

Board of Education President, 2024-2025	Okemos Public Schools board@okemosk12.net http://okemosk12.net	4406 Okemos Road Okemos, Michigan 48864 Phone: 517-706-5010
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This agenda is for general informational purposes only. Based on board policy, the board of education may revise this agenda and may take up other issues at the meeting.

6:00 PM

**MEETING AGENDA
Tuesday, April 1, 2025**

Community Conference Rm

CALL TO ORDER

Tom Buffett, Jason Burns, Katie Cavanaugh, Shulawn Doxie, Andrew Phelps, Leeni Shrestha and Jillian Winn

WELCOME AND MEETING FORMAT

Welcome to this special meeting of the Okemos Board of Education held in public for the purpose of conducting the business of the school board.

There is one opportunity for public comment: Citizens who wish to address agenda or non-agenda items will have an opportunity at the beginning of the meeting. In-person individuals who wish to address the board must complete a blue form, located with the agendas near the room entrance, and present it to the board's secretary prior to the start of the agenda item.

At the appropriate point in the agenda, the board president will call upon individuals who have submitted a blue card for their comments.

CITIZENS ADDRESS AGENDA AND NON-AGENDA ITEMS

At this time in the meeting, citizens have an opportunity to address the board regarding items of interest that that may or may not be part of the evening's agenda. Citizens are required to limit comments to three minutes, except when this requirement is waived by the board president during the meeting. A designated timekeeper will communicate to the individual who is addressing the board at three minutes. The board highly values public comment and input; however, the board meeting format is designed to facilitate the evening's agenda and, therefore, restricts board members from engaging in conversation with speakers or immediately responding to questions. Questions and concerns may be addressed by the board later in the agenda and may be assigned for follow-up by the board or superintendent at a later date.

BOARD REPORTS/REQUESTS (10 Min)

Individual board members may highlight other events and issues of interest and request follow-up on other matters of concern.

Voluntary Severance Plan

The Board of Education and Okemos Education Association are working towards agreement on a potential voluntary severance plan for the close of the 2025 school year.

That the board waive the reading and adopt the resolution approving the Voluntary Severance Plan for eligible employees and authorizing the superintendent to take all appropriate actions to implement the VSP.

OTHER MATTERS (5 Min)

ADJOURN

**Okemos Public Schools
Resolution Approving Voluntary Severance Plan**

A special meeting of the Board of Education (the “Board”) was held in the Community Conference Room at the Administration Building within the boundaries of the District, on the 1st day of April, 2025, at 6 o’clock in the p.m.

The meeting was called to order at 6 o'clock, p.m., by President Tom Buffett.

Present: Tom Buffett, Katie Cavanaugh, Shulawn Doxie, Jillian Winn, Jason Burns, Andrw Phelps, Leeni Shrestha

Absent:

The following preamble and resolution were offered by Member _____ and supported by Member _____:

Whereas:

1. The Board deems it to be in the District’s best financial interest to offer a Voluntary Severance Plan (the “VSP”) to its eligible employees in the instructional staff bargaining unit represented by the Okemos Education Association, MEA/NEA (the “Association”); and
2. That VSP has been prepared to best effectuate those financial interests; and
3. The Association has agreed to the parameters and principals in the VSP.

Now, Therefore, Be It Resolved That:

1. The Voluntary Severance Plan for eligible employees in the instructional staff bargaining unit represented by the Okemos Education Association, MEA/NEA is approved and made immediately available to eligible employees as provided in the applicable VSP documents.
2. The Superintendent is authorized to negotiate final language and implement the appropriate actions to implement the VSP in alignment with agreed parameters and in consultation with legal counsel.
3. All resolutions and parts of resolutions insofar as they conflict with this Resolution are rescinded.

Ayes:

Nays:

Absent:

Abstain: Members as required by MCL 380.1203



Resolution declared adopted, April 1, 2025 with a statutory majority under MCL 380.1203.

Shulawn Doxie
Secretary, Board of Education

The undersigned, duly qualified and acting Secretary of the Board of Okemos Public Schools, certifies that the foregoing constitutes a true and complete copy of a resolution adopted by said Board at a special meeting held on April 1, 2025, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act (Act 267, PA 1976, as amended).

Shulawn Doxie
Secretary, Board of Education

