

**AGENDA
OURAY CITY COUNCIL**

Wednesday, September 30, 2026 - 9:00 AM

**Ouray Community Center
320 6th Ave
Ouray, CO 81427**

VIRTUAL OPTION - <https://zoom.us/j/9349389230>

Meeting ID: 934 938 9230 Passcode: 491878 Or dial: 408 638 0968 or 669 900 6833

Ouray City Council Work Session

- Changes to this agenda can be found on the bulletin board at City Hall
- Electronic copies of the Council Packet are available on the City website at www.cityofouray.com. A hard copy of the Packet is also available at the Administrative Office for interested citizens.
- Notice is hereby given that a majority or quorum of the Planning Commission, Ouray Economic Development Committee, Beautification Committee, Tourism Advisory Committee, Main Streets Committee, and/or Parks and Recreation Committee may be present at the above noticed City Council meeting to discuss any or all of the matters on the agenda below for Council consideration

1. INTRODUCTION (9:00 am)
2. CAPITAL IMPROVEMENT FUND (9:15 am)
3. BUDGETS BY FUND (9:30 am)
4. BREAK (10:30 am)
5. BUDGETS BY FUND (10:40 am)
6. LUNCH (12:10 pm)
7. FOURTH OF JULY ENTERTAINMENT (12:50 pm)
8. FREE IN-TOWN SHUTTLE (1:00 pm)
9. OURWAY -- ALL-POINTS TRANSIT (1:15pm)
10. NON-PROFIT FUNDING REQUESTS (1:30 pm)
11. COUNCIL QUESTIONS AND FOLLOW-UP (1:45 pm)

Account Number	Account Title	12/31/2023 PY 3 Actual	12/31/2024 PY 2 Actual	12/31/2025 PY 1 Actual	9/30/2026 Current YTD Actual	12/31/2026 Current Budget	2027 Proposed Budget
10-40-4000	Lodging Occupation Tax	(10,601)	(23,946)	(24,842)	(6,602)	(10,768)	(9,700)
10-40-4005	STR Excise Tax / Housing Proj	(332,672)	(307,266)	(397,832)	(210,169)	(356,591)	(356,000)
10-40-4010	Occupational Tax	(1,375)	(1,800)	(1,550)	(1,325)	(1,800)	(1,500)
10-40-4020	Property Tax	(543,160)	(649,417)	(788,178)	(776,011)	(842,223)	(830,208)
10-40-4030	Sales Tax	(2,323,229)	(2,299,719)	(2,401,454)	(1,581,411)	(2,342,191)	(2,400,000)
10-41-4119	DOLA Discretionary Grant	-	-	(5,120)	(69,077)	(160,000)	(90,000)
10-41-4120	Police Grants	(8,556)	(1,906)	(2,852)	-	(5,000)	-
10-41-4121	Police Donations	-	-	(710)	-	-	-
10-41-4140	Fire Dept. Grants/Donations	(2,257)	(3,687)	(294)	-	(5,000)	(1,000)
10-41-4153	CDOT Grant for Main St Revital	-	(83,435)	-	(26,969)	(570,000)	-
10-41-4170	Other Parks Grants/Donations	(99)	-	(20)	-	-	-
10-41-4171	Donations for OEDC Micro Grant	(13,500)	(9,500)	(8,050)	(3,000)	(8,000)	-
10-41-4172	150th Anniversary Donations	-	-	(10,000)	(5,000)	-	-
10-41-4175	EIAF Grant	-	(7,399)	-	-	-	-
10-41-4176	EIAF 9849 Grant - River Walk	-	(58,700)	-	(35,724)	-	-
10-41-4177	EIAF 9934 Grant Waterview Infr	-	(90,000)	-	(269,595)	-	-
10-41-4186	SIPA Micro Grant	-	-	(10,000)	-	(8,000)	-
10-41-4192	IHOI Grant -Affordable Housing	(1,050,000)	-	-	-	-	-
10-42-4200	Building Permits	(51,134)	(44,815)	(38,671)	(41,055)	(43,000)	(25,000)
10-42-4208	Business Licenses	(1,988)	(3,335)	(440)	-	-	-
10-42-4210	Liquor Licenses/Permits	(13,745)	(9,148)	(7,430)	(7,115)	(10,000)	(10,000)
10-42-4212	Short-term Rental Lic/Fees	(39,375)	(47,000)	(54,500)	(48,875)	(47,500)	(50,000)
10-42-4220	Motor Vehicle Fee	(5,119)	(4,864)	(4,745)	(2,886)	(5,000)	(4,750)
10-42-4230	Planning & Zoning Fees	(6,641)	(3,857)	(2,225)	(950)	(6,850)	(2,500)
10-42-4232	Encroachment Permits	(250)	-	(1,150)	(1,852)	(1,000)	(1,200)
10-42-4242	Specific Ownership Auto	(68,608)	(58,498)	(66,943)	(48,166)	(50,000)	(50,000)
10-43-4032	Ouray School Fuel Payment	(8,556)	(6,118)	(4,101)	(3,509)	(7,000)	(5,000)
10-43-4300	CNL Rent	(4,800)	(4,800)	(5,000)	(2,800)	(4,800)	(4,800)
10-43-4305	Cigarette Tax	(6,207)	(5,415)	(4,300)	(2,327)	(5,000)	(3,102)
10-43-4310	Court Fines	(8,354)	(4,815)	(3,810)	(500)	(5,000)	-
10-43-4312	Code Violation Fines	(150)	-	-	-	-	-
10-43-4315	E.S.C. Reimbursement	(4,226)	(8,588)	(3,062)	-	(5,000)	-
10-43-4320	Fire Dist Reimbursement	(66,316)	(48,000)	(48,000)	(48,000)	(59,000)	(48,000)
10-43-4325	Franchise Fees	(57,278)	(57,714)	(57,324)	(44,269)	(63,000)	(58,000)
10-43-4333	County Rd & Br Sharing	(30,346)	(42,636)	(42,957)	(46,464)	(46,463)	(45,000)
10-43-4335	Highway Users Tax	(45,008)	(25,275)	(73,656)	(33,970)	(47,000)	(45,500)
10-43-4337	Fed. Min. Lease & St.Severance	(76,941)	(42,685)	(3,001)	(8,214)	(3,000)	(3,000)
10-43-4340	Interest Income	(170,122)	(153,910)	(112,115)	(66,722)	(60,000)	(100,000)
10-43-4342	Hosted Event Fees	-	-	(970)	-	-	-
10-43-4350	Other Revenue - Misc	(3,686)	(10,669)	(10,613)	(7,057)	(4,000)	(10,000)
10-43-4351	Copy Machine Revenue	(37)	(44)	(97)	(27)	(25)	(50)
10-43-4353	Vending Machine Revenue	(103)	(341)	(19)	(30)	(300)	-
10-43-4354	Public Works Revenue	(2,790)	(260)	(5,670)	(125)	(3,000)	(1,000)
10-43-4355	VIN Inspections - Police	(650)	(760)	(715)	(90)	(600)	-
10-43-4356	Other Revenue - Police	(644)	(440)	(50)	-	(500)	-
10-43-4357	150th Anniversary Revenue	-	-	(1,281)	(19,709)	(50,685)	-
10-43-4358	Police Reports	(200)	(240)	(235)	(75)	(200)	-
10-43-4359	IT Services Revenue	-	(563)	-	-	-	-
10-43-4363	Online Processing Fees	(198)	(578)	(717)	(873)	(1,000)	(1,000)
10-43-4369	Public Restroom Reimb-cleaning	(4,320)	(4,320)	(4,320)	(2,880)	(4,320)	(4,320)
10-43-4370	Rebiling & Interest	(13,400)	(3,645)	(25,524)	(17,739)	(20,000)	(25,000)
10-43-4375	Taxes Penalty & Int	(2,655)	(3,870)	(4,274)	(1,052)	(3,000)	(3,000)
10-43-4376	Insurance Claims	-	-	-	(1,691)	-	-
10-43-4385	Transfer from Ref/Rec Fund	(15,766)	(15,766)	(16,865)	(9,719)	(18,618)	(20,646)
10-43-4387	Transfer from Tourism Fund	-	(50,000)	-	(20,000)	(70,000)	(15,000)
10-44-4461	Use Fees	(6,460)	(2,845)	(9,870)	(6,300)	(7,000)	(10,000)
10-44-4470	Internet cabinet rent	(635)	-	-	-	-	-
10-45-4172	PARC donations	-	(49)	(124)	-	(200)	(200)
10-45-4174	PARC League Fees	(1,550)	(1,820)	(1,920)	-	(2,400)	(2,400)
10-45-4182	Dog Park donations	-	(104)	(72)	-	(50)	-
10-45-4224	Rotary Park Donations	-	-	400	-	(200)	(200)
10-45-4310	City Park Use	(520)	(1,475)	(3,976)	(8,065)	(11,000)	(9,200)
10-45-4315	Parks Programs Revenue	-	-	(4,450)	(2,289)	(2,500)	(5,000)
10-45-4320	Parks Programs Grant/Donations	-	-	-	(1,207)	-	(2,400)
10-45-4323	Perpetual Care -Mem Dedication	-	-	(1,500)	-	(3,000)	(3,000)

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10-45-4325	Park Dedication PILO	-	-	-	-	(2,000)	(2,000)
10-45-4390	Trnsfr. from Beautification Fd	(43,210)	(29,031)	(48,540)	-	(57,000)	(62,000)
10-48-4810	Delinquent Prop. & Int.	(484)	(891)	(779)	(192)	(600)	(489)
10-48-4820	Property Taxes	(99,022)	(149,526)	(143,711)	(141,493)	(154,071)	(151,375)
		(5,146,942)	(4,385,483)	(4,470,224)	(3,633,171)	(5,194,455)	(4,472,541)
10-50-5000	Mayor & Council	15,600	28,800	27,900	24,519	36,000	36,000
10-50-5002	City Administrator	12,728	17,328	14,123	41,447	68,310	68,310
10-50-5004	Finance & Admin. Director	26,959	28,825	31,851	25,166	36,000	36,000
10-50-5006	HR Manager	22,036	20,573	14,641	8,205	13,546	13,546
10-50-5008	Administrative Clerks	62,716	60,998	75,349	42,681	86,996	73,650
10-50-5010	Building Inspector	38,149	20,777	-	3,942	-	49,371
10-50-5011	Planning Tech	-	-	8,044	5,868	24,049	68,400
10-50-5012	Community Development Director	26,879	49,219	39,332	34,506	70,519	-
10-50-5013	Parks & Rec Director	11,078	16,213	11,806	6,899	11,749	11,749
10-50-5050	IT Director	26,142	29,004	35,568	5,160	31,982	33,000
10-50-5055	IT Staff	7,559	18,105	20,604	12,147	22,024	21,525
10-50-5070	Court	8,668	7,968	7,968	5,312	7,968	7,968
10-50-5540	Custodian	14,968	15,978	17,242	9,981	18,557	18,557
10-50-5600	PW Crew - Veh. Maint.	4,049	4,264	5,491	2,746	4,732	8,655
10-50-5654	Director of Mktg & Comm	-	-	6,084	5,449	11,101	11,101
10-50-5675	City/Tourism Media Mgr	-	-	1,781	12,559	18,250	36,611
10-50-5680	Parks/Facilities Maint Mgr	37,563	49,437	33,539	15,786	28,090	28,090
10-50-5681	Parks/Facilities Maint Ops	26,016	44,978	48,299	22,397	53,038	45,083
10-50-5800	FICA	26,815	32,259	29,106	23,286	41,533	43,423
10-50-5810	Unemployment	701	848	766	374	1,086	1,135
10-50-5830	Workers' Comp	3,360	8,750	9,656	8,776	10,224	9,250
10-50-5831	Flex Plan Costs	100	-	2,560	150	750	500
10-50-5840	Group Term Life Insurance	1,731	2,088	2,461	1,693	3,384	3,406
10-50-5850	Employee Health Insurance	79,402	87,865	68,987	67,746	115,547	98,900
10-50-5855	Medical	-	19	-	-	50	100
10-50-5870	Retirement	10,593	11,726	4,024	7,607	14,968	17,028
10-50-6010	Telephone / Communications	16,408	22,357	20,566	15,505	23,650	25,000
10-50-6020	Utilities	10,148	10,754	9,937	9,369	11,400	11,400
10-50-6030	Insurance	22,848	22,737	43,992	35,576	35,576	36,403
10-50-6050	County Treasurer's Fees	10,873	8,746	15,779	19,217	14,000	11,000
10-50-6060	Elections	2,367	-	-	1,266	3,500	3,500
10-50-6150	Credit Card Processing Fees	787	2,914	1,647	1,415	2,000	2,000
10-50-6740	Inspections	-	129	166	-	200	200
10-50-7000	Contract Labor	44,899	91,178	127,950	10,643	88,500	80,000
10-50-7004	IT Contract Labor	1,112	7,124	1,905	2,848	8,000	4,000
10-50-7015	Building Inspection Services	-	-	-	51,013	-	25,000
10-50-7025	Legal Fees	72,012	59,397	115,835	87,195	120,000	150,000
G 10-50-7027	Audit Fees	19,500	19,500	20,500	22,000	21,000	25,000
E 10-50-7030	Planning	271	-	497	-	500	500
N 10-50-7035	Planning Commission	102	62	112	38	2,500	250
E 10-50-7037	Ouray Econ. Dev. Committee	29,408	39,245	36,828	15,033	32,500	-
R 10-50-7052	SIPA Grant Expenses	-	-	10,000	-	-	-
A 10-50-7053	Comm Dev DOLA Grant Exp	-	-	58,700	86,346	200,000	90,000
L 10-50-7100	C.H. Clean/Supplies	1,966	7,552	236	4	6,000	6,000
10-50-7104	IT Supplies	3,608	1,387	3,892	860	4,000	2,000
10-50-7200	Maintenance- City Hall	15,366	7,137	14,856	19,871	6,000	20,000
10-50-7600	Vehicle Oil & Gas - Admin	402	198	143	47	1,000	2,500
10-50-7601	Vehicle Oil & Gas - School	8,760	6,775	4,142	3,024	7,000	6,000
10-50-7650	Vehicle R & M/Supplies	2,421	1,652	749	876	1,500	1,000
10-50-7700	Marketing & Advertising	-	-	-	-	-	12,000
10-50-7800	Dues & Subscriptions	12,924	12,973	15,970	7,762	13,000	8,000
10-50-7804	IT Software & Subscriptions	20,441	31,690	36,725	27,955	30,600	50,000
10-50-7811	Council & Other Meetings	6,092	5,006	5,704	5,118	6,000	6,000
10-50-7820	Hosted Meetings	111	376	4,952	-	5,000	5,000
10-50-7825	Community Events	789	2,423	5,630	1,714	5,000	5,000
10-50-7830	Office Supplies	6,496	10,373	7,232	6,460	7,200	7,200
10-50-7835	Copier/Printer Expense	4,549	3,765	3,493	1,844	4,500	4,500
10-50-7850	Printing & Publications	10,816	16,305	8,787	5,030	10,000	12,000

		12/31/2023	12/31/2024	12/31/2025	9/30/2026	12/31/2026	2027	
Account Number	Account Title	PY 3 Actual	PY 2 Actual	PY 1 Actual	Current YTD Actual	Current Budget	Proposed Budget	
10-50-7852	150th Anniversary Expenses (EVENTS)	-	6,250	100,028	72,238	115,000	7,500	
10-50-7854	Donations to Other Org.	9,073	33,750	30,500	149,685	24,685		
10-50-7855	GIS Cost	11,000	-	-	675	-	600	
10-50-7860	Training & Travel	40,254	44,790	36,162	29,390	35,000	35,000	
10-50-7862	Hiring Cost	20,692	18,804	39,097	6,072	5,000	5,000	
10-50-7865	Employee Functions	14,595	7,554	6,759	2,646	6,000	6,000	
10-50-7870	Uniforms	2,159	3,417	64	1,461	3,500	3,000	
10-50-7880	Postage	2,191	2,703	269	534	2,800	2,500	
10-50-7900	Other Expenses	933	69	56	8,951	1,000	1,000	
10-50-7950	Main Street Committee	-	202	1,549	-	3,000		
10-50-8100	Inventoried Equipment	487	3,450	692	841	-	-	
10-50-8104	IT Inventoried Equipment	6,938	2,631	2,530	4,293	3,800	3,800	
10-50-8200	Land	-	-	664,471	1,007	-	-	
10-50-8251	City Hall Improvement	-	-	6,900	26	-	-	
10-50-8402	IT Capital Expenditures	-	-	-	40,233	13,250	5,000	
10-50-8501	Multimodal Transportation Proj	33,630	-	-	-	10,000		
10-50-8502	Amphitheater Fire Mitigation	38,559	6,360	3,000	-	-	227,000	
10-50-9000	Housing Program Expenses	67,850	144,845	683,969	127,995	119,950	74,250	
10-50-9001	IHOI Grant Exp - Aff. Housing	1,050,000	-	-	-	-	-	
10-50-9002	EIAF Grant Exp - Aff. Housing	-	58,700	239,460	-	-	-	
10-50-9003	EIAF9934 Waterview Pub Infra	-	120,000	90,000	-	-	-	
10-50-9010	E.S.C. Mntce/Other	2,665	2,661	771	525	2,500	548	
10-50-9020	E.S.C. Utilities	2,115	2,063	1,825	1,417	2,500	2,500	
		2,092,425	1,406,026	3,002,202	1,280,421	1,748,563	1,726,508	
P O L I C E D E P A R T M E N T	10-51-5060	Police Chief	132,070	147,275	176,409	-	155,000	155,000
	10-51-5063	Police Admin Assistant	-	-	36,586	36,642	59,202	60,918
	10-51-5065	Officers	407,346	387,628	390,830	82,809	515,753	593,116
	10-51-5600	PW Crew - Veh. Maint.	13,551	9,848	12,853	6,785	11,040	11,040
	10-51-5675	City/Tourism Media Mgr	-	-	713	5,026	7,300	7,300
	10-51-5800	FICA	40,640	39,931	45,208	10,692	57,245	63,298
	10-51-5810	Unemployment	1,062	1,041	1,182	171	1,497	1,655
	10-51-5830	Workers' Comp	16,761	27,694	29,714	30,585	35,990	39,795
	10-51-5840	Group Term Life Insurance	2,265	1,977	1,975	783	4,155	4,594
	10-51-5850	Employee Health Insurance	73,195	71,819	69,621	42,482	163,868	163,868
	10-51-5855	Medical	-	-	-	-	150	150
	10-51-5870	Retirement	14,365	14,763	8,437	2,395	22,449	24,823
	10-51-6010	Telephone / Communications	9,275	10,689	10,008	5,995	11,000	11,000
	10-51-6011	Dispatch Communications	61,017	63,958	57,272	48,365	81,130	81,130
	10-51-6020	Utilities	962	886	796	2,707	1,080	1,080
	10-51-6030	Insurance	32,188	32,013	42,979	57,223	56,889	56,889
	10-51-6031	Insurance-Deductions	1,000	(730)	-	3,037	-	-
	10-51-6740	Inspections	-	92	211	-	200	200
	10-51-7000	Contract Labor	6,568	47,976	21,072	300,991	28,100	28,100
	10-51-7004	IT Contract Labor	585	3,000	6	700	500	500
	10-51-7005	July 4th Expenses	-	-	15,938	20,657	20,000	20,000
	10-51-7025	Legal Fees	-	29,031	11,469	25,199	15,000	15,000
	10-51-7060	Community Policing	3,539	4,412	3,722	1,076	6,000	6,000
	10-51-7061	Police Scholarship	-	-	-	-	3,000	3,000
	10-51-7100	Supplies	3,099	604	593	1,965	2,000	2,000
	10-51-7104	IT Supplies	1,513	358	884	-	1,000	1,000
	10-51-7201	Radio Maintenance	600	1,439	707	-	2,500	2,500
	10-51-7470	Tools	362	353	-	-	500	500
	10-51-7600	Vehicle Oil & Gas	19,493	14,638	6,743	788	15,000	15,000
	10-51-7650	Vehicle R & M/Supplies	14,487	10,866	7,221	4,692	15,000	15,000
	10-51-7800	Dues & Subscriptions	5,319	6,367	1,200	968	5,000	5,000
	10-51-7804	IT Software & Subscriptions	2,302	3,363	7,644	2,687	5,600	5,600
	10-51-7830	Office Supplies	1,267	3,098	2,347	160	3,500	3,500
	10-51-7835	Copier/Printer Expense	963	1,063	1,343	567	1,150	1,150
	10-51-7851	Arrest/Investigation Costs	30	134	47	3,330	5,000	5,000
	10-51-7852	Animal Control	-	-	-	-	600	600
	10-51-7853	Victims Advocate Services	2,117	-	14,594	-	15,032	15,032
	10-51-7855	Juvenile Div. Program	8,800	8,800	8,800	8,800	8,800	8,800
	10-51-7860	Training & Travel	11,758	11,791	9,346	390	10,000	10,000

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10-51-7862	Hiring Cost	-	4,621	25,975	-	6,800	6,800
10-51-7870	Uniforms	4,639	4,940	15,587	-	7,000	7,000
10-51-7880	Postage	27	10	87	1	500	500
10-51-7887	Shooting Range Maintenance	4,844	1,145	-	-	1,500	1,500
10-51-7888	Fire Arms & Ammunition	8,840	2,291	2,742	-	5,000	5,000
10-51-7900	Other Expenses	(24)	154	36	-	-	-
10-51-8100	Inventoried Equipment	4,240	5,083	6,678	-	5,900	5,900
10-51-8104	IT Inventoried Equipment	9,574	2,636	7,201	-	1,500	1,500
		920,637	977,051	1,056,772	708,666	1,375,430	1,467,338
10-52-5500	Fire Chief	19,893	18,431	18,673	24,817	30,000	76,590
10-52-5510	Firefighter Per Call Pay	5,900	7,400	8,000	-	10,000	60,000
10-52-5800	FICA	2,030	1,410	1,428	1,899	2,295	5,859
10-52-5810	Unemployment	52	37	37	50	60	153
10-52-5830	Workers' Comp	1,331	4,634	4,953	4,772	4,772	4,307
10-52-5840	Group Term Life Insurance	33	-	-	-	-	153
10-52-5850	Employee Health Insurance	981	-	-	-	-	15,919
10-52-5855	Medical	480	-	206	908	600	1,000
10-52-5870	Retirement	179	-	-	-	-	2,298
10-52-6010	Telephone / Communications	1,645	2,448	3,043	2,180	3,600	3,600
10-52-6011	Dispatch Communications	1,318	1,646	1,570	1,368	1,825	10,803
10-52-6013	Red Mountain Tower Lease	-	5,000	5,000	5,000	5,000	5,000
10-52-6020	Utilities	3,827	3,831	3,390	2,631	4,700	3,500
10-52-6030	Insurance	25,489	23,965	12,323	14,004	14,041	12,068
10-52-6740	Inspections	-	1,683	343	1,536	2,000	2,000
10-52-7000	Contract Labor	3,000	10,773	8,945	5,395	8,500	18,500
10-52-7004	IT Contract Labor	146	-	-	175	550	550
10-52-7025	Legal Fees	-	12,065	-	10,238	-	5,000
10-52-7100	Supplies	8,853	19,517	6,049	6,147	7,200	7,200
10-52-7104	IT Supplies	409	-	586	-	-	-
10-52-7200	Building Maintenance	7,257	5,911	10,642	882	7,000	9,600
10-52-7201	Equipment Maintenance	4,632	1,250	5,804	1,374	4,600	3,500
10-52-7470	Tools	9,177	10,940	14,209	426	21,400	20,300
10-52-7600	Vehicle Oil & Gas	2,666	2,053	2,165	1,748	4,500	4,500
10-52-7650	Vehicle R & M/Supplies	4,261	12,157	12,345	3,706	9,000	8,500
10-52-7800	Dues & Subscriptions	1,000	1,043	727	1,340	2,000	2,000
10-52-7804	IT Software & Subscriptions	604	457	664	403	750	750
10-52-7830	Office Supplies	280	389	418	530	1,000	1,000
10-52-7860	Training & Travel	17,223	10,562	12,633	9,907	15,000	15,000
10-52-7870	Uniforms	4,838	1,541	3,009	1,855	3,500	3,500
10-52-7880	Postage	-	-	9	-	100	100
10-52-7890	Social Activities	5,480	6,473	8,548	4,757	7,500	8,000
10-52-7891	July 4th Games	2,567	2,208	2,031	-	2,700	2,700
10-52-7900	Other Expenses	1,320	1,500	1,536	1,800	3,000	3,600
10-52-7910	Pension Fund Contribution	25,000	25,000	27,000	-	27,000	27,000
10-52-8100	Inventoried Equipment	4,225	-	13,122	41,831	17,100	24,500
10-52-8104	IT Inventoried Equipment	3,658	-	1,760	-	2,000	2,500
10-52-9540	Debt Service Principal	32,113	33,045	34,003	-	-	-
10-52-9545	Debt Service Interest	2,875	1,943	985	-	-	-
		204,742	229,312	226,155	151,680	223,293	371,550
10-53-5100	PW Director	19,290	21,343	32,421	8,848	26,392	26,250
10-53-5140	PW Crew - Snow Removal	-	585	28,882	17,400	40,044	46,456
10-53-5150	PW Crew	116,328	117,754	97,884	56,884	104,482	169,305
10-53-5600	PW Crew - Veh. Maint.	14,932	15,548	20,136	10,063	17,349	18,096
10-53-5675	City/Tourism Media Mgr	-	-	2,280	3,104	3,650	4,817
10-53-5800	FICA	10,960	11,585	12,183	8,589	14,827	20,267
10-53-5810	Unemployment	296	303	318	118	366	530
10-53-5830	Workers' Comp	8,821	19,704	9,790	10,071	14,463	13,054
10-53-5840	Group Term Life Insurance	713	703	869	600	986	1,590
10-53-5850	Employee Health Insurance	31,211	33,013	46,446	21,993	38,782	33,235
10-53-5855	Medical	99	559	623	53	600	500
10-53-5870	Retirement	4,122	4,240	2,750	2,777	5,492	7,529

		12/31/2023	12/31/2024	12/31/2025	9/30/2026	12/31/2026	2027
Account Number Account Title		PY 3 Actual	PY 2 Actual	PY 1 Actual	Current YTD Actual	Current Budget	Proposed Budget
P U B L I C W O R K S	10-53-6010 Telephone / Communications	2,438	3,627	3,141	2,669	3,700	3,700
	10-53-6020 Utilities	3,103	2,777	2,483	1,959	3,500	3,200
	10-53-6021 Trash Removal	-	-	6,247	10,486	1,000	1,000
	10-53-6025 Street Lights	13,279	13,815	13,470	11,585	15,000	15,000
	10-53-6027 Street Lights Repairs	900	3,269	196	893	5,000	5,000
	10-53-6028 Historic Signs	-	-	6,400	-	-	-
	10-53-6029 Sanitation	-	-	-	-	1,000	-
	10-53-6030 Insurance	6,215	6,484	6,251	6,471	6,471	3,096
	10-53-6031 Insurance-Deductions	1,000	-	-	6,691	-	-
	10-53-6050 County Treasurer's Fees	1,982	2,014	2,877	2,823	3,300	3,000
	10-53-6740 Inspections	-	-	724	-	-	-
	10-53-7000 Contract Labor	20,253	80,378	28,565	20,973	72,894	55,000
	10-53-7004 IT Contract Labor	945	-	-	245	750	750
	10-53-7005 Dust Control - Contract	29,831	33,611	35,400	39,722	37,000	40,000
	10-53-7104 IT Supplies	257	598	180	58	500	500
	10-53-7110 Street Patching	3,230	-	-	-	5,000	5,000
	10-53-7112 Bridge Material	286	755	-	-	1,500	1,500
	10-53-7130 Flume Materials	-	-	-	-	1,500	1,500
	10-53-7135 Sand	9,990	9,981	8,423	-	10,000	10,000
	10-53-7140 St Supplies/Materials	22,008	23,197	22,498	28,531	28,000	35,000
	10-53-7150 Tree Maintenance	-	-	-	-	20,000	20,000
	10-53-7185 Equipment Rental	-	-	1,810	-	2,500	2,500
	10-53-7200 Maintenance & Repairs	4,421	7,993	2,784	1,566	6,000	6,000
	10-53-7470 Tools	542	1,106	152	358	1,500	1,000
	10-53-7600 Vehicle Oil & Gas	13,196	12,078	12,422	10,629	18,000	18,000
	10-53-7650 Vehicle R & M/Supplies	25,204	23,029	22,592	15,272	35,000	35,000
	10-53-7700 City Shop Expense	5,339	7,946	6,164	7,243	8,000	8,000
	10-53-7720 Safety Expense	628	376	2,964	168	1,000	1,000
	10-53-7741 Res Sidewalk Replace Project	-	-	1,500	-	-	-
	10-53-7800 Dues & Subscriptions	908	73	374	31	500	500
	10-53-7804 IT Software & Subscriptions	928	9,889	4,371	1,531	1,600	1,600
	10-53-7830 Office Supplies	311	423	624	125	1,000	1,000
	10-53-7835 Copier/Printer Expense	264	277	285	157	600	600
	10-53-7860 Training & Travel	1,498	-	1,600	130	2,000	2,000
	10-53-7862 Hiring Cost	411	1,018	1,071	229	1,000	1,000
	10-53-7865 Employee Functions	-	-	-	217	1,000	1,000
	10-53-7870 Uniforms	2,111	826	1,622	2,087	2,100	2,100
	10-53-7880 Postage	-	-	-	-	250	-
	10-53-7900 Other Expenses	773	1,112	1,035	263	-	-
	10-53-8100 Inventoried Equipment	5,000	3,121	849	3,199	5,000	5,000
	10-53-8104 IT Inventoried Equipment	-	-	-	500	-	-
	10-53-8250 Capital Improvements	-	109,658	47,179	13,179	712,500	-
	10-53-8252 Street Paving	6,402	97	112,500	-	-	-
	10-53-8400 Capital Equipment	-	248,262	-	-	-	-
	10-53-9570 Flume Repair/Improvement	26,147	158	2,546	-	125,000	100,000
	10-53-9575 Drainage/River Dredging	-	-	47,000	-	45,000	45,000
		416,568	833,282	662,881	330,486	1,453,098	776,174
C O M M U N I T Y	10-54-5013 Parks & Rec Director	11,078	16,213	11,806	6,874	11,749	11,749
	10-54-5540 Custodian	27,441	29,293	31,609	17,873	34,021	34,021
	10-54-5650 Event Coordinator	34,284	36,488	22,715	5,589	22,904	-
	10-54-5800 FICA	5,277	5,962	4,523	2,414	5,254	3,501
	10-54-5810 Unemployment	139	156	118	44	137	92
	10-54-5830 Workers' Comp	2,936	1,354	1,986	1,856	2,259	2,044
	10-54-5840 Group Term Life Insurance	381	392	416	221	405	275
	10-54-5850 Employee Health Insurance	24,432	23,688	23,729	15,118	24,480	23,116
	10-54-5870 Retirement	2,129	2,403	1,864	1,002	2,060	1,373
	10-54-6010 Telephone / Communications	1,979	1,772	1,343	976	1,850	1,850
	10-54-6020 Utilities	8,178	8,368	7,700	5,896	9,600	9,600
	10-54-6021 Trash Removal	-	-	38	-	-	-
	10-54-6030 Insurance	5,510	5,451	3,930	3,942	3,942	4,090
	10-54-6100 Advertising	-	-	-	-	700	700
	10-54-6720 Elevator	6,255	4,196	261,690	2,592	8,000	5,000
	10-54-6740 Inspections	-	494	653	1,262	500	1,200

			12/31/2023	12/31/2024	12/31/2025	9/30/2026	12/31/2026	2027
Account Number	Account Title		PY 3 Actual	PY 2 Actual	PY 1 Actual	Current YTD Actual	Current Budget	Proposed Budget
C	10-54-7000	Contract Labor	8,325	495	119	79	6,000	1,500
E	10-54-7004	IT Contract Labor	146	-	140	175	200	200
N	10-54-7100	Supplies	1,808	3,943	4,278	7,098	4,000	4,000
T	10-54-7103	Laundry	-	-	-	-	1,300	-
E	10-54-7104	IT Supplies	394	1,129	616	-	500	500
R	10-54-7200	Maintenance & Repairs	2,761	1,212	2,082	3,300	4,690	5,300
	10-54-7804	IT Software & Subscriptions	1,236	1,575	2,401	510	1,850	1,850
	10-54-7830	Office Supplies	173	-	297	-	-	-
	10-54-7862	Hiring Cost	-	2,446	-	-	-	-
	10-54-8100	Inventoried Equipment	-	11,256	1,067	-	8,000	-
	10-54-8104	IT Inventoried Equipment	-	1,227	-	-	-	-
	10-54-8250	Capital Improvements	-	1,474	-	-	-	-
			144,862	160,988	385,121	76,818	154,401	111,960
	10-55-5100	PW Director	6,430	7,114	10,807	2,949	8,797	8,750
	10-55-5150	PW Crew	24,596	22,329	29,297	14,613	29,294	39,995
	10-55-5520	Gardeners/Maint Wages - Season	16,602	25,949	11,340	11,517	48,737	47,089
	10-55-5600	PW Crew - Veh. Maint.	8,215	7,693	10,068	4,658	8,674	8,655
	10-55-5650	Event Coordinator	-	-	5,107	3,726	15,269	-
	10-55-5675	City/Tourism Media Mgr	-	-	1,069	7,102	10,950	14,452
	10-55-5680	Parks/Facilities Maint Mgr	18,781	24,718	16,932	9,382	16,524	16,524
	10-55-5681	Parks/Facilities Maint Ops	12,284	21,529	25,405	11,757	27,852	23,728
	10-55-5685	Parks Activities Coord	-	8,925	26,267	15,955	27,717	26,780
	10-55-5800	FICA	6,532	8,910	9,524	6,817	14,827	14,227
	10-55-5810	Unemployment	171	233	249	130	388	372
	10-55-5830	Workers' Comp	3,865	4,326	5,946	6,187	7,042	6,359
	10-55-5840	Group Term Life Insurance	378	397	461	399	694	1,116
	10-55-5850	Employee Health Insurance	16,679	15,658	17,744	18,130	28,590	27,736
	10-55-5870	Retirement	2,001	2,146	(515)	408	3,521	5,579
	10-55-6010	Telephone / Communications	1,027	3,281	4,873	4,096	7,000	7,000
	10-55-6020	Utilities	9,113	9,256	8,331	7,657	11,000	11,000
	10-55-6021	Trash Removal	-	11,470	1,095	2,915	-	1,000
	10-55-6029	Sanitation	7,894	1,968	5,930	4,773	7,000	6,500
	10-55-6030	Insurance	3,388	3,630	3,698	3,873	4,008	3,971
	10-55-6031	Insurance-Deductions	1,000	1,736	-	-	-	-
	10-55-6150	Credit Card Processing Fees	-	-	23	6	100	50
	10-55-6740	Inspections	-	592	-	-	500	500
	10-55-7000	Contract Labor	1,129	1,500	9,075	21,757	40,000	32,000
O	10-55-7004	IT Contract Labor	146	75	280	175	550	550
T	10-55-7100	Parks Maint Supplies	17,777	16,669	20,302	23,431	16,500	16,500
H	10-55-7101	Paper/Cleaning Supplies	10,378	19,029	14,675	12,394	15,000	15,000
E	10-55-7102	PARC Supplies & Events	3,297	2,201	5,438	4,865	4,200	4,200
R	10-55-7104	IT Supplies	112	49	107	-	250	250
	10-55-7111	Parks Program Equipment	-	-	-	1,150	3,000	2,000
	10-55-7112	Parks Program Professional Svc	-	-	-	5,672	5,000	6,000
P	10-55-7113	Parks Program Athletics	-	-	-	-	4,000	4,000
A	10-55-7114	Parks Program Supplies	-	-	-	168	1,000	1,000
R	10-55-7116	Parks Program Events	-	-	-	1,066	5,000	5,000
K	10-55-7135	Sand/Soil/Gravel	-	-	-	1,488	7,000	7,000
S	10-55-7150	Tree Maintenance	4,988	8,932	10,598	4,424	9,000	9,000
	10-55-7151	Plant Replacement	-	-	-	-	3,500	3,500
	10-55-7160	Geothermal Expenses	4,625	627	8,755	697	4,000	4,000
	10-55-7200	Maintenance & Repairs	11,785	21,741	8,024	12,754	16,500	16,500
	10-55-7201	Maint. & Repairs - MicroHydro	877	-	-	-	-	-
	10-55-7202	Maint. & Repairs - Dog Park	47	5,321	0	-	2,000	2,000
	10-55-7450	Fertilizer	710	402	390	174	800	300
	10-55-7470	Tools	505	1,417	1,833	2,934	3,000	3,000
	10-55-7600	Vehicle Oil & Gas	9,007	8,116	8,213	7,071	10,000	9,000
	10-55-7650	Vehicle R & M/Supplies	3,592	2,867	4,575	3,045	6,000	6,000
	10-55-7720	Safety Expense	-	531	288	1,369	1,000	1,500
	10-55-7800	Dues & Subscriptions	-	-	-	284	-	-
	10-55-7804	IT Software & Subscriptions	554	820	4,449	1,631	2,000	2,000
	10-55-7830	Office Supplies	293	839	1,302	1,459	500	500
	10-55-7835	Copier/Printer Expense	88	1,774	95	52	100	100

Account Number	Account Title	12/31/2023 PY 3 Actual	12/31/2024 PY 2 Actual	12/31/2025 PY 1 Actual	9/30/2026 Current YTD Actual	12/31/2026 Current Budget	2027 Proposed Budget
10-55-7850	Printing & Publications	-	1,296	-	-	-	-
10-55-7860	Training & Travel	195	1,280	5,455	472	3,000	3,000
10-55-7862	Hiring Cost	1,654	4,977	1,151	1,091	1,500	1,500
10-55-7870	Uniforms	1,710	3,814	2,448	2,777	4,000	3,500
10-55-7900	Other Expenses	(50)	295	1,738	279	500	500
10-55-7923	Perpetual Care -Mem Dedication	-	-	2,581	-	3,000	3,000
10-55-8100	Inventoried Equipment	-	1,898	2,015	322	-	8,000
10-55-8104	IT Inventoried Equipment	-	1,057	999	500	-	-
10-55-8200	Land	-	-	-	-	32,000	32,000
10-55-8250	Capital Improvements	-	-	-	902	-	226,500
		212,374	289,386	308,435	251,453	482,385	700,281
10-56-5013	Parks & Rec Director	3,323	4,864	3,542	2,062	3,525	3,525
10-56-5520	Ski Tow Operator	9,996	4,899	2,535	1,489	11,464	11,464
10-56-5680	Parks/Facilities Maint Mgr	-	-	324	938	1,652	1,652
10-56-5681	Parks/Facilities Maint Ops	-	-	458	1,431	3,266	2,373
10-56-5800	FICA	1,370	741	481	466	1,523	1,455
10-56-5810	Unemployment	27	19	12	9	40	38
10-56-5830	Workers' Comp	514	799	1,102	412	1,323	1,194
10-56-5840	Group Term Life Insurance	26	20	40	33	53	114
10-56-5850	Employee Health Insurance	964	598	1,080	1,772	2,542	2,765
10-56-5870	Retirement	143	184	184	138	253	570
10-56-6020	Utilities	693	631	574	523	655	655
10-56-6029	Sanitation	735	607	362	-	-	-
10-56-6030	Insurance	228	225	164	-	167	115
10-56-6740	Inspections	1,927	1,419	1,830	1,778	2,500	2,000
10-56-7000	Contract Labor	-	-	9,638	-	-	1,000
10-56-7100	Supplies	607	1,198	1,478	-	2,000	2,000
10-56-7200	Maintenance & Repairs	2,795	403	330	15	6,000	6,000
10-56-7470	Tools	-	65	-	-	300	300
10-56-7862	Hiring Cost	-	1,137	253	492	800	600
10-56-7900	Other Expenses	-	50	-	-	-	-
10-56-8100	Inventoried Equipment	1,610	-	2,784	-	-	-
		24,957	17,858	27,171	11,560	38,063	37,820
10-57-5680	Parks/Facilities Maint Mgr	7,513	9,887	6,773	3,753	6,609	6,609
10-57-5681	Parks/Facilities Maint Ops	4,914	8,612	10,104	4,447	10,660	9,491
10-57-5800	FICA	925	1,384	1,193	660	1,321	1,232
10-57-5810	Unemployment	24	36	31	13	35	32
10-57-5830	Workers' Comp	789	570	826	623	776	701
10-57-5840	Group Term Life Insurance	82	88	105	62	105	97
10-57-5850	Employee Health Insurance	3,706	3,481	3,484	3,451	4,879	5,517
10-57-5870	Retirement	361	434	484	252	518	483
10-57-6020	Utilities	2,891	2,596	2,640	1,914	4,270	3,340
10-57-6029	Sanitation	3,060	503	3,305	2,371	5,000	1,800
10-57-6030	Insurance	228	225	164	167	167	171
10-57-6740	Inspections	-	29	29	-	30	-
10-57-7000	Contract Labor	-	-	400	-	-	6,000
10-57-7100	Supplies	221	943	5,312	2,113	2,800	5,727
10-57-7150	Tree Maintenance	7,600	4,398	6,203	1,050	7,600	3,000
10-57-7200	Maintenance & Repairs	1,194	11,757	19,775	5,133	8,000	12,600
		33,506	44,944	60,827	26,009	52,771	56,800
		4,050,072	3,958,847	5,729,565	2,837,093	5,528,003	5,248,432
		(1,096,870)	(426,636)	1,259,341	(796,077)	333,548	775,891

		12/31/2023	12/31/2024	12/31/2025	9/30/2026	12/31/2026	2027	
Account Number	Account Title	PY 3 Actual	PY 2 Actual	PY 1 Actual	Current YTD Actual	Current Budget	Proposed Budget	
20-40-4050	Water Charges- Customers	(596,496)	(615,939)	(761,984)	(571,968)	(896,010)	(931,850)	
20-40-4051	Water Charges - Pool	(22,434)	(23,779)	(27,418)	(21,020)	(31,531)	(32,792)	
20-40-4053	Water Charges - Box Canon	(852)	(864)	(1,075)	(783)	(1,236)	(1,285)	
20-40-4060	Service Charge - Water	(16,386)	(18,002)	(17,028)	(11,392)	(18,422)	(19,159)	
20-40-4061	Transfer Charge - Water	(70)	(200)	(600)	(675)	(600)	(624)	
20-40-4062	Water Off/On Charge	(260)	(300)	(780)	(960)	(600)	(1,000)	
20-43-4300	Invest Fee-Water(25%)	(9,844)	(12,813)	(45,000)	-	(11,250)	(11,250)	
20-43-4310	Other Revenue	-	-	(610)	(94)	-	-	
20-43-4340	Interest Income	(10,229)	(7,529)	(10,662)	(3,006)	(8,400)	(6,000)	
		(656,571)	(679,425)	(865,156)	(609,898)	(968,049)	(1,003,961)	
W A T E R	20-50-5002	City Administrator	41,024	57,568	47,664	8,795	17,077	17,078
	20-50-5004	Finance & Admin. Director	27,035	29,275	27,584	23,538	36,000	36,000
	20-50-5006	HR Manager	18,619	21,446	12,922	8,205	13,546	13,546
	20-50-5008	Administrative Clerks	39,252	38,554	36,199	20,680	37,221	8,700
	20-50-5010	Building Inspector	12,564	7,009	-	-	-	2,147
	20-50-5011	Planning Tech	-	-	2,043	1,490	6,108	3,800
	20-50-5012	Community Development Director	6,528	12,500	8,087	8,754	17,910	-
	20-50-5050	IT Director	18,246	20,387	21,036	3,440	21,321	22,000
	20-50-5055	IT Staff	5,039	12,070	13,736	8,102	14,682	14,350
	20-50-5100	PW Director	42,283	40,867	54,890	17,695	52,785	52,500
	20-50-5150	PW Crew	99,339	99,683	110,075	74,660	150,136	172,138
	20-50-5600	PW Crew - Veh. Maint.	10,589	16,397	18,103	10,069	17,349	17,309
	20-50-5654	Director of Mktg & Comm	-	-	1,521	1,362	2,775	2,775
	20-50-5675	City/Tourism Media Mgr	-	-	178	1,256	1,825	963
	20-50-5800	FICA	24,083	26,004	26,771	17,122	29,738	27,793
	20-50-5810	Unemployment	630	687	705	268	777	727
	20-50-5830	Workers' Comp	6,566	8,134	7,229	9,027	10,200	9,231
	20-50-5840	Group Term Life Insurance	1,517	1,693	2,060	1,367	2,355	2,347
	20-50-5850	Employee Health Insurance	62,532	66,656	69,148	57,463	81,293	83,995
	20-50-5855	Medical	99	189	143	53	500	500
	20-50-5870	Retirement	12,248	12,610	2,343	6,164	11,662	10,899
	20-50-6010	Telephone / Communications	738	731	731	872	900	900
	20-50-6020	Utilities	6,750	18,400	27,947	24,166	35,000	35,000
	20-50-6030	Insurance	9,477	21,182	26,658	28,091	27,181	28,287
	20-50-6150	Credit Card Processing Fees	4,855	5,462	6,454	4,732	6,500	7,000
	20-50-6170	Bad Debt Expense	-	-	153	-	-	-
	20-50-6740	Inspections	-	86	-	-	100	-
	20-50-7000	Contract Labor	16,878	20,476	31,255	28,284	50,000	50,000
	20-50-7004	IT Contract Labor	146	-	-	258	520	500
	20-50-7010	Engineering	13,553	27,068	58,095	26,682	30,000	35,000
	20-50-7024	Permit Fees	387	1,500	920	-	1,200	1,000
	20-50-7025	Legal Fees	5,243	49,519	28,035	42,875	50,000	50,000
	20-50-7100	Dist.Syst.Supplies	15,003	20,421	9,225	6,823	18,000	14,000
	20-50-7104	IT Supplies	-	486	320	-	500	500
	20-50-7110	Street Patching	-	-	-	-	8,000	8,000
	20-50-7185	Equipment Rental	-	-	-	-	2,500	2,500
	20-50-7200	Maintenance & Repairs	2,776	5,679	7,255	5,434	8,000	10,000
	20-50-7201	Water Tank Maintenance	3,066	2,511	2,252	572	2,500	2,500
	20-50-7400	Water Sample	4,993	3,091	1,608	2,251	5,000	8,000
	20-50-7450	Chemicals	15,668	22,000	14,113	6,357	40,000	25,000
	20-50-7470	Tools	2,631	3,499	2,639	330	3,000	3,000
	20-50-7600	Vehicle Oil & Gas	9,897	9,058	9,240	7,867	12,000	15,000
	20-50-7650	Vehicle R & M/Supplies	6,826	4,662	7,135	4,886	8,000	8,000
	20-50-7700	City Shop Expense	2,133	2,783	2,175	2,059	8,000	8,000
	20-50-7720	Safety Expense	440	478	1,512	402	2,000	2,000
20-50-7800	Dues & Subscriptions	531	620	1,316	1,742	1,000	1,000	
20-50-7804	IT Software & Subscriptions	3,961	3,736	3,822	5,583	4,075	4,000	
20-50-7830	Office Supplies	479	452	658	125	1,000	1,000	
20-50-7835	Copier/Printer Expense	1,591	1,406	1,333	710	1,300	1,300	
20-50-7850	Printing & Publications	133	31	97	-	500	500	
20-50-7855	GIS Cost	7,000	-	2,800	-	-	-	

Account Number	Account Title	12/31/2023 PY 3 Actual	12/31/2024 PY 2 Actual	12/31/2025 PY 1 Actual	9/30/2026 Current YTD Actual	12/31/2026 Current Budget	2027 Proposed Budget
20-50-7860	Training & Travel	2,766	889	1,911	849	3,000	3,000
20-50-7862	Hiring Cost	123	6,617	4,432	-	5,000	2,500
20-50-7865	Employee Functions	-	-	-	53	1,200	1,200
20-50-7870	Uniforms	815	1,024	1,366	100	2,100	2,100
20-50-7880	Postage	2,797	3,519	2,249	2,202	1,000	2,000
20-50-7900	Other Expenses	340	557	611	-	-	-
20-50-8100	Inventoried Equipment	4,914	4,639	-	-	5,000	5,000
20-50-8104	IT Inventoried Equipment	1,687	-	940	1,630	2,000	2,000
20-50-8400	Capital Equipment	-	13,793	-	-	-	-
20-50-8570	New Lines / Valves	-	-	-	-	2,000	2,000
20-50-8571	New Hydrants	5,765	-	-	3,153	4,000	4,000
		582,553	728,106	721,695	488,599	877,336	844,584
		(74,019)	48,681	(143,462)	(121,299)	(90,713)	(159,377)

Account Number	Account Title	12/31/2023 PY 3 Actual	12/31/2024 PY 2 Actual	12/31/2025 PY 1 Actual	9/30/2026 Current YTD Actual	12/31/2026 Current Budget	2027 Proposed Budget
23-40-4050	Sewer Charges - Customers	(828,669)	(766,116)	(882,978)	(643,796)	(995,033)	(1,034,834)
23-40-4051	Sewer Charges - Pool	(17,788)	(18,615)	(19,239)	(14,237)	(21,355)	(22,209)
23-40-4060	Service Charge - Sewer	(16,882)	(18,456)	(17,420)	(11,644)	(17,242)	(17,932)
23-40-4061	Transfer Charge - Sewer	(50)	(220)	(613)	(725)	(600)	(624)
23-43-4300	Invest Fee-Sewer(25%)	(9,844)	(10,875)	(45,000)	-	(11,250)	(11,250)
23-43-4310	Other Revenue	-	-	(1,554)	(218)	-	-
23-43-4340	Interest Income	(43,999)	(38,560)	(34,002)	(9,250)	(25,900)	(25,000)
		(917,232)	(852,842)	(1,000,806)	(679,870)	(1,071,380)	(1,111,849)
23-50-5002	City Administrator	49,078	63,964	52,960	19,095	34,155	34,155
23-50-5004	Finance & Admin. Director	27,035	29,275	28,718	22,403	36,000	36,000
23-50-5006	HR Manager	24,826	28,596	17,229	10,940	18,061	18,061
23-50-5008	Administrative Clerks	39,252	38,589	36,211	20,395	37,221	8,700
23-50-5010	Building Inspector	12,564	7,009	-	-	-	2,147
23-50-5011	Planning Tech	-	-	1,341	978	4,008	3,990
23-50-5012	Community Development Director	4,284	8,203	5,307	5,745	11,753	-
23-50-5050	IT Director	18,246	20,387	21,036	3,440	21,321	22,000
23-50-5055	IT Staff	5,039	12,070	13,736	8,102	14,682	14,350
23-50-5100	PW Director	70,472	68,113	91,483	29,546	87,975	87,500
23-50-5150	PW Crew	106,546	104,257	117,462	65,905	139,230	161,233
23-50-5600	PW Crew - Veh. Maint.	10,589	16,396	18,103	10,069	17,349	17,309
23-50-5654	Director of Mktg & Comm	-	-	1,521	1,362	2,775	2,775
23-50-5675	City/Tourism Media Mgr	-	-	178	1,256	1,825	963
23-50-5800	FICA	27,274	29,068	30,333	19,000	32,616	31,302
23-50-5810	Unemployment	687	769	800	228	853	818
23-50-5830	Workers' Comp	7,250	5,714	6,904	8,091	8,182	7,421
23-50-5840	Group Term Life Insurance	1,766	1,869	2,227	1,553	2,599	2,455
23-50-5850	Employee Health Insurance	67,202	70,521	75,357	60,727	85,215	88,992
23-50-5855	Medical	99	190	143	53	500	500
23-50-5870	Retirement	13,855	14,135	3,748	6,911	12,791	12,275
23-50-6010	Telephone / Communications	1,045	510	251	552	900	900
23-50-6020	Utilities	44,854	57,784	88,055	68,145	107,000	110,000
S 23-50-6021	Trash Removal	-	1,893	12,134	11,028	10,000	20,000
E 23-50-6030	Insurance	9,477	25,453	32,950	34,626	33,625	34,837
W 23-50-6031	Insurance-Deductions	3,875	-	-	-	-	-
E 23-50-6150	Credit Card Processing Fees	4,855	5,726	6,454	4,732	6,500	7,000
R 23-50-6740	Inspections	-	149	-	-	200	-
23-50-7000	Contract Labor	37,156	48,743	89,822	50,554	90,000	80,000
23-50-7004	IT Contract Labor	146	-	-	12,412	550	15,000
23-50-7024	Discharge Permit Fees	-	1,427	363	-	1,500	1,000
23-50-7025	Legal Fees	40	-	-	2,697	10,000	10,000
23-50-7100	Supplies-VWWTP	2,905	8,029	12,197	4,455	15,000	15,000
23-50-7101	Supplies-Collection Lines	3,110	275	-	2,255	4,000	4,000
23-50-7104	IT Supplies	47	1,338	138	-	500	500
23-50-7110	Street Patching	-	200	-	-	5,000	8,000
23-50-7185	Equipment Rental	-	-	-	-	2,500	2,500
23-50-7200	Maintenance & Repairs	23,839	5,322	47,649	10,940	30,000	30,000
23-50-7400	Lab Tests	11,992	25,575	27,592	23,799	25,000	35,000
23-50-7450	Chemicals	16,687	29,831	16,464	7,140	50,000	30,000
23-50-7470	Tools	250	646	480	1,380	2,000	2,000
23-50-7600	Vehicle Oil & Gas	9,897	9,058	9,240	7,892	12,000	15,000
23-50-7650	Vehicle R & M/Supplies	9,101	3,274	5,967	3,901	8,000	8,000
23-50-7700	City Shop Expense	2,950	2,069	3,086	2,545	5,000	8,000
23-50-7720	Safety Expense	520	1,268	1,335	2,485	2,000	2,000
23-50-7800	Dues & Subscriptions	66	-	1,649	1,684	250	1,000
23-50-7804	IT Software & Subscriptions	3,646	3,653	3,312	5,583	3,700	4,000
23-50-7830	Office Supplies	394	4,090	3,760	873	2,000	1,000
23-50-7835	Copier/Printer Expense	1,591	1,406	1,333	710	1,500	1,300
23-50-7850	Printing & Publications	133	92	21	-	500	500
23-50-7855	GIS Cost	7,000	-	2,800	-	-	-
23-50-7860	Training & Travel	1,872	3,798	1,680	213	3,000	3,000
23-50-7862	Hiring Cost	119	6,972	4,552	-	5,000	2,500

Account Number	Account Title	12/31/2023	12/31/2024	12/31/2025	9/30/2026	12/31/2026	2027
		PY 3 Actual	PY 2 Actual	PY 1 Actual	Current YTD Actual	Current Budget	Proposed Budget
23-50-7865	Employee Functions	-	-	-	376	1,200	1,200
23-50-7870	Uniforms	1,105	1,135	1,166	275	2,100	2,100
23-50-7880	Postage	406	879	352	7	500	500
23-50-7900	Other Expenses	380	816	508	54	-	-
23-50-8100	Inventoried Equipment	4,639	8,448	2,393	-	5,000	5,000
23-50-8400	Capital Equipment	-	13,793	-	-	-	-
23-50-8520	Lines	582	-	-	-	3,000	3,000
23-50-8570	Lift Station	1,951	7,351	-	-	3,000	3,000
		692,694	800,127	902,501	557,112	1,021,137	1,019,784
		(224,538)	(52,715)	(98,305)	(122,757)	(50,243)	(92,065)

		12/31/2023	12/31/2024	12/31/2025	9/30/2026	12/31/2026	2027	
Account Number	Account Title	PY 3 Actual	PY 2 Actual	PY 1 Actual	Current YTD Actual	Current Budget	Proposed Budget	
R E F U S E	25-40-4040	Refuse Charges	(208,692)	(252,595)	(275,252)	(182,687)	(275,336)	(278,089)
	25-40-4060	Service Charge - Ref/Rec	(15,916)	(17,647)	(16,865)	(11,171)	(18,618)	(18,804)
	25-40-4340	Interest Income	-	-	(3,139)	(2,140)	(1,800)	(2,500)
	25-41-4040	Recycling Charges	(83,376)	(70,066)	(57,072)	(37,922)	(58,730)	(59,317)
			(307,985)	(340,307)	(352,328)	(233,920)	(354,484)	(358,711)
	25-50-7000	Contract Hauling	174,750	247,358	267,476	202,448	283,595	300,686
	25-50-7010	Spring Cleaning	794	1,248	1,369	5,637	6,000	26,295
	25-50-7020	Transfer to GF - Admin. Fee	10,090	10,090	10,808	8,115	12,533	14,533
	25-51-7000	Contract Hauling	98,297	70,862	50,677	41,679	59,143	69,023
	25-51-7020	Transfer to GF - Admin. Fee	5,676	5,676	6,057	1,604	6,085	6,113
		289,607	335,234	336,387	259,483	367,356	416,650	
		(18,378)	(5,074)	(15,941)	25,563	12,872	57,939	

			12/31/2023	12/31/2024	12/31/2025	9/30/2026	12/31/2026	2027
Account Number Account Title		PY 3 Actual	PY 2 Actual	PY 1 Actual	Current YTD Actual	Current Budget	Proposed Budget	
U T I L I T I E S - C I	28-40-4005	STR Excise Tax for Water Debt	(166,685)	(161,735)	(177,747)	(105,084)	(178,296)	(178,000)
	28-40-4175	EIAF Grant	(358,896)	(396,311)	-	-	-	-
	28-40-4300	Invest Fee-Water(75%)	(29,531)	(32,625)	(135,000)	-	(33,750)	(33,750)
	28-40-4320	Water Sys Upgrades - Monthly	(346,133)	(372,871)	(279,520)	(185,031)	(289,699)	(277,547)
	28-40-4340	Interest Income - Water	(27,103)	(69,589)	(106)	-	-	-
	28-41-4005	STR Excise Tax for Sewer Debt	(166,685)	(161,735)	(177,747)	(107,800)	(178,296)	(178,000)
	28-41-4300	Invest Fee-Sewer(75%)	(29,531)	(32,625)	(135,000)	-	(33,750)	(33,750)
	28-41-4330	WWTP CIP Replace/Update Charge	(680,299)	(896,230)	(824,082)	(545,429)	(859,386)	(818,143)
			(1,804,864)	(2,123,722)	(1,729,202)	(943,345)	(1,573,177)	(1,519,190)
	28-50-8250	Capital Improvements	-	-	2,936	-	-	-
	28-50-8254	Water Plant Proj Engineering	-	-	-	11,996	-	-
	28-50-8255	Water Plant Project Legal	-	(202,435)	5	-	-	-
	28-50-8256	Expenditure of Investment Fees	-	202,500	-	-	-	-
	28-50-8260	Spring Box Improvements	30,419	19,299	3,220	5,250	-	-
	28-50-8400	Capital Equipment	-	-	27,500	-	-	-
	28-50-8510	Water Lines	6,338	-	-	-	-	-
	28-50-9540	Debt Service Principal	0	(0)	-	-	168,575	-
	28-50-9545	Debt Service Interest	171,123	190,400	185,980	91,295	181,439	176,771
	28-51-8253	WWTP Construction Project	-	-	-	50,095	-	-
	28-51-8254	WWTP Proj Engineering	3,099	-	-	-	-	-
	28-51-8255	WWTP Project Legal	76	65	15	-	-	-
	28-51-8400	Capital Equipment	-	-	32,395	-	-	-
	28-51-9540	Debt Service Principal	-	-	-	408,432	408,432	-
	28-51-9545	Debt Service Interest	568,349	432,250	420,000	407,500	407,500	394,500
	28-51-9550	Loan Servicing Fee	-	138,642	138,642	138,642	138,642	138,642
			779,406	780,721	810,694	1,113,210	1,304,588	709,913
			(1,025,458)	(1,343,001)	(918,508)	169,865	(268,589)	(809,277)

	Account Number	Account Title	12/31/2023 PY 3 Actual	12/31/2024 PY 2 Actual	12/31/2025 PY 1 Actual	9/30/2026 Current YTD Actual	12/31/2026 Current Budget	2027 Proposed Budget
C	30-40-4030	Sales Tax	(773,940)	(766,568)	(724,615)	(526,745)	(780,730)	(800,000)
A	30-40-4310	Other Revenue	-	-	(427)	(338)	-	-
P	30-40-4340	Interest Income	-	-	(44,592)	(35,793)	(26,400)	(40,000)
I								
T			(773,940)	(766,568)	(769,634)	(562,875)	(807,130)	(840,000)
A								
L	30-50-8250	Gen Gov Capital Improvements	886,530	46,731	109,325	-	26,000	-
I	30-50-8251	Police Capital Improvements	-	15,487	20,560	-	7,000	-
M	30-50-8252	Fire Dept Capital Improvements	-	25,458	-	-	380,000	22,000
P	30-50-8253	Pub Works Capital Improvements	-	15,571	104,213	-	80,000	500,000
R	30-50-8254	Community Ctr Cap Improvements	-	132,970	-	-	28,000	-
O	30-50-8255	Other Parks Cap Improvements	-	143,527	274,015	8,458	1,565,000	-
V	30-50-8400	Gen Gov Capital Equipment	36,548	-	19,443	-	-	-
E	30-50-8401	Police Capital Equipment	-	15,742	7,467	40,950	55,500	-
M	30-50-8402	Fire Dept Capital Equipment	-	198,708	97,829	1,389	18,000	96,974
E	30-50-8403	Pub Works Capital Equipment	-	-	28,879	-	-	80,000
N	30-50-8405	Other Parks Capital Equipment	-	42,884	1,095	-	-	-
T								
			923,078	637,077	662,827	50,797	2,159,500	698,974
			149,138	(129,491)	(106,808)	(512,078)	1,352,370	(141,026)

Account Number	Account Title	12/31/2023 PY 3 Actual	12/31/2024 PY 2 Actual	12/31/2025 PY 1 Actual	9/30/2026 Current YTD Actual	12/31/2026 Current Budget	2027 Proposed Budget
50-40-4030	Swim. Pool Admissions	(2,177,506)	(2,278,273)	(2,564,729)	(1,801,812)	(2,700,000)	(2,600,000)
50-40-4031	Over/Short	(149)	(824)	520	116	-	(150)
50-40-4033	Membership Pass Revenue	(466,985)	(512,346)	(530,447)	(301,048)	(565,342)	(530,000)
50-40-4034	Facility Rental Revenue	(2,008)	(959)	(572)	(524)	(3,000)	(3,000)
50-40-4035	Slide Admissions	(92,711)	(61,646)	(53,780)	(50,500)	(65,000)	(45,000)
50-40-4040	Locker & Misc. Rentals	(18,529)	(20,765)	(17,434)	(12,938)	(17,000)	(17,000)
50-40-4045	Snack Shack Merchandise Sales	(133,573)	(167,603)	(103,696)	(61,094)	(100,000)	(100,000)
50-40-4048	Swim Lessons	(6,165)	(7,380)	(16,120)	(23,094)	(16,000)	(20,000)
50-40-4049	Programs Revenue	(190)	(100)	(180)	(3,695)	(19,200)	(5,000)
50-40-4055	Snack Shack Food Sales	-	-	(108,688)	(90,628)	(125,196)	(125,000)
50-40-4340	Interest Income	(53,887)	(46,227)	(39,175)	(32,571)	(15,660)	(40,000)
50-40-4350	Misc. Revenue	(27)	-	(5,029)	(3,761)	-	-
50-40-4999	Sale of Assets	22,058	-	-	-	-	-
50-41-4010	Box Canon Admissions	(556,081)	(620,456)	(630,921)	(462,660)	(670,000)	(630,000)
50-41-4015	BC Donations	(2,464)	(1,575)	(1,629)	(1,274)	(1,500)	(1,500)
50-41-4020	Concessions	(60,029)	(54,785)	(87,690)	(54,041)	(70,000)	(78,000)
50-41-4031	Over/Short	(302)	12	52	113	-	(100)
50-41-4320	Vending Machine Revenue	-	(121)	(85)	(53)	-	-
50-43-4010	Gym Admissions	(57,619)	(41,256)	(49,279)	(27,230)	(46,000)	(61,478)
50-47-4048	Ice Park Fees	(23,488)	(15,278)	(15,350)	-	(16,000)	(16,000)
50-48-4048	Via Ferrata Fees	(9,155)	-	-	(7,080)	(43,500)	(43,500)
50-48-4300	Reimbursements from FOVF	-	(50,000)	-	-	-	-
		(3,638,809)	(3,879,581)	(4,224,230)	(2,933,774)	(4,473,398)	(4,315,728)
50-50-5013	Parks & Rec Director	72,875	48,945	65,700	39,181	66,969	63,444
50-50-5520	Cashiers	160,150	152,278	168,461	114,549	146,621	142,955
50-50-5523	Pool Food Service	-	25,787	24,159	22,213	31,212	31,212
50-50-5524	Pool Supervisor	90,519	94,838	92,596	34,245	95,758	65,075
50-50-5527	Swim Safety Coordinator	-	-	-	20,270	67,692	58,344
50-50-5531	Recreation Supervisor	-	23,647	59,629	25,955	56,295	53,600
50-50-5532	Aquatics Coordinator	72,165	79,621	67,825	11,578	60,978	53,768
50-50-5533	Lead Lifeguards	103,395	149,430	148,174	89,675	127,429	134,513
50-50-5534	Part-Time Lifeguards	217,762	289,560	272,718	198,519	294,919	297,778
50-50-5536	Swim Lesson Wage	3,970	5,843	10,191	16,563	11,849	11,849
50-50-5538	Pool Attendants	3,559	2,937	-	110	4,480	4,480
50-50-5540	Pool Cleaning Wage	61,914	74,888	72,053	39,324	79,141	49,882
50-50-5545	Pool Maint/Filtration Wage	66,798	76,486	75,120	70,776	157,428	199,528
50-50-5550	Pool Filtration Wage	61,747	76,486	75,117	-	-	-
50-50-5675	City/Tourism Media Mgr	-	-	1,425	10,051	14,600	19,269
50-50-5680	Parks/Facilities Maint Mgr	3,990	3,942	3,302	1,876	3,305	3,305
50-50-5681	Parks/Facilities Maint Ops	2,465	4,284	4,688	5,095	5,931	4,746
50-50-5800	FICA	72,369	91,448	89,161	55,750	93,682	91,322
50-50-5810	Unemployment	1,892	2,390	2,329	1,318	2,449	2,387
50-50-5830	Workers' Comp	47,343	34,419	50,513	43,249	51,915	46,884
50-50-5840	Group Term Life Insurance	2,174	2,616	3,504	1,924	4,028	3,964
50-50-5850	Employee Health Insurance	93,192	102,943	138,187	118,616	203,994	237,193
50-50-5855	Medical	-	-	-	-	1,000	500
50-50-5870	Retirement	12,233	15,901	5,822	1,452	18,243	19,868
50-50-6010	Telephone / Commuications	4,655	7,432	9,029	5,946	8,100	8,100
50-50-6020	Utilities	53,912	54,099	48,632	41,804	55,600	54,000
50-50-6021	Trash Removal	855	-	-	542	-	500
50-50-6024	Water Charge	53,718	56,959	38,026	28,093	41,829	41,829
50-50-6026	Sewer Charge	31,587	33,241	36,947	26,042	40,643	40,643
50-50-6030	Insurance	13,997	13,848	24,495	24,487	24,487	25,495
50-50-6100	Advertising	2,483	3,169	3,575	3,044	7,500	9,000
50-50-6101	Promotion	2,759	900	-	-	6,000	6,000
50-50-6150	Credit Card Processing Fees	77,770	86,050	104,063	75,360	88,000	89,000
50-50-6740	Inspections	-	1,124	1,527	1,166	5,700	4,000
50-50-6800	Snack Shack Mdse. Concessions	55,300	65,390	43,098	43,318	45,000	45,000
50-50-6801	Snack Shack Food Concessions	22,501	45,827	70,952	53,054	80,000	75,000
P 50-50-7000	Contract Labor	404	8,771	29,043	5,503	15,000	15,000
O 50-50-7004	IT Contract Labor	5,595	2,494	2,411	11,229	5,250	5,250
O 50-50-7010	Engineering	-	-	-	563	-	-

			12/31/2023	12/31/2024	12/31/2025	9/30/2026	12/31/2026	2027	
Account Number Account Title		PY 3 Actual	PY 2 Actual	PY 1 Actual	Current YTD Actual	Current Budget	Proposed Budget		
L	50-50-7100	Supplies	20,996	9,855	7,741	6,688	15,000	7,000	
	50-50-7104	IT Supplies	2,115	2,503	3,049	822	3,000	1,500	
	50-50-7200	Facilities Maint/Supply	32,810	91,292	25,523	14,557	45,000	60,000	
	50-50-7201	Swim Lessons Supplies	-	-	-	547	1,500	1,000	
	50-50-7202	Special Events Supplies	12,090	8,041	3,589	991	20,740	6,000	
	50-50-7204	Daily Cleaning Supplies	9,806	15,128	12,926	12,143	15,000	15,000	
	50-50-7400	Water Sample	26,691	28,719	24,158	16,649	28,000	26,000	
	50-50-7450	Chemicals	166,430	158,082	162,357	141,663	145,000	160,000	
	50-50-7470	Tools	77	-	-	-	600	600	
	50-50-7475	Fees	2,383	2,798	-	-	3,500	-	
	50-50-7500	Filtration Maintenance	16,271	25,068	56,828	22,573	35,000	40,000	
	50-50-7600	Vehicle Oil & Gas	147	60	78	-	125	125	
	50-50-7650	Vehicle R & M/Supplies	-	-	75	-	-	-	
	50-50-7720	Safety/First Aid Supplies	5,983	8,959	6,305	1,142	8,000	6,000	
	50-50-7800	Dues & Subscriptions	1,200	1,200	-	210	-	500	
	50-50-7804	IT Software & Subscriptions	5,811	11,728	17,115	13,854	16,200	16,200	
	50-50-7830	Office Supplies	2,088	3,284	4,267	2,764	3,000	3,500	
	50-50-7835	Copier/Printer Expense	1,920	1,358	1,210	930	1,400	1,400	
	50-50-7860	Training & Travel	6,563	13,440	14,933	1,918	12,000	12,000	
	50-50-7862	Hiring Cost	2,797	25,501	5,911	14,314	5,000	7,000	
	50-50-7865	Employee Functions	-	-	-	1,479	3,000	4,500	
	50-50-7870	Uniforms	9,098	11,510	10,632	5,115	9,500	9,500	
	50-50-7879	Mileage	42	23	316	-	300	-	
	50-50-7880	Postage	60	35	-	-	300	-	
	50-50-7900	Other Expenses	425	594	495	400	400	-	
	50-50-8100	Inventoried Equipment	34,835	12,315	3,965	5,393	2,000	3,500	
	50-50-8104	IT Inventoried Equipment	6,045	1,938	1,882	1,315	2,000	1,500	
	50-50-8250	Capital Improvements	136,465	137,567	559,964	90,394	843,322	980,150	
	50-50-8270	Filtration Engineering	-	3,577	-	-	-	-	
	50-50-8275	Filtration Equipment	3,191	-	-	-	25,000	25,000	
	50-50-8280	Filt. Construction	-	25,085	-	-	-	-	
	50-50-8400	Capital Equipment	-	13,000	1,224	-	31,000	-	
	50-50-8402	IT Capital Expenditures	-	-	-	-	-	35,000	
	50-50-9540	Debt Service Principal	-	-	-	-	119,000	-	
	50-50-9545	Debt Service Interest	57,282	54,650	51,924	24,611	49,222	46,425	
	50-50-9560	Bond Principal	-	(0)	0	-	185,000	-	
	50-50-9565	Bond Interest	178,525	174,400	167,600	80,300	160,600	153,200	
				2,218,193	2,579,701	2,986,540	1,703,213	3,811,736	3,637,282
	B	50-51-5013	Parks & Rec Director	25,570	17,174	23,053	10,133	17,623	17,623
		50-51-5520	Cashiers	49,355	53,967	58,318	30,594	63,074	63,074
		50-51-5531	Recreation Supervisor	-	-	-	5,538	14,074	13,400
		50-51-5540	Custodian	7,539	8,069	8,389	4,876	9,278	9,278
		50-51-5680	Parks/Facilities Maint Mgr	7,981	7,884	6,604	3,753	6,609	6,609
		50-51-5681	Parks/Facilities Maint Ops	4,930	8,568	11,115	8,479	17,869	9,491
		50-51-5800	FICA	7,379	9,012	8,192	4,913	9,832	9,140
50-51-5810		Unemployment	193	236	214	111	257	239	
50-51-5830		Workers' Comp	2,004	1,580	1,896	1,873	2,202	1,997	
50-51-5840		Group Term Life Insurance	257	363	337	240	429	418	
50-51-5850		Employee Health Insurance	12,719	11,535	13,593	15,047	24,189	23,158	
50-51-5870		Retirement	1,427	1,831	1,526	1,029	1,964	1,692	
50-51-6010		Telephone / Communications	125	633	440	347	950	950	
50-51-6020		Utilities	2,251	1,144	1,071	1,644	1,015	2,000	
O		50-51-6024	Water Charge	1,330	1,342	1,511	1,060	1,663	1,663
		50-51-6030	Insurance	1,540	1,524	1,106	1,100	1,100	1,151
X		50-51-6100	Advertising	685	1,182	-	-	-	-
		50-51-6150	Credit Card Processing Fees	13,141	15,800	18,796	14,918	16,654	15,000
C		50-51-6740	Inspections	-	29	75	-	50	50
A		50-51-6800	Box Canon Mdse. Concessions	28,394	17,787	75,038	29,214	28,000	35,000
N		50-51-6801	Box Canon Food Concessions	-	-	-	5,073	-	1,800
O		50-51-7000	Contract Labor	1,445	-	1,703	5,150	2,400	5,150
N		50-51-7004	IT Contract Labor	73	-	-	88	400	400
		50-51-7100	Supplies	4,007	5,618	1,741	2,767	3,800	3,400

			12/31/2023	12/31/2024	12/31/2025	9/30/2026	12/31/2026	2027
Account Number Account Title		PY 3 Actual	PY 2 Actual	PY 1 Actual	Current YTD Actual	Current Budget	Proposed Budget	
G Y M	50-51-7104	IT Supplies	171	699	-	-	750	500
	50-51-7150	Tree Maintenance	2,000	-	-	10,806	10,000	10,805
	50-51-7200	Facility Maintenance	1,830	14,138	6,583	6,025	7,000	7,000
	50-51-7804	IT Software & Subscriptions	540	766	994	1,036	950	950
	50-51-7830	Office Supplies	99	-	-	200	100	200
	50-51-7835	Copier/Printer Expense	1,770	3,283	1,397	737	1,900	1,500
	50-51-7860	Training & Travel	10	539	612	(240)	500	-
	50-51-7862	Hiring Cost	-	5,291	109	-	800	-
	50-51-7900	Other Expenses	2	-	-	-	-	-
	50-51-8104	IT Inventoried Equipment	-	-	-	500	-	-
	50-51-8250	Capital Improvements	1,708	50,715	-	29,700	20,000	29,700
	50-51-8400	Capital Equipment	-	13,441	-	-	-	-
	50-51-8402	IT Capital Expenditures	-	-	2,686	-	-	-
				180,472	254,152	247,100	196,709	265,433
P A R K S A D M I N I S T R A T I O N	50-53-5540	Gym Cleaning	-	-	5,450	7,340	17,050	16,115
	50-53-5800	FICA	-	-	465	615	1,304	1,233
	50-53-5810	Unemployment	-	-	12	16	34	32
	50-53-5840	Group Term Life Insurance	-	-	37	58	102	81
	50-53-5850	Employee Health Insurance	-	-	1,463	5,038	4,166	8,969
	50-53-5870	Retirement	-	-	177	211	512	483
	50-53-6020	Utilities	1,590	1,546	1,676	1,472	1,970	6,000
	50-53-6030	Insurance	268	265	776	790	790	693
	50-53-6100	Advertising	-	-	-	-	-	100
	50-53-7000	Contract Labor	9,061	9,100	8,670	1,034	1,500	11,000
	50-53-7100	Supplies	180	429	1,471	2,600	1,200	3,000
	50-53-7185	Equipment Lease & Maintenance	-	-	-	1,022	8,500	8,500
	50-53-7200	Maintenance	1,948	557	-	-	4,000	1,000
	50-53-7830	Office Supplies	-	-	-	-	400	400
	50-53-8100	Inventoried Equipment	-	876	-	2,002	-	2,000
	50-53-8104	IT Inventoried Equipment	-	-	-	-	-	6,800
	50-53-8250	Capital Improvements	-	-	-	-	-	350,000
	50-53-8400	Capital Equipment	30,416	-	-	-	-	15,000
			43,464	12,773	20,197	22,197	41,528	431,407
I C E	50-57-5002	City Administrator	55,325	74,625	61,787	18,832	34,155	34,155
	50-57-5004	Finance & Admin. Director	27,035	29,275	28,718	22,403	36,000	36,000
	50-57-5006	HR Manager	62,064	71,489	43,072	27,358	45,152	45,152
	50-57-5008	Administrative Clerks	43,849	45,473	44,404	18,987	40,582	22,450
	50-57-5011	Planning Tech	-	-	1,341	978	4,008	-
	50-57-5012	Community Development Director	4,284	8,203	5,307	5,745	11,753	-
	50-57-5050	IT Director	27,368	34,427	31,554	5,160	31,982	33,000
	50-57-5055	IT Staff	7,559	18,105	20,604	12,152	22,024	21,525
	50-57-5600	PW Crew - Veh. Maint.	-	2,155	2,746	1,373	2,366	8,655
	50-57-5654	Director of Mktg & Comm	-	-	6,084	5,449	11,101	11,101
	50-57-5800	FICA	17,702	20,593	18,674	9,949	18,293	16,221
	50-57-5810	Unemployment	463	555	506	117	478	424
	50-57-5830	Workers' Comp	-	528	575	514	574	518
	50-57-5840	Group Term Life Insurance	954	1,292	1,732	824	1,544	1,696
	50-57-5850	Employee Health Insurance	43,232	49,355	52,824	34,069	50,194	44,533
	50-57-5870	Retirement	10,820	11,478	991	3,853	7,174	6,361
	50-57-7000	Contract Labor	11,548	9,800	9,043	4,020	10,000	10,000
	50-57-7025	Legal Fees	575	-	182	4,817	10,000	10,000
50-57-7800	Dues & Subscriptions	-	405	-	-	-	-	
50-57-7804	IT Software & Subscriptions	1,830	1,604	1,686	2,979	2,000	4,000	
50-57-7862	Hiring Cost	-	7,618	4,691	-	8,000	5,000	
			314,608	386,981	336,519	179,580	347,378	310,791
50-58-6030	Insurance	-	-	-	-	72	74	
50-58-7025	Legal Fees	11,966	1,390	3,153	16,925	3,000	10,000	
50-58-7700	Ice Park Expenses	48,399	67,140	2,968	1,413	12,928	10,000	

Account Number	Account Title	12/31/2023 PY 3 Actual	12/31/2024 PY 2 Actual	12/31/2025 PY 1 Actual	9/30/2026 Current YTD Actual	12/31/2026 Current Budget	2027 Proposed Budget
		60,365	68,530	6,121	18,338	16,000	20,074
50-59-5013	Parks & Rec Director	-	-	-	3,615	5,874	5,874
50-59-5520	Via Ferrata Wages	-	-	-	18,866	40,000	45,000
50-59-5680	Parks/Facilities Maint Mgr	-	-	-	2,034	3,305	3,305
50-59-5800	FICA	-	-	-	1,865	3,762	4,145
V 50-59-5810	Unemployment	-	-	-	44	98	108
I 50-59-5830	Workers' Comp	-	-	-	150	1,200	135
A 50-59-5840	Group Term Life Insurance	-	-	-	41	60	108
50-59-5850	Employee Health Insurance	-	-	-	2,144	3,042	3,259
50-59-5870	Retirement	-	-	-	169	275	275
50-59-7700	Via Ferrata Expenses	4,322	72,287	8,465	15,096	6,500	10,000
50-59-7862	Hiring Costs	-	-	-	128	-	-
		4,322	72,287	8,465	44,151	64,117	72,210
		2,821,424	3,374,423	3,604,942	2,164,187	4,546,192	4,745,103
		(817,385)	(505,158)	(619,288)	(769,586)	72,794	429,375

Account Number	Account Title	12/31/2023	12/31/2024	12/31/2025	9/30/2026	12/31/2026	2027
		PY 3 Actual	PY 2 Actual	PY 1 Actual	Current YTD Actual	Current Budget	Proposed Budget
60-40-4000	Lodging Occupation Tax	(736,720)	(710,464)	(779,603)	(458,852)	(748,388)	(675,000)
60-40-4020	Concessions Revenue	(19,178)	(22,561)	(31,514)	(24,345)	(30,000)	(35,000)
60-40-4031	Over/Short	(7)	(53)	20	(77)	-	-
60-40-4050	Donations	(585)	(775)	(570)	(407)	(300)	(500)
60-40-4310	Other Revenue	-	-	(804)	(636)	-	-
60-40-4340	Interest Income	-	-	(32,390)	(24,812)	(17,400)	(24,000)
60-40-4357	150th Anniversary Revenue	-	-	-	-	(3,815)	-
60-41-4105	OEDIT Tourism Grant	(48,670)	(20,000)	-	(22,171)	-	(53,000)
		(805,160)	(753,853)	(844,861)	(531,299)	(799,903)	(787,500)
60-50-5002	City Administrator	-	-	-	10,487	17,077	17,078
60-50-5654	Director of Mktg & Comm	98,033	91,779	111,800	40,886	83,256	83,256
60-50-5655	VC Wages	82,533	97,247	78,573	40,866	56,705	64,025
60-50-5660	Guest Services Manager	-	-	10,350	38,407	60,028	67,188
60-50-5675	City/Tourism Media Mgr	-	-	1,425	10,051	14,600	19,269
60-50-5800	FICA	13,696	14,199	15,087	10,370	17,722	19,187
60-50-5810	Unemployment	358	371	394	185	463	502
60-50-5830	Workers' Comp	1,272	427	489	554	611	552
60-50-5840	Group Term Life Insurance	805	713	829	764	1,213	1,254
60-50-5850	Employee Health Insurance	35,708	29,816	517	25,972	34,087	38,634
60-50-5870	Retirement	4,211	3,892	2,002	2,774	5,249	7,524
60-50-6010	Telephone / Communications	1,375	2,438	2,496	2,187	2,750	2,750
60-50-6020	Utilities	3,197	3,350	2,913	2,121	3,300	3,300
60-50-6030	Insurance	1,636	1,618	989	1,002	991	1,029
60-50-6150	Credit Card Processing Fees	472	621	953	760	500	1,000
60-50-6740	Inspections	-	53	33	-	50	-
60-50-6800	Concessions	19,232	16,763	22,610	19,855	19,788	24,000
60-50-7000	Contract labor	39,047	8,550	17,909	22,567	6,193	10,000
60-50-7004	IT Contract Labor	-	6,625	2,924	-	7,850	7,850
60-50-7025	Legal Fees	440	2,903	-	1,165	1,000	1,000
60-50-7104	IT Supplies	1,249	2,536	346	(178)	2,100	1,000
60-50-7200	Maintenance & Repairs	-	2,011	1,735	1,203	5,200	3,148
60-50-7700	Marketing & Advertising	36,234	83,415	68,657	56,731	95,125	81,000
60-50-7701	Promotions/Sponsorships	116,341	63,260	50,026	12,246	35,500	104,500
60-50-7702	Fireworks	29,742	29,527	39,647	43	37,500	34,000
60-50-7704	Tourist Shuttle	-	-	3,670	102,653	125,000	-
60-50-7705	CTO Marketing Grant Expenses	-	30,867	-	1,018	-	-
60-50-7720	Visitor Center Operations	6,460	4,565	1,411	2,004	3,000	2,000
60-50-7721	Visitor Center Cleaning	9,741	8,985	7,767	5,400	9,000	10,920
60-50-7790	Transfer to General Fund	-	50,000	-	20,000	70,000	15,000
60-50-7800	Dues & Subscriptions	3,725	3,109	3,290	35,501	25,829	6,211
60-50-7804	IT Software & Subscriptions	2,746	4,761	4,795	7,199	7,084	27,267
60-50-7830	Office Supplies	1,257	1,068	459	472	1,000	500
60-50-7835	Copier/Printer Expense	4,454	4,842	5,375	1,945	5,000	5,000
60-50-7850	Printing & Publications	18,639	29,128	5,401	17,787	20,650	25,350
60-50-7852	150th Anniversary Expenses	-	6,250	6,854	6,813	15,000	-
60-50-7854	Small Tourism Grant Program	10,000	10,000	6,000	-	-	-
60-50-7860	Training & Travel	3,482	6,136	10,157	10,467	7,100	26,120
60-50-7862	Hiring Cost	468	202	989	-	1,300	-
60-50-7865	Employee/Volunteer Functions	855	1,568	1,269	782	2,000	2,000
60-50-7870	Uniforms	204	231	497	203	1,100	1,000
60-50-7880	Postage	756	1,323	2,053	3,420	4,000	3,500
60-50-8104	IT Inventoried Equipment	1,349	390	-	500	-	-
60-50-8250	Capital Improvements	92,153	62,912	45,381	-	5,000	65,000
60-50-8402	IT Capital Expenditures	12,883	113	-	-	-	-
		654,753	688,563	538,072	517,180	810,922	782,914
		(150,407)	(65,289)	(306,789)	(14,118)	11,019	(4,586)

			12/31/2023	12/31/2024	12/31/2025	9/30/2026	12/31/2026	2027
Account Number Account Title			PY 3 Actual	PY 2 Actual	PY 1 Actual	Current YTD Actual	Current Budget	Proposed Budget
B E A U T I F I C A T I O N	65-40-4000	Lodging Occupation Tax	(100,703)	(97,114)	(106,565)	(62,721)	(102,298)	(92,500)
	65-40-4340	Interest Income	(6,460)	(5,331)	(4,642)	(3,208)	(2,760)	(4,000)
	65-41-4310	Other Revenue	-	-	(56)	(44)	-	-
	65-41-4344	Misc. Donations	-	-	(400)	(134)	-	-
	65-41-4346	Flower Pot Donations	(360)	(300)	(500)	(70)	-	-
			(107,523)	(102,745)	(112,162)	(66,177)	(105,058)	(96,500)
	65-50-7700	General Expenses	19,505	1,041	1,544	1,093	-	1,500
	65-50-7720	Seasonal Decorations	19,266	10,700	14,788	-	10,000	15,000
	65-50-7735	NOC Maintenance	3,275	19,156	21,765	12,281	30,000	14,000
	65-50-7740	Planters & Flowers	12,324	8,786	8,652	8,497	8,446	11,000
	65-50-7760	Signage & Banners	-	-	300	-	-	-
	65-50-7790	Transfer to General Fund	43,210	29,031	48,540	-	57,000	62,000
	65-50-8250	Capital Improvements	-	14,050	-	-	15,000	-
	65-50-8400	Capital Equipment	23,287	-	-	-	-	-
			120,866	82,764	95,588	21,871	120,446	103,500
			13,344	(19,980)	(16,574)	(44,306)	15,388	7,000

	Account Number	Account Title	12/31/2023	12/31/2024	12/31/2025	9/30/2026	12/31/2026	Current Year Estimate	2027
			PY 3 Actual	PY 2 Actual	PY 1 Actual	Current YTD Actual	Current Budget		Proposed Budget
C O N S E R V A T I O N	70-40-4100	State Entitlement	(12,697)	(11,193)	(10,897)	(5,481)	(12,000)		(11,000)
	70-40-4340	Interest Income	(2,600)	(1,115)	(1,082)	(885)	(600)		(1,000)
			(15,297)	(12,308)	(11,979)	(6,366)	(12,600)	-	(12,000)
	70-50-8250	Capital Projects	35,542	14,250	-	-	-		-
			20,245	1,942	(11,979)	(6,366)	(12,600)	-	(12,000)

F I R E M E N ' S P E N S I O N	Account Number	Account Title	12/31/2023 PY 3 Actual	12/31/2024 PY 2 Actual	12/31/2025 PY 1 Actual	9/30/2026 Current YTD Actual	12/31/2026 Current Budget	2027 Proposed Budget
	80-40-4030	Contributions	(45,368)	(45,172)	(49,500)	-	(47,000)	(47,000)
	80-40-4040	Investment Income	(88,112)	(97,000)	(140,649)	(81,035)	(75,000)	160,000
			(133,480)	(142,172)	(190,149)	(81,035)	(122,000)	113,000
	80-50-6000	Fees	19,622	17,568	21,973	15,628	19,000	25,000
	80-50-6010	Benefits	21,667	30,102	42,720	31,140	37,400	60,000
			41,289	47,670	64,693	46,768	56,400	85,000
			(92,190)	(94,503)	(125,455)	(34,267)	(65,600)	198,000



CITY OF
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320 6th Ave
P.O. Box 468 Ouray, CO 81427
clerk@cityofouray.com
970-325-7211

Non-Profit Funding Request Form

Date of Request: 9/7/2026

Nonprofit Entity: EcoAction Partners

Funding Amount Request: \$4000

Purpose of Funds: Climate Resilience Programming

Description: Funding will support the City of Ouray's 2027 participation in the Regional Sneffels Energy Board, including all benefits of participation, including but not limited to: Regional Climate Action Plan implementation support, EV Readiness Plan implementation, Beneficial Electrification support, GHG tracking and reporting, student educational programming, home and small business energy audits, community education opportunities, workforce development, income qualified weatherization programming (CARE) and more. EcoAction's programming is meant to support community resilience including a healthy economy, safe and comfortable living spaces, a thriving environment, and resilience to drought, air quality, and wildfire. We are happy to continue to support the City of Ouray in these areas and in striving to reach your climate resilience goals in 2027.

Contact Information:

Point of Contact Name: Emma Gerona

Email: Director@ecoactionpartners.org

Phone Number: 970-708-7864 Cell, 970-728-1340 Office

ADMINISTRATION USE ONLY

Received by:

Date Fund Amount Approved:

Approved Fund Amount:

Date Application Received:

RECEIVED

SEP 08 2026

CITY OF OURAY

ECOACTION PARTNERS

City of Ouray & EcoAction Partners 2027 Partnership Proposal



Who is EcoAction Partners

We are **environmental educators** who aim to cultivate a climate-literate community equipped with the knowledge and tools to take meaningful action. Through accessible education and events, we empower individuals to make informed decisions that strengthen local resilience and accelerate solutions. We serve as **community connectors**, facilitating collaborations with partners from across our region. By fostering alignment and collective action, we effectively move shared priorities into coordinated projects. As **impact implementers**, we put climate solutions into action through practical, on-the-ground programs that create immediate community benefits by helping households and businesses lower costs and strengthen local resilience. **We make sustainability achievable for the people and places we serve.**

Board of Directors:

Lance Waring, San Miguel County Commissioner
Kathy Green, Local business owner
Toby Brown, San Miguel Power Association Board Member
Todd Brown, Community member

Meagan Preece, Local business owner
Dan Enright, Town of Telluride Council Person
Beth Lakin, Town of Ridgway Mayor Pro-Tem

Staff:

Emma Gerona, Executive Director
Siobhan Montoya Lavender, Development Director
Kendra Held, Climate Action Coordinator

Mollie Theis, Outreach and Education Coordinator
Kim Wheels, Special Projects Coordinator
Jay Saxton, Weatherization Programs Auditor
Jacqueline Hess, Weatherization Programs Administrator



Our Mission

is to drive collective climate action in our rural mountain communities

We Envision

a region where people and their communities partner to enhance local self-reliance to ensure a sustainable, resilient, and equitable future.

Why Partner With Us

Though we are a small organization and community with relatively low emissions compared to other regions, **we have a meaningful opportunity to lead by example.** By aligning with Colorado's statewide emission reduction goals, already adopted by all 10 governments in our region, **our state could achieve an impact comparable to that of entire countries like Colombia.** Even as a small piece of the global picture, our collective action demonstrates how local leadership can drive outsized, scalable change.

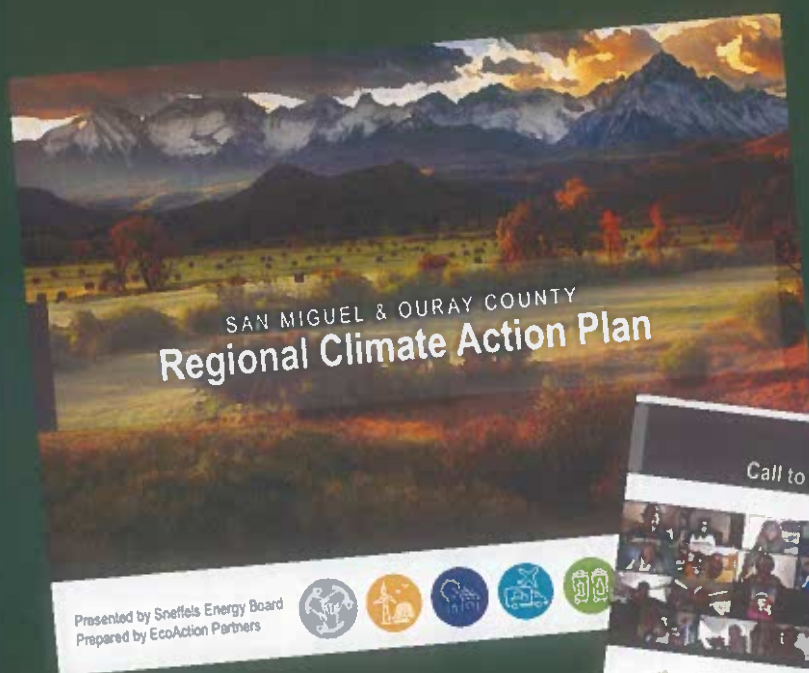
EcoAction Partners delivers **tangible, local impact**, from jobs created and homes weatherized to community education and grants awarded, ensuring that **every dollar invested translates into visible, on-the-ground local benefits.** These direct outcomes not only strengthen the community today but also build long-term resilience for the region's people, economy, and environment.



Partnership Scope

EcoAction Partners facilitated the development of a Regional Climate Action Plan in 2021, formally adopted by the City of Ouray in 2023. The plan acts as a working roadmap for the next decade of climate action and covers 74 priority actions across eight sectors. EAP provides financial resources, technical expertise and a regional perspective to CAP program development and implementation.

We are requesting \$4,000 for our 2027 partnership with The City of Ouray. Investing in ongoing partnership with EcoAction will allow for facilitation of on-the ground programming benefitting the residents and visitors of Ouray, leveraged funding for regional climate projects made possible through nonprofit partnership and regional collaboration, and updated forecasting to best understand how we will reach Ouray's adopted emission reduction goals.



The CAP



Our proposed 2027 scope includes:

1. Community Connectors: We will facilitate the regional Sneffels Energy Board, and associated subcommittees including Renewable Energy and Beneficial Electrification League (REBEL) and EV Readiness Taskforce. These collaborative spaces allow for shared lessons and efficiencies of scale for our capacity constrained partners. EcoAction supports our government partners without their own sustainability staff through grant application support, facilitation of collaborative meetings, and research and program development.

2. Impact Implementors: We will implement on-the-ground programming with direct benefits to City of Ouray residents. These include:

- Colorado Affordable Residential Energy Program (CARE), providing free weatherization upgrades for income qualified homes.
- Residential and Small-Commercial Energy Audits to better understand where upgrades can have the biggest impact on health and safety, lowering utility bills, and reducing energy use.
- Energy Workforce Development Program ensures sufficient workforce to support modernization of our energy infrastructure. EcoAction can provide funding to support the time and cost of trainings for jobs in energy sectors including BPI training, Heat Pump installation, EV mechanics, solar installation and more!
- Green Grants provides funds for community led projects that reduce emissions. From heat pumps, solar, windows, greenhouses, and EV infrastructure, we understand that the rebates available are often not enough to make these upgrades financially feasible.

3. Environmental Educators: We will cultivate a climate literate community, building trust and buy-in around climate priorities.

- Student Programming provides in-and out of classroom education opportunities for students to engage in regional climate efforts. This includes facilitation of the second Sneffels Youth Climate Summit, bringing together students to collaborate on actionable climate projects, attend a green career fair, and network with community leaders.
- Community workshops and roundtables allow residents and visitors to engage with regional resilience programming. From tabling at our local farmers markets, to film screenings with panels of local leaders, we meet people where they're at.
- We will develop a detailed GHG emissions report and updated forecasting to understand how we will best reach our goals.



Recent Accomplishments

Green Grants Comes to Ouray County!

In 2025 EcoAction expanded the Green Grant Program to our whole service territory. We funded **four projects**, implemented in 2026 in Ouray County for over **\$25,800**. The projects spanned heat pumps, EV infrastructure, and a greenhouse, all improving resilience and reducing emissions on the ground in Ouray County. We are thrilled to bring this program back in 2026 and continue funding community driven projects!



Safe, Warm and Efficient Homes for All!

EcoAction has served 18 homes in the CARE program so far in 2026. Since the program started in 2016 we have **weatherized 300+ homes with \$1.25+ million in free upgrades** and 50 metric tons of co2e avoided. The program addresses health and safety concerns including gas leaks, and air quality, lowers utility bills for people often living paycheck to paycheck, and creates better home comfort in our extreme climate!

Creating a Sustainable Workforce

EcoAction wants to help diversity our economy, creating well-paying sustainable jobs that can keep a healthy workforce in the area year-round. The goal of this program is to add new skilled labor to the energy sector and includes reimbursement for the cost of technical certifications and time spent in trainings. **Ten individuals have graduated** from the program and are now serving our region with solar and heat pump installations and more!



Leveraging our Rural Dollars

EcoAction does everything we can to create efficiencies for our small communities, especially around funding for climate programming. One recent example includes:

1. EcoAction received over **\$190,000** to hire a full time staff person for three years with the goal of creating capacity for our resource constrained communities. This staff person has applied for grants, administers the Green Grants Program, and supports with facilitation of SEB meetings.

Why EcoAction

The wildfires outside of Ouray this summer have highlighted the importance of coordinated climate mitigation measures and the value of in-home cooling and indoor air quality. CAP implementation allows for forward movement in this regard including building weatherization, sustainable workforce development, and community education and outreach.

We have worked closely with the City of Ouray since 2009 to understand and address Ouray's largest emitting sectors through programming and policies. We are dedicated to supporting your existing staff and elected officials in implementing climate action, creating opportunity for collaboration across the region, and leveraging funds to more efficiently reach your sustainability goal of 50% emission reductions by 2030. EcoAction Partners brings unparalleled on-the-ground expertise and deep familiarity with community dynamics, ensuring solutions are tailored to Ouray's unique needs and opportunities. We draw on a deep understanding of past sustainability efforts to guide and strengthen current climate action implementation. Our staff combines advanced degrees, extensive consulting experience, and established local relationships, allowing us to deliver high-quality, context-driven results.

We don't just want to adapt to a warming world, we want to mitigate climate change and protect our snowpack, forests and favorite places to recreate, those things that our visitors come for. **At EcoAction we focus on system change rather than finger pointing.** We believe the joy of connecting with new places and communities is worth protecting, and that guilt over personal choices isn't what's going to solve climate change. The bigger opportunity is systems change: swapping out the fuel source behind an industry, redesigning a supply chain, or rebuilding energy infrastructure at scale. Take aviation, the fastest lever isn't asking people to fly less, it's scaling Sustainable Aviation Fuel so the flights already happening get cleaner. That's the kind of shift that moves the needle: focus on the industries and infrastructure responsible for the large majority of emissions, not on individual behavior. We work in this space because we want to preserve the natural landscapes and ways of life, mountain recreation included, that make this work worth doing.

Conclusion

This partnership represents a practical, forward-looking approach to climate action, one that aligns with Ouray's climate action goals and interest in supporting a resilient community for years to come. Your contribution of **\$4,000** will allow EcoAction to continue to support Ouray with long-term climate planning, on-the-ground program implementation, and community education that reduces the burden on the City's limited staff. Especially as federal and state dollars continue to disappear, EcoAction utilizes our regional scope to create year-round capacity allowing even a modest contribution to go further than if spent in-house. As fire, flood, and drought increasingly affect our community, they are placing real strain on financial planning and staff capacity, making now the ideal time to invest in collaborative climate mitigation work, addressing long term resilience for our whole region.





CITY OF
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ADMINISTRATION

320 6th Ave
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970-325-7211

Non-Profit Funding Request Form

Date of Request: 9/4/26

Nonprofit Entity: Home Trust of Ouray County

Funding Amount Request: \$45,000

Purpose of Funds: Support HTOC's affordable housing work and non-profit operations that benefit Ouray residents and the local workforce.

Description: HTOC requests 2027 funding to support the operations and capacity needed to preserve and advance affordable housing for Ouray residents and the local workforce. City support also strengthens HTOC's ability to build community partnerships, leverage local, state, and federal resources, and deliver community events including Ourayce.

Contact Information:

Point of Contact Name: Andrea Sokolowski, Executive Director

Email: director@hometrusted.org

Phone Number: 970-309-9314

ADMINISTRATION USE ONLY

Received by: 	Date Application Received:
Date Fund Amount Approved:	RECEIVED SEP 04 2026
Approved Fund Amount:	CITY OF OURAY



City of Ouray FY2027 General Fund Budget Request

Total Budget Request: **\$45,000**

Program Operations & Capacity | \$34,000

Home Trust of Ouray County (HTOC) has evolved into a countywide affordable housing organization with an expanding housing portfolio, development pipeline, and responsibilities related to housing stewardship, compliance, financing, partnerships, and community engagement.

As the region's Housing Services Administrator, HTOC serves as a "one-stop" housing resource for residents, employers, local governments, and community partners. Our multidisciplinary team, supported by specialized legal, accounting, and other contracted expertise as needed, provides expertise across affordable housing development, finance, property stewardship, grant administration, communications, fundraising, events, and community engagement. This capacity allows HTOC to connect housing needs with available resources, manage and preserve affordable housing, new construction, pursue new opportunities, coordinate with public and private partners, and leverage local, state, and federal resources.

As a nonprofit organization, HTOC relies on a combination of public, private, philanthropic, and earned resources to sustain this work. City investment in HTOC's program operations and capacity helps ensure that affordable housing assets are responsibly stewarded, partnerships are strengthened, and housing opportunities continue to be advanced for Ouray residents and the local workforce. City support complements that funding by sustaining the broader capacity that allows HTOC to serve as a regional housing resource and community partner.

Supplies: \$1,000

Funding will support essential operating needs such as technology, communications, printing, postage, and other supplies necessary to support HTOC's housing work, communicate with residents and partners, maintain records, and conduct ongoing operations. These costs provide the day-to-day infrastructure needed for responsive professional housing services and stewardship.

Ourayce July 4th Community Partnership: \$10,000

Ourayce is HTOC's annual July 4th event and one of the organization's largest fundraising and community engagement opportunities. City support would help HTOC strengthen the event's promotion, outreach, and overall reach, helping attract racers, sponsors, residents, and visitors while creating opportunities for broader community and business participation. A City partnership would also help HTOC leverage additional private sponsorship and event revenue through coordinated promotion and visibility. Ourayce complements the City's July 4th celebrations and brings community and visitor activity to Ouray during one of the busiest summer weekends. HTOC would provide meaningful City recognition through event materials, digital and social media promotion, and other appropriate partnership opportunities.

Signature: Andrea Sokolowski 9/3/2026

Print Name: Andrea Sokolowski, Executive Director

Home Trust of Ouray County

Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L

January - December 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
4000 Unrestricted Contributed Revenue				
4005 Unrestricted Donations	30,717.50	144,999.96	-114,282.46	21.18 %
4300 Unrestricted Grants	15,000.00	65,000.04	-50,000.04	23.08 %
4400 Unrestricted In-Kind Donations		1,500.00	-1,500.00	
4405 Unrestricted Interest Income	214.87	999.96	-785.09	21.49 %
4500 Unrestricted Local Government Support	56,900.00	65,700.00	-8,800.00	86.61 %
Total 4000 Unrestricted Contributed Revenue	102,832.37	278,199.96	-175,367.59	36.96 %
4600 Restricted Contributed Revenue		59,124.96	-59,124.96	
4605 Restricted Donations	12,000.00		12,000.00	
4610 Restricted Grants	75,078.52	100,157.04	-25,078.52	74.96 %
Total 4600 Restricted Contributed Revenue	87,078.52	159,282.00	-72,203.48	54.67 %
4700 Fundraising Events	5,571.40	399.96	5,171.44	1,392.99 %
4705 Sponsorships	8,250.00	27,999.96	-19,749.96	29.46 %
4710 Tickets Sold		4,113.00	-4,113.00	
4720 Event Items Sold		99.96	-99.96	
4725 Runners Sign Up	800.00	7,299.96	-6,499.96	10.96 %
Total 4700 Fundraising Events	14,621.40	39,912.84	-25,291.44	36.63 %
4800 Ground Lease Revenue				
4801 Ground Lease - N. Laura Street		0.00	0.00	
Total 4800 Ground Lease Revenue		0.00	0.00	
5000 Earned Revenue - Program Service Fees				
5001 Application Fees	25.00		25.00	
5010 Rental Income	44,063.52	168,009.96	-123,946.44	26.23 %
5015 Ground Lease Fees	1,500.00	2,400.00	-900.00	62.50 %
5020 Home Trust Membership Fees	10.64	3,370.44	-3,359.80	0.32 %
Total 5000 Earned Revenue - Program Service Fees	45,599.16	173,780.40	-128,181.24	26.24 %
Total Revenue	\$250,131.45	\$651,175.20	\$ -401,043.75	38.41 %
GROSS PROFIT	\$250,131.45	\$651,175.20	\$ -401,043.75	38.41 %
Expenditures				
6000 Fundraising Expenses	300.00	500.04	-200.04	60.00 %
6005 Catering and Entertainment	259.86	293.16	-33.30	88.64 %
6010 Decorations and Supplies	336.85	807.72	-470.87	41.70 %
6020 Event Giveaway Items	1,750.00	999.96	750.04	175.01 %
Total 6000 Fundraising Expenses	2,646.71	2,600.88	45.83	101.76 %
6060 Personnel-Related Expenses				
6065 Professional Services		2,400.00	-2,400.00	
6070 Accounting	4,078.44	7,500.00	-3,421.56	54.38 %
6075 Legal	550.00	1,000.00	-450.00	55.00 %
6090 Marketing	150.00		150.00	
6095 Technology	1,545.00		1,545.00	
Total 6065 Professional Services	6,323.44	10,900.00	-4,576.56	58.01 %

Home Trust of Ouray County

Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L

January - December 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
7200 Salaries & Related Expenses				
7210 Salaries & Wages	222,099.95	395,055.60	-172,955.65	56.22 %
7240 Payroll Taxes	24,458.92	32,660.04	-8,201.12	74.89 %
7290 Workers Comp	571.00	1,527.96	-956.96	37.37 %
Total 7200 Salaries & Related Expenses	247,129.87	429,243.60	-182,113.73	57.57 %
Total 6060 Personnel-Related Expenses	253,453.31	440,143.60	-186,690.29	57.58 %
8000 General Expenses				
8005 General Expenses				
8110 Supplies	330.27	999.96	-669.69	33.03 %
8115 Food & Refreshments	140.01	500.04	-360.03	28.00 %
8120 Telephone & Internet	1,540.48		1,540.48	
8125 Staff Development	112.29	1,500.00	-1,387.71	7.49 %
8130 Postage & Shipping	31.20	500.04	-468.84	6.24 %
8135 Legal Fees	2,649.00	6,500.00	-3,851.00	40.75 %
8150 Software & Hardware	5,179.46	6,399.96	-1,220.50	80.93 %
8160 Printing & Copying		399.96	-399.96	
8170 Subscriptions	334.99	300.00	34.99	111.66 %
8180 Travel and Meals	8,448.74	5,499.96	2,948.78	153.61 %
Total 8005 General Expenses	18,766.44	22,599.92	-3,833.48	83.04 %
Total 8000 General Expenses	18,766.44	22,599.92	-3,833.48	83.04 %
8400 Other Program Specific Expenses				
8420 Program marketing and advertising	1,670.21	1,616.64	53.57	103.31 %
8430 Property repairs and maintenance	6,572.03	32,625.00	-26,052.97	20.14 %
8431 Property Maintenance Restricted	1,255.69		1,255.69	
8435 Mortgage Interest Unrestricted	18,154.67	77,270.04	-59,115.37	23.50 %
8440 Property Taxes Unrestricted	3,664.40	7,121.64	-3,457.24	51.45 %
8443 Property Taxes Restricted	6,511.67		6,511.67	
8450 Property Utilities Unrestricted	13,858.72	18,000.00	-4,141.28	76.99 %
8451 Property Utilities Restricted	3,060.85		3,060.85	
8455 Mortgage Reserves/Escrow	2,873.04	5,767.92	-2,894.88	49.81 %
8460 Property Insurance Unrestricted	4,513.44	11,770.20	-7,256.76	38.35 %
8465 Property Management	7,196.00	11,000.04	-3,804.04	65.42 %
8469 Construction				
8471 Construction Surveys and Assessments	7,500.00		7,500.00	
Total 8469 Construction	7,500.00		7,500.00	
Total 8400 Other Program Specific Expenses	76,830.72	165,171.48	-88,340.76	46.52 %
8436 Mortgage Interest Restricted	666.60		666.60	
8441 Property Tax Restricted	130.00		130.00	
8500 Other Expenses				
8522 Insurance - Umbrella/Liability	1,293.65	6,808.92	-5,515.27	19.00 %
8530 Membership Dues -Organization	261.70	324.96	-63.26	80.53 %
8540 Staff & Volunteer Training	241.30		241.30	

Home Trust of Ouray County

Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L

January - December 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
8550 Bank and Merchant Fees	441.63	999.96	-558.33	44.16 %
8570 Advertising Expenses		999.96	-999.96	
8680 Business Taxes & Licensing Fees	75.00	35.04	39.96	214.04 %
Total 8500 Other Expenses	2,313.28	9,168.84	-6,855.56	25.23 %
Total Expenditures	\$354,807.06	\$639,684.72	\$ -284,877.66	55.47 %
NET OPERATING REVENUE	\$ -104,675.61	\$11,490.48	\$ -116,166.09	-910.98 %
Other Expenditures				
Fund Transfers	13,625.36		13,625.36	
Total Other Expenditures	\$13,625.36	\$0.00	\$13,625.36	0.00%
NET OTHER REVENUE	\$ -13,625.36	\$0.00	\$ -13,625.36	0.00%
NET REVENUE	\$ -118,300.97	\$11,490.48	\$ -129,791.45	-1,029.56 %



City of Ouray FY2027 General Fund Budget Request

Agency Name: Home Trust of Ouray County

Total Budget Request: **\$45,000**

Budget Request Breakdown:

Personnel: \$41,000

Personnel Narrative: The Home Trust of Ouray County (HTOC) has continued to strengthen its organizational capacity to meet the increasing demand for affordable housing in Ouray County. As HTOC's housing portfolio, development pipeline, and community programs have grown, dedicated operational staff have become essential to ensuring successful project delivery, responsible stewardship of housing assets, compliance with funding requirements, and ongoing support for residents and community partners.

HTOC's team brings expertise across affordable housing development, finance, housing services, fundraising, communications, and property operations. This multidisciplinary capacity allows the organization to effectively manage the full lifecycle of affordable housing—from acquisition and development through long-term stewardship and resident support.

The Executive Director provides overall organizational leadership, overseeing strategic planning, real estate development, partnerships, fundraising, and organizational management. This role is responsible for advancing HTOC's mission, managing complex housing initiatives, securing resources, and ensuring projects move forward successfully.

The Housing Services Director leads housing programs, resident support, compliance, deed restriction administration, and community partnerships. This position ensures HTOC's housing programs are responsive to community needs and that residents receive the support necessary for long-term housing stability.

The Finance Director manages financial operations, budgeting, grant compliance, reporting, and administrative systems. As HTOC's funding sources and housing portfolio continue to grow, this role provides critical financial oversight and accountability to ensure responsible stewardship of public and private resources.

The Associate Development Director supports fundraising, grant development, donor relationships, and community investment efforts that help sustain HTOC's operations and leverage additional resources for affordable housing.

The part-time Communications Coordinator supports organizational communications, outreach, events, volunteer engagement, and administrative functions. This role helps ensure transparency, community awareness, and effective engagement with residents, partners, and supporters.

Operational support for personnel allows HTOC to maintain the professional infrastructure needed to successfully manage affordable housing assets, meet compliance obligations, pursue additional funding opportunities, and continue delivering meaningful housing solutions for Ouray County residents.

Consultant Cost: \$2,500

Consultant Narrative: HTOC relies on experienced legal counsel to support organizational operations, real estate transactions, contracts, policies, governance matters, and other legal needs necessary to responsibly manage and expand the organization. As HTOC continues to acquire, develop, and steward affordable housing assets, timely legal guidance is essential to ensure compliance, mitigate risk, and protect community investments. This support addresses organizational and project-related legal needs, including agreements, development activities, property stewardship, and other matters that arise as HTOC's affordable housing portfolio grows. This request represents partial support for HTOC's overall legal consulting costs.

Equipment Cost: \$0 | **Equipment Narrative:** N/A

Supplies: \$700

Supply Narrative: Operational supplies, including internet, postage, software, printing, and other administrative resources, are essential to HTOC's daily operations and ability to effectively manage programs, communicate with partners, maintain records, and engage the community. As HTOC's staff and housing portfolio continue to grow, these basic operational needs have increased and remain critical to maintaining an effective and responsive organization. This request represents partial support for HTOC's overall supply expenses.

Travel: \$500

Travel Narrative: Travel supports attendance at conferences, trainings, and professional meetings that strengthen HTOC's organizational capacity through professional networking, collaboration, and the exchange of best practices, while creating opportunities to identify, secure, and leverage external funding.

Other: \$300

Other Narrative: Advertising and marketing expenses support HTOC's operational needs, including website, housing outreach, rental leasing, home resale efforts, community engagement, and organizational communications. These efforts help ensure affordable housing opportunities reach eligible households while also building awareness and support for HTOC's mission and programs. As HTOC continues to grow its housing portfolio and expand its community impact, effective communication and outreach remain essential to successful operations. This request represents partial support for HTOC's overall advertising and marketing expenses.

Authorized Agency Signature: Andrea Sokolowski
Printed Name and Title: Andrea Sokolowski, Executive Director



CITY OF
OURAY
ADMINISTRATION

320 6th Ave
P.O. Box 468 Ouray, CO 81427
clerk@cityofouray.com
970-325-7211

Non-Profit Funding Request Form

Date of Request: 9/8/2026

Nonprofit Entity: Mountain Air Music, Inc.

Funding Amount Request: \$15,000

Purpose of Funds: Annual Concert Series Sponsorship

Description: Each year, the free, family-friendly June concert series provides a wonderful experience for the entire Ouray community and its visitors. Each Thursday in June, two different emerging bands with unique styles are presented. The concerts also bring awareness to local nonprofit organizations like the Ouray Volunteer Fire Department.

Contact Information:

Point of Contact Name: David Turner

Email: ouraymountainairmusic@gmail.com

Phone Number: 970-596-6958

ADMINISTRATION USE ONLY

Received by:

Date Fund Amount Approved:

Approved Fund Amount:

Date Application Received:

RECEIVED

SEP 08 2026

CITY OF OURAY



Ouray City Council
% Kara Rhoades
PO BOX 468
Ouray, CO 81427

September 8, 2026

Dear Ouray City Councilors:

The Mountain Air Music Board of Directors respectfully requests another year of sponsorship for the 2027 Ouray Mountain Air Music Series in the amount of \$15,000. In fifteen years, the June series has become a flagship summer event for the City of Ouray, its residents and visitors. With a successful fifteenth season under our belt, we feel confident in moving forward with this high-quality series and continuing to fulfill our community-focused fundraising goals.

The Mountain Air Music Series is a free outdoor concert series held in Ouray's Fellin Park each Thursday in the month of June. Next year will feature four concerts on the evenings of June 3, 10, 17 and 24. Each concert will continue to be a multi-faceted, family-friendly affair with amazing live music and food and beverages for purchase. Each week, we also bring awareness to local nonprofit organizations like the Ouray Volunteer Fire Department, Ouray Public Library and Ouray School who have the opportunity to fundraise as our guest servers in the beverage tent; all of the tip proceeds are given to these nonprofit organizations as a contribution to their causes. In 2026, we welcomed almost 8,000 people to the park in June, with an overall contribution of \$236,000 to Ouray's economy.

For the 2027 series, our goal is the same as in the past: bring in high quality live music acts that span many genres. All of the bands that perform at the Mountain Air Music Series share a passion for music and a commitment to small communities. Each Thursday, two different emerging bands with unique styles are presented. The featured musicians attract their own audience of loyal followers as well as a wide variety of music lovers in the community and throughout the region. Regardless of each week's music genre, a core following of the Western Slope Concert Series comes to Ouray to enjoy a summer filled with free music.

Mountain Air Music, Inc. is a nonprofit committed to organizing and promoting high-quality, community-oriented music performances and events and supporting the development of public facilities in Ouray. Our ongoing mission is to support the Master Plan for Ouray's Parks and improve our recreational infrastructure, with the goal of building a permanent performance center in Fellin Park.

The success of this free concert series and our mission happens primarily through sponsor support. We are proud and humbled to have retained over 90% of our sponsors each year! Sponsors also benefit from local and regionally distributed print advertising, media outreach to local, regional, and statewide press outlets, social media shout-out's in the weeks leading up the Mountain Air Music Series and local buy-in through word of mouth.

We are requesting a \$15,000 sponsorship from the City of Ouray to bring the City back to its original Platinum Level of sponsorship. We understand that 2026 was a very challenging financial year and are open to discussing what an equitable sponsorship might look like with the challenges we are all facing moving into 2027.

We hope that you will consider our 2027 proposal and continue your support of this beloved series. Please don't hesitate to contact us with any questions.

We look forward to working with you!

Sincerely,
David Turner,
Chair, Mountain Air Music, Inc. Board of Director

Attachments: 2027 City of Ouray Funding Request Template; 2027 Sponsor Packet; 2027 Draft Budget; Year-over-Year Economic Impact Report



—The Sixteenth Annual— OURAY MOUNTAIN AIR MUSIC SERIES

Produced by: Mountain Air Music, LLC a 501(c)(3) nonprofit organization

DATES

JUNE 2027
3, 10, 17, 24

LOCATION

Fellin Park, Ouray

ATTENDANCE

7,900+

**people attended the 2026
4-event concert series!**

ECONOMIC IMPACT

\$236,000*

*based on Americans for the Arts
calculator for local & visitor spending at
events www.americansforthearts.org

TICKETS

FREE

2027 CONCERT SERIES OVERVIEW

Each year, this free event proves to be a wonderful experience well-received by the entire Ouray community, as families of all ages gear up for sun-filled afternoons, warm evenings, and picnics in Fellin Park at Ouray's favorite outdoor event.

All of the bands that perform at the Mountain Air Music Series share a passion for music and commitment to small communities, as do our sponsors. Each Thursday, two different emerging bands with unique styles are presented. The featured musicians attract their own audience of loyal followers as well as a wide variety of music lovers in the community and throughout the region. Regardless of each week's music genre, a core following of the Western Slope Concert Series comes to Ouray to enjoy a summer filled with free music.

Each week, we bring awareness to local nonprofit organizations like the Ouray Volunteer Fire Department. Each week, you will find a different nonprofit in the beer tent serving up libations and working for tip money. All the tip proceeds are given to these nonprofit organizations as a contribution to their causes.

“The Mountain Air Music Series has been a highly successful event series for both the City of Ouray as well as the many nonprofit organizations who are able to take part, including the Ouray Volunteer Fire Department. Ouray Fire has been an active participant and supporter of the Mountain Air Music Series since its inception. The exposure received and funds raised go a long way toward not only subsidizing our annual academic scholarships and other philanthropic ventures but also providing crucial, life- saving equipment for our firefighters. Ouray Fire is honored to be a part of this event series and encourages others to support the music series as well. **”**

—Craig Kaminsky, Ouray Volunteer Fire Department (2026)

You'll also find food trucks, local restaurants, and other nonprofit groups serving up their signature menu items as food vendors fill the park each week. Everything from kettle corn to smoked ribs to iced lemonade ice cream is available each week.



2027 CONCERT SERIES

What Your Sponsorship Will Support:



Local Exposure:



Bringing the entire community together at these family-friendly concerts is our core value. More than 7,900 people enjoyed the last full concert series in 2026, produced by Mountain Air Music, Inc. (a 501(c)3 nonprofit organization) at no cost because of valued donors like you! Our success benefits our sponsors as well. We are proud to have retained over 90% of our sponsors each year!

We hope that you will also join us again (or for the first time) as a Mountain Air Music Series sponsor. Among the varying sponsorship levels, you can choose your benefits ranging from pre- and post-event publicity, on-site signage and stage recognition. Local event-lovers can volunteer each week of the series, and we are always looking for in-kind donations.

Mountain Air Music, Inc. is a nonprofit committed to organizing and promoting high-quality, community-oriented music performances and events and supporting the development of public facilities in Ouray. Our ongoing mission is to support the Master Plan for Ouray's Parks and improve our recreational infrastructure, with the goal of building a permanent performance center in Fellin Park. The success of the FREE concert series and our mission can only happen with your support!

Mountain Air Music, Inc. is also a proud member of the Alpenglow Arts Alliance, an informal alliance of Ouray County-based arts-focused organizations. We share a focus and are dedicated in working more closely together such that the performing arts, and our community, cannot just exist, but can thrive. Find out more at www.alpenglowarts.com.



4-Event Series Attendees:

7,900+

Sponsors also benefit from local and regionally distributed print advertising, media outreach to local, regional, and statewide press outlets, social media shout-out's in the weeks leading up the Mountain Air Music Series and local buy-in through word of mouth.

Social Network Connections:

5800 followers



VALUE:
PRICELESS



Your Donations Are How June's Free Concerts Happen Each Year!

PLEASE CONTACT:

David Turner

970-596-6958

for a Sponsorship level
suitable to your needs.

*In-kind contributions
are always welcome!*

SPONSOR COMMITMENT

DEADLINE:

APRIL 1

LOGO ART DEADLINE:

APRIL 1

PAYMENT DEADLINE:

MAY 31

Contributions may be tax-deductible.

**Logo banners to be provided by
sponsor. All sponsor logos, names and
graphic content **MUST** be submitted by
Graphic Art Deadline or they will not be
included in Poster/Ads/etc.*

\$25,000 TITLE SPONSOR

- MEDIA PACKAGE includes Name and Logo listed as "[Sponsor] Presents the "Mountain Air Music Series" on fence banner, sponsor panel and event poster; inclusion in print advertising, press release, and social media mentions; social media like and shout-out
- MAIN LOGO placement on stage side panels
- STAGE ANNOUNCEMENTS: two times at each of the concerts
- SIGNED EVENT POSTER from all the participating bands in the concert series
- Mountain Air Silipint

\$15,000 PLATINUM SPONSOR

- MEDIA PACKAGE includes Name or Logo on fence banner, sponsor panel and event poster; inclusion in print advertising, press release; social media like and shout-out
- PROMINENT LOGO placement on stage side panels
- STAGE ANNOUNCEMENTS: two times at each of the concerts
- SIGNED EVENT POSTER from all the participating bands in the concert series
- Mountain Air Silipint

\$5,000+ GOLD SPONSOR

- MEDIA PACKAGE includes Name or Logo on sponsor panel and event poster; inclusion in print advertising and press release; social media like and shout-out
- LOGO placement on stage side panels, logo banner with prominent placement in Felin Park
- STAGE ANNOUNCEMENTS: two times at each of the concerts
- Mountain Air Silipint

\$3,000+ SILVER SPONSOR

- MEDIA PACKAGE includes Name or Logo on sponsor panel, top stage banner and poster; inclusion in press release; social media like and shout-out
- Logo banner with prominent placement in Fellin Park
- STAGE ANNOUNCEMENTS: two times at each of the concerts
- Mountain Air Silipint

\$1,500+ BRONZE SPONSOR

- MEDIA PACKAGE includes Name on sponsor panel, top stage banner and poster; inclusion in press release; social media like and shout-out
- STAGE ANNOUNCEMENTS: two times at each of the concerts
- Mountain Air Silipint

\$500 - \$500 COMMUNITY SUPPORTER

- MEDIA PACKAGE includes Name on sponsor panel; social media like and collective shout-out





2027 SPONSORSHIP AGREEMENT

I love music and would like to pledge my support to the Mountain Air Music Series. I understand that my financial donation will be used to bring outstanding musicians to the concert series and support the community-oriented mission of the series.

Contributions may be tax-deductible.

SPONSOR COMMITMENT

DEADLINE:

APRIL 1

LOGO ART DEADLINE:

APRIL 1

PAYMENT DEADLINE:

MAY 31

Contributions may be tax-deductible.

Please return completed agreement and payment to:

MOUNTAIN AIR MUSIC, INC.
PO BOX 1132
OURAY, COLORADO 81427

I want to contribute to the success of the Mountain Air Music Series in the following manner:

____ Title Sponsor \$25,000.00 _____ Platinum Sponsor \$15,000.00

____ Gold Sponsor \$5,000.00 _____ Silver Sponsor \$3,000.00

____ Bronze Sponsor \$1,500.00 _____ Community Sponsor \$500.00 - \$50.00

____ I would like to support with an in-kind donation of (please describe the services or products provided below): _____

_____ valued at: _____

I have attached a check: _____ -or- please charge my credit card:

(number) _____ (exp. date) _____ (CVV code) _____

Contact Name _____

Business Name _____

Email _____ Phone _____

Mailing Address _____

Signature _____

I would like to support the series by donating my time as a volunteer (please circle):

____ Planning ____ Marketing ____ Fundraising ____ Concert set up

____ Hospitality ____ Concert Security ____ Concert clean up



THANK YOU FOR YOUR SUPPORT

	2027 Budget
Ordinary Income/Expense	
Income	
43300 · Direct Public Grants	
43330 · Foundation and Trust Grants	\$ 1,500.00
43340 · Nonprofit Organization Grants	\$ -
Total 43300 · Direct Public Grants	<u>\$ 1,500.00</u>
43400 · Direct Public Support	
43450 · Individ, Business Contributions	
Cash Contributions	\$ 47,000.00
InKind Contributions	\$ 31,000.00
Total 43400 · Direct Public Support	<u>\$ 78,000.00</u>
45000 · Investments	
45030 · Interest-Savings, Short-term CD	\$ 3,000.00
Total 45000 · Investments	<u>\$ 3,000.00</u>
46400 · Other Types of Income	
46430 · Miscellaneous Revenue	\$ 4,000.00
Total 46400 · Other Types of Income	<u>\$ 4,000.00</u>
47200 · Program Income	
47240 · Program Service Fees	\$ 4,460.00
Total 47200 · Program Income	<u>\$ 4,460.00</u>
49000 · Special Events Income	
49020 · Special Events Sales (Nongift)	\$ 37,000.00
Total 49000 · Special Events Income	<u>\$ 37,000.00</u>
Total Income	<u>\$ 127,960.00</u>
Gross Profit	<u>\$ 127,960.00</u>
Expense	
62100 · Contract Services	
62150 · Outside Contract Services	
62156 · Series Coordinator	\$ 10,000.00
Total 62150 · Outside Contract Services	<u>\$ 10,000.00</u>
Total 62100 · Contract Services	<u>\$ 10,000.00</u>
63000 · Event Expenses	
63200 · Musician & Talent Expenses	\$ 37,500.00
Musician Contracts	\$ 28,000.00
Musician Lodging	\$ 6,000.00
Musician Hospitality	\$ 3,500.00
63300 · Sound/Lighting Technician & Stage	\$ 30,400.00
Sound	\$ 15,000.00
Lighting	
Stage Rental	\$ 15,400.00
63400 · Event Rental Equipment	\$ 5,000.00
63500 · Beverage Expenses	\$ 15,500.00

Mountain Air Music, Inc. Profit & Loss Budget Overview

63600 · Event Insurance & Security	\$	5,600.00
	\$	4,000.00
	\$	1,600.00
63700 · Local Permits	\$	460.00
63000 · Event Expenses - Other	\$	1,500.00
Total 63000 · Event Expenses	\$	95,960.00
65000 · Operations		
65020 · Postage, Mailing Service	\$	-
65040 · Event Supplies & Equipment (MAM owned)	\$	2,500.00
Total 65000 · Operations	\$	2,500.00
65100 · Other Types of Expenses		
65110 · Marketing Expenses	\$	6,120.00
Banners	\$	4,000.00
Posters	\$	720.00
Newspaper Ads	\$	1,200.00
Facebook Ads	\$	200.00
Radio Ads	\$	-
65180 · Merchandise Purchases	\$	6,000.00
65160 · Other Costs	\$	2,400.00
Rent	\$	2,400.00
Board Expenses	\$	2,000.00
Website Expenses	\$	1,300.00
Other Board Compensation		
Total 65100 · Other Types of Expenses	\$	18,240.00
Total Expense	\$	126,700.00
Net Ordinary Income		1,260.00
Net Income		1,260.00

Economic Impact *based on most recent (2019) Americans for the Arts AEP5 report -\$20.38 in spending for local (in county), \$47.79 for non-local (out-of county).															
Year-Over-Year Mountain Air Music Impacts (June series)															
Year		2012	2013	2014	2015	2016	2017	2018	2019	2021	2022	2023	2024	2025	2026
Economic Impact (June Concerts)		\$98,629.83	\$123,724.23	\$177,947.64	\$229,331.25	\$257,108.10	\$228,322.18	\$303,736.27	\$300,474.22	\$56,206.45	\$289,295.45	\$323,355.77	\$171,871.51	\$263,618.07	\$236,654.77

From the Baseline(s) to Now	Total Impact
Economic Impact (June Concerts)	\$3,040,275.74



Kara Rhoades <krhoades@cityofouray.com>

City of Ouray Funding Requests

Mountain Air Music, Inc. <ouraymountainairmusic@gmail.com>

Tue, Sep 8, 2026 at 3:08 PM

To: Clerk <clerk@cityofouray.com>, David Turner <dturner78@hotmail.com>

Dear Kara,

Attached is the funding request form for Mountain Air Music, Inc. for the 2027 budget cycle. We thank the City of Ouray for the opportunity to apply for funding in 2027.

We also have the following attachments included to go along with the request:

- 2027 Funding Request Letter to Ouray City Council
- 2027 Sponsor Packet
- 2027 Draft Budget
- Year-over-Year Economic Impact Report

Please let us know if you have any questions.

Best,
Kat Papenbrock
on behalf of the Mountain Air Music, Inc. Board of Directors

[Quoted text hidden]

5 attachments

 **2027 City of Ouray Nonprofit Requesting funds template.pdf**
192K

 **2027 Funding Request Letter to Ouray City Council.pdf**
58K

 **2027_MAMS_SponsorPackage.pdf**
2428K

 **2027 Mountain Air Draft Budget.pdf**
93K

 **YOY Mountain Air Music Impact.pdf**
65K

**City of Ouray Administration
Nonprofit Funding Request Form
(clerk@cityofouray.com)**

Date of Request: **September 8, 2026**

Nonprofit Entity: **OCSAP - Ouray County Support and Advocacy Project**

Funding Amount Request: **\$5,000**

Purpose of Funds: **To assist OCSAP in covering the costs required for a contract bookkeeper**

Description: **OCSAP received a State grant for CY2026 which partially covers staffing and training costs for this new nonprofit organization. It will receive these funds again in CY2027. The funds received from the City for 2026 were utilized to assist with staffing costs to serve the area with victim advocacy, emotional support and the hiring/training of a second part-time staffperson.**

Additional funds have been received and will continue to be sought to cover major operational costs. However, managing these grants with a 0.5 FTE executive director requires OCSAP to contract with a bookkeeper/accountant to deal with the paperwork burden. We are asking for your support with those costs as we continue to grow and serve our county and local survivors of domestic and sexual violence.

Contact Information

Point of Contact Name: **Diedra Silbert**

Email: **dsilbert@ocsap.org**

Phone Number: **970-708-8358**

ADMINISTRATION USE ONLY

Received by: 	Date Application Received:
Date Fund Amount Approved:	RECEIVED SEP 08 2026
Approved Fund Amount:	CITY OF OURAY



Community-Based Victim Support Now Available

Who We Are

Formed in 2023, OCSAP is a nonprofit in Ouray County providing community-based advocacy services. We have trained victim advocates ready to provide support.

What We Do

We provide support and advocacy services to anyone, of any age, impacted by sexualized or intimate partner violence. Our approach is survivor-led, confidential, and always free.

Call Anytime: 970-708-8358

If your call is not answered immediately, it will be returned within 24 hours.

info@ocsap.org | www.ocsap.org

You've been assaulted. Now what?

DOCUMENT

TREATMENT

GET SUPPORT

MAKE DECISIONS

1

Ensure your safety and document your memories of the incident. If you are under 18, confide in a trusted adult. If that adult is a teacher, counselor, or hospital staff, they are required by law to report the incident to law enforcement.

2

Seek medical care for injuries and consider a free Forensic Medical Exam to collect and preserve evidence. If you're under 18, the hospital must report to police. If you're 18 or older, you can choose to keep the exam anonymous while you decide next steps.

3

You can contact The Ouray County Support and Advocacy Project at 970-708-8358 or the 24/7 National RAINN hotline at 1-800-646-4673. Trust your instincts—if one resource doesn't feel right, it's okay to reach out to another.

4

What happens next is up to you. You might choose therapy, take time to heal, or decide to file a report with law enforcement. You have the right to make choices that support your healing.





CITY OF
OURAY
ADMINISTRATION

320 6th Ave
P.O. Box 468 Ouray, CO 81427
clerk@cityofouray.com
970-325-7211

Non-Profit Funding Request Form

Date of Request: June 2, 2026

Nonprofit Entity: Ouray Public Library

Funding Amount Request: \$ 100,000

Purpose of Funds: Library Expansion

Description: See attached

Contact Information:

Point of Contact Name: Aimee Vann

Email: AimeeDurayPL@gmail.com

Phone Number: 970-325-4616 (library)

ADMINISTRATION USE ONLY

Received by:

Date Fund Amount Approved:

Approved Fund Amount:

Date Application Received:

RECEIVED

AUG 31 2026

CITY OF OURAY

Ouray Public Library

320 6th Avenue
P.O. Box 625
Ouray, CO 81427

June 2, 2026

Dear Members of the Ouray City Council,

On behalf of the Board of Trustees for the Ouray Library District, we are writing to respectfully request the City's support for the Ouray Library expansion project through a one-time contribution of \$100,000, along with consideration of permit fee waivers related to the project.

As you may know, the library recently applied for funding through the Department of Local Affairs (DOLA) for the expansion project. Although our request was not selected this cycle, the feedback we received emphasized the importance of demonstrating stronger support and partnership from local government entities, including the City and County. We intend to apply to DOLA in the next funding cycle, and meaningful support from the City would greatly strengthen our application and demonstrate a shared commitment to this project and the community it serves.

The library continues to see growing use from residents, families, students, remote workers, and visitors throughout the year. The expansion would provide much-needed space for programs, community gatherings, technology access, and quiet study and work areas. More important, it would help ensure that the library can continue serving as one of the few free and welcoming public spaces available to everyone in Ouray.

The project also holds value for tourism and the visitor experience in town. Many visitors stop into the library during their stay to use Wi-Fi, find local information, attend events, or simply enjoy a comfortable public space. An expanded and updated library reflects positively on the community and contributes to the welcoming atmosphere that people appreciate about Ouray.

Because the City owns the library building, the project also represents a long-term improvement to a valuable public asset. The expansion has been carefully designed to complement the existing structure while improving the functionality and usefulness of the property for decades to come.

We understand the many priorities facing the City and sincerely appreciate your consideration of this request. The library has always valued its partnership with the City of Ouray, and we hope to continue working together to create a space that serves both our residents and the many people who visit our community each year.

Thank you for your time and continued support.

Sincerely,



Robert Stoufer
Board of Trustees President
Ouray Library District

The Ouray Library goes far beyond providing books and technology, it fills important gaps in our community and serves as a trusted place people can turn to when needs arise. During community events and emergencies, the library is often among the first to respond. During the COVID-19 pandemic, we went above and beyond to provide support when many other services were unavailable. Most recently, during the Gold Mountain Fire, the library again stepped up to assist our community by providing a range of resources and services. Below is a list of services we provided to the community during the Gold Mountain Fire crisis.

Gold Mountain Fire Response

- **Daily briefings.** The library got daily briefings and hard copies of the daily incident report to share with community members. This proved to be very important as we still have a portion of our community who does not use technology.
- **Live air quality readings.** The Ouray Library partnered with Colorado Public Health to have a Purple Air Monitor at the library. The monitor has a live reading so the community can seek out spaces with safe air quality.
- **Free masks.** The library handed out hundreds of free masks to the community when the air quality was low. These masks were given to community members and visiting tourists.
- **Cold water.** The library provided free cold water to community members and tourists. This proved to be very useful for families who were displaced from their homes as well as people who were not prepared for the unusually hot weather.
- **New children's picture books.** To help young readers better understand the nature of wildfires, a new collection of children's picture books explaining how they start and the impact they can have was purchased for the library.
- **Little Food Pantry.** The library partnered with Food Bank of the Rockies and Telluride Foundation to stock our Little Free Food Pantry with items for the whole community, but specifically focused on items for evacuees. Food included things that do not need to be cooked or things that are easily cooked as well as evacuation to-go bags and water.
- **Mental Health.** The library partnered with AXIS Health to provide free mental health services to anyone in need for the first two weeks of the crisis.
- **Open Days.** The library opened extra days during the crisis to help people without phone service contact loved ones and during heat advisories.

The Ouray Library is doing more with less space than almost any library in Colorado. We have the third-highest number of programs per capita in the state, yet the third-lowest amount of library space per capita. This disparity reflects both the incredible demand for library services in our community and the limitations of our current facility. Additional space is not simply a want, it is necessary to continue meeting the needs of our growing community and expanding programs.



When the Food Bank of the Rockies sent food relief during the Gold Mountain Fire, there was no place to store the generous donation.



The youth area is not large enough to accommodate most of our children's programming. See the above photos of one library program after school.



CITY OF
OURAY
ADMINISTRATION

320 6th Ave
P.O. Box 468 Ouray, CO 81427
clerk@cityofouray.com
970-325-7211

Non-Profit Funding Request Form

September, 2026

Date of Request:

Ouray Mountain Rescue

Nonprofit Entity:

Funding Amount Request: \$10,000

Training and equipment

Purpose of Funds:

Description: OMR T provides emergency medical and extraction services free of charge to anyone in need in Ouray County.

Contact Information:

Jeff Skoloda

Point of Contact Name:

jeff@ouraymountainrescue.com

Email:

970-318-8004

Phone Number:

ADMINISTRATION USE ONLY

Recieved by:

Date Application Recieved:

Date Fund Amount Approved:

RECEIVED

SEP 08 2026

Approved Fund Amount:

CITY OF OURAY

September 2, 2026



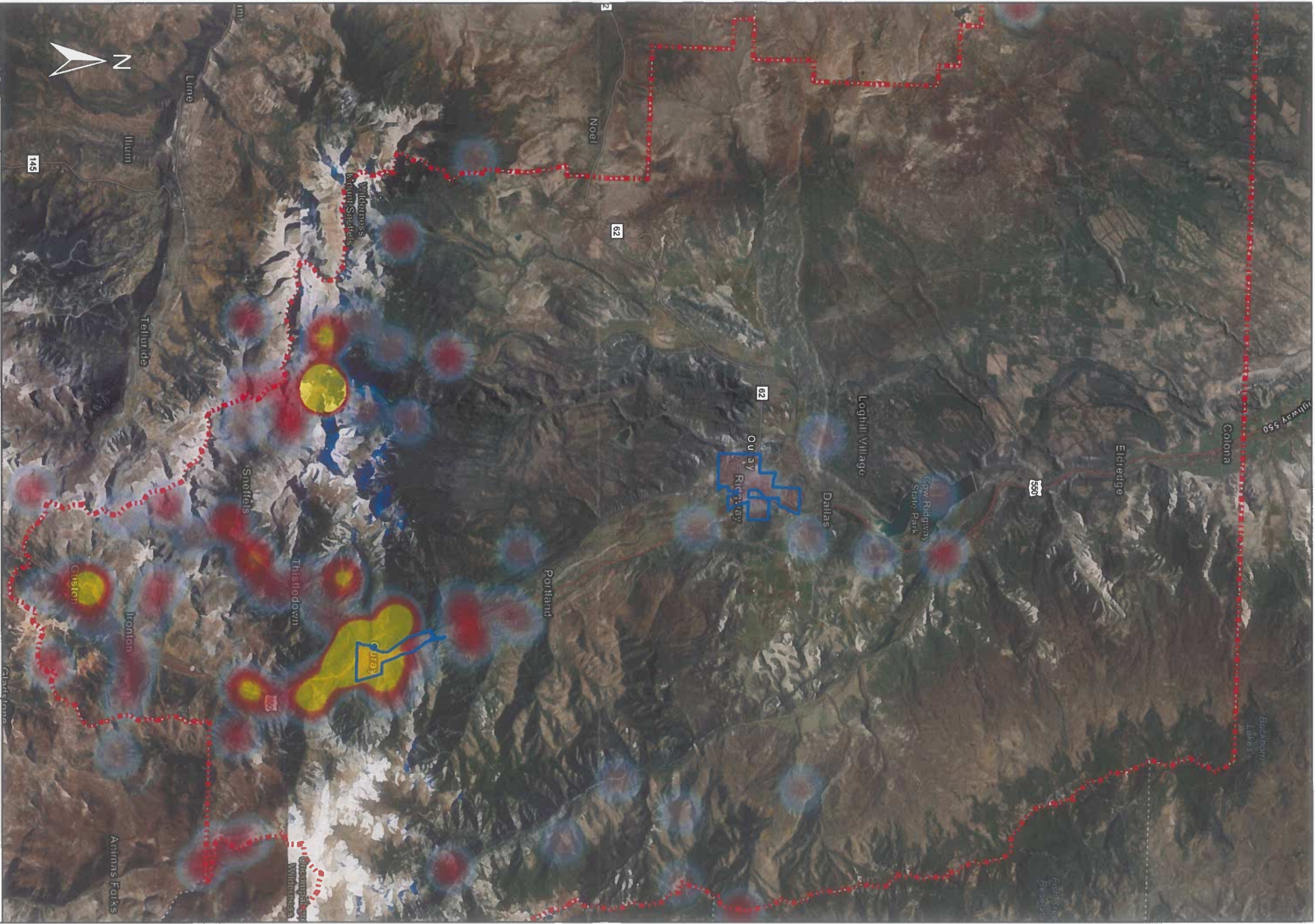
Ouray Mountain Rescue Team, Inc.
P.O. Box 220
Ouray, CO 81427

Members of Ouray City Council,

Ouray Mountain Rescue has been serving the community of Ouray for over 50 years, providing free backcountry medical and evacuation services. As many of you are aware, we are a 501.c.3 that relies on the support of the community. We are asking for your support as well. Attractions that the city owns and operates have become an increasingly big part of our annual rescues, such as the Ouray Via Ferrata, Ouray Perimeter Trail and Ouray Ice Park. We have included a "heat map" showing the number of rescues we have performed in the city limits. We are asking for a relatively small contribution compared to the service we provide.

Thank you for your consideration.

Jeff Skoloda



Ouray Mountain Rescue Team Incident Heat Map





CITY OF
OURAY
ADMINISTRATION

320 6th Ave
P.O. Box 468 Ouray, CO 81427
clerk@cityofouray.com
970-325-7211

Non-Profit Funding Request Form

Date of Request:

Sept. 8, 2026

Nonprofit Entity:

Ridgway Ouray Community Council

Funding Amount Request:

\$3,000

Purpose of Funds:

Provide snacks, coffee, tea and twice monthly lunches at new senior center at UH Center. We would also purchase equipment needed for limited food service.

Description:

BOCC, with support from The BOCC City of Ouray, and Town of Ridgway applied to become a member of AARP's Age-Friendly Communities Network. We were accepted and have been working to open a senior center - Tues & Thurs. beginning Oct. 29. We will be open 9-2 and see food as a way to increase socialization and reduce isolation. We are soliciting donations from Ouray & Ridgway restaurants, bakeries, etc. but any funding you can provide will ensure seniors will not have to pay to receive food

Contact Information:

Point of Contact Name:

Vicki Warner-Huggins

Email:

vw-huggins@sbcglobal.net

Phone Number:

(775) 771-3862

ADMINISTRATION USE ONLY

Received by:

[Signature]

Date Application Received:

RECEIVED

SEP 08 2026

CITY OF OURAY

Date Fund Amount Approved:

Approved Fund Amount:



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Non-Profit Funding Request Form

Date of Request: 9/4/2026

Nonprofit Entity: Uncompahgre Watershed Partnership

Funding Amount Request: \$3,000

Purpose of Funds: Love Your Trail & Love Your Gorge

Description: UWP works with partners to help plan, coordinate, promote, line up donations, and supervise volunteers for the annual Love Your Trail (May, Colorado West Land Trust) and Love Your Gorge (October, Ouray Ice Park) cleanup and restoration events. Funding from the city of Ouray would help defray costs for contractor time, advertising/marketing expenses, supplies, and food/drink.

Contact Information:

Point of Contact Name: Tanya Ishikawa, UWP Ex. Director

Email: tanya@uncompahgrewatershed.org

Phone Number: 303-81-7784

ADMINISTRATION USE ONLY

Received by:

Date Fund Amount Approved:

Approved Fund Amount:

Date Application Received:

RECEIVED

SEP 03 2026

CITY OF OURAY



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clerk@cityofouray.com
970-325-7211

Non-Profit Funding Request Form

Date of Request: 9/4/2026

Nonprofit Entity: Ouray County Schools Community Resource Consortium
dba Voyager Youth Program

Funding Amount Request: \$10,000 (portion can be restricted for aid for Ouray Families)

Purpose of Funds: Programs for Ouray County Youth ages 3-7

Description: Voyager uses strenght-based, upstream prevention approaches that support local youth on their
journey to adulthood. We provide enrichment afterschool and summer programs for elementary kids that serve a critical
childcare need, various in-school and out-of school teen programs and facilitate Communities That Care Coalition.

Contact Information:

Point of Contact Name: Agnieszka Przeszlowska, ED

Email: grants@voyageryouth.org

Phone Number: 970-416-5372

ADMINISTRATION USE ONLY

Recieved by:

Date Fund Amount Aproved:

Approved Fund Amount:

Date Application Recieved:

RECEIVED
SEP 04 2026

CITY OF OURAY

Voyager Youth Program
DRAFT Budget 2027

	Total
INCOME	
Event Income	\$33,500
Foundation Grants	\$187,500
Fundraising	\$17,000
General Contributions	\$45,500
Government Grants	\$174,056
Interest Income	\$2,700
Miscellaneous Income	\$0
Program Service Fees	\$170,000
TOTAL FOR INCOME	\$630,256
EXPENSES	
Payroll & Fringe	\$420,000
Program Expenses	\$75,150
Event Expense	\$35,500
Development/Edu	\$11,660
Utilities & Phone	\$8,000
Accounting	\$22,000
Repairs, Maintenance, Office Supplies	\$40,200
Service Fees	\$4,925
Insurance	\$5,000
Fundraising	\$500
Technology	\$6,170
Penalties and Interest	\$0
TOTAL FOR EXPENSES	\$629,105
Net Operating Income	\$1,151



Inspiring youth to lead healthy lives since 1997

Overview

Mission: To inspire Ouray County youth to lead healthy lives.

Vision: Youth realizing their full potential.

Values: Growth, Connection, Compassion, Integrity, Resilience, Fun.

We work in partnership with schools and the community to create an environment in which youth will succeed. With a Positive Youth Development approach, we build youth's strengths and provide opportunities that will help them achieve goals and transition to adulthood in a productive, healthy manner. The focus is on increasing belonging, identity and agency. Annually we serve about 370 unduplicated youth ages 3-17 from Ouray and Ridgway and engage 40 community members in the Ouray County Communities That Care Coalition.

Enrichment Programs (3-11 year-olds)

Voyager has offered enrichment programs for elementary-age children (5-11) since 1997 and in 2023 extended them to early childhood ages 3-4. In fall 2026, we will offer a small cohort, two-day preschool program to meet the needs of families that were waitlisted at public preschools. The programs run Monday-Thursday. The After School in Ouray and Ridgway (87 unduplicated children, 6-15 daily) and Summer Enrichment programs with daily shuttle for Ouray kids to Ridgway (100 unduplicated children, 50-58 daily) provide a safe, nurturing environment for social-emotional skill building, peer and trusted adult connections, and positive behaviors, creative and enriching play. Activities are correlated to children's ages (3-4, 5-8, 9-11) and designed to assist participants in moving out of their comfort zones to explore and build confidence. The summer program has a strong enrichment focus with a lot of outdoor exploration. Each week is themed to provide immersive experiences but also includes regular activities like swimming, gardening, circle time, and yard games. Field trips include visits to museums, recreation venues, farms and art studios. In summer 2026, we piloted a new approach for the 9-11 year-old enrichment group based on a program assessment survey in spring 2026. The participant survey revealed that older children want more autonomy from the younger kids and deeper experiences. Thus, we moved the morning drop off offsite from our basecamp to the public library and ran most activities out in the community and as regional field trips. We also planned a Galaxy Week that built toward an overnight trip. The program enhancements were very successful and participants requested longer overnight trips immediately after their first camping trip. We plan to add two more overnight trips for this age group in summer 2027.



Inspiring youth to lead healthy lives since 1997

Teen Programs (11-17 year-olds)

The goal of Voyager's Teen Programs is upstream prevention to reduce risk factors such as substance abuse and suicide. The program is informed by youth voice, Healthy Kids Colorado Survey (HKCS) data, school administrators and counselors. Activities are designed to provide prosocial opportunities, foster peer and adult connections, belonging, build communication, problem-solving and leadership skills, increase youth safe spaces, parent-school-community partnerships, and community supports for teens ages 11-17. In-school programs include monthly prevention lunch groups on personal safety, bullying, social norms, cyber safety, substance use; a biennial Mock Car Crash, annual Safe & Sober After Prom to reduce substance use risks. We also coordinate out-of-school activities: Summer Teen Adventures (7 one-day and 3 overnight trips), service projects and The Help Us Break Boredom (HUBB) teen group that organizes social events and takes a social justice approach to advocating for youth in the community. Over the last couple of years, The HUBB has emerged as a key driver of programming for teens "by teens for teens." The HUBB leaders meet weekly to envision and plan monthly Final Friday social events (each is themed but includes cooking, crafting/projecting, and a community guest), service projects on Second Saturdays (animal shelter visits, new environmental stewardship and cultural heritage projects in 2027), coordinate of the annual Teen After Pride celebration post Ouray County Pride. The events are attended by 12-20 teens on average. Lastly, The HUBB leaders and other teens attend the annual attendance of the Colorado Youth Diversity conference where they enhance their leadership and advocacy skills. In 2026-2027 academic year, Voyager will be partnering with Ouray County Community Health to implement the statewide UpRise initiative in Ouray Secondary School aimed at exposing the dangerous practices of the tobacco industry and increasing awareness about why many youth use nicotine and other substances.

Community Engagement (16 year-olds and up)

We inspire resilience, safety and affirmation, leadership and civic engagement in youth and the greater community through Ouray County Communities That Care (CTC). CTC is an evidence-based approach to effecting collective impact for youth at the local level. Diverse members assess community wide youth risk factors, identify strategies and develop approaches to increase protective factors that support local youth in making healthy choices. Voyager facilitates the coalition which is currently working to increase safe spaces for teens in the community, increase civic engagement and promote Positive Youth Development through trainings and mentorship. We also serve on Ouray and Ridgway District Accountability Committees to increase parent-school-community connections. We are currently celebrating our 10th year of CTC in Ouray County.