

**AGENDA  
OURAY CITY COUNCIL**

**Monday, April 6, 2026 - 6:00 PM**

**Ouray Community Center  
320 6th Ave  
Ouray, CO 81427**

**VIRTUAL OPTION - <https://zoom.us/j/9349389230>**

Meeting ID: 934 938 9230 Passcode: 491878 Or dial: 408 638 0968 or 669 900 6833

**Ouray City Council Regular Meeting**

- Changes to this agenda can be found on the bulletin board at City Hall
- Electronic copies of the Council Packet are available on the City website at [www.cityofouray.com](http://www.cityofouray.com). A hard copy of the Packet is also available at the Administrative Office for interested citizens.
- Notice is hereby given that a majority or quorum of the Planning Commission, Ouray Economic Development Committee, Beautification Committee, Tourism Advisory Committee, Main Streets Committee, and/or Parks and Recreation Committee may be present at the above noticed City Council meeting to discuss any or all of the matters on the agenda below for Council consideration

1. CALL TO ORDER
2. ROLL CALL
3. REMOTE PARTICIPATION PER RESOLUTION 14, SERIES 2022
  - a. Consideration of a Request from Councilor Peggy Lindsey to Participate in this Meeting Remotely
4. PLEDGE OF ALLEGIANCE
5. CITIZENS' COMMUNICATION

Speakers will be recognized in order by raised hands. Please remain seated until you are called upon. Once recognized, come to the podium, state your name and address clearly, and present your comments. Each speaker is allotted up to five minutes. All questions should be directed to the Mayor, who may refer them to the appropriate party. Comments or interruptions from the audience outside of the podium are not permitted. After all in-person speakers have been heard, remote participants will be given the same opportunity.
6. CONSENT AGENDA
  - a. Approval of Minutes - February 17, 2026
  - b. Approval of Minutes - March 2, 2026
  - c. Approval of Minutes - March 16, 2026
7. ACTION ITEMS
  - a. Amendment No. 1 to the Intergovernmental Agreement (IGA) regarding the Provision of Law Enforcement Services (15 minutes)
  - b. 2026 Lodging Occupancy Tax (LOT) Tourism Fund Grant Award (15 minutes)
  - c. Hot Springs Pass Program (5 minutes)
  - d. PST Engineering, LLC Contract (5 minutes)
  - e. Appointment of Crystal Tadlock to the Tourism Advisory Committee (5 minutes)
  - f. Appointment of Kim Shinew to the Tourism Advisory Committee (5 minutes)
8. DISCUSSION ITEMS
  - a. Ordinance Modification: 04-2000 – Terms of the Planning Commission (20 minutes)
  - b. Pool House Design (15 minutes)
  - c. Future Agenda Items
9. DEPARTMENT REPORTS
  - a. City Administrator Metteer
  - b. Fire Chief Kunz

- c. Public Works Director Coleman
- d. Parks and Recreation Director Brown
- e. Marketing & Communication Director Rhoten

10. CITY COUNCIL COMMUNICATION

- a. Mayor Underwood
- b. Mayor Pro Tem Schiffer
- c. Councilor Lindsey
- d. Councilor Hart
- e. Councilor Doherty

11. EXECUTIVE SESSION

Ouray City Council will enter an executive session pursuant to C.R.S. 24-6-402(4)(b) for a conference with the City Attorney for the purposes of receiving legal advice on specific legal questions, including matters related to OH v. Little Switzerland, Ouray County District Court Case No. 24CV30020. The executive session will also be held pursuant to C.R.S. 24-6-402(4)(e) to determine positions relative to matters that may be subject to negotiations, develop negotiation strategy, and instruct negotiators. The subjects of the executive session include threatened litigation against the City and an employment separation agreement.

12. ADJOURNMENT



## Ouray City Council Regular Meeting

Tuesday, February 17, 2026 6:00 PM

Ouray Community Center, 320 6th Ave, Ouray, CO 81427

Dave Doherty: Present  
Jenny Hart: Present  
Peggy Lindsey: Absent  
Kevin Schiffer: Present  
Michael Underwood: Present

Also present were: City Administrator Michelle Metteer, Finance and Administration Director Kara Rhoades, Public Works Director Joe Coleman, Community Development Director Dan Murphy via Zoom, Marketing and Communications Director Kailey Rhoten via Zoom, IT Director Rich Willis, and Acting City Attorney James Fosnaught.

### 1. CALL TO ORDER

*Mayor Underwood called the meeting to order at 6:00 pm.*

### 2. ROLL CALL

### 3. PLEDGE OF ALLEGIANCE

*The Pledge of Allegiance was recited.*

### 4. CITIZENS' COMMUNICATION

*Jen Donovan addressed the Council regarding civic engagement efforts since the start of the new year. Donovan requested that the Council consider amending the meeting agenda format so that discussion items follow action items and precede staff reports. It was also suggested to implement a time clock during Citizens Communication to support consistent and equitable public comment periods.*

*Mike Hakola raised concerns about the use of City vehicles for personal transportation and commuting. The Hakola referenced state rules (10-8) and IRS Publication 15-B, noting that while the current practice may have originated from operational need, the City should establish a formal procedure to manage and document vehicle use appropriately.*

*John Hart provided an update regarding coordination with Public Works Director Coleman, noting that a tour of sewer facilities has been scheduled for February 24th at 11:00 am with participants including Mike Hakola, John Nixon, and John Funkhouser. Hart asked for clarification on the status of the ongoing BIOTA building issues and inquired about next steps on the fire-mitigation code, noting that the Planning Commission has already discussed the proposal and requesting information on how the Council intends to proceed. Additionally, Hart requested that police vehicles be staged at the entrances to the City.*

## 5. CONSENT AGENDA

Motion to approve the Consent Agenda as presented. This motion, made by Jenny Hart and seconded by Kevin Schiffer, Carried.

Dave Doherty: Yea, Jenny Hart: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

- a. Liquor License Renewal for Cassidy's Cafe & Antiques

## 6. ACTION ITEMS

- a. Approval of Minutes - February 2, 2026

Motion to approve minutes for February 2, 2026. This motion, made by Jenny Hart and seconded by Kevin Schiffer, Carried.

Dave Doherty: Yea, Jenny Hart: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

- b. Approval of Minutes - February 12, 2026 Special Meeting

Motion to approve minutes for February 12, 2026 Special Meeting. This motion, made by Kevin Schiffer and seconded by Jenny Hart, Carried.

Dave Doherty: Yea, Jenny Hart: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

- c. Wayfinding Sign Project Way Forward Directive (Rhoades)

*Mayor Underwood stated direction to staff is needed on whether to continue the program in its entirety, proceed with only selected components, or discontinue the program altogether. The Mayor also noted that Council should consider what actions, if any, should be taken regarding the two Wayfinding signs currently installed. The memo included in the meeting packet outlines the funds expended on the project to date, the budgeted amounts for 2026, and the contracts previously executed for the project.*

*Mayor Underwood opened the floor for a motion. Councilors took this time to provide their feedback on the project.*

*Councilor Schiffer stated that the project "went off the rails" and noted that survey feedback was overwhelmingly negative. Schiffer expressed opposition to the City spending additional funds on a project the community does not support.*

*Councilor Hart stated that there are key lessons to be learned from this process. Hart noted that staff transitions and gaps in knowledge contributed to a challenging situation that did not meet community expectations. Hart emphasized the ongoing need for improved signage and Wayfinding and encouraged the City to pursue tasteful, effective solutions that could align with the upcoming parking study to better direct visitors.*

*Mayor Underwood clarified not being opposed to Wayfinding but expressed concern about how the process has been handled. Underwood stated that Council should be directly involved in decisions regarding sign design and placement. Underwood also noted that the project cost does not align with the approach preferred for managing City finances.*

*Councilor Doherty stated support for having some signage but emphasized not wanting an excessive number of signs, noting Main Street should not resemble a used car lot. Doherty also clarified whether the motion included removing the existing signs.*

*Various community members provided input regarding the Wayfinding signage project. Three citizens - John Wood, Mark Orgren, and Jen Donovan - expressed support for leaving the existing Wayfinding*

*signs in place, either as a reminder of the project or as an opportunity for potential repurposing. Two citizens -Laurie Hakola and John Hart - requested that the remaining signs be removed.*

Moved to eliminate the appropriation of \$114,000 earmarked for the Wayfinding Project and return those funds to the Tourism Fund Reserve, thereby ending any further spending on the Wayfinding Project and directing the removal of any existing Wayfinding signs that remain in place. This motion, made by Kevin Schiffer and seconded by Michael Underwood, Carried.

Dave Doherty: Nay, Jenny Hart: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

d. Revitalizing Main Street Project Directive (Coleman)

*Staff provided an update on the CDOT Revitalizing Main Street grant project following the February 2 discussion. CDOT informed the City that they are willing to fund 80% of the project overage, consistent with the original grant match rate, if the City covers the remaining 20%. The project is currently over budget by \$252,049.91, which would require a City contribution of \$50,409.98, with CDOT covering \$201,639.93.*

*Staff outlined three options for Council consideration: (1) Award the project and fund the City's 20% share of the overage, (2) Award the project with a change order to reduce scope, likely removing the north-end improvements near the Visitor Center, or (3) Decline to award and re-advertise the project for new bids.*

*Council discussed potential funding sources for the City's share, including the Tourism Fund dollars previously appropriated for the Wayfinding Signage Project. As the Wayfinding project is no longer moving forward, Council considered reallocating those unspent Tourism Funds to the Main Street project to support improvements that enhance the visitor experience.*

Motion to award the Revitalizing Main Street Project and appropriate the necessary funds (20%) to complete the CDOT Revitalizing Main Street Project, with the City providing the required match to CDOT's 80% contribution toward the project overage, using funds from the Tourism Fund. This motion, made by Jenny Hart and seconded by Kevin Schiffer, Carried.

Dave Doherty: Yea, Jenny Hart: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

e. City Attorney Directive for Contract Negotiations (Metteer)

Motion to nominate Karp Neu Hanlon as the City Attorney and approve City Administrator Metteer to begin contract negotiations. This motion, made by Dave Doherty and seconded by Kevin Schiffer, Carried.

Dave Doherty: Yea, Jenny Hart: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

f. Intergovernmental Agreement with Ouray County for Noxious Weed Management and Control Services (Metteer)

*Ouray County Vegetation Manager Julie Kolb reported that weed management services have been provided within various areas of the City for the past six years. Kolb stated that the proposed 2026 agreement is standard and reflects updated service rates.*

*City Administrator Metteer noted that weed management is required by the State of Colorado and that partnering with the County provides cost efficiencies, as the City does not maintain its own weed management division. The agreement amount is not to exceed \$3,000.*

*Councilor Doherty questioned why the City should pay the County for these services when City residents already pay County property taxes. Doherty expressed concern that residents may effectively be paying twice for the same service and argued that the County should provide services within City limits without additional cost to the City.*

Motion to Approve the 2026 Intergovernmental Agreement with Ouray County for Noxious Weed Management and Control Services. This motion, made by Kevin Schiffer and seconded by Jenny Hart, Carried.

Dave Doherty: Nay, Jenny Hart: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

g. OpenGov Master Services Agreement (Murphy)

*Director Murphy explained that procuring the OpenGov software was a component of the DOLA Local Planning Capacity Grant, which carries an 80/20 match requirement with the State. The software will provide several operational tools, including public electronic submittals for project review requests, project management tracking, and permitting tracking. The agreement includes a three year commitment to OpenGov, and the City's financial obligation is already included in the 2026 budget.*

*Mayor Underwood opened the floor for public comment.*

*Jen Donovan questioned how many active permits the City currently has and expressed concern about using General Fund dollars for the software, stating that users of the system should bear the cost.*

*John Hart stated he struggles with the cost of the software even with grant support, expressed concern that the platform removes the human element from the Community Development Department, questioned the number of active permits, and suggested that simpler tools such as a pencil and spreadsheet could be used.*

*John Wood noted the City's declining population based on recent census figures and expressed concern that bureaucracy is increasing, citing the addition of software costs, new departments, and increased staffing.*

Motion to approve the OpenGov Master Services Agreement. This motion, made by Jenny Hart and seconded by Kevin Schiffer, Carried.

Dave Doherty: Nay, Jenny Hart: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

**7. CEREMONIAL/INFORMATIONAL**

a. Tobacco Licensing (Ouray County Public Health)

*Ouray County Public Health Nurse Becca Doll-Tyler provided the Council with a presentation titled "Reducing the Impacts of Tobacco and Nicotine in the City of Ouray: Tobacco Retail Licensing." The presentation outlined the effects of tobacco and nicotine use on youth in the community and identified gaps between local and state regulations. Public Health requested that the City of Ouray, in coordination with the Town of Ridgway, implement a tobacco retail licensing program to strengthen local oversight of tobacco and nicotine product sales. It was noted that other municipalities, including the Town of Silverton and the Town of Telluride, have already adopted similar licensing programs.*

**8. DEPARTMENT REPORTS**

a. City Administrator Metteer

*Report in Packet.*

*City Administrator Metteer added that the Amphitheater Fire Mitigation Project has been funded through Congressionally Directed Spending, and the \$227,000 originally allocated by Council for that project will require a future supplemental appropriation for those funds. Mitigation work is anticipated for Fall 2027.*

b. Director of Finance and Administration Rhoades

*Report in Packet.*

*John Wood requested that the Finance Department provide an analysis of staff positions added over the past five years and the total cost associated with those additions.*

c. Information Technology Director Willis

*Report in Packet.*

**9. CITY COUNCIL COMMUNICATION - Peggy Lindsey, Michael Underwood, Jenny Hart, Dave Doherty, and Kevin Schiffer**

*Mayor Pro Tem Schiffer - Reported attending the last Council meeting while overseas and shared their opportunity to escort a young Ouray resident on a climbing trip. Also attended the special meeting regarding the permanent City Attorney.*

*Councilor Doherty - Nothing to report.*

*Councilor Hart - Attended the Colorado Wildfire Resiliency Code meeting on February 4 which focused on reducing wildfire risk and expanding community education, and also met with Tamara Gulde that day regarding the Crystal Reservoir conveyance to support the City Administrator. On February 11, met with the Ouray Trail Group to discuss the \$500,000 in congressional funding for the Amphitheater wildfire mitigation project; new bids will be required, and the project depends on the City's \$227,000 contribution. The group discussed organizing community work efforts to address downed wood on City and private parcels and emphasized continued public education on green waste, watering, pruning, and home hardening. Noted the end of the state pheromone packet program for Douglas firs and suggested the City consider purchasing packets for residents, as well as promoting fall and spring clean-up days with a possible chipper rental. Additionally, attended the attorney interviews on February 12.*

*Mayor Underwood - On February 9, attended the Ouray Regional Recreation Conservation Alliance (ORRCA) meeting and will be traveling to Denver at the end of the week for a legislative workshop with representatives from other municipalities and state legislators. The workshop will cover topics including General Assembly legislation, legislating in a year with limited funding, understanding local control and municipal autonomy, and federal advocacy.*

**10. DISCUSSION ITEMS**

a. Consolidation of Committees (OEDC, TAC, and Main St)

*Council discussed the purpose and function of the three existing committees, noting the need for greater efficiency while recognizing that some committees do not wish to combine. Concerns were raised about meeting frequency, quorum challenges, volunteer participation, and the importance of consistent meeting times and locations. Council acknowledged that while all committees aim to support similar goals, they do not overlap enough to justify consolidation at this time. Additional discussion is needed regarding the Main Street Committee, which currently has no members. Council also expressed interest in streamlining eligibility requirements and removing the requirement for Council approval of committee appointments, with any necessary ordinance adjustments to be addressed separately. Overall, Council agreed that broader conversations about consolidating committees do not need to continue at this time.*

b. Parking Study & Catchment Basin Parking Delineation

*The Mayor recommended that Council explore alternative approaches to accommodating parking, including the use of shuttles to move visitors from designated out-of-city parking areas into the downtown core. The Mayor also introduced the concept of establishing at least one dedicated parking*

location that would serve as a shuttle hub for access into town. Council noted that code enforcement remains a significant issue related to parking within the city. After brief discussion, Council agreed to table the broader parking discussion for a future meeting.

c. Resolution 14, Series 2022 - Remote Participation

Council directed staff to revise the resolution to allow Council members to attend meetings either in person or remotely, with no limit on the number of remote attendances. Council emphasized that members should participate remotely when necessary while striving for in-person attendance when possible. Discussion included the distinction between special meetings - where unlimited remote participation was broadly supported - and regular Council meetings, which are scheduled annually and easier to plan for. The urgency of the update was noted, as Councilor Doherty has only a few remaining opportunities for remote participation under the current rules. Staff will bring the revised resolution back to Council for further discussion and potential approval.

d. Future Agenda Items

Council agreed to add a future discussion on the parking study, schedule wayfinding for a later discussion, place the resolution on remote participation as an action item for the next meeting, and bring the attorney contract forward for approval at the next meeting.

**11. EXECUTIVE SESSION**

**Ouray City Council will enter an executive session pursuant to C.R.S. 24-6-402(4)(b), for the purposes of receiving legal advice regarding agreements related to the Ouray Ice Park, easements between the City and Eric Jacobsen, the potential filing of a quiet title action on the Rosevelt Placer, M.S. 16036, and an update in preparation for mediation in a pending lawsuit associated with the Waterview subdivision, filed in Ouray County District Court, Case No. 2024CV30020.**

Motion to move into Executive Session at 9:45 pm. This motion, made by Kevin Schiffer and seconded by Jenny Hart, Carried.

Dave Doherty: Yea, Jenny Hart: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

**12. ADJOURNMENT**

*The Executive Session concluded at 10:16 pm.*

Motion to adjourn at 10:16 pm. This motion, made by Kevin Schiffer and seconded by Jenny Hart, Carried.

Dave Doherty: Yea, Jenny Hart: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

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Michael Underwood, Mayor

ATTEST:

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Kara Rhoades, City Clerk

CERTIFICATION

I, Kara Rhoades, do hereby certify that I am the City Clerk of the City of Ouray, Ouray County, State of Colorado, and that the above minutes are a true and correct summary of the meeting of the Ouray City Council held on Tuesday, February 17, 2026. I further certify that the meeting was duly called and held, and that a quorum was present.

Dated this Tuesday, February 17, 2026.

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Kara Rhoades, City Clerk



## Ouray City Council Regular Meeting

Monday, March 2, 2026 6:00 PM

Ouray Community Center, 320 6th Ave, Ouray, CO 81427

Dave Doherty: Present  
Jenny Hart: Present  
Peggy Lindsey: Present  
Kevin Schiffer: Present  
Michael Underwood: Present

Also present were: City Administrator Michelle Metteer, Finance and Administration Director Kara Rhoades, Public Works Director Joe Coleman, Community Development Director Dan Murphy, Destination Marketing Director Kailey Rhoten, Parks and Recreation Director Joe Brown, and City Attorney Harper Powell via Zoom.

### 1. CALL TO ORDER

*Mayor Underwood called the meeting to order at 6:00 pm.*

*Resolution 14, Series 2022 - Remote Participation Policy for Council Members*

*a. Consideration of a Request from Councilor Dave Doherty to Participate in this Meeting Remotely*

Approval of request from Councilor Doherty to participate in this meeting remotely. This motion, made by Peggy Lindsey and seconded by Kevin Schiffer, Carried.

Dave Doherty: Yea, Jenny Hart: Yea, Peggy Lindsey: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

### 2. ROLL CALL

### 3. PLEDGE OF ALLEGIANCE

*The Pledge of Allegiance was recited.*

### 4. RULES OF ORDER MAYOR UNDERWOOD

*The Mayor introduced new Rules of Order for City Council meetings, emphasizing the importance of civility, respect, and an orderly process as public attendance continues to grow. Residents wishing to speak must raise their hands, wait to be recognized, then address the Council from the podium with a five-minute time limit; remote participants may speak after all in-person attendees. All questions are directed to the Mayor, who may defer to the appropriate party. Comments from the audience outside this process will be treated as interruptions. These rules take effect March 2, 2026, and will remain in place for the duration of the Mayor's term.*

### 5. CITIZEN COMMUNICATION

*John Hart - Thanked Public Works staff for an excellent tour of the water and sewer plants and expressed appreciation for the team's 24/7 responsibilities. Hart reiterated concerns from the Concerned Citizens group, including the Community Development Office being open only one day per week and unused police vehicles parked at the county shop and near the Sheriff's Office. Hart suggested placing vehicles at both ends of town to help slow traffic.*

*Don Funkhouser - Thanked staff for the recent tour and noted that the Public Works shop lacks adequate space for efficient operations. Funkhouser also asked about the long-term cost of the newly approved permit tracking software, expressing concern about the estimated annual expense once the three-year grant period ends and asking whether Council anticipates funding or securing future grants to sustain the program.*

*Peter O'Neil - Offered feedback on the Via Ferrata report included in the Council packet. O'Neil suggested the City consider implementing an entry fee for the Via Ferrata, noting that access can be easily controlled at the entrance gate and that a QR-code payment system could generate significant revenue. O'Neil acknowledged potential constraints such as IGAs or insurance costs but emphasized the opportunity to begin exploring a fee structure now. O'Neil also highlighted possible sponsorship opportunities with outdoor brands and noted that other Via Ferratas in Colorado charge higher fees. O'Neil expressed willingness to assist with coordination and further discussion.*

*Bruce Ward - Asked Council to consider forming a Sister-City Relationship with a remote village in Nepal. Ward said the partnership would carry no financial obligation and offered to help explore the idea.*

*Catherine Haselnus - Commented on the newly approved software package and urged Council to keep fiscal responsibility at the forefront of decision making. Haselnus supported exploring fees for both the Via Ferrata and the Ice Park, noting that such systems could gather useful demographic data. Haselnus additionally suggested that the City consider pausing or reducing microgrant programs until areas of savings can be identified.*

*Mark Orgren - Thanked Council for discontinuing the Wayfinding signs and referenced the City's survey showing that 94% of respondents value Ouray's historic character. Orgren expressed concern that recent design proposals, including the pool house, do not reflect this preference and urged the City and Planning Commission to prioritize architectural harmony. Orgren provided copies of the survey results to Council for reference.*

*Jason Perkins (representing lodging and business interests) - Noted a decline in winter tourism and asked Council to consider offering discounted or bundled Hot Springs Pool passes to help incentivize visitation, similar to programs used in other Colorado communities. Perkins also raised concerns about perceived conflicts of interest within the Tourism Advisory Committee, stating that some members may be requesting grants for organizations they are associated with. Perkins emphasized the lodging sector's desire for continued representation on the committee and recommended that sitting members not vote on or request grants for their own nonprofits.*

*Jen Donovan - Responded to concerns raised about the Tourism Advisory Committee. Donovan stated that TAC operates transparently, had a recent meeting with DOLA, and the characterization of TAC members seeking grants for personal benefit was inaccurate. Donovan added that TAC would welcome additional lodging representation.*

*John Wood - Provided Council with the brief historical context on the creation of the Tourism Advisory Committee, noting it was formed in 2020 to keep tourism fund decisions separate from Council and led by the business community, particularly the lodging sector that generates the lodging occupancy tax revenue.*

## 6. CONSENT AGENDA

Motion to approve Consent Agenda as presented. This motion, made by Peggy Lindsey and seconded by Jenny Hart, Carried.

Dave Doherty: Yea, Jenny Hart: Yea, Peggy Lindsey: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

- a. Liquor License Renewal - Box Canyon Lodge & Hot Springs
- b. Letter of Engagement with Blair & Associates - 2025 Financial Audit
- c. Letter of Support - Uncompahgre Watershed Partnership

## 7. ACTION ITEMS

- a. Resolution 2, Series 2026 - Remote Participation

*During discussion of Resolution 2, Series 2026 on remote participation by council members, Councilor Lindsey emphasized the importance of being face-to-face with constituents and felt that allowing six remote attendances was already generous. Mayor Pro Tem Schiffer agreed that remote participation is sometimes necessary, but stressed their commitment to rebuilding trust by attending in person, noting that leadership cannot be demonstrated through a screen and that the policy should reflect the long term expectations of the city's elected officials. Councilor Doherty stated that he would not risk violating the city charter's rule on missing three consecutive regular meetings and clarified that the resolution primarily affects special meetings, work sessions, and executive sessions; he added that he would have avoided using remote attendance for those meetings and suggested not attending work sessions except those related to the budget.*

*Mayor Underwood welcomed public comment. Glenn Boyd, Catherine Haselnus, John Hart, Don Funkhouser, Jason Perkins, and Pat Light each spoke on the issue urging the council not to adopt the resolution and to maintain strong expectations for in-person participation and presence in the community.*

Motion to deny Resolution 2, Series 2026. This motion, made by Peggy Lindsey and seconded by Kevin Schiffer, Carried.

Dave Doherty: Yea, Jenny Hart: Yea, Peggy Lindsey: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

- b. Ordinance 3, Series 2026 - Colorado Wildfire Resiliency Code (FIRST READING)

*Motion to adopt Ordinance 3, Series 2026 Colorado Wildfire Resiliency Code (FIRST READING). This motion was made by Jenny Hart and seconded by Kevin Schiffer.*

*Mayor Underwood stated an understanding of the ordinance's intent but expressed opposition to adopting the state wildfire code, citing concerns about state overreach, lack of financial support, and a belief that local fire mitigation efforts would be more effective.*

*Councilor Lindsey opposed adopting the wildfire code, citing government overreach and a desire to retain personal choice in building materials, including wood siding.*

*Councilor Hart supported adopting the wildfire code, stating that the community would benefit from stronger home hardening measures and noting that the code primarily applies to new construction and exterior renovations.*

*Mayor Pro Tem Schiffer thanked staff for their work and acknowledged that the legislation is unpopular, costly, and an unfunded state mandate. Schiffer emphasized the need for fire mitigation planning but*

*expressed concerns about potential legal challenges and uncertainty about how the rules would apply locally. Schiffer supported postponing action until additional work sessions can be held, and more information is available, stating a position of "not yet" rather than opposition.*

*Mayor Pro Tem Schiffer asked about the legal implications of postponing adoption of the wildfire code. City Attorney Powell responded that the impacts are unclear, noting that many municipalities are asking the same question and that no definitive guidance or deadline extensions have been issued.*

*Councilor Doherty stated that the wildfire code is not ready for adoption, citing conflicts with existing city code, enforcement challenges, and unresolved issues related to landscaping and permit exemptions. Doherty added that the Planning Commission did not approve the ordinance and had expected the commission would work through the issues and forward a version ready for council consideration.*

*Public comment was received from eleven citizens. The majority opposed adoption of the Colorado Wildfire Code, expressing concerns that the State has not prepared the program for successful implementation.*

Amended motion to postpone FIRST READING of Ordinance 3, Series 2026 - Colorado Wildfire Resiliency Code until September 8, 2026. This motion, made by Jenny Hart and seconded by Kevin Schiffer, Carried. Dave Doherty: Yea, Jenny Hart: Nay, Peggy Lindsey: Yea, Kevin Schiffer: Yea, Michael Underwood: Nay

c. City Attorney Engagement Letter

Motion to approve the City Attorney Engagement Letter with Karp Neu Hanlon. This motion, made by Kevin Schiffer and seconded by Jenny Hart, Carried.

Dave Doherty: Yea, Jenny Hart: Yea, Peggy Lindsey: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

**8. CEREMONIAL/INFORMATIONAL**

a. Full-Scale Evacuation Exercise (Ouray County Emergency Manager)

*Emergency Manager Glenn Boyd reported that a full scale countywide evacuation exercise will take place on May 15, following two years of planning, tabletop exercises, and responder training. A selected neighborhood will participate voluntarily, with sign-ups available for additional volunteers. Leading up to the exercise, the county will push out public education on 'go bags', Ready Set Go protocols, and evacuation expectations, along with a test of the emergency alert system. The exercise will evaluate unified command, traffic flow, public messaging, interagency communication, and reunification. Boyd asked the council to help promote participation, reinforce accurate information, and direct residents to official city and county channels to counter misinformation.*

**9. DISCUSSION ITEMS**

a. Future Agenda Items

*Mayor Underwood recommended removing the ordinance concerning the prohibition of bicycles on the River Walk Trail and other multi-use paths. Councilor Hart requested that a work session be scheduled to address matters related to the ice park, and asked that the Via Ferrata be included in that same session, proposing April 6 from 4 to 6 p.m. as the meeting time. Hart also requested that the council hold a discussion on March 16 about scheduling a City-hosted open house focused on fire mitigation, where vendors could provide information to the public. Additionally, the council agreed to remove both the 2nd Street Sidewalk work session and the discussion on LOT ballot language for the Fall 2026 election from the future items list.*

## 10. DEPARTMENT REPORTS

- a. City Administrator Metteer

*Report in Packet.*

- b. Fire Chief Kunz

*Report in Packet.*

- c. Public Works Director Coleman

*Report in Packet.*

*Director Coleman added that the two remaining Wayfinding signs have been removed from Main Street.*

- d. Parks and Recreation Director Brown

*Report in Packet.*

- e. Marketing & Communication Director Rhoten

*Report in Packet.*

## 11. CITY COUNCIL COMMUNICATION - Peggy Lindsey, Michael Underwood, Jenny Hart, Dave Doherty, and Kevin Schiffer

*Councilor Lindsey - Beautification Committee met on February 4 and decided to remove holiday lights from the Elk's building, City Hall, and the gazebo while keeping the tree lights at the Elk's, the welcome sign, and Rotary Park. A Yard of the Month contest will launch in May, with nominations available on the city website. The committee will meet again on March 4 to discuss flowerpot plantings, watering improvements, and highway cleanup. Lindsey also noted that the 150th Celebration Committee met on February 3 to review Cabin Fever Days and again on February 17 to plan the May 23 Art Fest. Additional celebration events include History Day on June 27, family floats on July 4, Highgraders Holidays in August, a gala ball on October 2, and a concert in the park on October 3, with the next meeting scheduled for March 9.*

*Councilor Hart - Attended both the Home Trust board meeting and the Home Trust retreat, noting that Hank's Place - a five-plex housing project on 2nd Street - is nearing completion. It was added that the project has received strong community interest, with 25 applicants for the five available units.*

*Mayor Pro Tem Schiffer - Toured the new Public Works facilities and attended the recent TAC meeting.*

*Mayor Underwood - Participated in a Circular Action Alliance meeting and attended the CML legislative workshop, noting that the workshop included a review of roughly 30 bills moving through the state legislature.*

*Councilor Doherty - Attended Cabin Fever Days.*

## 12. ADJOURNMENT

Motion to adjourn. This motion, made by Peggy Lindsey and seconded by Kevin Schiffer, Carried.

Dave Doherty: Yea, Jenny Hart: Yea, Peggy Lindsey: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

ATTEST:

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Kara Rhoades, City Clerk

CERTIFICATION

I, Kara Rhoades, do hereby certify that I am the City Clerk of the City of Ouray, Ouray County, State of Colorado, and that the above minutes are a true and correct summary of the meeting of the Ouray City Council held on Monday, March 2, 2026. I further certify that the meeting was duly called and held, and that a quorum was present.

Dated this Monday, March 2, 2026.

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Kara Rhoades, City Clerk



## Ouray City Council Regular Meeting

Monday, March 16, 2026 6:00 PM

Ouray Community Center, 320 6th Ave, Ouray, CO 81427

Dave Doherty: Present  
Jenny Hart: Present  
Peggy Lindsey: Present  
Kevin Schiffer: Present  
Michael Underwood: Present

Also present were: City Administrator Michelle Metteer, Finance and Administration Director Kara Rhoades, Public Works Director Joe Coleman, Police Sergeant Matt Troxell, and City Attorney Harper Powell via Zoom.

### 1. CALL TO ORDER

*Mayor Underwood called the meeting to order at 6:00 pm.*

### 2. ROLL CALL

### 3. PLEDGE OF ALLEGIANCE

*The Pledge of Allegiance was recited.*

### 4. CITIZENS' COMMUNICATION

*Dolgio Nergui - Announced that the Tourism LOT Grant Program is open through March 20 and encouraged community members to apply. Explained that LOT grants reinvest lodging-tax revenue into tourism-supporting projects and that the program will shift to a reimbursement-based model requiring receipts. Invited the public to attend the Tourism Advisory Committee's application review meeting on March 24.*

*Kathy Hall - Reported attending a meeting of Community Organizations Active in Disaster (COAD), a regional group coordinating disaster response needs across San Miguel and Ouray counties. Noted that the Woman's Club will assist with donations management during emergencies. Offered Council a handout on the San Juan Regional COAD.*

### 5. CONSENT AGENDA

Motion to approve consent agenda as presented. This motion, made by Peggy Lindsey and seconded by Jenny Hart, Carried.

Dave Doherty: Yea, Jenny Hart: Yea, Peggy Lindsey: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

- a. Resolution No. 3 (Series 2026) Designating Representatives
- b. Liquor License Renewal - The Gray LLC dba Cahoots Tavern
- c. Liquor License Renewal - Alpenglow Properties Ouray Inc dba Twin Peaks Lodge & Hot Springs
- d. Liquor License Renewal - TABJ Companies dba The Silver Eagle Saloon

**6. ACTION ITEMS**

- a. Appointment of Mark Rozich to the Ouray Economic Development Committee (5 minutes)

Motion to Approve Mark Rozich to the Ouray Economic Development Committee. This motion, made by Dave Doherty and seconded by Peggy Lindsey, Carried.

Dave Doherty: Yea, Jenny Hart: Yea, Peggy Lindsey: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

**7. DISCUSSION ITEMS**

- a. Perimeter Trail - Ouray Trail Group (15 minutes)

*Bob Risch of the Ouray Trail Group updated Council on the access issue near Box Canyon. Several years ago, the group built a staircase intended to connect the high bridge and tunnel area to a scenic overlook, but later learned part of it encroached on a private mining claim. After apologizing and offering options such as an easement or purchase, the owner declined, and the staircase was removed. A recent attempt to revisit the discussion resulted in the owner indicating they may reconsider next summer.*

*Risch asked the City to send a formal letter supporting an easement across a small portion of the claim to allow completion of the trail connection. He noted the overlook’s value to both Perimeter Trail users and Box Canyon visitors and mentioned potential interpretive features. He added that the Trail Group is willing to include a financial offer and recognition, and requested that any City letter include a response timeframe of about 30 days to allow for planning this season.*

- b. Fire Mitigation Educational Open House (10 minutes)

*Councilor Hart proposed hosting one or two Fire Mitigation Educational Open Houses in April and May to help residents learn how to reduce wildfire risk on their properties. It was suggested to include multiple informational stations, participation from the Fire Department, the County Emergency Manager, and the West Region Wildfire Council, as well as programs such as green waste chipping and access to pheromone packets for Douglas fir protection. Mayor Underwood expressed support and deferred planning details to Councilor Hart.*

*Staff outlined the coordination required and asked for Council direction to dedicate staff time to the effort, including scheduling with partner agencies, securing a venue, and developing outreach materials. Mayor Pro Tem Schiffer asked about staff capacity, potential involvement of additional groups, and ensuring coverage of both private property and City property mitigation topics. After further clarification, Council supported moving forward.*

- c. Future Agenda Items

*Council agreed to postpone the combined Ice Park / Via Ferrata work session to early June at the Ice Park’s request and to repurpose the April 6 session solely for reviewing the City’s first year Via Ferrata operations. Staff will update the future agenda list to reflect that Proposition 123 Fast Track code amendments will come to Council for first reading on April 20, and will continue preparing upcoming items.*

**8. DEPARTMENT REPORTS**

- a. City Administrator Metteer

*Report in packet.*

- b. Director of Finance and Administration Rhoades

*Report in packet.*

c. Community Development Director Murphy

*Report in packet.*

**9. CITY COUNCIL COMMUNICATION - Peggy Lindsey, Michael Underwood, Jenny Hart, Dave Doherty, and Kevin Schiffer**

*Councilor Lindsey - Noted that a staff appreciation lunch will be held the following day, with plans to continue hosting quarterly meals for staff and Council. Lindsey attended the March 4 Beautification Committee meeting, where the group discussed River Trail signage and promoting Yard of the Month nominations through the city website. Upcoming beautification work includes overhauling the school garden beds in April and May, delivering flower pots to Vernal by April 1, hiring a seasonal gardener in May, receiving flowers in the middle of June, and conducting the annual highway cleanup in May.*

*Councilor Hart - Reported ongoing work on wildfire mitigation, including a site visit in the Amphitheater with County Commissioner Niece to review conditions and discuss mitigation needs from a wildland fire perspective. Hart noted that near-city mitigation efforts are underway, while larger scale forest conditions will require long-term natural processes. Hart also shared that the Main Street Committee is reconvening with new members and will meet the following day at 1 pm to begin renewal of committee activities.*

*Councilor Doherty - Nothing to report.*

*Mayor Pro Tem Schiffer - Disclosed that OEDC and Tourism Advisory Committee have not met since the last Council meeting. The TAC will meet on March 26 from 5:30-7:00 pm, and openings remain for interested participants. Schiffer noted that grant reviews will occur on March 24. Schiffer also attended the Colorado Association of Ski Towns meeting and shared three key takeaways: many peer communities are facing similar challenges related to fire mitigation, housing, mandates, and budgets; collaboration with other towns strengthens collective problem solving; and statewide economic forecasts indicate a potentially difficult summer season for tourism dependent communities due to rising fuel costs and weakened consumer confidence.*

*Mayor Underwood - Detailed attending the Colorado Association of Ski Towns meeting alongside Mayor Pro Tem Schiffer and noted shared statewide challenges and strong professional regard for the City Administrator. Underwood and Councilor Hart also attended the recent Ouray Regional Recreation and Conservation Alliance meeting via Zoom. The Mayor requested reassignment of liaison duties for that group due to a standing schedule conflict, and Councilor Doherty agreed to take on the role. Staff will update the Council committee assignments accordingly. Underwood asked Council to consider transitioning from verbal updates to written reports for future meetings to improve transparency and efficiency, with members to review the idea over the next three weeks.*

**10. EXECUTIVE SESSION**

An executive session pursuant to C.R.S. 24-6-402(b) for a Conference with the City attorney for the purposes of receiving legal advice on specific legal questions and C.R.S. 24-6-402(e) to determine positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators. The subject of the executive session is threatened litigation against the City and an employment separation agreement.

*Participants in the Executive Session were Councilor Dave Doherty, Mayor Pro Tem Kevin Schiffer, Mayor Michael Underwood, Councilor Peggy Lindsey, Councilor Jenny Hart, City Administrator Michelle Metteer, Attorney Michael Sawyer, Attorney Harper Powell, and Attorney Katie Pratt.*

Motion to enter into executive session at 7:16 pm. This motion, made by Michael Underwood and seconded by Peggy Lindsey, Carried.

Dave Doherty: Yea, Jenny Hart: Yea, Peggy Lindsey: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

**11. ADJOURNMENT**

*The executive session ended at 9:01 pm.*

Motion to adjourn. This motion, made by Michael Underwood and seconded by Peggy Lindsey, Carried.

Dave Doherty: Yea, Jenny Hart: Yea, Peggy Lindsey: Yea, Kevin Schiffer: Yea, Michael Underwood: Yea

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Michael Underwood, Mayor

ATTEST:

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Kara Rhoades, City Clerk

CERTIFICATION

I, Kara Rhoades, do hereby certify that I am the City Clerk of the City of Ouray, Ouray County, State of Colorado, and that the above minutes are a true and correct summary of the meeting of the Ouray City Council held on Monday, March 16, 2026. I further certify that the meeting was duly called and held, and that a quorum was present.

Dated this Monday, March 16, 2026.

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Kara Rhoades, City Clerk

320 6th Avenue  
PO Box 468  
Ouray, Colorado 81427



CITY OF  
**OURAY**  
COLORADO

970.325.7211  
Fax 970.325.7212  
[info@cityofouray.com](mailto:info@cityofouray.com)

To: Mayor & City Council  
From: Kara Rhoades  
Date: April 6, 2026  
Agenda Item: Amendment No. 1 to the Intergovernmental Agreement (IGA)

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**REQUEST:**

Consider Amendment No. 1 to the Intergovernmental Agreement (IGA) regarding the Provision of Law Enforcement Services

**INTRODUCTION:**

This item presents Amendment No. 1 to the Intergovernmental Agreement between the City of Ouray and Ouray County. The amendment updates compensation, service expectations, and administrative provisions due to the temporary expansion of law enforcement coverage being provided to the City.

**ANALYSIS:**

The Sheriff's Office has been providing increased patrol and support services as the City addresses staffing shortages within its Police Department. The amendment revises three primary sections of the Agreement:

- Updated Compensation
- Revised Scope of Services
- Employment & Liability Clarification

**BUDGET / STAFF IMPACT:**

The amendment increases the City's cost for contracted law enforcement services, including updated hourly and overtime rates and reimbursement for extraordinary incidents. City staff will continue to process monthly invoices and coordinate with the Sheriff's Office.

**ORGANIZATIONAL ALIGNMENT:**

This amendment supports the City's strategic priorities related to public safety, intergovernmental collaboration, and operational continuity during a transitional period for the Police Department.

**RECOMMENDED ACTION OR PROPOSED MOTION:**

Motion to approve Amendment No. 1 to the Intergovernmental Agreement Regarding the Provision of Law Enforcement Services

**ATTACHMENT(S):**

- Amendment No. 1 – City County IGA – final



**AMENDMENT NO. 1 TO INTERGOVERNMENTAL AGREEMENT REGARDING THE PROVISION OF LAW ENFORCEMENT SERVICES – CITY OF OURAY**

THIS AMENDMENT NO. 1 (Amendment) to *Intergovernmental Agreement Regarding the Provision of Law Enforcement Services – City of Ouray* (Agreement), is entered into between the Ouray County Board of County Commissioners (County) and Ouray County Sheriff (Sheriff) with a mailing address of P.O. Box C, Ouray, CO 81427; and the City of Ouray (City), P.O. Box 468, Ouray, CO 81427 (Contractor), with an effective date on the last signature herein.

Contractor and County hereby recite and agree as follows:

A. Section 3 of the Agreement, attached hereto and fully incorporated, final paragraph, previously provided:

“Compensation paid from City to County shall be paid at the following rates:  
\$42.68 per hour, for normal hours worked by a Deputy.  
\$55.03 per overtime hour, for overtime hours worked by a Deputy.  
\$0.67 per mile, for mileage reimbursement.”

B. The Agreement is still in effect, and has not been terminated by either party. County, City, and Sheriff wish to amend the Agreement’s terms regarding compensation, scope, and services, due to the temporary expanded coverage of City policing duties now being provided by the County and Sheriff, including associated financial considerations.

C. The County, the Sheriff, and the City hereby agree to replace and amend Section 3 of the Agreement, titled “Compensation,” in its entirety, to now read:

“The cost to the City for the services described herein will be paid at the below-described hourly rates, payable monthly for the entire term of this Agreement, plus applicable overtime as determined for requested shifts and calculated by the County, and other reimbursements as described below.

Payment shall be made within thirty (30) days of receipt of an invoice for the previous month during the Term without demand. The Undersheriff or designee will invoice the City Administrator or designee (with a copy to the County Manager) on or about the 1<sup>st</sup> of each month, for the previous month including: hours worked, overtime, overhead and extraordinary incident costs. The City Administrator or designee is then responsible for submitting an invoice to the City for reimbursement to the County. The City will then hand-deliver all payments to the County, with a courtesy copy of receipt of payment to the Sheriff and County Manager, to: County Manager, 541 Fourth Street, Ouray, CO 81427.

Effective as of February 1, 2026, compensation paid from City to County shall be

paid at the following rates:

\$46.31 (deputy hourly base rate including FICA, retirement, health insurance)

+\$3.46 (hourly rate additional - for uniform, equipment, and vehicle costs)

+\$6.95 (15% additional premium over hourly base rate - for administrative overhead costs, e.g. training, dues, bodycam management, supervisory support, case reports, other records management, school resource duties including threat assessments, NIBORS entries, training, dues, community policing programs, juvenile diversion, and potential 5% special temporary incentive pay for Sheriff's Office employees due to office-wide inter-agency support duties as approved by Sheriff and County Manager per County Personnel Policy)

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**\$56.72 per hour, for normal hours worked by a Deputy; and**

**\$79.88 per hour, for overtime hours worked by a Deputy** (1.5x base hourly rate of \$46.31, plus \$3.46 in hourly rate additional for uniform, equipment, and vehicle costs, and \$6.95 in hourly rate additional for administrative overhead costs); and

Reimbursement for extraordinary incident costs, from City to County, shall be reasonably determined on a case-by-case basis, as agreed upon by the Sheriff, City Administrator, and County Manager. An "extraordinary incident" shall include special circumstances that require an extended law enforcement response, such as major investigations, extended critical incidents, special events or emergency deployments, and any other incident requiring prolonged or specialized response. An "extraordinary incident" shall also include circumstances under which the Sheriff's Office serves in an advisory capacity to the City for purposes related to the re-structuring and function of the City Police Department.

In addition, emergency dispatch communication services through the Western Colorado Regional Dispatch Center ("Westco") in Montrose, provided in support of City law enforcement needs, shall be paid directly by the City to Westco, unless as otherwise agreed upon by the City Administrator, Sheriff, and County Manager."

D. The County, the Sheriff, and the City also agree to replace and amend Section 1 of the Agreement, titled "Services," in its entirety, to now read:

"The law enforcement services shall include enforcement of the Colorado Revised Statutes, City of Ouray ordinances, and Model Traffic Code as adopted by the City, **except** that the Sheriff shall have no obligation under this Agreement to enforce City building codes, fire codes, plumbing codes, or electrical codes.

The Sheriff agrees to incorporate in its daily support and patrol schedule

coverage for the City, providing law enforcement support services on an as-needed basis if there is a Sheriff's Deputy and other County support and supervisory staff available for coverage of the City's needs. The City agrees to provide adequate advance notice of the need for a Deputy, and depending on availability and the extent of notice provided, a Deputy and other County supervisory and support staff could potentially provide coverage for the City's law enforcement needs. The City agrees that this level of law enforcement coverage will include assignment of a Deputy to patrol within the corporate limits of the City and other duties as determined by the Sheriff or designee(s). The parties hereto recognize and agree that the demand of emergency calls, or other urgent matters as assigned to the Deputy by the Sheriff, Undersheriff, or other shift supervisors with the Sheriff's Office, outside of the City boundaries may require the Deputy to respond. The parties specifically understand and agree that if an emergency or other law enforcement duty in the area arises, the Deputy may respond to wherever the emergency exists.

The Municipal Clerk will process municipal citations. In addition, all municipal court fines and fees will be retained by the City."

D. The County, the Sheriff, and the City hereby agree to replace and amend Section 5 of the Agreement, titled "Relationship of Parties," in its entirety, to now read:

"The parties understand and agree that the Deputy (and County Sheriff's Office supervisory and support staff) performing services pursuant to this Agreement will at all times remain employees of the Ouray County Sheriff's Office under the direction, control, and supervision of the Sheriff's Office and shall not be subject to direction or supervision by any member of the staff or administration of the City. The Sheriff's Office will be responsible for salaries, including benefits, uniform, insurance, vehicle(s), other equipment, and Workers' Compensation. The City shall have no responsibility or right of supervision over the Deputy who may be patrolling within the City boundaries, or any other County supervisory and support staff. To the extent allowed by applicable law, the City further agrees to indemnify County and Sheriff (including their officers and employees in their personal and/or official capacity), for any demands, losses, claims, liabilities, expenses, injuries, and legal actions, which are related to any services provided by the County and the Sheriff pursuant to this Agreement."

IN WITNESS WHEREOF, City, County, and Sheriff have executed this Amendment No. 1 to the Agreement, effective as of the date of the last signature on this Amendment.

**CITY OF OURAY**

\_\_\_\_\_  
Michael Underwood, Mayor

Attest:

\_\_\_\_\_  
Date: \_\_\_\_\_

Kara Rhoades, City Clerk

Date: \_\_\_\_\_

**CITY ADMINISTRATOR:**

\_\_\_\_\_  
Date: \_\_\_\_\_

Michelle Metteer, City Administrator

**COUNTY OF OURAY  
STATE OF COLORADO**

Signed by:  


\_\_\_\_\_  
Date: C08C28AF778F91D5 3/25/2026

Jake Niece, Chair  
Board of County Commissioners

**ATTEST:**

Signed by:  


\_\_\_\_\_  
Date: 4741650C52954E1...

Deputy Clerk to the Board

**SHERIFF, OURAY COUNTY:**

Signed by:  


\_\_\_\_\_  
Date: F987C4525DF645972 3/25/2026

Justin Perry  
Ouray County Sheriff

320 6th Avenue  
PO Box 468  
Ouray, Colorado 81427



CITY OF  
**OURAY**  
COLORADO

970.325.7211  
Fax 970.325.7212  
[info@cityofouray.com](mailto:info@cityofouray.com)

To: Mayor & City Council  
From: Dolgio Nergui, Tourism Advisory Committee  
Date: April 6, 2026  
Agenda Item: Tourism Grants

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**REQUEST:**

2026 Tourism Grant Recommendations

**INTRODUCTION:** The LOT Grant Program reinvests funds generated through the City's Lodging Occupation Tax, which is paid by overnight visitors staying in local accommodations. The goal of the program is to support projects that strengthen tourism while also benefiting the local economy and the community. The LOT grants are generally intended to:

- Enhance the visitor experience in Ouray
- Promote tourism and economic activity for local businesses
- Support events and attractions that bring visitors to town
- Encourage sustainable and responsible tourism management

**ANALYSIS:**

Please see the attached documents.

**BUDGET / STAFF IMPACT:**

The Tourism Advisory Committee (TAC) is submitting these recommendations for the allocation of community grant funds previously appropriated by the Council for 2026.

TAC has completed the initial grant program groundwork, which included coordinating with the Department of Local Affairs (DOLA), developing the application process, and reviewing and scoring the grant applications. This work has involved a cumulative effort of at least 50 personnel hours to date.

If directed by the Council and City staff, TAC is prepared to design and manage the grant reimbursement process. This would involve developing a reimbursement request form, reviewing all submitted receipts, and compiling them for a single submission (per grant recipient) to the City staff for final reimbursement.

**ORGANIZATIONAL ALIGNMENT:**

These projects collectively represent a balanced investment in meeting the tourism-specific goals identified in the Community Plan, specifically:

- Encourage, promote, and require sustainable tourism to retain the economic and social advantages of tourism development while reducing or mitigating any undesirable impacts on the natural, historic, cultural or social environment;
- Encourage and support tourism businesses that diversify the economy, maintain the pillars of Ouray tourism, and spread out tourism throughout the year;
- Maintain and improve the positive tourism experience.

**RECOMMENDED ACTION OR PROPOSED MOTION:**

“Move to approve awarding \$30,000 from the Tourism Fund’s line item xxxx that was already appropriated in the 2026 budget as follows:

\$8,000 to the San Juan Film Institute,  
\$5,500 to the Ouray County Performing Arts Guild,  
\$6,000 to Ouray Made (Ouray Creative District),  
\$2,000 to the Ouray Trails Group,  
\$4,500 to the Ouray Library Foundation,  
\$4,000 to the Colorado Search and Rescue Association.”

**ATTACHMENT(S):**

- Letter to the Council Re: TAC Grant Awards
- 2026 Ouray Tourism Grant Project Summaries
- Grant Scoring Rubric





P.O. Box 468  
320 6th Avenue  
Ouray, CO 81427  
(970) 325-7211

City of Ouray Council  
Ouray, CO 81427

## Re: 2026 Lodging Occupancy Tax (LOT) Tourism Fund Grant Award Recommendations

Dear City Council Members,

On behalf of the Tourism Advisory Committee (TAC), I am pleased to submit our funding recommendations for the 2026 Lodging Occupancy Tax (LOT) Tourism Fund grants. Following a comprehensive review of the applications submitted by the March 20 deadline, our committee has selected six projects that most effectively align with the City's mission to diversify the local economy, enhance the visitor experience, and promote sustainable destination management.

The following award proposals are recommended for your approval:

### 1. 7th Annual Ouray International Film Festival

- **Applicant:** San Juan Film Institute
- **Requested:** \$9,000 | **Proposed Award:** \$8,000
- **Project Goal:** To host a four-day festival (June 18-21) featuring global cinema, specifically the "Cinema of the Andes" program.
- **TAC Alignment:** Attracts arts-focused demographics from national hubs like New York and Los Angeles, supporting repeat visitation and high-level national recognition for Ouray.

### 2. 2026 San Juan Chamber Music Festival

- **Applicant:** Ouray County Performing Arts Guild (OCPAG)
- **Requested:** \$6,000 | **Proposed Award:** \$5,500
- **Project Goal:** Funding artist fees for two major City concerts: the Rooftop Concert and the Festival Concert.
- **TAC Alignment:** Diversifies the economy by establishing Ouray as a premier arts destination and celebrates the city's 150th anniversary through historically significant musical selections.

### 3. 2026 Music and Makers Festival

- **Applicant:** Ouray Made (Ouray Creative District)
- **Requested:** \$6,500 | **Proposed Award:** \$6,000
- **Project Goal:** A community festival on September 6 featuring 50+ local vendors and bands where all items sold must be made in the Ouray area.
- **TAC Alignment:** Directly bolsters the local economy and strategically shifts visitor attention from overused outdoor assets to the local arts scene.

### 4. Ouray Perimeter Trail Improvement

- **Applicant:** Ouray Trail Group

- **Requested:** \$2,000 | **Proposed Award:** \$2,000
- **Project Goal:** Installing safety railings on steep drop-offs and adding trail counters to collect reliable usage data.
- **TAC Alignment:** Enhances safety for the city's "number one activity"—hiking —and provides the first reliable data for effective trail system management.

## 5. Expanded Library Access Project

- **Applicant:** Ouray Library Foundation
- **Requested:** \$4,900 | **Proposed Award:** \$4,500
- **Project Goal:** Installing a 24/7 exterior drop box to facilitate easier returns for visitors and remote workers.
- **TAC Alignment:** Supports an emerging "work-cation" tourism model by positioning the library as a coworking space and removing barriers for departing visitors.

## 6. Trailblazers and Lifesavers Video Project

- **Applicant:** Colorado Search and Rescue Association (CSAR)
- **Requested:** \$4,800 | **Proposed Award:** \$4,000
- **Project Goal:** Producing a high-quality video promoting lesser-known hiking areas while integrating safety and preparedness messaging.
- **TAC Alignment:** Innovative new visitor outreach project which supports destination stewardship by teaching safe recreation, protecting local volunteer resources, and mitigating overcrowding in traditional "trouble spots"

These projects collectively represent a balanced investment in meeting the tourism-specific goals identified in the Community Plan, specifically:

1. Encourage, promote, and require sustainable tourism to retain the economic and social advantages of tourism development while reducing or mitigating any undesirable impacts on the natural, historic, cultural or social environment;
2. Encourage and support tourism businesses that diversify the economy, maintain the pillars of Ouray tourism, and spread out tourism throughout the year;
3. Maintain and improve the positive tourism experience.

The grand total of funding is \$30,000 as appropriated in the City of Ouray's 2026 Budget. The awards will be issued on a reimbursement basis within this fiscal year.

Finally, a word about our selection process. We received thirteen applications in total. Each TAC member independently scored every project using the attached [Grant Scoring Rubric](#). The scores were then compiled during a public, open meeting. Any project that achieved an average score of 80 or higher (out of a maximum possible score of 115) was selected to receive funding.

Attached is a comprehensive summary of the [2026 Tourism Grant proposals](#). We look forward to discussing these recommendations with the Council further.

Sincerely,

Dolgio Nergui  
 Chair  
 The Ouray Tourism Advisory Committee (TAC)

# Grant Application Evaluation Rubric

## 1. Alignment with TAC Mission (25 points)

25-21 points: The proposal directly supports TAC's goal of establishing Ouray as a premier destination, clearly demonstrating how it will retain economic and social advantages of tourism while mitigating undesirable impacts.

20-16 points: The proposal supports TAC's mission but with minor gaps in addressing either economic benefits or mitigation of negative impacts.

15-11 points: The proposal somewhat aligns with TAC's mission but lacks a comprehensive approach to tourism benefits or impact mitigation.

10-6 points: The proposal shows limited alignment with TAC's mission, with significant gaps in addressing key aspects of tourism development and impact mitigation.

5-0 points: The proposal does not align with TAC's mission or fails to address economic, social, or environmental aspects effectively.

## 2. Project Feasibility and Planning (20 points)

- 20-17 points: The proposal includes a detailed, realistic plan with clear goals, timelines, and measurable outcomes. Resources and budgets are well-defined.
- 16-13 points: The proposal is mostly feasible with a good plan, but some aspects of the timeline or budget need further clarification.
- 12-9 points: The proposal has a basic plan, but several areas lack detail or feasibility, and resource allocation is unclear.
- 8-5 points: The proposal is poorly planned with vague goals, timelines, and budget, making feasibility questionable.
- 4-0 points: The proposal lacks a clear plan, goals, timeline, and budget, making it unfeasible.

## 3. Expected Impact (20 points)

- 20-17 points: The proposal demonstrates significant positive impact on the local community and includes strong plans for community engagement and stakeholder involvement. Demonstrates the ability to share measurable impact/

data.

- 16-13 points: The proposal shows a good potential impact on the community with some plans for engagement, though more detail is needed. Shows they are able to share a measurable impact/ data.
- 12-9 points: The proposal has moderate community impact with minimal engagement plans.
- 8-5 points: The proposal shows limited community impact and lacks clear engagement strategies.
- 4-0 points: The proposal does not demonstrate any community impact or engagement.

#### 4. Sustainability and Environmental Stewardship (15 points)

- 15-13 points: The proposal prioritizes sustainability and includes comprehensive plans to protect and enhance natural and environmental resources.
- 12-10 points: The proposal includes good sustainability practices but could be improved in certain areas.
- 9-7 points: The proposal mentions sustainability but lacks detailed plans or significant impact.
- 6-4 points: The proposal shows minimal consideration for sustainability
  - 3-0 points: The proposal does not address sustainability or environmental stewardship.

#### 5. Innovation and Creativity (10 points)

- 10-9 points: The proposal is highly innovative and introduces new, creative approaches to tourism development and impact mitigation.
- 8-7 points: The proposal includes some innovative ideas, though not entirely novel.
- 6-5 points: The proposal is somewhat creative but relies mainly on traditional methods.
- 4-3 points: The proposal shows little innovation or creativity.
- 2-0 points: The proposal lacks innovation and does not present new ideas.

## 6. Budget Justification and Cost-Effectiveness (10 points)

- 10-9 points: The budget is clear, detailed, and justified with a strong emphasis on cost-effectiveness and efficient use of funds.
- 8-7 points: The budget is reasonable and mostly justified but may lack detail in some areas.
- 6-5 points: The budget is somewhat justified but contains unclear or questionable allocations.
- 4-3 points: The budget is poorly justified with significant gaps or inefficiencies.
- 2-0 points: The budget is unjustified, unclear, or not cost-effective

## 7. Bonus Points: Measurement of Success/Demographics (up to 15 points)

- 1-15 points: Include demographic information for your customers
- OR 1-15 points: How have you determined success in your project? You can use qualitative examples that can include customer testimonials, satisfaction surveys etc.

**Total Score: \_\_\_\_ / 115**

Comments:

# 2026 LOT Grant Proposal Summaries

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## 1. 7th Annual Ouray International Film Festival

- **Applicant:** San Juan Film Institute
- **Requested Amount:** \$9,000
- **Proposed Award Amount:** \$8,000

**Project Goal:** To support a four-day international film festival (June 18–21, 2026) featuring dozens of films and visiting artists. The 2026 program, "Cinema of the Andes," will explore mountain cultures through film. The project uses data-driven marketing to attract a diverse, arts-focused demographic to Ouray.

**Key Attributes:** Directly aligns with TAC's goal to "diversify the economy" by attracting a new demographic of arts-focused tourists from major national hubs like NY and LA. Supports repeat visitation: the applicant's survey data shows the festival successfully attracts geographically diverse, repeat visitors who spend money across Main Street businesses. Brings state and national recognition to Ouray through professional film critic coverage.

## 2. 2026 San Juan Chamber Music Festival

- **Applicant:** Ouray County Performing Arts Guild (OCPAG)
- **Requested Amount:** \$6,000
- **Proposed Award Amount:** \$5,500

**Project Goal:** To fund artist fees for two major concerts held within the City of Ouray: the Rooftop Concert at Citizens State Bank and the Festival Concert at the Wright Opera House. The festival aims to establish Ouray as a premier arts and culture destination by bringing in world-class musicians.

**Key Attributes:** Supports the mission to establish Ouray as a "premiere arts and culture destination," diversifying the economy beyond just outdoor recreation. Reflects local history and heritage by including pieces celebrating the 150th anniversary of the city. Provides a space for connection between tourists and residents.

## 3. 2026 Music and Makers Festival

- **Applicant:** Ouray Made (Ouray Creative District)
- **Requested Amount:** \$6,500
- **Proposed Award Amount:** \$6,000

**Project Goal:** To host a day-long community festival in Fellin Park on September 6, 2026. The event features over 50 local vendors, four bands, and aerial artists. A unique requirement of the festival is that every item sold or consumed must be made in Ouray County or the surrounding

area.

**Key Attributes:** Provides a space for connection between residents and visitors through a free community event. Directly bolsters the local economy by requiring that all items sold or consumed are made in the Ouray area. Strategically shifts visitor attention away from overused outdoor assets and toward the vibrant local arts scene.

#### 4. Ouray Perimeter Trail Improvement

- **Applicant:** Ouray Trail Group
- **Requested Amount:** \$2,000
- **Proposed Award Amount:** \$2,000

**Project Goal:** To enhance the safety and tracking of the Perimeter Trail. Specific tasks include installing safety railings on segments with steep drop-offs, adding a new trail counter near Box Canyon to gather reliable usage data, and installing trail markers directly onto rocky outcrops.

**Key Attributes:** Focuses on hiking, which the applicant identifies as the "number one activity" for Ouray tourists. Enhances the visitor experience by making the Perimeter Trail safer for all-season use through railings and better signage. The installation of trail counters provides the City with the first reliable data on hiker volume to help manage the trail system effectively.

#### 5. Enhancing Visitor Experience Through Expanded Library Access

- **Applicant:** Ouray Library Foundation
- **Requested Amount:** \$4,900
- **Proposed Award Amount:** \$4,500

**Project Goal:** To install a durable, weather-resistant exterior 24/7 drop box for library materials. This allows visitors and remote workers to return items outside of City Hall hours, encouraging longer stays and promoting the library as a functional amenity for "work-cation" tourists.

**Key Attributes:** Supports an emerging tourism model by positioning the library as a "coworking space," enabling visitors to stay longer. The 24/7 drop box removes a barrier for visitors who need to depart early in the morning or outside of regular City Hall hours. Enhances the visitor and resident experience by treating the library as a welcoming, reliable public resource for books, movies, and internet.

#### 6. Trailblazers and Lifesavers Video Project

- **Applicant:** Colorado Search and Rescue Association (CSAR)
- **Requested Amount:** \$4,800
- **Proposed Award Amount:** \$4,000

**Project Goal:** To produce a 60–90 second high-quality video in partnership with the Ouray Mountain Rescue Team (OMRT). The video will promote hiking in a specific, lesser-known

Ouray location to highlight the area's beauty while integrating essential backcountry safety and preparedness messaging.

**Key Attributes:** Aligns with destination stewardship by teaching visitors how to recreate safely, which protects local volunteer resources and prevents accidents that "wreck a visitor experience". Uses a "hook" by first showcasing Ouray's natural beauty and excitement before delivering safety messages, making the information more palatable to tourists. Promotes lesser-known areas to mitigate overcrowding in "trouble spots," ensuring the influx of tourists is well-managed.

320 6th Avenue  
PO Box 468  
Ouray, Colorado 81427



CITY OF  
**OURAY**  
COLORADO

970.325.7211  
Fax 970.325.7212  
[info@cityofouray.com](mailto:info@cityofouray.com)

To: Mayor & City Council  
From: Kailey Rhoten, Marketing and Communications Director  
Date: April 6, 2026  
Agenda Item: Hot Springs Pass Program

---

**REQUEST:**

Consider Resolution No. 4 (Series 2026), establishing and funding the Hot Springs Pass Program through the Tourism Fund for Fiscal Year 2026.

**INTRODUCTION:**

A local lodging establishment requested City support for a program allowing lodgers to offer complimentary hot springs passes to their guests. The request follows a winter of unusually low snowfall that reduced visitation and lodging revenues. The proposed program aims to enhance the visitor experience and support lodging businesses during the spring shoulder season.

**ANALYSIS:**

Staff reviewed the request and determined that the program aligns with the purpose of the Tourism Fund, which supports activities that promote and enhance tourism in Ouray. Sufficient funds are available to implement the program without affecting other planned tourism initiatives. The program will operate through May 31, 2026, and will be administered by the Marketing and Communications Director or designee.

**BUDGET / STAFF IMPACT:**

The total cost of the program is \$10,500, to be funded from the Tourism Fund. Staff time required for administration is manageable within existing workload.

**ORGANIZATIONAL ALIGNMENT:**

This initiative supports the City's tourism promotion and economic vitality goals by enhancing visitor amenities, strengthening partnerships with lodging businesses, and increasing utilization of a key community asset.

**RECOMMENDED ACTION OR PROPOSED MOTION:**

Motion to approve Resolution No. 4 (Series 2026), a Resolution of the City Council of the City of Ouray, Colorado, establishing and funding the Hot Springs Pass Program through the Tourism Fund for Fiscal Year 2026.

**ATTACHMENT(S):**

- Resolution No. 4, Series 2026 – Hot Springs Pass Program



**RESOLUTION NO. 4 (SERIES 2026)**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OURAY, COLORADO,  
ESTABLISHING AND FUNDING THE HOT SPRINGS PASS PROGRAM  
THROUGH THE TOURISM FUND FOR FISCAL YEAR 2026**

**WHEREAS**, the City of Ouray has adopted a budget for Fiscal Year 2026; and

**WHEREAS**, the City Council recognizes the importance of supporting local lodging establishments and enhancing the visitor experience as part of the City's tourism promotion efforts; and

**WHEREAS**, the City seeks to enhance the visitor experience and support local lodging establishments through a Hot Springs Pass Program; and

**WHEREAS**, the program will provide hot springs passes to lodging businesses registered with the City of Ouray for distribution to their patrons; and

**WHEREAS**, the Tourism Fund has sufficient appropriations to support the Hot Springs Pass Program as an eligible tourism-related expenditure.

**NOW, THEREFORE, IT BE RESOLVED**, by the City Council of the City of Ouray, that:

1. The foregoing recitals are incorporated herein as findings of City Council.
2. The Hot Springs Pass Program is hereby established as a tourism initiative funded through the Tourism Fund for Fiscal Year 2026.
3. The Tourism Fund is authorized to expend \$10,500.00 for purchasing hot springs passes for the purchase of hot springs passes to be distributed to eligible lodging businesses through the Hot Springs Pass Program.
4. The Marketing and Communications Director or designee is authorized to administer the program, including establishing participation guidelines, verifying business registration status, coordinating with lodging establishments, and managing program expenditures.
5. This resolution shall take effect immediately upon adoption, and the Hot Springs Pass Program shall remain in effect through May 31, 2026, after which the program will conclude.

**ADOPTED** this 6<sup>th</sup> of April 2026, by the Ouray City Council.

CITY OF OURAY, COLORADO

\_\_\_\_\_  
Michael Underwood, Mayor

ATTEST:

\_\_\_\_\_  
Kara Rhoades, City Clerk

320 6th Avenue  
PO Box 468  
Ouray, Colorado 81427



CITY OF  
**OURAY**  
COLORADO

970.325.7211  
Fax 970.325.7212  
[info@cityofouray.com](mailto:info@cityofouray.com)

To: Mayor & City Council  
From: Joe Coleman  
Date: April 6<sup>th</sup> 2026  
Agenda Item: Action Item – PST Engineering, LLC Contract

---

**REQUEST:**

Consider the approval of the construction management contract and addendum with PST Engineering for the Ouray RMS Project.

**INTRODUCTION:**

The City of Ouray has received a grant through CDOT to revitalize Main Street. This project involves installing crosswalks with advanced pedestrian signage at both the north and south ends of town. The proposed contract with PST Engineering for this project will include construction management and third-party testing services.

**BUDGET / STAFF IMPACT:**

The current contract amount of \$100,000 has been budgeted. City staff believes we can keep costs low, and there is a strong possibility that the project will come in under budget.

**RECOMMENDED ACTION OR PROPOSED MOTION:**

City Staff recommends approval of the contract with PST Engineering for construction management services for the Ouray RMS Project.

**ATTACHMENT(S):**

- PST Contract Ouray RMS Construction Management
- Addendum – PST Contract – PST Engineering – V2



**SHORT FORM OF AGREEMENT  
BETWEEN CLIENT AND ENGINEER  
FOR  
PROFESSIONAL SERVICES**

Prepared by



and

Issued and Published Jointly by



AMERICAN COUNCIL OF ENGINEERING COMPANIES

---

ASSOCIATED GENERAL CONTRACTORS OF AMERICA

---

AMERICAN SOCIETY OF CIVIL ENGINEERS

---

PROFESSIONAL ENGINEERS IN PRIVATE PRACTICE  
*A Practice Division of the*  
NATIONAL SOCIETY OF PROFESSIONAL ENGINEERS

**SHORT FORM OF AGREEMENT  
BETWEEN CLIENT AND ENGINEER  
FOR  
PROFESSIONAL SERVICES**

All modifications to the original EJCDC Agreement are shown in orange "OCR-All" font as this statement is shown.

This Agreement may not be denied legal effect, validity, or enforceability solely because it is in electronic form.

THIS IS AN AGREEMENT effective as of 03-13-26 ("Effective Date")

between City of Ouray ("Client")

and PST Engineering, LLC ("Engineer").

Client's Project, of which Engineer's services under this Agreement are a part, is generally identified as follows:

Ouray RMS Construction Management and Material Testing  
("Project").

Engineer's Services under this Agreement are generally identified as follows:

Construction Management work during construction to ensure the project meets CDOT requirements and receives final CDOT approval. This includes the following: Meetings, shop drawing approval, CDOT required paperwork, site visits, material testing, as-builts, etc.

Client and Engineer further agree as follows:

1.01 *Basic Agreement and Period of Service*

- A. Engineer shall provide, or cause to be provided, the services set forth in this Agreement. If authorized by Client, or if required because of changes in the Project, Engineer shall furnish services in addition to those set forth above. Client shall pay Engineer for its services as set forth in Paragraphs 7.01 and 7.02.
- B. Engineer shall complete its services within a reasonable time, or within the following specific time period: **NA**
- C. If the Project includes construction-related professional services, then Engineer's time for completion of services is conditioned on the time for Client and its contractors to complete construction not exceeding **54 working days**. If the actual time to complete construction exceeds the number of days indicated, then

Engineer's period of service and its total compensation shall be appropriately adjusted.

## 2.01 *Payment Procedures*

- A. *Invoices*: Engineer shall prepare invoices in accordance with its standard invoicing practices and submit the invoices to Client on a monthly basis. Invoices are due and payable within 30 days of receipt. If Client fails to make any payment due Engineer for services and expenses within 30 days after receipt of Engineer's invoice, then the amounts due Engineer will be increased at the rate of 1.0% per month (or the maximum rate of interest permitted by law, if less) from said thirtieth day. In addition, Engineer may, after giving seven days written notice to Client, suspend services under this Agreement until Engineer has been paid in full all amounts due for services, expenses, and other related charges. Client waives any and all claims against Engineer for any such suspension. Payments will be credited first to interest and then to principal.

## 3.01 *Termination*

- A. The obligation to continue performance under this Agreement may be terminated:
1. For cause,
    - a. By either party upon 30 days written notice in the event of substantial failure by the other party to perform in accordance with the Agreement's terms through no fault of the terminating party. Failure to pay Engineer for its services is a substantial failure to perform and a basis for termination.
    - b. By Engineer:
      - 1) upon seven days written notice if Client demands that Engineer furnish or perform services contrary to Engineer's responsibilities as a licensed professional; or
      - 2) upon seven days written notice if the Engineer's services for the Project are delayed for more than 90 days for reasons beyond Engineer's control.

Engineer shall have no liability to Client on account of a termination by Engineer under Paragraph 3.01.A.1.b.

- c. Notwithstanding the foregoing, this Agreement will not terminate as a result of a substantial failure under Paragraph 3.01.A.1.a if the party receiving such notice begins, within seven days of receipt of such notice, to correct its substantial failure to perform and proceeds diligently to cure such failure within no more than 30 days of receipt of notice; provided, however, that if and to the extent such substantial

failure cannot be reasonably cured within such 30 day period, and if such party has diligently attempted to cure the same and thereafter continues diligently to cure the same, then the cure period provided for herein shall extend up to, but in no case more than, 60 days after the date of receipt of the notice.

2. For convenience, by Client effective upon Engineer's receipt of written notice from Client.
  - B. The terminating party under Paragraph 3.01.A may set the effective date of termination at a time up to 30 days later than otherwise provided to allow Engineer to complete tasks whose value would otherwise be lost, to prepare notes as to the status of completed and uncompleted tasks, and to assemble Project materials in orderly files.
  - C. In the event of any termination under Paragraph 3.01, Engineer will be entitled to invoice Client and to receive full payment for all services performed or furnished in accordance with this Agreement and all reimbursable expenses incurred through the effective date of termination.

#### 4.01 *Successors, Assigns, and Beneficiaries*

- A. Client and Engineer are hereby bound and the successors, executors, administrators, and legal representatives of Client and Engineer (and to the extent permitted by Paragraph 4.01.B the assigns of Client and Engineer) are hereby bound to the other party to this Agreement and to the successors, executors, administrators, and legal representatives (and said assigns) of such other party, in respect of all covenants, agreements, and obligations of this Agreement.
- B. Neither Client nor Engineer may assign, sublet, or transfer any rights under or interest (including, but without limitation, moneys that are due or may become due) in this Agreement without the written consent of the other, except to the extent that any assignment, subletting, or transfer is mandated or restricted by law. Unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under this Agreement.
- C. Unless expressly provided otherwise, nothing in this Agreement shall be construed to create, impose, or give rise to any duty owed by Client or Engineer to any contractor, subcontractor, supplier, other individual or entity, or to any surety for or employee of any of them. All duties and responsibilities undertaken pursuant to this Agreement will be for the sole and exclusive benefit of Client and Engineer and not for the benefit of any other party.

#### 5.01 *General Considerations*

- A. The standard of care for all professional engineering and related services performed or furnished by Engineer under this Agreement will be the care and skill ordinarily

used by members of the subject profession practicing under similar circumstances at the same time and in the same locality. Engineer makes no warranties, express or implied, under this Agreement or otherwise, in connection with Engineer's services.

Subject to the foregoing standard of care, Engineer and its consultants may use or rely upon design elements and information ordinarily or customarily furnished by others, including, but not limited to, specialty contractors, manufacturers, suppliers, and the publishers of technical standards.

- B. Engineer shall not at any time supervise, direct, control, or have authority over any contractor's work, nor shall Engineer have authority over or be responsible for the means, methods, techniques, sequences, or procedures of construction selected or used by any contractor, or the safety precautions and programs incident thereto, for security or safety at the Project site, nor for any failure of a contractor to comply with laws and regulations applicable to such contractor's furnishing and performing of its work.
- C. This Agreement is to be governed by the law of the state or jurisdiction in which the Project is located.
- D. Engineer neither guarantees the performance of any contractor nor assumes responsibility for any contractor's failure to furnish and perform its work in accordance with the contract between Client and such contractor. Engineer is not responsible for variations between actual construction bids or costs and Engineer's opinions or estimates regarding construction costs.
- E. Engineer shall not be responsible for the acts or omissions of any contractor, subcontractor, or supplier, or of any of their agents or employees or of any other persons (except Engineer's own employees) at the Project site or otherwise furnishing or performing any construction work; or for any decision made regarding the construction contract requirements, or any application, interpretation, or clarification of the construction contract other than those made by Engineer.
- F. The general conditions for any construction contract documents prepared hereunder are to be the "Standard General Conditions of the Construction Contract" as prepared by the Engineers Joint Contract Documents Committee (EJCDC C-700, 2007 Edition) unless the parties agree otherwise.
- G. All documents prepared or furnished by Engineer are instruments of service, and Engineer retains an ownership and property interest (including the copyright and the right of reuse) in such documents, whether or not the Project is completed. Client shall have a limited license to use the documents on the Project, extensions of the Project, and for related uses of the Client, subject to receipt by Engineer of full payment for all services relating to preparation of the documents and subject to the following limitations: (1) Client acknowledges that such documents are not intended or represented to be suitable for use on the Project unless completed by Engineer, or for use or reuse by Client or others on extensions of the Project, on any other project, or for any other use or purpose, without written verification or

adaptation by Engineer; (2) any such use or reuse, or any modification of the documents, without written verification, completion, or adaptation by Engineer, as appropriate for the specific purpose intended, will be at Client's sole risk and without liability or legal exposure to Engineer or to its officers, directors, members, partners, agents, employees, and consultants; ~~(3) Client shall indemnify and hold harmless Engineer and its officers, directors, members, partners, agents, employees, and consultants from all claims, damages, losses, and expenses, including attorneys' fees, arising out of or resulting from any use, reuse, or modification of the documents without written verification, completion, or adaptation by Engineer; and (4) such limited license to Client shall not create any rights in third parties.~~

- H. To the fullest extent permitted by law, Client and Engineer (1) waive against each other, and the other's employees, officers, directors, agents, insurers, partners, and consultants, any and all claims for or entitlement to special, incidental, indirect, or consequential damages arising out of, resulting from, or in any way related to the Project, and (2) agree that Engineer's total liability to Client under this Agreement shall be limited to \$50,000 or the total amount of compensation received by Engineer, whichever is greater.
- I. The parties acknowledge that Engineer's scope of services does not include any services related to a Hazardous Environmental Condition (the presence of asbestos, PCBs, petroleum, hazardous substances or waste as defined by the Comprehensive Environmental Response, Compensation and Liability Act, 42 U.S.C. §§9601 et seq., or radioactive materials). If Engineer or any other party encounters a Hazardous Environmental Condition, Engineer may, at its option and without liability for consequential or any other damages, suspend performance of services on the portion of the Project affected thereby until Client: (1) retains appropriate specialist consultants or contractors to identify and, as appropriate, abate, remediate, or remove the Hazardous Environmental Condition; and (2) warrants that the Site is in full compliance with applicable Laws and Regulations.
- J. Client and Engineer agree to negotiate each dispute between them in good faith during the 30 days after notice of dispute. If negotiations are unsuccessful in resolving the dispute, then the dispute shall be mediated. If mediation is unsuccessful, then the parties may exercise their rights at law.

#### 6.01 *Total Agreement*

- A. This Agreement (including any expressly incorporated attachments), constitutes the entire agreement between Client and Engineer and supersedes all prior written or oral understandings. This Agreement may only be amended, supplemented, modified, or canceled by a duly executed written instrument.

#### 7.01 *Basis of Payment—Hourly Rates Plus Reimbursable Expenses*

- A. Using the procedures set forth in Paragraph 2.01, Client shall pay Engineer as follows:

1. An amount equal to the cumulative hours charged to the Project by each class of Engineer's employees times standard hourly rates for each applicable billing class for all services performed on the Project, plus reimbursable expenses and Engineer's consultants' charges, if any.

2. Engineer's Standard Hourly Rates are:

PST Rates:

Principal \$155/hr

Project Engineer: \$140/hr

Trautner Geotech Rates:

See Attachment A

3. The total compensation for services and reimbursable expenses is estimated to be \$100,000 assuming the project is completed in 54 construction days.

7.02 *Additional Services:* Additional services are defined as those services that fall outside of the scope of services listed in this contract. Additional services will not be completed without prior consent of the client. For additional services performed by Engineer's employees engaged directly on the Project, Client shall pay Engineer an amount equal to the cumulative hours charged to the Project by each class of Engineer's employees times standard hourly rates for each applicable billing class; plus reimbursable expenses and Engineer's consultants' charges, if any. Engineer's standard hourly rates are shown above and in Attachment A.

Attachments: **A – Trautner Geotech Fee Schedule**

IN WITNESS WHEREOF, the parties hereto have executed this Agreement, the Effective Date of which is indicated on page 1.

CLIENT:

ENGINEER:

By: \_\_\_\_\_

By: Steve Pavlick

Title: Michelle Metteer – City Administrator

Title: Steve Pavlick - Owner

Date Signed: \_\_\_\_\_

Date Signed: 3-13-26

Engineer License: \_\_\_\_\_

39933

State of: Colorado

Address for giving notices:

Address for giving notices:

City of Ouray

PST Engineering, LLC

City Hall – 320 6<sup>th</sup> Ave

3520 Bennett St

Ouray, CO 81427

Durango, CO 81301

[jcoleman@cityofouray.com](mailto:jcoleman@cityofouray.com)

[stevep@psteng.net](mailto:stevep@psteng.net)

## ADDENDUM

For the purposes of this Addendum, PST Engineering, LLC is defined as “Engineer” and the City of Ouray as the “City.” In the event of a conflict between the terms of the Agreement and this Addendum, the Addendum shall control:

1. Time of the Essence. Engineer agrees and acknowledges that time is of the essence in the performance of the services under the Agreement.
2. Compensation. Subject to annual appropriation, the City shall pay Engineer for the services in accordance with Section 7.01 of the Agreement; however, the total amount shall not exceed a sum of \$100,000. In the event of a material change in the scope of a project (e.g., project extending over multiple seasons), the parties may execute an amendment to the Agreement to reflect such change in the scope of services.
3. Independent Contractor. The parties agree that the Engineer shall be an independent contractor and shall not be an employee, agent, or servant of the City. **Engineer is not entitled to workers’ compensation benefits from the City and is obligated to pay federal and state income tax on any money earned pursuant to this Agreement.**
4. Agreement Subject to Appropriation. To the extent this Agreement constitutes a multiple fiscal year debt or financial obligation of the City, it shall be subject to annual appropriation pursuant to the City of Ouray Municipal Code and Article X, Section 20 of the Colorado Constitution. The City shall have no obligation to continue this Agreement in any fiscal year in which no such appropriation is made.
5. Governmental Immunity Act. No term or condition of this Agreement shall be construed or interpreted as a waiver, express or implied, of any of the immunities, rights, benefits, protections, or other provisions of the Colorado Governmental Immunity Act, C.R.S. §§ 24-10-101 *et seq.*
6. Indemnification. Engineer hereby covenants and agrees to indemnify, save, hold harmless, and defend the City, its officers, employees, and agents from any and all liability, loss, costs, charges, obligations, expenses, attorney’s fees, litigation, judgments, damages, claims, and demands of any kind whatsoever arising from or out of any negligent act or omission or other tortious conduct of Engineer, its officers, employees, agents, or subcontractors in the performance or nonperformance of its obligations under this Agreement. To the extent the Agreement contains any obligation by the City to indemnify Engineer, the Parties agree that the City cannot provide indemnification under law and any such provision is null and void, and unenforceable.
7. Subcontracts. Engineer shall cause all agreements with its subcontractors to include a term providing for the subcontractor’s indemnification of the City from all liability, loss, costs, charges, obligations, expenses, attorney’s fees, litigation, judgments, damages, claims, and demands of any kind whatsoever arising from or out of any negligent act or omission or other tortious conduct of the subcontractor. Contractor shall cause subcontractors to meet the insurance requirements set forth in the Agreement.
8. CORA. The parties understand and recognize the application of the Colorado Open Records Act (C.R.S. § 24-72-200 *et seq.*) (“CORA”) to the Agreement. Any disclosure of Confidential Information pursuant to CORA shall not constitute a violation of the Agreement.
9. Tax Exempt. The City is exempt from federal excise taxes and from State and local sales and use



# APPLICATION FOR PARTICIPATION ON TOURISM ADVISORY COMMITTEE

Thank you for your interest in applying to serve on a City Committee. Please complete the following on your

background. This information will allow us to select and appoint a balanced membership for each of our

committees.

*City of Ouray*

*320 6th Avenue | PO Box 468 | Ouray, Colorado 81427*

*Telephone: (970) 325 7211 FAX: (970) 325 7212*

*An Equal Employment Opportunity Employer*

**PART 1: PERSONAL DATA**

Full Name

Crystal Tadlock

Physical Address

[REDACTED] Ridgway, CO 81432

Mailing Address

[REDACTED] Ridgway, CO 81432

E-Mail Address

[REDACTED]@gmail.com

Home Phone

[REDACTED]

Cell Phone

[REDACTED]

Present job title/ business name

Cahoots Tavern

Present Employment is (Check one)

- Full Time
- Part Time
- Other: \_\_\_\_\_

Which business sector do you represent? (Select One)

- Lodging
- Restaurant/ Bar
- Retail
- Outdoor Recreation
- Arts/ Culture/ Historical
- Event Planning/ Coordinations
- Citizen At Large

## **PART 2: BACKGROUND INFORMATION**

How long have you lived in the City of Ouray?

5 years .....

What are major challenges/ issues that tourism has on the City of Ouray?

I believe the main challenge is coordinating and implementing. Locals are willing to support events. I hear the main reason is "I didn't know that was happening". I'm looking forward to the launch of the Ouray events calendar. There is always a reason for someone to visit our city, we must give them more.

What are opportunities that tourism has on the City of Ouray?

Speaking for my business, this past year I have tried multiple new events to draw in new customers. The ideal scenario is when I hear tourists tell me they planned their weekend around it! Supporting local lodging, restaurants and hot springs. We could adapt some events that have worked for other tourist destination/ mountain towns. I think events in Ouray can be executed that aren't necessarily super budget heavy and can ideally be annual.

How do you envision your contribution/collaboration to this committee?

I'm a very creative person who thinks outside the box. My degree is in art and marketing and I'm constantly trying new things for my business to bring the community together.

## References

Please provide three references who can speak to your expertise, dedication, and ability to contribute effectively to the Tourism Advisory Committee. Include: Name, Business (if applicable), phone number, and email.

### Reference 1

Hans Vanderploeg; Brickhouse [REDACTED]@gmail.com

### Reference 2

Julie Duckles- Timberridge Lodge - [REDACTED]@gmail.com

Reference 3

Trisha Johnson [REDACTED]@yahoo.com

Signature

By entering your information below, you confirm that all details provided in this document are accurate and serve as your digital signature.

Full Name

Crystal Tadlock

Date

MM DD YYYY

/ /

This form was created inside of City of Ouray.

Google Forms

# APPLICATION FOR PARTICIPATION ON TOURISM ADVISORY COMMITTEE

Thank you for your interest in applying to serve on a City Committee. Please complete the following on your

background. This information will allow us to select and appoint a balanced membership for each of our

committees.

*City of Ouray*

*320 6th Avenue | PO Box 468 | Ouray, Colorado 81427*

*Telephone: (970) 325 7211 FAX: (970) 325 7212*

*An Equal Employment Opportunity Employer*

**PART 1: PERSONAL DATA**

Full Name

Kim Shinew

Physical Address

[REDACTED], Ouray

Mailing Address

[REDACTED]

E-Mail Address

[REDACTED]@illinois.edu

Home Phone

[REDACTED]

Cell Phone

[REDACTED]

Present job title/ business name

Semi-retired

Present Employment is (Check one)

- Full Time
- Part Time
- Other: \_\_\_\_\_

Which business sector do you represent? (Select One)

- Lodging
- Restaurant/ Bar
- Retail
- Outdoor Recreation
- Arts/ Culture/ Historical
- Event Planning/ Coordinations
- Citizen At Large

## PART 2: BACKGROUND INFORMATION

How long have you lived in the City of Ouray?

We purchased our home in 9/24 and have lived here full time since 7/25

What are major challenges/ issues that tourism has on the City of Ouray?

Balancing the needs of visitors with those of residents, sustainability, smart growth, encouraging visitor use during off peak times, and increasing visits to a broader range of attractions

What are opportunities that tourism has on the City of Ouray?

The city of Ouray benefits from tourism through increased vitality, survival, exposure, energy, services, and funding

How do you envision your contribution/collaboration to this committee?

This is my area of expertise. I spent 30 years as a faculty member in the parks, recreation and tourism field where I conducted research and educated future professionals in these areas.

### References

Please provide three references who can speak to your expertise, dedication, and ability to contribute effectively to the Tourism Advisory Committee. Include: Name, Business (if applicable), phone number, and email.

Reference 1

Amy Exstrum - [REDACTED]@gmail.com

Reference 2

Dee Williams [REDACTED]@gmail.com

Reference 3

Monica Bangert-[REDACTED]@gmail.com

Signature

By entering your information below, you confirm that all details provided in this document are accurate and serve as your digital signature.

Full Name

Kimberly Jo Shinew

Date

MM DD YYYY

03 / 22 / 2026

This form was created inside of City of Ouray.

Google Forms

320 6th Avenue  
PO Box 468  
Ouray, Colorado 81427



CITY OF  
**OURAY**  
COLORADO

970.325.7211  
Fax 970.325.7212  
[info@cityofouray.com](mailto:info@cityofouray.com)

To: Mayor & City Council  
Date: April 6, 2026  
Agenda Item: Discussion - Ordinance Modification

---

**REQUEST:**

Discussion of Ordinance No. 4, Series 2000 and potential modifications to the Planning Commission appointment process.

**INTRODUCTION:**

The Mayor has requested that Council review the existing ordinance and discuss potential updates to modernize the appointment process and improve consistency.

**ANALYSIS:**

The Mayor proposes the following updates for inclusion in a new ordinance:

1. The Planning Commission Chair will report to the City Administrator the existence of any, and all, Planning Commission seats that are due for vacancies sixty days prior to seat vacancies.
2. At the next City Council meeting, following this report, the City Administrator announces to the City Council the number of Planning Commission seats becoming vacant.
3. At that meeting, the City Council directs the City Administrator to publicly advertise said vacancies, and to request letters of interest from any, and all, Ouray City citizens who intend to be considered as Planning Commission members to be directed to the City Administrator only. This includes current members seeking reappointment. Public postings will then be made public from that date through the next thirty days. At the end of that thirty day period applications are closed. All letters of interest are to remain confidential to the City Administrator until the next City Council meeting following closure of the application deadline.
4. The City Council meeting agenda, following the thirty day deadline, will include as an action item, candidate interviews and statements of interest from every candidate having sent letters of interest prior to application deadline. During that same meeting, City Council members will utilize rank choice voting to determine which applicants will fill upcoming vacancies.

5. All newly appointed Planning Commission members will sit in as observers with the Planning Commission during scheduled meetings, and take their respective seats as Commissioners upon expiration of terms of vacating members.

**BUDGET / STAFF IMPACT:**

No financial impact – Staff time limited to normal administrative workload associated with drafting, noticing, and implementing an ordinance.

**ORGANIZATIONAL ALIGNMENT:**

This discussion supports the City’s strategic commitment to transparent, accountable, and effective governance.

**RECOMMENDED ACTION OR PROPOSED MOTION:**

Direct staff to prepare a revised ordinance incorporating Council feedback for first reading at a future regular meeting.

**ATTACHMENT(S):**

- Ordinance: 04-2000\_Revising Provisions Applicable to the Terms of the Planning Commission



## **ORDINANCE NO. 4**

AN ORDINANCE OF THE CITY OF OURAY, COLORADO, REVISING PROVISIONS APPLICABLE TO THE TERMS OF THE PLANNING COMMISSION.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF OURAY, COLORADO as follows:

### **SECTION 1:**

That Subsection 2-30(A) of the Code of the City of Ouray, Colorado, is amended to read as follows:

2-30(A): The Ouray Planning Commission is hereby created to consist of five (5) members, who shall be appointed by the Mayor with the approval of the City Council for two-year staggered terms, two of which shall commence at the first Planning Commission meeting in March of the even numbered years, and three of which shall commence at the first Planning Commission meeting in March of the odd numbered years. The Mayor should announce his proposed appointments at the organizational meeting of the City Council in January of the even years, and at the first regular meeting in January of the odd numbered years, which recommendations should be acted upon by the City Council by the second regular Council meeting in February. Any vacancies shall be filled by the appointment of the Mayor with the approval of the City Council for the remaining term. All members should be qualified electors of the City. The Mayor and Council are not eligible for such appointments. The Mayor, with the approval of the Council, shall appoint a Council member and a staff member to serve as non-voting liaisons to the Planning Commission, each year at the same time as the other appointments are made. All members shall serve until their successors are appointed and qualified.

### **SECTION 2:**

#### **TRANSITION PROVISIONS:**

Planning commissioners shall be appointed for two, two-year terms, and three, one-year terms, in 2000, to coincide with the revised term dates established herein.

INTRODUCED, READ, PASSED and ORDERED PUBLISHED on first reading by the Ouray City Council this 6th day of March, 2000.

CITY OF OURAY, COLORADO

By

  
Mayor

ATTEST:

  
City Clerk


INTRODUCED, READ and ADOPTED on second reading this 20th day of March, 2000, by the Ouray City Council.

CITY OF OURAY, COLORADO

By

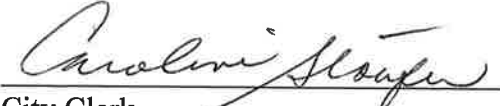
  
Mayor

ATTEST:

  
City Clerk

**CERTIFICATE OF ATTESTATION**

I, CAROLINE STOUFER, Ouray City Clerk, hereby certify and attest that Ordinance No. 4 (Series 2000) was introduced, read and passed by the Ouray City Council on first reading on March 6th, 2000. Said Ordinance was published, in full, in the Ouray County Plaindealer on March 9th, 2000, in full, thereafter introduced, read and adopted by the City Council on March 20th, 2000, and thereafter published in the Ouray County Plaindealer, as required by law.

  
City Clerk





# TODAY'S AGENDA

**01. Existing Vs. New Building**

**02. Presentation Plans**

**03. Axonometric View**

**04. Renderings**

# Existing Vs. Proposed Building

## LEGEND



Existing Building



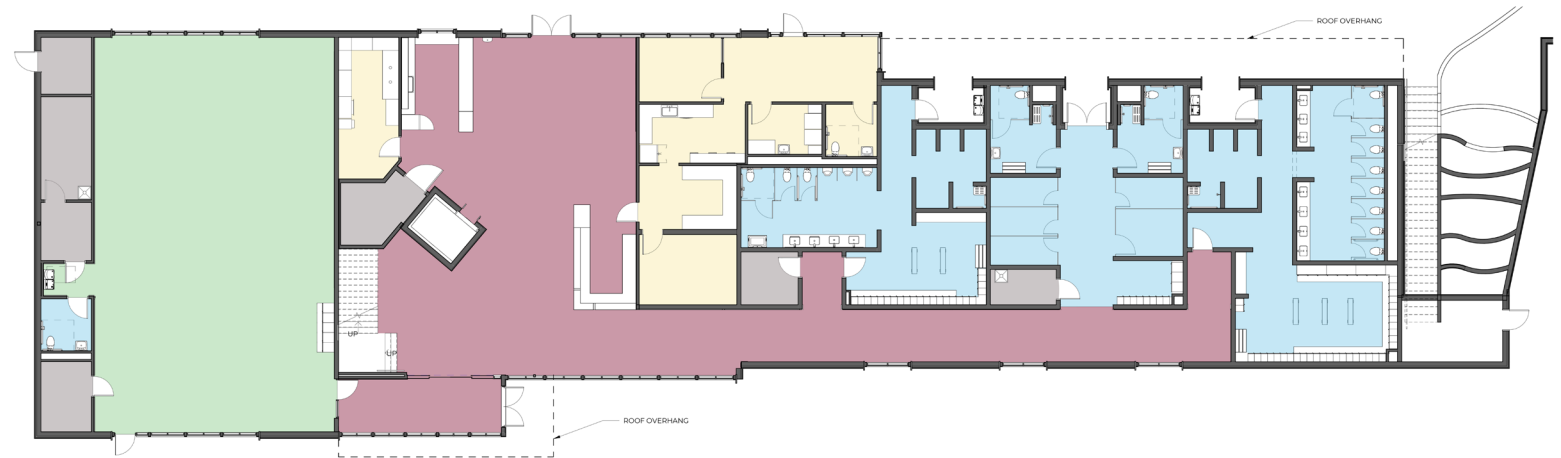
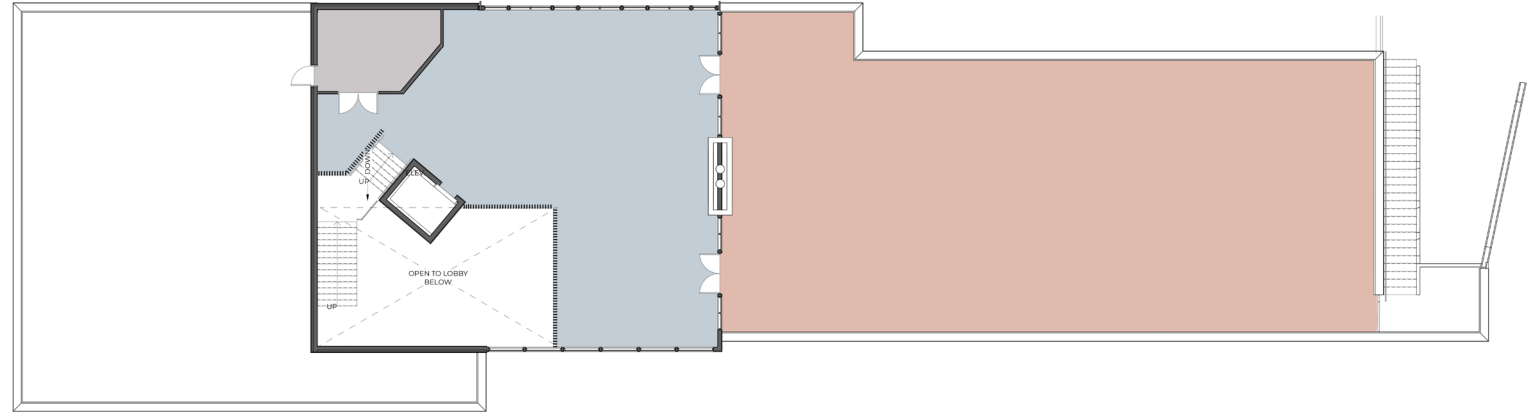
Proposed Building



# Presentation Plans

## LEGEND

-  Lobby & Reception
-  Fitness
-  Lockers & Restrooms
-  Admin
-  Storage & Support
-  Community Space
-  Patio



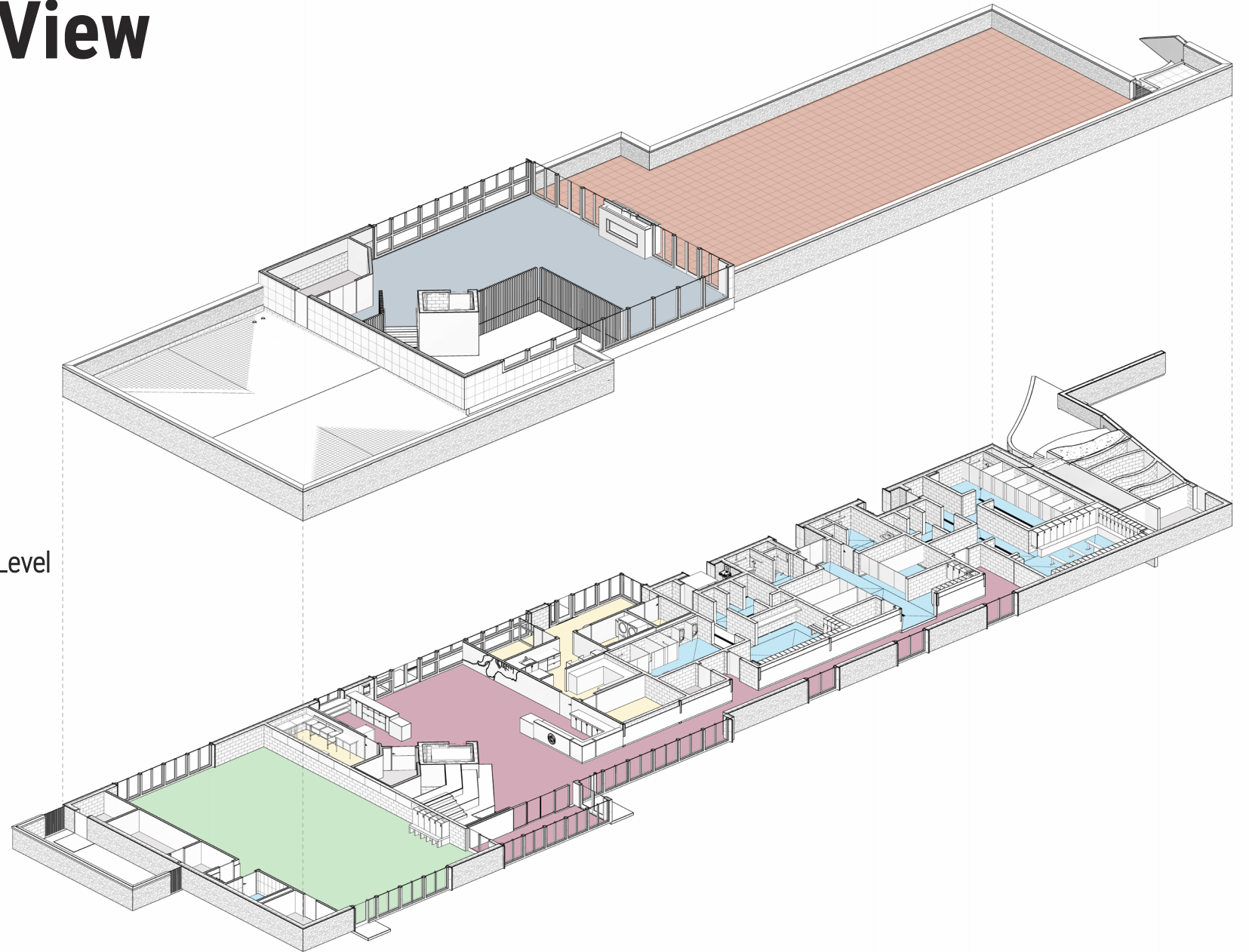
# Axonometric View

## LEGEND

-  Lobby & Reception
-  Fitness
-  Lockers & Restrooms
-  Admin
-  Storage & Support
-  Community Space
-  Patio

Upper Level

Ground Level



# Northeast Exterior

Old Exterior Concept





# South Exterior

Old Exterior Concept



# South Exterior

Proposed Exterior Concept



# Reception & Lobby



# South Fitness View



# Northwest Fitness View



ZOOM ROOM

# Concession



# Women's Locker Room



# Community Room



## Future Agenda Items / Work Session Topics

- Work Session: Via Ferrata – April 20, 2026 (4 pm)
- Ordinance: DOLA Prop 123 ‘Fast Track’ – April 20, 2026 (First Reading)
- Discussion: Definition of Light Industrial EQR – April 20, 2026
- Discussion: Ouray Free In-Town Shuttle: Best Practices – April 20, 2026
- Council Retreat – May 12, 2026 (9 am)
- Work Session: Ice Park – June 1, 2026 (4 pm)
- Ordinance: City Lighting Code – TBD
- Discussion: Tobacco Retail Licensing – TDB
- Discussion: Bed & Breakfast – TBD
  
- Discussion: Oak Street Paving – To Be Scheduled Upon Citizen Initiation

### 2027 Items / Topics

- Discussion: Wayfinding Way Forward – TBD

The schedule of future agenda items and work session topics is provided for informational purposes only.  
Dates, times, and topics are subject to change.

4/3/2026



P.O. Box 468  
320 6th Avenue  
Ouray, CO 81427  
(970) 325-7211

**Date:** April 6, 2026  
**To:** Ouray City Council  
**From:** Michelle Metteer, City Administrator  
**Re:** City Council Administration Report

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### **Backflow Prevention Program**

The City has been struggling with obtaining the required 90% compliance rate for the State mandated backflow prevention program. Here is a brief outline of the program:

The Colorado Department of Public Health and Environment regulates drinking water quality and standards. The Colorado Primary Drinking Water Regulations (Section 11.39 <https://cdphe.colorado.gov/bpccc>) outline Utilities' requirements for backflow prevention and cross-connection control. This is a State of Colorado requirement. Multi-Family and commercial properties with irrigation systems, autofill pools/hot tubs/spas, or fire sprinkler systems are required to have a backflow prevention device. Certain commercial properties may also have additional devices depending on their operations.

The individual property owners are responsible for installing and having the backflow device annually tested for compliance. If less than 90% of the total number of backflow prevention devices in the system have not been tested and approved in the calendar year, then a notice of violation is sent to all utility users. As a collective, 90% of the property owners within the City's water utility that are required to follow this rule, failed to meet this standard last year and thus, the City of Ouray sent out the Notice of Inadequate Backflow Prevention Annual Compliance Ratio. The City's next step is to fine property owners in violation and if compliance is still not achieved, water shut-offs will occur -however neither of these options guarantee the City's ability to meet the 90% compliance requirement. It would be beneficial for the City to adopt code language that allows the City, if necessary, to conduct this testing and bill the property owner when voluntary compliance is not achieved. This would help toward ensuring the 90% compliance ratio is achieved. Council can expect Ordinance language toward this end in the coming meetings.

### **HB 26-1334, Modify Standards of Wildfire Resiliency Code Board**

An update from the Colorado Municipal League (CML): [HB26-1334](#) gives a reasonable amount of time for local governments to adopt and implement Colorado Wildfire Resiliency Code. Currently, jurisdictions must adopt the code by April 1, 2026. Under this bill the deadline would be April 1, 2027. The bill also requires an immediate review of the code (by July 1, 2026) to provide adequate transparency and stakeholder engagement and then at least every three years, or more as needed.

HB 26-1334 will be heard in the House Transportation, Housing & Local Government committee on Tuesday, April 7 at 1:30 p.m. Interested parties are encouraged to contact their legislator, Larry Suckla at [larry.suckla.house@coleg.gov](mailto:larry.suckla.house@coleg.gov) or call 303-866-2955 to support the deadline extension.

### **City of Ouray PD Survey Results**

The online survey for feedback on the community expectations for Ouray's public safety are included with this update. This includes 129 survey responses. When asked what type of law enforcement coverage they think would work best for Ouray, results were almost equal between the 24/7 coverage, on-call coverage and learning more about law enforcement coverage from the County Sheriff's Office. Former Mayor Ethan Funk provided the following simple analysis: *the survey results have roughly a 9% margin of error for all the pie charts and 11 "votes" error for raw counts.* All Staff will now work to obtain cost estimates for what Ouray PD 24/7 coverage would cost as well as the costs for the Ouray PD on-call coverage option. I have also requested a cost estimate from the Sheriff's Office for coverage by the County. These survey results and forthcoming cost estimates will be brought forward as a discussion item at an upcoming Council meeting.

### **Ice Park Advisory Team (IPAT) Meeting**

I attended the April 1st IPAT meeting which focused on the difficult, and limited ice climbing season. Everyone in attendance was passionate about the park and cares deeply for the park's future success, however; how that success is achieved is not yet determined. One dominant topic covered the need for improved communications between OIPI and the climbing community. I anticipate an additional meeting may be scheduled given we were unable to get through the entire agenda at the April 1st meeting. We also may need to convene the core IPAT team to ensure the focus on the key IPAT responsibilities.

### **Water Infrastructure Funding**

The Crystal Reservoir Conveyance Act is currently in "mark-up" which means the City, Senator Bennet's office and the USFS are working together to finalize bill language that works for everyone. Simultaneously, I have been working to better understand the funding availability for the future infrastructure improvements of Full Moon Dam. Engineers have preliminarily identified the anticipated repairs as a lower-cost project, meaning they expect project totals to be less than \$1M.

The main grant options for engineering and construction work of this kind require ownership of the infrastructure, which means if the City wants to move forward with an engineering analysis of the Dam as well as drawings for potential repairs in advance of a confirmed conveyance, we would have to do this work at our sole expense. It turns into a timing strategy of how ready the City wants to be to "hit the ground running" if a conveyance occurs for conducting the repairs.

### **Sister City Request Follow-Up**

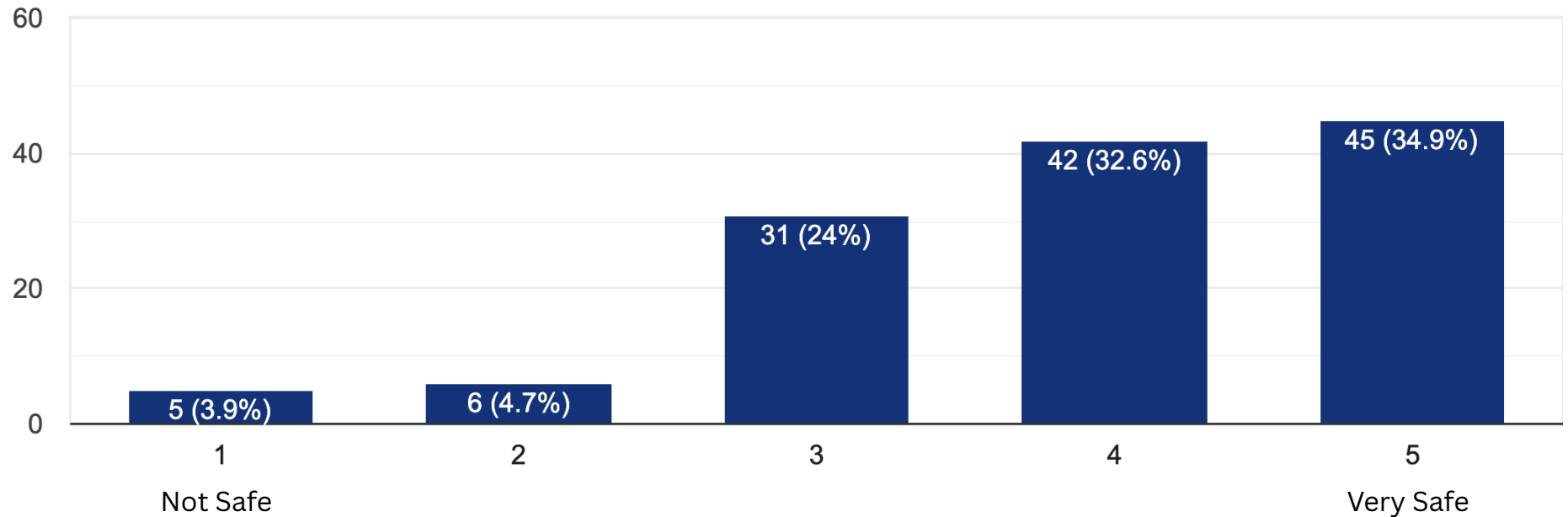
Recently, resident Bruce Ward proposed the option of a Sister City to the Ouray City Council. More information was requested regarding the program and included with this update is an outline from Bruce on the purpose and benefits of having a Sister City.

### **Colorado River District State of the River**

I attended the 2026 State of the (Colorado) River which was hosted by the Colorado River District and attended by the Uncompahgre Watershed Partnership. The session reviewed current precipitation and snowpack levels, anticipated issues with the ongoing discussions covering the 1922 Colorado River Compact, and the Shoshone Water Right Preservation Project. For anyone wanting to see a similar version of the State of the River, the virtual event can be seen here: <https://youtu.be/aptl-blgSUU?si=kS8O-RIUQjcytdVN>.

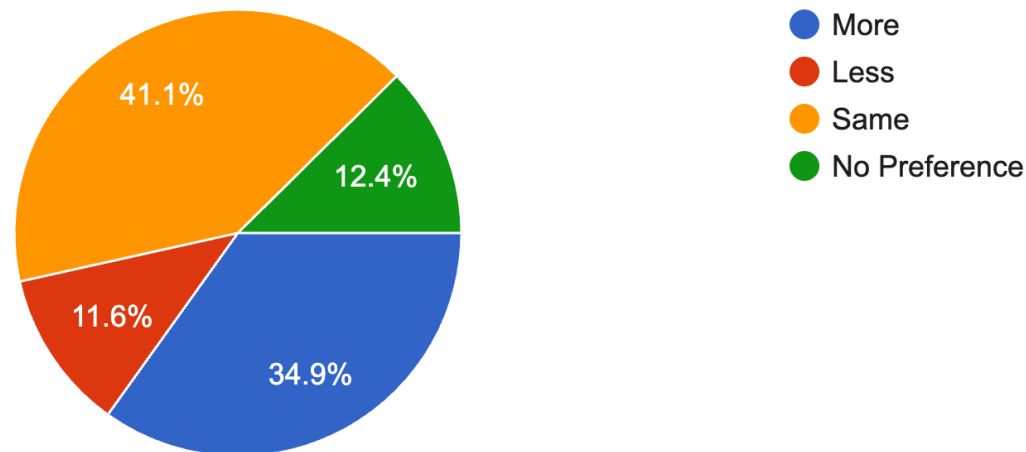
# How safe do you feel with the amount of presence of the police officers in Ouray?

129 responses

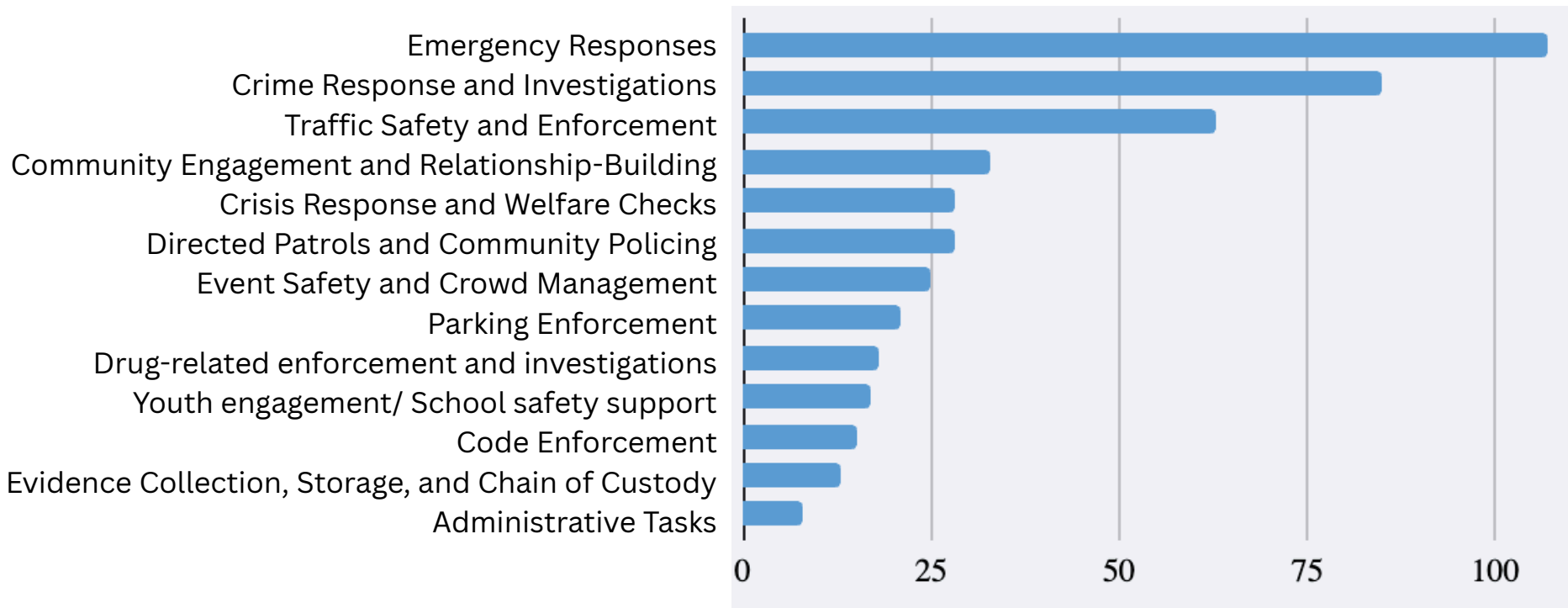


## Would you prefer more police presence, less police presence, same, or you don't have a preference?

129 responses



## What Roles are Most Important (Survey Results)



## 2024 Top Calls

Nature Code	# of calls
Directed Patrol	2652
Parking Problem	230
Phone Call	176
Security Check RES/BUSINESS	159
Bar Check	106
Agency Assistance	105
Community Policing Service	92
Information Report	89
Citizen Assist	82
VICTIM NOTIFICATION	74

## 2025 Top Calls

Nature Code	# of calls
Directed Patrol	802
Parking Problem	155
Phone Call	93
Traffic Stop	80
Information Report	67
VIN NUMBER INSPECTION	67
Bear	57
Agency Assistance	54
Lost Property	48
Citizen Assist	46

## ON-CALL VS 24/7 COMPARISON CHARTS

AGENCIES	24/7 COVERAGE	ON-CALL	SHIFTS
Ouray PD	No	Yes	Day Shift   7:00 am - 5:00 PM   Night Shift 12:00pm - 10:00pm or 2:00pm - 12:00 am
Ouray County SO	No	Yes	2 morning, 2 night, one mid-shift (supervisor) 3 on
Ridgway Marshals	No	Yes	7 am - 5 pm day, 3 pm - 1 am, on-call 1 am - 7 am
Montrose PD	Yes	No	Day   5:30 am to 3:30 pm. Afternoon   2:00 pm to 10:00 pm Night   8:00 pm to 6:00 am
Olathe PD	No	Yes	6am - 6pm and a 2pm-2am shifts

**Calls from the hours of 2 am and 6 am for Ouray Police Department:  
2024 - 25 total for the year | 2025 - 19 total for the year**  
*Data from WestCo Dispatch statistics*

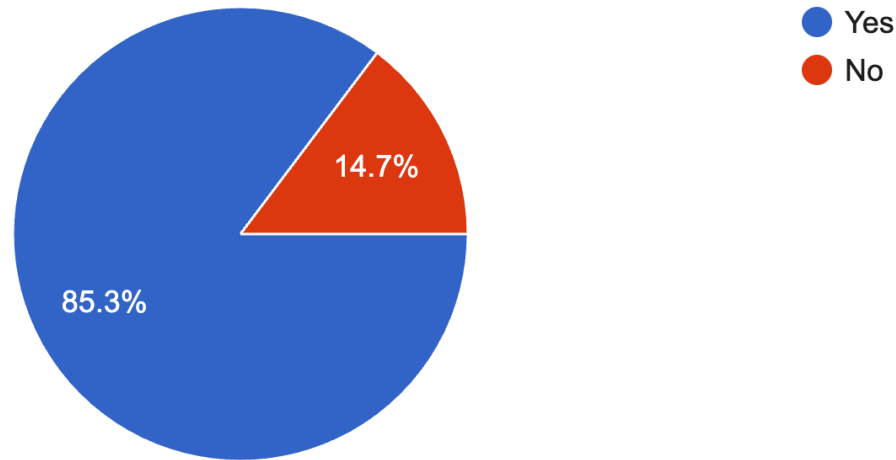
Information is based on 2025 data from each agency

## Total Calls from 12 am to 8 am (WestCo Dispatch)

On-Call Hours Calls 12am to 8am	2024	2025	% change
12:00 to 12:59 am	51	23	-54.90%
1:00 to 1:59 am	17	16	-5.88%
2:00 to 2:59 am	6	7	16.67%
3:00 to 3:59 am	5	5	0.00%
4:00 to 4:59 am	5	4	-20.00%
5:00 to 5:59 am	9	3	-66.67%
6:00 to 6:59 am	19	26	36.84%
7:00 to 7:59 am	177	135	-23.73%
Total On- Call Hours (12am to 8am) Calls for Service	289	219	-24.22%

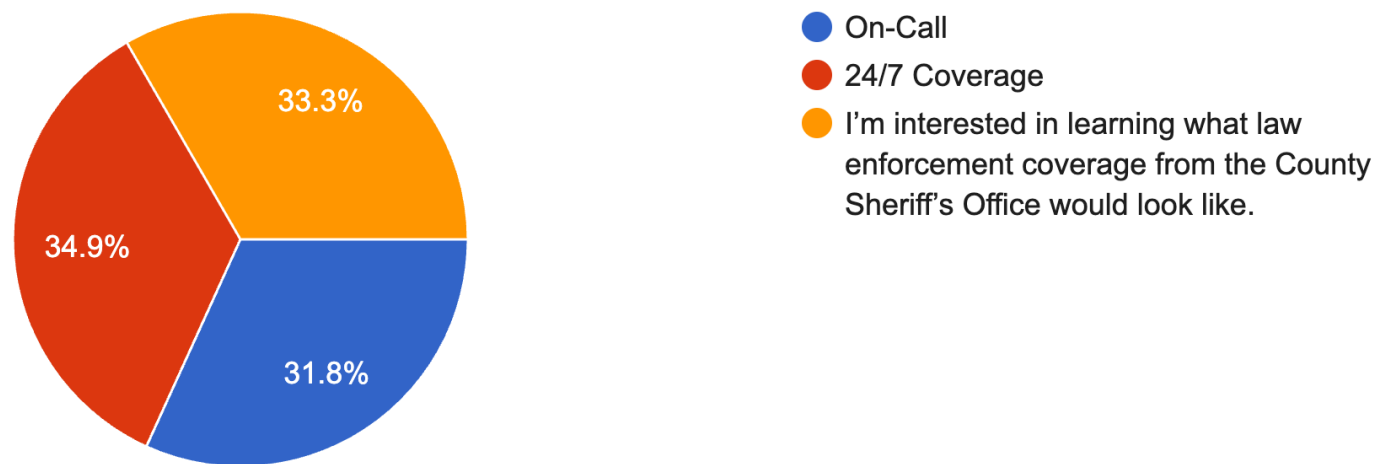
Do you feel comfortable with a Code Enforcement Officer being employed to handle the tasks listed in the description at the beginning, so police can focus on other calls for service?

129 responses



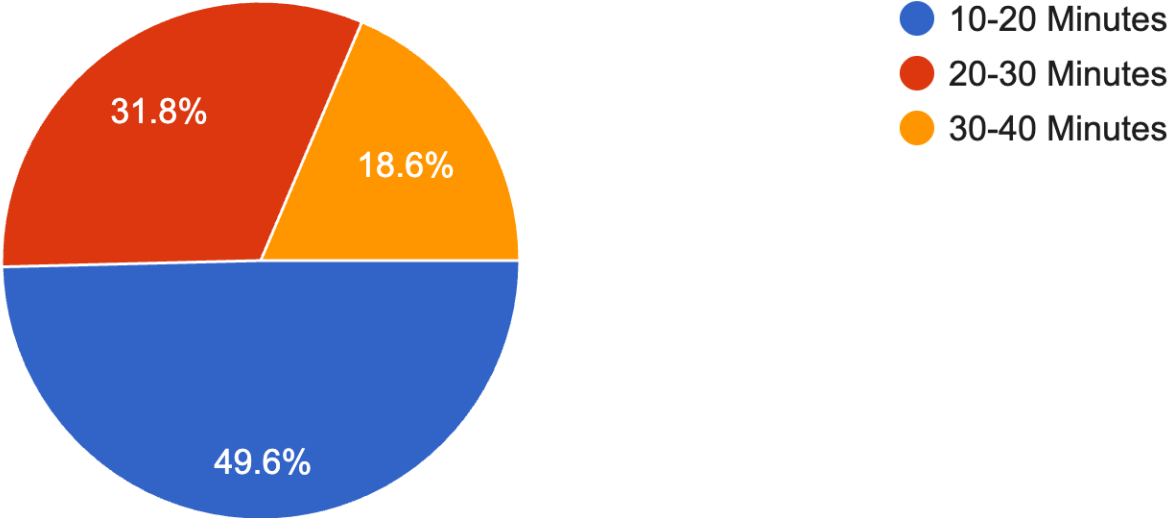
What type of law enforcement coverage do you think would work best for Ouray?

129 responses



# In your opinion, what would be an appropriate response time for an ON-CALL (not on-duty) police officer in Ouray?

129 responses



## LIVING REQUIREMENTS COMPARISON CHARTS

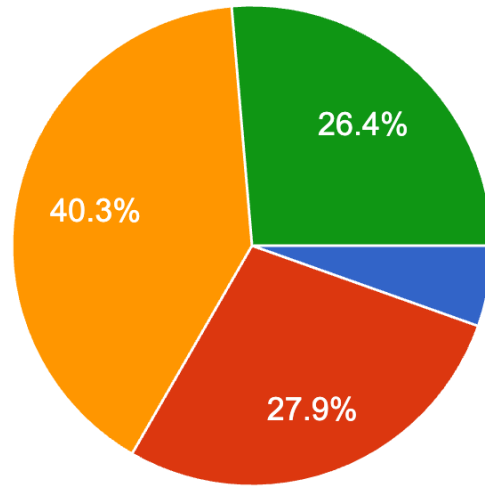
AGENCIES	MUST LIVE IN TOWN	MUST LIVE WITHIN	24/7 POLICING	CHIEF REQUIREMENTS
Ouray PD	No	20 min	No	No difference
Ouray County SO	No	20 min to county line	No	Live within county
Ridgway Marshals	No	25 min of town	No	15 min from town
Montrose PD	No	70 miles	Yes	No difference
Olathe PD	No	30 min	No	No difference

*\* Upon taking the position, officers and Chief must live within 45 minutes of the Ouray Police Department. Ouray Police Department allows one year to meet the living requirements.*

Information is based on 2025 data from each agency and Resolution NO. 25 (Series 2025)

# In your opinion, what is an appropriate and realistic living expectation for officers.

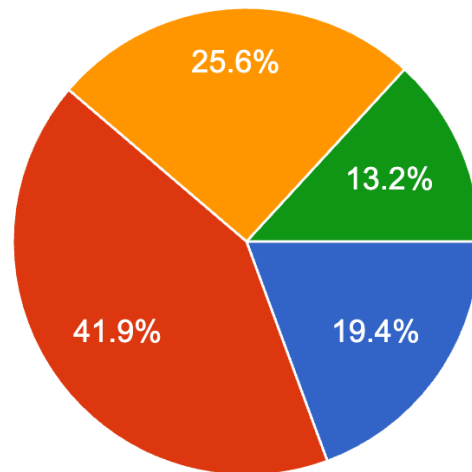
129 responses



- They must live in city limits
- They must live within 20 minutes of city limits
- They must live within 45 minutes of city limits
- I prefer 24/7 policing

# In your opinion, what is an appropriate and realistic living expectation for the Chief of Police.

129 responses



- They must live in city limits
- They must live within 20 minutes of city limits
- They must live within 45 minutes of city limits
- I prefer 24/7 policing

**Sister cities**—often called twin towns in Europe—are long-term, formal partnerships between two geographically and politically distinct communities. These agreements are officially signed by the highest-ranking elected or appointed officials from both locations to promote peace, cultural exchange, and economic cooperation.

### **Purpose and Impact**

The primary goal of these relationships is citizen diplomacy. By connecting people across borders, communities aim to:

- **Foster Peace:** The modern concept was established after World War II to foster reconciliation among former foes (e.g., Coventry, UK twinning with Dresden, Germany).
- **Cultural & Educational Exchange:** Cities often exchange students, artists, and musical performances to build mutual understanding.
- **Economic Development:** Partnerships frequently lead to trade missions, business agreements, and shared industry expertise, such as Portland and Bologna's collaboration on biotechnology.
- **Technical Cooperation:** Cities may share best practices for infrastructure; for instance, Karlsruhe, Germany, assisted Nottingham, UK, in developing its tram network.

### **Sister Cities International (SCI)**

In the United States, the movement is spearheaded by [Sister Cities International](#). Founded by President Dwight D. Eisenhower in 1956, SCI currently serves as a hub for over 1,800 partnerships in more than 140 countries. They provide resources, grants, and programs like the Young Artists and Authors Showcase to strengthen these global ties.

### **Notable Examples**

- **San Francisco & Osaka:** One of the most famous partnerships, it has led to decades of student and cultural exchanges since 1957.
- **New York City & Tokyo:** Celebrated their 65th anniversary in 2025.
- **Dull & Boring:** The Scottish village of Dull and the town of Boring, Oregon, twinned in 2012 to promote tourism through their unique names.
- **Chicago & Warsaw:** A relationship rooted in Chicago's historic Polish community.

While most sister cities are real geographic locations, some towns even have "novelty" twinning arrangements with fictional places, such as Wincanton, England, which is twinned with Ankh-Morpork from the Discworld books.

While [Ouray, Colorado](#) does not have an official sister city in Nepal, several other Colorado mountain towns have established formal partnerships with Nepalese communities due to their shared "alpine values" and mountain tourism economies.

### **Colorado-Nepal Sister City Partnerships**

If you are looking for a Colorado town with a Nepalese sister city, here are the official relationships:

[Superior](#) & [Khandbari](#): Established on February 8, 2021, this partnership focuses on sharing resources, cultural ideas, and promoting the natural beauty of both locations.

[Winter Park](#) & [Khumjung](#): Formalized in 2020, these two high-altitude communities ([Winter Park](#) at 9,100 ft and [Khumjung](#) at 12,434 ft) share tourism-dependent economies and a deep respect for mountain environments.

[Broomfield](#) & [Lalitpur \(Patan\)](#): Officially signed in January 2026, this partnership aims to foster friendship through educational and economic collaboration.

[Boulder](#) & [Kathmandu](#): One of the oldest partnerships, established in 1983, connecting the Rockies with the Himalayas through shared values of environmental stewardship.

[Aurora](#) & [Patan](#) (Lalitpur): Aurora maintains a relationship with [Patan](#) based on shared artistic heritage and multiculturalism.

[Durango](#) & [Chyamtang](#): [Durango](#) is also listed as having a sister city relationship with the village of [Chyamtang](#) in Nepal.

### **Why these pairings?**

Most Colorado-Nepal sister city relationships are built on geographical similarities. Leaders in these towns often cite shared challenges, such as managing high-altitude infrastructure, preserving fragile mountain ecosystems, and supporting outdoor recreation economies.

Fire Department Report for March, 2026

3/27/26

Chief Report:

Ladder truck is in repair. Pictures attached. Still on target for July completion.

Working on Wildfire Awareness events. Kailey, Councilor Hart, and Michelle have been a great help getting things organized.

I have been spending quite a bit of time at the firehouse cleaning and performing much needed equipment service and maintenance.

Members came to the decision that the FD should no longer perform the street cleaning efforts with Public Works this coming spring. It takes 10-12 members from 9pm until sometimes 5am. That evening takes a toll on our equipment and volunteers.

Training Report for March has not been completed.

Calls for March are attached:



OURAY  
FIRE DEPT.





## March

- 2 Emt, Emails, Meetings
- 3 Station organization, EMT
- 4 97 ford, Radio programming
- 5 Orders, emails, reports,
- 6 EMT all day
- 9 Meetings, Poll, cit coms
- 11 Truck Checks, Email, Cit com,
- 12 Clean drains, rsucue bay,
- 13 emails, ride shares, citizen
- 16 Bays, Citizen coms, fire extinguishers
- 17 certs files, sxs, drain
- 18 Trucks, Batteries, charge equip
- 19 Run equip, emails, reports
- 20 EMT Labs training
- 23 Mitigation planning, emails
- 24 Ladder truck update report, Mit planning, USFS, SO
- 25 Ford truck service, SXS, Floor prep, meeting
- 26 Painting. Cleaning



**Ouray Volunteer Fire Department**  
**Call History Report by Date**  
**2/28/2026 - 3/27/2026**

Date	Type	Incident #	Incident Type	Primary Action	Address	# Of Attendees	Total Time
Sun 03/08/2026 19:22	Fire	2662115	350 Extrication, rescue, other	93 Cancelled en route	MM4 County Rd 17	9	00:23
Sun 03/08/2026 19:22	Fire	2662115	324 Motor vehicle accident with no injuries.	23 Extricate, disentangle	17 Mm4	9	00:33
Wed 03/11/2026 18:15	Fire	2662115	721 Bomb scare - no bomb	92 Standby	621 Main Street	6	00:35
Sat 03/14/2026 13:25	Fire	2662115	721 Bomb scare - no bomb	92 Standby	612 main ST	8	00:35
Sat 03/14/2026 13:25	Fire	2662115	721 Bomb scare - no bomb	92 Standby	612 main ST	8	00:35
Wed 03/18/2026 05:30	Fire	2662115	322 Motor vehicle accident with injuries	93 Cancelled en route	MM113 Hwy 550 HWY	5	00:40

Total calls for EMS:	0	
Total calls for Fire:	6	
Total calls for Special Duty:	0	
<b>Total calls:</b>	<b>6</b>	<b>Avg. Call Attendance: 7.5</b>
<b>Total Time:</b>	<b>03:21</b>	



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**Public Works March 2026 Update  
Report for April 6th, 2026 Meeting**

**Water**

- Water Usage Numbers for **February:**
  - Influent (Water from spring) – 24,492,264 Gallons
  - Effluent (Water to town) – 14,940,328 Gallons
  - Ice Park – 813,364 Gallons
  - Mineral Farms – 22,600 Gallons
- A notice of award has been issued to Williams Construction for the Geothermal Pipeline Improvement Project. A total of three bids were submitted for this project. Williams Construction was the company who replaced piping on the geothermal line in the canyon approximately five years ago.
- Responded to a call about a water leak at a residence on 4<sup>th</sup> Ave. City staff was able to shut the water off so the home owner could hire a contractor and make the repair. The leak was on the home owner's side of the water service line. The contractor found a previous repair that was done incorrectly and made a proper repair.
- Responded to a call about a frozen water line on Oak St. After some investigation it appears that the line froze on the customer's side due to lack of use and a shallow water service line.
- CDPHE was onsite Tuesday March 31<sup>st</sup> to conduct a sanitary survey of the water treatment facility as well as the distribution system. This is a standard practice of CDPHE that occurs every two years to evaluate the adequacy of the water sources, facilities, equipment, operations and maintenance. The main goal of the survey is to identify deficiencies, assist water operators in correcting issues and ensure that water treatment and delivery comply with Colorado primary drinking water regulations. We expect CDPHE to have a letter of their findings within the next two weeks.
- City staff collected the final round of samples from the Uncompahgre River since the new wastewater treatment plant became operational for the measurable results program conducted by CDPHE. The Measurable Results Program systematically and scientifically measures the water quality improvement derived from the implementation of new treatment technologies funded through the SRF (State Revolving Fund). The program has already monitored the Uncompahgre River and wastewater effluent prior to the new Wastewater Treatment Plant and is now conducting a similar monitoring strategy now that the new Wastewater Treatment Plant is operational. Data collected in both phases will be compared to determine water quality changes. The City will benefit from the water quality characterization of their receiving stream, receive all data collected and could potentially be showcased as a success story.

## **Sewer**

- Over 10,000 feet of City sewer main was cleaned and visually inspected with a camera. Everything we saw appears to be in good shape. We found one issue of some ground water entering a cracked piece of pipe and is scheduled for repair by the Public Works Crew.
- City staff noticed a decrease in DO levels in the digesters. They were able to trace the issue to a worn impeller. A spare impeller was in stock and staff was able to replace the impeller and have the pump back in service in one day.
- Continue taking wastewater samples on a weekly basis. The new Wastewater Treatment Facility continues to stay in compliance with all of CDPHE permit standards.
- City staff continues to operate the new wastewater treatment facility on a daily basis. Daily rounds are completed along with process adjustments as needed.
- Collection of wastewater samples for Ouray County Health Department to monitor for Covid has been put on hold due to lack of funding. When additional funding becomes available the testing program will begin again. Please reach out to Ouray County Health Department with any questions.

## **Streets/Miscellaneous**

- Started cleaning gravel and debris from 3<sup>rd</sup> Ave, 5<sup>th</sup> Ave and 7<sup>th</sup> Ave.
- Main Street parking stall striping is scheduled for April 27<sup>th</sup>. City staff is working with CDOT in order to get the road swept before painting takes place.
- Graded roads and pool parking lot as needed.
- Working with a contractor to remove material from Skyrocket Drainage. This material will be processed into Class 6 road base and be used to repair City roads.
- A notice of award has been issued to Morton Electric for the Ouray RMS Project. We are currently scheduled to have a preconstruction meeting on April 21<sup>st</sup> with all parties involved, there will be more in the near future on what that construction schedule will look like.
- Asphalt patching on Amphitheater Road.
- Installed water tank in Unit #2 for seasonal gardener.
- Public Works crew has started shifting from winter season to spring season. Chains have been removed from heavy equipment, all equipment has been serviced.
- Removed snow, graded and closed sled hill for the season.
- Watered roads as time allowed. It was unseasonable warm and dry during the month of March.



## Parks

**Parks operations:** We have been actively engaged in spring preparation efforts. Over the past month, the team has completed repairs to the fish pond, refurbished all benches in Fellin Park, and implemented multiple repairs and improvements to the heating system at the Community Center. Staff are also currently addressing seasonal irrigation system maintenance.

**Dry parks:** Due to below-average winter moisture and elevated temperatures, park conditions are significantly drier than normal. These conditions pose potential long-term impacts to the tree canopy and short-term stress to turf areas. In response, irrigation has been initiated earlier than typical to mitigate these effects and preserve tree health. The public is encouraged to deep water trees as soon as possible to support canopy health and reduce fire risk.

**New barrel planters:** The department has procured new planters, which will be refinished in the coming months. These planters, constructed from repurposed whiskey barrels, will replace damaged units throughout the community.

Annual flower installation is scheduled for June 10. Planters will be transported to Vernal, Utah, on March 27.

**Elevator:** Minor modifications to the Community Center elevator are required to meet inspection standards. The scope of work includes small compliance adjustments, such as signage updates. These improvements are underway and are expected to be completed within the coming weeks.

**Winter break down:** The ice rink liner will be removed next week, and the kickboards will be stored. The facility continues to face operational challenges due to the lack of overhead coverage, limiting its ability to maintain ice during warmer conditions. As identified in the Parks and Trails Master Plan, installation of a concrete slab and roof structure remains a priority. Without dedicated funding, the long-term viability of this amenity is at risk.

The ski hill is done for the season and barricades removed for vinegar hill. We are required to replace a lot of the signage at the ski hill to be more infographic. This is a state requirement.

**Operational sustainability:** Current funding and staffing levels remain insufficient to sustainably maintain park infrastructure. As a result, the department is increasingly managing system-wide decline, with additional facilities at risk of becoming unusable. I encourage the Council to consider dedicated funding strategies to preserve these critical community assets. In recent years, additional facilities, restrooms, and programming responsibilities have been added without corresponding increases in staffing or budget, resulting in an unsustainable level of service. As we look at potentially increasing the cost of our police department it must be considered that without tax increases this impacts parks, community development, administration, and public works in a negative way.

To better quantify system needs, Parks and Recreation is conducting a comprehensive facility assessment to inform future maintenance planning and 2027 budget recommendations.



**Recruitment:** Current vacancies include Aquatics Coordinator, Seasonal Gardener, Via Ferrata Rangers, Customer Service Associates, and Lifeguards.

**Via Ferrata:** Preparations are underway. Staff are actively recruiting rangers and implementing a new system for daily activity logging. A hard-line emergency phone has been installed to improve communication and response capabilities. This will aid in communication with the visitor center and emergency service while allowing the facility to be compliant with our city's cell phone policy.

At Council's request, staff have evaluated the feasibility of implementing a fee for Via Ferrata access. Based on this review, a fee-based model is not recommended. The current structure benefits from liability protections under the Colorado Recreational Use Statute. Transitioning to a fee model would significantly increase operational costs related to staffing, regulatory compliance, insurance, and equipment. It would also require the City to assume responsibility for user equipment and may necessitate infrastructure upgrades to meet amusement ride standards, potentially resulting in a guided-only model.

Cost recovery for comparable facilities typically exceeds \$140 per patron. Additionally, implementing user fees may reduce accessibility and negatively impact Ouray's position as an inclusive outdoor recreation destination. Currently, Ouray operates two of the five free Via Ferrata routes in the United States.

As an alternative, staff recommend increasing guide fees on a per-patron basis. Four fee structure options have been provided in the Council packet, including the current model and three adjusted options aimed at improving cost recovery. Historical data indicates approximately 3,000 guided users annually; improved tracking is expected to provide more accurate usage data moving forward.

Following Council direction on fee structures, staff intend to initiate the guide application process and begin guided-only operations as early as feasible. This approach is expected to support local economic activity without increasing ranger staffing requirements, as rangers are only necessary during periods of open public access.

The Via Ferrata Ranger job description is included in the packet.

### **City Hall HVAC**

Heating system improvements at the Community Center and upstairs office areas have been completed, including additional zones, registers, and pump repairs to improve efficiency and temperature control.

The City Hall air conditioning unit is currently operating at reduced capacity and requires repair. Staff are working to address this issue prior to the summer season.

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## **Ouray Hot Springs**



**Finance:** The Hot Springs experienced strong utilization during the spring break period. Gross revenue to date is \$474,523, compared to \$449,142 during the same period last year. While attendance has decreased slightly, overall revenue has increased. A potential reason for the decrease in attendance is our wait lists.

**Operational challenges:** Operations have been impacted by staffing shortages, resulting in periodic waitlists. Filling the Aquatics Coordinator position is expected to improve capacity and operational efficiency. Additionally, Zach Root will join the team as Swim Safety Coordinator on March 30, supporting lifeguard staffing, swim lesson programming, and training standards. Both of these positions are intended to offer more full time reliable staffing solutions without any budget increase.

Following the recent pool house discussion, staff have been compiling maintenance priorities, identifying critical deficiencies, and initiating structural evaluations. The following summarizes key infrastructure concerns; this list does not yet include all code and compliance issues and is still in progress.

### **Utility Infrastructure Summary**

The bathhouse systems are exhibiting significant age-related deterioration, leading to reduced efficiency, increased maintenance demands, elevated operational risk, and potential safety concerns. Affected systems include sewer, electrical, HVAC, and domestic water.

#### **Sewer System**

- The main sewer line has developed a sag, resulting in debris accumulation and frequent backups. Biannual jetting is required to maintain function.
- The men's urinal line is approximately 95% obstructed due to mineral buildup and corrosion. Chemical treatments provide only partial mitigation.
- A first-aid room sink has been removed due to a failed and inaccessible drain line beneath the slab.

#### **Electrical System**

- The system is undersized for current demand. Load strain is evident when multiple cardio machines are in use, resulting in noticeable voltage drops and potential safety concerns.

#### **Heating/HVAC System**

- The original in-floor radiant system was decommissioned due to extensive leaks.
- The existing geothermal heat exchange system is insufficient, primarily due to outdated air handling units.
- Replacement components are difficult and costly to obtain.
- Equipment access is highly constrained, limiting repair and upgrade options.
- Building modifications over time have resulted in uneven heat distribution, with several areas lacking adequate heating, including the concession stand and lifeguard room.
- Supplemental ceiling-mounted heaters have been installed in select areas, increasing operational costs.



## **Domestic Water System**

- Copper piping is experiencing widespread pinhole leaks due to internal degradation.
- Many isolation valves are no longer functional, complicating maintenance and emergency response.

Collectively, these issues present increasing risks to operations, safety, efficiency, and long-term facility viability. Continued reliance on reactive maintenance is both unsustainable and cost-prohibitive.

---

## **Box Cañon**

Box Cañon will undergo seasonal setup, including installation of the extension bridge, in early April. Recruitment efforts are ongoing, and the facility is scheduled to open on May 1.

A recommended fee adjustment is included in the Council packet. Staff request approval of a \$1 increase, consistent with the previously adopted 2026 budget.

---

## **Events**

Staff are currently coordinating several upcoming events, including a parks fundraiser, a Via Ferrata Halloween fundraiser, and a community cleanup day. Additional details will be provided as planning progresses.

The 150th Committee is organizing the Ouray Art Walk, scheduled for May 24 from 1:00 to 7:00 p.m. along Main Street and 6th Avenue. The event will feature local artists. Parks staff will support logistics, including waste management, liquor boundary setup, and street closures. All required permits have been submitted, with the exception of the huckstering (vendor) permit.



P.O. Box 468  
 320 6th Avenue  
 Ouray, CO 81427  
 (970) 325-7211

## Job Description

Title: Seasonal Via Ferrata Ranger  
 Department: Parks and Recreation  
 Division: Operations  
 Compensation : \$20.67 / Hr

### GENERAL PURPOSE

The Ouray Via Ferrata is looking for qualified individuals to join the ranger team this summer. The seasonal position will run from **May 1-October 31**. Full time and part time shifts are available. The schedule can be flexible, but the job will require working weekends and holidays. The hourly pay rate is very competitive. Prior ranger experience, first aid training, rope access or guide training is preferred.

### SUPERVISION RECEIVED

Works under the general supervision of the Parks and Recreation Director.

### SUPERVISION EXERCISED

Responsible for ensuring that patrons have the appropriate climbing gear including, Lanyards, closed toe shoes, harness in the appropriate condition, resting carabiner, climbing helmet.

### ESSENTIAL FUNCTIONS

The Via Ferrata Ranger is responsible for ensuring patrons are well prepared to utilize the Via Ferrata. The Ranger will be onsite 1 Hour prior to opening the Via Ferrata for the day to ensure a visual inspection has been performed and that the course has no visible obstructions.

The Via Ferrata Ranger will greet patrons as they arrive, tallying the total attendance for both guide services and non guided patrons. Each guide service will be counted per operator to be able to compare the submitted guide fees at the end of the year. Attention to detail is paramount.

**Safety Responsibilities:** The Via Ferrata ranger will first check every patron for the appropriate safety equipment and then go through the ranger safety checklist. These items include but are not limited to appropriate spacing between patrons, appropriate equipment, ensuring climbers are capable and sober. We must have patrons fill out a waiver and state their required data. The ranger will ensure this information is collected prior to any climbers entering the Via Ferrata.

Appropriate equipment for climbers includes- A climbing helmet, Climbing Harness, an EN958 rated EAS Via Fettata tether, closed toe shoes, gloves and appropriate clothing.

The Via Ferrata Ranger is responsible for cleaning the Via Ferrata restroom and notifying the facilities team when the necessary supplies are close to being depleted so they can be restocked by Park Operations.

Via Ferrata rangers are responsible for quick relay of emergency information if an accident occurs. The Ranger is expected to contact the appropriate local authority or 911 if an emergency occurs. Additionally the Ranger will have to fill out an accident report describing the incident. During the emergency the ranger will close the route that has been impacted until the accident has been resolved and notify the Parks and Recreation Director.

**Weather:** Weather can play a role in safe operation of the facility; it is the Via Ferrata Rangers responsibility to open or close the facility if lightning or other hazardous conditions exist. This closure is only for the public, guide services are responsible for making the decision to operate based on the level of capability their staff have and the conditions. During a closure the Ranger will close the gates and put up a weather closure sign so that closures can be made public prior to guest arrival. The Ranger will also email the closure list letting both guide services and our visitor center know we are closed and when we are open to the public again.

**Operating hours are 8:00am- 4:00pm Staff must be onsite to inspect and clean at 7:00am**

Monitors equipment and inventory needs; appraises pool management of needs.

**Training and inspections:** Onboarding will be the primary training for the facility. There will also be several random inspections by staff to ensure best practices are being met and data collection is accurate.

MINIMUM QUALIFICATIONS

1. Education and Experience:

- A. Graduation from high school;
- AND
- B. Three (2) years' experience in mountaineering, climbing or similar positions
- OR
- C. An equivalent combination of education and experience.

2. Knowledge, Skills, and Abilities:

**Ability to** hike for long stretches of time, lift 50 lbs, be predictable and reliable, and offer excellent customer service.

3. Special Qualifications:

Must be able to complete both the upstream and downstream Via ferrata route.

\*\*\*\*\*

**Disclaimer:** In compliance with the ADA, reasonable accommodation will be considered, upon request, on a case-by-case basis during both the pre-employment process and to accommodate post-employment changes in employee physical abilities. Accommodation decisions will be influenced by the need to prevent "undue hardship" to the city. The above statements describe the general nature, level, and type of work performed by the incumbent(s) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.

I \_\_\_\_\_ have reviewed the above disclaimer and job description. Date: \_\_\_\_\_  
**(Employee)**



# Cash Distribution By Account (Summary)

Transaction Site: City of Ouray Online, Ouray Hot Springs Pool and Fitness Center  
Transaction Date/Time: From Jan 1, 2026 12:00 AM through Mar 25, 2026 11:59 PM

Account Name	Account Number	Total Cash Payment	Total Check Payment	Total Gift Certificate Payment	Total Credit Card Payment	Total Debit Card Payment	Total Cash, Check, Card, Certificate	Total Memo / Man. Deduct Payment	Total Payments	Total ECP and Journal Payments	Total Payments + ECP/Journal
Activity Revenue	50-40-4049	\$0.00	\$0.00	\$0.00	\$75.00	\$0.00	\$75.00	\$0.00	\$75.00	\$0.00	\$75.00
Admissions Discounts	50-40-4030	\$547.20	\$0.00	\$0.00	\$3,860.80	\$0.00	\$4,408.00	\$0.00	\$4,408.00	\$0.00	\$4,408.00
Aquatic Bodywork	50-40-4049	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00	\$0.00	\$100.00	\$0.00	\$100.00
Food and Beverage Revenue	50-40-4055	\$2,436.52	\$0.00	\$9.42	\$6,400.79	\$0.00	\$8,846.73	\$0.00	\$8,846.73	\$0.00	\$8,846.73
Gift Cards	50-00-2007	\$60.00	\$0.00	\$0.00	\$1,207.00	\$0.00	\$1,267.00	\$0.00	\$1,267.00	\$0.00	\$1,267.00
Gym Membership Revenue	50-43-4010	\$200.00	\$40.00	\$25.00	\$9,825.00	\$0.00	\$10,090.00	\$40.00	\$10,130.00	\$0.00	\$10,130.00
Hard Goods Revenue	50-40-4045	\$2,725.82	\$0.00	\$137.06	\$11,901.66	\$0.00	\$14,764.54	\$0.00	\$14,764.54	\$0.00	\$14,764.54
Hot Springs Daily Admissions	50-40-4030	\$45,889.80	\$0.00	\$1,608.00	\$312,458.10	\$0.00	\$359,955.90	\$0.00	\$359,955.90	\$0.00	\$359,955.90
Hot Springs Membership Revenue	50-40-4033	\$825.00	\$40.00	\$25.00	\$36,875.00	\$0.00	\$37,765.00	\$40.00	\$37,805.00	\$0.00	\$37,805.00
Locker & Misc. Rental (Showers)	50-40-4040	\$1,320.00	\$0.00	\$0.00	\$80.00	\$0.00	\$1,400.00	\$0.00	\$1,400.00	\$0.00	\$1,400.00
Other Revenue and Misc	50-40-4350	\$0.00	\$0.00	\$0.00	\$70.00	\$0.00	\$70.00	\$0.00	\$70.00	\$0.00	\$70.00
Parks Program Revenue	10-45-4315	\$0.00	\$0.00	\$0.00	\$180.00	\$0.00	\$180.00	\$0.00	\$180.00	\$0.00	\$180.00
Payment Offset Account: Deposit Exceptions	TBA	\$0.00	\$0.00	\$0.00	-\$80.00	\$0.00	-\$80.00	\$0.00	-\$80.00	\$0.00	-\$80.00
Punch Pass Revenue	50-40-4033	\$1,595.00	\$0.00	\$0.00	\$28,769.00	\$0.00	\$30,364.00	\$0.00	\$30,364.00	\$0.00	\$30,364.00
Sales Tax	50-00-2020	\$486.59	\$0.00	\$13.52	\$1,731.98	\$0.00	\$2,232.09	\$0.00	\$2,232.09	\$0.00	\$2,232.09
Slide Admissions	50-40-4035	\$10.00	\$0.00	\$0.00	\$20.00	\$0.00	\$30.00	\$0.00	\$30.00	\$0.00	\$30.00
Swim Lesson Revenue	50-40-4048	\$100.00	\$100.00	\$0.00	\$2,675.00	\$0.00	\$2,875.00	\$100.00	\$2,975.00	\$0.00	\$2,975.00
<b>Totals:</b>		<b>\$56,195.93</b>	<b>\$180.00</b>	<b>\$1,818.00</b>	<b>\$416,149.33</b>	<b>\$0.00</b>	<b>\$474,343.26</b>	<b>\$180.00</b>	<b>\$474,523.26</b>	<b>\$0.00</b>	<b>\$474,523.26</b>

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## Marketing and Communications Report

### Website

- Met with Community Development Director to review website pages
- Met with Finance and Clerk Director to review website pages
- Assisting Colorado Association of Destination Marketing Organizations build their website
- Icons and links changed for the quick links throughout the city website
- Created/ posted the blog post for Cahoots Tavern for becoming a concierge certified business

### Newsletters

- Press Release–Visit Ouray Awarded \$20,000 State Grant to Expand Cultural and Visitor Experiences
- Grant Opportunities
- Press Release – Big Head Todd announcement
- Press Release – Ridgway and Ouray Launching the Events Platform
- Final call for input for the police department
- April City Newsletter
- April Business Newsletter

### Business Assistance/ Collaborations

- Gold Mountain Ranch
- Town of Ridgway

### Events

- Attended the 2026 International Women's Day Luncheon with local leaders on the western slope

### Emergency Management

- Assisting with messaging for the Full Scale Emergency Evacuation Drill on May 15 (flyers, social posts, newsletter inserts)
- Attended the full-day Salamander training
- Met with the county-wide team for a check in on the full scale evacuation
- Created an internal emergency management document for PIO to use
- Attended the monthly regional PIO catch up
- Created a Press Release Template for internal staff to use in the PIO role
- Attended the LEPC Meeting
- Attended a three day training to become FEMA certified for Public Informations Officers



## VISIT OURAY / COMMUNICATIONS

### Media

- Press Release – Crystal Lake Reservoir
- Finished the itinerary for Helge Bendl
- Sent out article to all media relations for Ouray International Film Fest about their first sabbatical
- Gave photos to an editor we hosted last year for a feature story in Cowboy and Indians magazine (Western Hotel, Gold Mountain Via Ferrata, and Canyoning Colorado)
- Results from our newsletter collaboration with the Colorado Tourism Office through Miles Partnership:
- November Featured Content: 23,336 delivered, 10,756 opens, 46% open rate, 81clicks
- December Custom: 23,221 delivered, 11,605 opens, 50% open rate, 245 clicks
- January Featured Content: 23,200 delivered, 12,061 opens, 52% open rate, 162 clicks
- Press Release – Visit Ouray Awarded \$20,000 State Grant
- Sent Colorado Tourism Office pitch for their request of itineraries for the theme: Classic Colorado Road Trips
- Prepared FAM tour for Elise Desplanches, a France market product manager for a tour receptive in tandem with the Colorado Tourism Office
- Prepared an influencer trip from Scotland in tandem with the Colorado Tourism Office: Alex Hunter

### Media Results




- Lodging Promotion
  - Google Ads Campaign – \$3000 total allocated
    - Spent \$1936 out of \$3000 | 5,929k Clicks to website | 558k Impressions
  - Meta – \$3000 allocated
    - \$2,095 spent | 10,204 Clicks | 318,307 impressions

### Social

- Police Department Community Discussion Meeting
- Town Hall meeting information
- Applied to the CTO Co-Op Program: Summer FY26 (2026)
- Mayor's City Council Recap video script
- Wildfire Workshop graphics and distributed on social platforms or scheduled it to go out.





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VisitOuray.com 

## VISIT OURAY / COMMUNICATIONS

### Marketing

- Emailed list from IPW Trade Show 2025 for those who use Rocky Mountain Holiday Tours that we have two hotels on board with them now
- Completed on-boarding all hot springs to the Colorado Tourism Office's passport program
- Working with Hot Springs Loop and gave them information about two routes for their road biking itinerary
- Created a campaign for the shuttle bus promotion (in-town)
- Created a campaign for summer promotion (regional and drive traffic)

### Visitor Center




- Did a final review of the City Map
- Attended (virtually) the mandatory staff meeting for the Visitor Center
- Attended the Localist review meeting with Concept 3D

### Main Street Manager

- Making code adjustments to the Main Street Committee to propose to the City Council
- Met with two members of the community to brainstorm how we can revamp the Main Street Committee
- Signed up for Main Street America sessions
- Attended the Main Street Now webinar
- Met with DOLA to update them on our progress with rebuilding the program





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## VISIT OURAY / COMMUNICATIONS

### Tourism Advisory Committee

- Created materials for roll out of the LOT Grant
- Reviewed TAC Grant Applications
- Received two applications to join TAC

### Ouray Backcountry Committee




- Sent out a Doodle Poll to find a time for the committee to meet for the first time this year
- Organized the agenda for the upcoming Backcountry Committee meeting

### Non-Project Based Updates

- Making code adjustments to City Committees to propose to the City Council
- Creating a new Grant Fund and Distribution code to be presented to the City Council
- Assisting with Public Works uniforms
- Met with Drew Loewin Creative to start conversations of creating a Bear Aware video campaign
- Created community survey for police department input
- Ordered nice one pagers for IPW Tradeshow
- Called many agencies to get data on their police department
- Had a call with the regional partners to learn how their winters went and what to look forward to this year
- We received the \$20,000 Tourism Management Grant from the Colorado Tourism Office
- Worked on designs for updating the decals on city doors
- Designed lip balm graphic
- Met with Fire Chief to discuss summer fire educational campaign
- Attended the Colorado Tourism Office Quarterly International Promotions Committee Meeting
- Met with Dave Stantucci from Mission2Market about a plan moving forward with the Management Grant we received
- Attended a webinar about using social media as a civic engagement tool
- Helped with reviewing and scoring senior essays for the Police Department scholarship for seniors
- Attended the Town Hall for the Police Department Discussion
- Met with the Colorado 150 Film Festival group





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## Media Manager

### Photo/ Video Capture

- Crosswalk locations for upcoming install
- City Parks (Miner's Heritage, Women's Mini, Dog Park)
- Joe Cruz headshot for Parks and Rec calendar

### City Communications

- LOT grant
- OEDC Grant
- Mayor's Town Hall
- City Council Agendas
- Mayor's Updates X 2 (Filming, Editing, Distribution)
- PD Discussion & Survey Paid Social Ads and Direct Mail Promotion
- Marketing Meeting with Ridgway and Destination by Design for Localist Calendar rollout (Photo research, wrote copy and press release, designed print materials)
- Sourced imagery and created video reels for local partners to launch event calendar on social media
- Press releases for VisitOuray Grant, Big Head Todd Concert, Events Calendar launch
- Job Openings on social media
- 150th Concert Marketing (press release, events on Localist and FB, social media)
- "Call to Volunteer for a committee" social posts and evergreen "Get Involved" highlights

### Evacuation Assistance to County

- Created informational graphics for Ouray County Emergency Management to prepare residents for potential evacuation scenarios and what to do.

### Paid Campaigns




- Meta boost of PD Survey info

### Hot Springs

- History of the pool house released once per week on Social media
- Aerial Photo of Ouray Hot Springs for Map on website and front desk
- Easter Duck Hunt marketing (flyers, social, Newspaper Ad, events on FB/Localist)
- April Social plan





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## Media Manager

### Parks and Recreation

- April/May Calendar Design
- Love Your Trail Event marketing (flyers, social, Newspaper Ad, events on FB/Localist)

### Branding and Information

- Thai Chili and San Juan Potters' Guild Highlights
- New icons for City Website
- April Social plan for @visitourayco
- Newsletter for visitors (included new event calendar, winter lodging promo, hot springs ideas)

### Training

- Stress management in leadership from Ascend Beyond
- Salamander Training (ERM Tool)
- Genasys (County Alerts System)
- LO105 PIO Training (3/30-4/1)

### Website

- Built a contact form for City Council so citizens can use a website-native form to contact all council members at once for agendas, questions, or feedback.
- Fixed broken links for staff contacts
- Built New Staff Directory/Contact page with Newsletter links
- Redirected and re-built Parks and Recreation pages
- Rebuilt Parks and Conference Center Reservation Page
- Replaced and Updated parks and public restroom photos on Visit/City websites



## Guest Services

### Visitor Center Data

- Visitor Count (March)
  - Show below is data from 2025 full month and 2026, up to the report due date.
    - 2025 Visitor Count: 241 | 2026 Visitor Count: 701
    - 2025 Phone Count: 224 | 2026 Phone Count: 227
    - 2025 Mail Count: 25 | 2026 Mail Count: 164

### Gift Shop

- Received and inventoried crewnecks
- ordered stickers and custom pins
- Reviewed first draft of custom tote bag design
- Delivered visitor guides to the Montrose Visitor Center
- Ordered Oatmeal and additional crewneck colors
- Designed and ordered Perimeter Trail Shirts
- Inventoried and added magnets to the gift shop

### Volunteer Outreach Efforts

- Shared volunteer opportunity with WCOC
- Added Ambassador Volunteer outreach on VisitOuray.com website

### Visit Ouray Website

- Added Dispersed camping & parking opportunities
- Removed "currently being updated" text on Ouray Concierge page
- Assisting Kailey with embedding codes on the VisitOuray website
- Updated the Ouray business partners page with new instructions for submitting events to the Localist calendar.
- Created Mind trip AI tools for guests to utilize



## Guest Services

### Visitor Center

- Trained VC staff on Square POS Gala tickets
- Shared Blue Lakes info with staff
- Delegated staff to send out flyers around town
- Had staff assist with receiving gift shop items and maximizing storage space
- Linda wrote history information for public viewing on Ouray history binder
- Prepped and set visitor center for mandatory March meeting
- Provided feedback for Guest Services manager Position
- Mary P graded Police Department Scholarships(5)

### Meetings

- Joined weekly meetings with the Localist team
- Hosted Mandatory March kickoff meeting
- Took staff out to lunch at Kamis Samis for funtivity
- Trained Heather from WCOC on submitting events and adding their groups page on the page
- Tutored Wright Opera House in appropriate event submission guidelines

### Concierge Program

- Checked in with O'Toys on the concierge program
- Delivered Cahoots Tavern Concierge completion goodies and requested information for adding to a blog post

### Ouray Ridgway Calendar

- Confirmed all Groups, places, and departments are added
- Added photos to place and group classification
- Approved Pending events
- Assisted the Ouray Historical Society with submitting Events
- Assisted OCHS on image guidelines
- Streamlined Wright Opera House on bulk event submission procedures
- Added Photo size article on help page
- Updated quick start user guide and event categories on Visitouray.com/calendar
- Inserted CNAME with John Moore to Localist Calendar
- Approved and delivered feedback for pending events in the calendar



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CITY OF  
**OURAY**  
COLORADO

970.325.7211  
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[info@cityofouray.com](mailto:info@cityofouray.com)

Date: April 06, 2026  
From: Michael Underwood, Ouray City Mayor  
Re: City Council Mayoral Report

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### **CML Policy Committee**

The CML Policy Committee convened March 20, 2026. As a voting member representing The City of Ouray, I attended this meeting via zoom, as did all other voting members, excluding the executive oversight committee who attended in person. The purpose of this meeting was twofold.

First, action items. Action item was to review, and vote as representatives, our position on State Legislative House Bills pending votes by our State Legislators. We reviewed, and voted either to support, amend, or oppose, thirteen such House Bills. I will make available to anyone interested these Bills, and our votes on them.

Second on the agenda was to update the CML Policy Statement. (CML 2026-2027 Policy Statement} This is the document guiding our decisions concerning governmental actions as they pertain to municipalities in The State of Colorado. I will make this document available as well to anyone interested in the content.

### **Ouray County Local Emergency Planning Committee**

The Ouray County LEPC convened on March 23, 2026 in the Land Use Bldg. in Ridgway. As Ouray Mayor, I attended this meeting in person. The State arson investigator assigned to the section of Colorado that includes Ouray County gave a presentation outlining his services as such that are available to our local police and fire district departments. The value of the services his department can provide will be of substantial benefit to these departments. The remainder of the agenda included:

A report that the LEPC Bylaws are currently under review.

All radios utilized by emergency services will be updated week of April 20<sup>th</sup>, 2026.

A type four incident management team of twelve members is organized to assist in emergency situations. Their function is only to assist trained personnel. No licensing is required for this service.

The final comments portion of the meeting was mostly centered on reports from entities directly involved in the planned emergency evacuation exercise to occur in the month of May.

The next quarterly LEPC meeting will occur in June. Date to be determined.



### **Mayor's Town Hall Meeting**

The first Mayor's Town Hall Meeting was held on March 23, 2026, from 6:00 P.M to 8:00 P.M. in the Massard Room. This was an in person event. There were a total of twenty-one citizens, including the Mayor, plus one reporter from The Ouray County Plaindealer newspaper, in attendance. All attendees, with exception of the news reporter, sat in a circle, creating a relaxed atmosphere. Everyone was given equal time to respond to every topic discussed. The result was a peaceful, congenial, meaningful, and productive meeting. The complete agenda for this meeting, plus comments from the citizens, is included in this report. The next quarterly Mayor's Town Hall Meeting will be held in June, 2026, with the exact date announced thirty days prior to the event.

### **City Administrator's Town Hall Meeting**

On March 24, 2026, from 4:00 P.M. to 6:00 P.M., the Ouray City Administrator held an open public meeting to present to everyone present, and those attending via zoom, an update on her efforts to secure valuable information regarding policing responsibilities for the City of Ouray. The results of a public survey were presented clearly, as well as testimonies from the Ouray County Sheriff, Under Sheriff, and two deputies from the department. Public statements and questions from the audience were fielded, and responses from qualified personnel properly, and adequately, presented. As Mayor, I sat in on this meeting to gain knowledge only. I made no comments during this meeting.

### **Ouray County Housing Partners Meeting**

This meeting was held on March 27, 2026, from 9:00 A.M. to 10:30 A.M. in Ridgway. Updates from the Colorado Housing and Finance Authority, and housing committees serving Ouray County, were presented. I attended this meeting along with fourteen other people. The principal benefit from this meeting was being made aware of potential, and realized benefits of housing programs designed to benefit those in need of assistance in home ownership, and/ or development of properties qualifying as Additional Dwelling Units.

In addition to the above, I continue to meet regularly with citizens, listening to their concerns, and answering questions they pose on a variety of matters related to their City.

Ouray Town Hall Meeting  
March 23, 2026

**Welcome** to the first ever Town Hall Meeting held in Ouray. Thank you all for coming tonight. Your presence is an encouragement to me. Your cooperation this evening will be of great benefit to us all.

**Purpose:** Our sole purpose for this initial meeting is to gain understanding. I of you, you of me, and everyone of each other. This we will accomplish by identifying our common values as citizens, and how they relate to our ability to live together as such. A few basic questions will accomplish this purpose easily.

**Rules:** First, we establish some rules to best accomplish our purpose. Each of you will be given an equal opportunity and consideration to speak. No single one of you will be allowed to dominate the conversation. No exceptions. Given our purpose, and time constraint, adherence to this rule is a must.

**Introductions:** Each of you please state your name and how long Ouray has been your home. Thank you.

**Topic No. 1:**

- What, if you could name only one, is the most important quality that Ouray offers to you?
  - Responses: Postcard beauty of the area, Genuine people, Home, Quality of life – especially recognized in raising children here, can work remotely with the most up-to-date technology, Cozy, citizens have a voice
  
- How do we, as citizens help to maintain that quality, if we can?
  - Encourage clean-up of neglected properties, control number of visitors, avoid corporate commercialism in businesses, do nothing, keep Ouray simple, demonstrate our friendliness, work together for a better Ouray, strengthen our connections

## **Topic No. 2:**

- How important is it to you to offer a welcoming environment to our visiting guests, also referred to as tourists?
- Is there something more, or less, we should do to make their visit a proper representative of who we are as a city?
  - Visitors are important for our businesses to survive, get to know our visitors as we encounter them, respect them – they will respect us.
  - We have been discovered, being loved to death in some areas.
  - Do we really need twelve months of businesses being busy? Some express the need for some R&R, shoulder season is important for renovations, maintenance. Yet, need visitors to survive and to maintain jobs to keep workers from leaving.
  - We can't be all things for all people.
  - Use tax income to maintain, build and repair our infrastructure.
  - Remind visitors to respect us when we see inappropriate behavior.
  - Minimize advertising.
  - Need more public restrooms for visitors.
  - Keep “old mining” look for our architecture.

## **Topic No. 3:**

- As we face the future, and the ongoing changes it brings, please consider a realistic mindset, and approach, to incorporating that into what we value as a community.
- Share with me your thoughts as to how I can effectively assist in accomplishing a viable integration of what we have, and what we must face.
  - Rally behind our city leaders, avoid creating divisions.
  - Encourage city leaders to address projects and recognized needs in a timely manner. Make more timely progress in accomplishing these goals
  - Water bills are too high! Should residences carry the majority of the cost?
  - Educate the citizens on our budget; how much income do we have, what are our expenses on an ongoing basis. What can we really afford to do?
  - Address changes in the communities around us. For example, if Telluride or other area is experiencing the lack of opportunity to provide a normal activity (like skiing) – promote coming to Ouray for another opportunity for recreation (climbing, snowshoeing, cross country skiing).

- Use common sense
- Don't let difference fracture us – work toward solving matters, projects issues together.
- Stop hiring expensive consultants from out of the area. Look for local expertise.

**Summary:**

- Index cards are available, if you would like to share any additional thought or comments. Please include your name and contact information.
- My business cards are available as well. Please contact me for an opportunity for personal communication.
- I will use the information I have gathered from you this evening as a metric by which I will evaluate every decision I make for you. As only one of five council members, my vote is equal.
- However, as your Mayor, I do set the agenda for Council Meetings, and I am responsible for conducting the meeting in a fair, equitable, and productive manner.
- Without an understanding of our constituents, none of us on Council can make fully informed decisions.
- As these quarterly Town Hall Meetings continue, I will be able to be more focused on specific issues. For now, this a great start. Thank you all very much.

K Schiffer council notes for the April 6th council meeting

On March 17 I attended the State of the River talk hosted by the Colorado River District. It was quite informative, especially that there may be funding available for a possible dam restoration project up at Crystal reservoir if/when a conveyance may occur

On March 23, I attended the Mayor's town hall meeting. I got the opportunity to listen to about a dozen ouray residents talk about their feelings and concerns about life in Ouray.

On March 24, I attended to the Ouray police department rebuild status update hosted by city administrator Matteer and the Sheriff's office. I learned that a lot of work is going on behind the scenes, and i look forward to future updates.

Also on March 24, I attended the TAC monthly meeting. The TAC grant applications were awarded. \$30,000 were awarded to local projects and initiatives with a focus on attracting tourism to our city.

On March 26, I attended the coffee with the sheriff at Artisan Bakery and spoke with Sheriff Perry about the ways for the city and the county to work together more effectively through this transition.

Also on March 26, I attended the open house for Hank's Place, a new 5 unit affordable rental space at 2nd St and 9th Ave.

On March 27, I attended a mtg of Ouray Housing Partners. We were provided with updates about current affordable housing projects in the region and discussed how the three jurisdictions can continue to work together on affordable workforce housing developments.

Since our previous council meeting, I also spoke with residents about various issues including the pool house, fire mitigation, and the upcoming summer tourist season.

Thank you for your time.

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April 1, 2026

Peggy Lindsey, councilor

The Beautification committee met on Wednesday April 1, 2026 at 8:07 am. Robert Stoffer, Lin Ennis, Kirk Hagger, Francie Tisdell, Lori Leo, Lou Hart, Sandi Woodman and Joan Middleton were in attendance along with Brian and I.

The 14 signs that will be installed on the river trail are being edited currently and are scheduled to be installed on May 30<sup>th</sup> and 31<sup>st</sup>.

We are going to be watching for Yard of the Month nominations in May and will award our 1<sup>st</sup> yard of the month in June. Continue to vote for your favorite yard as the summer progresses. This program will run through September.

We discussed refurbishing the soil in the flower beds at the school. On April 18<sup>th</sup> and 19<sup>th</sup> the top 18 inches of soil will be replaced with new soil in preparing for planting at a later date. Karisa Hoover will be helping and getting a few parent volunteers.

There are 8 applicants for our seasonal gardener position currently. Interviews will be later in the month.

Brian dropped off our flower pots in Vernal ,Utah to be planted and brought back for a June 10<sup>th</sup> delivery.

Our mile stretch of Highway 550 will be cleaned up on May 16<sup>th</sup>. We will meet at the pool parking lot at 8 am.

The committee will clean up the flower beds around the gazebo on April 14<sup>th</sup> at 8 am.

The community cleanup day will be on June 8<sup>th</sup> with available dumpsters at the catchment basin on the end of 9<sup>th</sup> Avenue.

The 150<sup>th</sup> Committee met on Tuesday March 31, at 6 p.m.

Kat, Lou, Cindy, Paige, Ashley and Bruce were in attendance.

They reviewed posters for the upcoming ART WALK on May 23<sup>rd</sup> from 11-7. It will be held from City Hall east on 6<sup>th</sup> Avenue and on the east side of Main Street between 6<sup>th</sup> and 7<sup>th</sup> Avenues. There will be wine and charcuterie boards for purchase and several vendors have been notified by Ouray Made. This is a joint effort and should be a fun time for the entire family.

Ouray County Cares is hosing an appreciation and informal event on May 12<sup>th</sup> from 6-8 pm. Come have some South African treats and learn about what they do for our county.

I will be gone all of April, I'll see you all in May. Thank you!



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### Jenny's Council Report for 3/16-4/5/2025

1. 3/21 Ice Park Board meeting. Tough year. Planning for work session in early June. Conduit for electric is being installed on Box Canyon Road. Working with Local Business Sponsors to get feedback on this season.
2. 3/21 Alpine Ranger event and fundraiser. How can we help educate jeepers around responsible use
3. 3/22 OTG meeting to discuss wildfire mitigation
4. 3/24 Home Trust Board meeting. Goal review for 2026, Up North Project in Montrose is on hold. Template created for providing services. Updated policy on board participation.
5. 3/24 Ouray PD community event- Zoom participation
6. 3/24 Wildfire mitigation planning. Looking for mitigation sites. Planning for open houses in Ouray in April and May. WRFC has grant money to support home hardening for income-qualified individuals.
7. 3/30 Meeting with a private citizen regarding affordable housing.
8. 4/1 Colorado Wildfire Resiliency Code (CWRC) Implementation Peer Exchange Zoom meeting. The reporting deadline for adoption is July 31. We can still adopt the code before then.
9. 4/1 IPAT meeting (stood in for Kevin Schiffer). Tough discussions about the short season.

