Agenda
Osseo Area Schools
School Board

Regular Business Meeting
Educational Service Center - Board Room
11200 93rd Ave N
Maple Grove, MN 55369
Tuesday, August 27, 2024
6:00 PM

*Our mission is to inspire and prepare each and every scholar with the confidence, courage and competence to achieve their dreams; contribute to community; and engage in a lifetime of learning.*

This regular meeting of the School Board of Osseo Area Schools is being conducted in the Board Room of the Educational Service Center, and is open to the public. The meeting can be monitored electronically by streaming online at district279.org/about-us/school-board (Watch Livestream). An archived recording will also be available on the district website.

**Agenda Items**

1. Call to Order and Roll Call
   Jackie Mosqueda-Jones, Board Chair
2. Pledge of Allegiance
3. Additions to Agenda
4. Acceptance of Agenda
5. Presentation: Building a Better Future Architectural Update 3
   John Morstad, Executive Director of Finance and Operations; Lynae Schoen, Wold Architects and Engineers; Nancy LaBissoniere, ATS&R
6. Presentation: Summer Programming Report 88
   Brian Siverson-Hall, Exec. Director of Community Engagement and Community Ed. team members Carrie Cabe, Tajtianna Bell, Kari Sawyer, Melissa Carstens and Kristy Johnson
7. Recognitions
8. Audience Opportunity to Address the School Board
9. Superintendent's Report
   Dr. Kim Hiel, Superintendent
10. School Board Reports
11. Consent Agenda
    A. Minutes of the regular meeting of July 23, 2024 107
    B. Financial reports for the month of July 2024 108
    C. Payment of Items for the month of July 2024 110
    D. 2024-25 Investment Report 138
    E. Extended Educational Trips 143
    F. Personnel 146
    G. Contract by and between ISD 279 Osseo Area Schools and St. David's Center for the purpose of providing school linked mental health at the following buildings: Birch 152

Grove, Crest View, Elm Creek, Fair Oaks, Park Brook, Rice Lake, Weaver Lake, Willow Lane, Woodland and Zanewood

H. FY 25 federal grant delegation resolution 159

12. Action Items

A. Recommendation for Approval: Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Licensed Coordinators, July 1, 2023 through June 30, 2025 161
Yvonne Shorts Lind, Executive Director of Human Resources

B. Recommendation for Approval: Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Directors and Confidential Managers, July 1, 2023 through June 30, 2025 195
Yvonne Shorts Lind, Executive Director of Human Resources

C. Resolution relating to approval of an addendum to the superintendent contract by and between Independent School District 279 School Board and Dr. Kim Hiel 231
Yvonne Shorts Lind, Executive Director of Human Resources

D. Resolution relating to approval of an addendum to the general counsel contract by and between Independent School District 279 School Board and Amy Moore 235
Yvonne Shorts Lind, Executive Director of Human Resources

E. Gifts to the district totaling $58,158.55 246

13. Negotiation Strategies - Closed Session
Lisa Chang, Director of Labor Relations and Yvonne Shorts Lind, Executive Director of Human Resources

14. Adjournment

*To accommodate individuals with disabilities, this material will be made available in alternative formats upon request. Individuals with disabilities are invited to request reasonable accommodations to participate in or attend a district activity, call your local school or the school district at least seventy-two (72) hours in advance (two-week notice preferred). Members of the public can view and download School Board meeting notices and regular meeting agendas and materials from the district website [www.district279.org](http://www.district279.org), under "About Us > School Board."*

Wold

ISD 279

OSSEO AREA SCHOOLS

ISD 279

# Project Updates

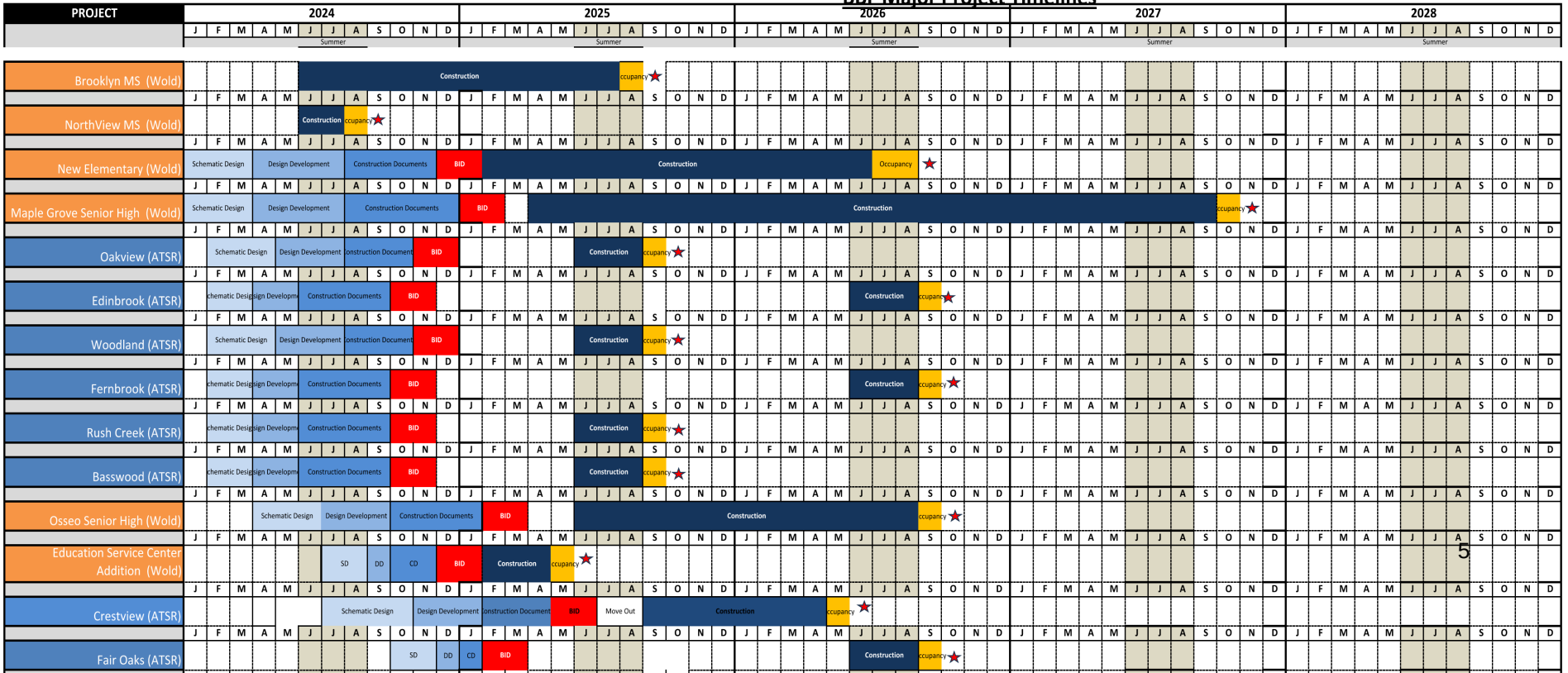
*School Board Presentation, August 27, 2024*

# Outcome of Presentation

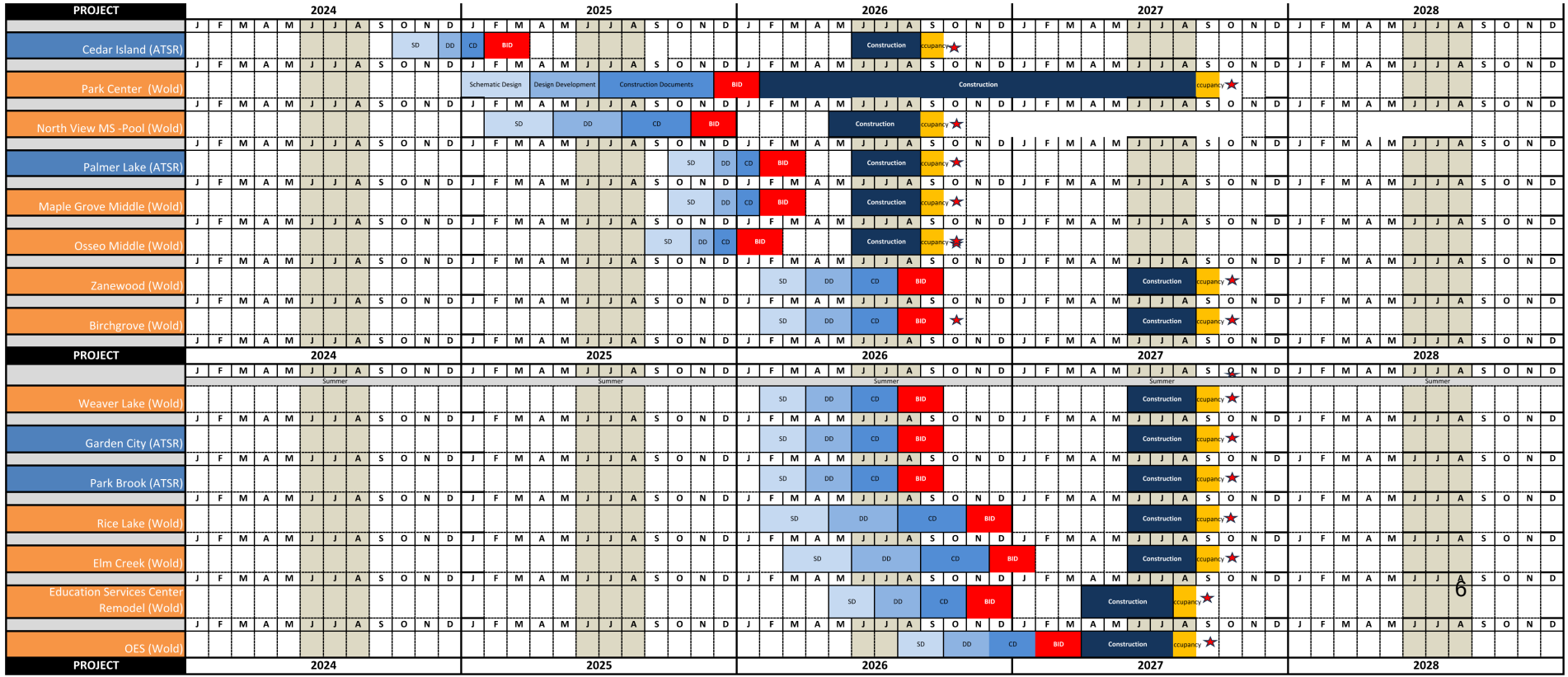
- Board members will understand the progress of the following projects:
- Maple Grove Senior High (Design Development)
- New Elementary School (Design Development)
- Osseo Senior High (Schematic Design)
- North View Middle School (Construction)
- Brooklyn Middle School (Construction)
- Furniture Installations (Summer 2024)

# Building a Better Future Schedule

## BBF Major Project Timelines



# Building a Better Future Schedule



Section 1

# MAPLE GROVE SENIOR HIGH

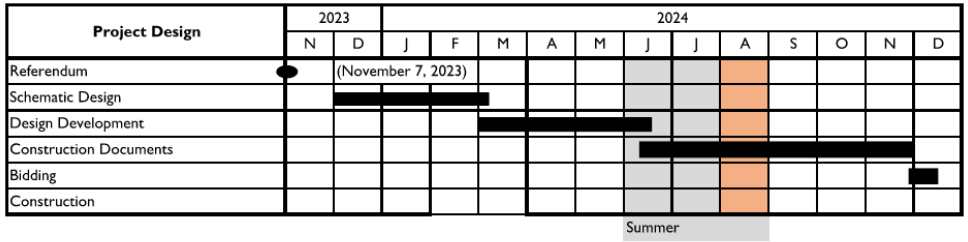
# PROJECT SCOPE

## Project Scope:

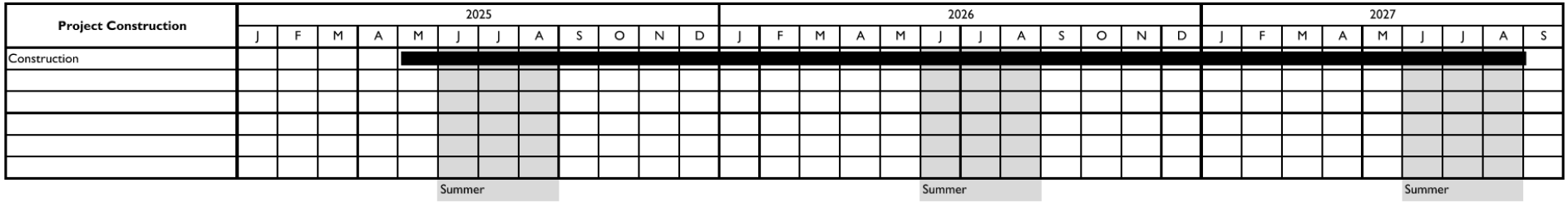
- Create a comprehensive High School
- Utilize Existing MGSH Site
- Increase Capacity: from 2,185 to 2,730 Students
- 65,750 square foot building additions and 34,000 square foot building renovations
- Estimated $56M total project cost PLUS $32M of LTFM Funding
- Turn Key Move In Experience:  New Furniture

# MGSH ADDITIONS & RENOVATIONS

## PROJECT SCHEDULE




- Currently: Construction Documents
- Bid December 2024
- Phased Construction and Occupancy
- Project Complete Fall 2027



# SCHOOL BOARD UPDATE

## MGSH PLANNING

### INPUT

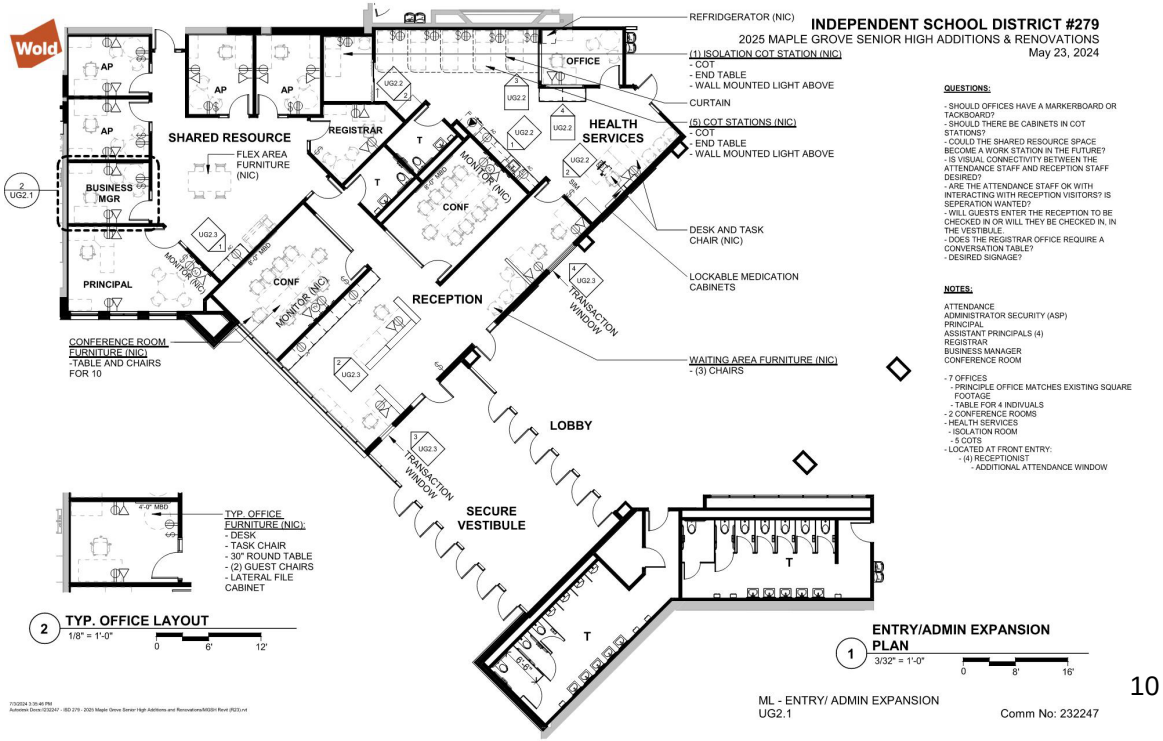
**DESIGN DEVELOPMENT**

**TIMELINE:**

**2-3 MONTHS**

**END GOAL:**

Gather detailed input for every space to be affected in the project from relevant stakeholders so that the building is highly functional for your staff and other users.



# MGSH PLANNING

## Participatory Planning:

- 19 User Groups
- 150+ Staff Participated in Meetings
- 50+ Total Meetings

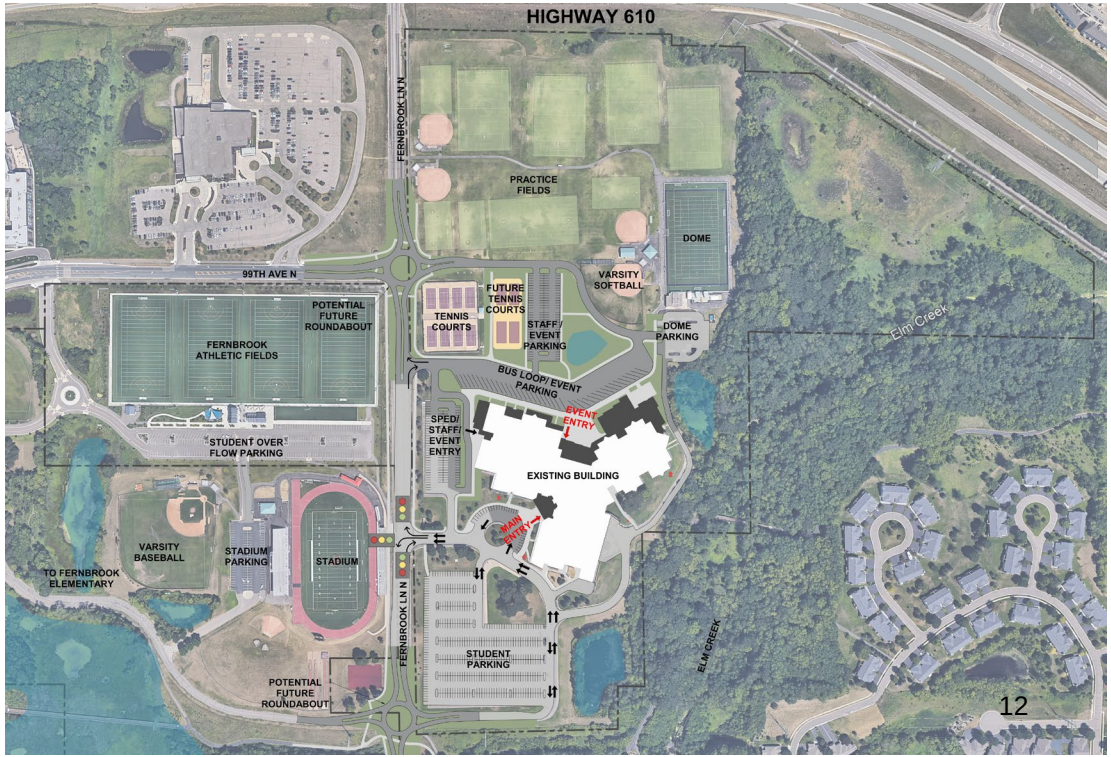


SCHOOL BOARD UPDATE

# MGSH SITE PLAN

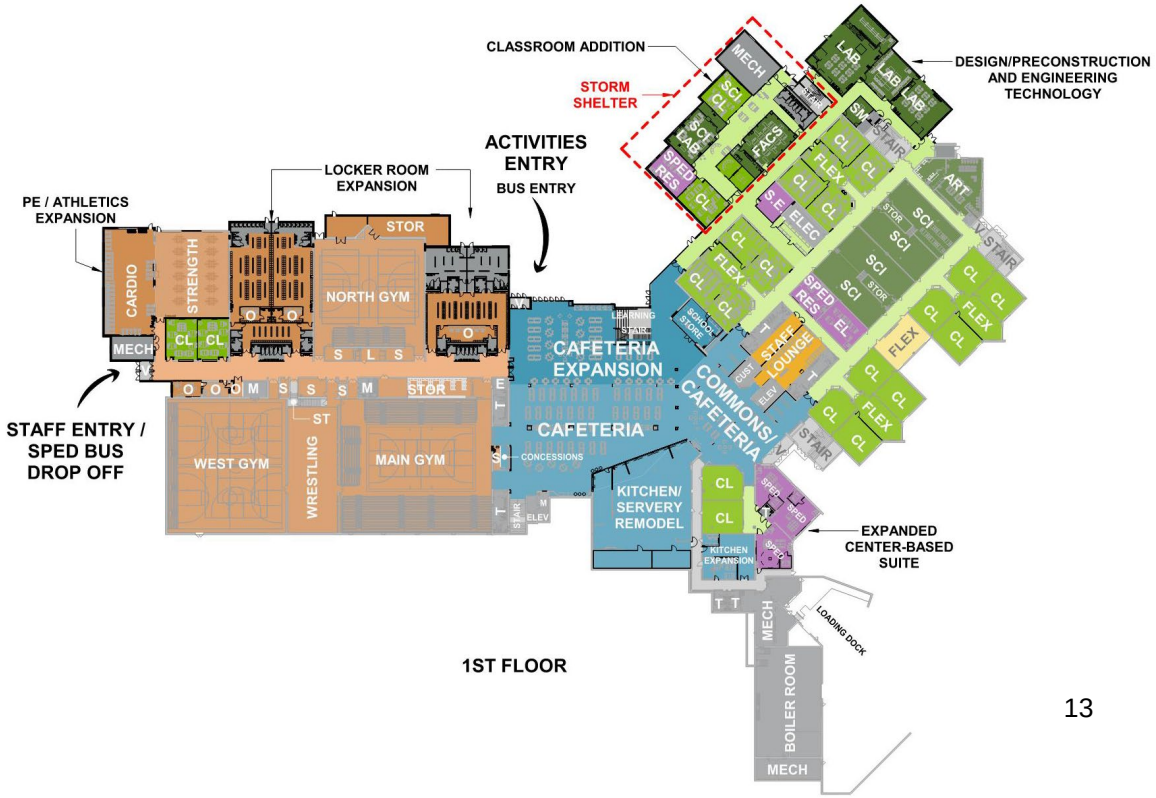
## Site Plan:

- Coordination with development of Fernbrook Ln
- New Bus Loop
- 114 Additional Parking Stalls



# MGSH FLOOR PLAN

- Classrooms/Flexible Learning Area
- Science, Engineering/Technology, Art, Business, Music
- Special Education
- Student Commons, Food Service
- Media Commons
- Auditorium
- Athletics / Physical Education
- Administration



SCHOOL BOARD UPDATE

# MGSH FLOOR PLAN

- Classrooms/Flexible Learning Area
- Science, Engineering/Technology, Art, Business, Music
- Special Education
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- Media Commons
- Auditorium
- Athletics / Physical Education
- Administration



SCHOOL BOARD UPDATE

# MGSH EXTERIOR IMAGE




FRONT ENTRANCE ADDITION

SCHOOL BOARD UPDATE

# MGSH EXTERIOR IMAGE






## CAFETERIA & CLASSROOM ADDITION

# MGSH INTERIOR IMAGE




MAIN ENTRY

SCHOOL BOARD UPDATE

# MGSH INTERIOR IMAGE




CAFETERIA

# MGSH INTERIOR IMAGE



SCHOOL BOARD UPDATE

# MGSH INTERIOR IMAGE




CTE ADDITION

Section 2

# NEW ELEMENTARY SCHOOL

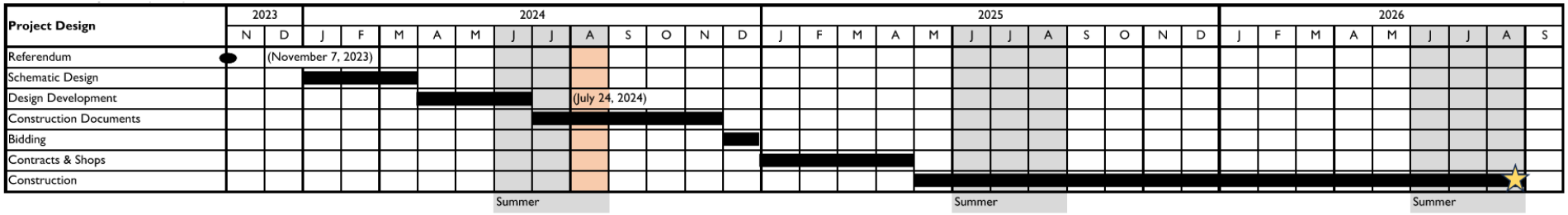
## Project Scope:

- Create a comprehensive New PK-5 Elementary School
- Utilize District Owned Site
- Capacity: K-5 1,025 Students, PLUS Early Childhood
- 125,000 square foot building PLUS Gymnasium Partnership with OMGBA
- Estimated $60M total project cost PLUS Gymnasium Partnership with OMGBA
- Turn Key Move In Experience:  New Furniture

NEW ELEMENTARY SCHOOL

# PROJECT SCHEDULE

- Currently: Construction Documents
- Bid December 2024
- Project Complete Fall 2026



SCHOOL BOARD UPDATE

# NEW ELEMENTARY PLANNING

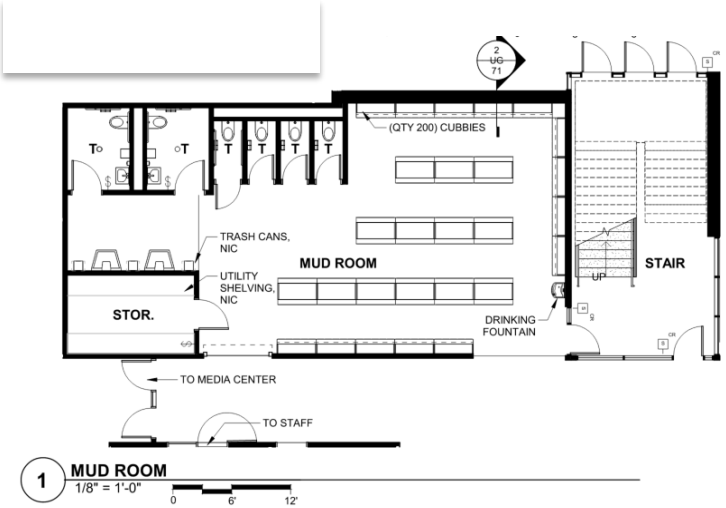
## INPUT

### DESIGN DEVELOPMENT

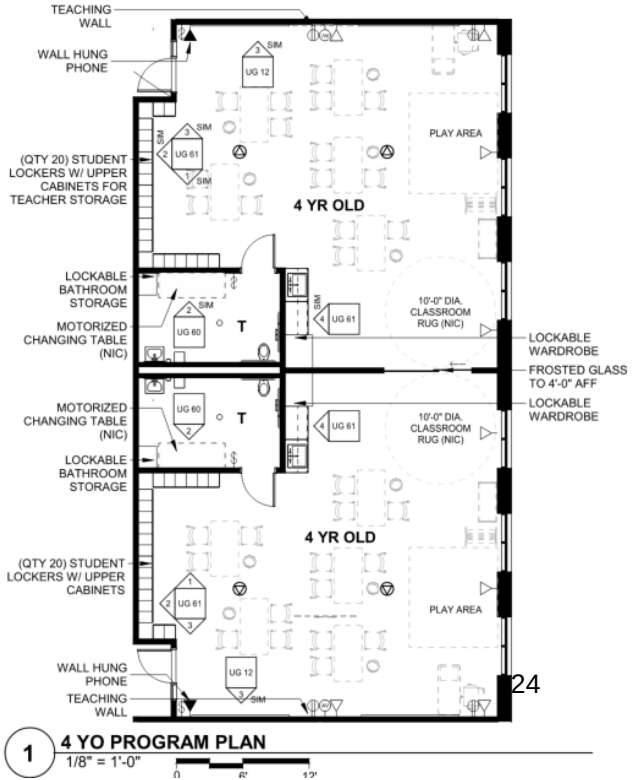
**TIMELINE:**
**2-3 MONTHS**

### END GOAL:

Gather detailed input for every space to be affected in the project from relevant stakeholders so that the building is highly functional for your staff and other users.




1 MUD ROOM
1/8" = 1'-0"




1 4 YO PROGRAM PLAN
1/8" = 1'-0"

# NEW ELEMENTARY PLANNING

## Participatory Planning:

- 15 User Groups
- 90+ Staff Participated in Meetings
- 50+ Total Meetings



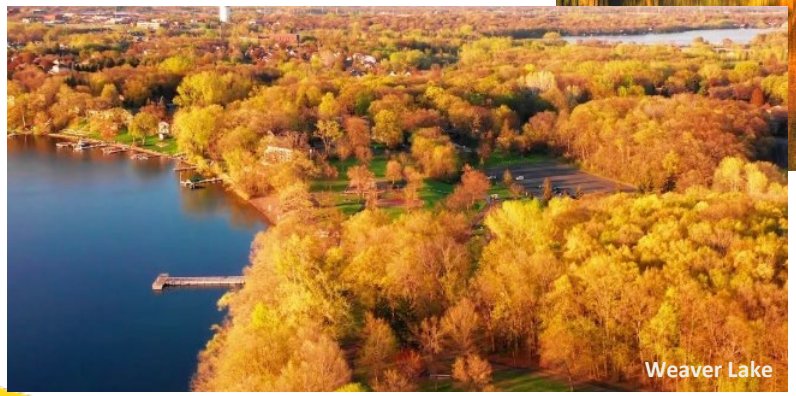
SCHOOL BOARD UPDATE

# NEW ELEMENTARY SCHOOL

**Local Influences:**

- Maple Grove is an official Tree City with a tree board or department, a tree care ordinance, a community forestry program with an annual budget of at least $2 per capita, and an Arbor Day observation and proclamation
- The area was referred to as the "Big Woods" during pioneering settlement





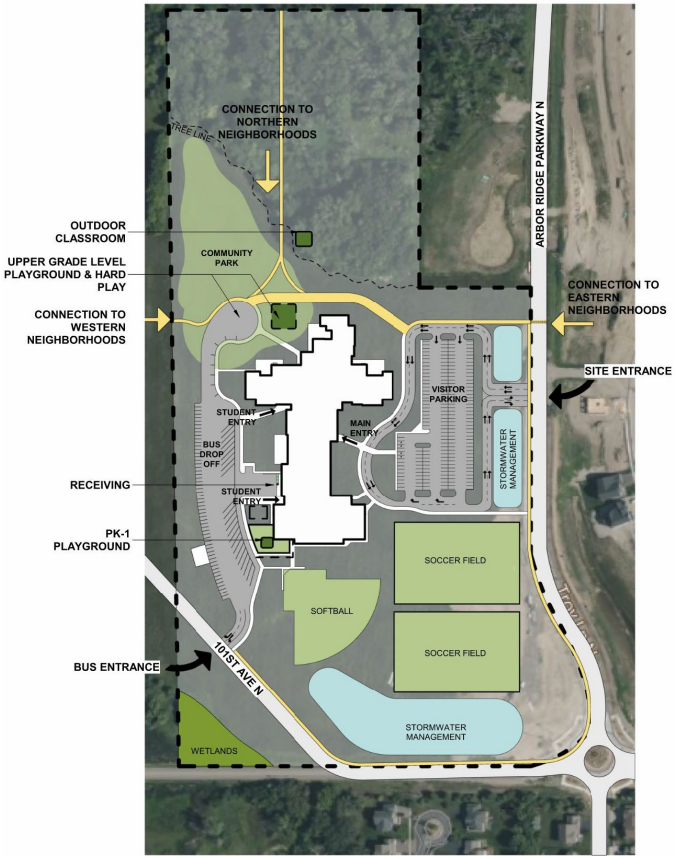


*Celebrate the last maple grove in Maple Grove!*

# NEW ELEMENTARY SITE PLAN

## Site Plan:

- Coordination with development of Arbor Ridge Pkway and 101st
- Separate Parent Drop off & Bus Loop
- Outdoor Classroom
- Separate EC and K-5 Playgrounds
- Paths for neighborhood connections



# NEW ELEMENTARY EXTERIOR IMAGE




MAIN ENTRY

# NEW ELEMENTARY EXTERIOR IMAGE



# NEW ELEMENTARY EXTERIOR IMAGE



OUTDOOR RESOURCE AREA

# NEW ELEMENTARY INTERIOR IMAGE




MAIN ENTRY/CAFETERIA

# NEW ELEMENTARY INTERIOR IMAGE



MEDIA CENTER

# NEW ELEMENTARY INTERIOR IMAGE



LEARNING STUDIO

# NEW ELEMENTARY INTERIOR IMAGE

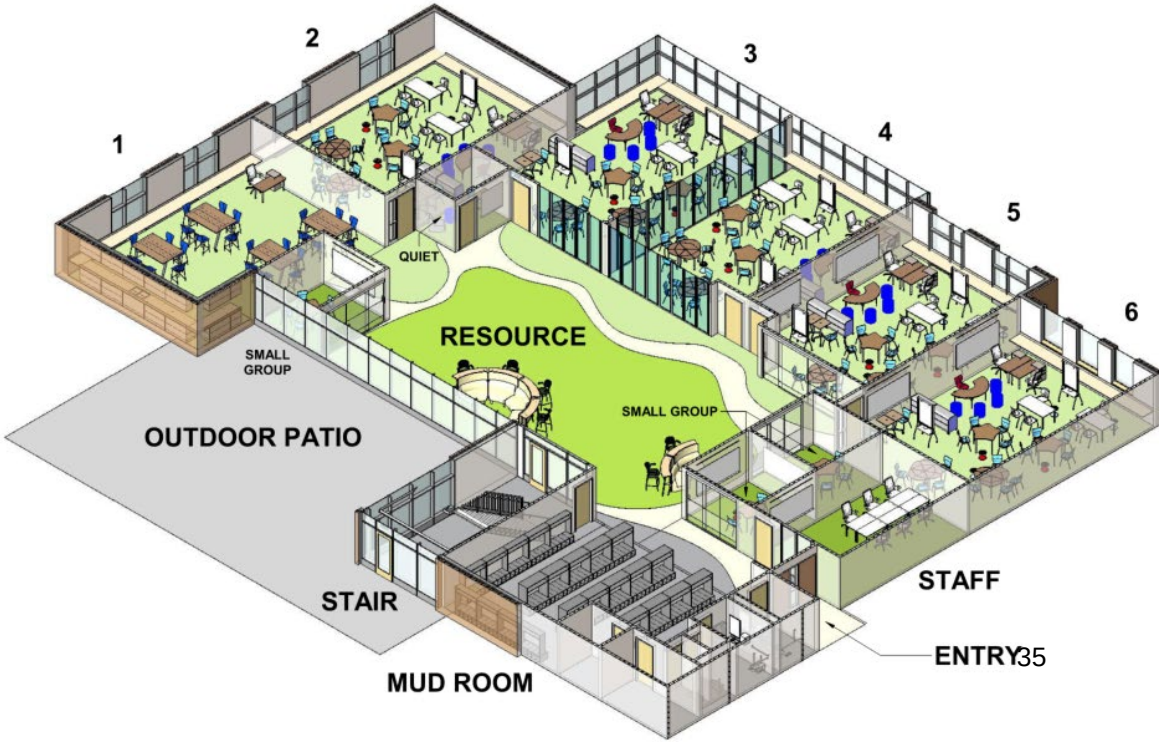


GYMNASIUM

PLAN DIAGRAM

# LEARNING STUDIOS

- Learning Studio known:
  - 6 Classrooms, each unique
  - Universal toilet rooms
  - Resource area
  - Storage
  - 3 small group rooms (push in EL, TAG, special ed resource)
  - 1 calm/ quiet room
  - Mud room as area of refuge



Section 3

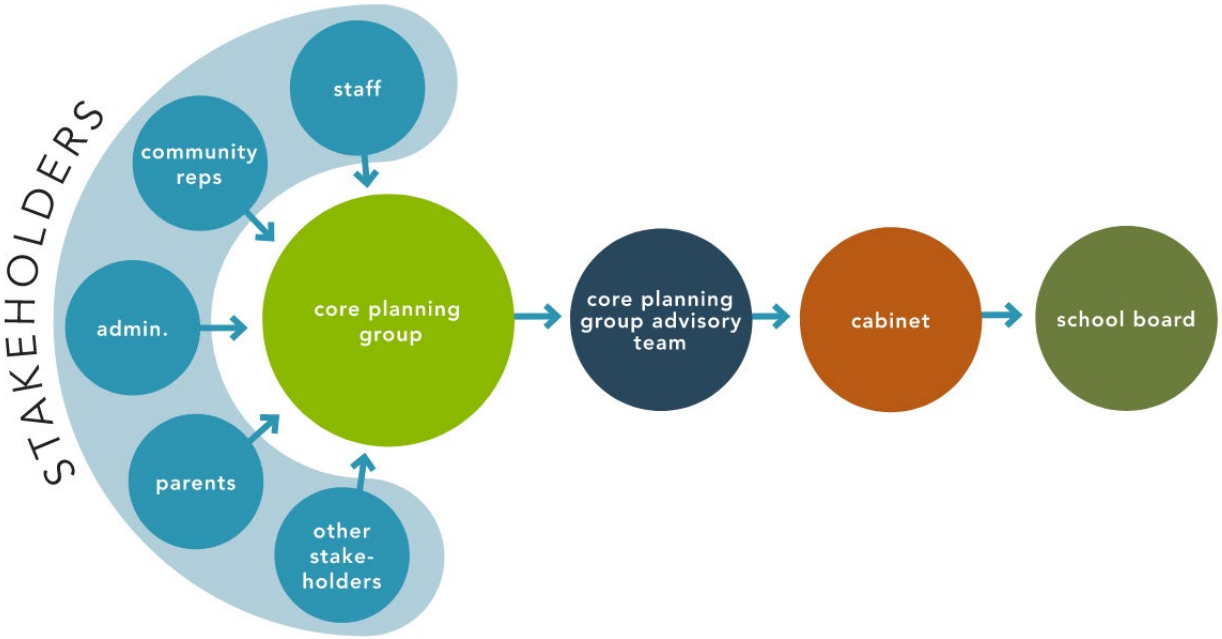
# OSSEO SENIOR HIGH

# CORE PLANNING GROUP
# RESPONSIBILITIES

## CONCEPT
SCHEMATIC DESIGN

**TIMELINE:**
2-3 MONTHS

**END GOAL:**
Collaboratively create project concept plan and approach in alignment with District's Mission and goals



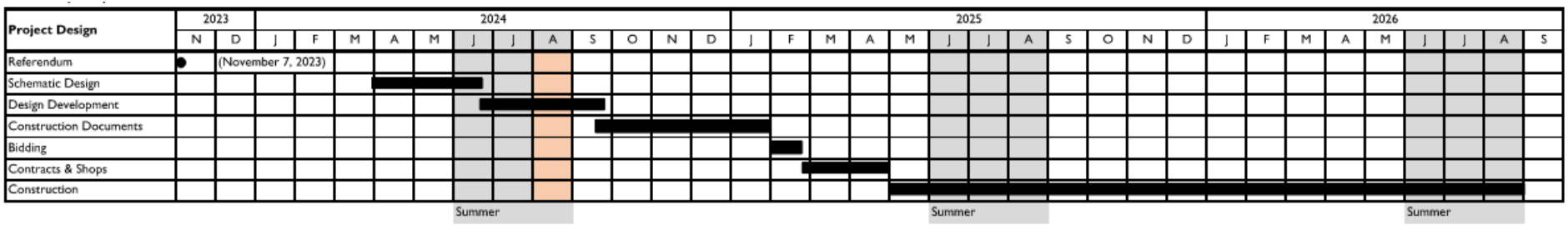
# PROJECT SCOPE

## Project Scope:

- Create a comprehensive High School
- Utilize Existing OSH Site
- Capacity: Stays the same at 2,458 Students
- 7,350 square foot building additions and approximately 94,400 square foot building renovations
- Estimated $33M total project cost including LTFM
- Turn Key Move In Experience:  New Furniture

# PROJECT SCHEDULE

- Currently: Design Development
- Bid February 2025
- Project Complete Fall 2026

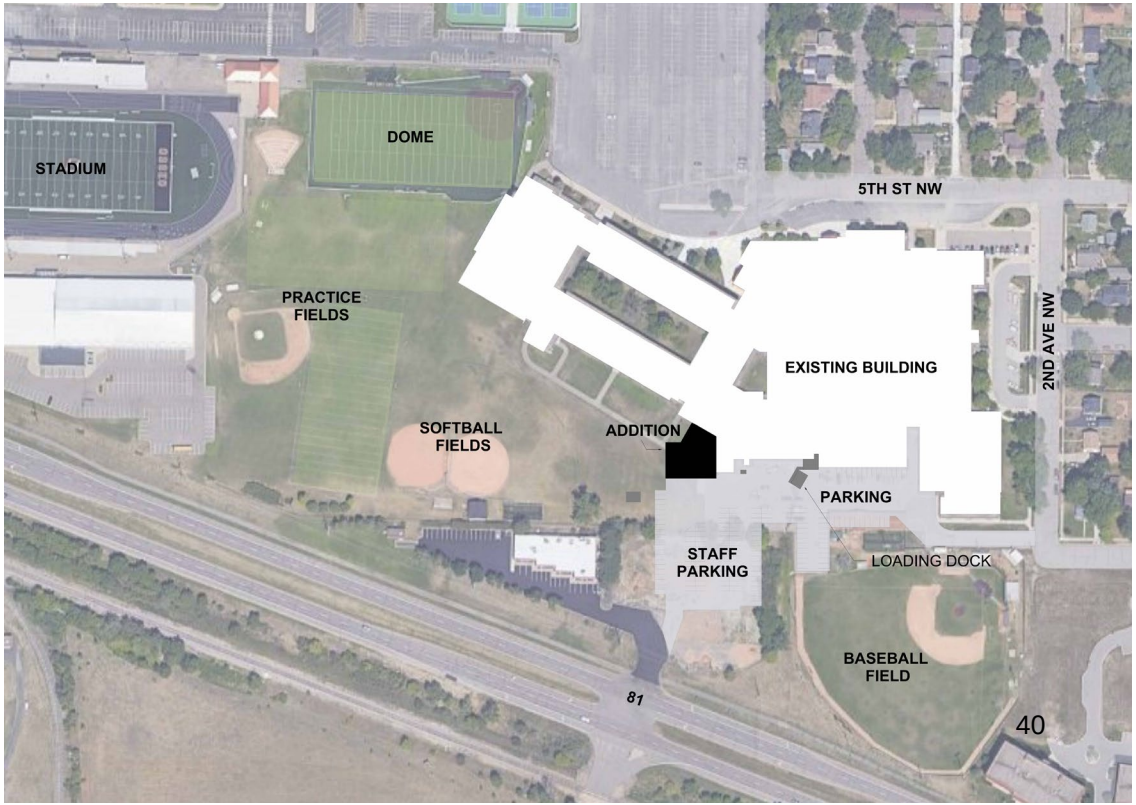


SCHOOL BOARD UPDATE

# OSSEO SENIOR HIGH SITE PLAN

## Site Plan:

- Connect parking to Highway 81
- Create a loading dock.
- 55 Additional parking stalls



SCHOOL BOARD UPDATE

# OSSEO SENIOR HIGH FLOOR PLAN

- CTE: Auto, Art, Business, Engineering/Woods
- Health Sciences
- Fitness
- Cafeteria
- Media Commons
- Administration
- Student Services
- Counseling
- CRC
- Auditorium



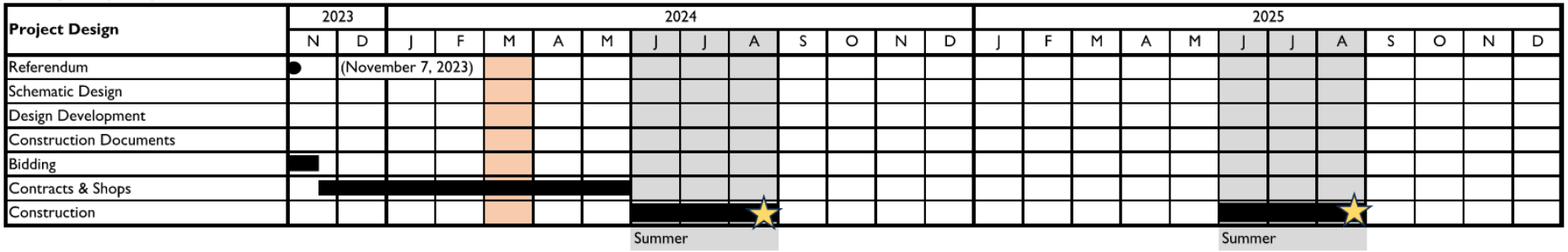
Section 4

# BROOKLYN MIDDLE SCHOOL

SCHOOL BOARD UPDATE

# BROOKLYN MS SCHEDULE

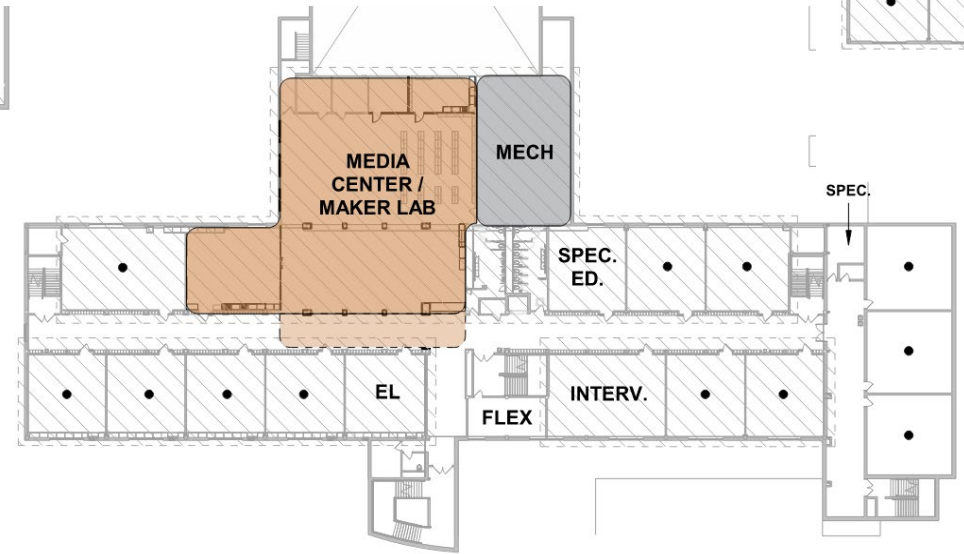
- Currently: Construction Phase I Complete Fall 2024
- Construction Phase II Summer 2025
- Project Complete Fall 2025

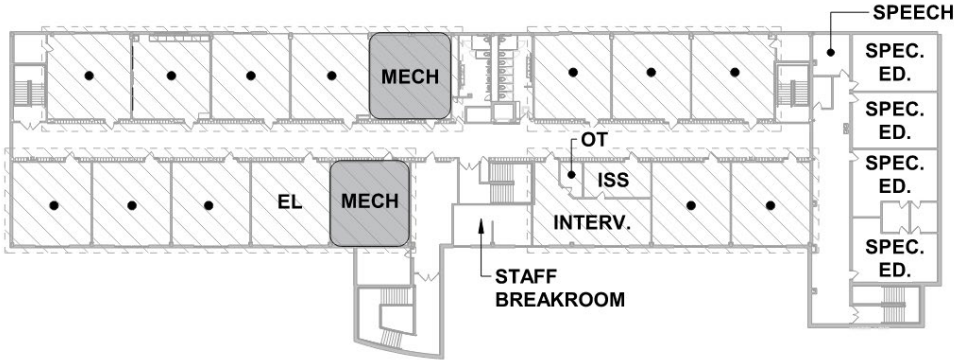


# BROOKLYN MS PLAN

## Phase One:

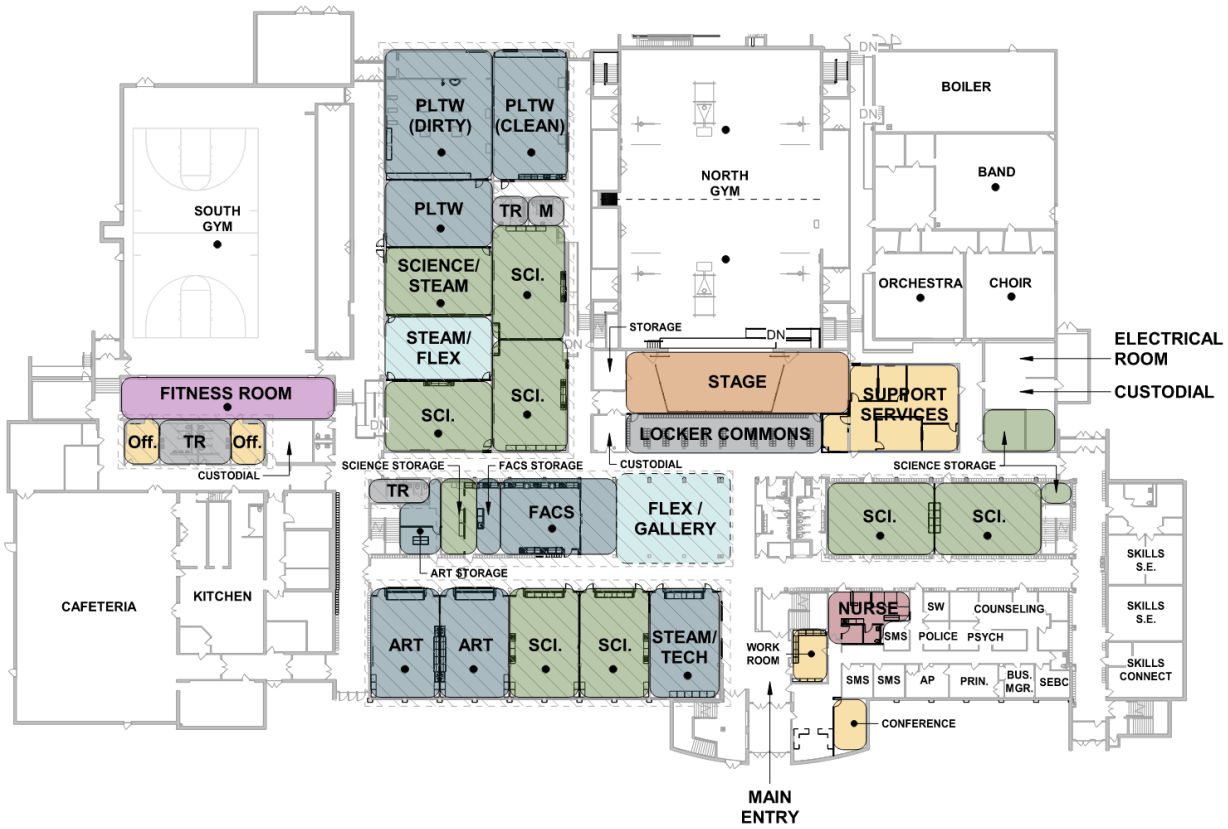
- 2nd & 3rd Floor Remodel
- Replace Mech & Lighting
- New finishes: Ceilings & Paint



SCHOOL BOARD UPDATE

# BROOKLYN MS PLAN

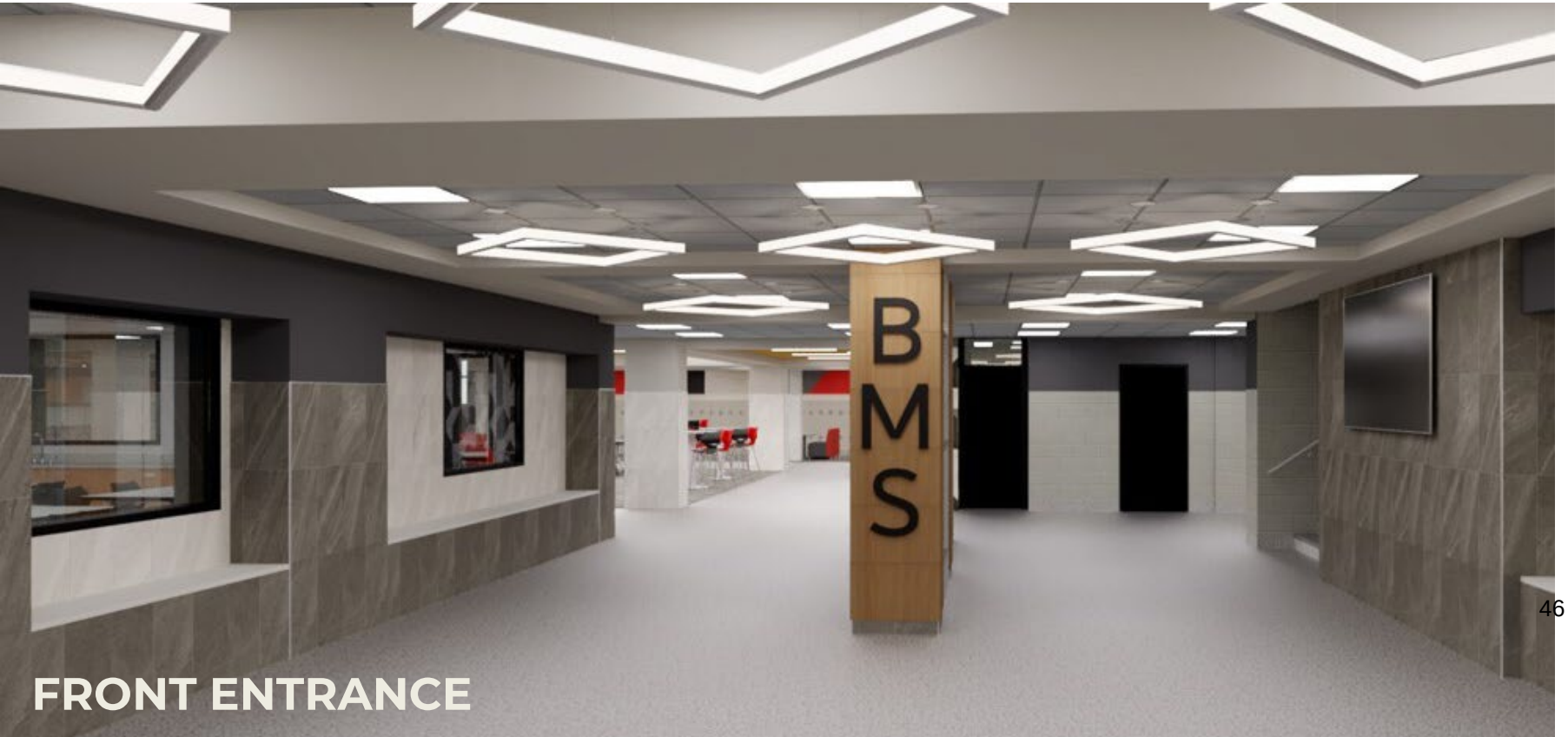



## Phase Two:

- 1st Floor Remodel
- Remodel Science, Art, PLTW, Stage
- Updated Entry Security
- New Mech & Lighting

SCHOOL BOARD UPDATE

# BROOKLYN MS IMAGE




FRONT ENTRANCE

SCHOOL BOARD UPDATE

# BROOKLYN MS IMAGE




MEDIA CENTER

Section 5

# NORTH VIEW MIDDLE SCHOOL

# NORTH VIEW MS SCHEDULE

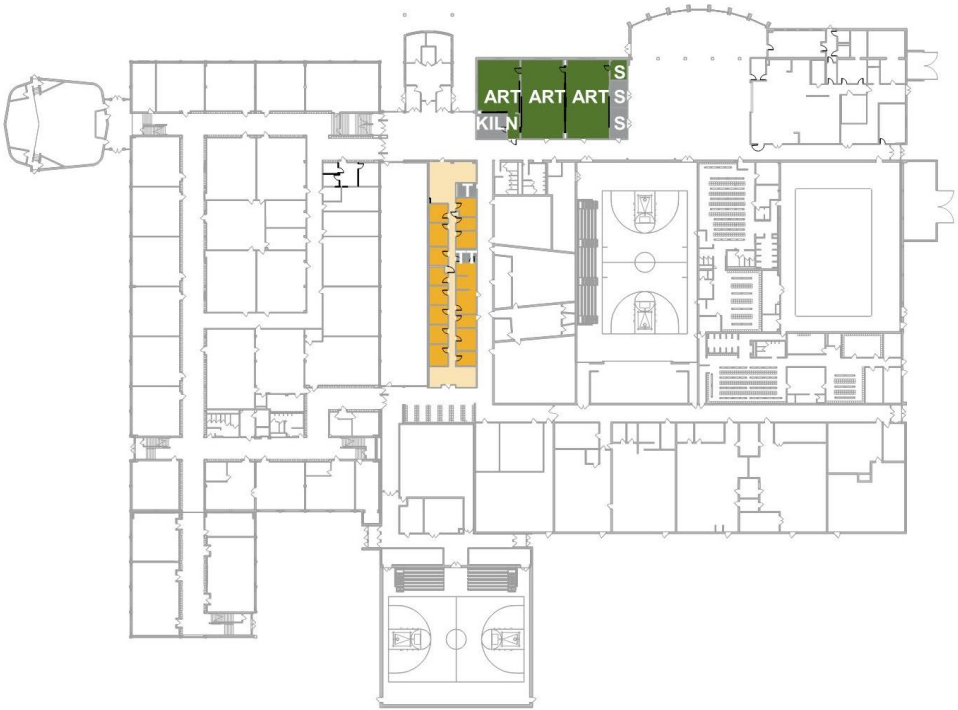
- Currently: Construction Phase I Complete Fall 2024
- Construction Phase II Summer 2025
- Project Complete Fall 2025

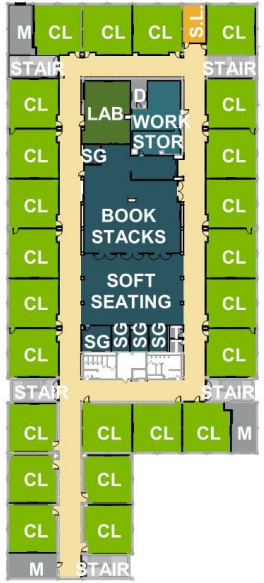
| Project Design | 2023 | | 2024 | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | N | D | J | F | M | A | M | J | J | A | S | O | N | D |
| Referendum | ● | (November 7, 2023) | | | | | | | | | | | | |
| Schematic Design | | | | | | | | | | | | | | |
| Design Development | ■ | | | | | | | | | | | | | |
| Construction Documents | ■ | ■ | ■ | | | | | | | | | | | |
| Bidding | | | | ■ | | | | | | | | | | |
| Contracts & Shops | | | | | ■ | ■ | ■ | | | | | | | |
| Construction | | | | | | | | ■ | ■ | ■ | | | | |
| | | | | | | | | Summer | | | | | | |

SCHOOL BOARD UPDATE

# NORTH VIEW MS PLAN

- Classrooms/Flexible Learning Area
- Science, Engineering/Technology, Art, Business, Music
- Media Commons
- Administration



SCHOOL BOARD UPDATE

# NORTH VIEW MS IMAGE



OPEN MEDIA CENTER

SCHOOL BOARD UPDATE

# NORTH VIEW MS IMAGE



Section 6

# DISTRICT WIDE FURNITURE

SCHOOL BOARD UPDATE

# DISTRICT WIDE FURNITURE

## Summer 2024 Installations:

- Rice Lake Classrooms
- Garden City Classrooms



SCHOOL BOARD UPDATE

# DISTRICT WIDE FURNITURE

## Summer 2024 Installations:

- Brooklyn MS Classrooms
- NorthView MS Classrooms
- Osseo SH Classrooms



Section 7

# THANK YOU!

# Building a Better Future
# Elementary School Alterations Year 1

## Edinbrook, Woodland, Fernbrook, Oak View, Basswood, Rush Creek

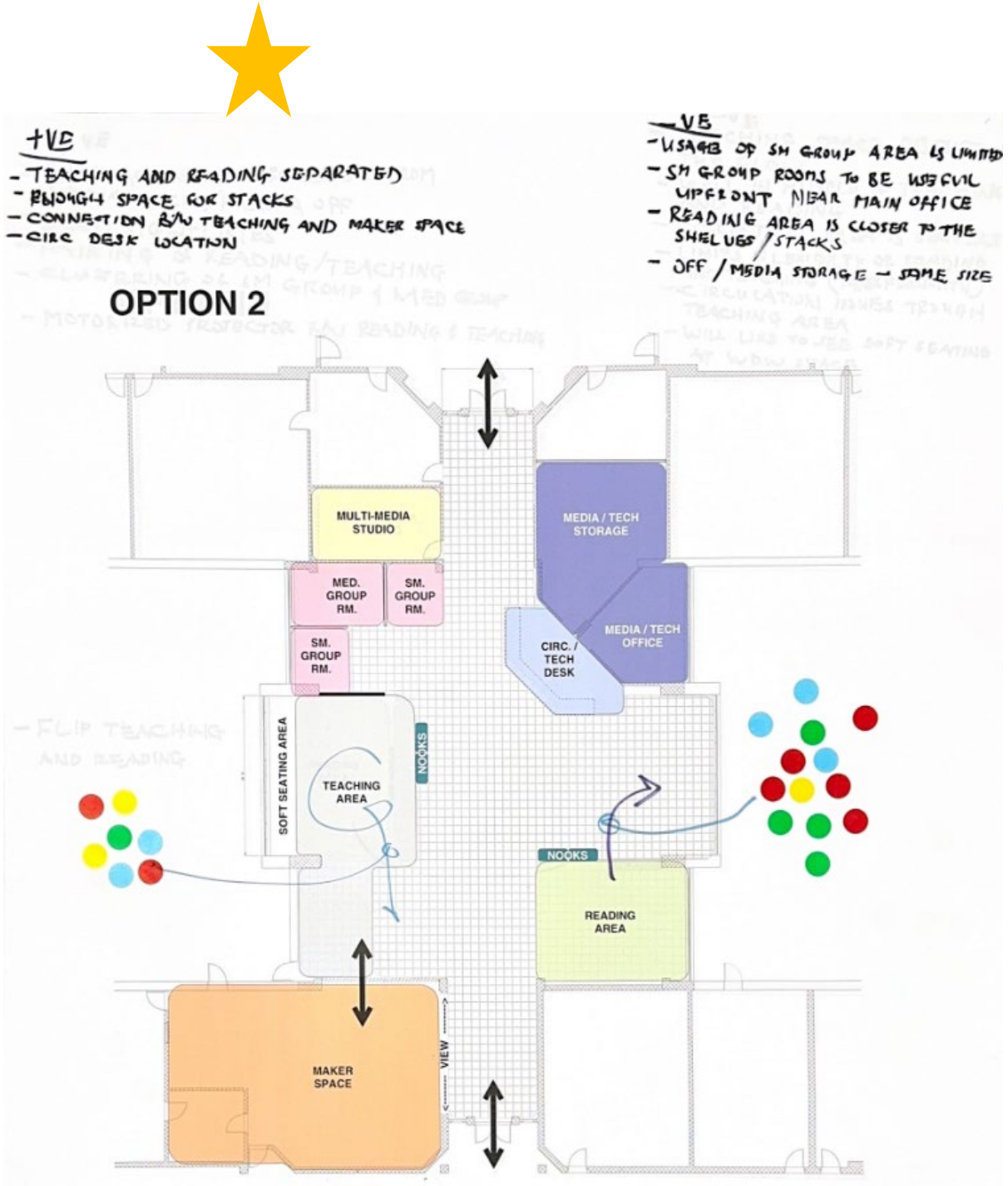
# Scope:

- Media Center Remodel with Maker Space
- Outdoor Classroom
- Two flex classrooms
- Safety and Security Updates
- Furniture Replacement throughout



5 min

# Option 2




**Media Center Elements**

Next Generation Learning Hub:

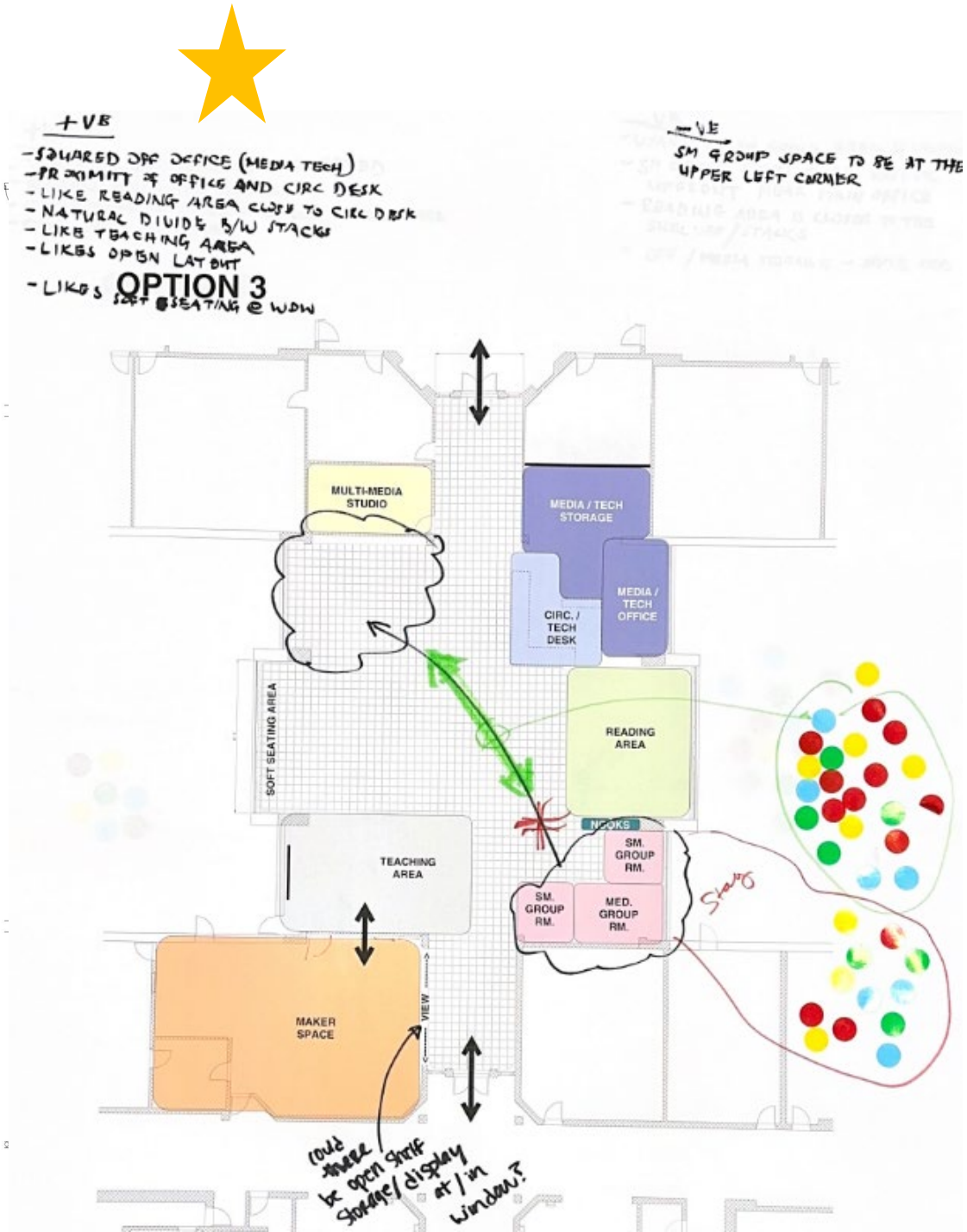
- Multipurpose Maker Space
- Large group teaching / meeting space
- Reading area
- Small Group Rooms
- TV Studio / Conference
- Circulation Desk with technology help desk
- Staff work area
- Mobile stacks
- Flexible Furniture

# Option 3

**Media Center Elements**

Next Generation Learning Hub:

- Multipurpose Maker Space
- Large group teaching / meeting space
- Reading area
- Small Group Rooms
- TV Studio / Conference
- Circulation Desk with technology help desk
- Staff work area
- Mobile stacks
- Flexible Furniture




## Option 3a

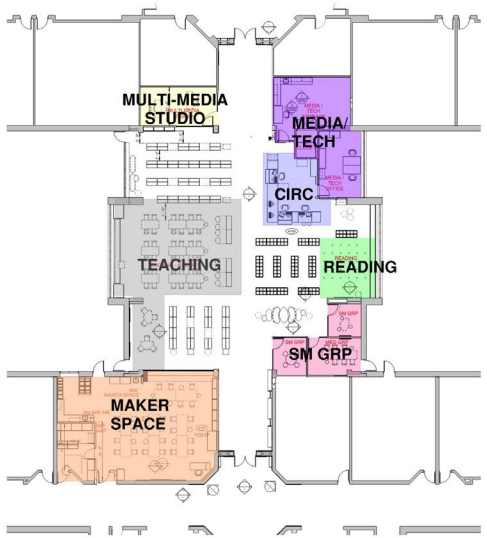
# Option 6



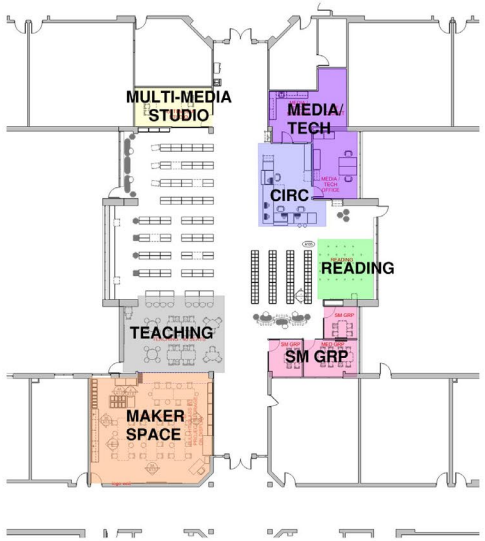

**Media Center Elements**

Next Generation Learning Hub:

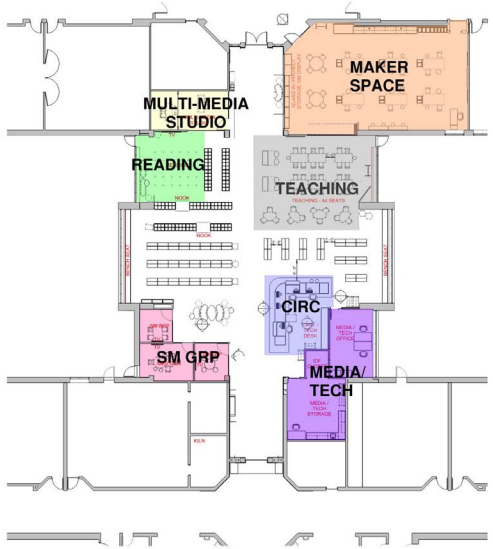
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- Circulation Desk with technology help desk
- Staff work area
- Mobile stacks
- Flexible Furniture



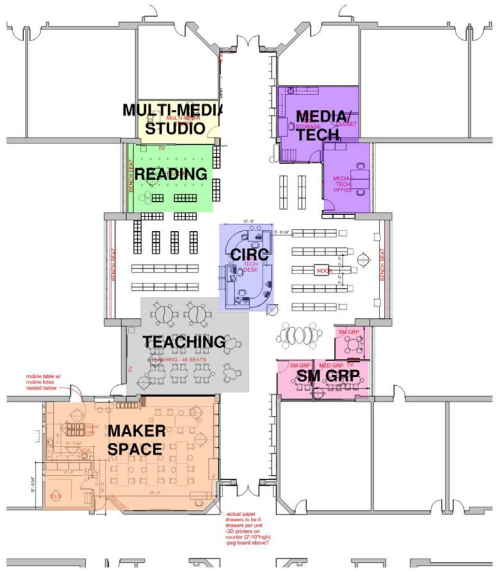

EDINBROOK ES



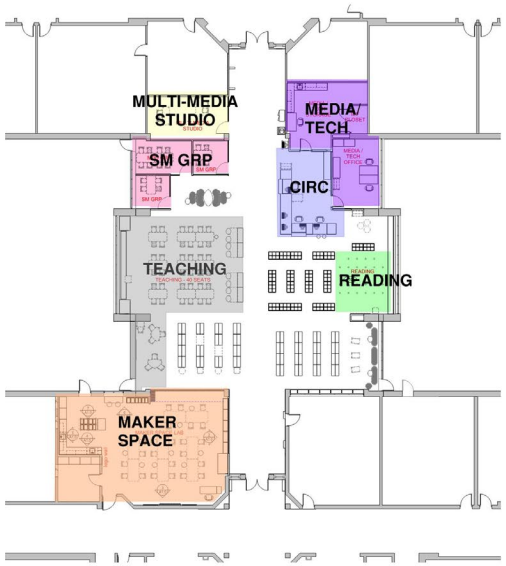

WOODLAND ES



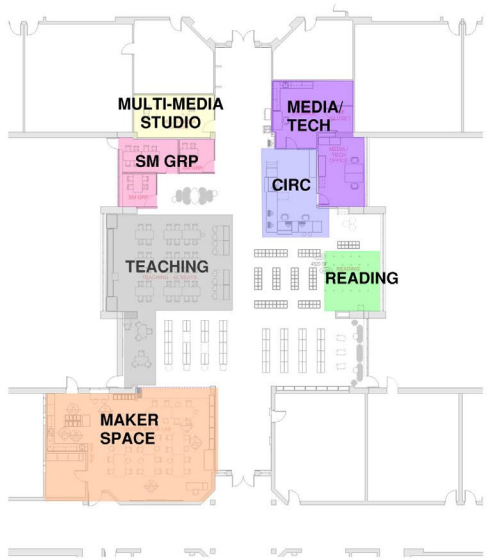

FERNBROOK ES




OAK VIEW ES




BASSWOOD ES




RUSH CREEK ES

## Media Center Elements

Next Generation Learning Hub:

- Multipurpose Maker Space
- Large group teaching / meeting space
- Reading area
- Small Group Rooms
- TV Studio / Conference
- Circulation Desk with technology help desk
- Staff work area
- Mobile stacks
- Flexible Furniture

Media Center Plans






Edinbrook Media Center






Edinbrook Media Center






Edinbrook Media Center






Edinbrook Media Center






Basswood Media Center






Basswood Media Center






Basswood Media Center

ATSR






Oakview / Rush Creek Media Center






Oakview / Rush Creek Media Center






Oakview Media Center (Rush Creek has Corner Desk)






Oakview / Rush Creek Media Center

ATSR






Fernbrook Media Center






Woodland Media Center






Fernbrook Media Center






Woodland Media Center






Fernbrook / Woodland Media Center

ATS+R






Fernbrook / Woodland Media Center

ATSR





Example Maker Space (Edinbrook)

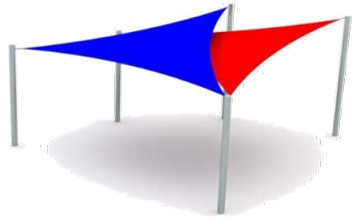




Example Maker Space (Edinbrook)

# Outdoor Classroom Example





Elements:
- Full classroom space
- Small and med groups
- Semi-enclosed ‘nook’
- Water feature / dry creek bed (as desired)
- Natural Shade / Shade sails



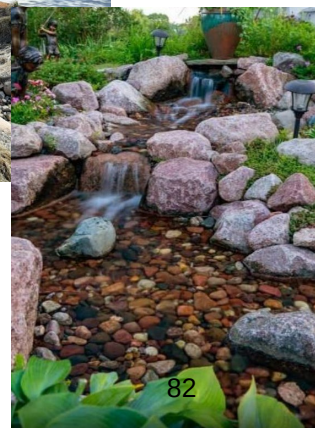










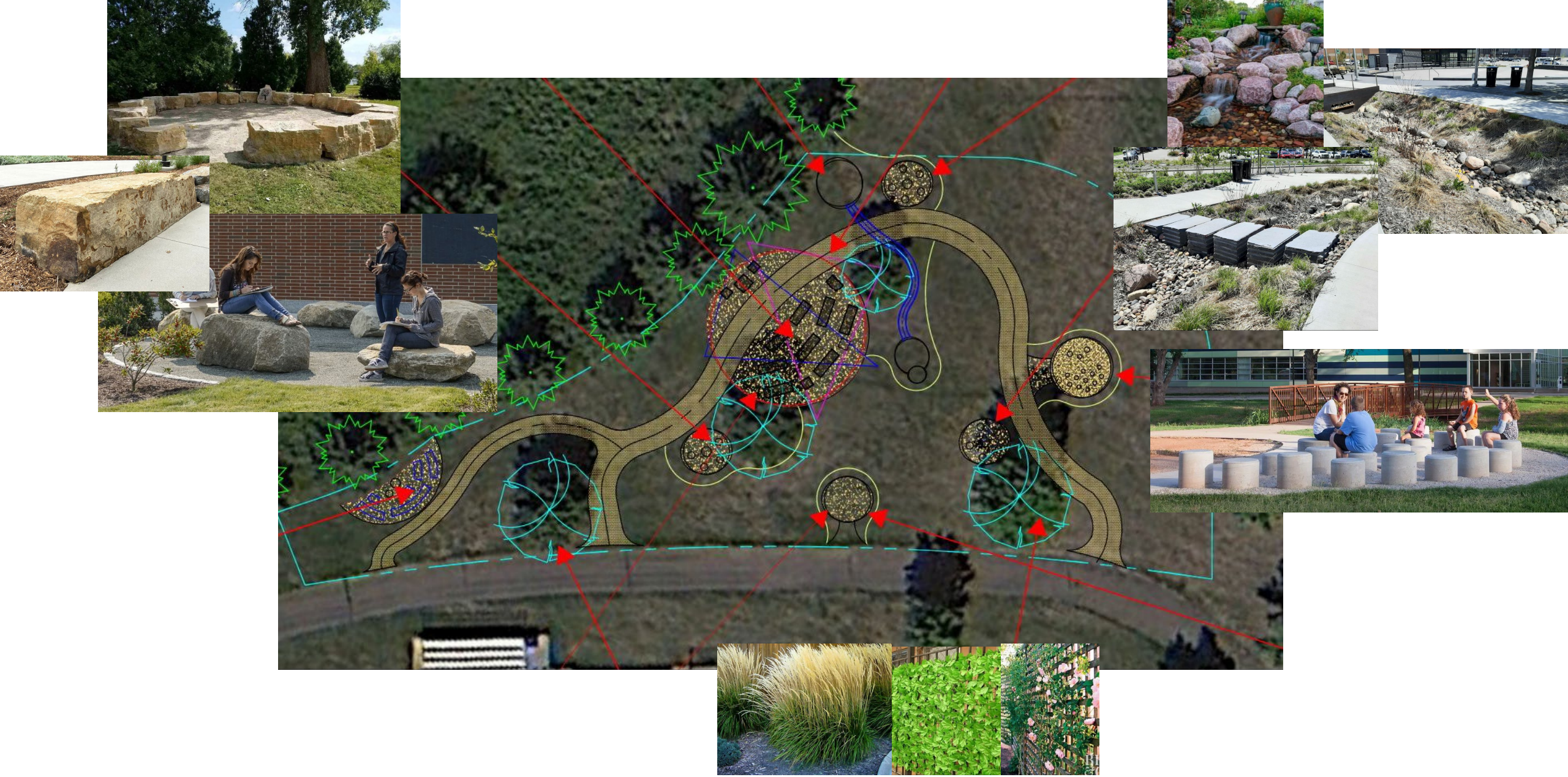




Woodland Outdoor Classroom



ATSR





Rush Creek Outdoor Classroom (has secondary area in the woods)

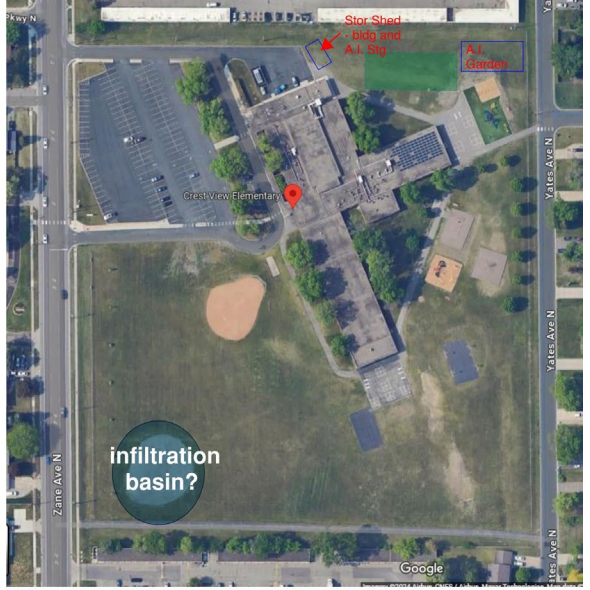
# Crest View Elementary School Redevelopment





Crest View





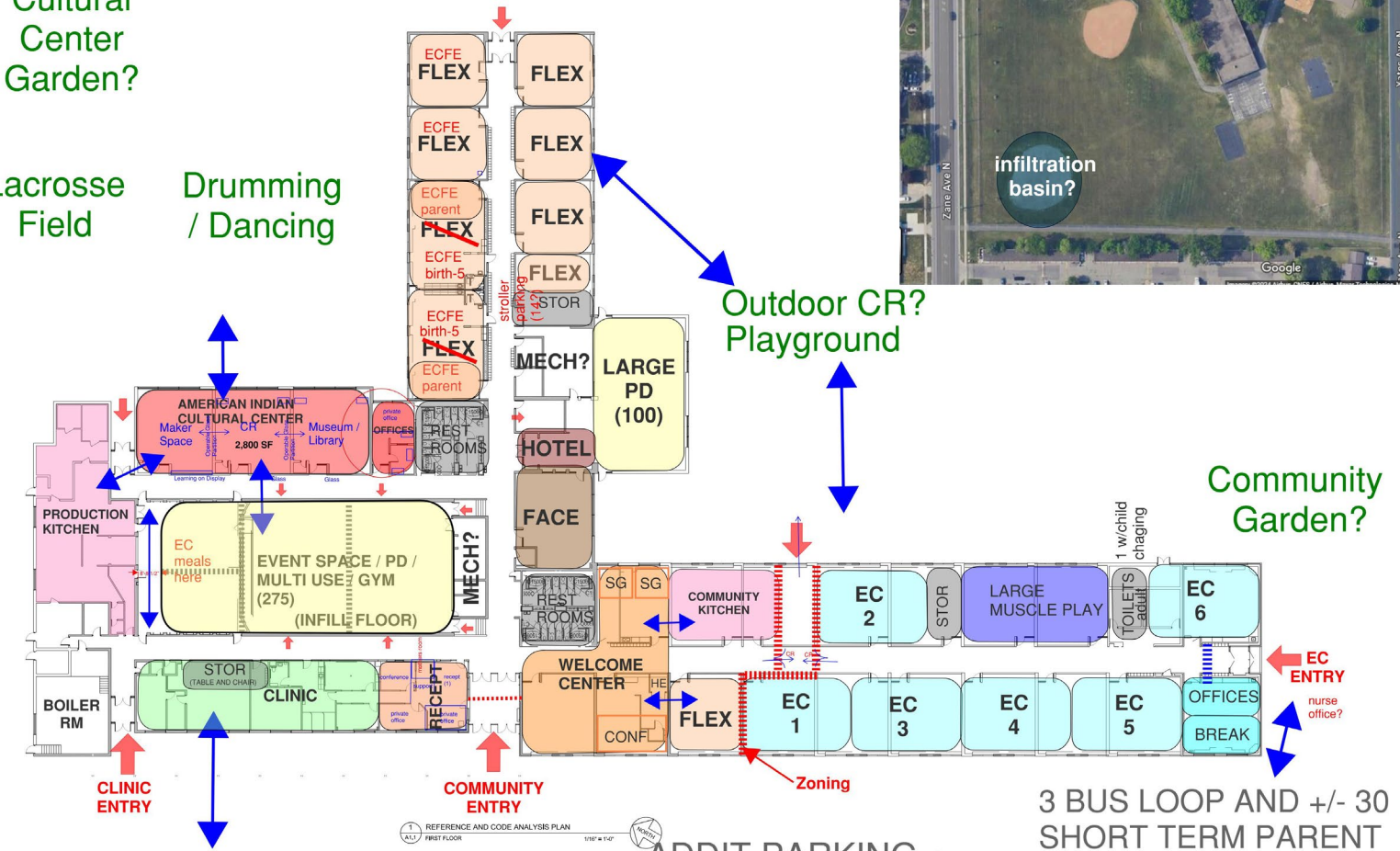

Cultural Center Garden?

Lacrosse Field

Drumming / Dancing

Outdoor CR? Playground

Community Garden?




PARKING
(EXG PLUS NEW +-300 STALLS)

ADDIT PARKING +-
160 MORE STALLS

3 BUS LOOP AND +/- 30
SHORT TERM PARENT
PARKING SPACES

08-20-24 American Indian Cultural Center meeting

PRELIMINARY SCHEMATIC 6





ATSR




# Thank you!

# Questions?

ISD 279

OSSEO AREA SCHOOLS

ISD 279

# Summer 2024

*Summer programs are a vital part of our district opportunities!*

# Program Impact

# Buildings Utilized

- We utilized 14 district buildings and other spaces to provide multiple program options to support scholars and families.

# Summer 2024 Spaces

| | | | |
|---|---|---|---|
| Basswood | Crest View | Elm Creek | Fair Oaks |
| Oak View | Park Brook | Weaver Lake | Woodland |
| Osseo Middle | Maple Grove Middle | Maple Grove Senior | Park Center Senior |
| Osseo Area Learning Center | | Willow Lane | Local Parks |

# Coordination

- Many departments and programs ensure district summer programs occur:
  - Human Resources
  - Transportation
  - Business Services
  - Student Services
  - Risk Management
  - Custodial & Maintenance
  - Community Education
  - Learning & Achievement
  - Food & Nutrition Services

# Programs Facilitated

- Kidstop
- Camp ROCKS! Academic Adventures
- Camp ROCKS! Enrichment Camps
- Extended School Year (ESY)
- Multilingual Camps (Elementary, Middle and Senior High)
- Credit Recovery
- Middle School Targeted Services (Game On & OMG)
- Early Childhood & Family Education
- Early Childhood Special Education

# Celebrations








4
HOME



# Credit Recovery & Targeted Services for Middle School

- 732 credits were earned at Credit Recovery this summer.
- Multiple locations/programs for high school students to earn credits or finalize graduation needs
- Over 250 middle school students participated in Targeted Services programs.
- Academics, enrichment, community building, social skill development, and fun were had.









# Early Childhood & Family Education

- Supported over 200 families in four full ECFE classes including 2 newly created classes
  - ECFE at Willow Lane
  - ECFE in the Park-various community parks
  - Baby Yoga
  - Community Visits
- Families purchased 89 Summer Activity Bags to enrich their summer activities.
- Hired additional staff and attended multiple events throughout our community.





















# EC & FE SUMMER 2024







# Kidstop School Age Care

- **Service Provided:** We served 1,155 K-5 students across three elementary locations: Basswood, Oak View, and Woodland. We were able to accommodate all families who registered for our program. We were open June 13 - August 16.
- **Community Engagement**: Students had the opportunity to explore our community through over 70 field trips.
- **Staffing:** Our teams included over 165 Educational Support Professionals, 26 Instructors, 10 Lead Instructors, 4 Nurses, and 4 Program Managers.
- **New Leadership:** We also welcomed 10 new Site Supervisors to our program. Their addition has helped provide extra support and build stronger connections with students, families, and staff.

# Adult and Youth Enrichment

- Youth
  - 170 sections of camps offered - 94% run rate. (Metro average is 78-80%)
  - Located at Elm Creek Elementary with 2021 enrolled campers June 17-August 8.
- Adult
  - 12 classes offered - 50% run rate.
  - Two most popular: Acting for Everyone and Paint Like Bob Ross


GRIT








CRIMSON
MG

# Camp ROCKS! Academic Adventures

**Supported 882 students this summer!**

- Enrollment was up from 731 in 2023.
- Generous donations from InSports Foundation of brand new soccer kits/equipment and Lacrosse kits as well as an anonymous donation of 600 backpacks for students at CV and FO.
- Over 130 ISD 279 teachers and ESPs ensured a successful summer of reading, math, science, and art for all K-4th grade scholars.


BRINE
BRINE
BRINE

# Thank you!
# Any Questions?

| Minutes of the Regular Meeting<br>Independent School District 279 School Board<br>Maple Grove, MN<br>Tuesday, July 23, 2024 | |
|---|---|
| CALL TO ORDER | A regular meeting of the Independent School District 279 School Board was held on Tuesday, July 23, 2024 in the board room at the Educational Service Center. Board Chair Jackie Mosqueda-Jones called the meeting to order at 6:00 PM. |
| ROLL CALL | The following members were present: Thomas Brooks, Heather Douglass, Jackie Mosqueda-Jones, Sarah Mitchell, and Tamara Grady. Tanya Prince was absent. |
| PLEDGE OF ALLEGIANCE | The Pledge of Allegiance was recited, led by Sarah Mitchell. |
| APPROVAL OF AGENDA | Motion by Heather Douglass, seconded by Thomas Brooks, to approve the agenda as presented. The motion carried on a vote of 5 to 0. |
| CONSENT AGENDA | Motion by Sarah Mitchell, seconded by Thomas Brooks, to approve items in the consent agenda as follows:<br>A. Minutes of the regular meeting of June 25, 2024<br>B. Minutes of the negotiation strategies meeting of June 25, 2024<br>C. Financial reports for the month of June 2024<br>D. Payment of items for the month of June 2024<br>E. 2023-2024 Investments Report<br>F. Personnel<br>G. Minnesota State High School League Co-op Dissolution Forms: Park Center/Osseo Boys Golf and Osseo/Park Center Softball agreement<br>H. Membership Renewal: Association of Metropolitan School Districts for the 2024-25 school year<br>I. Extended Educational Trips<br>The motion carried on a vote of 5 to 0. |
| GIFTS TO THE DISTRICT | Motion by Heather Douglass, seconded by Sarah Mitchell, to approve Gifts to the District totaling $43,722.98.<br>The motion carried on a vote of 5 to 0. |
| ADJOURNMENT | Motion by Thomas Brooks, seconded by Tamara Grady, to adjourn the meeting at 6:05 PM The motion carried on a vote of 5 to 0. |
| | _____<br>Jackie Mosqueda-Jones, Board Chairperson |

# Independent School District 279

## Consent Agenda Financial Items
## Fiscal Year 2025

Date: August 20, 2024

To: John Morstad, Executive Director of Finance and Operations

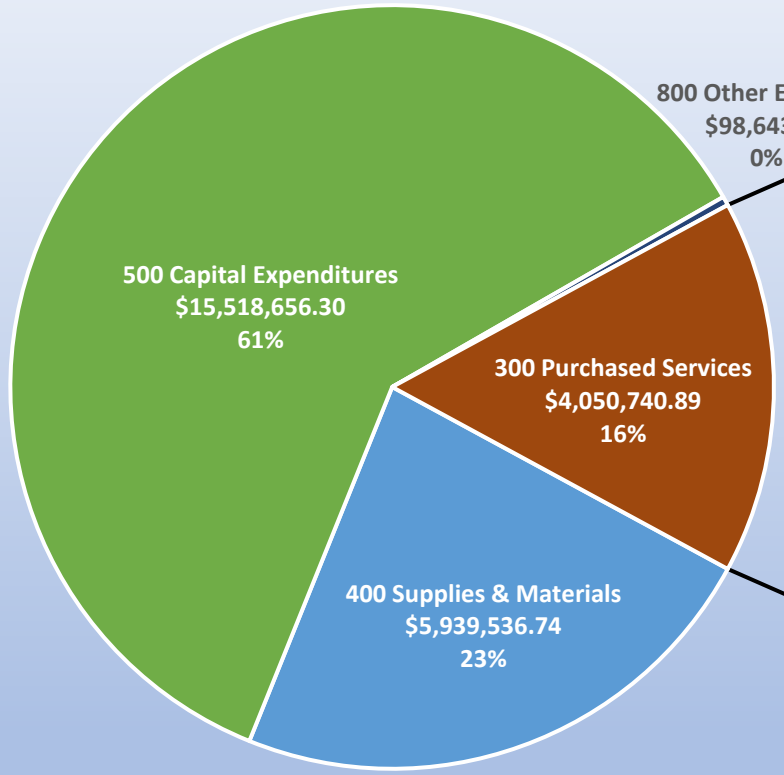
From: Kelly Benusa, Director of Business Services

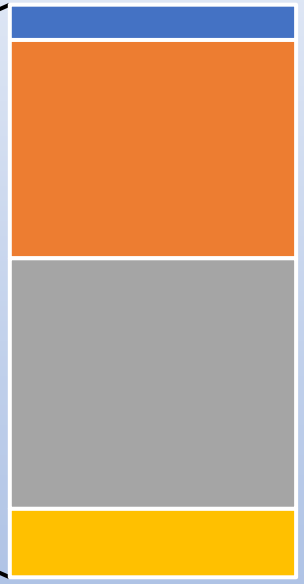
RE: Consent Agenda Financial Items –
Approval of Financial Reports
Approval of Payments

A. The ISD 279 School Board approval of financial reports for the month of July.

B. The ISD 279 School Board authorizes payment of Vendor Checks, Epayables, Electronic Wire Transfers, Employee Reimbursements, and Vendor ACH for the month of July totaling $39,889,360.46.

# JULY 2024 PAYMENTS FOR ALL FUNDS



Consulting
$249,632.78
1%

Transportation
$1,544,521.69
6%

Tuition Paid to Other Districts, Repairs, Staff Development, Property & Liability Ins, Other Purchased Services, Etc.
$1,772,397.84
7%

Utilities
$484,188.58
2%

**Total = $25,607,577.33**

**Shown in Chart**

300 Purchased Services: Consulting Fees, Transportation, Utilities, Etc.
400 Supplies and Materials: Food, Software, General Supplies, Etc.
500 Capital Expenditures: Equipment, Building & Site Improvements, Etc.
800 Other Expenses: Dues, Memberships, Etc.

**Not Shown in Chart**

Payroll, Benefits, Investments,Etc.....$14,281,783.13

# July 2024 Monthly Check Register

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/11/24 | P405560 | Epayable | 303 FED SUB CONTRACT <$25,000 | 300 Purchased Services | F5953 | NORTHERN STAR COUNC | $485.00 |
| 07/11/24 | V8007819 | Vendor ACH | 303 FED SUB CONTRACT <$25,000 | 300 Purchased Services | F5979 | ARAFAT, HANAA R | $25,000.00 |
| 07/22/24 | V1006295 | Electrnoic Wire Transfer | 303 FED SUB CONTRACT <$25,000 | 300 Purchased Services | PC0080 | US BANK CARD ELPROG | $1,478.25 |
| 07/31/24 | V8008023 | Vendor ACH | 303 FED SUB CONTRACT <$25,000 | 300 Purchased Services | 55199 | NAINI, SYDNEY PARIS | $750.00 |
| 07/11/24 | 735480 | Vendor Check | 304 FED SUB CONTRACT >$25,000 | 300 Purchased Services | F6074 | COMMUNITY MEDIATION | $24,950.00 |
| 07/11/24 | V8007819 | Vendor ACH | 304 FED SUB CONTRACT >$25,000 | 300 Purchased Services | F5979 | ARAFAT, HANAA R | $24,687.50 |
| 07/17/24 | 735609 | Vendor Check | 304 FED SUB CONTRACT >$25,000 | 300 Purchased Services | D2346 | ST DAVIDS CTR FOR C | $9,020.00 |
| 07/11/24 | 735475 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | A3013 | BROOKLYN PARK RECRE | $330.00 |
| 07/11/24 | 735481 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 55176 | COMMUNITY RESEARCH | $4,999.00 |
| 07/11/24 | 735493 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F6319 | KENNEDY & GRAVEN CH | $2,093.00 |
| 07/11/24 | 735499 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | A0267 | MASMS | $250.00 |
| 07/11/24 | 735514 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F4194 | PECK, BENJAMIN | $9,000.00 |
| 07/11/24 | 735523 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F3548 | SQUIRES WALDSPURGER | $1,369.19 |
| 07/11/24 | V8007821 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54676 | BLAZERWORKS | $11,492.25 |
| 07/11/24 | V8007827 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 07933 | CINTAS CORPORATION | $8.20 |
| 07/11/24 | V8007829 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F6283 | DARK KNIGHT SOLUTIO | $350.00 |
| 07/11/24 | V8007834 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F5627 | GBR INTERPRETING & | $360.00 |
| 07/11/24 | V8007841 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 51338 | HARRIS, RACHEL | $10,816.54 |
| 07/11/24 | V8007842 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54849 | HARTMAN, LISA ANNET | $4,000.00 |
| 07/11/24 | V8007868 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 50900 | MRI SOFTWARE LLC | $375.90 |
| 07/11/24 | V8007875 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 18885 | NOW MICRO | $1,480.00 |
| 07/11/24 | V8007882 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 50779 | RICHARD CARLTON CON | $700.00 |
| 07/11/24 | V8007897 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54978 | XIONG, CONNER | $1,123.50 |
| 07/17/24 | 735539 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F3428 | ANNEX TEEN CLINIC | $500.00 |
| 07/17/24 | 735591 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | A3481 | MN SAFETY COUNCIL I | $665.00 |
| 07/17/24 | 735594 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 53320 | NUESYNERGY | $1,177.50 |
| 07/17/24 | 735596 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | A0424 | PASCOE, DONALD | $500.00 |
| 07/17/24 | 735599 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F4343 | QUEST DIAGNOSTICS | $203.75 |
| 07/17/24 | P405575 | Epayable | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F5617 | EWALD CONSULTING | $2,115.88 |
| 07/17/24 | V8007905 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54905 | CESO HR LLC | $555.00 |
| 07/17/24 | V8007908 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 50804 | DART PORTABLE STORA | $90.00 |
| 07/17/24 | V8007921 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 07766 | INSTITUTE FOR ENVIR | $38,772.47 |
| 07/22/24 | V1006288 | Electrnoic Wire Transfer | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | PC0021 | US BANK CARD CUSTOD | $120.00 |
| 07/22/24 | V1006299 | Electrnoic Wire Transfer | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | PC0010 | US BANK CARD HRDEPT | $718.00 |
| 07/24/24 | 735630 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | A3013 | BROOKLYN PARK RECRE | $950.00 |
| 07/24/24 | 735632 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 00075 | BROOKLYN PARK, CITY | $7,500.00 |
| 07/24/24 | 735640 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54681 | ISOBAR PUBLIC SECTO | $3,775.00 |
| 07/24/24 | 735647 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F2709 | PACIFIC INTERPRETER | $2.36 |
| 07/24/24 | V8007956 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F5627 | GBR INTERPRETING & | $360.00 |
| 07/24/24 | V8007994 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54978 | XIONG, CONNER | $1,008.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/31/24 | 735665 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 00075 | BROOKLYN PARK, CITY | $5,000.00 |
| 07/31/24 | 735689 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54372 | RADAR TALENT SOLUTI | $30,800.00 |
| 07/31/24 | 735691 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 55196 | RAICES LATINAS LLC | $1,750.00 |
| 07/31/24 | V8008003 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 53362 | DANIELS SHARPSMART | $418.92 |
| 07/31/24 | V8008016 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 07649 | MALLOY,MONTAGUE,KAR | $5,500.00 |
| 07/31/24 | V8008027 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 55197 | OWN YOUR DESTINY LL | $9,000.00 |
| 07/31/24 | V8008030 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 02775 | RETROFIT RECYCLING | $2,612.57 |
| 07/31/24 | V8008042 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54978 | XIONG, CONNER | $420.00 |
| 07/24/24 | 735631 | Vendor Check | 310 SCHOOL RESOURCE OFFICER | 300 Purchased Services | 00075 | BROOKLYN PARK, CITY | $19,685.01 |
| 07/31/24 | 735680 | Vendor Check | 310 SCHOOL RESOURCE OFFICER | 300 Purchased Services | 09944 | MAPLE GROVE, CITY O | $392,875.50 |
| 07/31/24 | 735681 | Vendor Check | 310 SCHOOL RESOURCE OFFICER | 300 Purchased Services | 09944 | MAPLE GROVE, CITY O | $73,635.84 |
| 07/11/24 | V8007883 | Vendor ACH | 315 REPAIRS & MAINT COMP/TECH | 300 Purchased Services | 18914 | RICOH USA | $1,285.46 |
| 07/24/24 | 735639 | Vendor Check | 316 MN JOINT POWERS AGENCIES | 300 Purchased Services | A1613 | INTERMEDIATE DISTRI | $87,373.06 |
| 07/11/24 | V8007835 | Vendor ACH | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | 52466 | GRANITE TELECOMMUNI | $6,210.41 |
| 07/19/24 | V5023853 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35056 | ABIOLA C ADEGEYE | $90.00 |
| 07/19/24 | V5023854 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31387 | WILLIAM M AHLMANN | $45.00 |
| 07/19/24 | V5023855 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E22423 | JENNIFER AJSENBERG | $90.00 |
| 07/19/24 | V5023856 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34216 | FATIMA ALNIZAMI | $90.00 |
| 07/19/24 | V5023857 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35124 | RANDI J ANDERSON | $90.00 |
| 07/19/24 | V5023862 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30858 | JEFFREY A ANSORGE | $90.00 |
| 07/19/24 | V5023863 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33275 | JOHANNAH ARNDT | $90.00 |
| 07/19/24 | V5023864 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28562 | JEFFREY P ARTHURS | $90.00 |
| 07/19/24 | V5023865 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29670 | STEPHEN J AUDETTE | $90.00 |
| 07/19/24 | V5023867 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30210 | JOSEPH A BAER | $45.00 |
| 07/19/24 | V5023868 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33529 | DIANE M BAGLEY | $90.00 |
| 07/19/24 | V5023869 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E11003 | DAVID J BAKKE | $45.00 |
| 07/19/24 | V5023871 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E23103 | MARK A BARNES | $45.00 |
| 07/19/24 | V5023872 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33272 | BRYAN BASS | $90.00 |
| 07/19/24 | V5023874 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E23531 | MICHELLE MAE BAUERM | $45.00 |
| 07/19/24 | V5023876 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E20822 | BART C BECKER | $90.00 |
| 07/19/24 | V5023877 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28728 | JAMES A BECKER | $45.00 |
| 07/19/24 | V5023878 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33479 | TAJTIANNA BELL | $90.00 |
| 07/19/24 | V5023879 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28149 | DON R BELLEFEUILLE | $90.00 |
| 07/19/24 | V5023880 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E19653 | DANIEL J BENGS | $45.00 |
| 07/19/24 | V5023881 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E20548 | KELLY A BENUSA | $90.00 |
| 07/19/24 | V5023882 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E23942 | ALEX H BERG | $90.00 |
| 07/19/24 | V5023883 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27924 | TERRY L BERGGREN | $90.00 |
| 07/19/24 | V5023884 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E22734 | KIMBERLY A BERLING | $90.00 |
| 07/19/24 | V5023885 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27680 | CARTER P BERRY | $90.00 |
| 07/19/24 | V5023886 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E22952 | RYAN M BISSON | $90.00 |
| 07/19/24 | V5023887 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26912 | JEANETTE M BITZER | $90.00 |
| 07/19/24 | V5023888 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E25528 | DIANA BLEDSOE | $90.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/19/24 | V5023889 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E23142 | MICHAEL ARLEN BLOOM | $90.00 |
| 07/19/24 | V5023890 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34104 | MARK D BOCOCK | $45.00 |
| 07/19/24 | V5023891 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E19023 | ANDREA W BODEAU | $90.00 |
| 07/19/24 | V5023892 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26249 | JAMIE LEE CARLSON B | $90.00 |
| 07/19/24 | V5023893 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32888 | TANYA L BRADEHOFT | $45.00 |
| 07/19/24 | V5023894 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28287 | DAVID A BRANCH | $90.00 |
| 07/19/24 | V5023895 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29735 | DARYL S BROWN | $90.00 |
| 07/19/24 | V5023897 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34141 | SONNI BUERSKIN | $90.00 |
| 07/19/24 | V5023899 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34468 | LUCAS J BURNS | $90.00 |
| 07/19/24 | V5023900 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28668 | CARRIE A CABE | $90.00 |
| 07/19/24 | V5023902 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E10701 | DALE J CARLSTROM | $90.00 |
| 07/19/24 | V5023903 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31538 | JAMES F CASSIDY | $90.00 |
| 07/19/24 | V5023904 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E21510 | BRIAN CHANCE | $90.00 |
| 07/19/24 | V5023905 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33474 | LISA CHANG | $90.00 |
| 07/19/24 | V5023906 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32004 | IRFAN A CHAUDHRY | $90.00 |
| 07/19/24 | V5023907 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29608 | PATRICK CLYMER | $90.00 |
| 07/19/24 | V5023908 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33517 | LAWRENCE L COLEMAN | $90.00 |
| 07/19/24 | V5023909 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35055 | AMY-MAE T COOPER | $90.00 |
| 07/19/24 | V5023910 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31289 | JILL A COUGHENOUR L | $90.00 |
| 07/19/24 | V5023911 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35023 | RYAN L COX | $90.00 |
| 07/19/24 | V5023912 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30040 | GUYDON J DANDREA JR | $90.00 |
| 07/19/24 | V5023914 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27952 | DARRYL L DEHN | $45.00 |
| 07/19/24 | V5023916 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29064 | NICHOLAS J DEVOS | $90.00 |
| 07/19/24 | V5023917 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29146 | JAMES R DEZURIK | $45.00 |
| 07/19/24 | V5023919 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E13191 | JASON D DONAHUE | $45.00 |
| 07/19/24 | V5023920 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27152 | JOHN D DONLIN | $90.00 |
| 07/19/24 | V5023921 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30289 | BARBARA J DUPONT | $90.00 |
| 07/19/24 | V5023923 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27323 | SARAH R LANCETTE | $90.00 |
| 07/19/24 | V5023924 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29397 | GERALD EDWARDS SR | $90.00 |
| 07/19/24 | V5023926 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24977 | KEVIN D ELIASON | $45.00 |
| 07/19/24 | V5023928 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E9481 | TOD W ERICKSON | $90.00 |
| 07/19/24 | V5023929 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E15029 | DAWN M EWER | $45.00 |
| 07/19/24 | V5023930 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26175 | GARRY FABB | $90.00 |
| 07/19/24 | V5023931 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E16478 | COLLEEN J FAIRBANKS | $90.00 |
| 07/19/24 | V5023932 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34812 | TIMOTHY J FAKLIS | $90.00 |
| 07/19/24 | V5023934 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33988 | BRANDON D FERRIS | $90.00 |
| 07/19/24 | V5023935 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30343 | STEPHEN C FLISK | $90.00 |
| 07/19/24 | V5023938 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28017 | MELANIE M GATES | $90.00 |
| 07/19/24 | V5023939 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35054 | LORI E GEORGE | $90.00 |
| 07/19/24 | V5023940 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35026 | RYAN O GIBBS | $90.00 |
| 07/19/24 | V5023941 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32681 | VANESSA O.A. GILL | $90.00 |
| 07/19/24 | V5023942 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34071 | ADAM P GOODWALT | $45.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/19/24 | V5023943 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27059 | JAMES GREELEY | $90.00 |
| 07/19/24 | V5023944 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29790 | RYAN D GREENINGER | $90.00 |
| 07/19/24 | V5023946 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29738 | KYLE T GROVES | $90.00 |
| 07/19/24 | V5023947 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26415 | COURTNEY GULYARD | $90.00 |
| 07/19/24 | V5023948 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33995 | MEGHAN O GUTZWILLER | $45.00 |
| 07/19/24 | V5023949 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32816 | SUSAN HANG | $90.00 |
| 07/19/24 | V5023951 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31245 | DONALD A HANSON | $90.00 |
| 07/19/24 | V5023952 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E19889 | ANTWAN HARRIS | $90.00 |
| 07/19/24 | V5023953 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29656 | KRISTEN J SWANSON | $90.00 |
| 07/19/24 | V5023954 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26166 | CHRISTOPHER J HAUK | $45.00 |
| 07/19/24 | V5023955 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E21972 | MEGAN J HAVELAK | $90.00 |
| 07/19/24 | V5023956 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26623 | DALE A HECKENLAIBLE | $90.00 |
| 07/19/24 | V5023957 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29272 | AMBER M HEGLAND | $90.00 |
| 07/19/24 | V5023959 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E19111 | MELISSA L CARSTENS | $90.00 |
| 07/19/24 | V5023961 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34364 | YER HER | $90.00 |
| 07/19/24 | V5023962 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29380 | SARAH B HEYER | $90.00 |
| 07/19/24 | V5023963 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28882 | KIM R HIEL | $90.00 |
| 07/19/24 | V5023964 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E23814 | JENNIFER A HINKER | $90.00 |
| 07/19/24 | V5023965 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30535 | DANIEL C HOLTHUS | $45.00 |
| 07/19/24 | V5023966 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27577 | YUNQI HUANG | $90.00 |
| 07/19/24 | V5023967 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E25863 | MICHAEL T HUELLER | $90.00 |
| 07/19/24 | V5023968 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31397 | MICHELLE K HUMPHREY | $90.00 |
| 07/19/24 | V5023969 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33556 | SAMANTHA R HUMPHREY | $90.00 |
| 07/19/24 | V5023970 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E20381 | JOE L HUNT | $45.00 |
| 07/19/24 | V5023971 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31302 | MARK A HUSCHKA | $90.00 |
| 07/19/24 | V5023972 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26818 | BENJAMIN J IRMITER | $90.00 |
| 07/19/24 | V5023973 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33713 | THERESA M JACKSON | $90.00 |
| 07/19/24 | V5023974 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32491 | AMY TOLLEFSON | $90.00 |
| 07/19/24 | V5023976 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34762 | ROBERT V JANSON KEL | $45.00 |
| 07/19/24 | V5023977 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26393 | JENNIFER JERULLE | $90.00 |
| 07/19/24 | V5023979 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24690 | ALICIA JEAN JOHNSON | $45.00 |
| 07/19/24 | V5023980 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24051 | NANCY E JOHNSON | $90.00 |
| 07/19/24 | V5023982 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E22200 | JOSEPHINE K JOHNSON | $90.00 |
| 07/19/24 | V5023983 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27273 | KRISTY K JOHNSON | $90.00 |
| 07/19/24 | V5023984 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29485 | ROBERT J JOHNSON | $45.00 |
| 07/19/24 | V5023985 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29772 | RICARDO T JONES | $90.00 |
| 07/19/24 | V5023986 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33284 | EMILY KAEHN | $90.00 |
| 07/19/24 | V5023987 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31611 | THOMAS W KAMMERER J | $90.00 |
| 07/19/24 | V5023989 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29704 | RYAN M KENNEDY | $90.00 |
| 07/19/24 | V5023991 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26153 | KATHERINE E KERN | $90.00 |
| 07/19/24 | V5023992 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34508 | COURTNEY KIELB | $90.00 |
| 07/19/24 | V5023993 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E22369 | KATIE L KIMSEY | $90.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/19/24 | V5023994 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30976 | JILL M KIND | $90.00 |
| 07/19/24 | V5023995 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E10360 | MARGARET KLEVEN | $90.00 |
| 07/19/24 | V5023996 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E10991 | MARK A KLIMEK | $45.00 |
| 07/19/24 | V5023997 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24139 | JILL M KNUTSON | $90.00 |
| 07/19/24 | V5023998 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29665 | RACHEL E KOEHLER | $90.00 |
| 07/19/24 | V5023999 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E13021 | DEBRA J KOENIG | $90.00 |
| 07/19/24 | V5024001 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27810 | AARON M KRUEGER | $90.00 |
| 07/19/24 | V5024002 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33298 | MEGHAN E KUEMMEL | $45.00 |
| 07/19/24 | V5024003 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26205 | PARIS D KYLES | $90.00 |
| 07/19/24 | V5024004 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28930 | ELIZABETH A LANTTO | $90.00 |
| 07/19/24 | V5024005 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32964 | JOHN W LARSEN | $90.00 |
| 07/19/24 | V5024006 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E23186 | CARRIE L LARSON | $90.00 |
| 07/19/24 | V5024007 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E20085 | JILL E LARSON | $90.00 |
| 07/19/24 | V5024008 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24903 | MICHELLE C LARSON | $90.00 |
| 07/19/24 | V5024010 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E10910 | JEFF J LAWRENCE | $90.00 |
| 07/19/24 | V5024011 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E22829 | JANELL M LEISEN | $90.00 |
| 07/19/24 | V5024013 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26878 | JILL N LESNE | $90.00 |
| 07/19/24 | V5024014 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E8003 | ANTHONY L LIBBY | $90.00 |
| 07/19/24 | V5024015 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27708 | SHERRI L LINCOLN | $90.00 |
| 07/19/24 | V5024016 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E19001 | SARA A LOOBY-MORRIS | $90.00 |
| 07/19/24 | V5024018 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34785 | ROSS V LUKEN | $90.00 |
| 07/19/24 | V5024020 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32540 | PETER A LUNDBERG | $45.00 |
| 07/19/24 | V5024021 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26012 | THOMAS MADDEN | $45.00 |
| 07/19/24 | V5024022 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E25688 | CALLEN MAGNUSON | $90.00 |
| 07/19/24 | V5024023 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34613 | JEREMY D MALCHOW | $90.00 |
| 07/19/24 | V5024024 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30005 | CHRISTINA M MANANCE | $90.00 |
| 07/19/24 | V5024025 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27623 | ERIN L MANNING | $90.00 |
| 07/19/24 | V5024027 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26110 | MICHAEL L MASTERS J | $45.00 |
| 07/19/24 | V5024029 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29732 | LORI E MCCARTHY | $90.00 |
| 07/19/24 | V5024031 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26734 | LISA A MCLEAREN | $90.00 |
| 07/19/24 | V5024032 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27548 | BRIDGET S MENGELKOC | $90.00 |
| 07/19/24 | V5024035 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32386 | JAMES J MIDTAUNE | $45.00 |
| 07/19/24 | V5024036 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24957 | JULIE E MOBERG | $90.00 |
| 07/19/24 | V5024038 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E11508 | KIM M MONETTE | $90.00 |
| 07/19/24 | V5024039 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34245 | AMY MOORE | $90.00 |
| 07/19/24 | V5024040 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29672 | DAVID E MOREDOCK | $90.00 |
| 07/19/24 | V5024041 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34118 | MERISSA MOREY | $45.00 |
| 07/19/24 | V5024043 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32983 | JOHN H MORSTAD | $90.00 |
| 07/19/24 | V5024044 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E16312 | TROY H MOSENG | $45.00 |
| 07/19/24 | V5024045 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34039 | KEONNA R MOSES | $90.00 |
| 07/19/24 | V5024046 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32648 | BOUAKHAM MOUA | $90.00 |
| 07/19/24 | V5024049 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E22727 | MICHELLE MUNKHOLM | $90.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/19/24 | V5024051 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28113 | ETHAN NEERDAELS | $90.00 |
| 07/19/24 | V5024052 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34123 | DANA M NELSON | $90.00 |
| 07/19/24 | V5024053 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34315 | ERIN K NELSON | $90.00 |
| 07/19/24 | V5024054 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28881 | ELIZABETH S NESS | $90.00 |
| 07/19/24 | V5024055 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24238 | JOANNE M NEUMANN | $90.00 |
| 07/19/24 | V5024058 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E19849 | KIERSTEN NICHOLSON | $90.00 |
| 07/19/24 | V5024060 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26158 | CHRISTINE OAKLAND | $45.00 |
| 07/19/24 | V5024061 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E20219 | JEFFREY L OAKLAND | $45.00 |
| 07/19/24 | V5024062 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30331 | COLLIN L O'BRIEN | $90.00 |
| 07/19/24 | V5024065 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26239 | JASON L OLSON | $90.00 |
| 07/19/24 | V5024066 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E11637 | KENDALL A OLSON | $45.00 |
| 07/19/24 | V5024067 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30702 | ANTHONY M PADRNOS | $90.00 |
| 07/19/24 | V5024068 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24652 | ERIC J PARKER | $90.00 |
| 07/19/24 | V5024069 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E17381 | KELLI A PARPART | $90.00 |
| 07/19/24 | V5024070 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32375 | DALE R PATTERSON | $45.00 |
| 07/19/24 | V5024072 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E18126 | NATHAN J PEEL | $90.00 |
| 07/19/24 | V5024074 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E19713 | ARLEN D PETERSON | $45.00 |
| 07/19/24 | V5024076 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33981 | ANDREW M PHENOW | $45.00 |
| 07/19/24 | V5024077 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E20346 | JESSE T PHENOW | $90.00 |
| 07/19/24 | V5024078 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27980 | KATHRYN E POLUM | $45.00 |
| 07/19/24 | V5024079 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27931 | CHRISTINA M PRINCET | $90.00 |
| 07/19/24 | V5024083 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E17689 | WILLIAM W QUAN III | $90.00 |
| 07/19/24 | V5024084 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32000 | JAMES L QUAST | $90.00 |
| 07/19/24 | V5024085 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31290 | JOSEPH E RADER | $90.00 |
| 07/19/24 | V5024086 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26431 | BRADLEY R REVOLINSK | $90.00 |
| 07/19/24 | V5024089 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31658 | JORDAN P ROBERTSON | $90.00 |
| 07/19/24 | V5024091 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30978 | RONALD M SALAZAR | $90.00 |
| 07/19/24 | V5024092 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34420 | CLAYTON SAWATZKE | $90.00 |
| 07/19/24 | V5024093 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34777 | KARI E SAWYER | $90.00 |
| 07/19/24 | V5024095 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E22909 | KATHRIN SCHERBER | $90.00 |
| 07/19/24 | V5024096 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E25422 | JAIME C SCHLOESSER | $45.00 |
| 07/19/24 | V5024097 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E19775 | SARAH M SCHMIDT | $90.00 |
| 07/19/24 | V5024098 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27957 | TROY D SCHREIFELS | $90.00 |
| 07/19/24 | V5024100 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28781 | TIMOTHY J SCHULTZ | $45.00 |
| 07/19/24 | V5024101 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E12428 | STEVEN M SCHWARTZ | $90.00 |
| 07/19/24 | V5024102 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E23382 | DONALD L SEITZ | $45.00 |
| 07/19/24 | V5024103 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32085 | MELISSA D SENNES | $90.00 |
| 07/19/24 | V5024104 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E10843 | JODY E SEPPALA | $90.00 |
| 07/19/24 | V5024106 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33821 | DOUGLAS M SHERF | $45.00 |
| 07/19/24 | V5024107 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26696 | ALBERT J SHOBER | $45.00 |
| 07/19/24 | V5024109 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26822 | BRIAN J SIVERSON-HA | $90.00 |
| 07/19/24 | V5024110 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29305 | ERIK R SJOGREN | $90.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/19/24 | V5024111 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E25428 | LISA SJOGREN | $90.00 |
| 07/19/24 | V5024113 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27262 | PATRICK R SMITH | $90.00 |
| 07/19/24 | V5024116 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28275 | SORENSEN, KEELIE | $90.00 |
| 07/19/24 | V5024117 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29773 | TERENCE W SOVELL | $90.00 |
| 07/19/24 | V5024118 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34544 | QUINTIN E SPEERS | $90.00 |
| 07/19/24 | V5024120 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28554 | JESSICA M NANTI | $90.00 |
| 07/19/24 | V5024121 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33023 | ELLEN M STEWART | $90.00 |
| 07/19/24 | V5024122 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E11059 | MICHAEL K STOCK | $90.00 |
| 07/19/24 | V5024124 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E9274 | RICHARD T SUBJECT J | $45.00 |
| 07/19/24 | V5024125 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E13467 | SCOTT W TAYLOR | $90.00 |
| 07/19/24 | V5024126 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24729 | CONSTANCE G THOMAS | $90.00 |
| 07/19/24 | V5024127 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E25672 | JENNIFER L THOMAS | $90.00 |
| 07/19/24 | V5024128 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32003 | ERIK R THOMPSON | $90.00 |
| 07/19/24 | V5024130 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28936 | DARBY M THRONE | $90.00 |
| 07/19/24 | V5024132 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E25376 | JACOB S TIESZEN | $90.00 |
| 07/19/24 | V5024133 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E13696 | JENNIFER L TOLLEFSO | $90.00 |
| 07/19/24 | V5024136 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30783 | ERIC A TURBEVILLE | $90.00 |
| 07/19/24 | V5024139 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E11233 | STEVE W VAN DYKE | $45.00 |
| 07/19/24 | V5024140 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27332 | ANGELA M VANHEE | $90.00 |
| 07/19/24 | V5024141 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26402 | SARA A VERNIG | $90.00 |
| 07/19/24 | V5024142 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32821 | KAY M VILLELLA | $90.00 |
| 07/19/24 | V5024144 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E16515 | KARI M VOLLRATH | $90.00 |
| 07/19/24 | V5024146 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35070 | MICHAEL V WALKER | $90.00 |
| 07/19/24 | V5024148 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29393 | EMILY K WATTS | $90.00 |
| 07/19/24 | V5024150 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26824 | JASON M WEAPPA | $90.00 |
| 07/19/24 | V5024152 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28896 | STEPHANIE A WEBSTER | $90.00 |
| 07/19/24 | V5024153 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32801 | JAKE H WEDIN | $45.00 |
| 07/19/24 | V5024154 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E4855 | CRAIG WOKSON | $90.00 |
| 07/19/24 | V5024156 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32542 | ADAM M WOODS | $90.00 |
| 07/19/24 | V5024157 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26183 | EMILY WOOLSEY | $90.00 |
| 07/19/24 | V5024158 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32679 | BRADLEY J WUTSCHKE | $45.00 |
| 07/19/24 | V5024159 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24229 | JAMES D WYNN | $90.00 |
| 07/19/24 | V5024160 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30866 | KAO XIONG | $90.00 |
| 07/19/24 | V5024161 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34140 | CHA T YANG | $90.00 |
| 07/19/24 | V5024162 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35115 | CHONG YANG | $90.00 |
| 07/19/24 | V5024163 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E23219 | JEFFREY J YASGER | $45.00 |
| 07/19/24 | V5024164 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E21537 | JEFF ZASTROW | $90.00 |
| 07/19/24 | V5024165 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32951 | JENNIFER M ZIPF | $90.00 |
| 07/22/24 | V1006273 | Electrnoic Wire Transfer | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | 52467 | CONSOLIDATED COMMUN | $4,802.66 |
| 07/22/24 | V1006276 | Electrnoic Wire Transfer | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | 15229 | POPP.COM INC | $478.38 |
| 07/22/24 | V1006279 | Electrnoic Wire Transfer | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | D6911 | VERIZON WIRELESS BE | $2,708.53 |
| 07/24/24 | 735633 | Vendor Check | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | 54875 | CALLTOWER INC | $9,585.18 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/11/24 | V8007878 | Vendor ACH | 329 POSTAGE AND EXPRESS | 300 Purchased Services | 52264 | PITNEY BOWES RESERV | $20,000.00 |
| 07/19/24 | V5024019 | Employee Reimbursement | 329 POSTAGE AND EXPRESS | 300 Purchased Services | E23926 | JOAN LUNCEFORD | $95.20 |
| 07/22/24 | V1006278 | Electrnoic Wire Transfer | 329 POSTAGE AND EXPRESS | 300 Purchased Services | A0275 | UNITED PARCEL SERVI | $405.78 |
| 07/22/24 | V1006300 | Electrnoic Wire Transfer | 329 POSTAGE AND EXPRESS | 300 Purchased Services | PC0059 | US BANK CARD I2T2 D | $29.56 |
| 07/24/24 | V8007976 | Vendor ACH | 329 POSTAGE AND EXPRESS | 300 Purchased Services | 08447 | NYSTROM PUBLISHING | $4,065.82 |
| 07/31/24 | 735701 | Vendor Check | 329 POSTAGE AND EXPRESS | 300 Purchased Services | 00404 | UNITED STATES POSTA | $7,997.35 |
| 07/11/24 | V8007836 | Vendor ACH | 330 UTILITIES - GENERAL | 300 Purchased Services | 51473 | ANCHOR SOLAR INVEST | $3,883.94 |
| 07/11/24 | V8007845 | Vendor ACH | 330 UTILITIES - GENERAL | 300 Purchased Services | 53001 | IDEAL ENERGIES SOLA | $12,625.86 |
| 07/11/24 | V8007846 | Vendor ACH | 330 UTILITIES - GENERAL | 300 Purchased Services | 53912 | IDEAL ENERGIES SOLA | $11,271.99 |
| 07/31/24 | V8008005 | Vendor ACH | 330 UTILITIES - GENERAL | 300 Purchased Services | 51473 | ANCHOR SOLAR INVEST | $3,883.94 |
| 07/31/24 | V8008010 | Vendor ACH | 330 UTILITIES - GENERAL | 300 Purchased Services | 53001 | IDEAL ENERGIES SOLA | $12,625.86 |
| 07/31/24 | V8008011 | Vendor ACH | 330 UTILITIES - GENERAL | 300 Purchased Services | 53912 | IDEAL ENERGIES SOLA | $11,271.99 |
| 07/22/24 | V1006280 | Electrnoic Wire Transfer | 331 ELECTRICITY | 300 Purchased Services | 00419 | WRIGHT HENNEPIN ELE | $29,522.33 |
| 07/31/24 | 735687 | Vendor Check | 331 ELECTRICITY | 300 Purchased Services | F2434 | NWFSC CONDOMINIUM O | $10,936.23 |
| 07/31/24 | 735703 | Vendor Check | 331 ELECTRICITY | 300 Purchased Services | 00300 | XCEL ENERGY | $235,951.29 |
| 07/11/24 | 735478 | Vendor Check | 332 NATURAL GAS | 300 Purchased Services | 00270 | CENTERPOINT ENERGY | $8,449.62 |
| 07/11/24 | 735479 | Vendor Check | 332 NATURAL GAS | 300 Purchased Services | 00270 | CENTERPOINT ENERGY | $25.61 |
| 07/17/24 | 735557 | Vendor Check | 332 NATURAL GAS | 300 Purchased Services | 00270 | CENTERPOINT ENERGY | $74.10 |
| 07/24/24 | V8007985 | Vendor ACH | 332 NATURAL GAS | 300 Purchased Services | 51808 | SYMMETRY ENERGY SOL | $7,438.04 |
| 07/31/24 | 735687 | Vendor Check | 332 NATURAL GAS | 300 Purchased Services | F2434 | NWFSC CONDOMINIUM O | $3,018.84 |
| 07/11/24 | 735496 | Vendor Check | 333 WATER AND SEWER | 300 Purchased Services | 09944 | MAPLE GROVE, CITY O | $46,431.59 |
| 07/22/24 | V1006272 | Electrnoic Wire Transfer | 333 WATER AND SEWER | 300 Purchased Services | 00075 | BROOKLYN PARK, CITY | $934.30 |
| 07/24/24 | 735646 | Vendor Check | 333 WATER AND SEWER | 300 Purchased Services | A3192 | OSSEO, CITY OF | $21,092.19 |
| 07/24/24 | V8007948 | Vendor ACH | 333 WATER AND SEWER | 300 Purchased Services | 00074 | BROOKLYN CENTER, CI | $3,158.64 |
| 07/31/24 | 735662 | Vendor Check | 333 WATER AND SEWER | 300 Purchased Services | 00074 | BROOKLYN CENTER, CI | $3,158.64 |
| 07/31/24 | 735687 | Vendor Check | 333 WATER AND SEWER | 300 Purchased Services | F2434 | NWFSC CONDOMINIUM O | $617.36 |
| 07/11/24 | V8007857 | Vendor ACH | 334 REFUSE REMOVAL | 300 Purchased Services | 54572 | MARTIN MARIETTA MAT | $155.00 |
| 07/22/24 | V1006277 | Electrnoic Wire Transfer | 334 REFUSE REMOVAL | 300 Purchased Services | 00230 | REPUBLIC SERVICES | $14,931.06 |
| 07/31/24 | V8008017 | Vendor ACH | 340 INSURANCES | 300 Purchased Services | F2937 | MARSH & MCLENNAN AG | $52,000.00 |
| 07/11/24 | P405552 | Epayable | 350 CONTR REP - SITES | 300 Purchased Services | 50088 | AID ELECTRIC CORPOR | $6,285.00 |
| 07/11/24 | V8007817 | Vendor ACH | 350 CONTR REP - SITES | 300 Purchased Services | 52777 | ADVANCED IRRIGATION | $984.20 |
| 07/11/24 | V8007864 | Vendor ACH | 350 CONTR REP - SITES | 300 Purchased Services | 55043 | METROPOLITAN MECHAN | $2,625.42 |
| 07/11/24 | V8007887 | Vendor ACH | 350 CONTR REP - SITES | 300 Purchased Services | 22111 | SOUTHERN MN INSPECT | $2,308.60 |
| 07/17/24 | P405570 | Epayable | 350 CONTR REP - SITES | 300 Purchased Services | 50088 | AID ELECTRIC CORPOR | $284.00 |
| 07/17/24 | V8007933 | Vendor ACH | 350 CONTR REP - SITES | 300 Purchased Services | 20141 | RJ MECHANICAL INC | $325.95 |
| 07/24/24 | V8007969 | Vendor ACH | 350 CONTR REP - SITES | 300 Purchased Services | 55043 | METROPOLITAN MECHAN | $1,928.62 |
| 07/31/24 | 735700 | Vendor Check | 350 CONTR REP - SITES | 300 Purchased Services | 17150 | TWIN CITIES BOILER | $7,600.00 |
| 07/31/24 | V8008008 | Vendor ACH | 350 CONTR REP - SITES | 300 Purchased Services | 50978 | H2I GROUP | $6,000.00 |
| 07/31/24 | V8008020 | Vendor ACH | 350 CONTR REP - SITES | 300 Purchased Services | 18100 | MEI TOTAL ELEVATOR | $369.00 |
| 07/31/24 | V8008037 | Vendor ACH | 350 CONTR REP - SITES | 300 Purchased Services | 15341 | UHL COMPANY INC | $33.25 |
| 07/17/24 | 735606 | Vendor Check | 352 CONTR REP - EQUIP | 300 Purchased Services | 26592 | SHRED-N-GO | $145.00 |
| 07/17/24 | V8007899 | Vendor ACH | 352 CONTR REP - EQUIP | 300 Purchased Services | 22094 | ACTION RADIO & COMM | $22.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/31/24 | 735660 | Vendor Check | 352 CONTR REP - EQUIP | 300 Purchased Services | 55204 | BADGER STATE REPAIR | $545.00 |
| 07/31/24 | 735694 | Vendor Check | 352 CONTR REP - EQUIP | 300 Purchased Services | 26592 | SHRED-N-GO | $167.00 |
| 07/19/24 | 735626 | Vendor Check | 353 CONTR REP - VEHICLES | 300 Purchased Services | 50339 | BP LUTHER COLLISION | $11,110.35 |
| 07/11/24 | V8007834 | Vendor ACH | 358 FOREIGN LANG <$25,000 | 300 Purchased Services | F5627 | GBR INTERPRETING & | $960.00 |
| 07/17/24 | 735595 | Vendor Check | 358 FOREIGN LANG <$25,000 | 300 Purchased Services | F2709 | PACIFIC INTERPRETER | $5,849.13 |
| 07/17/24 | V8007915 | Vendor ACH | 358 FOREIGN LANG <$25,000 | 300 Purchased Services | F5627 | GBR INTERPRETING & | $600.00 |
| 07/24/24 | 735647 | Vendor Check | 358 FOREIGN LANG <$25,000 | 300 Purchased Services | F2709 | PACIFIC INTERPRETER | $145.14 |
| 07/24/24 | V8007956 | Vendor ACH | 358 FOREIGN LANG <$25,000 | 300 Purchased Services | F5627 | GBR INTERPRETING & | $1,080.00 |
| 07/24/24 | 735651 | Vendor Check | 360 TRANSP - PUBLIC | 300 Purchased Services | D6150 | TRANSPORTATION PLUS | $520.92 |
| 07/24/24 | 735652 | Vendor Check | 360 TRANSP - PUBLIC | 300 Purchased Services | D6150 | TRANSPORTATION PLUS | $159.91 |
| 07/31/24 | 735698 | Vendor Check | 360 TRANSP - PUBLIC | 300 Purchased Services | D6150 | TRANSPORTATION PLUS | $64.82 |
| 07/11/24 | 735486 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D6455 | FIRST STUDENT INC | $209,067.20 |
| 07/11/24 | 735504 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | 16836 | METROPOLITAN TRANSP | $2,384.62 |
| 07/11/24 | V8007825 | Vendor ACH | 361 TRANSP - PRIVATE | 300 Purchased Services | 54579 | CESO TRANSPORTATION | $99,213.65 |
| 07/11/24 | V8007828 | Vendor ACH | 361 TRANSP - PRIVATE | 300 Purchased Services | F7318 | CSTMN | $90,021.90 |
| 07/11/24 | V8007874 | Vendor ACH | 361 TRANSP - PRIVATE | 300 Purchased Services | F5151 | NORTHSTAR BUS LINES | $84,627.46 |
| 07/17/24 | 735536 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | 53511 | AGAPE CHRISTI ACADE | $689.92 |
| 07/17/24 | 735537 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D2120 | AL-AMAL SCHOOL | $5,485.76 |
| 07/17/24 | 735541 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D2142 | ASCENSION CATHOLIC | $1,404.48 |
| 07/17/24 | 735543 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | 50722 | AVAIL ACADEMY - FRI | $423.36 |
| 07/17/24 | 735544 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | 50721 | AVAIL ACADEMY - EDI | $374.08 |
| 07/17/24 | 735545 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | 50720 | AVAIL ACADEMY-BLAIN | $1,081.92 |
| 07/17/24 | 735547 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | A1219 | BENILDE-ST MARGARET | $20,378.73 |
| 07/17/24 | 735549 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | A0855 | BLAKE SCHOOL | $10,162.23 |
| 07/17/24 | 735550 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | 55188 | BREAKAWAY ACADEMY I | $4,034.24 |
| 07/17/24 | 735551 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | A0527 | BRECK SCHOOL | $7,952.00 |
| 07/17/24 | 735558 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | F1356 | CHESTERTON ACADEMY | $3,236.80 |
| 07/17/24 | 735559 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | A2364 | CONCORDIA ACADEMY | $1,120.00 |
| 07/17/24 | 735560 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | A5544 | CRETIN-DERHAM HALL | $678.72 |
| 07/17/24 | 735561 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | F6291 | CRISTO REY JESUIT H | $3,837.12 |
| 07/17/24 | 735562 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | A2365 | DELASALLE HIGH SCHO | $9,521.06 |
| 07/17/24 | 735563 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | A0536 | FOURTH BAPTIST CHRI | $16,020.48 |
| 07/17/24 | 735564 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | F6290 | GOOD SHEPHERD CHURC | $3,241.28 |
| 07/17/24 | 735565 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D9744 | GRACE LUTHERAN | $374.08 |
| 07/17/24 | 735566 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | A4604 | GROVES ACADEMY | $3,566.08 |
| 07/17/24 | 735567 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D2126 | HEILICHER MPLS JEWI | $1,072.96 |
| 07/17/24 | 735568 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | A5546 | HILL-MURRAY SCHOOL | $721.28 |
| 07/17/24 | 735570 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D9745 | HOLY FAMILY ACADEMY | $1,099.84 |
| 07/17/24 | 735571 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | 50441 | HOLY FAMILY CATHOLI | $1,046.08 |
| 07/17/24 | 735572 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | A2343 | HOLY NAME OF JESUS | $10,725.12 |
| 07/17/24 | 735573 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | F4763 | HOLY SPIRIT ACADEMY | $689.92 |
| 07/17/24 | 735574 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | F6289 | HOLY TRINITY LUTHER | $5,071.36 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/17/24 | 735575 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | F6288 | HOPE ACADEMY INC | $665.28 |
| 07/17/24 | 735576 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D8300 | IMMACULATE CONCEPTI | $762.66 |
| 07/17/24 | 735582 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | A3434 | KING OF GRACE LUTHE | $7,324.80 |
| 07/17/24 | 735584 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | 55187 | LAKE COUNTRY SCHOOL | $371.84 |
| 07/17/24 | 735585 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | F1362 | LEGACY CHRISTIAN AC | $1,464.96 |
| 07/17/24 | 735586 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | F4147 | LIBERTY CLASSICAL A | $369.60 |
| 07/17/24 | 735587 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | 52729 | MAYER LUTHERAN HIGH | $369.60 |
| 07/17/24 | 735589 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | A0525 | MINNEHAHA ACADEMY | $5,335.68 |
| 07/17/24 | 735590 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | 53490 | MINNESOTA WALDORF S | $322.56 |
| 07/17/24 | 735592 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | F6320 | MONTESSORI RENAISSA | $2,385.60 |
| 07/17/24 | 735593 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | 52312 | MOUNDS PARK ACADEMY | $692.16 |
| 07/17/24 | 735598 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D9741 | PROVIDENCE ACADEMY | $27,375.04 |
| 07/17/24 | 735600 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | A2355 | REDEEMER CHRISTIAN | $1,102.08 |
| 07/17/24 | 735601 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | F2793 | RIVER TREE SCHOOL | $3,074.87 |
| 07/17/24 | 735607 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | 50717 | SOUTHWEST CHRISTIAN | $381.33 |
| 07/17/24 | 735608 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D3701 | ST AGNES SCHOOL | $1,461.01 |
| 07/17/24 | 735610 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D2135 | ST JOHN BAPTIST CAT | $374.08 |
| 07/17/24 | 735611 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | F2795 | ST MICHAEL CATHOLIC | $712.32 |
| 07/17/24 | 735612 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | A1783 | ST RAPHAEL'S SCHOOL | $5,998.72 |
| 07/17/24 | 735613 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | F5451 | ST STEPHENS CATHOLI | $1,370.88 |
| 07/17/24 | 735614 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | A2356 | ST THOMAS ACADEMY | $376.32 |
| 07/17/24 | 735616 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | A0544 | TOTINO GRACE HIGH S | $33,856.06 |
| 07/17/24 | 735620 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | A2361 | WOODCREST BAPTIST A | $4,035.30 |
| 07/17/24 | P405579 | Epayable | 361 TRANSP - PRIVATE | 300 Purchased Services | D0416 | MINNETONKA CHRISTIA | $5,434.24 |
| 07/17/24 | P405580 | Epayable | 361 TRANSP - PRIVATE | 300 Purchased Services | A5154 | ST BARTHOLOMEW SCHO | $1,982.40 |
| 07/17/24 | V8007906 | Vendor ACH | 361 TRANSP - PRIVATE | 300 Purchased Services | A2337 | CROSS OF CHRIST LUT | $1,046.08 |
| 07/17/24 | V8007928 | Vendor ACH | 361 TRANSP - PRIVATE | 300 Purchased Services | D5292 | NORTH HEIGHTS CHRIS | $349.44 |
| 07/17/24 | V8007929 | Vendor ACH | 361 TRANSP - PRIVATE | 300 Purchased Services | F5151 | NORTHSTAR BUS LINES | $1,131.06 |
| 07/17/24 | V8007932 | Vendor ACH | 361 TRANSP - PRIVATE | 300 Purchased Services | D6848 | RISEN CHRIST CATHOL | $409.92 |
| 07/17/24 | V8007936 | Vendor ACH | 361 TRANSP - PRIVATE | 300 Purchased Services | A2360 | WEST LUTHERAN SCHOO | $9,279.73 |
| 07/24/24 | 735650 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | A0544 | TOTINO GRACE HIGH S | $378.56 |
| 07/24/24 | 735651 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D6150 | TRANSPORTATION PLUS | $336,261.01 |
| 07/24/24 | 735652 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D6150 | TRANSPORTATION PLUS | $313,095.03 |
| 07/31/24 | 735674 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D6455 | FIRST STUDENT INC | $4,383.09 |
| 07/31/24 | 735698 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D6150 | TRANSPORTATION PLUS | $59,509.60 |
| 07/31/24 | 735699 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D6150 | TRANSPORTATION PLUS | $7,476.61 |
| 07/31/24 | V8008025 | Vendor ACH | 361 TRANSP - PRIVATE | 300 Purchased Services | F5151 | NORTHSTAR BUS LINES | $7,809.96 |
| 07/11/24 | 735487 | Vendor Check | 362 TRANSP - DEPARTMENT | 300 Purchased Services | D6455 | FIRST STUDENT INC | $13,548.14 |
| 07/11/24 | V8007874 | Vendor ACH | 362 TRANSP - DEPARTMENT | 300 Purchased Services | F5151 | NORTHSTAR BUS LINES | $2,114.50 |
| 07/24/24 | 735651 | Vendor Check | 362 TRANSP - DEPARTMENT | 300 Purchased Services | D6150 | TRANSPORTATION PLUS | $1,120.80 |
| 07/24/24 | 735652 | Vendor Check | 362 TRANSP - DEPARTMENT | 300 Purchased Services | D6150 | TRANSPORTATION PLUS | $372.96 |
| 07/24/24 | V8007974 | Vendor ACH | 362 TRANSP - DEPARTMENT | 300 Purchased Services | F5151 | NORTHSTAR BUS LINES | $4,960.99 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/31/24 | 735674 | Vendor Check | 362 TRANSP - DEPARTMENT | 300 Purchased Services | D6455 | FIRST STUDENT INC | $51,288.94 |
| 07/31/24 | 735698 | Vendor Check | 362 TRANSP - DEPARTMENT | 300 Purchased Services | D6150 | TRANSPORTATION PLUS | $218.54 |
| 07/31/24 | 735699 | Vendor Check | 362 TRANSP - DEPARTMENT | 300 Purchased Services | D6150 | TRANSPORTATION PLUS | $32.41 |
| 07/31/24 | V8008025 | Vendor ACH | 362 TRANSP - DEPARTMENT | 300 Purchased Services | F5151 | NORTHSTAR BUS LINES | $43,865.55 |
| 07/11/24 | 735486 | Vendor Check | 364 TRANSP NONPERFORM RESERVE | 300 Purchased Services | D6455 | FIRST STUDENT INC | -$14,500.00 |
| 07/11/24 | V8007874 | Vendor ACH | 364 TRANSP NONPERFORM RESERVE | 300 Purchased Services | F5151 | NORTHSTAR BUS LINES | -$7,300.00 |
| 07/19/24 | V5023852 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E25515 | NANCY ADAMS | $41.26 |
| 07/19/24 | V5023853 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E35056 | ABIOLA C ADEGEYE | $74.31 |
| 07/19/24 | V5023855 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E22423 | JENNIFER AJSENBERG | $237.93 |
| 07/19/24 | V5023859 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E14024 | GINGER ELLEN LUOMA | $161.90 |
| 07/19/24 | V5023860 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E12249 | LAUREL L ANDERSON | $214.73 |
| 07/19/24 | V5023863 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33275 | JOHANNAH ARNDT | $29.22 |
| 07/19/24 | V5023870 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E30384 | KELLY J BAKKER | $289.82 |
| 07/19/24 | V5023873 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E30290 | JENNIFER M BAUER | $95.96 |
| 07/19/24 | V5023875 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E25567 | CHERI J BECKER | $99.50 |
| 07/19/24 | V5023895 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29735 | DARYL S BROWN | $70.69 |
| 07/19/24 | V5023896 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E26546 | LATIA W BROWN | $14.48 |
| 07/19/24 | V5023899 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E34468 | LUCAS J BURNS | $20.89 |
| 07/19/24 | V5023900 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28668 | CARRIE A CABE | $216.17 |
| 07/19/24 | V5023901 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33534 | JASON M CARDOSI | $27.75 |
| 07/19/24 | V5023905 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33474 | LISA CHANG | $94.19 |
| 07/19/24 | V5023906 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32004 | IRFAN A CHAUDHRY | $123.29 |
| 07/19/24 | V5023910 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E31289 | JILL A COUGHENOUR L | $164.67 |
| 07/19/24 | V5023913 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28923 | MARIA N DANIEL | $105.27 |
| 07/19/24 | V5023915 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E22794 | ANDREA J DERR | $61.60 |
| 07/19/24 | V5023916 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29064 | NICHOLAS J DEVOS | $106.34 |
| 07/19/24 | V5023918 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E24961 | SUSAN M DOBRATZ | $59.69 |
| 07/19/24 | V5023922 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29399 | JODI L DUROW | $141.21 |
| 07/19/24 | V5023923 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E27323 | SARAH R LANCETTE | $71.21 |
| 07/19/24 | V5023925 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E34851 | MICHELLE EIBENSTEIN | $15.80 |
| 07/19/24 | V5023927 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32197 | ALICIA M ENGELKES | $55.28 |
| 07/19/24 | V5023928 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E9481 | TOD W ERICKSON | $56.79 |
| 07/19/24 | V5023931 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E16478 | COLLEEN J FAIRBANKS | $104.95 |
| 07/19/24 | V5023932 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E34812 | TIMOTHY J FAKLIS | $71.03 |
| 07/19/24 | V5023933 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29919 | CAROL A FARNIOK | $38.85 |
| 07/19/24 | V5023936 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E34089 | KRISTYN FOLTZ | $36.73 |
| 07/19/24 | V5023938 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28017 | MELANIE M GATES | $54.60 |
| 07/19/24 | V5023939 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E35054 | LORI E GEORGE | $117.19 |
| 07/19/24 | V5023943 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E27059 | JAMES GREELEY | $47.95 |
| 07/19/24 | V5023944 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29790 | RYAN D GREENINGER | $29.27 |
| 07/19/24 | V5023948 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33995 | MEGHAN O GUTZWILLER | $216.84 |
| 07/19/24 | V5023949 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32816 | SUSAN HANG | $72.62 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/19/24 | V5023950 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32901 | BETHANY A HANSON | $32.50 |
| 07/19/24 | V5023958 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E12017 | NEVIN F HENCH | $6.97 |
| 07/19/24 | V5023959 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E19111 | MELISSA L CARSTENS | $147.34 |
| 07/19/24 | V5023961 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E34364 | YER HER | $49.04 |
| 07/19/24 | V5023962 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29380 | SARAH B HEYER | $49.56 |
| 07/19/24 | V5023983 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E27273 | KRISTY K JOHNSON | $76.29 |
| 07/19/24 | V5023988 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32900 | HANNAH M KASSABIAN | $156.41 |
| 07/19/24 | V5023990 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32494 | KATIE E.D. KERN | $146.64 |
| 07/19/24 | V5023991 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E26153 | KATHERINE E KERN | $38.38 |
| 07/19/24 | V5023999 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E13021 | DEBRA J KOENIG | $81.85 |
| 07/19/24 | V5024002 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33298 | MEGHAN E KUEMMEL | $231.67 |
| 07/19/24 | V5024009 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29661 | HEATHER E LAWRENCE | $80.79 |
| 07/19/24 | V5024012 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E34371 | SYDNEY M LENZ | $136.76 |
| 07/19/24 | V5024017 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E25823 | LISA M LUKE | $53.22 |
| 07/19/24 | V5024026 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E24807 | SARA M MARTINEK | $8.72 |
| 07/19/24 | V5024028 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28955 | LAUREN M R MATYSIK | $136.83 |
| 07/19/24 | V5024036 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E24957 | JULIE E MOBERG | $60.47 |
| 07/19/24 | V5024037 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E27855 | BRIANA M MOLNAR | $299.81 |
| 07/19/24 | V5024040 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29672 | DAVID E MOREDOCK | $99.15 |
| 07/19/24 | V5024042 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E20197 | MARY C MORRIS | $282.49 |
| 07/19/24 | V5024043 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32983 | JOHN H MORSTAD | $49.89 |
| 07/19/24 | V5024046 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32648 | BOUAKHAM MOUA | $73.38 |
| 07/19/24 | V5024047 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E20857 | TRACY R MUELLER | $166.45 |
| 07/19/24 | V5024050 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E25336 | CRISTA L MURPHY | $569.46 |
| 07/19/24 | V5024056 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E23458 | NICOLE M NEWFIELD | $286.01 |
| 07/19/24 | V5024057 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E24255 | JESSICA NEWTON | $21.17 |
| 07/19/24 | V5024059 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E11769 | BARBARA J SIERACKI | $95.46 |
| 07/19/24 | V5024067 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E30702 | ANTHONY M PADRNOS | $550.40 |
| 07/19/24 | V5024071 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E34142 | JAMES PAYETTE | $477.89 |
| 07/19/24 | V5024073 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33175 | SAMANTHA J PETERSON | $426.37 |
| 07/19/24 | V5024075 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33212 | GAIL M PFLUGER | $30.28 |
| 07/19/24 | V5024080 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32060 | CHRISTINA A PRINDLE | $281.30 |
| 07/19/24 | V5024081 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33537 | CELESTE A PRYDE | $160.21 |
| 07/19/24 | V5024084 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32000 | JAMES L QUAST | $29.01 |
| 07/19/24 | V5024088 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E23844 | JULIE R RICHTER | $237.50 |
| 07/19/24 | V5024089 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E31658 | JORDAN P ROBERTSON | $71.90 |
| 07/19/24 | V5024090 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E25690 | LEIA C ROBIDEAU | $31.59 |
| 07/19/24 | V5024093 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E34777 | KARI E SAWYER | $86.51 |
| 07/19/24 | V5024095 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E22909 | KATHRIN SCHERBER | $82.41 |
| 07/19/24 | V5024099 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32886 | AMANDA M CARLSON | $156.32 |
| 07/19/24 | V5024108 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E31092 | LYDIA A SINGLETON | $45.99 |
| 07/19/24 | V5024109 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E26822 | BRIAN J SIVERSON-HA | $29.80 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/19/24 | V5024111 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E25428 | LISA SJOGREN | $104.87 |
| 07/19/24 | V5024112 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E31453 | SYLVIA S SMALL | $269.37 |
| 07/19/24 | V5024114 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32009 | JENNA R SOBOTA | $109.91 |
| 07/19/24 | V5024118 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E34544 | QUINTIN E SPEERS | $198.71 |
| 07/19/24 | V5024119 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E17842 | KRISTIN STAINER-PER | $397.09 |
| 07/19/24 | V5024123 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33639 | RILEY A STENBERG | $117.38 |
| 07/19/24 | V5024130 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28936 | DARBY M THRONE | $560.84 |
| 07/19/24 | V5024132 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E25376 | JACOB S TIESZEN | $13.80 |
| 07/19/24 | V5024134 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E34194 | MEGAN TRIPP | $41.05 |
| 07/19/24 | V5024135 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E10199 | WENDY L TUOMINEN | $190.35 |
| 07/19/24 | V5024137 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29674 | LISA B ULRICH | $292.71 |
| 07/19/24 | V5024147 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E26047 | STELLA N WARIRA | $260.11 |
| 07/19/24 | V5024149 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33203 | JODIE M WEAPPA | $242.30 |
| 07/19/24 | V5024151 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E8051 | CHRISTINE ANN WEATH | $142.29 |
| 07/19/24 | V5024155 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E31268 | KELLY M WOLD | $53.00 |
| 07/19/24 | V5024157 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E26183 | EMILY WOOLSEY | $76.91 |
| 07/19/24 | V5024160 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E30866 | KAO XIONG | $76.14 |
| 07/22/24 | V1006298 | Electrnoic Wire Transfer | 366 BUSINESS TRAVEL | 300 Purchased Services | PC0037 | US BANK CARD FOODNU | $366.83 |
| 07/22/24 | V1006306 | Electrnoic Wire Transfer | 366 BUSINESS TRAVEL | 300 Purchased Services | PC0028 | US BANK CARD KJOHNS | $20.00 |
| 07/24/24 | 735651 | Vendor Check | 366 BUSINESS TRAVEL | 300 Purchased Services | D6150 | TRANSPORTATION PLUS | $306.00 |
| 07/24/24 | 735652 | Vendor Check | 366 BUSINESS TRAVEL | 300 Purchased Services | D6150 | TRANSPORTATION PLUS | $382.50 |
| 07/11/24 | 735498 | Vendor Check | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | A4266 | MASA | $209.00 |
| 07/11/24 | 735500 | Vendor Check | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | A0267 | MASMS | $1,000.00 |
| 07/11/24 | 735528 | Vendor Check | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | 54437 | WALTON, CURTIS KEND | $4,000.00 |
| 07/11/24 | P405553 | Epayable | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | 04115 | AVID CENTER | $1,099.00 |
| 07/11/24 | P405556 | Epayable | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | F5765 | CRISIS PREVENTION I | $200.00 |
| 07/11/24 | P405562 | Epayable | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | 53809 | PROJECT LEAD THE WA | $2,400.00 |
| 07/11/24 | V8007849 | Vendor ACH | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | 51591 | INSTITUTE MULTI SEN | $1,500.00 |
| 07/11/24 | V8007860 | Vendor ACH | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | 52884 | MCCAMMON, REBECCA E | $8,000.00 |
| 07/17/24 | 735578 | Vendor Check | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | A0464 | ISD 11-ANOKA HENNEP | $9,350.00 |
| 07/17/24 | 735583 | Vendor Check | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | 55186 | KOK, HEATHER | $6,400.00 |
| 07/17/24 | V8007898 | Vendor ACH | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | 52845 | #SOCIALSCHOOL4EDU | $795.00 |
| 07/19/24 | V5023861 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E34429 | HANNAH C ANDREWS | $545.00 |
| 07/19/24 | V5023891 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E19023 | ANDREA W BODEAU | $236.94 |
| 07/19/24 | V5023892 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E26249 | JAMIE LEE CARLSON B | $236.94 |
| 07/19/24 | V5023905 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E33474 | LISA CHANG | $1,033.52 |
| 07/19/24 | V5023937 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E32218 | JENNIFER M FRAHM | $545.00 |
| 07/19/24 | V5023945 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E20564 | LEONA L GREGORY | $108.55 |
| 07/19/24 | V5023978 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E32308 | JENNA M JOHNSHOY-AA | $236.94 |
| 07/19/24 | V5023981 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E13271 | BETH JOHNSON | $805.00 |
| 07/19/24 | V5023991 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E26153 | KATHERINE E KERN | $53.31 |
| 07/19/24 | V5024016 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E19001 | SARA A LOOBY-MORRIS | $256.93 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/19/24 | V5024030 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E31075 | NATHANIEL D MCKEEHA | $23.00 |
| 07/19/24 | V5024033 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E33669 | BARBARA A MERCER | $295.00 |
| 07/19/24 | V5024034 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E30893 | DANIEL P MEYER | $616.19 |
| 07/19/24 | V5024048 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E20772 | SOPHIE D MUNHOLLAND | $1,153.84 |
| 07/19/24 | V5024112 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E31453 | SYLVIA S SMALL | $87.57 |
| 07/19/24 | V5024144 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E16515 | KARI M VOLLRATH | $236.94 |
| 07/19/24 | V5024162 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E35115 | CHONG YANG | $222.95 |
| 07/22/24 | V1006282 | Electrnoic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0032 | US BANK CARD ADALE | $899.00 |
| 07/22/24 | V1006284 | Electrnoic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC002 | US BANK CARD BSTRAV | $5,710.65 |
| 07/22/24 | V1006285 | Electrnoic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0064 | US BANK CARD BSTRAV | $771.63 |
| 07/22/24 | V1006286 | Electrnoic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0019 | US BANK CARD CIESDE | $11,548.82 |
| 07/22/24 | V1006291 | Electrnoic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0018 | US BANK CARD DLTLDE | $2,470.94 |
| 07/22/24 | V1006296 | Electrnoic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0040 | US BANK CARD EMANNI | $1,269.76 |
| 07/22/24 | V1006297 | Electrnoic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0051 | US BANK CARD EQUITY | $1,634.14 |
| 07/22/24 | V1006298 | Electrnoic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0037 | US BANK CARD FOODNU | $257.50 |
| 07/22/24 | V1006299 | Electrnoic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0010 | US BANK CARD HRDEPT | $1,388.94 |
| 07/22/24 | V1006300 | Electrnoic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0059 | US BANK CARD I2T2 D | $6,286.63 |
| 07/22/24 | V1006302 | Electrnoic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0054 | US BANK CARD JNEUMA | $90.00 |
| 07/22/24 | V1006304 | Electrnoic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0078 | US BANK CARD KHIEL | $968.14 |
| 07/22/24 | V1006307 | Electrnoic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0079 | US BANK CARD KVILLE | $3,883.50 |
| 07/22/24 | V1006310 | Electrnoic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0022 | US BANK CARD MAINTE | $385.00 |
| 07/22/24 | V1006311 | Electrnoic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0039 | US BANK CARD MDURAN | $707.07 |
| 07/22/24 | V1006312 | Electrnoic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0084 | US BANK CARD MNEWEL | $4,272.00 |
| 07/22/24 | V1006317 | Electrnoic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0020 | US BANK CARD SSVCSD | $65.38 |
| 07/24/24 | 735642 | Vendor Check | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | A4266 | MASA | $329.00 |
| 07/24/24 | P405591 | Epayable | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | 53809 | PROJECT LEAD THE WA | $4,800.00 |
| 07/24/24 | V8007970 | Vendor ACH | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | 53528 | MINNDEPENDENT | $740.25 |
| 07/11/24 | 735521 | Vendor Check | 368 OUT OF STATE TRAVEL | 300 Purchased Services | 55175 | SCHULTZ, KEVIN | $1,399.04 |
| 07/11/24 | 735524 | Vendor Check | 368 OUT OF STATE TRAVEL | 300 Purchased Services | 55174 | SVIHEL, ERIN | $1,581.05 |
| 07/22/24 | V1006300 | Electrnoic Wire Transfer | 368 OUT OF STATE TRAVEL | 300 Purchased Services | PC0059 | US BANK CARD I2T2 D | $402.48 |
| 07/22/24 | V1006317 | Electrnoic Wire Transfer | 368 OUT OF STATE TRAVEL | 300 Purchased Services | PC0020 | US BANK CARD SSVCSD | $1,588.10 |
| 07/11/24 | 735483 | Vendor Check | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | 54720 | EDINA ATHLETIC BOOS | $400.00 |
| 07/11/24 | 735511 | Vendor Check | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | D5681 | NORTHWEST SUBURBAN | $22,500.00 |
| 07/22/24 | V1006284 | Electrnoic Wire Transfer | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | PC002 | US BANK CARD BSTRAV | $8,054.60 |
| 07/22/24 | V1006287 | Electrnoic Wire Transfer | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | PC0033 | US BANK CARD COMMED | $14,542.11 |
| 07/24/24 | V8007987 | Vendor ACH | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | D2624 | THREE RIVERS PARK D | $14.39 |
| 07/11/24 | 735477 | Vendor Check | 370 RENTAL LAND & BLDGS | 300 Purchased Services | 15197 | CEDAR CREEK GOLF CO | $1,304.00 |
| 07/11/24 | 735526 | Vendor Check | 370 RENTAL LAND & BLDGS | 300 Purchased Services | 53194 | UNIVERSITY GATEWAY | $4,168.00 |
| 07/17/24 | 735553 | Vendor Check | 370 RENTAL LAND & BLDGS | 300 Purchased Services | 00075 | BROOKLYN PARK, CITY | $64,092.26 |
| 07/31/24 | 735663 | Vendor Check | 370 RENTAL LAND & BLDGS | 300 Purchased Services | 00075 | BROOKLYN PARK, CITY | $48,322.43 |
| 07/31/24 | 735692 | Vendor Check | 370 RENTAL LAND & BLDGS | 300 Purchased Services | 52191 | RTA TIMBERLAND LLC | $12,780.60 |
| 07/17/24 | 735538 | Vendor Check | 372 RENTAL - EQUIPMENT | 300 Purchased Services | F5454 | AMIOT SCHOLASTIC RE | $1,480.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/22/24 | V1006288 | Electrnoic Wire Transfer | 372 RENTAL - EQUIPMENT | 300 Purchased Services | PC0021 | US BANK CARD CUSTOD | $50.00 |
| 07/22/24 | V1006310 | Electrnoic Wire Transfer | 372 RENTAL - EQUIPMENT | 300 Purchased Services | PC0022 | US BANK CARD MAINTE | $45.57 |
| 07/24/24 | V8007941 | Vendor ACH | 372 RENTAL - EQUIPMENT | 300 Purchased Services | 53143 | A1 RENT IT | $595.00 |
| 07/24/24 | V8007978 | Vendor ACH | 372 RENTAL - EQUIPMENT | 300 Purchased Services | F5675 | PITNEY BOWES INC | $125.25 |
| 07/31/24 | V8007997 | Vendor ACH | 372 RENTAL - EQUIPMENT | 300 Purchased Services | 53143 | A1 RENT IT | $313.48 |
| 07/17/24 | 735609 | Vendor Check | 379 MENTAL HLTH SVS <$25,000 | 300 Purchased Services | D2346 | ST DAVIDS CTR FOR C | $6,980.00 |
| 07/17/24 | V8007931 | Vendor ACH | 379 MENTAL HLTH SVS <$25,000 | 300 Purchased Services | 54685 | PEOPLE INCORPORATED | $3,000.00 |
| 07/17/24 | V8007910 | Vendor ACH | 380 ADVERTISING-PRINTING | 300 Purchased Services | 53846 | ECM PUBLISHERS INC | $375.80 |
| 07/22/24 | V1006287 | Electrnoic Wire Transfer | 380 ADVERTISING-PRINTING | 300 Purchased Services | PC0033 | US BANK CARD COMMED | $58.35 |
| 07/22/24 | V1006294 | Electrnoic Wire Transfer | 380 ADVERTISING-PRINTING | 300 Purchased Services | PC0050 | US BANK CARD ECFE | $14.01 |
| 07/22/24 | V1006299 | Electrnoic Wire Transfer | 380 ADVERTISING-PRINTING | 300 Purchased Services | PC0010 | US BANK CARD HRDEPT | $300.00 |
| 07/22/24 | V1006307 | Electrnoic Wire Transfer | 380 ADVERTISING-PRINTING | 300 Purchased Services | PC0079 | US BANK CARD KVILLE | $1,435.67 |
| 07/11/24 | V8007827 | Vendor ACH | 382 LAUNDRY-DRY CLEANING | 300 Purchased Services | 07933 | CINTAS CORPORATION | $1,452.96 |
| 07/11/24 | 735506 | Vendor Check | 385 PRINTING CHRGBK | 300 Purchased Services | F6101 | MN DEPT OF HEALTH | $180.00 |
| 07/11/24 | 735522 | Vendor Check | 390 PMTS TO MN SCH DISTRICTS | 300 Purchased Services | F3037 | SOUTHWEST METRO | $2,251.05 |
| 07/11/24 | V8007826 | Vendor ACH | 390 PMTS TO MN SCH DISTRICTS | 300 Purchased Services | 18519 | CHILEDA INSTITUTE I | $1,294.74 |
| 07/24/24 | 735639 | Vendor Check | 390 PMTS TO MN SCH DISTRICTS | 300 Purchased Services | A1613 | INTERMEDIATE DISTRI | $367,632.95 |
| 07/24/24 | V8007961 | Vendor ACH | 390 PMTS TO MN SCH DISTRICTS | 300 Purchased Services | 16881 | NEW DOMINION SCHOOL | $1,738.60 |
| 07/11/24 | V8007826 | Vendor ACH | 392 PYMTS EDUCAT OUT OF STATE | 300 Purchased Services | 18519 | CHILEDA INSTITUTE I | $11,652.62 |
| 07/24/24 | V8007961 | Vendor ACH | 393 CONTRACTED SERVICES | 300 Purchased Services | 16881 | NEW DOMINION SCHOOL | $3,348.54 |
| 07/11/24 | V8007821 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 54676 | BLAZERWORKS | $11,197.20 |
| 07/11/24 | V8007851 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 54389 | JEHU'S CARE INC | $11,305.00 |
| 07/11/24 | V8007870 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 54848 | MYNA THERAPY SERVIC | $2,134.00 |
| 07/17/24 | 735552 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 00075 | BROOKLYN PARK, CITY | $7,000.00 |
| 07/17/24 | 735554 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 00075 | BROOKLYN PARK, CITY | $7,000.00 |
| 07/17/24 | 735581 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | E24754 | LYNETTE C JOHNSON | $34.00 |
| 07/17/24 | V8007901 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 54676 | BLAZERWORKS | $509.25 |
| 07/18/24 | V8007939 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 54864 | BEST CROWD MANAGEME | $726.44 |
| 07/22/24 | V1006305 | Electrnoic Wire Transfer | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | PC0026 | US BANK CARD KIDSTO | $26,211.10 |
| 07/22/24 | V1006312 | Electrnoic Wire Transfer | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | PC0084 | US BANK CARD MNEWEL | $714.93 |
| 07/24/24 | V8007946 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 54676 | BLAZERWORKS | $1,891.50 |
| 07/31/24 | 735664 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 00075 | BROOKLYN PARK, CITY | $990.00 |
| 07/31/24 | 735666 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 00075 | BROOKLYN PARK, CITY | $7,000.00 |
| 07/31/24 | 735667 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 00075 | BROOKLYN PARK, CITY | $13,225.00 |
| 07/31/24 | V8007998 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 54676 | BLAZERWORKS | $2,368.74 |
| 07/11/24 | V8007883 | Vendor ACH | 398 INTERDEPARTMENTAL CHRGBK | 300 Purchased Services | 18914 | RICOH USA | $6,790.90 |
| 07/24/24 | V8007982 | Vendor ACH | 398 INTERDEPARTMENTAL CHRGBK | 300 Purchased Services | 18914 | RICOH USA | $1,913.84 |
| 07/11/24 | 735472 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | F0361 | ART SPARK LLC | $3,564.00 |
| 07/11/24 | 735491 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | F3511 | INGINA LLC | $8,839.50 |
| 07/11/24 | 735495 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 07396 | LYNDE & MCLEOD INC | $1,485.00 |
| 07/11/24 | 735515 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54372 | RADAR TALENT SOLUTI | $1,000.00 |
| 07/11/24 | 735527 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 53537 | MILEY, ALEX | $1,400.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/11/24 | 735531 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54126 | WITTROCK, STEPHEN G | $170.00 |
| 07/11/24 | 735532 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 51010 | ZIMMERMAN, ERIN | $4,220.30 |
| 07/11/24 | P405551 | Epayable | 399 OTHER PURCH SERVICES | 300 Purchased Services | 02170 | AFFORDABLE SANITATI | $794.00 |
| 07/11/24 | P405568 | Epayable | 399 OTHER PURCH SERVICES | 300 Purchased Services | F5619 | YOUTH ENRICHMENT LE | $2,052.00 |
| 07/11/24 | V8007816 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 53957 | 360 SPORTS SERVICES | $1,920.00 |
| 07/11/24 | V8007818 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 50262 | AMAZING ATHLETES OF | $616.00 |
| 07/11/24 | V8007831 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54475 | DIEMAND, ARYN LILL | $1,375.00 |
| 07/11/24 | V8007833 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 52341 | FUTURA LANGUAGE PRO | $1,840.00 |
| 07/11/24 | V8007839 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 00572 | GUARDIAN PEST CONTR | $201.21 |
| 07/11/24 | V8007840 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54414 | HANSON SPORTS LLC | $7,119.40 |
| 07/11/24 | V8007853 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | F2800 | KIDZART | $4,290.00 |
| 07/11/24 | V8007863 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | A0751 | METROPOLITAN COURIE | $1,349.00 |
| 07/11/24 | V8007873 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54738 | NATIONAL MARTIAL AR | $1,656.20 |
| 07/11/24 | V8007885 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54605 | SOCIAL CLUB SIMPLE | $105.00 |
| 07/11/24 | V8007892 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | F5630 | TECH ACADEMY/COMPUT | $7,330.00 |
| 07/11/24 | V8007893 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 52495 | TIMM, AMY L | $1,804.00 |
| 07/17/24 | 735577 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | F3511 | INGINA LLC | $5,958.00 |
| 07/17/24 | 735603 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | F4478 | SAFEWAY DRIVING SCH | $24,855.00 |
| 07/17/24 | P405569 | Epayable | 399 OTHER PURCH SERVICES | 300 Purchased Services | 02170 | AFFORDABLE SANITATI | $908.00 |
| 07/17/24 | V8007912 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | F4180 | ENGINEERING FOR KID | $3,225.00 |
| 07/17/24 | V8007913 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 18528 | FINKEN WATER INC | $78.68 |
| 07/17/24 | V8007917 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 00572 | GUARDIAN PEST CONTR | $103.73 |
| 07/17/24 | V8007918 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54414 | HANSON SPORTS LLC | $4,797.80 |
| 07/17/24 | V8007919 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 50988 | HARVEST TECHNOLOGY | $4,200.00 |
| 07/17/24 | V8007924 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | F2800 | KIDZART | $105.00 |
| 07/17/24 | V8007926 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | F2797 | MAYER ARTS, INC | $2,050.00 |
| 07/22/24 | V1006270 | Electrnoic Wire Transfer | 399 OTHER PURCH SERVICES | 300 Purchased Services | A0256 | DELTA DENTAL PLAN | $10,943.94 |
| 07/22/24 | V1006274 | Electrnoic Wire Transfer | 399 OTHER PURCH SERVICES | 300 Purchased Services | 17694 | DISH | $281.20 |
| 07/24/24 | P405583 | Epayable | 399 OTHER PURCH SERVICES | 300 Purchased Services | 02170 | AFFORDABLE SANITATI | $2,148.00 |
| 07/24/24 | V8007952 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54475 | DIEMAND, ARYN LILL | $1,875.00 |
| 07/24/24 | V8007958 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 00572 | GUARDIAN PEST CONTR | $704.86 |
| 07/24/24 | V8007986 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | F5630 | TECH ACADEMY/COMPUT | $2,125.00 |
| 07/24/24 | V8007988 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 20227 | TRUGREEN | $6,745.00 |
| 07/31/24 | 735672 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54417 | DASH SPORTS LLC | $3,451.00 |
| 07/31/24 | 735678 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | F3511 | INGINA LLC | $9,283.00 |
| 07/31/24 | 735685 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 55195 | NANCE, TRAVONTA JAM | $150.00 |
| 07/31/24 | 735690 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54372 | RADAR TALENT SOLUTI | $2,200.00 |
| 07/31/24 | 735704 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | F4748 | HEALTH RISK STRATEG | $400.00 |
| 07/31/24 | 735705 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | F4748 | HEALTH RISK STRATEG | $400.00 |
| 07/31/24 | V1006331 | Electrnoic Wire Transfer | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54208 | UMR, INC | $113,304.77 |
| 07/31/24 | V8008000 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 50186 | BUNCE BACKYARD PROD | $7,500.00 |
| 07/31/24 | V8008004 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | F4180 | ENGINEERING FOR KID | $3,862.50 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/31/24 | V8008007 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 00572 | GUARDIAN PEST CONTR | $483.66 |
| 07/31/24 | V8008035 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 52495 | TIMM, AMY L | $1,160.00 |
| 07/31/24 | V8008036 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 20227 | TRUGREEN | $6,745.00 |
| | | | | **300 Purchased Services Subtotal** | | | **$4,050,740.89** |
| 07/11/24 | 735471 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 55172 | APEX TROPHY AND AWA | $57.50 |
| 07/11/24 | 735482 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 54571 | ECOLAB USA INC | $4,880.63 |
| 07/11/24 | 735492 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | A0464 | ISD 11-ANOKA HENNEP | $1,200.00 |
| 07/11/24 | 735501 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 07513 | MENARDS BROOKLYN PA | $33.44 |
| 07/11/24 | 735502 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 26535 | MENARDS MAPLE GROVE | $249.50 |
| 07/11/24 | 735517 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 20028 | RED WING SHOE STORE | $769.64 |
| 07/11/24 | P405567 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 09503 | TRIO SUPPLY COMPANY | $2,510.40 |
| 07/11/24 | V8007857 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 54572 | MARTIN MARIETTA MAT | $638.16 |
| 07/11/24 | V8007866 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 09737 | MINNEAPOLIS OXYGEN | $106.21 |
| 07/11/24 | V8007869 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 50291 | MYFRUITSALE.COM | $378.00 |
| 07/11/24 | V8007876 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 08447 | NYSTROM PUBLISHING | $12,143.79 |
| 07/17/24 | 735538 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | F5454 | AMIOT SCHOLASTIC RE | $62,048.25 |
| 07/17/24 | 735555 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 53951 | CARDIO PARTNERS INC | $10,378.24 |
| 07/17/24 | 735580 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E27136 | LARA D JOHNSON | $51.98 |
| 07/17/24 | 735581 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E24754 | LYNETTE C JOHNSON | $88.50 |
| 07/17/24 | 735617 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 16430 | UNITED REFRIGERATIO | $162.51 |
| 07/17/24 | P405574 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 00131 | DEMCO | $250.47 |
| 07/17/24 | P405578 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | D0655 | MINNESOTA HISTORICA | $1,696.00 |
| 07/17/24 | V8007916 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 00528 | GROVE NURSERY CENTE | $2,146.40 |
| 07/19/24 | V5023945 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E20564 | LEONA L GREGORY | $57.52 |
| 07/19/24 | V5024000 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E32129 | PAUL T KROSHUS | $322.46 |
| 07/19/24 | V5024064 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E23317 | HAILEY C OLSON | $92.71 |
| 07/19/24 | V5024082 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E32061 | INNA PUSHKARENKO | $15.09 |
| 07/19/24 | V5024087 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E29160 | JOHNATHAN D RICHMON | $19.84 |
| 07/19/24 | V5024115 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E32049 | LIESCHEN G SOPOCI S | $13.96 |
| 07/19/24 | V5024138 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E32708 | NUBE A UZHCA YUQUIL | $49.72 |
| 07/22/24 | V1006277 | Electrnoic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 00230 | REPUBLIC SERVICES | $1,158.18 |
| 07/22/24 | V1006287 | Electrnoic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0033 | US BANK CARD COMMED | $97.37 |
| 07/22/24 | V1006295 | Electrnoic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0080 | US BANK CARD ELPROG | $445.00 |
| 07/22/24 | V1006301 | Electrnoic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0055 | US BANK CARD INDIAN | $410.49 |
| 07/22/24 | V1006307 | Electrnoic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0079 | US BANK CARD KVILLE | $59.99 |
| 07/22/24 | V1006308 | Electrnoic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0012 | US BANK CARD LFOSTE | $114.76 |
| 07/22/24 | V1006309 | Electrnoic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0038 | US BANK CARD LIAVAN | $582.36 |
| 07/22/24 | V1006310 | Electrnoic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0022 | US BANK CARD MAINTE | $239.70 |
| 07/22/24 | V1006311 | Electrnoic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0039 | US BANK CARD MDURAN | $3,549.25 |
| 07/22/24 | V1006313 | Electrnoic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0081 | US BANK CARD PURCHA | $4,791.48 |
| 07/22/24 | V1006314 | Electrnoic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC009 | US BANK CARD PURCHB | $1,032.02 |
| 07/22/24 | V1006315 | Electrnoic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0074 | US BANK CARD PURCHG | $10,861.59 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/22/24 | V1006316 | Electrnoic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC006 | US BANK CARD PURCHO | $5,528.72 |
| 07/24/24 | 735627 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | F5454 | AMIOT SCHOLASTIC RE | $2,139.75 |
| 07/24/24 | 735634 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | $1,377.99 |
| 07/24/24 | 735653 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 53073 | TRIMARK MARLINN LLC | $68.76 |
| 07/24/24 | P405586 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | A3975 | CUB FOODS MAPLE GRO | $199.26 |
| 07/24/24 | V8007944 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 15800 | B & H PHOTOVIDEO | $32.98 |
| 07/24/24 | V8007965 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 54572 | MARTIN MARIETTA MAT | $138.14 |
| 07/24/24 | V8007976 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 08447 | NYSTROM PUBLISHING | $11,197.12 |
| 07/31/24 | 735657 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | F5454 | AMIOT SCHOLASTIC RE | $4,841.50 |
| 07/31/24 | 735671 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | A1948 | CUB FOODS BP | $74.70 |
| 07/31/24 | 735682 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 07513 | MENARDS BROOKLYN PA | $42.32 |
| 07/31/24 | 735683 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 26535 | MENARDS MAPLE GROVE | $27.94 |
| 07/31/24 | 735695 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 07705 | STAR TRIBUNE | $542.30 |
| 07/31/24 | P405594 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 05641 | BATTERIES PLUS BULB | $307.50 |
| 07/31/24 | P405605 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 09503 | TRIO SUPPLY COMPANY | $3,997.73 |
| 07/31/24 | V8008013 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 06538 | LAKESHORE LEARNING | $326.72 |
| 07/31/24 | V8008018 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 54572 | MARTIN MARIETTA MAT | $281.88 |
| 07/17/24 | V8007902 | Vendor ACH | 402 APPAREL | 400 Supplies & Materials | 26509 | BOND BRANDED GEAR I | $8,907.00 |
| 07/31/24 | V8007999 | Vendor ACH | 402 APPAREL | 400 Supplies & Materials | 26509 | BOND BRANDED GEAR I | $127.75 |
| 07/31/24 | V8008029 | Vendor ACH | 402 APPAREL | 400 Supplies & Materials | 25198 | REBYL SPORTS | $2,465.25 |
| 07/11/24 | 735469 | Vendor Check | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 51743 | AFFINETY SOLUTIONS | $2,200.00 |
| 07/11/24 | 735473 | Vendor Check | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | F4899 | ARVIG | $37,207.00 |
| 07/11/24 | 735484 | Vendor Check | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 53798 | EDUTRAK LLC | $9,103.44 |
| 07/11/24 | 735488 | Vendor Check | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 53156 | FLOWPATH CORPORATIO | $12,700.00 |
| 07/11/24 | 735490 | Vendor Check | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 54935 | INCIDENT IQ LLC | $81,428.22 |
| 07/11/24 | 735513 | Vendor Check | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 55011 | PATCH MY PC LLC | $12,799.50 |
| 07/11/24 | 735516 | Vendor Check | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 26548 | RAPTOR TECHNOLOGIES | $50,372.10 |
| 07/11/24 | 735519 | Vendor Check | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 55066 | SAMSARA INC | $2,475.80 |
| 07/11/24 | 735530 | Vendor Check | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 52668 | WISEIDENTITY LLC | $28,276.80 |
| 07/11/24 | P405550 | Epayable | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 51040 | ACTIVE INTERNET TEC | $24,150.00 |
| 07/11/24 | V8007832 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 17806 | FRONTLINE EDUCATION | $88,110.33 |
| 07/11/24 | V8007843 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 50988 | HARVEST TECHNOLOGY | $42,693.00 |
| 07/11/24 | V8007855 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 03753 | LRP PUBLICATIONS | $14,196.00 |
| 07/11/24 | V8007871 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 18786 | NAGIOS ENTERPRISES | $6,479.87 |
| 07/11/24 | V8007879 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 51950 | POWERSCHOOL GROUP L | $527,337.85 |
| 07/11/24 | V8007881 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 08807 | RENAISSANCE LEARNIN | $166,050.00 |
| 07/11/24 | V8007886 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 53197 | SOURCEWELL | $11,613.75 |
| 07/17/24 | 735540 | Vendor Check | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | F4899 | ARVIG | $3,426.90 |
| 07/17/24 | V8007914 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 17806 | FRONTLINE EDUCATION | $12,814.02 |
| 07/19/24 | V8007940 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 52867 | SPED FORMS LLC | $18,796.94 |
| 07/22/24 | V1006275 | Electrnoic Wire Transfer | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 53188 | DROPLET SOLUTIONS I | $63,000.00 |
| 07/22/24 | V1006311 | Electrnoic Wire Transfer | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | PC0039 | US BANK CARD MDURAN | $1,200.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/24/24 | 735634 | Vendor Check | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | $379,927.78 |
| 07/24/24 | P405582 | Epayable | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 51040 | ACTIVE INTERNET TEC | $33,575.00 |
| 07/24/24 | P405589 | Epayable | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 15712 | INCWEBS INC | $3,720.00 |
| 07/24/24 | V8007954 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 53366 | FIREPLACE INC | $3,150.00 |
| 07/24/24 | V8007959 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 26561 | HIGH POINT NETWORKS | $15,300.00 |
| 07/24/24 | V8007979 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 51950 | POWERSCHOOL GROUP L | $912.00 |
| 07/24/24 | V8007984 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 53197 | SOURCEWELL | $170,250.96 |
| 07/31/24 | V8008009 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 50531 | HEARTLAND SCHOOL SO | $14,535.00 |
| 07/31/24 | V8008032 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 51329 | SEESAW LEARNING INC | $56,918.70 |
| 07/11/24 | 735489 | Vendor Check | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 50736 | GRACKLEDOCS INC | $950.00 |
| 07/11/24 | 735518 | Vendor Check | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 54476 | RESEARCH INSTITUTE | $5,632.00 |
| 07/11/24 | P405564 | Epayable | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 52157 | TOBII DYNAVOX LLC | $19,872.00 |
| 07/11/24 | V8007848 | Vendor ACH | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 06627 | INFOBASE | $18,026.99 |
| 07/11/24 | V8007890 | Vendor ACH | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 01471 | TEACHING STRATEGIES | $1,946.50 |
| 07/11/24 | V8007891 | Vendor ACH | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 18037 | TEACHINGBOOKS.NET | $1,559.00 |
| 07/17/24 | V8007925 | Vendor ACH | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 08509 | MACKIN EDUCATIONAL | $21,805.02 |
| 07/22/24 | V1006286 | Electrnoic Wire Transfer | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | PC0019 | US BANK CARD CIESDE | $1,498.00 |
| 07/22/24 | V1006309 | Electrnoic Wire Transfer | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | PC0038 | US BANK CARD LIAVAN | $550.00 |
| 07/24/24 | 735637 | Vendor Check | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 52248 | GIMKIT INC | $1,000.00 |
| 07/24/24 | P405585 | Epayable | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | F5864 | COUGHLAN COMPANIES | $30,762.72 |
| 07/24/24 | P405587 | Epayable | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 20000 | ESGI SOFTWARE | $2,214.00 |
| 07/24/24 | V8007947 | Vendor ACH | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 16786 | BRAINPOP | $3,338.50 |
| 07/24/24 | V8007950 | Vendor ACH | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 52535 | CLASSWORK CO / CLAS | $5,241.93 |
| 07/24/24 | V8007962 | Vendor ACH | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 18609 | IXL LEARNING INC | $4,950.00 |
| 07/24/24 | V8007975 | Vendor ACH | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 52205 | NOTABLE INC (KAMI) | $2,277.00 |
| 07/24/24 | V8007992 | Vendor ACH | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 12613 | WAYSIDE PUBLISHING | $117,182.78 |
| 07/31/24 | 735673 | Vendor Check | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 22130 | EDPUZZLE INC | $2,940.00 |
| 07/31/24 | V8008034 | Vendor ACH | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 25230 | SWANK MOVIE LICENSI | $1,000.00 |
| 07/24/24 | 735648 | Vendor Check | 412 WATER TREATMENT | 400 Supplies & Materials | 55041 | STEP SAVER INC | $2,756.00 |
| 07/24/24 | V8007942 | Vendor ACH | 412 WATER TREATMENT | 400 Supplies & Materials | 51769 | APOLLO WATER SERVIC | $2,920.37 |
| 07/11/24 | 735501 | Vendor Check | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 07513 | MENARDS BROOKLYN PA | $126.82 |
| 07/11/24 | P405557 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 15834 | FERGUSON ENTERPRISE | $12,395.60 |
| 07/11/24 | P405558 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 51768 | HLS OUTDOOR | $11,916.88 |
| 07/11/24 | P405565 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00390 | TOLL GAS & WELDING | $89.25 |
| 07/11/24 | V8007822 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00378 | BORDER STATES ELECT | $40.24 |
| 07/11/24 | V8007838 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00528 | GROVE NURSERY CENTE | $995.80 |
| 07/17/24 | P405576 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 51768 | HLS OUTDOOR | $60.97 |
| 07/17/24 | V8007903 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00378 | BORDER STATES ELECT | $37.38 |
| 07/17/24 | V8007907 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 06823 | CUTTER SALES INC | $129.24 |
| 07/17/24 | V8007916 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00528 | GROVE NURSERY CENTE | $168.60 |
| 07/22/24 | V1006288 | Electrnoic Wire Transfer | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | PC0021 | US BANK CARD CUSTOD | $751.95 |
| 07/22/24 | V1006289 | Electrnoic Wire Transfer | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | PC0024 | US BANK CARD CWOKSO | $1,172.93 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/22/24 | V1006303 | Electrnoic Wire Transfer | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | PC0023 | US BANK CARD JSCHLO | $1,271.63 |
| 07/22/24 | V1006310 | Electrnoic Wire Transfer | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | PC0022 | US BANK CARD MAINTE | $3,297.80 |
| 07/22/24 | V1006313 | Electrnoic Wire Transfer | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | PC0081 | US BANK CARD PURCHA | $564.02 |
| 07/22/24 | V1006315 | Electrnoic Wire Transfer | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | PC0074 | US BANK CARD PURCHG | $214.04 |
| 07/24/24 | 735636 | Vendor Check | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 18849 | FACTORY MOTOR PARTS | $194.20 |
| 07/24/24 | P405588 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 15834 | FERGUSON ENTERPRISE | $1,511.73 |
| 07/24/24 | V8007953 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 17002 | FASTENAL COMPANY | $93.85 |
| 07/24/24 | V8007957 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00528 | GROVE NURSERY CENTE | $252.90 |
| 07/24/24 | V8007973 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 17384 | NILFISK INC | $187.36 |
| 07/24/24 | V8007991 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 15270 | VIKING ELECTRIC | $1,428.82 |
| 07/31/24 | 735682 | Vendor Check | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 07513 | MENARDS BROOKLYN PA | $70.74 |
| 07/31/24 | 735683 | Vendor Check | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 26535 | MENARDS MAPLE GROVE | $30.95 |
| 07/31/24 | 735686 | Vendor Check | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 54966 | NAPA AUTO PARTS | $217.17 |
| 07/31/24 | P405598 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 15834 | FERGUSON ENTERPRISE | $425.57 |
| 07/31/24 | P405600 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 51768 | HLS OUTDOOR | $876.81 |
| 07/31/24 | P405602 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 06890 | RM COTTON CO | $356.40 |
| 07/31/24 | V8008002 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 06823 | CUTTER SALES INC | $175.17 |
| 07/31/24 | V8008006 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00528 | GROVE NURSERY CENTE | $337.20 |
| 07/31/24 | V8008022 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 09100 | MTI DISTRIBUTING CO | $155.90 |
| 07/31/24 | V8008024 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 17384 | NILFISK INC | $134.43 |
| 07/31/24 | V8008038 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 15270 | VIKING ELECTRIC | $102.42 |
| 07/11/24 | 735501 | Vendor Check | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 07513 | MENARDS BROOKLYN PA | $32.57 |
| 07/11/24 | V8007880 | Vendor ACH | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 05024 | PRO-TEC DESIGN | $178.50 |
| 07/17/24 | P405577 | Epayable | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 00207 | HOBART CORP | $427.74 |
| 07/17/24 | V8007930 | Vendor ACH | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 26510 | PARTS TOWN LLC | $795.20 |
| 07/22/24 | V1006293 | Electrnoic Wire Transfer | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | PC0071 | US BANK CARD DYARBR | $31.41 |
| 07/22/24 | V1006300 | Electrnoic Wire Transfer | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | PC0059 | US BANK CARD I2T2 D | $4.21 |
| 07/22/24 | V1006311 | Electrnoic Wire Transfer | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | PC0039 | US BANK CARD MDURAN | $906.64 |
| 07/22/24 | V1006313 | Electrnoic Wire Transfer | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | PC0081 | US BANK CARD PURCHA | $202.54 |
| 07/22/24 | V1006315 | Electrnoic Wire Transfer | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | PC0074 | US BANK CARD PURCHG | $351.76 |
| 07/24/24 | V8007944 | Vendor ACH | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 15800 | B & H PHOTOVIDEO | $1,069.04 |
| 07/24/24 | V8007980 | Vendor ACH | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 05024 | PRO-TEC DESIGN | $1,099.99 |
| 07/31/24 | 735683 | Vendor Check | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 26535 | MENARDS MAPLE GROVE | $73.40 |
| 07/31/24 | P405603 | Epayable | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 00351 | SCHMITT MUSIC | $29.00 |
| 07/24/24 | 735644 | Vendor Check | 423 PERMITS | 400 Supplies & Materials | A0504 | MN DEPT OF LABOR & | $1,200.00 |
| 07/11/24 | 735471 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | 55172 | APEX TROPHY AND AWA | $606.50 |
| 07/11/24 | 735520 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | 51296 | SCHOLASTIC INC | $98.97 |
| 07/11/24 | V8007837 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 00193 | GROTH MUSIC COMPANY | $1,376.40 |
| 07/17/24 | 735538 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | F5454 | AMIOT SCHOLASTIC RE | $4,178.25 |
| 07/17/24 | 735548 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | 55179 | BJORNDAL, WILLIAM | $400.00 |
| 07/17/24 | 735580 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | E27136 | LARA D JOHNSON | $48.55 |
| 07/17/24 | 735581 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | E24754 | LYNETTE C JOHNSON | $51.01 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/17/24 | 735602 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | 55178 | RSCHOOLTODAY VNN | $84.00 |
| 07/17/24 | P405573 | Epayable | 430 INSTR MATERIALS | 400 Supplies & Materials | F5616 | CUB FOODS BROOKLYN | $509.67 |
| 07/17/24 | V8007904 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 03211 | BSN SPORTS LLC | $2,374.00 |
| 07/17/24 | V8007911 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 54645 | ECM PUBLISHERS INC | $112.60 |
| 07/19/24 | V5023858 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E34441 | SARA M ANDERSON | $298.53 |
| 07/19/24 | V5023866 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E29187 | KAYLA M BADGIE | $69.07 |
| 07/19/24 | V5023898 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E33682 | KENZIE M BURDICK-LE | $39.33 |
| 07/19/24 | V5024019 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E23926 | JOAN LUNCEFORD | $78.24 |
| 07/19/24 | V5024048 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E20772 | SOPHIE D MUNHOLLAND | $2,311.74 |
| 07/19/24 | V5024094 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E28007 | JASON T SCHERBER | $39.39 |
| 07/22/24 | V1006287 | Electrnoic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0033 | US BANK CARD COMMED | $1,164.94 |
| 07/22/24 | V1006292 | Electrnoic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0029 | US BANK CARD DTHRON | $76.50 |
| 07/22/24 | V1006306 | Electrnoic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0028 | US BANK CARD KJOHNS | $5.18 |
| 07/22/24 | V1006311 | Electrnoic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0039 | US BANK CARD MDURAN | $454.93 |
| 07/22/24 | V1006313 | Electrnoic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0081 | US BANK CARD PURCHA | $4,709.73 |
| 07/22/24 | V1006314 | Electrnoic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC009 | US BANK CARD PURCHB | $928.80 |
| 07/22/24 | V1006315 | Electrnoic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0074 | US BANK CARD PURCHG | $289.53 |
| 07/22/24 | V1006316 | Electrnoic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC006 | US BANK CARD PURCHO | $1,912.27 |
| 07/24/24 | 735627 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | F5454 | AMIOT SCHOLASTIC RE | $3,750.00 |
| 07/24/24 | 735645 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | 22119 | MYBINDING.COM | $1,040.81 |
| 07/24/24 | 735649 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | F3549 | SUNDANCE GOLF BANQU | $2,100.00 |
| 07/24/24 | P405586 | Epayable | 430 INSTR MATERIALS | 400 Supplies & Materials | A3975 | CUB FOODS MAPLE GRO | $1,339.99 |
| 07/24/24 | P405592 | Epayable | 430 INSTR MATERIALS | 400 Supplies & Materials | 15221 | SCHOOL DATEBOOKS | $1,575.50 |
| 07/24/24 | V8007945 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 15668 | BECKER'S SCHOOL SUP | $69.32 |
| 07/24/24 | V8007949 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 03211 | BSN SPORTS LLC | $4,470.46 |
| 07/24/24 | V8007962 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 18609 | IXL LEARNING INC | $8,625.00 |
| 07/24/24 | V8007972 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 22123 | MUSIC MART INC | $230.29 |
| 07/31/24 | 735671 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | A1948 | CUB FOODS BP | $311.37 |
| 07/31/24 | 735686 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | 54966 | NAPA AUTO PARTS | -$112.33 |
| 07/31/24 | 735688 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | 00493 | OXFORD UNIVERSITY P | $819.01 |
| 07/31/24 | P405595 | Epayable | 430 INSTR MATERIALS | 400 Supplies & Materials | F5616 | CUB FOODS BROOKLYN | $123.62 |
| 07/31/24 | P405599 | Epayable | 430 INSTR MATERIALS | 400 Supplies & Materials | 06952 | FLINN SCIENTIFIC | $600.11 |
| 07/31/24 | P405603 | Epayable | 430 INSTR MATERIALS | 400 Supplies & Materials | 00351 | SCHMITT MUSIC | $3,973.87 |
| 07/31/24 | V8007996 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 26532 | A TO G MUSIC | $2,292.18 |
| 07/31/24 | V8008019 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 16958 | MATH LEARNING CENTE | $2,115.18 |
| 07/31/24 | V8008031 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 52245 | SCHOOL SPECIALTY LL | $139.88 |
| 07/11/24 | P405563 | Epayable | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | 50422 | TEXTHELP INC | $3,042.90 |
| 07/19/24 | V5023923 | Employee Reimbursement | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | E27323 | SARAH R LANCETTE | $294.22 |
| 07/19/24 | V5023960 | Employee Reimbursement | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | E32903 | DAO HER | $37.00 |
| 07/19/24 | V5024063 | Employee Reimbursement | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | E32919 | ANGELA D O'LEARY | $36.91 |
| 07/19/24 | V5024105 | Employee Reimbursement | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | E24215 | ANTHONY W SHEPHERD | $16.24 |
| 07/19/24 | V5024129 | Employee Reimbursement | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | E34638 | ANGELA M THORSETH | $86.10 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/19/24 | V5024147 | Employee Reimbursement | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | E26047 | STELLA N WARIRA | $32.98 |
| 07/22/24 | V1006309 | Electrnoic Wire Transfer | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | PC0038 | US BANK CARD LIAVAN | $599.00 |
| 07/22/24 | V1006313 | Electrnoic Wire Transfer | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | PC0081 | US BANK CARD PURCHA | $526.02 |
| 07/22/24 | V1006316 | Electrnoic Wire Transfer | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | PC006 | US BANK CARD PURCHO | $16.31 |
| 07/22/24 | V1006288 | Electrnoic Wire Transfer | 440 FUEL | 400 Supplies & Materials | PC0021 | US BANK CARD CUSTOD | $860.03 |
| 07/22/24 | V1006310 | Electrnoic Wire Transfer | 440 FUEL | 400 Supplies & Materials | PC0022 | US BANK CARD MAINTE | $1,072.28 |
| 07/31/24 | 735702 | Vendor Check | 440 FUEL | 400 Supplies & Materials | 53992 | WEX BANK | $3,842.81 |
| 07/31/24 | P405603 | Epayable | 450 MATERIALS - RESALE | 400 Supplies & Materials | 00351 | SCHMITT MUSIC | $476.00 |
| 07/31/24 | 735669 | Vendor Check | 455 NON-INSTRUCT TECH SUPPLY | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | $166.76 |
| 07/24/24 | 735634 | Vendor Check | 456 INSTRUCTIONAL TECH SUPPLY | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | $9,360.00 |
| 07/11/24 | 735470 | Vendor Check | 460 TEXTBOOKS & WORKBOOKS | 400 Supplies & Materials | 52728 | AMPLIFY EDUCATION I | $1,729,963.56 |
| 07/11/24 | V8007889 | Vendor ACH | 460 TEXTBOOKS & WORKBOOKS | 400 Supplies & Materials | 18440 | TEACHER CREATED MAT | $6,531.70 |
| 07/22/24 | V1006311 | Electrnoic Wire Transfer | 460 TEXTBOOKS & WORKBOOKS | 400 Supplies & Materials | PC0039 | US BANK CARD MDURAN | $566.84 |
| 07/11/24 | 735468 | Vendor Check | 461 STANDARDIZED TESTS | 400 Supplies & Materials | 06959 | ACT INC | $65.00 |
| 07/11/24 | V8007890 | Vendor ACH | 461 STANDARDIZED TESTS | 400 Supplies & Materials | 01471 | TEACHING STRATEGIES | $4,122.00 |
| 07/11/24 | V8007823 | Vendor ACH | 462 INSTRUCTION COMP SOFTWARE | 400 Supplies & Materials | 16786 | BRAINPOP | $3,276.00 |
| 07/24/24 | V8007962 | Vendor ACH | 462 INSTRUCTION COMP SOFTWARE | 400 Supplies & Materials | 18609 | IXL LEARNING INC | $6,600.00 |
| 07/24/24 | V8007975 | Vendor ACH | 462 INSTRUCTION COMP SOFTWARE | 400 Supplies & Materials | 52205 | NOTABLE INC (KAMI) | $3,025.00 |
| 07/17/24 | 735556 | Vendor Check | 465 NON-INSTRUCT TECH DEVICES | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | $1,397.50 |
| 07/22/24 | V1006313 | Electrnoic Wire Transfer | 465 NON-INSTRUCT TECH DEVICES | 400 Supplies & Materials | PC0081 | US BANK CARD PURCHA | $875.73 |
| 07/24/24 | 735633 | Vendor Check | 465 NON-INSTRUCT TECH DEVICES | 400 Supplies & Materials | 54875 | CALLTOWER INC | $944.54 |
| 07/24/24 | 735634 | Vendor Check | 465 NON-INSTRUCT TECH DEVICES | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | $3,043.32 |
| 07/24/24 | V8007943 | Vendor ACH | 465 NON-INSTRUCT TECH DEVICES | 400 Supplies & Materials | 08294 | APPLE INC | $1,587,510.00 |
| 07/24/24 | V8007944 | Vendor ACH | 465 NON-INSTRUCT TECH DEVICES | 400 Supplies & Materials | 15800 | B & H PHOTOVIDEO | $444.96 |
| 07/24/24 | V8007964 | Vendor ACH | 465 NON-INSTRUCT TECH DEVICES | 400 Supplies & Materials | 15464 | LIGHTSPEED TECHNOLO | $3,332.00 |
| 07/31/24 | 735675 | Vendor Check | 465 NON-INSTRUCT TECH DEVICES | 400 Supplies & Materials | 08395 | GRAYBAR ELECTRIC CO | $3,733.50 |
| 07/11/24 | V8007820 | Vendor ACH | 466 INSTRUCTIONAL TECH DEVICE | 400 Supplies & Materials | 15800 | B & H PHOTOVIDEO | $4,767.12 |
| 07/17/24 | V8007925 | Vendor ACH | 470 MEDIA RESOURCES | 400 Supplies & Materials | 08509 | MACKIN EDUCATIONAL | $4,035.62 |
| 07/24/24 | V8007955 | Vendor ACH | 470 MEDIA RESOURCES | 400 Supplies & Materials | 53033 | FOLLETT CONTENT SOL | $104.27 |
| 07/24/24 | V8007977 | Vendor ACH | 470 MEDIA RESOURCES | 400 Supplies & Materials | 09272 | PERMA-BOUND BOOKS | $382.98 |
| 07/31/24 | V8008015 | Vendor ACH | 470 MEDIA RESOURCES | 400 Supplies & Materials | 08509 | MACKIN EDUCATIONAL | $666.95 |
| 07/17/24 | V8007911 | Vendor ACH | 489 PERIODICALS & NWSPR | 400 Supplies & Materials | 54645 | ECM PUBLISHERS INC | $63.00 |
| 07/22/24 | V1006309 | Electrnoic Wire Transfer | 489 PERIODICALS & NWSPR | 400 Supplies & Materials | PC0038 | US BANK CARD LIAVAN | $53.97 |
| 07/31/24 | 735695 | Vendor Check | 489 PERIODICALS & NWSPR | 400 Supplies & Materials | 07705 | STAR TRIBUNE | $136.95 |
| 07/11/24 | 735467 | Vendor Check | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | F4477 | 3 SQUARES RESTAURAN | $768.80 |
| 07/11/24 | 735476 | Vendor Check | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | F7479 | CAFE ZUPAS | $2,943.47 |
| 07/17/24 | 735581 | Vendor Check | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E24754 | LYNETTE C JOHNSON | $37.19 |
| 07/17/24 | P405573 | Epayable | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | F5616 | CUB FOODS BROOKLYN | $925.23 |
| 07/19/24 | V5023855 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E22423 | JENNIFER AJSENBERG | $39.46 |
| 07/19/24 | V5023876 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E20822 | BART C BECKER | $104.88 |
| 07/19/24 | V5023959 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E19111 | MELISSA L CARSTENS | $68.83 |
| 07/19/24 | V5023975 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E28271 | JENNIFER A JANNEKE | $37.33 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/19/24 | V5024000 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E32129 | PAUL T KROSHUS | $32.98 |
| 07/19/24 | V5024046 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E32648 | BOUAKHAM MOUA | $171.63 |
| 07/19/24 | V5024131 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E32929 | MARIN C THUEN | $44.37 |
| 07/19/24 | V5024143 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E19925 | ANGELA L VIVATSON | $544.76 |
| 07/22/24 | V1006283 | Electrnoic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC001 | US BANK CARD BSADMI | $107.62 |
| 07/22/24 | V1006287 | Electrnoic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0033 | US BANK CARD COMMED | $169.09 |
| 07/22/24 | V1006290 | Electrnoic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0013 | US BANK CARD DCARLS | $24.97 |
| 07/22/24 | V1006291 | Electrnoic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0018 | US BANK CARD DLTLDE | $743.89 |
| 07/22/24 | V1006297 | Electrnoic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0051 | US BANK CARD EQUITY | $185.05 |
| 07/22/24 | V1006299 | Electrnoic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0010 | US BANK CARD HRDEPT | $280.43 |
| 07/22/24 | V1006304 | Electrnoic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0078 | US BANK CARD KHIEL | $42.46 |
| 07/22/24 | V1006313 | Electrnoic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0081 | US BANK CARD PURCHA | $7.99 |
| 07/24/24 | P405586 | Epayable | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | A3975 | CUB FOODS MAPLE GRO | $589.97 |
| 07/31/24 | 735671 | Vendor Check | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | A1948 | CUB FOODS BP | $323.81 |
| 07/11/24 | V8007888 | Vendor ACH | 495 MILK | 400 Supplies & Materials | 50992 | ST PAUL BEVERAGE SO | $12,796.42 |
| 07/11/24 | P405559 | Epayable | 497 FOOD - NON-WAREHOUSE | 400 Supplies & Materials | 00228 | KARLSBURGER FOODS I | $108.04 |
| 07/11/24 | P405561 | Epayable | 497 FOOD - NON-WAREHOUSE | 400 Supplies & Materials | 05778 | PAN O GOLD BAKING C | $947.66 |
| 07/11/24 | V8007847 | Vendor ACH | 497 FOOD - NON-WAREHOUSE | 400 Supplies & Materials | F6278 | INDIANHEAD FOODSERV | $119,695.09 |
| 07/24/24 | P405590 | Epayable | 497 FOOD - NON-WAREHOUSE | 400 Supplies & Materials | 00228 | KARLSBURGER FOODS I | $230.60 |
| 07/31/24 | P405601 | Epayable | 497 FOOD - NON-WAREHOUSE | 400 Supplies & Materials | 00228 | KARLSBURGER FOODS I | $115.30 |
| | | | | **400 Supplies & Materials** | | | **$5,939,536.74** |
| 07/11/24 | V8007854 | Vendor ACH | 511 SITE IMPROVEMENTS | 500 Capital Expenditures | 17808 | LARSON ENGINEERING | $6,840.00 |
| 07/17/24 | V8007909 | Vendor ACH | 511 SITE IMPROVEMENTS | 500 Capital Expenditures | 51025 | E.H. RENNER & SON I | $23,021.57 |
| 07/31/24 | P405604 | Epayable | 511 SITE IMPROVEMENTS | 500 Capital Expenditures | 18228 | TREMCO/WEATHERPROOF | $36,605.04 |
| 07/31/24 | V8008014 | Vendor ACH | 511 SITE IMPROVEMENTS | 500 Capital Expenditures | 17808 | LARSON ENGINEERING | $17,030.00 |
| 07/11/24 | V8007896 | Vendor ACH | 520 BLDG ACQUISTION OR CONST | 500 Capital Expenditures | F5448 | WOLD ARCHITECTS AND | $484,578.69 |
| 07/17/24 | 735542 | Vendor Check | 520 BLDG ACQUISTION OR CONST | 500 Capital Expenditures | 08178 | ATS&R | $148,155.81 |
| 07/17/24 | V8007935 | Vendor ACH | 520 BLDG ACQUISTION OR CONST | 500 Capital Expenditures | 50836 | SUNDE LAND SURVEYIN | $14,010.00 |
| 07/22/24 | V1006277 | Electrnoic Wire Transfer | 520 BLDG ACQUISTION OR CONST | 500 Capital Expenditures | 00230 | REPUBLIC SERVICES | $13,717.76 |
| 07/31/24 | 735659 | Vendor Check | 520 BLDG ACQUISTION OR CONST | 500 Capital Expenditures | 08178 | ATS&R | $26,681.75 |
| 07/31/24 | 735696 | Vendor Check | 520 BLDG ACQUISTION OR CONST | 500 Capital Expenditures | 54950 | SUMMIT FIRE NATIONA | $8,000.00 |
| 07/11/24 | 735494 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 55067 | KIEFER USA | $47,270.00 |
| 07/11/24 | P405554 | Epayable | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 00069 | BRIN GLASS COMPANY | $87,758.00 |
| 07/11/24 | P405555 | Epayable | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 03579 | COMMERCIAL DOOR SYS | $49,490.00 |
| 07/11/24 | P405566 | Epayable | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 02314 | TRANE | $111,863.30 |
| 07/11/24 | V8007844 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 53089 | ICS CONSULTING LLC | $20,125.46 |
| 07/11/24 | V8007852 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 52611 | JOHNSON CONTROLS FI | $24,735.19 |
| 07/11/24 | V8007861 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 53723 | MCDOWALL COMPANY | $239,893.60 |
| 07/11/24 | V8007862 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 18100 | MEI TOTAL ELEVATOR | $97,727.97 |
| 07/11/24 | V8007865 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 50693 | MICHAEL BASICH INC | $31,940.00 |
| 07/11/24 | V8007884 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 18493 | SHERWIN-WILLIAMS CO | $146.48 |
| 07/11/24 | V8007896 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | F5448 | WOLD ARCHITECTS AND | $31,792.92 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/15/24 | 735533 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | F6279 | BCI CONSTRUCTION IN | $995,790.88 |
| 07/15/24 | 735535 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | F5353 | ROCHON CORPORATION | $1,991,415.83 |
| 07/17/24 | P405571 | Epayable | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 00069 | BRIN GLASS COMPANY | $110,125.00 |
| 07/17/24 | P405581 | Epayable | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 02314 | TRANE | $810.00 |
| 07/17/24 | V8007921 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 07766 | INSTITUTE FOR ENVIR | $2,541.06 |
| 07/17/24 | V8007923 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 52611 | JOHNSON CONTROLS FI | $132,974.72 |
| 07/17/24 | V8007927 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 18100 | MEI TOTAL ELEVATOR | $2,925.00 |
| 07/17/24 | V8007934 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 18493 | SHERWIN-WILLIAMS CO | $889.36 |
| 07/22/24 | V1006277 | Electrnoic Wire Transfer | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 00230 | REPUBLIC SERVICES | $76.70 |
| 07/24/24 | 735628 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 08178 | ATS&R | $53,886.83 |
| 07/24/24 | 735638 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | F4750 | HALLBERG ENGINEERIN | $39,650.00 |
| 07/24/24 | 735648 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 55041 | STEP SAVER INC | $20,671.00 |
| 07/24/24 | 735654 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 03850 | ZAHL EQUIPMENT COMP | $563.25 |
| 07/24/24 | P405584 | Epayable | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 50088 | AID ELECTRIC CORPOR | $39,789.00 |
| 07/24/24 | P405593 | Epayable | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 02314 | TRANE | $6,587.16 |
| 07/24/24 | V8007951 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | A2909 | CM CONSTRUCTION CO, | $1,387,806.70 |
| 07/24/24 | V8007960 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 15872 | IDENTISYS INC | $1,160.00 |
| 07/24/24 | V8007963 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 52611 | JOHNSON CONTROLS FI | $5,956.10 |
| 07/24/24 | V8007968 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 05140 | MAVO SYSTEMS INC | $35,862.50 |
| 07/24/24 | V8007983 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 18493 | SHERWIN-WILLIAMS CO | $699.83 |
| 07/24/24 | V8007990 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 18053 | VCI ENVIRONMENTAL I | $98,042.37 |
| 07/24/24 | V8007993 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 26531 | WESTERN SPECIALTY C | $2,990.00 |
| 07/31/24 | 735656 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 55198 | ACT RESTORATION INC | $12,624.75 |
| 07/31/24 | 735659 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 08178 | ATS&R | $315.00 |
| 07/31/24 | 735661 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | F6279 | BCI CONSTRUCTION IN | $2,760,243.70 |
| 07/31/24 | 735670 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 16514 | COOL AIR MECHANICAL | $448,518.74 |
| 07/31/24 | 735676 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | F4750 | HALLBERG ENGINEERIN | $5,000.00 |
| 07/31/24 | 735684 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 54920 | MINNEAPOLIS GLASS C | $520.00 |
| 07/31/24 | 735700 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 17150 | TWIN CITIES BOILER | $9,850.00 |
| 07/31/24 | V8008001 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | A2909 | CM CONSTRUCTION CO, | $1,115,566.00 |
| 07/31/24 | V8008012 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 52611 | JOHNSON CONTROLS FI | $7,836.68 |
| 07/31/24 | V8008020 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 18100 | MEI TOTAL ELEVATOR | $87,104.11 |
| 07/31/24 | V8008028 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 05024 | PRO-TEC DESIGN | $10,680.87 |
| 07/31/24 | V8008033 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 18493 | SHERWIN-WILLIAMS CO | $1,431.34 |
| 07/31/24 | V8008037 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 15341 | UHL COMPANY INC | $66,416.20 |
| 07/31/24 | V8008039 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 26531 | WESTERN SPECIALTY C | $41,349.04 |
| 07/31/24 | V8008040 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 08835 | WL HALL COMPANY | $254,998.45 |
| 07/11/24 | 735512 | Vendor Check | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 51335 | PARTITIONS PLUS INC | $1,395.00 |
| 07/11/24 | 735525 | Vendor Check | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 09696 | TWIN CITY HARDWARE | $19,906.58 |
| 07/11/24 | P405554 | Epayable | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 00069 | BRIN GLASS COMPANY | $2,278.00 |
| 07/11/24 | P405555 | Epayable | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 03579 | COMMERCIAL DOOR SYS | $10,000.00 |
| 07/11/24 | V8007894 | Vendor ACH | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 15341 | UHL COMPANY INC | $2,408.09 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/11/24 | V8007895 | Vendor ACH | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 08835 | WL HALL COMPANY | $4,350.00 |
| 07/17/24 | 735555 | Vendor Check | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 53951 | CARDIO PARTNERS INC | $13,189.53 |
| 07/17/24 | P405572 | Epayable | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 03579 | COMMERCIAL DOOR SYS | $486.96 |
| 07/22/24 | V1006300 | Electrnoic Wire Transfer | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | PC0059 | US BANK CARD I2T2 D | $151.86 |
| 07/22/24 | V1006309 | Electrnoic Wire Transfer | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | PC0038 | US BANK CARD LIAVAN | $1,263.06 |
| 07/24/24 | 735629 | Vendor Check | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 50319 | BEARCOM | $238,937.00 |
| 07/24/24 | 735634 | Vendor Check | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 54537 | CDW GOVERNMENT | $8,181.40 |
| 07/24/24 | V8007944 | Vendor ACH | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 15800 | B & H PHOTOVIDEO | $4,086.30 |
| 07/24/24 | V8007981 | Vendor ACH | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 53455 | RACOM CORPORATION | $182,658.99 |
| 07/24/24 | V8007989 | Vendor ACH | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 15341 | UHL COMPANY INC | $3,300.00 |
| 07/31/24 | 735675 | Vendor Check | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 08395 | GRAYBAR ELECTRIC CO | $1,254.75 |
| 07/31/24 | 735679 | Vendor Check | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 01169 | LAERDAL MEDICAL COR | $3,345.79 |
| 07/31/24 | 735697 | Vendor Check | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 55018 | TINYMOBILEROBOTS US | $39,990.00 |
| 07/31/24 | P405596 | Epayable | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 01841 | ELECTRIC MOTOR REPA | $682.00 |
| 07/31/24 | P405597 | Epayable | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 17100 | FAIRCON SERVICE COM | $79,677.00 |
| 07/31/24 | V8008021 | Vendor ACH | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 09571 | MINNESOTA EQUIPMENT | $19,141.33 |
| 07/31/24 | V8008026 | Vendor ACH | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 26568 | OFFICE LIQUIDATORS | $2,306.00 |
| 07/11/24 | V8007824 | Vendor ACH | 533 EQUIP FOR SPED DIRECT INS | 500 Capital Expenditures | 08838 | BUSINESS ESSENTIALS | $638.50 |
| 07/24/24 | V8007943 | Vendor ACH | 533 EQUIP FOR SPED DIRECT INS | 500 Capital Expenditures | 08294 | APPLE INC | $479.00 |
| 07/11/24 | V8007830 | Vendor ACH | 534 EQUIP FOR SPED DIRECT INS | 500 Capital Expenditures | 50804 | DART PORTABLE STORA | $740.00 |
| 07/17/24 | V8007920 | Vendor ACH | 534 EQUIP FOR SPED DIRECT INS | 500 Capital Expenditures | 17401 | INNOVATIVE OFFICE S | $10,454.45 |
| 07/11/24 | V8007824 | Vendor ACH | 540 EQUIPMENT | 500 Capital Expenditures | 08838 | BUSINESS ESSENTIALS | $638.50 |
| 07/11/24 | V8007850 | Vendor ACH | 540 EQUIPMENT | 500 Capital Expenditures | 54412 | INTEREUM HOLDINGS L | $12,231.08 |
| 07/11/24 | V8007867 | Vendor ACH | 540 EQUIPMENT | 500 Capital Expenditures | 54703 | MINNESOTA OFFICE FU | $12,513.00 |
| 07/17/24 | V8007922 | Vendor ACH | 540 EQUIPMENT | 500 Capital Expenditures | 54412 | INTEREUM HOLDINGS L | $2,133.82 |
| 07/17/24 | V8007937 | Vendor ACH | 540 EQUIPMENT | 500 Capital Expenditures | 12627 | WORTHINGTON DIRECT | $2,216.95 |
| 07/24/24 | V8007949 | Vendor ACH | 540 EQUIPMENT | 500 Capital Expenditures | 03211 | BSN SPORTS LLC | $5,121.20 |
| 07/24/24 | V8007972 | Vendor ACH | 540 EQUIPMENT | 500 Capital Expenditures | 22123 | MUSIC MART INC | $62.40 |
| 07/11/24 | 735474 | Vendor Check | 555 NONINSTRUCT TECH HARDWARE | 500 Capital Expenditures | 54961 | BEARTOOTH CORP DBA | $616,863.20 |
| 07/17/24 | 735546 | Vendor Check | 555 NONINSTRUCT TECH HARDWARE | 500 Capital Expenditures | 54961 | BEARTOOTH CORP DBA | $25,358.18 |
| 07/31/24 | 735675 | Vendor Check | 555 NONINSTRUCT TECH HARDWARE | 500 Capital Expenditures | 08395 | GRAYBAR ELECTRIC CO | $695.44 |
| 07/11/24 | 735529 | Vendor Check | 560 PRIN ON COMP/TECH LEASES | 500 Capital Expenditures | 54413 | WELLS FARGO VENDOR | $161,361.07 |
| 07/31/24 | V1006332 | Electrnoic Wire Transfer | 560 PRIN ON COMP/TECH LEASES | 500 Capital Expenditures | 17815 | MN TRUST | $2,448,091.32 |
| 07/11/24 | 735529 | Vendor Check | 561 INT ON COMP/TECH LEASES | 500 Capital Expenditures | 54413 | WELLS FARGO VENDOR | $57,600.29 |
| 07/31/24 | V1006332 | Electrnoic Wire Transfer | 561 INT ON COMP/TECH LEASES | 500 Capital Expenditures | 17815 | MN TRUST | $61,140.43 |
| 07/31/24 | V1006333 | Electrnoic Wire Transfer | 571 INT ON LT BLDG/LAND LEASE | 500 Capital Expenditures | 00588 | MSDLAF | $123,112.50 |
| 07/31/24 | V1006332 | Electrnoic Wire Transfer | 580 PRINCIPAL ON CAP LEASE | 500 Capital Expenditures | 17815 | MN TRUST | $62,065.07 |
| 07/31/24 | V1006332 | Electrnoic Wire Transfer | 581 INTEREST ON CAPITAL LEASE | 500 Capital Expenditures | 17815 | MN TRUST | $1,098.55 |
| | | | | **500 Capital Expenditures Subtotal** | | | **$15,518,656.30** |
| 07/11/24 | 735497 | Vendor Check | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | A4266 | MASA | $1,345.00 |
| 07/11/24 | 735503 | Vendor Check | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | A2175 | MESPA | $12,880.00 |
| 07/11/24 | 735505 | Vendor Check | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | 04003 | MN DEPARTMENT OF HE | $1,160.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/11/24 | 735509 | Vendor Check | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | D7240 | MSBA | $265.00 |
| 07/11/24 | 735510 | Vendor Check | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | F6277 | MSBA | $21,923.00 |
| 07/11/24 | V8007856 | Vendor ACH | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | 16256 | MAGNET SCHOOLS OF A | $475.00 |
| 07/11/24 | V8007858 | Vendor ACH | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | A0641 | MASBO | $110.00 |
| 07/11/24 | V8007859 | Vendor ACH | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | A1490 | MASSP | $12,000.00 |
| 07/11/24 | V8007872 | Vendor ACH | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | D7462 | NASSP | $770.00 |
| 07/17/24 | 735588 | Vendor Check | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | A4266 | MASA | $1,484.00 |
| 07/17/24 | 735604 | Vendor Check | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | 52923 | SCHOOL NUTRITION DI | $100.00 |
| 07/19/24 | V5024039 | Employee Reimbursement | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | E34245 | AMY MOORE | $278.00 |
| 07/22/24 | V1006283 | Electrnoic Wire Transfer | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | PC001 | US BANK CARD BSADMI | $220.00 |
| 07/22/24 | V1006286 | Electrnoic Wire Transfer | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | PC0019 | US BANK CARD CIESDE | $119.00 |
| 07/22/24 | V1006290 | Electrnoic Wire Transfer | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | PC0013 | US BANK CARD DCARLS | $110.00 |
| 07/22/24 | V1006300 | Electrnoic Wire Transfer | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | PC0059 | US BANK CARD I2T2 D | $2,195.00 |
| 07/22/24 | V1006307 | Electrnoic Wire Transfer | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | PC0079 | US BANK CARD KVILLE | $1,045.00 |
| 07/22/24 | V1006317 | Electrnoic Wire Transfer | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | PC0020 | US BANK CARD SSVCSD | $2,524.00 |
| 07/22/24 | V1006318 | Electrnoic Wire Transfer | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | PC0035 | US BANK CARD TSCHRE | $796.15 |
| 07/24/24 | 735643 | Vendor Check | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | A2175 | MESPA | $2,637.00 |
| 07/24/24 | V8007966 | Vendor ACH | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | A0641 | MASBO | $110.00 |
| 07/24/24 | V8007967 | Vendor ACH | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | A1490 | MASSP | $6,242.00 |
| 07/31/24 | 735658 | Vendor Check | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | 05736 | ASSOC OF METRO SCHO | $11,888.00 |
| 07/10/24 | 735466 | Vendor Check | 896 TAXES | 800 Other Expenses | 00466 | OSSEO, CITY OF | $18,600.00 |
| 07/22/24 | V1006305 | Electrnoic Wire Transfer | 899 MISCELLANEOUS EXPENSE | 800 Other Expenses | PC0026 | US BANK CARD KIDSTO | -$113.00 |
| 07/22/24 | V1006309 | Electrnoic Wire Transfer | 899 MISCELLANEOUS EXPENSE | 800 Other Expenses | PC0038 | US BANK CARD LIAVAN | -$519.75 |
| | | | | **800 Other Expenses Subtotal** | | | **$98,643.40** |
| 07/11/24 | 735507 | Vendor Check | 220 EMPLOYEE INSURANCE | Payroll, Benefits, Investments, Etc. | C0183 | MN PEIP | $117,170.48 |
| 07/11/24 | 735508 | Vendor Check | 220 EMPLOYEE INSURANCE | Payroll, Benefits, Investments, Etc. | C0183 | MN PEIP | $82,678.88 |
| 07/11/24 | V8007877 | Vendor ACH | 220 EMPLOYEE INSURANCE | Payroll, Benefits, Investments, Etc. | 54536 | PAYDHEALTH | $1,394.64 |
| 07/17/24 | 735618 | Vendor Check | 220 EMPLOYEE INSURANCE | Payroll, Benefits, Investments, Etc. | F3529 | UNITED STATES TREAS | $11,829.00 |
| 07/17/24 | V8007900 | Vendor ACH | 220 EMPLOYEE INSURANCE | Payroll, Benefits, Investments, Etc. | 52811 | BENEFIT EXTRAS INC | $3,899.55 |
| 07/19/24 | V5024145 | Employee Reimbursement | 220 EMPLOYEE INSURANCE | Payroll, Benefits, Investments, Etc. | E29025 | TINA M WACKER | $2,478.52 |
| 07/22/24 | V1006271 | Electrnoic Wire Transfer | 220 EMPLOYEE INSURANCE | Payroll, Benefits, Investments, Etc. | 54584 | MEDIMPACT HEALTHCAR | $145,461.55 |
| 07/31/24 | 735668 | Vendor Check | 220 EMPLOYEE INSURANCE | Payroll, Benefits, Investments, Etc. | 55201 | BUCHHOLZ, KARLA | $151.96 |
| 07/31/24 | V1006331 | Electrnoic Wire Transfer | 220 EMPLOYEE INSURANCE | Payroll, Benefits, Investments, Etc. | 54208 | UMR, INC | $363,692.79 |
| 07/22/24 | V1006270 | Electrnoic Wire Transfer | 235 DENTAL | Payroll, Benefits, Investments, Etc. | A0256 | DELTA DENTAL PLAN | $164,086.71 |
| 07/19/24 | V1006269 | Electrnoic Wire Transfer | 250 RSP | Payroll, Benefits, Investments, Etc. | 00588 | MSDLAF | $268,644.21 |
| 07/31/24 | V1006281 | Electrnoic Wire Transfer | 251 EMPLOYER HLTH SAVINGS ACT | Payroll, Benefits, Investments, Etc. | 50751 | FURTHER | $2,027.00 |
| 07/19/24 | V1006269 | Electrnoic Wire Transfer | 253 RETIREE HRA | Payroll, Benefits, Investments, Etc. | 00588 | MSDLAF | $1,114,621.64 |
| 07/31/24 | V1006333 | Electrnoic Wire Transfer | 253 RETIREE HRA | Payroll, Benefits, Investments, Etc. | 00588 | MSDLAF | $7,183.46 |
| 07/17/24 | 735605 | Vendor Check | 270 WORKERS COMPENSATION | Payroll, Benefits, Investments, Etc. | F3525 | SFM | $95,628.00 |
| 07/31/24 | V8008017 | Vendor ACH | 270 WORKERS COMPENSATION | Payroll, Benefits, Investments, Etc. | F2937 | MARSH & MCLENNAN AG | $52,000.00 |
| 07/24/24 | 735635 | Vendor Check | 280 UNEMPLOYMENT COMPENSATION | Payroll, Benefits, Investments, Etc. | C0199 | DEPT OF EMPLOYMENT | $21,205.13 |
| 07/24/24 | 735635 | Vendor Check | 281 UNEMPLOYMENT COMPENSATION | Payroll, Benefits, Investments, Etc. | C0199 | DEPT OF EMPLOYMENT | $101,598.78 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/31/24 | V1006333 | Electrnoic Wire Transfer | 720 BOND INTEREST | Payroll, Benefits, Investments, Etc. | 00588 | MSDLAF | $2,170,756.26 |
| 07/11/24 | 735485 | Vendor Check | 790 OTHER DEBT SERVICE | Payroll, Benefits, Investments, Etc. | D6164 | EHLERS & ASSOCIATES | $2,375.00 |
| 07/19/24 | V1006268 | Electrnoic Wire Transfer | A101.01 CASH PAYROLL | Payroll, Benefits, Investments, Etc. | C0215 | US BANK PR | $1,886,008.96 |
| 07/31/24 | V1006334 | Electrnoic Wire Transfer | A104.00 INVESTMENTS | Payroll, Benefits, Investments, Etc. | 00588 | MSDLAF | $445,939.02 |
| 07/22/24 | V1006314 | Electrnoic Wire Transfer | A130.00 INVENTORY - SUPPLIES | Payroll, Benefits, Investments, Etc. | PC009 | US BANK CARD PURCHB | $7,158.90 |
| 07/22/24 | V1006316 | Electrnoic Wire Transfer | A130.00 INVENTORY - SUPPLIES | Payroll, Benefits, Investments, Etc. | PC006 | US BANK CARD PURCHO | $2,404.60 |
| 07/17/24 | V8007920 | Vendor ACH | A130.05 INVENTORY - CAPITAL | Payroll, Benefits, Investments, Etc. | 17401 | INNOVATIVE OFFICE S | $8,540.10 |
| 07/31/24 | V8008041 | Vendor ACH | A130.05 INVENTORY - CAPITAL | Payroll, Benefits, Investments, Etc. | 12627 | WORTHINGTON DIRECT | $73.50 |
| 07/22/24 | V1006314 | Electrnoic Wire Transfer | A130.81 INVENTORY - CUSTODIAL | Payroll, Benefits, Investments, Etc. | PC009 | US BANK CARD PURCHB | $36,167.24 |
| 07/24/24 | V8007995 | Vendor ACH | A130.81 INVENTORY - CUSTODIAL | Payroll, Benefits, Investments, Etc. | 18909 | USA SAFETY SUPPLY C | $3,033.75 |
| 07/19/24 | V1006258 | Electrnoic Wire Transfer | L215.01 FED TAX | Payroll, Benefits, Investments, Etc. | 17644 | INTERNAL REVENUE SE | $206,246.60 |
| 07/19/24 | V1006264 | Electrnoic Wire Transfer | L215.02 MN ST TAX | Payroll, Benefits, Investments, Etc. | A0040 | MN DEPT OF REVENUE | $100,945.64 |
| 07/19/24 | V1006258 | Electrnoic Wire Transfer | L215.03 FICA | Payroll, Benefits, Investments, Etc. | 17644 | INTERNAL REVENUE SE | $405,998.88 |
| 07/19/24 | V1006267 | Electrnoic Wire Transfer | L215.04 TRA | Payroll, Benefits, Investments, Etc. | A0559 | TEACHER RETIREMENT | $156,224.98 |
| 07/19/24 | V1006266 | Electrnoic Wire Transfer | L215.05 PERA | Payroll, Benefits, Investments, Etc. | A2972 | PUBLIC EMPLOYEES RE | $224,382.22 |
| 07/11/24 | 735507 | Vendor Check | L215.06 HEALTH INS EMO | Payroll, Benefits, Investments, Etc. | C0183 | MN PEIP | $2,540,003.02 |
| 07/11/24 | 735508 | Vendor Check | L215.06 HEALTH INS EMO | Payroll, Benefits, Investments, Etc. | C0183 | MN PEIP | $2,637,434.30 |
| 07/19/24 | V1006257 | Electrnoic Wire Transfer | L215.07 TSA | Payroll, Benefits, Investments, Etc. | C0060 | GREAT-WEST LIFE & A | $9,350.67 |
| 07/19/24 | V1006261 | Electrnoic Wire Transfer | L215.07 TSA | Payroll, Benefits, Investments, Etc. | 17645 | MET LIFE C/O FASCOR | $89,586.85 |
| 07/19/24 | V1006260 | Electrnoic Wire Transfer | L215.08 HEALTH INSURANCE | Payroll, Benefits, Investments, Etc. | C0201 | ISD 279 - SELF INS | $263,968.84 |
| 07/19/24 | 735623 | Vendor Check | L215.09 UNION DUES | Payroll, Benefits, Investments, Etc. | C0192 | OSSEO PRINCIPALS AS | $294.00 |
| 07/15/24 | 735534 | Vendor Check | L215.11 LIFE INS | Payroll, Benefits, Investments, Etc. | 51592 | MADISON NATIONAL LI | $25,335.57 |
| 07/24/24 | 735641 | Vendor Check | L215.11 LIFE INS | Payroll, Benefits, Investments, Etc. | 51592 | MADISON NATIONAL LI | $24,642.14 |
| 07/15/24 | 735534 | Vendor Check | L215.12 LTD INS | Payroll, Benefits, Investments, Etc. | 51592 | MADISON NATIONAL LI | $89,415.96 |
| 07/24/24 | 735641 | Vendor Check | L215.12 LTD INS | Payroll, Benefits, Investments, Etc. | 51592 | MADISON NATIONAL LI | $87,888.58 |
| 07/19/24 | V1006259 | Electrnoic Wire Transfer | L215.16 DENTAL INS | Payroll, Benefits, Investments, Etc. | C0202 | ISD 279 - SELF INS | $16,470.76 |
| 07/19/24 | 735625 | Vendor Check | L215.19 MISC | Payroll, Benefits, Investments, Etc. | C0037 | UNITED WAY OF MPLS | $62.00 |
| 07/19/24 | V8007938 | Vendor ACH | L215.19 MISC | Payroll, Benefits, Investments, Etc. | C0055 | TWO SEVENTY NINE FO | $503.00 |
| 07/19/24 | V1006262 | Electrnoic Wire Transfer | L215.20 H.S.A. CONTRIBUTIONS | Payroll, Benefits, Investments, Etc. | 50751 | FURTHER | $130,954.50 |
| 07/19/24 | 735624 | Vendor Check | L215.21 GARNISHMENTS | Payroll, Benefits, Investments, Etc. | C0053 | STEWART ZLIMEN & JU | $451.62 |
| 07/19/24 | V1006265 | Electrnoic Wire Transfer | L215.21 GARNISHMENTS | Payroll, Benefits, Investments, Etc. | C0059 | MN DEPT OF REVENUE | $75.00 |
| 07/29/24 | 735655 | Vendor Check | L215.21 GARNISHMENTS | Payroll, Benefits, Investments, Etc. | C0213 | RIVERVIEW LAW OFFIC | $264.37 |
| 07/19/24 | V1006263 | Electrnoic Wire Transfer | L215.22 CHILD SUPPORT | Payroll, Benefits, Investments, Etc. | C0043 | MN CHILD SUPPORT | $381.70 |
| 07/31/24 | V1006281 | Electrnoic Wire Transfer | L215.23 FLEXIBLE SPENDING | Payroll, Benefits, Investments, Etc. | 50751 | FURTHER | $130,210.03 |
| 07/19/24 | 735621 | Vendor Check | L215.24 BACKGROUND CHECK | Payroll, Benefits, Investments, Etc. | C0210 | ISD 279 - KS BACKGR | $92.00 |
| 07/19/24 | 735622 | Vendor Check | L215.24 BACKGROUND CHECK | Payroll, Benefits, Investments, Etc. | C0216 | ISD279 - SCH LUNCH | $60.95 |
| 07/17/24 | 735569 | Vendor Check | L230.00 DEFERRED REVENUE | Payroll, Benefits, Investments, Etc. | 55181 | HOGAN, MARY | $29.45 |
| 07/17/24 | 735579 | Vendor Check | L230.00 DEFERRED REVENUE | Payroll, Benefits, Investments, Etc. | 55182 | JOHNSON, CATHY | $22.60 |
| 07/17/24 | 735597 | Vendor Check | L230.00 DEFERRED REVENUE | Payroll, Benefits, Investments, Etc. | 55184 | PICHA, CRAIG | $19.95 |
| 07/17/24 | 735615 | Vendor Check | L230.00 DEFERRED REVENUE | Payroll, Benefits, Investments, Etc. | 55183 | THOMPSON, KARI | $3.45 |
| 07/17/24 | 735619 | Vendor Check | L230.00 DEFERRED REVENUE | Payroll, Benefits, Investments, Etc. | 55180 | VANG, MAISOUA | $125.80 |
| 07/31/24 | 735677 | Vendor Check | L230.00 DEFERRED REVENUE | Payroll, Benefits, Investments, Etc. | 52273 | HOLLINGSHEAD, JAYNE | $17.45 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|---|---|---|---|---|---|---|---|
| 07/31/24 | 735693 | Vendor Check | L230.00 DEFERRED REVENUE | Payroll, Benefits, Investments, Etc. | F5289 | SARICHITH, SONNEY | $180.75 |
| 07/24/24 | V8007971 | Vendor ACH | R090 CLEARING | Payroll, Benefits, Investments, Etc. | A2228 | MN DEPT OF EDUCATIO | $20,003.92 |
| 07/31/24 | V1006334 | Electrnoic Wire Transfer | R092 INTEREST ON INVESTMENTS | Payroll, Benefits, Investments, Etc. | 00588 | MSDLAF | $1,925.95 |
| | | | | **Payroll, Benefits, Investments, Etc. Subtotal** | | | **$14,281,783.13** |
| | | | | **Overall Total** | | | **$39,889,360.46** |

**ISD 279 - OSSEO AREA SCHOOLS**
**CURRENT INVESTMENTS ON HAND**
**FISCAL YEAR 2025**
**MONTH END JULY 31, 2024**

| BANK | TYPE | PURCHASED | MATURITY | YIELD | COST |
|---|---|---|---|---|---|
| **OPERATING FUNDS** | | | | | |
| MN TRUST - PMA | CD | 07-25-23 | 01-27-25 | 5.210 | 231,450 |
| MN TRUST - PMA | CD | 07-25-23 | 01-27-25 | 5.160 | 231,650 |
| MN TRUST - PMA | CD | 07-25-23 | 01-27-25 | 5.350 | 231,150 |
| MN TRUST - PMA | CD | 07-25-23 | 01-27-25 | 5.200 | 231,650 |
| MN TRUST - PMA | CD | 07-25-23 | 01-27-25 | 5.100 | 8,824,100 |
| MN TRUST - PMA | CD | 08-31-23 | 05-02-25 | 5.060 | 4,000,000 |
| MN TRUST - PMA | CD | 08-03-23 | 02-03-25 | 5.310 | 248,337 |
| MN TRUST - PMA | CD | 10-27-23 | 02-19-25 | 5.340 | 233,450 |
| MN TRUST - PMA | CD | 10-27-23 | 02-19-25 | 5.390 | 233,300 |
| MN TRUST - PMA | CD | 10-27-23 | 02-19-25 | 5.100 | 234,100 |
| MN TRUST - PMA | CD | 10-27-23 | 07-28-25 | 5.140 | 229,000 |
| MN TRUST - PMA | CD | 10-27-23 | 07-28-25 | 5.140 | 229,000 |
| MN TRUST - PMA | CD | 10-27-23 | 07-28-25 | 5.040 | 229,600 |
| MN TRUST - PMA | CD | 10-27-23 | 07-28-25 | 4.960 | 229,600 |
| MN TRUST - PMA | CD | 10-27-23 | 07-28-25 | 5.110 | 229,050 |
| MN TRUST - PMA | CD | 10-27-23 | 07-28-25 | 4.950 | 229,900 |
| MN TRUST - PMA | CD | 05-08-24 | 11-10-25 | 5.010 | 243,332 |
| MN TRUST - PMA | CD | 05-08-24 | 11-10-25 | 5.010 | 243,332 |
| MN TRUST - PMA | TERM SERIES | 08-23-23 | 01-27-25 | 5.130 | 5,000,000 |
| MN TRUST - PMA | TERM SERIES | 11-01-23 | 11-01-24 | 5.350 | 6,000,000 |
| MN TRUST - PMA | TERM SERIES | 03-19-24 | 01-27-25 | 4.970 | 10,000,000 |
| MN TRUST - PMA | TERM SERIES | 05-01-24 | 10-01-24 | 5.160 | 10,000,000 |
| MN TRUST - PMA | TERM SERIES | 05-17-24 | 01-27-25 | 5.090 | 5,000,000 |
| MN TRUST - PMA | TERM SERIES | 05-17-24 | 01-07-26 | 4.820 | 5,000,000 |
| MN TRUST - PMA | TERM SERIES | 06-21-24 | 06-17-26 | 4.570 | 5,000,000 |
| MN TRUST - PMA | SDA | 04-25-22 | 07-31-24 | 5.250 | 11,256,221 |
| MN TRUST - PMA | SDA | 10-19-22 | 07-31-24 | 5.250 | 16,386,381 |
| MN TRUST - PMA | LIMITED TERM DURATION | 06-01-17 | 07-31-24 | 1.700 | 20,866,666 |
| US BANK | MONEY MKT | | 07-31-24 | 5.185 | 16,547,986 |
| MN TRUST - PMA | MONEY MKT | | 07-31-24 | 5.202 | 31,338,915 |
| **TOTAL OPERATING FUNDS** | | | | | 158,958,170 |
| **LONG-TERM FACILITIES MAINTENANCE 2022A BOND** | | | | | |
| MN TRUST - PMA | CD | 03-29-23 | 09-30-24 | 4.250 | 234,800 |
| MN TRUST - PMA | CD | 03-29-23 | 10-31-24 | 4.244 | 234,050 |
| MN TRUST - PMA | CD | 03-29-23 | 10-31-24 | 4.728 | 232,050 |
| MN TRUST - PMA | CD | 03-29-23 | 11-29-24 | 5.097 | 230,250 |
| MN TRUST - PMA | SDA | 09-28-22 | 06-30-24 | 5.250 | 2 |
| MN TRUST - PMA | MONEY MKT | | 07-31-24 | 5.202 | 4,771 |
| **TOTAL LONG-TERM FACILITIES MAINTENANCE 2022A BOND** | | | | | 935,923 |
| **LONG-TERM FACILITIES MAINTENANCE 2024A BOND** | | | | | |
| MN TRUST - PMA | CD | 03-05-24 | 01-31-25 | 4.930 | 2,250,000 |
| MN TRUST - PMA | CD | 03-05-24 | 02-28-25 | 4.890 | 2,800,000 |
| MN TRUST - PMA | CD | 03-05-24 | 03-31-25 | 4.840 | 2,000,000 |
| MN TRUST - PMA | CD | 03-05-24 | 03-31-25 | 4.460 | 2,000,000 |
| MN TRUST - PMA | CD | 03-05-24 | 04-30-26 | 4.440 | 5,000,000 |
| MN TRUST - PMA | CD | 03-05-24 | 05-29-26 | 4.410 | 5,000,000 |
| MN TRUST - PMA | CD | 03-05-24 | 06-30-26 | 4.370 | 5,000,000 |
| MN TRUST - PMA | CD | 03-05-24 | 12-30-26 | 4.290 | 3,000,000 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |

**ISD 279 - OSSEO AREA SCHOOLS**
**CURRENT INVESTMENTS ON HAND**
**FISCAL YEAR 2025**
**MONTH END JULY 31, 2024**

| BANK | TYPE | PURCHASED | MATURITY | YIELD | COST |
|---|---|---|---|---|---|
| MN TRUST - PMA | CDR | 03-07-24 | 03-06-25 | 4.910 | 235,315 |

**ISD 279 - OSSEO AREA SCHOOLS**
**CURRENT INVESTMENTS ON HAND**
**FISCAL YEAR 2025**
**MONTH END JULY 31, 2024**

| BANK | TYPE | PURCHASED | MATURITY | YIELD | COST |
|---|---|---|---|---|---|
| MN TRUST - PMA | CD | 03-27-24 | 09-30-24 | 5.180 | 2,000,000 |
| MN TRUST - PMA | CD | 03-27-24 | 10-31-24 | 5.100 | 2,000,000 |
| MN TRUST - PMA | CD | 03-27-24 | 11-29-24 | 5.070 | 2,000,000 |
| MN TRUST - PMA | CD | 03-27-24 | 12-30-24 | 5.010 | 2,000,000 |
| MN TRUST - PMA | CD | 03-27-24 | 01-29-25 | 4.900 | 10,000,000 |
| MN TRUST - PMA | CD | 03-27-24 | 02-27-26 | 4.510 | 9,000,000 |
| MN TRUST - PMA | CD | 03-27-24 | 03-31-26 | 4.510 | 10,000,000 |
| MN TRUST - PMA | TERM SERIES | 05-01-24 | 10-01-24 | 5.160 | 9,000,000 |
| MN TRUST - PMA | SDA | 03-31-24 | 07-31-24 | 5.250 | 10,199,905 |
| MN TRUST - PMA | MONEY MKT | | 07-31-24 | 5.202 | 30,577,659 |
| **TOTAL LONG-TERM FACILITIES MAINTENANCE 2024A BOND** | | | | | 153,864,569 |
| | | | | | |
| **SCHOOL BUILDING 2024A BOND** | | | | | |
| MN TRUST - PMA | CD | 03-05-24 | 01-31-25 | 4.930 | 1,000,000 |
| MN TRUST - PMA | CD | 03-05-24 | 02-28-25 | 4.890 | 1,700,000 |
| MN TRUST - PMA | CD | 03-05-24 | 03-31-25 | 4.840 | 3,500,000 |
| MN TRUST - PMA | CD | 03-05-24 | 03-31-26 | 4.460 | 2,000,000 |
| MN TRUST - PMA | CD | 03-05-24 | 04-30-26 | 4.440 | 6,000,000 |
| MN TRUST - PMA | CD | 03-05-24 | 05-29-26 | 4.410 | 5,000,000 |
| MN TRUST - PMA | CD | 03-05-24 | 06-30-26 | 4.370 | 6,000,000 |
| MN TRUST - PMA | CD | 03-08-24 | 03-12-25 | 4.870 | 15,000,000 |
| MN TRUST - PMA | SEC | 03-21-24 | 06-01-25 | 4.870 | 5,873,760 |
| MN TRUST - PMA | TERM SERIES | 03-22-24 | 09-22-25 | 4.780 | 8,000,000 |
| MN TRUST - PMA | CD | 03-25-24 | 09-26-25 | 4.860 | 7,500,000 |
| MN TRUST - PMA | SEC | 03-25-24 | 01-15-26 | 4.630 | 2,864,820 |
| MN TRUST - PMA | CD | 03-27-24 | 09-30-24 | 5.110 | 1,000,000 |
| MN TRUST - PMA | CD | 03-27-24 | 10-31-24 | 5.100 | 1,000,000 |
| MN TRUST - PMA | CD | 03-27-24 | 11-29-24 | 5.070 | 1,000,000 |
| MN TRUST - PMA | CD | 03-27-24 | 12-30-24 | 5.010 | 1,000,000 |
| MN TRUST - PMA | CD | 03-27-24 | 02-27-26 | 4.510 | 6,000,000 |
| MN TRUST - PMA | TERM SERIES | 05-01-24 | 10-01-24 | 5.160 | 4,000,000 |
| MN TRUST - PMA | TERM SERIES | 05-01-24 | 11-18-25 | 4.780 | 3,750,000 |
| MN TRUST - PMA | SDA | 03-31-24 | 07-31-24 | 5.250 | 7,649,929 |
| MN TRUST - PMA | MONEY MKT | | 07-31-24 | 5.202 | 17,362,177 |
| **TOTAL SCHOOL BUILDING 2024A BOND** | | | | | 107,200,686 |
| | | | | | |
| **OPEB REVOCABLE TRUST** | | | | | |
| MN TRUST - PMA | CORP. BONDS | 02-25-16 | 02-10-45 | 3.700 | 286,926 |
| MN TRUST - PMA | CORP. BONDS | 03-03-16 | 03-01-46 | 3.800 | 199,112 |
| MN TRUST - PMA | MUNICIPAL | 06-22-16 | 07-01-31 | 3.800 | 45,000 |
| MN TRUST - PMA | CORP. BONDS | 09-16-16 | 10-15-46 | 3.530 | 249,362 |
| MN TRUST - PMA | MUNICIPAL | 10-17-16 | 08-01-33 | 3.220 | 202,265 |
| MN TRUST - PMA | MUNICIPAL | 10-17-16 | 02-15-38 | 3.560 | 174,741 |
| MN TRUST - PMA | MUNICIPAL | 10-17-16 | 11-01-37 | 3.450 | 135,405 |
| MN TRUST - PMA | MUNICIPAL | 10-21-16 | 05-15-31 | 3.090 | 298,551 |
| MN TRUST - PMA | MUNICIPAL | 10-25-16 | 10-01-37 | 3.190 | 270,712 |
| MN TRUST - PMA | CORP. BONDS | 01-31-17 | 03-01-26 | 3.640 | 234,268 |
| MN TRUST - PMA | MUNICIPAL | 02-28-17 | 06-15-32 | 4.050 | 216,608 |
| MN TRUST - PMA | CORP. BONDS | 03-09-17 | 06-15-27 | 3.250 | 199,494 |
| MN TRUST - PMA | MUNICIPAL | 03-30-17 | 09-15-30 | 3.350 | 148,383 |
| MN TRUST - PMA | MUNICIPAL | 04-19-17 | 02-01-25 | 3.000 | 250,000 |
| MN TRUST - PMA | CORP. BONDS | 04-28-17 | 01-15-26 | 3.180 | 109,300 |
| MN TRUST - PMA | MUNICIPAL | 09-21-17 | 09-01-28 | 2.950 | 200,000 |
| MN TRUST - PMA | CORP. BONDS | 09-28-17 | 10-01-27 | 3.100 | 199,932 |
| MN TRUST - PMA | MUNICIPAL | 10-12-17 | 09-15-26 | 2.960 | 256,540 |
| MN TRUST - PMA | CORP. BONDS | 01-24-18 | 01-24-39 | 3.880 | 250,000 |
| MN TRUST - PMA | CORP. BONDS | 01-30-18 | 02-22-48 | 3.950 | 210,584 |
| MN TRUST - PMA | CORP. BONDS | 02-20-18 | 03-01-28 | 3.810 | 249,833 |
| MN TRUST - PMA | CORP. BONDS | 08-29-18 | 04-23-29 | 4.336 | 287,550 |
| MN TRUST - PMA | MUNICIPAL | 09-27-18 | 07-01-32 | 3.770 | 307,876 |
| MN TRUST - PMA | CORP. BONDS | 10-10-18 | 12-14-35 | 4.150 | 254,948 |
| MN TRUST - PMA | CORP. BONDS | 09-13-19 | 03-13-51 | 2.470 | 297,954 |
| MN TRUST - PMA | MUNICIPAL | 10-16-19 | 05-25-26 | 2.310 | 100,000 |
| MN TRUST - PMA | MUNICIPAL | 10-03-19 | 11-01-29 | 2.320 | 145,982 |
| MN TRUST - PMA | MORTGAGE BACKED SEC | 10-24-19 | 07-25-25 | 2.210 | 115,227 |
| MN TRUST - PMA | MUNICIPAL | 12-10-19 | 04-01-30 | 2.610 | 250,000 |
| MN TRUST - PMA | CORP. BONDS | 01-31-20 | 02-05-50 | 3.250 | 99,961 |
| MN TRUST - PMA | MUNICIPAL | 02-27-20 | 01-01-32 | 1.810 | 150,000 |
| MN TRUST - PMA | MORTGAGE BACKED SEC | 02-27-20 | 10-25-27 | 1.560 | 73,280 |
| MN TRUST - PMA | MUNICIPAL | 10-14-20 | 06-01-32 | 1.860 | 100,000 |

**ISD 279 - OSSEO AREA SCHOOLS**
**CURRENT INVESTMENTS ON HAND**
**FISCAL YEAR 2025**
**MONTH END JULY 31, 2024**

| BANK | TYPE | PURCHASED | MATURITY | YIELD | COST |
|---|---|---|---|---|---|
| MN TRUST - PMA | CORP. BONDS | 10-08-20 | 06-30-30 | 1.320 | 201,368 |
| MN TRUST - PMA | CORP. BONDS | 10-22-20 | 10-15-30 | 1.740 | 199,234 |
| MN TRUST - PMA | MUNICIPAL | 10-27-20 | 08-01-32 | 1.750 | 100,000 |
| MN TRUST - PMA | MORTGAGE BACKED SEC | 10-15-20 | 02-26-35 | 1.650 | 181,303 |
| MN TRUST - PMA | MUNICIPAL | 10-14-20 | 12-01-35 | 2.570 | 169,878 |
| MN TRUST - PMA | MUNICIPAL | 11-24-20 | 10-01-36 | 1.930 | 230,715 |
| MN TRUST - PMA | MORTGAGE BACKED SEC | 12-10-20 | 10-25-30 | 1.190 | 102,992 |
| MN TRUST - PMA | MUNICIPAL | 12-22-20 | 08-01-36 | 2.060 | 100,000 |
| MN TRUST - PMA | MUNICIPAL | 12-14-20 | 02-01-40 | 2.050 | 200,740 |
| MN TRUST - PMA | MUNICIPAL | 12-22-20 | 12-01-42 | 2.340 | 100,000 |
| MN TRUST - PMA | CORP. BONDS | 12-17-20 | 04-15-26 | 0.790 | 54,143 |
| MN TRUST - PMA | MUNICIPAL | 01-15-21 | 04-01-36 | 2.130 | 100,000 |
| MN TRUST - PMA | MUNICIPAL | 01-27-21 | 04-01-43 | 3.280 | 100,000 |
| MN TRUST - PMA | CORP. BONDS | 01-07-21 | 03-15-31 | 1.380 | 248,807 |
| MN TRUST - PMA | MUNICIPAL | 01-20-21 | 05-15-47 | 2.650 | 256,740 |
| MN TRUST - PMA | GOVERNMENT | 01-11-21 | 11-20-37 | 1.630 | 184,659 |
| MN TRUST - PMA | CORP. BONDS | 02-11-21 | 02-11-31 | 1.950 | 100,089 |
| MN TRUST - PMA | CORP. BONDS | 02-03-21 | 06-01-51 | 3.100 | 99,944 |
| MN TRUST - PMA | CORP. BONDS | 02-26-21 | 03-15-51 | 3.260 | 249,757 |
| MN TRUST - PMA | CORP. BONDS | 02-19-21 | 03-15-51 | 1.690 | 99,409 |
| MN TRUST - PMA | CORP. BONDS | 03-16-21 | 04-01-32 | 2.590 | 99,570 |
| MN TRUST - PMA | CORP. BONDS | 04-27-21 | 07-01-53 | 2.900 | 185,359 |
| MN TRUST - PMA | CORP. BONDS | 06-29-21 | 07-15-41 | 0.150 | 149,172 |
| MN TRUST - PMA | CORP. BONDS | 06-08-21 | 06-08-51 | 0.150 | 249,267 |
| MN TRUST - PMA | MUNICIPAL | 07-29-21 | 11-01-31 | 2.630 | 200,000 |
| MN TRUST - PMA | MUNICIPAL | 07-20-21 | 08-01-37 | 1.930 | 147,342 |
| MN TRUST - PMA | CORP. BONDS | 07-22-21 | 02-01-52 | 2.730 | 297,873 |
| MN TRUST - PMA | CORP. BONDS | 08-31-21 | 07-15-41 | 2.670 | 102,080 |
| MN TRUST - PMA | CORP. BONDS | 08-31-21 | 03-15-32 | 2.020 | 252,880 |
| MN TRUST - PMA | CORP. BONDS | 09-02-21 | 06-01-51 | 3.180 | 96,947 |
| MN TRUST - PMA | CORP. BONDS | 09-07-21 | 09-15-51 | 2.730 | 248,268 |
| MN TRUST - PMA | CORP. BONDS | 10-28-21 | 11-02-27 | 1.880 | 300,000 |
| MN TRUST - PMA | CORP. BONDS | 11-08-21 | 12-01-28 | 1.900 | 109,856 |
| MN TRUST - PMA | CORP. BONDS | 11-15-21 | 11-18-31 | 2.000 | 99,487 |
| MN TRUST - PMA | MORTGAGE BACKED SEC | 01-28-22 | 10-25-25 | 1.630 | 292,217 |
| MN TRUST - PMA | CORP. BONDS | 03-15-22 | 03-15-52 | 3.820 | 251,313 |
| MN TRUST - PMA | CORP. BONDS | 08-22-22 | 08-22-32 | 4.300 | 100,000 |
| MN TRUST - PMA | CORP. BONDS | 08-23-22 | 03-15-33 | 4.150 | 99,929 |
| MN TRUST - PMA | GOVERNMENT | 08-31-22 | 08-31-24 | 3.250 | 59,747 |
| MN TRUST - PMA | CORP. BONDS | 10-28-22 | 02-15-28 | 3.400 | 149,937 |
| MN TRUST - PMA | ASSET BACKED SEC | 11-22-22 | 08-16-27 | 5.280 | 294,428 |
| MN TRUST - PMA | CORP. BONDS | 12-14-22 | 08-15-23 | 4.630 | 223,602 |
| MN TRUST - PMA | CORP. BONDS | 01-10-23 | 02-01-33 | 4.940 | 99,666 |
| MN TRUST - PMA | CORP. BONDS | 01-26-23 | 01-26-34 | 4.820 | 293,660 |
| MN TRUST - PMA | CORP. BONDS | 02-23-23 | 05-15-33 | 4.690 | 149,176 |
| MN TRUST - PMA | CORP. BONDS | 03-06-23 | 05-15-33 | 5.180 | 149,636 |
| MN TRUST - PMA | CORP. BONDS | 05-30-23 | 02-15-34 | 5.440 | 249,178 |
| MN TRUST - PMA | CORP. BONDS | 07-25-23 | 06-12-29 | 5.810 | 299,562 |
| MN TRUST - PMA | CORP. BONDS | 08-18-23 | 06-01-49 | 5.230 | 155,560 |
| MN TRUST - PMA | CORP. BONDS | 08-18-23 | 11-21-39 | 5.660 | 165,994 |
| MN TRUST - PMA | CORP. BONDS | 08-18-23 | 07-21-34 | 5.820 | 242,060 |
| MN TRUST - PMA | CORP. BONDS | 09-21-23 | 11-02-42 | 5.390 | 127,923 |
| MN TRUST - PMA | CORP. BONDS | 09-08-23 | 03-15-34 | 6.090 | 99,675 |
| MN TRUST - PMA | CORP. BONDS | 09-22-23 | 08-08-24 | 5.900 | 149,959 |
| MN TRUST - PMA | CORP. BONDS | 09-08-23 | 09-08-33 | 5.150 | 249,962 |
| MN TRUST - PMA | GOVERNMENT | 09-20-23 | 08-15-25 | 5.110 | 96,445 |
| MN TRUST - PMA | CORP. BONDS | 09-21-23 | 01-15-29 | 5.160 | 191,636 |
| MN TRUST - PMA | GOVERNMENT | 10-31-23 | 11-15-42 | 5.290 | 169,352 |
| MN TRUST - PMA | CORP. BONDS | 11-22-23 | 11-15-53 | 5.900 | 99,085 |
| MN TRUST - PMA | CORP. BONDS | 11-22-23 | 03-15-64 | 5.950 | 99,721 |
| MN TRUST - PMA | GOVERNMENT | 12-06-23 | 05-15-39 | 4.250 | 99,699 |
| MN TRUST - PMA | CORP. BONDS | 01-02-24 | 02-15-34 | 4.870 | 149,703 |

**ISD 279 - OSSEO AREA SCHOOLS**
**CURRENT INVESTMENTS ON HAND**
**FISCAL YEAR 2025**
**MONTH END JULY 31, 2024**

| BANK | TYPE | PURCHASED | MATURITY | YIELD | COST |
|---|---|---|---|---|---|
| MN TRUST - PMA | CORP. BONDS | 04-12-24 | 08-09-24 | 5.440 | 250,000 |
| MN TRUST - PMA | CORP. BONDS | 04-12-24 | 08-09-24 | 5.440 | 250,000 |
| MN TRUST - PMA | MORTGAGE BACKED SEC | 05-30-24 | 05-01-38 | 4.500 | 238,622 |
| MN TRUST - PMA | GOVERNMENT | 05-15-24 | 02-15-44 | 4.500 | 243,652 |
| MN TRUST - PMA | GOVERNMENT | 05-31-24 | 11-15-48 | 3.375 | 159,258 |
| MN TRUST - PMA | GOVERNMENT | 05-31-24 | 08-15-43 | 4.375 | 317,910 |
| MN TRUST - PMA | GOVERNMENT | 05-31-24 | 11-15-53 | 4.375 | 126,338 |
| MN TRUST - PMA | GOVERNMENT | 05-31-24 | 02-15-34 | 4.750 | 507,247 |
| MN TRUST - PMA | GOVERNMENT | 07-08-24 | 05-15-41 | 4.500 | 295,570 |
| MN TRUST - PMA | EQUITY | | 07-31-24 | 4.000 | 5,840,853 |
| MN TRUST - PMA | MONEY MKT | | 07-31-24 | 5.220 | 522,358 |
| **TOTAL OPEB REVOCABLE TRUST** | | | | | 25,748,303 |
| **TOTAL INVESTMENTS** | | | | | **$ 446,707,652** |

| | | | |
|---|---|---|---|
| CD | CERTIFICATE OF DEPOSIT FDIC $250,000 | FHLB | FEDERAL HOME LOAN BANK |
| CN | CORPORATE NOTE | FHLMC | FEDERAL HOME LOAN MORTGAGE CORP. |
| CP | COMMERCIAL PAPER | FNMA | FEDERAL NAT'L MORTGAGE ASS'N. |

TO: Bart Becker, Jennifer Ajsenberg, Vanessa Gill

CC: Sherri Lincoln

FROM: Ashton Crooks

DATE: 8/5/24

**SUBJECT: APPROVAL OF PROPOSED EDUCATIONAL TRIP – CONTINENTAL U.S.**

The Division of Leadership, Teaching, and Learning has approved the following Extended Educational Trip. Please understand that this proposed educational trip is not officially authorized until it is approved by the School Board.

| | |
|---|---|
| **School** | **MGSH** |
| **Sponsoring Organization** | **Osseo Area Schools** |
| **Adult Advisors** | **Vanessa Gill** |
| **Destination** | **Atlanta, Georgia** |
| **Departure Date** | **10/15/24** |
| **Return Date** | **10/19/24** |
| **Assistant Superintendent Approved** | **8/1/24** |
| **Board Approval Date** | Will be added to the **August 27. 2024** School Board Agenda for approval |

TO: Sara Vernig, Joanne Neumann, Mandi Burian, Bill Quan

CC: Sherri Lincoln

FROM: Ashton Crooks

DATE: 8/21/24

**SUBJECT: APPROVAL OF PROPOSED EDUCATIONAL TRIP – CONTINENTAL U.S.**

The Division of Leadership, Teaching, and Learning has approved the following Extended Educational Trip. Please understand that this proposed educational trip is not officially authorized until it is approved by the School Board.

| | |
|---|---|
| **School** | **OSH** |
| **Sponsoring Organization** | **OSH Girls Volleyball** |
| **Adult Advisors** | **Mandi Burian** |
| **Destination** | **Moorhead, MN** |
| **Departure Date** | **October 18, 2024** |
| **Return Date** | **October 19, 2024** |
| **Assistant Superintendent Approved** | **8/20/24** |
| **Board Approval Date** | Will be added to the August 27, 2024 School Board Agenda for approval |

TO: Sara Vernig, Christa Saeger-Dean, Joanne Neumann

CC: Sherri Lincoln

FROM: Ashton Crooks

DATE: 8/20/24

**SUBJECT: INTERNATIONAL EDUCATIONAL TRIP – BOARD SUBMITTAL**

The Division of Leadership, Teaching, and Learning has approved the following educational trip. The insurance submittal is complete, and it will be on the August 27, 2024 School Board agenda for approval. Please understand that this proposed educational trip is not officially authorized until it is approved by the School Board.

| | |
|---|---|
| **School** | OSH |
| **Sponsoring Organization** | OSH Orchestra |
| **Adult Advisors** | Christa Saeger-Dean |
| **Destination** | Athens, Greece |
| **Departure Date** | March 20, 2025 |
| **Return Date** | March 27, 2025 |
| **Assistant Superintendent Approved** | **August 6, 2024** |

## Licensed Personnel

**Resignations**

Madeline Doyle, Maple Grove Middle, Math, full-time, employment date 08/28/23, effective 6/7/24
Ashley Flynn, Osseo Senior, Science, full-time, employment date 8/28/23, effective 6/7/24
Ediarra McCalister, ESC, Equity, full-time, employment date 10/02/2017, effective 6/7/24
Dawn Pettit, Maple Grove Middle, Special Education, full-time, employment date 8/29/22, effective 6/7/24
Kari Volk, Birch Grove, Voluntary Pre-K, full-time, employment date 08/28/2017, effective 6/7/24
Courtney Wilson, Crest View, Kindergarten, employment date 9/5/17, effective 6/7/24
Jessica Wilson, Osseo Senior, Special Education Building Coordinator, full-time, employment date 8/28/23, effective 6/7/24
ADD Kathryn Millerman, Crest View, Grade 1, full-time, employment date 8/28/23, effective 6/7/24
ADD Francine Parling, Weaver Lake, EL, full-time, employment date 8/26/19, effective 6/7/24

**Leaves of Absence**

Heather Beavens, Crest View, Behavioral Intervention Teacher, full-time, effective 8/26/24
Rachel Bostrom, Fernbrook, Grade 4, full-time, effective 8/26/24
Samuel Bostrom, Maple Grove Middle, Science, full-time, effective 8/26/24
Raphaella Dawson, Garden City, Grade 6, full-time, effective 8/26/24
Katie Gammelgaard, Osseo Senior, English, full-time, effective 8/26/24
Anne Jarrett, Birch Grove, Grade 1, full-time, effective 8/26/24
Shannon McGinnis, ESC, Staff Development Assessment Specialist, full-time, effective 8/26/24
ADD Amy Kelly, Woodland, Special Education (Skills), full-time, effective 8/26/24, currently on leave
ADD Carolyn Olson Patrin, Elm Creek, Grade 4, full-time, effective 8/26/24

**Returning from Leave**

Ashley Heitkamp, Palmer Lake, Grade 2, full-time, effective 8/26/24
Martha Krueger, Fernbrook, Grade 2, full-time, effective 8/26/24
Garett Lee, Maple Grove Senior, Science, full-time, effective 8/26/24
Sheila Mayer, ESC, Staff Development Assessment Specialist, full-time, effective 8/26/24
Tracy Mueller, OALC, Science, full-time, effective 8/26/24
Maya Nishikawa, Willow Lane, ATTPS Coach, full-time, effective 8/26/24
Chelsea Zimmerman, Fernbrook, Grade 2, full-time, effective 8/26/24
ADD Amanda Carlson, Willow Lane, SSE, full-time, effective 8/26/24
ADD Jill Christianson, Northview Middle, English, full-time, effective 8/26/24

**Employment**

Lisa Alm-Plaziak, Oak View, Voluntary Pre-K, full-time, effective 8/26/24
Douglas Anderson, Osseo Middle, Special Education, full-time, temporary, effective 8/26/24
Hannah Boyles, Crest View, Speech Language Pathologist, full-time, effective 8/26/24
Tazia Brunetti, Fair Oaks, Voluntary Pre-K, full-time, effective 8/26/24
Jarrett Cammarata, Maple Grove Senior, Continuous Building Substitute, full-time, effective 8/26/24
Ellie Cary, Oak View, Continuous Building Substitute, full-time, effective 8/26/24
Victoria Celia, Zanewood, Grade 4, full-time, effective 8/26/24
Jeffrey Chhay, Osseo Middle, Special Education, full-time, effective 8/26/24
Scott Cummings, Maple Grove Middle, Special Education, full-time, effective 8/26/24

*Employment, continued*

Brooke Dahl, Brooklyn Middle, Continuous Building Substitute, full-time, temporary, effective 8/26/24
Jessica Davies-Lopez, Elm Creek/Oak View, EL, full-time, effective 8/26/24
Julia Deak, Garden City, Grade 2, full-time, effective 8/26/24
Payton Diepold, Oak View/Birch Grove, PhyEd/DAPE, full-time, effective 8/26/24
Eric Duliere, 279Online, Science, full-time, effective 8/26/24
Miata Foluke, Garden City, Grade 5, full-time, temporary, effective 8/26/24
Michelle Freitag, Garden City, Continuous Building Substitute, full-time, temporary, effective 8/26/24
Chaitanya Gundu, Zanewood, Pre-K, full-time, effective 8/26/24
Emily Hanson, Maple Grove Middle, Math, full-time, effective 8/26/24
Daren Hill, Zanewood, Art, full-time, effective 8/26/24
Makenzie Iacono, Maple Grove Middle, Phy Ed, full-time, effective 8/26/24
Jared Johnson, Maple Grove Middle, Math, full-time, effective 8/26/24
Wendy Johnson-Scheie, ESC, School Psychologist, part-time, .1 FTE, effective 8/26/24
Katelyn Karsnia, Birch Grove, Voluntary Pre-K, full-time, effective 8/26/24
Elizabeth Knudson, Rush Creek, Special Education, full-time, effective 8/26/24
Kelly La Belle-Lewis, ESC, Special Ed Building Coordinator, full-time, effective 8/26/24
Marina Lundell, Maple Grove Middle, English, full-time, effective 8/26/24
Cheer Moua, Zanewood, Behavior Intervention Teacher, part-time .5 FTE, effective 8/26/24
Jeremy Nelson, Woodland, Grade 3, full-time, effective 8/26/24
Morgan Nelson, Maple Grove Middle, Science, full-time, effective 8/26/24
Amalia Oien, Brooklyn Middle, English, full-time, effective 8/26/24
Kathleen Oliver, Palmer Lake, Grade 3, full-time, temporary, effective 8/26/24
Paul Omlund, Oak View, Special Education, full-time, effective 8/26/24
Shaina Pine, Crest View, Grade 2, full-time, effective 8/26/24
Steven Powers, OALC, Continuous Building Substitute, full-time, temporary, effective 8/26/24
Elliana Reickard, Osseo Senior, Continuous Building Substitute, full-time, temporary, effective 8/26/24
Mackenzie Reynolds, Crest View, Grade 3, full-time, effective 8/26/24
Dana Risler, Garden City, Grade 1, full-time, effective 8/26/24
Rochelle Sadie, Rush Creek, Grade 2, full-time, temporary, effective 8/26/24
Renee Sagmoe, Rice Lake, Music, full-time, temporary, effective 8/26/24
Courtney Smith, Maple Grove Senior, Health/Work Based Learning, full-time, effective 8/26/24
Stephanie Stevens, Willow Lane, ECSE Special Education, full-time, effective 8/26/24
Emily Stiyer, Weaver Lake, Kindergarten, full-time, effective 8/26/24
Abby Stoesz, Maple Grove Middle, Math, full-time, effective 8/26/24
Michelle Storud, Zanewood, Special Education, full-time, effective 8/26/24
Olivia Tarlton-Thomson, Maple Grove Middle, English, full-time, effective 8/26/24
Emily Vegoe, Birch Grove, Kindergarten, full-time, temporary, effective 8/26/24
Kristen Viscarra, Garden City, Counselor, part-time, .6 FTE, effective 8/26/24
Elizabeth Wellner, Birch Grove, Grade 1, full-time, temporary, effective 8/26/24
Erin Zimmerman, North View Middle, Special Education, full-time, effective 8/26/24
ADD Gary Bowman, Fernbrook, Grade 4, full-time, temporary, effective 8/26/24
ADD Kaylee McPherson, Fernbrook, Elementary Music, full-time, temporary, effective 8/26/24

**Change of Status**

Jeanette Bitzer, Willow Lane, Student Services Coordinator to Osseo Middle, Assistant Principal, full-time, effective 8/12/24
Carrie Cabe, ESC, Assistant Director of Community Engagement to Director of Community Engagement, full-time, effective 7/1/24
Douglas Durkot, Weaver Lake, Instructional/Clerical ESP, part-time to Continuous Building Substitute, full-time, effective 8/26/24
Danielle Johnson, ESC, District Behavior Specialist, to Student Services Coordinator, full-time, effective 8/1/24
Rebecca Jones, Rush Creek, Occupational Therapist, to Willow Lane, Early Childhood Special Education Intervention, full-time, effective 8/26/24
Leslie Sanchez, Oak View, EL, part-time to full-time, effective 8/26/24
Lori Thomsen, Weaver Lake, Kindergarten to Woodland, Special Education, full-time, effective 8/26/24
Jennifer Tollefson, Osseo Middle, Assistant Principal to Zanewood, Principal, full-time, effective 8/1/24
Aleah Yagoda, Edinbrook, Continuous Building Substitute, full-time, temporary to Kindergarten, full-time, effective 8/26/24
ADD Rachel Farber, Birch Grove/279Online, Occupational Therapist, part-time, .4 FTE to Cedar Island/Crest View/Fernbrook, Occupational Therapist, full-time, effective 8/26/24
ADD Brianne Hartberg, Crest View, Grade 2, full-time to Kindergarten, effective 8/26/24
ADD Kaitlyn Leininger, Crest View, Grade 3, full-time to Behavior Intervention Teacher, effective 8/26/24

## Nonlicensed Personnel

**Retirements**

Sandra Gubrud, Maple Grove Senior, Nutrition Assistant, part-time, employment 12/12/22, effective 6/6/24
Janet Weitzel, Osseo Middle, Special Ed ESP, part-time, employment date 09/02/98, effective 9/18/24

**Resignations**

Terri Adkins, Osseo Middle, Special Ed ESP, part-time, employment date 02/06/01, effective 6/6/24
Tyra Agyili, Rice Lake, Kidstop ESP, part-time, employment date 4/24/24, effective 8/29/24
Fatima Alnizami, ESC, Executive Specialist to the Superintendent of Schools, full-time, employment date 6/16/23, effective 8/27/24
Ashley Becker, Maple Grove Middle, Special Ed ESP, part-time, employment date 10/1/21, effective 6/6/24
Daryl Brown, Elm Creek, Kidstop Site Supervisor, full-time, employment 6/3/24, effective 8/16/24
Isaiah Byrd, Weaver Lake, Special Ed ESP, part-time, employment date 9/19/23, effective 6/6/24
Lynette Douglas-Coleman, Park Center Senior, Nutrition Assistant, part-time, employment date 3/4/24, effective 6/6/24
Victoria Entinger, Willow Lane, ECSE ESP, part-time, employment date 7/6/23, effective 6/6/24
Katrina Hansen, Fernbrook, Kidstop Lead Instructor, full-time, employment date 2/20/24, effective 8/16/24
Robert Hubbard, Edinbrook, Special Ed/Volunteer Coordinator/Clerical ESP, full-time, employment date 9/11/23, effective 6/6/24
Jennifer Johnson, Willow Lane, ECSE ESP, part-time, employment date 10/13/16, effective 6/6/24
Emily Kaehn, ESC, Security and Emergency Management Specialist, full-time, employment date 1/3/22, effective 9/6/24
Jinsun Kim, Woodland, Clerical/Instructional ESP, part-time, employment date 9/6/22, effective 6/6/24
Shahab Kuyack, Edinbrook, Kidstop ESP, part-time, employment date 9/22/23, effective 6/6/24

*Resignations, continued*
Khammay Lachapelle, Palmer Lake, Clerical ESP, part-time, employment date 2/13/23, effective 6/6/24
Amy Langworthy, Osseo Senior, EL ESP, part-time, employment date 10/23/23, effective 6/6/24
Nancy Larson, Brooklyn Middle, Nutrition Assistant, part-time, employment date 9/8/21, effective 6/6/24
Rhianna Lees, OEC, Special Ed/Vocational Trainer ESP, part-time, employment date 1/11/23, effective 6/6/24
Sarah Mahoney, Cedar Island, Special Ed ESP, part-time, employment date 9/6/22, effective 6/6/24
Polly Matteson, Enrollment Center, AESP IIIB, full-time, employment date 03/17/14, effective 8/19/24
Lisa McLearen, ESC, Human Resources Coordinator, full-time, employment date 3/7/11, effective 8/23/24
Stephanie Moreno, Park Center Senior, Special Ed ESP, part-time, employment date 3/1/16, effective 6/6/24
Alexa Puchtell, Park Center Senior, Special Ed ESP, part-time, employment date 9/20/22, effective 6/6/24
Shakila Redding, Weaver Lake, Nutrition Assistant, part-time, employment date 9/5/23, effective 6/6/24
Cheyenne Scott, Weaver Lake, Kidstop ESP, part-time, employment date 5/28/24, effective 6/6/24
Emily Shaltz, Weaver Lake, Nutrition Manager, full-time, employment date 9/6/18, effective 6/6/24
Dominic Sudue, ESC, Info Tech ESP, part-time, employment date 9/11/17, effective 6/6/24
Ann Toenies, Osseo Middle, EL ESP, part-time, employment date 5/30/12, effective 6/6/24
Husna Van Walbeek, Park Brook, Special Ed ESP, part-time, employment date 12/18/23, effective 6/6/24
Jacob Weid, Basswood, Kidstop ESP, part-time, employment date 12/17/18, effective 6/6/24
Jennifer Wyant, Fernbrook, Instructional/Clerical ESP, part-time, employment date 9/18/23, effective 6/6/24
ADD Laurarelle Patterson, Birch Grove, Special Ed ESP, part-time, employment date 11/09/17, effective 6/6/24

**Leaves of Absence**
Megan McDonough, Osseo Senior High, AESP, full-time, effective 8/15/24
Heather Hausladen, Fair Oaks, AESP, full-time, effective 8/13/24
Todd LeDuc, Cedar Island, Custodian, full-time, effective 7/25/24
Carmen Picazo, ESC, Technology ESP, part-time, effective 9/3/24
Hayley Swanson, Osseo Education Center, ESP, part-time, effective 9/3/24
Jacob Tieszen, Cedar Island Kidstop, Kidstop supervisor, full-time, effective 7/15/24
Karen Tracy, Osseo Senior High, School Nutrition Assistant, part-time, effective 9/3/24
Maige Yang, Woodland Kidstop, ESP, part-time, effective 9/3/24

**Returning from Leave**
Mariam Abbas, Willow Lane, AESP, full-time, effective 8/5/24
Deangelo Buffington, Brooklyn Middle, Custodian, full-time, effective 8/14/24
Kelly Funfar, Elm Creek, Instructional ESP, part-time, effective 9/3/24
Shakari Edwards, Brooklyn Middle School, School Nutrition, part-time effective 9/3/24
Heather Hausladen, Fair Oaks, AESP, full-time, effective 8/21/24
Angelique King, Park Center Senior, Special Education ESP, part-time, effective 9/3/24
Kristen Kokkila, ABE, instructional ESP, part-time, effective 8/26/24
Todd LeDuc, Cedar Island, Custodian, full-time, effective 7/25/24
Lisa Tillman, Arbor View, ECFE ESP, full-time, effective 9/3/24

**Employment**
Melissa Armstrong, Woodland, LPN, full-time, effective 8/26/24
Leanne Anderson, Osseo Senior, Nutrition Assistant, part-time, effective 9/3/24
Chandra Baviera, Maple Grove Senior, Special Ed ESP, part-time, effective 9/23/24
Sandra Bennyhoff, Edinbrook, Instructional/Clerical ESP, part-time, effective 9/3/24
Madeline Benson, North View Middle, Special Ed ESP, part-time, effective 9/3/24

*Employment, continued*
Alexandra Bergman, Rush Creek, Kidstop ESP, part-time, effective 8/26/24
Joanna Bidler, Maple Grove Senior, Instructional ESP, part-time, effective 8/26/24
Delansey Bingea, Elm Creek, Special Ed ESP, part-time, effective 9/3/24
Porsche Bones Dumas, Zanewood, Special Ed/Title 1/Instructional/Clerical ESP, part-time, effective 9/3/24
Serena Brambilla, Maple Grove Senior, Nutrition Assistant, part-time, effective 9/3/24
Karen Byboth, Osseo Middle, Special Ed ESP, part-time, effective 9/3/24
Amber Cha, ESC, Info Tech ESP, part-time, effective date 9/3/24
Turi Clark, ESC, HR Project Specialist, full-time, effective 8/5/24
Concordia Dacasin, Maple Grove Senior, Nutrition Assistant, part-time, effective 9/3/24
Keyshawn Davis, Elm Creek, Kidstop ESP, part-time, effective 8/26/24
Samantha Doucette, Rice Lake, Kidstop ESP, part-time, effective 8/26/24
Dominick Fitzgerald, Osseo Senior, Nutrition Assistant, part-time, effective 9/3/24
Grace Fonder, Oak View, Four Star Kidstop Instructor, full-time, 8/26/24
T'Naye Griffin, Rice Lake, Kidstop ESP, part-time, effective 8/26/24
Anitha Gudisi, North View Middle, Special Ed ESP, part-time, effective 9/3/24
Brianna Hansen, Fair Oaks, EL/Clerical ESP, part-time, effective 9/3/24
Amanda Harris, ESC, Special Projects Accountant, full-time, effective 8/5/24
Shaikyiah Henry, Edinbrook, Kidstop ESP, part-time, effective 8/26/24
Teresa Holmlund, OEC, Special Ed ESP, part-time, effective 9/3/24
Erin Horvath, Park Center Senior, Student Management Specialist, full-time, effective 8/12/24
Kathryn Hughes, OALC, Instructional ESP, full-time, effective 9/3/24
Aniya Jones, Rice Lake, Kidstop ESP, part-time, effective 8/26/24
Joshua Lamet, Garden City, Instructional/Clerical ESP, part-time, effective 9/3/24
Raena Lamprecht, Brooklyn Middle, Library Media/Clerical ESP, part-time, effective 9/3/24
Katherine Lauseng, Elm Creek, Instructional/Special Ed ESP, part-time, effective 9/3/24
Katie Lewis, CBVAT, Special Ed/Vocational Trainer ESP, part-time, effective 9/3/24
Mark LeQuia, Basswood, Special Ed ESP, part-time, effective 9/3/24
JoAnn Lorenzini, Cedar Island, Nutrition Assistant, part-time, effective 9/3/24
Mitch Mazur, OEC, Special Ed ESP, part-time, effective 9/3/24
Jodi Milless, Weaver Lake, Kidstop ESP, part-time, effective 8/26/24
Reid Moseng, ESC, Grounds/Ice Arena Person, full-time, effective 7/22/24
Marleny Naniot, Osseo Senior, EL ESP, part-time, effective 9/3/24
Timothy Nelson, ESC, Custodian, full-time, effective 8/12/24
Kaycee Neumann, Rush Creek, Kidstop ESP, part-time, effective 8/26/24
Chinwe Maureen Obialo, ESC, Talent Acquisition Specialist, full-time, effective 8/5/24
Chanel Omvongkot, Elm Creek, Kidstop Site Supervisor, full-time, effective 8/20/24
Kara Perry, Willow Lane, Special Ed ESP, part-time, effective 9/3/24
Amy Pha, Basswood, Kidstop ESP, part-time, effective 8/26/24
Matthew Retka, ESC, Info Tech ESP, part-time, effective 9/3/24
Jennifer Rodriguez Martinez, Brooklyn Middle, Special Ed/EL ESP, part-time, effective 9/3/24
Guadalupe Rosete Gallardo, Maple Grove Middle, Nutrition Assistant, part-time, effective 9/3/24
Michelle Royzman, Rice Lake, Nutrition Assistant, part-time, effective 9/3/24
Angela Saefke, Osseo Middle, Special Ed ESP, part-time, effective 9/3/24
Kimberlee Sandgren, Maple Grove Middle, Clerical ESP, full-time, effective 9/3/24
Tanysha Scott, Osseo Senior, Special Ed ESP, part-time, effective 9/3/24
Aliyah Thao, Garden City, Instructional ESP, part-time, effective 9/3/24

*Employment, continued*

Leah Tietjens, Basswood, Kidstop ESP, part-time, effective 8/26/24
Gao Vang, Cedar Island, Kidstop ESP, part-time, effective 8/26/24
Pa K Vang, Weaver Lake, AESP IV-A, full-time, effective 8/1/24
Dwija Vyas, Elm Creek, Kidstop ESP, part-time, effective 8/26/24
Sydney Weiman, Maple Grove Senior, Nutrition Assistant, part-time, effective 9/3/24
Nicole Wilkinson, Maple Grove Middle, AESP-IIA, full-time, effective 8/1/24
Malik Wilson, Woodland, Instructional/Clerical ESP, part-time, effective 9/3/24
Hailey Yang, Weaver Lake, Kidstop ESP, part-time, effective 8/26/24
Kristina Yang, Garden City, Special Ed ESP, part-time, effective 9/3/24
Yei Zennah, Park Center Senior, Special Ed ESP, part-time, effective 9/3/24
Samantha Zolnosky, Park Center Senior, AESP-IVA, full-time, effective 7/29/24

ADD Jamie Ahlmann, Palmer Lake, Special Ed (Resource)/Clerical ESP, part-time, effective 9/3/24
ADD Victoria Ayala Reyes, Garden City, Instructional/Clerical ESP, part-time, effective 9/3/24
ADD Genevieve Budach, Basswood, Kidstop ESP, part-time, effective 8/26/24
ADD Angela Chan, Woodland, Instructional/Clerical ESP, part-time, effective 9/3/24
ADD Frederick Trapp, Weaver Lake, Kidstop ESP, part-time, effective 8/26/24
ADD Huihua Xia, Weaver Lake, Kidstop ESP, part-time, effective 8/26/24
ADD Kalias Xiong, Rush Creek, Four Star Instructor, full-time, effective 8/26/24

**Change of Status**

Nicole Bauermeister, Palmer Lake, Instructional/Clerical ESP, part-time, to Clerical ESP, effective 9/3/24
Stacey Benson, Birch Grove, Clerical/Instructional ESP, part-time to Willow Lane, Instructional ESP, effective 9/3/24
Jessie Daniels, Rice Lake, Instructional/Clerical ESP, part-time to Special Ed (Skills), effective 9/3/24
Joel Gonzalez, ESC, Info Tech ESP, part-time to Technical Support Specialist II, full-time, effective 8/16/24
Susan Hang, ESC, Recruitment and Retention Manager to Recruitment and Retention Coordinator, full-time, effective 7/1/24
Samantha Peterson, ESC, School Nurse to Registered Nurse, full-time, effective 8/26/24
Jeannine Riewe, Maple Grove Senior, Social Studies Teacher, full-time to Edinbrook, Special Ed ESP, part-time, effective 9/3/24
Ana Torres Rendon, Garden City, Nutrition Assistant, part-time to Willow Lane, Special Ed ESP, effective 9/3/24

ADD Madison Tuominen, Rice Lake, Nutrition Assistant, full-time to Weaver Lake, Nutrition Manager, effective 9/2/24

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# ISD 279 - Osseo Area Schools
# Contract for Services

This contract is entered into by and between ISD 279 – Osseo Areas Schools, hereinafter "District" and St. David's Center, an independent contractor, hereinafter "Contractor." This is the entire agreement between the parties and is intended to be the complete and final statement of the agreement. All proposals, negotiations, and representations, if any, whether oral or in writing, are superseded by this contract. This contract can only be modified through an addendum executed by both parties.

## I. Contractor Services – Statement of Work

☑ Statement of work is attached as EXHIBIT # A/B and is incorporated into this contract by reference.
☑ Statement of work is described below.

*Insert Statement of work, include all details:*

St. David's will provide school linked mental health services at the following buildings:
Birch Grove, Crest View, Elm Creek, Fair Oaks, Garden City, Oak View, Park Brook, Rice Lake, Weaver Lake, Willow Lane, Woodland, Zanewood.

## II. Contract Initial Term

A. Initial Term: This Contract is effective on 8/1/2024 (anticipated start date) or the date of execution of this Agreement, whichever date is later through 6/30/2025 (anticipated end date – not more than two years from effective date). Notwithstanding the end date of this Contract, the Contractor has a continuing obligation, after said Contract period, to comply with any provision of this Contract intended for District's protection or benefit, or that by its sense and context, is intended to survive the completion, expiration or termination of this Contract.

B. Contract Renewal: Contract renewal options are indicated below. If contract contains renewal options, the renewal must be mutually agreed upon by both parties annually.

☑ No renewal options ☐ Renewal options described below (must not exceed two years)

Renewal Year ____ of ____ Start Date _____ through End Date _____

Renewal Year ____ of ____ Start Date _____ through End Date _____

Renewal Year ____ of ____ Start Date _____ through End Date _____

*Describe renewal options:*

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## III. District Obligation

A. Compensation: District's total obligation to Contractor under this Contract, including compensation for goods, services, and reimbursable expenses, shall not exceed the amount set forth below. Contractor shall not receive any additional reimbursement for materials or subsistence expenses incurred in the performance of this Contract without express written approval of the District.

District will compensate Contractor in the following manner: *(check all that apply)*

☐ Single lump sum payment of $_____

☐ At the rate of $_____ per _____ for a total amount not to exceed _____.

☐ Compensation detail attached as EXHIBIT #___ and is incorporated into this contract by reference.

☑ Other – Provide detail:

| |
|---|
| Total amount of contract shall not exceed $192,000. Vendor will invoice district monthly. |

B. Payment Terms: As per Minnesota Statute 471.425, District will make payment on undisputed invoices within 35 days of receipt of the invoice or the goods, whichever is sooner. The Contractor's standard invoice shall be submitted after satisfactory completion of services on a monthly basis. District has no obligation to pay for services that are not satisfactorily performed or performed in violation of federal, state or local law, ordinance, rule or regulation. In the case of a dispute about satisfactory performance of services, the parties agree to work in good faith to resolve any disputes.

C. Fund Availability; Federal Funds Contingency: Financial obligations of District payable after the current fiscal year are contingent upon funds for that purpose being appropriated, budgeted and otherwise made available. If this Contract is funded in whole or in part with federal funds, District's payment obligations are subject to and contingent upon the continuing availability of federal funds for the purposes hereof.

## IV. Contractor Obligations

A. Independent Contractor: Contractor shall perform its duties hereunder as an independent contractor and not as an employee of the District. Neither Contractor nor any agent or employee of Contractor shall be deemed to be an agent or employee of the District. Contractor shall pay when due all required employment taxes and income tax withholding, including all federal and state income tax on any monies paid pursuant to this Contract. Contractor acknowledges that Contractor and its employees are not entitled to tax withholding, worker's compensation, unemployment compensation, or any employee benefits, statutory or otherwise. Contractor shall have no authorization, express or implied, to bind District to any agreements, liability, or understanding except as expressly set forth herein. Contractor shall be solely responsible for the acts of Contractor, its employees and agents.

B. Conflict of Interest and Collusion: Contractor warrants that Contractor and/or subcontractors of Contractor have no conflict of interest that prevents Contractor from performing its obligations under this contract in the best interest of the District. Contractor will not contract for or accept employment for the performance of any work or services with any individual or business entity or other organization that would create a conflict of interest. Contractor warrants that Contractor has not been provided collusive information by others, including other contractors or District staff that may discriminate against a competitor or not be in the best interest of the District.

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C. Legal Authorization: Contractor has obtained all necessary licenses or permits required to provide work under this contract.

D. Compliance with Applicable Laws, Regulations, Orders and District Policies: Contractor certifies that all services furnished under this Contract shall comply with all applicable federal, state and local laws and regulations, as well as District policies and procedures, regardless of whether such laws and regulations are specifically set forth in this Contract. Contractor represents that it is not currently debarred or suspended by any federal agency from doing business with the federal or state government. Contractor shall notify District if it becomes debarred or suspended during the term of this Contract. District may immediately terminate this Contract in the event of such termination or suspension and Contractor shall be responsible for any costs incurred by District in connection therewith.

E. Property Damage: Contractor is responsible for all damage to property, whether real or personal, on District property which is a result of this Contractor's action under this agreement. Damaged property must be repaired and returned to its original condition with 30 days or within a timeline agreed to be District. The Contractor must report all damages of real or personal property to the District's Coordinator of Purchasing as soon as possible but no later than within 24 hours of the occurrence.

F. Non-Discrimination: During the performance of this Contract, Contractor shall not unlawfully discriminate against any employee, applicant for employment or any student or employee of the District because of race, color, creed, religion, gender, national origin, disability, age, marital status, public assistance status or citizenship status. Contractor will take action to ensure that its applicants are employed and that employees are treated during employment without unlawful discrimination. Such action shall include, but not be limited to, the following: hiring, upgrading, demotion or transfer, recruitment or recruitment advertising, lay-off or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. If required to do so, Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices that set forth the provisions of this non-discrimination clause.

G. Indemnification and Insurance: Unless waived by the District in writing, the following terms and conditions apply. District may, but is not required to, waive any of the terms in this section, where Contractor provides services of a limited one-time workshop, training, or performance. Waiver of these terms shall be indicated by the District in this section. It shall be at the discretion of the District to waive these terms.

Contractor agrees to release, defend, indemnify, and hold harmless District, its board, officers, students, employees, and agents from all liability, injuries, claims, damages (including claims of bodily injury, property damage, or negligence), or loss, including costs, expenses, and attorneys' fees, which arise in connection with, in relation to, or as a result of Contractor's negligent acts or omissions. The foregoing agreement to release, defend, indemnify and hold harmless shall not apply to the extent such liability, injuries, claims, damages or loss was caused by the intentional, willful, or wanton acts of District. Contractor shall not settle or compromised any claim in which the District has been named a party and for which Contractor must indemnify the District without a signed agreement approved by the District. Contractor shall provide a certificate of insurance providing automobile liability, general liability, and worker's compensation insurance coverages if requested by the District. The automobile coverage and general liability coverage will name Osseo Areas Schools as additional insured. The automobile liability policy and general liability policy shall provide a limit of at least $1,000,000 for each coverage. The Contractor shall also provide other documentation as requested by the District such as equipment insurance coverage.

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All Indemnification and Insurance terms and conditions in this section apply unless waived here. For consideration of a waiver, please contact Colleen Wuollet (wuolletc@district279.org).

H. Records Disclosure and Retention: Contractor's books, records, documents, papers, accounting procedures and practices and other evidence of the disbursement of public funds under this Contract are subject to the examination, duplication, transcriptions and audit by Osseo Area Schools and the Minnesota State Auditor, in accordance with Minn. Stat. § 16C.05, subd. 5. Such evidences are also subject to review by the Comptroller General of the United States, or a duly authorized representative, if federal funds are used for any work under this Contract. Contractor agrees to maintain such evidences for a period of six (6) years from the date of service or payment last provided or made, or longer if any audit in progress requires a longer retention period.

I. Data Practices: Contractor shall administer any information classified by the Minnesota Government Data Practices Act, Minn. Stat. Ch. 13, as private data on individuals as if Contractor were a government entity. Contractor is subject to the remedies provided individual data subjects in Minn. Stat. § 13.08.

J. Subcontractors: Contractor shall neither assign nor assign any rights or obligations under this contract without prior written consent of the District.

☐ District consents to Contractor's use of subcontractors

☑ Contractor may not use subcontractors

K. Criminal Background Check: Contractor must have and keep a criminal background screening on file for all Contractor employees and/or subcontractors that have access to District property and/or facilities. Contractor will ensure that no Contractor employee or subcontractor that has a record of a background check crime defined in Minn. Stat. § 299C.61, Subd.2., a felony, or any other theft, as defined in Minn. Stat § 609.52, Subd.2., will have access to District property and/or facilities.

L. Professionalism: Contractor employees and subcontractors will maintain professional and courteous dialogue with District staff at all times. The District reserves the right to request a change in Contractor employees and subcontractors during the contract period due to unsatisfactory performance or unprofessional behavior.

M. Return of District Property: Within ten (10) days of the completion or termination of this Contract, or upon request of the District, whichever occurs first; Contractor shall return all documents, data and other information provided by the District to Contractor, or Contractor's employees or agents in connection with this Contract. Or, Contractor, upon the request of the District, shall destroy all copies of such District provided data, documents, or information in Contractor's possession or control, and provide District with proof of such destruction.

N. Prevailing Wage: This project is subject to compliance with the Minnesota Department of Labor and Industry prevailing wage laws. Contractor is responsible to have accurate information related to minimum hourly wages to be paid on this project.

O. Tax Exempt Status: The District is exempt from paying Minnesota sales and use tax on certain purchases, as provided in Minn. Stat. § 297A.70. Contractor shall not charge District for such sales and use tax. Alternatively, Contractor shall be responsible for the payment of any and all sales tax to the Minnesota Department of Revenue.

Docusign Envelope ID: 430F4BC7-7062-4099-B304-E4DF83CB0A72

## V. Termination of Contract

A. Termination Without Cause: The District and/or Contractor may terminate this Contract at any time without cause, upon thirty (30) days written notice to the other Party. In the event of such termination, Contractor shall be entitled to payment, calculated on a pro rata or other equitable basis, determined by District in its sole discretion, for work or services satisfactorily performed. In no event shall Contractor be paid for work performed or costs incurred after termination, or for costs incurred by suppliers or subcontractors which reasonably could have been avoided.

B. Termination for Cause: The District may terminate this Contract in whole or in part for cause upon seven (7) days written notice if Contractor is unable to perform under the terms of this Contract, fails to comply with any material term or condition of this Contract, becomes insolvent or files for bankruptcy protection.

C. District Reservation of Rights Upon Termination: Nothing in this section shall be construed as a waiver of any right, remedy, liability limit or immunity of the District under law.

## VI. Notice and Administration of Contract

Except as otherwise provided in this Contract, all notices, requests and other communications that a party is required or elects to deliver shall be in writing and shall be delivered personally, or by facsimile or electronic mail (provided such delivery is confirmed), or by a recognized overnight courier service or by United States mail, first-class, certified or registered, postage prepaid, return receipt requested, to the other parties at the address set forth below or to such other address as such party may designate by notice given pursuant to this section.

**District Contact:**

Executive Director of Finance and Operations

11200 93rd Avenue N, Maple Grove, MN 55369

Phone: (763) 391-7014

**Contractor's Contact:**

Name: Julie Sjordal

Title: Chief Executive Officer

Address: 3395 Plymouth Rd. Minnetonka,

Phone: 952-548-8670

## VII. Choice of Law and Forum Selection

This Contract shall be construed under Minnesota law. Any action arising out of this Contract shall be heard by a state court in Minnesota in the Fourth Judicial District (Hennepin County). For this purpose, Contractor specifically consents to jurisdiction in Minnesota.

The parties, by signing, warrant that they have reviewed and agree to all terms incorporated in this Contract and they are duly authorized by law to execute this Contract, intending to be legally bound thereon.

**ISD 279 – Osseo Area Schools**

Name: John Morstad

Signature:

Title: Executive Director Finance & Operations

Date:

**Contractor**

Name: Julie Sjordal

Signature: DocuSigned by: Julie Sjordal C9BCDE45603B4E4...

Title: Chief Executive Officer

Date: 8/22/2024

Contract Reference Number: _____
(Assigned by District Upon Execution)

Docusign Envelope ID: 430F4BC7-7062-4099-B304-E4DF83CB0A72

# MEMORANDUM OF UNDERSTANDING

## Exhibit A – St. David's Services and Responsibilities

St. David's Center agrees to provide:

1. Embedded mental health services in Osseo early childhood and elementary schools: Oak View Elementary, Birch Grove School for the Arts, Zanewood Community School, Crestveiw Elementary, Fair Oaks Elementary, Park Brook Elementary, Rice Lake Elementary, Elm Creek Elementary, Garden City Elementary, Willow Lane Early Childhood Center, Weaver Lake Elementary, Woodland Elementary.

2. Licensed Mental Health Professionals or Mental Health Practitioners with demonstrated training, experience, and professionalism to provide therapeutic services in the school setting.
2. All St. David's Staff placed in the schools will be employees of St. David's Center.

3. Clinical Supervision of all co-located mental health staff.

4. Regular contact between St. David's Center program leadership and school / district leadership.

5. Referral, intake, and insurances authorization and billing for referred students.

6. Maintenance of medical records and all clinical and financial documentation required to meet standards for the provision of mental health services.

7. Submission of outcomes and other reporting required by the state grant and as requested by Osseo School District leadership.

8. All materials and equipment purchased by St. David's Center will remain the property of St. David's Center.

9. St. David's Center will provide verification of the completion of all necessary background checks conducted via the Department of Human Services.

10. St. David's Center's services may include and will be individualized by school based on identified needs and discussions with school leaders:
    - Three levels of tiered mental health support at each school (promotion, prevention and intervention)
    - Diagnostic assessments and treatment for mental health disorders
    - Care coordination for children on clinician caseloads
    - Staff training, teacher consultation and support as requested by school teams

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## MEMORANDUM OF UNDERSTANDING

## Exhibit B – Agency's Services and Responsibilities

**Summary** _____Osseo School District_ role and responsibilities:

1. Provide private, consistent and reasonably quiet office space for St. David's Center which includes:

    - Adequate space and furnishings for clinicians to provide individual, family and group therapy
    - Storage space for toys, games and other supplies needed for clinical work
    - Desk which is large enough to accommodate printer / scanner, laptop and work space
    - 2 Drawer locking file cabinet for confidential client records
    - Desk phone to use for contact with school staff

2. Access to Wi-Fi (can be guest network).

3. Occasional use of school copy room small copy projects.

4. Access to the building during typical hours, including summer hours to allow for therapy sessions to occur. Specific buildings for summer services will be determined with district.

7. Participation in meetings (such as IEP, etc.) as determined appropriate for therapist role.

8. Active participation in ensuring that therapy services are provided as a resource to parents to ensure an active caseload is maintained.

9. District will provide data required for grant reporting in accordance with MN Data Practices Act

10. For parents choosing to use resource, school staff may be asked to provide assistance in completing paperwork process.

11. Assistance with completing outcome measures, teacher surveys, referral as required for client service and grant reporting.

12. District liaison/contact will provide assistance in evaluating work of therapist in the school setting.

13. District will provide access code for Language Line.

14. District will provide name badge and building access/security badge.

15. District will provide school district email address for communication with school staff.

16. District will identify school locations and partner with St. David's Center to assure adequate levels of participation to achieve grant commitments and outcomes.

17. In light of increased acuity of mental health needs and behaviors, St. David's Center requests district agreement that each school site partners with St. David's Center's clinician and supervisor to develop a plan to access school assistance in a mental health crisis which could included usage of a walkie system or other communication tool.

Date August 27,2024

RESOLUTION

DELEGATION OF AUTHORITY BY THE SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 279
TO CERTAIN EMPLOYEES SERVING AS FEDERAL GRANT BUDGET MANAGERS

WHEREAS, the Independent School District No. 279 (hereinafter ISD279) School Board is authorized by Minnesota Statutes§ 123B.02, subdivision 1 to have general charge of the business of the school district; and

WHEREAS, in accordance with that authority, the ISD279 School Board approves federal grant applications and the expenditure of funds received through federal grant applications among other contracts or agreements necessary for the operation of the school district; and

WHEREAS, the execution of an application for federal grants and the budget management of federal grants approved by the School Board is a function that does not require the exercise of independent authority and may therefore be delegated; and

NOW THEREFORE IT IS HEREBY RESOLVED that the following federal grant budget managers are authorized to bind ISD 279 for fiscal year 2025 in the application for and management of the identified federal grant budgets within the annual budgets adopted by the ISD 279 school board

| Grant Manager | Grant |
|---|---|
| Emily Watts | Adult Basic Education |
| Ethan Neerdaels | American Indian Education |
| Kristine Solyst | American Rescue Plan (ARP) – Homeless II |
| Jill Kind | Carl Perkins |
| Jill Kind | Carl Perkins Reserve |
| Jeffrey Ansorge | Fresh Fruit and Veggies |
| Sonni Buerskin | General Special Education |
| Kate Emmons | General Special Education |
| Sonni Buerskin | Infant and Toddlers 0-2 |
| Kate Emmons | Infant and Toddlers 0-2 |
| PC Clymer | Life and Vocational Skills |
| Sonni Buerskin | Mandatory Coordinated Early Intervening Services |
| Kate Emmons | Mandatory Coordinated Early Intervening Services |
| Kristine Solyst | McKinney Vento Homeless Children |
| Sonni Buerskin | Part C Innovations |
| Kate Emmons | Part C Innovations |
| Sonni Buerskin | Preschool Incentive |
| Kate Emmons | Preschool Incentive |
| Jill Lesne | State Systematic Improvement Plan - SSIP |
| Jessica Nanti | Stronger Connections |
| Kari Vollrath | Title I – Improving the Academic Achievement of the Disadvantaged |
| Emily Woolsey | Title II – Teacher and Principal Training and Recruitment |
| Kiersten Nicholson | Title III – English Language Acquisition |
| Jill Kind | Title IV – Student Support and Academic Enrichment |

BE IT FURTHER RESOLVED that the above-identified budget managers have the authority necessary to certify the truth, accuracy and completeness of annual and final fiscal reports or vouchers requesting payment required by the terms and conditions of the federal grant award and approved project budgets.

# Memo

To: School Board Members

From: Yvonne Shorts Lind, Executive Director, Human Resources

Date: August 27, 2024

Re: Recommendation for Approval, Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Licensed Coordinators, July 1, 2023 – June 30, 2025

**Recommendation:**

It is our recommendation that you approve the Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Licensed Coordinators, effective July 1, 2023, through June 30, 2025.

**Background:**

Licensed Coordinators are a group of twenty-two (22) licensed employees who serve in a variety of management positions throughout our district.

The agreement contains changes made to the Compensation and Conditions, Group Insurance, and Deferred compensation sections of the terms and conditions of employment.

In the Compensation and Conditions section of the collective bargaining agreement, language was modified to include a 5.0% increase to base salary in year 1 and a 3.0% increase to base salary in year 2. The ranges were also increased by 9.3% to the minimum and maximum salary ranges. In addition, Salary Advancement has been changed to Pay for Performance and will be paid as a stipend instead of adding onto the base salary.

In the Group Insurance section of the collective bargaining agreement, employees will receive District contributions to health insurance up to the following amounts:

**Effective July 1, 2023**

| | Single | Employee +1 | Family |
|---|---|---|---|
| High | $621.58 | $966.64 | $1,548.73 |
| Value | $621.58 | $966.64 | $1,548.73 |
| HSA Plan | $480.51 | $963.07 | $1,541.85 |

**Effective July 1, 2024**

| | Single | Employee +1 | Family |
|---|---|---|---|
| High | $621.58 | $966.64 | $1,548.73 |

| | | | |
|---|---|---|---|
| Value | $683.74 | $1,063.30 | $1,703.60 |
| HSA Plan | $538.17 | $1,078.64 | $1,726.87 |

In summary for the group insurance portion, the District will increase the employer contribution by:

Year 1: 0% increase for all plans
Year 2: 0% increase for High Plans, 10% increase for all Value Plans and 12% increase for all HSA plans

The High Plan is no longer available for new enrollment. All existing members on the High Plan will continue to receive the district contribution to the High Plan health insurance as indicated in the table above.

In the Deferred compensation section, district contribution was increased from $2,000 to $3,000 annually beginning July 1, 2024.

The salary investment outlined above is consistent with the financial parameters established by the School Board for the 2023-2025 contract negotiation. The two-year agreement results in a 8.57% total package increase. The total additional financial investment is $422,911 over the term of the agreement.

**Timeline/Next Steps:**

With the ratification of the contract, Human Resources and Payroll will begin the implementation process.

**AGREEMENT ON TERMS AND CONDITIONS OF EMPLOYMENT**

**BETWEEN**

OSSEO AREA SCHOOLS

ISD 279

**BOARD OF EDUCATION**
**INDEPENDENT SCHOOL DISTRICT 279**
**MAPLE GROVE, MINNESOTA**

***AND***

# LICENSED COORDINATOR MANAGEMENT PERSONNEL

**Effective Date: July 1, ~~2021~~ 2023 – June 30, ~~2023~~2025**

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## ARTICLE I
## PURPOSE

**Section 1. Parties:** This Agreement is established by the School Board of Independent School District 279, hereinafter referred to as the School Board, through meet and confer procedures with Licensed Coordinator Management Personnel Committee, hereinafter referred to as LCMPC, pursuant to and in compliance with the Public Employment Labor Relations Act of 1971, as amended, hereinafter referred to as the PELRA, to provide the terms and conditions of employment for Licensed Coordinator personnel during the term of this Agreement.

## ARTICLE II
## RECOGNITION

**Section 1. Recognition:** In accordance with the PELRA, the School Board recognizes the LCMPC as the representative of supervisory personnel employed by the School Board of Independent School District 279. The LCMPC will have those rights and duties as prescribed by the PELRA and as described in this Agreement.

**Section 2. Appropriate Unit:** The LCMPC will speak for all Licensed Coordinators of the School District as defined in this Agreement and in the PELRA.

## ARTICLE III
## DEFINITIONS

**Section 1. Terms and Conditions of Employment:** "Terms and conditions of employment" means the hours of employment, the compensation therefore including fringe benefits except retirement contributions or benefits other than employer payment of, or contributions to, premiums for group insurance coverage of retired employees or severance pay, and the School Board's personnel policies affecting working conditions of management personnel. In the case of Licensed Coordinators "terms and conditions of employment" does not mean educational policies of the School Board. "Terms and conditions of employment" is subject to the provisions of the PELRA.

**Section 2. Licensed Coordinator Management Personnel:** Will mean any person employed by the School Board in a Licensed Coordinator position. The term Licensed Coordinator Management Personnel as used herein will not include superintendent, other management personnel, principals, and assistant principals who devote more than fifty percent (50%) of their time to administrative or supervisory duties, confidential employees, essential employees, part-time or temporary employees whose services do not exceed the lesser of thirty-five percent (35%) of the normal work week within the bargaining unit or fourteen (14) hours per week, or employees who hold a positions that is basically temporary or seasonal in character and is not for more than sixty-seven (67) working days in any calendar year, and emergency employees.

**Section 3. Other Terms:** Terms not defined in this Agreement will have those meanings as defined by the PELRA.

## ARTICLE IV
## SCHOOL DISTRICT RIGHTS

**Section 1. Inherent Managerial Rights:** The LCMPC recognizes that the School Board is not required to meet and negotiate on matters of inherent managerial policy which include, but are not limited to, such areas of discretion of policy as the functions and programs of the School Board, its overall budget, utilization of technology, the organizational structure, and selection and direction and number of personnel.

**Section 2. Management Responsibilities:** The LCMPC recognizes the right and obligation of the School Board to efficiently manage and conduct the operation of the School District within its legal limitations and with its primary obligation to provide educational opportunity for the students of the School District.

**Section 3. Effect of Laws, Rules and Regulations:** The LCMPC recognizes that all employees covered by this Agreement will perform the services prescribed by the School District and will be governed by School Board policies, rules, regulations, directives and orders which are not inconsistent with the terms and conditions of employment set forth in this Agreement and which are issued by properly designated officials of the School District. Any provision of this Agreement found in violation of any law, rule or regulation there under, will be without force or effect.

**Section 4. Reservation of Managerial Rights:** The foregoing enumeration of School Board rights and duties will not be deemed to exclude other inherent management rights and management functions not expressly reserved herein, and all management rights and management functions not expressed in this Agreement are reserved to the School Board.

## ARTICLE V
## LICENSED COORDINATORS RIGHTS

**Section 1. Right to Views:** Pursuant to PELRA, nothing contained in this Agreement will be construed to limit, impair, or affect the right of any employee or their representative to the expression or communication of a view, grievance, complaint or opinion on any matter related to the conditions or compensation of public employment or their betterment, so long as the same is not designated to and does not interfere with the full faithful and proper performance of the duties of employment. Nor will it be construed to require any employee to perform labor or services against their will.

**Section 2. Right to Join:** Employees will have the right to form and join labor or employee organizations, and will have the right not to form and not to join such organizations. Employees in the unit will have the right by secret ballot to designate an exclusive representative for the purpose of negotiating grievance procedures and the terms and conditions of employment for such employees with the School Board, as prescribed by the PELRA.

**Section 3. Personnel Files:**

Subd. 1. Right to Review/Frequency: Upon written request by an employee, the School District will provide the employee with an opportunity to review their personnel file.

Subd. 2. Review: A written request will be made to Human Resources. Human Resources will comply with a written request pursuant to Subd. 1. of this Section no later than seven (7) working days after

receipt of the request and will schedule an appointment for the employee to review their personnel file and will notify the employee of such appointment. All such reviews will take place in Human Resources during its normal hours of operation, and a Human Resources employee shall be present when an employee reviews their personnel file.

Subd. 3. Right to Copy: After the review and upon the employee's written request, the School District will provide the employee with a copy of the requested record. The School District may not charge a fee for the copy. With respect to employees who are separated from employment, upon the employee's written request, the School District will provide a copy of the personnel file to the employee. Providing a copy of the separated employee's personnel file to the employee satisfies the School District's responsibility to allow review as stated in Subd. 1. of this Section.

Subd. 4. Right to Response: The employee may submit for inclusion in their personnel file a written response to any material contained in such file.

Subd. 5. Destruction/Expungement: The School District may destroy or expunge such files as provided or required by law.

**Section 4. Meet and Confer:** Representatives of Licensed Coordinator Management Personnel and the District agree to meet and confer as needed for the mutual exchange of ideas and to discuss matters that are not terms and conditions of employment.

## ARTICLE VI
## COMPENSATION AND CONDITIONS

**Section 1. Salary Plan:**

Subd. 1: Salary Ranges. The following salary ranges shall be created for each classification listed below, beginning July 1, 2012.

| Class | Title | Work Days | RANGE Effective 7/1/2~~31~~-6/30/2~~53~~ |
|---|---|---|---|
| ~~G3-A~~ | ~~Coordinator, Career and Technical Education~~ | ~~218~~ | ~~$107,225 / $127,906~~ |
| ~~G3-A~~ | ~~Coordinator, District Activities~~ | ~~218~~ | ~~$107,225 / $127,906~~ |
| G3-A | Coordinator, Early Childhood Education | 218 | $~~107,225~~117,197 / $~~127,906~~139,801 |
| G3-A | ~~Coordinator,~~ Student Services Administrator | 218 | $~~107,225~~117,197 / $~~127,906~~139,801 |
| ~~G3-A~~ | ~~Coordinator, Learning & Achievement~~ | ~~218~~ | ~~$107,225 / $127,906~~ |
| G3-B | Coordinator, Adult Education | 218 | $~~105,990~~115,847 / $~~126,669~~138,449 |
| G3-B | Coordinator, Educational Equity | 218 | $115,847 / $138,449 |
| G3-B | Coordinator, ELL | 218 | $~~105,990~~115,847 / $~~126,669~~138,449 |
| G3-B | Coordinator, Indian Education | 218 | $~~105,990~~115,847 / $~~126,669~~138,449 |

| | | | |
|---|---|---|---|
| ~~G3-B~~ | ~~Coordinator, Data and Assessment~~ | ~~218~~ | ~~$105,990 / $126,669~~ |
| G3-B | Coordinator, Digital Learning and Instructional Media | 218 | $~~105,990~~115,847 / $~~126,669~~138,449 |
| G3-B | Coordinator, Health Services | 218 | $~~105,990~~115,847 / $~~126,669~~138,449 |
| ~~G3-B~~ | ~~Coordinator, Instructional Systems~~ | ~~218~~ | ~~$105,990 / $126,669~~ |
| G3-B | Coordinator, Title 1, MTSS, & TAG | 218 | $~~105,990~~115,847 / $~~126,669~~138,449 |

1. The salary schedule is used as a guide for initial placement. Licensed Coordinators may move above the top of the range with salary enhancements and/or salary advancements.

Subd. 1. Initial Salary Placement: New employees to the district will be placed within their respective salary range at the discretion of the Executive Director, Human Resources. Internal employees hired into the unit and/or current Licensed Coordinators promoting within the unit shall be placed at the discretion of Human Resources based on qualifications/experience and may be placed above the top of the range.

**Section 2. ~~Salary Advancement~~Pay for Performance Stipend:** ~~Effective July 1, 2013, advancement within the salary range~~Pay for performance stipend will be based on job performance ~~measures relating to job performance~~ and leadership. ~~Employees shall have a fair and objective appeals process in the event there is disagreement relating to salary advancement.~~Pay for performance will be paid as a stipend based on performance level and base salary.

- Employees who work less than 120 days of paid service do not qualify for the pay for performance stipend.
- Employees who complete at least 120 days of paid service, but less than their contracted year, will receive a prorated pay for performance stipend.
- Employees who complete their contracted year (including FMLA and/or ADA qualified leaves) will receive the full pay for performance stipend.

Performance evaluations must be completed and turned into Human Resources by May 31st in order for the stipend to be paid on the July 20th paycheck. If completed after May 31st the stipend payout will be within 3 pay periods.

Pay for Performance Amounts Awarded for Performance Levels:

~~Subd. 1. Salary Advancement Amounts: Subject to the process outlined in Subd. 2 of this Section, the following salary advancement amounts will be available. An employee must complete at least 120 days of paid service during a contract year to qualify for salary advancement.~~

| | |
|---|---|
| Exemplary ~~performance~~: | 2.3% |
| Accomplished | 1.4% |
| Developing ~~performance~~: | 0.7% |
| Unsatisfactory: | 0% |

~~Salary advancement amounts will be awarded for performance levels as defined in Subd. 1.~~

Subd. ~~2~~1. Alternative ~~Salary Advancement~~Pay for Performance Stipend Amounts: The School Board shall set financial parameters for contract negotiations with all employee groups with the same contract term as Licensed Coordinators. These financial parameters relating to salary shall be used to determine the amount of ~~salary advancement~~the pay for performance stipend if it is to be less than the amounts specified ~~in Subd. 1~~ above.

Based on these parameters set by the School Board, salary advancement will be as follows:

| | |
|---|---|
| Exemplary ~~performance~~: | An amount equal to 0 – 2.3% |
| Accomplished~~Effective performance~~: | An amount equal to 0 – 1.4% |
| Developing ~~performance~~: | An amount equal to 0 – 0.7% |
| ~~Needs Development~~Unsatisfactory: | No salary advancement |

**Section 3. Salary Enhancement**

A ~~2~~5% increase to base salary effective July 1, ~~2021~~2023. A 3% increase to base salary effective July 1, ~~2022~~2024. ~~The percentage increase will be calculated after performance increases have been added to the base salary.~~

**Section 4 . Probation and Regular Status**: New employees will be considered as probationary employees until June 30th if they have completed at least 120 work days of employment. If a school year ends prior to a probationary employee serving at least 120 work days, such employee shall be on probation for the following school year, ending June 30th. During this time they may be transferred, discharged or laid off. Upon completion of the probationary period, the employee will establish continuing employee status unless otherwise notified in writing by the employer prior to that date. Probationary employees will be evaluated by their immediate supervisor.

**Section 5. Retirement Incentive Pay:**

Subd. 1. Exclusion: This Section will apply only to Licensed Coordinators whose service, in any capacity with the School District, has been full-time as defined by this Agreement and whose service began prior to July 1, 1998, with no break in service. For Licensed Coordinators whose employment began after this date, or had a separation of service, the provisions of this section will not be applicable.

Subd. 2. Eligibility: Licensed Coordinators who have completed at least ten (10) years of continuous service, in any capacity with the School District and who are at least fifty (50) years of age will be eligible for retirement incentive pay pursuant to the provisions of this Section upon submission of a written resignation accepted by the School Board, provided that such notice is given by March 1st of the school year in which the employee is going to retire.~~.~~

Subd. 3. Calculation of Benefit: A Licensed Coordinator will be eligible to receive as retirement incentive pay upon their retirement the amount obtained by multiplying one hundred percent (100%) of their unused number of sick leave days, but in any event not to exceed one hundred eighty-five (185) days-times their daily rate of pay.

Subd. 4. Determination of Daily Rate: In applying these provisions, the daily rate of pay for Licensed Coordinators will be based upon the total annual compensation at the time of retirement.

Subd. 5. Payment Schedule 50-54: A Licensed Coordinator who retires between the ages of fifty- to fifty-four (50-54) will receive the retirement incentive pay on July 20th if their birth date is between January 1st and June 30th the year they reach age fifty-five (55). If their birth date is between July 1st and December 31st they will receive their retirement incentive pay on January 20th of the following year.

Subd. 6. Payment Schedule 55 & Over: Retirement incentive pay for those age fifty-five (55) or older will be paid by the School District according to the following schedule. Licensed Coordinators who retire between January 1st and June 30th will receive their retirement incentive pay July 20th of that year. Licensed Coordinators who retire between July 1st and December 31st will receive their retirement incentive pay on January 20th of the following year. In the event of a Licensed Coordinator's death after having retired from the School District, the remaining amount of retirement incentive pay will be paid to their estate.

Subd. 7. Exceptions: The School Board adopted effective January 4, 1994, a resolution, as authorized by M.S. 465.722, Subd. 3, providing for exceptions to maximum allowable severance pay for any Licensed Coordinator who was a full-time employee for the entire period between January 1, 1983 and December 31, 1992. Said resolution will insure that an excepted employee will receive severance pay in an amount no less than they would have been eligible for as provided for in the Terms and Conditions of Employment for the period of July 1, 1991 thru June 30, 1993.

Subd. 8. Retirement incentive pay will not be granted to any employee who is discharged by the School District.

**Section 6. Retirement Savings Plan:** In accordance with Section 403(b) of the Internal Revenue Code, the School Board will match the contribution of an eligible employee according to the following schedule, by pay period, toward an approved 403(b) retirement savings plan. The plan must meet the School District's guidelines for approval.

| | Maximum District Annual Match Amount |
|---|---|
| Employees are eligible to enroll immediately upon hire and the district will match any employee contribution amount, up to the maximum district match amount. | $3,000 (~$125.00 per pay period) |

*Employees may choose to defer more than the District annual match amount. Federal law determines the maximum amount an individual can contribute annually. The School District maximum annual match is based upon completion of negotiations and board approval.

~~Subd. 1. District Annual Match Effective July 1, 2022: The School District's annual match of an eligible employee's contribution will be $2,000 (approximately $83.33 per pay period). Employees may choose to defer more than the District annual match amount; however, if a less amount is deferred, the District match will not be received. Federal law determines the maximum amount an individual can contribute annually.~~

**Section 7. Work Year:** The Licensed Coordinator's work year is defined in Section 1. of this Article. A Licensed Coordinator may be allowed to reschedule their work year up to a maximum of seven (7) days from ~~a~~ the time school is in session to days when school is not in session. The adjustment will not normally be

granted for the first and last days of school. The Licensed Coordinator's work year calendar is to be submitted to the appropriate Supervisor or Human Resources for approval.

Subd. 1. Work Days - Licensed Coordinators may schedule the following as work days: Labor Day, Friday after Thanksgiving, Martin Luther King, Jr. Day, President's Day, Spring Holiday, Memorial Day, and Juneteenth, subject to supervisor approval.

Subd. 2. Compensation for Days Worked – Any employee who begins service after July 1 or ends service prior to June 30th of any given school year will be paid for days worked up to a maximum of 218 days during that school year.

**Section 8. Emergency School Closing:** In the event school starts late or is closed early due to inclement weather or other emergency situations, or an e-learning day is called, Licensed Coordinators' work assignment will be determined by the Superintendent or designee. In the event school is canceled at one or more locations due to inclement weather or other emergency situations, Licensed Coordinators will follow the direction of the Superintendent or designee regarding reporting to work and work duties.

When the Superintendent determines that the district will follow an e-learning day, the district will follow Minnesota Statute 2022, section 120A.414 (https://www.revisor.mn.gov/statutes/cite/120A.414).

When staff are directed not to report, Licensed Coordinators will be available by phone and/or email for business related purposes during normal school hours on the cancelation day.

## ARTICLE VII
## GROUP INSURANCE

**Section 1. Eligibility:** Qualifications will include those established by the School Board and the carrier of the coverage.

**Section 2. Enrollment:** All Licensed Coordinators qualifying will enroll for such coverage in accordance with the procedures established by the School Board.

**Section 3. Selection:** The School Board will make the selection of insurance carriers and policies. The Licensed Coordinators will have representation on the School District Insurance Advisory Committee.

Subd. 1. District Contribution: Basic Group Health and Hospitalization Plans:

a. The District will contribute up to the following amounts monthly, towards the District's Group Health Insurance premiums for full time employees. Any portion of the premium that exceeds the District contribution will be paid by the employee and paid by payroll deduction.

| **Effective July 1, ~~2021~~ 2023** | | | |
|---|---|---|---|
| | Single | Employee +1 | Family |
| High~~/ Value~~* | $~~609.39~~621.58 | $~~947.68~~966.64 | $~~1,518.36~~1,548.73 |
| Value | $621.58 | $966.64 | $1,548.73 |

| | | | |
|---|---|---|---|
| HSA Plan | $~~471.09~~480.51 | $~~944.18~~963.07 | $~~1,511.62~~1,541.85 |

**Effective July 1, ~~2022~~ 2024**

| | Single | Employee +1 | Family |
|---|---|---|---|
| High~~/ Value~~* | $621.58 | $966.64 | $1,548.73 |
| Value | $683.74 | $1,063.30 | $1,703.60 |
| HSA Plan | $~~480.51~~538.17 | $~~963.07~~1,078.64 | $~~1,541.85~~1,726.87 |

* The High Plan is no longer available for new enrollment. All existing members on the High Plan will continue to receive the district contribution to the High Plan health insurance as indicated in the table above.

b. Employees will be allowed to waive health coverage in the District's health plan upon sufficient proof that the employee has obtained group health coverage through another source (e.g. spouse). The Human Resources department shall determine the basis for sufficient documentation of group coverage from another source. The District retains the right to re-examine waiver of health coverage on a year-to-year basis.

Subd. 2. High Deductible Health Plan (HSA Plan) - Contributions to Health Savings Accounts

As recommended by the School District Insurance Advisory Committee, those employees participating in the HSA compatible health plan shall receive the following contributions to a qualifying Health Savings Account (HSA). Contributions will only be made to District approved HSA depository.

- Single HSA Coverage: $200 per month
- Employee+1 Coverage: $400 per month
- Family Coverage: $400 per month

District contributions to the HSA trust account will be made each month. Contributions for July and August will be made at the same time as the September contribution. In the event of hardship, the parties agree to meet and confer to discuss alternatives to the contribution timelines.

The school district will pay all administrative fees associated with the plan.

a. Continuation of Coverage Upon Retirement: For Licensed Coordinators hired prior to July 1, 2007, the School Board shall provide and pay for hospital and medical insurance in the School Board's group health and hospitalization plan for any Licensed Coordinator who retires after reaching the age of fifty-five (55) until the Licensed Coordinator qualifies for Medicare, or accepts another hospital and medical insurance program. This provision shall apply to single and dependent coverage, if applicable.

For Licensed Coordinators hired on or after July 1, 2007, the School Board shall provide and pay for hospital and medical insurance in the School Board's group health and hospitalization

plan for any Licensed Coordinator with seven (7) or more years of continuous employment in the district in any capacity who retires after reaching the age of fifty-five (55) until the Licensed Coordinator qualifies for Medicare, or accepts another hospital and medical insurance program. This provision shall apply to single and dependent coverage, if applicable.

Effective beginning July 2, 2017, a Licensed Coordinator hired into this contract group, who was not eligible for this benefit while serving in another ISD 279 management group, will not be eligible to receive this benefit.

A retired Licensed Coordinator, regardless of hire date, who accepts another hospital and medical insurance plan between age fifty-five (55) and the age the Licensed Coordinator qualifies for Medicare, shall be allowed to re-enter the School Board's group health and hospitalization plan one time only, with no penalty.

A Licensed Coordinator, regardless of hire date, who retires before age fifty-five (55) as provided for in Article VI, Section 3 of this Agreement, shall also be eligible for this provision, upon reaching age fifty-five (55), provided that the Licensed Coordinator has enrolled in and maintained hospital and medical insurance at their expense from the age of retirement to June 30th of the year after they reach the age of fifty-five (55).

b. Insurance Program Eligibility After Qualifying for Medicare: This insurance coverage will continue beyond the date a Licensed Coordinator qualifies for Medicare as permitted by law. The premium as determined by the insurance carrier will be paid by the retiree.

**Section 4. Section 125 (Flexible Spending) Plan:** The School District will provide a Section 125 Plan under the Internal Revenue code for all licensed Coordinators.

Subd. 1. Description: The Section 125 Plan (Flexible Spending Plan) offered by the District is a plan established to provide a way to save money on costs for medical and dependent care expenses. The three accounts allow payment for health insurance premiums, certain out-of-pocket health care expenses, and dependent care expenses with pre-tax dollars. It is a salary reduction plan permitting participants to choose among more than one benefit. It is classified as a "Cafeteria Plan" for federal income tax purposes. The plan year will commence July 1st through June 30th of each year. There are three (3) components to the plan:

1. District-provided health insurance premium deduction with pre-tax dollars.
2. Dependent care reimbursement account.
3. Medical expense reimbursement account.

**Section 5. Dental Insurance:**

a. Single Coverage: Effective July 1, 2015, the School District will pay up to $28.00 per month for individual coverage for each full-time employee who qualifies for and enrolls in the School District's group dental insurance plan.

b. Family Coverage: The premium cost of the family/dependent coverage for each full-time employee who qualifies for and enrolls in the School District's group dental insurance plan

and who qualifies for family/dependent coverage will be paid in total by the employee and paid by payroll deduction minus the School District's contribution for single coverage. Whether the School District offers family/dependent coverage is subject to the conditions as established by the carrier(s).

**Section 6. Group Term Life Insurance:** The School Board will pay full premium for group term life insurance for all Licensed Coordinators employed by the School Board who qualify for and enroll in the existing group term life insurance plan of the School Board. Licensed Coordinators who qualify and enroll will be covered by group term life insurance to a maximum of $100,000.

**Section 7. Supplemental Group Term Life Insurance:** Licensed Coordinators will have the option, subject to the conditions established by the School District's carrier for group term life insurance as provided in Section 7 of this Article, to purchase supplemental group term life insurance in the amounts of $50,000, $75,000, $100,000, $125,000, $150,000, $200,000, $300,000 or $400,000, not to exceed 4x annual salary. The cost of the supplemental coverage will be borne by the employee and paid by payroll deduction. In the event of early retirement, a Licensed Coordinator may continue to purchase this policy until the employee reaches the age of 65.

**Section 8. Long-Term Disability Income Protection:** The School Board will pay the full premium in the existing long-term disability income protection plan of the School Board for all Licensed Coordinators employed by the School Board who qualify for and enroll in such coverage. This coverage will apply to total annual salary. Licensed Coordinators who have qualified for long term disability insurance and who previously qualified for the district's health and hospitalization insurance benefits will have these benefits maintained for a period of one (1) year from the date of disability. Thereafter, these benefits will be available to the Licensed Coordinator at their expense. See MOU Long-Term Disability Coverage for Mental Health & Chemical Dependency.

**Section 9. Claims Against the School District**: It is understood that the School Board's obligation is to purchase an insurance policy and pay such amounts as agreed to herein and no claim will be made against the School Board as a result of a denial of insurance benefits by an insurance carrier.

**Section 10. Married Couples in District with Family Coverage:** When a Licensed Coordinator employee and their spouse are both employed by the School District and are eligible for the School District's group health and hospitalization plan, and both employees enroll in the same hospitalization plan, the full premium will be paid by the School District.

## ARTICLE VIII
## LEAVES OF ABSENCE

**Section 1. Sick Leave**:

Subd. 1. Licensed Coordinators will be eligible for sick leave under one of the following conditions:

a. Earn & Accumulation: Full-time Licensed Coordinators will accrue sick leave at the rate of twelve (12) days per year (one day per month) and accrual for unused sick leave will be unlimited. Employees working less than a full year will have their sick leave days prorated.

b. Use-Pregnancy: An employee may utilize available sick leave, subject to the provisions of this Section and Section 8 hereof, for periods of disability relating to pregnancy, miscarriage, and abortion or child birth. Such an employee will notify Human Resources in writing no later than the end of the sixth month of pregnancy indicating their intention to utilize sick leave, and also at such time will provide a licensed medical provider-'s statement indicating the estimated date of delivery of the child and estimated time of confinement. A licensed medical provider will determine the definition of disability.

1. An employee (other than the pregnant parent) may utilize up to ten (10) days of sick leave in connection with the birth of their child. Such leave will be deducted from Family Illness Leave.

2. An employee may utilize up to 30 days of sick leave for the adoption of a child, subject to the provisions of this Section and Section 8 of this Article.

Subd. 2. Use: Sick leave with pay will be allowed by the School Board whenever an employee's absence is found to have been due to an illness which prevented their attendance at work and performance of duties on that day or days.

Subd. 3. Medical Verification: The School Board may require the employee to furnish a medical certificate from a qualified licensed medical provider as evidence of illness, indicating such absence was due to illness, in order to qualify for sick leave pay. However, the final determination as to the eligibility of an employee for sick leave is reserved to the School Board.

Subd. 4. Medical Request: In the event that a medical certificate will be required, the employee will be so advised.

Subd. 5. Approval: Sick leave pay will be approved only upon submission of a signed request on the authorized sick leave pay request form provided by the School Board.

Subd. 6. Use - Absences Covered by Workers' Compensation and/or Long-term Disability (LTD):

a. A Licensed Coordinator who is absent from work as a result of a compensable injury in the service of the School Board under the provisions of the Workers' Compensation Act and/or an absence covered by the School Board's long-term disability insurance, the School Board will pay the difference between the compensation received pursuant to the Workers' Compensation Act and/or LTD by the employee and the employee's base rate of pay or the extent of the employee's earned accrual of sick leave, if said employee is on an accrued sick leave basis. (See Subd. 1b)

b. A Licensed Coordinator who is on an accrued sick leave basis will have a deduction made from the employee's accrued sick leave according to the pro rata portion of days of sick leave which is used to supplement Workers' Compensation and/or LTD payments.

c. Such payment will be paid by the School Board to the employee only during the period of disability.

d. In no event will the additional compensation paid to the employee by virtue of sick leave pay result in the payment of a total daily, weekly, or monthly compensation that exceeds the base compensation of the employee.

e. An employee who is absent from work as a result of an injury compensable under the Workers' Compensation Act and/or an absence qualifying the employee for LTD payments will submit their Workers' Compensation check and/or LTD payment, endorsed to the School Board prior to receiving payment from the School District for this absence.

f. A Licensed Coordinator who is unable to perform their duties and responsibilities due to a physical assault resulting in an injury which occurs while on duty as a result of a work related incident will be entitled to compensation without use of sick leave for the first three (3) days of absence. Thereafter, the compensation will be paid per Subd. 6, a-e above.

g. If a Licensed Coordinator incurs an injury as described in f. above, and such injury causes the employee to work less than full-time, the School District will continue to contribute its share of the cost of the health and hospitalization insurance plan that the employee is enrolled in.

**Section 2. Family Illness:**

Subd. 1. Use: Licensed Coordinators will be granted up to a maximum ten (10) days absence per year upon approval of Human Resources, for illness in the Licensed Coordinator's or spouse's immediate family that may or may not otherwise be covered under the Family and Medical Leave Act (FMLA) and/or state statute. The immediate family will include parent, sister, brother, spouse, son, daughter, son-in-law, daughter-in-law, grandparent, grandchildren, or guardian and any other relative or non-relative who stands in the same relationship with the employee. Such absences will be deducted from accrued sick leave. If the employee does not have sufficient accrued sick leave, there will be a salary deduction equal to the pro-rated daily rate of pay. Employee may flex up to five (5) days of their work calendar if it meets programmatic needs of the system, with approval of the supervisor.

**Section 3. Bereavement Leave:**

Subd. 1. Use-Immediate Family: Full-time Licensed Coordinators will be granted up to five (5) days per occurrence for absence due to death of each member of the Licensed Coordinator's or spouse's immediate family. The immediate family will include parent, sister, brother, spouse, son, daughter, son-in-law, daughter-in-law, grandparent, grandchildren, guardian and any other relative or non-relative who stands in the same relationship with the employee. Additional absences, but not to exceed five (5) additional days, may be granted. Such absences will be deducted from accrued sick leave. If the employee does not have sufficient accrued sick leave, there will be a salary deduction equal to the pro-rated daily rate of pay.

Subd. 2. Use-Not Immediate Family: Absence due to the death of a person, not listed in Subd. 1 will be limited to one (1) day per occurrence per year. Such absences will be deducted from accrued sick leave. If the employee does not have sufficient accrued sick leave, there will be a salary deduction equal to the pro-rated daily rate of pay.

**Section 4. Jury Service:** ~~A Licensed Coordinator~~An employee summoned to jury duty will be granted time off with pay.

Subd. 1. Notice to School District: ~~Licensed Coordinators~~Employees who receive a summons ~~for jury service~~ are to ~~notify~~ call and/or email the Human Resources Attendance Specialist and their supervisor immediately to notify them of the proposed dates of service.

Subd. 2. Remittance of Stipend: ~~Licensed Coordinators~~Employees who receive a stipend for jury ~~service~~ duty are to reimburse the School District for the amount received, minus the mileage ~~and parking expense~~ allowance if they were on jury duty during school time.

Subd. 3. Commencement of Leave: Employees on-call for jury duty will need to report to work until they are summoned to appear for jury duty. Failure to do so will result in a deduction of pay for the days of work missed.

Subd. ~~3~~4. Pay: ~~Licensed Coordinators~~Employees will have no loss of pay as a result of jury duty if the provisions of Subd. 1. ~~and~~ through Subd. ~~2~~ 3 ~~of this Section~~ are met.

**Section 5. Court Appearances:**

Subd. 1. Request of School Board: When the School Board is a party in a litigation, and a Licensed Coordinator of the School District appears at the request of the School Board or as codefendant in a case against the School Board, the Licensed Coordinator will be entitled to their pay and no deduction of any leave provision will be charged to the Licensed Coordinator.

Subd. 2. Other Requests: If a Licensed Coordinator receives a notice to supply information or testify in a civil or criminal court proceeding, as a result of their employment, they must notify their Director or Human Resources. If the Licensed Coordinator must appear at the proceeding, the Licensed Coordinator will be entitled to their pay and no deductions of any leave provisions will be charged to the Licensed Coordinator. If the matter is a result of actions for which the Licensed Coordinator has been found to have acted improperly and thus disciplined by Human Resources, the day(s) absent will be deducted from personal leave or short-term leave referenced in this article.

Subd. 3. Action Against School Board: If the matter is a result of actions by an employee against the School Board/District, the day(s) absent will be deducted from personal leave or short-term leave. Additional short-term leave will be granted if necessary.

**Section 6. Personal Leave:** A Licensed Coordinator will be credited one (1) personal leave day each year, accumulative to five (5) days. Personal leave may be used for activities requiring the Licensed Coordinator's personal attention not covered under other provisions of this Agreement.

Subd. 1. Requests: Requests for personal leave must be made in writing to Human Resources at least three (3) days in advance, except in event of emergencies.

Subd. 2. Limit-4: At no time will more than four (4) Licensed Coordinators be granted personal leave.

Subd. 3. Exclusion: A personal leave day will not normally be granted on the first or last days of the student school year, on staff development days and before/after natural breaks in the school year. Personal leave days that fall on the excluded days will only be considered for approval for special circumstances with written explanation by the Licensed Coordinator and approval of Human Resources.

**Section 7. Child Care/Adoption Leave:**

Subd. 1. Purpose: A Licensed Coordinator, upon request, may be granted a leave for the purpose of child care of a newborn child or for the adoption of a child. The Licensed Coordinator will be required to concurrently take a leave pursuant to the Family/Medical Leave Act (FMLA).

This leave will be granted to one (1) parent of a newborn or adopted child provided such parent is caring for the child. Licensed Coordinators may be granted partial leaves of absence appropriate to the job assignment.

Subd. 2. Request: A Licensed Coordinator making application for child care leave will inform Human Resources in writing of the intention to take the leave at least three (3) calendar months before commencement of the intended leave. For an adoption leave, the Licensed Coordinator will inform Human Resources in writing at the earliest opportunity of the intention to take the leave.

Subd. 3. Use of Sick Leave for Pregnancy: If the reason for the leave is occasioned by pregnancy, a Licensed Coordinator may utilize sick leave pursuant to the sick leave provisions of this Article during a period of physical disability. A pregnant Licensed Coordinator will also provide at the time of the leave application, a statement from a licensed medical provider indicating the expected date of delivery.

Subd. 4. Use of Sick Leave for Adoption: A Licensed Coordinator may request to use up to thirty (30) days of accumulated sick leave for adoption, to assist in preparation and legal reasons of the adoption, as well as necessary travel and initial adjustment of the child. These days need not be taken consecutively.

Subd. 5. Date of Leave: The effective beginning date of a child care/adoption leave and its duration will be determined by mutual consent between the Licensed Coordinator and Human Resources. In determining the date of the commencement and duration of the leave, the Assistant Superintendent, Human Resources will review each case on its individual merits taking into consideration the following:

a. The continuity of the instructional program for students. The commencement of the leave should normally coincide with some natural break in the school year, e.g., winter vacation, spring vacation, end of a grading period, the end of the school year or the like.

b. The request of the Licensed Coordinator.

c. The specific employment duties of the Licensed Coordinator involved.

d. The health and welfare of the Licensed Coordinator**,** unborn child or adopted child**.**

e. The recommendation of the Licensed Coordinator's licensed medical provider.

Subd. 6. Duration: In making a determination concerning the commencement and duration of a childcare/adoption leave, the School Board will not in any event be required to:

a. Grant any leave of more than twelve (12) months in duration.

b. Permit the Licensed Coordinator to return to their employment prior to the date designated in the request for the leave, unless by mutual agreement of the Licensed Coordinator and Human Resources.

Subd. 7. Approval of Leave: If the Licensed Coordinator complies with all provisions of this section and a leave is granted by the School Board, the Licensed Coordinator will be notified in writing.

Subd. 8. Termination of Leave: Interruption of pregnancy will terminate the leave. Human Resources may require in such cases forty-five (45) days' notice to return.

Subd. 9. Reinstatement: A Licensed Coordinator returning from child care/adoption leave will be re-employed in the position occupied prior to the leave, subject to the following conditions:

a. The position has not been abolished.

b. The Licensed Coordinator is not physically or mentally disabled from performing the essential duties of such position.

Subd. 10. Failure to Return: Failure of the Licensed Coordinator to return pursuant to the date determined in this section will constitute grounds for termination by the School District unless the School District and the Licensed Coordinator mutually agree to an extension of the leave.

Subd. 11. Probationary Period: The parties agree that the applicable periods of probation for Licensed Coordinators as set forth in Minnesota Statutes are intended to be periods of actual service enabling the School District to have an opportunity to evaluate a Licensed Coordinator's performance. The parties agree, therefore, that periods of time for which the Licensed Coordinator is on child care/adoption leave will not be counted in determining the completion of the probationary period.

Subd. 12. Experience Credit: A Licensed Coordinator who returns from child care/adoption leave within the provisions of this Section will retain all previous experience credit for pay purposes and any unused leave time accumulated under the provisions of this Article at the commencement of the leave. The Licensed Coordinator will not accrue additional experience credit for pay purposes or leave time during the period of absence.

Subd. 13. Salary: Any child care/adoption leave of absence granted under this Section will be a leave without pay except as provided in Section 1 of this Article.

Subd. 14. Insurance: A Licensed Coordinator on child care/adoption leave of absence is eligible to participate in group insurance programs if permitted under the insurance policy provisions, but will pay the entire premium for such programs as the Licensed Coordinator wishes to retain, following FMLA. The right to continue participation in such group insurance programs, however, will terminate if the employee does not return to the School District pursuant to this Section.

Subd. 15. Notification to Return: A Licensed Coordinator on adoption leave will be sent a contract from Human Resources according to the following schedule:

a. At least ninety (90) days prior to the specified return date of said leave when the return date of said leave was intended to coincide with the opening of school

b. At least sixty (60) days prior to the specified return of said leave when such date falls at any other time during the school year

The Licensed Coordinator will lose all re-employment rights if the Licensed Coordinator refuses or fails to return the contract within ten (10) days.

**Section 8. Long-Term Leave:** Eligibility: Licensed Coordinator's with a minimum of three (3) years of experience in the School District may apply for an unpaid leave of absence once during their district employment. Additional leaves may be granted at the discretion of Human Resources for health reasons.

Subd. 1. Duration: Leave may be granted for a period of up to one (1) year.

Subd. 2. Insurance: A Licensed Coordinator on an approved long-term leave is eligible to participate in group insurance programs if permitted under the insurance policy provisions, but will pay the entire premium for such programs as the Licensed Coordinator wishes to retain, commencing with the beginning of the approved leave.

Subd. 3. Benefit Accrual: A Licensed Coordinator on approved long-term leave will retain their accrued benefits as of the beginning date of the leave. No benefits will accrue during the period the Licensed Coordinator is on leave.

Subd. 4. Purpose: Consideration for granting long-term leaves will be given for:

| | |
|---|---|
| Approved Travel | Health |
| Education | Family Reasons (Issues) |
| Election to Political Office | Retraining or Career Change (not including employment in another school district) |

Subd. 5. Requests: Requests for leaves must be made at least thirty (30) days in advance, except in emergencies, and submitted to Human Resources for recommendation. Final approval will be made by the School Board.

Subd. 6. Notification to Return: A Licensed Coordinator on long-term leave will be sent a notice from Human Resources according to the following schedule:

a. When the return date of said leave is intended to coincide with the opening of school, notification will be given by March 1 of the preceding school year.

b. At least sixty (60) days prior to the specified return of said leave when such date falls at any other time during the school year

Subd. 7. Reinstatement: An employee returning from long term leave for education, approved travel, family reasons, retraining, or career change reasons will be re-employed in the position occupied prior to the leave, subject to the following conditions:

a. The position is vacant;
b. That the position has not been abolished; and
c. That the employee is not physically or mentally disabled from performing the essential duties of such position

An employee returning from long term leave for Health or election to Political office reasons will be re-employed in the position occupied prior to the leave, subject to the following conditions:

a. That the position has not been abolished.
b. That the employee is not physically or mentally disabled from performing the essential duties of such position.

Subd. 8. Failure to Return Notice: The Licensed Coordinator will lose all re-employment rights if the Licensed Coordinator refuses or fails to return the contract within ten (10) days.

**Section 9. Short-Term Leaves:** Full-time Licensed Coordinators may apply for a short-term leave of absence.

Subd. 1. Salary: Short-term leave will be without pay.

Subd. 2. Duration: Short-term leave may be granted for not more than ten (10) working days during the ~~2011-2013 A~~agreement.

Subd. 3. Requests: Requests for short-term leave will be made five (5) days in advance except in the case of emergencies. The request will be on a Leave of Absence Request (PF 21) and will clearly state the reason for such request. Any special conditions or arrangements established by the Licensed Coordinator for a short-term leave will be in writing to the individual requesting the leave. All conditions established must be met to be eligible for the leave.

Subd. 4. Approval: Short-term leave will be granted only in special circumstances and must be approved by Human Resources.

Subd. 5. Eligibility: Short-term leave will normally be available no more than once during this Agreement.

Subd. 6. Limit-1: The number of Licensed Coordinators on short-term approved leave at any given time will not normally exceed one (1) person.

**Section 10. Religious Leave:** Licensed Coordinators may be granted up to three (3) days for religious leave. Licensed Coordinators must make application giving full details to Human Resources at least three (3) days prior to the religious leave. Upon approval, Human Resources will notify the Licensed Coordinator's immediate supervisor to make the necessary arrangements allowing the Licensed Coordinator to make up the

days at some other prearranged time. The make up time will be determined in collaboration between the Licensed Coordinator and the immediate supervisor. However, a Licensed Coordinator may utilize provisions outlined in Section 6, Personal Leave, or Section 1, Sick Leave, if so desired. If the Licensed Coordinator chooses none of the options as outlined herein, leave may be granted with full loss of pay. At no time will more than two percent (2%) of the Licensed Coordinators be granted religious leave on a given contract day.

**Section 11. Extended Leave of Absence:**

Subd. 1. Authority: Pursuant to Minnesota Statutes 122A.46. and 354.094, the School Board may grant an extended leave of absence of at least three (3) years but no more than five (5) years. However, the granting of extended leaves of absence is purely within the discretion of the School Board and the School Board reserves the right to refuse to grant any and all extended leaves~~,~~ if, in the judgment of the School Board, such leaves should not be granted.

Subd. 2. Conditions: The School Board will consider the granting of extended leaves only under the conditions as they are described in M.S. 122A.46 and, 354.094, as of the date of this agreement.

Subd. 3. Eligibility: Licensed Coordinators must have a minimum of seven (7) consecutive years of full-time teaching service in the School District and at least ten (10) years of allowable service as defined in Section 354.05, Subdivision 13.

Subd. 4. Requests: Requests for extended leaves of absence must be submitted to Human Resources by April 1, of the year preceding the school year for which the extended leave would commence.

Subd. 5. Reinstatement: A Licensed Coordinator returning from an extended leave of absence will be re-employed in the position occupied prior to the leave, subject to the following conditions:

a. That the position has not been abolished pursuant to M.S. 122A.40.
b. That the Licensed Coordinator is not physically or mentally disabled from performing the essential duties of such position.

Subd. 6. Failure to Return Contract: The Licensed Coordinator will lose all re-employment rights if the Licensed Coordinator refuses or fails to return the contract within ten (10) days.

**Section 12. Unrequested Leave of Absence**

Subd. 1. Purpose: The School Board may place on unrequested leave of absence, without pay or fringe benefits, as many Licensed Coordinators as may be necessary because of discontinuance of position, lack of students, financial limitations, or merger of classes by consolidation. The unrequested leave shall be effective at the close of the school year. In the event a Licensed Coordinator must be placed on unrequested leave of absence due to discontinuance of position, lack of students, financial limitations, or merger of classes by consolidation the provisions of this section, shall apply.

Subd. 2. Definitions:

a. For the purpose of this Section, a "Licensed Coordinator" shall mean a continuing contract Licensed Coordinator active, or on leave (inactive) currently employed in a district level

position.

Subd. 3. Placement on Unrequested Leave of Absence:

a. Licensed Coordinators shall be placed on unrequested leave within their specific titles at the discretion of Human Resources and the Supervisor based on performance in their respective title(s).

b. Exceptions: No Licensed Coordinator, including probationary shall be placed on ULA if any other Licensed Coordinator employed in the same title has been suspended in the last two (2) years.

Subd 4. Reinstatement:

a. Licensed Coordinators shall be recalled from an unrequested leave of absence to available positions in the School District for which they are both certified and for which they are qualified pursuant to the provisions of this Article. Licensed Coordinators will be recalled to available positions in inverse order in which they were placed on unrequested leave of absence.

b. The School Board shall maintain a recall list in accordance with this Article. This list shall be updated every April 15 and October 1, and a copy of the list will be maintained in Human Resources and made available upon request.

c. No appointment of a new Licensed Coordinator shall be made while there is available, on unrequested leave, a Licensed Coordinator who is properly licensed as provided in this Article to fill such vacancy unless the Licensed Coordinator on unrequested leave declines the position.

d. Notification shall be by certified mail to the last known address of the Licensed Coordinator as recorded in the Human Resources office. In the event a Licensed Coordinator declines a Licensed Coordinator position or fails to notify the School Board in writing of the Licensed Coordinator's intentions within ten (10) business days after receipt of notification, the Licensed Coordinator shall be removed from the recall list.

e. A Licensed Coordinator placed on unrequested leave of absence may engage in teaching or any other occupation during the period of this leave. Nothing in this Article shall be construed to impair the rights of Licensed Coordinators placed on unrequested leave of absence to receive unemployment compensation, if otherwise eligible.

f. The unrequested leave of absence shall not impair the continuing contract rights of a Licensed Coordinator or result in the loss of any benefits accrued under the Master contract while the Licensed Coordinator was employed by the School Board.

g. The unrequested leave of absence of a Licensed Coordinator who is not reinstated shall continue for a period of three (3) years from the date the Licensed Coordinator's unrequested leave of absence began or until the Licensed Coordinator fails to respond within ten (10) business days after the date of notification or until the Licensed Coordinator submits in writing a request to be removed from the recall list, whichever occurs first.

## ARTICLE IX
## GRIEVANCE PROCEDURE

**Section 1. Grievance Definition:** A "grievance" will mean an allegation by an employee resulting in a dispute or disagreement between the employee and the School Board as to the interpretation or application of terms and conditions of employment insofar as such matters are contained in this Policy.

**Section 2. Representative:** The employee, administrator, or School Board may be represented during any step of the procedure by any person or agent designated by such party to act in their behalf.

**Section 3. Definitions and Interpretations:**

Subd. 1. Extension: Time limits specified in this Policy may be extended by mutual agreement.

Subd. 2. Days: Reference to days regarding time periods in this procedure will refer to working days. A working day is defined as all week days not designated as holidays by state law.

Subd. 3. Computation of Time: In computing any period of time prescribed or allowed by procedures herein, the date of the act, event, or default for which the designated period of time begins to run will not be included. The last day of the period so computed will be counted, unless it is a Saturday, a Sunday, or a legal holiday, in which event the period runs until the end of the next day which is not a Saturday, a Sunday, or a legal holiday.

Subd. 4. Filing and Postmark: The filing or service of any notice or document herein will be timely if it bears a postmark of the United States mail within the time period.

Subd. 5. Decisions: All decisions rendered, with the exception of decisions rendered at Level One of this grievance procedure, will be in writing setting forth the decision and will be transmitted to all parties of interest.

**Section 4. Time Limitation and Waiver:** Grievances will not be valid for consideration unless the grievance is submitted in writing to the School Board's designee, setting forth the acts and the specific provisions of the Policy allegedly violated and the particular relief sought within twenty (20) days after the date the event giving rise to the grievance occurred. Such grievances must be filed in writing first with the Licensed Coordinator and Human Resources. Failure to file any grievance within such period will be deemed a waiver thereof. Failure to appeal a grievance from one level to another within the time periods hereinafter provided will first be made to adjust an alleged grievance informally between the employee and the School Board's designee.

**Section 5. Adjustment of Grievance:** The School Board and the employee will attempt to adjust grievances which may arise during the course of employment of any employee within the School District in the following manner:

Subd. 1. Informal Discussion: Before a written grievance is submitted, informal discussions will take place between the aggrieved party and the Licensed Coordinator. Through these discussions the parties will attempt to resolve the problem.

Subd. 2. Level I: If the grievance is not resolved through informal discussions, the aggrieved party may submit the grievance in writing to the Licensed Coordinator. A copy of such written grievance must simultaneously be filed with Human Resources. The immediate supervisor will give a written decision on the grievance to the parties involved within ten (10) days after receipt of the written grievance.

Subd. 3. Level II: In the event the grievance is not resolved in Level I the decision rendered may be appealed to the superintendent of schools, provided such appeal is made in writing within five (5) days after receipt of the decision in Level I. If a grievance is properly appealed to Human Resources, Human Resources will set a time to meet regarding the grievance within fifteen (15) days after receipt of the appeal. Within ten (10) days after the meeting, Human Resources will issue a decision in writing to the parties involved.

Subd. 4. Level III: In the event the grievance is not resolved in Level II, the decision rendered may be appealed to the School Board, provided such appeal is made in writing within five (5) days after receipt of the decision in Level II. If a grievance is properly appealed to the School Board, the School Board will set a time to hear the grievance within twenty (20) days after receipt of the appeal. Within twenty (20) days after the meeting, the School Board will issue its decision in writing to the parties involved. At the option of the School Board, a committee or representative(s) of the School Board may be designated by the School Board to hear the appeal at this level, and report its findings and recommendations to the School Board. The School Board will then render its decision.

**Section 6. School Board Review:** The School Board reserves the right to review any decision issued under Level I or Level II of this procedure provided the School Board or its representative notifies the parties of its intention to review within ten (10) days after the decision has been rendered. In the event the School Board reviews a grievance under this section, the School Board reserves the right to reverse or modify such decision.

**Section 7. Denial of Grievance:** Failure by the School Board or its representative to issue a decision within the time periods provided herein will constitute a denial of the grievance and the employee may appeal it to the next level.

**Section 8. Arbitration Procedures:** In the event that the employee and the School Board are unable to resolve any grievance, the grievance may be submitted to arbitration as defined herein:

Subd. 1. Request: A request to submit a grievance to arbitration must be in writing signed by the aggrieved party, and such request must be filed in the office of the superintendent within ten (10) days following the decision in Level III of the grievance procedure.

Subd. 2. Prior Procedure Required: No grievance will be considered by the arbitrator which has not been first duly processed in accordance with the grievance procedure and appeal provisions.

Subd. 3. Selection of Arbitrator: Upon the proper submission of a grievance under the terms of this procedure the parties will, within ten (10) days after the request to arbitrate, attempt to agree upon the selection of an arbitrator. If no agreement on an arbitrator is reached, either party may request the Bureau of Mediation Services (BMS) to appoint an arbitrator, pursuant to PELRA, providing such request is made within twenty (20) days after request for arbitration. The request will ask that the appointment be made within thirty (30) days after the receipt of said request. Failure to agree upon an arbitrator or the

failure to request an arbitrator from the Bureau of Mediation Services (BMS) within the time periods provided herein will constitute a waiver of the grievance.

Subd. 4. Submission of Grievance Information:

a. Upon appointment of the arbitrator, the appealing party will within five (5) days after notice of appointment forward to the arbitrator, with a copy to the School Board, the submission of the grievance which will include the following:
    1. statement of the issues involved,
    2. statement of the facts, and
    3. position of the grievant.

b. The School Board will make a similar submission of information in accordance with Subd. 4a above.

Subd. 5. Hearing: The grievance will be heard by a single arbitrator and both parties may be represented by such person or persons as they may choose and designate, and the parties will have the right to a hearing at which time both parties will have the opportunity to submit evidence, offer testimony, and make oral or written arguments relating to the issues before the arbitrator. The proceeding before the arbitrator will be a hearing de novo.

Subd. 6. Decision: The decision by the arbitrator will be rendered within a time schedule mutually agreed to. Decisions and awards by the arbitrator in cases properly before ~~him/her~~ the arbitrator will be final and binding upon the parties, subject, however, to the limitations of the arbitration decisions as provided in the PELRA.

Subd. 7. Expenses: Each party will bear its own expenses in connection with arbitration including expenses relating to the party's representatives, witnesses, and any other expenses which the party incurs in connection with presenting its case in arbitration. A transcript or recording will be made of the hearing at the request of either party. The parties will share, equally, fees and expenses of the arbitrator and any other expenses which the parties mutually agree are necessary for the conduct of the arbitration. The cost of a transcript or recording will be borne by the party requesting it.

Subd. 8. Jurisdiction: The arbitrator will have jurisdiction over disputes or disagreements relating to grievances properly before the arbitrator pursuant to the terms of this procedure. The jurisdiction of the arbitrator will not extend to proposed changes in terms and conditions of employment as defined herein and contained in this written Policy; nor will an arbitrator have jurisdiction over any grievance which has not been submitted to arbitration in compliance with the terms of the grievance and arbitration procedure as outlined herein; nor will the jurisdiction of the arbitrator extend to matters of inherent managerial policy, which will include but are not limited to such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure, and selection and direction and number of personnel. In considering any issue in dispute, in its order, the arbitrator will give due consideration to the statutory rights and obligations of the public school boards to efficiently manage and conduct its operations within the legal limitations surrounding the financing of such operations.

**Section 9. General**:

Subd. 1. Reprisals: No reprisals of any kind will be taken by the School Board or by any member of the administration against any aggrieved person, any representative of an aggrieved person, or any other participants in the grievance procedure by reason of such participation.

Subd. 2. Employee Rights: Nothing herein will be construed to limit, impair or affect the right of any employee, or group of employees, as provided in state statutes.

## ARTICLE X
## DURATION

**Section 1. Term and Reopening Negotiations:** This Agreement will remain in full force and effect for a period commencing on July 1, 2021 through June 30, 2023. In the event a successor agreement is not entered into prior to the commencement of school in 2021, a Licensed Coordinator will be compensated according to the last individual contract executed between the Licensed Coordinator and the School District until such time that a successor agreement is executed. If either party desires to modify or amend this Agreement commencing on July 1, 2023, it will give written notice of such intent no later than May 1, 2023. Unless otherwise mutually agreed, the parties will not commence meet and confer more than ninety (90) days prior to the expiration of this Agreement.

**Section 2. Effect:** The provisions herein relating to terms and conditions of employment supersede any and all prior agreements, resolutions, practices, School District policies, rules or regulations concerning terms and conditions of employment inconsistent with these provisions. All matters not covered by this Agreement are hereby reserved to the School Board.

**Section 3. Finality:** Any matters relating to the current term whether or not referred to in this Policy, will not be open for discussion during the term of this Agreement.

**MEMORANDUMS OF UNDERSTANDING**

**BETWEEN**

**OSSEO AREA SCHOOLS (ISD 279) & LICENSED COORDINATOR MANAGEMENT PERSONNEL**

**TOPIC** **PAGE**

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Limits to Long-Term Disability Insurance Coverage .....27
Conversion of Non-work Days to Cash Payout .....28

The following pages contain the full text of Memorandums of Understanding between the School District and Licensed Coordinators which are on file in the Human Resources Department. The Memorandums of Understanding are published here to enhance communication regarding these topics.

**MEMORANDUM OF UNDERSTANDING**
**between**
**OSSEO AREA SCHOOLS (ISD 279)**
**and**
**LICENSED COORDINATORS MANAGEMENT PERSONNEL**

**TOPIC: Professional Associations Fund**

**EFFECTIVE DATES: July 1, 2009**

**AGREEMENT:**

The School District will establish a fund for the purpose of payment of membership dues in appropriate professional organizations in an amount not to exceed $800 annually for each Licensed Coordinator.

Professional Dues

1. Normally, the School District will pay the cost of membership in one (1) national organization and its state affiliate.

2. However, should a Licensed Coordinator desire affiliation in another or an additional professional organization because of a special interest or special project assignment, s/he may request approval for membership from their Supervisor.

3. The Licensed Coordinator must submit a BA 9 (Voucher Request for Payment) accompanied by the membership application or renewal form to the appropriate Supervisor.

4. The appropriate Supervisor for each Licensed Coordinator must approve all organizational dues.

5. The School District will not pay dues for any "labor or employee organization" as defined in M.S. §179A.03, Subdivision 6.

6. The Professional Associations Fund cannot be transferred or used for other employees in the School District.

~~The following pages contain the full text of Memos of Agreement between the School District and Licensed Coordinators and which are on file in the Human Resources Department. The Memos of Agreement are published here to enhance communication regarding these topics.~~

**MEMO OF UNDERSTANDING**
**between**
**OSSEO AREA SCHOOLS (ISD 279)**
**and**
**LICENSED COORDINATORS MANAGEMENT PERSONNEL**

**TOPIC: Licensed Coordinators Severance Pay**

**EFFECTIVE DATES: July 1, ~~2021~~ 2023 – June 30, ~~2023~~2025**

**AGREEMENT:**

Subject to the limitations listed below, the school district will contribute severance pay to eligible employees as follows:

- Special Pay Deferral Plan (403(b)) – the maximum allowed by the IRS contribution limit. Any remaining balance will be paid into the Special Pay Deferral Plan in future consecutive fiscal years to the extent allowable by the IRS; then

- Post Retirement Arrangement Plan – the balance of severance pay.

All school district payments will be made according to the timeline and payment schedule as provided in the Terms and Conditions of Employment. This is the full and complete agreement of the parties on this issue. There are no other oral or implied agreements. This agreement does not set any precedent for any future issue.

**MEMO OF UNDERSTANDING**
**between**
**OSSEO AREA SCHOOLS (ISD 279)**
**and**
**LICENSED COORDINATORS MANAGEMENT PERSONNEL**

**TOPIC: Returning to Teaching (Experience Credit and Lane Placement)**

**EFFECTIVE DATES: July 1, ~~2021~~ 2023 – June 30, ~~2023~~2025**

**AGREEMENT:**

If a Licensed Coordinator returns to, or is placed in, a teaching position, the years the employee served as a Licensed Coordinator in ISD 279 will count for initial placement on the teacher contract. The years of experience that the Licensed Coordinator served as a teacher in ISD 279 or in another district will also be considered for initial placement on the teacher contract.

# Limits to Long-Term Disability Insurance Coverage

**EFFECTIVE DATE:** **Upon date of contract ratification**

The plan design for long-term disability coverage for chemical dependency and mental health may be changed to a combined 24 months of coverage per claim. These changes will only go into effect contingent on the agreement of all other bargaining groups in the Osseo Area School District, approval of the Insurance Advisory Committee and approval by the School Board. If no agreement is reached among the groups, or if the Insurance Advisory Committee and/or School Board do not approve the design of the request for proposal (RFP) and/or the bid/proposal itself, this language will be null and void. In the interim follow Article VII, Section 8.

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**OSSEO AREA SCHOOLS, ISD 279**

**AND**

**LICENSED COORDINATORS**

TOPIC: Conversion of Non-work Day to Cash Payout.

EFFECTIVE DATE: Upon signing through June 30, 2022

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279 ("District"), and Licensed Coordinators.

PURPOSE:

The purpose of this MOU is to outline the agreement between the District and the Licensed Coordinators regarding an employee's monetary conversion of accumulated non-work days to cash during the time period specified by this MOU.

The parties agree to the following:

1. During the pandemic, and due to the Non-work Day Carryover MOU, some Licensed Coordinators have accumulated a significant number of non-work days that must be used by June 30, 2024.

2. Employees hired prior to July 1, 2021, who have more than five (5) non-work days on June 30, 2022, and who are active as of June 30, 2022, will have five (5) non-work days converted at the employee's daily rate of pay as a cash payout.

This MOU shall set no precedent between the parties. Any conflicts regarding this agreement will be handled through the grievance process in the collective bargaining agreement.

# Memo

To: School Board Members

From: Yvonne Shorts Lind, Executive Director, Human Resources

Date: August 27, 2024

Re: Recommendation for Approval, Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Directors and Confidential Managers, July 1, 2023 – June 30, 2025

**Recommendation:**

It is our recommendation that you approve the Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Directors and Confidential Managers, effective July 1, 2023, through June 30, 2025.

**Background:**

Directors and Confidential Managers is a group of twenty-five (25) employees comprised of Directors, Assistant Directors, and Confidential Managers.

The agreement contains some language changes to reflect current District practices. In addition, changes have been made to the Compensation and Conditions, Group Insurance, Leaves of Absence, and Memorandums of Understanding sections of the terms and conditions of employment.

In the Compensation and Conditions section of the collective bargaining agreement, language was modified to include a 5.0% increase to base salary in year 1 and a 3.0% increase to base salary in year 2. The ranges were also increased by 9.3% to the minimum and maximum salary ranges. In addition, Salary Advancement has been changed to Pay for Performance and will be paid as a stipend instead of adding onto the base salary.

In the Work Conditions section, 225 workday employees have been changed to 260/261 workdays. In this same section, 260/261 workday employees will receive 12 paid holidays and 25 vacation days.

In the Deferred compensation section, district contribution was increased from $2,000 to $4,000 annually beginning July 1, 2024.

In the Group Insurance section of the collective bargaining agreement, employees will receive District contributions to health insurance up to the following amounts:

| Effective July 1, 2023 | | | |
|---|---|---|---|
| | Single | Employee +1 | Family |

| | | | |
|---|---|---|---|
| High | $621.58 | $966.64 | $1,548.73 |
| Value | $652.66 | $1,014.97 | $1,626.17 |
| HSA Plan | $509.34 | $1,020.85 | $1,634.36 |

Effective July 1, 2024

| | Single | Employee +1 | Family |
|---|---|---|---|
| High | $621.58 | $966.64 | $1,548.73 |
| Value | $685.29 | $1,065.72 | $1,707.48 |
| HSA Plan | $570.46 | $1,082.10 | $1,732.42 |

In summary for the group insurance portion, the District will increase the employer contribution by:

Year 1:

- High Plan: 0%
- Value Plan: 5%
- HSA Plan: 6%

Year 2:

- High Plan: 0%
- Value Plan: 5%
- HSA Plan:
    - Single: 12%
    - EE+1: 6%
    - Family: 6%

The High Plan is no longer available for new enrollment. All existing members on the High Plan will continue to receive the district contribution to the High Plan health insurance as indicated in the table above. Those eligible to have district paid insurance until Medicare eligibility may opt into the High Plan upon retirement from ISD 279 at no cost to the employee.

Four memorandums of understanding were added.

1. MOU addresses retirement incentive calculation based on 225 days.
2. MOU was added for both parties to meet during the 2024-2025 school year to explore Health Reimbursement Accounts (HRAs).
3. MOU addresses the carryover of non-workday into 2024-2025.
4. MOU addresses the retirement match for 2024-2025 and employee contribution.

The salary investment outlined above is consistent with the financial parameters established by the School Board for the 2023-2025 contract negotiation. The two-year agreement results in a 9.61% total package increase. The total additional financial investment is $419,757 over the term of the agreement.

**Timeline/Next Steps:**

With the ratification of the contract, Human Resources and Payroll will begin the implementation process.

OSSEO AREA SCHOOLS

ISD 279

# AGREEMENT ON TERMS

# AND CONDITIONS OF EMPLOYMENT

# BETWEEN

# ISD 279-OSSEO AREA SCHOOLS
# MAPLE GROVE, MINNESOTA

# *AND*

# DIRECTORS & CONFIDENTIAL MANAGERS

**Effective Date: July 1, ~~2021~~2023, through June 30, ~~2023~~2025**

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## ARTICLE I
## PURPOSE

**Section 1. Parties**: This Agreement is established by the School Board of Independent School District 279, hereinafter referred to as the "School Board", and the Directors and Confidential Managers, hereinafter referred to as the "Directors and Confidential Managers", pursuant to and in compliance with the Public Employment Labor Relations Act of 1971, as amended, hereinafter referred to as the "PELRA", to provide the terms and conditions of employment for Directors and Confidential Managers during the term of this Agreement.

## ARTICLE II
## RECOGNITION

**Section 1. Recognition**: In accordance with the PELRA, the School Board recognizes the Directors and Confidential Managers as the exclusive representative of Directors and Confidential Managers employed by the School Board of Independent School District 279. The Directors and Confidential Managers will have those rights and duties as prescribed by the PELRA and as described in this Agreement.

**Section 2. Appropriate Unit**: The Directors and Confidential Managers will represent all Directors and Confidential Managers of the School District as defined in this Agreement and in the PELRA.

**Section 3. Meet and Confer**: The representatives of the School Board may meet with the Directors and Confidential Managers as needed for the mutual exchange of ideas and to discuss matters that are not terms and conditions of employment.

## ARTICLE III
## DEFINITIONS

**Section 1. Terms and Conditions of Employment**: "Terms and conditions of employment" means the hours of employment, the compensation therefore, including fringe benefits; except retirement contributions or benefits other than employer payment of, or contributions to, premiums for group insurance coverage of retired employees or severance pay, and the School Board's personnel policies affecting working conditions of Directors and Confidential Managers. In the case of Directors and Confidential Managers, "terms and conditions of employment" does not mean educational policies of the School Board. "Terms and conditions of employment" is subject to the provisions of the PELRA.

**Section 2. Directors and Confidential Managers**: Will mean any person employed by the School Board in a Director or Confidential Management position. The term "Directors and Confidential Managers" as used herein will not include Superintendent, Assistant Superintendents, Principals and Assistant Principals. It will also not include part-time or temporary employees whose services do not exceed the lesser of thirty-five percent (35%) of the normal work week within the bargaining unit or fourteen (14) hours per week, or employees who hold a position that is basically temporary or seasonal in character and is not for more than sixty-seven (67) working days in any calendar year, and emergency employees.

**Section 3. Other Terms**: Terms not defined in this Agreement will have those meanings as defined by the PELRA.

## ARTICLE IV
## SCHOOL DISTRICT RIGHTS

**Section 1. Inherent Managerial Rights**: The Directors and Confidential Managers recognize that the School Board is not required to meet and negotiate on matters of inherent managerial policy, which include, but are not limited to, such areas of discretion or policy as the functions and programs of the School Board, its overall budget, utilization of technology, the organizational structure and selection and direction and number of personnel.

**Section 2. Management Responsibilities**: The Directors and Confidential Managers recognize the right and obligation of the School Board to efficiently manage and conduct the operation of the School District within its legal limitations and with its primary obligation to provide educational opportunity for the students of the School District.

**Section 3. Effect of Laws, Rules and Regulations**: The Directors and Confidential Managers recognize that all employees covered by this Agreement will perform the services prescribed by the School District and will be governed by School Board policies, rules, regulations, directives and orders which are not inconsistent with the terms and conditions of employment set forth in this Agreement and which are issued by properly designated officials of the School District. Any provision of this Agreement found in violation of any law, rule or regulation there under, will be without force or effect.

**Section 4. Reservation of Managerial Rights**: The foregoing enumeration of School Board rights and duties will not be deemed to exclude other inherent management rights and management functions not expressly reserved herein, and all management rights and management functions not expressed in this Agreement are reserved to the School Board.

## ARTICLE V
## EMPLOYEE RIGHTS

**Section 1. Right to Views**: Pursuant to PELRA, nothing contained in this Agreement will be construed to limit, impair, or affect the right of any employee or their representative to the expression or communication of a view, grievance, complaint or opinion on any matter related to the conditions or compensation of public employment or their betterment, so long as the same is not designated to and does not interfere with the full faithful and proper performance of the duties of employment. Nor will it be construed to require any employee to perform labor or services against their will.

**Section 2. Right to Join**: Employees will have the right to form and join labor or employee organizations, and will have the right not to form and not join such organizations. Employees in the unit will have the right by secret ballot to designate an exclusive representative for the purpose of negotiating grievance procedures and the terms and conditions of employment for such employees with the School Board, as prescribed by the PELRA.

**Section 3. Personnel Files**:

Subd. 1. Right to Review/Frequency: Upon request by an employee, the School District will provide the employee with an opportunity to review their personnel file. The School District will not be required to provide an employee with an opportunity to review their personnel file if they have reviewed the personnel file during the previous six months; except that, upon separation from employment, an employee may review their personnel file only once at any time within one year after separation.

Subd. 2. Review: A request will be made to Human Resources. Human Resources will comply with a request pursuant to Subd. 1. of this Section no later than seven (7) working days after receipt of the request and will schedule an appointment for the employee to review their personnel file and will notify the employee of such appointment. All such reviews will take place in Human Resources during its normal hours of operation.

Subd. 3. Documentation of Contents: The employee and a Human Resources representative will document the personnel file's contents before the employee is given the personnel file to review. The employee and Human Resources representative will document the contents of the personnel file at the termination of the review.

Subd. 4. Right to Copy: After the review and upon the employee's request, the School District will provide the employee with a copy of the requested record. The School District may not charge a fee for the copy. With respect to employees who are separated from employment, upon the employee's request, the School District will provide a copy of the personnel file to the employee. Providing a copy of the separated employee's personnel file to the employee satisfies the School District's responsibility to allow review as stated in Subd. 1. of this Section.

Subd. 5. Right to Response: The employee may submit for inclusion in their personnel file a written response to any material contained in such file.

Subd. 6. Destruction/Expungement: The School District may destroy or expunge such files as provided or required by law.

## ARTICLE VI
## COMPENSATION AND CONDITIONS

**Section 1. Compensation**

Subd. 1: Salary Ranges: The following salary ranges shall be used for each classification listed below.

| CLASS | TITLE | WORK DAYS | Salary Range Effective July 1, ~~2021~~2023 |
|---|---|---|---|
| D-1 | Director, Student Services | 260/261 | $~~134,374~~146,877 / $~~155,776~~170,270 |

| | | | |
|---|---|---|---|
| D-1 | Director, Learning & Achievement | 260/261 | $~~134,374~~146,877 / $~~155,776~~170,270 |
| E-1a | Director, Business Services | 260/261 | $~~133,257~~145,656 / $~~154,482~~168,856 |
| E-1a | Director, Human Resources | 260/261 | $145,656 / $168,856 |
| E-1a | Director, Community Engagement | 260/261 | $145,656 / $168,856 |
| E-1 | Director, Facilities ~~& Transportation~~ Operations | 260/261 | $~~129,157~~141,174 / $~~150,147~~164,117 |
| E-1 | Director, Transportation, Security & Emergency Management | 260/261 | $141,174 / $164,117 |
| E-1 | Director, Educational Equity | 260/261 | $~~129,157~~141,174 / $~~150,147~~164,117 |
| ~~E-1~~ | ~~Assistant Director, Special Education~~ | | ~~$129,157 / $150,147~~ |
| E-1 | Assistant Director, Student Support Services | 260/261 | $~~129,157~~141,174 / $~~150,147~~164,117 |
| E-1 | Director, Food Nutrition Service | 260/261 | $~~129,157~~141,174 / $~~150,147~~164,117 |
| E-1 | Director, Technology | 260/261 | $141,174 / $164,117 |
| E-1 | Director, Information Systems & Security | 260/261 | $141,174 / $164,117 |
| ~~E-1~~ | ~~Director, Human Resources~~ | | ~~$129,157 / $150,147~~ |
| ~~E-1~~ | ~~Director, School/Community Relations~~ | | ~~$129,157 / $150,147~~ |
| E-1c | Assistant Director, Business Services | 260/261 | $136,118 / $157,798 |
| E-1c | Assistant Director, Community Engagement | 260/261 | $~~124,531~~136,118 / $~~144,366~~157,798 |
| E-1c | Assistant Director, Facilities Operations | 260/261 | $136,118 / $157,798 |
| ~~E-1c~~ | ~~Assistant Director, Risk Management~~ | | ~~$124,531 / $144,366~~ |
| E-1c | Assistant Director, Learning & Achievement | 260/261 | $~~124,531~~136,118 / $~~144,366~~157,798 |
| E-1c | Assistant Director, Security & Emergency Management | 260/261 | $136,118 / $157,798 |
| E-1c | Assistant Director, Transportation | 260/261 | $136,118 / $157,798 |
| ~~C-1~~E-1c | Assistant Director, Food Services | 260/261 | $~~110,000~~136,118 / $~~126,080~~157,798 |
| K-1 | Coordinator, Human Resources | 260/261 | $~~106,107~~115,980 / $~~123,007~~134,452 |
| K-1 | Coordinator, Business Services | 260/261 | $~~106,107~~115,980 / $~~123,007~~134,452 |

The salary schedule is used as a guide for initial placement. Directors may move above the top of the range with salary enhancement and/or salary advancements.

Subd. 2. Initial Salary Placement: ~~New employees to the School District will be placed within their respective salary range at the discretion of Human Resources.~~Employees hired into the unit, and/or current employees promoting within the unit, shall be placed at the discretion of Human Resources within the respective salary range based on qualifications/experience and may be placed above the top of the range.

**Section 2. ~~Salary Advancement~~Pay for Performance Stipend**: ~~Advancement within the salary range~~ Pay for performance will be based on performance measures relating to job performance and leadership. ~~An employee must complete at least 120 days of paid service during a contract year to qualify for salary advancement~~. Pay for performance will be paid as a stipend during the next school year and will be paid equally over the course of 24 pay periods.

- Employees who work less than 120 days of paid service do not qualify for the pay for performance stipend
- Employees who complete at least 120 days of paid service, but less than their contracted year, will receive a prorated pay for performance stipend.
- Employees who complete their contracted year (including FMLA and/or ADA qualified leaves) will receive the full pay for performance stipend.
- Any employee who resigns, terminates, or retires prior to the full stipend being paid, will receive a final remaining payout.
- The pay for performance stipend will be calculated after Salary Enhancements are applied.

Subd. 1. ~~2021-2023 Salary Advancement~~Pay for Performance Amounts Awarded for Performance Levels:

| | |
|---|---|
| Exemplary Performance: | 2.3% |
| Accomplished Performance: | 1.4% |
| Developing Performance: | 0.7% |
| Unsatisfactory: | No ~~salary advancement~~stipend |

These salary advancement amounts shall be awarded for ~~the 2022-2024 school~~all contract years.

Subd. 2. Salary Enhancement: A ~~two~~ five percent (~~2~~5%) increase to employee's base salary shall be effective July 1, ~~2021~~2023, and a three percent (3%) increase to employee's base salary shall be effective July 1, ~~2022~~2024. ~~The percentage increase will be calculated after performance increases have been added to the base salary.~~

Subd. 3. Alternative ~~Salary Advancement~~Pay for Performance Amounts: The School Board shall set financial parameters for contract negotiations with all employee groups with the same contract term as Directors and Confidential Managers. These financial parameters relating to salary shall be used to determine the amount of ~~salary advancement~~pay for performance if it is to be less than the amounts specified in Subd. 1 above.

Based on these parameters set by the School Board, ~~salary advancement~~pay for performance will be as follows:

| | |
|---|---|
| Exemplary Performance: | An amount equal to 0 - 2.3% |
| Accomplished Performance: | An amount equal to 0 - 1.4% |
| Developing Performance: | An amount equal to 0 - 0.7% |
| Unsatisfactory: | No ~~salary advancement~~stipend |

**Section 3. Probation and Regular Status:** New Directors and Confidential Managers will be considered probationary for a period of one (1) year from their hire date as a Director and Confidential Manager employee. During this time they shall have no seniority privileges and may be transferred, discharged, or laid off. Upon completion of the probationary period an employee will establish regular employee status unless otherwise notified in writing by the employee prior to the end of the probationary period.

**Section 4. Retirement Incentive Pay**:

Subd. 1. Exclusion: This Section will apply only to employees whose service in any capacity with the School District has been full-time and continuous as defined by this Agreement and whose service began prior to July 1, 1998. For employees whose employment began after this date, the provisions of this Section will not be applicable.

Subd. 2. Eligibility: Employees who have completed at least ten (10) years of continuous service in any capacity with the School District, and who are at least fifty (50) years of age, will be eligible for retirement incentive pay pursuant to the provisions of this section upon submission of a written resignation accepted by the School Board, provided that such notice is given with thirty (30) days' notice.

Subd. 3. Calculation of Benefit: An employee will be eligible to receive as retirement incentive pay upon their retirement the amount obtained by multiplying one hundred percent (100%) of their unused number of sick leave days, but in any event not to exceed one hundred ninety-two and one half (192.5) days times their daily rate of pay.

For the purpose of calculating this benefit, the calculation will be based on the employee's annual rate of pay divided by 225 days.

Subd. 4. Determination of Daily Rate: In applying these provisions, daily rate of pay will be based upon the total annual compensation at the time of retirement.

Subd. 5. Payment Schedule 50-54: An employee who retires at age fifty to fifty-four (50-54) will receive the retirement incentive pay on July 20th if their birth date is between January 1st and June 30th in the year they reach age fifty-five (55). If the employee's birth date is between July 1st and December 31st, they will receive their retirement incentive pay on January 20th of the following year.

Subd. 6. Payment Schedule 55 & Over: Retirement incentive pay for those aged fifty-five (55) or older will be paid by the School District according to the following schedule. Employees who retire between January 1st and June 30th will receive their retirement pay July 20th of that year. Employees who retire between July 1st and December 31st will receive their retirement incentive pay on January 20th of the following year. In the event of an employee's death, after having retired from the School District, the remaining amount of retirement incentive pay will be paid to their estate.

~~Subd. 7. Exceptions: The School Board adopted, effective January 4, 1994, a resolution as authorized by M.S. 465.722, Subd. 3, providing for exceptions to maximum allowable severance pay for any employee who was a full-time employee for the entire period between January 1, 1983 and December 31, 1992. Said resolution will ensure that an excepted employee will receive severance pay in an amount no less than they would have been eligible for as provided for in the Terms and Conditions of Employment for the period of July 1, 1991 thru June 30, 1993.~~

Subd. ~~8~~7. Retirement incentive pay shall not be granted to any employee who is discharged by the School District.

**Section 5. Work Year:**

Subd. 1. Retirement ~~Reschedule~~ Work Year Option: Any employee who is in their last year of work prior to retirement may elect to reschedule up to fifteen (15) days of their work year, or may reduce their work year by up to fifteen (15) days so that their last day of work will be completed by June 15th. Upon submitting a letter of resignation, employees will request to reschedule or reduce their work year to their cabinet supervisor. Reduction in the work year will result in a pro-rata salary reduction based on the employee's daily rate of pay.

~~Beginning July 1, 2016, employees will work their assigned work days (225) and will be allowed to carry over up to five (5) non-work days, in unique circumstances, with permission from their immediate supervisor. Under no circumstances will an employee be paid for any additional days worked above their contracted assignment, unless required by their immediate supervisor and approved by Human Resources.~~

~~Any employee who begins service after July 1 or ends service prior to June 30th of any given school year will be paid for days worked up to a maximum of 225 days.~~
Subd. 2. Holidays: Employees will have 12 paid holidays as determined by the School Board prior to July 1st, yearly. Any of the holidays that fall within a 12-month employee's vacation period will not count as a vacation day.

Subd. ~~2~~3. Employees may schedule the following as workdays: Labor Day, Friday after Thanksgiving, Martin Luther King, Jr. Day (if it is an established District holiday for that school year), President's Day (if it is an established District holiday for that school year), Spring Holiday, Memorial Day, and Juneteenth, subject to supervisor approval.

**Section 6. Retirement Savings Plan:** In accordance with Section 403(b) of the Internal Revenue Code, the School Board will match the contribution of an eligible employee according to the following schedules towards an approved 403(b) retirement savings plan. The plan must meet the School District's guidelines for approval.

~~.~~District Annual Match – Effective July 1, ~~2022~~2024: The School District's maximum annual match of an eligible employee's contribution will be $~~2000~~4,000.00. Employees may choose to defer more than the District annual match amount. Federal law determines the

maximum amount an individual can contribute annually. The matching amount will be approximately $~~83.34~~ 166.67 per pay period.

**Section 7. Emergency School Closing**: In the event school starts late or is closed early due to inclement weather or other emergency situations, work assignments will be determined by the Superintendent or designee. In the event school is canceled due to inclement weather or other emergency situations, members will follow the direction of the Superintendent or designee regarding reporting to work. When staff are directed not to report, members will be available by phone and/or email for business related purposes during normal school hours on the cancelation day.

## ARTICLE VII
## GROUP INSURANCE

**Section 1. Eligibility:** Qualifications will include those established by the School District and the carrier of the coverage. Full-time employees are eligible for group insurance.

**Section 2. Enrollment:** All employees qualifying will enroll for such coverage in accordance with the procedures established by the School District.

**Section 3. Selection:** The School District will make the selection of insurance carriers and policies. The Directors and Confidential Managers will have representation on the School District Insurance Advisory Committee.

Subd. 1. Insurance:

a. Director or Confidential Manager may enroll in one of the hospital, medical and dental insurance programs provided by the School District. Employees will be allowed to waive health coverage in the District's health plan upon sufficient proof that the employee has obtained group health coverage through another source (e.g. spouse). The Human Resources department shall determine the basis for sufficient documentation of group coverage from another source. The School District retains the right to re-examine waiver of health coverage on a year-to-year basis.

b. District Contributions:

Basic Group Health and Hospitalization Plans: The School District will contribute up to the following amounts towards the School District's Group Health Insurance premiums for each eligible employee. Any portion of the premium that exceeds the School District contribution will be paid by the employee and paid by payroll deduction.

| | Effective July 1, ~~2021~~2023 | | |
|---|---|---|---|
| | Single | Employee +1 | Family |
| High~~/Value*~~ | $~~609.39~~621.58 | $~~947.68~~966.64 | $~~1518.36~~1,548.73 |
| Value | $652.66 | $1,014.97 | $1,626.17 |

| | | | |
|---|---|---|---|
| HSA Plan | $~~471.09~~509.34 | $~~944.18~~1,020.85 | $~~1511.62~~1,634.36 |

Effective July 1, ~~2022~~2024

| | Single | Employee +1 | Family |
|---|---|---|---|
| High~~/Value~~* | $621.58 | $966.64 | $1,548.73 |
| Value | $685.29 | $1,065.72 | $1,707.48 |
| HSA Plan | $~~480.51~~570.46 | $~~963.07~~1,082.10 | $~~1,541.85~~1,732.42 |

* The High Plan is no longer available for new enrollment. All existing members on the High Plan will continue to receive the district contribution to the High Plan health insurance as indicated in the table above. Those eligible to have district paid insurance until Medicare eligibility may opt into the High Plan upon retirement from ISD 279 at no cost to the employee.

Subd. 2: High Deductible Health Plan (HSA Plan) - Contributions to Health Savings Accounts

As recommended by the School District Insurance Advisory Committee, those employees participating in the HSA compatible health plan shall receive the following contributions to a qualifying Health Savings Account (HSA). Contributions will only be made to District approved HSA depository.

- Single HSA Coverage: $200 per month
- Employee+1 HSA Coverage: $400 per month
- Family HSA Coverage: $400 per month

The School District will pay all administrative fees associated with the plan.

District contributions to the HSA trust account will be made each month. In the event of hardship, the parties agree to meet and confer to discuss alternatives to the contribution timelines.

The school district will pay all administrative fees associated with the plan.

c. Continuation of Coverage Upon Retirement: For employees hired prior to July 1, 2007, the School District shall provide and pay for hospital and medical insurance in the School District's group health and hospitalization plan for any employee who retires after reaching the age of fifty-five (55) until the employee qualifies for Medicare, or accepts another hospital and medical insurance program. This provision shall apply to single and dependent coverage, if applicable.

For employees hired on or after July 1, 2007, the School District shall provide and pay for hospital and medical insurance in the School District's group health and hospitalization plan for any employee with seven (7) or more years of continuous employment in the district, in any capacity, who retires after reaching the age of fifty-five (55) until the employee qualifies for Medicare, or accepts another hospital and medical insurance program. This provision shall apply to single and dependent coverage, if applicable.

Effective beginning August 1, 2014, an employee hired into this contract group, who has not received this benefit while serving in another ISD 279 management group, will not be eligible to receive this benefit.

A retired employee who is eligible for this benefit and accepts another hospital and medical insurance plan between age fifty-five (55) and qualifies for Medicare, shall be allowed to re-enter the School Board's group health and hospitalization plan one time only, with no penalty.

An employee who retires before fifty-five (55), as provided for in Article VI, Section 3 of this Agreement, will also be eligible for this provision, upon reaching age fifty-five (55), provided that the employee has enrolled in and maintained hospital and medical insurance from the age of retirement to June 30th of the year after they reach the age qualified for Medicare.

d. Insurance Program Eligibility after Medicare Eligibility: Selected insurance coverage will continue beyond the employee's 65th birthday permitted by law. The retiree will pay the premium as determined by the insurance carrier.

**Section 4. Section 125 (Flexible Spending) Plan:** The School District will provide a Section 125 Plan under the Internal Revenue code for all employees.

Subd. 1. Description: The Section 125 Plan (Flexible Spending Plan) offered by the School District is a plan established to provide a way to save money on costs for medical and dependent care expenses. The three (3) accounts allow payment for health insurance premiums, certain out-of-pocket health care expenses, and dependent care expenses with pre-tax dollars. It is a salary reduction plan permitting participants to choose among more than one benefit. It is classified as a "Cafeteria Plan" for federal income tax purposes. The plan year will commence July 1st through June 30th of each year. There are three (3) components to the plan:

1. District-provided health insurance premium deduction with pre-tax dollars.
2. Dependent care reimbursement account.
3. Medical expense reimbursement account.

**Section 5. Dental Insurance:**

a. Single Coverage: The School District will pay up to $28.00 per month for individual coverage for each full-time employee who qualifies for and enrolls in the School District's group dental insurance plan.

b. Family Coverage: The premium cost of the family/dependent coverage for each full-time employee who qualifies for and enrolls in the School District's group dental insurance plan and who qualifies for family/dependent coverage will be paid in total by the employee and paid by payroll deduction minus the School District's contribution for

single coverage. Whether the School District offers family/dependent coverage is subject to the conditions as established by the carrier(s).

**Section 6. Group Term Life Insurance:** The School District will pay the full premium for group term life insurance for all employees who qualify for and enroll in the School District's group term life insurance plan. Employees who qualify and enroll will be covered by group term life insurance of $300,000.

**Section 7. Supplemental Group Term Life Insurance:** Employees will have the option, subject to the conditions established by the School District's carrier for group term life insurance as provided in Section 7 of this Article, to purchase supplemental group term life insurance in the amounts of $50,000, $75,000, $100,000, $125,000, $150,000, $200,000, $300,000 or $400,000 not to exceed four (4) times their annual salary. The cost of the supplemental coverage will be borne by the employee and paid by payroll deduction. In the event of early retirement, an employee may continue to purchase this policy until they reach~~es~~ the age of sixty-five (65).

**Section 8. Long-Term Disability Income Protection:** The School District will pay the full premium in the existing long-term disability income protection plan of the School Board for employees who qualify for and enroll in such coverage. This coverage will apply to total annual salary. Employees who have qualified for long term disability insurance and who previously qualified for the School District's health and hospitalization insurance benefits will have these benefits maintained for a period of one (1) year from the date of disability. Thereafter, these benefits will be available to the employee at their expense.

**Section 9. Claims Against the School District:** It is understood that the School District obligation is to purchase an insurance policy and pay such amounts as agreed to herein and no claim will be made against the School District as a result of a denial of insurance benefits by an insurance carrier.

**Section 10. Married Couples in District with Family Coverage:** When a Director and Confidential Manager employee and their spouse are both employed by the School District and are eligible for the School District's group health and hospitalization plan, and both employees enroll in the same hospitalization plan, the full premium will be paid by the School District.

## ARTICLE VIII
## LEAVES OF ABSENCE

**Section 1. Vacation:**

Subd. 1. Vacation Allowance: Beginning July 1, 2024, employees shall receive 25 days of annual vacation.

Subd. 2. Use of Vacation: An employee shall be credited vacation days on July 1st of each year. Vacation must be scheduled and approved in advance with the employee's supervisor. Vacation may be used in ½ day increments.

Subd. 3. Carryover of Vacation: Employees will be allowed to carryover up to ten (10) vacation days each year. The maximum amount of vacation days an employee may have at any given time is thirty-five (35) days.

Subd. 4. In the case of voluntary separation or removal for cause of an employee to whom vacation has been advanced in excess of that accumulated, the employee is required to refund the amount paid for the period of such excess. Vacation days will be paid out upon the end of employment up to a maximum of 25 days. Payout of vacation shall be calculated based on a 260-day calendar.

**Section ~~11~~2. Sick Leave:**

Subd. 1. An employee will be eligible for sick leave under one of the following conditions:

a. Earn and Accumulation: Full-time employees will accrue sick leave at the rate of twelve (12) days per year, one (1) day per month, and accrual for unused sick leave will be unlimited. Employees working less than a full year will have their sick leave days prorated.

b. Use-Pregnancy: An employee may utilize available sick leave, subject to the provisions of this Section and Section 8 of this Article for periods of disability relating to pregnancy, miscarriage, abortion or childbirth. Such an employee will notify Human Resources in writing no later than the end of the sixth (6th) month of pregnancy indicating their intention to utilize sick leave, and also at such time will provide a medical provider's statement indicating the estimated date of delivery of the child and estimated period of disability. A licensed medical provider will determine the definition of disability.

1. An employee (other than the pregnant employee) may utilize up to ten (10) days of sick leave in connection with the birth of their child. Such leave will be deducted from Family Illness Leave.

2. An employee may utilize up to thirty (30) days of sick leave for the adoption of a child, subject to the provisions of this Section and Section 8 of this Article.

Subd. 2. Use: Sick leave with pay will be allowed by the School District whenever an employee's absence is found to have been due to an illness which prevented their attendance at work and performance of duties on that day or days.

Subd. 3. Medical Verification: The School District may require the employee to furnish a medical certificate from a qualified medical provider as evidence of illness, indicating such absence was due to illness, in order to qualify for sick leave pay. However, the final determination as to the eligibility of an employee for sick leave is reserved to the School District.

Subd. 4. Medical Request: In the event that a medical certificate will be required, the employee will be so advised.

Subd. 5. Approval: Sick leave pay will be approved only upon submission of an authorized sick leave pay request through the process in place by Human Resources.

Subd. 6. Use-Absences Covered by Workers Compensation and/or Long-Term Disability:

a. If an employee who is absent from work as a result of a compensable injury incurred in the service of the School District under the provisions of the Workers' Compensation Act and/or an absence covered by the School District's long-term disability insurance, the School District will pay the difference between the compensation received pursuant to the Workers' Compensation Act and/or Long-Term Disability (LTD) by the employee and the employee's base rate of pay or the extent of the employee's earned accrual of sick leave, if said employee is on an accrued sick leave basis. (See Subd. 1.b. of this Section.)

b. An employee who is on accrued sick leave basis will have a deduction made from the employee's accrued sick leave according to the pro rata portion of days or sick leave which is used to supplement Workers' Compensation and/or LTD payments.

c. The School District will make such payment to the employee only during the period of disability.

d. In no event will the additional compensation paid to the employee by virtue of sick leave pay result in the payment of a total daily, weekly, or monthly compensation that exceeds the base compensation of the employee.

e. An employee who is absent from work as a result of an injury compensable under the Workers' Compensation Act and/or an absence qualifying the employee for LTD payments will submit their Workers' Compensation check and/or LTD payment, endorsed to the School District prior to receiving payment from the School District for this absence.

f. An employee who is unable to perform their duties and responsibilities due to physical assault resulting in an injury which occurs while on duty as a result of a work related incident and/or carrying out building supervisory responsibilities will be entitled to compensation without use of sick leave for the first three (3) days of absence. Thereafter, the compensation will be paid per Subd. 6. a. through e. of this Subdivision.

g. If an employee incurs an injury as described in f. of this Subdivision, and such injury causes the employee to work less than full-time, the School District will continue to contribute its share of the cost of the health and hospitalization insurance plan in which the employee is enrolled.

**Section ~~23~~. Family Illness**:

Subd. 1. Use: Employees will be granted up to a maximum of ten (10) days absence for illness in the employee's or spouse's immediate family that may not otherwise be covered under the Family and Medical Leave Act (FMLA) and/or state statute. The immediate family will include parent, sister, brother, spouse, son, daughter, son-in-law, daughter-in-law, grandparent, grandchildren, guardian and any other relative or non-relative who stands in the same relationship with the employee. Such absences will be deducted from accrued sick leave. If the employee does not have sufficient accrued sick leave, there will be a salary deduction equal to the pro-rated daily rate of pay.

**Section ~~34~~. Bereavement Leave**:

Subd. 1. Use-Immediate Family: Employees will be granted up to five (5) days per occurrence for absence due to death of any member of the employee's or spouse's immediate family. The immediate family will include parent, sister, brother, spouse, son, daughter, son-in-law, daughter-in-law, grandparent, grandchildren, guardian and any other relative or non-relative who stands in the same relationship with the employee. Additional absences, but not to exceed five (5) additional days, may be granted. Such absences will be deducted from accrued sick leave. If the employee does not have sufficient accrued sick leave, there will be a salary deduction equal to the pro-rated daily rate of pay.

Subd. 2. Use-Not Immediate Family: Absence due to the death of a person not listed in Subd. 1. of this Section, will be limited to one (1) day per occurrence per year. Such absences will be deducted from accrued sick leave. If the employee does not have sufficient accrued sick leave, there will be a salary deduction equal to the pro-rated daily rate of pay.

**Section ~~45~~. Jury Duty**: An employee summoned to jury duty will be granted time off with pay.

Subd. 1. Notice to School District: Employees who receive a summons ~~for jury duty~~ are to ~~notify~~ call and/or email the Human Resources Attendance Specialist and their supervisor immediately to notify them of the proposed dates of service.

Subd. 2. Remittance of Stipend: Employees who receive a stipend for jury duty are to reimburse the School District for the amount received, minus the mileage ~~and parking expense~~ allowance if they were on jury duty during ~~school time~~the workday.

Subd. 3. Commencement of Leave: Employees on-call for jury duty will need to report to work until they are summoned to appear for jury duty. Failure to do so will result in a deduction of pay for the days of work missed.

Subd. ~~3~~4. Pay: Employees will have no loss of pay as a result of jury duty if the provisions of Subds. 1. ~~and Subd. 2.~~through 3 ~~of this Section~~ are met.

**Section ~~56~~. Court Appearances**:

Subd. 1. Request of School Board: When the School Board is a party in litigation, and an employee appears at the request of the School Board or as codefendant in a case against the

School Board, the employee will be entitled to their pay and no deduction of any leave provision will be charged to the employee.

Subd. 2. Other Requests: If an employee receives a notice to supply information or testify in a civil or criminal court proceeding, as a result of their employment, they must notify their supervisor and Human Resources. If the employee must appear at the proceeding, the employee will be entitled to their pay and no deductions of any leave provisions will be charged to the employee. If the matter is a result of actions for which the employee has been found to have acted improperly and thus disciplined by the School District, the day(s) absent will be deducted from personal leave or short term leave referenced in this Article.

Subd. 3. Action Against School Board: If the matter is a result of actions by an employee against the School Board/District, the day(s) absent will be deducted from personal leave or short-term leave. Additional short-term leave will be granted if necessary.

**Section 7. Child Care/Adoption Leave**:

Subd. 1. Purpose: An employee, upon request, may be granted a leave for the purpose of child care of a newborn child or for the adoption of a child. The employee will be required to concurrently take a leave pursuant to the Family/Medical Leave Act (FMLA). Employees may be granted partial leaves of absence appropriate to the job assignment.

Subd. 2. Request: An employee making application for child care leave will inform Human Resources in writing of the intention to take the leave at least three (3) calendar months before commencement of the intended leave. For an adoption leave, the employee will inform Human Resources in writing, at the earliest opportunity, of the intention to take the leave.

Subd. 3. Use of Sick Leave for Pregnancy: If the reason for the leave is occasioned by pregnancy, an employee may utilize sick leave pursuant to the sick leave provisions of this Article during a period of physical disability. A pregnant employee will also provide at the time of the leave application, a statement from their licensed medical provider indicating the expected date of delivery.

Subd. 4. Use of Sick Leave for Adoption: An employee may request to use up to thirty (30) days of accumulated sick leave for adoption to assist in preparation and legal reasons of the adoption, as well as necessary travel and initial adjustment of the child. These days need not be taken consecutively.

Subd. 5. Date of Leave: The effective beginning date of a child care/adoption leave and its duration will be determined by mutual consent between the employee and Human Resources. In determining the date of the commencement and duration of the leave, Human Resources will review each case on its individual merits taking into consideration the following:

a. The request of the employee.

b. The specific employment duties of the employee involved.
c. The health and welfare of the employee, unborn child or adopted child.
d. The recommendation of the employee's licensed medical provider.

Subd. 6. Duration: In making a determination concerning the commencement and duration of a childcare/adoption leave, the School Board will not in any event be required to:

a. Grant any leave of more than twelve (12) months in duration.

b. Permit the employee to return to their employment prior to the date designated in the request for the leave, unless by mutual agreement of the employee and Human Resources.

Subd. 7. Approval of Leave: If the employee complies with all provisions of this Section and a leave is granted by the School Board, the employee will be notified in writing.

Subd. 8. Termination of Leave: Interruption of pregnancy will terminate the leave. Human Resources may require in such cases forty-five (45) days' notice to return.

Subd. 9. Reinstatement: An employee returning from child care/adoption leave will be re-employed in the position occupied prior to the leave, subject to the following conditions:

a. The position has not been abolished.

b. The employee is not physically or mentally disabled from performing the essential duties of such position.

Subd. 10. Failure to Return: Failure of the employee to return pursuant to the date determined in this Section will constitute grounds for termination by the School District unless the School District and the employee mutually agree to an extension of the leave.

Subd. 11. Experience Credit: An employee who returns from child care/adoption leave within the provisions of this Section will retain all previous experience credit for pay purposes and any unused leave time accumulated under the provisions of this Article at the commencement of the leave. The employee will not accrue additional experience credit for pay purposes or leave time during the period of absence.

Subd. 12. Salary: Any child care/adoption leave of absence granted under this Section will be a leave without pay except as provided in Section 1. of this Article.

Subd. 13. Insurance: An employee on child care/adoption leave of absence is eligible to participate in group insurance programs if permitted under the insurance policy provisions, but will pay the entire premium for such programs as the employee wishes to retain, following FMLA.

Subd. 14. Notification to Return: An employee on child care/adoption leave of absence will be sent a letter of assignment from Human Resources at least sixty (60) days prior to the

specified return date of said leave. The employee will lose all re-employment rights if the employee refuses or fails to return the letter of assignment within ten (10) days.

**Section 8. Long-Term Leave**:

Subd. 1. Eligibility: Employees with a minimum of three (3) years of experience in the School District may apply for an unpaid leave of absence once during their School District employment. Additional leaves may be granted at the discretion of Human Resources.

Subd. 2. Duration: Leave may be granted for a period of time not to exceed one (1) year.

Subd. 3. Insurance: An employee on an approved long-term leave is eligible to participate at their own expense in the health and hospitalization program of the School District. This participation will be subject to the conditions prescribed by the insurance carrier.

Subd. 4. Benefit Accrual: An employee on approved long-term leave will retain their accrued benefits as of the beginning date of the leave. No benefits will accrue during the period the employee is on leave.

Subd. 5. Purpose: Consideration for granting long-term leaves will be given for:

| | |
|---|---|
| Education | Election to Political Office |
| Health | Family Reasons |
| Approved Travel | Retraining or Career Change (not including employment in another school district) |

Subd. 6. Requests: Requests for long-term leaves must be made at least thirty (30) days in advance, except in emergencies, and submitted to Human Resources for approval. Final approval will be made by the School Board. The number of employees on approved leave in any school year will not normally exceed one (1) person.

Subd. 7. Notification to Return: An employee on long-term leave will be sent a notice from Human Resources according to the following schedule:

a. When the return date of said leave is intended to coincide with the opening of school, notification will be given by March 1st of the preceding school year.

b. At least sixty (60) days prior to the specified return of said leave when such date falls at any other time during the school year.

Subd. 8. Reinstatement: An employee returning from long term leave for education, approved travel, family reasons, retraining, or career change reasons will be re-employed in the position occupied prior to the leave, subject to the following conditions:

a. The position is vacant.

b. That the position has not been abolished.

c. That the employee is not physically or mentally disabled from performing the essential duties of such position.

An employee returning from long term leave for health or election to political office reasons will be re-employed in the position occupied prior to the leave, subject to the following conditions:

a. That the position has not been abolished.
b. That the employee is not physically or mentally disabled from performing the essential duties of such position.

Subd. 9. Failure to Return Notice: The employee will lose all re-employment rights if the employee refuses or fails to return the contract within ten (10) days.

**Section 9. Short-Term Leave**: Employees may apply for a short-term leave of absence.

Subd. 1. Salary: Short-term leave will be without pay.

Subd. 2. Duration: Short-term leave may be granted for not more than ten (10) working days.

Subd. 3. Requests: Requests for short-term leave will be made five (5) days in advance except in the case of emergencies. The request will be on a Leave of Absence Request (PF22) and will clearly state the reason for such request. Any special conditions or arrangements established by the supervisor for a short-term leave will be in writing to the individual requesting the leave. All conditions established must be met to be eligible for the leave.

Subd. 4. Approval: Short-term leave will be granted only in special circumstances and must be approved by Human Resources.

Subd. 5. Eligibility: Short-term leave will normally be available no more than once during the ~~2015-2017~~ Agreement.

Subd. 6. Limit-1: The number of employees on short-term approved leave at any given time will not normally exceed one (1) person.

**Section 10. Personal Leave**: An employee will be credited one (1) personal leave day each year, accumulative to five (5) days. Personal leave may be used for activities requiring the employee's attention not covered or requested under other provisions of this Agreement.

Subd. 1. Requests: Request for personal leave must be made in writing to Human Resources at least three (3) days in advance, except in the case of emergency.

Subd. 2. Limit: At no time will more than four (4) employees be granted personal leave.

Subd. 3. Exclusion: A personal leave day may be granted the first or the last day of the student school year. The leave will only be granted for special circumstances with written explanation by the employee and approval of Human Resources.

**Section 11. Religious Leave**: Employees may be granted up to three (3) days of religious leave. Employees must make application, including a brief summary of details of the request, to Human Resources at least three (3) days prior to the religious leave. Human Resources will notify the employee's supervisor to make the necessary arrangements allowing the employee to make up the days at some other prearranged time. However, an employee may utilize provisions outlined in Section 6, Personal Leave, or Section 1 Sick Leave, if so desired. If the employee chooses none of the options as outlined herein, leave may be granted with full loss of pay. At no time will more than two (2) employees be granted religious leave on a given contract day.

**Section 12. Extended Leave of Absence**:

Subd. 1. Authority: Pursuant to Minnesota Statutes 122A.46 and 354.094, the School Board may grant an extended leave of absence of at least three (3) years but no more than five (5) years. The School Board may also grant extended leave of absence of at least three (3) years but no more than five (5) years to non-licensed staff. However, the granting of extended leaves of absence is purely within the discretion of the School Board. The School Board reserves the right to refuse to grant any and all extended leaves if, in the judgment of the School Board, such leaves should not be granted.

Subd. 2. Conditions: The School Board will consider the granting of extended leaves only under the conditions as they are described in M.S. 122A.46 and 354.094 as of the date of this agreement for licensed staff. The School Board may also grant extended leave of absence of at least three (3) years but no more than five (5) years to non-licensed staff.

Subd. 3. Eligibility: Licensed staff must have a minimum of seven (7) consecutive years of full-time teaching service in the School District and at least ten (10) years of allowable service as defined in Section 354.05, Subdivision 13. Non-licensed staff must have a minimum of seven (7) consecutive years of service in the School District's Directors and Confidential Managers contract.

Subd. 4. Requests: Requests for extended leaves of absence must be submitted to ~~the~~ Human Resources by April 1~~,~~ of the year preceding the school year for which the extended leave would commence.

Subd. 5. Reinstatement: Licensed staff returning from an extended leave of absence will be re-employed in the position occupied prior to the leave subject to the following conditions:

a. That the position has not been abolished.

b. That the employee is not physically or mentally disabled from performing the essential duties of such position.

Non-licensed staff returning from an extended leave of absence will return subject to vacancy.

Subd. 6. Failure to Return Contract: The employee will lose all re-employment rights if the employee refuses or fails to return the contract within ten (10) days.

## ARTICLE IX
## GRIEVANCE PROCEDURE

**Section 1**. **Grievance Definition**: A "grievance" will mean an allegation by an employee resulting in a dispute or disagreement between the employee and the School Board as to the interpretation or application of terms and conditions of employment insofar as such matters are contained in this Policy.

**Section 2**. **Representative**: The employee, administrator, or School Board may be represented during any step of the procedure by any person or agent designated by such party to act in their behalf.

**Section 3**. **Definitions and Interpretations**:

Subd. 1. Extension: Time limits specified in this policy may be extended by mutual agreement.

Subd. 2. Days: Reference to days regarding time periods in this procedure will refer to working days. A working day is defined as all weekdays not designated as holidays by state law.

Subd. 3. Computation of Time: In computing any period of time prescribed or allowed by procedures herein, the date of the act, event, or default for which the designated period of time begins to run will not be included. The last day of the period so computed will be counted, unless it is a Saturday, a Sunday, or a legal holiday, in which event the period runs until the end of the next day which is not a Saturday, a Sunday, or a legal holiday.

Subd. 4. Filing and Postmark: The filing or service of any notice or document therein will be timely if it bears a postmark of the United States mail within the time period.

Subd. 5. Decisions: All decisions rendered, with the exception of decisions rendered at Level I of this grievance procedure, will be in writing setting forth the decision and will be transmitted to all parties of interest.

**Section 4**. **Time Limitation and Waiver**: Grievances will not be valid for consideration unless the grievance is submitted in writing to the School Board's designee, setting forth the facts and the specific provisions of the Policy allegedly violated and the particular relief sought within twenty (20) days after the date the event giving rise to the grievance occurred. Such grievances must be filed in writing first with the supervisor and Human Resources. Failure to file any grievance within such period will be deemed a waiver thereof. Failure to appeal a grievance from one level to another within the time periods hereinafter provided will constitute a waiver

of the grievance. An effort will first be made to adjust an alleged grievance informally between the employee and the School Board's designee.

**Section 5**. **Adjustment of Grievance**: The School Board and the employee will attempt to adjust grievances which may arise during the course of employment of any employee within the School District in the following manner:

Subd. 1. Informal Discussion: Before a written grievance is submitted, informal discussions will take place between the aggrieved party and the supervisor. Through these discussions the parties will attempt to resolve the problem.

Subd. 2. Level I: If the grievance is not resolved through informal discussions, the aggrieved party may submit the grievance in writing to the supervisor. A copy of such written grievance must simultaneously be filed with Human Resources. The immediate supervisor will give a written decision on the grievance to the parties involved within ten (10) days after receipt of the written grievance.

Subd. 3. Level II: In the event the grievance is not resolved in Level I, the decision rendered may be appealed to the superintendent of schools, provided such appeal is made in writing within five (5) days after receipt of the decision in Level I. If a grievance is properly appealed to the Superintendent, the Superintendent or their designee will set a time to meet regarding the grievance within fifteen (15) days after receipt of the appeal. Within ten (10) days after the meeting, the Superintendent or their designee will issue a decision in writing to the parties involved.

Subd. 4. Level III: In the event the grievance is not resolved in Level II, the decision rendered may be appealed to the School Board, provided such appeal is made in writing within five (5) days after receipt of the decision in Level II. If a grievance is properly appealed to the School Board, the School Board will set a time to hear the grievance within twenty (20) days after receipt of the appeal. Within twenty (20) days after the meeting, the School Board will issue its decision in writing to the parties involved. At the option of the School Board, a committee or representative(s) of the School Board may be designated by the School Board to hear the appeal at this level and report its findings and recommendations to the School Board. The School Board will then render its decision.

**Section 6**. **School Board Review**: The School Board reserves the right to review any decision issued under Level I or Level II of this procedure provided the School Board or its representative notifies the parties of its intention to review within ten (10) days after the decision has been rendered. In the event the School Board reviews a grievance under this section, the School Board reserves the right to reverse or modify such decision.

**Section 7**. **Denial of Grievance**: Failure by the School Board or its representative to issue a decision within the time periods provided herein will constitute a denial of the grievance and the employee may appeal it to the next level.

**Section 8**. **Arbitration Procedures**: In the event that the employee and the School Board are unable to resolve any grievance, the grievance may be submitted to arbitration as defined herein:

Subd. 1. Request: A request to submit a grievance to arbitration must be in writing signed by the aggrieved party, and such request must be filed in the office of the superintendent within ten (10) days following the decision in Level III of the grievance procedure.

Subd. 2. Prior Procedure Required: No grievance will be considered by the arbitrator which has not been first duly processed in accordance with the grievance procedure and appeal provisions.

Subd. 3. Selection of Arbitrator: Upon the proper submission of a grievance under the terms of this procedure, the parties will, within ten (10) days after the request to arbitrate, attempt to agree upon the selection of an arbitrator. If no agreement on an arbitrator is reached, either party may request the Bureau of Mediation (BMS) to appoint an arbitrator, pursuant to PELRA, providing such request is made within twenty (20) days after request for arbitration.

The request will ask that the appointment be made within thirty (30) days after the receipt of said request. Failure to agree upon an arbitrator or the failure to request an arbitrator from the Bureau of Mediation (BMS) within the time periods provided herein will constitute a waiver of the grievance.

Subd. 4. Submission of Grievance Information:

a. Material Request: Upon appointment of the arbitrator, the appealing party will within five (5) days after notice of appointment forward to the arbitrator, with a copy to the School Board, the submission of the grievance which will include the following:

    1. The issues involved
    2. Statement of the facts
    3. Position of the grievant

b. The School Board will make a similar submission of information in accordance with Subd. 4. a. of this Section.

Subd. 5. Hearing: The grievance will be heard by a single arbitrator and both parties may be represented by such person or persons as they may choose and designate, and the parties will have the right to a hearing at which time both parties will have the opportunity to submit evidence, offer testimony, and make oral or written arguments relating to the issues before the arbitrator. The proceeding before the arbitrator will be a hearing *de novo*.

Subd. 6. Decision: The decision by the arbitrator will be rendered with in time schedule mutually agreed to. Decisions and awards by the arbitrator in cases properly before the arbitrator will be final and binding upon the parties, subject, however, to the limitations of the arbitration decisions as provided in the PELRA.

Subd. 7. Expenses: Each party will bear its own expenses in connection with arbitration, including expenses relating to the party's representatives, witnesses, and any other expenses which the party incurs in connection with presenting its case in arbitration. A transcript or recording will be made of the hearing at the request of either party. The parties will share, equally, fees and expenses of the arbitrator and any other expenses which the parties mutually agree are necessary for the conduct of the arbitration. The cost of a transcript or recording will be borne by the party requesting it.

Subd. 8. Jurisdiction: The arbitrator will have jurisdiction over disputes or disagreements relating to grievances properly before the arbitrator pursuant to the terms of this procedure. The jurisdiction of the arbitrator will not extend to proposed changes in terms and conditions of employment as defined herein and contained in this written Agreement; nor will an arbitrator have jurisdiction over any compliance with the terms of the grievance and arbitration procedure as outlined herein; nor will the jurisdiction of the arbitrator extend to matters of inherent managerial policy, which will include, but are not limited to such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure, and selection and direction and number of personnel. In considering any issue in dispute, in its order, the arbitrator will give due consideration to the statutory rights and obligations of the public school boards to efficiently manage and conduct its operations within the legal limitations surrounding the financing of such operations.

**Section 9. General**:

Subd. 1. Reprisals: No reprisals of any kind will be taken by the School Board or by any member of the administration against any aggrieved person, and representative of an aggrieved person, or any other participants in the grievance procedure by reason of such participation.

Subd. 2. Employee Rights: Nothing herein will be construed to limit, impair or affect the right of any employee, or group of employees, as provided in State Statutes.

## ARTICLE X
## DURATION

**Section 1. Term and Reopening Negotiations**: This Agreement will remain in full force and effect for a period commencing on July 1, 2021 through June 30, 2023. If either party desires to modify or amend this Agreement commencing on July 1, 2023, it will give written notice of such intent no later than May 1, 2023. Unless otherwise mutually agreed, the parties will not commence meet and confer more than ninety (90) days prior to the expiration of this Agreement.

**Section 2. Effect**: The provisions herein relating to terms and conditions of employment supersede any and all prior agreements, resolutions, practices, School District policies, rules or regulations concerning terms and conditions of employment inconsistent with these provisions. All matters not covered by this Agreement are hereby reserved to the School Board.

**Section 3**. **Finality**: Any matters relating to the current contract term whether or not referred to in this Agreement, will not be open for discussion during the term of this Agreement.

**TOPIC** **PAGE**

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## ~~Early~~ Retirement Incentive

EFFECTIVE DATE: ~~July 1, 2021 – June 30, 2023~~July 1, 2023

The following contains the full text of the Memorandum of Understanding ("MOU") between Osseo Area Schools, ISD 279 ("District"), and Directors and Confidential Managers Personnel, relating to disbursement of funds for the ~~Early~~ Retirement Incentive.

PURPOSE:

The purpose of this MOU is to designate how funds will be disbursed for the ~~Early~~ Retirement Incentive, contained in Article VI, Section 4, of the Terms and Conditions of Employment.

For the purpose of calculating this benefit, the calculation will be based on the employee's annual rate of pay divided by 225 days.

AGREEMENT:

Subject to the limitations listed below, the District will contribute funds relating to the ~~Early~~ Retirement Incentive as follows:

1. Twenty five percent (25%) of funds shall be placed into a Post-Retirement Health Arrangement Plan. Employees who are exempted from participating in the Post-Retirement Health Arrangement Plan, according to IRS guidelines, must contribute one hundred percent (100%) of their ~~Early~~ Retirement Incentive into the Special Pay Deferral Plan referenced in paragraph 2 below.

2. Seventy five percent (75%)of the ~~Early~~ Retirement Incentive benefit shall be paid into a Special Pay Deferral Plan (403(b)). The District's annual contribution into the retiree's Special Pay Deferral Plan account must not exceed the IRS contribution limit during any given year. Any remaining balance will be paid into the Special Pay Deferral Plan in future consecutive years to the extent allowed by the IRS.

3. All District payments will be made according to the timeline and payment schedule as provided in the Terms and Conditions of Employment.

4. This is the full and complete agreement relating to ~~Early~~ Retirement Incentive benefits.

## ~~Conversion of Non-workdays~~

~~**Effective Date**: Upon signing through June 30, 2022~~

~~The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279 ("District"), and Directors and Confidential Managers.~~

~~**Purpose**:~~

~~The purpose of this MOU is to outline the agreement between the District and the Directors and Confidential managers regarding an employee's monetary conversion of accumulated nonwork days to the employee's Health Reimbursement Account (HRA) during the time period specified by this MOU.~~

~~The parties agree to the following:~~

1. ~~During the pandemic, and due to the Nonwork Day Carryover MOU, some Directors and Confidential Managers have accumulated a significant number of nonwork days that must be used by June 30, 2024.~~
2. ~~Employees hired prior to July 1, 2021, who have more than five (5) nonwork days on June 30, 2022, and who are active as of June 30, 2022, will have five (5) nonwork days cashed out at the employee's daily rate of pay..~~

~~This MOU shall set no precedent between the parties. Any conflicts regarding this agreement will be handled through the grievance process in the collective bargaining agreement.~~

## Limits to Long-Term Disability Insurance Coverage

**Topic:** Potential Plan Design Change - Long-Term Disability Insurance Coverage

**Effective Date:** Upon ratification

The plan design for long-term disability coverage for chemical dependency and mental health may be changed to a combined 24 months of coverage per claim. These changes will only go into effect contingent on the agreement of all other bargaining groups in the Osseo Area School District, approval of the Insurance Advisory Committee and approval by the School Board. If no agreement is reached among the groups, or if the Insurance Advisory Committee and/or School Board do not approve the design of the request for proposal (RFP) and/or the bid/proposal itself, this language will be null and void. In the interim follow Article VII, Section 8.

## Post-Employment Health Reimbursement Account

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## CARRYOVER OF NON-WORKDAYS

**Effective Dates:** July 1, 2024 – June 30, 2025

At the end of the 2023-2024 school year, employees who received supervisor approval were allowed to carryover up to 5 non-workdays into the 2024-2025 school year. These non-workdays must be used prior to using vacation days. These days do not have any monetary value (for example, upon resignation or termination) and will not carry over into another school year.

## 2024-2025 RETIREMENT MATCH MOU

**Effective Date:** Upon ratification through June 30, 2025

Employees interested in receiving the entire district match of $4,000 for the 2024-2025 school year, must work with Business Services to increase their contribution match. Starting July 1, 2025, per pay period amount will revert to $166.67 unless changed in contract negotiations.

**EXTRACT OF MINUTES OF MEETING**
**OF SCHOOL BOARD OF**
**INDEPENDENT SCHOOL DISTRICT NO. 279,**
**OSSEO, MINNESOTA**

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 279, Osseo, Minnesota was held on the 27th day of August 2024, at 6:00 p.m.

The following Board members were present:

XXXX.

and the following were absent: XXX.

Board Member XXX introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO APPROVAL OF AN ADDENDUM TO THE SUPERINTENDENT CONTRACT BY AND BETWEEN THE SCHOOL BOARD AND DR. KIM HIEL**

WHEREAS, the School Board of Independent School District No. 279 ("the School Board") and Dr. Kim Hiel ("the Superintendent") entered into a Superintendent Contract ("the Contract") for a term of three years commencing on July 1, 2023 and ending June 30, 2026; and

WHEREAS, the School Board and the Superintendent wish to amend the Contract as of July 1, 2023 by means of an Addendum to the Contract labeled Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 279, Osseo, Minnesota, that the Addendum to the Superintendent Contract attached hereto as Exhibit A be approved by the School Board and executed on its behalf by the Chair and Clerk of the School Board.

The motion for the adoption of the foregoing resolution was duly seconded by Board Member XXX and upon vote being taken thereon, the following voted in favor thereof:

XXXX

and the following voted against the same: XXX.

whereupon said resolution was declared duly passed and adopted.

# CLERK'S CERTIFICATE

STATE OF MINNESOTA )
) ss.
COUNTY OF HENNEPIN )

I, the undersigned, being the fully qualified and acting Clerk of Independent School District No. 279, Osseo, Minnesota, hereby certify that the attached and foregoing is a full, true and correct extract of the minutes of a meeting of the School Board of Independent School District No. 279, duly called and held on the date therein indicated, so far as such minutes relate to a Resolution Relating to Approval of an Addendum to the Superintendent Contract By and Between the School Board and Dr. Kim Hiel, and that said resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such Clerk this 27th day of August, 2024.

By: _____
Tamara Grady
Clerk of the School Board
Independent School District No. 279
Osseo, Minnesota

# EXHIBIT A: AMENDMENT TO THE SUPERINTENDENT'S CONTRACT

The School Board of Independent School District No. 279, Osseo, Minnesota ("the School District" or "the School Board") enters into this Amendment to the Superintendent Contract for the term of July 1, 2023 through June 30, 2026 with Kim Hiel ("the Superintendent"), a legally qualified and licensed superintendent, by amending said Superintendent Contract executed March 2021 as follows:

**VIII. Salary**

**A. Salary**

The Superintendent shall be paid an annual salary for each contract year (July1-June 30) as follows:

2023-2024: $264,600
2024-2025: $272, 538
2025-2026: $280,714

The Superintendent's annual salary shall not be reduced during the term of this contract, unless the Superintendent voluntarily agrees to a freeze or reduction during the term of the contract, or pursuant to state law.

The salary pursuant to this contract shall be paid in equal installments during the contract years. The School District's obligations to pay salary pursuant to this Article shall cease upon termination of the Superintendent's employment.

The remaining provisions of said Superintendent Contract shall remain unchanged.

Date: _____, 2024 By: _____
Kim Hiel
Superintendent

Date _____, 2024 By: _____
Jackie Mosqueda-Jones
School Board Chair

Date: _____, 2024 By: _____
Tamara Grady
School Board Clerk

**EXTRACT OF MINUTES OF MEETING**
**OF SCHOOL BOARD OF**
**INDEPENDENT SCHOOL DISTRICT NO. 279,**
**OSSEO, MINNESOTA**

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 279, Osseo, Minnesota was held on the 27th day of August 2024, at 6:00 p.m.

The following Board members were present:

XXXX.

and the following were absent: XXX.

Board Member XXX introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO APPROVAL OF AN GENERAL COUNSEL AMENDED CONTRACTBY AND BETWEEN THE SCHOOL BOARD AND AMY MOORE**

WHEREAS, the School Board of Independent School District No. 279 ("the School Board") and Amy Moore ("the General Counsel") entered into a Contract ("the Contract") for a term of two years commencing on July 1, 2023 and ending June 30, 2025; and

WHEREAS, the School Board and the General Counsel wish to amend the Contract as of July 1, 2023 by means of an Amended Contract labeled Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 279, Osseo, Minnesota, that the Amended Contract attached hereto as Exhibit A be approved by the School Board and executed on its behalf by the Chair and Clerk of the School Board.

The motion for the adoption of the foregoing resolution was duly seconded by Board Member XXX and upon vote being taken thereon, the following voted in favor thereof:

XXXX

and the following voted against the same: XXX.

whereupon said resolution was declared duly passed and adopted.

# CLERK'S CERTIFICATE

STATE OF MINNESOTA )
) ss.
COUNTY OF HENNEPIN )

I, the undersigned, being the fully qualified and acting Clerk of Independent School District No. 279, Osseo, Minnesota, hereby certify that the attached and foregoing is a full, true and correct extract of the minutes of a meeting of the School Board of Independent School District No. 279, duly called and held on the date therein indicated, so far as such minutes relate to a Resolution Relating to Approval of an Addendum to the Superintendent Contract By and Between the School Board and Amy Moore, and that said resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such Clerk this 27th day of August, 2024.

By: _____
Tamara Grady
Clerk of the School Board
Independent School District No. 279
Osseo, Minnesota

**AMENDED CONTRACT FOR EMPLOYMENT**
**GENERAL COUNSEL**
**Name: Amy Moore**

THIS AGREEMENT is made between the Osseo Area Schools, Independent School District 279 ("District"), and Amy Moore, an individual ("Employee").

It is agreed by and between the District and the Employee:

## ARTICLE I
## AGREEMENT

**Section 1. Agreement.** The District agrees to and hereby employs Amy Moore as its General Counsel, commencing July 1, 2023, and ending June 30, 2025, subject to the provisions of this Agreement. The duties of General Counsel are as assigned by the Superintendent.

## ARTICLE II
## COMPENSATION

**Section 1. Salary.** In consideration for the agreements herein contained, and the proper performance of the duties of General Counsel, the District shall pay the Employee a salary of:

- 2023-2024: $200,003.00
- 2024-2025: $206,004.00

**Section 2.** Pay for Performance Stipend: Pay for performance will be paid as a stipend based on performance level and base salary.

- Employees who work less than 120 days of paid service do not qualify for the pay for performance stipend.
- Employees who complete at least 120 days of paid service, but less than their contracted year, will receive a prorated pay for performance stipend.
- Employees who complete their contracted year (including FMLA and/or ADA qualified leaves) will receive the full pay for performance stipend.

Performance evaluations must be completed and turned into Human Resources by June 20th in order for the stipend to be paid on the July 20th paycheck. If completed after June20th the stipend payout will be within 3 pay periods.

Subd. 1. Pay for performance amounts awarded for performance levels:

| | |
|---|---|
| Exemplary Performance: | 2.3% |
| Accomplished Performance: | 1.4% |

| | |
|---|---|
| Developing Performance: | 0.7% |
| Unsatisfactory: | No stipend |

Subd. 2. Alternative Pay for Performance Amounts: The School Board shall set financial parameters for contract negotiations. These financial parameters relating to salary shall be used to determine the amount of pay for performance if it is to be less than the amounts specified in Subd. 1 above.

Based on these parameters set by the School Board, salary advancement will be as follows:

| | |
|---|---|
| Exemplary Performance: | An amount equal to 2.3% |
| Accomplished Performance: | An amount equal to 1.4% |
| Developing Performance: | An amount equal to 0.7% |
| Unsatisfactory: | No stipend |

**Section 3. Work Year.** This position is required to work 260-261 day work year. The Employee and the Superintendent shall establish a work calendar each year to ensure the 260/261-day work year is maintained.

a. Holidays - 260/261 workday. General Counsel will have 12 paid holidays as determined by the School Board prior to July 1st, yearly.

**Section 4. Retirement Savings Plans:** In accordance with Section 403(b) of the Internal Revenue Code, the School Board will match the contribution of an eligible employee according to the following schedules towards the District's approved 403(b) retirement savings plan.

Subd. 1. District Annual Match: The District's maximum annual match of an eligible employee's contribution will be $4,000.00. Employee may choose to defer more than the District annual match amount. Federal law determines the maximum amount an individual can contribute annually.

## ARTICLE III
## INSURANCE

**Section 1. Enrollment.** The Employee shall enroll for such coverage in accordance with the procedures established by the District. Insurance contributions by the District for premiums and any applicable Health Savings Account (HSA) contributions shall be the same as contributions for the School Executives Association.

**Section 2. Health and Hospitalization Insurance.** The District will contribute up to the following amounts towards the District's Group Health Insurance premiums for the employee.

Any portion of the premium that exceeds the District contribution will be paid by the employee and paid by payroll deduction.

**Effective July 1, 2023**

| | Single | Employee +1 | Family |
|---|---|---|---|
| High* | $ 621.58 | $966.64 | $1,548.73 |
| Value | $621.58 | $966.64 | $1,548.36 |
| HSA Plan | $480.51 | $963.07 | $1,541.85 |

**Effective July 1, 2024**

| | Single | Employee +1 | Family |
|---|---|---|---|
| High* | $621.58 | $966.64 | $1,548.73 |
| Value | $683.73 | $1,063.30 | $1,703.60 |
| HSA Plan | $538.17 | $1,078.64 | $1,726.87 |

*The High Plan is no longer available for new enrollment. All existing members on the High Plan will continue to receive the district contribution to the High Plan health insurance as indicated in the table above.

District contributions to the HSA trust account will be made each month. Contributions for July will be made at the same time as the August contribution. In the event of hardship, the parties agree to meet and confer to discuss alternatives to the contribution timelines.

The school district will pay all administrative fees associated with the plan.

- Single HSA Coverage: $200 per month
- Employee+1 Coverage: $400 per month
- Family Coverage: $400 per month

The school district will pay all administrative fees associated with the plan.

**Section 3. Dental Insurance**

a. Single Coverage: The School District will pay a sum of $28.00 per month. Any additional cost of the premium will be borne by the employee and paid by payroll deduction.

b. Family Coverage: The premium cost of family/dependent coverage, if you qualify for and enroll in the School District's group dental insurance plan, and if you qualify for family/dependent coverage, will be paid by you and paid by payroll deduction, minus the

contribution for Single coverage outlined above. Whether the School District offers family/dependent coverage is subject to the conditions established by the carriers.

**Section 4. Section 125 Plan.** The District will provide a Section 125 Plan under the Internal Revenue code for all Directors. The Section 125 Plan (Flexible Spending Plan) is a plan established to provide a way to save money on costs for medical and dependent care expenses. The three accounts allow payment for health insurance premiums, certain out-of-pocket health care expenses, and dependent care expenses with pre-tax dollars. It is a salary reduction plan permitting participants to choose among more than one benefit.
It is classified as a "Cafeteria Plan" for federal income tax purposes. The plan year will commence January 1st through December 31st of each year. There are three (3) components to the plan:

a. District provided health insurance premium deduction with pre-tax dollars.

b. Dependent care reimbursement account.

c. Medical expense reimbursement account.

**Section 5**. **Group Term Life Insurance.** The School District will pay the full premium for group term life insurance for the Employee if they qualify for and enrolls in the District's group term life insurance plan. If qualified, the Employee will be covered by group term life insurance at a flat amount of $300,000.

**Section 6. Supplemental Group Term Life Insurance.** The Employee will have the option, subject to the conditions established by the School Board's carrier for group term life insurance, to purchase supplemental group term life insurance in the amounts of $50,000, $75,000, $100,000, $125,000, $150,000, $200,000, $300,000 or $400,000, not to exceed 4x annual salary. In the event of early retirement, the employee may continue to purchase this policy until they reach the age of sixty-five (65).

**Section 7. Long-Term Disability Income Protection.** The District will pay the full premium in the existing long-term disability income protection plan of the School Board for employees who qualify for and enroll in such coverage. This coverage will apply to total annual salary. Employees who have qualified for long term disability insurance and who previously qualified for the School District's health and hospitalization insurance benefits will have these benefits maintained for a period of one (1) year from the date of disability. Thereafter, these benefits will be available to the employee at their expense.

**Section 8. Claims Against the School District.** It is understood that the District obligation is to purchase an insurance policy and pay such amounts as agreed to herein and no claim will be made against the District as a result of a denial of insurance benefits by an insurance carrier.

## ARTICLE IV
## LEAVES OF ABSENCE

Subd. 1. Earn: An employee shall be 25 credited vacation days on July 1st each year. New employees with less than one year of service shall accrue pro-rated vacation based on hire date.

Subd. 2. Accumulation: It is expected that vacation time earned as of June 30th in the fiscal year will be used prior to July 1st of the following year. The maximum amount of vacation time an employee may carryover is 10 days per year. The maximum amount of vacation an employee may have as a balance as of June 30th of any year will be 25 days.

Subd. 3. Use: Vacation must be taken in half-day or full-day increments. Vacation used during a fiscal year shall normally be limited to twenty-five (25) days. Provided there are vacation days available, an employee may use more than twenty-five (25) days in a year, with supervisor and Human Resources approval. In the case of voluntary separation or removal for cause of an employee to whom vacation has been advanced in excess of that accumulated, the employee is required to refund the amount paid for the period of such excess.

Subd. 4. Approval: Vacation must be scheduled in advance with supervisor.

Subd. 5. Termination/Resignation/Retirement: If an employee is terminated because of a layoff or reduction in staff, resigns, or retires the employee shall be entitled to a pro rata share of vacation earned. In case of death, the employee's spouse or estate will be entitled to a pro rata share of vacation earned. The maximum payout of vacation time will be twenty-five (25) days.

Subd. 6. Illness: Illnesses sustained while an employee is on a scheduled vacation shall be considered as vacation days. School district paid holidays occurring while an employee is on a scheduled vacation shall be counted as holidays and shall not reduce an employee's accumulated vacation benefits.

**Section 1. Sick Leave.** The Employee will accrue sick leave at the rate of twelve (12) days per year (one day per month) and accrual for unused sick leave will be unlimited. If the Employee works less than a full year, they will have their sick leave days pro-rated.

> Subd. 1. Use-Pregnancy: The Employee may utilize available sick leave, subject to the provisions of this Section for periods of disability relating to pregnancy, miscarriage, abortion or childbirth. The Employee will notify the Executive Director, Human Resources in writing no later than the end of the sixth month of pregnancy indicating their intention to

utilize sick leave, and also at such time will provide a physician's statement indicating the estimated date of delivery of the child and estimated period of disability. A licensed physician will determine the definition of disability.

The Employee may utilize up to 30 days of sick leave for the adoption of a child, subject to the provisions of this Section.

Subd. 2. Use: Sick leave with pay will be allowed by the District whenever the Employee's absence is found to have been due to an illness which prevented their attendance at work and performance of duties on that day or days.

Subd. 3. Medical Verification: The District may require the Employee to furnish a medical certificate from a qualified physician as evidence of illness, indicating such absence was due to illness, in order to qualify for sick leave pay. However, the final determination as to the eligibility of an employee for sick leave is reserved to the District.

Subd. 4. Medical Request: In the event that a medical certificate will be required, the Employee will be so advised.

Subd. 5 Approval: Sick leave pay shall be approved only upon submission of an authorized sick leave pay request submitted through the process provided by Human Resources.

Subd. 5. Use-Absences Covered by Workers' Compensation and/or Long-Term Disability (LTD):

a. If the Employee is absent from work as a result of a compensable injury incurred in the service of the District under the provisions of the Workers' Compensation Act and/or an absence covered by the District's long-term disability insurance, the District will pay the difference between the compensation received pursuant to the Workers' Compensation Act and/or LTD by the Employee and the Employee's base rate of pay or the extent of the Employee's earned accrual of sick leave.

b. The Employee will have a deduction made from the Employee's accrued sick leave according to the pro rata portion of days or sick leave which is used to supplement Workers' Compensation and/or LTD payments.

c. The District will make such payment to the Employee only during the period of disability.

d. In no event will the additional compensation paid to the Employee by virtue of sick leave pay result in the payment of a total daily, weekly, or monthly compensation that exceeds the base compensation of the Employee.

e. If the Employee is absent from work as a result of an injury compensable under the Workers' Compensation Act and/or an absence qualifying the employee for LTD payments will submit their Workers' Compensation check and/or LTD payment, endorsed to the District prior to receiving payment from the District for this absence.

**Section 2. Family Illness.** The Employee will be granted up to a maximum of ten (10) days absence for illness in the Employee's or spouse's immediate family that may or may not otherwise be covered under the Family and Medical Leave Act (FMLA) and/or state statute. The immediate family will include parents, sister, brother, spouse, son, daughter, son-in-law, daughter-in-law, grandparent, grandchildren, guardian and any other relative or non-relative who stands in the same relationship with the employee. These days will be deducted from accrued sick leave.

**Section 3. Bereavement Leave**.

Subd. 1. Use-Immediate Family: The Employee will be granted up to five (5) days for absence due to death of each member of the Employee's or spouse's immediate family. The immediate family will include parent, sister, brother, spouse, son, daughter, son-in-law, daughter-in-law, grandparent, grandchildren, guardian and any other relative or non-relative who stands in the same relationship with the Employee. These days will be deducted from accrued sick leave.

Subd. 2. Use-Not Immediate Family: Absence due to the death of a person not listed in Subd. 1. of this Section, will be limited to one (1) day per occurrence. This day shall be deducted from accrued sick leave.

**Section 4. Jury Duty.** The Employee summoned to jury duty will be granted time off with pay.

Subd. 1. Notice to School District: Employees who receive a summons are to call and/or email Human Resources Attendance Specialist and their supervisor immediately to notify them of the proposed dates of service.

Subd. 2. Remittance of Stipend: Employees who receive a stipend for jury duty are to reimburse the School District for the amount received, minus the mileage allowance if they were on jury duty during school time.

Subd. 3. Commencement of Leave: Employees on-call for jury duty will need to report to work until they are summoned to appear for jury duty. Failure to do so will result in a deduction of pay for the days of work missed.

Subd. 4. Pay: Employees will have no loss of pay as a result of jury duty if the provisions of Subd. 1. through 3 are met.

**Section 5. Personal Leave.** The Employee will be credited one (1) personal day each year, accumulative to five (5) days, which may be used for activities requiring the Employee's personal attention not covered or requested under other provisions of this Agreement. Request for personal leave must be made in writing to the Superintendent at least three (3) days in advance, except in event of emergencies.

## ARTICLE V
## PROFESSIONAL ASSOCIATIONS AND LICENSING

**Section 1. Professional Associations and Licensing Reimbursement.** The Employee will receive payment of state law license fees and membership dues in the Minnesota State Bar Association and the Council of School Attorneys (COSA) for the National School Boards Association or an equivalent professional association annually. The Employee must submit a BA 9 (Voucher Request for Payment) accompanied by the membership form or statement for payment of dues to the Superintendent for approval.

## ARTICLE VI
## DURATION AND EFFECT

**Section 1. Duration.** This Agreement will remain in full force and effect for a period commencing on July 1, 2023, through June 30, 2025.

**Section 2. Effect.** The provisions herein relating to terms and conditions of employment supersede any and all prior agreements, resolutions, practices, District policies, rules or regulations concerning terms and conditions of employment inconsistent with these provisions. All matters not covered by this Agreement are hereby reserved to the Superintendent.

OSSEO AREA SCHOOLS ISD 279 EMPLOYEE

_____ _____

Kim Hiel Date Amy Moore Date
Superintendent

EXTRACT OF MINUTES OF MEETING OF SCHOOL BOARD
OF INDEPENDENT SCHOOL DISTRICT NO. 279 (OSSEO AREA SCHOOLS)
STATE OF MINNESOTA

August 27, 2024

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 279 (Osseo Area Schools), State of Minnesota, was held in said school district on August 27, 2024, at six o'clock p.m., for the purpose, in part, of considering approval of gifts to the district.

The following members were present: XXXX;

and the following were absent: XXXX.

Member _____ introduced the following resolution and moved its adoption:

## RESOLUTION ACCEPTING DONATIONS

**WHEREAS**, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefits of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

**WHEREAS**, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

**THEREFORE, BE IT RESOLVED** that the School Board of Osseo Area Schools, ISD 279, gratefully accepts the following donations as identified below:

| Donor | Item | Designated Purpose (if any) |
|---|---|---|
| Maple Grove Women of Today | 38 Boxes of School Supplies | Donation for student use at Osseo Area Schools sites. |
| Applewood Point – Maple Grove | New backpacks, pencils, notebooks, paper, folders, glue, erasers, markers, colored pencils, crayons, and pencil boxes | Donation for student use at Zanewood Elementary School |
| Anonymous | 4 Cases of new backpacks | Donation for student use at Zanewood Elementary School |
| Michael P. Mullen, CPA, PLLC | 100 Binders | Donation for students in the Orchestra program at North View Middle School |
| David Stevens | $72.00 | Donation to support improvement of literacy at Zanewood Elementary School |
| Osseo Track Booster Club | $9,614.87 | Support for Track coaches pay at Osseo Senior High School |
| Osseo Boys Hockey Booster Club | $4,000.00 | Support for Boys Hockey coaches pay at Osseo Senior High School |
| Osseo Lions Club | $1,500.00 | Charitable donation to support needs at Osseo Senior High School |
| Osseo Boys Tennis Booster Club | $1,338.04 | Support for Boys Tennis coaches pay at Osseo Senior High School |
| Osseo Baseball Booster Club | $12,000.00 | Support for Baseball coaches pay at Osseo Senior High School |
| Weaver Lake Elementary PTO | $9,373.14 | Reimbursement for field trip fees and transportation, STEM activities, artist residency, and end of the year activities at Weaver Lake Elementary School |
| David Stevens | $24.00 | Support for literacy improvement programs at Garden City Elementary School |
| MGSH Softball Booster Club | $17,364.50 | Support for Softball coaches pay at Maple Grove Senior High School |
| The Blackbaud Giving Fund | $72.00 | Donation to support student needs at Crest View Elementary School |
| The Blackbaud Giving Fund Medtronic | $200.00 | Donation used to assist with school lunches and support readers at Park Brook Elementary School |
| The Blackbaud Giving Fund Medtronic | $400.00 | Donation to support instructional materials purchases at Park Brook Elementary School |
| Maple Grove Firefighters Relief Association | $2,200.00 | Donation to support the Autism Spectrum Disorder Library at Osseo Area Schools |
| | | |
| | | |
| TOTAL | $58,158.55 | |
| | | |

The motion for the adoption of the foregoing resolution was duly seconded by Member _____. The following voted in favor: XXXX;

and the following voted against: XXX

whereupon said resolution was declared duly passed and adopted

STATE OF MINNESOTA )
)SS
COUNTY OF HENNEPIN )

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 279 (Osseo Area Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a meeting of the school board of said school district duly called and held on the date therein indicated and that the resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this 27th day of August 2024.

_____
School Board Clerk – Tamara Grady