



Board of Education Regular Meeting  
Monday, May 19, 2025  
7:00 PM  
Zoom Webinar

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- I. CALL TO ORDER, VERIFICATION OF QUORUM
- II. PLEDGE OF ALLEGIANCE
  - A. I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation, under God, indivisible with liberty and justice for all.
- III. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS
  - A. WHS Student Board of Education Representatives
- IV. APPROVAL OF MINUTES
  - A. April 21, 2025, Weston Board of Education Executive Session: Vote to approve
  - B. April 21, 2025, Weston Board of Education Meeting: Vote to approve
- V. PUBLIC COMMENT
  - A. The Board welcomes the opportunity to hear from members of the public about matters concerning Weston Public Schools. Public comment is an important chance for the Board to receive input and feedback from our school community. We listen attentively to all comments shared.

While we value and pay close attention to public comment, it is our practice not to respond substantively, or sometimes at all, during public comment. There are several reasons for this:

First, engaging in a discussion on non-agenda items could violate the Board's obligations to comply with the Freedom of Information Act.

Second, the Board or the administration may not be prepared to discuss certain matters raised in the first instance by a public comment.

Third, the Board develops its meeting agenda carefully to ensure that the Board addresses matters that are pressing or relevant at the time of the meeting.

We encourage members of the public with specific questions, concerns, or

complaints about our schools to reach out directly to Acting Superintendent Low. You may also email the Board at our email address, [boardofeducation@westonps.org](mailto:boardofeducation@westonps.org).

Additional details on Public Comment at board meetings can be found on our website: [https://www.westonps.org/608477\\_3](https://www.westonps.org/608477_3)

Meeting Conduct: Bylaws of the Board #9325 - <https://meetings.boardbook.org/Public/Book/2468?docTypeId=224318&file=ab5f2950-f792-4ecc-bc14-37a3939de003>

VI. NEW BUSINESS

- A. Consent Agenda: Vote to approve
- B. Gifts, Grants and Bequests (Recognition, Acceptance or Approval)
  - 1. WEF donation of \$1,500 for a No Place for Hate Committee Workshop at Weston Middle School: Vote to accept
  - 2. WIS PTO donation of \$20,000 for playground equipment: Vote to approve
  - 3. HES PTO Donation of up to \$2,600 for installation of window film: Vote to accept
  - 4. HES PTO Donation of up to \$12,000 for South House cafeteria refresh: Vote to approve
- C. Weston Board of Education Policies, Regulations, and Bylaws
  - 1. Restorative Practices Response Policy (first-read): Discuss
- D. 2024-2025 End of Year Summary: Discuss
  - 1. Digital Learning & Technology
  - 2. Human Resources
  - 3. Safety & Security
- E. April 2025 Financial Report: Vote to Approve
- F. 2025-2026 Rates and Tuition
  - 1. FY26 Building/Facility Use Hourly Rates: Vote to Approve
  - 2. FY26 Tuition Rates for Non-Residents: Vote to Approve
  - 3. FY26 Pre-School Tuition Rates: Vote to Approve

VII. DISTRICT UPDATES

- A. Superintendent
- B. Pupil Personnel Services and Special Education

VIII. COMMITTEE UPDATES

- A. Connecticut Association of Boards of Education (CABE)
- B. Cooperative Educational Services (CES)
- C. Curriculum Committee
- D. Education Optimization Committee (EOC)
- E. Finance & Operations Committee
- F. Policy Committee
- G. Safety & Security Committee
- H. Weston Education Foundation (WEF)

IX. NEXT SCHEDULED MEETINGS OF THE BOARD OF EDUCATION

- A. June 16, 2025, 6:15 PM, Weston Middle School Main Office Conference Room (Executive Session)

- B. June 16, 2025, 7:00 PM, Weston Middle School Library Learning Commons
- C. Review of Pending Agenda Items for Next Meeting
- X. ADJOURNMENT



**Weston Board of Education Executive Session**

Monday, April 21, 2025

6:30 PM

Remote Session

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**Absent:** David Felton, **Present:** Steven Ezzes, Sharon Ferraro, Peter Gordon, Michael Guido, Chad Hoepfner, Lisa Luft. Present: 6, Absent: 1. **Present:** David Felton. Present: 7.

- I. Call to Order, Verification of Quorum  
The meeting began at 6:32 PM

Move that the Weston Board of Education begin the April 21, 2025 Executive Session. Carried with a motion by Guido, Michael and a second by Ezzes, Steven.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Lisa Luft: Yea  
Yea: 7, Nay: 0

- II. Invite additional attendee(s) to participate, if necessary

Move that the Weston Board of Education invite Juliane Givoni and Deborah Low to participate in the April 21, 2025 executive session. Carried with a motion by Guido, Michael and a second by Ezzes, Steven.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Lisa Luft: Yea  
Yea: 7, Nay: 0

- III. Matters pertaining to personnel

- IV. Adjournment

The meeting adjourned at 6:59 PM

Move that the Weston Board of Education adjourn the April 21, 2025 Executive Session. Carried with a motion by Ezzes, Steven and a second by Gordon, Peter.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea,  
Peter Gordon: Yea, Michael Guido: Yea, Chad Hoeppe: Yea, Lisa  
Luft: Yea  
Yea: 7, Nay: 0

Respectfully submitted by:  
Sharon Ferro, Secretary  
Jodi Sacchetta, Board Clerk

DRAFT



**Board of Education Regular Meeting**

Monday, April 21, 2025

7:00 PM

Zoom Webinar

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**Absent:** David Felton, **Present:** Steven Ezzes, Sharon Ferraro, Peter Gordon, Michael Guido, Chad Hoepfner, Lisa Luft. Present: 6, Absent: 1.

I. CALL TO ORDER, VERIFICATION OF QUORUM

Additional Attendees:

Deborah Low, Acting Superintendent of Schools; Tina Henckel, Assistant Superintendent; Phillip Cross, Director of Finance and Facilities; Tracy Edwards, Director of Pupil Personnel Services; Juliane Givoni, Director of Human Resources; Daniel DiVito, Director of Digital Learning and Technology; Building Principals: Meghan Conetta, Daniel Doak, Pattie Falber, Laura Kaddis; Jaya Sharma, WHS Student BOE Representative

The meeting began at 7:03 PM

II. PLEDGE OF ALLEGIANCE

A. I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation, under God, indivisible with liberty and justice for all.

III. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS

A. Discussion with WHS Student Board of Education Representatives

Emily Kreger and Jaya Sharma, the student representatives to the Board of Education, provided a snapshot of current events and student life at Weston High School. They discussed the recent school Play, "*Putnam County Spelling Bee*" and noted that Spring sports are now in full swing. They also discussed the NEASC Educator Visit which took place prior to spring break. The visitors toured the

school and attended a student work fair, which showcased various academic projects.

#### IV. APPROVAL OF MINUTES

- A. Approval of meeting minutes from the March 17, 2025 Weston Board of Education Meeting  
Meeting minutes were approved without objection  
Move that the Weston Board of Education approve the minutes from the March 17, 2025 meeting Carried with a motion by Ferraro, Sharon and a second by Guido, Michael.  
Steven Ezzes: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepner: Yea, Lisa Luft: Yea  
Yea: 6, Nay: 0
- B. Approval of meeting minutes from the March 24, 2025 Weston Board of Education Meeting  
Meeting minutes were approved without objection  
Move that the Weston Board of Education approve the minutes from the March 24, 2025 meeting Carried with a motion by Hoepner, Chad and a second by Luft, Lisa.  
Steven Ezzes: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepner: Yea, Lisa Luft: Yea  
Yea: 6, Nay: 0
- C. Approval of meeting minutes from the March 25, 2025 Weston Board of Education Meeting  
Meeting minutes were approved without objection  
Move that the Weston Board of Education approve the minutes from the March 25, 2025 meeting Carried with a motion by Hoepner, Chad and a second by Luft, Lisa.  
Steven Ezzes: Abstain (With Conflict), Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepner: Yea, Lisa Luft: Yea  
Yea: 5, Nay: 0, Abstain (With Conflict): 1

#### V. PUBLIC COMMENT

- A. The Board welcomes the opportunity to hear from members of the public about matters concerning Weston Public Schools. Public comment is an important chance for the Board to receive input and feedback from our school community. We listen attentively to all comments shared.

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Move that the Weston Board of Education extend the 20-minute per topic rule, per the bylaw 9325, for this meeting on Monday, April 21, 2025 Carried with a motion by Guido, Michael and a second by Ferraro, Sharon.  
Steven Ezzes: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Lisa Luft: Yea  
Yea: 6, Nay: 0

The following members of the public spoke during public comment:

Bruce Thompson - Pink Cloud Lane  
Stephanie Feingold - Pink Cloud Lane  
Jill Streisand - Cavalry Road  
Lory Rosenberger - Brier Oak Drive  
Megan Elliot - Timber Lane  
Will Fiess - Winslow Road  
Morakot Maskokas - Hidden Valley Road  
Shara Kolodney - Heritage Hill Lane  
Paul Leshan - Fanton Hill Road  
Lindsey Bennett - Georgetown Road  
Jennifer Rubin - Cavalry Road  
Marc Krichavsky - Weston Road  
Sari Devorin - Thorp Drive  
Lisa Yountchi - Partridge Lane  
Lisa Kessler - Tall Pines Drive  
Tyler De Vento - Old Hyde Road  
Alexis Makmale - Tubbs Spring Drive  
David Fish - -Grays Farm Road

Kerri Ben-Zvi - Cedar Hills  
Helen Jacobs - Nimrod Farm Road  
Joan Cook-Ungar - Beaverbrook Road  
Alissa Stoltz - Norfield Road  
Brenda Kapner - Arlen Road  
Edith Ratinov - Lakeside Drive  
Keith Lender - Arrowhead Way  
Leila Fernandez Brier - Cedar Hills

VI. OLD BUSINESS

A. Weston Board of Education Policies, Regulations, and Bylaws  
(second read)

- a. Discussion and approval of policy 5131.99: Safe School Climate  
Policy 5131.99: Safe School Climate updates approved without objection  
Move that the Weston Board of Education approve policy 5131.99: Safe School Climate Carried with a motion by Luft, Lisa and a second by Ferraro, Sharon.  
Steven Ezzes: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepner: Yea, Lisa Luft: Yea  
Yea: 6, Nay: 0

VII. NEW BUSINESS

- A. Approval of Consent Agenda  
Consent agenda approved without objection  
Move that the Weston Board of Education approve the consent agenda as presented. Carried with a motion by Luft, Lisa and a second by Ferraro, Sharon.  
Steven Ezzes: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepner: Yea, Lisa Luft: Yea  
Yea: 6, Nay: 0

- B. Discussion: Superintendent observations and recommendations regarding combatting antisemitism in the schools  
Deborah Low, Acting Superintendent, indicated spent several weeks gathering background on antisemitism-related incidents and community concerns. She reported a strong community desire for accountability, transparency, and concrete action. Themes of student safety, identity respect, and inclusive education emerged consistently in conversations. Immediate goals are to create a working group focused on the "accountability piece" of the district's antisemitism response and to report back to the Board between May and June 2025. The emphasis is on was on "doing fewer things well" rather than checking boxes. She affirmed the

district's duty to uphold dignity, equity, and inclusion for all students, especially in light of the incidents discussed by the community.

C. Field Trip Approval: Mock Trial

Mock Trial Field Trip approved without objection

Move that the Weston Board of Education approve the Mock Trial Field Trip as presented. Carried with a motion by Ferraro, Sharon and a second by Luft, Lisa.

Steven Ezzes: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepner: Yea, Lisa Luft: Yea  
Yea: 6, Nay: 0

D. Gifts, Grants and Bequests (Recognition, Acceptance or Approval)

a. HES PTO donation in the amount of \$ 3,200 for a new display case

HES PTO donation approved without objection

Move that the Weston Board of Education approve the HES donation in the amount of \$3,200, as presented Carried with a motion by Ferraro, Sharon and a second by Luft, Lisa.

Steven Ezzes: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepner: Yea, Lisa Luft: Yea  
Yea: 6, Nay: 0

b. HES PTO in the amount of \$4,100 for two custom entryway rugs and hallway mats

HES PTO donation approved without objection

Move that the Weston Board of Education approve the HES donation in the amount of \$4,100, as presented Carried with a motion by Ferraro, Sharon and a second by Luft, Lisa.

Steven Ezzes: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepner: Yea, Lisa Luft: Yea  
Yea: 6, Nay: 0

c. WMS PTO donation in the amount of \$1,400 for courtyard garden materials

WMS PTO donation accepted without objection

Move that the Weston Board of Education accept the WMS PTO donation in the amount of \$1400, as presented Carried with a motion by Ferraro, Sharon and a second by Luft, Lisa.

Steven Ezzes: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepner: Yea, Lisa Luft:

Yea  
Yea: 6, Nay: 0

- d. WHS PTO Donation in the amount of \$1,000 for flexible seating in health classrooms  
WHS PTO donation accepted without objection  
Move that the Weston Board of Education accept the WHS PTO donation in the amount of \$1000, as presented  
Carried with a motion by Ferraro, Sharon and a second by Luft, Lisa.

Steven Ezzes: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepner: Yea, Lisa Luft: Yea  
Yea: 6, Nay: 0

- e. WHS PTO Donation in the amount of \$1,800 for flexible seating in social studies classroom  
WHS PTO donation accepted without objection  
Move that the Weston Board of Education accept the WHS PTO donation in the amount of \$1800, as presented  
Carried with a motion by Ferraro, Sharon and a second by Luft, Lisa.

Steven Ezzes: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepner: Yea, Lisa Luft: Yea  
Yea: 6, Nay: 0

#### VIII. DISTRICT UPDATES

##### A. Superintendent

##### B. Human Resources

Director of Human Resources, Juliane Givoni, reported that the Teacher and Leader Evaluation Plan is currently in its pilot year. The Teacher Evaluation Subcommittee of the Professional Development and Evaluation Committee has gathered feedback from participants. Feedback has been described as robust and overwhelmingly positive. Only minimal revisions to the plan are anticipated. A revised version of the evaluation plan will be presented for Board approval in June 2025, in time for implementation in the 2025-2026 school year?

##### C. Pupil Personnel Services and Special Education

Director of Pupil Personnel Services, Tracy Edwards, indicated this is a particularly busy season for the PPS department due to: annual review meetings, triennial evaluations, planning for the Extended School Year (ESY) and preparations for the 2025-2026 school year. She used the

opportunity to publicly acknowledge the dedication of several groups critical to student support and praised their ongoing efforts to support Weston students and families, particularly during this high-demand period.

D. Finance and Operations

a. FY26 Budget Update

Director of Finance and Operations, Phillip cross, indicated that the Board of Finance approved the FY 2026 budget on April 10, 2025. This approval included a slight reduction of approximately \$52,000, resulting in a final net budget increase of 2.96%. He also noted that the capital budget had undergone several revisions before final submission.

IX. COMMITTEE UPDATES

A. ~~Communications Committee~~

B. Connecticut Association of Boards of Education (CABE)

C. Cooperative Educational Services (CES)

D. Curriculum Committee

E. Education Optimization Committee (EOC)

F. Finance & Operations Committee

G. ~~Negotiations Committee~~

H. Policy Committee

I. Safety & Security Committee

J. Weston Education Foundation (WEF)

X. NEXT SCHEDULED MEETINGS OF THE BOARD OF EDUCATION

A. May 19, 2025, 7:00 PM, Zoom webinar

B. Review of Pending Agenda Items for Next Meeting

XI. ADJOURNMENT

The meeting adjourned at 9:59 PM

Move that the Weston Board of Education adjourn the April 21, 2025 meeting. Carried with a motion by Ferraro, Sharon and a second by Luft, Lisa.

Steven Ezzes: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea,  
Michael Guido: Yea, Chad Hoepner: Yea, Lisa Luft: Yea  
Yea: 6, Nay: 0

Respectfully submitted by:  
Jodi Sacchetta, Board Clerk

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**INTEROFFICE MEMORANDUM**

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**To:** Deborah Low  
**From:** Juliane Givoni - Director of Human Resources  
**Subject:** Consent Agenda – May 2025  
**Date:** May 16, 2025

**NEW HIRES:**

- **Duyon, Amanda (1.0) WMS Special Education Teacher - Effective August 21, 2025**

**RESIGNATIONS:**

- **Burke, Michael (1.0) WMS Paraeducator - Effective June 17, 2025**



Gifts, Grants and Bequests Approval Form

Gifts Valued \$1,000 to \$3,000:

All gifts valued from \$1,000 to \$3,000 require approval by the Superintendent and formal acceptance by the Board of Education.

School/Building:  HES  WIS  WMS  WHS  CO

Name of Donor: Weston Education Foundation

Value of gift(s) being donated): \$ 1500

Description (enter description or see attached, and include back up):

This workshop will provide a foundation for the NPFH Committee. See attached.

Signature/Approval:

X Daniel Doak

Principal Signature

X Deborah Fox

Superintendent Signature

Date:

5, 14, 2025

Date:

5, 14, 2025

Board of Education Approval

Approval by the Superintendent and then formal acceptance by the Board of Education.

Yes (If yes, date of Board of Education Approval: \_\_\_/\_\_\_/\_\_\_)

No



# GRANT APPLICATION

Please submit completed form with attachments to [grants@westoneducationfoundation.org](mailto:grants@westoneducationfoundation.org). Thank you!

SECTION I – APPLICANT INFORMATION	
NAME	Daniel Doak
ORGANIZATION / SCHOOL	Weston Middle School
POSITION	Principal
EMAIL ADDRESS	dandoak@westonps.org
PREFERRED PHONE	203-221-6360
WEBSITE (IF ANY)	wms.westonps.org

SECTION II – PROJECT TYPE (PLEASE SELECT ONE)	
<input type="radio"/> COMMUNITY GRANT (up to \$1500)	<input type="radio"/> TEACHER CLASSROOM ENRICHMENT
<input type="radio"/> SCHOOL-WIDE INITIATIVE	<input type="radio"/> DISTRICT-WIDE INITIATIVE
<input checked="" type="radio"/> RACIAL JUSTICE GRANT	

SECTION III – AUTHORIZATION FOR SCHOOL-BASED PROJECTS ONLY	
CURRICULUM INSTRUCTIONAL LEADER	DATE
PRINCIPAL	DATE
ASST. SUPERINTENDENT OR SUPERINTENDENT (if over \$3,000)	DATE

SECTION IV – COMMUNITY GRANTS ONLY	
THIS ORGANIZATION IS A 501(c)(3) ORGANIZATION	YES <input type="radio"/> NO <input checked="" type="radio"/>

**SECTION V - PROJECT DETAIL AND BUDGET**  
(attach additional sheets as needed)

PROJECT TITLE	NPFE Committee Workshop
AMOUNT REQUESTED	\$1500.00
DESCRIPTION OF PROJECT, INCLUDING ANTICIPATED FINAL PRODUCT OR CULMINATING ACTIVITY	This workshop will provide a foundation for the NPFH committee by building the committee and providing an opportunity to reflect on the issues of bias and bullying.
PLEASE STATE THE SPECIFIC OBJECTIVES OF THE PROJECT	The objective is to develop an understanding of the NPLH and starting to do some planning on how to roll out the NPFH initiative.
IF THIS PROJECT INVOLVES THE HIRING OF AN EXPERT, PLEASE LIST QUALIFICATIONS OR LINK TO BIO	<a href="http://noplaceloforhate.org">noplaceloforhate.org</a>
ESTIMATE OF NUMBER OF INDIVIDUALS WHO WILL BENEFIT	The entire school, staff and students. 500+
PLEASE LIST THE SPECIFIC INDIVIDUALS RESPONSIBLE FOR THIS PROJECT	Dan Doak, Dru Walters, 6 staff members, 5 parents and 15 students.
PROVIDE A DETAILED BUDGET FOR THE AMOUNT REQUESTED, INCLUDING OTHER SOURCES OF FUNDING, IF ANY	The \$1500.00 will cover a 2 1/2 hour workshop for the whole committee.
IF APPLICABLE, PLEASE EXPLAIN THE LIKELIHOOD OF REPLICATING OR CONTINUING THIS PROGRAM AND YOUR STRATEGY FOR DOING SO	The training is a one time event to prepare the team for the NPFH roll out for the 25-26 school year. After the intial roll out it will be a self sustaining programs that will continue for years.
DESCRIBE THE METHOD OR PLAN TO EVALUATE THE SUCCESS OF THE PROJECT	The paticipants will meet once a month. The program includes a kickoff assembly and at least 3 activitites during the school year. The sucess will be measured by the events.





Gifts, Grants and Bequests Approval Form

COMPLETE ONLINE FORM. PRINT, SIGN AND FORWARD TO THE SUPERINTENDENT'S OFFICE.

Gift Value:

Gifts Valued Under \$1,000: Minor gifts valued under \$1,000 require approval by the Superintendent or building principal before being accepted however, do not require formal action by the Board of Education. Minor gifts that require approval of the Superintendent.

- have an impact on the curriculum,
• introduce new programs or procedures,
• produce inequity among the schools or add equipment that would incur further costs to the school system

Gifts Valued \$1,000 to \$3,000: All gifts valued from \$1,000 to \$3,000 require approval by the Superintendent and formal acceptance by the Board of Education.

Gifts Valued Over \$3,000: All gifts valued at over \$3,000 must be approved by the Board of Education before being accepted.

School/Building: HES WIS WMS WHS CO

Name of Donor: WIS PTO

Value of gift(s) being donated): \$ 20,000

Description:

Two new pieces of equipment for the WIS playground.

Principal Signature (Handwritten signature)

Superintendent Signature (Handwritten signature)

Date: May 7, 2025

Date: May 14, 2025

Board of Education Approval

- Not required
Yes (If yes, date of Board of Education Approval:
No



## QUOTATION #042125

To:

Weston Public Schools  
 24 School Road  
 Weston, CT 06883  
 Attn: Chuck Carboni

Date: 4/21/25  
 Project: Weston Intermediate School  
 Phone: 203-970-6390  
 Email: [edwardcarboni@westonps.org](mailto:edwardcarboni@westonps.org)

We propose to furnish and install the following described materials:

Qty	Item #	DESCRIPTION	Price Total
1	304	Miracle Ten Spin	4,460.00
1	Discount	Preferred Customer Discount	-892.00
1	Install	Factory Authorized Installation	2,800.00
1	Frt	Material Freight	1,429.00
1	<b>Total</b>	<b>Total Park</b>	<b>\$7,797.00</b>
Qty	Item #	DESCRIPTION	Price Total
1	8021549	HAGS Vippy See Saw	2,016.00
1	Discount	Preferred Customer Discount	-403.00
1	Install	Factory Authorized Installation	2,000.00
1	Frt	Material Freight	1,210.00
1	<b>Total</b>	<b>Total Park</b>	<b>\$4,823.00</b>
Qty	Item #	DESCRIPTION	Price Total
1	150060	Miracle Multi-Pondo	4,040.00
1	Discount	Preferred Customer Discount	-808.00
1	Install	Factory Authorized Installation	2,300.00
1	Frt	Material Freight	924.00
1	<b>Total</b>	<b>Total Park</b>	<b>\$6,456.00</b>
Qty	Item #	DESCRIPTION	Price Total
1	6087	Miracle Buddy Rocker w/o Seat Backs	9,090.00
1	Discount	Preferred Customer Discount	-1,818.00
1	Install	Factory Authorized Installation	2,500.00
1	Frt	Material Freight	789.00
1	<b>Total</b>	<b>Total Park</b>	<b>\$10,561.00</b>
Qty	Item #	DESCRIPTION	Price Total
1	461R	Miracle DNA Climber w/ Rope	8,455.00
1	Discount	Preferred Customer Discount	-1,691.00
1	Install	Factory Authorized Installation	2,500.00
1	Frt	Material Freight	2,764.00
1	<b>Total</b>	<b>Total Park</b>	<b>\$12,028.00</b>

**PAYMENT TERMS: PURCHASE OF EQUIPMENT ONLY\***

Government Agencies:

- Net 30 from original invoice with approved credit

All others:

- Payment will be made directly to Miracle Recreation Equipment Company. An irrevocable letter of credit or completed credit application is required for new customers. Established customers must be in good standing.
- Tax exempt certificate is required with order, if applicable; otherwise **taxes owed are the customer's responsibility.**
- Cash in advance receives a 3% discount (equipment only).
- If paying by credit card, Miracle Recreation Equipment Company accepts Visa or MasterCard payments (cash in advance discount does not apply).
- Payment is due upon receipt of goods.

**PAYMENT TERMS: PURCHASE AND INSTALLATION OF EQUIPMENT\***

Government Agencies:

- Net 30 from original invoice with approved credit

All others: (three installments)

- All payments will be made to Creative Recreation LLC.
- Payment of 1/3 down on total invoice enters the order (irrevocable letter of credit required for new customer, established customer must be in good standing).
- Payment of 1/3 original invoice due at time of receipt of goods
- **Balance due upon completion of installation with company check**
- Tax exempt certificate required with order, if applicable; otherwise taxes are the customer's responsibility.
- Creative Recreation reserves the right to require 50% down on custom orders
- Cancellations are **ONLY** accepted with the approval of Creative Recreation. All cancellations will carry a minimum of 25% restocking charge.

**\*UNLESS OTHERWISE NOTED**, quote **does not** include installation, supervision, prevailing wages, freight, freight surcharges, permits, state or local approvals, performance bond, engineering seals, testing, site preparation, removal of excess dirt, dumpster fee, borders, safety surfacing, *unloading, storage*, security, fencing, plumbing and landscaping. Payment due Creative Recreation for any additional items is customer's responsibility and must be included with final payment.

**IF QUOTING INSTALLATION, PRICE ASSUMES:**

- Normal soil conditions (must meet or exceed 2000PSF). Abnormal conditions include, but are not limited to stump dumps, ledge and underground springs.
- Easy **ACCESS** to site with trucks (Any re-seeding or repair required if trucks cross landscaping, sidewalks or grass areas are the responsibility of the customer unless otherwise noted.) Access to power and water.
- **NO** allowance for moving or repairing any underground utility lines such as electrical, telephone, gas, water or sprinkler lines that may be encountered during installation operations
- **NO** rock excavation. Any additional cost incurred as a result of hard rock conditions requiring extra equipment, or for utility removal or repair resulting in delay is the responsibility of the customer, unless these conditions are detailed on as built site drawings and initialed by all parties or are marked on the ground prior to quotation, fabrication and installation.

**OWNER SITE PREPARATION AND MAINTENANCE ISSUES**

Owner must provide safety fencing to be used by installer around the site. Desired small grade includes sod removal and flat/level surface with drainage. **DO NOT INSTALL DRAIN ROCK OR SPREAD SAFETY SURFACE PRIOR TO INSTALLATION.** Owner **MUST** call underground utilities prior to excavation and obtain all approvals/permits. Owner is responsible for keeping children off the playground for 72 hours to allow cement to set. It is the responsibility of the owner to maintain safety surfacing. It is suggested that the owner schedule regular safety and maintenance inspections of the equipment. Please note that this document is not intended to cover all owner responsibilities.

**DELIVERY INFORMATION**

Whenever possible, the customer will be given a 24 hour notice of delivery on a Miracle truck. Allow four to six weeks for delivery (or less) after receipt of order and deposit. Assistance is needed to unload (3 to 4 capable adults to assist the driver). Delivery point should be in close proximity to the construction site in a secured area. Equipment should be inventoried carefully after unloading. Any discrepancies should be noted on both copies of the freight bill and immediately brought to the attention of Creative Recreation. Visible damage to any piece of equipment should also be detailed on the freight bill. When inspecting, care should be given to minimize tearing of packaging. Packaging for any damaged product should **NOT** be discarded. If possible, damaged product should be returned in its original packaging. If concealed damage is found, contact Creative Recreation within one week of delivery to ensure that reporting procedures can be followed in a timely manner.

**Quote good for 30 days, subject to review thereafter**

This quotation, after acceptance by the buyer and when thereafter approved in writing by an authorized official of the seller, will become a contract. Until so approved, it is not a contract and is not binding on the seller in any way. If buyer does not give acceptance within 30 days, this quotation is subject to possible price revision. Signature will not substitute for a Purchase Order if a Purchase Order is required by customer.

**Creative Recreation LLC**

John W. Hollerbach

*John W. Hollerbach*

Accepted By:

Printed Name of Buyer

Approved by: John W. Hollerbach  
Authorized Signature

Authorized Signature

Date:

Title: President Date: 4/21/2025

Unless otherwise provided as a special term, all shipments are F.O.B. seller's plant, Monett, MO.  
Allow at least four weeks for delivery upon receipt of order and any applicable deposit.



P.O. Box 330235 · West Hartford, Connecticut 06133  
Tel 860.953.5336 · Fax 860.953.5337 · www.creativerec.com



# WESTON PTO

## INTERMEDIATE SCHOOL

PARENT TEACHER ORGANIZATION

5/9/2025

Deborah Low  
Acting Superintendent of Schools  
Weston School District  
24 School Road  
Weston, CT 06883

Dear Ms. Low,

On behalf of the Weston Intermediate School PTO, we are pleased to inform you and the Board of Education that our organization would like to provide the following:

- Up to \$20,000 for two new pieces of equipment for the WIS playground.

We are grateful to our members for recognizing that quality play equipment is essential for our students' well-being and these enhancements to our playground will ensure our students have the best possible space to learn, play, and grow.

We look forward to continued success.

Warmest regards,

*Kellie*

Kellie James  
WIS PTO Philanthropy Chair

CC: Stephanie Feingold, WIS PTO President  
Patricia Falber, WIS Principal

Weston Intermediate School PTO Inc.  
95 School Road Weston, CT 06883

Quote attached includes:

- Miracle DNA Climber w/ Rope: \$12,028.00
- Miracle Ten Spin: \$7,797.00





Gifts, Grants and Bequests Approval Form

COMPLETE ONLINE FORM. PRINT, SIGN AND FORWARD TO THE SUPERINTENDENT'S OFFICE.

Gift Value:

Gifts Valued Under \$1,000: Minor gifts valued under \$1,000 require approval by the Superintendent or building principal before being accepted however, do not require formal action by the Board of Education. Minor gifts that require approval of the Superintendent.

- have an impact on the curriculum,
• introduce new programs or procedures,
• produce inequity among the schools or add equipment that would incur further costs to the school system

Gifts Valued \$1,000 to \$3,000: All gifts valued from \$1,000 to \$3,000 require approval by the Superintendent and formal acceptance by the Board of Education.

Gifts Valued Over \$3,000: All gifts valued at over \$3,000 must be approved by the Board of Education before being accepted.

School/Building: HES WIS WMS WHS CO

Name of Donor: HES PTO

Value of gift(s) being donated: \$ up to \$2600

Description:

Installation of window film that allows security to see out while preventing visitors from seeing in, similar to the film used at WMS. Requested by Mr. Aquino.

Principal Signature (handwritten signature)

Superintendent Signature (handwritten signature)

Date: 5/14/25

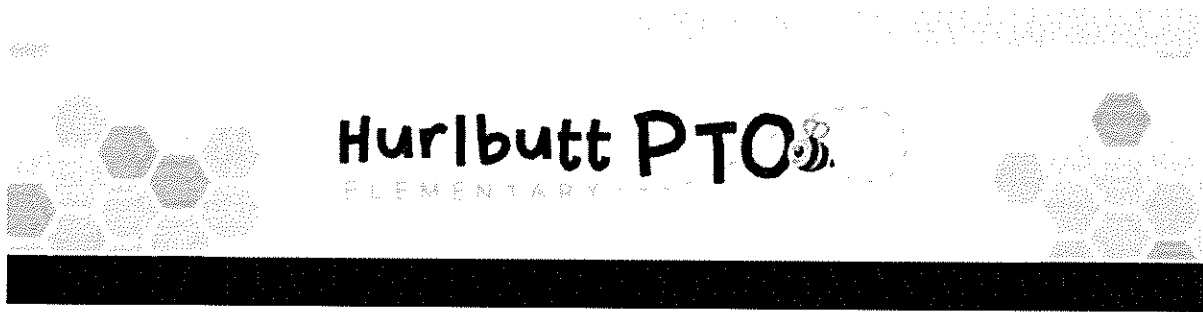
Date: 5/16/25

Board of Education Approval

Not required

Yes (If yes, date of Board of Education Approval:

No



May 14, 2025

Debbie Low  
Interim Superintendent of Schools  
Weston School District  
24 School Road  
Weston, CT 06883

Dear Ms.Low,

On behalf of the Hurlbutt Elementary PTO, we are pleased to inform you and the Board of Education that our organization would like to provide the following:

- \$2,600 to purchase and install window film for the vestibule and hallway windows

We are grateful to our members for recognizing the importance of supporting student safety and the overall school environment, and we are proud to contribute to improvements that benefit the entire Hurlbutt community.

Warmest regards,

*Lindsay Bennett*

Lindsay Bennett  
HES PTO Philanthropy Chair

CC: Kellie James, Hurlbutt PTO President  
Laura Kaddis, Hurlbutt Principal





Gifts, Grants and Bequests Approval Form

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• produce inequity among the schools or add equipment that would incur further costs to the school system

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Gifts Valued Over \$3,000: All gifts valued at over \$3,000 must be approved by the Board of Education before being accepted.

School/Building: HES WIS WMS WHS CO

Name of Donor: HES PTO

Value of gift(s) being donated: \$ up to \$12,000

Description:

South House cafeteria refresh, including new paint, updated stage curtains, new flags, and a mural to enhance the space and create a more welcoming environment for students

Principal Signature (handwritten signature)

Superintendent Signature (handwritten signature)

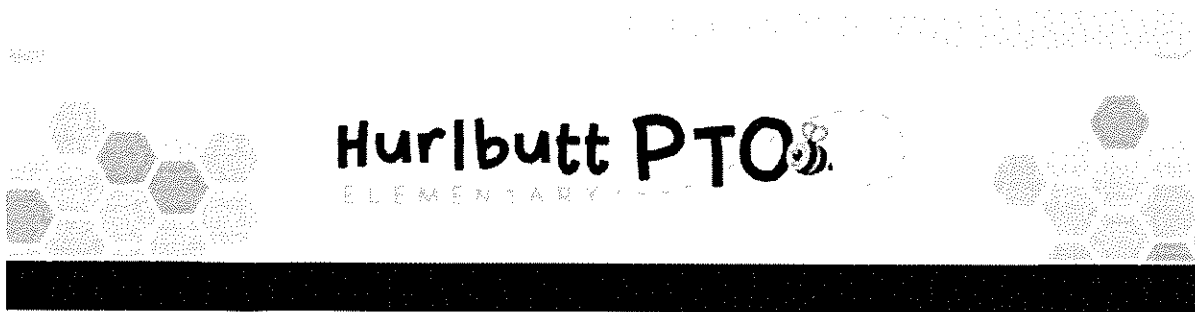
Date: 5/14/25

Date: 5/16/25

Board of Education Approval

- Not required
Yes (If yes, date of Board of Education Approval:
No

First: Kelle 5/14/25
second: Joelle 5/14/25



May 14, 2025

Debbie Low  
Interim Superintendent of Schools  
Weston School District  
24 School Road  
Weston, CT 06883

Dear Ms.Low,

On behalf of the Hurlbutt Elementary PTO, we are pleased to inform you and the Board of Education that our organization would like to provide the following:

- Up to \$12,000 to refresh the South House cafeteria

We are grateful to our members for recognizing the importance of investing in shared spaces at Hurlbutt Elementary School and are excited to enhance this space for students and staff alike.

Warmest regards,

*Lindsay Bennett*

Lindsay Bennett  
HES PTO Philanthropy Chair

CC: Kellie James, Hurlbutt PTO President  
Laura Kaddis, Hurlbutt Principal



## **RESTORATIVE PRACTICES RESPONSE POLICY**

The [REDACTED] Weston Board of Education (the “Board”) is committed to identifying strategies to improve school climate, including, but not limited to, by responding to challenging behavior and implementing evidence and research-based interventions, including restorative practices. Restorative practices may be implemented by school employees for incidents of challenging behavior, bullying, and/or harassment in the school environment, or other forms of student conflict that is nonviolent and does not constitute a crime. Restorative practices shall not include the involvement of a school resource officer or other law enforcement official unless such challenging behavior or other conflict escalates to violence and/or constitutes a crime. In addition, the [REDACTED] Weston Public Schools (the “District”) shall address challenging behavior, bullying, and harassment in accordance with the Board’s Student Discipline policy and any other applicable Board policy, administrative regulations, and/or school rules.

For purposes of this policy:

- “Restorative practices” means evidence and research-based system-level practices that focus on (A) building high-quality, constructive relationships among the school community, (B) holding each student accountable for any challenging behavior, and (C) ensuring each such student has a role in repairing relationships and reintegrating into the school community.
- “Challenging behavior” means behavior that negatively impacts school climate or interferes, or is at risk of interfering, with the learning or safety of a student or the safety of a school employee.
- “Bullying” means unwanted and aggressive behavior among children in grades kindergarten to twelve, inclusive, that involves a real or perceived power imbalance. “Bullying” includes “cyberbullying”, which means any act of bullying through the use of the Internet, interactive and digital technologies, cellular mobile telephone or other mobile electronic devices or any other electronic communication.

- “School climate” means the quality and character of the school life, with a particular focus on the quality of the relationships within the school community, and which is based on patterns of people’s experiences of school life and that reflects the norms, goals, values, interpersonal relationships, teaching, learning, leadership practices and organizational structures within the school community.
- “School climate improvement plan” means a building-specific plan developed by the school climate committee, in collaboration with the school climate specialist, using school climate survey data and any other relevant information, through a process that engages all members of the school community and involves such members in a series of overlapping systemic improvements, school-wide instructional practices and relational practices that prevent, identify and respond to challenging behavior, including, but not limited to, alleged bullying and harassment in the school environment.
- “School environment” means a school-sponsored or school-related activity, function or program, whether on or off school grounds, including at a school bus stop or on a school bus or other vehicle owned, leased or used by the Board, and may include other activities, functions or programs that occur outside of a school-sponsored or school-related activity, function or program if bullying at or during such other activities, functions or programs negatively impacts the school environment.

The Board directs the administration of the District to develop a continuum of strategies to prevent, identify, and respond to challenging behavior, bullying, and harassment. Such strategies shall include research-based interventions, including restorative practices, and may be included in each school’s school climate improvement plan. Such strategies shall be shared with the school community, including, but not limited to, through publication in the relevant student handbook.

The Board further directs the Superintendent or designee to collect and maintain data regarding types of challenging behavior addressed using the Restorative Practices Response Policy and data concerning the implementation of restorative practices.

Legal References:

Conn. Gen. Stat. § 10-222aa

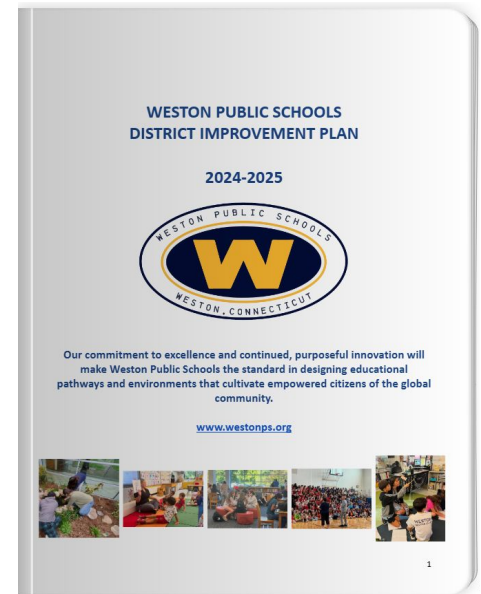
Conn. Gen. Stat. § 10-222dd

Conn. Gen. Stat. § 10-222jj

ADOPTED: 00/00/2025

REVISED:

3/5/2025



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## 2025-26 Year in Review: Part 1

### Information Literacy/Technology

### Human Resources

### Safety and Security

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Board of Education Meeting  
May 19, 2025

# Information Literacy/Technology

**Goal:** Empower all students to be responsible digital citizens in a global community by providing a future-ready technology-enhanced K-12 learning environment.

## District Action Step Highlights:

- K-12 District Computer Science Team:
  - Development of coherent and articulated CS Plan, in partnership with Sacred Heart University; submission July 1
- Established AI Advisory Committee:
  - Developed and approved district policy
  - Provided training opportunities to staff in March
  - Developed draft Vision and guiding principles for educators and students - Gathering district feedback May 16



# Information Literacy/Technology-cont.

## School Action Step Highlights from our LMS's:

- Aligned ISTE and AASL information literacy standards with the new ARC ELA Curriculum
- Digital Citizenship lessons K-12
- Library Media Specialists have been:
  - attending workshops to gather best practices for AI use in schools
  - working in WPS district committee to develop the Computer Science Curriculum
- Continued partnership with departments to embed the ISTE skills within formative and summative assessments.



# Human Resources

**Goal:** Create and sustain a climate in which all members of our staff feel connected and supported as vital members of the learning community.

**Growth Goal:** By June 2025, WPS will increase the percentage of staff who report that their working environment is positive (62%) and that their satisfaction is important to leaders (55%).

## District Action Step Highlights:

- Policy review
  - *exploratory conversations - civility, employee conduct*
- Teacher & Leader Growth, Evaluation, & Support Plan
  - *trainings in September, January/February, May*
  - *TEVAL feedback analysis & plan revisions - Sept-May*

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# Human Resources - cont.

## District Action Step Highlights:

- Employee wellness opportunities
  - *11 engagement opportunities*
  - *total of 1186 points of contact*
- Recruitment/selection/induction/retention
  - *Frontline Central*

## Employment Summary (July to May):

- *62 new hires (including 2 principals)*
- *30 resignations/retirements\*
- *Currently 1 vacancy for certified staff*



# Safety & Security

**Goal:**To foster a school environment where all students and staff consistently experience a strong sense of physical safety, both within classrooms and across the entire campus.

## District Highlights:

- Add additional Access Control points at HS
- Install Security Doors isolating Athletic Wing of HS
- Implement Alertus Emergency Notification FOBS
- Professional Development Training for Security Guards & Administrators
- Strengthen Partnerships with Community
- Upgrade/Enhance Security Equipment, Cameras
- Restrict Campus Access
- Replace Classroom Door Hardware (WIS)
- Director of Safety and Security

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**WESTON BOARD OF EDUCATION**

**Weston, CT**

**Meeting Date:** 5/19/25

**Information Only**

**Action Requested**

**Agenda Item Subject:** Approval of the April 2025 Financial Report

**Submitted by:** Phillip Cross

**Document Summary/Purpose and/or Recommended Action:**

Following is the tenth FY25 (April 2025) Financial Report Including Internal Services Fund (for Dental). We are recommending approval of the report.



May 16, 2025

**TO:** BOE Finance & Operations Committee

**FROM:** Phillip Cross, Director of Finance and Operations

**SUBJECT:** April Financial Report for FY 24-25

**Financial Summary**

Below is the financial summary for the period ending April 30, 2025 as well as trends and highlights.

FY 2024-25 CATEGORY SUMMARY								
Object Series	Adjusted Budget	YTD Actuals	Encumbrance	Anticipated	Total Expenditures	Projected Balance	Previous Month Balance	Month Over Month Change
Salaries (1000's)	36,444,080	26,285,635	9,478,017	312,925	36,076,576	367,504	223,770	143,734
		72.13%	26.01%	0.86%	98.99%	1.01%	0.61%	0.39%
Benefits (2000's)	10,643,788	8,573,911	1,810,227	44,392	10,428,530	215,258	179,347	35,910
		80.55%	17.01%	0.42%	97.98%	2.02%	1.68%	0.10%
Professional Services (3000's)	1,584,714	1,171,284	416,760	86,670	1,674,714	(90,000)	(90,000)	-
		73.91%	26.30%	5.47%	105.68%	-5.68%	-5.68%	0.00%
Property Services (4000s)	2,266,696	1,626,333	529,334	76,026	2,231,693	35,003	35,003	-
		71.75%	23.35%	3.35%	98.46%	1.54%	1.54%	0.00%
Other Services (5000s)	6,635,775	4,891,940	1,482,046	93,096	6,467,082	168,693	149,439	19,254
		73.72%	22.33%	1.40%	97.46%	2.54%	2.25%	0.05%
Supplies (6000s)	2,881,453	2,434,645	613,841	90,198	3,138,684	(257,231)	(257,231)	-
		84.49%	21.30%	3.13%	108.93%	-8.93%	-8.93%	0.00%
Equipment (7000s)	274,579	259,873	4,672	71,697	336,242	(61,663)	-	(61,663)
		94.64%	1.70%	26.11%	122.46%	-22.46%	0.00%	-0.17%
Other Objects (8000s)	133,013	95,949	31,547	5,518	133,013	-	-	-
		72.13%	23.72%	4.15%	100.00%	0.00%	0.00%	0.00%
Revenue (9000s)	(1,524,396)	(884,123)	8,740	(397,823)	(1,273,206)	(251,191)	(284,329)	33,138
		58.00%	-0.57%	26.10%	83.52%	16.48%	18.65%	1.15%
<b>Total</b>	<b>\$ 59,339,701</b>	<b>\$44,455,447</b>	<b>\$ 14,375,183</b>	<b>\$ 382,698</b>	<b>\$ 59,213,328</b>	<b>\$126,373</b>	<b>(\$44,001)</b>	<b>\$ 170,374</b>
<b>Total %</b>		<b>74.92%</b>	<b>24.23%</b>	<b>0.64%</b>	<b>99.79%</b>	<b>0.21%</b>	<b>-0.07%</b>	<b>0.29%</b>

**TRENDS AND HIGHLIGHTS**

As of April 30, 2025 the projected year–end balance is \$126,273, representing an increase of \$170,374 since February. It is important to note that the projected year-end balance is highly variable during the final quarter.

### **Salaries - \$143,734**

#### Turnovers & Savings:

- CIL– The former 6-12 English CIL resigned at the end of November and was replaced by an internal candidate in March. This resulted in cumulative turnover savings of \$63,795 across multiple lines (CIL, General Education and Academic Assistants).
- Other turnover savings - \$80,568
- FML & Sick bank transfer - \$42,643
- Bus Aides - \$30,355 –This year, fewer aides were needed on fewer buses as determined by IEPs.
- Acting Superintendent – **(\$73,627)**

### **Benefits - \$35,911**

- Health Insurance – Final reduction due to changes in total census - \$76,694.
- Unemployment Claims - Projected to be over budget by **(\$10,171)**. This year's claims are significantly higher than in recent years. Claims as of March 31 totaled \$35,171. An additional \$5,000 has been encumbered for anticipated claims through year-end.
- Pension Contribution- Projected to be over budget by **(\$30,612)**.

### **Other Services – \$19,254**

- Out of District Tuition/Settlement & Transportation - Adjustment related to IEP services

### **Equipment – \$61,663**

- Ongoing roll out of flexible furniture for two classrooms at the Middle School.

### **Revenue Offset - \$33,138**

- Non-Resident Tuition - Two students were added mid –year.

### **Internal Service Fund**

Dental claims and fees are trending slightly lower than historical averages. As a result, total dental claims are expected to be lower than previously anticipated.

**WESTON PUBLIC SCHOOLS  
INTERNAL SERVICES FUND  
FOR HEALTH BENEFITS PROGRAM**

Fiscal Year Ended						2025
<b>STATEMENT OF REVENUES AND EXPENDITURES</b>						
Fund Balance -July 1, 2024						\$ 418,466
Revenues:						
General Fund						\$ 385,918
Reimbursements						\$ -
Total Contributions						\$ 385,918
Total Revenues (A)						\$ 385,918
Projected Claims:						
Delta Dental:						
Claims						\$ 362,534
Administrative Fees						\$ 23,384
Total Dental Claims (B)						\$ 385,918
Net Change (A-B)						-
Projected Fund balance June 30, 2025						\$ 418,466
<b>Dental- Actual Claims &amp; Fees</b>						
<b>Month</b>						<b>Claims &amp; Fees</b>
July						37,461
August						33,544
September						22,959
October						26,780
November						22,392
December						31,927
January						24,689
February						27,402
March						31,575
April						25,787
<b>Total</b>						<b>\$ 284,515</b>
					41	
Actual YTD Spend Rate						73.7%
Theoretical YTD Spend Rate						83.3%
YTD Theoretical variance %						-9.6%

**WESTON PUBLIC SCHOOLS**

**FYE 25 FINANCIAL REPORT**

As of April 30, 2025

Period: 10 of 12

2021-2022 Year-End Expense	2022-2023 Year-End Expense	2023-2024 Year-End Expense	Object Code	Description	2024-2025							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				<i>Salaries &amp; Wages (1000s)</i>								
2,881,354	2,854,614	3,375,352	1110	Administrators	3,471,863	-	3,471,863	2,802,156	670,011	-	3,472,167	(304)
14,465,388	14,827,266	15,169,704	1111	General Ed. Teachers	15,789,653	-	15,789,653	11,193,044	4,475,934	-	15,668,978	120,675
2,303,563	2,522,780	2,359,825	1112	Special Ed. Teachers	2,731,016	-	2,731,016	1,816,755	774,538	-	2,591,293	139,723
983,206	1,021,018	948,323	1113	Guidance	993,064	-	993,064	681,819	303,031	-	984,850	8,214
468,881	397,172	418,788	1114	Psychologist	437,475	-	437,475	297,656	134,531	-	432,187	5,288
202,927	353,558	410,444	1115	Social Worker	490,714	-	490,714	341,179	144,214	-	485,393	5,321
543,134	539,131	510,769	1116	Speech & Hearing	636,232	-	636,232	417,363	113,211	-	530,574	105,658
1,184,208	887,328	1,261,271	1117	Academic Assistants	1,281,047	-	1,281,047	925,884	352,942	-	1,278,826	2,221
169,686	110,854	59,724	1118	Talented & Gifted	61,217	-	61,217	42,381	18,836	-	61,217	-
403,577	400,239	455,475	1119	Library/Media	477,800	-	477,800	310,799	145,296	-	456,095	21,705
46,587	57,886	51,774	1135	Transition Coordinator	68,088	-	68,088	28,137	15,378	-	43,514	24,574
832,301	847,138	877,957	1139	Certified Stipends	953,162	-	953,162	619,925	333,237	-	953,162	-
574,562	651,668	969,094	1140	Academic Leader (CIL's)	1,016,399	-	1,016,399	723,441	291,728	-	1,015,169	1,230
2,650	1,852	2,571	1141	Mentor Teacher	2,000	-	2,000	511	703	786	2,000	-
187,872	113,090	-	1142	Behavioral Analyst	169,321	-	169,321	50,923	28,466	-	79,390	89,931
45,835	58,267	68,897	1145	Multilingual Learner	85,703	-	85,703	46,423	20,632	18,648	85,703	-
<b>\$ 25,295,731</b>	<b>\$ 25,643,861</b>	<b>\$ 26,939,968</b>		<b>Sub-Total Certified Salaries</b>	<b>\$ 28,664,754</b>	<b>\$ -</b>	<b>\$ 28,664,754</b>	<b>\$ 20,298,396</b>	<b>\$ 7,822,687</b>	<b>\$ 19,434</b>	<b>\$ 28,140,517</b>	<b>524,237</b>
					6.40%			70.8%	27.3%	0.1%	98.2%	1.8%
				<i>Other Certified Salaries</i>								
45,700	40,788	25,138	1131	Homebound Tutor	44,500	-	44,500	18,555	-	25,945	44,500	-
-	-	-	1136	Degree Level Change	44,390	-	44,390	-	-	-	-	44,390
278,078	246,814	216,491	1137	Substitute Teacher	178,801	-	178,801	176,822	13,065	(11,086)	178,801	-
212,521	189,064	194,739	1138	Summer Work -Certified Staff	190,408	-	190,408	95,299	-	95,109	190,408	-
99,315	127,403	152,490	1143	Building Substitutes	203,175	-	203,175	108,405	50,260	44,510	203,175	-
295,291	385,336	215,245	1144	Long term Substitute	118,000	-	118,000	149,433	99,443	(57,249)	191,627	(73,627)
-	-	-	1160	Turnover Savings	(170,000)	-	(170,000)	-	-	-	-	(170,000)
<b>\$ 930,904</b>	<b>\$ 989,404</b>	<b>\$ 804,103</b>		<b>Sub-Total Other Certified Salaries</b>	<b>\$ 609,274</b>	<b>\$ -</b>	<b>\$ 609,274</b>	<b>\$ 548,513</b>	<b>\$ 162,768</b>	<b>\$ 97,230</b>	<b>\$ 808,511</b>	<b>\$ (199,237)</b>
								90.0%	26.7%	16.0%	132.7%	-32.7%

**WESTON PUBLIC SCHOOLS**

**FYE 25 FINANCIAL REPORT**

As of April 30, 2025

Period: 10 of 12

2021-2022 Year-End Expense	2022-2023 Year-End Expense	2023-2024 Year-End Expense	Object Code	Description	2024-2025							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				<i>Non-Certified Salaries</i>								
381,506	413,013	496,658	1210	Non-Cert. Supervisors	503,427	-	503,427	380,821	116,542	-	497,363	6,064
223,520	213,706	238,317	1211	Nurses	244,816	-	244,816	178,135	66,254	-	244,389	427
306,924	247,373	279,358	1215	Occupational & Physical Therapists	337,013	-	337,013	256,803	78,848	-	335,651	1,362
1,140,104	1,156,839	1,328,819	1221	Administrative Support	1,350,863	-	1,350,863	1,028,462	318,992	4,656	1,352,110	(1,247)
1,767,360	1,697,360	1,828,311	1231	Para Educators	1,856,507	-	1,856,507	1,441,960	427,380	(12,834)	1,856,507	-
146,862	156,413	141,394	1234	Bus Aides	147,297	-	147,297	81,003	-	35,939	116,942	30,355
485,773	495,877	505,325	1235	Technicians	524,782	-	524,782	413,896	109,961	-	523,857	925
61,996	65,017	46,914	1237	Vocational Specialist	67,540	-	67,540	54,254	16,044	-	70,298	(2,758)
247,175	262,406	276,448	1241	Safety Monitors	308,860	-	308,860	241,122	60,538	-	301,659	7,201
506,491	513,999	514,241	1251	Custodians	553,611	-	553,611	416,540	123,843	13,227	553,611	-
460,027	477,370	543,741	1261	Maintenance Mechanics & Grounds	568,374	-	568,374	439,711	128,488	-	568,199	175
84,861	90,458	103,682	1269	Athletic Support Staff	122,205	-	122,205	76,730	19,963	25,512	122,205	-
197,442	192,939	188,200	1280	Non Certified Stipends	198,605	-	198,605	132,749	25,708	40,148	198,605	-
<b>\$ 6,010,040</b>	<b>\$ 5,982,771</b>	<b>\$ 6,491,407</b>		<b>Sub-Total Non-Certified Salaries</b>	<b>\$ 6,783,900</b>	<b>\$ -</b>	<b>\$ 6,783,900</b>	<b>\$ 5,142,186</b>	<b>\$ 1,492,561</b>	<b>\$ 106,648</b>	<b>\$ 6,741,396</b>	<b>\$ 42,504</b>
				<i>Other Non-Certified Salaries</i>				75.8%	22.0%	1.6%	99.4%	0.6%
47,199	39,524	39,305	1213/122 3/1233	Non-Certified Substitutes	47,500	-	47,500	17,232	-	30,268	47,500	-
176,085	199,553	230,025	1212/22/ 38/42/52/ 62	Overtime	203,700	-	203,700	176,704	-	26,996	203,700	-
127,252	114,912	101,739	1268	Summer Work-Non-Cert.	134,952	-	134,952	102,602	-	32,350	134,952	-
<b>\$ 350,536</b>	<b>\$ 353,988</b>	<b>\$ 371,068</b>		<b>Sub-Total Other Salaries</b>	<b>\$ 386,152</b>	<b>\$ -</b>	<b>\$ 386,152</b>	<b>\$ 296,539</b>	<b>\$ -</b>	<b>\$ 89,613</b>	<b>\$ 386,152</b>	<b>-</b>
								76.8%	0.0%	23.2%	100.0%	0.0%
<b>\$ 32,587,211</b>	<b>\$ 32,970,025</b>	<b>\$ 34,606,546</b>		<b>TOTAL SALARIES</b>	<b>\$ 36,444,080</b>	<b>\$ -</b>	<b>\$ 36,444,080</b>	<b>\$ 26,285,635</b>	<b>\$ 9,478,017</b>	<b>\$ 312,925</b>	<b>\$ 36,076,576</b>	<b>\$ 367,504</b>
					5.31%			72.1%	26.0%	0.9%	99.0%	1.0%

**WESTON PUBLIC SCHOOLS**

**FYE 25 FINANCIAL REPORT**

As of April 30, 2025

Period: 10 of 12

2021-2022 Year-End Expense	2022-2023 Year-End Expense	2023-2024 Year-End Expense	Object Code	Description	2024-2025							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				<i>Benefits (2000's)</i>								
8,412,125	9,202,598	8,801,704	2000	Health Insurance	9,440,933	-	9,440,933	7,806,092	1,344,391	-	9,150,482	290,451
(1,508,844)	(1,705,489)	(1,410,661)	2022	Premium Cost Share	(1,580,090)	-	(1,580,090)	(1,321,336)	(222,708)	-	(1,544,044)	(36,046)
1,006,469	1,020,503	1,032,102	2001	Social Security & Medicare	1,079,635	-	1,079,635	785,481	280,173	13,981	1,079,635	-
175,275	175,214	180,451	2003	Workers Compensation	189,473	-	189,473	186,333	1,503	-	187,836	1,637
25,494	14,660	1,644	2004	Unemployment Compensation	30,000	-	30,000	35,171	-	5,000	40,171	(10,171)
149,718	130,080	-	2005	Early Retirement Incentive	-	-	-	-	-	-	-	-
1,177,822	1,328,122	1,192,864	2007	Pension Contributions	1,276,861	-	1,276,861	1,002,231	305,242	-	1,307,473	(30,612)
83,227	91,124	101,963	2010	Tuition Reimbursement	85,500	-	85,500	-	85,500	-	85,500	-
63,952	63,051	71,543	2011-12	Life & Disability Insurance	76,476	-	76,476	60,327	16,126	23	76,476	-
105,506	56,400	22,381	2014	Sick Bank	45,000	-	45,000	19,612	-	25,388	45,000	-
<b>\$9,690,744</b>	<b>\$10,376,262</b>	<b>\$9,993,990</b>		<b>TOTAL BENEFITS</b>	<b>\$ 10,643,788</b>	<b>\$ -</b>	<b>\$ 10,643,788</b>	<b>\$ 8,573,911</b>	<b>\$ 1,810,227</b>	<b>\$ 44,392</b>	<b>\$ 10,428,530</b>	<b>\$ 215,258</b>
					6.50%			80.6%	17.0%	0.4%	98.0%	2.02%
				<i>Professional &amp; Technical Services (3000s)</i>								
545,611	504,232	525,441	3210	Contracted Services Educational	285,176	-	285,176	134,804	90,002	60,371	285,176	-
128,921	149,405	176,454	3220-21	Consulting Services	186,777	-	186,777	134,380	28,703	23,694	186,777	-
123,549	75,937	94,342	3235	Testing	96,565	-	96,565	71,624	55,094	(30,153)	96,565	-
6,158	106,990	260,876	3239	Other Pupil Services	294,100	-	294,100	229,489	56,714	7,897	294,100	-
64,991	66,056	34,711	3303	Management Services	37,169	-	37,169	32,187	7,902	(2,920)	37,169	-
1,775	2,064	3,145	3304	License Fees-Facilities	3,500	-	3,500	2,048	690	763	3,500	-
245,731	232,999	183,838	3306	Legal Fees-SPED	240,000	-	240,000	293,104	36,896	-	330,000	(90,000)
167,193	187,860	162,916	3306	Legal Fees- Districtwide	150,000	-	150,000	108,778	24,335	16,888	150,000	-
95,138	106,091	109,322	3308	Police/Fire	124,101	-	124,101	79,781	27,443	16,877	124,101	-
67,382	67,685	155,452	3309	Professional & Technical Services	113,190	-	113,190	85,089	34,847	(6,746)	113,190	-
49,966	41,996	41,210	3310	Sports Officials	54,136	-	54,136	-	54,136	-	54,136	-
<b>\$ 1,496,415</b>	<b>\$ 1,541,315</b>	<b>\$ 1,747,705</b>		<b>TOTAL PROF. &amp; TECH SERVICES</b>	<b>\$ 1,584,714</b>	<b>\$ -</b>	<b>\$ 1,584,714</b>	<b>\$ 1,171,284</b>	<b>\$ 416,760</b>	<b>\$ 86,670</b>	<b>\$ 1,674,714</b>	<b>\$ (90,000)</b>
								73.9%	26.3%	5.5%	105.7%	-5.7%

**WESTON PUBLIC SCHOOLS**

**FYE 25 FINANCIAL REPORT**

As of April 30, 2025

Period: 10 of 12

2021-2022 Year-End Expense	2022-2023 Year-End Expense	2023-2024 Year-End Expense	Object Code	Description	2024-2025							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				<i>Property Services (4000s)</i>								
859,036	907,204	969,175	4200	Cleaning Services	1,034,776	-	1,034,776	826,238	167,415	-	993,653	41,123
48,405	50,825	66,687	4202	Rubbish Removal	72,934	-	72,934	50,483	10,320	12,131	72,934	-
122,591	82,370	171,370	4302	Equipment Repairs	188,805	-	188,805	84,613	62,868	41,325	188,805	-
164,029	184,530	189,525	4400	Equipment Rental	175,767	-	175,767	131,489	57,813	(13,535)	175,767	-
74,770	213,171	215,350	4500	Repair Allowance	150,000	-	150,000	53,531	56,913	39,555	150,000	-
29,913	30,182	40,740	4514	Fire Alarm System	37,430	-	37,430	54,697	10,953	(22,100)	43,550	(6,120)
172,720	201,994	191,606	4518	Sewer System Plant Maintenance	159,795	-	159,795	117,265	42,530	-	159,795	-
171,669	205,809	247,875	4520	Service Contracts	194,724	-	194,724	141,267	25,395	28,062	194,724	-
61,247	93,203	66,984	4530	Parks & Recreation	82,425	-	82,425	38,525	23,475	20,425	82,425	-
16,959	39,271	31,644	4540	Athletic Facilities Repairs	59,500	-	59,500	77,299	39,777	(57,576)	59,500	-
186,270	195,029	74,974	4541	Contracted Services	89,300	-	89,300	46,138	30,793	12,369	89,300	-
122,304	109,755	-	4600	Special Projects	-	-	-	-	-	-	-	-
2,366	11,275	6,377	4604	Snow Plowing	10,500	-	10,500	-	-	10,500	10,500	-
138,631	35,888	35,100	4701	Security System Monitoring	10,740	-	10,740	4,789	1,081	4,870	10,740	-
<b>\$ 2,170,908</b>	<b>\$ 2,360,505</b>	<b>\$ 2,307,405</b>		<b>TOTAL PROPERTY SERVICES</b>	<b>\$ 2,266,696</b>	<b>\$ -</b>	<b>\$ 2,266,696</b>	<b>\$ 1,626,333</b>	<b>\$ 529,334</b>	<b>\$ 76,026</b>	<b>\$ 2,231,693</b>	<b>\$ 35,003</b>
								71.7%	23.4%	3.4%	98.5%	1.5%

**WESTON PUBLIC SCHOOLS**

**FYE 25 FINANCIAL REPORT**

As of April 30, 2025

Period: 10 of 12

2021-2022 Year-End Expense	2022-2023 Year-End Expense	2023-2024 Year-End Expense	Object Code	Description	2024-2025							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				<i>Other Services (5000s)</i>								
1,589,157	1,592,600	1,737,496	5100	Regular Transportation	1,848,365	-	1,848,365	1,689,029	2,041	-	1,691,069	157,296
729,788	843,911	935,160	5101	SPED Transportation	1,045,512	-	1,045,512	709,703	153,659	-	863,362	182,150
96,953	218,024	100,391	5104	Athletic Transportation	174,168	-	174,168	79,762	8,361	26,045	114,168	60,000
1,537	12,802	4,237	5105	Extra-Curricular Transportation	14,060	-	14,060	4,203	2,717	7,139	14,060	-
104,190	160,181	107,032	5112	Diesel & Gasoline	116,710	-	116,710	65,492	42,707	8,511	116,710	-
103,321	128,142	136,003	5200	General Liability Insurance	142,803	-	142,803	134,609	-	8,194	142,803	-
15,525	14,400	15,008	5202	Athletic Insurance	15,758	-	15,758	15,008	-	751	15,758	-
100,707	104,154	106,579	5205	Property Insurance	109,776	-	109,776	109,196	-	580	109,776	-
89,975	87,714	89,414	5300	Communications	94,106	-	94,106	67,824	20,800	5,482	94,106	-
30,990	27,469	27,030	5400	Postage	29,383	-	29,383	26,715	367	2,301	29,383	-
4,440	853	1,626	5500	Advertising	4,000	-	4,000	2,199	307	1,494	4,000	-
17,176	16,962	18,356	5501	Printing	23,987	-	23,987	15,267	2,613	6,107	23,987	-
2,007,688	2,367,437	2,232,934	5600	Out of District Tuition	1,929,128	-	1,929,128	1,553,340	473,951	-	2,027,292	(98,164)
923,345	1,063,918	1,147,396	5601	Tuition Settlements	1,006,152	-	1,006,152	378,752	759,988	-	1,138,741	(132,589)
15,346	41,076	39,352	5800	Travel & Conference	58,317	-	58,317	33,479	8,580	16,258	58,317	-
3,163	3,803	3,282	5801	Mileage Reimbursement	10,703	-	10,703	2,162	(24)	8,565	10,703	-
2,349	5,684	3,905	5900	Other Purchased Services	12,847	-	12,847	5,199	5,978	1,671	12,847	-
<b>\$ 5,835,649</b>	<b>\$ 6,689,130</b>	<b>\$ 6,705,201</b>		<b>TOTAL OTHER SERVICES</b>	<b>\$ 6,635,775</b>	<b>\$ -</b>	<b>\$ 6,635,775</b>	<b>\$ 4,891,940</b>	<b>\$ 1,482,046</b>	<b>\$ 93,096</b>	<b>\$ 6,467,082</b>	<b>\$ 168,693</b>
							73.7%	22.3%	1.4%	97.5%	2.5%	
				<i>Supplies &amp; Materials (6000's)</i>								
395,832	884,656	889,057	6110	Materials	542,614	-	542,614	360,507	109,512	72,595	542,614	-
22,091	36,390	32,719	6120	Office Materials	34,009	-	34,009	20,517	10,706	2,786	34,009	-
184,684	174,050	173,801	6130	Maintenance Materials	181,624	-	181,624	109,363	47,623	24,638	181,624	-
71,587	95,137	98,514	6131	Custodial Materials	78,348	-	78,348	87,283	17,764	(26,699)	78,348	-
16,815	21,943	43,776	6132	Security Materials	26,284	-	26,284	8,499	7,068	10,717	26,284	-
522,319	517,581	570,217	6140	Software	629,926	-	629,926	610,959	8,431	10,536	629,926	-
196,324	98,833	104,825	6410	Books	61,450	-	61,450	33,872	26,114	1,463	61,450	-
388,111	325,229	467,063	6510	Heating Oil	492,452	-	492,452	385,162	113,128	(5,837)	492,452	-
722,884	482,463	644,985	6520	Electricity	831,746	-	831,746	815,981	272,996	-	1,088,977	(257,231)
2,079	2,890	2,377	6530	Propane	3,000	-	3,000	2,502	498	-	3,000	-
<b>\$ 2,522,725</b>	<b>\$ 2,639,172</b>	<b>\$ 3,027,334</b>		<b>TOTAL SUPPLIES &amp; MATERIALS</b>	<b>\$ 2,881,453</b>	<b>\$ -</b>	<b>\$ 2,881,453</b>	<b>\$ 2,434,645</b>	<b>\$ 613,841</b>	<b>\$ 90,198</b>	<b>\$ 3,138,684</b>	<b>\$ (257,231)</b>
							84.5%	21.3%	3.1%	108.9%	-8.9%	

**WESTON PUBLIC SCHOOLS**

**FYE 25 FINANCIAL REPORT**

As of April 30, 2025

Period: 10 of 12

2021-2022 Year-End Expense	2022-2023 Year-End Expense	2023-2024 Year-End Expense	Object Code	Description	2024-2025							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				<i>Equipment (7000's)</i>								
541,176	192,826	262,615	7300	Equipment	274,579	-	274,579	259,873	4,672	71,697	336,242	(61,663)
<b>\$ 541,176</b>	<b>\$ 192,826</b>	<b>\$ 262,615</b>		<b>TOTAL EQUIPMENT</b>	<b>\$ 274,579</b>	<b>\$ -</b>	<b>\$ 274,579</b>	<b>\$ 259,873</b>	<b>\$ 4,672</b>	<b>\$71,697</b>	<b>\$ 336,242</b>	<b>\$ (61,663)</b>
								94.6%	1.7%	26.1%	122.5%	-22.5%
				<i>Other Objects (8000's)</i>								
87,211	87,938	89,670	8100	Dues, Fees and Memberships	105,668	-	105,668	75,376	21,424	8,867	105,668	-
24,317	32,434	38,529	8900	Other Objects	27,345	-	27,345	20,572	10,123	(3,350)	27,345	-
<b>\$ 111,528</b>	<b>\$ 120,372</b>	<b>\$ 128,199</b>		<b>TOTAL OTHER OBJECTS</b>	<b>\$ 133,013</b>	<b>\$ -</b>	<b>\$ 133,013</b>	<b>\$ 95,949</b>	<b>\$ 31,547</b>	<b>\$5,518</b>	<b>\$ 133,013</b>	<b>\$ -</b>
								72.1%	23.7%	4.1%	100.0%	0.0%
				<i>Revenue Offset (9000's)</i>								
(29,042)	(29,462)	(29,903)	9200	Technology Revenue	(29,903)	-	(29,903)	(31,457)	-	-	(31,457)	1,554
(73,800)	(74,800)	(78,660)	9201	Participation Fees, Athletics	(64,133)	-	(64,133)	(60,700)	8,740	(12,173)	(64,133)	-
(18,350)	(21,689)	(13,475)	9202	Gate Receipts, Athletics	(14,000)	-	(14,000)	-	-	(14,000)	(14,000)	-
(77,445)	(89,987)	(25,495)	9204	Transportation Credits	(14,805)	-	(14,805)	(22,425)	-	-	(22,425)	7,620
(812,440)	(928,213)	(839,156)	9205	Excess Cost Reimbursement	(711,339)	-	(711,339)	(468,448)	-	(156,149)	(624,597)	(86,742)
(79,561)	(121,242)	(156,288)	9206	Pre School Tuition	(188,361)	-	(188,361)	(163,327)	-	(45,687)	(209,014)	20,653
(75,981)	(119,873)	(141,162)	9207	Non-Resident Tuition	(116,623)	-	(116,623)	(98,062)	-	(22,169)	(120,231)	3,608
(19,878)	(61,203)	(42,681)	9208	Parks & Rec Portion of Field Maintenance	(42,681)	-	(42,681)	(35,111)	-	(31,577)	(66,688)	24,007
(40,000)	(30,800)	-	9209	Parking Fees	(24,075)	-	(24,075)	-	-	(24,075)	(24,075)	-
(46,050)	(42,223)	(53,727)	9210	Theater Receipts	(51,025)	-	(51,025)	-	-	(51,025)	(51,025)	-
-	-	-	9212	Facility Use Rental	(27,500)	-	(27,500)	-	-	(27,500)	(27,500)	-
(4,768)	(14,336)	(50,764)	9215	Medicaid Revenue	(18,060)	-	(18,060)	(4,592)	-	(13,468)	(18,060)	-
				Board of Finance Reduction - TBD	(221,891)	-	(221,891)	-	-	-	-	(221,891)
<b>(\$1,277,316)</b>	<b>(\$1,533,828)</b>	<b>(\$1,431,311)</b>		<b>Total Revenue Offset</b>	<b>(\$1,524,396)</b>	<b>\$ -</b>	<b>(\$1,524,396)</b>	<b>(\$884,123)</b>	<b>\$8,740</b>	<b>(\$397,823)</b>	<b>(\$1,273,206)</b>	<b>(\$251,191)</b>
								58.0%	-0.6%	26.1%	83.5%	16.5%
<b>\$ 53,679,039</b>	<b>\$ 55,355,779</b>	<b>\$ 57,347,685</b>		<b>GRAND TOTAL</b>	<b>\$ 59,339,701</b>	<b>\$ -</b>	<b>\$ 59,339,701</b>	<b>\$ 44,455,447</b>	<b>\$ 14,375,183</b>	<b>\$ 382,698</b>	<b>\$ 59,213,328</b>	<b>\$ 126,373</b>
								74.92%	24.23%	0.64%	99.79%	0.21%

**WESTON BOARD OF EDUCATION**

**Weston, CT**

**Meeting Date:** 5/19/25

**Information Only**

**Action Requested**

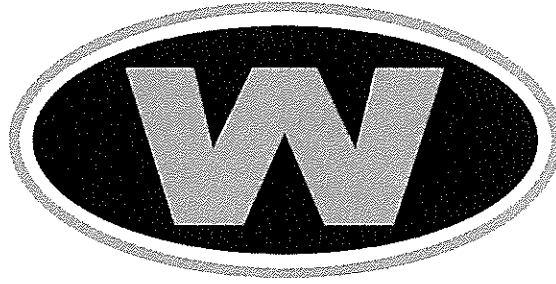
**Agenda Item Subject:** Approval of the FY26 Building/Facility Use Hourly Rates

**Submitted by:** Phillip Cross

**Document Summary/Purpose and/or Recommended Action:**

Following are the proposed utility and facility rental rates for FY26. We are recommending approval of the rates.

For more Board of Education Meeting and Committee Meeting Information, visit:  
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>



May 16, 2025

**TO:** Weston Board of Education

**FROM:** Phillip Cross, Director of Finance and Operations

**SUBJECT:** FY25/26 Building/Facility Use – Hourly Rates

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We are recommending that the FY25/26 utility and user fees be increased by the FY26 budget increase of 2.96%.

**WESTON PUBLIC SCHOOLS**  
**FY 25-26 BUILDING/FACILITY USE – HOURLY RATES**

Building	Capacity	Group I School/Town	Group II Community		Group III Private		Energy Rates	
			2025-2026	2024-2025	2025-2026	2024-2025	2025-2026	2024-2025
<b>Hourly Building Rental Fees</b>								
<b>High School</b>								
Auditorium & Stage	602 seated	No Fee	\$81.86	\$79.51	\$163.74	\$159.03	\$20.89	\$20.29
Gymnasium	577 seated, 1,320 standing	No Fee	\$93.91	\$91.21	\$189.02	\$183.59	\$20.89	\$20.29
New Gymnasium	1,100 seated, 1,603 standing	No Fee	\$93.91	\$91.21	\$185.41	\$180.08	\$20.89	\$20.29
Cafeteria/Kitchen	250 seated, 600 standing	No Fee	\$81.86	\$79.51	\$163.74	\$159.03	\$20.89	\$20.29
<b>Middle School</b>								
New Gymnasium	360 seated, 770 standing	No Fee	\$93.91	\$91.21	\$189.02	\$183.59	\$20.89	\$20.29
Old Gymnasium	360 seated, 780 standing	No Fee	\$93.91	\$91.21	\$189.02	\$183.59	\$20.89	\$20.29
Cafeteria Kitchen	236 seated, 507 standing	No Fee	\$81.86	\$79.51	\$163.74	\$159.03	\$20.89	\$20.29
Library		No Fee	\$81.86	\$79.51	\$163.74	\$159.03	\$20.89	\$20.29
<b>Intermediate School</b>								
Gymnasium	398 (no bleachers)	No Fee	\$93.91	\$91.21	\$189.02	\$183.59	\$20.89	\$20.29
Cafetorium/Kitchen	626/stage 63	No Fee	\$81.86	\$79.51	\$163.74	\$159.03	\$20.89	\$20.29
<b>Elementary School</b>								
Gymnasium	300	No Fee	\$49.16	\$47.75	\$96.31	\$93.54	\$20.89	\$20.29
South House All Purpose	100 seated, 225 standing	No Fee	\$43.82	\$42.56	\$84.28	\$81.86	\$20.89	\$20.29
South Cafeteria/Kitchen	112 seated, 240 standing	No Fee	\$41.68	\$40.48	\$84.28	\$81.86	\$20.89	\$20.29
East Cafeteria/Kitchen	99 seated, 212 standing	No Fee	\$43.82	\$42.56	\$84.28	\$81.86	\$20.89	\$20.29
<b>Classrooms</b>								
All Buildings	25	No Fee	\$43.85	\$42.59	\$84.28	\$81.86	\$13.91	\$13.51
<b>Fields</b>								
*Turf I		No Fee	N/A	N/A	N/A	N/A	N/A	N/A
*Turf II		No Fee	N/A	N/A	N/A	N/A	N/A	N/A
*All Other Fields		No Fee	N/A	N/A	N/A	N/A	N/A	N/A

Rate increase based on the approved FY26 budget increase of 2.96%.

**WESTON BOARD OF EDUCATION**

**Weston, CT**

**Meeting Date:** 5/19/25

**Information Only**

**Action Requested**

**Agenda Item Subject:** Approval of the FY26 Tuition Rates for Non-Residents

**Submitted by:** Phillip Cross

**Document Summary/Purpose and/or Recommended Action:**

Following are the proposed tuition rates for non-residents for FY26. We are recommending approval of the rates.

For more Board of Education Meeting and Committee Meeting Information, visit:  
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>



May 16, 2025

**TO:** Weston Board of Education

**FROM:** Phillip Cross, Director of Finance and Operations

**SUBJECT:** FY25/26 Non-Resident Tuition Rates

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Each year we increase the District's Non-Resident Tuition Rates by that year's approved budget increase. We are recommending that the FY25/26 tuition rate for non-resident students be increased by 2.96%.

**WESTON PUBLIC SCHOOLS  
FY25/26 NON-RESIDENT TUITION RATES**

Description	FY25-26 Recommended		FY25 Rates	
<u>ELEMENTARY GRADES K-5</u>				
	<u>Total</u>	<u>Semester</u>	<u>Total</u>	<u>Semester</u>
KINDERGARTEN	\$22,151.72	\$11,075.86	\$21,514.88	\$10,757.44
REGULAR	\$22,151.72	\$11,075.86	\$21,514.88	\$10,757.44
GIFTED	Actual Cost		Actual Cost	
SPECIAL EDUCATION	Actual Cost		Actual Cost	
<u>MIDDLE SCHOOL GRADES 6-8</u>				
REGULAR	\$22,320.20	\$11,160.10	\$21,678.52	\$10,839.26
GIFTED	Actual Cost		Actual Cost	
SPECIAL EDUCATION	Actual Cost		Actual Cost	
<u>HIGH SCHOOL GRADES 9-12</u>				
REGULAR	\$24,026.21	\$12,013.11	\$23,335.48	\$11,667.74
GIFTED	Actual Cost		Actual Cost	
SPECIAL EDUCATION	Actual Cost		Actual Cost	
<b><u>CERTIFIED STAFF NON-RESIDENT PUPILS</u></b>				
<u>ELEMENTARY GRADES K-5</u>				
	<u>Total</u>	<u>Semester</u>	<u>Total</u>	<u>Semester</u>
KINDERGARTEN	\$5,537.94	\$2,768.97	\$5,378.73	\$2,689.37
REGULAR	\$5,537.94	\$2,768.97	\$5,378.73	\$2,689.37
GIFTED	Actual Cost		Actual Cost	
SPECIAL EDUCATION	Actual Cost		Actual Cost	
<u>MIDDLE SCHOOL GRADES 6-8</u>				
REGULAR	\$5,580.05	\$2,790.03	\$5,419.63	\$2,709.82
GIFTED	Actual Cost		Actual Cost	
SPECIAL EDUCATION	Actual Cost		Actual Cost	
<u>HIGH SCHOOL GRADES 9-12</u>				
REGULAR	\$6,006.55	\$3,003.28	\$5,833.87	\$2,916.94
GIFTED	Actual Cost		Actual Cost	
SPECIAL EDUCATION	Actual Cost		Actual Cost	

Rates are increased annually by the approved budget percentage increase. The approved FY 26 budget increase is 2.96%

For approval by Weston Board of Education at the May BOE Meeting.

Weston Board of Education Policy 5118

**WESTON BOARD OF EDUCATION**

**Weston, CT**

**Meeting Date:** 5/19/25

**Information Only**

**Action Requested**

**Agenda Item Subject:** FY 26 Pre School Tuition Rates

**Submitted by:** Phillip Cross

**Document Summary/Purpose and/or Recommended Action:**

Following are the proposed tuition rates for PreK for FY26. We are recommending approval of the rates.

For more Board of Education Meeting and Committee Meeting Information, visit:  
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>



May 16, 2025

**TO:** Weston Board of Education  
**FROM:** Phillip Cross, Director of Finance and Operations  
**SUBJECT:** Recommended 2025-26 Pre-School Tuition Rates

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The full rates for our integrated pre-school are established by the Pupil Services Department in collaboration with the Business Office. Periodically, we compare our tuition rates with our DRG A counterparts and local private pre-schools to ensure that our tuition remains competitive. Since this comparison was just made last year, it is our recommendation that the FY26 Pre-K tuition for Weston residents' children without special needs be increased by the approved budget increase of 2.96%. This will increase the tuition rate to \$8,277 for FY26. Per Federal mandate, Weston residents with special needs are admitted to the program tuition free.