appeared Joseph L. Kuechle, to me known, who being by me first duly sworn, did depose and say that s/he resides at Watkins, MN, that s/he is the President of KUE Contractors, Inc. the corporation described in and which executed the foregoing instrument; that s/he knows the corporate seal of said corporation, that the corporate seal affixed to said instrument is such corporate seal, that it was so affixed by order and authority of the Board of directors of said corporation, and that s/he signed his/her name thereto by like order and authority.

Dianna L Ertl
Notary Public

DIANNA L ERTL
Notary Public
Minnesota
My Commission Expires Jan. 31, 2030

intact INSURANCE

Power of Attorney

KNOW ALL MEN BY THESE PRESENTS, that ATLANTIC SPECIALTY INSURANCE COMPANY, a New York corporation with its principal office in Plymouth, Minnesota, does hereby constitute and appoint: **Carl Godziek, Emili Cain, Jordan M Edwards, Lauren Bruns, Samantha Boddicker, Sean McBride**, each individually if there be more than one named, its true and lawful Attorney-in-Fact, to make, execute, seal and deliver, for and on its behalf as surety, any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof; provided that no bond or undertaking executed under this authority shall exceed in amount the sum of: **unlimited** and the execution of such bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof in pursuance of these presents, shall be as binding upon said Company as if they had been fully signed by an authorized officer of the Company and sealed with the Company seal. This Power of Attorney is made and executed by authority of the following resolutions adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the President, any Senior Vice President or Vice-President (each an "Authorized Officer") may execute for and in behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and affix the seal of the Company thereto; and that the Authorized Officer may appoint and authorize an Attorney-in-Fact to execute on behalf of the Company any and all such instruments and to affix the Company seal thereto; and that the Authorized Officer may at any time remove any such Attorney-in-Fact and revoke all power and authority given to any such Attorney-in-Fact.

Resolved: That the Attorney-in-Fact may be given full power and authority to execute for and in the name and on behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and any such instrument executed by any such Attorney-in-Fact shall be as binding upon the Company as if signed and sealed by an Authorized Officer and, further, the Attorney-in-Fact is hereby authorized to verify any affidavit required to be attached to bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof.

This power of attorney is signed and sealed by facsimile under the authority of the following Resolution adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the signature of an Authorized Officer, the signature of the Secretary or the Assistant Secretary, and the Company seal may be affixed by facsimile to any power of attorney or to any certificate relating thereto appointing an Attorney-in-Fact for purposes only of executing and sealing any bond, undertaking, recognizance or other written obligation in the nature thereof, and any such signature and seal where so used, being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS WHEREOF, ATLANTIC SPECIALTY INSURANCE COMPANY has caused these presents to be signed by an Authorized Officer and the seal of the Company to be affixed this first day of January, 2023.

ATLANTIC SPECIALTY INSURANCE COMPANY CORPORATE SEAL 1986 NEW YORK

By _____
Sarah A. Kolar, Vice President and General Counsel

STATE OF MINNESOTA
HENNEPIN COUNTY

On this first day of January, 2023, before me personally came Sarah A. Kolar, Vice President and General Counsel of ATLANTIC SPECIALTY INSURANCE COMPANY, to me personally known to be the individual and officer described in and who executed the preceding instrument, and she acknowledged the execution of the same, and being by me duly sworn, that she is the said officer of the Company aforesaid, and that the seal affixed to the preceding instrument is the seal of said Company and that the said seal and the signature as such officer was duly affixed and subscribed to the said instrument by the authority and at the direction of the Company.

ALISON D. NASH-TROUT
NOTARY PUBLIC - MINNESOTA
My Commission Expires
January 31, 2030

_____
Notary Public

I, the undersigned, Secretary of ATLANTIC SPECIALTY INSURANCE COMPANY, a New York Corporation, do hereby certify that the foregoing power of attorney is in full force and has not been revoked, and the resolutions set forth above are now in force.

Signed and sealed. Dated 9th day of September, 2025.

ATLANTIC SPECIALTY INSURANCE COMPANY CORPORATE SEAL 1986 NEW YORK

This Power of Attorney expires
January 31, 2030

_____
Kara L.B. Barrow, Secretary

SECTION 00 41 00
BID FORM

THE PROJECT AND THE PARTIES

1.01 TO:

A. Independent School District #279 - Osseo Area Schools
Education Service Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

1.02 FOR:

A. Project: 2025 North View Middle School Pool Infill Renovation

B. Project Number: 252020
5869 69th Avenue North
Brooklyn Park, Minnesota 55429

We have examined the Contract Documents for the proposed 2025 North View Middle School Pool Infill Renovation as prepared by Wold Architects and Engineers, Palatine, Illinois, and the conditions affecting the work.

1.03 DATE: September 9, 2025 (BIDDER TO ENTER DATE)

1.04 SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

A. Bidder's Full Name Dering Pierson Group LLC

1. Address 22401 Industrial Blvd
2. City, State, Zip Rogers, MN 55374
3. Telephone Number (612)213-2210
4. Fax Number (_____)

1.05 ACCEPTANCE

A. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

B. I agree to complete the Project, provided a contract is executed within 30 calendar days, by November 28, 2025, for Dance Studio and March 6, 2026, for remainder of project.

C. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

D. ~~**My bid includes value for Owner Purchased Materials as defined in Section 01 11 19. I understand a deduct change order will be processed after award of the contract for the value of Owner purchased materials.**~~

E. Tax Exempt Status: Owner is exempt from state sales and use taxes on materials and equipment to be incorporated in the Work. Said taxes shall not be included in the Bid.

1.06 BASE BID

A. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:
one million one hundred ninety three thousand dollars no cents Dollars
$ 1,193,000.00

1.07 RESPONSIBLE CONTRACTOR COMPLIANCE

A. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

1.08 ADDENDA

A. The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.

1. Addendum(s) # 1, #2, #3.

1.09 BID FORM SIGNATURE(S)

Dering Pierson Group LLC
(Bidder - print the full name of your firm)
was hereunto affixed in the presence of: Joyce Dering - Chief Manager / CEO
(Authorized signing officer, Title)

(Signature)

END OF SECTION 00 41 00

SECTION 00 41 15
MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of Dering Pierson Group LLC (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1 The contractor:
   a Is in compliance with workers' compensation and unemployment insurance requirements;
   b Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
   c Has a valid federal tax identification number or a valid Social Security number if an individual; and
   d Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:
   a Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
   b Has been issued an order to comply by the commissioner of labor and industry that has become final;
   c Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
   d Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
   e Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
   f Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.
   g Provided that, if the contractor or related entity contests a determination of underpayment by the De partment of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4 The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5 The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6 The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7 All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR

By: JOYCE DERLING

Its: CHIEF MANAGER

STATE OF Minnesota)

COUNTY OF Hennepin)

Diane M Revering

Sworn to and subscribed to before me this 9 day of Sept, 20 25

Notary Public, Wright County, State of Minnesota

My Commission Expires: 1/31/30

DIANE M REVERING
Notary Public
State of Minnesota
My Commission Expires 01/31/2030

END OF SECTION 00 41 15

AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:
(Name, legal status and address)
Dering Pierson Group, LLC

22401 Industrial Blvd.
Rogers, MN 55374

SURETY:
(Name, legal status and principal place of business)
Swiss Re Corporate Solutions America Insurance Corporation
1200 Main Street, Suite 800
Kansas City, MO 64105

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:
(Name, legal status and address)
ISD No. 279, Osseo Area Schools
11200 93rd Avenue North
Maple Grove, MN 55369

BOND AMOUNT: **Five Percent of the Total Amount Bid (5%)**

PROJECT:
(Name, location or address, and Project number, if any)
2025 North View Middle School Pool Infill Renovation - Maple Grove, MN

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **15th** day of **August, 2025**

Diane Revering
(Witness)

Dering Pierson Group, LLC
(Principal) *(Seal)*
Chief Manager / CEO
(Title)

Austin Muehlschlegel
(Witness) **Austin Muehlschlegel**

Swiss Re Corporate Solutions America Insurance Corporation
(Surety) *(Seal)*
Joshua R. Loftis
(Title) **Joshua R. Loftis, Attorney-in-Fact**

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

Init.

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061110

SEAL

ACKNOWLEDGEMENT OF PRINCIPAL

STATE OF Minnesota)

COUNTY OF Hennepin)

On this 18th day of Aug, in the year 2025, before me personally appeared Joyce Dering, Chief Manager / CEO of Dering Pierson Group, LLC, known to me to be the person whose name is subscribed to the instrument, and acknowledge that he/she executed the same.

In WITNESS WHEREOF, I have hereunto set my hands and affixed my official seal, the day and year in this certificate first above written.

DIANE M REVERING
Notary Public
State of Minnesota
My Commission Expires 01/31/2030

Diane M Revering, Notary Public

My Commission Expires: 1/31/30

ACKNOWLEDGEMENT OF SURETY

STATE OF Wisconsin)

COUNTY OF Dane)

On this 15th day of August, in the year 2025, before me personally come(s) Joshua R. Loftis, Attorney-in-Fact of Swiss Re Corporate Solutions America Insurance Corporation, with whom I am personally acquainted, and who, being by me duly sworn, says that he/she is the Attorney-in-Fact of Swiss Re Corporate Solutions America Insurance Corporation, the company described in and which executed the within instrument; that he/she know(s) the corporate seal of such Company; and that the seal affixed to the within instrument is such corporate seal and that it was affixed by order of the Board of Directors of said Company, and that he/she signed said instrument as Attorney-in-Fact of the said Company by like order.

In WITNESS WHEREOF, I have hereunto set my hands and affixed my official seal, the day and year in this certificate first above written.

AUSTIN MUEHLSCHLEGEL NOTARY PUBLIC STATE OF WISCONSIN

Austin Muehlschlegel, Notary Public

My Commission Expires: 08/18/2028

SWISS RE CORPORATE SOLUTIONS

SWISS RE CORPORATE SOLUTIONS AMERICA INSURANCE CORPORATION ("SRCSAIC")
SWISS RE CORPORATE SOLUTIONS PREMIER INSURANCE CORPORATION ("SRCSPIC")
WESTPORT INSURANCE CORPORATION ("WIC")

GENERALPOWEROF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS. THAT SRCSAIC. a corporation duly organized and existing under laws of the State of Missouri, and having its principal office in the City of Kansas City, Missouri, and SRCSPIC, a corporation organized and existing under the laws of the State of Missouri and having its principal office in the City of Kansas City, Missouri, and WIC, organized under the laws of the State of Missouri, and having its principal office in the City of Kansas City, Missouri, each does hereby make, constitute and appoint:

R.W. FRANK, JOSHUA R. LOFTIS, TINA L. DOMASK, ROSS S. SQUIRES, NICOLE STILLINGS, SANDRA M. ENGSTRUM, BRIAN J. OESTREICH, TED JORGENSEN, MELINDA C. BLODGETT, R.C. BOWMAN, COLBY WHITE, NATHAN WEAVER, MICHELLE MORRISON, JOSEPH CARDINAL, KRISTINE M. BECKS, RYAN-OLIVIA E. LUNDY, AND AUSTIN MUEHLSCHLEGEL JOINTLY OR SEVERALLY

Its true and lawful Attorney(s)-in-Fact, to make, execute, seal and deliver, for and on its behalf and as its act and deed, bonds or other writings obligatory in the nature of a bond on behalf of each of said Companies, as surety, on contracts of suretyship as are or may be required or permitted by law, regulation, contract or otherwise, provided that no bond or undertaking or contract or suretyship executed under this authority shall exceed the amount of:

TWO HUNDRED MILLION ($200,000,000.00) DOLLARS

This Power of Attorney is granted and is signed by facsimile under and by the authority of the following Resolutions adopted by the Boards of Directors of both SRCSAIC and SRCSPIC at meetings duly called and held on the 18th of November 2021 and WIC by written consent of its Executive Committee dated July 18, 2011.

"RESOLVED, that any two of the President, any Managing Director, any Senior Vice President, any Vice President, the Secretary or any Assistant Secretary be, and each or any of them hereby is, authorized to execute a Power of Attorney qualifying the attorney named in the given Power of Attorney to execute on behalf of the Corporation bonds, undertakings and all contracts of surety, and that each or any of them hereby is authorized to attest to the execution of any such Power of Attorney and to attach therein the seal of the Corporation; and it is

FURTHER RESOLVED, that the signature of such officers and the seal of the Corporation may be affixed to any such Power of Attorney or to any certificate relating thereto by facsimile, and any such Power of Attorney or certificate bearing such facsimile signatures or facsimile seal shall be binding upon the Corporation when so affixed and in the future with regard to any bond, undertaking or contract of surety to which it is attached."

SWISS RE CORPORATE SOLUTIONS AMERICA INSURANCE CORPORATION CORPORATE SEAL 1973 MISSOURI

SWISS RE CORPORATE SOLUTIONS PREMIER INSURANCE CORPORATION CORPORATE SEAL MISSOURI

By _____
David Satory, Senior Vice President of SRCSAIC & Senior Vice President of SRCSPIC & Senior Vice President of WIC

By _____
Gabriel Jacquez, Senior Vice President of SRCSAIC & Senior Vice President of SRCSPIC & Senior Vice President of WIC

WESTPORT INSURANCE CORPORATION CORPORATE SEAL MISSOURI

IN WITNESS WHEREOF, SRCSAIC, SRCSPIC, and WIC have caused their official seals to be hereunto affixed, and these presents to be signed by their authorized officers

this 15TH day of APRIL, 20 25

Swiss Re Corporate Solutions America Insurance Corporation
Swiss Re Corporate Solutions Premier Insurance Corporation
Westport Insurance Corporation

State of Illinois
County of Cook ss

On this 15TH day of APRIL, 20 25, before me, a Notary Public personally appeared David Satory, Senior Vice President of SRCSAIC and Senior Vice President of SRCSPIC and Senior Vice President of WIC and Gabriel Jacquez, Senior Vice President of SRCSAIC and Senior Vice President of SPCSPIC and Senior Vice President of WIC, personally known to me, who being by me duly sworn, acknowledged that they signed the above Power of Attorney as officers of and acknowledged said instrument to be the voluntary act and deed of their respective companies.

Karen M. Szweda, Notary

I, Jeffrey Goldberg, the duly elected Senior Vice President and Assistant Secretary of SRCSAIC and SRCSPIC and WIC, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney given by said SRCSAIC and SRCSPIC and WIC, which is still in full force and effect.
IN WITNESS WHEREOF, I have set my hand and affixed the seals of the Companies this 15th day of August, 20 25.

OFFICIAL SEAL
KAREN M SZWEDA
Notary Public, State of Illinois
Commission No 978628
My Commission Expires September 26, 2027

Jeffrey Goldberg, Senior Vice President & Assistant Secretary of SRCSAIC and SRCSPIC and WIC

SECTION 00 41 00
BID FORM

THE PROJECT AND THE PARTIES

1.01 TO:

A. Independent School District #279 - Osseo Area Schools
Education Service Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

1.02 FOR:

A. Project: 2025 North View Middle School Pool Infill Renovation

B. Project Number: 252020
5869 69th Avenue North
Brooklyn Park, Minnesota 55429

We have examined the Contract Documents for the proposed 2025 North View Middle School Pool Infill Renovation as prepared by Wold Architects and Engineers, Palatine, Illinois, and the conditions affecting the work.

1.03 DATE: September 9, 2025 **(BIDDER TO ENTER DATE)**

1.04 SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

A. Bidder's Full Name AVM Construction LLC

1. Address 132 Hardman Court
2. City, State, Zip South St. Paul, MN 55075
3. Telephone Number (651) 393-5519
4. Fax Number (651) 348-2161

1.05 ACCEPTANCE

A. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

B. I agree to complete the Project, provided a contract is executed within 30 calendar days, by November 28, 2025, for Dance Studio and March 6, 2026, for remainder of project.

C. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

D. ~~**My bid includes value for Owner Purchased Materials as defined in Section 01 11 19. I understand a deduct change order will be processed after award of the contract for the value of Owner purchased materials.**~~

E. Tax Exempt Status: Owner is exempt from state sales and use taxes on materials and equipment to be incorporated in the Work. Said taxes shall not be included in the Bid.

1.06 BASE BID

A. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:
One Million Two hundred Thirty-four thousand Three Hundred Dollars
$ 1,234,300.00

1.07 RESPONSIBLE CONTRACTOR COMPLIANCE

A. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

1.08 ADDENDA

A. The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.

1. Addendum(s) # 1,2,3 .

1.09 BID FORM SIGNATURE(S)

AVM Construction LLC

(Bidder - print the full name of your firm)

was hereunto affixed in the presence of:

Michelle L. Biggs, CEO

(Authorized signing officer, Title)

(Signature)

END OF SECTION 00 41 00

SECTION 00 41 15
MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of AVM Construction LLC (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1 The contractor:
- a Is in compliance with workers' compensation and unemployment insurance requirements;
- b Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
- c Has a valid federal tax identification number or a valid Social Security number if an individual; and
- d Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:
- a Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
- b Has been issued an order to comply by the commissioner of labor and industry that has become final;
- c Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
- d Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
- e Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
- f Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.
- g Provided that, if the contractor or related entity contests a determination of underpayment by the De partment of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4 The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5 The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6 The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7 All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR

By: Michelle L. Biggs

Its: CEO

STATE OF Minnesota)

COUNTY OF Dakota)

Sworn to and subscribed to before me this 9th day of September, 2025.

Notary Public, Dakota County, State of Minnesota

My Commission Expires: January 31, 2028

ANDREW B. BIGGS
Notary Public-Minnesota
My Commission Expires Jan. 31, 2028

END OF SECTION 00 41 15

Contractor Compliance Statement

AFFIRMATIVE ACTION AND EQUAL PAY COMPLIANCE CERTIFICATIONS FOR THE STATE OF MINNESOTA – MINNESOTA DEPARTMENT OF HUMAN RIGHTS

As CEO of AVM Construction LLC, I formally affirm that this Company has not employed more than 40 full-time employees within Minnesota (primary place of business) on a single working day during the previous 12 months.

CONTRACTOR'S AFFIDAVIT

By signing this document, I certify that I am an owner of the company, and I swear under oath that to the best of my knowledge, information, and belief that the above statement is to be true.

Authorized Signature of Owner:

Michelle L. Biggs

Date: September 9, 2025

STATE OF Minnesota)
) ss
COUNTY OF Dakota)

TO WHOM IT MAY CONCERN:

On this 9th day of September, 2025, before me appeared Michelle L. Biggs to me personally known, who being by me duly sworn, did say that he/she is the CEO of AVM Construction LLC, and that said instrument was executed in behalf of said corporation by authority of its Board of Directors, and that said Michelle L. Biggs acknowledged said instrument to be the free act and deed of said corporation.

ANDREW B. BIGGS
Notary Public-Minnesota
My Commission Expires Jan. 31, 2028

Notary Public Dakota County, Minnesota

My commission expires January 31, 2028

132 Hardman Court, South St. Paul, MN 55075 | Phone: 651-393-5519 | Fax: 651-348-2161 | avm-construction.com

AVM Construction LLC is an Equal Opportunity Employer

AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:
(Name, legal status and address)
AVM Construction LLC

132 Hardman Court
South Saint Paul, MN 55075

SURETY:
(Name, legal status and principal place of business)
Fidelity and Deposit Company of Maryland
1299 Zurich Way
Schaumburg, IL 60196-1056

OWNER:
(Name, legal status and address)
ISD No. 279, Osseo Area Schools
11200 93rd Avenue North
Maple Grove, MN 55369

BOND AMOUNT: Five Percent of the Total Amount Bid (5%)

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

PROJECT:
(Name, location or address, and Project number, if any)
2025 North View Middle School Pool Infill Renovation, Brooklyn Park, MN

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **2nd** day of **September, 2025**

	AVM Construction LLC
(Witness)	*(Principal)* *(Seal)*
	(Title) **Michelle L. Biggs, CEO**
	Fidelity and Deposit Company of Maryland
(Witness) **Kristine M. Becks**	*(Surety)* *(Seal)*
	(Title) **Nicole Stillings, Attorney-in-Fact**

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

Init.

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061110

ACKNOWLEDGEMENT OF PRINCIPAL

STATE OF Minnesota)

COUNTY OF DAKOTA)

On this 2ND day of SEPTEMBER, in the year 2025, before me personally appeared Michelle L. Biggs,

CEO of

AVM Construction LLC, known to me to be the person whose name is subscribed to the instrument, and acknowledge that he/she executed the same.

In WITNESS WHEREOF, I have hereunto set my hands and affixed my official seal, the day and year in this certificate first above written.

ANDREW B. BIGGS
Notary Public-Minnesota
My Commission Expires Jan. 31, 2028

, Notary Public

My Commission Expires: 1.31.28

ACKNOWLEDGEMENT OF SURETY

STATE OF Wisconsin)

COUNTY OF Dane)

On this 2nd day of September, in the year 2025, before me personally come(s) Nicole Stillings, Attorney-in-Fact of Fidelity and Deposit Company of Maryland, with whom I am personally acquainted, and who, being by me duly sworn, says that he/she is the Attorney-in-Fact of Fidelity and Deposit Company of Maryland, the company described in and which executed the within instrument; that he/she know(s) the corporate seal of such Company; and that the seal affixed to the within instrument is such corporate seal and that it was affixed by order of the Board of Directors of said Company, and that he/she signed said instrument as Attorney-in-Fact of the said Company by like order.

In WITNESS WHEREOF, I have hereunto set my hands and affixed my official seal, the day and year in this certificate first above written.

KRISTINE M. BECKS
NOTARY PUBLIC
STATE OF WISCONSIN

Kristine M. Becks, Notary Public

My Commission Expires: 06/30/2028

ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND
POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by Christopher Nolan, Vice President, in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and appoint **R. W. FRANK, Brian J. OESTREICH, Melinda C. BLODGETT, Nathan WEAVER, Joshua R. LOFTIS, R. C. BOWMAN, Ted JORGENSEN, Colby D. WHITE, Nicole STILLINGS, Sarah ROBINSON, Sandra M. ENGSTRUM, Michelle MORRISON, Joseph CARDINAL, Kristine M. BECKS, Austin K. MUEHLSCHLEGEL, Ryan-Olivia E. LUNDY, Tina DOMASK, Ross S SQUIRES of St. Louis Park, Minnesota,** its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: any and all bonds and undertakings, and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies, and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said **ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND**, this 18th day of April, A.D. 2025.

ATTEST:
ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND

By: Christopher Nolan
Vice President

By: Dawn E. Brown
Secretary

State of Maryland
County of Baltimore

On this 18th day of April, A.D. 2025, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, **Christopher Nolan, Vice President and Dawn E. Brown, Secretary** of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, deposeth and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.

Genevieve M. Maison
Notary Public
My Commission Expire January 27, 2029

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

SECTION 00 41 00
BID FORM

THE PROJECT AND THE PARTIES

1.01 TO:

A. Independent School District #279 - Osseo Area Schools
Education Service Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

1.02 FOR:

A. Project: 2025 North View Middle School Pool Infill Renovation

B. Project Number: 252020
5869 69th Avenue North
Brooklyn Park, Minnesota 55429

We have examined the Contract Documents for the proposed 2025 North View Middle School Pool Infill Renovation as prepared by Wold Architects and Engineers, Palatine, Illinois, and the conditions affecting the work.

1.03 DATE: 9/9/2025 **(BIDDER TO ENTER DATE)**

1.04 SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

A. Bidder's Full Name Construction Results Corporation
1. Address 5465 Highway 169 North
2. City, State, Zip Plymouth, MN 55442
3. Telephone Number (763) 559-1100
4. Fax Number (763) 553-0494

1.05 ACCEPTANCE

A. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

B. I agree to complete the Project, provided a contract is executed within 30 calendar days, by November 28, 2025, for Dance Studio and March 6, 2026, for remainder of project.

C. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

D. ~~**My bid includes value for Owner Purchased Materials as defined in Section 01 11 19. I understand a deduct change order will be processed after award of the contract for the value of Owner purchased materials.**~~

E. Tax Exempt Status: Owner is exempt from state sales and use taxes on materials and equipment to be incorporated in the Work. Said taxes shall not be included in the Bid.

1.06 BASE BID

A. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:

one million two hundred fifty four thousand four hundred eighty three Dollars

$ 1,254,483.00

1.07 RESPONSIBLE CONTRACTOR COMPLIANCE

A. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

1.08 ADDENDA

A. The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.
1. Addendum(s) # 1 (8/8/25), 2 (8/26/25), 3 (9/3/25).

1.09 BID FORM SIGNATURE(S)

Construction Results Corporation

(Bidder - print the full name of your firm)

was hereunto affixed in the presence of:

Mike Luurtsema President

(Authorized signing officer, Title)

(Signature)

END OF SECTION 00 41 00

SECTION 00 41 15
MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of Construction Results Corporation (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1 The contractor:
- a Is in compliance with workers' compensation and unemployment insurance requirements;
- b Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
- c Has a valid federal tax identification number or a valid Social Security number if an individual; and
- d Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:
- a Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
- b Has been issued an order to comply by the commissioner of labor and industry that has become final;
- c Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
- d Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
- e Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
- f Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.
- g Provided that, if the contractor or related entity contests a determination of underpayment by the De partment of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4 The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5 The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6 The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7 All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR
Construction Results Corporation
By: Mike Luurtsema
Its: President

STATE OF Minnesota)

COUNTY OF Hennepin)

Sworn to and subscribed to before me this 9th day of September, 2025.

Notary Public, Wright County, State of Minnesota
My Commission Expires: 1/31/2028

END OF SECTION 00 41 15

AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:
(Name, legal status and address)
Construction Results Corporation

5465 Hwy 169 North
Plymouth, MN 55442

SURETY:
(Name, legal status and principal place of business)
Old Republic Surety Company
18500 W. Corporate Drive, Suite 170
Brookfield, WI 53045

OWNER:
(Name, legal status and address)
ISD #279 Osseo Area Schools
11200 93rd Avenue North
Maple Grove, MN 55369

BOND AMOUNT: ***FIVE PERCENT OF AMOUNT BID***

PROJECT:
(Name, location or address, and Project number, if any)
2025 North View Middle School Pool Infill Renovation

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **9th** day of **September** **2025**

	Construction Results Corporation
(Witness)	*(Principal)* *(Seal)*
	(Title)
	Old Republic Surety Company
(Witness)	*(Surety)* *(Seal)*
	(Title) **Thomas O. Chambers, Attorney-in-Fact**

Init.
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061110

OLD REPUBLIC SURETY COMPANY

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That OLD REPUBLIC SURETY COMPANY, a Wisconsin stock insurance corporation, does make, constitute and appoint:

THOMAS O. CHAMBERS, TODD SCHAAP, ERIC A. OLSON

of FRANKSVILLE, WI

its true and lawful Attorney(s)-in-Fact, with full power and authority for and on behalf of the company as surety, to execute and deliver and affix the seal of the company thereto (if a seal is required), bonds, undertakings, recognizances or other written obligations in the nature thereof, ***(other than bail bonds, bank depository bonds, mortgage deficiency bonds, mortgage guaranty bonds, guarantees of installment paper and note guaranty bonds, self-insurance workers compensation bonds guaranteeing payment of benefits, or black lung bonds),*** as follows:

ALL WRITTEN INSTRUMENTS

and to bind OLD REPUBLIC SURETY COMPANY thereby, and all of the acts of said Attorneys-in-Fact, pursuant to these presents, are ratified and confirmed. This appointment is made under and by authority of the board of directors at a special meeting held on February 18, 1982.

This Power of Attorney is signed and sealed by facsimile under and by the authority of the following resolutions adopted by the board of directors of the OLD REPUBLIC SURETY COMPANY on February 18,1982.

RESOLVED that, the president, any vice-president or assistant vice president, in conjunction with the secretary or any assistant secretary, may appoint attorneys-in-fact or agents with authority as defined or limited in the instrument evidencing the appointment in each case, for and on behalf of the company to execute and deliver and affix the seal of the company to bonds, undertakings, recognizances, and suretyship obligations of all kinds; and said officers may remove any such attorney-in-fact or agent and revoke any Power of Attorney previously granted to such person.

RESOLVED FURTHER, that any bond, undertaking, recognizance, or suretyship obligation shall be valid and binding upon the Company

(i) when signed by the president, any vice president or assistant vice president, and attested and sealed (if a seal be required) by any secretary or assistant secretary; or

(ii) when signed by the president, any vice president or assistant vice president, secretary or assistant secretary, and countersigned and sealed (if a seal be required) by a duly authorized attorney-in-fact or agent; or

(iii) when duly executed and sealed (if a seal be required) by one or more attorneys-in-fact or agents pursuant to and within the limits of the authority evidenced by the Power of Attorney issued by the company to such person or persons.

RESOLVED FURTHER that the signature of any authorized officer and the seal of the company may be affixed by facsimile to any Power of Attorney or certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the company; and such signature and seal when so used shall have the same force and effect as though manually affixed.

IN WITNESS WHEREOF, OLD REPUBLIC SURETY COMPANY has caused these presents to be signed by its proper officer, and its corporate seal to be affixed this 30th day of August, 2022

Karen J. Haffner
Assistant Secretary

OLD REPUBLIC SURETY COMPANY

Alan Pavlic
President

STATE OF WISCONSIN, COUNTY OF WAUKESHA - SS

On this 30th day of August, 2022, personally came before me, Alan Pavlic and Karen J Haffner, to me known to be the individuals and officers of the OLD REPUBLIC SURETY COMPANY who executed the above instrument, and they each acknowledged the execution of the same, and being by me duly sworn, did severally depose and say: that they are the said officers of the corporation aforesaid, and that the seal affixed to the above instrument is the seal of the corporation, and that said corporate seal and their signatures as such officers were duly affixed and subscribed to the said instrument by the authority of the board of directors of said corporation.

Kathryn R. Pearson
Notary Public

My Commission Expires: September 28, 2026

(Expiration of notary's commission does not invalidate this instrument)

CERTIFICATE

I, the undersigned, assistant secretary of the OLD REPUBLIC SURETY COMPANY, a Wisconsin corporation, CERTIFY that the foregoing and attached Power of Attorney remains in full force and has not been revoked; and furthermore, that the Resolutions of the board of directors set forth in the Power of Attorney, are now in force.

20-0011

Signed and sealed at the City of Brookfield, WI this 9th day of September, 2025

Karen J. Haffner
Assistant Secretary

ORSC 22262 (3-06)

SHOREWEST SURETY SERVICES, INC.

STATE OF WISCONSIN)

COUNTY OF **Racine**)

ON THIS **9th** day of **September**, **2025**, before me, a notary public, within and for said County and State, personally appeared **Thomas O. Chambers** to me personally known, who being duly sworn, upon oath did say that he is the Attorney-in-Fact of and for the **Old Republic Surety Company**, a corporation of **Wisconsin**, created, organized and existing under and by virtue of the laws of the State of **Wisconsin**; that the corporate seal affixed to the foregoing within instrument is the seal of the said Company; that the seal was affixed and the said instrument was executed by authority of its Board of Directors; and the said **Thomas O. Chambers** did acknowledge that he/she executed the said instrument as the free act and deed of said Company.

Marlo C

Marlo Criplean
Notary Public, **Racine** County, Wisconsin
My Commission Expires **6/13/2028**

SECTION 00 41 00
BID FORM

THE PROJECT AND THE PARTIES

1.01 TO:

A. Independent School District #279 - Osseo Area Schools
Education Service Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

1.02 FOR:

A. Project: 2025 North View Middle School Pool Infill Renovation

B. Project Number: 252020
5869 69th Avenue North
Brooklyn Park, Minnesota 55429

We have examined the Contract Documents for the proposed 2025 North View Middle School Pool Infill Renovation as prepared by Wold Architects and Engineers, Palatine, Illinois, and the conditions affecting the work.

1.03 DATE: 9/9/2025 **(BIDDER TO ENTER DATE)**

1.04 SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

A. Bidder's Full Name Morcon Construction Co., Inc.
1. Address 5151 Industrial Blvd NE
2. City, State, Zip Fridley, MN 55421
3. Telephone Number (763) 546-6066
4. Fax Number (763) 546-3039

1.05 ACCEPTANCE

A. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

B. I agree to complete the Project, provided a contract is executed within 30 calendar days, by November 28, 2025, for Dance Studio and March 6, 2026, for remainder of project.

C. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

D. ~~**My bid includes value for Owner Purchased Materials as defined in Section 01 11 19. I understand a deduct change order will be processed after award of the contract for the value of Owner purchased materials.**~~

E. Tax Exempt Status: Owner is exempt from state sales and use taxes on materials and equipment to be incorporated in the Work. Said taxes shall not be included in the Bid.

1.06 BASE BID

A. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:
One Million Four hundred Sixty-Eight Thousand Dollars
$ 1,468,000.00

1.07 RESPONSIBLE CONTRACTOR COMPLIANCE

A. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

1.08 ADDENDA

A. The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.
1. Addendum(s) # 1, 2, 3.

1.09 BID FORM SIGNATURE(S)

Morcon Construction Co., Inc.
(Bidder - print the full name of your firm)
was hereunto affixed in the presence of:

Tony Peterson President
(Authorized signing officer, Title)

(Signature)

END OF SECTION 00 41 00

SECTION 00 41 15
MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of Morcon Construction Co., Inc. (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1 The contractor:
   a Is in compliance with workers' compensation and unemployment insurance requirements;
   b Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
   c Has a valid federal tax identification number or a valid Social Security number if an individual; and
   d Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:
   a Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
   b Has been issued an order to comply by the commissioner of labor and industry that has become final;
   c Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
   d Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
   e Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
   f Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.
   g Provided that, if the contractor or related entity contests a determination of underpayment by the De partment of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4 The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5 The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6 The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7 All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR
Morcon Construction Co., Inc.
By: _____
Its: Tony Peterson - President

MORCON CONSTRUCTION, INC. CORPORATE SEAL MINNESOTA

STATE OF Minnesota)

COUNTY OF Anoka)

Sworn to and subscribed to before me this 9th day of September 20 25 .

MINGA MARIE MILLER
Notary Public
State of Minnesota
My Commission Expires
January 31, 2030

Notary Public, Hennepin County, State of Minnesota
My Commission Expires: January 31, 2030

END OF SECTION 00 41 15

AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:
(Name, legal status and address)
Morcon Construction Co., Inc.

5151 Industrial Boulevard N.E.
Fridley, MN 55421

SURETY:
(Name, legal status and principal place of business)
Liberty Mutual Insurance Company
175 Berkeley Street
Boston, MA 02116

OWNER:
(Name, legal status and address)
ISD No. 279, Osseo Area Schools
11200 93rd Avenue North
Maple Grove, MN 55369

BOND AMOUNT: **Five Percent of the Total Amount Bid (5%)**

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

PROJECT:
(Name, location or address, and Project number, if any)
Comm No. 252020 - 2025 North View Middle School Pool Infill Renovation, 5869 69th Avenue North, Brooklyn Park, Minnesota 55429

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **2nd** day of **September, 2025**

(Witness) Minga Miller

Morcon Construction Co., Inc.
(Principal) *(Seal)*

(Title) Tony Peterson - President

Austin Muehlschlegel
(Witness) **Austin Muehlschlegel**

Liberty Mutual Insurance Company
(Surety) *(Seal)*

(Title) **Kristine M Becks, Attorney-in-Fact**

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

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061110

Seal No. 5520

ACKNOWLEDGEMENT OF PRINCIPAL

STATE OF Minnesota)

COUNTY OF Anoka)

On this 2nd day of September, in the year 2025, before me personally appeared Tony Peterson, President of Morcon Construction Co., Inc., known to me to be the person whose name is subscribed to the instrument, and acknowledge that he/she executed the same.

In WITNESS WHEREOF, I have hereunto set my hands and affixed my official seal, the day and year in this certificate first above written.

MINGA MARIE MILLER
Notary Public
State of Minnesota
My Commission Expires
January 31, 2030

minga marie miller, Notary Public

My Commission Expires: January 31, 2030

ACKNOWLEDGEMENT OF SURETY

STATE OF Wisconsin)

COUNTY OF Dane)

On this 2nd day of September, in the year 2025, before me personally come(s) Kristine M Becks, Attorney-in-Fact of Liberty Mutual Insurance Company, with whom I am personally acquainted, and who, being by me duly sworn, says that he/she is the Attorney-in-Fact of Liberty Mutual Insurance Company, the company described in and which executed the within instrument; that he/she know(s) the corporate seal of such Company; and that the seal affixed to the within instrument is such corporate seal and that it was affixed by order of the Board of Directors of said Company, and that he/she signed said instrument as Attorney-in-Fact of the said Company by like order.

In WITNESS WHEREOF, I have hereunto set my hands and affixed my official seal, the day and year in this certificate first above written.

Austin Muehlschlegel

Austin Muehlschlegel, Notary Public

My Commission Expires: **08/18/2028**

AUSTIN MUEHLSCHLEGEL
NOTARY
PUBLIC
STATE OF WISCONSIN

Liberty Mutual. SURETY

POWER OF ATTORNEY

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: **8213401- 190054**

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Kristine M. Becks; Melinda C. Blodgett; R. C. Bowman; Joseph Cardinal; Tina Domask; Sandra M. Engstrum; R. W. Frank; Ted Jorgensen; Joshua R. Loftis; Ryan-Olivia E Lundy; Michelle Morrison; Austin Muehlschlegel; Brian J. Oestreich; Sarah Robinson; Ross S. Squires; Nicole Stillings; Nathan Weaver; Colby D. White

all of the city of St. Louis Park state of MN each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 19th day of March, 2025.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: _____
Nathan J. Zangerle, Assistant Secretary

State of PENNSYLVANIA
County of MONTGOMERY ss

On this 19th day of March, 2025 before me personally appeared Nathan J. Zangerle, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Plymouth Meeting, Pennsylvania, on the day and year first above written.

Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2029
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: _____
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS: Section 12. Power of Attorney.
Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts: Section 5. Surety Bonds and Undertakings.
Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes Nathan J. Zangerle, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this **2nd** day of **September**, **2025**.

By: _____
Renee C. Llewellyn, Assistant Secretary

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

DEPARTMENT OF HUMAN RIGHTS

WORKFORCE
CERTIFICATE OF COMPLIANCE

The Commissioner of the Minnesota Department of Human Rights by the signature below attests that **MORCON CONSTRUCTION, INC.** is hereby certified as a contractor under the Minnesota Human Rights Act, § 363A.

Certificate start date: **5/4/2022**

Certificate expiration date: **5/3/2026**

Minnesota Department of Human Rights

FOR THE DEPARTMENT BY:

Rebecca Lucero, Commissioner

DEPARTMENT OF HUMAN RIGHTS

EQUAL PAY
CERTIFICATE OF COMPLIANCE

The Commissioner of the Minnesota Department of Human Rights by the signature below attests that **MORCON CONSTRUCTION, INC.** is hereby certified as a contractor under the Minnesota Human Rights Act, § 363A.44.

Certificate start date: **July 6, 2022**

Certificate expiration date: **July 5, 2026**

Minnesota Department of Human Rights

FOR THE DEPARTMENT BY:

Rebecca Lucero, Commissioner

SECTION 00 41 00
BID FORM

THE PROJECT AND THE PARTIES

1.01 TO:

A. Independent School District #279 - Osseo Area Schools
Education Service Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

1.02 FOR:

A. Project: 2025 North View Middle School Pool Infill Renovation

B. Project Number: 252020
5869 69th Avenue North
Brooklyn Park, Minnesota 55429

We have examined the Contract Documents for the proposed 2025 North View Middle School Pool Infill Renovation as prepared by Wold Architects and Engineers, Palatine, Illinois, and the conditions affecting the work.

1.03 DATE: 09/09/2025 **(BIDDER TO ENTER DATE)**

1.04 SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

A. Bidder's Full Name JPMI Construction Co

1. Address 2310 County Rd D West, #105
2. City, State, Zip Saint Paul, MN 55112
3. Telephone Number (651) 636-1499
4. Fax Number (651) 636-1699

1.05 ACCEPTANCE

A. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

B. I agree to complete the Project, provided a contract is executed within 30 calendar days, by November 28, 2025, for Dance Studio and March 6, 2026, for remainder of project.

C. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

D. My bid includes value for Owner Purchased Materials as defined in Section 01 11 19. I understand a deduct change order will be processed after award of the contract for the value of Owner purchased materials.

E. Tax Exempt Status: Owner is exempt from state sales and use taxes on materials and equipment to be incorporated in the Work. Said taxes shall not be included in the Bid.

1.06 BASE BID

A. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:

ONE MILLION FIVE HUNDRED THIRTY TWO Dollars

$ 1,532,000.00

1.07 RESPONSIBLE CONTRACTOR COMPLIANCE

A. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

1.08 ADDENDA

A. The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.

1. Addendum(s) # 1,2,3.

1.09 BID FORM SIGNATURE(S)

JPMI Construction Co

(Bidder - print the full name of your firm)
was hereunto affixed in the presence of:

Jay Hadi, President

(Authorized signing officer, Title)

(Signature)

END OF SECTION 00 41 00

SECTION 00 41 15
MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of JPMI Construction Co (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1 The contractor:
   a Is in compliance with workers' compensation and unemployment insurance requirements;
   b Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
   c Has a valid federal tax identification number or a valid Social Security number if an individual; and
   d Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:
   a Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
   b Has been issued an order to comply by the commissioner of labor and industry that has become final;
   c Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
   d Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
   e Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
   f Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.
   g Provided that, if the contractor or related entity contests a determination of underpayment by the De partment of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4 The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5 The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6 The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7 All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR
JPMI Construction Co
By: _____
Its: President, Jay Hadi

STATE OF Minnesota)

COUNTY OF Ramsey)

Sworn to and subscribed to before me this 9th day of September, 2025.

NARASIMHA RAO MANDA
Notary Public
Minnesota
My Commission Expires
Jan 31, 2029

Notary Public, Ramsey County, State of Minnesota
My Commission Expires: 01/31/2029

END OF SECTION 00 41 15

AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:
(Name, legal status and address)
JPMI Construction Co.

2310 County Road D West, Suite 105
St. Paul, MN 55112

SURETY:
(Name, legal status and principal place of business)
Ohio Farmers Insurance Company
P.O. Box 5001
Westfield Center, OH 44251-5001

OWNER:
(Name, legal status and address)
ISD No. 279, Osseo Area Schools
11200 93rd Avenue North
Maple Grove, MN 55369

BOND AMOUNT: **Five Percent of the Total Amount Bid (5%)**

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

PROJECT:
(Name, location or address, and Project number, if any)
Comm No. 252020 - 2025 North View Middle School Pool Infill Renovation - Maple Grove, MN

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **5th** day of **August, 2025**

(Witness)	**JPMI Construction Co.** *(Principal)* *(Seal)*
	(Title) **Jay Hadl, President**
(Witness) **Austin Muehlschlegel**	**Ohio Farmers Insurance Company** *(Surety)* *(Seal)*
	(Title) **Joshua R. Loftis, Attorney-in-Fact**

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

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061110

ACKNOWLEDGEMENT OF PRINCIPAL

STATE OF Minnesota)

COUNTY OF Ramsey)

On this 8th day of September, in the year 2025, before me personally appeared Jay Hadi,

President of

JPMI Construction Co., known to me to be the person whose name is subscribed to the instrument, and acknowledge that he/she executed the same.

In WITNESS WHEREOF, I have hereunto set my hands and affixed my official seal, the day and year in this certificate first above written.

NARASIMHA RAO
Notary Public
Minnesota
My Commission Expires
Jan 31, 2029

, Notary Public

My Commission Expires: 01/31/2029

ACKNOWLEDGEMENT OF SURETY

STATE OF Wisconsin)

COUNTY OF Dane)

On this 5th day of August, in the year 2025, before me personally come(s) Joshua R. Loftis, Attorney-in-Fact of Ohio Farmers Insurance Company, with whom I am personally acquainted, and who, being by me duly sworn, says that he/she is the Attorney-in-Fact of Ohio Farmers Insurance Company, the company described in and which executed the within instrument; that he/she know(s) the corporate seal of such Company; and that the seal affixed to the within instrument is such corporate seal and that it was affixed by order of the Board of Directors of said Company, and that he/she signed said instrument as Attorney-in-Fact of the said Company by like order.

In WITNESS WHEREOF, I have hereunto set my hands and affixed my official seal, the day and year in this certificate first above written.

AUSTIN MUEHLSCHLEGEL
NOTARY
PUBLIC
STATE OF WISCONSIN

Austin Muehlschlegel, Notary Public

My Commission Expires: 08/18/2028

General
Power
of Attorney

CERTIFIED COPY

POWER NO. **2260452 17**

Westfield Insurance Co.
Westfield National Insurance Co.
Ohio Farmers Insurance Co.

Westfield Center, Ohio

Know All Men by These Presents, That WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY, corporations, hereinafter referred to individually as a "Company" and collectively as "Companies," duly organized and existing under the laws of the State of Ohio, and having its principal office in Westfield Center, Medina County, Ohio, do by these presents make, constitute and appoint

MELINDA C. BLODGETT, R. C. BOWMAN, SANDRA ENGSTRUM, TED JORGENSEN, JOSHUA R. LOFTIS, MICHELLE MORRISON, BRIAN J. OESTREICH, NICOLE STILLINGS, NATHAN WEAVER, COLBY D. WHITE, JOINTLY OR SEVERALLY

of **DES MOINES** and State of **IA** its true and lawful Attorney(s)-in-Fact, with full power and authority hereby conferred in its name, place and stead, to execute, acknowledge and deliver **any and all bonds, recognizances, undertakings, or other instruments or contracts of suretyship in any penal limit,** and to bind any of the Companies thereby as fully and to the same extent as if such bonds were signed by the President, sealed with the corporate seal of the applicable Company and duly attested by its Secretary, hereby ratifying and confirming all that the said Attorney(s)-in-Fact may do in the premises. Said appointment is made under and by authority of the following resolution adopted by the Board of Directors of each of the WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY:

"Be It Resolved, that the President, any Senior Executive, any Secretary or any Fidelity & Surety Operations Executive or other Executive shall be and is hereby vested with full power and authority to appoint any one or more suitable persons as Attorney(s)-in-Fact to represent and act for and on behalf of the Company subject to the following provisions:

The Attorney-in-Fact may be given full power and authority for and in the name of and on behalf of the Company, to execute, acknowledge and deliver, any and all bonds, recognizances, contracts, agreements of indemnity and other conditional or obligatory undertakings and any and all notices and documents canceling or terminating the Company's liability thereunder, and any such instruments so executed by any such Attorney-in-Fact shall be as binding upon the Company as if signed by the President and sealed and attested by the Corporate Secretary."

"Be it Further Resolved, that the signature of any such designated person and the seal of the Company heretofore or hereafter affixed to any power of attorney or any certificate relating thereto by facsimile, and any power of attorney or certificate bearing facsimile signatures or facsimile seal shall be valid and binding upon the Company with respect to any bond or undertaking to which it is attached." (Each adopted at a meeting held on February 8, 2000).

In Witness Whereof, WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY have caused these presents to be signed by their **National Surety Leader** and **Senior Executive** and their corporate seals to be hereto affixed this **15th** day of **APRIL** A.D., **2025** .

Corporate Seals Affixed

WESTFIELD INSURANCE COMPANY SEAL

WESTFIELD NATIONAL INSURANCE CO. SEAL

OHIO FARMERS INSURANCE COMPANY CHARTERED 1848

WESTFIELD INSURANCE COMPANY
WESTFIELD NATIONAL INSURANCE COMPANY
OHIO FARMERS INSURANCE COMPANY

By: **Gary W. Stumper,** *National Surety Leader* and *Senior Executive*

State of Ohio
County of Medina ss.:

On this **15th** day of **APRIL** A.D., **2025** , before me personally came **Gary W. Stumper** to me known, who, being by me duly sworn, did depose and say, that he resides in **Medina, OH;** that he is **National Surety Leader** and **Senior Executive** of WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY, the companies described in and which executed the above instrument; that he knows the seals of said Companies: that the seals affixed to said instrument are such corporate seals: that they were so affixed by order of the Boards of Directors of said Companies; and that he signed his name thereto by like order.

Notarial Seal Affixed

NOTARIAL SEAL STATE OF OHIO

State of Ohio
County of Medina ss.:

David A. Kotnik, Attorney at Law, *Notary Public*
My Commission Does Not Expire (Sec. 147.03 Ohio Revised Code)

I, **Frank A. Carrino,** Secretary of WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney, executed by said Companies, which is still in full force and effect; and furthermore, the resolutions of the Boards of Directors, set out in the Power of Attorney are in full force and effect.

In Witness Whereof, I have hereunto set my hand and affixed the seals of said Companies at Westfield Center, Ohio, this **5th** day of **August** A.D., **2025** .

WESTFIELD INSURANCE COMPANY SEAL

WESTFIELD NATIONAL INSURANCE CO. SEAL

OHIO FARMERS INSURANCE COMPANY CHARTERED 1848

Frank A. Carrino, *Secretary*

SECTION 00 41 00
BID FORM

THE PROJECT AND THE PARTIES

1.01 TO:

A. Independent School District #279 - Osseo Area Schools
Education Service Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

1.02 FOR:

A. Project: 2025 North View Middle School Pool Infill Renovation

B. Project Number: 252020
5869 69th Avenue North
Brooklyn Park, Minnesota 55429

We have examined the Contract Documents for the proposed 2025 North View Middle School Pool Infill Renovation as prepared by Wold Architects and Engineers, Palatine, Illinois, and the conditions affecting the work.

1.03 DATE: 9/9/2025 **(BIDDER TO ENTER DATE)**

1.04 SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

A. Bidder's Full Name Parkos Construction Company

1. Address 1010 S Robert Street
2. City, State, Zip West St Paul, Minnesota 55118
3. Telephone Number (651) 455-0031
4. Fax Number (651-) 450-7740

1.05 ACCEPTANCE

A. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

B. I agree to complete the Project, provided a contract is executed within 30 calendar days, by November 28, 2025, for Dance Studio and March 6, 2026, for remainder of project.

C. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

D. ~~**My bid includes value for Owner Purchased Materials as defined in Section 01 11 19. I understand a deduct change order will be processed after award of the contract for the value of Owner purchased materials.**~~

E. Tax Exempt Status: Owner is exempt from state sales and use taxes on materials and equipment to be incorporated in the Work. Said taxes shall not be included in the Bid.

1.06 BASE BID

A. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:
One Million Five Hundred Sixty Eight thousand Dollars
$ 1,568,000

1.07 RESPONSIBLE CONTRACTOR COMPLIANCE

A. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

1.08 ADDENDA

A. The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.

1. Addendum(s) # 1,2,3 .

1.09 BID FORM SIGNATURE(S)

Parkos Construction Company

(Bidder - print the full name of your firm)

was hereunto affixed in the presence of:

John W Parkos Jr Vice President

(Authorized signing officer, Title)

(Signature)

END OF SECTION 00 41 00

SECTION 00 41 15
MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of Parkos Construction Company (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1 The contractor:
   a Is in compliance with workers' compensation and unemployment insurance requirements;
   b Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
   c Has a valid federal tax identification number or a valid Social Security number if an individual; and
   d Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:
   a Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
   b Has been issued an order to comply by the commissioner of labor and industry that has become final;
   c Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
   d Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
   e Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
   f Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.
   g Provided that, if the contractor or related entity contests a determination of underpayment by the De partment of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4 The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5 The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6 The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7 All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR
Parkos Construction Company

By: John W Parkos Jr

Its: Vice President

STATE OF Minnesota)

COUNTY OF Dakota)

Sworn to and subscribed to before me this 9 day of 9, 20 25.

Notary Public, Dakota County, State of Minnesota

My Commission Expires: 1/31/2030

END OF SECTION 00 41 15

KIMBERLY M. SEMPLE
Notary Public-Minnesota
My Commission Expires Jan. 31, 2030

AIA® Document A310™ – 1970

Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we
(Here insert full name and address or legal title of Contractor)
Parkos Construction Company
1010 South Robert Street
West St. Paul, MN 55118

as Principal, hereinafter called the Principal, and
(Here insert full name and address or legal title of Surety)
United Fire & Casualty Company
118 Second Ave SE
Cedar Rapids, IA 52407

a corporation duly organized under the laws of the State of **Iowa**
as Surety, hereinafter called the Surety, are held and firmly bound unto
(Here insert full name and address or legal title of Owner)
ISD #279 - Osseo Public Schools
11200 - 93rd Ave. N.
Maple Grove, MN 55369

as Obligee, hereinafter called the Obligee, in the sum of **Five Percent (5%) of the Amount of the Bid** Dollars ($ **5%**), for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for
(Here insert full name, address and description of project)

Northview Middle School pool infill renovation; Infill of pool and remodel into multipurpose space. Light Remodel of fitness room

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this **9th** day of **September, 2025**

(Witness)

Parkos Construction Company
(Principal) (Seal)

(Title)

(Witness)

United Fire & Casualty Company
(Surety)

(Title) **Name Alemdar**
Attorney-in-Fact

UNITED FIRE & CASUALTY COMPANY CORPORATE SEAL January 2, 1946 CEDAR RAPIDS IOWA

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INDIVIDUAL OR PARTNERSHIP ACKNOWLEDGMENT

STATE OF _____

COUNTY OF _____ ss

On the _____ day of _____, _____, before me personally appeared _____ known to be the person(s) described in and who executed the foregoing instrument, as Principal(s), and acknowledged to me that __he__ executed the same as his/her/their free act and deed.

(Notary Seal) _____

CORPORATE ACKNOWLEDGMENT

STATE OF Minnesota

COUNTY OF Dakota ss

On the **9th** day of **September**, **2025**, before me personally appeared John W Parkos Jr to me known, who being by me duly sworn, did say that he/she is the Vice President of **Parkos Construction Company**, the corporation described in and which executed the foregoing instrument; that he/she knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the board of directors of said corporation; and that he/she signed his/her name thereto by like order

KIMBERLY M. SEMPLE
Notary Public-Minnesota
My Commission Expires Jan. 31, 2030

(Notary Seal) Kim M Semple

ACKNOWLEDGMENT OF CORPORATE SURETY

STATE OF MINNESOTA

COUNTY OF **Hennepin** ss

On the **9th** day of **September**, **2025**, before me personally appeared **Name Alemdar** to me known, who being duly sworn, did say that he/she is the aforesaid officer or attorney-in-fact of the **United Fire & Casualty Company** a corporation; that the seal affixed to the foregoing instrument is the corporate seal of said corporation, and that said instrument was signed and sealed in behalf of said corporation by the aforesaid officer, by authority of its board of directors; and the aforesaid officer acknowledged said instrument to be the free act and deed of said corporation.

(Notary Seal) Laura

LAURA K WILDE
Notary Public - Minnesota
My Commission Expires Jan 31, 2028

UNITED FIRE & CASUALTY COMPANY, CEDAR RAPIDS, IA
UNITED FIRE & INDEMNITY COMPANY, WEBSTER, TX
FINANCIAL PACIFIC INSURANCE COMPANY, LOS ANGELES, CA
CERTIFIED COPY OF POWER OF ATTORNEY
(original on file at Home Office of Company – See Certification)

Inquiries: Surety Department
118 Second Ave SE
Cedar Rapids, IA 52401

KNOW ALL PERSONS BY THESE PRESENTS, That United Fire & Casualty Company, a corporation duly organized and existing under the laws of the State of Iowa; United Fire & Indemnity Company, a corporation duly organized and existing under the laws of the State of Texas; and Financial Pacific Insurance Company, a corporation duly organized and existing under the laws of the State of California (herein collectively called the Companies), and having their corporate headquarters in Cedar Rapids, State of Iowa, does make, constitute and appoint

MARILYN HENTGES, KATIE RANDOLPH, KELLY PRESTON, JANE THOMPSON, BARB MICHAELS, LINDA JACKSON, ALAN STARKS, JEFFREY SETTEM, MELISSA M NORDIN, NAME ALEMDAR, TYLER GERADS, GAVIN KNOTT, EACH INDIVIDUALLY

their true and lawful Attorney(s)-in-Fact with power and authority hereby conferred to sign, seal and execute in its behalf all lawful bonds, undertakings and other obligatory instruments of similar nature provided that no single obligation shall exceed $100,000,000.00 and to bind the Companies thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of the Companies and all of the acts of said Attorney, pursuant to the authority hereby given and hereby ratified and confirmed.

The Authority hereby granted shall expire the22nd day of January, 2026 unless sooner revoked by United Fire & Casualty Company, United Fire & Indemnity Company, and Financial Pacific Insurance Company.

This Power of Attorney is made and executed pursuant to and by authority of the following bylaw duly adopted by the Boards of Directors of United Fire & Casualty Company, United Fire & Indemnity Company, and Financial Pacific Insurance Company.

"Article VI – Surety Bonds and Undertakings"

Section 2, Appointment of Attorney-in-Fact. "The President or any Vice President, or any other officer of the Companies may, from time to time, appoint by written certificates attorneys-in-fact to act in behalf of the Companies in the execution of policies of insurance, bonds, undertakings and other obligatory instruments of like nature. The signature of any officer authorized hereby, and the Corporate seal, may be affixed by facsimile to any power of attorney or special power of attorney or certification of either authorized hereby; such signature and seal, when so used, being adopted by the Companies as the original signature of such officer and the original seal of the Companies, to be valid and binding upon the Companies with the same force and effect as though manually affixed. Such attorneys-in-fact, subject to the limitations set forth in their respective certificates of authority shall have full power to bind the Companies by their signature and execution of any such instruments and to attach the seal the Companies thereto. The President or any Vice President, the Board of Directors or any other officer of the Companies may at any time revoke all power and authority previously given to any attorney-in-fact.

IN WITNESS WHEREOF, the COMPANIES have each caused these presents to be signed by its vice president and its corporate seal to be hereto affixed this 22nd day of January, 2024

UNITED FIRE & CASUALTY COMPANY
UNITED FIRE & INDEMNITY COMPANY
FINANCIAL PACIFIC INSURANCE COMPANY

By: Kyanna M Saylor
Vice President

State of Iowa, County of Linn, ss:

On 22nd day of January, 2024, before me personally came Kyanna M. Saylor to me known, who being by me duly sworn, did depose and say; that she resides in Cedar Rapids, State of Iowa; that she is a Vice President of United Fire & Casualty Company, a Vice President of United Fire & Indemnity Company, and a Vice President of Financial Pacific Insurance Company the corporations described in and which executed the above instrument; that she knows the seal of said corporations; that the seal affixed to the said instrument is such corporate seal; that it was so affixed pursuant to authority given by the Board of Directors of said corporations and that she signed her name thereto pursuant to like authority, and acknowledges same to be the act and deed of said corporations.

Judith A. Jones
Notary Public
My commission expires: 04/23/2027

Judith A. Jones
Iowa Notarial Seal
Commission number 173041
My Commission Expires 04/23/2027

I, Mary A. Bertsch, Assistant Secretary of United Fire & Casualty Company and Assistant Secretary of United Fire & Indemnity Company, and Assistant Secretary of Financial Pacific Insurance Company, do hereby certify that I have compared the foregoing copy of the Power of Attorney and affidavit, and the copy of the Section of the bylaws and resolutions of said Corporations as set forth in said Power of Attorney, with the ORIGINALS ON FILE IN THE HOME OFFICE OF SAID CORPORATIONS, and that the same are correct transcripts thereof, and of the whole of the said originals, and that the said Power of Attorney has not been revoked and is now in full force and effect.

In testimony whereof I have hereunto subscribed my name and affixed the corporate seal of the said Corporations this 9th day of September, 2025.

By: Mary A Bertsch
Assistant Secretary,
UF&C & UF&I & FPIC

BPOA0045 122017

SECTION 00 11 13
ADVERTISEMENT FOR BIDS
2025 North View Middle School Pool Infill Renovation
5869 69th Avenue North
Brooklyn Park, Minnesota 55429

Independent School District #279 - Osseo Area Schools will receive single prime sealed bids for 2025 North View Middle School Pool Infill Renovation until 3:00 p.m. local time on ~~August 21, 2025~~ 9/9 @ 11:30 AM at the Education Service Center, 11200 93rd Avenue North, Maple Grove, Minnesota55369, at which time and place all bids will be publicly opened and read aloud.

A pre-bid walkthrough meeting is scheduled for ~~August 11~~ 2025 at 1:00 p.m. local time at North View Middle School main entrance. Attendance at this meeting is highly recommended. Please bring proper identification with you for building access.

Bidding documents are available for download to prospective bidders and subcontractors by contacting Andrea Gapinski, the Owner's Representative, ICS Consulting, Inc., 1331 Tyler Street NE, Suite 101, Minneapolis, MN 55413 (763) 354-2670 or andrea.gapinski@ics-builds.com. Prospective Bidders and Subcontractors will be given instructions to download complete sets of the bidding documents. The downloads will be made available August 1, 2025.

This project includes: Infill of pool and remodel into Multipurpose space. Light remodel of Fitness Room.

Make proposals on the bid forms supplied in the Project Manual. No oral, telegraphic or telephonic proposals or modifications will be considered. Submit with each bid, a certified check or acceptable bidder's bond payable to Independent School District #279 - Osseo Area Schools in an amount equal to five percent (5%) of the total bid. The successful bidder will be required to furnish satisfactory Labor and Material Payment Bond, and Performance Bond.

Bids may not be withdrawn within thirty (30) days after the scheduled time of opening bids, without the consent of the Owner. The Owner reserves the right to accept any bid or to reject any or all bids, or parts of such bids, and waive informalities or irregularities in bidding.

The Owner requires Substantial Completion of the project on or before November 28, 2025, for Dance Studio and March 6, 2026, for remainder of project.

Board of Education
Independent School District #279 - Osseo Area Schools

Osseo Area Schools

Educational Service Center
Osseo Area Schools
11200 93rd Avenue N
Maple Grove, MN 55369
763-391-7027

PURCHASE ORDER NO. P261173

NOTE: The PO number must appear on Invoices and packing slips.
Email invoices to accountspayable@district279.org

VENDOR
andrei@snowpros.com
50793
SNOWPROS LLC
167 BUSHAWAY ROAD
SUITE 1
WAYZATA MN 55391
ATTN: ANDREI BRANITSKI

SHIP TO
ESC - CUSTODIAL & MAINTENANCE
ISD 279 WAREHOUSE
9375 ZACHARY LN N
MAPLE GROVE MN 55369
ATTN: ROSS LUKEN

ORDER DATE: 09/04/25	BUYER: MELANIE DURAND	REQ. NO.: R261468	REQUIRED BY:
TERMS: NET 30 DAYS	F.O.B.: NO FREIGHT CHARGE	DESC.:	

ITEM#	QUANTITY	UOM	DESCRIPTION	UNIT PRICE	EXTENSION
			Order Comments: Snow removal addresses per attached renewal letters for section 2 & 3, RFB #22061-810JA **********		
01	250000.00		BLANKET PO FOR SNOW PLOWING SERVICES VALID 9/4/25 TO 6/30/26 YEAR 4 OF 4 NOT TO EXCEED $250,000.00	1.0000	250,000.00

ITEM#	ACCOUNT	AMOUNT	PROJECT CODE
	03005760720000 363	250,000.00	

PAGE TOTAL $	250,000.00
TOTAL $	250,000.00

Acceptance of this PO contract, including T&Cs, is demonstrated by an email confirmation, commencement of service, production of product(s), or product delivery.
T&Cs can be found here:
www.district279.org/departments/business-services/procurement-and-contracts

Facilities

Coordinator, Purchasing & Warehouse
APPROVED BY

Docusign Envelope ID: C085F42E-FE1B-46CE-8C9D-E49B451B971F

GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 25-26 | Finance Code: 313 & 318

Grant Title: 313 - Achievement and Integration
318 - Incentive Revenue | Grant Manager: Michael Walker

Type of Submission and Amount

[X] New | Award Amount: $ 5,152,665.00

[ ] Amended | Existing Amount: | Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and Wages	-	-	3,091,603	3,091,603.00
200 - Employee Benefits	-	-	1,091,269	1,091,269.00
300 - Purchased Services	-	-	841,029	841,029.00
400 - Supplies and Materials	-	-	128,764	128,764.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	-	-
Totals	**$ -**	**$ -**	**$ 5,152,665**	**$ 5,152,665.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State	MDE Aid and Levy	01-005-605-313-300-000	-	4,922,027	4,922,027.00
State	MDE Aid	01-200-605-318-300-000	-	230,638	230,638.00
Federal			-	-	-
		Totals	**$ -**	**$ 5,152,665**	**$ 5,152,665.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto
CBE6834EC1B946C...
Elizabeth Lantto - District Controller | 9/8/2025 **Date**

Signed by:
Bryan Bass
2C1924AB8B8B451...
Bryan Bass - Assistant Superintendent for Equity & Achievement | 9/8/2025 **Date**

Board Approved:

Docusign Envelope ID: C085F42E-FE1B-46CE-8C9D-E49B451B971F

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-168-605-313-141-000	Non-Licensed Classroom Personnel	-	24,151	24,151.00
01-168-605-313-156-000	School Social Worker	-	19,420	19,420.00
01-168-605-313-210-000	F.I.C.A.-Medicare	-	3,333	3,333.00
01-168-605-313-214-000	P.E.R.A.	-	1,811	1,811.00
01-168-605-313-218-000	T.R.A.	-	1,845	1,845.00
01-168-605-313-220-000	Health Insurance	-	17,256	17,256.00
01-168-605-313-230-000	Life Insurance	-	57	57.00
01-168-605-313-235-000	Dental Insurance	-	64	64.00
01-168-605-313-240-000	Disability Insurance	-	210	210.00
01-168-605-313-250-000	Retirement Savings Plan	-	272	272.00
01-168-605-313-251-000	HSA	-	4,116	4,116.00
01-168-605-313-270-000	Workers Compensation	-	174	174.00
01-168-605-313-280-000	Unemployment Compensation	-	1,168	1,168.00
01-168-605-313-430-000	Supplies & Materials - Instructional	-	538	538.00
01-168-605-313-142-185	Licensed Support	-	22,709	22,709.00
01-168-605-313-210-185	F.I.C.A.-Medicare	-	1,737	1,737.00
01-168-605-313-218-185	T.R.A.	-	2,157	2,157.00
01-168-605-313-220-185	Health Insurance	-	4,140	4,140.00
01-168-605-313-230-185	Life Insurance	-	12	12.00
01-168-605-313-235-185	Dental Insurance	-	67	67.00
01-168-605-313-240-185	Disability Insurance	-	120	120.00
01-168-605-313-250-185	Retirement Savings Plan	-	360	360.00
01-168-605-313-251-185	HSA	-	960	960.00
01-168-605-313-270-185	Workers Compensation	-	89	89.00
01-168-605-313-280-185	Unemployment Compensation	-	11	11.00
01-168-605-313-430-185	Supplies & Materials - Instructional	-	5,000	5,000.00
01-168-605-313-490-185	Food	-	1,000	1,000.00
01-171-605-313-141-000	Non-Licensed Classroom Personnel	-	24,005	24,005.00
01-171-605-313-143-000	Classroom Support Licensed	-	97,101	97,101.00
01-171-605-313-210-000	F.I.C.A.-Medicare	-	9,265	9,265.00
01-171-605-313-214-000	P.E.R.A.	-	1,800	1,800.00
01-171-605-313-218-000	T.R.A.	-	9,225	9,225.00
01-171-605-313-220-000	Health Insurance	-	14,099	14,099.00
01-171-605-313-230-000	Life Insurance	-	85	85.00
01-171-605-313-235-000	Dental Insurance	-	320	320.00
01-171-605-313-240-000	Disability Insurance	-	606	606.00
01-171-605-313-250-000	Retirement Savings Plan	-	1,359	1,359.00
01-171-605-313-251-000	HSA	-	3,437	3,437.00
01-171-605-313-270-000	Workers Compensation	-	484	484.00
01-171-605-313-280-000	Unemployment Compensation	-	1,223	1,223.00
01-171-605-313-430-000	Supplies & Materials - Instructional	-	17,198	17,198.00
01-173-605-313-143-000	Classroom Support Licensed	-	133,554	133,554.00
01-173-605-313-210-000	F.I.C.A.-Medicare	-	10,217	10,217.00
01-173-605-313-218-000	T.R.A.	-	12,688	12,688.00
01-173-605-313-220-000	Health Insurance	-	20,230	20,230.00
01-173-605-313-230-000	Life Insurance	-	91	91.00
01-173-605-313-235-000	Dental Insurance	-	435	435.00
01-173-605-313-240-000	Disability Insurance	-	681	681.00
01-173-605-313-250-000	Retirement Savings Plan	-	1,901	1,901.00
01-173-605-313-251-000	HSA	-	4,845	4,845.00
01-173-605-313-270-000	Workers Compensation	-	534	534.00
01-173-605-313-280-000	Unemployment Compensation	-	107	107.00
01-174-605-313-156-000	School Social Worker	-	19,420	19,420.00
01-174-605-313-185-000	Other Salary Pmts - Licensed/Certified	-	1,000	1,000.00
01-174-605-313-210-000	F.I.C.A.-Medicare	-	1,562	1,562.00
01-174-605-313-218-000	T.R.A.	-	1,940	1,940.00
01-174-605-313-220-000	Health Insurance	-	2,820	2,820.00

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Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-174-605-313-230-000	Life Insurance	-	13	13.00
01-174-605-313-235-000	Dental Insurance	-	64	64.00
01-174-605-313-240-000	Disability Insurance	-	99	99.00
01-174-605-313-250-000	Retirement Savings Plan	-	272	272.00
01-174-605-313-251-000	HSA	-	687	687.00
01-174-605-313-270-000	Workers Compensation	-	82	82.00
01-174-605-313-280-000	Unemployment Compensation	-	17	17.00
01-174-605-313-362-000	Transp.-Depart.	-	5,720	5,720.00
01-174-605-313-369-000	Entry Fees/Stu. Trav. All.	-	5,720	5,720.00
01-174-605-313-394-000	Paymts. to Other Agency	-	5,720	5,720.00
01-174-605-313-430-000	Supplies & Materials - Instructional	-	5,721	5,721.00
01-175-605-313-141-000	Non-Licensed Classroom Personnel	-	13,089	13,089.00
01-175-605-313-143-000	Classroom Support Licensed	-	19,420	19,420.00
01-175-605-313-210-000	F.I.C.A.-Medicare	-	2,487	2,487.00
01-175-605-313-214-000	P.E.R.A.	-	982	982.00
01-175-605-313-218-000	T.R.A.	-	1,845	1,845.00
01-175-605-313-220-000	Health Insurance	-	2,820	2,820.00
01-175-605-313-230-000	Life Insurance	-	24	24.00
01-175-605-313-235-000	Dental Insurance	-	64	64.00
01-175-605-313-240-000	Disability Insurance	-	159	159.00
01-175-605-313-250-000	Retirement Savings Plan	-	272	272.00
01-175-605-313-251-000	HSA	-	687	687.00
01-175-605-313-270-000	Workers Compensation	-	130	130.00
01-175-605-313-280-000	Unemployment Compensation	-	640	640.00
01-175-605-313-362-000	Transp.-Depart.	-	2,240	2,240.00
01-175-605-313-394-000	Paymts. to Other Agency	-	2,221	2,221.00
01-175-605-313-430-000	Supplies & Materials - Instructional	-	2,000	2,000.00
01-178-605-313-141-000	Non-Licensed Classroom Personnel	-	22,565	22,565.00
01-178-605-313-143-000	Classroom Support Licensed	-	19,420	19,420.00
01-178-605-313-210-000	F.I.C.A.-Medicare	-	3,212	3,212.00
01-178-605-313-214-000	P.E.R.A.	-	1,692	1,692.00
01-178-605-313-218-000	T.R.A.	-	1,845	1,845.00
01-178-605-313-220-000	Health Insurance	-	2,902	2,902.00
01-178-605-313-230-000	Life Insurance	-	14	14.00
01-178-605-313-235-000	Dental Insurance	-	64	64.00
01-178-605-313-240-000	Disability Insurance	-	203	203.00
01-178-605-313-250-000	Retirement Savings Plan	-	272	272.00
01-178-605-313-251-000	HSA	-	687	687.00
01-178-605-313-270-000	Workers Compensation	-	168	168.00
01-178-605-313-280-000	Unemployment Compensation	-	1,092	1,092.00
01-179-605-313-143-000	Classroom Support Licensed	-	26,233	26,233.00
01-179-605-313-210-000	F.I.C.A.-Medicare	-	2,007	2,007.00
01-179-605-313-218-000	T.R.A.	-	2,492	2,492.00
01-179-605-313-220-000	Health Insurance	-	4,149	4,149.00
01-179-605-313-230-000	Life Insurance	-	17	17.00
01-179-605-313-235-000	Dental Insurance	-	84	84.00
01-179-605-313-240-000	Disability Insurance	-	134	134.00
01-179-605-313-250-000	Retirement Savings Plan	-	380	380.00
01-179-605-313-251-000	HSA	-	975	975.00
01-179-605-313-270-000	Workers Compensation	-	105	105.00
01-179-605-313-280-000	Unemployment Compensation	-	21	21.00
01-179-605-313-362-000	Transp.-Depart.	-	2,348	2,348.00
01-179-605-313-369-000	Entry Fees/Stu. Trav. All.	-	2,345	2,345.00
01-179-605-313-394-000	Paymts. to Other Agency	-	2,345	2,345.00
01-181-605-313-140-000	Licensed Classroom	-	18,939	18,939.00
01-181-605-313-143-000	Classroom Support Licensed	-	97,101	97,101.00
01-181-605-313-210-000	F.I.C.A.-Medicare	-	8,877	8,877.00
01-181-605-313-218-000	T.R.A.	-	11,024	11,024.00

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Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-181-605-313-220-000	Health Insurance	-	15,571	15,571.00
01-181-605-313-230-000	Life Insurance	-	80	80.00
01-181-605-313-235-000	Dental Insurance	-	388	388.00
01-181-605-313-240-000	Disability Insurance	-	592	592.00
01-181-605-313-250-000	Retirement Savings Plan	-	1,359	1,359.00
01-181-605-313-251-000	HSA	-	3,917	3,917.00
01-181-605-313-270-000	Workers Compensation	-	464	464.00
01-181-605-313-280-000	Unemployment Compensation	-	93	93.00
01-181-605-313-430-000	Supplies & Materials - Instructional	-	7,820	7,820.00
01-200-030-313-112-000	General Administration	-	179,690	179,690.00
01-200-030-313-170-000	Non-Instructional Support	-	54,410	54,410.00
01-200-030-313-210-000	F.I.C.A.-Medicare	-	17,909	17,909.00
01-200-030-313-214-000	P.E.R.A.	-	17,557	17,557.00
01-200-030-313-220-000	Health Insurance	-	10,940	10,940.00
01-200-030-313-230-000	Life Insurance	-	868	868.00
01-200-030-313-235-000	Dental Insurance	-	302	302.00
01-200-030-313-240-000	Disability Insurance	-	1,241	1,241.00
01-200-030-313-250-000	Retirement Savings Plan	-	4,810	4,810.00
01-200-030-313-251-000	HSA	-	4,320	4,320.00
01-200-030-313-270-000	Workers Compensation	-	913	913.00
01-200-030-313-280-000	Unemployment Compensation	-	117	117.00
01-200-030-313-170-187	Non-Instructional Support	-	22,634	22,634.00
01-200-030-313-210-187	F.I.C.A.-Medicare	-	1,732	1,732.00
01-200-030-313-214-187	P.E.R.A.	-	1,698	1,698.00
01-200-030-313-220-187	Health Insurance	-	7,779	7,779.00
01-200-030-313-230-187	Life Insurance	-	24	24.00
01-200-030-313-235-187	Dental Insurance	-	135	135.00
01-200-030-313-240-187	Disability Insurance	-	120	120.00
01-200-030-313-251-187	HSA	-	1,920	1,920.00
01-200-030-313-270-187	Workers Compensation	-	88	88.00
01-200-030-313-280-187	Unemployment Compensation	-	11	11.00
01-200-399-313-142-000	Licensed Support	-	108,806	108,806.00
01-200-399-313-210-000	F.I.C.A.-Medicare	-	8,324	8,324.00
01-200-399-313-218-000	T.R.A.	-	10,337	10,337.00
01-200-399-313-220-000	Health Insurance	-	15,989	15,989.00
01-200-399-313-230-000	Life Insurance	-	55	55.00
01-200-399-313-235-000	Dental Insurance	-	302	302.00
01-200-399-313-240-000	Disability Insurance	-	577	577.00
01-200-399-313-250-000	Retirement Savings Plan	-	1,620	1,620.00
01-200-399-313-270-000	Workers Compensation	-	424	424.00
01-200-399-313-280-000	Unemployment Compensation	-	54	54.00
01-200-605-313-114-000	Instructional Administration	-	350,639	350,639.00
01-200-605-313-145-000	Substitute Teachers	-	25,000	25,000.00
01-200-605-313-160-000	Clerical ESPs	-	2,250	2,250.00
01-200-605-313-175-000	Cultural Liaison	-	333,124	333,124.00
01-200-605-313-185-000	Other Salary Pmts - Licensed/Certified	-	30,000	30,000.00
01-200-605-313-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	2,500	2,500.00
01-200-605-313-210-000	F.I.C.A.-Medicare	-	56,707	56,707.00
01-200-605-313-214-000	P.E.R.A.	-	25,171	25,171.00
01-200-605-313-218-000	T.R.A.	-	38,536	38,536.00
01-200-605-313-220-000	Health Insurance	-	100,719	100,719.00
01-200-605-313-230-000	Life Insurance	-	1,299	1,299.00
01-200-605-313-235-000	Dental Insurance	-	2,150	2,150.00
01-200-605-313-240-000	Disability Insurance	-	3,624	3,624.00
01-200-605-313-250-000	Retirement Savings Plan	-	7,800	7,800.00
01-200-605-313-251-000	HSA	-	22,080	22,080.00
01-200-605-313-270-000	Workers Compensation	-	2,892	2,892.00

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Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-200-605-313-280-000	Unemployment Compensation	-	371	371.00
01-200-605-313-305-000	Consulting Fees/Fees Services	-	54,750	54,750.00
01-200-605-313-329-000	Postage & Express	-	125	125.00
01-200-605-313-366-000	Business Travel	-	5,000	5,000.00
01-200-605-313-367-000	Staff Development	-	24,670	24,670.00
01-200-605-313-385-000	Printing Chargeback	-	3,000	3,000.00
01-200-605-313-394-000	Paymts. to Other Agency	-	517,000	517,000.00
01-200-605-313-401-000	Supplies & Material - NonInstructional	-	8,000	8,000.00
01-200-605-313-490-000	Food	-	22,000	22,000.00
01-200-605-313-185-182	Other Salary Pmts - Licensed/Certified	-	685	685.00
01-200-605-313-210-182	F.I.C.A.-Medicare	-	52	52.00
01-200-605-313-218-182	T.R.A.	-	65	65.00
01-200-605-313-270-182	Workers Compensation	-	3	3.00
01-200-605-313-490-182	Food	-	7,200	7,200.00
01-200-605-313-369-183	Entry Fees/Stu. Trav. All.	-	2,000	2,000.00
01-200-605-313-490-183	Food	-	2,000	2,000.00
01-200-605-313-185-185	Other Salary Pmts - Licensed/Certified	-	26,900	26,900.00
01-200-605-313-210-185	F.I.C.A.-Medicare	-	2,058	2,058.00
01-200-605-313-218-185	T.R.A.	-	2,556	2,556.00
01-200-605-313-270-185	Workers Compensation	-	105	105.00
01-200-605-313-280-185	Unemployment Compensation	-	13	13.00
01-200-605-313-305-185	Consulting Fees/Fees Services	-	10,000	10,000.00
01-200-605-313-361-185	Transp.-Private	-	13,000	13,000.00
01-200-605-313-369-185	Entry Fees/Stu. Trav. All.	-	45,427	45,427.00
01-200-605-313-394-185	Paymts. to Other Agency	-	50,127	50,127.00
01-200-605-313-430-185	Supplies & Materials - Instructional	-	2,000	2,000.00
01-200-605-313-175-186	Cultural Liaison	-	504,967	504,967.00
01-200-605-313-186-186	Other Salary Pmts - NonLicensed/NonCertified	-	4,800	4,800.00
01-200-605-313-210-186	F.I.C.A.-Medicare	-	38,997	38,997.00
01-200-605-313-214-186	P.E.R.A.	-	38,233	38,233.00
01-200-605-313-220-186	Health Insurance	-	75,020	75,020.00
01-200-605-313-230-186	Life Insurance	-	1,990	1,990.00
01-200-605-313-235-186	Dental Insurance	-	1,814	1,814.00
01-200-605-313-240-186	Disability Insurance	-	2,676	2,676.00
01-200-605-313-250-186	Retirement Savings Plan	-	8,001	8,001.00
01-200-605-313-251-186	HSA	-	16,320	16,320.00
01-200-605-313-270-186	Workers Compensation	-	1,988	1,988.00
01-200-605-313-280-186	Unemployment Compensation	-	254	254.00
01-200-605-313-305-186	Consulting Fees/Fees Services	-	55,271	55,271.00
01-200-605-313-369-186	Entry Fees/Stu. Trav. All.	-	3,700	3,700.00
01-200-605-313-385-186	Printing Chargeback	-	600	600.00
01-200-605-313-401-186	Supplies & Material - NonInstructional	-	3,094	3,094.00
01-200-605-313-490-186	Food	-	107	107.00
01-200-605-313-175-187	Cultural Liaison	-	174,848	174,848.00
01-200-605-313-210-187	F.I.C.A.-Medicare	-	13,376	13,376.00
01-200-605-313-214-187	P.E.R.A.	-	13,114	13,114.00
01-200-605-313-220-187	Health Insurance	-	20,597	20,597.00
01-200-605-313-230-187	Life Insurance	-	405	405.00
01-200-605-313-235-187	Dental Insurance	-	924	924.00
01-200-605-313-240-187	Disability Insurance	-	927	927.00
01-200-605-313-251-187	HSA	-	2,400	2,400.00
01-200-605-313-270-187	Workers Compensation	-	682	682.00
01-200-605-313-280-187	Unemployment Compensation	-	87	87.00
01-200-605-313-305-188	Consulting Fees/Fees Services	-	12,000	12,000.00
01-200-605-313-369-188	Entry Fees/Stu. Trav. All.	-	1,200	1,200.00
01-200-605-313-401-188	Supplies & Material - NonInstructional	-	2,400	2,400.00
01-200-605-313-430-188	Supplies & Materials - Instructional	-	1,500	1,500.00
01-200-605-313-490-188	Food	-	3,200	3,200.00

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Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-200-610-313-142-000	Licensed Support	-	29,171	29,171.00
01-200-610-313-185-000	Other Salary Pmts - Licensed/Certified	-	4,840	4,840.00
01-200-610-313-210-000	F.I.C.A.-Medicare	-	2,602	2,602.00
01-200-610-313-218-000	T.R.A.	-	3,231	3,231.00
01-200-610-313-220-000	Health Insurance	-	6,644	6,644.00
01-200-610-313-230-000	Life Insurance	-	18	18.00
01-200-610-313-235-000	Dental Insurance	-	101	101.00
01-200-610-313-240-000	Disability Insurance	-	155	155.00
01-200-610-313-251-000	HSA	-	1,440	1,440.00
01-200-610-313-270-000	Workers Compensation	-	133	133.00
01-200-610-313-280-000	Unemployment Compensation	-	17	17.00
01-200-610-313-401-000	Supplies & Material - NonInstructional	-	2,500	2,500.00
01-312-605-313-142-185	Licensed Support	-	17,977	17,977.00
01-312-605-313-210-185	F.I.C.A.-Medicare	-	1,375	1,375.00
01-312-605-313-218-185	T.R.A.	-	1,708	1,708.00
01-312-605-313-220-185	Health Insurance	-	4,140	4,140.00
01-312-605-313-230-185	Life Insurance	-	12	12.00
01-312-605-313-235-185	Dental Insurance	-	67	67.00
01-312-605-313-240-185	Disability Insurance	-	95	95.00
01-312-605-313-250-185	Retirement Savings Plan	-	360	360.00
01-312-605-313-251-185	HSA	-	960	960.00
01-312-605-313-270-185	Workers Compensation	-	70	70.00
01-312-605-313-280-185	Unemployment Compensation	-	9	9.00
01-312-605-313-430-185	Supplies & Materials - Instructional	-	5,000	5,000.00
01-312-605-313-490-185	Food	-	1,000	1,000.00
01-332-605-313-142-000	Licensed Support	-	75,739	75,739.00
01-332-605-313-210-000	F.I.C.A.-Medicare	-	5,794	5,794.00
01-332-605-313-218-000	T.R.A.	-	7,195	7,195.00
01-332-605-313-220-000	Health Insurance	-	12,046	12,046.00
01-332-605-313-230-000	Life Insurance	-	47	47.00
01-332-605-313-235-000	Dental Insurance	-	262	262.00
01-332-605-313-240-000	Disability Insurance	-	386	386.00
01-332-605-313-250-000	Retirement Savings Plan	-	1,560	1,560.00
01-332-605-313-251-000	HSA	-	1,872	1,872.00
01-332-605-313-270-000	Workers Compensation	-	303	303.00
01-332-605-313-280-000	Unemployment Compensation	-	61	61.00
01-332-605-313-142-185	Licensed Support	-	15,273	15,273.00
01-332-605-313-210-185	F.I.C.A.-Medicare	-	1,168	1,168.00
01-332-605-313-218-185	T.R.A.	-	1,451	1,451.00
01-332-605-313-220-185	Health Insurance	-	4,140	4,140.00
01-332-605-313-230-185	Life Insurance	-	12	12.00
01-332-605-313-235-185	Dental Insurance	-	67	67.00
01-332-605-313-240-185	Disability Insurance	-	81	81.00
01-332-605-313-250-185	Retirement Savings Plan	-	360	360.00
01-332-605-313-251-185	HSA	-	960	960.00
01-332-605-313-270-185	Workers Compensation	-	60	60.00
01-332-605-313-280-185	Unemployment Compensation	-	8	8.00
01-332-605-313-362-185	Transp.-Depart.	-	5,000	5,000.00
01-332-605-313-490-185	Food	-	1,000	1,000.00
01-333-605-313-140-000	Licensed Classroom	-	68,103	68,103.00
01-333-605-313-142-000	Licensed Support	-	97,101	97,101.00
01-333-605-313-210-000	F.I.C.A.-Medicare	-	12,638	12,638.00
01-333-605-313-218-000	T.R.A.	-	15,694	15,694.00
01-333-605-313-220-000	Health Insurance	-	22,882	22,882.00
01-333-605-313-230-000	Life Insurance	-	141	141.00
01-333-605-313-235-000	Dental Insurance	-	724	724.00
01-333-605-313-240-000	Disability Insurance	-	843	843.00
01-333-605-313-250-000	Retirement Savings Plan	-	1,359	1,359.00

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Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-333-605-313-251-000	HSA	-	6,322	6,322.00
01-333-605-313-270-000	Workers Compensation	-	661	661.00
01-333-605-313-280-000	Unemployment Compensation	-	132	132.00
01-333-605-313-142-185	Licensed Support	-	18,939	18,939.00
01-333-605-313-210-185	F.I.C.A.-Medicare	-	1,449	1,449.00
01-333-605-313-218-185	T.R.A.	-	1,799	1,799.00
01-333-605-313-220-185	Health Insurance	-	4,140	4,140.00
01-333-605-313-230-185	Life Insurance	-	12	12.00
01-333-605-313-235-185	Dental Insurance	-	67	67.00
01-333-605-313-240-185	Disability Insurance	-	100	100.00
01-333-605-313-250-185	Retirement Savings Plan	-	360	360.00
01-333-605-313-251-185	HSA	-	960	960.00
01-333-605-313-270-185	Workers Compensation	-	74	74.00
01-333-605-313-280-185	Unemployment Compensation	-	9	9.00
01-333-605-313-430-185	Supplies & Materials - Instructional	-	5,000	5,000.00
01-333-605-313-490-185	Food	-	1,000	1,000.00
01-334-605-313-142-185	Licensed Support	-	19,786	19,786.00
01-334-605-313-210-185	F.I.C.A.-Medicare	-	1,514	1,514.00
01-334-605-313-218-185	T.R.A.	-	1,880	1,880.00
01-334-605-313-230-185	Life Insurance	-	12	12.00
01-334-605-313-235-185	Dental Insurance	-	67	67.00
01-334-605-313-240-185	Disability Insurance	-	105	105.00
01-334-605-313-270-185	Workers Compensation	-	77	77.00
01-334-605-313-280-185	Unemployment Compensation	-	10	10.00
01-334-605-313-362-185	Transp.-Depart.	-	1,800	1,800.00
01-334-605-313-369-185	Entry Fees/Stu. Trav. All.	-	2,900	2,900.00
01-334-605-313-430-185	Supplies & Materials - Instructional	-	300	300.00
01-334-605-313-490-185	Food	-	1,000	1,000.00
01-386-605-313-140-000	Licensed Classroom	-	25,893	25,893.00
01-386-605-313-142-000	Licensed Support	-	19,420	19,420.00
01-386-605-313-210-000	F.I.C.A.-Medicare	-	3,466	3,466.00
01-386-605-313-218-000	T.R.A.	-	4,305	4,305.00
01-386-605-313-220-000	Health Insurance	-	5,322	5,322.00
01-386-605-313-230-000	Life Insurance	-	34	34.00
01-386-605-313-235-000	Dental Insurance	-	178	178.00
01-386-605-313-240-000	Disability Insurance	-	231	231.00
01-386-605-313-250-000	Retirement Savings Plan	-	272	272.00
01-386-605-313-251-000	HSA	-	687	687.00
01-386-605-313-270-000	Workers Compensation	-	181	181.00
01-386-605-313-280-000	Unemployment Compensation	-	36	36.00
01-386-605-313-142-185	Licensed Support	-	19,710	19,710.00
01-386-605-313-210-185	F.I.C.A.-Medicare	-	1,508	1,508.00
01-386-605-313-218-185	T.R.A.	-	1,872	1,872.00
01-386-605-313-220-185	Health Insurance	-	4,140	4,140.00
01-386-605-313-230-185	Life Insurance	-	12	12.00
01-386-605-313-235-185	Dental Insurance	-	67	67.00
01-386-605-313-240-185	Disability Insurance	-	104	104.00
01-386-605-313-250-185	Retirement Savings Plan	-	360	360.00
01-386-605-313-251-185	HSA	-	960	960.00
01-386-605-313-270-185	Workers Compensation	-	77	77.00
01-386-605-313-280-185	Unemployment Compensation	-	10	10.00
01-386-605-313-362-185	Transp.-Depart.	-	1,500	1,500.00
01-386-605-313-430-185	Supplies & Materials - Instructional	-	3,500	3,500.00
01-386-605-313-490-185	Food	-	1,000	1,000.00
01-388-605-313-143-000	Classroom Support Licensed	-	67,971	67,971.00
01-388-605-313-210-000	F.I.C.A.-Medicare	-	5,200	5,200.00
01-388-605-313-218-000	T.R.A.	-	6,457	6,457.00
01-388-605-313-220-000	Health Insurance	-	9,776	9,776.00

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-388-605-313-230-000	Life Insurance	-	48	48.00
01-388-605-313-235-000	Dental Insurance	-	224	224.00
01-388-605-313-240-000	Disability Insurance	-	346	346.00
01-388-605-313-250-000	Retirement Savings Plan	-	951	951.00
01-388-605-313-251-000	HSA	-	2,406	2,406.00
01-388-605-313-270-000	Workers Compensation	-	272	272.00
01-388-605-313-280-000	Unemployment Compensation	-	55	55.00
01-388-605-313-430-000	Supplies & Materials - Instructional	-	1,986	1,986.00
01-388-605-313-142-185	Licensed Support	-	19,710	19,710.00
01-388-605-313-210-185	F.I.C.A.-Medicare	-	1,508	1,508.00
01-388-605-313-218-185	T.R.A.	-	1,872	1,872.00
01-388-605-313-220-185	Health Insurance	-	1,375	1,375.00
01-388-605-313-230-185	Life Insurance	-	12	12.00
01-388-605-313-235-185	Dental Insurance	-	67	67.00
01-388-605-313-240-185	Disability Insurance	-	104	104.00
01-388-605-313-251-185	HSA	-	480	480.00
01-388-605-313-270-185	Workers Compensation	-	77	77.00
01-388-605-313-280-185	Unemployment Compensation	-	10	10.00
01-388-605-313-362-185	Transp.-Depart.	-	750	750.00
01-388-605-313-369-185	Entry Fees/Stu. Trav. All.	-	550	550.00
01-388-605-313-430-185	Supplies & Materials - Instructional	-	3,700	3,700.00
01-388-605-313-490-185	Food	-	1,000	1,000.00
01-388-605-318-140-000	Licensed Classroom	-	145,046	145,046.00
01-388-605-318-143-000	Classroom Support Licensed	-	29,130	29,130.00
01-388-605-318-210-000	F.I.C.A.-Medicare	-	13,324	13,324.00
01-388-605-318-218-000	T.R.A.	-	16,547	16,547.00
01-388-605-318-220-000	Health Insurance	-	16,097	16,097.00
01-388-605-318-230-000	Life Insurance	-	178	178.00
01-388-605-318-235-000	Dental Insurance	-	432	432.00
01-388-605-318-240-000	Disability Insurance	-	889	889.00
01-388-605-318-250-000	Retirement Savings Plan	-	3,288	3,288.00
01-388-605-318-251-000	HSA	-	4,871	4,871.00
01-388-605-318-270-000	Workers Compensation	-	697	697.00
01-388-605-318-280-000	Unemployment Compensation	-	139	139.00
01-390-605-313-142-185	Licensed Support	-	17,342	17,342.00
01-390-605-313-210-185	F.I.C.A.-Medicare	-	1,327	1,327.00
01-390-605-313-218-185	T.R.A.	-	1,647	1,647.00
01-390-605-313-220-185	Health Insurance	-	1,375	1,375.00
01-390-605-313-230-185	Life Insurance	-	12	12.00
01-390-605-313-235-185	Dental Insurance	-	67	67.00
01-390-605-313-240-185	Disability Insurance	-	92	92.00
01-390-605-313-250-185	Retirement Savings Plan	-	360	360.00
01-390-605-313-251-185	HSA	-	480	480.00
01-390-605-313-270-185	Workers Compensation	-	68	68.00
01-390-605-313-280-185	Unemployment Compensation	-	9	9.00
01-390-605-313-362-185	Transp.-Depart.	-	1,000	1,000.00
01-390-605-313-369-185	Entry Fees/Stu. Trav. All.	-	1,000	1,000.00
01-390-605-313-430-185	Supplies & Materials - Instructional	-	3,000	3,000.00
01-390-605-313-490-185	Food	-	1,000	1,000.00
01-394-605-313-142-185	Licensed Support	-	21,072	21,072.00
01-394-605-313-210-185	F.I.C.A.-Medicare	-	1,612	1,612.00
01-394-605-313-218-185	T.R.A.	-	2,002	2,002.00
01-394-605-313-220-185	Health Insurance	-	4,140	4,140.00
01-394-605-313-230-185	Life Insurance	-	12	12.00
01-394-605-313-235-185	Dental Insurance	-	67	67.00
01-394-605-313-240-185	Disability Insurance	-	112	112.00
01-394-605-313-251-185	HSA	-	960	960.00
01-394-605-313-270-185	Workers Compensation	-	82	82.00

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-394-605-313-280-185	Unemployment Compensation	-	11	11.00
01-394-605-313-430-185	Supplies & Materials - Instructional	-	5,000	5,000.00
01-394-605-313-490-185	Food	-	1,000	1,000.00
		$ -	**$ 5,152,665**	**$ 5,152,665.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2025-2026 school year are to be issued after July 1, 2025. Expenditures eligible for reimbursement for the 2025-2026 fiscal year are those dated July 1, 2025 or after, for which the goods/services and invoice have been received and processed by June 30, 2026.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2026. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Docusign Envelope ID: 0E69CB12-F0E3-440D-B384-540AEA78F493

GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 25-26 Finance Code: 320

Grant Title: American Indian Education Aid Grant Manager: Ethan Neerdaels

Type of Submission and Amount

[X] New Award Amount: $ 256,000.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	115,347	115,347.00
200 - Employee Benefits	-	-	25,996	25,996.00
300 - Purchased Services	-	-	81,937	81,937.00
400 - Supplies and Materials	-	-	32,720	32,720.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	-	-
Totals	**$ -**	**$ -**	**$ 256,000**	**$ 256,000.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State	State Aid	01-200-211-320-300-000	-	256,000	256,000.00
Federal			-	-	-
		Totals	**$ -**	**$ 256,000**	**$ 256,000.00**

APPROVALS

DocuSigned by: Elizabeth Lantto — 9/11/2025

CBE6834EC1B946C... **Elizabeth Lantto - District Controller** **Date**

Signed by: Bryan Bass — 9/11/2025

2B7...B51... **Bryan Bass - Assistant Superintendent for Equity & Achievement** **Date**

Board Approved:

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-200-211-320-114-000	Instructional Administration	-	59,574	59,574.00
01-200-211-320-175-000	Cultural Liaison	-	55,120	55,120.00
01-200-211-320-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	653	653.00
01-200-211-320-210-000	F.I.C.A.-Medicare	-	8,824	8,824.00
01-200-211-320-214-000	P.E.R.A.	-	4,183	4,183.00
01-200-211-320-218-000	T.R.A.	-	5,660	5,660.00
01-200-211-320-220-000	Health Insurance	-	4,811	4,811.00
01-200-211-320-230-000	Life Insurance	-	75	75.00
01-200-211-320-235-000	Dental Insurance	-	144	144.00
01-200-211-320-240-000	Disability Insurance	-	548	548.00
01-200-211-320-250-000	Retirement Savings Plan	-	1,290	1,290.00
01-200-211-320-270-000	Workers Compensation	-	461	461.00
01-200-211-320-305-000	Consulting Fees/Fees Services	-	40,000	40,000.00
01-200-211-320-361-000	Transp.-Private	-	16,000	16,000.00
01-200-211-320-369-000	Entry Fees/Stu. Trav. All.	-	18,437	18,437.00
01-200-211-320-366-000	Business Travel	-	4,000	4,000.00
01-200-211-320-367-000	Staff Development	-	3,500	3,500.00
01-200-211-320-401-000	Supplies & Material - NonInstructional	-	13,000	13,000.00
01-200-211-320-430-000	Supplies & Materials - Instructional	-	9,720	9,720.00
01-200-211-320-490-000	Food	-	10,000	10,000.00
		$ -	**$ 256,000**	**$ 256,000.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2025-2026 school year are to be issued after July 1, 2025. Expenditures eligible for reimbursement for the 2025-2026 fiscal year are those dated July 1, 2025 or after, for which the goods/services and invoice have been received and processed by June 30, 2026.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2026. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Docusign Envelope ID: 34B8726A-DDB4-47BC-B5A1-68461EBFC144

GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 25-26 Finance Code: 399

Grant Title: MnMTSS Grant Manager: Jill Kind

Type of Submission and Amount

[X] New Award Amount: $ 190,891.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	156,719	156,719.00
200 - Employee Benefits	-	-	34,172	34,172.00
300 - Purchased Services	-	-	-	-
400 - Supplies and Materials	-	-	-	-
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	-	-
Totals	**$ -**	**$ -**	**$ 190,891**	**$ 190,891.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State	MDE Award	01-006-610-399-370-000	-	190,891	190,891.00
Federal			-	-	-
		Totals	**$ -**	**$ 190,891**	**$ 190,891.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto — 9/8/2025
CBE6834EC1B946C... **Elizabeth Lantto - District Controller** **Date**

Signed by:
Bryan Bass — 9/8/2025
2B7A8B9B3B514... **Bryan Bass - Assistant Superintendent for Equity & Achievement** **Date**

Board Approved:

Osseo Area Schools

Docusign Envelope ID: 34B8726A-DDB4-47BC-B5A1-68461EBFC144

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-006-610-399-185-000	Other Salary Pmts - Licensed/Certified	-	156,719	156,719.00
01-006-610-399-210-000	F.I.C.A.-Medicare	-	11,989	11,989.00
01-006-610-399-218-000	T.R.A.	-	14,888	14,888.00
01-006-610-399-270-000	Workers Compensation	-	627	627.00
01-006-610-399-280-000	Unemployment Compensation	-	125	125.00
01-006-610-399-367-000	Staff Development	-	6,543	6,543.00
		$ -	**$ 190,891**	**$ 190,891.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2025-2026 school year are to be issued after July 1, 2025. Expenditures eligible for reimbursement for the 2025-2026 fiscal year are those dated July 1, 2025 or after, for which the goods/services and invoice have been received and processed by June 30, 2026.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2026. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Docusign Envelope ID: D791137E-15E9-4BE4-A921-417DFF990CB6

GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 25-26 Finance Code: 399

Grant Title: Native Language Revitalization Grant Manager: Ethan Neerdaels

Type of Submission and Amount

[X] New Award Amount: $ 465,063.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	243,642	243,642.00
200 - Employee Benefits	-	-	93,658	93,658.00
300 - Purchased Services	-	-	70,563	70,563.00
400 - Supplies and Materials	-	-	47,200	47,200.00
500 - Capital Expenditures	-	-	10,000	10,000.00
Other Expenses	-	-	-	-
Totals	**$ -**	**$ -**	**$ 465,063**	**$ 465,063.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State	MDE Award	01-006-610-399-370-000	-	465,063	465,063.00
Federal			-	-	-
		Totals	**$ -**	**$ 465,063**	**$ 465,063.00**

APPROVALS

DocuSigned by: Elizabeth Lantto — 9/9/2025

CBE6834EC1B946C... **Elizabeth Lantto - District Controller** **Date**

Signed by: Bryan Bass — 9/9/2025

Bryan Bass - Assistant Superintendent for Equity & Achievement **Date**

Board Approved:

Osseo Area Schools

Docusign Envelope ID: D791137E-15E9-4BE4-A921-417DFF990CB6

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-200-610-399-140-000	Licensed Classroom	-	217,350	217,350.00
01-200-610-399-143-000	Classroom Support Licensed	-	26,292	26,292.00
01-200-610-399-210-000	F.I.C.A.-Medicare	-	18,716	18,716.00
01-200-610-399-218-000	T.R.A.	-	22,383	22,383.00
01-200-610-399-220-000	Health Insurance	-	37,426	37,426.00
01-200-610-399-230-000	Life Insurance	-	160	160.00
01-200-610-399-235-000	Dental Insurance	-	853	853.00
01-200-610-399-240-000	Disability Insurance	-	1,131	1,131.00
01-200-610-399-250-000	Retirement Savings Plan	-	5,400	5,400.00
01-200-610-399-251-000	HSA	-	6,520	6,520.00
01-200-610-399-270-000	Workers Compensation	-	947	947.00
01-200-610-399-280-000	Unemployment Compensation	-	122	122.00
01-200-610-399-305-000	Consulting Fees/Fees Services	-	60,000	60,000.00
01-200-610-399-366-000	Business Travel	-	8,000	8,000.00
01-200-610-399-369-000	Entry Fees/Stu. Trav. All.	-	2,563	2,563.00
01-200-610-399-430-000	Supplies & Materials - Instructional	-	6,200	6,200.00
01-200-610-399-460-000	Textbooks & Workbooks	-	36,200	36,200.00
01-200-610-399-490-000	Food	-	4,800	4,800.00
01-200-610-399-506-000	Instructional Tech Software	-	10,000	10,000.00
		$ -	**$ 465,063**	**$ 465,063.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2025-2026 school year are to be issued after July 1, 2025. Expenditures eligible for reimbursement for the 2025-2026 fiscal year are those dated July 1, 2025 or after, for which the goods/services and invoice have been received and processed by June 30, 2026.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2026. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Docusign Envelope ID: 41694089-E3C3-4466-B09B-AAD1F3BD5C8E

GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 25-26 Finance Code: 401

Grant Title: Title I Grant Manager: Kari Vollrath

Type of Submission and Amount

[X] New Award Amount: $ 4,062,237.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and Wages	-	-	2,738,567	2,738,567.00
200 - Employee Benefits	-	-	928,505	928,505.00
300 - Purchased Services	-	-	74,113	74,113.00
400 - Supplies and Materials	-	-	167,122	167,122.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	153,930	153,930.00
Totals	**$ -**	**$ -**	**$ 4,062,237**	**$ 4,062,237.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-		-
Federal	MDE Award	01-100-216-401-400-011	-	627,200	627,200.00
Federal	MDE Award	01-100-216-401-400-000	-	3,435,037	3,435,037.00
		Totals	**$ -**	**$ 4,062,237**	**$ 4,062,237.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto
CBE8834EC1B946C...
Elizabeth Lantto - District Controller 9/15/2025 **Date**

Signed by:
Bryan Bass
2[illegible]
Bryan Bass - Assistant Superintendent for Equity & Achievement 9/15/2025 **Date**

Board Approved:

Docusign Envelope ID: 41694089-E3C3-4466-B09B-AAD1F3BD5C8E

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-100-216-401-156-637	School Social Worker	-	65,579	65,579.00
01-100-216-401-210-637	F.I.C.A.-Medicare	-	5,017	5,017.00
01-100-216-401-218-637	T.R.A.	-	6,230	6,230.00
01-100-216-401-220-637	Health Insurance	-	18,272	18,272.00
01-100-216-401-230-637	Life Insurance	-	50	50.00
01-100-216-401-235-637	Dental Insurance	-	277	277.00
01-100-216-401-240-637	Disability Insurance	-	334	334.00
01-100-216-401-251-637	HSA	-	3,960	3,960.00
01-100-216-401-270-637	Workers Compensation	-	262	262.00
01-100-216-401-280-637	Unemployment Compensation	-	52	52.00
01-171-216-401-185-638	Other Salary Pmts - Licensed/Certified	-	1,530	1,530.00
01-171-216-401-186-638	Other Salary Pmts - NonLicensed/NonCertified	-	346	346.00
01-171-216-401-210-638	F.I.C.A.-Medicare	-	144	144.00
01-171-216-401-214-638	P.E.R.A.	-	26	26.00
01-171-216-401-218-638	T.R.A.	-	145	145.00
01-171-216-401-270-638	Workers Compensation	-	8	8.00
01-171-216-401-280-638	Unemployment Compensation	-	1	1.00
01-171-216-401-490-638	Food	-	2,890	2,890.00
01-168-216-401-185-638	Other Salary Pmts - Licensed/Certified	-	850	850.00
01-168-216-401-186-638	Other Salary Pmts - NonLicensed/NonCertified	-	433	433.00
01-168-216-401-210-638	F.I.C.A.-Medicare	-	98	98.00
01-168-216-401-214-638	P.E.R.A.	-	32	32.00
01-168-216-401-218-638	T.R.A.	-	81	81.00
01-168-216-401-270-638	Workers Compensation	-	5	5.00
01-168-216-401-280-638	Unemployment Compensation	-	1	1.00
01-168-216-401-401-638	Supplies & Material - NonInstructional	-	100	100.00
01-168-216-401-430-638	Supplies & Materials - Instructional	-	3,125	3,125.00
01-168-216-401-490-638	Food	-	4,000	4,000.00
01-174-216-401-303-638	Federal Contract < $25,000	-	1,000	1,000.00
01-174-216-401-430-638	Supplies & Materials - Instructional	-	734	734.00
01-174-216-401-490-638	Food	-	2,500	2,500.00
01-175-216-401-185-638	Other Salary Pmts - Licensed/Certified	-	808	808.00
01-175-216-401-186-638	Other Salary Pmts - NonLicensed/NonCertified	-	648	648.00
01-175-216-401-210-638	F.I.C.A.-Medicare	-	111	111.00
01-175-216-401-214-638	P.E.R.A.	-	49	49.00
01-175-216-401-218-638	T.R.A.	-	77	77.00
01-175-216-401-270-638	Workers Compensation	-	6	6.00
01-175-216-401-280-638	Unemployment Compensation	-	1	1.00
01-175-216-401-490-638	Food	-	2,285	2,285.00
01-178-216-401-430-638	Supplies & Materials - Instructional	-	500	500.00
01-178-216-401-490-638	Food	-	5,261	5,261.00
01-179-216-401-185-638	Other Salary Pmts - Licensed/Certified	-	425	425.00
01-179-216-401-186-638	Other Salary Pmts - NonLicensed/NonCertified	-	160	160.00
01-179-216-401-210-638	F.I.C.A.-Medicare	-	45	45.00
01-179-216-401-214-638	P.E.R.A.	-	12	12.00
01-179-216-401-218-638	T.R.A.	-	40	40.00
01-179-216-401-270-638	Workers Compensation	-	2	2.00
01-179-216-401-280-638	Unemployment Compensation	-	1	1.00
01-179-216-401-360-638	Transportation-Public	-	640	640.00
01-179-216-401-430-638	Supplies & Materials - Instructional	-	1,050	1,050.00
01-179-216-401-490-638	Food	-	1,163	1,163.00
01-181-216-401-490-638	Food	-	3,650	3,650.00
01-386-216-401-185-638	Other Salary Pmts - Licensed/Certified	-	1,428	1,428.00
01-386-216-401-186-638	Other Salary Pmts - NonLicensed/NonCertified	-	432	432.00
01-386-216-401-210-638	F.I.C.A.-Medicare	-	142	142.00
01-386-216-401-214-638	P.E.R.A.	-	168	168.00

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Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-386-216-401-270-638	Workers Compensation	-	7	7.00
01-386-216-401-280-638	Unemployment Compensation	-	2	2.00
01-386-216-401-360-638	Transportation-Public	-	640	640.00
01-386-216-401-490-638	Food	-	3,500	3,500.00
01-100-216-401-185-641	Other Salary Pmts - Licensed/Certified	-	66,500	66,500.00
01-100-216-401-186-641	Other Salary Pmts - NonLicensed/NonCertified	-	10,184	10,184.00
01-100-216-401-210-641	F.I.C.A.-Medicare	-	5,866	5,866.00
01-100-216-401-214-641	P.E.R.A.	-	764	764.00
01-100-216-401-218-641	T.R.A.	-	6,318	6,318.00
01-100-216-401-270-641	Workers Compensation	-	307	307.00
01-100-216-401-280-641	Unemployment Compensation	-	61	61.00
01-100-216-401-367-641	Staff Development	-	10,000	10,000.00
01-171-216-401-140-667	Licensed Classroom	-	22,709	22,709.00
01-171-216-401-143-667	Classroom Support Licensed	-	114,729	114,729.00
01-171-216-401-210-667	F.I.C.A.-Medicare	-	10,514	10,514.00
01-171-216-401-218-667	T.R.A.	-	13,057	13,057.00
01-171-216-401-220-667	Health Insurance	-	14,889	14,889.00
01-171-216-401-230-667	Life Insurance	-	81	81.00
01-171-216-401-235-667	Dental Insurance	-	450	450.00
01-171-216-401-240-667	Disability Insurance	-	701	701.00
01-171-216-401-250-667	Retirement Savings Plan	-	360	360.00
01-171-216-401-251-667	HSA	-	672	672.00
01-171-216-401-270-667	Workers Compensation	-	550	550.00
01-171-216-401-280-667	Unemployment Compensation	-	110	110.00
01-168-216-401-140-667	Licensed Classroom	-	113,547	113,547.00
01-168-216-401-143-667	Classroom Support Licensed	-	39,742	39,742.00
01-168-216-401-210-667	F.I.C.A.-Medicare	-	11,727	11,727.00
01-168-216-401-218-667	T.R.A.	-	14,562	14,562.00
01-168-216-401-220-667	Health Insurance	-	5,533	5,533.00
01-168-216-401-230-667	Life Insurance	-	82	82.00
01-168-216-401-235-667	Dental Insurance	-	118	118.00
01-168-216-401-240-667	Disability Insurance	-	782	782.00
01-168-216-401-250-667	Retirement Savings Plan	-	2,430	2,430.00
01-168-216-401-251-667	HSA	-	1,320	1,320.00
01-168-216-401-270-667	Workers Compensation	-	613	613.00
01-168-216-401-280-667	Unemployment Compensation	-	123	123.00
01-174-216-401-140-667	Licensed Classroom	-	14,351	14,351.00
01-174-216-401-143-667	Classroom Support Licensed	-	114,328	114,328.00
01-174-216-401-210-667	F.I.C.A.-Medicare	-	9,844	9,844.00
01-174-216-401-218-667	T.R.A.	-	12,224	12,224.00
01-174-216-401-220-667	Health Insurance	-	19,148	19,148.00
01-174-216-401-230-667	Life Insurance	-	89	89.00
01-174-216-401-235-667	Dental Insurance	-	437	437.00
01-174-216-401-240-667	Disability Insurance	-	656	656.00
01-174-216-401-250-667	Retirement Savings Plan	-	2,001	2,001.00
01-174-216-401-251-667	HSA	-	4,675	4,675.00
01-174-216-401-270-667	Workers Compensation	-	515	515.00
01-174-216-401-280-667	Unemployment Compensation	-	103	103.00
01-175-216-401-140-667	Licensed Classroom	-	22,709	22,709.00
01-175-216-401-143-667	Classroom Support Licensed	-	126,739	126,739.00
01-175-216-401-210-667	F.I.C.A.-Medicare	-	11,433	11,433.00
01-175-216-401-218-667	T.R.A.	-	14,198	14,198.00
01-175-216-401-220-667	Health Insurance	-	11,788	11,788.00
01-175-216-401-230-667	Life Insurance	-	82	82.00
01-175-216-401-235-667	Dental Insurance	-	403	403.00
01-175-216-401-240-667	Disability Insurance	-	762	762.00

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Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-175-216-401-250-667	Retirement Savings Plan	-	2,160	2,160.00
01-175-216-401-251-667	HSA	-	960	960.00
01-175-216-401-270-667	Workers Compensation	-	598	598.00
01-175-216-401-280-667	Unemployment Compensation	-	120	120.00
01-178-216-401-140-667	Licensed Classroom	-	22,709	22,709.00
01-178-216-401-143-667	Classroom Support Licensed	-	98,304	98,304.00
01-178-216-401-210-667	F.I.C.A.-Medicare	-	9,258	9,258.00
01-178-216-401-218-667	T.R.A.	-	11,496	11,496.00
01-178-216-401-220-667	Health Insurance	-	21,606	21,606.00
01-178-216-401-230-667	Life Insurance	-	82	82.00
01-178-216-401-235-667	Dental Insurance	-	504	504.00
01-178-216-401-240-667	Disability Insurance	-	617	617.00
01-178-216-401-250-667	Retirement Savings Plan	-	2,160	2,160.00
01-178-216-401-251-667	HSA	-	6,480	6,480.00
01-178-216-401-270-667	Workers Compensation	-	484	484.00
01-178-216-401-280-667	Unemployment Compensation	-	96	96.00
01-179-216-401-140-667	Licensed Classroom	-	15,898	15,898.00
01-179-216-401-143-667	Classroom Support Licensed	-	133,333	133,333.00
01-179-216-401-210-667	F.I.C.A.-Medicare	-	11,416	11,416.00
01-179-216-401-218-667	T.R.A.	-	14,177	14,177.00
01-179-216-401-220-667	Health Insurance	-	18,284	18,284.00
01-179-216-401-230-667	Life Insurance	-	85	85.00
01-179-216-401-235-667	Dental Insurance	-	403	403.00
01-179-216-401-240-667	Disability Insurance	-	761	761.00
01-179-216-401-250-667	Retirement Savings Plan	-	2,520	2,520.00
01-179-216-401-251-667	HSA	-	5,760	5,760.00
01-179-216-401-270-667	Workers Compensation	-	597	597.00
01-179-216-401-280-667	Unemployment Compensation	-	119	119.00
01-181-216-401-140-667	Licensed Classroom	-	18,939	18,939.00
01-181-216-401-143-667	Classroom Support Licensed	-	121,640	121,640.00
01-181-216-401-210-667	F.I.C.A.-Medicare	-	10,754	10,754.00
01-181-216-401-218-667	T.R.A.	-	13,355	13,355.00
01-181-216-401-220-667	Health Insurance	-	26,390	26,390.00
01-181-216-401-230-667	Life Insurance	-	85	85.00
01-181-216-401-235-667	Dental Insurance	-	470	470.00
01-181-216-401-240-667	Disability Insurance	-	717	717.00
01-181-216-401-251-667	HSA	-	1,440	1,440.00
01-181-216-401-270-667	Workers Compensation	-	562	562.00
01-181-216-401-280-667	Unemployment Compensation	-	110	110.00
01-386-216-401-143-667	Classroom Support Licensed	-	92,754	92,754.00
01-386-216-401-210-667	F.I.C.A.-Medicare	-	7,096	7,096.00
01-386-216-401-218-667	T.R.A.	-	8,812	8,812.00
01-386-216-401-220-667	Health Insurance	-	13,468	13,468.00
01-386-216-401-230-667	Life Insurance	-	65	65.00
01-386-216-401-235-667	Dental Insurance	-	306	306.00
01-386-216-401-240-667	Disability Insurance	-	473	473.00
01-386-216-401-250-667	Retirement Savings Plan	-	1,299	1,299.00
01-386-216-401-251-667	HSA	-	3,283	3,283.00
01-386-216-401-270-667	Workers Compensation	-	371	371.00
01-386-216-401-280-667	Unemployment Compensation	-	74	74.00
01-100-216-401-185-011	Other Salary Pmts - Licensed/Certified	-	5,005	5,005.00
01-100-216-401-186-011	Other Salary Pmts - NonLicensed/NonCertified	-	1,828	1,828.00
01-100-216-401-210-011	F.I.C.A.-Medicare	-	523	523.00
01-100-216-401-214-011	P.E.R.A.	-	475	475.00
01-100-216-401-218-011	T.R.A.	-	137	137.00
01-100-216-401-270-011	Workers Compensation	-	27	27.00

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Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-100-216-401-280-011	Unemployment Compensation	-	5	5.00
01-100-216-401-303-011	Federal Contract < $25,000	-	7,000	7,000.00
01-100-216-401-401-011	Supplies & Material - NonInstructional	-	4,000	4,000.00
01-100-216-401-430-011	Supplies & Materials - Instructional	-	81,001	81,001.00
01-100-216-401-895-011	Fed. Indirect Cost Chargeback	-	153,930	153,930.00
01-100-216-401-114-192	Instructional Administration	-	73,002	73,002.00
01-100-216-401-210-192	F.I.C.A.-Medicare	-	5,459	5,459.00
01-100-216-401-218-192	T.R.A.	-	6,779	6,779.00
01-100-216-401-220-192	Health Insurance	-	10,361	10,361.00
01-100-216-401-230-192	Life Insurance	-	61	61.00
01-100-216-401-235-192	Dental Insurance	-	168	168.00
01-100-216-401-240-192	Disability Insurance	-	364	364.00
01-100-216-401-250-192	Retirement Savings Plan	-	1,500	1,500.00
01-100-216-401-251-192	HSA	-	2,400	2,400.00
01-100-216-401-270-192	Workers Compensation	-	285	285.00
01-100-216-401-280-192	Unemployment Compensation	-	57	57.00
01-100-216-401-405-192	Non Instr. Software License Agreements	-	6,600	6,600.00
01-171-216-401-143-000	Classroom Support Licensed	-	25,520	25,520.00
01-171-216-401-161-000	Certified ESPs and Personal Care Assistance	-	129,136	129,136.00
01-171-216-401-210-000	F.I.C.A.-Medicare	-	11,831	11,831.00
01-171-216-401-214-000	P.E.R.A.	-	9,685	9,685.00
01-171-216-401-218-000	T.R.A.	-	2,424	2,424.00
01-171-216-401-220-000	Health Insurance	-	16,927	16,927.00
01-171-216-401-230-000	Life Insurance	-	157	157.00
01-171-216-401-235-000	Dental Insurance	-	440	440.00
01-171-216-401-240-000	Disability Insurance	-	724	724.00
01-171-216-401-250-000	Retirement Savings Plan	-	436	436.00
01-171-216-401-251-000	HSA	-	5,216	5,216.00
01-171-216-401-270-000	Workers Compensation	-	619	619.00
01-171-216-401-280-000	Unemployment Compensation	-	6,180	6,180.00
01-171-216-401-303-000	Federal Contract < $25,000	-	20,133	20,133.00
01-168-216-401-140-000	Licensed Classroom	-	50,000	50,000.00
01-168-216-401-161-000	Certified ESPs and Personal Care Assistance	-	168,181	168,181.00
01-168-216-401-185-000	Other Salary Pmts - Licensed/Certified	-	13,827	13,827.00
01-168-216-401-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	2,250	2,250.00
01-168-216-401-210-000	F.I.C.A.-Medicare	-	17,921	17,921.00
01-168-216-401-214-000	P.E.R.A.	-	12,783	12,783.00
01-168-216-401-218-000	T.R.A.	-	6,064	6,064.00
01-168-216-401-220-000	Health Insurance	-	19,471	19,471.00
01-168-216-401-230-000	Life Insurance	-	130	130.00
01-168-216-401-235-000	Dental Insurance	-	306	306.00
01-168-216-401-240-000	Disability Insurance	-	1,029	1,029.00
01-168-216-401-250-000	Retirement Savings Plan	-	1,668	1,668.00
01-168-216-401-251-000	HSA	-	3,283	3,283.00
01-168-216-401-270-000	Workers Compensation	-	937	937.00
01-168-216-401-280-000	Unemployment Compensation	-	8,075	8,075.00
01-168-216-401-367-000	Staff Development	-	34,000	34,000.00
01-168-216-401-430-000	Supplies & Materials - Instructional	-	11,675	11,675.00
01-168-216-401-490-000	Food	-	942	942.00
01-174-216-401-161-000	Certified ESPs and Personal Care Assistance	-	156,215	156,215.00
01-174-216-401-185-000	Other Salary Pmts - Licensed/Certified	-	7,363	7,363.00
01-174-216-401-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	1,850	1,850.00
01-174-216-401-210-000	F.I.C.A.-Medicare	-	12,877	12,877.00
01-174-216-401-214-000	P.E.R.A.	-	12,072	12,072.00
01-174-216-401-218-000	T.R.A.	-	699	699.00
01-174-216-401-220-000	Health Insurance	-	18,745	18,745.00

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Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-174-216-401-230-000	Life Insurance	-	174	174.00
01-174-216-401-235-000	Dental Insurance	-	600	600.00
01-174-216-401-240-000	Disability Insurance	-	861	861.00
01-174-216-401-250-000	Retirement Savings Plan	-	1,591	1,591.00
01-174-216-401-251-000	HSA	-	4,353	4,353.00
01-174-216-401-270-000	Workers Compensation	-	673	673.00
01-174-216-401-280-000	Unemployment Compensation	-	7,597	7,597.00
01-174-216-401-406-000	Instructional Software License Agreements	-	7,000	7,000.00
01-174-216-401-430-000	Supplies & Materials - Instructional	-	1,101	1,101.00
01-175-216-401-140-000	Licensed Classroom	-	87,344	87,344.00
01-175-216-401-143-000	Classroom Support Licensed	-	11,355	11,355.00
01-175-216-401-161-000	Certified ESPs and Personal Care Assistance	-	75,530	75,530.00
01-175-216-401-185-000	Other Salary Pmts - Licensed/Certified	-	3,500	3,500.00
01-175-216-401-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	500	500.00
01-175-216-401-210-000	F.I.C.A.-Medicare	-	13,634	13,634.00
01-175-216-401-214-000	P.E.R.A.	-	5,702	5,702.00
01-175-216-401-218-000	T.R.A.	-	9,709	9,709.00
01-175-216-401-220-000	Health Insurance	-	8,420	8,420.00
01-175-216-401-230-000	Life Insurance	-	111	111.00
01-175-216-401-235-000	Dental Insurance	-	205	205.00
01-175-216-401-240-000	Disability Insurance	-	851	851.00
01-175-216-401-250-000	Retirement Savings Plan	-	296	296.00
01-175-216-401-251-000	HSA	-	2,177	2,177.00
01-175-216-401-270-000	Workers Compensation	-	713	713.00
01-175-216-401-280-000	Unemployment Compensation	-	3,685	3,685.00
01-175-216-401-401-000	Supplies & Material - NonInstructional	-	399	399.00
01-175-216-401-430-000	Supplies & Materials - Instructional	-	3,137	3,137.00
01-178-216-401-140-000	Licensed Classroom	-	128,481	128,481.00
01-178-216-401-161-000	Certified ESPs and Personal Care Assistance	-	22,218	22,218.00
01-178-216-401-185-000	Other Salary Pmts - Licensed/Certified	-	4,000	4,000.00
01-178-216-401-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	474	474.00
01-178-216-401-210-000	F.I.C.A.-Medicare	-	11,870	11,870.00
01-178-216-401-214-000	P.E.R.A.	-	1,702	1,702.00
01-178-216-401-218-000	T.R.A.	-	12,586	12,586.00
01-178-216-401-220-000	Health Insurance	-	26,162	26,162.00
01-178-216-401-230-000	Life Insurance	-	153	153.00
01-178-216-401-235-000	Dental Insurance	-	783	783.00
01-178-216-401-240-000	Disability Insurance	-	757	757.00
01-178-216-401-250-000	Retirement Savings Plan	-	3,303	3,303.00
01-178-216-401-251-000	HSA	-	7,103	7,103.00
01-178-216-401-270-000	Workers Compensation	-	621	621.00
01-178-216-401-280-000	Unemployment Compensation	-	1,167	1,167.00
01-178-216-401-360-000	Transportation-Public	-	700	700.00
01-178-216-401-430-000	Supplies & Materials - Instructional	-	17,570	17,570.00
01-178-216-401-490-000	Food	-	500	500.00
01-179-216-401-143-000	Classroom Support Licensed	-	132,259	132,259.00
01-179-216-401-210-000	F.I.C.A.-Medicare	-	10,118	10,118.00
01-179-216-401-218-000	T.R.A.	-	12,565	12,565.00
01-179-216-401-220-000	Health Insurance	-	6,897	6,897.00
01-179-216-401-230-000	Life Insurance	-	79	79.00
01-179-216-401-235-000	Dental Insurance	-	397	397.00
01-179-216-401-240-000	Disability Insurance	-	675	675.00
01-179-216-401-250-000	Retirement Savings Plan	-	1,856	1,856.00
01-179-216-401-251-000	HSA	-	2,627	2,627.00
01-179-216-401-270-000	Workers Compensation	-	529	529.00
01-179-216-401-280-000	Unemployment Compensation	-	105	105.00

Docusign Envelope ID: 41694089-E3C3-4466-B09B-AAD1F3BD5C8E

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-181-216-401-140-000	Licensed Classroom	-	24,026	24,026.00
01-181-216-401-143-000	Classroom Support Licensed	-	59,358	59,358.00
01-181-216-401-156-000	School Social Worker	-	13,864	13,864.00
01-181-216-401-161-000	Certified ESPs and Personal Care Assistance	-	50,790	50,790.00
01-181-216-401-210-000	F.I.C.A.-Medicare	-	11,325	11,325.00
01-181-216-401-214-000	P.E.R.A.	-	3,809	3,809.00
01-181-216-401-218-000	T.R.A.	-	9,238	9,238.00
01-181-216-401-220-000	Health Insurance	-	18,580	18,580.00
01-181-216-401-230-000	Life Insurance	-	124	124.00
01-181-216-401-235-000	Dental Insurance	-	672	672.00
01-181-216-401-240-000	Disability Insurance	-	852	852.00
01-181-216-401-250-000	Retirement Savings Plan	-	1,533	1,533.00
01-181-216-401-251-000	HSA	-	5,546	5,546.00
01-181-216-401-270-000	Workers Compensation	-	663	663.00
01-181-216-401-280-000	Unemployment Compensation	-	2,517	2,517.00
01-181-216-401-430-000	Supplies & Materials - Instructional	-	1,843	1,843.00
01-181-216-401-490-000	Food	-	596	596.00
01-386-216-401-140-000	Licensed Classroom	-	222,559	222,559.00
01-386-216-401-142-000	Licensed Support	-	46,378	46,378.00
01-386-216-401-210-000	F.I.C.A.-Medicare	-	20,570	20,570.00
01-386-216-401-218-000	T.R.A.	-	25,544	25,544.00
01-386-216-401-220-000	Health Insurance	-	33,074	33,074.00
01-386-216-401-230-000	Life Insurance	-	216	216.00
01-386-216-401-235-000	Dental Insurance	-	1,127	1,127.00
01-386-216-401-240-000	Disability Insurance	-	1,372	1,372.00
01-386-216-401-250-000	Retirement Savings Plan	-	5,263	5,263.00
01-386-216-401-251-000	HSA	-	6,604	6,604.00
01-386-216-401-270-000	Workers Compensation	-	1,075	1,075.00
01-386-216-401-280-000	Unemployment Compensation	-	215	215.00
		$ -	**$ 4,062,237**	**$ 4,062,237.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2025-2026 school year are to be issued after July 1, 2025. Expenditures eligible for reimbursement for the 2025-2026 fiscal year are those dated July 1, 2025 or after, for which the goods/services and invoice have been received and processed by June 30, 2026.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2026. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Docusign Envelope ID: 32CA5B3C-3975-4865-87AC-B242F3E0F3F3

GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 25-26 Finance Code: 499

Grant Title: Stronger Connections Grant Manager: Jessica Nanti

Type of Submission and Amount

[X] New Award Amount: $ 268,543.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	53,886	53,886.00
200 - Employee Benefits	-	-	13,670	13,670.00
300 - Purchased Services	-	-	130,400	130,400.00
400 - Supplies and Materials	-	-	60,410	60,410.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	10,177	10,177.00
Totals	**$ -**	**$ -**	**$ 268,543**	**$ 268,543.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	01-200-605-499-400-000	-	268,543	268,543.00
		Totals	**$ -**	**$ 268,543**	**$ 268,543.00**

APPROVALS

DocuSigned by: Elizabeth Lantto — 9/9/2025

Elizabeth Lantto - District Controller — **Date**

Signed by: Bryan Bass — 9/9/2025

Bryan Bass - Assistant Superintendent for Equity & Achievement — **Date**

Board Approved:

Docusign Envelope ID: 32CA5B3C-3975-4865-87AC-B242F3E0F3F3

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-200-605-499-110-000	Administration/Supervision	-	12,000	12,000.00
01-200-605-499-175-000	Cultural Liaison	-	26,000	26,000.00
01-200-605-499-185-000	Other Salary Pmts - Licensed/Certified	-	2,286	2,286.00
01-200-605-499-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	13,600	13,600.00
01-200-605-499-210-000	F.I.C.A.-Medicare	-	2,860	2,860.00
01-200-605-499-214-000	P.E.R.A.	-	267	267.00
01-200-605-499-218-000	T.R.A.	-	3,739	3,739.00
01-200-605-499-220-000	Health Insurance	-	5,299	5,299.00
01-200-605-499-230-000	Life Insurance	-	85	85.00
01-200-605-499-235-000	Dental Insurance	-	168	168.00
01-200-605-499-240-000	Disability Insurance	-	191	191.00
01-200-605-499-250-000	Retirement Savings Plan	-	401	401.00
01-200-605-499-251-000	HSA	-	480	480.00
01-200-605-499-270-000	Workers Compensation	-	150	150.00
01-200-605-499-280-000	Unemployment Compensation	-	30	30.00
01-200-605-499-303-000	Federal Contract < $25,000	-	21,566	21,566.00
01-200-605-499-335-000	Short-Term Leases/Rental <1 year	-	1,000	1,000.00
01-200-605-499-360-000	Transportation-Public	-	16,467	16,467.00
01-200-605-499-366-000	Business Travel	-	39,667	39,667.00
01-200-605-499-368-000	Fed. Reimbursed, Out-of-State Travel	-	44,100	44,100.00
01-200-605-499-369-000	Entry Fees/Stu. Trav. All.	-	7,600	7,600.00
01-200-605-499-401-000	Supplies & Material - NonInstructional	-	18,750	18,750.00
01-200-605-499-430-000	Supplies & Materials - Instructional	-	2,000	2,000.00
01-200-605-499-490-000	Food	-	39,660	39,660.00
01-200-605-499-895-000	Fed. Indirect Cost Chargeback	-	10,177	10,177.00
		$ -	**$ 268,543**	**$ 268,543.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2025-2026 school year are to be issued after July 1, 2025. Expenditures eligible for reimbursement for the 2025-2026 fiscal year are those dated July 1, 2025 or after, for which the goods/services and invoice have been received and processed by June 30, 2026.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2026. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Docusign Envelope ID: 33525B65-1DC2-4655-B1B2-B3DEFE6FBABC

GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 25-26 Finance Code: 510

Grant Title: Title VI Grant Manager: Ethan Neerdaels

Type of Submission and Amount

[X] New Award Amount: $ 120,277.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	16,297	16,297.00
200 - Employee Benefits	-	-	4,796	4,796.00
300 - Purchased Services	-	-	43,930	43,930.00
400 - Supplies and Materials	-	-	50,288	50,288.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	4,966	4,966.00
Totals	**$ -**	**$ -**	**$ 120,277**	**$ 120,277.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	Dept of Educ Award	01-200-610-510-500-000	-	120,277	120,277.00
		Totals	**$ -**	**$ 120,277**	**$ 120,277.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto 9/11/2025
CBE6834EC1B946C... **Elizabeth Lantto - District Controller** **Date**

Signed by:
Bryan Bass 9/11/2025
2B7A8B9B3B514... **Bryan Bass - Assistant Superintendent for Equity & Achievement** **Date**

Board Approved:

Osseo Area Schools

Docusign Envelope ID: 33525B65-1DC2-4655-B1B2-B3DEFE6FBABC

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-200-610-510-175-000	Cultural Liaison	-	16,297	16,297.00
01-200-610-510-210-000	F.I.C.A.-Medicare	-	1,247	1,247.00
01-200-610-510-214-000	P.E.R.A.	-	1,222	1,222.00
01-200-610-510-220-000	Health Insurance	-	2,017	2,017.00
01-200-610-510-230-000	Life Insurance	-	65	65.00
01-200-610-510-235-000	Dental Insurance	-	84	84.00
01-200-610-510-240-000	Disability Insurance	-	83	83.00
01-200-610-510-270-000	Workers Compensation	-	65	65.00
01-200-610-510-280-000	Unemployment Compensation	-	13	13.00
01-200-610-510-303-000	Federal Contract < $25,000	-	12,000	12,000.00
01-200-610-510-320-000	Tele./Com. Serv.	-	1,080	1,080.00
01-200-610-510-362-000	Transp.-Depart.	-	10,000	10,000.00
01-200-610-510-366-000	Business Travel	-	7,350	7,350.00
01-200-610-510-367-000	Staff Development	-	3,500	3,500.00
01-200-610-510-369-000	Entry Fees/Stu. Trav. All.	-	10,000	10,000.00
01-200-610-510-401-000	Supplies & Material - NonInstructional	-	13,188	13,188.00
01-200-610-510-430-000	Supplies & Materials - Instructional	-	30,000	30,000.00
01-200-610-510-490-000	Food	-	7,100	7,100.00
01-200-610-510-895-000	Fed. Indirect Cost Chargeback	-	4,966	4,966.00
		$ -	**$ 120,277**	**$ 120,277.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2025-2026 school year are to be issued after July 1, 2025. Expenditures eligible for reimbursement for the 2025-2026 fiscal year are those dated July 1, 2025 or after, for which the goods/services and invoice have been received and processed by June 30, 2026.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2026. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Docusign Envelope ID: CD1E3205-D992-4FCB-95D4-5C2BF7E079C0

GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 25-26 Finance Code: 605

Grant Title: College and Career Ready Grant Manager: Emily Woolsey

Type of Submission and Amount

[X] New Award Amount: $ 45,000.00

[ ] Amended Existing Amount: _____ Amended Amount: _____

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	34,481	34,481.00
200 - Employee Benefits	-	-	10,519	10,519.00
300 - Purchased Services	-	-	-	-
400 - Supplies and Materials	-	-	-	-
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	-	-
Totals	**$ -**	**$ -**	**$ 45,000**	**$ 45,000.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other	NW Suburban School District	01-300-399-605-099-000	-	45,000	45,000.00
State			-	-	-
Federal			-	-	-
		Totals	**$ -**	**$ 45,000**	**$ 45,000.00**

APPROVALS

DocuSigned by: Elizabeth Lantto 9/8/2025

CBE6834EC1B946C... **Elizabeth Lantto - District Controller** **Date**

Signed by: Bryan Bass 9/8/2025

2C72AB3988B451... **Bryan Bass - Assistant Superintendent for Equity & Achievement** **Date**

Board Approved:

Docusign Envelope ID: CD1E3205-D992-4FCB-95D4-5C2BF7E079C0

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-300-399-605-142-000	Licensed Support	-	34,481	34,481.00
01-300-399-605-210-000	F.I.C.A.-Medicare	-	2,638	2,638.00
01-300-399-605-218-000	T.R.A.	-	3,276	3,276.00
01-300-399-605-220-000	Health Insurance	-	2,625	2,625.00
01-300-399-605-230-000	Life Insurance	-	22	22.00
01-300-399-605-235-000	Dental Insurance	-	120	120.00
01-300-399-605-240-000	Disability Insurance	-	174	174.00
01-300-399-605-250-000	Retirement Savings Plan	-	642	642.00
01-300-399-605-251-000	HSA	-	856	856.00
01-300-399-605-270-000	Workers Compensation	-	138	138.00
01-300-399-605-280-000	Unemployment Compensation	-	28	28.00
		$ -	**$ 45,000**	**$ 45,000.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2025-2026 school year are to be issued after July 1, 2025. Expenditures eligible for reimbursement for the 2025-2026 fiscal year are those dated July 1, 2025 or after, for which the goods/services and invoice have been received and processed by June 30, 2026.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2026. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Date September 23, 2025

RESOLUTION

DELEGATION OF AUTHORITY BY THE SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 279
TO CERTAIN EMPLOYEES SERVING AS FEDERAL GRANT BUDGET MANAGERS

WHEREAS, the Independent School District No. 279 (hereinafter ISD279) School Board is authorized by Minnesota Statutes§ 123B.02, subdivision 1 to have general charge of the business of the school district; and

WHEREAS, in accordance with that authority, the ISD279 School Board approves federal grant applications and the expenditure of funds received through federal grant applications among other contracts or agreements necessary for the operation of the school district; and

WHEREAS, the execution of an application for federal grants and the budget management of federal grants approved by the School Board is a function that does not require the exercise of independent authority and may therefore be delegated; and

NOW THEREFORE IT IS HEREBY RESOLVED that the following federal grant budget managers are authorized to bind ISD 279 for fiscal year 2026 in the application for and management of the identified federal grant budgets within the annual budgets adopted by the ISD 279 school board

Grant Manager	Grant
Emily Watts	Adult Basic Education
Ethan Neerdaels	American Indian Education
Jill Kind	Carl Perkins
Jill Kind	Carl Perkins Reserve
Jeffrey Ansorge	Fresh Fruit and Veggies
Sonni Buerskin	General Special Education
Elizabeth Ronning	Infant and Toddlers 0-2
Sonni Buerskin	Mandatory Coordinated Early Intervening Services
Kristine Solyst	McKinney Vento Homeless Children
Jill Lesne	Minnesota State Personnel Development
Korto Dixon	Preschool Incentive
Jessica Nanti	Stronger Connections
Kari Vollrath	Title I – Improving the Academic Achievement of the Disadvantaged
Emily Woolsey	Title II – Teacher and Principal Training and Recruitment
Kiersten Nicholson	Title III – English Language Acquisition
Jill Kind	Title IV – Student Support and Academic Enrichment

BE IT FURTHER RESOLVED that the above-identified budget managers have the authority necessary to certify the truth, accuracy and completeness of annual and final fiscal reports or vouchers requesting payment required by the terms and conditions of the federal grant award and approved project budgets.

Osseo Area Schools

MEMO

TO: Dr. Kim Hiel, Superintendent
FROM: John Morstad, Executive Director of Finance and Operations
Dale Carlstrom, Director of Facilities Operations
DATE: 9/23/2025
RE: Development Agreement with the City of Maple Grove

Recommendation
We recommend that the school board enter into a development agreement for our portion of public improvements in and around the new elementary school site in an amount not to exceed $3,534,599.00.

Background
This project is part of the Building a Better Future (BBF) referendum plan to add a new elementary school to the northwest Maple Grove area. A development agreement is needed to ensure we have access to all necessary public improvements such as water, sewer, and adequate roadway access to the new elementary site to support the activities at an elementary school.

Next Steps
Upon approval by the school board and the Maple Grove City Council, the City of Maple Grove will develop all improvements described within this agreement in order for Osseo Area Schools to be able to occupy and operate the new elementary school in time for the 2025-26 school year.

Administrative Services
11200 93rd Avenue North
Maple Grove, MN 55369

763-391-7014
morstadj@district279.org
OsseoSchools.org

This Instrument Drafted By:

Hoff Barry, P.A. (SBL)
100 Prairie Center Drive, Ste. 200
Eden Prairie, MN 55344

DEVELOPER'S AGREEMENT
MAPLE GROVE NEW ELEMENTARY SCHOOL

THIS DEVELOPER'S AGREEMENT MAPLE GROVE NEW ELEMENTARY SCHOOL (hereinafter referred to as "**Agreement**") entered into this 23rd day of September, 2025 (hereinafter referred to as the "**Effective Date**") by and among SCHOOL DISTRICT NO. 279, a Minnesota municipal corporation and independent school district, (hereinafter referred to as "**Developer**") and the CITY OF MAPLE GROVE, a Minnesota municipal corporation (hereinafter referred to as "**City**"; Developer and City sometimes individually referred to as "**Party**" and collectively "**Parties**").

RECITALS

WHEREAS, Developer is the fee owner of that land located in Hennepin County, Minnesota, legally described on attached Exhibit 1 as "**School Land**" and City is the fee owner of that land located in Hennepin County, Minnesota, legally described on attached Exhibit 1 as "**Outlot G**" (hereinafter collectively referred to as the "**Property**"); and

WHEREAS, on December 2, 2024, the City Council passed Resolution No. 24-154 conditionally approving a preliminary plat of the Property and a conditional use permit to develop the Property with a 139,000 square foot school serving pre-K through 5th grade; and

WHEREAS, on January 21, 2025, the City Council passed Resolution No. 25-020 (hereinafter Resolution No. 24-154 and Resolution No. 25-020 collectively referred to as the "**City Resolution**") conditionally approving the final plat of the Property. The conditional approval consists of the final plat of the Property entitled *Maple Grove New Elementary School,* drafted by Sunde Land Surveying (hereinafter referred to as the "**Final Plat**"); and

WHEREAS, it is the intent of the Parties as set forth in this Agreement that the City will convey Outlot G to the Developer prior to the recording of the Final Plat as set forth in Section 9 of this Agreement; and

WHEREAS, Developer and Maple Grove Parks and Recreation Board have agreed to a Joint Powers Agreement related to construction, maintenance, and programing of park facilities at the Property (hereinafter referred to as the "**JPA**") that satisfies the requirements of park dedication waiver as set forth in Section 8 of this Agreement; and

WHEREAS, City requires that certain public improvements, including, but not limited to, sanitary sewer, water, storm drainage systems, storm sewer, grading, streets, and street lighting, be installed to serve the Property and other properties affected by the development of the Property, all at the expense of Developer (hereinafter referred to as "**Petition Items**"); and

WHEREAS, the City requires that certain on and off-site improvements be installed by Developer within the Property, which improvements typically include, but are not limited to, boulevard sod, drainage swales, erosion control, monumentation, street cleaning and front yard trees (hereinafter referred to as "**Escrow Items**"); and

WHEREAS, this Agreement is entered into for the purpose of setting forth and memorializing for the Parties and subsequent owners the understandings and agreements of the Parties concerning the development of the Property.

NOW, THEREFORE, it is hereby and herein mutually agreed, in consideration of each Party's promises and considerations herein set forth, as follows:

1. INCORPORATION. The above Recitals, the City Resolution, and all exhibits attached to this Agreement are a material part of this Agreement and are incorporated herein.

2. PETITION ITEMS.

   A. *Petition for Improvements*. Developer herein petitions the City to construct as a part of City's Improvement Project No. 24-22 and/or any other City project deemed appropriate by the City (hereinafter referred to as the "**City Project**"), which City Project improvements are referred to as "Petition Items" in attached Exhibit 2. The Petition Items include the City Project and already constructed trunk benefits.

   B. *Waiver*. Developer hereby acknowledges and agrees that said Petition Items will add value to the Property and that the Property will benefit by said improvements in an amount not to exceed **$3,534,599.00**, as shown on Exhibit 2, the actual costs of which are proposed to be specially assessed against the Property (hereinafter referred to as "**Special Assessments**"). Developer expressly waives (i) all rights to hearings before the City afforded under Minnesota Statutes, Chapter 429, specifically including hearings under Minn. Stat. §§ 429.031 and 429.061 and (ii) all rights to appeal in the Courts any objection to any irregularity or noncompliance with statutory procedure, and any claim that the Special Assessment being levied against the Property is excessive, as the said rights therein granted relate to the City Project (hereinafter referred to as the "**Waiver**").

   C. *Project*. City shall construct, at its discretion, as part of its City Project, the Petition Items, pursuant to its regular methods of making public improvements. As a prerequisite to the City commencing said construction,

(i) Developer shall prepare the Property to allow for the construction of the Petition Items, which preparation shall include, but is not limited to, mass grading and sub-grade elevations as set forth in the Plans, and (ii) in the event that the Petition Items costs, after the actual bid costs are received for the Petition Items, (hereinafter referred to as "**Bid Costs**") are greater than $3,534,599.00, then an amendment to this Agreement shall be executed between the Parties to increase the Waiver amount in Section 2.B. above to incorporate the actual Bid Costs and reasonable change orders.

D. *Acceptance of Special Assessments*. Subject to the Waiver, Developer agrees that Special Assessments up to an amount equal to the Waiver may be levied by City against the Property as provided for below, without Developer's objection, after construction of the Petition Items is commenced, in accordance with Minn. Stat. Ch. 429 and that City may recover its actual costs and expenses, including, but not limited to, legal, fiscal, and engineering. If not paid sooner, said Special Assessment shall be payable in equal yearly installments together with interest thereon at 5.50% per annum over a period of ten (10) years.

3. ON AND OFF-SITE IMPROVEMENTS/ ESCROW ITEMS. The City requires that the on and off-site improvements set forth on Exhibit 2 attached hereto be installed by Developer within and adjacent to the Property (hereinafter referred to as "**Escrow Items**") to the City's reasonable satisfaction on or before January 21, 2027, as may be extended in the reasonable discretion of the City. The boulevard improvements shall be completed to the City's reasonable satisfaction within sixty (60) days of the date that a Certificate of Occupancy (temporary or permanent) is issued by City, unless the Certificate of Occupancy is issued after October 1st or before April 30th in any given year, in which case the boulevard improvements shall be completed by the following July 1st.

4. *This Section intentionally left blank.*

5. ABANDONMENT OF PROJECT – COSTS AND EXPENSES. City's costs and expenses for the preparation of the feasibility report, plans and specifications, and all other costs expended by the City and required to be reimbursed by Developer to the City hereunder, which are associated with the Petition Items and/or Developer's proposed development of the Property, shall be paid by Developer even if the proposed development of the Property should be Abandoned by the Developer. For the purposes of this Agreement, "**Abandoned**" shall mean the failure of Developer to pay any invoice received by Developer from the City, in the time stated in this Agreement, or pursuant to such other payment schedule as approved in writing by the City, after City has provided written notice of such failure to Developer and Developer has failed to pay any such amount within ten (10) business days following Developer's receipt of City's written notice of failure, or Developer has provided City with notice, which may be by email, that it does not intend to proceed with the development of the Property.

Developer has provided sureties, in the form of a cash escrow, to City as follows:

PURPOSE	AMOUNT
Costs associated with preparation of feasibility report	$9,000.00
Costs associated with preparation of plans and specifications	$15,000.00
TOTAL	$26,000.00

If the development is Abandoned, the City may withdraw funds from the above-referenced deposit or surety for the purpose of paying City's costs referred to in this section.

6. DEVELOPER TO PAY ALL COSTS. It is understood and agreed that amounts set forth in this Agreement as costs, unless specified as fixed amounts, are estimated. The Developer shall pay upon demand all actual expenses incurred by the City in relation to the development of the Property. Said expenses shall include, but are not limited to, staff time, including, but not limited to, hourly wage, overhead and benefits, engineering, legal and other consulting fees reasonably incurred in relation to development of the Property.

7. EROSION AND SILTATION CONTROL.

A. *Financial Guarantee*. Before any grading is started on any site, all erosion control measures as shown on the approved erosion control plan, which is part of the Plans, shall be installed pursuant thereto. The Developer has provided a financial security pursuant to City Code, Chapter 14, Article IV, for a grading permit for the Property prior to the execution of this Agreement (hereinafter referred to as the "**Grading Security**"). The Grading Security shall be held to insure, among other things, compliance with this Agreement and City Code and policies during construction. The Grading Security shall not be returned to Developer until all disturbed areas have permanent surfacing, buildings, or permanent vegetation re-established.

In the event permanent surfacing, buildings or vegetation are not placed or re-established upon any disturbed area within the time established therefor by the City, City shall provide written notice of such failure to Developer, and Developer shall cure such default within thirty (30) days thereafter. Developer agrees that, if Developer fails to cure such default within such

30-day period, City is hereby granted permission to enter the Property and use the Grading Security to place vegetation on said disturbed area in the manner prescribed by the approved landscaping plans, or in any other manner the City reasonably deems appropriate. Developer further agrees that should the Grading Security be insufficient to defray all of City's costs related to such action, Developer will promptly pay City any additional and reasonable costs related thereto. City shall promptly return any portion of the Grading Security remaining after City has reimbursed itself for all reasonable costs related to City's placement of vegetation pursuant to this Section.

B. *Erosion Control*. Developer shall be responsible for compliance with the approved erosion control plan, which is part of the Plans. Developer will be given telephone notice when an unsatisfactory condition exists that is determined to be a Developer's responsibility. Work to correct said unsatisfactory condition shall commence within 48 hours from the time of the telephone notice. If said corrective work is not commenced within 48 hours of said telephone notice, Developer hereby grants City permission to proceed with said corrective work and agrees to pay all reasonable expenses incurred by City in relation thereto. If it is determined by the City that the unsatisfactory condition could result in degradation of downstream water quality, Developer shall, upon telephone notice, immediately proceed to commence correction of said unsatisfactory condition. If Developer does not immediately respond to said unsatisfactory condition, Developer hereby grants City the right to enter upon the Property and correct said condition at Developer's expense. City shall be entitled to all of its actual out of pocket costs and expenses including, but not limited to actual legal, fiscal, administrative, and engineering. For reimbursement for said actual out of pocket costs and expenses, City may, at its option, invoice Developer for direct payment from referenced in Paragraph A above.

8. PARK DEDICATION. Pursuant to State Statute and City Code, the subdivision of the Property requires park dedication of land or a cash equivalent based on the rate approved by the City Council when the Final Plat is released for recording. A waiver from the park dedication requirements is granted pursuant to City Code § 30-40(i)(1). The JPA satisfies the requirements of a covenant being presented to the City pursuant to City Code § 30-40(i)(2).

9. CONVEYANCE. City shall convey title via Quit Claim Deed to the Developer for Outlot G, Evanswood of Maple Grove within a reasonable time period prior to the recording of the Final Plat to be utilized for stormwater purposes. Said outlot shall be part of and incorporated into the Final Plat.

10. APPROVAL CONDITIONS. The following conditions must be satisfied prior the release of the Final Plat, unless expressly otherwise provided:

A. City shall convey title via Quit Claim Deed to the Developer for Outlot G, Evanswood of Maple Grove as provided for in Section 9 above.

B. The Final Plat shall be modified or separate easements provided, as directed by and to the satisfaction of the City Engineer, for the following:

   a. Drainage and utility easements over Southeast Filtration Basin on Evanswood of Maple Grove Outlot G.

   b. Drainage and utility easements over the South Filtration Basin along the north side of 101st Ave. (new Stieg Road).

   c. Twenty-foot drainage and utility easement over inlet and outlet pipes, including tile, of South Filtration Basin that discharges to 101st Ave. (new Stieg Road) and takes water from 101st Ave. (new Stieg Road)

   d. Drainage and utility easements on north portion of Property that shall encompass all wetland and wetland buffer.

C. A public trail easement, satisfactory to the City Planning Manager, shall be provided over the northern trail and subsequent extension into the adjacent residential neighborhoods.

D. Pursuant to Minn. Stat. § 462.3595, a certified copy of City Resolution No. 24-154 shall be recorded with Hennepin County and the City shall be provided with recording information prior to the issuance of certificate of occupancy for the Property.

E. The Applicant shall make application for and receive a building permit and construction activities on the Property shall commence, as required by City Resolution 24-154, in compliance with City Code § 36-109(c).

11. PAYMENT OF SPECIAL ASSESSMENTS UPON SALE. The Parties hereto further agree that all Special Assessments levied or pending on the City Project or any other City project previously levied, or to be levied as a part of activating previously deferred assessments against the Property, or portion thereof, if not paid prior thereto, shall be paid by the Developer on the sale or transfer of fee ownership interest in any portion of the Property to a third party other than a subsidiary or other affiliate of Developer. If only a portion of the Property is transferred, Developer shall pay the Special Assessments attributable only to that portion which is being sold or transferred.

12. MAINTAIN PUBLIC PROPERTY DAMAGED OR CLUTTERED DURING CONSTRUCTION. Developer agrees to assume full financial responsibility for any damage which may occur to public property including, but not limited to, streets, street subbase, base, bituminous surface, curb, utility system including, but

not limited to, watermain, sanitary sewer or storm sewer when said damage occurs as a result of the activity which takes place during the development of the Property, except for damage caused by the City, its employees, agents or contractors in connection with City's construction of the Petition Items or its willful misconduct or gross negligence. Developer further agrees to pay all costs required to repair the streets and/or utility systems damaged or cluttered with debris when occurring as a direct or indirect result of the construction that takes place in the Property by Developer, its agents, employees, and contractors. In the event Developer fails to maintain or repair the damaged public property referred to aforesaid, the City shall provide written notice of such failure to Developer and, if such failure is not cured within thirty (30) days thereafter, Developer hereby agrees that City may undertake making or causing said damage or clutter to be repaired or cleaned. When City undertakes such repair, Developer shall reimburse City for all of its expenses within thirty (30) days of its billing to Developer.

13. STREET CLEANING.

A. Developer shall contract with a street cleaning firm to provide street cleaning services within and immediately adjacent to the Property. A copy of said contract shall be submitted to and approved by City prior to the issuance of a grading permit. This contract shall name City as an authorized agent to order street cleaning services as City deems necessary. The cost of the street cleaning under the contract shall be paid for by Developer.

B. During development of the Property, Developer shall keep the streets adjoining its development free of dirt and debris caused by its development. In the event dirt and/or debris has accumulated on streets within or adjacent to the Property, City is hereby authorized to immediately commence street cleaning operations if the streets are not cleaned by the Developer by 3:30 PM the day of the violation. If conditions are such that street cleaning operations are immediately necessary, City may perform the necessary street cleaning. City will then bill the Developer for all associated street cleaning costs. Failure to reimburse City for street cleaning costs within thirty (30) days of such billing shall be a default under this Agreement.

14. VIOLATION OF AGREEMENT. In the event that Developer, its respective successors, or assigns violates any of the covenants and agreements contained herein, City shall give written notice thereof to the Developer. Unless otherwise expressly provided for herein, if Developer fails to cure such violation within thirty (30) days after such notice, City, in addition to all other remedies available by law or under this Agreement, is hereby granted the right and privilege to declare all of the Special Assessments levied as taxes or otherwise and any deficiencies governed by this Agreement due and payable immediately to the City in full and may exercise any other right in this Agreement. Developer hereby grants City and City's employees, representatives, or agents the right to enter the Property to perform any act deemed necessary by City to complete Developer's obligations created herein.

15. NOTIFICATION INFORMATION. All notices, requests, consents, claims, demands, waivers, and other communications hereunder (hereinafter each referred to as a "**Notice**") shall be in writing and shall be deemed to have been given (a) when delivered by hand (with written confirmation of receipt); or (b) when received or rejected by the addressee if sent by a nationally recognized overnight courier (receipt requested); or (c) when received or rejected by the addressee if sent by United States Postal Service via certified or registered mail (receipt requested); provided, that a Notice may be sent by e-mail or telephone where expressly permitted by this Agreement. A Notice must be sent to the respective Parties at the following addresses (or at such other address for a Party as shall be specified in a Notice given in accordance with this Section):

If to City:

City of Maple Grove
Attn: City Clerk
12800 Arbor Lakes Parkway
Maple Grove, Minnesota 55369
Email: Adietl@maplegrovemn.gov
Telephone: (763) 494-6000

If to Developer:

Osseo Area Schools
Attn: Ex. Dir. Finance & Operations
11200 93rd Avenue North
Maple Grove, Minnesota 55369
Email: morstadj@district279.org
Telephone: (763) 391-7000

With Copy to:

Hoff Barry, P.A.
Attn: City Attorney
100 Prairie Center Drive, Ste. 200
Eden Prairie, MN 55344
Email: slandsman@hoffbarry.com
Telephone: (952) 746-2700

With Copy to:

Osseo Area Schools
Attn: General Counsel
11200 93rd Avenue North
Maple Grove, Minnesota 55369
Email: moorea@district279.org
Telephone: (763) 391-7000

16. MISCELLANEOUS.

A. *Attorney's Fees*. Developer will pay City reasonable attorney's fees to be fixed by the Court in the event a suit or action is brought to enforce the terms of this Agreement, or in the event an action is brought upon a letter of credit furnished by Developer as provided herein and, in either event, the City is the prevailing party in such action.

B. *Access*. City shall have access to the Property for the purpose to construct the Petition Items, to conduct any reasonable inspections, and as otherwise allowed under this Agreement. Such access rights include, but are not limited to, the right to displace soil and store items and machinery related to the said improvements.

C. *Entire Agreement*. This Agreement and any other documents incorporated herein by reference constitutes the sole and entire agreement of the Parties to this Agreement with respect to the subject matter contained herein, and supersedes all prior and contemporaneous understandings, agreements, representations, and warranties, both written and oral, with respect to such subject matter; provided, however, the foregoing sentence does not include the City Resolution. If there is any conflict between the terms and conditions of City Resolution and this Agreement, the terms and conditions of this Agreement shall govern. The terms and conditions of this Agreement shall be binding on and inure to the benefit of the Parties hereto, their respective successors and assigns and the benefits and burdens shall run with the Property. Developer shall record this Agreement against the title to the Property along with the recording of the Final Plat. Developer shall provide the City with evidence, which sufficiency shall be determined by the City, that this Agreement is recorded and all conditions herein have been satisfied prior to the City processing or approving any building permits or other permits applicable to the development of the Property.

D. *Governing Law*. It is agreed that this Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Minnesota. Any legal suit, action, or proceeding arising out of this Agreement shall be instituted in state court located in Hennepin County, Minnesota, and each Party irrevocably submits to the exclusive jurisdiction of such court in any such suit, action, or proceeding. The Parties irrevocably and unconditionally waive any objection to the laying of venue of any suit, action, or proceeding in such court and irrevocably waive and agree not to plead or claim in any such court that any such suit, action, or proceeding brought in any such court has been brought in an inconvenient forum.

E. *No Third-Party Beneficiaries*. This Agreement is for the sole benefit of the Parties and their respective successors and assigns and nothing herein, express, or implied, is intended to or shall confer upon any other person or entity any legal or equitable right, benefit, or remedy of any nature whatsoever under or by reason of this Agreement.

F. *Headings.* The headings in this Agreement are for reference only and shall not affect the interpretation of this Agreement.

G. *Time is of the Essence*. Time is of the essence in the performance of the terms and obligations of this Agreement.

H. *Modification*. Any modification of this Agreement or additional obligation assumed by either Party in connection with this Agreement shall be binding only if evidenced in writing signed by each Party or an authorized representative of each Party.

I. *Non-Waiver*. The action or inaction of the City shall not constitute a waiver or amendment of the provisions of this Agreement. The waiver by or the failure of the City to enforce any particular section, portion, or requirement of this Agreement at any particular time shall not in any way constitute a waiver of any other section, provision, requirement, time element, or the right to enforce such provision at a subsequent time. To be binding, any amendments or waivers shall be in writing, signed by the parties and approved by written resolution of the City Council. The City's failure to promptly take legal action to enforce this Agreement shall not be a waiver or release.

J. *Cumulative Rights.* Each right, power, or remedy herein conferred upon the City is cumulative and in addition to every other right, power, or remedy, express or implied, now or hereinafter arising, available to the City, at law or in equity, or under any other agreement, and each and every right, power, and remedy herein set forth or otherwise so existing may be exercised from time to time as often and in such order as may be deemed expedient by the City and will not be a waiver of the right to exercise at any time thereafter any other right, power, or remedy.

The remainder of this page intentionally left blank; signature pages and exhibits follow

IN WITNESS WHEREOF, the Parties herein have executed this Agreement on the day and year first above written.

CITY OF MAPLE GROVE,
a Minnesota municipal corporation

BY: _____
Mayor

AND: _____
City Clerk

STATE OF MINNESOTA)
COUNTY OF HENNEPIN)ss.
CITY OF MAPLE GROVE)

On this ___ day of _____, 2025, before me personally appeared Mark Steffenson and Amy Dietl to me known to be the persons described in the foregoing instrument and who did say they are, respectively, the Mayor and City Clerk of the CITY OF MAPLE GROVE, Minnesota, a municipal corporation, and that the seal affixed to said instrument is the corporate seal of said municipal corporation, and that said instrument was signed and sealed on behalf of said municipal corporation by authority of its City Council, and said Mark Steffenson and Amy Dietl acknowledged said instrument to be the free act and deed of said corporation.

_____
Notary Public

INDEPENDENT SCHOOL DISTRICT NO. 279
a Minnesota municipal corporation and
independent school district

BY: _____
School Board Chair

AND: _____
School Board Clerk

STATE OF MINNESOTA)
) SS.
COUNTY OF HENNEPIN)

This instrument was acknowledged before me on this_____ day of _____, 2025, by _____, the _____ of Independent District No. 279, a Minnesota municipal corporation and independent school district, on behalf of said school district.

_____
Notary Public

EXHIBIT 1

Legal Description for the Property

School Land

That part of the South 1920.00 feet of the East Half of the Southwest Quarter of Section 6, Township 119, Range 22, lying East of the West 394.66 feet thereof. Except the East 300.02 feet of the North 726.04 feet of the South 1920.00 feet of the East Half of said Southwest Quarter.

Outlot G

Outlot G, Evanswood of Maple Grove, Hennepin County, Minnesota.

The above property to be platted as Maple Grove New Elementary School

EXHIBIT 2

Petition Items

I. PETITION ITEMS

The unit cost allocation is one unit at $3,534,599 for all items identified in the feasibility study for the City Project.

II. ON AND OFFSITE IMPROVEMENTS/ESCROW ITEMS.

The following and those items that are required improvements as part of State Statute, City Code and the resolutions approving the development of the Property:

A. Boulevard Improvements

1. Installation of boulevard sod.

2. Planting of boulevard trees in compliance with the plans approved by the City for the development of the Property, this Agreement, and City Code. Said boulevard tree shall be of a variety as identified in the Maple Grove Arbor Committee Suggested Tree Variety listing, and shall not be planted within the street right-of-way or within a drainage and utility easement.

3. Sidewalks, curb, and gutter, and ADA pedestrian ramps, must be inspected by the City for condition and compliance with City standards.

B. Grading/Erosion Control

1. All site grading shall be graded in accordance with the grading and development plan approved by the City for the development of the Propety. All erosion control shall be installed per the erosion control plan approved by the City Engineer.

2. All erosion controls shall be maintained in the boulevard area.

C. Monumentation

1. Lot Corner Pins: Install lot corner pins and/or monuments at locations shown on the final plat which will not have said pins and/or monuments installed at the time the final plat will be recorded at Hennepin County.

D. Street Cleaning

1. All streets in the vicinity of this development shall be kept free of any dirt and debris during all phases of construction.

Osseo Area Schools

MEMO

TO: Dr. Kim Hiel, Superintendent
FROM: John Morstad, Executive Director of Finance and Operations
DATE: 9/23/2025
RE: Joint Powers Agreement to Develop Athletic Fields at New Elementary School

---

Recommendation
We recommend that the school board enter into a Joint Powers Agreement with the City of Maple Grove for the development and construction of athletic playfields at the new elementary school location at 18375 Arbor Ridge Parkway, Maple Grove, MN.

Background
Historically, Osseo Area Schools has partnered with the City of Maple Grove to develop and maintain athletic facilities at all of our school properties within the city. We are proposing the expansion of that partnership to include the new elementary location.

Next Steps
Upon approval by the school board, the City of Maple Grove, Parks and Recreation board will also act upon this agreement. Once approved, our architects, owner's representatives and construction vendors will begin to develop the property based on this agreement. All of the facilities are scheduled to be complete by the fall of 2026.

Administrative Services
11200 93rd Avenue North
Maple Grove, MN 55369

763-391-7014
morstadj@district279.org
OsseoSchools.org

JOINT POWERS AGREEMENT
BETWEEN
CITY OF MAPLE GROVE
AND
INDEPENDENT SCHOOL DISTRICT NO. 279
RELATED TO CONSTRUCTON AT THE ELEMENTARY SCHOOL SITE LOCATED AT 18375 ARBOR RIDGE PARKWAY NORTH

THIS AGREEMENT is entered into this 23rd day of September, 2025, by and between the **City of Maple Grove**, a Minnesota municipal corporation, 12800 Arbor Lakes Parkway, Maple Grove, MN 55311 and the **Maple Grove Parks and Recreation Board**, an appointed board of the City of Maple Grove authorized by Minn. Stat. § 412.501 and City Code Chapter 22, Article IV, 12951 Weaver Lake Road, Maple Grove, MN 55369 (hereinafter collectively the "**City**") and **Independent School District No. 279**, an independent school district created and existing under the laws of the State of Minnesota, 11200 93rd Avenue North, Maple Grove, MN 55369-6605 (hereinafter "**ISD No. 279**").

WHEREAS, ISD No. 279 owns certain real property with the street address and property identification number as follows:

18375 Arbor Ridge Parkway
Maple Grove, MN 55311
PID 0611922340004

(hereinafter the "**Property**"); and

WHEREAS, as of the date of this Agreement, ISD No. 279 has commenced the process of constructing a new elementary school on the Property and has entered into a Master Contract with Wold Architects and Engineers ("**Wold**") for that purpose; and

WHEREAS, City is interested in constructing on the Property a new softball field, new soccer fields with lighting, a toilet and utility building, and associated irrigation, utilities, and walkways as set forth on the attached EXHIBIT A ("**City Improvements**"); and

WHEREAS, ISD No. 279 has entered into a Letter of Intent attached as EXHIBIT B with Wold to document the scope of work, projected timeline, and project budget for the City Improvements ("**Letter of Intent**"); and

WHEREAS, the parties hereto desire to provide for the construction, and funding; and

WHEREAS, Minn. Stat. §471.59 provides that two or more governmental units may by Agreement cooperatively exercise any power common to the governmental units; and

WHEREAS, the City and ISD No. 279 have the authority to provide recreational facilities and programs; and

NOW, THEREFORE, the parties agree as follows:

1. **Term**. This Agreement commences on the date of its execution by the parties and shall be in effect until the completion of the construction.
2. **Purpose**. The purpose of this Agreement is to provide for the construction, and funding, of the City Improvements. The City and ISD No. 279 shall cooperatively use the City Improvements in accordance with the terms and conditions set forth in the use agreement.
3. **License**. The parties each grant a license unto the other party, and their respective elected officials, employees, agents, contractors, and consultants to enter and remain on the Property for the purposes of construction, which license shall remain in full force and effect during the term of this Agreement subject to the terms of this Agreement.
4. **Design and Construction**. The City will determine the scope of work and project budget for the City Improvements. The City will be responsible for and agrees to pay ISD No. 279 for all costs related to the design and construction of the City Improvements as set forth in the scope of work described in this document Design fees shall be set at 6% of the anticipated cost of construction. ISD No. 279 shall manage construction of the City Improvements and deliver a finished product consistent with the schedule for the construction and opening of the new school at the Property. The City shall conduct a final review and inspection upon substantial completion of the City Improvements and prior to delivery of the finished product.
5. **Liability**
    a. Cooperative Entity. To the full extent permitted by law, the Agreement is intended to be and shall be construed as a "cooperative activity" and it is the intent of the parties that they shall be deemed a "single governmental unit" for the purposes of liability, all as set forth in Minn. Stat. §471.59; provided further that for purposes of that statute, each party to this Agreement expressly declines responsibility for the acts or omissions of the other party. In addition to the foregoing, nothing herein shall be construed to waive or limit any immunity from, or limitation on, liability available to either party, whether set forth in Minn. Stat. ch. 466 or otherwise.
    b. Tort Liability. To the extent that tort damages or other related costs or fees become payable to a third party as the result of this Agreement or the activities carried out hereunder, the parties to this Agreement shall each be responsible for their own actions and each pay an amount equal to their respective percentage of liability. Notwithstanding the foregoing, this Agreement is solely for the benefit of the parties hereto and no other person or entity shall have any right, claim, or interest in it.
    c. Workers' Compensation. Neither party shall be responsible for injuries or death of the other party's personnel. Each party will maintain workers' compensation coverage at least to the extent required by law on its respective personnel who perform work pursuant to this Agreement.
    d. Comprehensive Liability Insurance. The parties shall each maintain their own comprehensive liability insurance policy or program in at least the amounts

specified as to the extent of liability under Minn. Stat. §§ 466.04 and 471.59 or otherwise under applicable law. ISD No. 279 will be named as an additional insured on the City's policy and the City will be named an individual insured on ISD No. 279's policy. Each party shall furnish the other party a certificate of insurance documenting the required coverage.

6. **Miscellaneous**
    a. Dispute Resolution. If a dispute develops between the parties regarding interpretation of the rights and obligations of the parties under this Agreement, the parties shall cooperate promptly to attempt to resolve the matter administratively. If any dispute remains unresolved in whole or in part for a period of 60 days from and after the date of initial occurrence of the dispute, such administrative remedies shall be deemed exhausted. In the case of any dispute which also involves a material breach authorizing the non-breaching party to exercise its rights to terminate the Agreement, the non-breaching party shall be entitled, but not required, to exercise such rights concurrent with any exercise of rights under this section. If the dispute cannot be resolved in accordance with this section, either party may then exercise any and all of the rights and remedies available to such party under applicable law. For the purposes of this Agreement the term "material breach" shall mean any act or omission that significantly impairs the use of the City Improvements.
    b. Termination. This Agreement shall not be subject to termination unless first agreed upon in writing by the parties hereto in a manner that fully accounts for the City's investment in the City Improvements. Any remaining dispute will be subject to Dispute Resolution as specified in this Agreement.
    c. Assignment. Neither party may assign its rights or obligations under this Agreement without the prior written consent of the other party.
    d. Binding Effect. All of the covenants, conditions, and agreements contained herein shall extend to, be binding upon, and inure to the benefit of the parties hereto and their respective permitted successors and assigns.
    e. Severability. If any provisions of this Agreement shall be declared invalid or unenforceable, the parties shall negotiate in good faith to reach an Agreement on and for the remaining terms.
    f. Governing Law. This Agreement shall in all respects be governed by and interpreted under the laws of the State of Minnesota.

IN WITNESS WHEREOF, the parties have subscribed their names as of the day and year first above written.

INDEPENDENT SCHOOL DISTRICT NO. 279

By _____
Its School Board Chair

By _____
Its School Board Clerk

STATE OF MINNESOTA)
) ss.
COUNTY OF HENNEPIN)

The foregoing instrument was acknowledged before me this ___ day of _____, 2025, by _____ and _____, respectively the School Board Chair and School Board Clerk of Independent School District 279, on behalf of said independent school district.

_____
Notary Public

CITY OF MAPLE GROVE

By _____
Its Park Board Chair

By _____
Its Parks and Recreation Director

STATE OF MINNESOTA)
) ss.
COUNTY OF HENNEPIN)

The foregoing instrument was acknowledged before me this ___ day of _____, 2025, by _____ and _____, respectively the Park Board Chair and Parks and Recreation Director of the City of Maple Grove, a Minnesota municipal corporation, on behalf of the corporation and pursuant to the authority granted by its City Council.

_____
Notary Public

EXHIBIT A

September 3, 2025

John Morstad
Executive Director, Finance and Operations
Independent School District #279 - Osseo Area Schools
11200 93rd Avenue North
Maple Grove, Minnesota 55369

Re: Independent School District #279
Maple Grove New Elementary School Playfields
City of Maple Grove Joint Powers Agreement
Commission No. 9999

Dear John:

We appreciate the opportunity to partner with the Independent School District #279 - Osseo Area Schools on the New Elementary School Playfields in Maple Grove. We are pleased to present the following scope of work, schedule, and associated fee per Independent School District #279 - Osseo Area Schools partnership with the City of Maple Grove.

This letter serves as a Letter of Intent for services rendered to the City of Maple Grove. Design work will be performed under the Master Contract held with Independent School District #279 - Osseo Area Schools and will be outlined in the Joint Powers Agreement between Independent School District #279 - Osseo Area Schools and the City of Maple Grove. This project will be procured through a Change Order to Ebert Construction, under the contract currently held by Ebert Construction and Independent School District #279 - Osseo Area Schools for the New Elementary School.

Scope of Work:
The base scope of work is a new softball field, new tournament soccer fields with lighting, a toilet and utility building and associated irrigation, utilities, and walkways. Work will occur on the south side of the existing Maple Grove New Elementary School site located at 18375 Arbor Ridge Parkway in Maple Grove, Minnesota. Lighting for the softball field will not be included in this project at this time.

Recommended Project Budget:
The construction cost for the above scope of work is estimated at $1,670,200. For this type of scope, we recommend adding a project cost factor of 1.2 to cover fees, testing, FF&E, and project contingencies. As such, the total recommended estimated project budget for this scope of work is $2,004,240. The actual Change Order costs will be billed per the change order processed through the New Elementary Project and Ebert Construction.

Proposed Schedule:

June-August 2025	Design
September 2025	Change Order Executed
September, 2025-July 2026	Construction

Proposed Estimated Fee:
The recommended project budget includes design fees. Per our Master Contract with Independent School District #279 - Osseo Area Schools the design fee is 6% of the estimated construction cost and half of the contingency for the proposed scope of work.

$	1,670,200	Anticipated Construction Cost
$	41,755	50% Contingency
$	1,711,955	Total Fee Basis
x	6%	Fee Percent
$	**102,717**	**Proposed Estimated Total Fee**

As the scope of this project is ongoing, the fee will be modified and finalized per the official change order issued to Ebert Construction.

We are excited for the opportunity to work with the Independent School District #279 - Osseo Area Schools and the City of Maple Grove on this project! We are committed to partnering with you to see this project through to a successful completion. If you have any questions, please do not hesitate to call!

Sincerely,

Wold Architects and Engineers

Lynae Schoen | IIDA, LEED AP, AIA
Education Practice Leader

Independent School District #279 - Osseo Area Schools

9/3/2025

John Morstad Date
Executive Director, Finance and Operations

cc: Artemis Ettsen, Wold
Accounting

CM/Admin/MN/Promo/ISD_279/crsp/2025.09.03 Letter to John Morstad

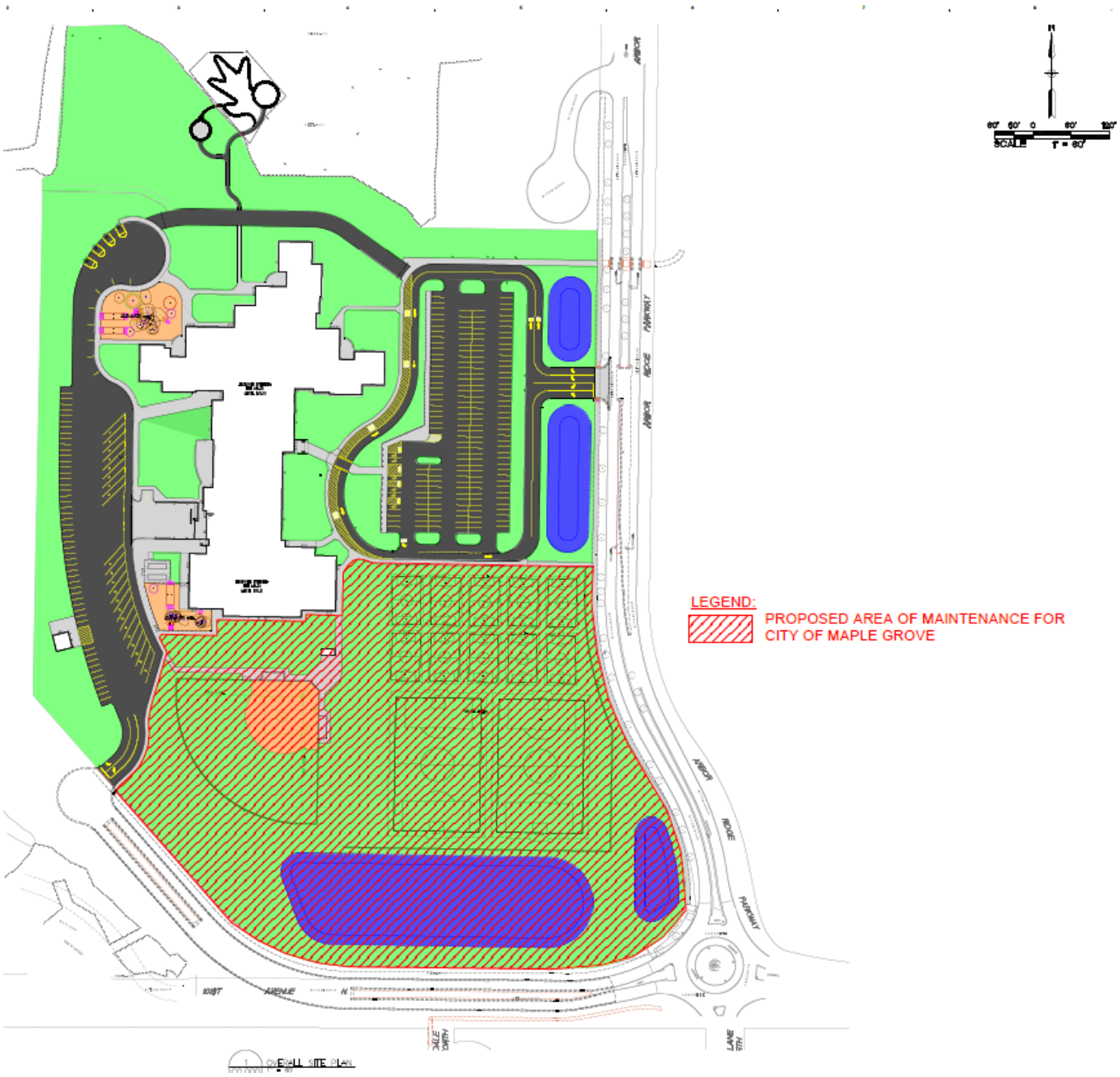
Wold Architects and Engineers
Maple Grove New ES - Fields
September 11, 2025

Maple Grove New Elementary School
City of Maple Grove Fields Scope

A. Softball Field
    a. Backstop fencing
    b. Irrigation
    c. Convenience power
    d. Fencing and dugouts
    e. No site lighting included
B. Multi-Purpose Field
    a. Irrigation
    b. Site lighting
    c. Perimeter fencing
C. Out Building
    a. Two toilet rooms
    b. Storage Space
    c. Utility / Infrastructure Room with meters
    d. Irrigation pump

EXHIBIT C

City Maintenance Area



Memo

To: School Board Members

From: Lisa Chang, Director, Labor Relations
Yvonne Shorts Lind, Executive Director, Human Resources

Date: September 18, 2025

Re: Recommendation for Approval, Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Educational Support Professionals (ESP) July 1, 2024 – June 30, 2026

Recommendation:

It is our recommendation that you approve the Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Educational Support Professionals (ESP), effective July 1, 2024 through June 30, 2026.

Key Contract Changes:

Educational Support Professionals (ESP's) are a group of 776 employees in various positions throughout the district that provide support to students, buildings, programs, and departments in our system.

The agreement contains changes to the Rates of Pay, Group Insurance, Time Off with Pay, and Leaves of Absence.

For 2024-2026 Rates of Pay, the following summarize the changes:

Effective July 1, 2024
- Class 1 starting pay increases to $20.00 per hour
- Class 2 starting pay increases to $21.00 per hour
- Classes 1 and 2, steps 2 and 3 received varying percentage increases from 5-9%

Effective July 1, 2025
- All classes and steps received a 2% increase

Effective July 1, 2025, the Highly Qualified stipend will increase to $250 each year from $100.

In the Group Insurance section, the monthly district contribution toward health insurance will be set at the following amounts for part-time employees:

7/1/24 – 12/31/24	**High Plan**	**Value Plan**	**HSA Plan**
Single	$622.45	$650.46	$566.05
Employee +1	$604.32	$631.51	$1,002.51
Family	$604.32	$631.51	$1,604.00
1/1/25 – 12/31/25	**High Plan**	**Value Plan**	**HSA Plan**
Single	$622.45	NA	$594.35
Employee +1	$604.32	NA	$1,052.64

Family	$604.32	NA	$1,684.20
1/1/26	**High Plan**	**Value Plan**	**HSA Plan**
Single	$622.45	NA	$618.12
Employee +1	$604.32	NA	$1,094.75
Family	$604.32	NA	$1,751.57

The monthly district contribution toward health insurance will be set at the following amounts for 10-month employees scheduled to work 32 or more hours per week and 12-month employees scheduled to work 25 or more hours per week:

7/1/24 – 12/31/24	**High Plan**	**Value Plan**	**HSA Plan**
Single	$622.45	$650.46	$566.05
Employee +1	$966.35	$1,009.84	$1,052.64
Family	$1,548.29	$1,617.96	$1,684.21
1/1/25 – 12/31/25	**High Plan**	**Value Plan**	**HSA Plan**
Single	$622.45	NA	$594.35
Employee +1	$966.35	NA	$1,105.27
Family	$1,548.29	NA	$1,768.42
1/1/26	**High Plan**	**Value Plan**	**HSA Plan**
Single	$622.45	NA	$618.12
Employee +1	$966.35	NA	$1,149.48
Family	$1,548.29	NA	$1,839.16

Sick Hours and Medical Leave language was updated in accordance with Minnesota State Law and the district's Earned Sick and Safe Time (ESST) policy. Kidstop and 4 Star ESP's may be granted up to 12 days per year of short-term leave. All other ESP's may be granted up to 10 days per year of short-term leave.

Salary Investment:

The salary investment outlined above is consistent with the financial parameters established by the school board for the 2024-2026 contract negotiations.

The two-year agreement results in a 9.39% total package increase. The total financial investment is $3,040,953 over the term of the agreement.

Timeline/Next Steps:

With the ratification of the contract, Human Resources and Payroll will begin the implementation process.

CONTRACT

Between

OSSEO AREA SCHOOLS

ISD 279

THE SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT 279
MAPLE GROVE, MINNESOTA

and

Motivator • Believer • Innovator • Educator
Osseo ESP
Education Minnesota
Educational Support Professionals

EDUCATION MINNESOTA - OSSEO
EDUCATIONAL SUPPORT PROFESSIONALS, LOCAL #7325

Effective Dates: July 1, ~~2022~~ 2024 – June 30, ~~2024~~2026

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AGREEMENT ON TERMS AND CONDITIONS OF EMPLOYMENT

BETWEEN

INDEPENDENT SCHOOL DISTRICT 279 – OSSEO AREA SCHOOLS
MAPLE GROVE, MINNESOTA

AND

EDUCATION MINNESOTA – OSSEO
EDUCATIONAL SUPPORT PROFESSIONALS (ESP), LOCAL #7325

EFFECTIVE DATE: July 1, 2012 – June 30, 2024

IN WITNESS WHEREOF, the parties have executed this Agreement as follows:

For the Education Minnesota-Osseo Educational Support Professionals

DocuSigned by: Michelle Lennard 9/7/2023
President

DocuSigned by: Becky Hespen 9/6/2023
Chief Negotiator

Dated this _____ day of _____, 20____

For ISD 279 – Osseo Area Schools:

Chair, School Board

Clerk, School Board

Director, Labor Relations

Dated this 30th day of August, 2023

Addresses of Official Notice:

Educational Support Professionals:
Education Minnesota-OSSEO Local #1212
9210 Wyoming Ave. N. #200
Brooklyn Park, MN 55445

School Board:
ISD #279
11200 93rd Avenue N.
Maple Grove, MN 55369

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ARTICLE 1
PURPOSE OF AGREEMENT

Section 1. Parties: This Agreement, entered into between the School Board, Independent School District 279, Maple Grove, Minnesota, hereinafter referred to as the School Board and the Education Minnesota–OSSEO Educational Support Professionals, hereinafter referred to as the Exclusive Representative, is pursuant to and in compliance with the Public Employment Labor Relations Act, hereinafter referred to as PELRA, and provides the terms and conditions of employment for the Educational Support Professionals during the term of this Agreement.

ARTICLE 2
EMPLOYEE REPRESENTATIVE

Section 1. Recognition: In accordance with PELRA, the School Board recognizes the Education Minnesota–OSSEO Educational Support Professionals as the Exclusive Representative of Educational Support Professionals employed by the School Board. The Exclusive Representative will have those rights and duties as prescribed by PELRA and as described in this Agreement.

Section 2. Appropriate Unit: The Exclusive Representative will represent all the Educational Support Professional employees of the School District as defined in this Agreement and in said Act.

ARTICLE 3
DEFINITIONS

Section 1. Terms and Conditions of Employment: Will mean the hours of employment, the compensation therefore, including fringe benefits, except retirement contributions or benefits, and the employer's personnel policies affecting the working conditions of the employees, but does not mean educational policies of the School District. The terms in both cases are subject to the provisions of PELRA.

Section 2. Educational Support Professional Employee: Will mean all Educational Support Professionals (including but not limited to Instructional Educational Support Professionals and Clerical Educational Support Professionals) employed by the School District, who are public employees within the meaning of Minnesota Statutes § 179A.03, Subd. 14, excluding supervisory, confidential, and all other employees.

Section 3. School Board: For purposes of administering this Agreement, the term "School Board" may also mean its designated representative.

Section 4. Other Terms: Terms not defined in this Agreement will have those meanings as defined by PELRA.

ARTICLE 4
SCHOOL DISTRICT RIGHTS

Section 1. Inherent Managerial Rights: The Exclusive Representative recognizes that the School Board is not required to meet and negotiate on matters of inherent managerial policy,

which include, but are not limited to, such areas of discretion or policy as the functions and programs of the School Board, its overall budget, utilization of technology, the organizational structure and selection and direction and number of personnel.

Section 2. Management Responsibilities: The Exclusive Representative recognizes the right and obligation of the School Board to efficiently manage and conduct the operation of the School District within its legal limitations and with its primary obligation to provide educational opportunity for the students of the School District.

Section 3. Effect of Laws, Rules and Regulations: The Exclusive Representative recognizes that all employees covered by this Agreement will perform the services prescribed by the School Board rules, regulations, directives and orders, issued by properly designated officials of the School District. The Educational Support Professional employees also recognize the right, obligation and duty of the School Board, and its duly designated officials to promulgate rules, regulations, directives and orders from time to time as deemed necessary by the School Board insofar as such rules, regulations, directives and orders are not inconsistent with the terms of this Agreement and recognize that the School Board, all employees covered by this Agreement, and all provisions of this Agreement are subject to the laws of the State of Minnesota, federal laws, rules and regulations of the Minnesota Department of Education, and valid agencies. Any provision of this Agreement found to be in violation of any such laws, rules, regulations, directives or orders will be null and void and without force and effect.

Section 4. Reservation of Managerial Rights: The foregoing enumeration of School Board rights and duties will not be deemed to exclude other inherent management rights and management functions not expressly reserved herein, and all management rights and management functions not expressly delegated in this Agreement are reserved to the School Board.

ARTICLE 5
EDUCATIONAL SUPPORT PROFESSIONAL EMPLOYEE RIGHTS

Section 1. Right to Views: Pursuant to PELRA, nothing contained in this Agreement will be construed to limit, impair or affect the right of any employee, or their representative, to the expression or communication of a view, grievance, complaint or opinion on any matter related to the conditions or compensation of public employment or their betterment, so long as the same is not designed to and does not interfere with the full, faithful and proper performance of the duties of employment or circumvent the rights of the Exclusive Representative; nor will it be construed to require any employee to perform labor or services against their will.

Section 2. Right to Join: Educational Support Professional employees will have the right to form and join labor or employee organizations and will have the right not to form and not to join such organizations. Educational Support Professional employees in the unit will have the right by secret ballot to designate an Exclusive Representative for the purpose of negotiating grievance procedures and the terms and conditions of employment for such employees with the School District.

Section 3. Request for Dues Check-off: Educational Support Professional employees will have the right to request dues check-off for the Exclusive Representative in accordance with the provisions of PELRA. Upon receipt of a properly executed authorization form from the employee, the School District will deduct, in equal installments, from the employee's paycheck the dues the employee has agreed to pay the Exclusive Representative during the effective period of authorization. The authorization will continue in effect until terminated by the employee in writing. Such dues deducted will be forwarded to the treasurer of the Education Minnesota – Osseo Educational Support Professionals.

~~**Section 4. Claims Against the School District**: The Exclusive Representative hereby warrants and covenants that it will defend, indemnify and save the School District harmless from any and all actions, suits, claims, damages, judgments and executions or other forms of liability, liquidated or unliquidated, which any person may have or claim to have, now or in the future, arising out of or by reason of the deduction of the fair share fee specified by the Exclusive Representative as provided herein.~~

Section ~~5~~4. Remitting to the Exclusive Representative: With respect to all dues deducted by the District, the District shall remit to the Exclusive Representative within 30 calendar days from each date of deduction, the total amount deducted, accompanied by the list of Educational Support Professionals for whom such deductions have been made, categorizing them as to membership or non-membership in the Exclusive Representative. The Exclusive Representative agrees to advise the District of all members of the Exclusive Representative in good standing and from time to time furnish information needed by the District to fulfill the provisions of this Article, and not otherwise available to the District.

Section ~~6~~5. Personnel Files:

Subd. 1. Right to Review/Frequency: Upon request by an employee, the School District will provide the employee with an opportunity to review their personnel file.

Subd. 2. Request: Such request will be made to the Human Resources Department. The department will schedule an appointment for the employee to review the employee's file and notify the employee of such appointment. The appointment shall be made no later than seven working days after receipt of the request.

Subd. 3. Review: The employee may review and have access to their personnel file only in the presence of a Human Resources designee or representative.

Subd. 4. Right to Copy: The employee will have the right to obtain a copy of any of the contents of their personnel file at no cost to the employee. With respect to employees who are separated from employment, upon the employee's written request, the School District will provide a copy of the personnel file to the employee at no cost to the employee. Providing a copy of the separated employee's personnel file to the employee satisfies the School District's responsibility to allow review as stated in Subd. 1 of this Section.

Subd. 5. Right to Response: The employee may submit, directly to Human Resources, for inclusion in their personnel file a written response (rebuttal) to any material contained in such file.

Subd. 6. Destruction/Expungement: The School District may destroy or expunge such files as provided or required by law.

Section ~~7~~6. Other Rights: Educational Support Professional employees will have all other rights prescribed by PELRA.

Section ~~8~~7. Meet and Confer: Representatives of the Exclusive Representative and representatives of the School District shall meet for the purpose of discussing issues of concern to either party. Meetings will be normally scheduled for at least one time per month during the school year. Additional meetings may be scheduled on an as needed basis.

ARTICLE 6
GENERAL EMPLOYMENT CONDITIONS

Section 1. ~~2022~~2024-~~2024~~ 2026 Rates of Pay:

Subd. 1. The following hourly rates of pay will be in effect for the period of July 1, ~~2022~~ 2024 through June 30, ~~2024~~2026.

~~July 1, 2022 – June 30, 2023~~

	~~Class 1~~	~~Class 2~~
~~Step 2~~	~~$17.00~~	~~$18.00~~
~~Step 3~~	~~$18.53~~	~~$18.68~~
~~Step 4~~	~~$21.31~~	~~$20.68~~
~~Step 5~~		~~$23.71~~

~~July 1, 2023 – June 30, 2024~~

	~~Class 1~~	~~Class 2~~
~~Step 1~~	~~17.68~~	~~$19.43~~
~~Step 2~~	~~19.27~~	~~$21.51~~
~~Step 3~~	~~22.16~~	~~$24.66~~

July 1, 2024 – June 30, 2025

	Class 1	Class 2
Step 1	$20.00	$21.00
Step 2	$21.00	$23.00
Step 3	$23.40	$25.90

July 1, 2025 – June 30, 2026

	Class 1	Class 2
Step 1	$20.40	$21.42
Step 2	$21.42	$23.46
Step 3	$23.87	$26.42

Subd. 2. Beginning July 1, 2014, a $100.00 stipend will be paid each year to an ESP that has attained Highly Qualified status. Documentation must be submitted to Human Resources by May 1 to qualify for the stipend. Documentation does not need to be resubmitted once it is received. Stipend payment will be to ESPs who are active on the last day of the school year and will be made the last pay period of the current school year.

Effective July 1, 2025, a $250.00 stipend will be paid each year to an ESP that has attained Highly Qualified status. Documentation must be submitted to Human Resources by May 1 to qualify for the stipend. Documentation does not need to be resubmitted once it is received. Stipend payment will be to ESPs who are active on the last day of the school year and will be made the last pay period of the current school year.

A $200.00 stipend will be paid each year to an ESP that has attained the Minnesota Paraprofessional Credential. Documentation must be submitted to Human Resources by the last day of school. Documentation does not need to be resubmitted once it is received. Stipend payment will be to ESPs who are active on the last day of the school year and will be made the last pay period of the current school year.

Subd. 3. Career Increment:
Effective July 1, 2020, the following career increments shall be paid:

Years of Service	Career Increments per hour*
5-6	$0.15
7-9	$0.25
10-14	$0.75
15-19	$1.15
20-24	$1.50
25+	$2.00

*The career increment will be applied July 1 of the fiscal year in which an employee reaches the number of years of consecutive employment in the District.

Subd. 4. The following rates will be paid for appropriate active licensure/certificates:

EMT	$0.55/hour
MN Teachers License	$0.55/hour

Only those jobs requiring licensure per the job description, with the exception of Minnesota Teacher's license, will be eligible for this additional amount. A current copy of the license/certificate must be on file in Human Resources to be eligible.

Section 2. Classifications:

Subd. 1. The following job titles will be defined as Classification 1:

Building Volunteer Program Educational Support Professional Clerical Educational Support Professional (including Lunchroom & Recess Monitors)
Clerical Educational Support Professional ~~[Twelve-Month]~~
~~Kidstop Educational Support Professional~~
Library/Media Educational Support Professional
~~Parking Lot and Hall Monitor Educational Support Professional~~
Student and Parking Lot Monitor Educational Support Professional

Subd. 2. The following job titles will be defined as Classification 2:

Bus Educational Support Professional
Career Resource Center Educational Support Professional
Early Childhood Family Education (ECFE) Educational Support Professional
ELL Educational Support Professional
Four Star Educational Support Professional
Technology Educational Support Professional
Instructional Educational Support Professional
Instructional Educational Support Professional /Specialty Credential
Special Education Educational Support Professional
Due Process Special Education Educational Support Professional
Special Education/Vocational Trainer Educational Support Professional
Student Support Service District-wide Float
Title I Educational Support Professional
Traffic Control and Crossing Guard Education Support Professional ~~(effective July 1, 2023)~~
Kidstop Educational Support Professional ~~(effective June 9, 2023)~~

Subd. 3. Temporary Positions: A limited number of Educational Support Professional assignments may be considered "temporary" positions. Examples include, but are not limited to, Bus Educational Support Professionals, elementary overload, and persons filling replacement positions of Educational Support Professionals on authorized leave. Temporary positions will be clearly stated as temporary on the job posting and at the time of assignment. If a current Educational Support Professional accepts a temporary position in a higher classification, the ESP will be paid the higher rate of pay while working the temporary position.

Subd. 4. Ending of Temporary Positions: An employee with regular status selected for a temporary position or an employee who achieves regular status in a temporary position

will retain seniority status during the temporary assignment. When the temporary position ends due to the return of an Educational Support Professional on leave of absence, the regular status employee in the temporary assignment will be placed on a recall list subject to Article 6, Section ~~12~~14, Job Elimination or Hour Reduction, Subdivisions ~~3~~6, ~~4~~7 and ~~5~~8. When the temporary position ends due to the resignation of an Educational Support Professional on leave of absence, the regular status employee in the temporary position will be assigned the permanent position.

Sud. 5. ESPs with a Short Call Substitute License: ESPs that hold a short call substitute teaching license are covered under the ESP contract while they are working under a short call substitute teaching license and all terms and conditions of this agreement apply.

Subd. 6. ESPs working as a substitute teacher will be paid the district prevailing wage of $35 per hour or their rate of pay, whichever is greater~~for substitute teachers~~. Any ESP who needs extra time to complete their work as a result of taking a substitute teaching shift may, with the approval of their supervisor, come in before their normal start time or stay after their normal end time to complete their outstanding tasks at their current rate of pay.

Section 3. Placement and Movement on Schedule:

a) Each employee who has worked a minimum of 120 paid days during the school fiscal year (July 1 to June 30) will move to the next step on the salary schedule on July 1 of the following year. Schedule advancements will occur on July 1 of each year for eligible employees. Educational Support Professionals will maintain their seniority based on their original hire date within the unit. For the purposes of this section, a day worked will include paid leave and holiday pay.

b) Employees will be entitled to step movement or career increment increases only upon satisfactory job performance. Satisfactory job performance shall be determined by the employee's most recent performance evaluation. Employees who do not receive a step increase or career increment increase due to job performance shall be eligible for such step increase or career increment the following July 1, or some alternate date as determined through Meet and Confer, with Board approval.

Section 4. Holidays: Educational Support Professionals regularly scheduled to work 10.5 hours or more per week will be granted eight paid holidays as determined by the School Board prior to July 1 each year. Twelve-month Educational Support Professionals will be granted 12 paid holidays as determined by the School Board prior to July 1 each year.

The following eight paid holidays will be granted to 10-month employees.

Thanksgiving Holidays (2 days)	Winter Holidays (2 days)
New Year's Holiday	Presidents' Day or Martin Luther King, Jr. Day
Spring Holiday	Memorial Day

NOTE: The Kidstop Educational Support Professionals calendar will indicate their paid holidays.

~~**Section 5. Vacation – Clerical Educational Support Professionals (Twelve Month)**: Twelve-month employees who are required to work all year and are notified as such at time of hire will be granted vacation, calculated for employees who work 8 hours a day or pro-rated for those working less than 8 hours, as follows:~~

~~After six months of consecutive eligible employment (Accruals start first month of employment and each month until 7/1 following date of hire)~~	~~40 hours~~
~~After one year of consecutive employment~~	~~80 hours~~
~~After five years of consecutive employment~~	~~120 hours~~
~~After 11 years of consecutive employment~~	~~128 hours~~
~~After 15 years of consecutive employment~~	~~160 hours~~
~~After 20 years of consecutive employment~~	~~200 hours~~

~~Conditions for Vacation Allowance:~~

~~a. Effective July 1, 2021, vacation will be credited for the current school year with the first paycheck in July.~~

~~b. Vacation must be scheduled and approved in advance with the employee's supervisor.~~

~~c. An employee leaving district employment for reasons other than termination for cause, prior to an earned vacation period is entitled to a pro rata share of vacation time or vacation pay earned upon proper submission to the employer of at least two weeks' notice of proposed last day of employment. Vacation time accrued, but not yet earned for the year, must be paid back to the district upon leaving district employment for any reason. The final payout of vacation time shall be limited to a maximum of 120 hours. Failure on the part of the employee to give proper notice will constitute forfeiture of this provision. If an employee is terminated for just cause, the employee is not eligible for any accrued vacation time.~~

~~d. Illnesses sustained while an employee is on a scheduled vacation shall be considered as vacation days. Holidays occurring while an employee is on a scheduled vacation shall be counted as holidays and shall not reduce an employee's accumulated vacation benefit.~~

Section ~~6~~5. Seniority:

Subd. 1. Seniority Date: An employee's seniority date will be the original date of employment in the School District within the Educational Support Professional unit.

Subd. 2. ESPs with a Single Job Title: To earn and maintain seniority privileges, an

Educational Support Professional must regularly work 10.5 hours or more per week.

Subd. 3. ESP's With Multiple Job Titles: ESP's must be assigned a minimum of ten hours per week in an individual job title to assert seniority rights.

Subd. 4. Forfeiture: An employee who is discharged, resigns, or does not report for an assignment after being recalled will forfeit all seniority rights. An employee loses rights to seniority after being laid-off for more than 24 months without being recalled.

Section ~~7~~6. Hours: Educational Support Professionals will normally work student contact days/hours for the program associated with their work assignment. Additional days/hours may be assigned upon consultation with the employee and approval ~~of~~ by the supervisor and Human Resources.

Subd. 1. Required Workshops: Educational Support Professionals will be paid for time attending required seminars or in-service activities.

Subd. 2. Regular and Overtime Compensation: All Educational Support Professionals working beyond scheduled time will be compensated at their regular rate. Employees working over 40 hours in a week will be paid 1.5 times their regular rate.

Section ~~8~~7. Probation and Regular Status:

Subd. 1. Probationary Status: New employees will be considered as probationary employees until June 30, provided they have worked 90 days from their hire date until June 30. Working days shall include days actually worked, vacation, sick leave, paid holidays, and personal leave. If a school year ends prior to a probationary employee serving at least 90 working days, such employee shall be on probation for the following school year, ending June 30. During this time they have no seniority privileges and may be transferred, discharged or laid off. Upon completion of the probationary period, an employee will establish regular employee status unless otherwise notified in writing by the employer prior to that date.

Subd. 2. Regular Status: When an employee achieves regular status, the employee will have seniority privileges and may not be discharged without just cause.

Subd. 3. Classification Change – Probation: An employee changing classification will be considered probationary in the new assignment for a period of 90 days. In the event an employee does not satisfactorily complete the probationary period, they will be placed on the School District's recall list according to their previous classification and job assignment.

Subd. 4. Evaluations: Regular status (non-probationary) Educational Support Professionals will normally be evaluated by their supervisor by May 15 once per school year. Probationary Educational Support Professionals will normally be evaluated up to a minimum of two times during the probationary period.

Subd. 5. Challenging an Evaluation: Evaluation content will continue to be subject to challenge following district policy and procedure. Evaluation content will not be subject to the grievance procedure outlined in Article 9.

Section ~~98~~. Progressive Discipline:

Subd. 1. The School District recognizes the concept of progressive discipline consisting of: 1) Letter of expectation (non-disciplinary); 2) written reprimand; 3) suspension without pay; 4) discharge. Discipline shall only be imposed if there is just cause for the discipline. Notwithstanding this concept, the School District reserves, in its sole discretion, the right to impose discipline at any level. An oral or written reprimand may be grieved up to Level 3 of the grievance procedure as outlined in Article 9 but may not be carried to arbitration.

Subd. 2. If an employee is in a position that requires contact with students and reporting for work would violate a court order, the employee must notify Human Resources prior to reporting for work. Failure to notify Human Resources of the court order will result in discipline up to and including termination. Human Resources and the local will look at options for placement in open positions, within the bargaining unit, which would not violate the court order. If no such positions are available, the employee will be placed on an unpaid leave pending the outcome of the investigation.

Section ~~109~~. Discipline in Personnel File: Any form of discipline noted above shall be provided to the affected employee prior to the discipline being placed into the employee's file.

Section ~~1110~~. Classification Transfers:

Subd. 1. Probationary Transfer: An Educational Support Professional may transfer during their probationary status if the new position would provide more hours or be a Classification 2 Educational Support Professional position with higher compensation.

Subd. 2. Step Placement – To Classification 1: An employee will retain the same step position for wage purposes when changing from Classification 2 to Classification 1.

Subd. 3. Step Placement – To Classification 2: Employees changing from Classification 1 to Classification 2 will move to the next closest step equal to or greater than their current pay in Classification 2~~retain the same step position, unless at the top step. The employee will go to the top step of Classification 2 if at the top step of Classification 1~~.

Section ~~1211~~. Mutually Agreed Transfers:

Subd. 1. By mutual agreement of the union, acting on behalf of its member, the School District, with input from affected site supervisors, an employee may be transferred to a regular status position for which they are qualified. Prior job experience, highly qualified status and/or state paraprofessional credentials and job performance evaluations may be considered in the transfer. This position will be at least equal to the

number of hours to their current position and not considered temporary.

Subd. 2. Such transfers shall not be used as a disciplinary tool or the result of a disciplinary action.

Section ~~13~~12: Posting of Positions:

Subd. 1. Job Postings: All openings created by retirements, resignations, terminations or new programs known at the beginning of the ESP staffing process per the HR staffing calendar in April through the posting of internal postings in May, will first be made available to regular status or probationary (not temporary) ESPs for a 24-hour period who are currently within the building/site, or program. If more than one ESP applies for the same position, all ESPs requesting an internal site reassignment must be interviewed by the hiring manager. The hiring manager will make the final decision. Vacancies to be filled will be posted on the School District's website for a period of three business days. Employees interested in applying should follow the application process rules.

Subd. 2. Positions posted on or after August 15 shall not be filled until after one working day has elapsed after the date of posting.

Subd. 3. Employees who apply during the designated time frame will be considered on the basis of previous work experience, training and job performance. All employees who apply for a position will be notified in writing when the position has been filled. Management reserves the right to make the final decision in filling the position.

Section ~~14~~13. Notification of Employment:

Subd. 1. The district shall notify Educational Support Professionals of any reduction in hours of work for the subsequent school year, generally by June 1 of the current school year. Written notification from the District/Building-site will be provided to employees indicating tentative placement, assignment, and hours according to the schedule before August 15 prior to the start of the school year.

Subd. 2. New employees shall receive written notification of placement, assignment, hours, wages, and benefits upon hire.

Subd. 3. The District reserves the right to make any modifications or adjustments in their assignments during the school year. Any involuntary reduction in benefits eligible hours after the first day of school shall cause no reduction in an employee's benefit status for the current school year.

Subd. 4. The District shall make available to the Union, periodically, information regarding any modifications or adjustments to the assignments of Educational Support Professionals.

Section ~~15~~14. Job Elimination or Hour Reduction: The purpose of this section is to protect the hours of work of employees according to their length of service, so that least senior employees are more affected by reductions, and most senior employees are least affected by

reductions in hours worked.

Subd. 1. Seniority/Job Elimination: In the event of job elimination, the employee with the least seniority in their classification and job title assignment in the building will be displaced first. The displaced employee may post for open positions. In the event the displaced employee does not apply or is not selected for an open position through the normal hiring process, the employee will be placed into an open position for which the employee is qualified in the current classification. If the employee does not accept the open position within two business days following the date of notification in which the employee is placed, it will be viewed as a resignation.

Subd. 2. Exceptions to Seniority/Job Elimination: Effective July 1, 2017, if there is a reduction of hours or positions in a building, an employee on a performance improvement plan will be the first to experience a reduction of hours until the assignment is reduced to a minimum of 2.5 hours. In the case of job elimination in the District, if there are no open positions, an employee on a performance improvement plan will be terminated. Exceptions to Subd. 1 are subject to the following conditions:

1. The employee was placed on the performance improvement plan by December 1 that outlines a plan for professional growth and support.
2. Human Resources and the union agree that due process was followed.

Subd. 3. Seniority/Displaced Employees With No Open Positions/Placement on Recall List: In the event that no open position is available in their classification, the displaced employee, if qualified, will have the right to choose to displace the least senior employee in their classification and job title assignment in the School District. In the alternative, an employee may accept a layoff and be placed on the recall list pursuant to Subd. ~~5~~ 6 below.

Subd. 4. Seniority/Hour Reduction: In the event of job reduction the employee with the least seniority in their classification and job title assignment in the building will have their hours reduced first. However, programs at each building must operate in a manner that best serves students, so it may be necessary to accomplish the total hour reduction needed by partially reducing the hours of more than one employee beginning with the employee with the least seniority until the necessary reduction is accomplished. The District may not parcel out the reduction to more than one employee in the aforementioned manner if the sole purpose is to avoid paying insurance or other benefits to eligible employees or to simply take hours from one employee to give to another employee without proper program justification.

Subd. 5. Seniority Tie Breaker: In the event of a tie in seniority for purposes of job elimination or reduction in hours, the following criteria will be used to determine seniority. (Employees who terminate their employment and are later re-hired will establish seniority on their re-hire date):

Seniority will be determined according to the following criteria:

a. Whether an employee has obtained documented "highly qualified" status, or obtained Minnesota voluntary credential, as identified on the seniority list; then
b. Completion of an associates or bachelors degree,
c. Length of service in the district in all positions,
d. The highest last four digits of the employee's phone number being more senior.

Subd. 6. Recall List: An employee who is laid off will be placed on a recall list by classification. While on the recall list, when a position becomes available, the most senior qualified employee within the classification will be recalled first. An employee will have the right to refuse a job offer once, but if the employee fails to accept a position upon the second job offer, such failure will be viewed as a resignation by the employee. An employee who accepts a position will be removed from recall status. If the employee fails to report to work upon two weeks' notice of recall, this will cause the employee to lose all recall rights.

Subd. 7. Outside Recall Rehire: The School District will not hire any person from outside the bargaining unit until all Educational Support Professionals on recall have been offered all available openings for which they are qualified.

Subd. 8. Recall Period: An employee will be kept on the recall list up to 24months after the layoff if no position has been offered. An Educational Support Professional on recall may substitute at the substitute hourly rate of pay.

Section ~~16~~15. Subcontracting: In the event that the district determines to subcontract any work performed by employees covered by this agreement the district shall notify the Union when such determination is made in no less than 30 calendar days in the event of implementation. During the 30 days the district shall meet and confer with the Union to discuss possible ways and means to minimize the impact on the unit.

Section ~~17~~16. Emergency School Closing: In the event school starts late or is closed early due to inclement weather or other emergency situations, Educational Support Professionals will be paid for their normal work assignment on such days. On such days, their work assignment will be determined by their immediate supervisor.

In the event school is canceled due to inclement weather or other emergency situations, Educational Support Professionals will be paid for up to three days if deemed non-instructional, per year, for their normal work assignment. Any cancelled day due to inclement weather or emergency situations that is deemed an instructional day will be paid according to Minnesota Statute 120A.416.

When the Superintendent determines that the district will follow an e-learning day, the district will follow Minnesota Statute 2022, section 120A.414 (https://www.revisor.mn.gov/statutes/cite/120A.414).

In the event an employee was scheduled to take ~~a single~~ sick ~~day~~hours, personal ~~leave day~~hours, ~~bereavement day~~ or vacation ~~day~~ hours that coincides with an emergency school

closing day, the employee will not be charged for their scheduled sick ~~day~~hours, personal ~~leave day~~hours, ~~bereavement day~~ or vacation ~~day~~hours. If the employee was scheduled to take a series (2 or more) of ~~connected~~ consecutive sick days, personal ~~leave~~ days, ~~bereavement leave days~~ or vacation days and one of those connected days falls on the emergency school closing day, the employee will be charged for the day(s) that coincides with the emergency school closing day(s).

Section ~~18~~17. Deferred Compensation Programs: In accordance with Section 457 or 403(b) of the Internal Revenue Code and Minnesota Statute section 356.24, the School District will match the contribution of an eligible employee according to the following schedules towards either the Minnesota State Deferred Compensation Program, Section 457 plan, or a 403(b) tax sheltered annuity plan which has met the School District's guidelines. Any selected plan must meet the School District's guidelines. These contributions will be paid each pay period. Employees who have been contributing to a 457 plan prior to January 1, 2015 will be grandfathered in, with the District contributing matching funds to the 457 plan. Employees hired on or after January 1, 2015 or new enrollees to the deferred compensation program will have all matching funds contributed to a 403(b) plan. The District will match up to the maximum amount.

Subd. 1. Monthly School District Match:

Eligibility		
	10-month employees	12-month employees
Employees are eligible immediately upon hire up to the following maximum.	$380 ($20 per paycheck)	$480 ($20 per paycheck)

* Employees may choose to defer more than the District annual match amount. Federal law determines the maximum amount an individual can contribute annually.

Section ~~19~~18. Section 125 Flexible Spending Plan: The School District will provide a Section 125 Flexible Spending Plan under the Internal Revenue code for all employees as defined in Article 7, Section 2.

Subd. 1. The Section 125 Plan will be available to both active and retired staff.

Subd. 2. Description: The Section 125 Plan (Flexible Spending Plan) offered by the School District is a plan established to provide a way to save money on costs for medical and dependent care expenses. The three accounts allow payment for health insurance premiums, certain out-of-pocket health care expenses, and dependent care expenses with pre-tax dollars. It is a salary reduction plan permitting participants to choose among more than one benefit. It is classified as a "Cafeteria Plan" for federal income tax purposes.

The plan year will be determined by the School Board. There are three components to the plan:

- Health insurance premium deduction with pre-tax dollars (Article 7, Section 2).
- Dependent care reimbursement account.
- Medical expense reimbursement account.

Section ~~2019~~. Professional Development:

Subd. 1. It is a professional expectation that ESPs attend professional development opportunities. Professional development will provide Educational Support Professionals with the support they need in order to contribute to and sustain the achievement of our Mission. Working in partnership with teachers, our Educational Support Professionals are one of the closest staff members to students, and as a result have a great opportunity to positively influence student learning.

Subd. 2. All Educational Support Professionals will be required to attend one professional development day scheduled on an existing district staff development day for the school year as identified on the published school district school year calendar. 12-month ESPs who are unable to attend the identified staff development day will maintain the opportunity to complete professional development outside their duty day and receive one additional personal leave day in lieu of attending the required staff development day.

Subd. 3. The staff development day identified in Subd. 2 above is a required workday for all Educational Support Professionals. Staff may choose to use accrued personal leave rather than attend professional development and must follow all the provisions for personal leave use as outlined in Article ~~7~~8, Section 8 of the collective bargaining agreement. ~~ESPs who submit sick leave for the staff development day may be required to provide medical verification of the absence.~~

~~Subd. 4. Staff who do not report to work for the required staff development day, and/or who have not been approved by Human Resources for leave under the leave provisions of the collective bargaining agreement, may be subject to investigation and potential discipline.~~

Subd. ~~5~~4. Personal Leave Credit: In addition to the one required professional development day, ESPs may attend *optional* district approved professional development training outside of their duty day and earn up to one day of personal leave. For participating in additional professional development, staff will be eligible to receive personal leave hours equivalent to the number of hours of district approved professional development training they complete, up to one full day of personal leave (based on their average number of hours per day). For example, an ESP who works 30 hours per week would be eligible for a maximum credit of 6 hours. ESPs may complete additional professional development beyond their standard assignment but will not receive additional personal leave credit. Assignments not governed by this agreement are not eligible for personal leave credit under this section.

Subd. ~~6~~5. Approved Professional Development: A list of approved professional development opportunities will be created through collaboration between the District and Union and will be made available to staff electronically. An ESP who wishes to participate in professional development that is not on the list of District approved opportunities, must submit a description of the training for potential approval to their supervisor. The request must include a statement describing how the opportunity aligns with their assigned job duties, the district's strategic initiatives, or their professional goal established in collaboration with their supervisor for that school year. Human Resources reserves the right to deny any request that does not align with the ESP's assignment, goals, the district's strategic initiatives, or was not preapproved by the ESPs supervisor.

Subd. ~~7~~6. Reimbursement. Fees or mileage associated with professional development training are not eligible for reimbursement.

Subd. ~~8~~7. Request. It is the responsibility of the ESP to submit verification of their attendance (e.g., certificate of completion (or equivalent)) to Human Resources, along with the required request form and preapproval. Requests for credit must be submitted in half or full-day increments based on the ESP's normal work hours. If an employee will be attending multiple professional development sessions, all paperwork should be submitted to HR together only after the last session is complete as requests for personal leave will be granted once per school year. Requests received by HR will be processed and credited on a trimester basis.

Subd. ~~9~~8. Exclusions. ~~Employees who have overused sick or personal leave (have had a negative leave balance) during the current school year, will not be eligible for these personal leave hours.~~ No personal leave credit will be granted in cases where the ESP receives compensation for their participation in a professional development opportunity.

Subd. ~~10~~9. Limitations. ESPs will be eligible to earn up to one day of personal leave once per school year. All provisions and limitations found in Article 8, Section 8 – Personal Leave, apply to personal leave earned through this section.

Subd. 10. Notification. For all required professional development days that take place before the first day of school. ESPs shall be notified of the date two (2) weeks prior to the actual workshop day.

Section ~~21~~20. Flex Time: Educational Support Professionals may request, from their immediate supervisor, approval to attend district, building, staff, and restorative circle meetings, outside of the ESP's assigned workday. The supervisor and ESP will agree at the time of the approval to a flex calendar where it will be documented at the site/program as to when the ESP will flex the approved time for attending the meeting. Approved time will not result in overtime.

Section ~~22~~21. Kidstop School Year Assignments:

Subd. 1. Educational Support Professionals will be hired for the Kidstop Program. Specific

assignments will be based on student need and site assignments will be at the discretion of the Kidstop Program Coordinator. The District reserves the right to make modifications or adjustments in site assignments during the school year.

Subd. 2. Written notification from the District/Program Coordinator, or Staffing Program Manager will be provided to the employees indicating assignment to the Kidstop Program and the hours according to the schedule before August 15 prior to the start of the school year.

Subd. 3. New employees shall receive written notification of assignment to the Kidstop Program, hours, wages and benefits upon hire.

Subd. 4. In the case of job elimination or hour reductions in the Kidstop Program Article 6, Section ~~15~~ 14 will apply. The district shall notify Educational Support Professionals of any reduction in hours of work for the subsequent school year, generally by June 1 of the current school year.

Subd. 5. Kidstop may designate up to four Kidstop Program ESP positions to serve as program-wide floats supporting multiple sites. The assignments for these positions will be assigned daily on the basis of student need. The designation for these positions will be voluntary and will be designated for the entire school year. If these positions are not filled with internal volunteers, the positions will be posted to the public.

Subd. 6. Summer Kidstop positions will be posted internally and externally simultaneously, and open positions will be offered to school year Kidstop ESPs first, followed by internal ESP unit employees, then external applicants during the initial staffing process for summer programs. Positions will be posted internally and externally simultaneously after the initial staffing process has been completed and through the remainder of the summer.

~~Subd. 7. Wages: The following blended rates of pay are listed below. These rates are subject to the base rates negotiated in Article 6. Section 1 and will be calculated using the formula noted in Subd. 2 of this section. Effective June 9, 2023, Kidstop ESP are reclassified into class 2 and will be paid at the class 2 rate.~~

~~Step Kidstop ESP Blended Rate of Pay:~~

~~July 1, 2022 – June 8, 2023~~	
~~2~~	~~$16.75~~
~~3~~	~~$18.11~~
~~4~~	~~$20.63~~
~~5~~	~~$21.39~~

~~Subd. 10. All leaves of absence will be covered under Article 7, Section 1 through Section 9 of the contract and Section 12 through14 of the contract. This includes Sick Leave, Family Illness, Bereavement Leave, Child Care Leave, Adoption Leave, Long Term Leave, Jury~~

~~Duty, Personal Leave, Union Leave, Eligibility for Leaves and Absences and Unexcused Absences.~~

~~Subd. 11. Short –term leave will be without pay.~~

~~Subd. 12. School-year Kidstop Educational Support Professionals and Childcare Educational Support Professionals: Employees will be allowed unpaid leave of no more than 12 days per school program year if the employee's Kidstop assignment is for 10.50 hours or more per week. If the employee's Kidstop assignment is less than 10.50 hours per week, the employee will be allowed unpaid leave of no more than ten days per school program year. Short-term leave can be used on an intermittent basis and will not be granted during the first or last week of the school year when students are in the program.~~

ARTICLE 7
GROUP INSURANCE

Section 1. Selection: The selection of insurance carriers and policies will be made by the School Board. Education Minnesota – OSSEO ESP will have representation on the School District Insurance Advisory Committee as selected by EM-O ESP.

Section 2. Health and Hospitalization Insurance for Part-Time employees (10-month employees scheduled to work 30 hours but less than 32 hours weekly or 12-month employees schedule to work 21.5 hours but less than 25 hours weekly): The selection of insurance carriers and policies will be made by the School Board or in accordance with Minnesota statutes. These rates will be in effect as of July 1, ~~2022~~2024.

Subd. 1. District Contributions:

Group Health and Hospitalization Plans: The District will contribute monthly up to the following amounts towards the District's Group Health Insurance premiums. Any portion of the premium that exceeds the District contribution will be paid by the employee and paid by payroll deduction.

~~a) Single Coverage or HSA Plans:~~

~~**Effective July 1, 2022 – December 31, 2022**~~

	~~**Single**~~	~~**Employee +1**~~	~~**Family**~~
~~**High**~~	~~**$622.45**~~	~~**$604.32**~~	~~**$604.32**~~
~~**Value**~~	~~**$622.45**~~	~~**$604.32**~~	~~**$604.32**~~
~~**HSA Plan**~~	~~**$496.95**~~	~~**$918.03**~~	~~**$1,468.83**~~

~~Effective January 1, 2023 – December 31, 2023~~

	~~Single~~	~~Employee +1~~	~~Family~~
~~High~~	~~$622.45~~	~~$604.32~~	~~$604.32~~
~~Value~~	~~$622.45~~	~~$604.32~~	~~$604.32~~
~~HSA Plan~~	~~$519.31~~	~~$959.34~~	~~$1,534.93~~

~~Effective January 1, 2024~~

	~~Single~~	~~Employee +1~~	~~Family~~
~~High~~	~~$622.45~~	~~$604.32~~	~~$604.32~~
~~Value~~	~~$650.46~~	~~$631.51~~	~~$631.51~~
~~HSA Plan~~	~~$566.05~~	~~$1,002.51~~	~~$1,604.00~~

Effective July 1, 2024 – December 31, 2024

	Single	Employee +1	Family
High	$622.45	$604.32	$604.32
Value	$650.46	$631.51	$631.51
HSA Plan	$566.05	$1,002.51	$1,604.00

Effective January 1, 2025 – December 31, 2025

	Single	Employee +1	Family
High	$622.45	$604.32	$604.32
HSA Plan	$594.35	$1,052.64	$1,684.20

Effective January 1, 2026

	Single	Employee +1	Family
High	$622.45	$604.32	$604.32
HSA Plan	$618.12	$1,094.75	$1,751.57

Effective 7/1/2023, employees who are a new hire and enrolling for the first time, will not be able to elect the high advantage health insurance plan. Existing high plan members will be grandfathered in.

Effective 1/1/2024, employees will no longer be able to switch into the high advantage health insurance plan.

~~b) Employee +1 and Family Coverage High or Value Plan: The employee may choose to purchase Employee +1 coverage or Family coverage at the cost of the Employee +1 coverage or Family coverage premium minus the monthly sum contributed by the School District towards the Single coverage rate as described in Subd. 1(a) of this Section. To receive this District contribution, the employee must qualify and enroll in the School~~

~~District's group health and hospitalization plan and qualify for dependent payroll deduction.~~

~~c)~~a) District contributions to the HSA trust account will be made each month. Contributions for July, August and September will be made the first payroll in October. In the event of hardship, the parties agree to meet and confer to discuss alternatives to the contribution timelines.

- Single HSA Coverage: $200 per month
- Employee+1 Coverage: $400 per month
- Family Coverage: $400 per month

The School District will pay all administrative fees associated with the plan.

Section 3. Health and Hospitalization Insurance (10-month employees schedule to work 32 or more hours per week and 12- month employees scheduled to work 25 or more hours per week): These rates will be in effect as of July 1, ~~2022~~2024.

Subd. 1. District Contributions:

Group Health and Hospitalization Plans: The District will contribute monthly up to the following amounts towards the District's Group Health Insurance premiums. Any portion of the premium that exceeds the District contribution will be paid by the employee and paid by payroll deduction.

~~Effective July 1, 2022 – December 31, 2022~~

	~~Single~~	~~Employee +1~~	~~Family~~
~~High~~	~~$622.45~~	~~$966.35~~	~~$1,548.29~~
~~Value~~	~~$622.45~~	~~$966.35~~	~~$1,548.29~~
~~HSA Plan~~	~~$496.95~~	~~$963.93~~	~~$1,542.28~~

~~Effective January 1, 2023 – December 31, 2023~~

	~~Single~~	~~Employee +1~~	~~Family~~
~~High~~	~~$622.45~~	~~$966.35~~	~~$1,548.29~~
~~Value~~	~~$622.45~~	~~$966.35~~	~~$1,548.29~~
~~HSA Plan~~	~~$519.31~~	~~$1,007.31~~	~~$1,611.68~~

~~Effective January 1, 2024~~

	~~Single~~	~~Employee +1~~	~~Family~~
~~High~~	~~$622.45~~	~~$966.35~~	~~$1,548.29~~
~~Value~~	~~$650.46~~	~~$1,009.84~~	~~$1,617.96~~
~~HSA Plan~~	~~$566.05~~	~~$1,052.64~~	~~$1,684.21~~

Effective July 1, 2024 – December 31, 2024

	Single	Employee +1	Family
High	$622.45	$966.35	$1,548.29
Value	$650.46	$1,009.84	$1,617.96
HSA Plan	$566.05	$1,052.64	$1,684.21

Effective January 1, 2025 – December 31, 2025

	Single	Employee +1	Family
High	$622.45	$966.35	$1,548.29
HSA Plan	$594.35	$1,105.27	$1,768.42

Effective January 1, 2026

	Single	Employee +1	Family
High	$622.45	$966.35	$1,548.29
HSA Plan	$618.12	$1,149.48	$1,839.16

Effective 7/1/2023, employees who are a new hire and enrolling for the first time, will not be able to elect the high advantage health insurance plan. Existing high plan members will be grandfathered in.

Effective 1/1/2024, employees will no longer be able to switch into the high advantage health insurance plan.

District contributions to the HSA trust account will be made each month. Contributions for July August and September will be made the first payroll in October. In the event of hardship, the parties agree to meet and confer to discuss alternatives to the contribution timelines.

- Single HSA Coverage: $200 per month
- Employee+1 Coverage: $400 per month
- Family Coverage: $400 per month

The school district will pay all administrative fees associated with the plan.

Section. 4. Married Couples in District with Family Coverage: When an employee and their spouse are both employed by the School District and are eligible for the School District's group health and hospitalization plan, and both employees enroll in the same hospitalization plan, the full premium will be paid by the School District.

Section 5. Dental Insurance: Effective July 1, 2021, the School District will offer employee coverage for dental care for those employees working 30 or more hours per week, or 12-month employees working 25 or more hours after ratification of the 2020 – 2022 collective bargaining agreement and through the end of the enrollment period as established by the district. For those employees as outlined above, the District will pay $28 per month for single dental coverage. The portion of the premium that exceeds the school district contribution will be paid by the employee and paid by payroll deduction.

Subd. 1. Family Coverage: ~~Effective January 1, 2024, full-time employees (32 hours or more)~~Employees working 30 hours or more per week, or 12-month employees working 25 hours or more can ~~who qualify for and~~ enroll in family/dependent coverage. Employees who qualify in the School District's group dental insurance plan will pay the full cost of the premium minus the School District's contribution for single coverage. The premium will be paid by payroll deduction.

Section 6. Group Term Life Insurance: The School District will pay the premium for group term life insurance for all full-time employees employed by the School District who qualify for and enroll in the existing group term life insurance plan of the School District. Full-time employees who qualify and enroll will be covered by group term life insurance in the amount of $50,000. Part-time employee who qualify and enroll will be covered by group term-life insurance at $20,000.

Section 7. Long-Term Disability Income Protection: The School District will pay the full premium for employee coverage in the existing long-term disability income protection plan of the School District for all employees who qualify for and enroll in such coverage. This coverage will apply to base annual salary.

Section 8. Eligibility: 10 - month employees regularly working at least 30 hours per week and 12-month employees regularly working at least 21.25 hours per week are eligible for the School District's health and hospitalization plan and are eligible for the School District's Long-Term Disability Income Protection Plan. Qualifications will include those established by the School District and the carrier of the coverage.

Subd 1. Eligibility in the event of an assignment reduction during the school year that would normally render the employee ineligible for benefits:

A. Any employee who is notified on the first duty day of the school year that their assignment has been reduced will become ineligible for the District contribution to health insurance effective October 1. The employee will have the option to continue coverage through COBRA at the employee's expense.

B. Any eligible employee whose assignment is involuntarily reduced after the first duty day of the school year during the school year shall receive COBRA notification effective with the change in assignment date; however, the District will maintain its current contribution to health insurance through the end of the school year and including the month of June. The employee who receives COBRA notification and elects continuation coverage shall be responsible for submitting their monthly premium portion, if any, to the COBRA administrator. The District will notify the COBRA administrator of the event and waive any COBRA processing fees.

C. For the purposes of this section, the first duty day will be the first student contact day for the program associated with their work assignment.

Subd 2. Eligibility in the event of assignment reduction at the beginning of the following school year: Any employee who is notified before the end of the current school year that their assignment will be reduced the following school year and said assignment will serve to render them ineligible for benefits will receive COBRA notification effective July 1. The employee will be responsible to elect insurance continuation and for the payment of all premiums.

Subd 3. Eligibility in the event of an assignment increase that renders the employee eligible for benefits: Any employee who becomes eligible for benefits at any time during the school year will receive all applicable benefits effective with the first day of their new assignment.

Section 9. Enrollment: All employees qualifying will enroll for such coverages in accordance with the procedures established by the School District.

Section 10. Claims Against the School District: It is understood that the School District's obligation is to purchase an insurance policy and pay such amounts as agreed to herein and no claim will be made against the School District as a result of a denial of insurance benefits by an insurance carrier.

Section 11. Duration of Insurance Contribution: An employee is eligible for School District contributions as provided in this Article as long as the employee is employed by the School District. Upon termination of employment, all School District participation and contribution will cease effective on the last working day of the month in which employment terminates.

Section 12. Insurance Program Eligibility in the Event of Retirement: An employee who retires is eligible to participate in the health/hospitalization plan up to age 65 upon retirement, but must pay the entire premium for the plan selected. The right to continue participation in such plan, however, will be in accordance with conditions of the carrier.

ARTICLE 8
~~LEAVES OF ABSENCE~~TIME OFF WITH PAY

Section 1. Sick ~~Leave~~Hours: Educational Support Professionals are entitled to use accrued sick hours in accordance with Minnesota State law and the district's Earned Sick and Safe Time (ESST) policy. See the definition of "family member" and usage under the policy. The ESST policy is subject to change in accordance with state law.

Subd. 1. Earn – 10-month employees: A "day" of sick hours is defined as the normal working day of the employee. All 10-month Educational Support Professionals will accrue ~~sick leave hours at the equivalent to the number of daily hours assigned times~~ nine (9) days of sick hours per school year. Sick hours are ~~(~~pro-rated for employees who work less than a full school year~~)~~. Sick hours are also pro-rated based on an employee's regular daily schedule. For example, an ESP assigned to work 6 hours per day earns 54 hours per

school year (Total Maximum Sick Hours for the School Year = 6-hour assignment x 9 days = 54 sick hours per school year).

For 10-month ESPs who work a casual position in the summer, the District will review summer hours and for every 30 hours worked, an employee will receive 1 hour of sick leave.

~~Ex: Employee assigned daily hours = 6 hours~~
~~Total Maximum Sick Leave Hours for the School Year = 6-hour assignment x 9 days = 54 sick leave hours per school year.~~

Subd. 2. Earn – 12-month employees: A "day" of sick hours is defined as the normal working day of the employee. All twelve-month Educational Support Professionals will accrue 12 days of sick hours annually. Sick hours are pro-rated for employees who work less than 12 months. Sick hours are also pro-rated based on the employee's regular daily schedule. For example, an ESP assigned to work 8 hours per day earns 96 hours per fiscal year (Total Maximum Sick Hours for the School Year = 8-hour assignment x 12 days = 96 sick hours per school year).~~sick leave hours at the rate equivalent to the total number of daily hours assigned times 12 days annually (pro-rated for employees who work less than 12 months).~~

~~Ex: Employee assigned daily hours = 8 hours~~
~~Total Maximum Sick Leave Hours for the School Year = 8-hour assignment x 12 days = 96 sick leave hours per school year.~~

Twelve-month Educational Support Professionals are required to work all year and are notified as such at time of hire. ~~A "day" of sick leave is defined as the normal working day of the employee. Employees will be entitled to request sick leave in one-hour increments.~~

Subd. 3. Accumulation: Unused sick leave days may accumulate to an unlimited number of days per employee. Such accrual will be non-retroactive.

Subd. 4. Use: Sick ~~leave with pay~~hours will be ~~allowed by the~~ used in accordance with the School District's Earned Sick and Safe Time (ESST) policy and Minnesota State Law. ~~whenever an employee's absence is found to have been due to personal illness which prevented attendance and performance of duties on that day or days, provided that the employee has unused sick leave at the time of such absence.~~ Employees will be entitled to request sick leave in 15-minute increments.

~~Individuals who report absence for sick/family illness who do not have paid leave time available will be considered absent without leave and will be required to supply Human Resources with medical verification for the absence. Continued patterns of absence on District-defined high use days or without available paid sick leave time are subject to discipline, up to termination. Absences covered under the Family Medical Leave Act (FMLA) or the Americans with Disabilities Act (ADA) and any federal and/or state statute will be exceptions to discipline.~~ Sick hours may be used concurrently with approved leaves of

absence (e.g., the Family Medical Leave Act (FMLA) or the Americans with Disabilities Act (ADA)).

Absences for illness when sick hours are exhausted, and the employee is not on an approved leave of absence from Human Resources (e.g., absences covered under the Family Medical Leave Act (FMLA) or the Americans with Disabilities Act (ADA)) will be considered unexcused and may require medical verification. Unexcused absences may result in disciplinary action, up to and including termination, once all time off with pay and leave options have been exhausted.

Subd. 5. Medical Verification: If there is a question as to the eligibility of an employee for sick leave, the School District reserves the right to verify the illness~~. In the event that a medical certificate will be required, the employee will be so advised by the School District~~ in accordance with Minnesota ESST law.

Subd. 6. Deduction: Employees may choose to use accrued paid personal ~~leave~~ hours if their sick ~~leave~~ hours accrual has been exhausted. If an employee chooses to use accrued personal ~~leave~~ hours as paid time for an illness, the employee must submit the request in the Absence Management system and ~~email both the Attendance Specialist in HR as well as their supervisor regarding the request~~follow school, site, or program procedures. An exception will be made to the requirement for three days' notice for use of accrued personal ~~leave~~ hours in the event of a personal or family illness only when all accrued sick ~~leave~~ hours has been exhausted.

Subd. 7. Approval: Sick ~~leave pay~~hours will be approved in accordance with the district's ESST policy~~only upon submission of a timely request in accordance with District procedure~~ and subject to available balance.

~~Subd. 8. Summer School/Elective Seasonal: A maximum of two days accrued sick leave for personal or family illness may be used during summer school or elective seasonal work assignments. Educational Support Professionals working Kidstop Summer Program may use a maximum of three days accrued sick leave.~~

~~Subd. 9. Use Utilization of Sick Leave Benefits During Absences Covered by Workers' Compensation and/or Long-Term Disability (LTD):~~

~~a) Upon the request of an employee who is absent from work as a result of a compensable injury incurred in the service of the School District under the provisions of the Workers' Compensation Act, or an absence covered by the School District's Long Term Disability (LTD) policy, the School District will pay the difference between the compensation received by the employee pursuant to the Workers' Compensation Act and/or LTD and the employee's base rate of pay to the extent of the employee's earned accrual of sick leave.~~

~~b) A deduction will be made from the employee's accrued sick leave according to the pro rata portion of days of sick leave which is used to supplement Workers'~~

~~Compensation and/or LTD payment.~~

~~c) Such payment will be paid by the School District to the employee only during the period of disability.~~

~~d) In no event will the additional compensation paid to the employee by virtue of sick leave pay result in the payment of total daily, weekly, or monthly compensation that exceeds the base compensation of the employee.~~

~~e) An employee who is absent from work, as a result of an injury, compensable under the Workers' Compensation Act who elects to receive sick leave pursuant to this Policy, will submit the Workers' Compensation check endorsed to the School District prior to receiving payment from the School District for this absence.~~

~~f) An Educational Support Professional who is unable to perform work duties and responsibilities due to an injury which occurs during the duty day as a result of a student-related incident, will be entitled to compensation without use of sick leave for the first three days of absence per incident. Thereafter, the compensation will be paid per a) through e) of this subdivision.~~

Section 2. Personal Hours: Purpose: An Educational Support Professional employee will earn personal hours at the rate of one day per year, calculated by the number of hours in each employee's assignment for the upcoming school year. For example, an ESP assigned to work 6 hours per day earns 6 hours per school year (Accrued Personal Hours for the School Year = 6-hour assignment x 1 day = 6 personal hours per school year).

Unused hours will accumulate to a maximum of an equivalent of five (5) days. Accumulated hours above the maximum will be forfeited. For example, an ESP assigned to work 6 hours per day can accumulated 30 hours max per school year (Maximum Personal Hours Accumulation = 6 personal hours x 5 days = 30 personal hours max).

These hours may be used for situations that arise requiring the employee's personal attention. Unused personal hours are not paid out upon an employee's separation of employment with the District.

Subd. 1. Request: Requests for personal hours must be entered into the Absence Management system and follow school, site, and program procedures at least three days in advance, except in the event of emergencies. This day will not be deducted from sick hours.

Subd. 2. Limit: Personal hours must have prior supervisor notification but at no time will more than 25 of the employees covered by this Agreement be granted use of personal hours on the same date. Requests to use personal hours may be denied once the limit has been met.

Subd. 3. Exclusion: Personal hours will not normally be granted for the first and last day of the school year.

Subd. 4. Use in Hourly Increments: Personal hours may be used in hourly increments, with the exception of situations where a substitute is needed. If a substitute is needed, personal hours may only be used in full or half-day increments.

Subd. 5. Deduction: Employees may choose to use accrued paid personal hours if their sick hours accrual has been exhausted. If an employee chooses to use accrued personal hours as paid time for an illness, the employee must submit the request in the Absence Management system and follow school, site, or program procedures. An exception will be made to the requirement for three days' notice for use of accrued personal hours in the event of a personal or family illness only when all accrued sick hours have been exhausted.

Section 3. Vacation – Educational Support Professionals (Twelve Month): Twelve-month employees who are required to work all year and are notified as such at time of hire will be granted vacation, calculated for employees who work 8 hours a day or pro-rated for those working less than 8 hours, as follows:

Year of Employment	Annual Vacation
0-4 years	80 hours
5-10 years	120 hours
11-14 years	128 hours
15-19 years	160 hours
20+ years	200 hours

Conditions for Vacation Allowance:

a. Effective July 1, 2021, vacation will be credited for the current school year with the first paycheck in July.

b. Vacation must be scheduled and approved in advance with the employee's supervisor.

c. An employee leaving district employment for reasons other than termination for cause, prior to an earned vacation period is entitled to a pro rata share of vacation time or vacation pay earned upon proper submission to the employer of at least two weeks' notice of proposed last day of employment. Vacation time accrued, but not yet earned for the year, must be paid back to the district upon leaving district employment for any reason. The final payout of vacation time shall be limited to a maximum of 120 hours. Failure on the part of the employee to give proper notice will constitute forfeiture of this provision. If an employee is terminated for just cause, the employee is not eligible for any accrued vacation time.

d. Illnesses sustained while an employee is on a scheduled vacation shall be considered as vacation days. Holidays occurring while an employee is on a

scheduled vacation shall be counted as holidays and shall not reduce an employee's accumulated vacation benefit.

~~**Section 2. Family Illness**:~~

~~Subd. 1. Use: Educational Support Professionals will be granted up to ten days absence per year for illness in the Educational Support Professional's or spouse's immediate family that is not otherwise be covered under the Family and Medical Leave Act (FMLA)* and/or state statute**. The immediate family will include parent, sister, brother, spouse, son, daughter, son-in-law, daughter-in-law, grandparent, grandchildren, guardian, and any other relative or non-relative who stands in the same relationship with the employee. Those days will be deducted from accrued sick leave.~~

~~*Family and Medical Leave Act – https://www.dol.gov/whd/fmla/fmla-faqs.htm~~
~~**Minnesota State Statute – https://www.revisor.mn.gov/statutes/?id=181.9413~~

Section ~~3~~4. Bereavement Leave:

Subd. 1. Use ~~– Immediate Family~~: In accordance with the ESST policy, sick hours, personal hours, and vacation hours (if applicable) may be used for an employee's need to make arrangements for, or attend, funeral services or a memorial, or address financial or legal matters that arise. If all accrued time (ESST, sick hours, personal hours, and vacation hours) are exhausted and additional unpaid time is needed for bereavement, employees may request a short-term leave from Human Resources.~~Educational Support Professionals will be granted up to, but not to exceed, five days for absence due to death of each member of the employee's or spouse's immediate family. The immediate family will include parent, sister, brother, spouse, son, daughter, son-in-law, daughter-in-law, grandparent, grandchildren, guardian, and any other relative or non-relative who stands in the same relationship with the employee. Such absences will be deducted from accrued sick leave.~~

~~Subd. 2. Use – Not Immediate Family: Absence due to the death of a person, not listed in Subd. 1 will be limited to one day per occurrence. Such absence will be deducted from accrued sick leave.~~

Section 5. Jury Duty: An employee summoned to jury duty will be granted time off with pay.

Subd. 1. Notice to School District: Employees who receive a summons are to call and/or email the Human Resources Attendance Specialist and their supervisor immediately to notify them of the proposed dates of service.

Subd. 2. Remittance of Stipend: Employees who receive a stipend for jury duty are to reimburse the School District for the amount received, minus the mileage allowance if they were on jury duty during school time.

Subd. 3. Commencement of Leave: Employees on-call for jury duty will need to report to

work until they are summoned to appear for jury duty. Failure to do so will result in a deduction of pay for the days of work missed.

Subd. 4. Pay: Employees will have no loss of pay as a result of jury duty if the provisions of Subds. 1 through 3 are met.

Section 6. Absences due to work related physical assault: An employee who is unable to perform their duties and responsibilities due to a physical assault resulting in an injury which occurs while on duty as a result of a work-related incident will be entitled to compensation without use of sick hours for up to fifteen (15) days of absence per incident. Any additional time needed by the employee without the use of sick hours will be mutually agreed to in collaboration between the district and union. The district may require the employee be seen by a district selected medical provider and provide documentation that outlines return to work conditions.

Subd. 1. Utilization of Sick Hours During Absences Covered by Workers' Compensation and/or Long-Term Disability (LTD):

a) An employee who is absent from work as a result of a compensable injury incurred in the service of the School District under the provisions of the Workers' Compensation Act, or an absence covered by the School District's Long Term Disability (LTD) policy may use accrued ESST, sick hours, personal hours, or vacation days (if applicable) to cover the difference between the compensation received by the employee pursuant to the Workers' Compensation Act and/or LTD and the employee's actual rate of pay.

b) A deduction will be made from the employee's accrued time off with pay according to the pro rata portion of hours used to supplement Workers' Compensation and/or LTD payment.

c) Such payment will be permitted only during the period of disability.

d) In no event will the additional compensation paid to the employee by virtue of time off with pay result in the payment of total daily, weekly, or monthly compensation that exceeds the base compensation of the employee.

e) An employee who is absent from work, as a result of an injury, compensable under the Workers' Compensation Act who elects to receive time off with pay pursuant to this Policy, will submit the Workers' Compensation check endorsed to the School District prior to receiving payment from the School District for this absence.

Section 7. Unexcused Absences: Employees who are absent without available time off with pay, have exhausted their leave options, and are not on an approved leave (with the exception of emergencies) may be subject to discipline, (Article 6, General Employment Conditions, Section 9, Progressive Discipline) up to and including discharge from employment.

ARTICLE 9
LEAVES OF ABSENCE

Section 1. Medical Leave:

Subd. 1. Purpose: An employee, upon request, may be granted a medical leave of absence according to the procedures outlined in this section. This leave will be granted in the event an employee needs to care for their own medical needs, or the needs of a qualifying family member as defined by state and federal provisions.

Subd. 2. Request: Requests for medical leave should be made as soon as the employee is aware of the need for a leave of absence. A leave of absence request should be completed as well as supporting medical documentation of the need.

Subd. 3. Duration: Leave may be granted for a period of time up to one year and runs concurrently with other applicable leaves which may include but is not limited to: a contractual long-term leave and Family Medical Leave Act (FMLA) leave. If additional leave is needed beyond one year, staff will need to contact Human Resources to place a request; however, additional leave is not guaranteed. Medical Leave may be taken intermittently.

Subd. 4. Approval of Leave: If the employee complies with all the provisions of this section and a medical leave is granted by the School District, the School District will notify the employee in writing of its action.

Subd. 5. Time off with Pay Accrual: An employee on leave will retain accrued time off with pay as of the beginning date of the leave. No additional time off with pay will accrue during the period the Educational Support Professional is on leave.

Subd. 6. Reinstatement: An employee returning from medical leave will be re-employed in the position occupied prior to the leave, or a comparable position, subject to state or federal job protections.

An employee returning from medical leave without state or federal job protections may be re-employed in the position occupied prior to the leave, or a comparable position, based on position availability and ability to perform job duties.

Subd. 7. Failure to Return: Failure of the employee to return pursuant to the date determined in this section may constitute grounds for termination in the School District.

Subd. 8. Salary: An employee is able to use available vacation (if applicable) or personal hours through the duration of their medical leave. Sick hours will be used in accordance with the district's ESST policy. If an employee receives payment from a Minnesota Paid Leave, the employee will have the option to use available sick, vacation, or personal hours, to supplement their pay. If no time off with pay is available, the parties further agree that any medical leave of absence granted under this section will be a leave without pay.

Section 42. Child Care/Adoption/Foster Care Leave:

Subd. 1. Purpose: An employee, upon request, may be granted a ~~childcare~~ leave for the purpose of childcare of their newborn child, for the adoption of their child, or foster care of a child. ~~of absence according to the procedures outlined in this section. This leave will be granted to one parent of a newborn child provided such parent is caring for the child on a full-time basis.~~The employee will be required to concurrently take applicable leaves in concurrence with state and federal laws, including, but not limited to, the Family Medical Leave Act (FMLA), MN Parental Leave, and contractual Long-Term Leave. Employees may be granted partial or intermittent leaves of absence appropriate to the job assignment if agreed to by Human Resources. The District agrees to adhere to all applicable state and federal laws.

Subd. 2. Request: An ~~pregnant~~ employee making application for childcare leave will ~~notify~~ inform Human Resources in writing of the intention to take the leave ~~, not later than the end of the sixth month of pregnancy, and also at such time provide a physician's statement indicating the estimated date of delivery of the child~~at least three (3) calendar months before commencement of the intended leave. For an adoption or foster care leave, the employee will inform Human Resources in writing at the earliest opportunity of the intention to take the leave. The District agrees to adhere to all applicable state and federal laws.

~~A male employee will make a request for such leave not less than 90 days in advance of usage. The employee will submit a written request to Human Resources for childcare leave, including commencement date and return date. Once a childcare leave commences pursuant to this Section, an employee will not be eligible for sick leave pursuant to Section 1 hereof.~~

Subd. 3. Date of Leave: The effective beginning date of ~~such~~ a childcare/adoption/foster care leave and its duration~~, or resignation if the employee so elects,~~ will be determined by mutual consent between the employee and Human Resources ~~and submitted to the School Board for action~~. In ~~recommending the effective~~determining the date of commencement and duration of the leave ~~or the effective date of the resignation~~, Human Resources will review each case on its individual merits taking into consideration the following:

a) Applicable state and federal law

b) The request of the employee

~~b~~c) The specific employment duties of the employee involved

~~c~~d) The health and welfare of the employee or unborn, adopted, or foster child

~~d~~e) The recommendation of the employee's licensed physician

Subd. 4. Duration: In making a determination under Subd. 3 concerning the commencement and duration of a childcare/adoption/foster care leave of absence ~~or resignation, if the employee elects to resign,~~ the School District may, but will not in any event be required to:

a) Grant any leave more than 12 months in duration.

b) Permit the employee to return to employment prior to the date designated in the request for a childcare/adoption/foster care leave, unless by mutual agreement of the employee and the School District.

Subd. 5. Approval of Leave: If the employee complies with all provisions of this section and a childcare/adoption/foster care leave is granted by the School District, the School District will notify the employee in writing of its action.

Subd. 6. Termination of Leave: Interruption of pregnancy will terminate the childcare leave. Human Resources may require in all cases ~~45~~ at least 14 days' notice to return.

Subd. 7. Reinstatement: An employee returning from childcare/adoption/foster care leave on the agreed upon date will be re-employed in the position occupied prior to the leave, subject to the following conditions:

a) That the position has not been abolished.

b) ~~b)~~ That the employee is not physically or mentally disabled from performing the duties of such position.

c) Subject to state and federal job protections.

Subd. 8. Failure to Return: Failure of the employee to return pursuant to the date determined in this section may constitute grounds for termination in the School District.

~~Subd. 9. Probationary Period: The parties agree that the applicable periods of probation for employees as set forth are intended to be periods of actual service enabling the School District to have opportunity to evaluate an employee's performance. The parties agree, therefore, that periods of time for which the employee is on childcare leave will not be counted in determining the completion of the probationary period.~~

Subd. ~~10~~9. Salary: An employee is able to use available vacation (if applicable) or personal hours through the duration of their leave. Sick hours will be used in accordance with the district's ESST policy. If an employee receives payment from a Minnesota Paid Leave, the employee will have the option to use available sick, vacation, or personal hours to supplement their pay. If no time off with pay is available, ~~The~~ the parties further agree that any ~~childcare~~ leave of absence granted under this section will be a leave without pay.

Subd. ~~11~~10. Experience Credit: An employee who returns from childcare leave within the

provisions of this section will retain all previous experience credit for pay purposes and any unused leave time accumulated under the provisions of this Agreement at the commencement of the beginning of the leave. The employee will not accrue additional experience credit for pay purposes or leave time during the period of absence for childcare leave.

Subd. 12. Notification to Return: An employee on childcare leave will be sent a notice of assignment from Human Resources at least 60 days prior to the specified return of said leave.

Subd. 13. Failure to Return Notice: The employee will lose all re-employment rights if the employee refuses or fails to return the notice of assignment within ten days.

Section 5. Adoption/Foster Care Leave: Purpose: An employee may, upon request, be granted a leave for the adoption or foster care of a child.

Subd. 1. Request: Under normal circumstances, an employee making application for adoption leave will inform Human Resources in writing of intention to take the leave at least three calendar months before commencement of the intended leave. In the event that notice needs to be given less than three months before the intended leave, notice will be given in writing to Human Resources as soon as date is known. The notice provided to Human Resources must include documentation confirming the circumstance.

Subd. 2. Date of Leave: The effective beginning date of such leave and its duration or resignation if the employee so elects, will be determined by Human Resources and submitted to the School Board for action.

Subd. 3. Use of Sick Leave: An employee may request to use up to 15 days of personal sick leave to attend to the medical and health care needs of the child, commencing the date of the child's arrival in the employee's custody.

Subd. 4. Duration: In making a determination concerning the commencement and duration of an adoption leave, the School District will not in any event, be required to:

a) Grant any leave more than 12 months in duration.

b) Permit the employee to return to their employment prior to the date designated in the request for adoption leave.

Subd. 5. Reinstatement: An employee returning from adoption leave will be re-employed in the position occupied prior to the leave, subject to the following conditions:

a) That the position has not been abolished.

b) That the employee is not physically or mentally disabled from performing the

~~duties of such position.~~

~~Subd. 6. Failure to Return: Failure of the employee to return pursuant to the date determined under this section will constitute grounds for termination.~~

~~Subd. 7. Probationary Period: The parties agree that the applicable periods of probation for the employees are intended to be periods of actual service enabling the School District to have opportunity to evaluate the employee's performance. The parties agree, therefore, that periods of time for which the employee is on adoption leave will not be counted in determining the completion of the probationary period.~~

~~Subd. 8. Experience Credit: The employee who returns from adoption leave within the provisions of this section will retain all previous experience credit for pay purposes and any unused leave time accumulated under the provisions of this Agreement at the commencement of the beginning of the leave. The employee will not accrue additional experience credit for pay purposes or leave time during the period of absence for adoption leave.~~

~~Subd. 9. Notification to Return: An employee on adoption/foster care leave will be sent a notice of assignment from Human Resources at least 60 days prior to the specified return date of said leave.~~

~~Subd. 10. Failure to Return Notice: The employee will lose all re-employment rights if the employee refuses or fails to return the notice of assignment within ten days.~~

~~Subd. 11. Salary: The parties agree that any adoption/foster care leave granted under this section will be leave without pay.~~

Section ~~63~~. Long-term Leave:

Subd. 1. Eligibility: Educational Support Professionals who have a minimum of three years of experience in the School District may ~~apply for one~~be granted an unpaid leave of absence, once ~~during their School District employment, due to health reasons (self or family), educational purposes, election to political office, approved travel or retraining (career change)~~every five (5) years. Requests for ~~A~~additional long-term leave~~s~~ may be ~~granted~~ made at the discretion of Human Resources based on extenuating circumstances.

Subd. 2. Purpose: Consideration for granting long-term leaves may be given for health reasons (self or family), family reasons, educational purposes, election to political office, approved travel or retraining (career change). Additional leaves may be granted at the discretion of Human Resources.

Subd. ~~1~~3. Request: Requests for leaves must be made at least 30 days ~~in advance~~prior to the start of the leave, except in emergencies, and submitted to ~~the administrator in charge for his/her recommendation. Final approval will be made by~~ Human Resources for approval. The number of staff on approved long-term leave at any given time will not exceed three percent of the total Educational Support Professional staff.

Subd. ~~2~~4. Duration: Leave may be granted for a period of time up to one year. Leaves for holding political office ~~will~~ may be granted up to two years. A staff member returning from a political office leave may be placed in a comparable position. If additional leave is needed beyond two years, staff will need to contact human resources to place a request; however, additional leave is not guaranteed.

Subd. ~~3~~5. Verification: If the leave is for health purposes, a doctor's statement indicating the reason must be included with the request for long-term leave. If the leave is for educational purposes, a statement of acceptance into a full-time educational program must be included with the request for long-term leave.

Subd. ~~4~~6. Benefit Accrual: An employee on leave will retain accrued benefits as of the beginning date of the leave. No benefits will accrue during the period the Educational Support Professional is on leave.

Subd. ~~5~~7. Notification to Return: An employee on long-term leave will be notified of the position and specified date of return by Human Resources according to the following schedule:

a) When the return date of said leave is intended to coincide with the opening of school, notification will be given by April 1 of the preceding year.

~~a)~~ b) ~~At least 60 days prior to the specified return date of said leave when such date falls at any other time during the school year for non-medical leaves.~~

~~b) At least 30 days prior to the specified return date of said leave when such date falls at any other time during the school year for medical leaves.~~When the return date falls at any other time during the school year, notification will be given at least 30 days prior to the specified return date.

Subd. ~~6~~8. Failure to Return: The employee will lose all re-employment rights if the employee refuses or fails to return on the agreed upon date or notify the School District of their intention to return within ten days of this notification.

Subd. ~~7~~9. Reinstatement: An employee returning from long-term leave ~~will~~ may be re-employed in ~~the~~ a comparable position ~~occupied prior to the leave~~, subject to ~~vacancy~~ position availability and ability to perform duties.

~~**Section 7. Jury Duty**: An employee summoned to jury duty will be granted time off with pay.~~

~~Subd. 1. Notice to School District: Employees who receive a summons are to call and/or email the Human Resources Attendance Specialist and their supervisor immediately to notify them of the proposed dates of service.~~

~~Subd. 2. Remittance of Stipend: Employees who receive a stipend for jury duty are to~~

~~reimburse the School District for the amount received, minus the mileage allowance if they were on jury duty during school time.~~

~~Subd. 3. Commencement of Leave: Employees on-call for jury duty will need to report to work until they are summoned to appear for jury duty. Failure to do so will result in a deduction of pay for the days of work missed.~~

~~Subd. 4. Pay: Employees will have no loss of pay as a result of jury duty if the provisions of Subds. 1 through 3 are met.~~

~~**Section 8. Personal Leave**: Purpose: An Educational Support Professional employee will earn personal leave at the rate of one day per year, calculated by the number of hours in each employee's assignment for the upcoming school year. Unused hours will accumulate to a maximum of an equivalent of five days. These hours may be used for situations that arise requiring the employee's personal attentions which cannot be attended to during non-working hours and which are not covered under other provisions of this Agreement.~~

~~Subd. 1. Request: Requests for personal leave must be made to the supervisor and Human Resources at least three days in advance, except in the event of emergencies. This day will not be deducted from sick leave.~~

~~Subd. 2. Limit: Human Resources reserves the right to refuse to grant such leave, if under the circumstances, Human Resources determines that such leave will not be granted. All leaves must have prior supervisor notification and prior Human Resources approval, but at no time will more than 25 of the employees covered by this Agreement be granted personal leave.~~

~~Subd. 3. Exclusion: A personal leave day will not normally be granted for the first and last day of the school year.~~

~~Subd. 4. Use in Hourly Increments: Personal leave may be used in hourly increments, with the exception of situations where a substitute is needed. If a substitute is needed, personal leave may only be used in full or half-day increments.~~

Section ~~9~~4. Religious Leave:

Subd. 1. Use: Educational Support Professional personnel may be granted up to three days of religious leave. Educational Support Professional personnel must make application, including a brief statement of the request, to Human Resources at least three days prior to the religious leave. Human Resources will notify the employee's supervisor to make the necessary arrangements. An employee may utilize provisions outlined in Article 8, Section 1. Sick ~~Leave~~Hours, or Article 8, Section ~~8~~2. Personal ~~Leave~~Hours, if so desired. Article ~~6~~8, Section ~~6~~3. Vacation for 12-month employees may also be utilized. If the employee chooses none of the options as outlined herein, the leave will be granted with full loss of pay. If additional time is needed, the employee may request short-term leave.

Section ~~105~~. Short-term Leave for Educational Support Professionals ~~Except Kidstop, Four Star and Twelve Month Clerical Educational Support Professionals~~: Educational Support Professionals may apply for a short-term leave of absence.

Subd. 1. Salary: Short-term leave will be without pay.

Subd. 2. Duration: Kidstop and 4 Star Educational Support Professionals may be granted a maximum of twelve days of short-term leave per year. For Educational Support Professionals who simultaneously work both a Kidstop and a K-12 ESP position, the employee may be granted a maximum of twelve days of short-term leave per year. All other Educational Support Professionals may be granted a maximum of ten days of short-term leave per year. ~~Short-term leave may be granted for no more than ten working days over the term of the contract.~~ Short-term leave will not be granted during the first or last week of the school year and may be used intermittently. ~~may be requested to be used intermittently only for an employee's serious medical condition.~~

Subd. 3. Requests: Requests for short-term leave will be made at least ten ~~five~~ days in advance (except in the case of emergencies) via a leave of absence request form, with the reason for the leave clearly stated. ~~The request will be on a leave of absence request form and will clearly state the reason for such request.~~ Any ~~special conditions or arrangements established by the administrator for a short-term leave will be in writing to the individual requesting the leave. All conditions established must be met to be eligible for the leave~~requests for short-term leave in excess of the contractual limit will require documentation for Human Resources, and may not be approved.

Subd. 4. Approval: Short-term leave is up to ~~may be granted only in special circumstances and must be approved by~~ Human Resources discretion and may be limited based on business needs. If a request for short-term leave is denied, Human Resources will provide a written explanation for the denial to the employee within 5 working days. ~~Intermittent short-term leave requests for an employee's serious health condition will be submitted along with medical verification to HR at least 5 days in advance of the requested absence.~~

Short-term leave may be granted to vacation eligible employees if all vacation hours have been exhausted. Short-term leave may be granted to employees that are not vacation eligible without requiring use of other time off with pay.

Unexcused absences will count toward short-term leave.

~~Subd. 5. Eligibility: Short-term leave will normally be available no more than once every year.~~

Subd. ~~6~~5. Limit: At no time will more than 25 employees in this contract be granted a short-term leave on the same date. An exception for Kidstop and 4 Star Educational Support Professionals will be made on non-school days.

~~**Section 11. Short-term Leave for Four Star and Twelve Month Clerical Educational Support Professionals:**~~

~~Subd. 1. Salary: Short-term leave will be without pay.~~

~~Subd. 2. Duration: Clerical Educational Support Professionals [12 month]: Twelve month employees who are required to work all year and are notified as such at time of hire will be allowed a maximum of ten days per year during the term of the contract. Short-term leave will normally be available no more than once every year and will not be granted during the first or last week of the school year.~~

~~Four Star Educational Support Professionals: Employees will be allowed unpaid leave of no more than 12 days per school program year if the employee's assignment is for 10.5 hours or more per week. If the employee's assignment is less than 10.5 hours per week, the employee will be allowed unpaid leave of no more than ten days per school program year. Short-term leave can be used on an intermittent basis and will not be granted during the first or last week of the school year.~~

~~Subd. 3. Requests: All requests for leave will be made five days in advance except in the case of emergencies. The request will be on a leave of absence request and will clearly state the reason for the request.~~

Section ~~12~~6. Union Leave:

Subd. 1. Education Minnesota – OSSEO ESP shall be granted 120 hours leave per contract year to conduct the business of the union. If used, the union president will designate these hours. The cost of these hours will be billed to Education Minnesota – OSSEO Educational Support Professionals in the amount equal to the substitute rate of pay, if a substitute is hired. Request for such leave will be made to Human Resources at least three days in advance.

Subd. 2. Negotiations / Mediation Leave: When it is in the mutual benefit of the parties to schedule collective bargaining related meetings during the employee workday, members of the ESP bargaining team will be afforded paid leave to participate in bargaining / mediation sessions with the District. Such hours will not be charged against Subd. 1~~, use,~~ above.

Subd. 3. Union President Leave: The Education Minnesota – OSSEO ESP President shall be released full-time from their assigned duties without the loss of pay, benefits, or seniority to conduct duties as president of the Union. The expense associated with this release time shall be cost as part of the contract settlement represented as a half-time (0.50 FTE) position, with the remaining 0.50 FTE of the position to be invoiced to Education Minnesota-OSSEO. Union President Leave will not run concurrent with other leaves and can be taken as often as elected.

Section ~~13~~7. Eligibility for Leaves and Absences: Only Educational Support Professionals

regularly scheduled to work 10.5 hours or more per week will be eligible for the leave benefits provided in this Article.

~~**Section 14. Unexcused Absences:** Employees who are absent without approved leave (with the exception of emergencies) may be subject to discipline, (Article 6, General Employment Conditions, Section 9, Progressive Discipline) up to and including discharge from employment.~~

ARTICLE 9
GRIEVANCE PROCEDURE

Section 1. Grievance Definition: A "grievance" will mean an allegation by an employee regarding a dispute or disagreement between the employee and the School District as to the interpretation or application of terms and conditions of employment insofar as such matters are contained in this Agreement.

Section 2. Representative: The employee, supervisor, or School Board may be represented during any step of the procedure by any person or agent designated by such party to act in the employee's behalf.

Section 3. Definitions and Interpretations:

Subd. 1. Extension: Time limits specified in this Agreement may be extended by mutual agreement.

Subd. 2. Days: Reference to days regarding time periods in this procedure will refer to working days. A working day is defined according to the School Board approved school calendar for ESP unit members, not to include student scheduled days off, except during summer break when all weekdays not designated as holidays by state law are workdays.

Subd. 3. Computation of Time: In computing any period of time prescribed or allowed by procedures herein, the date of the act, event, or default for which the designated period of time begins to run will not be included. The last day of the period so computed will be counted, unless it is a Saturday, a Sunday, or a legal holiday, in which event the period runs until the end of the next day which is not a Saturday, a Sunday, or a legal holiday.

Subd. 4. Filing and Postmark: The filing or service of any notice or document herein will be timely if it bears a postmark of the United States mail within the time period or other verifiable means that records date and/or time of receipt.

Section 4. Time Limitation and Waiver: Grievances will not be valid for consideration unless the grievance is submitted in writing to the School Board's designee, setting forth the facts and the specific provision of the Agreement allegedly violated and the particular relief sought within 20 days after the date the event giving rise to the grievance occurred. Failure to file any grievance within such period will be deemed a waiver thereof. Failure to appeal a grievance from one level to another within the time periods hereafter provided will constitute

a waiver of the grievance. An effort will first be made to adjust an alleged grievance informally between the employee and the School Board's designee.

Section 5. Adjustment of Grievance: Any written grievance submitted will be with the consent of Education Minnesota – OSSEO ESP. An employee filing a written grievance without the consent of Education Minnesota – OSSEO ESP will bear all costs of the grievance. Any decision on any grievance at any level without the presence of Education Minnesota – OSSEO ESP will have no bearing on this agreement nor will it set any precedent on this Agreement, or on any future grievance so filed with the consent of Education Minnesota – OSSEO ESP. The School District and the employee will attempt to adjust all grievances which may arise during the course of employment of any employee within the School District in the following manner:

Subd. 1. Informal Discussion: Before a written grievance is submitted, informal discussions will take place between the aggrieved party and the supervisor. Through these discussions the parties will attempt to resolve the problem.

Subd. 2. Level 1: If the grievance is not resolved through informal discussions, the School Board designee will give a written decision on the grievance to the parties involved within ten days after receipt of the written grievance.

Subd. 3. Level 2: In the event the grievance is not resolved in Level 1, the decision rendered may be appealed to the superintendent, provided such appeal is made in writing five days after receipt of the decision in Level 1. If a grievance is properly appealed to the superintendent, the superintendent or their designee will set a time to meet regarding the grievance within 15 days after receipt of the appeal. Within ten days after the meeting, the superintendent or their designee will issue a decision in writing to the parties involved.

Subd. 4. Level 3: In the event the grievance is not resolved in Level 2, the decision rendered may be appealed to the School Board, provided such appeal is made in writing within five days after receipt of the decision in Level 2. If a grievance is properly appealed to the School Board, the School Board will set a time to hear the grievance within 20 days after receipt of the appeal. Within 20 days after the meeting, the School Board will issue its decision in writing to the parties involved. At the option of the School Board, a committee or representative(s) of the School Board may be designated by the School Board to hear the appeal at this Level, and report its findings and recommendations to the School Board. The School Board will then render its decision.

Section 6. School Board Review: The School Board reserves the right to review any decision issued under Level 1 or Level 2 of this procedure provided the School Board or its representative notifies the parties of its intention to review within ten days after the decision has been rendered. In the event the School Board reviews a grievance under this section, the School Board reserves the right to reverse or modify such decision.

Section 7. Denial of Grievance: Failure by the School Board or its representative to issue a decision within the time periods provided herein will constitute a denial of the grievance and

the employee may appeal it to the next Level.

Section 8. Arbitration Procedures: In the event that the employee and the School Board are unable to resolve any grievance, the grievance may be submitted to arbitration as defined herein.

Subd. 1. Request: A request to submit a grievance to arbitration must be in writing signed by the aggrieved party and such request must be filed in the office of the superintendent within ten days following the decision in Level 3 of the grievance procedure.

Subd. 2. Prior Procedure Required: No grievance will be considered by the arbitrator which has not been first duly processed in accordance with the grievance procedure and appeal provisions.

Subd. 3. Selection of Arbitrator: Upon the proper submission of a grievance under the terms of this procedure, the parties will, within ten days after the request to arbitrate, attempt to agree upon the election of an arbitrator. If no agreement on an arbitrator is reached, either party may request the BMS to appoint an arbitrator, pursuant to PELRA, providing such request is made within 20 days after request for arbitration. The request will ask that the appointment be made within 30 days after the receipt of said request. Failure to agree upon an arbitrator or the failure to request an arbitrator from the BMS within the time periods provided herein will constitute a waiver of the grievance.

Subd. 4. Submission of Grievance Information:

a) Upon appointment of the arbitrator, all parties will submit all information regarding this grievance to the arbitrator and each other.

Subd. 5. Hearing: The grievance will be heard by a single arbitrator and both parties may be represented by such person or persons as they may choose and designate and the parties will have the right to a hearing, at which time both parties will have the opportunity to submit evidence, offer testimony, and make oral or written arguments relating to the issues before the arbitrator. The proceeding before the arbitrator will be a hearing de novo.

Subd. 6. Decisions: The decision by the arbitrator will be rendered within 30 days after the close of the hearing. Decisions by the arbitrator in cases properly before the arbitrator will be final and binding upon the parties, subject, however, to the limitations of arbitration decisions as provided for in PELRA.

Subd. 7. Expenses: Each party will bear its own expenses in connection with arbitration including expenses relating to the party's representative, witnesses, and any other expenses which the party incurs in connection with presenting its case in arbitration. A transcript or recording will be made of the hearing at the request of either party. The parties will share, equally, fees and expenses of the arbitrator, and any other expenses which the parties mutually agree are necessary for the conduct of the arbitration. The

cost of a transcript or recording will be borne by the requesting party.

Subd. 8. Jurisdiction: The arbitrator will have jurisdiction over disputes or disagreements relating to grievances properly before the arbitrator pursuant to the terms of this procedure. The jurisdiction of the arbitrator will not extend to proposed changes in terms and conditions of employment as defined herein and contained in this written agreement; nor will an arbitrator have jurisdiction over any grievance which has not been submitted to arbitration in compliance with the terms of the grievance and arbitration procedure as outlined herein; nor will the jurisdiction of the arbitrator extend to matters on inherent managerial policy, which will include but are not limited to such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure, the selection and direction and number of personnel. In considering any issue in dispute, in its order, the arbitrator will give due consideration to the statutory rights and obligations of the public School Board to efficiently manage and conduct its operation within the legal limitations surrounding the financing of such operations.

ARTICLE 10
DURATION

Section 1. Terms and Reopening Negotiations: This Agreement will remain in full force and effect for a period commencing upon the date of its execution through June 30, ~~2024~~2026, and thereafter until modifications are made pursuant to PELRA. In the event a successor agreement is not entered into prior to the commencement of school in ~~2024~~2026, an Educational Support Professional will be compensated according to the last individual rate of pay executed between the employee and the School District until such time that a successor agreement is executed. If the Exclusive Representative desires to modify or amend this Agreement commencing on July 1, ~~2022~~2024, it will give written notice of such intent.

Section 2. Effect: This Agreement constitutes the full and complete agreement between the School Board and the Education Minnesota – OSSEO Educational Support Professionals representing the Educational Support Professional employees of Independent School District 279. The provisions herein relating to terms and conditions supersede any and all prior agreements, resolutions, practices, School District policies, rules or regulations concerning terms and conditions of employment inconsistent with these provisions.

Section 3. Finality: Any matters relating to the current term of this Agreement, whether or not referred to in this Agreement, will not be open for negotiation during the term of this Agreement.

Section 4. Severability: The provisions of this Agreement will be severable, and if any provision thereof or the application of any such provision under any circumstances is held invalid, it will not affect any other provisions of this Agreement or the application of any provision thereof.

MEMORANDUMS OF UNDERSTANDING
BETWEEN
OSSEO AREA SCHOOLS, ISD 279
AND
EDUCATION MINNESOTA – OSSEO EDUCATIONAL SUPPORT PROFESSIONALS

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MEMORANDUM OF UNDERSTANDING
BETWEEN
OSSEO AREA SCHOOLS, ISD 279
AND
EDUCATION MINNESOTA – OSSEO EDUCATIONAL SUPPORT PROFESSIONALS

TOPIC: Bus Educational Support Professionals: Reduction in hours, health insurance and compensation to complete administrative tasks requiring a computer. Traffic Control and Crossing Guard Education Support Professionals: compensation to complete administrative tasks requiring a computer.

EFFECTIVE DATE: July 1, ~~2022~~ 2024 ~~-~~ – June 30, ~~2024~~2026

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279 ("District"), and Education Minnesota – OSSEO, Educational Support Professionals ("Union"), relating to Bus Educational Support Professionals.

PURPOSE:

The purpose of this MOU is to provide clarification relating to additional time to complete administrative tasks that require a computer, reduction in hours and health insurance for Bus Educational Support Professionals, and for additional time to complete administrative tasks that require a computer.

The District and Education Minnesota – OSSEO Educational Support Professionals agree to amend the Terms and Conditions of Employment as follows:

1) Bus, Traffic Control, and Crossing Guard Educational Support Professionals will add 15 minutes to each two week pay period for the purpose of conducting mandatory administrative tasks such as payroll entry and checking of district e-mail requiring the use of a computer. Bus Educational Support Professionals on an approved leave of absence are not required to enter payroll or check e-mail. Therefore the 15 minutes will not be applied to the pay period if their absence encompasses the entire pay period. The 15 minutes will be added to the employees My Time record by Transportation personnel.

2) Due to the fact that bus routes and the need for student support on the bus fluctuate regularly, it is agreed that for Bus Educational Support Professionals, reduction in hours will be done based on student assignment and the corresponding routes for that student and not by seniority. Change of status forms will normally be completed on or near October 31, December 31, February 28, April 30, and the last day of the school year. If there is a substantial change to a Bus Educational Support Professionals hours, either reduction or addition of 30 minutes or more per day, the status change will be completed immediately. The change of status will be used to determine eligibility for insurance and the allocation of sick and personal leave hours.

3) Due to the complex coordination of bus routes and assignments based on student needs, it is agreed that Bus Educational Support Professionals will receive their assignment for the year by August 31 of each year.

4) In determining eligibility for health insurance, if a Bus ESP is assigned six hours as of November of each year, they will receive health insurance for the remainder of the school year. If at any time between November 1 and the end of the school year, a Bus ESP reaches a six hour assignment, they will receive health insurance for the remainder of the school year as per the Terms and Conditions of Employment.

5) In determining health insurance coverage from July 1 – October 31 of each year, the following calculation will be used:

   If over the course of the school year, a Bus ESP averages a daily assignment of at least five and a half hours or they end the school year with a six hour assignment, they will continue to receive health coverage.

   If on the first day of school, their assignment is at least six hours a day, they will be covered under the District Health and Hospitalization Insurance program.

6) The District and Education Minnesota-OSSEO Educational Support Professionals agree to provide a minimum of two hours compensation for Bus Educational Support Professionals under the following conditions:

   - If ISD #287 is open, but ISD #279 is closed, a bus route may be less than two hours. A Bus ESP whose assignment is affected in this manner will be compensated a minimum of two hours. If ISD # 279 is open, but ISD # 287 is closed, a bus route may be less than two hours. A Bus ESP whose assignment is affected in this manner will be compensated a minimum of two hours.
   - If a Bus ESP is assigned to meet a bus, and the bus does not arrive for whatever reason, a Bus ESP whose assignment is affected in this manner will be compensated a minimum of two hours.
   - If a Bus ESP is assigned to a midday bus route that is less than two hours, the Bus ESP will be compensated a minimum of two hours.
   - If a Bus ESP is assigned to a summer school route that is less than two hours, the Bus ESP will be compensated a minimum of two hours.

7) The District and Education Minnesota-OSSEO Educational Support Professionals agree to review this MOU and discuss possible amendments on an annual basis.

8) This MOU shall set no precedent between the parties. All of the provisions of the collective bargaining agreement apply.

This is a full and complete agreement of the parties on this issue. There are no other oral or implied agreements.

MEMORANDUM OF UNDERSTANDING
BETWEEN
OSSEO AREA SCHOOLS, ISD 279
AND
EDUCATION MINNESOTA – OSSEO EDUCATIONAL SUPPORT PROFESSIONALS

TOPIC: Student Teaching Practicum or Similar Field Experience

EFFECTIVE DATES: Upon Ratification

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279 ("District"), and Education Minnesota – OSSEO, Educational Support Professionals ("Union"), relating to an ESP that completes their student teaching practicum or similar field experience in Osseo Area Schools while employed as an ESP.

PURPOSE: The purpose of this MOU is to provide clarification related to an ESP completing a student teaching practicum or similar field experience in ISD 279 while employed as an ESP.

The District and Education Minnesota – OSSEO Educational Support Professionals agree to the following related to an ESP completing their student teaching practicum or similar field experience in ISD 279:

- An ESP will be eligible for the student teaching practicum or similar field experience after the successful completion of 120 workdays, subject to HR approval. Exceptions may be made through agreement with the union and the district.
- The ESP will retain their current rate of pay for up to one year while completing the practicum or similar field experience.
- The ESP will apply to take a paid student teaching/field experience leave of absence, for up to one year, from their current position to complete the student teaching practicum or similar field experience. All other sick, personal, or vacation leave is frozen.
- The ESP will be placed, whenever possible, in a site other than their current ESP site. If an exception is needed, it will be done with mutual agreement of the district and the union.
- Upon successful completion of the student teaching practicum or similar field experience, the ESP will return to their current position subject to vacancy and ability to perform the job duties. If their current position is not vacant a position for the ESP would be secured using Article 6, General Employment Conditions.
- The ESP must commit to working for ISD 279 in a position(s) with at least a comparable number of hours for a minimum of two years.
- If the employee does not successfully complete the student teaching practicum, or similar field experience, or does not maintain employment with ISD 279 for at least two years following the completion of the student teaching practicum or similar field

experience, the employee will pay back to the district the amount of salary and benefits earned while completing the student teaching practicum or similar field experience.

- An ESP must sign the attachment* to confirm they understand and agree to this MOU.

*Attachment**

Educational Support Professionals (ESP)
Student Teaching Practicum or Similar Experience
Request for Paid Leave of Absence

Employee Name _____ **Employee Number**_____

Title _____ **Building** _____

College _____

Licensure to be awarded_____ (attach most recent transcript)

Dates of Student Teaching _____

Name and phone number of student advisor: _____

Number of Hours per day and number of days per week student teaching _____
**attach verification requirement from college*

Site of Student Teaching at Osseo (must be site other than your employment site unless preapproved by Human Resources)
_____

Classroom location, name of host teacher and subject of Student Teaching
_____

Pursuant to the attached Memorandum of Agreement (MOU) between Osseo Area Schools, ISD #279 and Education Minnesota – Osseo Educational Support Professionals, I the undersigned do hereby agree to return to my current position, subject to vacancy and ability to perform the job duties. I also understand that I must commit to working for ISD 279 for at least two years following the completion of the student teaching practicum or similar field experience and if I fail to do so, I agree to reimburse the district the amount of salary and benefits earned while completing the student teaching practicum or similar experience.

ESP Date

HR Use:
Received: _____ Approved: YES, NO Initials_____
Hourly pay rate: _____ Weekly assignment hours: _____
Health Insurance cost/month: _____
Two Year Start _____ Two school year end _____

MEMORANDUM OF UNDERSTANDING
BETWEEN
OSSEO AREA SCHOOLS, ISD 279
AND
EDUCATION MINNESOTA – OSSEO EDUCATIONAL SUPPORT PROFESSIONALS

EFFECTIVE DATE: July 1, ~~2022~~ 2024 - June 30, ~~2024~~ 2026

TOPIC: Attendance Recognition

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279, and Education Minnesota – OSSEO Educational Support Professionals (ESPs), relating to a Post-Employment Health Care Account (PEHCA) contribution associated with attendance recognition for qualified ESPs.

PURPOSE: The purpose of this MOU is to define criteria that ESPs must meet to be eligible for the PEHCA contribution of $200.00, payable each school year this MOU is in effect.

CONDITIONS: The District and Education Minnesota – OSSEO ESP agree to the following:

ESPs who use the equivalent hours of 3 sick days and/or 3 days of religious leave each year (either 10 month or 12 month) shall ~~verify their own~~be ~~eligibility~~ eligible for a $200.00 PEHCA contribution. ~~by reviewing their own sick leave balance and usage.~~ Verification of eligibility ~~must be sent on a completed Attendance Recognition form to~~will be verified by Human Resources ~~between May 15 and~~ by June ~~1~~ 30th of each year. The following criteria must be met. The ESP must:

- be hired on or before October 31st;
- have used 3 days or less (based on the equivalent number of hours in the employee's work assignment) of sick leave in the school year for any reason except for absences due to Workers Compensation;
- have a balance of at least 120 hours of accumulated sick leave on June 1 in their sick leave account
- be an active employee, not on an approved medical leave, long-term leave, or separated from ISD 279; and
- be an active employee at the time the PEHCA contribution is paid. The PEHCA contribution will be paid no later than September 30 of each year.

ESPs that use additional sick leave after the completed request form has been submitted may affect their eligibility and subsequently may not qualify for the PEHCA contribution.

MEMORANDUM OF UNDERSTANDING
BETWEEN
OSSEO AREA SCHOOLS (ISD 279)
AND
EDUCATION MINNESOTA-OSSEO EDUCATIONAL SUPPORT PROFESSIONALS

Limits to Long-Term Disability Coverage

TOPIC: Potential Plan Design Change - Long-Term Disability Insurance Coverage

EFFECTIVE DATE: Upon ratification

The plan design for long-term disability coverage for chemical dependency and mental health may be changed to a combined 24 months of coverage per claim. These changes will only go into effect contingent on the agreement of all other bargaining groups in the Osseo Area School District, approval of the Insurance Advisory Committee and approval by the School Board. If no agreement is reached among the groups, or if the Insurance Advisory Committee and/or School Board do not approve the design of the request for proposal (RFP) and/or the bid/proposal itself, this language will be null and void. In the interim follow Article ~~6~~7, Section ~~4~~7.

~~MEMORANDUM OF UNDERSTANDING~~
~~between~~
~~OSSEO AREA SCHOOLS, ISD 279~~
~~and~~
~~EDUCATION MINNESOTA – OSSEO ESP~~

~~TOPIC: Traffic Control and Crossing Guard ESP Re-classification to Class 2~~

~~EFFECTIVE DATE: July 1, 2023~~

~~The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279, and Education Minnesota – OSSEO Educational Support Professionals, relating to Traffic Control and Crossing Guard ESP reclassification to class 2 within Article 6, General Employment Conditions, § 2, Classifications, of the 2020 – 2022 Contract.~~

~~PURPOSE:~~
~~The purpose of this MOU is to change the Traffic Control and Crossing Guard ESP classification to class 2 within Article 6, § 2. This change will be added to the 2022 – 2024 contract.~~

~~CONDITIONS:~~

~~The District and Education Minnesota – OSSEO ESP agree to the following:~~

~~1. Effective July 1, 2023, any ESP working or hired on or after that date to work in the role of Traffic Control and Crossing Guard ESP will be classified as a class 2 ESP.~~

~~2. The position of Traffic Control and Crossing Guard ESP, classified in Article 6, § 2 as a class 1 position and paid at under the class I schedule, shall be reclassified as a class 2 position, and be paid at the class 2 rate of pay. Such reclassified ESPs will experience a lateral step movement effective July 1, 2023.~~

~~3. Upon ratification of the 2022 – 2024 ESP collective bargaining agreement, any Traffic Control and Crossing Guard ESP staff prior to the reclassification to class 2 will receive retro pay per the negotiated class 1 rate from July 1, 2022, through June 30, 2023.~~

~~4. Upon ratification of the 2022 – 2024 ESP collective bargaining agreement, any ESP – Kidstop staff reclassed to class 2 on July 1, 2023, will be eligible to step and receive the pay rate per the new contract and pay schedule.~~

~~5. The change of classification will be included in the ratification of the 2022 – 2024 ESP collective bargaining agreement through housekeeping.~~

MEMORANDUM OF UNDERSTANDING
between
OSSEO AREA SCHOOLS, ISD 279
and
EDUCATION MINNESOTA – OSSEO ESP

TOPIC: 12-Month Positions ~~Task Force~~Labor Management Committee

BEGIN: ~~July 1, 2022~~Upon ratification through June 30, 2026

AGREEMENT:

The following contains the full text of the Memorandum of Understanding (MOU) between the Osseo Area Schools, ISD 279 and the Education Minnesota- Educational Support Professionals (ESPs) relating to the mutual establishment of a ~~task force~~Labor Management Committee (LMC), designed to explore and assess current ESP 10-month positions that could be extended to 12-month positions, and provide a recommendation to that effect.

The focus of the ~~task force~~LMC will be to create a plan that will serve to:

- Review existing 10-month positions
- Explore existing needs and available work during the summer months
- Create job descriptions that align with available work, year-round, if possible
- Analyze how these new jobs would align with current unit work and where they would fall within the collective bargaining agreement, including classification and benefits
- Provide a recommendation based on the findings of the ~~task force~~LMC
- Align with the School District's mission, core values and strategic objectives
- Promote feedback, collaboration, and understanding

The ~~Task Force~~LMC will be comprised of members of the Education Support Professionals unit, and members of administration appointed by the ~~Labor Relations~~ Director of Human Resources. Both sides agree to discuss at meet & confer if either side feels a need to adjust representation. The members of the LMC will be chosen by December 31, 2025.

The recommendation of the LMC will be made by June 30, 2026. ~~If the work of the task force does not reach mutual agreement, both sides must agree to continue the task force.~~

MEMORANDUM OF UNDERSTANDING
between
OSSEO AREA SCHOOLS, ISD 279
and
EDUCATION MINNESOTA – OSSEO ESP

TOPIC: Classification Changes

EFFECTIVE DATE: Upon ratification through June 30, 2026

A Labor Management Committee (LMC) will be developed to explore Article 6, Section 2, Classifications. Specifically in terms of possibly moving Lunchroom & Recess Instructors to Class 2. The members of the LMC will be chosen by December 31, 2025 and the recommendation of the LMC will be made by June 30, 2026.

MEMORANDUM OF UNDERSTANDING
between
OSSEO AREA SCHOOLS, ISD 279
and
EDUCATION MINNESOTA – OSSEO ESP

TOPIC: Reimbursement for the Union President for use of Personal Vehicle

EFFECTIVE DATE: Upon ratification through June 30, 2026

A Labor Management Committee (LMC) will be developed to explore the reimbursement for the ESP Union President for use of their personal vehicle. The members of the LMC will be chosen by December 31, 2025 and the recommendation of the LMC will be made by June 30, 2026.

MEMORANDUM OF UNDERSTANDING
between
OSSEO AREA SCHOOLS, ISD 279
and
EDUCATION MINNESOTA – OSSEO ESP

DURATION: July 1, 2024 – June 30, 2026

TOPIC: Great Start Compensation Retention Pay

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279, and Education Minnesota – OSSEO Educational Support Professionals, relating to the Great Start Compensation Retention Pay.

PURPOSE: The purpose of this MOU is to review the conditions relating to the Great Start Compensation Retention Pay.

CONDITIONS:
In order to receive the stipend, Kidstop/Four Star Express staff must have worked in the program area during the funding period and be actively employed with Kidstop/Four Star Express at the date of each payout.

WHEREAS, the purpose of this stipend is to enhance stabilization amongst Kidstop/Four Star Express staff, individuals who leave the district or transfer out of the eligible program areas will no longer qualify to receive the stipend.

WHEREAS, the terms of this Memorandum of Understanding (MOU) shall only apply to the Education Support Professionals who provide care for Kidstop and/or Four Star Express Scholars, and shall only be applicable while we are receiving the funding.

WHEREAS, Childcare Stabilization Grant funding must be applied for monthly and is not guaranteed. The parties further agree that due to the uncertain nature of the Childcare Stabilization Grant, this Memorandum may be modified by mutual agreement.

Osseo Area Schools

Naming the new elementary school

ONE OF 66 *BUILDING A BETTER FUTURE* PROJECTS

KAY VILLELLA

SEPT. 23, 2025

Construction the last several months

- Ground work
- Beams starting to rise, even some walls!
- On schedule to open fall of 2026
- Stay tuned for updates online at OsseoSchools.org/BetterFuture

Osseo Area Schools

A school's name should reflect the shared values of our community. By inviting submissions, community members have an opportunity to contribute to the school's identity and take pride in its future.

— Follows school board policy and procedure 811

Timeline and process

- May 30: Short message on process in superintendent update
- Aug. 4: Community informed; ideas welcomed
- Aug. 19: School board work session update
- Sept. 11: Final day to submit ideas
- Sept. 4, and 11: Committee reviewed submitted ideas and recommended names to the superintendent
- **Sept. 23: Superintendent shares final recommendation with the board and asks board to vote**

Opportunity to participate shared

- Website
- Social media
- E-newsletters
- Email and text messages
- Have You Heard postcard (goes to all community members)
- Handouts at community events
- Media

Community submission feedback

- 1,298 community members participated. In total,
  - 483 thoughts were shared and
  - 24,514 ratings were made.
- The Osseo Area Schools connections for those that participated:
  - 51% Parent/caregiver
  - 35% Staff member
  - 15% Community member without students currently attending a district school
  - 12% Alum
  - 6% Student

Committee's parameters

- Should be unique to the Twin Cities metro, preferably the state.
- Can't replicate an existing site name. For two-part names, the first part of the name can't, but the second part can
- Must include Elementary School.
- Has to be easy to say and spell on the first try.
- Has to create an appropriate acronym.
- Keeps our district's strategic plan and values in mind.
- May need to be checked by an expert.

Added note

- Arbor Ridge Elementary School was the first choice
  - Name in front of the school is Arbor Ridge Pkwy.
- Reasoning why it wasn't selected
  - Multiple community members also mentioned that this could cause confusion with our existing school, Arbor View Early Childhood Center just a couple miles away
  - Multiple Arbor places and business within the community
- The final recommendation does have a connection with this submission

Osseo Area Schools

Supt. Dr. Kim Hiel's recommendation

Aspen Ridge Elementary School

Aspen Ridge Elementary School

- Meets community's desire for nature-inspired name with geographic and/or historic tie
  - Indigenous meaning is unity and protection
  - Aspen tree species is the most common in Minnesota
  - Aspen trees are indigenous to the city of Maple Grove
- Was a community submission along with other Aspen-related suggestions
- Design of school includes tree imagery on its interior walls

Aspen Ridge Elementary School

- Using Ridge as the second part of the name
  - Is an ode to the top submission and roadway
  - Recognizes that the school is being built on an elevated area of land
  - Recognizes that it will be the district's first two-story elementary school
- Process meets policy/procedure 811 and the committee's established parameters

Mascot will kick off logo process

- Future families, specifically students, were also asked to provide ideas for a mascot.
- Logo ideas will be created with what families/students share as ideas for the mascot. The school community will help approve the final direction.

Thank you

QUESTIONS? EMAIL BETTERFUTURE@DISTRICT279.ORG
OR CALL 763-391-8990.

Osseo Area Schools

Naming the new elementary school

ONE OF 66 *BUILDING A BETTER FUTURE* PROJECTS

KAY VILLELLA

SEPT. 23, 2025

Construction the last several months

- Ground work
- Beams starting to rise, even some walls!
- On schedule to open fall of 2026
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OR CALL 763-391-8990.

Osseo Area Schools

2025 Pay 2026 Preliminary Levy

JOHN MORSTAD | SEPTEMBER 23, 2025

Initial levy limitation certification approval is required by state

- Deadline is September 30
- Provides information to Hennepin County Auditor for proposed tax statements
- Final levy certification takes place in December

Minnesota Department of Education calculates the levy

- Deadline is September 30
- Provides information to Hennepin County Auditor for proposed tax statements
- Final levy certification takes place in December

Levy Limitation and Certification Visual Timeline

July 2025

- District must certify population for community education levies
- District must submit ECFE Annual Report to MDE
- District must submit LTFM Plan

August 2025

- District must submit average daily membership (ADM) estimates to MDE
- District must submit data via levy information system for misc levies

September 8, 2025

- Deadline for MDE to certify levies to school districts

September 9, 2025

- MASBO Tax Levy workshop

September 23, 2025

- **Regular School Board meeting to certify preliminary levy at the max**

September 30, 2025

- Deadline for school districts to submit data changes to MDE
- Deadline for school boards to certify proposed property tax levies

17 working days in total

November 4, 2025

- General Election Day (established levy authority for new voter-approved items)

November 21, 2025

- **Deadline for county auditor to prepare and county treasurer to deliver by mail a notice of proposed property taxes**

December 16, 2025

- **Regular School Board meeting to certify final levy**
- TNT - District must discuss the Payable 2026 Levy and the FY 2026 budget at a regularly scheduled board meeting and allow public to comment. (Must be after November 24 and before levy is adopted; after 6:00 p.m.)

December 30, 2025

- Districts must certify final adopted levies to home county auditor

December 30, 2025

- Districts must submit information to the Department of Revenue

Four ways that levies generally change

- Changes in state law
- Pupil unit and population changes
- Market value/tax capacity changes
- Changes in expenditures

Summary of Changes

- Referendum levy authority increasing
- Judgements
- Abatements
- Planned increase to Debt levy
- Adjustments??

Levy Estimates

- Hennepin County = 7.8% increase
- City of Maple Grove = 7.3% increase
- City of Brooklyn Park = 8.0% increase
- Osseo Area Schools = 2.5-4.5% increase

Levying the maximum

- Allows for “maximum flexibility”
  - MDE can continue to work on the necessary adjustments
  - Business Services works with MDE to confirm accuracy
- Final levy amounts will be presented with the Truth-in-Taxation meeting in December

Osseo Area Schools

RECOMMENDATION:

The School Board approve the 2025 PAY 2026 preliminary levy at the maximum.

Minnesota Department of Education
Levy Limitation and Certification Report
2025 Payable 2026

District Number-Type: 0279-01
District Name: Osseo Public School District
Home County: Hennepin County

Date Printed: 9/23/25
Limits Updated: 9/22/25
Proposed Submitted: 9/23/25

	LIMIT	PROPOSED
SUBTOTALS BY LEVY CATEGORY		
GENERAL - RMV VOTER		
GENERAL - RMV OTHER		
GENERAL - NTC VOTER		
GENERAL - NTC OTHER		
COMMUNITY SERVICE - NTC OTHER		
GENERAL DEBT - NTC VOTER		
GENERAL DEBT - NTC OTHER		
OPEB DEBT - NTC VOTER		
OPEB DEBT - NTC OTHER		
SUBTOTALS BY FUND		
GENERAL FUND		
COMMUNITY SERVICES FUND		
GENERAL DEBT SERVICE FUND		
OPEB/PENSION DEBT SERVICE FUND		
SUBTOTALS BY TAX BASE		
REFERENDUM MARKET VALUE		
NET TAX CAPACITY		
SUBTOTALS BY TRUTH IN TAXATION CATEGORY		
VOTER APPROVED		
OTHER		
TOTAL LEVY		
TOTAL LEVY		

The School Board has voted to certify the MAXIMUM levy authority.

After October 1st, the county auditor should consult the Minnesota Department of Education (MDE) website for the district's current levy limitation and use this amount for the Truth in Taxation notices.

If there is a change to the district's levy limitation after October 1st, the county will be notified by MDE via email. Before finalizing tax computations for the Truth in Taxation notices, counties should double check the MDE website to be sure no changes have been made to the district's levy limitation that the county is not already aware of through this email process.

The school district must submit the completed original of this form to the home county auditor by September 30, 2025. A duplicate form must be submitted to Minnesota Department of Education, School Finance Division, 400 NE Stinson Blvd., Minneapolis, MN 55413, by October 7, 2025.

The certified levy listed above is the levy voted by the school board for taxes payable in 2026.

Signature of School Board Clerk _____

Date of Certification _____

EXTRACT OF MINUTES OF MEETING OF SCHOOL BOARD
OF INDEPENDENT SCHOOL DISTRICT NO. 279 (OSSEO AREA SCHOOLS)
STATE OF MINNESOTA

September 23, 2025

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 279 (Osseo Area Schools), State of Minnesota, was held in said school district on September 23, 2025, at six o'clock p.m., for the purpose, in part, of considering approval of gifts to the district.

The following members were present: XXXX;

and the following were absent: XXXX.

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefits of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

THEREFORE, BE IT RESOLVED that the School Board of Osseo Area Schools, ISD 279, gratefully accepts the following donations as identified below:

Donor	Item	Designated Purpose (if any)
Oak View Families	$4,255.00	Donation for student school supplies at Oak View elementary.
Y & M Enterprises, Inc	$340.00	Donation for the students at Oak View Elementary
NEA Foundation	$2,652.00	To purchase calming materials for the students at Oak View Elementary.

TE Connectivity	School Supplies	Generous donation of zip lock bags, colored pencils, expo markers, folders, Lysol wipes, and markers, for the students at Park Brook Elementary.
The Blackbaud Giving Fund	$16.00	Donation for the students and staff at Rush Creek elementary.
The Blackbaud Giving Fund	$24.00	Gift the students and staff at Fair Oaks
Fair Oaks PTO	$14,500	Donation for school supplies and field trips at Fair Oaks elementary
TCO	$5,000.00	Donation for the students at Maple Grove Senior High.
Charlie & Katie Heitzig	School Supplies	30 pack of markers, color pencils, binders, pencil boxes, paints; 99 boxes of crayons, Clorox wipes, antibacterial wipes, and Kleenex for the students are Park Brook Elementary.
Brooklyn Park Police Dept.	School Supplies	40 boxes of crayons, 20 backpacks, 20 scissors, 40 glue sticks, 40 pencils, and 20 boxes of markers for the students are Park Brook Elementary.
Seniors Group at Redeemer Covenant Church	School Supplies	Kleenex, disinfecting wipes, 110 packs of markers, 5 backpacks, 52 notebooks, 40 folders, 20 binders, 85 boxes of crayons, zipper pouch/pencil boxes, easers, color pencils, 23 scissors, white paper, 80 color pencils, 6 paint sets, 8 highlighters, 3 rulers, storage bags, 102 headphones, 15 packs of dry erase markers, 18 packs of pencils, 3 - $50 gift cards, & 1 - $100 visa gift card.
Rush Creek PTO	$30,000.00	Donation for the volunteer coordinator and Media ESP at Rush Creek Elementary
Rush Creek PTO	$6,600.00	Donation for Naturalist Visits for the 25-26 school year at Rush Creek Elementary
Rush Creek PTO	$4,500.00	Back to school gift donation for the teachers at Rush Creek Elementary
Rush Creek PTO	$600.00	Donation to be used towards recess equipment at Rush Creek Elementary.
TOTAL	**$68,487.00**.	

The motion for the adoption of the foregoing resolution was duly seconded by Member _____. The following voted in favor: XXXX;

and the following voted against: XXX

whereupon said resolution was declared duly passed and adopted

STATE OF MINNESOTA)
)SS
COUNTY OF HENNEPIN)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 279 (Osseo Area Schools), State of Minnesota, hereby certify that the attached and

foregoing is a full, true and correct transcript of the minutes of a meeting of the school board of said school district duly called and held on the date therein indicated and that the resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this 23rd day of September 2025.

_____

School Board Clerk – Keith Tate

POLICY 810 – SCHOOL FACILITIES

I. Determination of Need for Facilities Study

A. The Superintendent will advise the School Board of the need to conduct a facilities study and obtain authorization to do so.

B. The Superintendent's recommendation for a facilities study will be based on the need for adjustments to, renovation of, and/or new construction of space to:

1. Handle increases or decreases in student enrollment, ~~or~~
2. Support District programming, ~~or~~
~~1.~~3. Provide equity, or
~~2.~~4. Meet appropriately determined standards.

II. Conduct of the Facilities Study

A. The facilities study ~~will be~~ conducted by the District~~,~~ may use the services of an external consultant~~,~~ and will analyze current facilities according to criteria such as the following:

1. Adequacy of school site size and condition
2. Structural and mechanical features
3. Plant maintainability
4. Building safety and security
~~1.~~5. Educational adequacy and equity
~~2.~~6. Environment for education

B. The facilities study will include input from district administration, building-level administration and staff, parents, students (when appropriate), and the community-at-large.

1. Phase I:
   a. The Superintendent will appoint a Phase I Advisory Committee to develop option(s) for resolving the District's facilities needs.
   b. Option(s) will be based on the criteria identified above as well as information such as: current enrollment data, five-year enrollment projections, housing and demographic data, and programming needs.
   c. Recommended option(s) will comply with federal and State constitutions, all federal and State laws, and applicable local ordinances, and will address the following parameters to the fullest extent possible:
      1) Quality Educational Space: Maximize equitable, high quality learning environments and educational spaces for all District programs.
      ~~1)~~2) Efficiency: Maximize effective use of current District facilities.

~~2)~~3) Neighborhood Schools: Maximize the number of students who are able to attend school in a building close to their homes.

d. The options developed by the Phase I Advisory Committee, along with background information, will be presented to the School Board for their review and comment.

e. Principals/Site Supervisors will present a building-level review and comment on the proposal for their site, including comment on the practicality, appropriateness, and prioritization of the recommended construction/renovation.

2. Phase II:

The Superintendent will appoint a Phase II Advisory Committee, including parent representation from each building, to review the options developed by the Phase I committee as well as the prioritization and comment presented by Principals/Site Supervisors.

a. The Phase II committee will develop a facilities recommendation for presentation to the School Board. This recommendation will include the amount of any bond issue and/or levy referendum as well as a specification of the facilities to be constructed and/or renovated.

3. Phase III:

a. The School Board will vote to approve the final facilities plan.

b. If the plan includes a bond election to finance the plan and/or a levy referendum to support operation of facilities, District administration will present a recommended election process and timeline. The School Board will authorize a bond referendum and election.

Reviewed:
~~Policy 810~~ Adopted: 6/6/00

~~School Board~~
~~INDEPENDENT SCHOOL DISTRICT 279~~
~~Maple Grove, Minnesota~~

POLICY 811 – NAMING SCHOOL DISTRICT EDUCATIONAL FACILITIES

I. PURPOSE

To ~~establish a process~~provide direction and parameters ~~by which the Board of Education can assume its responsibility of~~ for the naming ~~school~~ district educational facilities and areas within those facilities.

II. GENERAL STATEMENT OF POLICY

The School Board ~~of Education~~ recognizes that the official names of school district educational facilities are vital to its public image. Therefore, when selecting names for facilities, the Board will emphasize effective public communication and the honor and integrity that the name will reflect upon the facility.

A. Names for New Educational Facilities

1. Individuals and organizations in ~~District 279~~Osseo Area Schools may submit names for new facilities for consideration ~~by the Board of Education~~.
2. New facilities may be named for programs, ~~individuals, families,~~ communities and geographic areas within the District.
   a. ~~If the name proposed honors a person, the honoree must be deceased. Also, the person must have made a significant educational, historical or social contribution in the community.~~
   ~~b. Names of persons that duplicate in whole or part the last name of an existing District 279 facility shall be ineligible for selection as the name of the new facility.~~
   ~~c.~~ Names of communities served and geographic locations in proximity to the facility may be proposed for consideration.

B. Names for Areas within Educational Facilities

1. Areas of educational school facilities and property shall be titled in accordance with their function and the official district name for the facility. These areas may be named for programs, communities and geographic areas.~~However, the Board of Education understands that periodically, communities served by educational facilities may wish to recognize individuals for long and honorable service.~~

C. Name Changes for Existing Facilities

1. There may occasionally be a compelling reason to change the name of an existing facility. The process will be the same as naming a new facility.

Reviewed:
Policy Adopted: 12/20/05

~~School Board~~
~~INDEPENDENT DISTRICT 279~~
~~Maple Grove, Minnesota~~

PROCEDURE 811 – NAMING SCHOOL DISTRICT EDUCATIONAL FACILITIES

I. GENERAL PROCEDURE

A. Names for New Educational Facilities

1. Management of the School Naming Process
The ~~School Board~~Superintendent will manage the process of naming school district educational facilities.

2. Public Involvement

a. The Community R~~r~~elations ~~staff members~~team will advise the community about the process and the timeline for naming the new school or facilities. Public notification will include, but not be limited to, news releases and mailings to the PTA/other, school councils, Chamber of Commerce, community organizations and civic clubs.

b. The public may submit names for ~~School Board~~ consideration through the process communicated by the Community Relations team~~U.S. mail, fax or email to the Superintendent's designee~~. The names submitted must conform to Board Policy above.

c. ~~A minimum six-week timeline will be established for the public to propose names. The Superintendent's designee will send acknowledgement letters to those who offer names for consideration.~~The Community Relations team will acknowledge submissions.

d. The Superintendent~~'s designee~~ will forward ~~the~~ recommended names ~~proposed~~ and any supporting documentation to the School Board.

e. T~~Once t~~he School Board will vote~~s on~~ to select a name and t~~, t~~he Superintendent~~'s designee~~ is responsible for advising the public of the approved name.

B. Names for Areas within Educational Facilities

1. The administration in charge of the facility shall manage requests to name areas of school facilities and property consistent with guidance from the Community Relations team. These requests shall be forwarded to the Superintendent ~~or his designee~~ for notification to the Board of Education prior to administrative approval. The Superintendent ~~or his designee~~ will inform Board Members of the request in writing and will set a time period for the Board to comment. When the time period has expired, the Superintendent~~'s designee~~ will advise the local school administrator of the approval status of the request.

2. The areas of educational facilities that may be named are limited to: media centers, stadiums, auditoriums, gymnasiums, buildings detached from the main building of the facility (classrooms, administrative or athletic), playgrounds, athletic fields, gardens or nature areas containing a minimum of 300 square feet.

3. Schools and their communities ~~may honor a living or deceased person or an entity, according to these provisions:~~must follow the parameters set in Policy.

~~a. School district employees, living or deceased may be considered if they have distinguished themselves through work at the educational facility for a minimum of five (5) consecutive years or ten (10) cumulative years in the school district.~~

~~b. Living or deceased members of the community served by the educational facility may be eligible, if those individuals have distinguished themselves through ten (10) documented years of school-related service and have held membership in at least one school-related support organization (PTA, Booster~~

~~Clubs, Citizens' Advisory Council, School Council, etc.) during the years of their children's enrollment in Osseo Area Schools. Also, the person must have made a significant educational, historical or social contribution in the community.~~

4. ~~Local School Administration shall confer with District Administration regarding guidelines and specifications for signs or markers to be placed on school facilities and campuses to honor persons for whom educational facilities are named.~~

~~C. Other Use of School Property for Commemorative Purposes~~

~~School administrators and faculties may, at their option, place pictures, plaques and other non-permanent commemorative objects on the internal walls of educational facilities in recognition of persons, organizations and events.~~

~~The use of school facilities and property for honoring or memorializing persons shall be limited to the provisions of this policy and regulations. However, if the naming of a facility for this purpose preceded the adoption of this policy, that name may remain in place.~~

Reviewed:
Policy Adopted: 12/20/05

School Board
INDEPENDENT DISTRICT 279
Maple Grove, Minnesota

POLICY 901 – COMMUNITY EDUCATION

I. Purpose
The purpose of this policy is to convey to employees and to the general public the important role of community education within the school district.

II. General Statement of Policy
The school board affirms a strong commitment to the community education program. The school board welcomes, and strongly encourages use of school buildings and activity areas by the community when not used for regularly scheduled elementary and secondary programs. The school administration should strive to accomplish the following objectives:
A. Maximum use should be made of public school facilities within the school district service area.
B. Educational needs and interest of area residents should be determined periodically.
C. Community resources and expertise of residents should be utilized to develop a vibrant, well-rounded community education program.
D. Area residents should be encouraged to actively participate in program opportunities.

III. Community Education Program Advisory Council
A. The council shall assist in promoting the goals and objectives of the program.
B. The Community Education Program Advisory Council (CEPAC) will consist of representatives appointed by each school or community organization and will be chosen based on their interest in community education and their willingness to be an active participant of CEPAC. Membership shall be composed of up to four Community Education program representatives, members at large to include but not limited to the District 279 Board of Education, faith community, service organizations, civic organizations, parks and recreation, school principals, senior citizens, youth and/or other interested citizens.
C. Bylaws of the community education advisory council shall provide the framework for the organization including criteria pertaining to membership, officers' duties, frequency and structure of meetings and such other matters as deemed necessary and appropriate.
D. The council will adopt a policy to reduce and eliminate program duplication within the school district.

Policy 901 Adopted: 1/8/13

References:

Minn. Stat. § 123B.51 (Schoolhouses and Sites; Access for Non-curricular Purposes)
Minn. Stat. § 124D.19, Subd. 1 (Community Education Programs; Advisory Council)
Minn. Stat. § 124D.20, Subd. 1 (Community Education Revenue)

Cross References:

Policy 902 (Use of School District Facilities and Equipment)

POLICY 902 – USE OF SCHOOL DISTRICT FACILITIES AND EQUIPMENT

I. General Statement

A. District schools are owned by and operated for community residents and are an integral part of the community. The School Board welcomes and encourages the public use of school facilities.

B. The School Board gives full endorsement to the District Community Education program and will cooperate in every way possible with interested community groups.

C. District sponsored activities, which include school and Community Education, will have first priority for facility use.

D. The right to authorize use of school facilities will be retained by the School Board through the Director of Community Education.

E. Authorization for use of school facilities will be considered neither an endorsement nor approval of the activity, group, or organization nor the purposes they represent.

Policy Revised: 7/17/07
Policy Revised: 10/16/01
Policy 902 Adopted: 10/6/98 (formerly Policy 1331)
Policy Revised: 6/4/96
Policy Revised: 12/20/83
Policy Adopted: 7/6/82

Legal References:

M.S. 124D.18-124D.57 – Purpose of community education programs
M.S. 123B.51 - Schoolhouses and sites; uses for school and non-school purposes; closings

Cross References:

Procedure 506 – Student Discipline
Policy 524 – Network/Internet Acceptable Use by Students
Policy 921 - Non-use of Tobacco on School Premises
Policy 922 - Non-use of Chemicals on School Premises
Policy 926 – Conceal & Carry on School Premises

School Board
INDEPENDENT SCHOOL DISTRICT 279
Maple Grove, Minnesota

PROCEDURE 902 – SCHOOL/COMMUNITY RELATIONS – USE OF SCHOOL DISTRICT FACILITIES AND EQUIPMENT

~~Appendix A – Staffing and Rental Fee Structure~~

~~Appendix B – Indoor Facility Rate Schedule~~

~~Appendix C – Outdoor Facility Rate Schedule~~

~~Appendix D – Staffing and Equipment Rate Schedule~~

I. GENERAL RULES AND REGULATIONS

A. The District shall maintain a Facility Rental Handbook located on the District's Community Education webpage which is the comprehensive list of facility use rules, processes and fee schedules.

~~A.~~B. Permits are not transferable and are issued only for the dates, hours, and areas specified.

~~B.~~C. Every group must have competent adult leadership. The individual whose name appears on the permit will be responsible for the group's conduct while using the facility. Additional supervision must be supplied by the applicant as required by the District.

~~C.~~D. The person and/or organization will reimburse the school district for any damage to the school and its property by any participant and/or others involved.

~~D. Except for emergency situations, only equipment requested and approved on the permit will be issued for use by the group.~~

~~E. Special equipment, such as projectors, microphones public address systems, etc., must be identified in the permit request. Appropriate event planning information forms will be sent to the permit holder to be completed and submitted to facilities scheduling. If the operation of special school equipment requires school personnel, provision for this service will be arranged and the additional service costs noted on the permit.~~

E. The school district has established after hours emergency procedures to be followed during emergencies. ~~The Community Education Building / Stadium Supervisor will supervise the operation of the facility under the direction of the Community Education Coordinator.~~ All users must follow the direction of the Building / Stadium Supervisor or may be denied future use.

F. Permit holders are required to comply with all Osseo Area Schools Policies. Failure to comply with school district policies, procedures, rules and regulations may result in the termination of the permit and will impact consideration of future permit requests. These Policies include but are not limited to:

1. Procedure 506 – Student Discipline
    a. Students and non-students, including adults and visiting youths, are forbidden to possess, store, transmit, or use any instrument that is considered a weapon or a look-alike weapon in school, and on school grounds
2. Policy 524 – Network/Internet Acceptable Use By Students
    a. All users of school district computer stations must comply with the acceptable use policy for network/internet use
3. Policy 921 - Non-use of Tobacco on School Premises

4. Policy 922 - Non-use of Chemicals on School Premises:
5. Policy 926 – Conceal & Carry on School Premises.

~~F. The use of tobacco is prohibited for all persons on school district property. (See Policy 921 – Non-use of Tobacco on School Premises.)~~

~~G. The use or possession of drugs and alcohol is prohibited for all persons on school district property. (See Policy 922 - Non-use of Chemicals on School Premises.)~~

~~H. Students and non-students, including adults and visiting youths, are forbidden to possess, store, transmit, or use any instrument that is considered a weapon or a look-alike weapon in school, on school grounds, at school activities, at bus stops, on~~

~~school buses or school vehicles or school contracted vehicles, or entering upon or departing from school premises, property or events. (See Procedure 506 – Student Discipline)~~

~~Exception: a class, activity or program which uses equipment and tools for instructional and training purposes; provided, however, all exceptions must be approved by the Community Education Facilities department and under supervision of a district staff member.~~

~~I. All users of school district computer stations must comply with the acceptable use policy for network/internet use. (See Policy 524 – Network/Internet Acceptable Use By Students.)~~

~~J. All users of District Facilities must comply with Policy 926 – Conceal & Carry on School Premises.~~

~~K.~~G. Gambling is not permitted on school district property with the exception of school-sponsored events that have a gambling permit (when required) and are in operation solely for fund raising to benefit students and school programs.

~~L. Failure to comply with school district policies, procedures, rules and regulations may result in the termination of the permit and will impact consideration of future permit requests.~~

~~M.~~H. Employee usage after regular school hours shall be confined to the employee's immediate work station or other authorized areas necessary for conducting district business. Gyms, pools, cafeterias, auditoriums, shops and stadiums shall not be considered as workstations for any employee before or after normal school hours.

~~N.~~I. Playgrounds are available for public use during non-school hours without a permit. Stadiums and athletic fields can be scheduled for community use during non-school hours by following the normal permitting procedure. Joint powers agreements between municipalities and District 279 will be honored in relationship to the policy and procedures for use of school district facilities and equipment.

~~O. On days school is in session, the Maple Grove Sports Dome is available for rental from 6am – 2pm, November 1 – April 30. The community education facilities scheduling department issues permits based on the priority levels.~~

~~P.~~J. Building security procedures require all individuals to use designated entrances. Propping locked doors or gates open is strictly prohibited.

II. CLASSIFICATION OF ORGANIZATIONS USING SCHOOL FACILITIES,

Listed According to Priority of Scheduling
Permits will be issued within their priority levels ~~in the order in which they are received~~per the permit processing timelines.

A. Required Priority by Law: Government elections and caucuses

B. Priority I: District Groups and Functions

1. District-sponsored and school-sponsored events including, but not limited to, District staff development and committees, School Board meetings and special hearings, District Community Education activities, concerts, athletic events, parent/teacher advisory groups, and school fundraisers intended for school

families. The District 279 Foundation and the Wastebasket Revue, Inc., which are initiated by District 279 employees and benefit students district-wide, are specifically designated as Priority I groups.

2. District functions have first priority provided that requests have been submitted within the annual time line ~~(see IV, D)~~ and lower priority classifications ~~(see Appendix A)~~ have not yet been scheduled.

~~2.~~3. District Booster Clubs, Parent Teacher Organizations and Parent Teacher Associations are considered Priority 1 groups as they are closely affiliated with schools and school programs. They are distinct, separate and independent organizations.

C. Priority II: District Fundraisers, Governmental, Municipally-Affiliated Athletic Associations, and Youth Groups Fundraisers generated by the school district intended for the general public, such as but not limited to tournaments (booster club or school sponsored), dinners, and craft fairs.

1. Governmental usage, such as Parks and Recreation activities ~~(including youth athletic camps)~~, public hearings, police and fire examinations.

2. Youth and character-building organizations composed primarily of ISD 279 residents including, but not limited to, Scouts, ~~YMCA,~~ 4-H, K-12 nonpublic school activities, and faith community youth recreation (a roster of members and their addresses may be required).

D. Priority III: Non-profit, Neighborhood and Faith-based Groups

Groups which originate within the school district and are devoted to community interest.

1. Civic/Fraternal/Non-profit organizations with limited membership, including, but not limited to, Lions, Jaycees, and Rotary.

2. Faith community worship services.

3. Neighborhood groups located within the school district boundaries with restricted clientele of up to 50 individuals for informal recreational purposes including but not limited to homeowner's groups and independent athletic teams operating outside of community organizations.

E. Priority IV: Commercial Groups

1. Groups in this priority classification may include, but are not limited to, local businesses, individual and home businesses, colleges and universities, commercial dance studios and private agencies.

2. Any group that does not qualify as a Priority II or III organization may apply for a permit as a commercial group.

III. **AUTHORIZATION PROCEDURES**

A. In order for the permit originator's group to qualify as a Priority II, a minimum of 80% of its membership must reside or work within school district boundaries. This provision does not apply to Priority III non-profit, neighborhood and faith based groups, IV commercial groups or II fundraisers generated by the school district.

B. Facility requests that generally duplicate existing school or community activities may be denied.

C. Permits will not be granted for any request which may be detrimental to the best interests of the school district.

D. Facilities will not be available for any use which might result in any undue damage or wear, or is not consistent with the use for which the space was designed.

IV. APPLICATION PROCEDURES

A. Permit application fees are non-refundable. In the rare event that the district needs to schedule emergency maintenance at a district facility once a permit has been approved and issued, every effort will be made to relocate the event to a different location within the district. If no suitable location can be found, a complete refund, including the permit application fee, will be issued to the organization making the request.

~~B.~~ Building use permit applications may be obtained on the school district's Community Educational web page under Facility Rentals.~~at www.district279.org, click on the Community Ed tab, then click on Facilities Scheduling and go to Facilities Scheduling, or by calling or visiting the Community Education facilities scheduling program staff.~~

~~C. All permit requests must be filled out completely and submitted with the permit application fee (see Appendix B) at least fourteen (14) days prior to the date of use. In order to ensure that groups hosting large events are able to secure the dates and facilities requested, it is strongly encouraged that permit applications be submitted 90 days in advance.~~

~~D. All permit requests are processed according to the priority classification categories (see Appendix A).~~

~~E. Processing permits for the upcoming school year begins in May. Requests made after June 15th will be filled as space and time are available.~~

~~F. The Community Education Division will, upon receipt of a "Request to Use Facilities" form, verify space availability, compute applicable costs, and upon approval will issue a permit for the activity. Copies of the permit will be sent to all necessary parties.~~

~~G. District sponsored and school sponsored events must meet the following criteria:~~

H. Complete the permit process for use of school district facilities and equipment.

I. The building principal or administrative designee is required to be on site for the entirety of the event (building/field supervisors may be needed in lieu of principal/administrative designee).

J. All event revenues (such as registration fees, admissions) are made payable to ISD 279.

K.B. District 279 will comply with State High School League requirements when hosting events.

V. **PERMIT CANCELLATIONS**

If the permit holder needs to cancel any dates on a permit;

A. Cancellations for events involving less than 200 people must be made at least one (1) business day in advance of the scheduled date.

B. Cancellations for events involving 200 or more people must be made at least nine (9) business days in advance of the scheduled date.

VI.V. **SECURITY**

A. Police support may be required for any event to host over 100 people and/or if the nature of the event warrants additional security.

B. Community Education will work with local law enforcement to determine and hire the appropriate number of police staff.

VII. **SWIMMING POOL FACILITIES**

District swimming pools may be used by community groups. Information regarding community use of District swimming pools may be obtained by contacting the appropriate City Parks and Recreation Department listed below:

North View Middle School – Brooklyn Center
Brooklyn Middle School – Brooklyn Park
Maple Grove Middle School – Maple Grove
Osseo Middle School - Maple Grove

VIII. **FOOD SERVICE**

Food may be served in District schools under the following regulations:

A. Food and beverages must be served in the cafeteria or other approved locations within the school buildings.

B.C. A Food Service employee must be on duty when the kitchen facilities are used.

~~C. While potluck meals are generally discouraged in district facilities, anyone wishing to have potluck meals must adhere to laws and regulations established by state and local health departments.~~

~~D. Dinners and banquets may be catered through the district catering service or by an outside catering service. The District Director of Food Service must approve any requests for food service.~~

~~E. Food service requests must be submitted to the Director of Food Service a minimum of three weeks in advance of the event.~~

~~IX.~~VI. INDEMINIFICATION AND LIABILITY INSURANCE

A. All organizations (including an individual, informal groups, commercial entitles, political subdivisions, and nonprofit entities regardless of legal status) understand that as a condition of the use of the facility they must agree to defend and indemnify and hold harmless the school district, its officers and employees against any and all losses, claims, damages or liability to which the organization, its officers, or participants may become subject in connection with the conduct of any activity on the premises by the authorized organization. All organizations must agree to reimburse the school district, its officers and employees in connection with defending any actions relating thereto.

B. All non-district groups, falling in Facility Scheduling Priorities II, III or IV including Parent Teacher Organization's, Parent Teacher Association's, and Booster Clubs, are required to provide a certificate of Liability Insurance in the amount of $1,5~~0~~00,000.00 and name ~~ISD279~~ Osseo Area Schools as an additional insured.

C. School-sponsored curricular, co-curricular, and extracurricular groups and activities are excluded from this requirement since they are included in District coverage.

~~X. RATE SCHEDULE, INVOICING, PAYMENTS~~

~~A. Rates apply to groups according to the Rate Schedule for Facility Use (Appendix B or C).~~

~~B. For all groups in priority classification categories III, and IV, the following invoicing and payment schedule shall apply:~~

~~1. Prepayment~~

~~a. Prepayment of 90% of the estimated charges for the event are required a minimum of 30 days prior to the event date or at the time the permit is requested if less than 30 days prior to the event.~~

~~b. Prepayment equal to one month's estimated charges will be due a minimum of 30 days prior the first event date for all long term permit~~

~~holders in priority classification categories III, and IV, which have been specifically approved by the school board.~~

~~2. Permits will be cancelled if prepayment has not been received a minimum of 30 days prior to the first event.~~

~~Following the initial prepayment, payment for all final invoices is due upon receipt.~~

~~C. The district may assess additional fees for staff services, facility rental, refuse removal, and other services as necessary.~~

D. ~~If an outstanding balance exists from a previous event, the outstanding balance and 100% of the estimated amount for the new event will be required at least 30 days before the new event. Final payments are due upon receipt of an invoice from the district.~~

Revised:
Procedure Revised: 1/24/17
Procedure Revised: 11/17/14
Procedure Revised: 9/23/14
Procedure Revised: 6/8/11
Procedure Revised: 2/12/10
Procedure Revised: 7/17/07
Procedure Revised: 10/16/01
Procedure 902 Dated: 10/6/98
(formerly Procedure 1331)
Procedure Revised: 6/4/96
Procedure Revised: 12/20/83
Procedure Dated: 7/6/82

Legal References
M.S. 124D.18-124D.57 – Purpose of community education programs
M.S. 123B.51 - Schoolhouses and sites; uses for school and non-school purposes; closings

Cross References
Procedure 506 – Student Discipline
Policy 524 – Network/Internet Acceptable Use by Students
Policy 921 - Non-use of Tobacco on School Premises
Policy 922 - Non-use of Chemicals on School Premises
Policy 926 – Conceal & Carry on School Premises

School Board
INDEPENDENT SCHOOL DISTRICT 279
Maple Grove, Minnesota

POLICY 920 – EMPLOYEE GIVING CAMPAIGNS

I. General Statement

A. In order to minimize disruption in the workplace, District 279 limits district-wide employee giving campaigns to no more than one annual appeal that includes both the District 279 Foundation campaign and no more than one additional community campaign.

B. Building level drives, for example for food, toys, clothing or assistance in cases of need, may be conducted with the approval of the building principal.

C. Employee participation in district-wide giving campaigns or building level drives is voluntary.

II. Additional Employee Giving Campaign

A. The employee giving campaign held in addition to the District 279 Foundation will, as much as possible, meet the following criteria:
   1. Provide funding for direct human services to District families and children
   2. Award funding to a broad list of agencies and services
   3. Allow employees to designate an agency of choice for their personal donations

B. The United Way of Minneapolis Area meets the above criteria and is designated as the additional employee giving campaign for District 279.

Policy 920 Adopted: 11/21/00

POLICY 923 - DISTRIBUTION OF MATERIALS FOR STUDENTS

I. PURPOSE

The purpose of this policy is to provide for distribution of materials appropriate to the school setting by non-school organizations on school district property. Distribution of materials by non-school organizations may be done in a reasonable time, place, and manner that does not disrupt the educational program or interfere with the educational objectives of the school district.

II. GENERAL STATEMENT OF POLICY

The school district recognizes that community service organizations and other agencies provide valuable information to students and their families. Access to students and their families through the use of materials provided by non-school organizations must be balanced with the school district's need to protect the best interests of students and to use public resources to provide educational services.

III. DISTRIBUTION OF MATERIALS

A. The school district will establish procedures for the distribution of materials to students from non-school organizations.
B. School and district communications are not subject to this policy.
C. The school district reserves the right to deny permission for the posting or distribution of materials that are not consistent with the best interests of students.
D. School organizations may distribute materials that contain a statement on the front of the page in at least ten-point type that includes the following: Sponsored by the (insert name of school organization) of _____ School.
E. The school district may co-sponsor events with other governmental entities such as cities or park districts. If the school district co-sponsors events with other governmental entities, a co-sponsoring organization may distribute materials that contain a statement on the front of the page in at least ten-point type that lists the sponsors of the event.

Reviewed:
Policy Revised: 6/13/17
Policy Revised: 6/7/11
Policy 923 Adopted: 10/16/01
Policy Revised: 2/17/98 (formerly Policy 904.1 – 10/6/98) (formerly Policy 1140)
Policy Revised: 9/17/96
Policy Revised: 6/20/95
Policy Revised: 1/5/88
Policy Adopted: 12/15/81

Legal Reference:
Minn. Stat. S 123B.02M.S. 120B.11

PROCEDURE 923 - DISTRIBUTION OF MATERIALS FOR STUDENTS

I. DEFINITIONS

A. "Materials" means flyers or other written materials announcing events, services or notices of meetings prepared for distribution to school students either in the form of paper copies or in electronic format.

B. "Non-school organizations" means private nonprofit organizations that are not school organizations.

C. "School organizations" means a school site council, a district wide council, or a school parent teacher organization.

II. MATERIALS ACCEPTED

Non-School organizations may distribute flyers through the flyer distribution program only in accordance with Policy 923 – Distribution of Materials for Students and these Procedures.

For-profit organizations may not use the materials distribution program.

A. Non-school sponsored flyers and written materials must announce events, services or notices of meetings that ~~are~~must:

1. ~~Related to healthy youth development~~Benefit youth and families; ~~or~~and
2. ~~Related to youth engagement or education~~Be offered by a non-profit organization or entity; ~~or~~and
3. ~~Community services available to parents and families;~~Be located within Osseo Area Schools boundaries~~.~~.~~or~~
4. ~~Special events related to family engagement in school or civic matters; or~~
5.3. ~~Public meetings related to family engagement in school or civic matters~~.

B. Non-school flyers and written materials must meet the following requirements:

1. May not be more than one 8 ½" x 11"page, double sided printed, less than 50 megabytes in size and no more than 4 pages in length.
2. Must contain a disclaimer on the front side of the page in at least ten-point type that contains the following language:
   ~~ISD 279~~Osseo Area Schools does not sponsor, endorse or recommend the activities announced by this flyer. No school district funds were used to produce or copy this flyer/brochure.
3. Must contain information identifying the sponsoring organization or persons, with enough background and contact information to enable a parent or guardian to evaluate the event or service, including age-appropriateness, of any activity promoted.

III. PROCESS FOR SUBMISSION

Flyers and written materials must be submitted to the Director of Community Engagement for ~~ISD 279~~Osseo Area Schools or his or her designee ~~at least five school days prior to the date requested for distribution~~before 12:00 p.m. on a Wednesday. Flyers are only distributed on Wednesdays.

A. Approval or denial will be communicated ~~within five days of the date submitted for approval~~in a timely manner.

B. The sponsoring organization is responsible for supplying approved materials to the designated sites.
    1. If a school has determined to distribute flyers electronically, the sponsoring organization must provide the flyer in the electronic format specified by the school.
    2. If a school has determined to distribute paper copies of flyers, the sponsoring organization must supply all copies needed.

C. Resubmission required for multi-month requests.

Reviewed:
Procedure Revised: 6/13/17
Policy Revised: 6/7/11
Policy 923 Adopted: 10/16/01
Policy Revised: 2/17/98 (formerly Policy 904.1 – 10/6/98) (formerly Policy 1140)
Policy Revised: 9/17/96
Policy Revised: 6/20/95
Policy Revised: 1/5/88
Policy Adopted: 12/15/81

Legal Reference:
Minn. Stat. S 123B.02M.S. 120B.11

School Board
INDEPENDENT SCHOOL DISTRICT 279
Maple Grove, Minnesota

POLICY 924 - SCHOOL VOLUNTEERS

I. PURPOSE
The purpose of this policy is to encourage and promote the involvement of volunteers to support programs and activities for school district students while assuring the safety of the student, staff, and volunteers.

II. GENERAL STATEMENT OF POLICY
The use of volunteers to support programs and activities in the school district can assist in closing the achievement gap and enhance the educational experience for each student. The school district encourages voluntary assistance with the provision that the volunteer work will support programs and activities and maintain the safety of students and staff.

III. VOLUNTEER MANAGEMENT AND PROCEDURES

A. Candidates for volunteering in the school district will be selected on the basis of their experience, ability, and good character, without regard for race, color, creed, religion, national origin, gender identity or expression, sexual orientation, age, marital or parental status, or status with regard to public assistance or ~~handicap~~ disability.

B. Building Volunteer Coordinators and/or designated staff are assigned to support volunteer involvement in school district programs and activities. These coordinators and/or designees will work in consultation with principals and/or site program leaders. The school district will maintain a risk management plan for the screening including background checks, placement, training and supervision of volunteers.

C. Volunteer compliance requirements:
   1. Volunteers are required to comply with:
      a. Applicable state laws, federal laws, and school district policies and procedures
      b. Building rules
   2. Volunteers are bound by data privacy laws regarding student records and information. This obligation is binding at all times, including at the volunteer's site, at other school district sites, and in the community.

Revised: xx
Revised: 6/13/17
Revised: 2/23/10
Adopted: 3/19/02 (formerly Policy 6322)
Adopted: 6/6/89

Legal Reference:
M.S. 13.32
M.S. 13.43
M.S. 121A.17
M.S. 121.75
M.S. 123B.02
M.S. 123B.03
M.S. 124D.19
M.S. 124D.23
M.S. 124D.895

Cross References:
Policy 406 Public and Private Personnel Data

Policy 413 Harassment and Violence
Policy 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse
Policy 419 Tobacco-Free Environment
Policy 441 Network / Internet Acceptable Use by Staff
Policy 507 Corporal Punishment
Policy 651 Community-School Cooperation in Setting Goals, Evaluating Progress and Planning Improvements in the Instructional Program: District Planning Advisory Council
Policy/Procedure 515 Protection and Privacy of Education Records
Policy 921 Non Use of Tobacco on School Premises
Policy 922 Non Use of Chemicals on School Premises
Policy 926 Conceal and Carry on School Premises

PROCEDURE 924 – SCHOOL VOLUNTEERS

I. GENERAL VOLUNTEER PROCEDURES

A. Safety of students is paramount. The school district encourages and promotes the involvement of volunteers to support programs and activities of the district. Procedures for screening and placement of volunteers are in place to provide efficient and standardized guidelines that support safe environments for staff, students and volunteers.

B. Community members may volunteer for positions during the school day or for coaching/advisory positions for co-curricular or extra- curricular activities.

C. Each site administrator will be responsible for volunteer coordination for his or her site.

D. The role of the site administrator will be to recruit, screen including background checks, place, recognize and provide access to the district volunteer training handbook. The site administrator works closely with school staff to identify volunteer needs, create volunteer opportunities and match volunteers to appropriate assignments.

E. The site administrator works in partnership with site staff to provide supervision and support to the volunteer.

II. RISK MANAGEMENT

The school district maintains a ~~Volunteer Program~~ Risk Management plan. Under the Plan, the school district assesses risks (to people and property) and identifies strategies for eliminating or minimizing those risks. Procedures for screening volunteers at schools will consider the duties to be performed, whether or not the volunteer work is directly supervised by a staff person, the location of the duties, and whether or not the volunteer will be working with students.

III. VOLUNTEER APPLICATION PROCESS

A. Volunteers for coach and advisory positions. The following procedures apply to individuals volunteering for co-curricular and extra-curricular activities if the volunteer will be alone with a child or children without direct staff supervision. At each site, the Activities Coordinator or Business Manager or his or her designee will match the volunteer with the appropriate assignment and track volunteer information.

1. The Activities Coordinator, Business Manager or designee will provide a Background Check Authorization Form ~~(2012 Revision)~~.
2. The completed Volunteer Background Check Authorization Form is sent to the school district H~~h~~uman R~~r~~esources department (HR).
3. HR initiates a criminal background check. Fees for co-curricular background checks will be billed to the school district Division of Leadership Teaching and Learning (DLTL) by HR. For other volunteer positions, the volunteer pays the fee.
4. HR determines whether the volunteer applicant is cleared to volunteer. HR will inform the school site Activities Coordinator, Business Manager or designee of that determination.

5. If the volunteer is not cleared, HR and the Activities Coordinator, Business Manager or designee will determine any next steps.
6. Activities Coordinators Business Managers or designees inform the volunteer about their eligibility to serve as a volunteer based on background check results.
7. A volunteer does NOT coach/advise until he/she has received clearance.

B. Volunteers for school day volunteer positions. The following procedures apply to individuals volunteering for those activities or programs during the school day and excluding coaching and advising for co-curricular or extra-curricular activities:

1. The site administrator directs volunteers to the online District Volunteer Application page https://www.district279.org/life-279/volunteers.
2. The site administrator determines if a Criminal History Background Check must be completed. A criminal history background check will be initiated by the site administrator if the prospective volunteer answers 'yes' to any of the ~~three~~ background disclosure questions on the application and/or if the volunteer assignment is one in which the volunteer will work alone with a child or children without direct staff supervision.

a. The school district Human Resource department reviews the criminal background of volunteers and considers the type of offense, the length of time since the offense, any rehabilitation, and other relevant factors in determining eligibility to volunteer.

C. Field Trip Volunteers. A criminal background check is required on all volunteer chaperones who will be with ~~may be alone with~~ any student. ~~A school may allow a volunteer to chaperone a school event without a criminal background check if the school makes arrangements to have two volunteers working together at all times~~. The school's site administrator will work with the school staff to make sure that appropriate coverage or checks are performed.

D. Volunteer Handbook/Orientation. Site Administrators will provide volunteers with a link to the online handbook. Site Administrators may provide an orientation session. The orientation is a basic overview of expectations that includes basic volunteer procedures and specific building rules.

IV. SCHOOL DISTRICT EMPLOYEES WHO APPLY TO VOLUNTEER:

The following procedures apply to ISD 279 employees who wish to volunteer.

A. The site administrator directs volunteers to the online District Volunteer Application page https://www.district279.org/life-279/volunteers

B. For employees who are exempt under the Fair Labor Standards Act (FLSA), employees must:

1 Consult with their supervisor to volunteer during scheduled work hours
2 Complete their assigned work
3. Ensure that their volunteer work does not interfere with their primary role

C. Employees who are in non-exempt positions under the FLSA may not volunteer during their regular workday.

1. Non-exempt employees must notify their supervisor before volunteering at any school site or event.
2. Non-exempt employees may not volunteer for any job or duties that fall under their regular job assignment.

Reviewed:
Adopted/Revised
Adopted: 06/20/2017
Legal References
29 U.S.C. §§ 206, 207
Minn. Stat. § 123B.03
Cross References
Policy 423 Employee-Student Relationships
Policy 515 Protection and Privacy of Education Records