



Safety & Security Committee Meeting
Tuesday, September 16, 2025
8:30 AM
Zoom Webinar

- I. CALL TO ORDER, VERIFICATION OF QUORUM
- II. COMMITTEE INTRODUCTION / OPENING REMARKS
 - A. Committee Purpose and Ethos
- III. APPROVAL OF MINUTES
 - A. June 10, 2025
- IV. DISCUSSION OF SAFETY & SECURITY TOPICS
 - A. Announcements
 - 1. WPS Campus Restrictions
 - 2. Visitor Check in Procedures
 - 3. E-bike Safety and Usage
 - B. Physical Security & Threat Prevention
 - 1. Safety & Security Presentation
 - 2. Swatting Incidents
 - 3. Bus Depot
- V. DISCUSSION OF FUTURE MEETING TOPICS
 - A. Outstanding WPS Safety & Security Topics
 - B. Trends in Safety & Security
- VI. NEXT SCHEDULED MEETING OF THE SAFETY & SECURITY COMMITTEE
 - A. October 14, 2025, 8:30 AM, via Zoom Webinar
- VII. ADJOURNMENT



Safety & Security Committee Meeting

Tuesday, June 10, 2025

8:30 AM

Zoom Webinar

Present: Steven Ezzes, David Felton, Michael Guido. Present: 3.

I. CALL TO ORDER, VERIFICATION OF QUORUM

Additional Attendees:

Deborah Low, Acting Superintendent of Schools, Jim Wiltsie, Director of Safety & Security; Captain Joe Miceli, Weston Police Department

The meeting began at 8:33 AM

Move that the Safety & Security Committee begin the June 10, 2025 meeting. Unseconded with a motion by Guido, Michael.

II. COMMITTEE INTRODUCTION / OPENING REMARKS

A. Committee Purpose and Ethos

III. APPROVAL OF MINUTES

A. Approval of minutes from the May 12, 2025 Safety & Security Committee Meeting.

Meeting minutes approved without objection.

Move that the Safety & Security Committee approve the minutes from the May 12, 2025 meeting. Carried with a motion by Ezzes, Steven and a second by Felton, David.

Steven Ezzes: Yea, David Felton: Yea, Michael Guido: Yea
Yea: 3, Nay: 0

IV. DISCUSSION OF SAFETY & SECURITY TOPICS

A. Announcements

B. Physical Security & Threat Prevention

1. Summary of Safety & Security Highlights for the 2024-2025 School Year

A summary presentation was given highlighting key areas of focus.

2. Agenda for Summer 2025

There are several technology-related areas of focus which will take place over the summer. The Extended School Year (ESY) Program will run from July 7-August 8 at Hurlbutt Elementary School and the campus and playgrounds at Hurlbutt will be restricted during school hours. Communication will be sent reminding the community about summer access to Hurlbutt when ESY is in session.

3. Looking Ahead to School Year 2025-2026

There will be continued infrastructure enhancements, technology upgrades, and training and professional development for staff. Community engagement and communication will continue; James Wiltsie will engage with new and existing families during fall open houses. Create a way to inform families with regard to visitor procedures, access control, and general safety policies.

4. Other Items of Discussion

a. Recent Incidents of Antisemitism

Two new incidents were identified. We had a swift response from WPS staff and the Weston Police Department, who assisted in the documentation process and initial investigation. The area lacked camera coverage—identified as a gap. Plans are in place to install new cameras in that location. The anonymous reporting system is in its final stage. Hopefully, there will be a recommendation to the Board at the June meeting. In addition, we're in the process of creating a Student Code of Conduct summary chart. This will be a completion of policies and regulations summarizing the consequences of misbehavior.

V. SPOTLIGHT CONVERSATION

A. TBD

VI. DISCUSSION OF FUTURE MEETING TOPICS

A. Capital Budget: Safety & Security Priorities

B. Outstanding WPS Safety & Security Topics

C. Trends in Safety & Security

VII. NEXT SCHEDULED MEETING OF THE SAFETY & SECURITY COMMITTEE

A. 2025-2026 Proposed Safety and Security Committee Meeting Schedule

There are no committee member conflicts with the proposed dates for the 2025-2026 school-year.

B. September 9, 2025, 8:30 AM, via Zoom Webinar, Safety & Security Committee meeting

VIII. ADJOURNMENT

The meeting adjourned at 9:21 AM

Move that the Safety & Security Committee adjourn the June 10, 2025 meeting. Carried with a motion by Felton, David and a second by Ezzes, Steven.

Steven Ezzes: Yea, David Felton: Yea, Michael Guido: Yea
Yea: 3, Nay: 0

Respectfully submitted by:
Jodi Sacchetta



Safety & Security

A Summary of Highlights and Next Steps

Safety & Security Committee Meeting
September 16, 2025

A Comprehensive View to Safety and Security



Weston Public School district employs a comprehensive approach to ensuring the safety and well being of our students, teachers, and administrative staff that includes key elements focused on:

- **Physical Security & Threat Prevention**
- **Cybersecurity**
- **Mental Well-being**

Key Elements of School Safety & Security

Physical Security & Prevention



Committed to building and maintaining a best-in-class security posture for the Weston school district through the implementation of various measures to support both physical security and threat prevention

- **Physical Security:** Safeguarding the school environment through measures, such as controlled access points, surveillance systems & secure building designs, implementing physical barriers, monitoring systems, and emergency preparedness plans
- **Threat Prevention:** Identifying & mitigating potential threats before they materialize. This includes conducting threat assessments, establishing reporting mechanisms, and fostering a culture where students and staff feel empowered to report concerns



The Five D's of Perimeter Security

The Weston school district implements a layered approach for its campus, adhering to **Homeland Security's 5 D's of Perimeter Security**

- **Deter** potential threats from happening
 - Signage, fencing
- **Detect** a threat as far on the outside of building as possible
 - Cameras, lighting, communication (radio), identification systems
- **Deny** a threat via restricting access
 - Single points of entry, gates/closed access, bollards
- **Delay** the threat from gaining entry into a building
 - Reinforced/Locked points of entry, vestibules, ballistic glass, window film
- **Defend** against / Respond to threats that are active security incidents
 - Door & window alarms, panic buttons, security personnel, police proximity, public address (PA) and communication systems



Summary of Progress Made During the 2024-25 School Year

Personnel	<ul style="list-style-type: none">• Hired new Director of Safety & Security• Created new Safety & Security Committee to enhance transparency, understanding and communication with the community• Enhanced communication with the community through Director Meet-and-Greets• Strengthened partnerships with key stakeholders, including staff & educators, police, committees, and the Town
Perimeter	<ul style="list-style-type: none">• Restricted campus access, including the installation of signage and enhanced communication through school district newsletters and town communications
Buildings	<ul style="list-style-type: none">• Installed auto-locking mechanisms of school doors at WIS• Installed additional access control points in WHS• Installed security doors isolating the athletic wing of WHS
Technology	<ul style="list-style-type: none">• Upgraded and enhanced security equipment, including cameras and radios• Deployed the Alertus Emergency Notification FOBS in the School District
Training	<ul style="list-style-type: none">• Enhanced the professional development for security personnel and administrators (CIRMA)



Summary of Progress Made During the Summer of 2025

Perimeter

- **Restricted access to HES campus** (Jul 7 – Aug 8) due to the ESY summer program
- **Enhanced Camera Coverage:** Added cameras to field / playground areas

Building

- **Alertus Enhancements in WHS:** Repositioned Alertus beacon in the cafeteria for better visibility, added LED Alertus beacons to the three music rooms, and redesigned locations of Alertus lock down buttons for tactical advantage
- **FOB-accessible entrances in WHS:** Began installation to add access control points
(Expected completion by year end 2025)
- **Repositioned Security Desks & Updated Monitors for Security Officer Stations in WIS & WMS**

Technology

- **Sandy Hook Promise Anonymous Reporting System:** Completed set up and training of the faculty *(Expected to go 'live' at the end of Sept. to allow for education of WMS & WHS students)*
- **Contracted with Gaggle** (IT monitoring service) to flag safety / mental health concerns
- **Updated District Radios**

Training

- **Continued professional development** for guards and administrators (NASRO)

Looking Ahead to the 2025-26 School Year



- **Promote a proactive approach to communication with parents and the community**
 - **Inform new and existing parents of district security policies** (e.g., school visitor policies) at the beginning of the school year through school district newsletters
 - **Partner** with school district and Town to **highlight campus restrictions during school hours**
 - **Present / Communicate** an overview of the security posture of the school district
- **Rollout door prop chimes** throughout school district buildings
- **Continue professional development training and drill preparedness** for security personnel and key stakeholders in school district
- **Explore further enhancements to security ecosystem with upgraded radio technology, including video capabilities**
- **Further evaluate / enhance security at points of entry to school buildings**
- **Assess potential solutions to reinforce security measures along School Road**