



(CANCELLED) June Facilities, Finance & Operations Committee Meeting
Friday, June 13, 2025
9:00 AM
Zoom Webinar

- I. Update of Facilities and Grounds Maintenance
- II. Discussion on the Healthy Building Initiative
- III. FY25 Monthly Financial Update (through May) Including Internal Services
- IV. Approval of May Financial, Facilities and Operations Committee Minutes
- V. Other Business

WESTON PUBLIC SCHOOLS

FYE 25 FINANCIAL REPORT

As of May 31, 2025

Period: 11 of 12

2021-2022 Year-End Expense	2022-2023 Year-End Expense	2023-2024 Year-End Expense	Object Code	Description	2024-2025							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				<i>Salaries & Wages (1000s)</i>								
2,881,354	2,854,614	3,375,352	1110	Administrators	3,471,863	-	3,471,863	3,204,163	268,004	-	3,472,167	(304)
14,465,388	14,827,266	15,169,704	1111	General Ed. Teachers	15,789,653	-	15,789,653	13,053,801	2,615,177	-	15,668,978	120,675
2,303,563	2,522,780	2,359,825	1112	Special Ed. Teachers	2,731,016	-	2,731,016	2,117,561	473,731	-	2,591,292	139,724
983,206	1,021,018	948,323	1113	Guidance	993,064	-	993,064	795,456	189,394	-	984,850	8,214
468,881	397,172	418,788	1114	Psychologist	437,475	-	437,475	348,105	84,082	-	432,187	5,288
202,927	353,558	410,444	1115	Social Worker	490,714	-	490,714	395,260	90,133	-	485,393	5,321
543,134	539,131	510,769	1116	Speech & Hearing	636,232	-	636,232	486,924	43,650	-	530,574	105,658
1,184,208	887,328	1,261,271	1117	Academic Assistants	1,281,047	-	1,281,047	1,076,340	202,486	-	1,278,826	2,221
169,686	110,854	59,724	1118	Talented & Gifted	61,217	-	61,217	49,445	11,773	-	61,217	-
403,577	400,239	455,475	1119	Library/Media	477,800	-	477,800	365,285	90,810	-	456,095	21,705
46,587	57,886	51,774	1135	Transition Coordinator	68,088	-	68,088	33,903	9,611	-	43,514	24,574
832,301	847,138	877,957	1139	Certified Stipends	953,162	-	953,162	705,889	247,273	-	953,162	-
574,562	651,668	969,094	1140	Academic Leader (CIL's)	1,016,399	-	1,016,399	844,771	170,399	-	1,015,169	1,230
2,650	1,852	2,571	1141	Mentor Teacher	2,000	-	2,000	1,214	-	-	1,214	786
187,872	113,090	-	1142	Behavioral Analyst	169,321	-	169,321	61,077	18,313	-	79,390	89,931
45,835	58,267	68,897	1145	Multilingual Learner	85,703	-	85,703	54,160	12,895	18,648	85,703	-
\$ 25,295,731	\$ 25,643,861	\$ 26,939,968		Sub-Total Certified Salaries	\$ 28,664,754	\$ -	\$ 28,664,754	\$ 23,593,353	\$ 4,527,730	\$ 18,648	\$ 28,139,731	525,023
					6.40%			82.3%	15.8%	0.1%	98.2%	1.8%
				<i>Other Certified Salaries</i>								
45,700	40,788	25,138	1131	Homebound Tutor	44,500	-	44,500	20,823	-	23,677	44,500	-
-	-	-	1136	Degree Level Change	44,390	-	44,390	-	-	-	-	44,390
278,078	246,814	216,491	1137	Substitute Teacher	178,801	-	178,801	213,191	10,075	(44,465)	178,801	-
212,521	189,064	194,739	1138	Summer Work -Certified Staff	190,408	-	190,408	95,299	-	95,109	190,408	-
99,315	127,403	152,490	1143	Building Substitutes	203,175	-	203,175	126,863	31,803	44,510	203,175	-
295,291	385,336	215,245	1144	Long term Substitute	118,000	-	118,000	204,468	44,408	(57,249)	191,627	(73,627)
-	-	-	1160	Turnover Savings	(170,000)	-	(170,000)	-	-	-	-	(170,000)
\$ 930,904	\$ 989,404	\$ 804,103		Sub-Total Other Certified Salaries	\$ 609,274	\$ -	\$ 609,274	\$ 660,644	\$ 86,285	\$ 61,582	\$ 808,511	\$ (199,237)
								108.4%	14.2%	10.1%	132.7%	-32.7%

WESTON PUBLIC SCHOOLS

FYE 25 FINANCIAL REPORT

As of May 31, 2025

Period: 11 of 12

2021-2022	2022-2023	2023-2024	Object Code	Description	2024-2025							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				<i>Non-Certified Salaries</i>								
381,506	413,013	496,658	1210	Non-Cert. Supervisors	503,427	-	503,427	444,568	52,795	-	497,363	6,064
223,520	213,706	238,317	1211	Nurses	244,816	-	244,816	201,895	42,494	-	244,389	427
306,924	247,373	279,358	1215	Occupational & Physical Therapists	337,013	-	337,013	300,261	35,390	-	335,651	1,362
1,140,104	1,156,839	1,328,819	1221	Administrative Support	1,350,863	-	1,350,863	1,182,880	165,496	3,734	1,352,110	(1,247)
1,767,360	1,697,360	1,828,311	1231	Para Educators	1,856,507	-	1,856,507	1,688,920	182,087	(14,500)	1,856,507	-
146,862	156,413	141,394	1234	Bus Aides	147,297	-	147,297	95,248	-	21,694	116,942	30,355
485,773	495,877	505,325	1235	Technicians	524,782	-	524,782	474,220	49,637	-	523,857	925
61,996	65,017	46,914	1237	Vocational Specialist	67,540	-	67,540	63,237	7,062	-	70,298	(2,758)
247,175	262,406	276,448	1241	Safety Monitors	308,860	-	308,860	281,309	20,351	-	301,659	7,201
506,491	513,999	514,241	1251	Custodians	553,611	-	553,611	483,985	60,872	8,753	553,611	-
460,027	477,370	543,741	1261	Maintenance Mechanics & Grounds	568,374	-	568,374	505,044	63,155	-	568,199	175
84,861	90,458	103,682	1269	Athletic Support Staff	122,205	-	122,205	90,133	12,480	19,593	122,205	-
197,442	192,939	188,200	1280	Non Certified Stipends	198,605	-	198,605	144,849	13,716	40,040	198,605	-
\$ 6,010,040	\$ 5,982,771	\$ 6,491,407		Sub-Total Non-Certified Salaries	\$ 6,783,900	\$ -	\$ 6,783,900	\$ 5,956,549	\$ 705,533	\$ 79,314	\$ 6,741,396	\$ 42,504
								87.8%	10.4%	1.2%	99.4%	0.6%
				<i>Other Non-Certified Salaries</i>								
47,199	39,524	39,305	1213/122 3/1233	Non-Certified Substitutes	47,500	-	47,500	25,456	-	22,044	47,500	-
176,085	199,553	230,025	1212/22/ 38/42/52/ 62	Overtime	203,700	-	203,700	204,394	-	(694)	203,700	-
127,252	114,912	101,739	1268	Summer Work-Non-Cert.	134,952	-	134,952	102,602	-	32,350	134,952	-
\$ 350,536	\$ 353,988	\$ 371,068		Sub-Total Other Salaries	\$ 386,152	\$ -	\$ 386,152	\$ 332,451	\$ -	\$ 53,701	\$ 386,152	-
								86.1%	0.0%	13.9%	100.0%	0.0%
\$ 32,587,211	\$ 32,970,025	\$ 34,606,546		TOTAL SALARIES	\$ 36,444,080	\$ -	\$ 36,444,080	\$ 30,542,998	\$ 5,319,549	\$ 213,244	\$ 36,075,790	\$ 368,290
					5.31%			83.8%	14.6%	0.6%	99.0%	1.0%

WESTON PUBLIC SCHOOLS

FYE 25 FINANCIAL REPORT

As of May 31, 2025

Period: 11 of 12

2021-2022 Year-End Expense	2022-2023 Year-End Expense	2023-2024 Year-End Expense	Object Code	Description	2024-2025							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				<i>Benefits (2000's)</i>								
8,412,125	9,202,598	8,801,704	2000	Health Insurance	9,440,933	-	9,440,933	9,002,512	117,150	-	9,119,662	321,271
(1,508,844)	(1,705,489)	(1,410,661)	2022	Premium Cost Share	(1,580,090)	-	(1,580,090)	(1,478,257)	(72,977)	-	(1,551,234)	(28,856)
1,006,469	1,020,503	1,032,102	2001	Social Security & Medicare	1,079,635	-	1,079,635	912,920	166,715	-	1,079,635	-
175,275	175,214	180,451	2003	Workers Compensation	189,473	-	189,473	186,333	1,503	-	187,836	1,637
25,494	14,660	1,644	2004	Unemployment Compensation	30,000	-	30,000	35,171	-	5,000	40,171	(10,171)
149,718	130,080	-	2005	Early Retirement Incentive	-	-	-	-	-	-	-	-
1,177,822	1,328,122	1,192,864	2007	Pension Contributions	1,276,861	-	1,276,861	1,190,813	116,660	-	1,307,473	(30,612)
83,227	91,124	101,963	2010	Tuition Reimbursement	85,500	-	85,500	-	85,500	-	85,500	-
63,952	63,051	71,543	2011-12	Life & Disability Insurance	76,476	-	76,476	72,641	-	-	72,641	3,835
105,506	56,400	22,381	2014	Sick Bank	45,000	-	45,000	24,316	-	20,684	45,000	-
\$9,690,744	\$10,376,262	\$9,993,990		TOTAL BENEFITS	\$ 10,643,788	\$ -	\$ 10,643,788	\$ 9,946,449	\$ 414,551	\$ 25,684	\$ 10,386,683	\$ 257,104
					6.50%			93.4%	3.9%	0.2%	97.6%	2.42%
				<i>Professional & Technical Services (3000s)</i>								
545,611	504,232	525,441	3210	Contracted Services Educational	285,176	-	285,176	130,776	93,030	61,371	285,176	-
128,921	149,405	176,454	3220-21	Consulting Services	186,777	-	186,777	139,574	10,820	36,383	186,777	-
123,549	75,937	94,342	3235	Testing	96,565	-	96,565	76,684	52,034	(32,153)	96,565	-
6,158	106,990	260,876	3239	Other Pupil Services	294,100	-	294,100	242,767	43,436	7,897	294,100	-
64,991	66,056	34,711	3303	Management Services	37,169	-	37,169	33,985	6,104	(2,920)	37,169	-
1,775	2,064	3,145	3304	License Fees-Facilities	3,500	-	3,500	2,048	690	763	3,500	-
245,731	232,999	183,838	3306	Legal Fees-SPED	240,000	-	240,000	308,221	21,779	-	330,000	(90,000)
167,193	187,860	162,916	3306	Legal Fees- Districtwide	150,000	-	150,000	123,194	9,919	16,888	150,000	-
95,138	106,091	109,322	3308	Police/Fire	124,101	-	124,101	93,334	14,310	16,457	124,101	-
67,382	67,685	155,452	3309	Professional & Technical Services	113,190	-	113,190	86,256	35,792	(8,858)	113,190	-
49,966	41,996	41,210	3310	Sports Officials	54,136	-	54,136	-	54,136	-	54,136	-
\$ 1,496,415	\$ 1,541,315	\$ 1,747,705		TOTAL PROF. & TECH SERVICES	\$ 1,584,714	\$ -	\$ 1,584,714	\$ 1,236,838	\$ 342,049	\$ 95,827	\$ 1,674,714	\$ (90,000)
								78.0%	21.6%	6.0%	105.7%	-5.7%

WESTON PUBLIC SCHOOLS

FYE 25 FINANCIAL REPORT

As of May 31, 2025

Period: 11 of 12

2021-2022 Year-End Expense	2022-2023 Year-End Expense	2023-2024 Year-End Expense	Object Code	Description	2024-2025							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				<i>Property Services (4000s)</i>								
859,036	907,204	969,175	4200	Cleaning Services	1,034,776	-	1,034,776	909,042	84,611	-	993,653	41,123
48,405	50,825	66,687	4202	Rubbish Removal	72,934	-	72,934	56,975	3,976	11,983	72,934	-
122,591	82,370	171,370	4302	Equipment Repairs	188,805	-	188,805	92,494	64,789	31,522	188,805	-
164,029	184,530	189,525	4400	Equipment Rental	175,767	-	175,767	154,829	34,473	(13,535)	175,767	-
74,770	213,171	215,350	4500	Repair Allowance	150,000	-	150,000	59,066	51,975	38,959	150,000	-
29,913	30,182	40,740	4514	Fire Alarm System	37,430	-	37,430	55,010	10,640	(22,100)	43,550	(6,120)
172,720	201,994	191,606	4518	Sewer System Plant Maintenance	159,795	-	159,795	145,450	18,105	(3,760)	159,795	-
171,669	205,809	247,875	4520	Service Contracts	194,724	-	194,724	145,322	25,150	24,252	194,724	-
61,247	93,203	66,984	4530	Parks & Recreation	82,425	-	82,425	59,717	2,283	20,425	82,425	-
16,959	39,271	31,644	4540	Athletic Facilities Repairs	59,500	-	59,500	80,950	36,126	(57,576)	59,500	-
186,270	195,029	74,974	4541	Contracted Services	89,300	-	89,300	46,138	32,793	10,369	89,300	-
122,304	109,755	-	4600	Special Projects	-	-	-	-	-	-	-	-
2,366	11,275	6,377	4604	Snow Plowing	10,500	-	10,500	-	-	10,500	10,500	-
138,631	35,888	35,100	4701	Security System Monitoring	10,740	-	10,740	5,869	-	4,871	10,740	-
\$ 2,170,908	\$ 2,360,505	\$ 2,307,405		TOTAL PROPERTY SERVICES	\$ 2,266,696	\$ -	\$ 2,266,696	\$ 1,810,862	\$ 364,921	\$ 55,910	\$ 2,231,693	\$ 35,003
								79.9%	16.1%	2.5%	98.5%	1.5%

WESTON PUBLIC SCHOOLS

FYE 25 FINANCIAL REPORT

As of May 31, 2025

Period: 11 of 12

2021-2022 Year-End Expense	2022-2023 Year-End Expense	2023-2024 Year-End Expense	Object Code	Description	2024-2025							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				<i>Other Services (5000s)</i>								
1,589,157	1,592,600	1,737,496	5100	Regular Transportation	1,848,365	-	1,848,365	1,689,029	2,041	-	1,691,069	157,296
729,788	843,911	935,160	5101	SPED Transportation	1,045,512	-	1,045,512	788,523	74,839	-	863,362	182,150
96,953	218,024	100,391	5104	Athletic Transportation	174,168	-	174,168	98,766	14,521	881	114,168	60,000
1,537	12,802	4,237	5105	Extra-Curricular Transportation	14,060	-	14,060	4,203	-	9,857	14,060	-
104,190	160,181	107,032	5112	Diesel & Gasoline	116,710	-	116,710	87,074	21,125	8,511	116,710	-
103,321	128,142	136,003	5200	General Liability Insurance	142,803	-	142,803	134,609	-	8,194	142,803	-
15,525	14,400	15,008	5202	Athletic Insurance	15,758	-	15,758	15,008	-	751	15,758	-
100,707	104,154	106,579	5205	Property Insurance	109,776	-	109,776	109,196	-	580	109,776	-
89,975	87,714	89,414	5300	Communications	94,106	-	94,106	81,642	11,162	1,302	94,106	-
30,990	27,469	27,030	5400	Postage	29,383	-	29,383	29,370	712	(699)	29,383	-
4,440	853	1,626	5500	Advertising	4,000	-	4,000	2,327	179	1,494	4,000	-
17,176	16,962	18,356	5501	Printing	23,987	-	23,987	15,963	3,645	4,378	23,987	-
2,007,688	2,367,437	2,232,934	5600	Out of District Tuition	1,929,128	-	1,929,128	1,744,877	282,415	-	2,027,292	(98,164)
923,345	1,063,918	1,147,396	5601	Tuition Settlements	1,006,152	-	1,006,152	437,816	700,925	-	1,138,741	(132,589)
15,346	41,076	39,352	5800	Travel & Conference	58,317	-	58,317	30,093	6,885	21,339	58,317	-
3,163	3,803	3,282	5801	Mileage Reimbursement	10,703	-	10,703	2,419	-	8,284	10,703	-
2,349	5,684	3,905	5900	Other Purchased Services	12,847	-	12,847	5,699	6,185	964	12,847	-
\$ 5,835,649	\$ 6,689,130	\$ 6,705,201		TOTAL OTHER SERVICES	\$ 6,635,775	\$ -	\$ 6,635,775	\$ 5,276,614	\$ 1,124,633	\$ 65,835	\$ 6,467,082	\$ 168,693
								79.5%	16.9%	1.0%	97.5%	2.5%
				<i>Supplies & Materials (6000's)</i>								
395,832	884,656	889,057	6110	Materials	542,614	-	542,614	384,314	121,345	36,956	542,614	-
22,091	36,390	32,719	6120	Office Materials	34,009	-	34,009	21,147	10,065	2,797	34,009	-
184,684	174,050	173,801	6130	Maintenance Materials	181,624	-	181,624	123,436	45,737	12,450	181,624	-
71,587	95,137	98,514	6131	Custodial Materials	78,348	-	78,348	94,134	31,801	(47,587)	78,348	-
16,815	21,943	43,776	6132	Security Materials	26,284	-	26,284	9,204	5,853	11,227	26,284	-
522,319	517,581	570,217	6140	Software	629,926	-	629,926	615,624	4,480	9,821	629,926	-
196,324	98,833	104,825	6410	Books	61,450	-	61,450	35,856	25,902	(309)	61,450	-
388,111	325,229	467,063	6510	Heating Oil	492,452	-	492,452	436,589	71,600	(15,737)	492,452	-
722,884	482,463	644,985	6520	Electricity	831,746	-	831,746	876,340	212,637	-	1,088,977	(257,231)
2,079	2,890	2,377	6530	Propane	3,000	-	3,000	2,502	498	-	3,000	-
\$ 2,522,725	\$ 2,639,172	\$ 3,027,334		TOTAL SUPPLIES & MATERIALS	\$ 2,881,453	\$ -	\$ 2,881,453	\$ 2,599,147	\$ 529,919	\$ 9,617	\$ 3,138,683	\$ (257,231)
								90.2%	18.4%	0.3%	108.9%	-8.9%

WESTON PUBLIC SCHOOLS

FYE 25 FINANCIAL REPORT

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2021-2022	2022-2023	2023-2024	Object Code	Description	2024-2025							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				Equipment (7000's)								
541,176	192,826	262,615	7300	Equipment	274,579	-	274,579	262,545	66,000	7,697	336,242	(61,663)
\$ 541,176	\$ 192,826	\$ 262,615		TOTAL EQUIPMENT	\$ 274,579	\$ -	\$ 274,579	\$ 262,545	\$ 66,000	\$ 7,697	\$ 336,242	\$ (61,663)
							95.6%	24.0%	2.8%	122.5%	-22.5%	
				Other Objects (8000's)								
87,211	87,938	89,670	8100	Dues, Fees and Memberships	105,668	-	105,668	75,663	21,839	8,165	105,668	-
24,317	32,434	38,529	8900	Other Objects	27,345	-	27,345	27,088	5,694	(5,436)	27,345	-
\$ 111,528	\$ 120,372	\$ 128,199		TOTAL OTHER OBJECTS	\$ 133,013	\$ -	\$ 133,013	\$ 102,751	\$ 27,533	\$ 2,729	\$ 133,013	\$ -
							77.2%	20.7%	2.1%	100.0%	0.0%	
				Revenue Offset (9000's)								
(29,042)	(29,462)	(29,903)	9200	Technology Revenue	(29,903)	-	(29,903)	(31,457)	-	-	(31,457)	1,554
(73,800)	(74,800)	(78,660)	9201	Participation Fees, Athletics	(64,133)	-	(64,133)	(60,700)	8,740	(12,173)	(64,133)	-
(18,350)	(21,689)	(13,475)	9202	Gate Receipts, Athletics	(14,000)	-	(14,000)	-	-	(14,000)	(14,000)	-
(77,445)	(89,987)	(25,495)	9204	Transportation Credits	(14,805)	-	(14,805)	(22,425)	-	-	(22,425)	7,620
(812,440)	(928,213)	(839,156)	9205	Excess Cost Reimbursement	(711,339)	-	(711,339)	(600,887)	-	(132,839)	(733,726)	22,387
(79,561)	(121,242)	(156,288)	9206	Pre School Tuition	(188,361)	-	(188,361)	(163,327)	-	(45,687)	(209,014)	20,653
(75,981)	(119,873)	(141,162)	9207	Non-Resident Tuition	(116,623)	-	(116,623)	(110,897)	-	(9,334)	(120,231)	3,608
(19,878)	(61,203)	(42,681)	9208	Parks & Rec Portion of Field Maintenance	(42,681)	-	(42,681)	(35,111)	-	(31,577)	(66,688)	24,007
(40,000)	(30,800)	-	9209	Parking Fees	(24,075)	-	(24,075)	-	-	(24,075)	(24,075)	-
(46,050)	(42,223)	(53,727)	9210	Theater Receipts	(51,025)	-	(51,025)	-	-	(51,025)	(51,025)	-
-	-	-	9212	Facility Use Rental	(27,500)	-	(27,500)	(27,500)	-	-	(27,500)	-
(4,768)	(14,336)	(50,764)	9215	Medicaid Revenue	(18,060)	-	(18,060)	(11,765)	-	(6,295)	(18,060)	-
				Board of Finance Reduction - TBD	(221,891)	-	(221,891)	-	-	-	-	(221,891)
(\$1,277,316)	(\$1,533,828)	(\$1,431,311)		Total Revenue Offset	(\$1,524,396)	\$ -	(\$1,524,396)	(\$1,064,069)	\$ 8,740	(\$327,005)	(\$1,382,334)	(\$142,062)
							69.8%	-0.6%	21.5%	90.7%	9.3%	
\$ 53,679,039	\$ 55,355,779	\$ 57,347,685		GRAND TOTAL	\$ 59,339,701	\$ -	\$ 59,339,701	\$ 50,714,135	\$ 8,197,895	\$ 149,537	\$ 59,061,567	\$ 278,134
							85.46%	13.82%	0.25%	99.53%	0.47%	



June 13, 2025

TO: BOE Finance & Operations Committee

FROM: Phillip Cross, Director of Finance and Operations

SUBJECT: May Financial Report for FY 24-25

Financial Summary

Below is the financial summary for the period ending May 31, 2025 as well as trends and highlights.

FY 2024-25 CATEGORY SUMMARY								
Object Series	Adjusted Budget	YTD Actuals	Encumbrance	Anticipated	Total Expenditures	Projected Balance	Previous Month Balance	Month Over Month Change
Salaries (1000's)	36,444,080	30,542,998	5,319,549	213,244	36,075,790	368,290	367,504	786
		83.81%	14.60%	0.59%	98.99%	1.01%	1.01%	0.00%
Benefits (2000's)	10,643,788	9,946,449	414,551	25,684	10,386,683	257,104	215,258	41,845
		93.45%	3.89%	0.24%	97.58%	2.42%	2.02%	0.11%
Professional Services (3000's)	1,584,714	1,236,838	342,049	95,827	1,674,714	(90,000)	(90,000)	-
		78.05%	21.58%	6.05%	105.68%	-5.68%	-5.68%	0.00%
Property Services (4000s)	2,266,696	1,810,862	364,921	55,910	2,231,693	35,003	35,003	0
		79.89%	16.10%	2.47%	98.46%	1.54%	1.54%	0.00%
Other Services (5000s)	6,635,775	5,276,614	1,124,633	65,835	6,467,082	168,693	168,693	(0)
		79.52%	16.95%	0.99%	97.46%	2.54%	2.54%	0.00%
Supplies (6000s)	2,881,453	2,599,147	529,919	9,617	3,138,683	(257,231)	(257,231)	0.19
		90.20%	18.39%	0.33%	108.93%	-8.93%	-8.93%	0.00%
Equipment (7000s)	274,579	262,545	66,000	7,697	336,242	(61,663)	(61,663)	-
		95.62%	24.04%	2.80%	122.46%	-22.46%	-22.46%	0.00%
Other Objects (8000s)	133,013	102,751	27,533	2,729	133,013	-	-	-
		77.25%	20.70%	2.05%	100.00%	0.00%	0.00%	0.00%
Revenue (9000s)	(1,524,396)	(1,064,069)	8,740	(327,005)	(1,382,334)	(142,063)	(251,191)	109,129
		69.80%	-0.57%	21.45%	90.68%	9.32%	16.48%	3.79%
Total	\$ 59,339,701	\$50,714,135	\$ 8,197,895	\$ 149,537	\$ 59,061,567	\$278,134	\$126,373	\$ 151,761
Total %		85.46%	13.82%	0.25%	99.53%	0.47%	0.21%	0.26%

TRENDS AND HIGHLIGHTS

As of May 31, 2025, the projected year-end balance is \$278,134, reflecting an increase of \$151,761 over prior projections. As a reminder, the projected balance is highly variable in the final quarter. The actual year-end balance will be confirmed once the fiscal year closes later this summer.

Benefits - \$41,846

- Health Insurance – Based on year-to-date claims and historical claims for the final month, the full- year dental claims have been reduced by \$30,820.
- Life & Disability Insurance – Full-year expenditures will be under budget by \$3,835

Other Services – \$109,129

- Excess Cost Reimbursement – Earlier this year we reported that the reimbursement rate would be lower than in previous years. *Bill No. 7163 An Act Concerning Emergency Grants to Municipalities for Special Education* designated an additional \$40M to districts in FY25. Weston is projected to receive \$132,839 from this funding, resulting in a reimbursement of \$22,387 more than budgeted.

Internal Service Fund

As mentioned above, the full-year projected dental claims are projected to be under-budget.

**WESTON PUBLIC SCHOOLS
INTERNAL SERVICES FUND
FOR HEALTH BENEFITS PROGRAM**

Fiscal Year Ended						2025
STATEMENT OF REVENUES AND EXPENDITURES						
Fund Balance -July 1, 2024						\$ 418,466
Revenues:						
General Fund						\$ 385,918
Reimbursements						\$ -
Total Contributions						\$ 385,918
Total Revenues (A)						\$ 385,918
Projected Claims:						
Delta Dental:						
Claims						\$ 362,534
Administrative Fees						\$ 23,384
Total Dental Claims (B)						\$ 385,918
Net Change (A-B)						-
Projected Fund balance June 30, 2025						\$ 418,466
Dental- Actual Claims & Fees						
Month						Claims & Fees
July						37,461
August						33,544
September						22,959
October						26,780
November						22,392
December						31,927
January						24,689
February						27,402
March						31,575
April						25,787
Total						\$ 284,515
				10		
Actual YTD Spend Rate						73.7%
Theoretical YTD Spend Rate						83.3%
YTD Theoretical variance %						-9.6%

Minutes
Financial, Facilities & Operations Committee
May 16, 2025

Present:

Deborah Low, Interim Superintendent
Steve Ezzes, Committee Chair
Peter Gordon, Committee Member
Michael Guido, Committee Member
Phil Cross, Director of Finance and Operations
Mike DelMastro, Director of Facilities

The meeting was called to order by Mr. Ezzes at 9:31 a.m.

The Committee discussed the following items regarding an update of facilities and grounds maintenance:

- Mr. DelMastro reported that everything has been moving along smoothly without any issues, and the facilities staff is getting ready for the graduation and moving up ceremonies. Mr. DelMastro informed the Committee that emergency repairs were performed on the tennis courts earlier in the spring, but the District needs to start thinking long term regarding their condition and whether or not they should be renovated or moved to a completely new location given the fact that they are built on wetlands and will continue to have issues.

The Committee discussed the following items regarding recent bid results:

- Mr. DelMastro informed the Committee that the District went out to bid for the FY26 district wide paving capital project. Bids were received from seven companies. Based on several factors, he recommended awarding the project to American Pavement. They were the second lowest bidder, and additionally, they have done excellent work for the District in the past and have also worked with the Town. The Committee agreed to move forward with awarding the project to American Pavement.
- Mr. DelMastro reported that the District also went out to bid for phase one of the FY26 HES North House HVAC replacement capital project. Bids were received from two companies – Landmark Facilities Group and Southport Engineering. Based upon the submitted costs, Southport's costs were more than double Landmark's, as well as

reference checks and their past project experience, Mr. DelMastro recommended moving forward with Landmark Facilities Group.

- In response to a question from Mr. Guido as to why there is such a wide price difference between the two firms, Mr. DelMastro and Mr. Cross both agreed that it could be due to the fact that Southport was purchased by a much larger firm.
- The Committee agreed to move forward with Landmark Facilities Group.

The Committee discussed the following regarding the Healthy Building Initiative:

- Mr. Gordon reported that he will present an update of that morning's Education Optimization Committee meeting at the following week's Board meeting that will address the status of the health of the middle school.

The Committee discussed the following items regarding the FY25 (through April) financial report including internal services fund (for dental):

- Mr. Cross reported that as of April 30, the projected year-end balance is \$126,273, representing an increase of \$170,374 since February. This change is due in large part to staff turnover in several areas, leading to a higher than anticipated balance in the salary account. There is also a higher-than-expected balance in the benefits account, as well as higher revenue from non-resident tuition due to two students being added mid-year.
- Regarding the Internal Services Fund, dental claims and fees are trending slightly lower than historical averages. As a result, total dental claims are expected to be lower than previously anticipated.

The Committee discussed the following regarding FY26 preschool tuition rates:

- Mr. Cross informed the Committee that the full rates for pre-school are established by the Pupil Services Department in collaboration with the business office. Periodically, the District compares its tuition rates with other DRG A counterparts and local private pre-schools to ensure that its tuition remains competitive. Since this comparison was just made last year, Mr. Cross recommended that the FY26 Pre-K tuition for Weston residents' children without special needs be increased by the approved budget increase of 2.96%. This will increase the tuition rate to \$8,277 for FY26. Per Federal mandate, Weston residents with special needs are admitted to the program tuition free.
- The Committee agreed to move this recommendation forward to the full Board.

The Committee discussed the following regarding FY26 tuition rates for non-residents:

- Mr. Cross reported that each year the District increases the non-resident tuition rates by that year's approved budget increase. He recommended that the FY26 tuition rate for non-resident students be increased by 2.96%.
- The Committee agreed to move this recommendation forward to the full Board.

The Committee discussed the following regarding FY26 utility and user fees for facility rentals:

- Mr. Cross recommended that the FY26 utility and user fees be increased by the FY26 budget increase of 2.96%.
- The Committee agreed to move this recommendation forward to the full Board.

The Committee discussed the following regarding site feasibility for electric buses:

- Mr. Cross informed the Committee that there is a State mandate that all school bus fleets be electric by 2040. The Town has engaged the services of a company out of Vermont called VEIC to determine if there is an alternative site for the District's buses. Whatever location is chosen; adequate power needs to be able to reach the new location. Mr. Cross added that the town in general is looking at multiple alternative uses for the current bus yard location and that's why they may be moving forward with VEIC at this time. The District's part in the process at this time is just to provide routing information to VEIC to determine what the need for electricity will be and how many charging stations will be required. There's a lot of work involved in electrifying buses, and the District needs to ensure that Eversource can meet the demand of electrification. Additionally, electric buses cost close to three times what regular buses cost, so this will have significant budget implications.
- Mr. Ezzes added that the District would need to have a conversation with the Town regarding what their intentions are for the current bus depot location. They can't use that property for any kind of commercial purposes as it's too close to the elementary school. The Committee was in agreement with this point.

The Committee discussed the following regarding approval of the March minutes:

- The Committee approved the March minutes without any changes.

There being no further business to discuss, the meeting adjourned at 10:15 a.m.

Respectfully submitted:

Andrew Galli

Administrative Assistant to the Director of Finance and Operations