

**AGENDA
OURAY CITY COUNCIL**

Monday, March 3, 2025 - 6:00 PM

**Ouray Community Center
320 6th Ave
Ouray, CO 81427**

VIRTUAL OPTION - <https://zoom.us/j/9349389230>

Meeting ID: 934 938 9230 Passcode: 491878 Or dial: 408 638 0968 or 669 900 6833

Ouray City Council Regular Meeting

- Changes to this agenda can be found on the bulletin board at City Hall
- Electronic copies of the Council Packet are available on the City website at www.cityofouray.com. A hard copy of the Packet is also available at the Administrative Office for interested citizens.
- Notice is hereby given that a majority or quorum of the Planning Commission, Ouray Economic Development Committee, Beautification Committee, Tourism Advisory Committee, Main Streets Committee, and/or Parks and Recreation Committee may be present at the above noticed City Council meeting to discuss any or all of the matters on the agenda below for Council consideration

1. CALL TO ORDER
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE
4. PUBLIC HEARING - Ordinance 1, Series 2025 - Adding Chapter 7-7-K of the Ouray Municipal Code Regulating Affordable, Attainable, or Workforce Housing
5. CITIZENS' COMMUNICATION
6. CITY COUNCIL REPORTS/INFORMATION - Tamara Gulde, Peggy Lindsey, Michael Underwood, Josh Smith, and Ethan Funk
7. DEPARTMENT REPORTS
 - a. City Administrator
 - b. Acting Police Chief
 - c. Fire Chief
 - d. Public Works Director
 - e. Parks and Recreation Director
 - f. Tourism and Destination Marketing Director
8. CONSENT AGENDA
 - a. Liquor License Renewal - TABJ Company dba The Silver Eagle Saloon
 - b. Liquor License Renewal & Trade Name Change - The Gray LLC dba Cahoots Tavern
9. ACTION ITEMS
 - a. Ordinance 1, Series 2025 - Adding Chapter 7-7-K of the Ouray Municipal Code Regulating Affordable, Attainable, or Workforce Housing - Second Reading
 - b. Ordinance 2, Series 2025 - Repealing and Replacing Chapter 7-8-B of the Ouray Municipal Code to Correct the Formula for Determining the Maximum Density for a Given Lot - First Reading
 - c. Resolution 6, Series 2025 - Adopting a 2025 Sidewalk Replacement Program
 - d. Resolution 7, Series 2025 - Modifying the City of Ouray Personnel Regulations to Include Police Department Employees in Standard Overtime, Vacation, Holiday, and Sick Time Policies
 - e. Addendum 4 to Agreement with KEO Studioworks for Fellin Park Stage Design
 - f. Letter of Intent to Contribute \$100,000 to Home Trust of Ouray County from Affordable Housing Funds for a Triplex Located at 835 2nd Street, Ouray

10. DISCUSSION ITEMS
 - a. City Administrator Down Payment Assistance Funding Source
 - b. Deed Restrictions for Swiss Village
 - c. Future Agenda Items
11. EXECUTIVE SESSION - For a Conference with the City Attorney for the Purpose of Receiving Legal Advice on Specific Legal Questions Under C.R.S. 24-6-402(4)(b), Concerning Crystal Reservoir Dispute; 24CV30020 OH v. Little Switzerland, and Rosevelt Placer Land Donation and Boundary Adjustment Application; Then for Discussion of a Personnel Matter Under C.R.S. 24-6-402(2)(f) and not Involving any Specific Employees who have Requested Discussion of the Matter in Open Session, any Member of this Body or any Elected Official, the Appointment of any Person to Fill an Office of this Body or of an Elected Official, or Personnel Policies that do not Require the Discussion of Matters Personal to Particular Employees.
12. ADJOURNMENT

CITY OF OURAY

ORDINANCE NO. 01 (Series 2025)

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF OURAY, COLORADO ADDING CHAPTER 7-7-K OF THE OURAY MUNICIPAL CODE TO REGULATE AFFORDABLE, ATTAINABLE, OR WORKFORCE HOUSING; AND ADOPTION OF AN OFFICIAL DEED RESTRICTION AND COVENANT AGREEMENT TEMPLATE BY REFERENCE TO BE EXECUTED AS A REQUIREMENT OF THESE REGULATIONS.

WHEREAS Staff and the City Council have spent the previous two years studying affordable housing incentives by local governments and attending various classes and educational opportunities to learn what incentives are offered at the state and federal level for building affordable housing stock within the local community;

WHEREAS, City Council held a properly noticed work session on November 18, 2024 and February 3, 2025 to discuss deed restrictions and building incentives as a permitted use in the R-2 zone and within the Mixed-Use Overlay District and City Council further discussed these deed restriction regulations at the regular City Council meeting held on January 21, 2025;

WHEREAS this Ordinance is adopted for the health, safety, and welfare of the public.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF OURAY, COLORADO, as follows:

SECTION 1: ADDITION

Section 7-7-K of Chapter 7 is added as follows:

K. Affordable, Attainable, or Workforce Housing

1. Applicability

- i. The incentives apply to any application for Development Review under OMC 7-5 submitted to the City for the development or re-development of a parcel of land where five (5) dwelling units or less will be located.
- ii. These incentives shall be a use by right within the Residential – High Density (R-2) zone district or the Mixed-Use Overlay District.
- iii. These regulations require a deed restriction and covenant to be executed by the real property owner which will run with the land and be binding on all successors or assigns. A copy of the Official Deed Restriction and Covenant Agreement, as amended from time to time, shall be maintained in the City Clerk’s office available for public inspection.
- iv. The terms contained in the Official Deed Restriction and Covenant agreement are incorporated herein by reference and are required to be met by Applicant.

2. Incentives

- i. Increased Density. The maximum density for each Dwelling Unit shall be 1,500 sq. ft.
- ii. Reduced Off-Street Parking. The off-street parking requirements shall be reduced by one (1) parking space for every five (5) required off-street parking spaces under Table 7-8-E. To the extent these parking requirements cause a hardship in accordance with Section 7-5-D-4, a variance may be requested.
- iii. Reduced Permit Fees. Applicants that add three (3) or more dwelling units that are restricted by deed under these regulations shall receive a fifty percent (50%) reduction in the Building Permit fees assessed by the City.
- iv. EQR Off-Set Program. To the extent that the City of Ouray maintains an EQR off-set program where dwelling unit occupants are afforded credits toward the City water and sewer utility invoices, any qualified

occupants residing in dwelling units permitted herein shall automatically be enrolled in such a program.

- v. Permit Process Priority. To the extent City staff has adequate time, any application submitted under these regulations shall receive priority in the City land use review process.

SECTION 2: EFFECTIVE DATE

The provisions of this Ordinance shall become effective thirty (30) days following publication.

SECTION 3: SEVERABILITY

If any clause, sentence, paragraph, or part of this ordinance or the application thereof to any person or circumstances shall for any reason be adjudged by a court of competent jurisdiction invalid, such judgment shall not affect application to other persons or circumstances.

INTRODUCED, READ, APPROVED AS INTRODUCED, AND ORDERED PUBLISHED on first reading by ____ vote of the Ouray City Council this 18th day of February 2025.

CITY OF OURAY, COLORADO

Ethan Funk, Mayor

ATTEST:

Melissa M. Drake, City Clerk

INTRODUCED, READ, AND ADOPTED on second reading by ____ vote of the Ouray City Council this the day of February 2025.

CITY OF OURAY, COLORADO

Ethan Fink, Mayor

ATTEST:

Melissa M. Drake, City Clerk

CERTIFICATE OF ATTESTATION

I, Melissa M. Drake, Ouray City Clerk, hereby certify that Ordinance No. 01 (Series No. 2025), was introduced, read, and passed by the Ouray City Council on first reading on February 18, 2025. The Ordinance was published, in summary, in the *Ouray County Plaindealer* on _____, 2025 and thereafter introduced, read, and adopted by the Ouray City Council on _____, 2025, and thereafter published in the *Ouray County Plaindealer*, as required by law.

Melissa M. Drake, City Clerk



P.O. Box 468
320 6th Avenue
Ouray, CO 81427
(970) 325-7211

Date: March 3, 2025
To: Ouray City Council
From: Michelle Metteer, City Administrator
Re: City Administration Update

City Administrator Onboarding

February 18, 2025 marked my first day on the job. As was discussed in the interview process, I have spent much of my time meeting with individual staff, council and community members to better familiarize myself with the city organization and the community. This has been a very informative undertaking with many more introductions to come. I encourage anyone who might be interested in connecting, please contact me at either mmetteer@cityofouray.com or 970-325-5015.

Ouray County Sheriff's Office

In addition to my onboarding meetings identified above, I had the opportunity to meet with Sheriff Perry. Given the Sheriff's busy schedule, I was grateful he took the time to familiarize me with the opportunities between our organizations for collaboration. As everyone already knows, he is very supportive of the city and how his office can support the future success of the Ouray Police Department. Much more to come on this front.

Congressionally Directed Spending (CDS)

Senator Bennet's office reached out to let us know that their office is now accepting fiscal year 2026 Congressionally Directed Spending (CDS) requests. CDS is an opportunity to apply for funding for community projects through the U.S. Senate Appropriations Committee. Like last year, Senator Bennet and Senator Hickenlooper are holding a joint application process. **The deadline to apply is Monday, March 24th at 5pm MT.** I have attached the CDS FAQ for more information.

Police Department Action Steps

Action steps for addressing police department concerns are underway. A Resolution addressing the overtime pay policy is the first of many efforts that will be brought before the city Council for review and consideration. Additional steps which will come before the Council for discussion as quickly as staff can prepare materials will include: the on-call policy, pay range, and sign on and retention bonuses. Secondary actions steps to be addressed will include the ongoing implementation of the PD Audit Report, increasing part and full time officers, housing, response time facilities and resources..

Interim Police Chief

The work session between the police department and city council on Tuesday, February 25th communicated a consistent theme for the need of additional outside department support. I have immediately begun efforts toward this request by seeking the (potential) hire of an experienced police chief to serve as the new interim chief of police for Ouray which would allow the current Interim, Gary Ray, to return to filling his Sergeant role, thus backfilling a position.

Employee Manual Update

Efforts have resumed to complete the update of the employee manual. Silas Clarke, Evan Cockrum, HR Director and I spent time reviewing the most recent draft and preparing updates prior to sending to attorney Carol Viner for review.

Facilities Assessment Kickoff Meeting

Joe Coleman and I met with KEO Studios for the Facilities Assessment Kickoff Meeting. This assessment will encompass all city departments to determine current and future space utilization, provide recommendations and give example spacing diagrams where appropriate. The Kickoff meeting memorandum has been included with this update as it provides an outline of the services to be provided as well as the proposed timeline for project execution.

Community Development Director Interviews

Evan Cockrum, Joe Coleman and I reviewed the resumes submitted as part of the Community Development Director recruitment process. From the initial submittals, our team narrowed the field down to two applicants for initial interviews. Evan Cockrum and Dan Reardon are conducting the initial Zoom interviews and will be providing their assessment. If either of the candidates, or both are recommended, I will be conducting an additional interview potentially with the participation of Dan Murphy.

Building Inspector Interviews

The team is moving forward with interviewing two applicants for the building inspector position. With Dan Reardon on retainer for a few more months, it is preferable to get a new hire in now and allow time for training before Dan's retirement in May.

Lunch with Public Works

I had the privilege of joining the public works team for pizza and sodas at the shop facility on Oak Street. It was a pleasure getting to meet the crew over lunch. They were welcoming of me into their department and I greatly appreciated their willingness to take some time to connect.

International Women's Day

Colorado City and County Manager's Association is coordinating a Women's Luncheon as part of International Women's Day. The City of Montrose is hosting the luncheon for the Western Slope and all city and county employees are invited to attend. Our administrative team including Melissa Drake, Evan Cockrum, Melissa Martin, Julie Lancaster, Autumn Baily, Kailey Rhoten and myself will be attending as a teambuilding activity. The event is from 11:00 to 1:30 PM at the Ute Indian Museum in Montrose.



FY2026 Congressionally Directed Spending (CDS)

FAQ Document

Senators Michael Bennet and John Hickenlooper are accepting Congressionally Directed Spending (CDS) requests for Colorado projects in Fiscal Year 2026 (FY26).

[Senators Bennet and Hickenlooper remain concerned about the ongoing challenges that Colorado grantees face in accessing obligated grant funding.](#) The Senators know that the current disruption threatens local economics and the workforce across Colorado, particularly in rural communities. They know that funds have been allocated, contracts have been signed, and work has begun—yet invoices remain unpaid. Both Senators continue to push the Trump Administration to ensure Colorado organizations have access to the funding promised to them by federal agencies. However, both Senators take Congress’s constitutionally-granted power of the purse seriously. They will continue to advocate for Colorado Priorities throughout the FY26 Appropriations process.

CDS (previously known as earmarks) is part of the broader appropriations process conducted by the U.S. Senate Committee on Appropriations (the Committee). The CDS process is an opportunity for state and local government entities and nonprofits to request funding from members of Congress for specific projects in their home states. CDS funding is contingent upon a project being included in federal spending bills, and passed by both the House of Representatives and Senate. If a project is included in a spending bill that is signed into law, funding will be distributed as part of the federal appropriations process during FY26.

Senators Bennet and Hickenlooper are providing a joint application process for FY26 CDS projects. Applicants will be able to complete *one* application form which will be received by both offices. Each Senator will then review project requests and submit to the Committee on Appropriations individually.

Guidance Subject to Change: In order to give Colorado applicants time to prepare, our offices have begun our CDS process before receiving finalized guidance from the Committee. This document provides tentative answers to frequently asked questions about the CDS process. We expect that project eligibility may change. This FAQ is based on guidance from FY25 and will be updated when FY26 guidance is provided by the Committee.

Questions: If you have additional questions, please first contact one of our regional offices. You can find office locations and contact information for [Senator Bennet's office](#) and [Senator Hickenlooper's office](#). If you are unable to contact one of our regional offices, you can reach out to directedspending@bennet.senate.gov and [cgs@hickenlooper.senate.gov](mailto:cds@hickenlooper.senate.gov).

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ELIGIBILITY

What are the eligibility requirements for CDS projects?

1. Submitting organizations must be either not-for-profit entities or government organizations. Individuals and for-profit entities are not eligible to apply for CDS funding. All entities must provide their EIN number to verify non-profit status.
2. Projects must fit within an account of one of the Appropriation Committee's subcommittees and accounts accepting requests. A list of the subcommittees and eligible accounts can be found at the end of this document. *Note: This list of eligible accounts is from FY25, it will be updated with FY26 guidance once it is released.*
3. For the best chance of success, projects should be:
 - a. Shovel-ready: Projects should be ready to begin as soon as funding has been received. Given the uncertainty surrounding when Congress will be able to pass an FY26 appropriations package, projects should be able to begin at a date beyond the start of FY26 (October 2025).
 - b. Clear and reasonably budgeted: Itemized budgets must be as detailed as possible and follow the requested format in the application.
 - c. Self-sustaining: CDS is designed as one-time funding, and applicants should be able to complete projects without the need for additional federal funds. While we will consider all projects, CDS projects should only depend on receiving money in FY26, and should have an ongoing impact on the community even after the funding has been used.
 - d. Beneficial to the wider community: Each project will be assessed based on its demonstrated level of positive impact for the community, with an emphasis on serving longstanding unmet needs.

What guidelines must Senate Offices follow when submitting CDS requests?

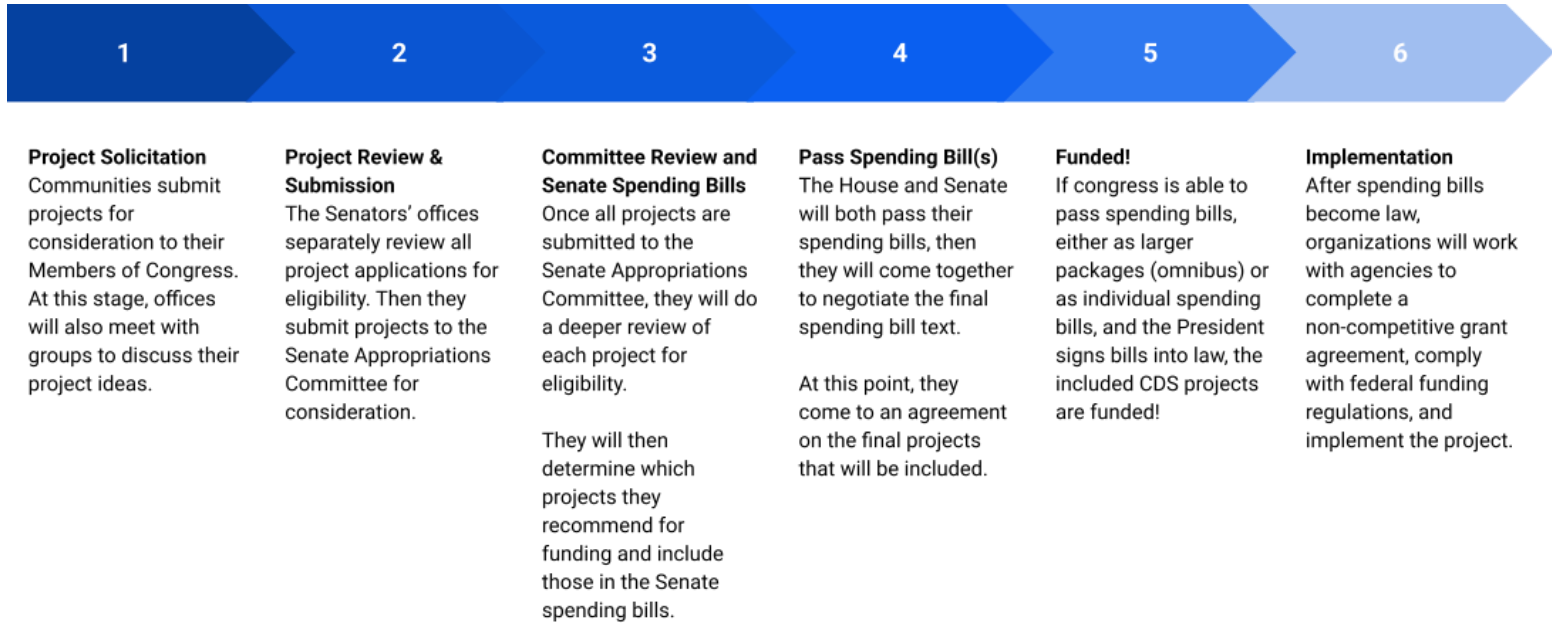
In 2021, the Committee reformed the CDS process to promote greater transparency and accountability. These reforms include:

- Funding for CDS items shall not exceed one percent of discretionary spending.
- For-profit entities are ineligible for CDS items, and Senators must certify that none of the entities for which they have requested CDS is a for-profit entity.
- Senators are required to publish their CDS requests on their website and make public their financial certification letter. The Committee will provide a link to each requesting Senator's financial certification letter and disclosure on the Committee's website.
- The Committee will require the Government Accountability Office to audit a sample of enacted CDS items and report its findings to Congress.

Please note, if your request is submitted by either Senator, your organization, a description of the project, and amount requested will be publicly listed on their website.

APPLICATION QUESTIONS

What are the steps for receiving CDS funding?



If Senators Bennet or Hickenlooper request my project, am I guaranteed funding?

No, our offices requesting a project is only the first step in the process. After our offices submit requests to the Senate Appropriations Committee, the committee will review requests and determine which projects will be included in spending bills. In order to be funded, these bills must pass both the House and Senate, and then be signed into law by the President.

Can I submit projects to more than one member of Congress?

Yes, you can submit the project to members of congress who represent the project location—as long as that member is accepting project requests. If you submit the same project to multiple members of Congress, we ask that the submissions are identical.

Can I have a meeting to discuss questions specific to my proposal?

As time allows, our offices are happy to meet and discuss your project. First-time CDS applicants are especially encouraged to reach out to our offices. Please reach out as soon as possible as we will not be able to extend our submission deadline. You can find office locations and contact information for [Senator Bennet's office](#) and [Senator Hickenlooper's office](#).

What is the CDS official request form?

CDS requests must be submitted through our offices' official request form to be considered for funding. This form will allow each office to collect all necessary information to review and submit projects for consideration by the Senate Appropriations Committee. The request form is available [HERE](#). Our offices will not consider requests received outside the form.

What information will I need to complete the official request form?

- Organization contact information
- A project-specific point of contact
- Detailed description of the purpose and scope of your project
- Itemized budget, broken down by categories (construction, salaries, equipment, etc.)
- Your organization’s Employer Identification Number (EIN)
- Details on any other CDS request your organization has made or will make this year
- Any other federal funding your project has secured including federal grants, loans, or CDS from previous years.
- Letter of Support from members of your community

What jargon do I need to know?

During the application process, you are submitting a project to the U.S. Senate Committee on Appropriations (the Committee). The Committee is responsible for allocating how much money each federal agency has to operate.

The Committee is divided into 12 subcommittees, 10 of which accept Member of Congress’s CDS requests. Subcommittees then have jurisdictions over funding certain agencies throughout the government.

These agencies, in turn, have “accounts.” An “account” is a funding bucket from which federal funds are disbursed and projects implemented. If your project is included in an appropriations bill that is signed into law, your organization will interact with work with the appropriate agency to implement the grant after the President signs a spending bill.

What agencies and accounts are accepting CDS requests?

A list of the subcommittees and accounts that accepted CDS requests in FY25 is available at the end of this document. Both eligibility and accounts may shift from the fiscal year 2025 process.

Which subcommittee, agency and/or account should I select for my project?

You must submit your project to the Subcommittee that has jurisdiction over your project’s subject matter. For example, if your project requests funding for an Emergency Operations Center, you would submit your project to the Homeland Security Subcommittee.

Within each subcommittee, you must select an agency account. To be eligible for funding, your project must align with an account that is accepting CDS requests. If your project does not fit within an account, even if it aligns with all of the other criteria above, it is unfortunately ineligible.

Please review the list of Senate Appropriations subcommittees and accounts along with examples of previously approved CDS projects. If you are unfamiliar with federal funding or have any questions about are confused as to which account is the best fit for your project your project may fit within, please reach out to our offices.

Where should I submit construction projects?

In FY25, the only accounts that accepted construction projects were:

- Agriculture Subcommittee: Rural Development, Community Facilities grants
- LHHS Subcommittee: Department of Health and Human Services—Health Resources and Services Administration
- THUD Subcommittee: Community Development Fund for Economic Development Initiatives (EDI)

For example, if an education institution on the Front Range submits a project that includes construction for new learning spaces, the correct subcommittee is “THUD” and the correct account is “Community Development Fund for Economic Development Initiatives (EDI).” This is because the project is for construction (making it ineligible for education related LHHS accounts), is not in a rural community (ineligible for USDA RD), and is not a healthcare facility (ineligible for HRSA).

Where should I submit water infrastructure projects?

Water infrastructure (both drinking water and wastewater) projects should be submitted to the Interior subcommittee, NOT the Energy & Water subcommittee.

Do I need to provide any supporting documentation?

Yes, one letter of support is required. Support letters can be provided from the State of Colorado, local governments, Tribal governments, or other community leaders. Multiple organizations can sign the same letter. You should only submit one letter of support, and it should be submitted at the same time as the official request form.

Several subcommittees require an additional letter of support from a state agency such as Colorado Department of Transportation (CDOT) or the Colorado Division of Homeland Security and Emergency Management (DHSEM). Instructions for these additional letters of support are included in the official request form.

Can I amend my submission after the deadline?

You should not plan on being able to make changes to your submission after the submission deadline. However, if minor mistakes are made, please let us know as soon as possible and we can work with you to try to correct them. Major changes may not be accepted depending on how close we are to the subcommittee’s submission deadline. Once projects are submitted to the Appropriations Committee there will be no further opportunity to change them.

What types of projects were most successful the last time?

The most successful projects demonstrated qualitative or quantitative community benefits, met eligibility criteria for the CDS process, and were “shovel-ready.”

For examples of previous projects selected by the Committee to be funded, please examples from [Senator Bennet’s](#) (FY23 examples) and [Senator Hickenlooper’s](#) (FY24 examples) funded projects.

PREVIOUSLY REQUESTED PROJECTS

What is the status of the FY25 projects that were included in the Senate spending bills?

Congress has not yet passed the FY25 appropriations bills that include FY25 CDS projects. Our offices continue to advocate for the inclusion of Colorado's projects in the final appropriations bills. If Congress does not pass a FY25 funding bill, and instead relies on a continuing resolution (CR), FY25 projects included in bills will not be funded and our office will have to resubmit projects as part of the FY26 appropriations process. Unfortunately, we cannot guarantee funding if you do resubmit your proposal, as there continues to be great uncertainty on guidance, funding availability, and process with new leadership.

Should I resubmit my FY25 project to the FY26 request form?

Yes, if you are still interested in CDS funding, you should resubmit a request form. Due to the uncertainty of the FY25 appropriations process and new Appropriations Committee leadership, all FY25 projects should submit a new application based on the project's current status. Our offices will continue to advocate for the inclusion of Colorado's FY25 CDS projects in any final spending bills.

What if I have questions about my FY25 project?

Please reach out to the members of Senator Bennet's and Senator Hickenlooper's staff that you have worked with during the CDS process so far.

My organization received CDS funding in FY22/FY23/FY24, can we apply again for the same project this year?

Yes, but please note that CDS is meant to be a one-time infusion of funding for each project.

Our project received CDS funding in FY22/FY23/FY24, but we are having difficulties working with agencies to finalize a grant agreement and draw down funds. Is there anything we can do?

Please reach out to the members of Senator Bennet's and Senator Hickenlooper's staff that you have worked with during the CDS process. They will work with you to reach out to the agency.

IMPLEMENTATION QUESTIONS

If my project is included in FY26 appropriations legislation, when should I expect funding?

Project funding will only be disbursed after the President signs the FY26 appropriations legislation into law. Projects included in a spending bill that becomes law will then work with the funding agency to complete a non-competitive grant agreement, which can take several months or more to complete depending on the scope of the projects. Agencies will need to approve the project details and scope before funds are ultimately distributed. Your organization should not expect to receive funding until Q2 2026, at the earliest.

For reference, below are the dates the President signed previous fiscal year funding bills into law:

- FY22 - March 15, 2022
- FY23 - December 29, 2022
- FY24 - March 9, 2024
- FY25 - *Ongoing negotiations.*

What grant requirements will I need to abide by if my project does get funded?

Each agency has slightly different requirements, but all projects must abide by standard federal funding requirements. All CDS projects, once funded by Congress, will need to complete an agency process for final approval and release of funds—congress appropriates the funds, agencies administer them through their typical granting process. In many cases, the process is similar to a typical agency grant application.

CDS projects are subject to all requirements for federal funds, including but not limited to:

- Work Plan and Detailed Budget - Agencies require grantees to submit project information before costs are reimbursed. For previous year examples, see guidance from [EPA](#) or [HUD](#).
- Build America, Buy America Act - Construction projects funded with federal assistance must use only iron, steel, manufactured products, and construction materials produced in the United States.
- Environmental Impact Study - A requirement that you should be prepared to complete an impact study or related review for the project per the requirements of the funding agency. If you have already completed an EIS at the time of your application, please clearly note that for our offices.
- State Historical Preservation Office Review
- Backend Accountability Audits

FINANCIAL QUESTIONS

Can I apply for funds to be reimbursed retroactively?

No, CDS funding cannot be used retroactively. Projects should not be dependent on receiving the funds by a certain date.

Can I request the total cost of my project?

Yes, but please note some accounts require non-federal matching funds (see below). In addition, while there is not a limit on the dollar amount Senators can request per project, most projects that received funding range from \$1-5 million. You can apply for a phase of your project (e.g., design and engineering, or one part of a larger construction project).

Are there match requirements for CDS funding?

Many agencies have non-federal match requirements. This chart outlines match requirements from FY25.

Agency	Account	Percentage of Total Cost you can request (%)
USDA	Rural Development	Varies between 10% and 70%, please contact USDA Colorado to confirm your eligibility.
USDA	Animal & Plant Health Inspection Service	Varies between 40% and 50% for certain programs.
Department of Energy	All energy projects	Varies between 0-50% depending on the nature of project
Army Corps of Engineers	Investigations; Construction; Operations and Maintenance	Please contact your local district (either Albuquerque or Omaha) to confirm.
Department of Homeland Security	Pre-Disaster Mitigation Projects; Emergency Operations Center Grant Program	75%
Environmental Protection Agency	State and Tribal Assistance Grants	80%
U.S. Forest Service	Forest Service	50%
National Park Service	Historic Preservation Fund, Save America’s Treasures Program	50% (cash or in-kind)
Department of Transportation	Highway Infrastructure Programs & Transit Infrastructure Grants	Varies depending on program

SUBCOMMITTEES & ACCOUNTS ACCEPTING CDS REQUESTS

Below is a list of Subcommittees that accepted Congressionally Directed Spending (CDS) projects in FY25. They are organized by the relevant Senate Appropriations Subcommittee. Under each heading are the accounts that accept CDS which can offer examples of the appropriate types of projects. Note: the below list is based off of FY25 allowances and is subject to change in FY26.

Agriculture

- Agricultural Research Service, Building and Facilities (ARS B&F)
- Animal and Plant Health Inspection Service (APHIS) (S&E)
- Natural Resources Conservation Service, Watershed Flood Prevention Operations (WFPO)
- Rural Development, Community Facilities grants
- Rural Development, Distance Learning, Telemedicine Grants

Commerce, Justice, Science

- Department of Commerce; National Institute of Standards and Technology (NIST); Scientific and Technical Research Services (STRS); External Projects
- Department of Commerce; NIST; Construction of Research Facilities; Extramural Construction
- Department of Commerce; National Oceanic and Atmospheric Administration (NOAA); Operations, Research, and Facilities (ORF); Special Projects
- Department of Justice; Office on Justice Programs; State and Local Law Enforcement Assistance; Byrne Discretionary
- Department of Justice; Community Oriented Policing Services (COPS); COPS Law Enforcement Technology and Equipment
- National Aeronautics and Space Administration; Safety, Security, and Mission Support

Energy & Water

- Corps of Engineers: Investigations
- Corps of Engineers: Construction
- Corps of Engineers: Operations & Maintenance
- Corps of Engineers: Mississippi Rivers & Tributaries: Investigations
- Corps of Engineers: Mississippi Rivers & Tributaries: Construction
- Corps of Engineers: Mississippi Rivers & Tributaries: Operation & Maintenance
- Bureau of Reclamation: Water and Related Resources
- Department of Energy: Energy Projects
 - Renewable and Clean Energy projects
 - Electricity and Energy Resiliency projects
 - Cybersecurity and Energy Security projects
 - Nuclear Energy Projects

- Fossil Energy or Carbon Management Projects

Financial Services

- Small Business Administration, Administrative Provision
- National Archives and Records Administration, National Historical Publications and Records Commission
- National Archives and Records Administration, Repair and Restoration
- General Services Administration, Federal Buildings Fund, Construction and Acquisition
- Office of National Drug Control Policy - Prevention grants

Homeland Security

- Federal Emergency Management Agency Pre-Disaster Mitigation Projects
- Federal Emergency Management Agency Emergency Operations Center Grant Program

Interior

- EPA, State and Tribal Assistance Grants, Clean Water SRF, Clean Water
- EPA, State and Tribal Assistance Grants, Drinking Water SRF, Drinking Water
- IHS, Sanitation Facilities Construction, Sanitation Facilities Construction
- NPS, Historic Preservation Fund Projects
- USFS, State and Private Forestry, Forest Resource Information and Analysis Projects on Agency Lists
 - WCF: Great American Outdoors Act, Land and Water Conservation Fund
 - BLM, Land Acquisition
 - FWS, Land Acquisition
 - NPS, Land Acquisition
 - USFS, Land Acquisition
 - USFS, Forest Legacy
 - LRF: Great American Outdoors Act, Legacy Restoration Fund
 - BLM, Legacy Restoration Fund
 - FWS, Legacy Restoration Fund
 - NPS, Legacy Restoration Fund
 - BIE, Legacy Restoration Fund
 - USFS, Legacy Restoration Fund
 - LMCON: Land Management Agencies, Construction
 - BLM, Construction
 - FWS, Construction Projects, Line Item Construction
 - NPS, Construction, Line Item Construction and Maintenance
 - USFS, Capital Improvement and Maintenance, Facilities, Road and Trails
- Land Management Agencies, Local Projects and Research
 - BLM, Management of Land and Resources, Habitat Management Priorities

- NPS, National Recreation and Preservation, Statutory and Contractual Aid
- FWS, Resource Management, Stewardship Priorities
- USGS, Surveys Investigations and Research, Special Initiatives
- BIA, Operation of Indian Programs, Special Initiatives
- EPA, Science and Technology, Research: National Priorities
- EPA, State and Tribal Assistance Grants, STAG Infrastructure Grants

Labor, HHS, Education

- Department of Labor—Employment and Training Administration—Training and Employment Services
- Department of Health and Human Services—Health Resources and Services Administration—Program Management
- Department of Health and Human Services—Substance Abuse and Mental Health Services Administration—Health Surveillance and Program Support
- Department of Health and Human Services—Administration for Children and Families—Children and Families Services Programs
- Department of Health and Human Services—Administration for Community Living—Aging and Disability Services Programs
- Department of Education—Innovation and Improvement—Fund for the Improvement of Education
- Department of Education—Rehabilitation Services—Demonstration and Training
- Department of Education—Higher Education—Fund for the Improvement of Postsecondary Education

MilCon-VA

- Military Construction, Army
- Military Construction, Navy and Marine Corps
- Military Construction, Air Force
- Military Construction, Defense-Wide
- Military Construction, Army National Guard
- Military Construction, Air National Guard
- Military Construction, Army Reserve
- Military Construction, Navy Reserve
- Military Construction, Air Force Reserve

Transportation-HUD

- Transportation Planning, Research, and Development (TPR&D) for transportation research projects eligible under title 23 or title 49, United States Code (not for project-specific planning that is eligible for funding under HIP, TIG, or CRISI);
- Grants-in-Aid for Airports (Airport Improvement Program or AIP) for airport projects eligible under chapter 471 of title 49, United States Code;
- Facilities and Equipment (F&E) for terminal air traffic control facility replacement projects eligible under part A of subtitle VII of title 49, United States Code [8]
- Highway Infrastructure Programs (HIP) for highway projects eligible under title

- 23, United States Code
- Transit Infrastructure Grants (TIG) for transit projects eligible under chapter 53 of title 49, United States Code
 - Consolidated Rail Infrastructure and Safety Improvement Program (CRISI) grants for rail projects eligible under section 22907 of title 49, United States Code
 - Community Development Fund for Economic Development Initiatives (EDI) eligible under chapter 69 of title 42, United States Code



PROJECT OUTLINE

TO: **City of Ouray**
Michelle Meeteer, City Administrator

DATE: February 20, 2025

PROJECT NAME: City Admin Building: Department Needs Assessment

PROJECT LOCATION: 320 6th Ave, Ouray, CO 81427

1. Full Participation of Users and Client

2. Establishing a Baseline Estimate of Space Requirements

- **Current Space Assessment:** Analyze how much space is currently being used and how efficiently it's serving the needs of the organization.
- **Projected Space Needs:** Consider industry standards, trends, and the client's future growth (e.g., employee expansion, new equipment, technological advancements).
- **Trends:** Review shifts in space usage patterns, such as open office layouts, remote work impacts, and evolving needs in terms of flexibility or collaboration.

3. Determining Property Size Requirements

- Based on the space needs and projected growth, estimate the total square footage required for each department to be developed.
- Factor in necessary amenity spaces and circulation areas and understand the potential for the department's expanded footprints.

4. Conceptual Block Diagrams and Workflow Identification

- Visual tools used to map out the space layout, showing key adjacencies (e.g., which departments should be close together) and workflows.
- May include:
 - General space zones (e.g., administration, meeting areas, equipment storage).
 - Circulation and access points.
 - Adjacency relationships between spaces based on user activities and needs.

The block diagrams are particularly valuable for guiding discussions and refining the spatial arrangements before the final future spatial footprint for each department.

6. Condition Survey

- **Site Assessment:** If the project involves an existing building, a condition survey helps document current issues like structural deficiencies, outdated systems, and environmental concerns.



- **Deficiencies Identification:** This includes noting issues like insufficient lighting, HVAC systems that need updating, or spatial inefficiencies that don't support current or projected uses.
- **Assessment Outcome:** Understanding the limitations of the existing space helps in determining how much renovation or reconfiguration will be needed to meet the new space requirements.

7. Final Space Needs Assessment

The final Space Needs Assessment study will identify the various functional components, deficiencies, adjacency requirements, security needs, circulation, flow of operations, department, and common area requirements. The data contained in the study will form a solid foundation for identifying available facility options for growth and increasing efficiencies.

Draft Project Timeline

CITY OF OURAY- NEEDS ASSESSMENT PROJECT SCHEDULE

Feb 18, 2025		2025													
PHASE	WEEK	1	2	3	4	5	6	7	8	9	10	11	12	13	14
PART 1		Feb 24	Mar 3	Mar 10	Mar 17	Mar 24	Mar 31	Apr 7	Apr 14	Apr 21	Apr 28	May 5	May 12	May 19	May 26
COORDINATION & SCHEDULING	2 WEEKS														
KICK-OFF AND DEPARTMENT INTERVIEWS/ SURVEYS	2 DAYS														
DAY-1 INTERVIEWS - DEPARTMENT HEADS	DAY 1														
DAY - 2 DEPT. CURRENT SPACE ANYLISIS	DAY 2														
COMPILE CURRENT/ FUTURE PROGRAM DATA	2 WEEKS														
CURRENT BUILDING DRAWINGS & DIAGRAMS	2 WEEKS														
ASSESSMENT DRAFTS TO DEPT'S FOR REVIEW	2 WEEKS														
ON-SITE REVIEW OF DRAFT	2 WEEKS														
PREPARE FINAL NEEDS ASSESSMENT DOCUMENTATION	2 WEEKS														
FINAL ASSESSMENT DOCUMENTATION	1 WEEK														

Ouray Police Department City Council Report

February 2025

Chief of Police

The search for the Chief of Police continues.

New Officer:

The Ouray Police Department is now seeking 2 full time Officers. Ouray Police Department Officer Suppeland tendered his resignation last week. The position is being advertised via social media websites and on the Colorado Police Officer Standards and Training (POST) website.

Shift Coverage

The Ouray Police Department has requested 14 shifts to be covered by the Ouray County Sheriff's Office. At the end of January, I requested 9 shifts to be covered and has been filled. Upon Officer Suppeland's resignation an additional 5 shifts have been requested for March.

Events

School Coloring Contests

The Ouray Police Department held a coloring contest with the Ouray School. The contest included the Pre K through 4th grade. The Pre K class made a wonderful valentine card for the police department and presented to us right before Valentine's Day at which time they were treated with donuts and pastries. The Pre K kids were also given the opportunity to explore the inside of the police cars. They had fun turning on the lights and sirens along with speaking on the loud speaker. The Kindergarten through 4th colored pictures of police officers, and they were judged by some of the staff members and those that came to City hall. There were two winners picked from the Kindergarten through 2nd grade and 2 winners from the 3 through 4th grade. Each of the winners were presented with a teddy bear on February 26th at the Ouray School. Treats were also provided for all participants. I believe it was a good time provided by all.

Coco with the Popo

The Ouray Police Department held the event in January. The Police Department Officers met at the 1886 coffee shop located at the Beaumont on Main Street at 9:00 AM and ended at 10:00 AM. There were participants from the community that came and spoke with the officer while enjoying beverages provided by the police department. For those that came and spoke with the officers we thank you. The Coco with the Po Po will be held again the 4th Wednesday of March at the same location and time frame. All are invited to attend.

February Training

It is a new year and the required training has started over so we have once again begun training for the year. The Ouray Police Department begun with.

Firearms training was conducted by Ouray police Department Officer Canfield.

Calls for Service and Self-initiated calls

Total calls responded to	289	February 1 to the 26 th
Directed Patrols	177	
Parking Problems	13	
Security Checks	5	
Agency Assists	8	
Traffic contacts/complaints	5	
Vehicle Accidents	3	
Welfare Checks	2	
911	3	
Disturbance	3	
Family Fights	0	
Juvenile Problem	0	
Sex Offences	0	
Harassment	1	
Theft	1	
Burglary	0	

Ouray Police Department
Interim Chief G. Ray

Fire Department Report for February, 2025

02/27/2025

4 Training Opportunities in Ouray County

Consolidation Update: We have moved to becoming an authority to make the process an easier transition. We do plan to become a district shortly down the road. Will have the authority Formation Draft within the next week

Ridgway Fire is now responding to all EMS calls to assist them. Ouray Fire Captains are responding to EMS calls within our district to assist as well.

Working on rebuilding some of our firework trailers. I have designated officers to take on organizing this year's fireworks shows.

Fire training. Homecoming bonfire at Rotary Park

Calls for February:

2/5	Gas Leak	6ffs 1hr
2/6	MVA	3ffs 1hr
2/8	Fire	2 ffs 1 hr
2/12	Fire	2ffs 1hr
2/15	MVA	4ffs 1hr
2/15	MVA	3ffs 1hr
2/16	MVA	3ffs 1hr
2/26	Fire	7ffs 1hr

Public Works February 2025 Update

Water

- Water Usage Numbers for **January:**
 - Influent (Water from spring) – 25,335,164 Gallons
 - Effluent (Water to town) – 14,493,229 Gallons
 - Ice Park – 3,826,126 Gallons
 - Mineral Farms – 26,600 Gallons
- The new Water Treatment Plant continues to operate as it should. We are working with Aslan and Element Engineering on final payment. All punch list items have been complete and we are just waiting on a few spare parts and pieces to arrive.
- Monitoring and sampling for chlorine residuals and turbidity levels at the entry point of the distribution system. The minimum chlorine level was lowered by CDPHE from 0.9 mg/l to 0.6 mg/l. The City has been in compliance and meeting all CDPHE requirements.
- Water Service line repair on the 800 block of Main St.

Sewer

- The Wastewater plant is nearing completion, the substantial punch list is being worked on and we are continuing to make progress towards final completion.
- The Moving Bed Biofilm Reactor (MBBR) is running extremely well and has recovered from the excessive sludge and old waste from the decommissioning process of the lagoons. The plant is currently treating the wastewater very well and should improve as time goes on.
- We are experiencing some issues with the solids removal process. Some of these issues are electrical and are being worked on by the contractor. Some of the issues are biological within the digester. We are continuing to trouble shoot and work on solutions with the engineers and manufacturer.
- Continue taking wastewater samples on a weekly basis.

Streets/Miscellaneous

- We have not received any significant snowfall this month, snow plowing and removal efforts will continue during snow events.
- Grade pool parking lot and roads throughout town as conditions allow.
- The City's road grader has been out of service for the past three weeks. We had a major failure take place and has been in the shop since. It's expected to be back in service the first week in March.

Parks

- Lee's is being repaired. After repairing the critical issues with the rope, it was identified that the tension arm was bent and needed replaced. This should be repaired in the coming weeks.
- The Ice Rink is closed for the season as of 2/14/2025.
- The Rotary Park bathroom is repaired and open.
- The Rotary park trees have been structurally pruned.
- Sean earned a \$4,000 Grant from OTG (Ouray Trail Group) for youth outdoor education.
- We partnered with Voyager for a cross country event for teens on 2/22. We also hosted our adult nordic ski event on Saturday, 2/22/25.
- Cabin Fever Day was on March 1st. Due to a lack of snow we redesigned this event to be a community gathering with cornhole, kickball, bounce houses and all participants will receive free entry into the pool for the evening. A special thanks to PARC, the park operations team and the hot springs team for making this happen.
- A preliminary meeting about the Via Ferrata happened on Friday, 2/21/2025. The goal was to introduce basic operations and identify key dates. Follow-ups will happen as we begin to administer guide services and infrastructure inspections in April.
- Joe met with DHM on 2/26/2025 to discuss connecting the river front trail to the Box Cañon trail. We have preliminary concepts identified and are working to refine cost. The main questions with this trail alignment have to do with easement procurement.
- Parks has been working to get the stage into more of an attainable budget numbers. We have instructed contractors to show us price options with no basement, reduced green room facilities and to keep all structural components that make the facility capable of larger acts. We are waiting for budget options. In order to align the stage behind the track we would need to lean into minor Heritage Park marginally and remove the gazebo. We intend to talk to all parties that have a shared interest in this pace to see how we can make it a benefit to everyone including the High graders.



CITY OF
OURAY
PARKS AND RECREATION



REGISTER HERE!

JOIN US FOR CABIN FEVER DAY - NOW AT FELLIN PARK!

*The snow may be a
no-show, but the fun will
go on at Fellin Park!*

March 1st, 12-4pm

- Live DJ from 12-4pm
- Bump and jump obstacle course from 12-4pm
- Kickball from 12-2pm
- Cornhole tournament from 1:30-4pm
- Plus more games, snacks, BBQ, costume contest, and more!

All participants will be
granted free entry to the pool
from 4:00pm to close
for locals day

*All are welcome at this free,
community-wide event!*




970.318.1003 | seanhart@cityofouray.com

Ouray Hot Springs

- We had an operational challenge on 2/15/2025. We had a combination of staff call outs and light duty staff that made it impossible for us to admit every one that wanted to come to the pool. This issue went on from about 10:30- 12:00. During this time we had to meter patrons as the came in and out of the facility. The issue was resolved quickly, however it speaks to the need for full time benefited life guard staff that can offer our facility resilience and predictability.
- The Snack shack debrief and season planning was on Saturday 2/22/25. In 2024 we earned \$167,606.45 on concessions revenue. This exceeded expectations by \$47,000. We also earned \$20,765.00 in locker revenue exceeding expectations by almost \$8,000. Financially the pool performed exceptionally primarily due to ancillary revenue streams.
- Membership revenue was \$512,345.50 in 2024. This outperformed expectations by \$70,345.00.
- Our only area the pool did not exceed expectations in for the year was facility rentals. This was down by \$4,640.00 – This and swim lessons are likely our next best ways forward to improve revenue without increasing pricing. Facility rentals are particularly hard without cabanas, rental rooms, or predicable online registrations for daily admissions.
- Lifeguard trainings occurred in Montrose 2/19/25
- Temps have been great. Our worst day was when the overlook got down to 102* with no access to OX2 (Tuesday). This has been an amazing improvement from years past and still provides a great customer experience.
- We will be adding access points to the new section of the box Cañon line to improve our ability to clean this critical water source. We continue to lose more than 30 GPM from this line due to an obstruction, replacing the old sections is priority 1 for our geothermal resources, particularly since we have performed so well this winter without optimal flow.
- Overlook pool rehab is being explored. We have a crew has giving us a quote from Grand Junction. This would require some modification to get the overlook pool to current regulatory compliance. The aspects that need to get up to compliance involve redoing our capstones and our main drains. I expect this project to cost more than the \$50,000 budgeted.
- We walked the Box Cañon line with the engineer for the replacement project. We are waiting on CAD drawings for review.
- We are going to reduce the frequency of pool tarping down to during storm events only. We will do this in an effort to save time and increase staff time management. This will allow for more spring cleaning, training, gym maintenance, etc. This is possible because of how efficient our geothermal lines are. We are not seeing as much temperature loss this season.
- Pool management and IT have been working together to improve our online presence. We are able to roll out online member purchases now. Our next step is to refine the process to allow for facility rentals and parks programs to live on the same page.
- Joe met with the bathhouse contractors on Thursday 2/27. We are working to refine the foot print and schedule our next public meeting. We also completed the geotechnical report. Stay tuned.
In 2024 the hot springs spent approximately \$30,000 in repairs to the bathhouse facility and there is still much more work that needs done. This number excludes labor.
- So far this season we saw 103 total admissions from ice park members. This is a much lower number than expected. I think next year some clearer marketing strategies could improve this collaboration.
- The re-signing of the facility is underway with all the new branding most of this work is complete. A few minor details need implemented (additional staff parking signs, new gate signs, etc)
- The hot springs team has on boarded and certified 3 new life guards this month and have some future prospects in the works. This will hopefully relive our management staff from some of their hours spent lifeguarding.





970.596.7837 
KRhoten@CityofOuray.com 
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VISITOR CENTER

February

- Staff set up the Do Ouray Right tent at the Ice Park for the UIAA competition
- Kailey, Mary, and Lou worked the Do Ouray Right tent at the Ice Park
- Staff hosted 'Business After Hours' event at the visitor center
- Received long sleeve t-shirts and inventoried
- Lead CSA was on quarterly visitor services call through OEDIT
- Gas leak to Brian Hixon's attention, it was promptly repaired
- Linda began working on a 1-day, 2-day itinerary, senior itinerary, and a large group itinerary
- Kailey and Loren have been meeting weekly for productivity reports
- Staff bought wood stir sticks instead of more plastic spoons for the coffee to work on our sustainability
- Staff plans to switch from plastic cookie baggies to wax paper baggies to be more sustainable. This will have minimal impact on the budget.
- Staff hung up photos in the conference room
- Lead CSA completed the state tally sheet for 2024
- All staff has been trained on the Ouray Business Partners page
- Organized the conference room calendar
- Starting to organize summer schedule





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VISIT OURAY

Website

- Created a recording of the Ouray Business Partners page for those who were not able to be at the Ouray Business Roundtable
- Created a Motorcoach Information page
- Updated the jeeping map page
- Created a voluntourism page
- Revamped the Box Cañon Falls Page
- Revamped the Camping Page
- Revamped the Climbing Page
- Added a guest blog to our page from Way of Water
- Created a new itinerary based on what Linda Tyler created
- Revamped the Winter Promotions page
- Revamped the Ouray Concierge page
- Revamped the Rockhounding page
- Created a Crowdriff winter photo gallery on our Winter page
- Created a Crowdriff winter photo gallery on our Fall page
- Revamped the Winter page
- Revamped the Fall page

Do Ouray Right




- Answered questions for the Colorado Tourism Office about our program and how they can incorporate it in Silverton and Lake City
- Interviewed about our program with the Colorado Tourism Office
- Creation of Google Forms for each volunteer project
- Worked the Do Ouray Right Booth for the UIAA Finals
- Ordered materials for the voluntourism program

Social Media

- Boosted post to promote ice climbing in the Ouray Ice Park on the front range area to coincide with the Denver 7 Sweepstakes we are doing with Visit Longmont. Our goal is to catch the world championship athletes while they are visiting Colorado.
- Did another paid promotion for the Stay Two Nights, Get Third Night Free promotion
- Met with Wayne from Crowdriff to see the new "Crowdriff Experience"





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VISIT OURAY

Media

- Organized schedule for Explore TV crew
- Working on edits for our next Winter Commercial
- Met with the Denver Post
- Interviewed with Denver 7 for promotion of the Ouray Ice Park
- Sent photos to a journalist for a Hot Spring story for Outside magazine
- Designed the full page ad for the Colorado International magazine that will also be translated to multiple languages (see document International Magazine - CTO Miles)
- Created 10 Spring/ Summer media pitches and sent them out to our press release list (See document 2025 Spring_ Summer Media Pitches)
- Free quarter page ad in the Toyota Roundup magazine for the Do Ouray Right - Respect the Trails
- Spent all day on February 21, 2025 with the Explore TV Crew getting footage for the two stories on Ouray
- We wanted to let you know that as a result of our relationship with Matador editor Suzie Dundas and connecting her with partners for photos and information, she included Animas Forks Ghost Town near Silverton and Ouray in her story, "The 10 Prettiest Places to Camp in the US Mountain West" that is a part of a larger story, "60 Campsites With the Best Views Across the United States" for Matador Network. Matador has a readership of 476,405.
- Updated our airport ad with new 30 second family-focused winter video

Newsletters




- Sent out reminder to Business Registered list
- Reminder for events, fundraisers, and more for the rest of the month of February
- Added the 298 email opt ins from the Denver 7 Sweepstakes program to our list for the tourism newsletter
- Local Newsletter
- Tourism Newsletter
- Reminder for Micro-Grant Submissions

Business Collaborations

- The Gray Tavern
- Brickhouse 737
- Marmot Acai





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VISIT OURAY

Tourism Advisory Committee

- Revamped the TAC Application and created a Google Form for it as well

OEDC:

- Created ads for the Grant Writing Roundtable
- Created ads for Micro-Grants
- They hosted the Grant Writing Roundtable at The Wright Opera House

Visitor Center

- Hosted the Chamber After Hours event where we had about 25 people come
- Ordered photos to go up in the conference room

Destination Learning Lab - Ouray Concierge Certified

- Working with Amy Cassidy to fix broken links and update content

Non-Project Based Updates

- Submitted the final grant report for the \$60,000 2024 winter marketing grant program
- Attended a Generative Search and Discoverability in the Age of AI webinar
- Attended the Main Streets Committee Meeting
- Met with Hopper platform to gather more information as a potential lead for next year
- Met with American Buses Association to potential advertising opportunities
- Helped create a giveaway for the Shriner's Hospital Gala silent auction item. Thank you to the hot springs and The Clipper Inn
- Completed the Visitor Profile Survey with Amy Cassidy
- Answered, read, and met with the Enneagram coach
- Helped create a small gift basket for the silent auction to benefit the Shriner's Hospital. Thank you to The Clipper Inn, Ouray Hot Springs, and KJ Wood Distillers.
- Attended the State Agency Office Hours – Updates on Federal Funding Challenges webinar
- Volunteered for the Ouray School's Spaghetti Dinner Fundraiser



Stay Two Nights, Get Third Night Free until May 1, 2025:

Ouray, often called the “Switzerland of America,” is offering a limited-time **Stay Two Nights, Get the Third Night Free** deal, making it easier to explore our town. It’s the ideal opportunity for a longer, more affordable stay, while enjoying the adventure and tranquility that make Ouray a hidden gem.

New! Marmot Açai Brings Fresh, Vibrant Flavors to Ouray:

Marmot Açai, Ouray’s newest eatery, offers delicious, nutrient-packed açai bowls and smoothies made with fresh, high-quality ingredients. Perfect for adventurers and wellness seekers, it’s a must-visit for a healthy boost in the San Juan Mountains. Now open—come taste the difference!

Sip & Savor – New Tasting Area at KJ Wood Distillers:

KJ Wood Distillers unveils its new tasting area, offering a refined space to enjoy handcrafted spirits in the heart of Ouray. Experience award-winning whiskey, gin, and more in an inviting setting that celebrates local craftsmanship. Stop by and raise a glass!

Ouray Mercantile Brings Modern Western Style to Main Street:

Discover Ouray Mercantile—a modern western retail experience offering custom hats, artisan jewelry, art, and gifts inspired by the mountain and desert West. With a curated selection and bespoke hat bar, it’s the perfect stop for visitors seeking quality, craftsmanship, and a stylish memento of their Ouray adventure. Now open!

Go Solo on Gold Mountain Via Ferrata – A Historic, High-Elevation Adventure!

Take on the most elevation gain of any via ferrata in North America—solo! Gold Mountain Via Ferrata in Ouray now offers independent trips, featuring a 273-foot suspension bridge (the world’s second longest) and a climb through historic mine buildings. A true test of adventure and history—ready to ascend?

Ouray: The Canyoning Capital with Arguably the Most Whitewater Canyons per Capita!

Unlike most U.S. canyons, which are dry, every canyon in Ouray is a true whitewater adventure. With the most whitewater canyons per capita in the world, Ouray offers an unparalleled canyoning experience—rappelling through rushing waterfalls and rugged gorges. Ready to dive in? Ouray is the place!

6th Anniversary for the Ouray International Film Festival:

The Ouray International Film Festival returns for its 6th year, bringing world-class storytelling to the stunning San Juan Mountains. Join us for an unforgettable weekend of films, filmmaker events, and mountain town charm. Don't miss this celebration of cinema in one of the most breathtaking settings on Earth!

New! El Agave Azul Brings Authentic Mexican Flavors to Ouray

El Agave Azul, Ouray's newest Mexican restaurant, is serving up bold flavors, handcrafted margaritas, and authentic dishes made with fresh ingredients. Whether you're craving street tacos, enchiladas, or a perfect guacamole, this is your new go-to spot. Now open—come taste the tradition!

The Gray – Where Quirky Meets Cocktails in Ouray!

Welcome to The Gray, Ouray's most unique hangout—where craft drinks, vintage games, and a one-of-a-kind thrift shop set the scene. From costume parties to cozy dog-friendly vibes, it's the perfect spot for a night of fun and unexpected finds. Come sip, shop, and play!

Do Ouray Right - Voluntourism Efforts:

Join Ouray's **voluntourism** efforts and make a difference while experiencing the beauty of the San Juans! Whether it's trail restoration, community clean-ups, or conservation projects, visitors can help preserve what makes Ouray special. Explore responsibly, leave a positive impact, and **Do Ouray Right!**



OURAY *Colorado*



Rugged Beauty, Real Adventure

At the base of the San Juan Mountains, tucked beneath towering peaks, Ouray, Colorado, is more than a mountain town—it's an untamed invitation to adventure, wrapped in the rugged beauty of the San Juan Mountains. Here, wild nature, history, and thrill-seeking intertwine, offering a journey through time and terrain that few places can match.

Winter coats Ouray in a shimmering layer of ice and snow, turning the town into a playground for the bold. The world-renowned Ouray Ice Park lures climbers from across the globe, their picks chipping away at frozen waterfalls in a test of skill and courage. Just beyond, backcountry skiers carve fresh lines through untouched powder, while others find solace in the steaming embrace of the town's natural hot springs—soothing muscles after a day of high-altitude adventure.

As the snow melts and spring awakens the valleys, Ouray's history comes into focus. Long before miners arrived in search of silver and gold, the Ute people called these lands home, moving through the valleys with the seasons, guided by the natural rhythm of the mountains. The hot springs, now a favorite retreat for travelers, were sacred to the Ute, believed to carry healing powers. With the mining rush of the late 1800s, change came swiftly—miners carved out a town, their legacy still standing in the historic storefronts and structures that line Main Street today.



Ouray Hot Springs



Ouray Ice Park

By summer, the town pulses with energy as hikers and off-road enthusiasts arrive to conquer the high-alpine passes. The legendary Million Dollar Highway snakes its way through jaw-dropping landscapes, leading to ghost towns frozen in time. Jeep tours climb rocky trails to reveal panoramic views, waterfalls cascading beside them, while adventurers lace up their boots to explore hidden trails that wind through fields of wildflowers.

As autumn sweeps through the San Juan Mountains, the aspen trees ignite in gold and amber, framing Ouray's Victorian architecture in nature's grand finale. It's the perfect season to slow down—sip a locally brewed beer, wander through the historic shops, or take in the crisp mountain air from a cozy inn.

Year-round, Ouray remains true to itself—authentic, untamed, and endlessly inviting. Whether you come for the thrill of the climb, the stories of the past, or the simple beauty of the mountains, one thing is certain: this is the real iconic Colorado.



Mears Trail



Ouray, Co Highlights



Warm Months

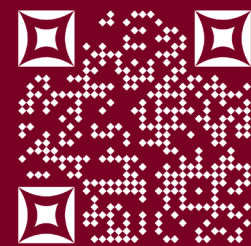
- 300+ Miles of hiking trails
- 200+ Miles of off-roading roads
- 150+ Rock climbing routes
- 7 Whitewater canyoning routes
 - 6 Major waterfalls
 - 4 Hot spring properties
 - 3 Via Ferratas
 - 2 Museums
- Mine Tour, Horseback Rides, and so much more!

Cold Months

- 150+ Mixed and Ice Climbing Routes
- 10+ Miles cross-country ski trails
 - Backcountry skiing
 - Snowshoeing

Peak Your Interest

- 8 Spas
- 27 Restaurants
- 27 Lodging Properties
- Historical Wright Opera House
 - Taste the local brews and distillery
- Box Cañon Falls Park & Nature Center



Stay In Touch

VisitOuray.com
800-228-1876
@VisitOurayCo



DR 8400 (02/16/24)
COLORADO DEPARTMENT OF REVENUE
Liquor Enforcement Division
PO BOX 17087
Denver CO 80217-0087
(303) 205-2300

Submit to Local Licensing Authority

**THE SILVER EAGLE
SALOON
PO BOX 191
Ouray CO 81427**



Fees Due	
Annual Renewal Application Fee	\$
Renewal Fee	750.00
Storage Permit \$100 X _____	\$
Sidewalk Service Area \$75.00	\$
Additional Optional Premise Hotel & Restaurant \$100 X _____	\$
Related Facility - Campus Liquor Complex \$160.00 per facility	\$
Amount Due/Paid	\$750.00

Make check payable to: Colorado Department of Revenue. The State may convert your check to a one-time electronic banking transaction. Your bank account may be debited as early as the same day received by the State. If converted, your check will not be returned. If your check is rejected due to insufficient or uncollected funds, the Department may collect the payment amount directly from your banking account electronically.

Retail Liquor License Renewal Application

Please verify & update all information below. Return to city or county licensing authority by due date.

Note that the Division will not accept cash.

 Paid by check
 Paid Online

Uploaded to Movelt on Date

Licensee Name

TABJ COMPANY

Doing Business As Name (DBA)

THE SILVER EAGLE SALOON

Liquor License Number

03-07850

License Type

Tavern (city)

Sales Tax License Number

31917484

Expiration Date

04/05/2025

Due Date

02/19/2025

Business Address

Street Address

617 MAIN STREET

Phone Number

9703254161

City, State, ZIP Code

Ouray CO 81427

Mailing Address

Street Address

PO BOX 191

City, State, ZIP Code

Ouray CO 81427

Email

silvereaglesaloon@yahoo.com

Operating Manager

Bradley / Trisha Johnson

DR 8400 (02/16/24)
COLORADO DEPARTMENT OF REVENUE
 Liquor Enforcement Division
 PO BOX 17087
 Denver CO 80217-0087
 (303) 205-2300

\$ 11.00 Takeout

Submit to Local Licensing Authority

THE GRAY
PO BOX 1394
Ouray CO 81427

Fees Due	
Annual Renewal Application Fee	\$
Renewal Fee	750.00
Storage Permit \$100 X _____	\$
Sidewalk Service Area \$75.00	\$
Additional Optional Premise Hotel & Restaurant \$100 X _____	\$
Related Facility - Campus Liquor Complex \$160.00 per facility	\$
Amount Due/Paid	\$ 750

Make check payable to: Colorado Department of Revenue. The State may convert your check to a one-time electronic banking transaction. Your bank account may be debited as early as the same day received by the State. If converted, your check will not be returned. If your check is rejected due to insufficient or uncollected funds, the Department may collect the payment amount directly from your banking account electronically.

Retail Liquor License Renewal Application

Please verify & update all information below. Return to city or county licensing authority by due date.

Note that the Division will not accept cash.

Paid by check
 Paid Online

Uploaded to MoveIt on Date

Licensee Name

THE GRAY LLC

Doing Business As Name (DBA)

~~THE GRAY~~ Cahoots Tavern

Liquor License Number

03-16908

License Type

Tavern (city)

Sales Tax License Number

95087907

Expiration Date

05/16/2025

Due Date

04/01/2025

Business Address

Street Address

929 MAIN STREET UNIT B

Phone Number

~~4025708215~~
843-338-5308

City, State, ZIP Code

Ouray CO 81427

Mailing Address

Street Address

PO BOX 1394

City, State, ZIP Code

Ouray CO 81427

Email

TheGrayOuray@gmail.com

Operating Manager

Crystal Tadlock

CITY OF OURAY

ORDINANCE NO. 01 (Series 2025)

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF OURAY, COLORADO ADDING CHAPTER 7-7-K OF THE OURAY MUNICIPAL CODE TO REGULATE AFFORDABLE, ATTAINABLE, OR WORKFORCE HOUSING; AND ADOPTION OF AN OFFICIAL DEED RESTRICTION AND COVENANT AGREEMENT TEMPLATE BY REFERENCE TO BE EXECUTED AS A REQUIREMENT OF THESE REGULATIONS.

WHEREAS Staff and the City Council have spent the previous two years studying affordable housing incentives by local governments and attending various classes and educational opportunities to learn what incentives are offered at the state and federal level for building affordable housing stock within the local community;

WHEREAS, City Council held a properly noticed work session on November 18, 2024 and February 3, 2025 to discuss deed restrictions and building incentives as a permitted use in the R-2 zone and within the Mixed-Use Overlay District and City Council further discussed these deed restriction regulations at the regular City Council meeting held on January 21, 2025;

WHEREAS this Ordinance is adopted for the health, safety, and welfare of the public.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF OURAY, COLORADO, as follows:

SECTION 1: ADDITION

Section 7-7-K of Chapter 7 is added as follows:

K. Affordable, Attainable, or Workforce Housing

1. Applicability

- i. The incentives apply to any application for Development Review under OMC 7-5 submitted to the City for the development or re-development of a parcel of land where five (5) dwelling units or less will be located.
- ii. These incentives shall be a use by right within the Residential – High Density (R-2) zone district or the Mixed-Use Overlay District.
- iii. These regulations require a deed restriction and covenant to be executed by the real property owner which will run with the land and be binding on all successors or assigns. A copy of the Official Deed Restriction and Covenant Agreement, as amended from time to time, shall be maintained in the City Clerk’s office available for public inspection.
- iv. The terms contained in the Official Deed Restriction and Covenant agreement are incorporated herein by reference and are required to be met by Applicant.

2. Incentives

- i. Increased Density. The maximum density for each Dwelling Unit shall be 1,500 sq. ft.
- ii. Reduced Off-Street Parking. The off-street parking requirements shall be reduced by one (1) parking space for every five (5) required off-street parking spaces under Table 7-8-E. To the extent these parking requirements cause a hardship in accordance with Section 7-5-D-4, a variance may be requested.
- iii. Reduced Permit Fees. Applicants that add three (3) or more dwelling units that are restricted by deed under these regulations shall receive a fifty percent (50%) reduction in the Building Permit fees assessed by the City.
- iv. EQR Off-Set Program. To the extent that the City of Ouray maintains an EQR off-set program where dwelling unit occupants are afforded credits toward the City water and sewer utility invoices, any qualified

occupants residing in dwelling units permitted herein shall automatically be enrolled in such a program.

- v. Permit Process Priority. To the extent City staff has adequate time, any application submitted under these regulations shall receive priority in the City land use review process.

SECTION 2: EFFECTIVE DATE

The provisions of this Ordinance shall become effective thirty (30) days following publication.

SECTION 3: SEVERABILITY

If any clause, sentence, paragraph, or part of this ordinance or the application thereof to any person or circumstances shall for any reason be adjudged by a court of competent jurisdiction invalid, such judgment shall not affect application to other persons or circumstances.

INTRODUCED, READ, APPROVED AS INTRODUCED, AND ORDERED PUBLISHED on first reading by ____ vote of the Ouray City Council this 18th day of February 2025.

CITY OF OURAY, COLORADO

Ethan Funk, Mayor

ATTEST:

Melissa M. Drake, City Clerk

INTRODUCED, READ, AND ADOPTED on second reading by ____ vote of the Ouray City Council this the day of February 2025.

CITY OF OURAY, COLORADO

Ethan Fink, Mayor

ATTEST:

Melissa M. Drake, City Clerk

CERTIFICATE OF ATTESTATION

I, Melissa M. Drake, Ouray City Clerk, hereby certify that Ordinance No. 01 (Series No. 2025), was introduced, read, and passed by the Ouray City Council on first reading on February 18, 2025. The Ordinance was published, in summary, in the *Ouray County Plaindealer* on _____, 2025 and thereafter introduced, read, and adopted by the Ouray City Council on _____, 2025, and thereafter published in the *Ouray County Plaindealer*, as required by law.

Melissa M. Drake, City Clerk

CITY OF OURAY

ORDINANCE NO. 02 (Series 2025)

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF OURAY, COLORADO REPEALING AND REPLACING CHAPTER 7-8-B OF THE OURAY MUNICIPAL CODE TO CORRECT THE FORMULA FOR DETERMINING THE MAXIMUM DENSITY FOR A GIVEN LOT.

WHEREAS, the City Council adopted a new land use code to make building in the City of Ouray easier, effective November 16, 2023;

WHEREAS, a review of the newly adopted code reveals minor inconsistencies with formula to determine maximum density for a lot for dwelling or lodging units and adds an example calculation of each for further clarity; and

WHEREAS, adopting these corrections to the Ouray Land Use Code is necessary preserve the public health, safety, and welfare.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF OURAY, COLORADO, as follows:

SECTION 1: REPEAL AND REPLACE

Chapter 7, Section 8, Subsection B is repealed and replaced as follows:

B. Maximum Density/Minimum Lot Area

Maximum density is the maximum number of dwelling units allowed (D.U.) or lodging units (L.U.) per sq. ft. of gross lot area listed. The density of a lot is determined by dividing the gross square footage of the lot area, including any land area required to be dedicated for right-of-way by the maximum density (D.U. or L.U. square footage) in Table 7-8-A. In the determination of the number of units to be allowed on a specific parcel of land, a fractional unit equal to or greater than one-half of a unit shall be rounded up to equal a full unit; a fractional unit less than one-half of a unit shall be rounded down.

e.g. Maximum density in R-2 for dwelling units is: $7,100\text{s.f. lot area} / 2,370 \text{ s.f. per D.U.} = 2.99$
D.U.'s = 3 D.U.'s allowed on the parcel.

e.g. Maximum density in R-2 for lodging units is: $7,100 \text{ s.f. lot area} / 790 \text{ s.f. per L.U.} = 8.99$
L.U.'s = 9 L.U.'s allowed on the parcel

SECTION 2: EFFECTIVE DATE

The provisions of this Ordinance shall become effective thirty (30) days following publication.

SECTION 3: SEVERABILITY

If any clause, sentence, paragraph, or part of this ordinance or the application thereof to any person or circumstances shall for any reason be adjudged by a court of competent jurisdiction invalid, such judgment shall not affect application to other persons or circumstances.

INTRODUCED, READ, APPROVED AS INTRODUCED, AND ORDERED PUBLISHED on first reading by ____ vote of the Ouray City Council this 3rd day of March 2025.

CITY OF OURAY, COLORADO

Ethan Funk, Mayor

ATTEST:

Melissa M. Drake, City Clerk

INTRODUCED, READ, AND ADOPTED on second reading by ____ vote of the Ouray City Council this ____ day of March 2025.

CITY OF OURAY, COLORADO

Ethan Funk, Mayor

ATTEST:

Melissa M. Drake, City Clerk

CERTIFICATE OF ATTESTATION

I, Melissa M. Drake, Ouray City Clerk, hereby certify that Ordinance No. 02 (Series 2025), was introduced, read, and passed by the Ouray City Council on first reading on _____, 2025. The Ordinance was published, in summary, in the *Ouray County Plaindealer* on _____, 2025 and thereafter introduced, read, and adopted by the Ouray City Council on _____, 2025, and thereafter published in the *Ouray County Plaindealer*, as required by law.

Melissa M. Drake, City Clerk

RESOLUTION NO. 06 (SERIES 2025)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OURAY, COLORADO EXTENDING THROUGH 2025 THE COST-SHARING SIDEWALK REPLACEMENT PROGRAM FOR RESIDENTIAL REAL PROPERTY LOCATED WITHIN THE R1 AND R2 ZONING DISTRICTS BUT NOT COMMERCIAL AND NOT PROPERTIES LOCATED ADJACENT TO MAIN STREET (HWY 550) BETWEEN THIRD AVENUE AND TENTH AVENUE.

WHEREAS, the City Council desires to improve the sidewalks throughout the City of Ouray and has offered a cost sharing program for sidewalk improvements since 2021;

WHEREAS, the Ouray Municipal Code (OMC) requires abutting property owners be responsible for repairs, maintenance, and upkeep of their sidewalks under OMC Section 13-6;

WHEREAS, failure to maintain or construct a sidewalk is declared a nuisance which may be abated by the City and such abatement charges would be the property owner's responsibility;

WHEREAS, rather than force property owners to replace sidewalks abutting their property, City Council desires to partner with property owners to share the costs of sidewalk replacement on a voluntary basis;

WHEREAS, City Council allocated Twenty-Thousand dollars (\$20,000.00) from the Tourism Fund which is funded by the Lodging Occupation Tax and lodging excise tax to extend the cost-sharing program in 2025 to reimburse property owners up to 25% of the reasonable costs to remove, dispose of, and replace sidewalk sections of residential real property located within the R1 and R2 zoning districts but no commercial and not properties located adjacent to Main Street (HWY 550) between Third Avenue and Tenth Avenue;

WHEREAS, if the program is unsuccessful, the City may move forward with requiring damaged sidewalk panels be repaired or replaced with the property owner bearing all the cost.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF OURAY, COLORADO as follows:

1. City Council allocates \$20,000.00 from the City's Tourism Funds and adopts the Sidewalk Replacement Guideline as set forth hereto.
2. City Council approves the attached 2025 Sidewalk Replacement Permit as set forth hereto to be used when issuing a permit under the cost-sharing program.
3. For those property owners who take advantage of this Cost-Sharing Sidewalk Replacement Program, any required bond is waived, and the permit fee will be \$0.00.

ADOPTED this 3rd day of March 2025, by the Ouray City Council.

CITY OF OURAY, COLORADO

Ethan Funk, Mayor

ATTEST:

Melissa M. Drake, City Clerk

Sidewalk Replacement Guideline

Goals:

The goal of the sidewalk policy is to provide City of Ouray property owner's definitions of conditions of disrepair, as well as criteria for replacement/repair of sidewalks and the process involved. The intended result is:

- Increased safety of pedestrians (and reduced liability exposure of property owners).
- Compliance with City of Ouray building standards.
- A mechanism for triggering property owners to respond to complaints about their sidewalks.

Policy:

Conditions requiring replacement/repair: The following conditions are considered a violation of sidewalk policy and will trigger a letter from the City of Ouray.

- A height difference between sidewalk squares/panels of greater than ½ inch is considered a trip hazard. The measurement is taken at the greatest difference of the two panels if they are not level with each other.
- Cracks, holes or separations between panels that are long enough to catch up a pedestrian's shoe and greater than ½ inch with a depth of ½ inch or more are considered a trip hazard.
- Sidewalks more than 4 inches higher than grade are considered a fall hazard.
- Sidewalk areas sunken enough to hold water turn into a slip hazard when frozen.
- Cement driveway approaches, being in the City right-of-way, follow the same criteria as sidewalks.

Replacement/Repair:

Sidewalk replacement or repairs can be done either by the homeowner or a hired contractor. Once started, the repair process must be completed in a timely manner – blocking off a sidewalk area for weeks at a time is unacceptable.

- Ramping or skin patching of low areas with cement is **not** an acceptable repair.
- Grinding is not encouraged; the City's goal is to reduce trip hazards. The grinding of trip hazards of 1 inch or less is an acceptable repair if sufficient cement remains to support traffic without cracking.
- Replacement of cement is done in full sidewalk panels. All new sidewalk construction must follow the City of Ouray Construction Standards.
- Provide cost sharing of up to 25% of the provided reasonable quote for the removal, hauling and replacement costs as a reimbursement to the property owner so long as funds are available.
- Available April 1 through October 31, 2025.
- This program is only available in 2025 for those residential real properties (not commercial) located in the R1 and R2 zoning districts and not for those properties adjacent to Main Street (HWY 550) between Third Avenue and Tenth Avenue.

SIDEWALK REPLACEMENT PERMIT

PERMITTEE INFORMATION

Name: _____ Phone Number: _____

Mailing address: _____

Email address: _____

SIDEWALK LOCATION INFORMATION

Location of sidewalk: _____

Brief description of sidewalk issues: _____

Permittee must supply the following documentation with the application:

- Comprehensive proposal of repairs and bid for the cost of the work which meets City sidewalk standards and approval
- Proof of liability and property damage insurance with minimum limits of \$250,000 for any one accident
- Pay required fees: \$00.00.

TERMS AND CONDITIONS OF THE PERMIT

Permittee shall be subject to the terms and conditions of Section 13-3 of the City Code, including:

- 1) The work associated with the sidewalk repairs may not begin until a Permit has been issued by the City.
- 2) Permits are transferable upon the conveyance of the property and run with the land unless revoked by the City.
- 4) Any Permit may be revoked by the City after notice to the Permittee per Section 13-3-F of the Code.
- 5) Permittee agrees to hold the City harmless on account of any damages suffered to the persons or property of the Permittee arising out of their operations hereunder or the installation and maintenance of their facilities, utilities or improvements upon City owned property. The Permittee agrees to defend and indemnify the City from any damages claimed or adjudged against the City arising out of Permittee's operations or installation and maintenance of Permittee's sidewalk installed or maintained abutting property by Permittee.
- 6) Permittee agrees to properly maintain Permittee's sidewalks that abut Permittees real property in good and safe condition to create no safety hazards or unreasonable obstruction to pedestrian traffic. Permittee shall be responsible to repair any damages to City property, street surfaces or improvements which result or are caused in any manner by the excavation, installation, operation, or maintenance of Permittee's sidewalk abutting the real property, pursuant to this Permit.
- 7) In the event it is necessary to relocate any utility, facility or improvement of the Permittee installed within City property, pursuant to this Permit, on account of the change of any street grade, relocation, realignment or expansion of any street or other improvements to City property, or installation, replacement, maintenance or operation of any

City property, utility or facility, the Permittee shall be responsible to relocate such facilities to a location approved by the City at the Permittee's sole expense.

- 8) The individual signing on behalf of the Permittee is hereby designated as an agent for service of process on behalf of Permittee.
- 10) In the event the City incurs any costs, including reasonable attorney fees, enforcing any provision of this Permit, the City may recover such costs from the Permittee by obtaining a judgment in municipal court and certifying the same to the Country Treasurer for collection on the yearly tax bill.
- 11) All obligations, terms and conditions of this Permit upon the Permittee shall be the obligations of the Permittee.
- 12) The Permittee represents that he or she has read and understands the foregoing terms and conditions of this Permit, that they read and understand the City requirements pertaining to this Permit, and that the undersigned has authority to sign for and bind the Permittee.
- 13) Any breach of the conditions set forth in this Permit, or of City standards, specifications, or requirements pertaining to this Permit may cause the revocation of the Permit.
- 14) By his or her signature below, the Permittee agrees to comply with all terms and conditions of this Permit.
- 15) This Permit may be revoked by the City Staff for any reason as deemed appropriate in the City's sole discretion. Upon revocation, all work shall cease, and the surface restored at Permittee's expense, after consultation with the City.
- 16) The following additional conditions shall apply:

PERMITTEE: _____

By _____

COMPLETED BY CITY STAFF:

Permit Fee Amount: _____ Date Paid _____

Approved by the City of Ouray

City Administrator

Date

A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF OURAY, COLORADO
(RESOLUTION NO. 7, 2025)

**A RESOLUTION OF THE CITY OF OURAY MODIFYING THE CITY OF OURAY
PERSONNEL REGULATIONS TO INCLUDE POLICE DEPARTMENT EMPLOYEES
IN STANDARD OVERTIME, VACATION, HOLIDAY, AND SICK TIME POLICIES**

WHEREAS, the City of Ouray Personnel Regulations were last revised by Resolution 7, Series 2017, on May 1, 2017; and

WHEREAS, the Ouray Police Department currently has separate overtime, vacation, holiday, and sick time accrual rates and caps; and

WHEREAS, the Ouray City Council wishes to standardize the overtime, vacation, holiday, and sick time accrual rates and caps to apply to all full-time employees; and

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF OURAY, COLORADO, THAT:

The following changes are made to the City of Ouray Personnel Regulations:

1. Chapter 3 Section 3C is deleted.
4. Chapter 3 Section 5B is deleted.
5. Chapter 3 Section 5D is replaced with: Sick leave time may be accumulated up to a maximum of 480 hours.

THIS RESOLUTION was approved and adopted the 3rd of March, 2025, by the Mayor and Council of the City of Ouray, Colorado.

CITY OF OURAY, COLORADO

Ethan Funk, Mayor

ATTEST:

Melissa M. Drake, City Clerk



ADDENDUM 4 - LETTER OF AGREEMENT

TO: Ouray Fellin Park State
Michelle Metteer, City Administrator
mmetteer@cityofouray.com
320 6th Ave, Ouray, CO 81427
970-325-7211

DATE: February 26, 2025

PROJECT NAME: Fellin Park Stage

PROJECT LOCATION: Fellin Park, Ouray, Colorado

PROJECT TYPE: Public

DESCRIPTION: The Architect shall provide add service for coordination with the City, General Contractor, and consultants as required for value engineering efforts.


SECTION 1 SCOPE OF WORK

- A. Add service for Value Engineering efforts to include:
 1. Coordination with the City, General Contractor, and consultants as required for value engineering efforts, including all meetings.
 2. Review and assessment of proposed cost-saving measures.
 3. Incorporation of approved modifications and alternates, and associated revisions to design documentation to reflect alternate pricing options.

SECTION 2 COMPENSATION

All work is hourly per rates below with an estimated not-to-exceed (w/o owner prior approval) top-set of \$2,800.00

- A. Hourly Rates:
 1. Reduced consolidated rate: \$175.00/ hr.
 2. Admin/ Drafting Assist: \$140.00/ hr.
- B. Reimbursable expenses as per original agreement.

James Kehoe  Date 2/26/2025

Approved and accepted this 26th day of February, 2025

Signed by Owner _____(Print)

Signature _____ Date _____



P.O. Box 468
320 6th Avenue
Ouray, CO 81427
(970) 325-7211

March 3, 2025

Home Trust of Ouray County
95 Meadows Circle
Ridgway, Colorado, 81432

RE: Affordable Housing Fund – Triplex located at 835 2nd St, Ouray, Colorado

To whom it may concern,

There is a significant and increasing need for workforce and affordable housing in the City of Ouray and surrounding areas. Recognizing this issue, the City of Ouray has allocated funds to support the preservation and creation of affordable housing in the city.

The renovation of existing housing stock located at 835 2nd St which converts this three dwelling unit apartment to five affordable dwelling units under Ouray Municipal Code (OMC) 7-7-K is a desirable outcome for the City.

On February 18, 2025, the City Council approved an allocation of \$100,000 to Home Trust of Ouray County used towards matching funds for the acquisition of real property. The City funds shall be used for purchasing costs, so long as the anonymous donor is matching with a \$100,000 donation and such monetary donation shall be subject to a deed restriction on the property as set forth under OMC 7-7-K.

Sincerely,

Ethan Funk
Mayor
City of Ouray



CITY OF OURAY FUND BALANCE PROJECTION SUMMARY

	GOVERNMENT FUNDS					ENTERPRISE FUNDS					TOTAL CITY HELD FUNDS	FIRE PENSION
	GENERAL	CONSERV.TRUST	TOURISM	CAP. IMPROV.	BEAUTIFICATION	WATER	SEWER	UTILITIES-CI	REFUSE	PARKS		
2025 Proposed Budget 1st Draft												
2024 ESTIMATED												
BEGINNING FUND BAL	4,389,540	36,306	1,053,556	1,498,103	126,359	94,083	933,540	2,889,516	59,239	1,254,887	12,335,129	935,539
ADD: REVENUES	4,457,177	16,400	755,314	753,999	97,100	742,165	939,968	20,238,024	340,865	3,269,951	31,610,963	105,000
LESS: EXPENDITURES	4,791,535	35,542	834,246	653,999	161,000	669,388	745,405	19,299,950	342,591	3,591,067	31,124,723	41,000
ENDING FUND BALANCE	4,055,182	17,164	974,624	1,598,103	62,459	166,860	1,128,103	3,827,590	57,513	933,771	12,821,369	999,539
2025 PROPOSED												
BEGINNING FUND BAL	4,055,182	17,164	974,624	1,598,103	62,459	166,860	1,128,103	3,827,590	57,513	933,771	12,821,369	999,539
ADD: REVENUES	4,694,916	16,400	736,764	-	97,100	843,251	951,646	1,718,533	347,359	4,945,748	14,351,717	105,000
LESS: EXPENDITURES	4,695,569	-	990,441	-	170,000	802,287	948,561	1,429,666	365,933	5,334,036	14,736,493	56,400
ENDING FUND BALANCE	4,054,529	33,564	720,947	1,598,103	(10,441)	207,824	1,131,188	4,116,457	38,939	545,483	12,436,593	1,048,139

Swiss Village MHP (SVMHP) Purchase – Private Subsidy Affordability Covenants

Discussion Draft

Note: This is a draft only and has not been formally approved by the Swiss Village Co-op Board.

1. Existing residents:
 - a. Second homeowners: Pay same lot rent as permanent residents and are “grandfathered” in as long as their MH units are sold to purchasers meeting covenants below.
 - b. Income Restrictions: AMI calculated at time of sale only. If existing residents exceed AMI-based income restrictions in future, they are “grandfathered” in.
 - c. In sum, covenants below are not intended to cause displacement of current residents.
2. Affordability Covenants:
 - a. All mobile home units in SVMHP must be owner-occupied primary residences, with owners residing in the mobile home unit at least 8 months every year.
 - b. Preference is for AMI income restrictions to be set by City of Ouray, Ouray County, and/or DOH with Co-op to follow any restrictions as condition of any subsidy received.
 - c. For example only:
 - i. Co-op shall hold no less than 100% of the manufactured home lots located within the park as “affordable”, meaning the lots are to be rented to households earning 100% or less of AMI as determined by HUD;
 - ii. In event of multiple offers at same price, preference given to potential buyers with lower AMI and/or who work full-time in Ouray County.
 - iii. If a homeowner cannot sell mobile home unit under current listing terms within [X days to be determined], he/she can apply to Co-op Board/City for exemption to sell to buyer with higher AMI [120% AMI or other limit to be determined] but buyer must meet primary residence requirement in (a) above.
 - d. New residents must agree to these covenants as condition of sale of mobile home unit in SVMHP.
 - e. Covenants shall run with the property and continue in perpetuity for as long as Co-op owns SVMHP.
 - f. Co-op to file annual certification with City of Ouray that these requirements are met.
3. Co-op Dissolution/Default/Sale of MHP:
 - a. To sell SVMHP, need unanimous vote of all Co-op members.
 - b. In event of any sale of SVMHP, foreclosure, or if Co-op otherwise defaults or ceases to operate, Co-op must give City, County, and any of their assignees a right of first refusal to purchase SVMHP at market rate or \$2.5 million plus 3% annual appreciation, whichever is lower.
4. Co-op Support Fund:
 - a. Unit currently owned by park owner to be transferred free of charge to Co-op as part of SVMHP purchase transaction; if Co-op sells the unit, proceeds to be placed into interest-bearing fund.
 - b. Funds to be used at Co-op’s discretion as revolving loan fund for Co-op loan buy down, natural disaster relief, resident rental assistance, MH maintenance or replacement programs to support Co-op residents.
 - c. Co-op Board is encouraged to adopt bylaws that allow residents to replace mobile home with manufactured home on permanent foundation as long as within current footprint, design is pre-approved by Co-op, and ROC and zoning requirements are met.

DEED RESTRICTION AND COVENANT AGREEMENT
FOR [INSERT STREET ADDRESS]

City of Ouray
Affordable Housing Ownership and Occupancy

THIS DEED RESTRICTION AND COVENANT AGREEMENT is entered into this _____ day of _____, 20__ (“Effective Date”) between [INSERT NAME OF OWNER], _____, (“Grantor” or “Owner”), and the **CITY OF OURAY**, a Colorado home rule municipal corporation with its principal place of business being 320 6th Ave, Ouray, Colorado, 81427, (“Grantee”).

Property Subject to Deed Restriction. The following real property (the “Restricted Property”) is hereby subject to these Covenants:

(INSERT LEGAL HERE)
County of Ouray
State of Colorado.

Commonly known as **(INSERT STREET ADDRESS HERE)**

This Restricted Property has a maximum rental charge based upon an AMI RENT CALCULATION of \$2,457.00 per month¹.

RECITALS

WHEREAS the Grantor is the Owner of the Restricted Property; and

WHEREAS, the Grantor and any heirs, executors, administrators, representatives, successors, and assigns, desires and agrees to comply with this DEED RESTRICTION AND COVENANT AGREEMENT (“Covenant”), recorded at Reception No. _____ in the Ouray Clerk and Recorder’s office, as amended from time to time, and agrees to the restriction in the use of the Restricted Property; and

Whereas, under this Covenant the Grantor and Grantee intend, declare, and agree that the regulatory and restrictive covenants set forth herein govern the use of the Restricted Property and shall be and are covenants running with the land and shall be binding upon the Grantor and Grantee; and

WHEREAS, this Covenant is intended to restrict the rent charged on certain housing units as determined by the Owner and City of Ouray to no more than thirty percent (30%) of the adjusted eighty percent (120%) AMI divided by 12 months for a household of two, regardless of true house hold size, adjusted from time to time by City Council, to all occupants of the Restricted Property.

DEFINITIONS

1. **AREA MEDIAN INCOME (AMI)** is determined by using the figures published yearly by US Department of Housing and Urban Development (“HUD”) and adopted by Colorado Housing and Finance Authority (“CHFA”) to determine housing tax credit projects maximum rent charges for counties in Colorado. They are published at: www.chfainfo.com.

¹ Based on 120% of the 2024 area median income for Ouray County, as adopted by CHFA on May 6, 2024, for a household size of two or \$98,280.00.

2. **AMI RENT CALCULATION** means the Colorado maximum monthly rent charged by an Owner per unit based on a household size of two, regardless of true household size, that may be collected from all occupants of a Restricted Property, being no more than thirty percent (30%) of the adjusted one-hundred and twenty percent (120%) AMI divided by 12, amended by resolution, from time to time.
3. **LEASE** means a written occupancy agreement which transfers the right to possession and use of Restricted Property for a period to time in return for rent.
4. **QUALIFIED OCCUPANT** means any person(s) who occupy and use the Restricted Property as their primary residence.
5. **RENT** is the maximum total amount of remuneration charged by an Owner, or its authorized delegee, to a Qualified Occupant for use of the Restricted Property in accordance with the AMI Rent Calculation in effect in the Deed Restriction and Covenant Agreement and including no other costs or charges, including any costs for Owner's homeowner's insurance, or any other hidden costs, fees, or payments of any kind for services rendered that are less than fair market value..
6. **TRANSFER** means an act of the Owner by which the Restricted Property is wholly or partially transferred to another; including but not limited to the sale, assignment voluntary or involuntary transfer, or transfer by operation of law (whether by deed, beneficiary deed, contract of sale, gift, devise, bequest, trustee's sale, deed in lieu of foreclosure, or otherwise) of any interest in the Restricted Property, including but not limited to a fee simple interest, a joint tenancy interest, a tenancy in common, a life estate, a leasehold interest or any interest evidenced by a contract by which possession of the Restricted Property is transferred and Owner retains title.

COVENANT

NOW, THEREFORE, in consideration of the foregoing material Recitals, the mutual covenants, restrictions, and equitable servitudes stated herein and other good and valuable considerations, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby represent and agree as follows:

1. **Covenant Runs with the Land.** These Covenants shall run with the land and title to the Restricted Property, for benefit of and enforceability by Grantee and their successors and assigns, and this Covenant shall bind the Grantor and all subsequent Owners of the Restricted Property. Owner shall be personally obligated hereunder for the full and complete performance and observance of all covenants, conditions, and restrictions contained herein during the period of ownership. Every lease of the Restricted Property, for any purposes, shall be deemed to include and incorporate by reference, the covenants contained in this Covenant.

1.1 Term. The “**Term**” of this Covenant shall commence on the Effective Date and shall continue until for a term of ninety-nine (99) years (“**Expiration Date**”). Said term shall reset upon every Transfer or Update to Covenants.

1.2 Administration and Enforcement. This Covenant shall be administered and enforced by the City of Ouray through its duly authorized designee, by any appropriate legal or equitable action, including but not limited to specific performance, injunction, abatement or eviction of non-complying Restricted Property Owner(s) or Occupant(s), such other remedies and penalties as may be specified in this Covenant, including but not limited to the Schedule of Violations and Fines found in the Guidelines, or any other remedy available at law.

1.3 Update to Covenants. Upon every transfer of a Restricted Property by Owner, the transferee shall execute the most recent Deed Restriction and Covenant Agreement that has been approved by the City of Ouray. If no transfer takes place within a ten (10) year period, the Grantor shall execute the most recent Deed Restriction and Covenant Agreement that has been approved by the City of Ouray, upon request by either party.

1.4 Replacement of Prior Agreement. If applicable, this Covenant shall supersede and replace in its entirety that certain Deed Restriction and Covenant recorded in the official records of the _____ County Clerk and Recorder on [RECORDING DATE] at Reception No. [RECORDING #].

2. **Definitions.** The Parties acknowledge and agree that the definitions contained herein shall apply to this Covenant and further agree that each definition: (a) forms a portion of the basis of this Covenant; and (b) is incorporated in this Covenant.

3. **Ownership, Use, Occupancy, Rentals, and Qualification.**

3.1 **Use and Occupancy.** The use of the Restricted Property is hereby, and shall henceforth be, limited exclusively to Qualified Occupants. If the Restricted Property is owned without compliance with this Covenant, the Grantee shall have the right to enforcement and the remedies set forth herein, including but not limited to the rights under Section 8.

3.2 **Qualification.** Qualified Occupants shall:

3.2.1 be subject to the AMI Rent Calculation in effect at the time the Qualified Occupant takes possession of the Restricted Property and upon any renewal of any lease terms.

3.2.2 occupy the Restricted Property as their sole and exclusive primary residence and use the Restricted Property no less than seventy percent (70%) of the term of the lease.

3.2.3 be provided with a fully executed written lease for a minimum term of three (3) months.

3.3 **Continued Qualification Compliance.** The Owner is responsible for ensuring that all occupants who use the Restricted Property are Qualified Occupants and must maintain compliance with all applicable requirements on an on-going basis. Failure of any Owner or Occupant to do so shall constitute a violation. Any Owner or Occupant of a Restricted Property is required to comply with any deed restriction, including providing proof of maximum rent compliance or responding to any request to ensure compliance with these Covenants.

5. **Transfer of Property:** Any Transfers of the Restricted Property shall not occur until each encumbrance, debt or liability owed by the Grantor to the Grantee under these Covenants is fully satisfied, including any fees and violation fines.

6. **No Alteration of Restricted Property.** The Restricted Property shall not be altered, demolished, partially demolished, released from these covenants, without the approval of the City of Ouray.

7. **Obligation to Maintain Homeowner's Insurance.** Owners shall obtain full replacement cost insurance coverage of the Restricted Property through an insurance provider licensed with and compliant with the Colorado Department of Regulatory Agencies which will repair or replace the home in the event of damage or destruction.

- 7.1 **Request for Insurance Coverage Certificate.** The Owner will be required to verify compliance with these insurance provisions at any time and is required to respond within seven (7) days.
- 7.2 Failure to maintain adequate Homeowner’s Insurance shall be considered a material breach of this Covenant.

8. **Default/Breach**

- 8.1 **Right to Request Lease.** In the event the Grantee has reasonable cause to believe an Owner is violating the provisions of this Covenant, that person or entity, through its authorized representative, shall provide the required written lease or other occupancy agreement and any other relevant documentation to the City within seventy-two hours after a written request to Owner was sent by U.S.P.S.
- 8.2 **Notice of Violation.** The Grantee shall send a Notice of Violation (“NOV”) to the Owner detailing the nature of the violation and allowing the Owner fourteen (14) days to determine the merits of the allegations, or to correct the violation. The NOV shall advise the alleged violator of the fines associated with each alleged violation, and any additional opportunity to cure before the fines or consequences escalate. In the event the Owner disagrees with the allegation of violation of the Covenant, the Owner may request, in writing, a hearing before the Grantee, who shall have absolute discretion to determine the appropriate action to be taken to either remedy the violation or to require Owner to sell the Restricted Property. If the Owner does not request a hearing and the violation is not cured within the fourteen-day period, the Owner and/or Occupant shall be considered in violation of this Covenant, and fines shall continue to accrue until the violation is cured or the maximum fine has been reached. Failure to request a hearing shall constitute the failure to exhaust administrative remedies for the purpose of judicial review.
- 8.3 **Hearing Before the Grantee.** Whenever this Covenant provides for a hearing before the Grantee, such a hearing shall be scheduled by the Grantee within twenty-one (21) days of the date of receipt of a written request for a hearing. At any such hearing, the Owner or other aggrieved party may be represented by counsel and may present evidence on the issues to be determined at the hearing. An electronic record of the hearing shall be made, and the decision of the Grantee shall be a final decision, subject to judicial review.
- 8.4 **Reservation of Remedies.** There is hereby reserved to the parties hereto all remedies provided by law for breach of this Covenant or any of its terms. In the event the Parties resort to litigation with respect to any or all provisions of this Covenant, the prevailing party shall be awarded its damages, expenses, and costs, including reasonable attorney's fees.
- 8.5 **Sale Without Compliance.** In the event the Restricted Property is sold and/or conveyed without compliance with the terms of this Covenant, such sale and/or conveyance shall be wholly null and void and shall confer no title whatsoever upon the purported buyer. Each conveyance of the Restricted Property, for all purposes, shall be deemed to include and incorporate by this reference the covenants herein contained, even without reference therein to this Covenant.
- 8.6 **Failure to Cure.** In the event an Owner fails to cure any breach of this Covenant, Grantee may resort to any and all available legal or equitable actions, including but not limited to specific performance of this Covenant, declaring the breach a nuisance and abating the same and assessing

costs under Section 10-4-E, seeking a mandatory injunction requiring the sale of the Restricted Property by Owner, and/or for an injunction against future sale(s) in violation of this Covenant.

9. General Provisions

9.1 Enforcement of Covenant. This Covenant shall constitute covenants running with the land and Restricted Property as a burden thereon, for the benefit of the Grantee and/or its respective successors and assigns, as applicable, and who may enforce the covenants and compel compliance therewith. Enforcement by any appropriate legal action may include, but is not limited to specific performance injunction, reversion, damages, or eviction of noncomplying Owners and/or Occupants.

9.2 Equal Housing Opportunity. Pursuant to the Fair Housing Act and public policy, the Grantor shall not discriminate based on race, creed, color, sex, national origin, familial status, disability, sexual orientation, or gender identity in the lease, sale, use or occupancy of the Restricted Property.

9.3 Waiver of Exemptions. Every Owner, by taking title to a Restricted Property, shall be deemed to have subordinated to this Covenant all right of homestead and any other exemption in, or with respect to, such Restricted Property under state or federal law presently existing or hereafter enacted.

9.4 Notices. Any notice, consent, approval, or request which is required to be given by any party hereunder shall be given by personal delivery, by mailing the same, certified mail, return receipt requested, properly addressed and with postage fully prepaid, to the address provided herein or to the address of the Grantee and Grantor at:

Grantee: City Administrator
City of Ouray
320 6th Avenue/
PO Box 468
Ouray, CO 81427
Telephone: 970-325-7078

Grantor: _____

9.5 Severability. Whenever possible, each provision of this Covenant and any other related document shall be interpreted in such manner as to be valid under applicable law; but if any provision of this Covenant shall be invalid or prohibited under said applicable law, such provisions shall be ineffective to the extent of such invalidity or prohibition, without invalidating the remaining provisions of this Covenant.

9.6 Choice of Law and Venue. This Covenant and each related document are governed and construed in accordance with the laws of the State of Colorado and action shall be commenced in Ouray County, Colorado.

9.7 Attorney Fees and Costs. In any proceeding for the resolution of any controversy or claim arising out of, or relating to, this Deed Restriction and Covenant, or its breach, the finder of fact shall determine and award to the prevailing party, their reasonable attorney fees and costs.

- 9.7 **Successors.** Except as otherwise provided herein, the provisions and covenants contained herein shall inure to and be binding upon the heirs, successors, and assigns of the parties.
- 9.8 **Further Actions.** Owners and subsequent owners agree that they shall be personally liable for their participation in any of the transactions contemplated herein and that they will execute such further documents and take such further actions as may be reasonably required to carry out the provisions and intent of this Covenant or any agreement or document relating hereto or entered into in connection herewith.
- 9.10 **Modifications.** Any modifications of this Covenant shall be effective only when made by a duly executed instrument by the Grantee and Owner, with the written consent of each, and recorded with the Clerk and Recorder of Ouray County, except that the Rent shall be subject to modification by the Grantee when the AMI Rental Calculation is amended from time to time.

CITY OF OURAY

By: _____ EXECUTED, this ____ day of _____, 20__.
 [NAME], Mayor

Attest: [NAME] Clerk

OWNER

By: [NAME], Member

State of Colorado)
) ss.
 County of _____)

The foregoing Deed Restriction and Covenant for _____, has been acknowledged before me this _____ day of _____, 20__, by _____ [NAME], Member of _____.

Witness my hand and official seal.
 My commission expires:

 Notary Public

Future Agenda Items/Work Sessions

- Bathhouse Discussion – March
- Bed & Breakfast Discussion - March
- Huckstering Permit/Permit, Fees and Fine Schedule/Enforcement - May
- Parking Study and Bicycle usage on municipal trails (regulations for Ebikes) - June
- Revisit Water Agreement with the Ouray Ice Park - June
- Restroom Cleaning and Vault Pumping Agreement Between City, OIPI, and FOVF (City to supply toilet paper but OIPI & FOVF will stock & clean)
- Dark Sky Ordinance – August/September
- Revisiting Fire Protection District payment equation/Fire District increase mill levy. Work session to be held with Fire Protection District board members and Hannah – April
- Review of City Committees – October
- Business License Renewals – having issues with business's not registering/renewing