



Safety & Security Committee Meeting
Tuesday, June 10, 2025
8:30 AM
Zoom Webinar

- I. CALL TO ORDER, VERIFICATION OF QUORUM
- II. COMMITTEE INTRODUCTION / OPENING REMARKS
 - A. Committee Purpose and Ethos
- III. APPROVAL OF MINUTES
 - A. Approval of minutes from the May 12, 2025 Safety & Security Committee Meeting.
- IV. DISCUSSION OF SAFETY & SECURITY TOPICS
 - A. Announcements
 - B. Physical Security & Threat Prevention
 - 1. Summary of Safety & Security Highlights for the 2024-2025 School Year
 - 2. Agenda for Summer 2025
 - 3. Looking Ahead to School Year 2025-2026
 - 4. Other Items of Discussion
 - a. Recent Incidents of Antisemitism
- V. SPOTLIGHT CONVERSATION
 - A. TBD
- VI. DISCUSSION OF FUTURE MEETING TOPICS
 - A. Capital Budget: Safety & Security Priorities
 - B. Outstanding WPS Safety & Security Topics
 - C. Trends in Safety & Security
- VII. NEXT SCHEDULED MEETING OF THE SAFETY & SECURITY COMMITTEE
 - A. 2025-2026 Proposed Safety and Security Committee Meeting Schedule
 - B. September 9, 2025, 8:30 AM, via Zoom Webinar, Safety & Security Committee meeting
- VIII. ADJOURNMENT



Safety & Security Committee Meeting

Monday, May 12, 2025

8:30 AM

Zoom Webinar

Present: Steven Ezzes, David Felton, Michael Guido. Present: 3.

I. CALL TO ORDER, VERIFICATION OF QUORUM

Additional Attendees:

Deborah Low, Acting Superintendent of Schools, Daniel DiVito, Director of Digital Learning and Technology; Jim Wiltsie, Director of Safety & Security; Captain Joe Miceli, Weston Police Department

The meeting began at 8:39 AM.

Steve Ezzes left the meeting at 9:15AM

Captain Miceli left the meeting at 9:28 AM

Move that the Safety & Security Committee begin the May 12, 2025 meeting. Unseconded with a motion by Guido, Michael.

II. COMMITTEE INTRODUCTION / OPENING REMARKS

A. Committee Purpose and Ethos

III. APPROVAL OF MINUTES

A. Approval of minutes from the April 8, 2025 Safety & Security Committee Meeting.

Minutes approved without objection

Move that the Safety & Security Committee approve the minutes from the April 8, 2025 meeting. Carried with a motion by Ezzes, Steven and a second by Felton, David.

Steven Ezzes: Yea, David Felton: Yea, Michael Guido: Yea
Yea: 3, Nay: 0

IV. DISCUSSION OF SAFETY & SECURITY TOPICS

A. Announcements

No announcements

B. Physical Security & Threat Prevention

1. Personnel / Professional Development

a. CT Interlocal Risk Management Agency (CIRMA) De-escalation Training

The training is scheduled for May 16, on a professional development day when faculty and staff are in training. All district security staff will attend. Focused on de-escalation techniques—how to calmly manage student-related situations. The course content is similar to what police officers receive at the academy. Provides standardized, professional training to all guards. Reinforces legitimacy and preparedness of the security team. Intended to motivate staff and align them with best practices in student interaction. This is the first time the district's security staff will participate in CIRMA training, marking an important step in elevating their professional development and response capabilities.

b. National Association of School Resource Officers (NASRO) Training

This is a 3-day School Safety Officer Course by NASRO hosted by Weston in August just before the new school year. All district security guards will attend; this is their first time receiving NASRO-specific training.

Covers a comprehensive range of school security topics, including: physical security best practices, threat assessment, role expectations for school security personnel. This training aligns security guards with national standards for school safety, professionalizes and standardizes training across the team. Boosts morale and confidence among guards, emphasizing their importance in school safety efforts.

2. Fob-accessible Entrances

The district is adding three new fob-accessible entry points at the high school. The purpose is to improve

controlled access for staff and athletic personnel without relying on keys. Addresses the recurring issue of doors being propped open, especially during athletic practices and spring activities. Enhances overall building security by reducing vulnerabilities tied to unsecured access points.

3. Other Items of Discussion

a. Anonymous Reporting Systems

The district is exploring the implementation of an anonymous reporting system. The rationale for such a system is aimed at enhancing student safety, behavioral threat detection, and anti-bullying efforts. It is part of the broader work on anti-Semitism response and student accountability. It provides a way for students and community members to report concerning behavior anonymously and securely.

C. Cybersecurity

The district is implementing YubiKeys, physical multi-factor authentication (MFA) devices, for all staff accounts. Staff will use the YubiKey to log in securely by plugging it into their computers—similar to a physical security token. This method is more secure than traditional text-based MFA and is designed to protect sensitive student and staff data. Follows best practices in securing school network environments. and strengthens the district's cybersecurity posture against data breaches, phishing, and unauthorized access.

V. SPOTLIGHT CONVERSATION

A. TBD

VI. DISCUSSION OF FUTURE MEETING TOPICS

A. Capital Budget: Safety & Security Priorities

The capital budget was passed, including an allocation of approximately \$100,000 earmarked for safety and security initiatives. There were no specific projects detailed during this meeting. The funding is intended to support and strengthen the district's overall safety and security posture going forward. The funds will be used flexibly to address evolving needs; future meetings may outline specific allocations or project proposals tied to this budget line.

B. Outstanding WPS Safety & Security Topics

There is a dangerous TikTok trend which involves students inserting graphite pencils into Chromebook ports to cause sparks or fires. Although Weston has not had any incidents, the district responded proactively: immediate communication was sent to staff and families warning of the risk, emphasis on both safety hazards and financial consequences (damaged devices must be replaced). Alerts were coordinated based on intelligence from state safety networks.

There have been reports of unsafe e-bike usage by students on school property. This prompted parent complaints and coordination with the Weston Police Department. The district issued reminders to families and is reinforcing safety messaging. Viewed as part of a broader partnership between schools, police, and families.

C. Trends in Safety & Security

1. Chromebook damage trend in CT

There is a dangerous TikTok trend which involves students inserting graphite pencils into Chromebook ports to cause sparks or fires. Although Weston has not had any incidents, the district responded proactively: immediate communication was sent to staff and families warning of the risk, emphasis on both safety hazards and financial consequences (damaged devices must be replaced). Alerts were coordinated based on intelligence from state safety networks.

There have been reports of unsafe e-bike usage by students on school property. This prompted parent complaints and coordination with the Weston Police Department. The district issued reminders to families and is reinforcing safety messaging. Viewed as part of a broader partnership between schools, police, and families.

It was also suggested that a "welcome packet" be created for new and returning families that includes: information on school safety procedures, security measures, and support resources. Early communication of safety expectations to reduce confusion and questions.

VII. NEXT SCHEDULED MEETING OF THE SAFETY & SECURITY COMMITTEE

A. June 10, 2025, 8:30 AM, via Zoom Webinar

VIII. **ADJOURNMENT**

The meeting adjourned at 9:32 AM

Move that the Safety & Security Committee adjourn the May 12, 2025 meeting. Carried with a motion by Felton, David and a second by Guido, Michael.

David Felton: Yea, Michael Guido: Yea

Yea: 2, Nay: 0

Respectfully submitted by:
Jodi Sacchetta

DRAFT



Safety & Security

A Summary of Highlights and Next Steps

Safety & Security Committee Meeting
June 10, 2025



Summary of Progress Made During the 2024-25 School Year

Personnel	<ul style="list-style-type: none">• Hired new Director of Safety & Security• Created new Safety & Security Committee to enhance transparency, understanding and communication with the community• Enhanced communication with the community through Director Meet-and-Greets• Strengthened partnerships with key stakeholders, including staff & educators, police, committees, and the Town
Perimeter	<ul style="list-style-type: none">• Restricted campus access, including the installation of signage and enhanced communication through school district newsletters and town communications
Buildings	<ul style="list-style-type: none">• Installed auto-locking mechanisms of school doors at WIS• Installed additional access control points in WHS• Installed security doors isolating the athletic wing of WHS
Technology	<ul style="list-style-type: none">• Upgraded and enhanced security equipment, including cameras and radios• Deployed the Alertus Emergency Notification FOBS in the School District
Training	<ul style="list-style-type: none">• Enhanced the professional development for security personnel and administrators (CIRMA)



Ongoing Progress Over the Summer in Advance of the 2025-26 School Year

Perimeter

- Announcement: **Restricted access to HES campus** on school days (from 8am-4pm) **from July 7-August 8** due to the ESY summer program

Technology

- Installing **FOB-accessible entrances in WHS**
- Implementing an **enhancement to the Raptor Visitor system** – streamlines drill management, better manages access control, and integrates with Alertus system
- Establishing an **Anonymous Tip Line**
- Begin to **rollout door prop chimes**

Training

- **Continued professional development** for guards and administrators (NASRO)

Looking Ahead to the 2025-26 School Year



- **Taking a proactive approach to communication with parents and the community**
 - **Inform new and existing parents security policies** (e.g., school visitor policies) at the beginning of the school year through school district newsletters
 - Provide an **opportunity for parents to meet and engage with the Director of Safety & Security** at early school events (e.g., Open Houses)
 - **Partner** with the school district (through newsletters) and the Town **to highlight campus restrictions during school hours**
 - **Present** the security posture of the school district **at a Board of Education meeting**
- **Advancing solutions to reinforce security measures along School Road**
- **Further evaluating and enhancing security measures at points of entry to school buildings**
- **Continuing professional development training and drill preparedness for security personnel and key stakeholders in school district**

2025-2026 Proposed Schedule
Safety & Security Committee

Committee	Members	Time	Date	2025-2026	Location
Safety & Security	Michael Guido (Chair)	8:30 AM - 9:30 AM	-	Tuesday, September 9, 2025	Zoom webinar
Safety & Security	Steven Ezzes	8:30 AM - 9:30 AM	-	Tuesday, October 14, 2025	Zoom webinar
Safety & Security	David Felton	8:30 AM - 9:30 AM	-	Tuesday, November 11, 2025	Zoom webinar
Safety & Security		8:30 AM - 9:30 AM	-	Tuesday, December 9, 2025	Zoom webinar
Safety & Security	Admin Rep: Superintendent	8:30 AM - 9:30 AM	Tuesday, January 14, 2025	Tuesday, January 13, 2026	Zoom webinar
Safety & Security	Admin Support: Jodi Sacchetta	8:30 AM - 9:30 AM	Tuesday, February 11, 2025	Tuesday, February 10, 2026	Zoom webinar
Safety & Security		8:30 AM - 9:30 AM	Tuesday, March 11, 2025	Tuesday, March 10, 2026	Zoom webinar
Safety & Security	2nd Tuesday of the Month	8:30 AM - 9:30 AM	Tuesday, April 8, 2025	Tuesday, April 14, 2026	Zoom webinar
Safety & Security		8:30 AM - 9:30 AM	Tuesday, May 13, 2025	Tuesday, May 12, 2026	Zoom webinar
Safety & Security		8:30 AM - 9:30 AM	Tuesday, June 10, 2025	Tuesday, June 9, 2026	Zoom webinar