



Board of Education Regular Meeting
Monday, November 18, 2024
7:00 PM
Remote Session

- I. CALL TO ORDER, VERIFICATION OF QUORUM
- II. PLEDGE OF ALLEGIANCE
 - A. I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation, under God, indivisible with liberty and justice for all.
- III. BOARD ELECTION
 - A. Nomination and vote on Board Chairperson
 - B. Nomination and vote on Board Vice Chairperson
 - C. Nomination and vote on Board Secretary/Treasurer
- IV. APPROVAL OF MINUTES
 - A. Approval of meeting minutes from the October 21, 2024 Weston Board of Education Regular Meeting
 - B. Approval of meeting minutes from the November 11, 2024 Weston Board of Education Special Meeting
- V. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS
 - A. Discussion with WHS Student Board of Education Representatives
- VI. PUBLIC COMMENT
 - A. The Board welcomes the opportunity to hear from members of the public about matters concerning Weston Public Schools. Public comment is an important chance for the Board to receive input and feedback from our school community. We listen attentively to all comments shared.

While we value and pay close attention to public comment, it is our practice not to respond substantively, or sometimes at all, during public comment. There are several reasons for this:

First, engaging in a discussion on non-agenda items could violate the Board's obligations to comply with the Freedom of Information Act.

Second, the Board or the administration may not be prepared to discuss certain matters raised in the first instance by a public comment.

Third, the Board develops its meeting agenda carefully to ensure that the Board addresses matters that are pressing or relevant at the time of the meeting.

We encourage members of the public with specific questions, concerns, or complaints about our schools to reach out directly to Superintendent Barbiero. You may also email the Board at our email address, boardofeducation@westonps.org.

Additional details on Public Comment at board meetings can be found on our website: https://www.westonps.org/608477_3

Meeting Conduct: Bylaws of the Board #9325 -
<https://meetings.boardbook.org/Public/Book/2468?docTypeId=224318&file=a5f2950-f792-4ecc-bc14-37a3939de003>

VII. OLD BUSINESS

- A. Approval of 2025-2026 WPS District Calendar

VIII. NEW BUSINESS

- A. WIS: School of Distinction
- B. MOU between WPS and Weston Youth Services
- C. Gifts, Grants and Bequests (Recognition, Acceptance or Approval)
 - 1. Approve a donation in the amount of \$4,000 from the WMS PTO for binoculars and accessories to be used in the sixth grade classrooms
 - 2. Approve a donation in the amount of \$3,386.70 from the WHS PTO to purchase whiteboards for the math classes
 - 3. Accept a donation in the amount of \$1,246 from the WIS PTO for Chromebook charging stations
 - 4. Accept a donation in the amount of \$2,150 from the WHS PTO to help fund the Max Stossel student/parent presentations
 - 5. Recognize a donation in the amount of \$350 HES PTO to fund the PBIS kindness rock activity.
 - 6. Recognize the donation of a Smart TV from Mr. Mike Veno, with a value of \$300.00
 - 7. Recognize a donation in the amount of \$718.28 from the WHS PTO for an industrial coffee maker for the Community Cup.
- D. Discussion and approval of consent agenda
- E. Statistical Report: Class of 2024
- F. Enrollment Projections Update (MP Planning Group)
- G. Weston Board of Education Policies, Regulations, and Bylaws (first read)
 - 1. 6146: Graduation Requirements
 - 2. 1331: Video Monitoring and Recording Devices
- H. Discussion and vote for Collier Project Leaders, Inc. to solicit a proposal from a licensed structural engineer to confirm the structural viability of Weston Middle School for renovation

IX. DISTRICT UPDATES

- A. Superintendent Report

- B. Human Resources
- C. Pupil Personnel Services and Special Education
- D. Finance and Operations
 - 1. Discussion and approval of October 2024 Financial Report
 - 2. Discussion and decision on Non-Lapsing Account
 - 3. Fiscal Year 22/23 Encumbrance Closeout
 - 4. Review of Medical Claims
- X. COMMITTEE REPORTS (committee chair update, if any)
 - A. Communications Committee
 - B. Connecticut Association of Boards of Education (CABE)
 - C. Cooperative Educational Services (CES)
 - D. Curriculum Committee
 - E. Education Optimization Committee (EOC)
 - F. Finance & Operations Committee
 - G. ~~Negotiations Committee~~ (committee not active at this time)
 - H. Policy Committee
 - I. Weston Education Foundation (WEF)
- XI. NEXT SCHEDULED MEETINGS OF THE BOARD OF EDUCATION
 - A. The next regular session of the Weston Board of Education will be December 16, 2024 at 7:00 PM. This meeting will be held in the Weston Middle School Library.
 - B. Review of Pending Agenda Items for Next Meeting
- XII. ADJOURNMENT

Board of Education Regular Meeting

Monday, October 21, 2024

7:00 PM

Remote Session

Absent: Sharon Ferraro, **Present:** Steven Ezzes, David Felton, Peter Gordon, Michael Guido, Chad Hoepfner, Lisa Luft. Present: 6, Absent: 1.

I. **CALL TO ORDER, VERIFICATION OF QUORUM**

The meeting was called to order at 7:02 PM

Additional Attendees:

Lisa Barbiero, Superintendent of Schools; Tina Henckel, Assistant Superintendent; Phillip Cross, Director of Finance and Facilities; Tracy Edwards, Director of Pupil Personnel Services; Juliane Givoni, Director of Human Resources; Daniel DiVito, Director of Digital Learning and Technology; Meghan Conetta, Daniel Doak, Patricia Falber, Laura Kaddis: Building Principals; Jaya Sharma, Emily Kreger, WHS Student Representatives.

Move that the Weston Board of Education begin the October 21, 2024 meeting. Unseconded with a motion by Ezzes, Steven.

II. **PLEDGE OF ALLEGIANCE**

A. I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation, under God, indivisible with liberty and justice for all.

III. **APPROVAL OF MINUTES**

A. **Approval of meeting minutes from the September 16, 2024 Weston Board of Education Workshop**

Move that the Weston Board of Education approve the September 16, 2024 workshop minutes Carried with a motion by Luft, Lisa and a second by Gordon, Peter.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Lisa Luft: Yea

Yea: 7, Nay: 0

B. **Approval of meeting minutes from the September 16, 2024 Weston Board of Education Meeting**

Move that the Weston Board of Education approve the September 16, 2024 meeting minutes. Carried with a motion by Luft, Lisa and a second by Gordon, Peter.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Lisa Luft: Yea

Yea: 7, Nay: 0

IV. **STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS**

- A. Discussion with WHS Student Board of Education Representatives
The start of school has been good for Weston High School students. They seem to be adjusting well, and there has been a lot of good feedback on the activities and events.

V. **PUBLIC COMMENT**

- A. The Board welcomes the opportunity to hear from members of the public about matters concerning Weston Public Schools. Public comment is an important chance for the Board to receive input and feedback from our school community. We listen attentively to all comments shared.

While we value and pay close attention to public comment, it is our practice not to respond substantively, or sometimes at all, during public comment. There are several reasons for this:

First, engaging in a discussion on non-agenda items could violate the Board's obligations to comply with the Freedom of Information Act.

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Third, the Board develops its meeting agenda carefully to ensure that the Board addresses matters that are pressing or relevant at the time of the meeting.

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Catherine Vodola - Coley Drive
Julie Weverstad - Smith farm Road
Miriam Zalcmán - Norfield Woods Road
Charlotte McDermott - Rogues Ridge
Lauren Traum - Old Hyde Road
Armando Llaza - Hidden Spring Drive
Pat Weist - Old Hyde Road

VI. **NEW BUSINESS**

A. Gifts, Grants and Bequests (Recognition, Acceptance or Approval)

- a. **Recognize a donation in the amount of \$500 from the WIS PTO to be used for the Max Stossell/Social Awakening presentation for parents**

No motion necessary, the Board recognized this donation.

- b. **Accepted a donation in the amount of \$2,000 from the WIS PTO for a new mascot costume**

The Board accepted this donation.

Move that the Weston Board of Education accept a donation in the amount of \$2,000 from WIS PTO for new mascot costume Carried with a motion by Felton, David and a second by Luft, Lisa.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Lisa Luft: Yea
Yea: 7, Nay: 0

- c. **Recognize a donation in the amount of \$202.50 from the HES PTO to be used for wireless microphones and speakers to be used for assemblies and meetings.**

No motion necessary, the Board recognized this donation.

B. Consent Agenda

The consent agenda was presented to the Board by Director of Human Resources Givoni.

Move that the Weston Board of Education accept the consent agenda as presented. Carried with a motion by Felton, David and a second by Gordon, Peter.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Lisa Luft: Yea
Yea: 7, Nay: 0

C. Weston Board of Education Policies, Regulations, and Bylaws (first read)

Superintendent Barbiero presented the Board with several policies for a first-read. She asked them to review the policies and let her know if there were any questions. They will be brought back to the Board in November for a second-read and vote

- a. **4118.11 and 5145: Non Discrimination (Personnel and Students)**

- b. **4118.13 and 5114.7: Section504/ADA (Personnel and Students)**

D. Approval of 2025-2026 WPS District Calendar

Superintendent Barbiero presented the Board with two versions of the 2025-2026 calendar. She indicated the three unions, WAA, WTA and AFSCME, had an opportunity to review them. Several members of

the PTO also reviewed the calendar. After discussing the two versions presented, the vote was tabled and a new version will be presented to the Board at the November meeting.

E. 2024-2025 District Improvement Plan (DIP)

Superintendent Barbiero and Assistant Superintendent Henckel, along with several members of Central Office administration, presented the 2024-2025 district improvement plan to the Board. After the presentation was complete, the Board had a discussion on the plan.

VII. DISTRICT UPDATES

A. Superintendent

B. Safety & Security

Superintendent Barbiero, along with Director of Human Resources Givoni, gave an update on the hiring status of the Director of Safety and Security.

C. Human Resources

D. Pupil Personnel Services and Special Education

Director of Pupil Personnel Services Edwards informed the Board that the preschool lottery will open on October 28 and run through November 15. Applications and related materials will be on the website. The lottery will be conducted on November 18th this year, so we can plan classrooms for the 25-26 school year.

E. Finance and Operations

**a. Discussion and approval of the September 2024 Financial Report
Director of Finance & Operations Cross presented the Board
with the September 2024 financial report.**

Move that the Weston Board of Education approve the September 2024 Financial Report. Carried with a motion by Felton, David and a second by Gordon, Peter.

Steven Ezzes: Yea, David Felton: Yea, Peter Gordon: Yea,
Michael Guido: Yea, Chad Hoepfner: Yea, Lisa Luft: Yea
Yea: 6, Nay: 0

b. Approval of the FY26 Budget Calendar

Director of Finance & Operations Cross presented the Board with the FY26 budget calendar. He indicated that the dates for the town meetings would be set directly by the town. Move that the Weston Board of Education approve the FY26 budget calendar as presented Carried with a motion by Felton, David and a second by Luft, Lisa.

Steven Ezzes: Yea, David Felton: Yea, Peter Gordon: Yea,
Michael Guido: Yea, Chad Hoepfner: Yea, Lisa Luft: Yea
Yea: 6, Nay: 0

c. **Approval of the FY26 Budget Assumptions**

Director of Finance & Operations Cross presented the Board with the FY26 budget assumptions.

d. **Approval of the Medical Advisor contract for the 2024-2025 school year**

Director of Finance & Operations Cross presented the Board with the stipend for the medical director of the 2025-205 school year.

Move that the Weston Board of Education approve the renewal Dr. Laura Mark's contract as medical advisor for the period from July 1, 2024 to June 30, 2025 at the stipend level of \$ 7,114.07 representing a 2.41% increase. Carried with a motion by Felton, David and a second by Gordon, Peter.

Steven Ezzes: Yea, David Felton: Yea, Peter Gordon: Yea,
Michael Guido: Yea, Chad Hoepfner: Yea, Lisa Luft: Yea
Yea: 6, Nay: 0

VIII. **COMMITTEE UPDATES**

- A. Communications Committee
- B. Connecticut Association of Boards of Education (CABE)
- C. Cooperative Educational Services (CES)
- D. Curriculum Committee
- E. Education Optimization Committee (EOC)
- F. Finance & Operations Committee
- G. Policy Committee
- H. Weston Education Foundation (WEF)

IX. **NEXT SCHEDULED MEETINGS OF THE BOARD OF EDUCATION**

- A. Weston Board of Education Special Meeting, November 11, 2024, 7:00 PM via Zoom.

B. Weston Board of Education Meeting, November 18, 2024, 7:00 PM via Zoom.

C. Review of Pending Agenda Items for Next Meeting

X. **ADJOURNMENT**

The meeting adjourned at 10:21 PM

Move that the Weston Board of Education adjourn the October 21, 2024 meeting. Carried with a motion by Felton, David and a second by Hoepner, Chad.

Steven Ezzes: Yea, David Felton: Yea, Peter Gordon: Yea, Michael

Guido: Yea, Chad Hoepner: Yea, Lisa Luft: Yea

Yea: 6, Nay: 0

Respectfully submitted by:
Jodi Sacchetta, Board Clerk

Weston Board of Education Special Meeting

Monday, November 11, 2024

7:00 PM

Remote Session

Present: Steven Ezzes, David Felton, Sharon Ferraro, Peter Gordon, Michael Guido, Chad Hoepfner, Lisa Luft. Present: 7.

I. **CALL TO ORDER, VERIFICATION OF QUORUM**

The meeting was called to order at 7:03 PM

Additional Attendees:

Lisa Barbiero, Superintendent of Schools; Tina Henckel, Assistant Superintendent; Phillip Cross, Director of Finance and Facilities; Tracy Edwards, Director of Pupil Personnel Services; Juliane Givoni, Director of Human Resources; Daniel DiVito, Director of Digital Learning and Technology; Meghan Conetta, Daniel Doak, Patricia Falber, Laura Kaddis: Building Principals; Chuck Warrington, Scott Pellman: Colliers

Move that the Weston Board of Education begin the November 11, 2024 Special Meeting Unseconded with a motion by Ezzes, Steven.

II. **PLEDGE OF ALLEGIANCE**

A. I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation, under God, indivisible with liberty and justice for all.

III. **CAMPUS FACILITIES PRESENTATION**

Superintendent Barbiero, along with the building principals, presented the WPS district recommendations and district educational model, school mission, and BOE commitments.

IV. **PRESENTATION BY COLLIERIES**

Consultants Chuck Warrington and Scott Pellman from Colliers discussed their assessment of Weston's facilities, using previous studies to recommend a capital improvement plan.

V. **BOARD DISCUSSION & Q&A**

The board members discussed the information provided. The meeting emphasized that the ultimate decision will rest with the community's voters and noted the need for careful planning and adherence to state funding and grant requirements for school construction projects.

VI. **ADJOURNMENT**

The meeting adjourned at 9:50 PM.

Move that the Weston Board of Education adjourn the November 11, 2024 Special Meeting Carried with a motion by Felton, David and a second by Ferraro, Sharon.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter

Gordon: Yea, Michael Guido: Yea, Chad Hoepner: Yea, Lisa Luft: Yea
Yea: 7, Nay: 0

Respectfully submitted by:
Jodi Sacchetta, Board Clerk

DRAFT



Weston Public Schools 2025-2026 District Calendar (DRAFT 2)

Start 8/26, full February break, April break second week, student last day students 6/16, staff, 6/17

July 2025

Su	Mo	Tu	W	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

July 4: Independence Day

**4/7
August 2025**

Su	Mo	Tu	W	Th	Fr	Sa
					1	2
3	4	5	7	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Aug 21-25: PD

Aug 26: First Day of School

**20/20
September 2025**

Su	Mo	Tu	W	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Sept 1: Labor Day

Sept 23: Rosh Hashanah

**21/21
October 2025**

Su	Mo	Tu	W	Th	Fr	Sa
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Oct 2: Yom Kippur

Oct 10: Early Dismissal (PD)

Oct 13: Columbus / Indigenous People Day

**16/17
November 2025**

Su	Mo	Tu	W	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Nov 4: Election Day/PD

Nov 6: Delayed Opening K-5 Conference

Nov 7: Early Dismissal K-5 Conference

Nov 8: Early Dismissal K-5 Conference

Nov 26-28: Thanksgiving Recess

**17/17
December 2025**

Su	Mo	Tu	W	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Dec 23: Early Dismissal

Dec 23-Jan 2: Winter Recess

**19/19
January 2026**

Su	Mo	Tu	W	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Jan 1: New Year's Day

Jan 19: Martin Luther King Jr. Day

**14/15
February 2026**

Su	Mo	Tu	W	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

Feb 6: Early Dismissal (PD)

Feb 13: PD

Feb 16: Presidents' Day

Feb 17-20: February Recess

**21/22
March 2026**

Su	Mo	Tu	W	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Mar 18: Delayed Opening K-5 Conference and 9-12 POG

Mar 19: Delayed Opening K-5 Conference and 9-12 POG

Mar 20: Early Dismissal K-5 Conference and 9-12 POG

Mar 22: P7

**16/16
April 2026**

Su	Mo	Tu	W	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Apr 3: Good Friday

Apr 6-10: April Recess

**20/20
May 2026**

Su	Mo	Tu	W	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

May 15: Early Dismissal (PD)

May 25: Memorial Day

**12/13
June 2026**

Su	Mo	Tu	W	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

June 15: Early Dismissal

June 16: Early Dismissal Projected Student Last Day

June 17: Projected Teacher / 10-Month Staff Last Day

June 19: Juneteenth

- School in Session
- Professional Development (PD)
- Inclement Weather Make-up Days (if needed)
- Projected Teacher/10-Month Staff Last Day
- Inclement Weather Day (district was closed)

* The Weston Board of Education reserves the right to modify this calendar. Approved by the Weston Board do Education on _____, 2024.

* There are 5 inclement weather days built into the 2025-2026 calendar. In the event additional make-up days are needed, the District will use them in the following order: Monday, April ____; Tuesday, April ____; Wednesday, April ____; Thursday, April ____; Friday, April ____

* The last day for teachers and 10-month staff is the day after the last day of school for students.

* The graduation date will be set the first week of April and will take place on the last day of school.

Scheduled Delayed Openings: WMS/WHS: 9:45 am; HES/WIS: 10:30am

Scheduled Early Dismissals: WMS/WHS: 11:45am; HES/WIS: 12:35pm

Students: 180 Days

Teachers: 187 Days



Weston Public Schools 2025-2026 District Calendar (DRAFT 5)

Start Thursday, 9/28, shorted February break, April break second week, last day students Monday, June 15, staff Tuesday, June 16

July 2025						
Su	Mo	Tu	W	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

July 4: Independence Day

August 2025						
Su	Mo	Tu	W	Th	Fr	Sa
					1	2
3	4	5	7	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Aug 25-27 PD
Aug 28: First Day of School

September 2025						
Su	Mo	Tu	W	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Sept 1: Labor Day
Sept 23: Rosh Hashanah

October 2025						
Su	Mo	Tu	W	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Oct 2: Yom Kippur
Oct 10: Early Dismissal (PD)
Oct 13: Columbus / Indigenous People Day

November 2025						
Su	Mo	Tu	W	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Nov 4: Election Day/PD
Nov 6: Delayed Opening K-5 Conference
Nov 7: Early Dismissal K-5 Conference
Nov 8: Early Dismissal K-5 Conference
Nov 26-28: Thanksgiving Recess

December 2025						
Su	Mo	Tu	W	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Dec 23: Early Dismissal
Dec 23-Jan 2: Winter Recess

January 2026						
Su	Mo	Tu	W	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Jan 1: New Year's Day
Jan 1-2: Winter Recess
Jan 19: Martin Luther King Jr. Day

February 2026						
Su	Mo	Tu	W	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

Feb 6: Early Dismissal (PD)
Feb 13: PD
Feb 16: Presidents' Day
Feb 16-17: February Recess

March 2026						
Su	Mo	Tu	W	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Mar 18: Delayed Opening K-5 Conference and 9-12 POG
Mar 19: Delayed Opening K-5 Conference and 9-12 POG
Mar 20: Early Dismissal K-5 Conference and 9-12 POG
Mar 27: PD

April 2026						
Su	Mo	Tu	W	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Apr 3: Good Friday
Apr 6-10 April Recess ?????

May 2026						
Su	Mo	Tu	W	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

May 22: Early Dismissal (PD)
May 25: Memorial Day

June 2026						
Su	Mo	Tu	W	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

June 12: Early Dismissal
June 15: Early Dismissal Projected Student Last Day
June 16: Projected Teacher / 10-Month Staff Last Day
June 19: Juneteenth

- School in Session
- Professional Development (PD)
- Inclement Weather Make-up Days (if needed)
- Projected Teacher/10-Month Staff Last Day
- Inclement Weather Day Used (district was closed)

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* The graduation date will be set the first week of April and will take place on the last day of school.

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Scheduled Early Dismissals: WMS/WHS: 11:45am; HES/WIS: 12:35pm

Students: 180 Days
Teachers: 187 Days

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
NUTMEG-WESTON BOARD OF EDUCATION
AND THE
NUTMEG-WESTON YOUTH SERVICES BUREAU

This agreement (“Agreement”) is made by and between the NutmegWeston Board of Education (the “Board”) and the Nutmeg-Weston Youth Service Bureau-(the “YSBWYSB”) (collectively, “the Parties”).

WHEREAS, section 23 of Public Act 24-45, provides in relevant part:

(a) A local or regional board of education shall, upon request of the youth service bureau that provides services for such board, enter into a memorandum of understanding with such youth service bureau regarding the circumstances under which educational records of students may be shared between the board and the youth service bureau in the provision of services for which such youth service bureau is providing for such board.

(b) Any memorandum of understanding entered into under this section shall require that the local or regional board of education shall provide, and such youth service bureau shall receive and maintain, any educational records of students in a manner that is in accordance with the Family Educational Rights and Privacy Act of 1974, 20 USC 1232g, as amended from time to time, and 34 CFR 99.1 et seq., as amended from time to time.

and,

WHEREAS, the Board and the YSBWYSB agree that students and their families working with the YSBWYSB can benefit from collaboration between the Board and the YSBWYSB, and such collaboration can include school officials sharing educational records of certain students with YSBWYSB personnel and YSBWYSB officials sharing information about such students with school officials, as contemplated by the enactment of Section 23 of Public Act 24-45, and

WHEREAS, the Board may delegate to the YSBWYSB services or functions to support students and their families, and

WHEREAS, access to personally-identifiable student information for YSBWYSB personnel providing such services or functions will aid YSBWYSB personnel in performing such services or functions on behalf of the Board as described herein

Whereas, YSBWYSB personnel performing such services or functions on behalf of the Board may be considered school officials as defined by the regulations implementing the Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g at 34 C.F.R. § 99.31(a)(1),

NOW, THEREFORE, the Parties agree to the following:

1. When the Board has delegated responsibilities to the YSBWYSB for any of the services and

functions listed in Paragraph 2 below, the Board, acting through the Superintendent or designee, may provide YSBWYSB personnel providing such services or functions personally-identifiable student information related to the behavior, discipline, disability, attendance, and academic performance of such student or students served by the YSBWYSB as required to fulfill such responsibilities.

2. Such services or functions performed by YSBWYSB personnel on behalf of the Board may include the following:

- attendance support and truancy prevention, including participation on attendance review teams in accordance with Conn. Gen. Stat. § 10-198c(b)(2)
- programming for students subject to exclusionary discipline,
- behavioral health evaluation,
- crisis intervention,
- trauma support,
- individual therapy, family therapy, or group therapy, teen pregnancy programs,
- employment and training programs,
- leadership development programs,
- mentoring,
- life skills training,
- community service,
- service learning,
- teen parent education,
- after-school programming,
- summer programming.
- needs assessment and planning,

Nothing in this section shall be construed to require the YSBWYSB to deliver services or provide functions other than those specifically agreed to.

3. The Parties agree that the YSBWYSB personnel providing such services or functions shall be under the direct control of the Board with respect to the use and maintenance of such education records, in accordance with Board of Education Policy #5125: Confidentiality and Access to Student Records.

4. The YSBWYSB and its personnel shall not use student information, student records and student-generated content for any purposes other than those authorized pursuant to this Agreement.

5. The YSBWYSB shall take such actions necessary ~~and establish such protocols necessary~~ to ensure the security and confidentiality of information provided to the YSBWYSB in accordance with this Agreement.

6. As to information it receives in accordance with this Agreement, the YSBWYSB and its personnel will comply with the provisions of the Family Rights and Privacy Act (FERPA), 20

U.S.C. § 1232g, as amended from time to time, and 34 CFR 99.1 et seq., as amended from time to time, as well as with the provisions of the Student Data Privacy Act, Conn. Gen. Stat. § 10-234aa et seq., as set forth in Appendix A.

7. All obligations assumed by the YSBWYSB under this Agreement shall be equally applicable to any employee, agent, volunteer, officer, director, or other individual working with, through, or under the YSBWYSB, who has access to any personally-identifiable information from a student educational record. It is the obligation of the YSBWYSB to ensure compliance with this provision.

8. This Agreement controls over any prior agreements between the Parties concerning student information.

9. The Board or the YSBWYSB may terminate this Agreement by notifying the other party in writing of that action. In such case, at the request of the YSBWYSB the Board shall enter into a revised memorandum of understanding with the YSBWYSB regarding the circumstances under which the Board may share educational records of students with the YSBWYSB in connection with the provision by the YSBWYSB of services to the Board.

Agreed to:

NUTMEGWESTON BOARD OF EDUCATION
SERVICES BUREAU

NUTMEGWESTON YOUTH

Its Superintendent

Its Director

APPENDIX A

The following obligations as set forth in Conn. Gen. Stat. are applicable to the YSBWYSB as to the use of personally-identifiable student information the Board provides to the YSBWYSB in accordance with this Agreement:

- (1) Student information, student records and student-generated content are not the property of or under the control of YSBWYSB;
- (2) The Board may request that the YSBWYSB delete any student information, student records or student-generated content in the possession of the YSBWYSB that is not (A) otherwise prohibited from deletion or required to be retained under state or federal law, or (B) stored as a copy as part of a disaster recovery storage system and that is (i) inaccessible to the public, and (ii) unable to be used in the normal course of business by the YSBWYSB provided that the Board may request the deletion of any such student information, student records or student-generated content if such copy has been used by the operator to repopulate accessible data following a disaster recovery;
- (3) The YSBWYSB shall not use student information, student records and student-generated content for any purposes other than those authorized pursuant to this Agreement;
- (4) A student, parent or legal guardian of a student may review personally identifiable information contained in student information, student records or student-generated content and correct erroneous information, if any, in such student record by requesting that the YSBWYSB make that correction;
- (5) The YSBWYSB shall take appropriate actions designed to ensure the security and confidentiality of student information, student records and student-generated content;
- (6) The YSBWYSB shall notify the Board, in accordance with the provisions of Conn. Gen. Stat. § 10-234dd, when there has been an unauthorized release, disclosure or acquisition of student information, student records or student-generated content;
- (7) The YSBWYSB shall not retain or have access to student information, student records or student-generated content upon the expiration of this Agreement;

10. (8) The YSBWYSB and the Board shall ensure compliance with the Family Educational Rights and Privacy Act, 20 USC 1232g, Board of Education Policy #5125: Confidentiality and

Access to Student Records, as amended from time to time;

(9) The laws of the state of Connecticut shall govern the rights and duties of the YSBWYSB and the Board; and

(10) If any provision of this Agreement or the application of this Agreement is held invalid by a court of competent jurisdiction, the invalidity does not affect other provisions or applications of this Agreement that can be given effect without the invalid provision or application.

DRAFT

Weston Middle School PTO, Inc.

135 School Road

Weston, CT 06883

www.westonpspto.org

Philanthropy Funding Request Application

Project Name: Wings of Discovery: Cultivating Citizen Scientists

Grade/Department: 6/Science

Date: April 12, 2024

Contact Name: Jennifer Nolle-Berg

Phone: 203-221-6360 ext. 3209

Email: jennifernolleberg@westonps.org

Please complete all parts of the application and obtain the principal's signature prior to submitting. Include or attach all pertinent information such as brochures, catalogs, etc. that will assist the PTO in their decision. Please research TWO or more vendors to determine the best cost for your project and record this information below. If this request is made by a group, please describe the group's corporate status, as well as its budget, goals, and other sources of funding.

Please Note: Technology requests must complete the technology department approval process PRIOR to submitting an application to the PTO per district policy.

Description of project, items or services:

The Next Generation Science Standards have shifted classroom structures from simply learning about to figuring out. The sixth-grade life science unit is centered around the piping plover, a local shorebird whose population is impacted by many factors. Throughout the unit, students investigate and figure out all of the factors impacting the population dynamics of Piping Plovers throughout their range and life cycle. In the upcoming school year, the sixth-grade team hopes to expand the unit and have students collect data on CT bird populations and contribute the data to projects such as the Great Backyard Birdcount. Incorporating this activity into the curriculum provides students with the opportunity to engage in real-world application of skills and knowledge developed throughout the unit and be scientists! In addition, learn about the various habitats that are in their backyard and the importance of birds to a successful ecosystem. The grant will cover the cost of two classroom sets of binoculars and field guides so that both sixth-grade classes can engage in data collection on our campus.

Approximate Cost (please provide TWO quotes if applicable):

Wings of Discovery - Costs

Vendor(s):

NOCS Provisions

Technology Department Approval/Signature (if applicable): N/A

Date: _____/_____/_____

Principal Signature: Daniel Deal

Date: 10 / 10 / 24

*** To be completed by PTO Philanthropy Chair ***

Executive Board Action:
 Approved or Not Approved
Date: _____/_____/_____
General PTO Action:
 Approved or Not Approved

Date: _____/_____/_____

Request for payment/date: _____/_____/_____

Completed Date: _____/_____/_____

Item Description	Quantity	Vendor 1	Cost	Total
NOCS Provisions 8 by 35 Binoculars (pending 40% off)	30	<u>Nocs</u>	105	\$3,150
OP/TECH USA E-Z Comfort Strap NavyOP/TECH USA E-Z Comfort Strap - Neoprene Neck Strap for Cameras and Binoculars (2703252)	30	<u>Amazon</u>	\$12.49	\$374.70
Backyard Bird Flashcards - Eastern NA	2	<u>Amazon</u>	\$16.69	\$33.38
Peterson Field Guide to Eastern Birds (Books)	30	<u>Amazon</u>	\$12.89	\$386.70
				\$3,945



Gifts, Grants and Bequests Approval Form

Gifts Valued Over \$3,000:

All gifts valued at over \$3,000 must be approved by the Board of Education before being accepted.

School/Building: WHS

Name of Donor: Weston High School PTO

Value of gift(s) being donated): Retail value \$3,386.70

Description (enter a description or see attached, and include backup):

Math department wrote a philanthropy request for whiteboards in all Math classes, so students can collaborate with one another in groups.

Signature/Approval:

X 

Meghan Conetta
Principal Signature

X 

Superintendent Signature

Date: 11/14/24

Date: 11/14/24

Board of Education Approval

- Not required
- Yes (If yes, date of Board of Education Approval: ____/____/____)
- No

2024-2025 Weston High School PTO Philanthropy Request Form

Name(s): Riley Rapoport^(CIL) + Math department
 Date: 10/8/24
 E-Mail(s): rileyrapoport@westonps.org
 Phone(s): _____

I/we would like to request the following item(s) from the Weston High School PTO Philanthropy Fund. I/we understand that all requests must benefit the education of WHS students in order to be considered by the PTO. **Please attach any additional information to help the committee with its decision.**

We are working at WHS to make our math classes more interactive and collaborative using the Building Thinking Classrooms frameworks. The white boards requested will allow all of our math rooms at WHS to be permanent collaborative environments for students to experience working together to solve problem.
 Who will benefit? _____

All students 9-12

Please list any previous history regarding this request:
none

The amount requested: \$ 3386.70

I/we plan to purchase these items from:
Amazon

IN AN ATTEMPT TO AVOID ANY DELAYS, please provide as much information as possible. We will contact you upon receiving your request, in order to fully understand it. When we present your request at the PTO meeting, we are often asked questions. If we do not have the necessary information or are not clear about your request, it may be delayed until the following general meeting. Please contact: Laura Schlossberg at lmv.msw@gmail.com or 917.334.2222, with any questions.

PLEASE SUBMIT YOUR REQUEST TO THE PTO PHILANTHROPY COMMITTEE BY PLACING IT IN THE PTO MAILBOX IN THE FRONT OFFICE OR SENDING VIA EMAIL.

Approved by:

Principal: <u>[Signature]</u>	Date: <u>11/5/24</u>
PTO President: <u>[Signature]</u>	Date: <u>11.13.24</u>
Philanthropy: <u>[Signature]</u>	Date: <u>11.17.24</u>
Members At Large:	Date:

Please allow up to 6 weeks lead time. We will contact you upon review.
 revised 09/24



Gifts, Grants and Bequests Approval Form

Gifts Valued \$1,000 to \$3,000:

All gifts valued from \$1,000 to \$3,000 require approval by the Superintendent and formal acceptance by the Board of Education.

School/Building: HES WIS WMS WHS CO

Name of Donor: WIS PTO

Value of gift(s) being donated: \$1,246.00

Description (enter description or see attached, and include back up):

Chromebook Stations

Signature/Approval:

X *Satish Saei*
Principal Signature

X *Alisa Barbieri*
Superintendent Signature

Date: 11/1/24

Date: / /

Board of Education Approval

Not required

Yes (If yes, date of Board of Education Approval: / /)

No



Gifts, Grants and Bequests Approval Form

Gifts Valued \$1,000 to \$3,000:

All gifts valued from \$1,000 to \$3,000 require approval by the Superintendent and formal acceptance by the Board of Education.

School/Building: **WHS**

Name of Donor **Weston High School PTO**

Value of gift(s) being donated): **\$2,150.00**

Description (enter a description or see attached, and include backup): Requested funding to host Max Stossel of Social Awakening to partner with students and parents at respective student/parent presentations to discuss the concerns and issues related to cell phone use, apps, gaming and the potential risks that these technologies have on their mental health

Signature/Approval:

X 

Meghan Conetta
Principal Signature

X 

Superintendent Signature

Date: 11/14/24

Date: 11/14/24

Board of Education Approval

- Not required
- Yes (If yes, date of Board of Education Approval: ____/____/____)
- No

2024-2025

2023-2024 Weston High School PTO Philanthropy Request Form

Name(s): Tina Henckel

Date: May 7, 2024

E-Mail(s): tinahenckel@westonps.org

Voice Mail(s):

I/we would like to request the following item(s) from the Weston High School PTO Philanthropy Fund. I/we understand that all requests must benefit the education of WHS students in order to be considered by the PTO. Please attach any additional information to help the committee with its decision.

We respectfully request funding to host Max Stossel of Social Awakening to partner with students and parents at respective student/parent presentations to discuss the concerns and issues related to cell phone use, apps, gaming and the potential risks that these technologies have on their mental health.

Who will benefit?

All students and parents at WHS

Please list any previous history regarding this request:

N.A.

The amount being request is:

\$2,150

I/we plan to purchase these items from:

Weston Public Schools to pay vendor: Social Awakening/Max Stossel

IN AN ATTEMPT TO AVOID ANY DELAYS, please provide as much information as possible. We will contact you upon receiving your request in order to fully understand it. When we present your request at the PTO meeting, we are often asked questions. If we do not have the necessary information or are not clear about your request, it may be delayed until the following month. Please contact:

Livia Berardinelli-Ruggiero at (914-349-2963) or liviab71@gmail.com with any questions.

PLEASE SUBMIT YOUR REQUEST TO THE PTO PHILANTHROPY COMMITTEE BY PLACING IT IN PTO MAILBOX IN FRONT OFFICE OR SENDING VIA E-MAIL.

Approved by:

Principal: [Signature]
PTO President: [Signature]
Philanthropy: [Signature]
Members At Large: _____

Date: 11/7/24
Date: 11.13.24
Date: 11.12.24

*** Please allow up to 6 weeks lead time. We will contact you upon review. ***



Hurlbutt PTO
ELEMENTARY



October 2, 2024

Lisa Barbiero
Superintendent of Schools
Weston School District
24 School Road
Weston, CT 06883

Dear Ms. Barbiero,

On behalf of the Hurlbutt Elementary PTO, we are pleased to inform you and the Board of Education that our organization would like to provide the following:

- \$350 to fund a PBIS Kindness Rock activity at Hurlbutt

We are grateful to our members for recognizing the importance of supporting students with the additional funds needed to promote Kindness and assist Hurlbutt Elementary School with contributing to the Hurlbutt Kindness rock garden

Warmest regards,

Lindsay Bennett

Lindsay Bennett
HES PTO Philanthropy Chair

CC: Kellie James, Hurlbutt PTO President
Laura Kaddis, Hurlbutt Principal



Gifts, Grants and Bequests Approval Form

COMPLETE ONLINE FORM. PRINT, SIGN AND FORWARD TO THE SUPERINTENDENT'S OFFICE.

Gift Value:

Gifts Valued Under \$1,000: Minor gifts valued under \$1,000 require approval by the Superintendent or building principal before being accepted however, do not require formal action by the Board of Education. Minor gifts that require approval of the Superintendent.

- have an impact on the curriculum,
- introduce new programs or procedures,
- produce inequity among the schools or add equipment that would incur further costs to the school system

Gifts Valued \$1,000 to \$3,000: All gifts valued from \$1,000 to \$3,000 require approval by the Superintendent and formal acceptance by the Board of Education.

Gifts Valued Over \$3,000: All gifts valued at over \$3,000 must be approved by the Board of Education before being accepted.

School/Building: HES WIS WMS WHS CO


Name of Donor: HES PTO

Value of gift(s) being donated): \$ 350

Description:

This will fund the PBIS Kindness Rock activity. These rocks are flat rocks with paint markers.

These will be used as part of the October PBIS Kindness Rocks class activity where students will decorate the rocks for the Hurlbutt Kindness rock garden.

 
Principal Signature

 not required
Superintendent Signature

Date:

Date:

Board of Education Approval

Not required

Yes (If yes, date of Board of Education Approval:

No



Gifts, Grants and Bequests Approval Form

X Gifts Valued Under \$1,000:

1. Minor gifts valued under \$1,000 require approval by the Superintendent or building principal before being accepted however, do not require formal action by the Board of Education.
2. The Superintendent should be informed of all gifts.
3. Minor gifts that require approval of the Superintendent.
 - have an impact on the curriculum,
 - introduce new programs or procedures,
 - produce inequity among the schools or add equipment that would incur further costs to the school system


School/Building: HES WIS WMS WHS CO

Name of Donor: Mike Veno

Value of gift(s) being donated): \$ 300

Description (enter description or see attached, and include back up):
Smart TV

Signature/Approval (if necessary):

X 
Principal Signature

X 
Superintendent Signature

Date: 11 / 6 / 24

Date: 11 / 8 / 24

Board of Education Approval

- Not required
- Yes (If yes, date of Board of Education Approval: ___/___/___)
- No

November 6, 2024

Daniel Divito
Weston High School
115 School Road
Weston, CT 06883

Daniel,

I am gifting a Smart TV to the Weston High School. It is valued at \$300.

Sincerely,

A handwritten signature in cursive script that reads "Mike Veno".

Mike Veno
375 Chestnut Hill Rd.
Norwalk, CT 06851



Gifts, Grants and Bequests Approval Form

Gifts Valued Under \$1,000:

1. Minor gifts valued under \$1,000 require approval by the Superintendent or building principal before being accepted however, do not require formal action by the Board of Education.
2. **The Superintendent should be informed of all gifts.**
3. Minor gifts that require approval of the Superintendent.
 - have an impact on the curriculum,
 - introduce new programs or procedures,
 - produce inequity among the schools or add equipment that would incur further costs to the school system

School/Building: **WHS**

Name of Donor: **Weston High School PTO**

Value of gift(s) being donated): **\$718.28**

Description (enter description or see attached, and include back up): **Accepted philanthropy request to PTO for an industrial coffee maker for the Community Cup, a coffee shop run by the Community Class as a part of their work skills program.**

Signature/Approval (if necessary):

X [Signature]
Principal Signature

X [Signature]
Superintendent Signature

Date: 11/14/24

Date: 11/14/24

Board of Education Approval

- Not required
- Yes (If yes, date of Board of Education Approval: ____/____/____)
- No

2024-2025 Weston High School PTO Philanthropy Request Form

Name(s): Tracy Kolarich
 Date: 1 October 2024
 E-Mail(s): tracykolarich@westonps.org
 Phone(s): 203-526-0917

I/we would like to request the following item(s) from the Weston High School PTO Philanthropy Fund. I/we understand that all requests must benefit the education of WHS students in order to be considered by the PTO. **Please attach any additional information to help the committee with its decision.**

see attached

Who will benefit?
see attached

Please list any previous history regarding this request:
NONE

The amount requested:
see attached \$1718.28

I/we plan to purchase these items from:
see attached Webstaurant Store

IN AN ATTEMPT TO AVOID ANY DELAYS, please provide as much information as possible. We will contact you upon receiving your request, in order to fully understand it. When we present your request at the PTO meeting, we are often asked questions. If we do not have the necessary information or are not clear about your request, it may be delayed until the following general meeting. Please contact: Laura Schlossberg at lmv.msw@gmail.com or 917.334.2222, with any questions.

PLEASE SUBMIT YOUR REQUEST TO THE PTO PHILANTHROPY COMMITTEE BY PLACING IT IN THE PTO MAILBOX IN THE FRONT OFFICE OR SENDING VIA EMAIL.

Approved by:

Principal: <u>[Signature]</u>	Date: <u>11/5/24</u>
PTO President: <u>[Signature]</u>	Date: <u>11.13.24</u>
Philanthropy: <u>[Signature]</u>	Date: <u>11-12-24</u>
Members At Large:	Date:

Please allow up to 6 weeks lead time. We will contact you upon review.
 revised 09/24

2024-2025 Weston High School PTO Philanthropy Request Form

Name(s): Tracy Kolarich
Date: 1 October 2024
E-Mail(s): tracykolarich@westonps.org
Phone(s): 203-526-0917

I/we would like to request the following item(s) from the Weston High School PTO Philanthropy Fund. I/we understand that all requests must benefit the education of WHS students in order to be considered by the PTO. **Please attach any additional information to help the committee with its decision.**

see attached

Who will benefit?
see attached

Please list any previous history regarding this request:
NONE

The amount requested:
see attached \$1718.28

I/we plan to purchase these items from:
see attached Webstaurant Store

IN AN ATTEMPT TO AVOID ANY DELAYS, please provide as much information as possible. We will contact you upon receiving your request, in order to fully understand it. When we present your request at the PTO meeting, we are often asked questions. If we do not have the necessary information or are not clear about your request, it may be delayed until the following general meeting. Please contact: Laura Schlossberg at lmv.msw@gmail.com or 917.334.2222, with any questions.

PLEASE SUBMIT YOUR REQUEST TO THE PTO PHILANTHROPY COMMITTEE BY PLACING IT IN THE PTO MAILBOX IN THE FRONT OFFICE OR SENDING VIA EMAIL.

Approved by:

Principal: <u>[Signature]</u>	Date: <u>11/5/24</u>
PTO President:	Date:
Philanthropy:	Date:
Members At Large:	Date:

1 October 2024

Dear PTO,

I hope this message finds you well. I am writing to request your support in enhancing the Community Cup, our school's coffee shop. As you know, Community Cup serves a key part of our school's work skills program for neurodiverse students, providing them with valuable opportunities to learn, grow and build employability skills in a real-life setting. You may be familiar with us as I have brought several students to your meetings in the past to present our shop to you and we have been honored to serve coffee at your meetings for the last year.

This coffee shop was the idea of a student in our classroom. He wants to become a barista when he graduates and this shop is a way to help him achieve his goals. Unfortunately, our industrial coffee machine broke last week. Without this key tool we are unable to serve our product. I had to order a replacement machine this week in order to continue service, but I decided with the help of Sound Coffee, our coffee provider, to upgrade our equipment. To improve the efficiency and quality of our operation and better serve our customers, we are seeking funds to help us pay for our new coffee maker that can be hooked up directly to a waterline. This upgrade will streamline our workflow, keep our coffee hotter longer, and allow students to take our shop on the road to other schools more easily therefore increasing our customer base.

We believe this investment will have a lasting impact on the program and will enhance the experience for both our students and our customers. We would be grateful for any financial support you can provide us towards this major purchase.

We are happy to come present to the board at any time about our shop.

Best Regards,



Tracy Kolarich



Your order has been received!

Order number **#103426636** Email address **monicarogers@westonps.org**

You will receive a confirmation email shortly detailing your order. Please note, to ensure that you receive this email and any further e-mails regarding your order, please add help@webstaurantstore.com to your address book or spam filter as an approved sender.

[Print Order](#)

[View Order Details](#) [Track Order in App](#)

- Include a packing invoice with my shipments
- Receive SMS order updates



Sign up for Plus within 48 hours and get your \$16.39 shipping cost credited to your account!

Free and Priority Shipping. Guaranteed Savings. Cancel anytime.

[Get Free Shipping](#) [Learn More](#)

ORDER

ITEM	QTY	PRICE	TOTAL
 Curtis D500GT12A000 Automatic Airpot Coffee Brewer with Digital Controls - 120V <small>#945D5GT12 - EACH</small>	1	\$659.00	\$659.00

*Delivery estimates are not guaranteed and may change.
 Thank you for shopping at WebstaurantStore. We look forward to serving you again!

Subtotal	\$659.00
Shipping	\$16.39
Estimated Tax	\$42.89
Total (USD)	\$718.28

Monica Rogers - Order Confirmation

Order Number: 103426636

Order Placed: 10/15/2024 at 9:13 AM

Status: Hold - Pending Processing

Shipping & Handling: \$16.39

Order Details:

Item	Price	Qty	Total
Curtis D500GT12A000 Automatic Airpot Coffee Brewer with Digital Controls - 120V 945D5GT12 EA	\$659.00	1	\$659.00
Sub Total:			\$659.00
Shipping & Handling:			\$16.39
Estimated Tax:			\$42.89
Total:			\$718.28

Thank you again for shopping at WebstaurantStore!

Print this page

INTEROFFICE MEMORANDUM

To: Lisa Barbiero
From: Juliane Givoni - Director of Human Resources
Subject: Consent Agenda – November 2024
Date: November 15, 2024

NEW HIRES:

- Gonzalez, Emily (1.0) WHS School Psychologist - Effective November 11, 2024
- Deitz, Gabrielle (1.0) WIS Paraeducator - Effective November 18, 2024
- Ruff, Megan (1.0) WHS Special Education Teacher/Transition Coordinator - Effective November 25, 2024
- Stewart, Shane (1.0) WMS Paraeducator - Effective November 12, 2024
- Strange, Christopher WMS Building Substitute - Effective October 30, 2024
- Ting, Allison WIS Building Substitute - Effective October 28, 2024

RESIGNATIONS:

- Errichetti, Dana (1.0) WHS Social Worker - Effective November 26, 2024



WESTON HIGH SCHOOL
CLASS OF 2024

STATISTICAL REPORT
ANALYSIS OF COLLEGE APPLICATIONS

Principal – Meghan Conetta
Director of School Counseling – Meredith Jackson
College and Career Counselor - Randi Green

November 18, 2024

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INTRODUCTION

The purpose of this annual report to the Weston Board of Education is to:

1. Provide statistics on the standardized testing trends for the Class of 2024.
2. Provide an analysis of the college admission process and acceptances.

This report is a compilation of data that is monitored through the SchoolLinks program that tracks college applications for each student in the class beginning their senior year. The program enables a comparison of students' academic credentials against those of former students in examining notification patterns (e.g., admit, deny) specific to each college.

Summaries of previous Weston High School graduating classes reveal the trends in our graduates' post-secondary plans, SAT performance, Advanced Placement exams, and the processing and notification statistics.

Class of 2024 Demographics (188 Students)

Category	# of Students	Percentage
Male	99	53%
Female	89	47%
Asian	15	8%
African American	4	2%
White	136	72%
Hispanic/Latino	17	9%
Multi-Racial	16	9%

***Weston High School
School Counseling Department***

Meredith Jackson, Director of School Counseling

Michael Parlanti, Counselor

Meg Sullivan, Counselor

Arielle Luksberg, Counselor

Eric Horton, Counselor

Randi Green, College and Career Counselor

STANDARDIZED TESTING STATISTICS

Definitions:

- SAT:** A standardized examination of a student's academic skills used for admission to US colleges, and the Connecticut State Assessment for all 11th-grade students.
- ACT:** "American College Testing" – College readiness assessment.
- AP:** Advanced Placement Exam – Administered at the end of a college-level course (May).

Cohort Statistics (Class of 2024)

SAT Cohort Summary – College Board Means—3-year trend (reflects most recent score)

Class of	# of Students	EBRW	Math	Total
2024	167	605	587	1192
2023	179	616	594	1210
2022	196	613	608	1222

This data is pulled from the annual Cohort Report sent to schools and reflects SAT test activity for students who graduated in 2024. If a student took the SAT more than once, the most recent score is summarized.

Average ACT Scores -- 3-year trend

Class of	# of Students	English	Math	Reading	Science	Composite
2024	55	28.9	25.9	29.3	27.3	27.9
2023	56	30.5	28.2	30.9	28.9	29.5
2022	55	30.5	27.1	31.2	28.7	29.3

This data is pulled from an online reporting portal which is an average score for each student in the Class of 2024.

SAT School Day Snapshot

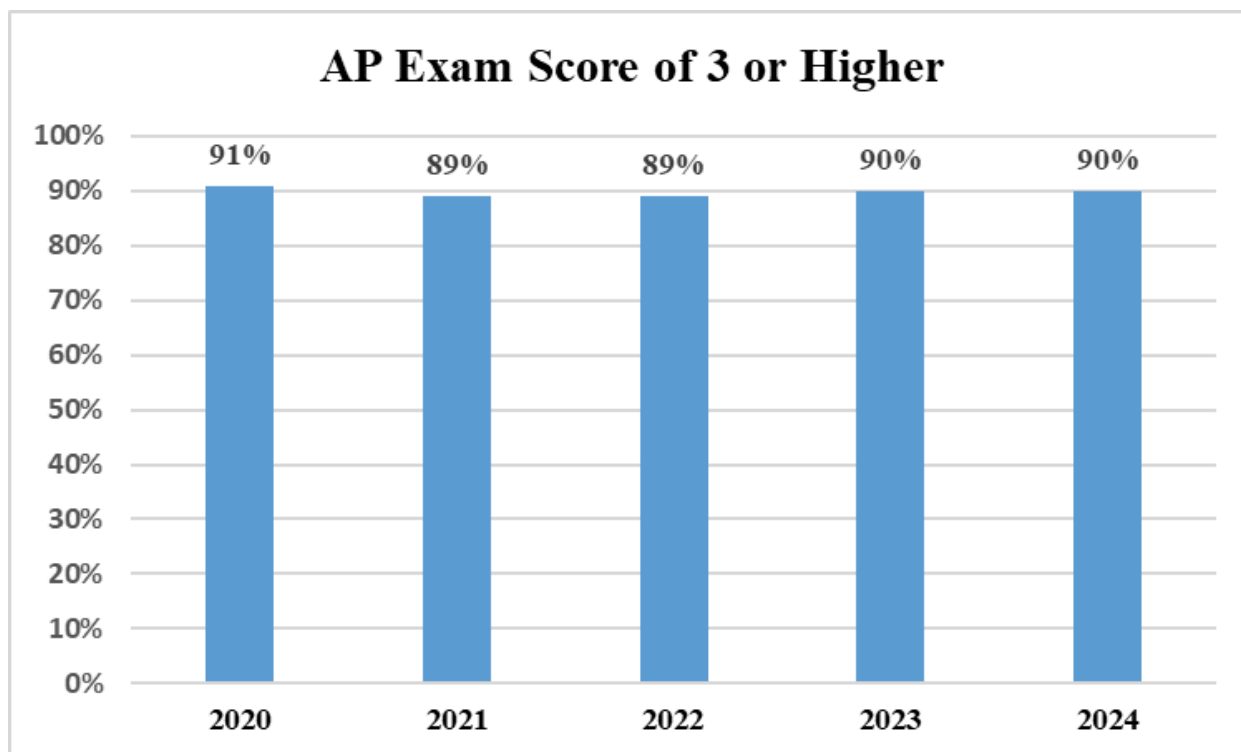
SAT School Day Summary - a 3-year trend

Class of	Test Year	# of Students	EBRW	Math	Total
*2024	2023	163	603	585	1188
2023	2022	181	607	587	1194
2022	2021	179	612	607	1219

*For the Class of 2024, this data was pulled from the March 2023 administration.

Advanced Placement Classes of 2024 and 2025

The **percentage** of students scoring a 3 or higher on AP exams over the past five years is as follows:



AP Scholar Awards

- **AP Scholar:** Granted to students who receive scores of 3 or higher on three or more APs.
- **AP Scholar with Honor:** Granted to students who receive an average score of at least 3.25 on all APs and scores of 3 or higher on four or more of these exams.
- **AP Scholar with Distinction:** Granted to students who receive an average score of at least 3.5 on all APs and scores of 3 or higher on five or more of these exams.
- **AP International Diploma:** Students must score a 3 or higher on 5 or more AP Exams.

In the class of 2023 and 2024, we had **46 AP Scholars, 32 AP Scholars with Honors, 79 AP Scholars with Distinction, and 1 AP International Diploma.**

**Advanced Placement Scores by Course
Classes of 2024 and 2025
May Administration**

Subject	Average	# of Exams at Each Score Level					Total
	Score	1	2	3	4	5	Exams
2-D Art and Design	3.4		1	4	2	1	8
Art History*	5.0					1	1
Biology	3.5		8	16	16	8	48
Calculus AB	4.4		1	4	20	26	51
Calculus BC	4.5			4	5	7	16
Chemistry	4.3			1	3	3	7
Computer Science Principles	4.2			2	5	4	11
English Language and Composition	3.8	1	7	25	27	24	84
English Literature & Composition	3.7	1	3	17	21	11	53
Environmental Science	3.8		3	3	13	4	23
French Language and Culture	3.2		1	10	1	1	13
Human Geography	3.9	3	7	13	13	30	66
Japanese Language and Culture*	5.0					1	1
Latin	2.1		6	1			7
Macroeconomics	3.2	3	12	14	7	10	46
Microeconomics	3.3	6	15	14	11	18	64
Music Theory	3.1	2	3	4	2	3	14
Physics 1	3.9		3	11	17	13	44
Physics C: Mechanics	3.3	1	2	7	5	2	17
Precalculus*	5.0					4	4
Psychology	4.1		4	8	17	21	50
Spanish Language and Culture	4.3			2	5	5	12
Statistics	2.9	2	5	15	5	1	28
United States Government & Politics	4.2		2	11	24	29	66
United States History	4.1		3	11	23	23	60

* These students were not enrolled in a class at WHS

Total WPS AP Students: 289

Totals for this View	Counts at Each Score Level					Total
	1	2	3	4	5	Exams
Number of Exams	19	86	197	242	250	794
Percentage of Total Exams	2%	11%	25%	30%	31%	100%
Number of AP Students	15	70	145	151	129	289

Application Statistics

Classes of 2022, 2023 and 2024

Class of 2024

	# of Applications	% of all Applications
Total Number of Acceptances	1019	64%
Total Number of Denials	423	26%
Total Number of Waitlist/Deferrals	145	9%
Total Number of Withdrawn	224	12%
Total Number of Unknown	20	1%
Average Number of Applications per Student	9	N/A
Total Number of Different Schools Applied	347	N/A
Total Number of Students Submitting Applications	170	96%
Total Number of Applications Processed	1831	N/A

Class of 2023

	# of Applications	% of all Applications
Total Number of Acceptances	825	55
Total Number of Denials	521	34
Total Number of Waitlist/Deferrals	272	18
Total Number of Withdrawn	309	17
Total Number of Unknown	34	2.5
Average Number of Applications per Student	7.3	NA
Total Number of Different Schools Applied	348	NA
Total Number of Students Submitting Applications	194	97
Total Number of Applications Processed	1813	NA

Class of 2022

	# of Applications	% of all Applications
Total Number of Acceptances	873	46
Total Number of Denials	446	23
Total Number of Waitlist/Deferrals	340	18
Total Number of Withdrawn	313	16
Total Number of Unknown	81	4
Average Number of Applications per Student	10	N/A
Total Number of Different Schools Applied	368	N/A
Total Number of Students Submitting Applications	188	98
Total Number of Applications Processed	1895	N/A

Weston High School

Class of 2024

College Matriculation

American University*	Merrimack College
Arizona State University-Tempe	Miami University-Oxford
Bates College	Michigan State University*
Bentley University	Middlebury College
Boston College*	Muhlenberg College
Boston University	New York University*
Bowdoin College	Northeastern University*
Brandeis University*	Northwestern University
Bucknell University	Nossi College of Art
Case Western Reserve University	Oberlin Conservatory of Music
Clemson University	Pennsylvania State University-Penn State
Colby College	Erie-Behrend College
Colgate University	Quinnipiac University*
College of Charleston*	Rensselaer Polytechnic Institute
Columbia University in the City of New York	Roanoke College
Connecticut College	Rochester Institute of Technology
Cornell University*	Roger Williams University
Curry College	Rutgers University-New Brunswick
Drew University	Sacred Heart University
Duke University	Santa Clara University
Elon University*	Sarah Lawrence College
Fashion Institute of Technology	Southern Connecticut State University
Fordham University	Southern Methodist University
Full Sail University*	Springfield College
George Washington University	St. John's University (NY)*
Hofstra University	Stetson University
Indiana University-Bloomington*	SUNY at Binghamton
Lafayette College	SUNY at Purchase College*
Lehigh University*	SUNY College of Environmental Science and Forestry
Lincoln Technical Institute-East Windsor	Syracuse University*
Loyola University Maryland*	Texas A & M University-College Station
Marist College*	The American University of Paris
McGill University*	

The New School
The Ohio State University
The University of Edinburgh
The University of Tampa
The University of Texas at Austin
Towson University
Tufts University
Tulane University*
University at Buffalo
University of Arizona
University of California-San Diego
University of Chicago
University of Colorado Boulder*
University of Connecticut*
University of Delaware*
University of Florida*
University of Groningen
University of Kansas
University of Kentucky
University of Maryland-College Park
University of Massachusetts-Amherst

University of Michigan-Ann Arbor
University of New Hampshire-Main
Campus*
University of Northwestern Ohio
University of Notre Dame
University of Oregon
University of Pittsburgh-Pittsburgh Campus
University of Rhode Island
University of South Carolina-Columbia*
University of Southern California*
University of St Andrews
University of Toronto - Mississauga
University of Vermont*
University of Washington-Seattle Campus
University of Wisconsin-Madison*
Villanova University*
Virginia Tech
Wake Forest University*
Washington University in St Louis*
Wentworth Institute of Technology
Western Connecticut State University

*Indicates multiple student enrollment

Weston High School Class of 2024



A Statistical Presentation based on the Statistical Report of Standardized Testing & Student Outcomes

Presented by:

Meghan Conetta - Principal of Weston High School

Meredith Jackson - Director of School Counseling at Weston High School

Randi Green - College and Career Counselor

November 18, 2024

Class of 2024: Demographic Information

188 Total Students



Category	# of Students	Percentage
Male	99	53%
Female	89	47%
Asian	15	8%
African American	4	2%
White	136	72%
Hispanic/ Latino	17	9%
Multi-Racial	16	9%

Why did we transition from Naviance to SchooLinks?



- Lack of updates to software
- Survey reliability to students
- Customer Service
- Concerns with college application materials reaching admissions

SchoolLinks

1 year later...

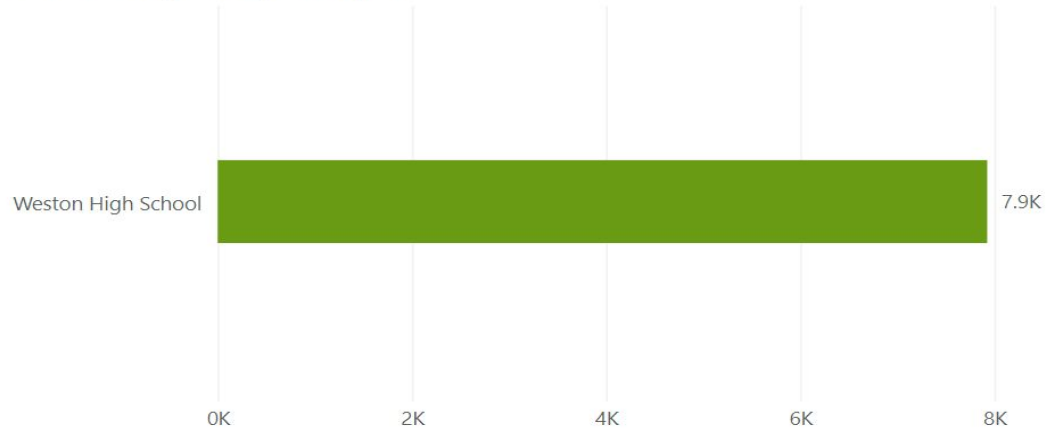
Total Student Logins

7927

Unique Student Logins

669

Student Logins by Campus



Student Logins Over Time



🔍 Search for an event by name

10 Unregistered events

October, 2024

Mon Oct 28, 8:15 am-8:45 am EDT

Partner visit Post University 🚗

📅 Post University

🔊 New Event

Mon Oct 28, 1:30 pm-2:00 pm EDT

Partner visit Merrimack College 🚗

📅 Merrimack College

🔊 New Event

Wed Oct 30, 8:40 am-9:10 am EDT

Partner visit Bryant University 🚗

📅 Bryant University

🔊 New Event

Thu Oct 31, 9:45 am-10:15 am EDT

Partner visit University of Rochester 🚗

📅 University of Rochester

🔊 New Event

Check out this Opportunity!

Human Resources Internship

Columbus, OH



Phia Concept Salons

Check out this Scholarship!

Cap Kehs, Robert McKosky and Ted McKosky, Sr. Memorial Scholarship in Cinematic Arts

Deadline: October 25, 2024



Radford University

Check out this Opportunity!

Journalism Intern

Greenwich, CT

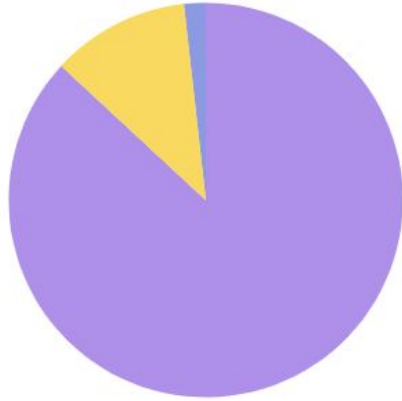


Greenwich Sentinel

Senior Exit Survey May 2024

Were you admitted to one of your top-choice colleges?

168 Responded • 0 Conditionally skipped



● Yes (146)

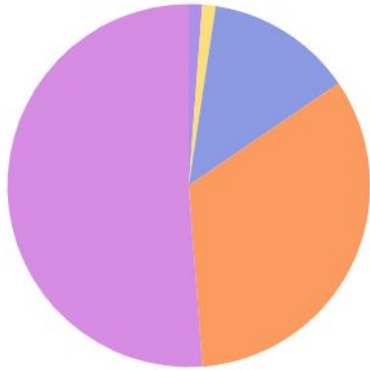
● No (19)

● N/A - I did not apply to college (3)

87% of students indicated "Yes"

Please rate on a scale of 1 to 5 (with 5 being the most excited) your level of enthusiasm for the college you will be attending.

168 Responded • 0 Conditionally skipped

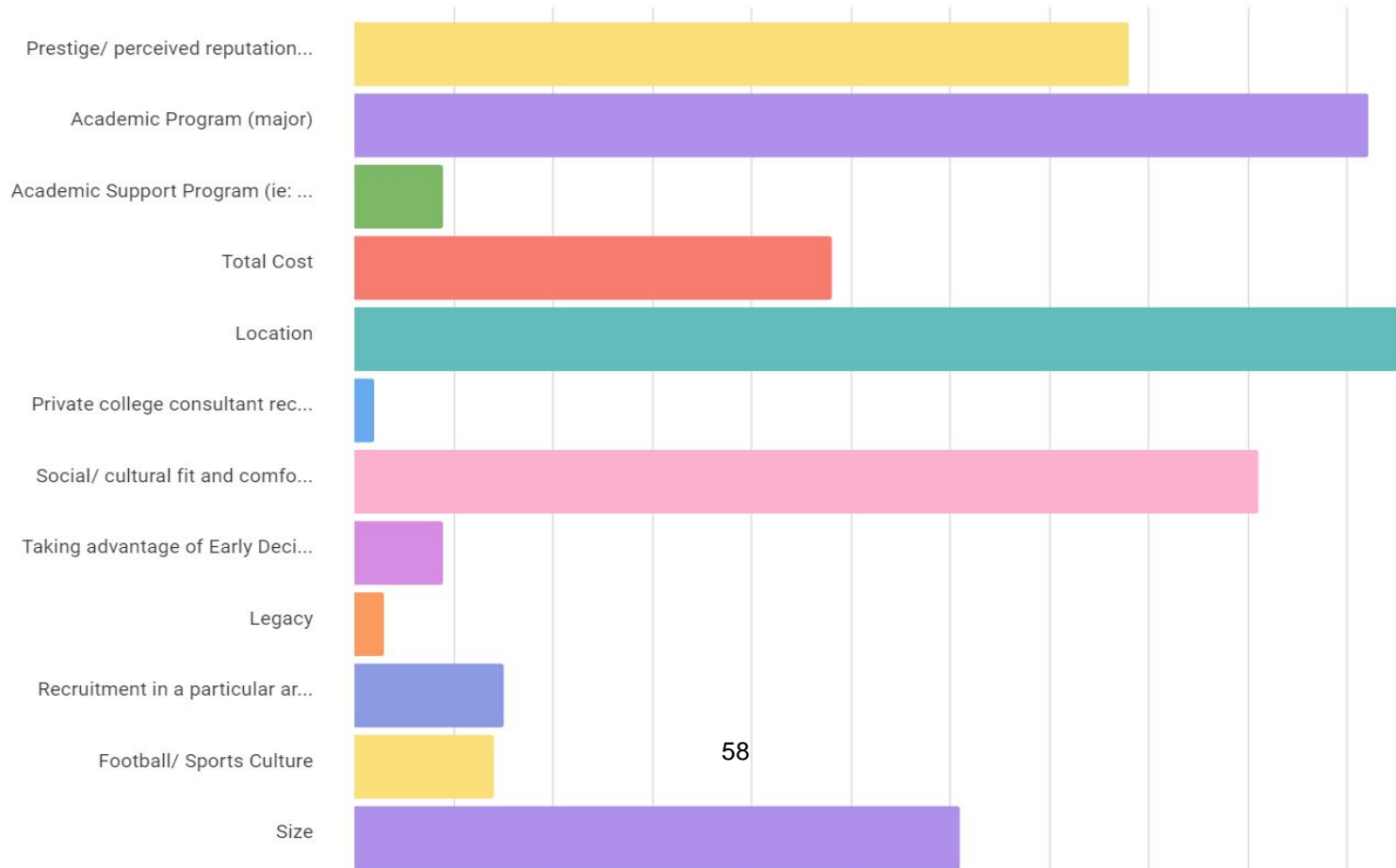


- 1 - Not excited at all (2)
- 2 (2)
- 3 (22)
- 4 (56)
- 5 - Thrilled! It was a top choice school (86)
- N/A - I'm not going to college (0)

- **84% of students represent 4's and 5's**
- **Most excited was 51%**

What were your priorities in selecting schools (Please pick the top 3 that apply)?

168 Responded • 0 Conditionally skipped • 537 Answers



On a scale of 1-5, how manageable did you find the college application process (with 5 being the most manageable)?

168 Responded • 0 Conditionally skipped



1 - Not manageable at all (4)

2 (15)

3 (74)

4 (51)

5 - Very manageable (24)

College Process Counseling Support

Camp College

Individual Post-Secondary Meetings

PACT Lessons

Website

Soph, Junior & Senior Parent Coffees

Financial Aid Night

Junior College Kickoff

Sophomore Mock Admissions Event

New additions in 2024:

Digital Guidebook

Senior Workshops during PACT Time

2024 SAT Cohort Data



SAT Cohort Summary – College Board Means—3-year trend (reflects most recent score)

Class of	# of Students	EBRW	Math	Total
2024	167	605	587	1192
2023	179	616	594	1210
2022	196	613	608	1222



SAT Participation and Performance

Data reflect SAT test activity for students who graduated high school in 2024. If a student took the SAT more than once, the most recent score is summarized.

Total	Test Takers		Mean Score				Met Benchmarks		
	Number	Percent	Total	ERW	Math	Both	ERW	Math	None
Total	167		1192	605	587	74%	92%	74%	8%
School Day	163	98%	1188	603	585	73%	91%	74%	8%



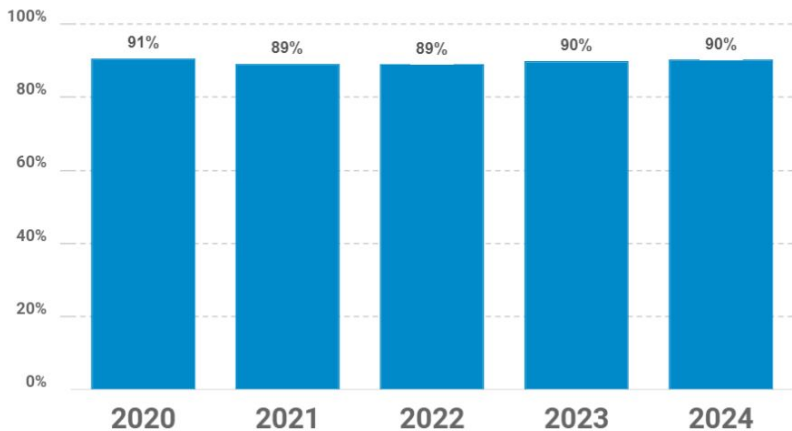
Class of 2024 ACT Data

Average ACT Scores -- 3-year trend

Class of	# of Students	English	Math	Reading	Science	Composite
2024	55	28.9	25.9	29.3	27.3	27.9
2023	56	30.5	28.2	30.9	28.9	29.5
2022	55	30.5	27.1	31.2	28.7	29.3



% OF TOTAL AP STUDENTS WITH SCORES 3+



SCHOOL SUMMARY

	2020	2021	2022	2023	2024
Total AP Students	287	276	283	287	289
Number of Exams	731	671	808	767	794
AP Students with Scores 3+	260	246	252	258	261
% of Total AP Students with Scores 3+	90.59	89.13	89.05	89.90	90.31

Scholar Summary (Total Students: 157; Average Score: 4.07)

	AP Scholar	AP Scholar with Honor	AP Scholar with Distinction	AP International Diploma
Number of Scholars	46	32	79	1
Average Score	3.47	3.92	4.29	4.50



AP Exams May 2024

Advanced Placement Scores by Course Classes of 2024 and 2025 May Administration

Subject	Average	# of Exams at Each Score Level					Total
	Score	1	2	3	4	5	Exams
2-D Art and Design	3.4		1	4	2	1	8
Art History*	5.0					1	1
Biology	3.5		65 ⁸	16	16	8	48
Calculus AB	4.4		1	4	20	26	51
Calculus BC	4.5			4	5	7	16

2024 College Outcomes



	Number of Applications	% of Applications
Total Number of Acceptances	1019	64%
Total Number of Denials	423	26%
Total Number of Waitlist/ Deferrals	145	9%
Total Number of Withdrawn	224	12%
Total Number of Unknown	20	1%
Average App per Student	9	N/A
Total Number of Different Schools	347	N/A
Total Number of Students Submitting	170	96%
Total Number of App Submitted	1831	N/A



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Total Number of Unknown	20	1%
Average App per Student	9	N/A
Total Number of Different Schools	347	N/A
Total Number of Students Submitting	170	96%
Total Number of App Submitted	1831	N/A

Interesting Trends



- 43% of the class of 2024 applied ED I and/or ED II
- Of the 73 students who applied Early Decision, 31% were admitted through Early Decision 1 or II
- 77% of college applications for the Class of 2024 were processed by November 1st. (1,222 applications)
- 5 students in the Class of 2024 enrolled in institutions outside of the US.
- In the Class of 2024, the University of Connecticut & Indiana University had the highest enrollments.

Pre-Professional Pursuits



Students from the class of 2024 honed in on their unique passions by pursuing higher education at schools tailored to their specific career goals.

Examples include:

- Full Sail University
- Nossi College of Art
- Lincoln Tech
- American University of Paris
- Wentworth Institute of Technology
- Fashion Institute of Technology
- Oberlin Conservatory of Music
- USC School of Music
- SUNY College of Environmental Science & Forestry

Class of 2024 Matriculation



Enrollment Projections Update

November 18, 2024



Introduction

- Projection Comparison
- Update of Enrollment Drivers
- Update of Enrollment Trends
- Enrollment Projection Update
- Appendix A- Low & High Districtwide Projections



Projections Comparison

Comparison	K	1	2	3	4	5	6	7	8	9	10	11	12	K-2	3-5	6-8	9-12	K-12
Actual 2024-25	113	153	131	146	164	168	142	149	183	170	166	170	185	397	478	474	691	2,040
Projected 2024-25	128	154	132	148	166	166	144	153	186	180	169	177	184	414	480	483	710	2,087
Difference	-15	-1	-1	-2	-2	2	-2	-4	-3	-10	-3	-7	1	-17	-2	-9	-19	-47
% Difference	-11.7%	-0.6%	-0.8%	-1.4%	-1.2%	1.2%	-1.4%	-2.6%	-1.6%	-5.6%	-1.8%	-4.0%	0.5%	-4.1%	-0.4%	-1.9%	-2.7%	-2.3%

Source : WPS State Reporting, District Enrollment Report (10/1/24)

Type	K-2	3-5	6-8	9-12	K-12
Actual	397	478	474	691	2040
Projected	414	480	483	710	2087
Difference	-17	-2	-9	-19	-47
% Difference	-4.1%	-0.4%	-1.9%	-2.7%	-2.3%

Source : WPS State Reporting, District Enrollment Report (10/1/24)

- Actual districtwide enrollments were 2.3% (-47 students) lower than projected; greatest deviation at the lower elementary (-17) and high school (-19).
- Kindergarten projections were 15 students lower than the actuals, largely due to change in state law for kindergarten entry age.
- High school projections 19 students below the projections, due to greater out-migration from 8th to 9th grade (-10) and lower migration in grades 10 and 11.
- Lower housing sales and turnover have impacted in-migration across all grades.



Impact of Kindergarten Entry Age Change

- New Kindergarten entry date became effective for 2024-25 school year per state law.
 - Cutoff date shifted from January 1st to September 1st, resulting in a loss of 4 months of births for this year's kindergarten class.
 - State law allows for a "waiver" process to enter kindergarten if a child turns 5 years old after September 1st.
 - Historically, about 27 kindergarteners (21% of total) turned 5 years old after September 1st. This year, just 10 kindergarteners (9%) of total turned 5 after September 1st.
 - Last year's projections assumed a higher number of 4-year-olds receiving waivers than were actually issued.
- This is a one-time event, and future kindergarten classes will align with the full September to August enrollment window.

Age as of September 1st of Kindergarten Year				Total Kindergarten Enrollment	Share of 4 Year Olds
School Year	4 Years Old	5 Years Old	6 Years Old		
2021-22	25	97	4	126	19.8%
2022-23	30	96	2	128	23.4%
2023-24	27	119	0	146	18.5%
2024-25	10	105	0	115	8.7%
4-Year Avg	23	104	2	129	17.9%

Per Public Act 23-208, Section 1(a), beginning with the 2024-2025 school year, children need to turn 5 years old on or before September 1 in order to be automatically eligible for kindergarten.



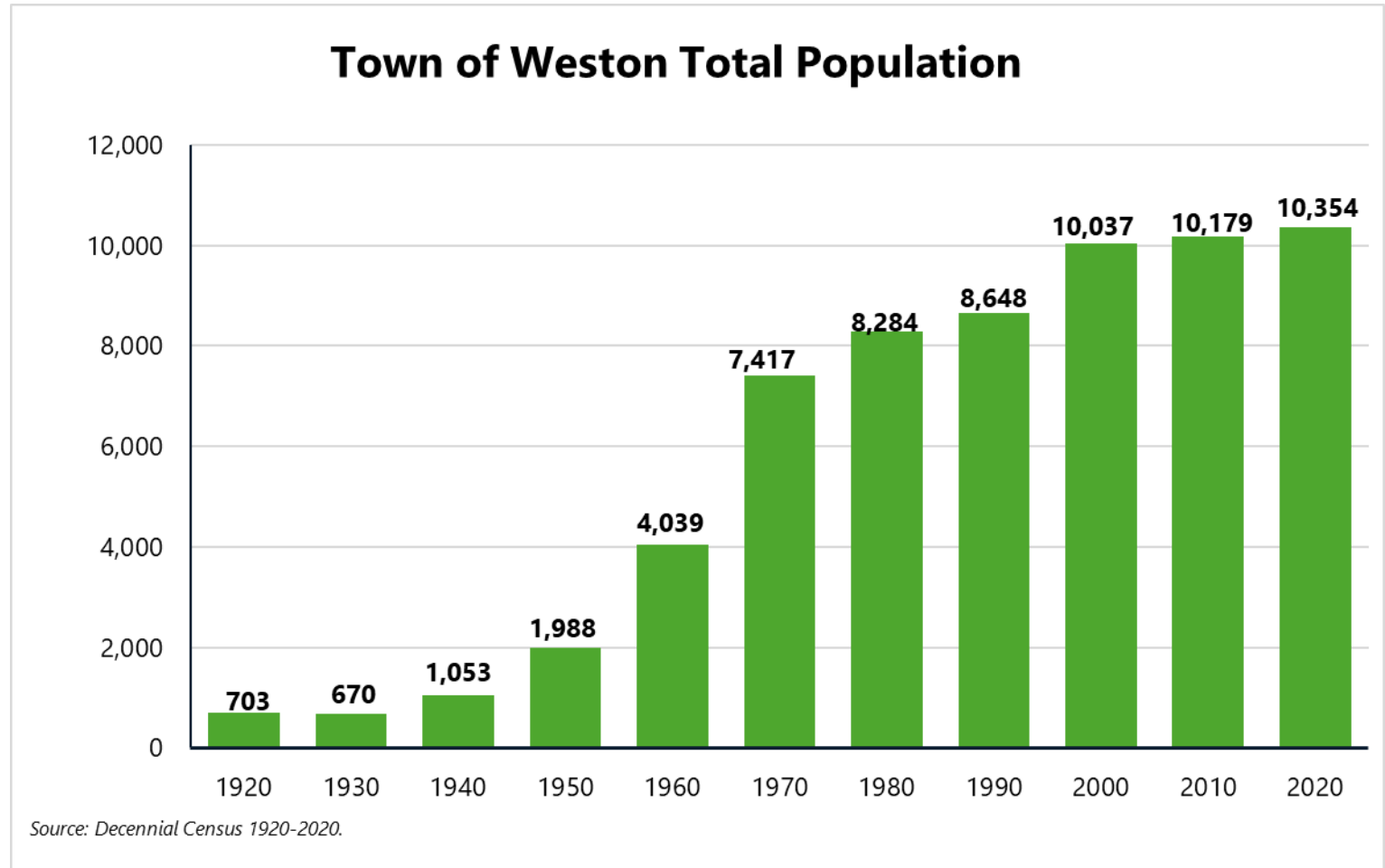
Enrollment Projection Update

Update of Enrollment Drivers



Total Population

- According to the 2020 US Census, Weston' population was 10,354, a growth of 1.7% over the last decade.
- CTDPH Population Estimates for 2023 estimate Weston's population at 10,344, which indicates stable population since 2020.

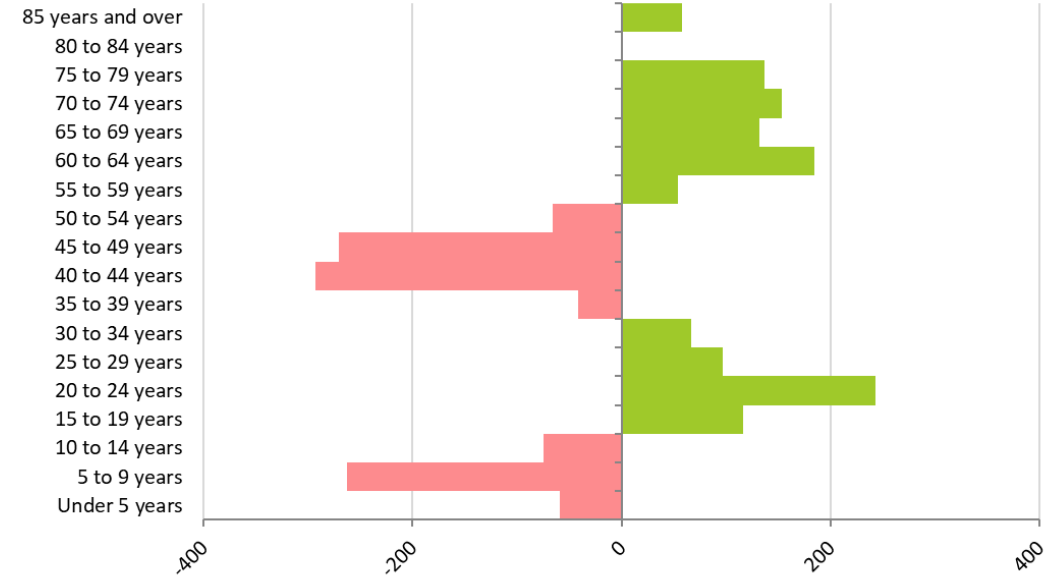




Population Change

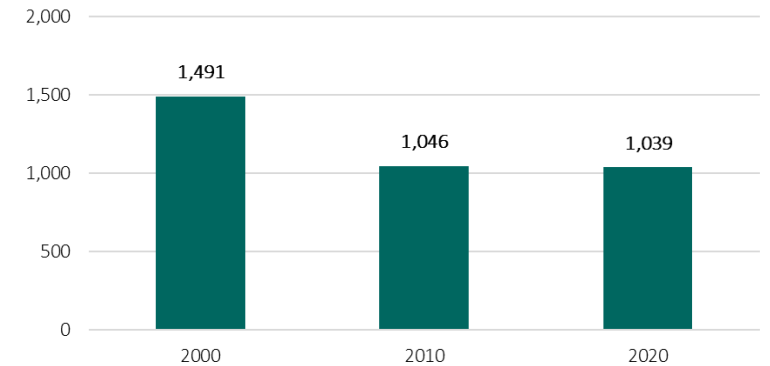
- According to Census, there have been age shifts within the population between 2010 and 2020
- Weston is an aging community. From 2010 to 2020, Median age increased from 42.0 to 47.6
- Notable growth in the young adult (20 to 34) and older adult (55+) age groups, corresponding with the large millennial and baby boomer cohorts.
- Notable decrease in the 40- to 49-year-old age cohort, who are likely to have older school-aged children
- Based on Census data, Females of Child Bearing Age declined by less than 1%, with growth in cohorts less 34 years old

Weston Population Change, by Age 2010-2020



Source: Census 2010, 2020

Females of Childbearing Age: 2000 to 2020

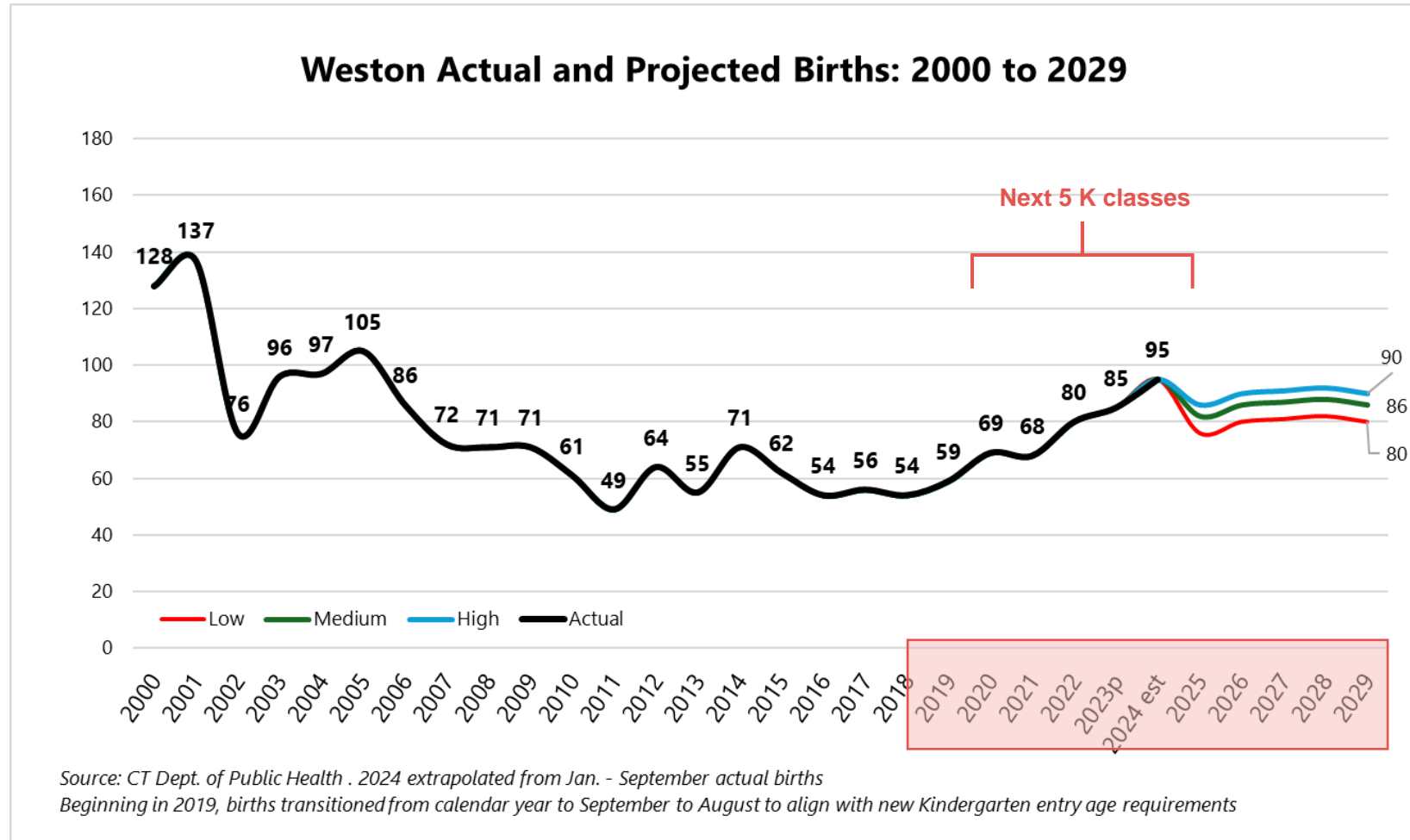


Source US Census Bureau. Females of childbearing age 20-44



Weston Actual & Projected Births

- Note that beginning in 2019, birth tabulations and projections switch from calendar year to September-August to align with new kindergarten entry age requirements for 2024-25.
- Births last peaked in 2001 at 137 births and declined over the last two decades
- YTD births for 2024 continue at recent elevated levels. Over the last 4-years births have increased from 68 to 95 (40% increase).
- Birth projections show a trajectory matching the recent trends.
 - Low Model – avg. 80
 - Medium Model – avg. 86
 - High Model – avg. 90



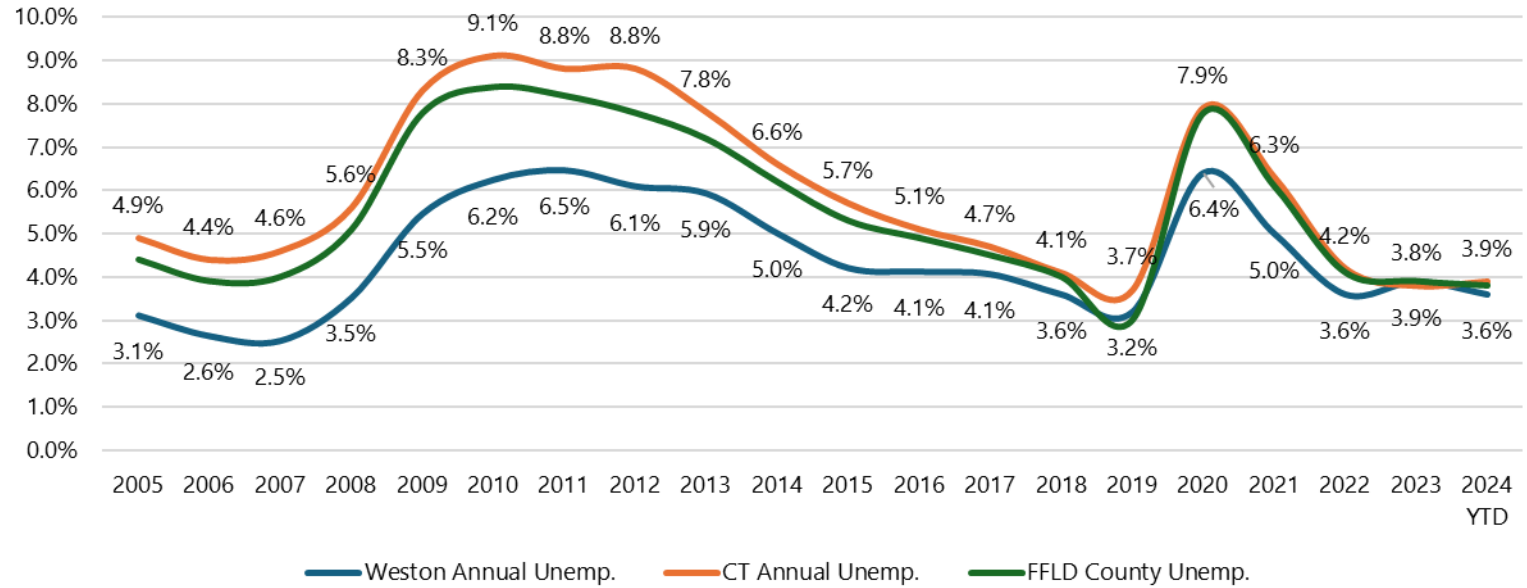
Note change from calendar year to Sept-Aug births starting in 2019 to align with new state entry age requirements



Unemployment

- The local unemployment rate peaked at 6.4% in 2020, but has since dropped to 3.6% 2024 YTD.
- Unemployment rate locally, county and statewide returned to pre-pandemic lows.

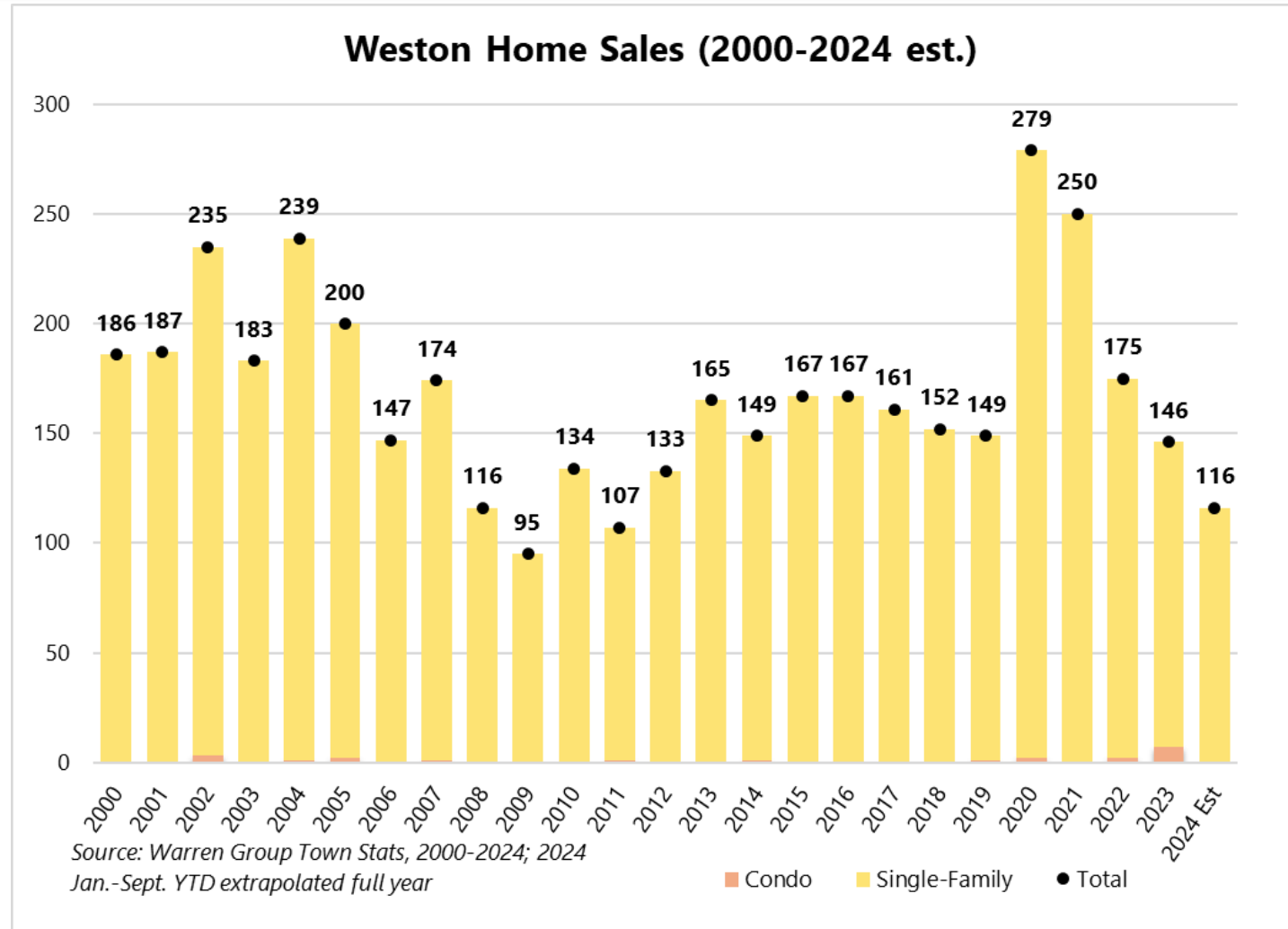
Weston, Fairfield County & State Unemployment Rates, 2005 - 2024 YTD





Home Sales

- In the years prior to the pandemic, Weston had stable home sales, averaging about 160 annually between 2013 and 2019.
- Single Family Home Sales peaked in 2020 at nearly 280 sales, followed by 250 sales in 2021.
- Sales have been declining over the last four years, reaching 175 in 2022 and 146 in 2023.
- YTD sales for 2024 are trending below 2023 levels and are on pace for just 116 total sales, which is the lowest levels since 2011.
- Historically, Weston sees few condo sales annually, averaging just 2 per year over the last decade.
- Low inventory, high prices, and limited new construction are all impacting the housing market.

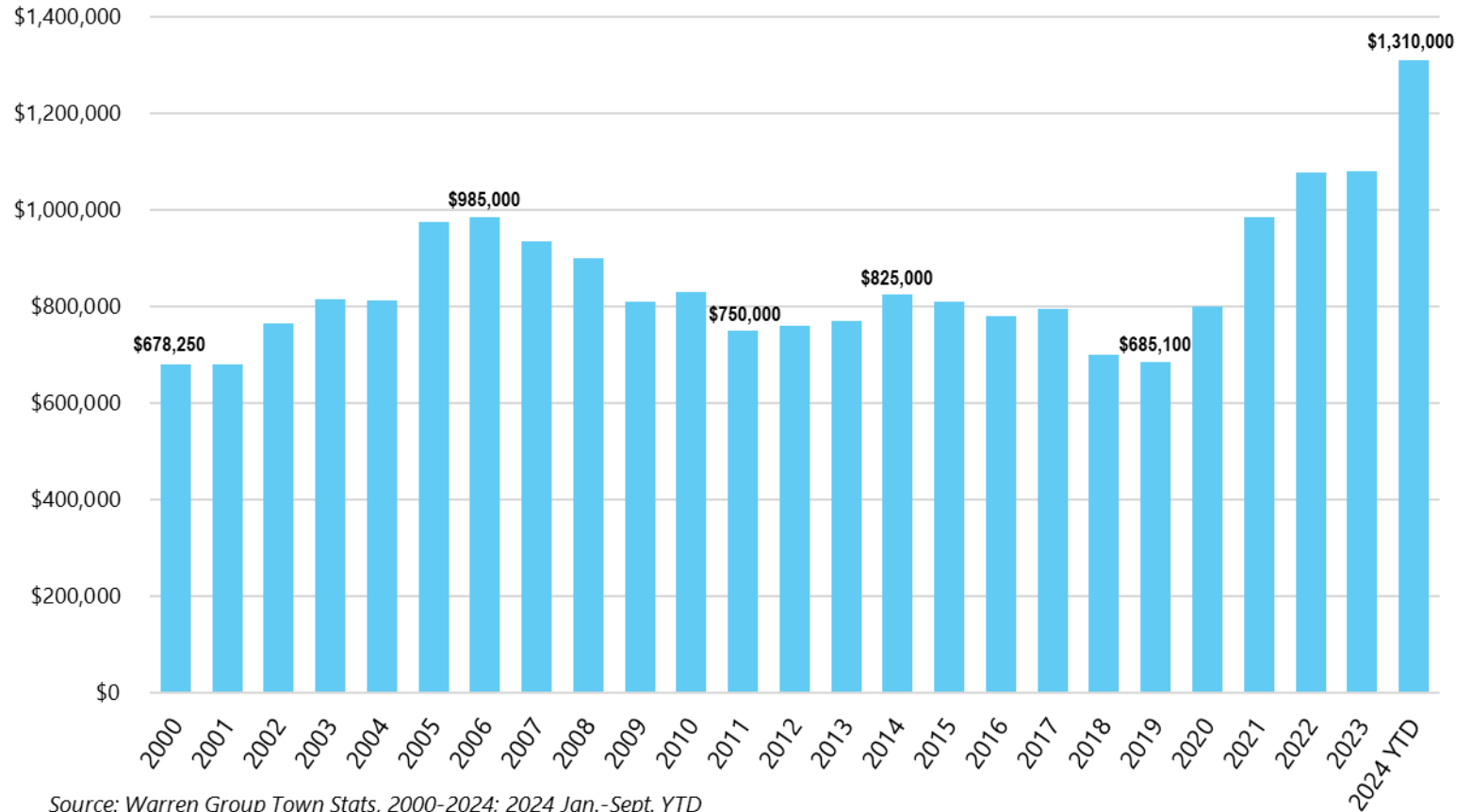




Median Housing Price

- 2024 YTD median single-family sale price has climbed to over \$1.3 million, which is nearly double the median sale price in 2019.
- Locally and regionally, home sale prices have surpassed the prior peak experienced just before the Great Recession in the late 2000s.
- High prices are contributing to lower housing turnover and churn.

Weston Median Sale Price Single Family Homes (2000-2024 YTD)

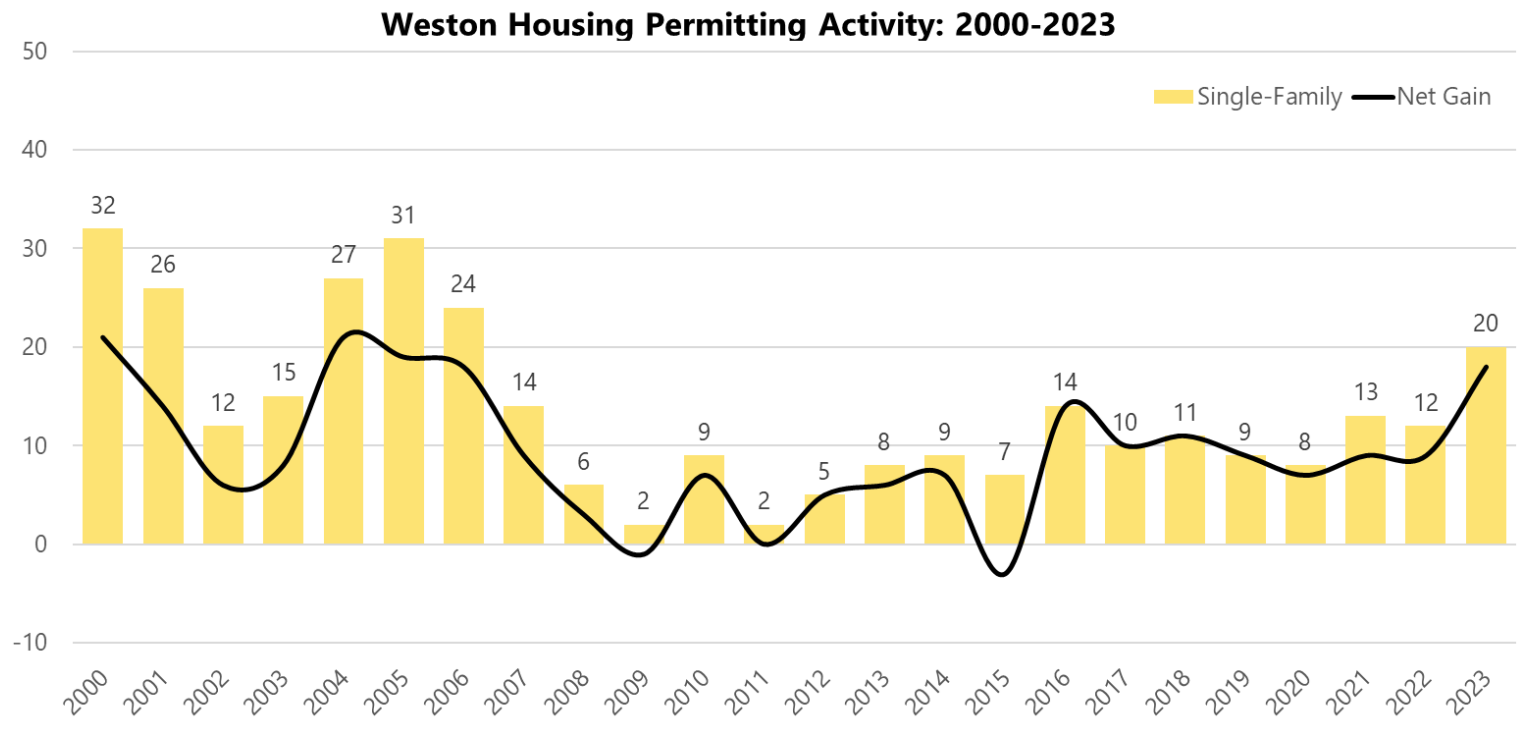


Source: Warren Group Town Stats, 2000-2024; 2024 Jan.-Sept. YTD



Housing Starts & Land Use

- Permits for new housing construction average 11 over the last 10-years. When factoring demolitions, net gains averaged 9 units per year.
- Permits and construction activity is largely infill development on existing lots.
- New subdivision activity is constrained by limited availability of land.
- Village District Regulations are in effect as of October 2021; no development has been proposed to date.
- Land Use department has indicated no developments of scale have been approved over the last 12 months.



Source: CT DECD Building Permits 1999-2023.



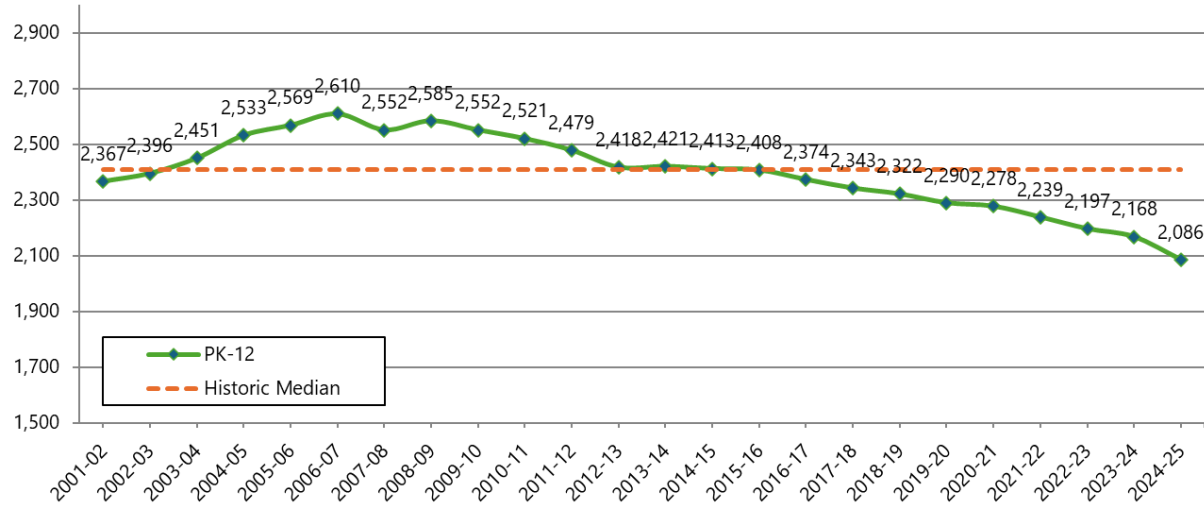
Enrollment Projection Update

Update of Enrollment Trends



Historic Enrollment

**Total (PK-12) Historic Enrollments
Weston Public Schools**



Sources: CT Dept. of Education CeDar, and Weston Public Schools

- Historic enrollment was on an increasing trend through the early 2000s to a peak in 2006-07, followed by a steady decline since 2008-09
- As existing mid-size cohorts matriculate to high school level, moderate declines are likely to continue at upper grade levels.

Weston Public School Enrollment History																
Kindergarten through 12th Grade																
School Year	Birth Year	Births	K	1	2	3	4	5	6	7	8	9	10	11	12	PK
2001-02	1996	114	158	210	193	201	226	212	217	181	176	176	135	129	138	15
2002-03	1997	114	159	170	194	193	201	223	221	209	187	173	175	137	133	21
2003-04	1998	146	187	163	181	194	195	208	218	215	210	180	167	173	131	29
2004-05	1999	129	184	204	176	184	201	197	211	226	206	206	169	167	171	31
2005-06	2000	128	182	194	213	174	191	206	199	201	232	212	201	163	163	38
2006-07	2001	137	210	194	200	210	174	186	208	191	201	225	207	197	167	40
2007-08	2002	76	146	220	191	196	213	170	188	203	192	197	219	197	185	35
2008-09	2003	96	166	159	220	202	194	211	183	190	210	196	206	214	198	36
2009-10	2004	97	158	171	160	214	203	209	217	181	202	208	191	193	206	39
2010-11	2005	105	159	166	178	170	216	207	211	215	181	195	205	186	192	40
2011-12	2006	86	162	156	177	180	173	217	211	207	211	170	193	203	189	30
2012-13	2007	72	115	157	163	180	186	179	221	208	207	210	173	188	205	26
2013-14	2008	71	136	135	175	174	183	197	190	215	215	214	209	171	186	21
2014-15	2009	71	140	150	146	185	177	186	206	188	214	202	208	206	172	33
2015-16	2010	61	124	141	157	161	186	184	190	209	186	218	208	206	213	25
2016-17	2011	49	128	143	146	164	173	185	188	194	208	189	216	207	208	25
2017-18	2012	64	113	142	147	154	175	180	196	192	198	212	185	214	208	27
2018-19	2013	55	109	128	155	163	165	181	187	201	195	203	209	186	213	27
2019-20	2014	71	129	117	135	160	168	169	191	186	204	195	207	207	190	32
2020-21	2015	62	122	141	131	145	176	171	173	190	197	200	192	208	208	24
2021-22	2016	54	126	146	154	140	151	179	178	174	191	185	189	184	212	30
2022-23	2017	56	128	137	157	158	142	153	183	184	169	181	185	182	187	51
2023-24	2018	54	147	128	142	160	163	141	152	186	182	171	183	184	184	45
2024-25	2019	59	113	153	131	146	164	168	142	149	183	170	166	170	185	46

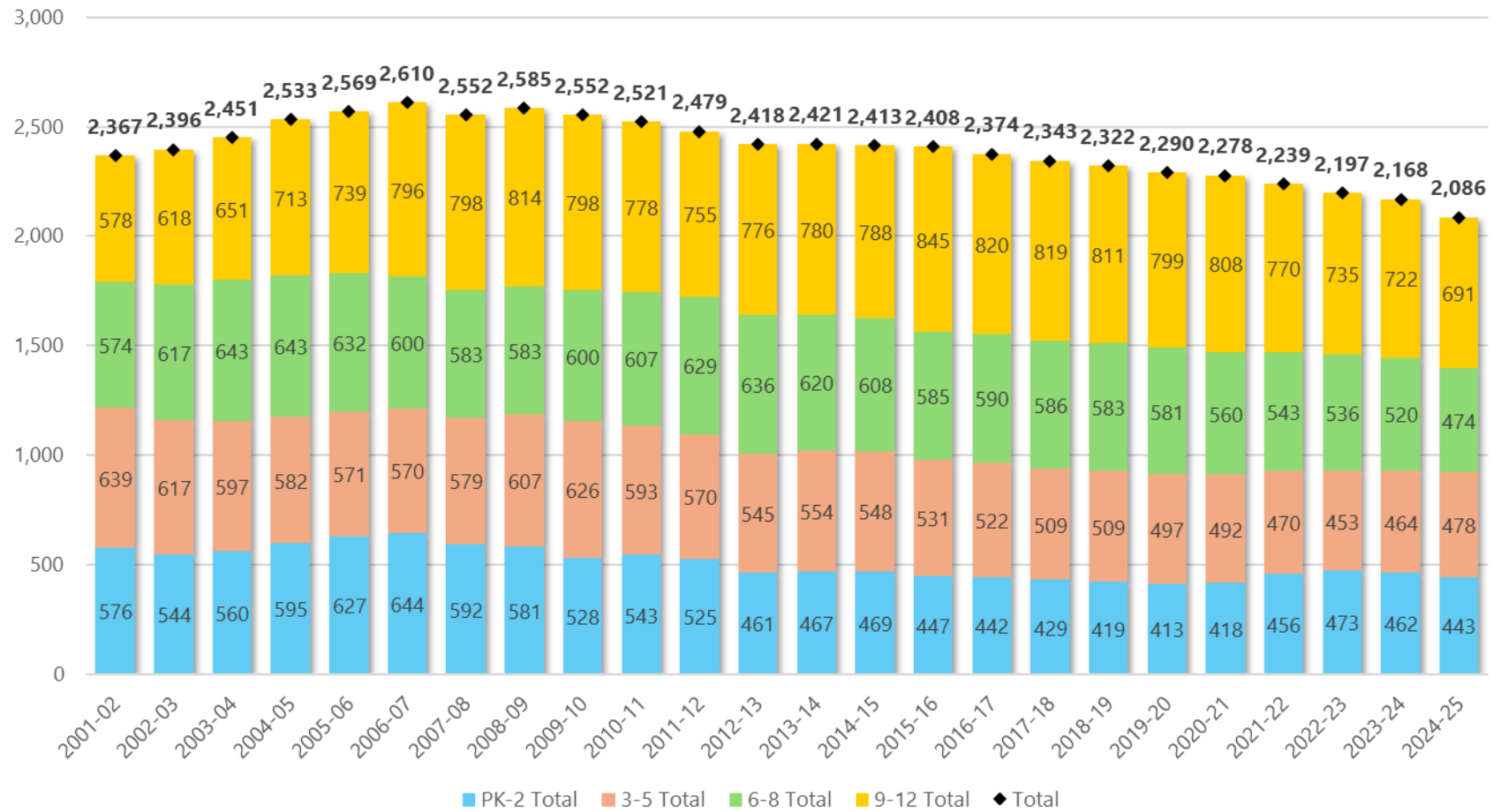
State Department of Education - Public School Information System, Summary Report for 2001-02 to 2023-24; WPS October 2024-25



Historic Enrollment

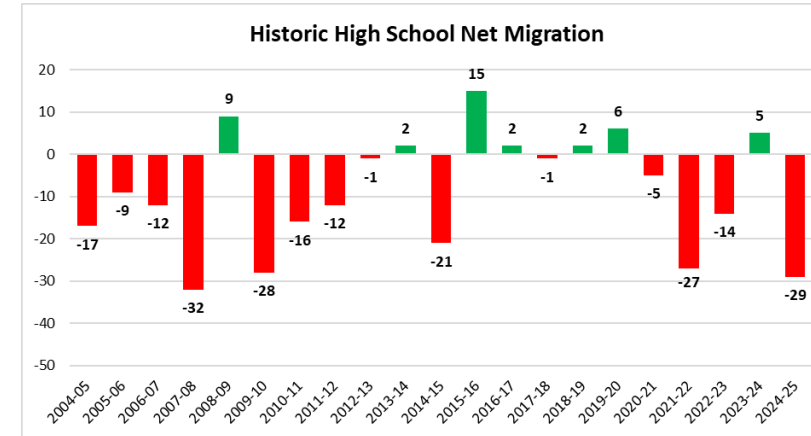
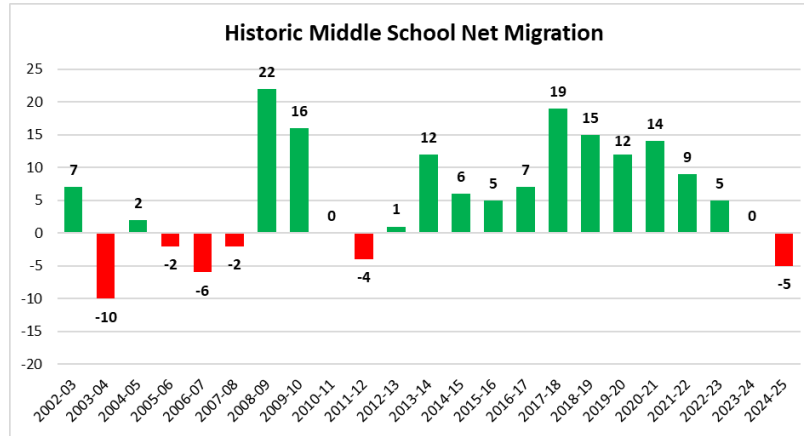
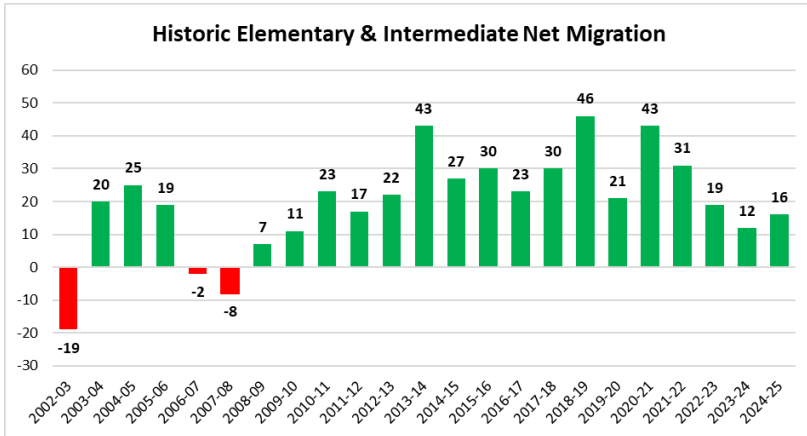
- Over the past year, PK-12 enrollment declined by 82 students (-3.8%)
- Examining historic enrollment at the cohort level illustrates changing dynamics that sum to the total system-wide change in enrollment

Weston Historic Enrollments, 2001-02 to 2024-25





Net Migration

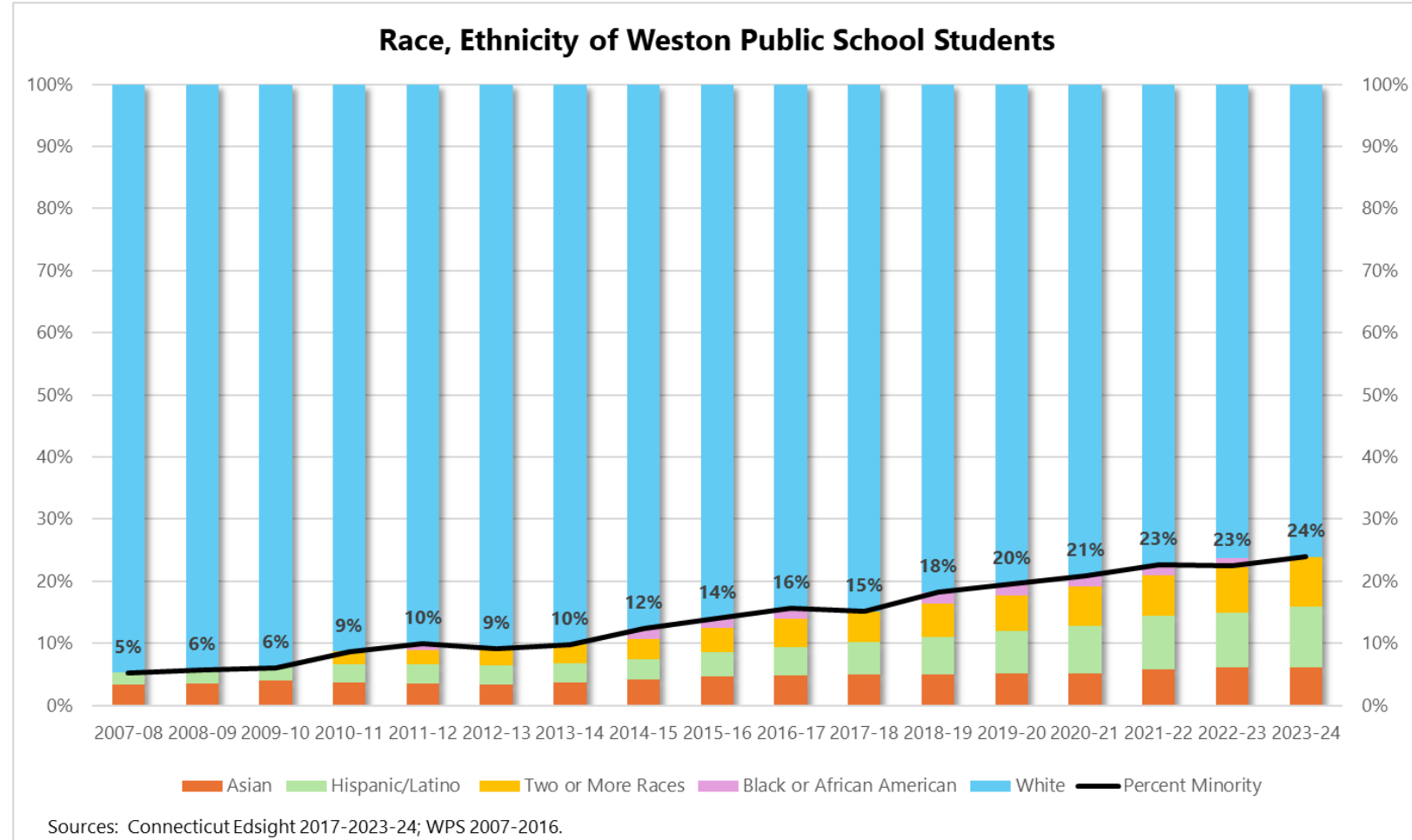


- Elementary & intermediate schools averaged a net migration of +27 students annually over the last decade with recent peaks of +46 and +43 students in 2018-19 and 2020-21, respectively. However, over the last 3-years net in-migration has slowed and is trending well below the recent historic average, although there was a slight increase this year.
- Middle school net migration has trended down since hitting a recent peak of +19 in 2017-18. This year saw net out-migration of -5, which is the first year of out-migration since 2011-12. Over the last decade net migration has averaged +9 students annually.
- High school has experienced an average annual net out-migration of -5 students over the last decade, with four out of the last five years seeing net out-migration. Modest out-migration in 2024-25 of -29 is the second highest levels in recent memory after 2007-08.



Historic Enrollment Composition

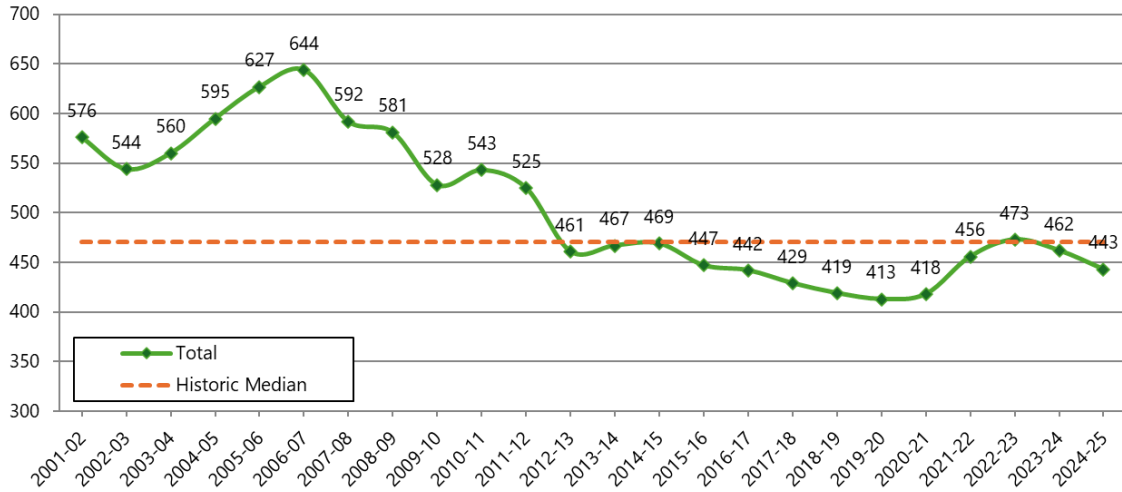
- Weston's student body has become more diverse over the last decade.
- Based on 2023-24 data, WPS is at 24% students of color, compared to just 14% in 2015-16.
- Over the last decade, the largest growth in Hispanic/Latino (~170%) & two or more races (~120%), & to a lesser extent Asian students (28%)
- Official 2024-25 racial balance data from the State Department of Education is not yet available





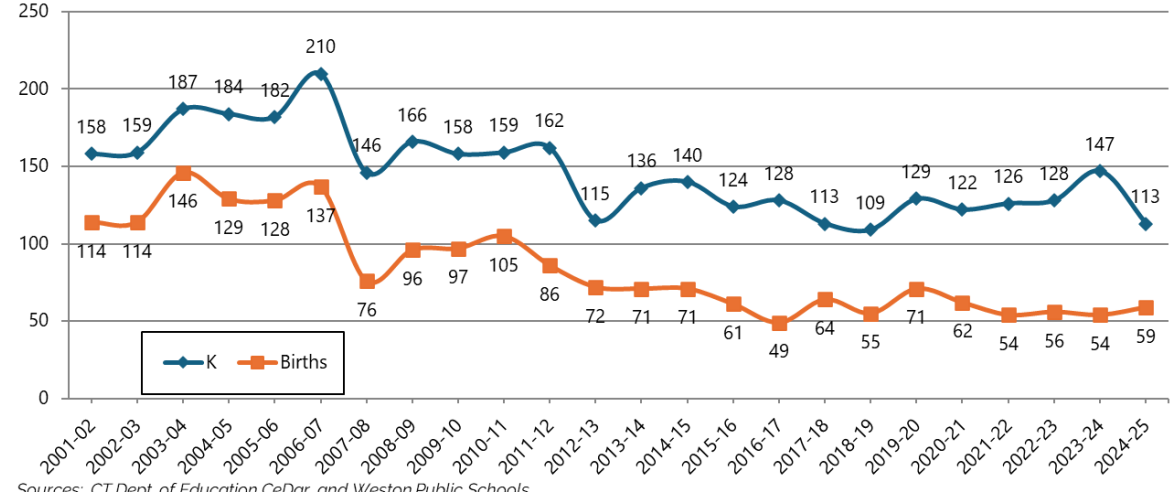
Historic Enrollment

Elementary (PK-2nd) Enrollments Weston Public Schools



Sources: CT Dept. of Education CeDar, and Weston Public Schools

Kindergarten and Birth Cohort Sizes Weston Public Schools



Sources: CT Dept. of Education CeDar, and Weston Public Schools

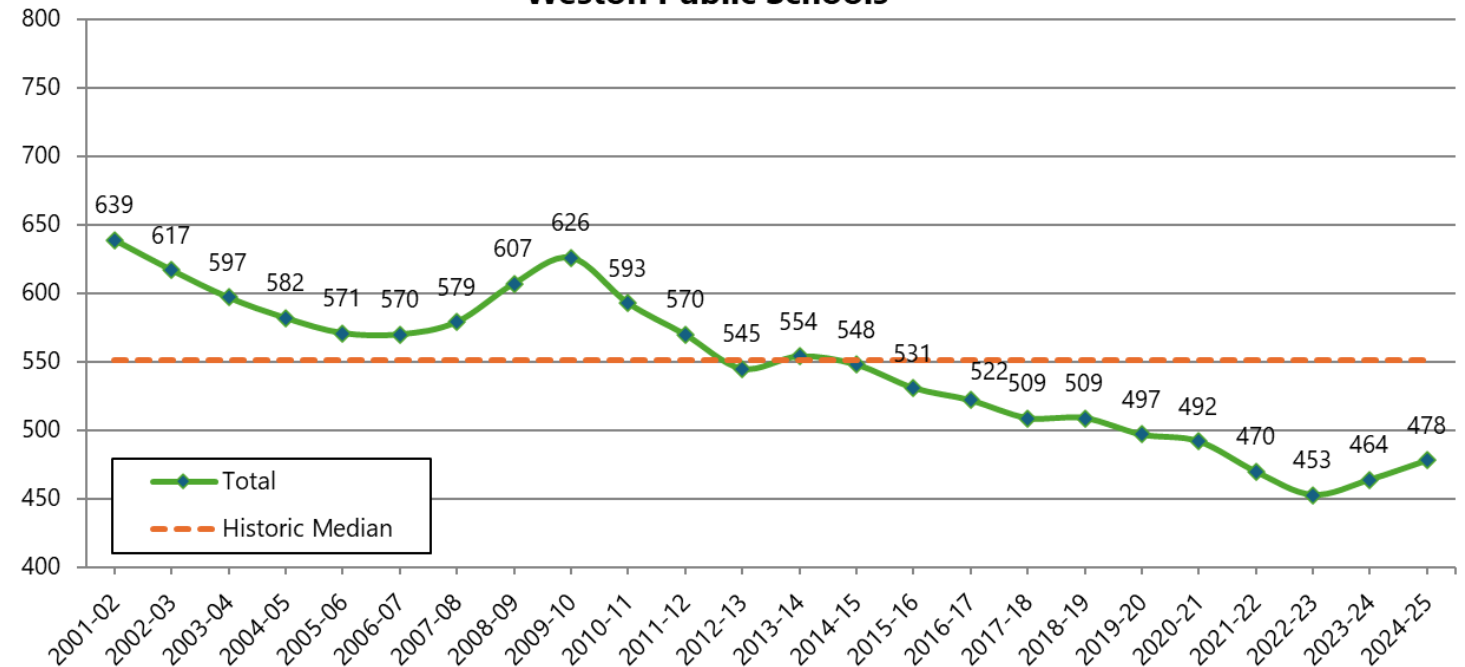
- For 2024-25, PK-2nd reported enrollment at Hurlbutt is 443 students, including 46 PK students
- This year's K cohort of 113 students is the smallest since 2018-19 and is much smaller than last year's 147 student cohort. Over the last 5-yr, K has averaged 127 students while births averaged 57 annually.
- Change in kindergarten entry age in 2024-25 resulted in a smaller kindergarten class and smaller gap between births and kindergarteners for this year.



Historic Enrollment

- For 2024-25, 3rd-5th enrollment at Weston Intermediate School (WIS) is 478 students, which is an increase of 14 students from last year.
- WIS enrollment began falling in 2010-11 and continued this downward trend through 2022-23, with enrollment growing each of the last two years.

**Intermediate (3rd - 5th) Enrollments
Weston Public Schools**



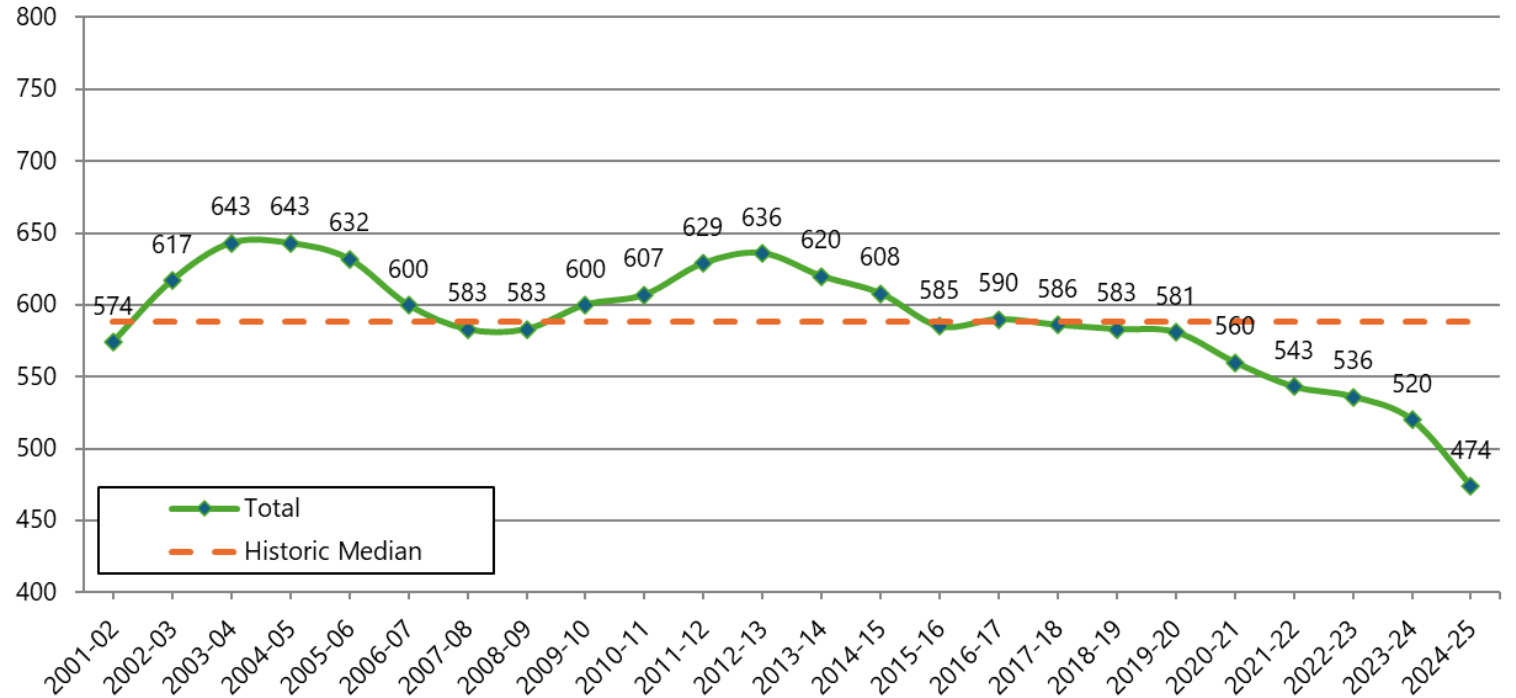
Sources: CT Dept. of Education CeDar, and Weston Public Schools



Historic Enrollment

- For 2024-25, 6th-8th enrollment at Weston Middle School (WMS) is 474 students, a decrease of 46 students.
- Enrollment decline is attributed to the small 6th grade cohort of just 142 students, which is the smallest in recent memory.
- WMS peaked in early 2000s (on large cohorts that entered in the mid-90s) and again in 2012-13 (on cohorts entering in mid-2000s); enrollment stabilized from 2015-16 to 2019-20 but has declined since, as smaller cohorts matriculate into WMS.

**Middle (6th-8th) Enrollments
Weston Public Schools**

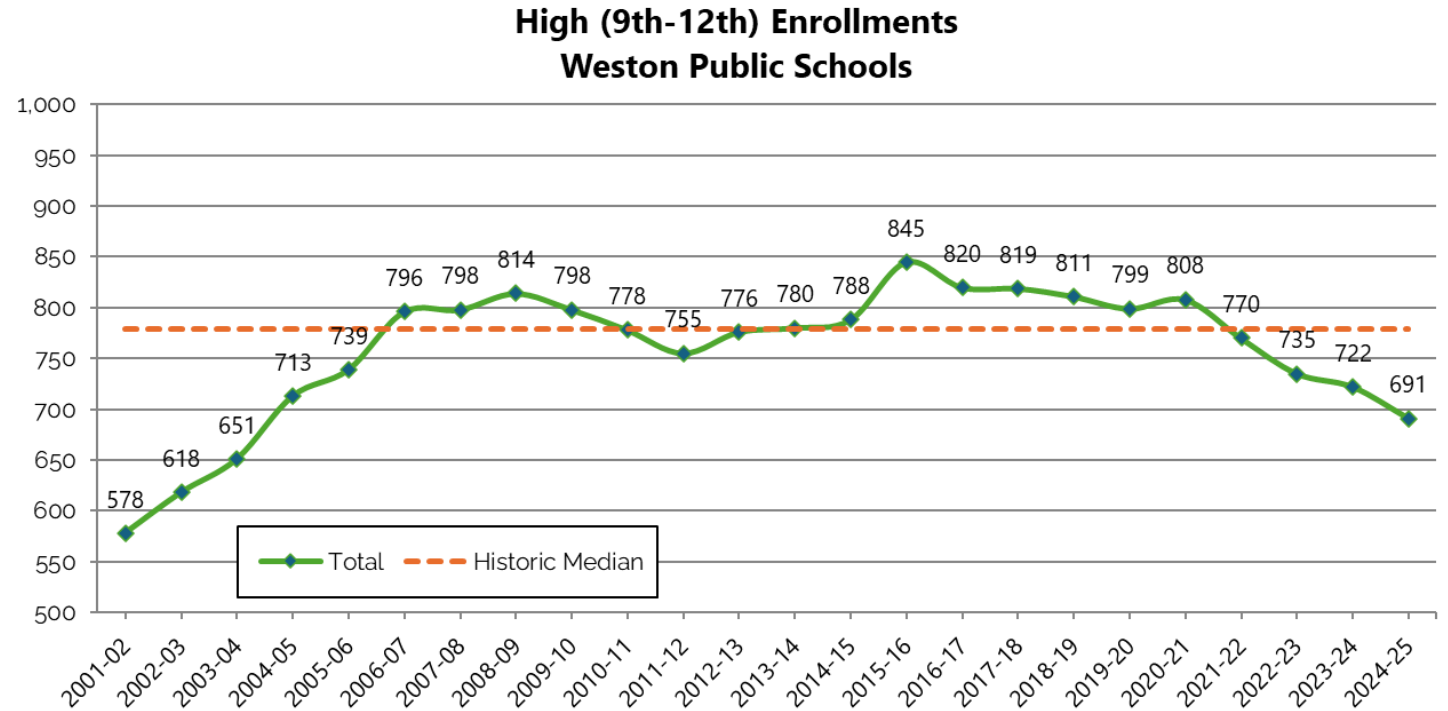


Sources: CT Dept. of Education CeDar, and Weston Public Schools



Historic Enrollment

- High school enrollment for 2024-25 is 691 students, which is down from 722 students in 2023-24.
- High school enrollment recently peaked in 2015-16 at 845 students.
- Enrollment declined slowly since peak, as smaller incoming 9th grade classes replace larger graduating classes.
- This year's 9th grade class of 170 students is among the smallest in recent memory.



Sources: CT Dept. of Education CeDar, and Weston Public Schools

Note: State reported enrollment from CTSDE includes outplaced students



Enrollment Projection Update

Enrollment Projection Update



Projections Primer

- Based on Cohort Survival Methodology – Standard method accepted by OGA (formerly OSCG&R) for school construction projects
- The cohort survival methodology relies on observed data from the recent past in order to project the near future
- Persistency Ratios calculated from historic enrollment data to determine growth or loss in a class as it progresses through the school system
- Persistency Ratio of 1.0 means cohort size remains the same; 1.05 means the cohort size increases by 5%, or a cohort of 100 grows to 105 the following year
- Persistency Ratios account for the various external factors affecting enrollments: housing characteristics, residential development, economic conditions, student transfers in and out of system, and student mobility
- Changes in population, housing stock and tenure, and economic conditions help explain persistency ratios
- Where external factors drive enrollment in a fashion without linear relationships to existing births and/or enrollments, adjustments to the cohort-survival methodology improve projections
- Changes in the kindergarten entry age add uncertainty to the kindergarten projections until trends are established.



Persistency & Net Migration

- Drop in Birth-K ratio for 2024-25 associated with change in entry age and is much lower than the prior five years.
- Low 8th – 9th persistency ratio indicates greater out-migration and less in-migration.
- Estimate of migration tracks average migration among the most stable grades (2-8). After averaging 3.7% between 2017-18 and 2021-22, migration has slowed over the last three years, averaging just 1%, with decreasing housing turnover contributing to this trend.

Kindergarten through 12th Grade Persistency Ratios by School Year 2003-04 to 2024-25														
Year	Birth-K	K-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	Est. of Migration
2003-04	1.2808	1.0252	1.0647	1.0000	1.0104	1.0348	0.9776	0.9729	1.0048	0.9626	0.9653	0.9886	0.9562	-0.08%
2004-05	1.4264	1.0909	1.0798	1.0166	1.0361	1.0103	1.0144	1.0367	0.9581	0.9810	0.9389	1.0000	0.9884	1.16%
2005-06	1.4219	1.0543	1.0441	0.9886	1.0380	1.0249	1.0102	0.9526	1.0265	1.0291	0.9757	0.9645	0.9760	0.67%
2006-07	1.5328	1.0659	1.0309	0.9859	1.0000	0.9738	1.0097	0.9598	1.0000	0.9698	0.9764	0.9801	1.0245	-1.18%
2007-08	1.9211	1.0476	0.9845	0.9800	1.0143	0.9770	1.0108	0.9760	1.0052	0.9801	0.9733	0.9517	0.9391	-0.60%
2008-09	1.7292	1.0890	1.0000	1.0576	0.9898	0.9906	1.0765	1.0106	1.0345	1.0208	1.0457	0.9772	1.0051	2.50%
2009-10	1.6289	1.0301	1.0063	0.9727	1.0050	1.0773	1.0284	0.9891	1.0632	0.9905	0.9745	0.9369	0.9626	2.17%
2010-11	1.5143	1.0506	1.0409	1.0625	1.0093	1.0197	1.0096	0.9908	1.0000	0.9653	0.9856	0.9738	0.9948	1.35%
2011-12	1.8837	0.9811	1.0663	1.0112	1.0176	1.0046	1.0193	0.9810	0.9814	0.9392	0.9897	0.9902	1.0161	0.17%
2012-13	1.5972	0.9691	1.0449	1.0169	1.0333	1.0347	1.0184	0.9858	1.0000	0.9953	1.0176	0.9741	1.0099	1.37%
2013-14	1.9155	1.1739	1.1146	1.0675	1.0167	1.0591	1.0615	0.9729	1.0337	1.0338	0.9952	0.9884	0.9894	3.25%
2014-15	1.9718	1.1029	1.0815	1.0571	1.0172	1.0164	1.0457	0.9895	0.9953	0.9395	0.9720	0.9856	1.0058	1.94%
2015-16	2.0328	1.0071	1.0467	1.1027	1.0054	1.0395	1.0215	1.0146	0.9894	1.0187	1.0297	0.9904	1.0340	2.57%
2016-17	2.6122	1.1532	1.0355	1.0446	1.0745	0.9946	1.0217	1.0211	0.9952	1.0161	0.9908	0.9952	1.0097	2.30%
2017-18	1.7656	1.1094	1.0280	1.0548	1.0671	1.0405	1.0595	1.0213	1.0206	1.0192	0.9788	0.9907	1.0048	4.29%
2018-19	1.9818	1.1327	1.0915	1.1088	1.0714	1.0343	1.0389	1.0255	1.0156	1.0253	0.9858	1.0054	0.9953	4.60%
2019-20	1.8169	1.0734	1.0547	1.0323	1.0307	1.0242	1.0552	0.9947	1.0149	1.0000	1.0197	0.9904	1.0215	2.47%
2020-21	1.9677	1.0930	1.1197	1.0741	1.1000	1.0179	1.0237	0.9948	1.0591	0.9804	0.9846	1.0048	1.0048	4.26%
2021-22	2.3333	1.1967	1.0922	1.0687	1.0414	1.0170	1.0409	1.0058	1.0053	0.9391	0.9450	0.9583	1.0192	2.74%
2022-23	2.2857	1.0873	1.0753	1.0260	1.0143	1.0132	1.0223	1.0337	0.9713	0.9476	1.0000	0.9630	1.0163	1.33%
2023-24	2.7222	1.0000	1.0365	1.0191	1.0316	0.9930	0.9935	1.0164	0.9891	1.0118	1.0110	0.9946	1.0110	0.72%
2024-25	1.9153	1.0408	1.0234	1.0282	1.0250	1.0307	1.0071	0.9803	0.9839	0.9341	0.9708	0.9290	1.0054	0.85%



Projections Assumptions

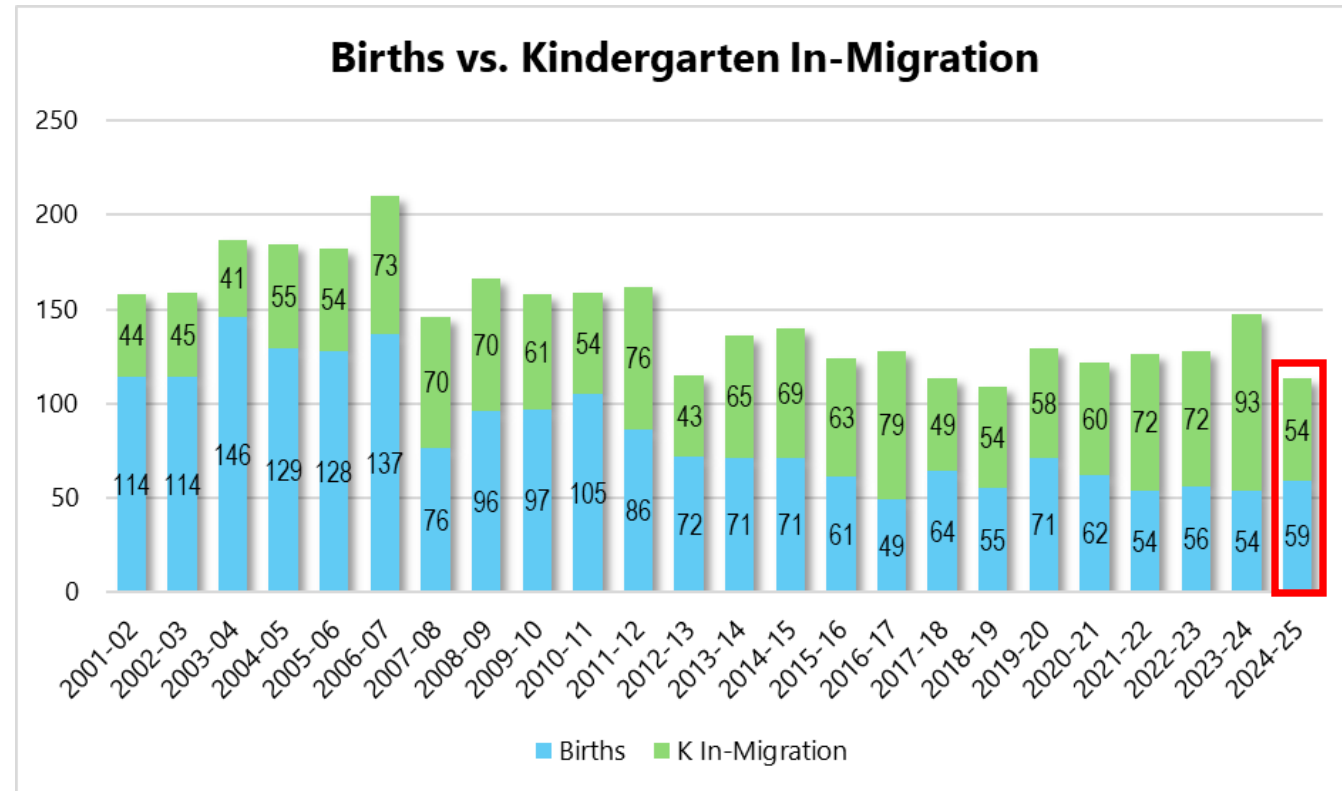
These projections are predicated on the following assumptions:

- Pre-K enrollment will be 46 students over the next decade.
- Future kindergarten classes will align with the new state entry age requirements, with “waivers” of students who turn 5 years old after September 1st aligning with 2024-25 levels.
- Housing market conditions and future birth assumptions at the districtwide level will prove accurate.
- **High projections:** Assume high birth projections (average 90 annually) and student in-migration averages approx. 2.6% for the next 10-years; above the recent historic average of 2.0%
- **Medium projections:** Assume medium birth projections (average 86 annually) and student in-migration averages approx. 2.1% over next 10-years; in line with the recent historic average.
- **Low projections:** Assume low birth projections (average 80 annually) and student in-migration averages approx. 1.4% over next 10-years; well below historic average



Birth-K Analysis

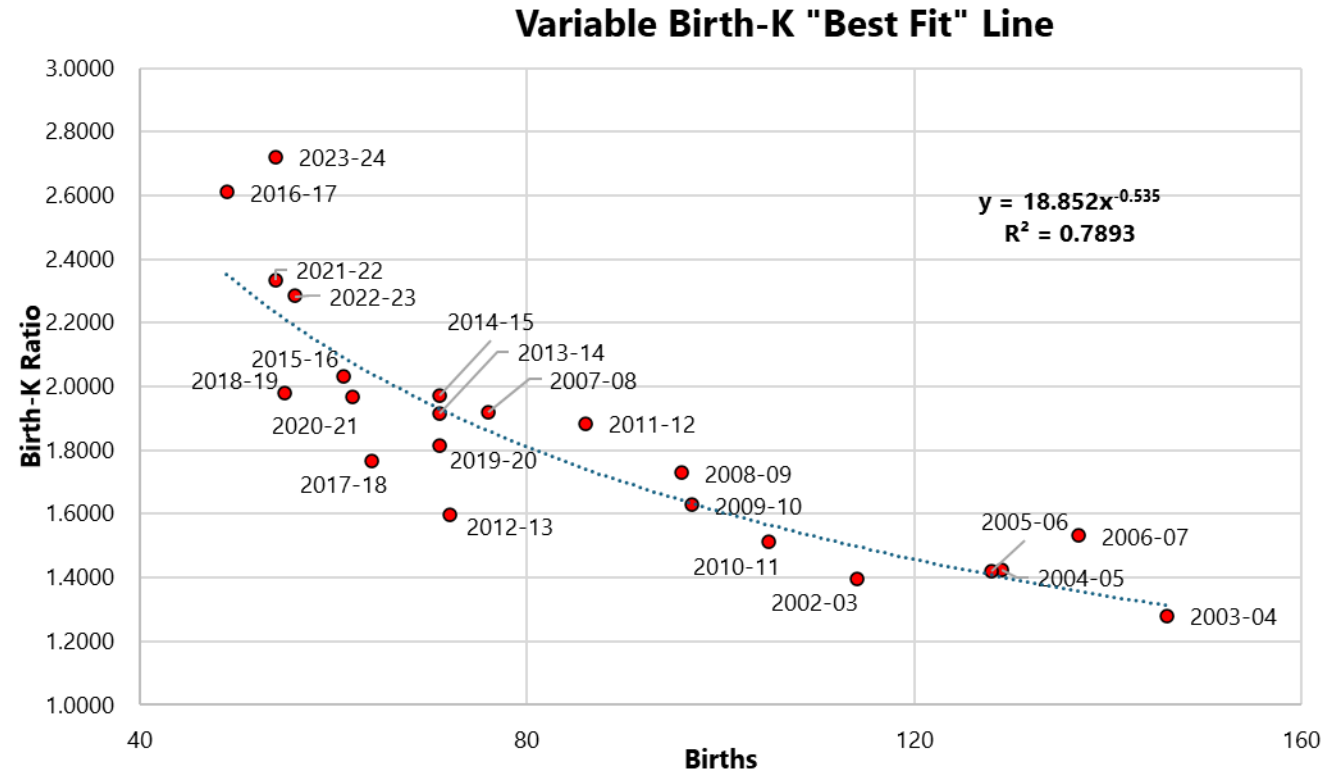
- For 2024-25, it is estimated that ~47% of the Kindergarteners were born outside of Weston, compared to the 10-yr average of 52%. Lower migration was partially due to the change in entry age in 2024-25, which reduced the number of 4-year-olds enrolling.
- Predicting future kindergarten cohorts has been historically challenging in Weston due to low local birthrates and high levels of in-migration of families with children age 0 to 5
- This challenge has been magnified in recent years with the Birth-K ratio ranging from a low of 1.77 to a high of 2.72 over the last decade.





Kindergarten Projections

- Historically, kindergarten projections relied on a blend of a Variable Birth-K (VBK) model and a regression-based model based on births and home sales.
 - However, recent rapid changes in the home sale market (both total sales and prices) have led to poor performance of the regression-based model.
- For 2025-26 and beyond, the kindergarten projections were developed using only the Variable Birth-K model.
 - Birth-K ratio is adjusted based on the size of the Kindergarten cohort, based on a historic "best fit" line (R2 value of 0.79).
 - 2024-25 data was not included in the best fit line due to the one-time change in entry age.

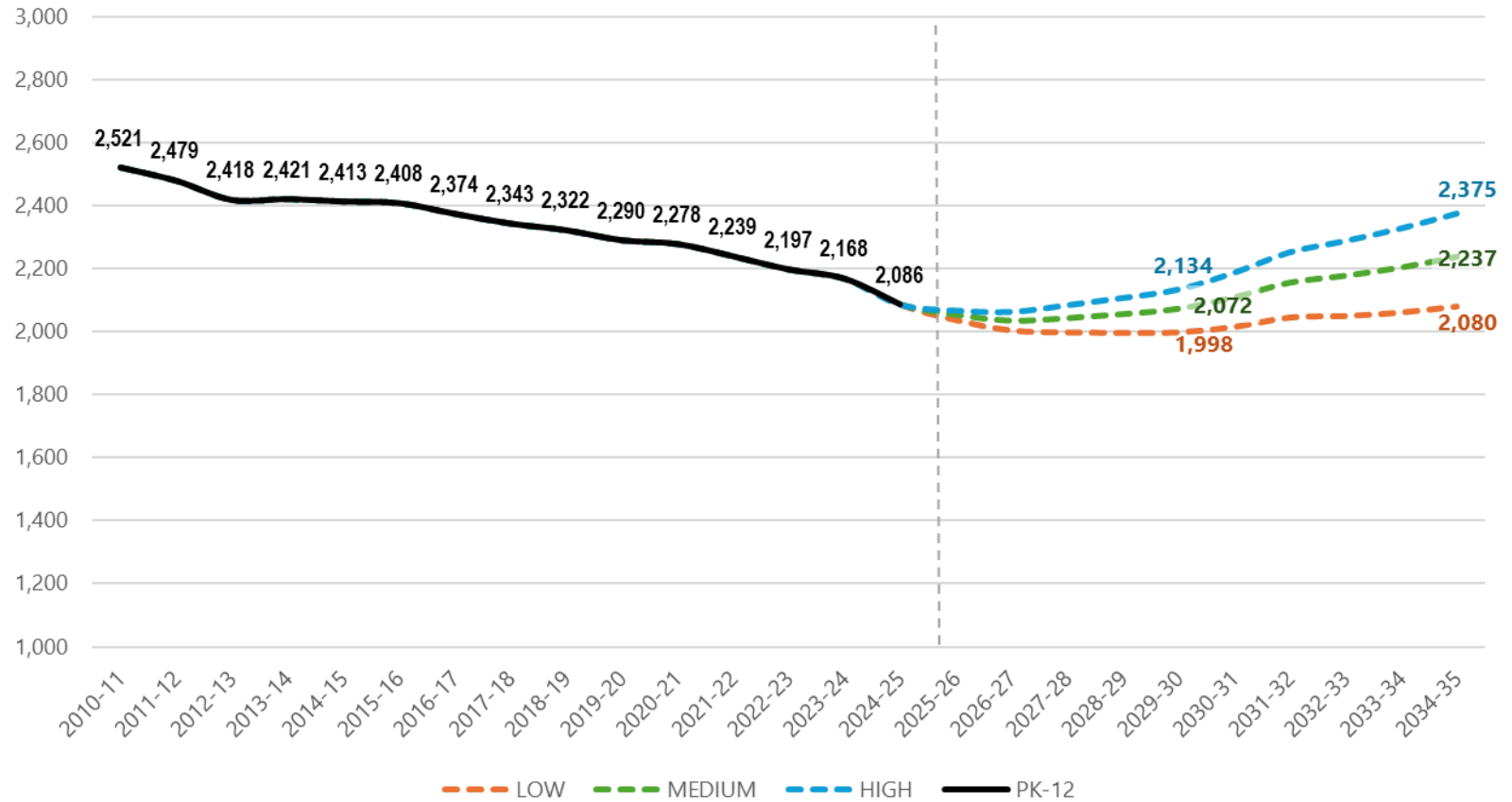




Districtwide Projections

- All three models are yielding a narrow band for the first 5 years, 136 student spread (1,998 – 2,134).
- Medium and High models are in general agreement over the 10-year projection horizon ranging from 2,237 – 2,375 students by 2034-35. Both models are showing stable enrollment over the next 3-4 years followed by growth in the later years of the projections.
- The Low model projects very flat PK-12 enrollment, averaging 2,028 students over the next decade
- Based on our analysis, the **Medium Projection Model reflects the most likely trajectory for future enrollment.**

**Projection Model Comparison (PK-12)
Weston Public Schools**

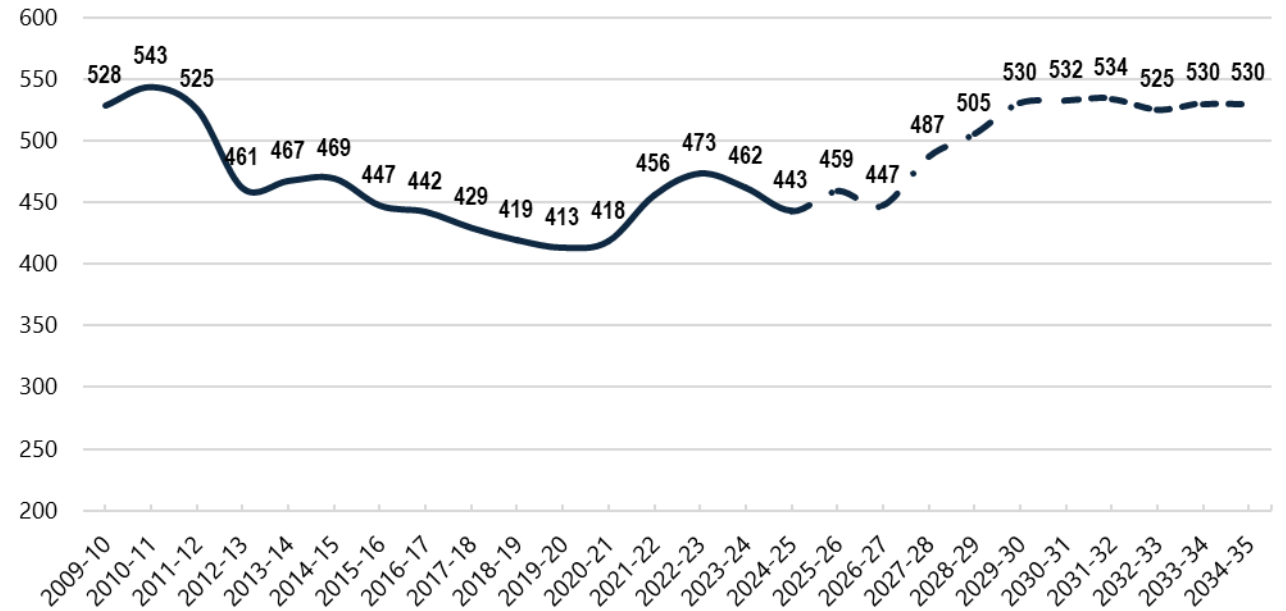




Individual School Projections

- Hurlbutt projected to increase modestly over the next 5-years to approximately 530 students as larger birth cohorts begin entering kindergarten.
- Over the next decade, Hurlbutt is projected to average ~510 students

**PK-2 Historic & Projected Enrollment (Medium)
Weston Public Schools**

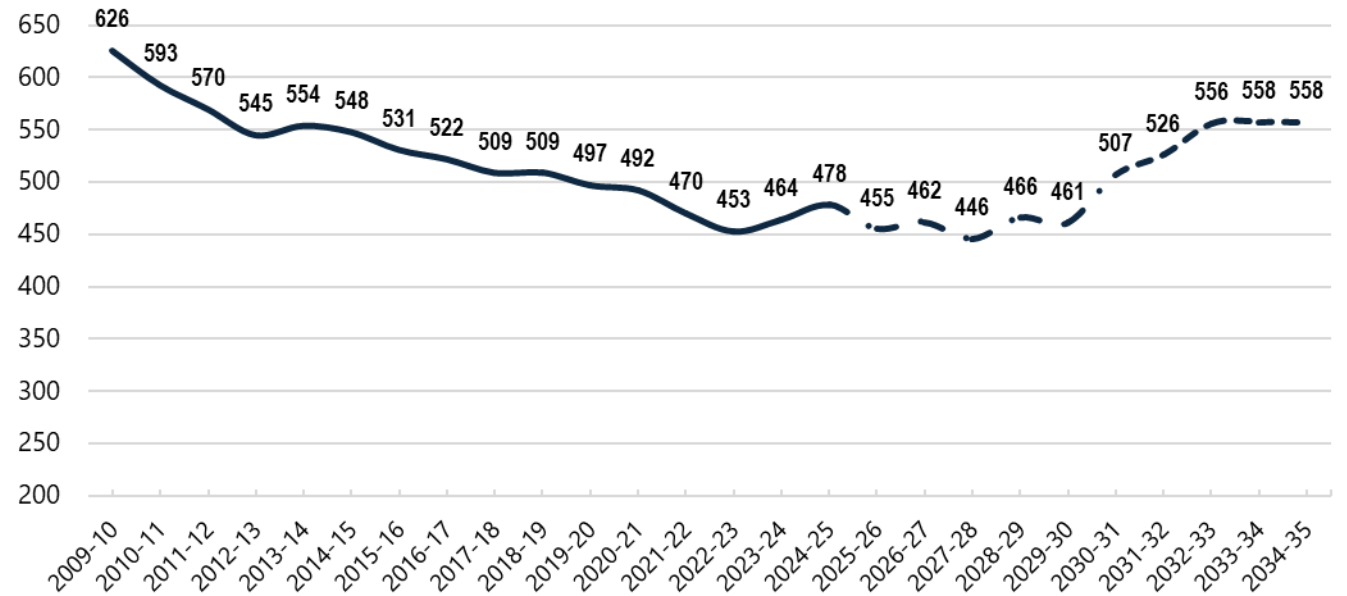




Individual School Projections

- WIS is projected to decrease slightly and stay very stable over the next five years, averaging 458 students.
- As larger cohorts matriculate from Hurlbutt into WIS, enrollment increases moderately, and averages ~540 students over the last 5-years.

**3-5 Historic & Projected Enrollment (Medium)
Weston Public Schools**

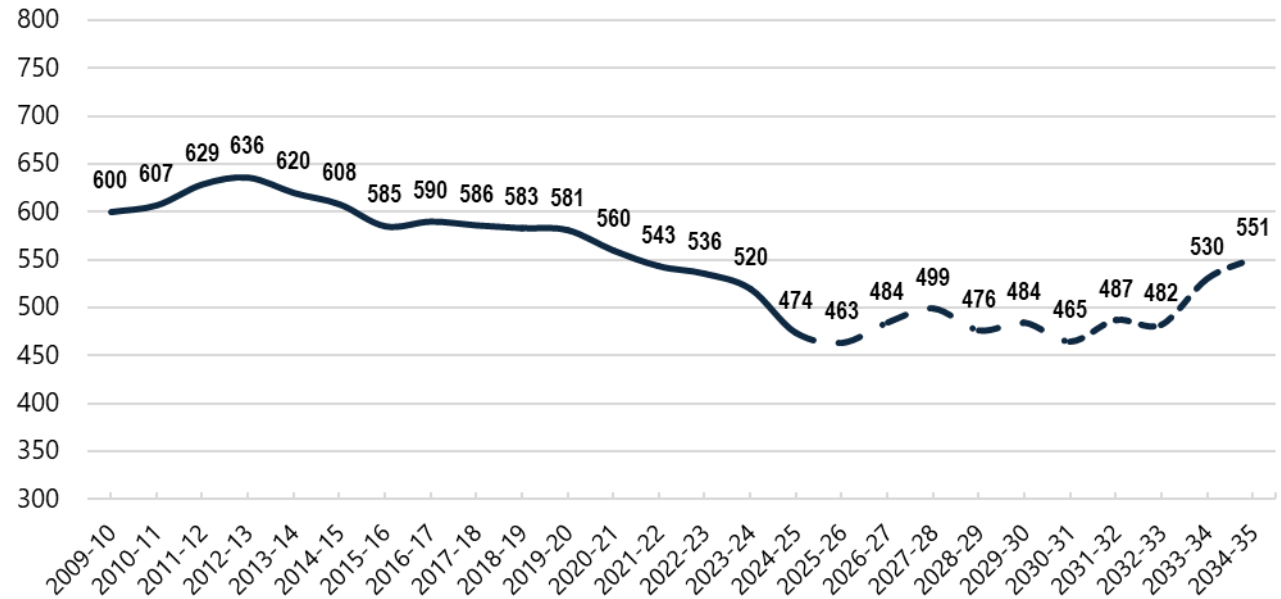




Individual School Projections

- WMS projected to see enrollment decrease through 2025-26 before stabilizing at about 480 students from 2026-27 through 2032-33.
- A moderate increase follows with enrollment growing to 550 students for the last two-years of the projection horizon.

**6-8 Historic & Projected Enrollment (Medium)
Weston Public Schools**

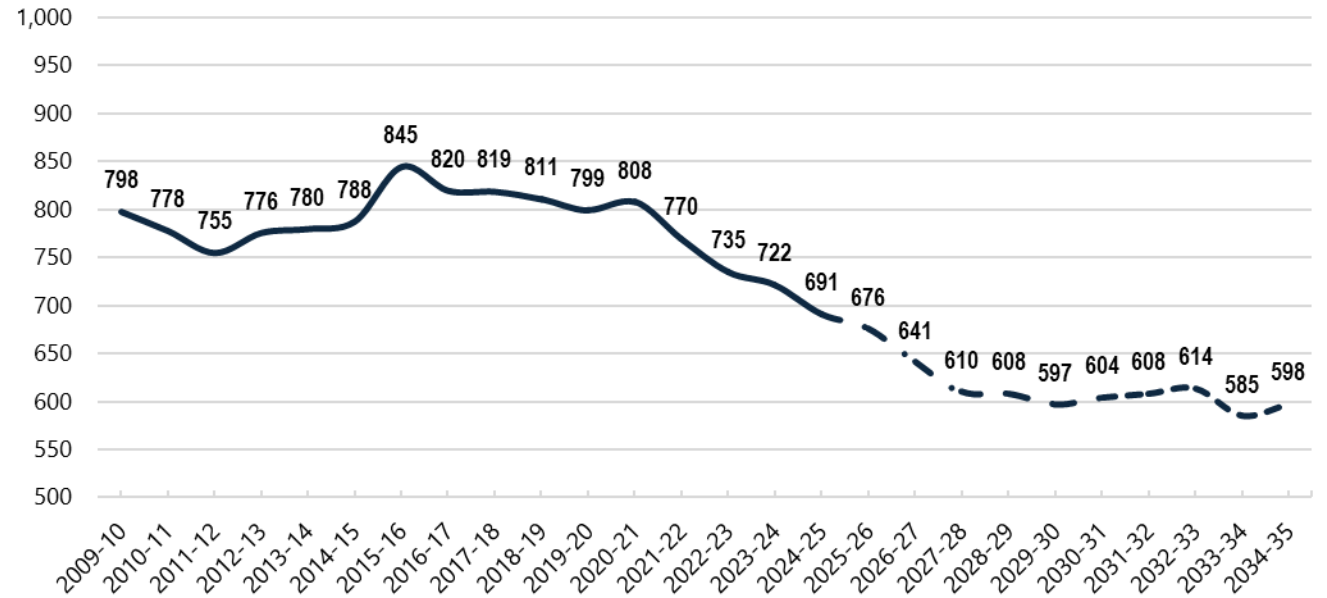




Individual School Projections

- WHS is projected to have declining enrollment over the next two years before stabilizing at just over 600 students over the final 8 years of the projections.

**9-12 Historic & Projected Enrollment (Medium)
Weston Public Schools**





10-Yr Projections (Medium)

School Year	Birth Year	Births	K	1	2	3	4	5	6	7	8	9	10	11	12	PK
2024-25	2019	59	113	153	131	146	164	168	142	149	183	170	166	170	185	46
2025-26	2020	69	135	120	158	137	152	166	171	143	149	176	167	161	172	46
2026-27	2021	68	134	143	124	165	143	154	169	172	143	143	173	162	163	46
2027-28	2022	80	145	145	151	129	172	145	157	170	172	138	140	168	164	46
2028-29	2023	85	149	157	153	158	134	174	148	158	170	166	136	136	170	46
2029-30	2024	95	157	161	166	160	165	136	177	149	158	164	163	132	138	46
2030-31	2025	82	146	170	170	173	167	167	138	178	149	152	161	158	133	46
2031-32	2026	86	150	158	180	177	180	169	170	139	178	143	149	156	160	46
2032-33	2027	87	150	162	167	188	185	183	172	171	139	171	140	145	158	46
2033-34	2028	88	151	162	171	174	196	188	186	173	171	134	168	136	147	46
2034-35	2029	86	150	163	171	178	181	199	191	187	173	165	132	163	138	46

Medium Projections Model Enrollment by Grade Grouping

School Year	PK-12	K-12	PK-2	3-5	6-8	9-12
2024-25	2,086	2,040	443	478	474	691
2025-26	2,053	2,007	459	455	463	676
2026-27	2,034	1,988	447	462	484	641
2027-28	2,042	1,996	487	446	499	610
2028-29	2,055	2,009	505	466	476	608
2029-30	2,072	2,026	530	461	484	597
2030-31	2,108	2,062	532	507	465	604
2031-32	2,155	2,109	534	526	487	608
2032-33	2,177	2,131	525	556	482	614
2033-34	2,203	2,157	530	558	530	585
2034-35	2,237	2,191	530	558	551	598

5-Year Change

-0.7% -0.7% 19.6% -3.6% 2.1% -13.6%

10-Year Change

7.2% 7.4% 19.6% 16.7% 16.2% -13.5%



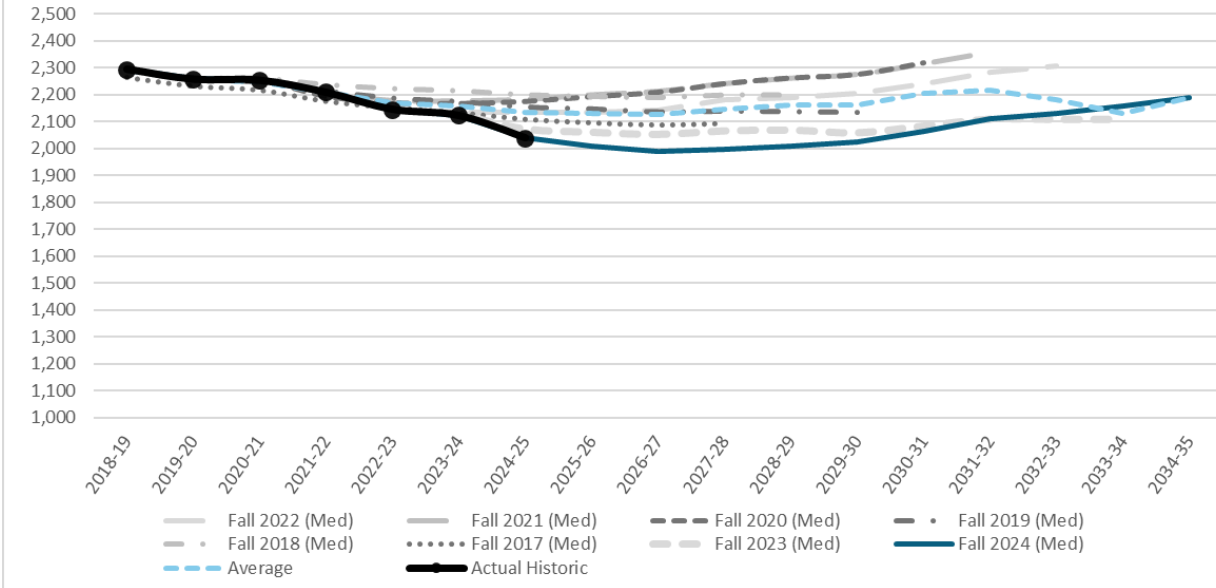
Takeaways

- The Medium Projection Model still reflects the most likely trajectory for future enrollment. However, with reduced housing activity in last 3-years, in-migration has dropped off since recent peak.
- Birth increases and elevated Birth-K will continue to yield larger K cohorts in the coming years.
- For the Medium Projection Model:
 - Overall PK-12 enrollments are projected to be relatively stable over the next 5-years averaging 2,051 students. Modest growth is projected in the last 5-years reaching 2,237 students by 2034-35.
 - PK-2 enrollments are projected to continue to increase (+19.6%) over the first five years as larger birth cohorts enter kindergarten, then average 530 students over the last five projected years.
 - Intermediate school enrollments are projected to decrease slightly (-3.6%) as this year's small kindergarten cohort matriculates up. Enrollment is projected to rebound over the second five years averaging about 540 students.
 - Middle school is projected to trough next year at 463 students, then rebound, with enrollment growing to over 550 students by 2034-35.
 - High school is projected to decline over the next two years, before stabilizing at about 600 students annually through 2034-35.

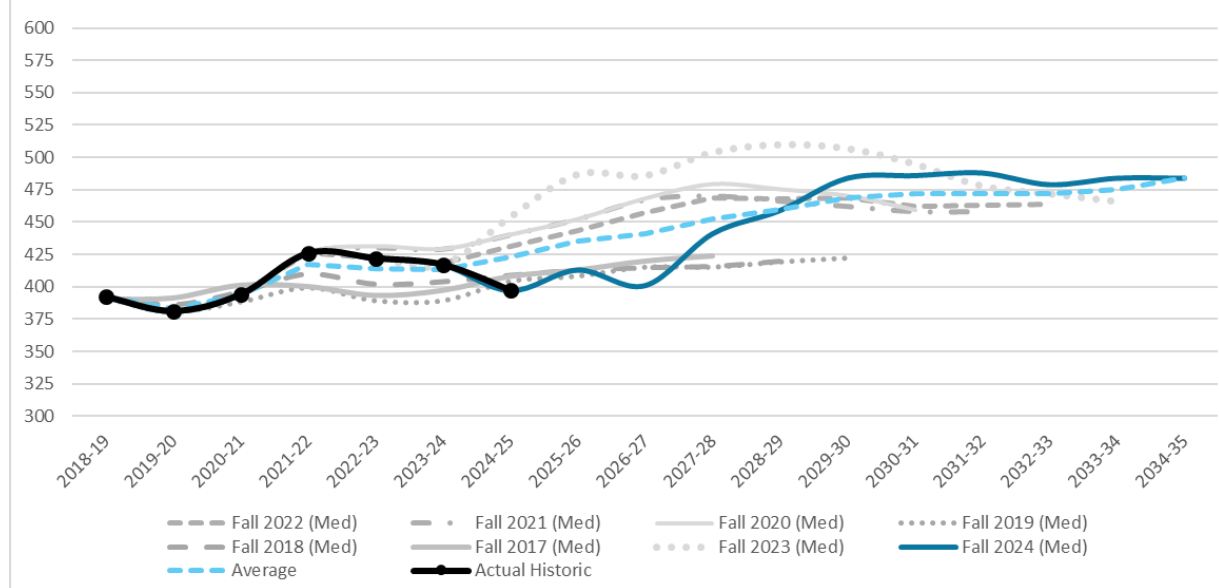


Historic Projection Comparison

Weston Public Schools K-12 Enrollment Projections Comparison



Weston Public Schools K-2 Enrollment Projections Comparison



- Enrollment projections overall have been performing well.
- Over the last 5-years, projections have been on a consistent trajectory and good banding.



Appendix A

Low & High Districtwide Projections



Enrollment Projections (Low) Model

School Year	Birth Year	Births	K	1	2	3	4	5	6	7	8	9	10	11	12	PK	PK-12 Total	K-12 Total	PK-2 Total	3-5 Total	6-8 Total	9-12 Total
2024-25	2019	59	113	153	131	146	164	168	142	149	183	170	166	170	185	46	2,086	2,040	443	478	474	691
2025-26	2020	69	131	119	157	136	151	165	170	142	148	175	166	160	171	46	2,037	1,991	453	452	460	672
2026-27	2021	68	130	138	122	163	141	152	167	170	141	142	171	160	161	46	2,004	1,958	436	456	478	634
2027-28	2022	80	140	140	145	126	169	142	154	167	169	135	139	165	161	46	1,998	1,952	471	437	490	600
2028-29	2023	85	144	150	147	150	131	170	144	154	166	162	132	134	166	46	1,996	1,950	487	451	464	594
2029-30	2024	95	152	155	158	152	155	132	172	144	153	159	158	127	135	46	1,998	1,952	511	439	469	579
2030-31	2025	76	137	163	163	164	157	156	133	172	143	146	155	152	128	46	2,015	1,969	509	477	448	581
2031-32	2026	80	140	147	171	169	170	158	158	133	171	137	143	149	153	46	2,045	1,999	504	497	462	582
2032-33	2027	81	141	150	154	177	175	171	160	158	132	164	134	138	150	46	2,050	2,004	491	523	450	586
2033-34	2028	82	142	152	158	160	183	176	173	160	157	126	160	129	139	46	2,061	2,015	498	519	490	554
2034-35	2029	80	140	153	160	164	166	184	178	173	159	150	123	154	130	46	2,080	2,034	499	514	510	557



Enrollment Projections (High) Model

School Year	Birth Year	Births	K	1	2	3	4	5	6	7	8	9	10	11	12	PK	PK-12 Total	K-12 Total	PK-2 Total	3-5 Total	6-8 Total	9-12 Total
2024-25	2019	59	113	153	131	146	164	168	142	149	183	170	166	170	185	46	2,086	2,040	443	478	474	691
2025-26	2020	69	139	120	159	137	153	167	172	144	150	177	168	162	173	46	2,067	2,021	464	457	466	680
2026-27	2021	68	138	148	125	167	144	156	171	174	145	145	175	164	165	46	2,063	2,017	457	467	490	649
2027-28	2022	80	149	150	157	131	175	147	160	173	175	140	143	171	167	46	2,084	2,038	502	453	508	621
2028-29	2023	85	153	162	159	165	137	179	150	162	174	169	138	139	174	46	2,107	2,061	520	481	486	620
2029-30	2024	95	161	166	172	167	173	140	183	152	163	168	167	135	141	46	2,134	2,088	545	480	498	611
2030-31	2025	86	154	175	176	180	175	176	143	185	153	158	166	163	137	46	2,187	2,141	551	531	481	624
2031-32	2026	90	157	167	186	185	189	179	180	145	186	148	156	162	166	46	2,252	2,206	556	553	511	632
2032-33	2027	91	158	171	177	195	194	193	183	182	146	180	146	152	165	46	2,288	2,242	552	582	511	643
2033-34	2028	92	159	172	182	186	204	198	197	185	183	141	178	142	155	46	2,328	2,282	559	588	565	616
2034-35	2029	90	157	173	183	191	195	208	203	199	186	177	139	174	144	46	2,375	2,329	559	594	588	634

InstructionGraduation RequirementsHigh School

- I. To meet the requirements for a diploma from Weston High School, a student must successfully complete a minimum of twenty-five (25) credits in grades nine through twelve as outlined below, unless otherwise determined by a student's PPT in accordance with state and federal law (PA 24-25, Sections 9 and 10)
- A. Humanities, Including World Language and the Arts 10.0
- | | | |
|---|-----|-----|
| i. English (See Section II) | 4.0 | |
| ii. Social Studies | 3.0 | |
| • 1.0 US History | | |
| • 0.5 American Government | | |
| • 1.5 Other | | |
| iii. Visual and Performing Arts | 1.0 | |
| iv. World Language | 1.0 | |
| v. Humanities Elective | 1.0 | |
| B. Science, Technology, Engineering and Mathematics | | 9.0 |
| i. Mathematics | 3.0 | |
| ii. Science | 3.0 | |
| • 1.0 Lab life science | | |
| • 1.0 Lab physical science | | |
| • 1.0 Other | | |
| iii. STEM Electives | 3.0 | |
| C. Physical Education and Wellness | | 1.0 |
| D. Health and Safety | | 1.0 |
| E. Electives – any area | | 2.5 |

F. **Personal Finance** .5

G. **Mastery Based Assessment – Portrait of the Graduate** (See Section III) 1.0

H. **Personal Finance and Financial Literacy:**

i. Starting with the Class of 2027, students can fulfill a 0.5 overall elective or Humanities elective credit which must be fulfilled through a personal finance and Financial Literacy course.

TOTAL 25.0

~~II. Every student must successfully complete the Weston High School Writing Portfolio.~~

~~III. Every student must successfully complete the Weston High School Portrait of the Graduate.~~

IV. In addition to other graduation requirements, seniors must pass a minimum of three credits during the senior year, including one credit in English, to qualify for graduation.

V. Full-Time Status – The course load expectations for full-time status are:

A. Freshmen and Sophomores: Seven courses each semester, all of which must be graded “A” – “F”.

B. Juniors and Seniors: Six courses each semester, all of which must be graded “A” – “F”.

Notwithstanding the foregoing, the minimum number of credits required for graduation is 25.

VI. Credits awarded by accredited secondary public and private high schools will be accepted toward fulfillment of the twenty-five (25) required credits.

A. Courses completed prior to enrollment at Weston High School will be documented by attaching the official transcript from the previous institution, reflecting course completion and earned credit, to the Weston High School transcript. Grades awarded for such courses shall not be included in the student’s GPA.

B. Courses completed for credit recovery while enrolled at Weston High School will be reflected on the Weston High School transcript.

VII. Credit for courses taken online will be subject to Policy 6146.2

VIII. The .5 Personal Finance credit may be applied to the Humanities elective, math course or general elective requirements.

IX. Community Service Revision suggestion: Students may earn a .5 graduation credit for community service by participating in an independent study program. To qualify, the

community service experience must be approved and adhere to the independent study program guidelines outlined in the Program of Studies. This includes demonstrating the desire, interest, maturity, and skills necessary for an in-depth study. The process requires a proposal, principal approval, supervision, documented outcomes, and assessment according to established criteria. Credits earned through this pathway will be graded as H/P/NM, will not count toward GPA, and cannot be used to meet full-time status requirements

- X. All exceptions, including any courses taken pursuant to paragraphs VI and VII above, must be specifically pre-approved in writing by the principal.

Regulation approved	March 5, 1991
Regulation revised	February 25, 2014 June 6, 2016 February 28, 2017 May 20, 2019 November 15, 2021 _____, 2024

WESTON PUBLIC SCHOOLS
Weston, Connecticut

1331

Use of Video Monitoring and Recording Devices and Video Recordings

The Weston Board of Education (“Board”) recognizes the need to maintain appropriate conduct in the buildings and on the grounds of the Weston Public Schools (the “District”). Accordingly, the Board authorizes the installation ~~of~~ and use of video monitoring and recording devices ~~which produce video coverage and recordings~~ in its school buildings and on school grounds to aid in maintaining enhance the safety and security of students, staff, and visitors; to protect school property; to monitor student and adult and ensuring appropriate behavior in the school setting; and as may otherwise be permitted by state and federal law.

The video records from these devices, which provide video coverage only, may be used to assist school administrators in deciding appropriate disciplinary action or for other appropriate purposes as determined by the school administration. In cases where video recordings concern conduct that may be in violation of the law, the video recordings may be shared with police officials.

The Board ~~of Education~~ further authorizes the administration to allow access to video monitoring and recording devices and video recordings by law enforcement for the limited purposes, and in the limited manner, specified in Aadministrative Regulation 1331.

Legal References:

Connecticut General Statutes §10-221; _____ -Boards of ~~e~~Education to prescribe rules, policies and procedures

Connecticut General Statutes §31-48b, _____ Use of electronic surveillance devices employers limited. Prohibition on recording negotiations between employers and employees

Connecticut General Statutes §31-48d _____ -Employers ~~e~~Engaged in ~~e~~Electronic ~~M~~onitoring required to give prior notice to employees. Exceptions. Civil penalty

Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. §§ 1232g et seq.

Office of the Public Records Administrator, Retention Schedule M1-General Administration Records

Office of the Public Records Administrator, Retention Schedule M8-Education Records

Title I—Amendments to the Individuals with Disabilities Act. (PL 105-17) Family Education Rights and Privacy Act

Commented [ADP1]: The law is complex when surveillance equipment has audio capability. As such, we recommend that Weston not audio record as part of its general electronic monitoring of school buildings and grounds, and that the Board make that clear in its policy.

If the Board allows audio recordings on school buses, that can be addressed in the Board’s separate policy regarding video surveillance on buses, which we would be happy to discuss.

Policy References:

Policy and Administrative Regulation 5145.12, Search and Seizure

Policy and Administrative Regulation 5131.2, Video and Audio Recording on School Buses

Policy adopted: July 21, 2014

Policy Revised: July 27, 2020

[Policy Revised:](#)

WESTON PUBLIC SCHOOLS

Weston, Connecticut

Commented [ADP2]: We recommend that the Board review this policy and would be happy to assist in that process, if helpful.

Commented [ADP3]: Insert new revision date if Board revises the policy.

R 1331

Use of Video Monitoring Devices and Video Recordings

The Weston Board of Education (“Board”) recognizes the need to maintain appropriate conduct in the buildings and on the grounds of the Weston Public Schools (the “District”). Accordingly, the Board authorizes the installation and use of video monitoring and recording devices in its school buildings and on school grounds to aid in maintaining security of and ensuring appropriate behavior in the school setting. The video records from these devices, which provide video coverage only, may be used to assist school administrators in deciding appropriate disciplinary action or for other appropriate purposes as determined by the school administration. In cases where video recordings concern conduct that may be in violation of the law, the video recordings may be shared with police officials.

A. Video Surveillance Rules

1. The District shall annually notify its students, their parents/guardians, and its staff that video surveillance may occur on any school property or grounds, and the District shall post signs at each building with video cameras.
2. The use of video surveillance equipment on school grounds and on other District property shall be supervised and controlled by the building administrator or designee.
3. The system can be used for live, day-time viewing and/or night-time monitoring and surveillance of school buildings and grounds.
4. The use of video recordings from surveillance equipment shall be subject to the other policies of the District, including policies concerning the confidentiality of student and personnel records.
5. The District or its administrators may use video surveillance for any legitimate educational or operational purposes, including but not limited to: a) monitoring and protecting District property from vandalism or theft; b) fostering the safety and security of students, staff, and visitors during or after school and/or while participating in school functions; c) cooperating with specific law enforcement inquiries and proceedings; and d) when warranted, investigating and/or remediating specific disciplinary situations.
6. Authorized officials of the District may access the videotapes as needed to fulfill their professional responsibilities.

B. Operation of the Video Surveillance System

Cameras will be installed and used as directed by the Superintendent of Schools or his/her designee.

1. Video cameras will be installed and utilized in areas recommended by the building administration and approved by the Superintendent.
2. Video recording equipment will be installed prominently. Equipment will not be placed in areas where students, employees, and the general public have a reasonable expectation of privacy.
- ~~2-3.~~ Video recording equipment may be in operation 24 hours per day.
- ~~3-4.~~ Building principals, other administrators, and other personnel working with the video surveillance system will be required to review and apply these regulations in performing their duties and functions related to operation of the system.
- ~~4-5.~~ Staff and students are prohibited from unauthorized use of, tampering with, or otherwise interfering with video records and/or video camera equipment. Staff and/or students found to violate this regulation will be subject to appropriate disciplinary action, consistent with District policies and procedures.
- ~~5-6.~~ The District will provide reasonable safeguards including, but not limited to, password protection and controlled physical access to protect the surveillance system from hackers, unauthorized users, and unauthorized use.
- ~~6-7.~~ Video monitors will be located in administrative offices.
8. Video surveillance equipment will be used in accordance with all Board policies.

Commented [ADP4]: Please confirm or modify, as appropriate.

C. Storage/Security

- ~~1. Recordings, and all copies thereof, will be stored and secured to ensure confidentiality.~~
1. Surveillance video recordings shall be maintained by the District for at least two weeks, after which time the tapes may be recycled. If a video recording becomes evidence in any kind of disciplinary proceeding or litigation; if notice of pending action has been filed with the town clerk and provided to the Board; if a request for access has been made and is still pending; or if a video recording otherwise takes on a status that would require a longer retention period according to the applicable retention schedule, the video recording must be retained for the amount of time specified by the records retention schedule of the State of Connecticut Public Records Administrator, or until all actions have been resolved, whichever time period is greater.
2. ~~Recordings-~~ Video recordings identified for review of student or adult incidents will be maintained in their original digital format pending resolution. The Recording will then be either released for erasure, copied for authorized law enforcement agencies, or retained as necessary as a part of the student's behavioral record, employee's personnel record District's records in accordance with -, or in another appropriate location in the case of an adult who is not an employee in accordance with the established Board policy, District procedures, and applicable law.

Commented [ADP5]: Please confirm the digital format is the original format.

3. ~~For bus videos, retrieval and viewing of stored video recordings will include a school administrator and/or transportation official from the district bus company designated by the Superintendent of Schools. Employees of the district bus company will sign an agreement reflecting that they will abide by the district's student records confidentiality policy and FERPA.~~

Commented [ADP6]: The Board maintains a separate policy on bus recordings.

Use

1. ~~Cameras will be installed and used as directed by the Superintendent of Schools or his/her designee.~~
2. ~~Staff and students are prohibited from tampering with or otherwise interfering with Camera equipment.~~
3. ~~Recordings will be stored for the period of at least fourteen (14) days.~~

D. Viewing Requests

1. ~~Requests to review video records will be addressed in accordance with all applicable state and federal laws and Board policy.~~

1.

2. ~~All requests for review of video recordings that are considered an education record will be as follows:~~

~~Requests for viewing Recordings will be limited to the administration, security personnel, and other individuals authorized by the Superintendent or his/her designee. In the event that a Recording is utilized in connection with student discipline, the parent/guardian of the student, and/or the student if he/she has reached the age of eighteen (18), will be permitted to view the recording being used in connection with the discipline.~~

- a. ~~All viewing requests must be submitted in writing to the Superintendent within five (5) school days of the date of the recording. Requests for viewing will be limited to those parents/guardians, students, and/or law enforcement officials with a direct interest in the proceedings. Only the portion of the video record concerning the related specific incident will be made available for viewing.~~

~~Approval/denial for viewing will be made in writing within no more than seven (7) school days of receipt of request and so communicated to the requesting individuals(s).~~

b.

~~Recordings will generally be made available for viewing within no more than five (5) school days of the request approval.~~

c.

d. Timelines may be adjusted as reasonably necessary, including for requests for viewing which arise at the end of a school year or prior to vacation periods.

~~2.~~ In the event that a video recording is utilized in connection with staff discipline, the staff member (and ~~his/her~~ the staff member's union representative, at the request of the employee) will be permitted to view the recording being used in connection with the discipline.

3.

~~3.~~ Except as stated below under Law Enforcement, requests for viewing recordings by parties other than those listed herein will only be granted as may otherwise be required by law. ~~Video recordings are related to school security, and in some cases may constitute confidential educational records pursuant to the Family Educational Rights and Privacy Act ("FERPA"), and are thus exempt from disclosure under the Freedom of Information Act ("FOIA").~~

4.

~~4. Approval/denial for viewing will be made in writing within no more than seven (7) school days of receipt of request and so communicated to the requesting individual(s).~~

~~5.4 Recordings will be made available for viewing within no more than five (5) school days of the request approval.~~

E. Viewing Process

~~1. Actual viewing will be permitted at school sites only or as otherwise required by law.~~

~~2.1~~ All viewing will include the building principal or designee and will take place in the school's administrative offices or as otherwise required by law, be done in the presence of a school administrator and/or a transportation official designated by the Superintendent of Schools.

~~3.2~~ A written log will be maintained of ~~those any persons~~ viewing video recordings. Such log shall include the date of viewing, the reason for viewing, the date the recording was made, and the signature of the viewer.

~~4.3~~ Video recordings remain the property of the District and may be reproduced only in accordance with law, applicable Board policy and regulations, District procedures regarding student and personnel records ~~policies and procedures~~, and applicable labor agreements.

- ~~1.~~
- ~~1.~~
- ~~2.~~
- ~~3.~~
- ~~4.~~

F. Student Records

1. A video surveillance record may become a part of a student's education record if it is directly related to a student and the video record is maintained by the District.
2. The District will comply with all applicable state and federal laws and Board policies related to maintenance, retention, access, and review of such records.

~~Student Records~~

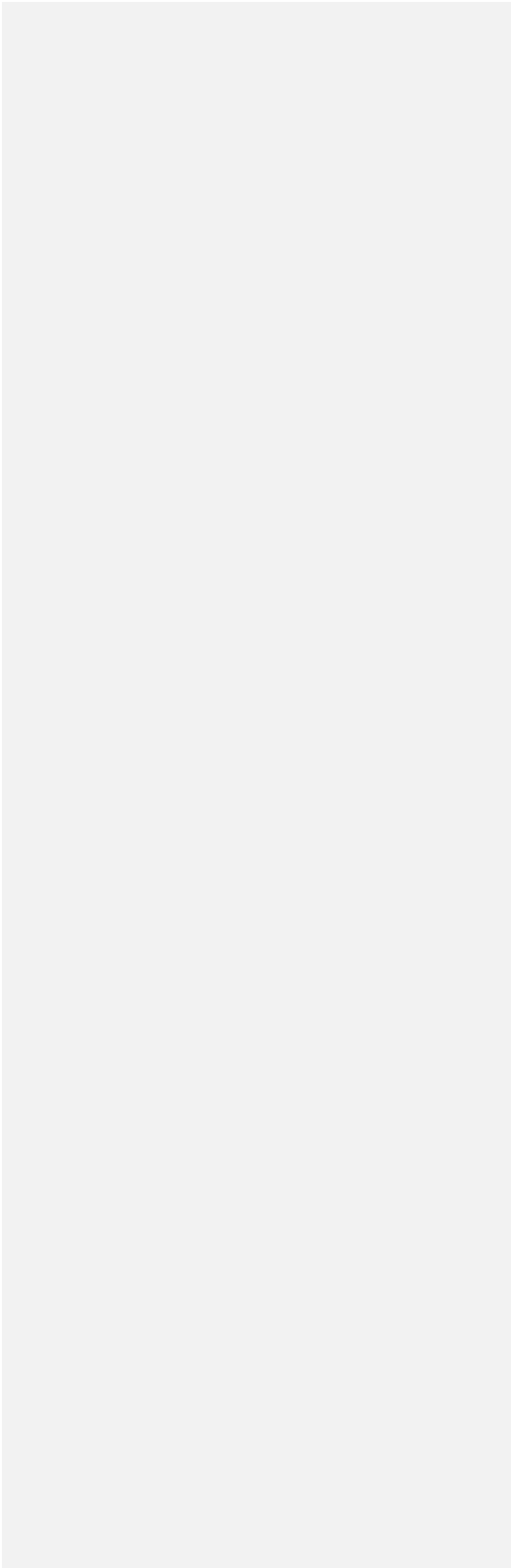
- ~~1. The District will comply with provisions of law regarding student records including the Family Education and Privacy Act and the Individuals with Disabilities Education Act (IDEA), as applicable, in the District's use of video recordings ("Recordings"). Recordings considered for retention as a part of a student's behavioral record will be maintained in accordance with established procedures governing access, review and release of student records.~~
- ~~2. The District will include notice in parent/student handbooks that video monitoring and recording devices ("Cameras") are in use in schools and on school grounds. The District will include, as a part of its notice procedures, a link to this regulation and the governing policy.~~
- ~~3. Students should assume that the Cameras are in operation at all times.~~
- ~~4. A notice shall be posted at the entrance to each school indicating that Cameras are in operation. Such notice will be posted in a conspicuous location.~~

G. Staff Employee Records

1. Recordings considered for retention as part of an employee's personnel record will be maintained in accordance with established Board personnel policies, administrative regulations and labor agreements governing access, review, and release of employee personnel records.
2. This provision applies to all employees of the District as well as all contractors, agents, and their employees, as applicable.
- ~~2. The District will post notices in the main office of each school, and in a conspicuous location at other school facilities, that Cameras are in use in the District.~~
- ~~3. Staff should assume that the Cameras are in operation at all times.~~

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H. Law Enforcement

- ~~1. For the purposes of this section (“Law Enforcement”), “External Cameras” shall mean Cameras which monitor the areas on the outside of the schools and other District buildings. “Internal Cameras” shall mean Cameras which monitor the interior space of the schools and other District buildings.~~
- ~~2. The Weston Police Department (“WPD”) will be granted access to live video coverage of all External Cameras which monitor the areas outside of the school buildings.~~
- ~~3. The WPD will be provided with a code to gain access to the live video on the Internal Cameras which may only be used in the case of an active threat of physical violence within the District. The District will monitor the use of this code to ensure compliance with this section.~~
- ~~4. The District does not authorize the use of the Internal Cameras for criminal investigations or monitoring other than may be related to the monitoring authorized in subsection 3 above. However, the Superintendent of Schools or his/her designee, in his/her discretion, may authorize the WPD to access the Internal Cameras for use in an active police investigation. Such authorization must be in writing.~~
- ~~5. The District does not authorize the WPD to make recordings of the live video on the External Cameras and Internal Cameras. The WPD and/or other law enforcement agencies may request access to recordings by contacting the Superintendent or his/her designee. Unless access to recordings is required by law, access to such recordings will be at the discretion of the Superintendent or his/her designee. In the event that a recording constitutes a confidential student record, the recording may only be provided to the WPD, or other law enforcement agency, as permitted by FERPA.~~
1. In the event of a criminal investigation, the Weston Police Department (the “Department”) or other law enforcement agencies may request access to video images, live or recorded, by making a request for access to the Superintendent. Access may be granted by the Superintendent or other such certified administrator as designated by the Superintendent only when determined by the Superintendent to be appropriate under state and federal law.
2. In the absence of express permission from the Superintendent, the Department may only access the District’s live streaming video and/or recorded images from school cameras in emergency circumstances, including an emergency

Commented [ADP7]: This section was revised to reflect the provisions of the SRO MOU. In the alternative, the district could simply state that the Weston Police Department, other law enforcement agencies, and the School Resource Officer (“SRO”) will be permitted access to video images, live and recorded, in accordance with applicable law and the SRO agreement between the parties.

alarm originating from one of the school facilities or grounds or a 911 call pertaining to a school facility/grounds. Any such access by the Department shall only be made for the purpose of the Department and other law enforcement or first responders aiding in the public safety emergency response to a school facility.

3. A virtual private network will be used for live viewing by the Department when authorized by these regulations. Other than system tests conducted by the Chief of Police or designee(s), conducted on a periodic basis at times when students are not present in the building, the Department will not be permitted to routinely view District video images, live or recorded, to monitor the schools or grounds.
4. Notwithstanding the above, any School Resource Officer (“SRO”) assigned to the District’s schools will have access to live video images captured at the school at which the SRO is assigned, during the days and hours in which the SRO is performing such assignment, in order to help maintain school security.

Legal References:

Connecticut General Statutes §10-221 Boards of education to prescribe rules, policies and procedures

Connecticut General Statutes §31-48b, Use of electronic surveillance devices employers limited. Prohibition on recording negotiations between employers and employees

Connecticut General Statutes §31-48d Employers engaged in electronic monitoring required to give prior notice to employees. Exceptions. Civil penalty

Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. §§ 1232g et seq.

Office of the Public Records Administrator, Retention Schedule M1-General Administration Records

Office of the Public Records Administrator, Retention Schedule M8-Education Records

Connecticut General Statutes, 10-221, Boards of Education to prescribe rules

Connecticut General Statutes, Section 31-48d, Employers Engaged in Electronic Monitoring

Titles I—Amendments to the Individuals with Disabilities Act (PL 105-17)

Family Educational Rights and Privacy Act

Policy References:

Policy and Administrative Regulation 5145.12, Search and Seizure

Policy and Administrative Regulation 5131.2, Video and Audio Recording on School Buses

Adopted:

Commented [ADP8]: Insert relevant dates.

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: 11/18/24

Information Only

Action Requested

Agenda Item Subject: Approval of the October 2024 Financial Report

Submitted by: Phillip Cross

Document Summary/Purpose and/or Recommended Action:

Following is the fourth FY25 (October 2024) Financial Report Including Internal Services Fund (for Dental). We are recommending approval of the report.



November 15, 2024

TO: BOE Finance Committee

FROM: Phillip Cross, Director of Finance and Operations

SUBJECT: October Financial Report for FY 24-25

Financial Summary

Below is the financial summary for the quarter ending October 31, 2024 as well as trends and highlights.

FY 2024-25 CATEGORY SUMMARY								
Object Series	Adjusted Budget	YTD Actuals	Encumbrance	Anticipated	Total Expenditures	Projected Balance	Previous Month Balance	Month Over Month Change
Salaries (1000's)	36,444,080	9,240,056	25,369,673	1,758,554	36,368,282	75,798	75,620	178
		25.35%	69.61%	4.83%	99.79%	0.21%	0.21%	0.00%
Benefits (2000's)	10,643,788	3,840,784	5,832,365	791,198	10,464,347	179,440	179,441	-
		36.08%	54.80%	7.43%	98.31%	1.69%	1.69%	0.00%
Professional Services (3000's)	1,584,714	375,177	1,146,377	183,159	1,704,714	(120,000)	(120,000)	-
		23.67%	72.34%	11.56%	107.57%	-7.57%	-7.57%	0.00%
Property Services (4000s)	2,266,696	552,927	1,250,684	428,082	2,231,693	35,003	35,003	-
		24.39%	55.18%	18.89%	98.46%	1.54%	1.54%	0.00%
Other Services (5000s)	6,635,775	2,955,245	3,426,970	475,633	6,857,847	(222,072)	(222,072)	-
		44.54%	51.64%	7.17%	103.35%	-3.35%	-3.35%	0.00%
Supplies (6000s)	2,881,453	1,008,588	1,267,612	605,252	2,881,453	-	-	-
		35.00%	43.99%	21.01%	100.00%	0.00%	0.00%	0.00%
Equipment (7000s)	274,579	251,619	281,953	(258,993)	274,579	-	-	-
		91.64%	102.69%	-94.32%	100.00%	0.00%	0.00%	0.00%
Other Objects (8000s)	133,013	45,725	53,681	33,607	133,013	-	-	-
		34.38%	40.36%	25.27%	100.00%	0.00%	0.00%	0.00%
Revenue (9000s)	(1,524,396)	(185,760)	-	(1,125,919)	(1,311,679)	(212,717)	(212,717)	-
		12.19%	0.00%	73.86%	86.05%	13.95%	13.95%	0.00%
Total	\$ 59,339,701	\$18,084,362	\$ 38,629,315	\$ 2,890,572	\$ 59,604,249	(264,548)	(264,726)	178
Total %		30.48%	65.10%	4.87%	100.45%	-0.45%	-0.45%	0.00%

TRENDS AND HIGHLIGHTS

There are no new trending issue or highlights for the period ending October 31, 2024

Internal Service Fund

Dental claims and fees are in-line with historical averages.

WESTON PUBLIC SCHOOLS INTERNAL SERVICES FUND FOR HEALTH BENEFITS PROGRAM						
Fiscal Year Ended						2025
STATEMENT OF REVENUES AND EXPENDITURES						
Fund Balance -July 1, 2024						\$ 418,466
Revenues:						
General Fund						\$ 385,918
Reimbursements						\$ -
Total Contributions						\$ 385,918
Total Revenues (A)						\$ 385,918
Projected Claims:						
Delta Dental:						
Claims						\$ 362,534
Administrative Fees						\$ 23,384
Total Dental Claims (B)						\$ 385,918
Net Change (A-B)						-
Projected Fund balance June 30, 2025						\$ 418,466
Dental- Actual Claims & Fees						
Month			Claims & Fees			
July			37,461			
August			33,544			
September			22,959			
October			26,755			
Total			\$ 120,718			
Actual YTD Spend Rate			31.3%			
Theoretical YTD Spend Rate			33.3%			
YTD Theoretical variance %			-2.1%			

WESTON PUBLIC SCHOOLS

FYE 25 FINANCIAL REPORT

As of October 31, 2024

Period: 4 of 12

2021-2022 Year-End Expense	2022-2023 Year-End Expense	2023-2024 Year-End Expense	Object Code	Description	2024-2025							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				<i>Salaries & Wages (1000s)</i>								
2,881,354	2,854,614	3,375,352	1110	Administrators	3,471,863	-	3,471,863	1,194,130	2,278,037	-	3,472,167	(304)
14,465,388	14,827,266	15,169,704	1111	General Ed. Teachers	15,789,653	-	15,789,653	3,727,581	12,006,386	20,745	15,754,711	34,942
2,303,563	2,522,780	2,359,825	1112	Special Ed. Teachers	2,731,016	-	2,731,016	614,779	1,992,530	22,403	2,629,712	101,304
983,206	1,021,018	948,323	1113	Guidance	993,064	-	993,064	227,273	757,577		984,850	8,214
468,881	397,172	418,788	1114	Psychologist	437,475	-	437,475	95,860	256,442	85,174	437,475	-
202,927	353,558	410,444	1115	Social Worker	490,714	-	490,714	118,584	378,345	-	496,929	(6,215)
543,134	539,131	510,769	1116	Speech & Hearing	636,232	-	636,232	139,121	391,453	-	530,574	105,658
1,184,208	887,328	1,261,271	1117	Academic Assistants	1,281,047	-	1,281,047	300,516	986,896	-	1,287,412	(6,365)
169,686	110,854	59,724	1118	Talented & Gifted	61,217	-	61,217	14,127	47,090	-	61,217	-
403,577	400,239	455,475	1119	Library/Media	477,800	-	477,800	104,615	382,141	-	486,757	(8,957)
46,587	57,886	51,774	1135	Transition Coordinator	68,088	-	68,088	8,915	-	59,173	68,088	-
832,301	847,138	877,957	1139	Certified Stipends	953,162	-	953,162	126,282	172,853	654,026	953,162	-
574,562	651,668	969,094	1140	Academic Leader (CIL's)	1,016,399	-	1,016,399	249,073	798,426		1,047,499	(31,100)
2,650	1,852	2,571	1141	Mentor Teacher	2,000	-	2,000	511	-	1,489	2,000	-
187,872	113,090	-	1142	Behavioral Analyst	169,321	-	169,321	20,307.72	69,082	79,931	169,321	-
45,835	58,267	68,897	1145	Multilingual Learner	85,703	-	85,703	15,474	51,581	18,648	85,703	-
\$ 25,295,731	\$ 25,643,861	\$ 26,939,968		Sub-Total Certified Salaries	\$ 28,664,754	\$ -	\$ 28,664,754	\$ 6,957,148	\$ 20,568,839	\$ 941,589	\$ 28,467,577	197,177
					6.40%			24.3%	71.8%	3.3%	99.3%	0.7%
				<i>Other Certified Salaries</i>								
45,700	40,788	25,138	1131	Homebound Tutor	44,500	-	44,500	9,979	-	34,521	44,500	-
-	-	-	1136	Degree Level Change	44,390	-	44,390	-	-	-	-	44,390
278,078	246,814	216,491	1137	Substitute Teacher	178,801	-	178,801	39,634	18,460	120,707	178,801	-
212,521	189,064	194,739	1138	Summer Work -Certified Staff	190,408	-	190,408	115,299	-	75,109	190,408	-
99,315	127,403	152,490	1143	Building Substitutes	203,175	-	203,175	25,638	98,383	79,155	203,175	-
295,291	385,336	215,245	1144	Long term Substitute	118,000	-	118,000	19,639	80,023	18,338	118,000	-
-	-	-	1160	Turnover Savings	(170,000)	-	(170,000)	-	-	-	-	(170,000)
\$ 930,904	\$ 989,404	\$ 804,103		Sub-Total Other Certified Salaries	\$ 609,274	\$ -	\$ 609,274	\$ 210,189	\$ 196,865	\$ 327,830	\$ 734,884	\$ (125,610)
								34.5%	32.3%	53.8%	120.6%	-20.6%

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2021-2022	2022-2023	2023-2024	Object Code	Description	2024-2025							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				<i>Non-Certified Salaries</i>								
381,506	413,013	496,658	1210	Non-Cert. Supervisors	503,427	-	503,427	163,648	280,861	62,921	507,429	(4,002)
223,520	213,706	238,317	1211	Nurses	244,816	-	244,816	61,646	183,226	-	244,872	(56)
306,924	247,373	279,358	1215	Occupational & Physical Therapists	337,013	-	337,013	81,837	253,814	-	335,651	1,362
1,140,104	1,156,839	1,328,819	1221	Administrative Support	1,350,863	-	1,350,863	413,687	937,025	-	1,350,712	151
1,767,360	1,697,360	1,828,311	1231	Para Educators	1,856,507	-	1,856,507	493,111	1,432,794	(69,397)	1,856,507	-
146,862	156,413	141,394	1234	Bus Aides	147,297	-	147,297	23,356	-	123,941	147,297	-
485,773	495,877	505,325	1235	Technicians	524,782	-	524,782	172,599	351,258	-	523,857	925
61,996	65,017	46,914	1237	Vocational Specialist	67,540	-	67,540	17,672	52,626	-	70,298	(2,758)
247,175	262,406	276,448	1241	Safety Monitors	308,860	-	308,860	80,374	221,285	-	301,659	7,201
506,491	513,999	514,241	1251	Custodians	553,611	-	553,611	160,930	375,728	15,720	552,378	1,233
460,027	477,370	543,741	1261	Maintenance Mechanics & Grounds	568,374	-	568,374	178,380	389,819	-	568,199	175
84,861	90,458	103,682	1269	Athletic Support Staff	122,205	-	122,205	23,797	49,896	48,512	122,205	-
197,442	192,939	188,200	1280	Non Certified Stipends	198,605	-	198,605	30,272	75,637	92,697	198,605	-
\$ 6,010,040	\$ 5,982,771	\$ 6,491,407		Sub-Total Non-Certified Salaries	\$ 6,783,900	\$ -	\$ 6,783,900	\$ 1,901,308	\$ 4,603,969	\$ 274,393	\$ 6,779,670	\$ 4,231
				<i>Other Non-Certified Salaries</i>				28.0%	67.9%	4.0%	99.9%	0.1%
47,199	39,524	39,305	1213/122 3/1233	Non-Certified Substitutes	47,500	-	47,500	2,580	-	44,920	47,500	-
176,085	199,553	230,025	1212/22/ 38/42/52/ 62	Overtime	203,700	-	203,700	66,286	-	137,414	203,700	-
127,252	114,912	101,739	1268	Summer Work-Non-Cert.	134,952	-	134,952	102,544	-	32,408	134,952	-
-	-	-	1270	Salary Differential	-	-	-	-	-	-	-	-
\$ 350,536	\$ 353,988	\$ 371,068		Sub-Total Other Salaries	\$ 386,152	\$ -	\$ 386,152	\$ 171,411	\$ -	\$ 214,741	\$ 386,152	-
								44.4%	0.0%	55.6%	100.0%	0.0%
\$ 32,587,211	\$ 32,970,025	\$ 34,606,546		TOTAL SALARIES	\$ 36,444,080	\$ -	\$ 36,444,080	\$ 9,240,056	\$ 25,369,673	\$ 1,758,554	\$ 36,368,282	\$ 75,798
					5.31%			25.4%	69.6%	4.8%	99.8%	0.2%

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2021-2022 Year-End Expense	2022-2023 Year-End Expense	2023-2024 Year-End Expense	Object Code	Description	2024-2025							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				<i>Benefits (2000's)</i>								
8,412,125	9,202,598	8,801,704	2000	Health Insurance	9,440,933	-	9,440,933	3,362,394	5,747,559	111,485	9,221,439	219,494
(1,508,844)	(1,705,489)	(1,410,661)	2022	Premium Cost Share	(1,580,090)	-	(1,580,090)	(394,669)	-	(1,143,731)	(1,538,400)	(41,690)
1,006,469	1,020,503	1,032,102	2001	Social Security & Medicare	1,079,635	-	1,079,635	280,177	-	799,458	1,079,635	-
175,275	175,214	180,451	2003	Workers Compensation	189,473	-	189,473	186,253	1,583	-	187,836	1,637
25,494	14,660	1,644	2004	Unemployment Compensation	30,000	-	30,000	504	-	29,496	30,000	-
149,718	130,080	-	2005	Early Retirement Incentive	-	-	-	-	-	-	-	-
1,177,822	1,328,122	1,192,864	2007	Pension Contributions	1,276,861	-	1,276,861	378,431	30,615	867,815	1,276,861	-
83,227	91,124	101,963	2010	Tuition Reimbursement	85,500	-	85,500	(3,290)	-	88,790	85,500	-
63,952	63,051	71,543	2011-12	Life & Disability Insurance	76,476	-	76,476	23,868	52,608	-	76,476	-
105,506	56,400	22,381	2014	Sick Bank	45,000	-	45,000	7,114	-	37,886	45,000	-
\$9,690,744	\$10,376,262	\$9,993,990		TOTAL BENEFITS	\$10,643,788	\$ -	\$10,643,788	\$3,840,784	\$ 5,832,365	\$791,198	\$10,464,347	\$179,440
					6.50%			36.1%	54.8%	7.4%	98.3%	1.69%
				<i>Professional & Technical Services (3000s)</i>								
545,611	504,232	525,441	3210	Contracted Services Educational	285,176	-	285,176	33,873	219,233	32,070	285,176	-
128,921	149,405	176,454	3220-21	Consulting Services	186,777	-	186,777	56,321	72,678	57,778	186,777	-
123,549	75,937	94,342	3235	Testing	96,565	-	96,565	43,216	75,938	(22,589)	96,565	-
6,158	106,990	260,876	3239	Other Pupil Services	294,100	-	294,100	43,344	236,156	14,600	294,100	-
64,991	66,056	34,711	3303	Management Services	37,169	-	37,169	20,099	15,990	1,080	37,169	-
1,775	2,064	3,145	3304	License Fees-Facilities	3,500	-	3,500	1,998	740	763	3,500	-
245,731	232,999	183,838	3306	Legal Fees-SPED	240,000	-	240,000	105,909	254,091	-	360,000	(120,000)
167,193	187,860	162,916	3306	Legal Fees- Districtwide	150,000	-	150,000	37,577	102,424	10,000	150,000	-
95,138	106,091	109,322	3308	Police/Fire	124,101	-	124,101	16,094	88,615	19,392	124,101	-
67,382	67,685	155,452	3309	Professional Technical Services	113,190	-	113,190	16,747	26,377	70,066	113,190	-
49,966	41,996	41,210	3310	Sports Officials	54,136	-	54,136	-	54,136	-	54,136	-
\$ 1,496,415	\$ 1,541,315	\$ 1,747,705		TOTAL PROF. & TECH SERVICES	\$ 1,584,714	\$ -	\$ 1,584,714	\$ 375,177	\$ 1,146,377	\$ 183,159	\$ 1,704,714	\$ (120,000)
								23.7%	72.3%	11.6%	107.6%	-7.6%

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Period: 4 of 12

2021-2022 Year-End Expense	2022-2023 Year-End Expense	2023-2024 Year-End Expense	Object Code	Description	2024-2025							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				<i>Property Services (4000s)</i>								
859,036	907,204	969,175	4200	Cleaning Services	1,034,776	-	1,034,776	329,411	664,242	-	993,653	41,123
48,405	50,825	66,687	4202	Rubbish Removal	72,934	-	72,934	15,415	46,462	11,057	72,934	-
122,591	82,370	171,370	4302	Equipment Repairs	188,805	-	188,805	22,257	44,364	122,183	188,805	-
164,029	184,530	189,525	4400	Equipment Rental	175,767	-	175,767	41,953	119,487	14,327	175,767	-
74,770	213,171	215,350	4500	Repair Allowance	150,000	-	150,000	4,485	13,187	132,328	150,000	-
29,913	30,182	40,740	4514	Fire Alarm System	37,430	-	37,430	36,242	7,308	-	43,550	(6,120)
172,720	201,994	191,606	4518	Sewer System Plant Maintenance	159,795	-	159,795	34,841	124,954	-	159,795	-
171,669	205,809	247,875	4520	Service Contracts	194,724	-	194,724	51,300	118,283	25,142	194,724	-
61,247	93,203	66,984	4530	Parks & Recreation	82,425	-	82,425	-	62,000	20,425	82,425	-
16,959	39,271	31,644	4540	Athletic Facilities Repairs	59,500	-	59,500	11,005	13,175	35,320	59,500	-
186,270	195,029	74,974	4541	Contracted Services	89,300	-	89,300	3,858	36,142	49,300	89,300	-
122,304	109,755	-	4600	Special Projects	-	-	-	-	-	0	-	-
2,366	11,275	6,377	4604	Snow Plowing	10,500	-	10,500	-	-	10,500	10,500	-
138,631	35,888	35,100	4701	Security System Monitoring	10,740	-	10,740	2,160	1,080	7,500	10,740	-
\$ 2,170,908	\$ 2,360,505	\$ 2,307,405		TOTAL PROPERTY SERVICES	\$ 2,266,696	\$ -	\$ 2,266,696	\$ 552,927	\$ 1,250,684	\$ 428,082	\$ 2,231,693	\$ 35,003
								24.4%	55.2%	18.9%	98.5%	1.5%

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2021-2022 Year-End Expense	2022-2023 Year-End Expense	2023-2024 Year-End Expense	Object Code	Description	2024-2025							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				<i>Other Services (5000s)</i>								
1,589,157	1,592,600	1,737,496	5100	Regular Transportation	1,848,365	-	1,848,365	1,688,896	2,174	-	1,691,069	157,296
729,788	843,911	935,160	5101	SPED Transportation	1,045,512	-	1,045,512	356,346	543,556	-	899,902	145,610
96,953	218,024	100,391	5104	Athletic Transportation	174,168	-	174,168	10,554	100,446	63,168	174,168	-
1,537	12,802	4,237	5105	Extra-Curricular Transportation	14,060	-	14,060	-	-	14,060	14,060	-
104,190	160,181	107,032	5112	Diesel & Gasoline	116,710	-	116,710	10,488	45,885	60,337	116,710	-
103,321	128,142	136,003	5200	General Liability Insurance	142,803	-	142,803	134,609	-	8,194	142,803	-
15,525	14,400	15,008	5202	Athletic Insurance	15,758	-	15,758	15,008	-	751	15,758	-
100,707	104,154	106,579	5205	Property Insurance	109,776	-	109,776	109,196	-	580	109,776	-
89,975	87,714	89,414	5300	Communications	94,106	-	94,106	23,115	63,319	7,672	94,106	-
30,990	27,469	27,030	5400	Postage	29,383	-	29,383	13,072	13,109	3,201	29,383	-
4,440	853	1,626	5500	Advertising	4,000	-	4,000	721	725	2,554	4,000	-
17,176	16,962	18,356	5501	Printing	23,987	-	23,987	9,281	4,083	10,623	23,987	-
2,007,688	2,367,437	2,232,934	5600	Out of District Tuition	1,929,128	-	1,929,128	495,842	1,958,264	-	2,454,106	(524,978)
923,345	1,063,918	1,147,396	5601	Tuition Settlements	1,006,152	-	1,006,152	70,115	687,507	248,530	1,006,152	-
15,346	41,076	39,352	5800	Travel & Conference	58,317	-	58,317	15,272	6,144	36,901	58,317	-
3,163	3,803	3,282	5801	Mileage Reimbursement	10,703	-	10,703	800	-	9,903	10,703	-
2,349	5,684	3,905	5900	Other Purchased Services	12,847	-	12,847	1,930	1,759	9,159	12,847	-
\$ 5,835,649	\$ 6,689,130	\$ 6,705,201		TOTAL OTHER SERVICES	\$ 6,635,775	\$ -	\$ 6,635,775	\$ 2,955,245	\$ 3,426,970	\$ 475,633	\$ 6,857,847	\$ (222,072)
								44.5%	51.6%	7.2%	103.3%	-3.3%
				<i>Supplies & Materials (6000's)</i>								
395,832	884,656	889,057	6110	Materials	542,614	-	542,614	106,023	183,488	253,103	542,614	-
22,091	36,390	32,719	6120	Office Materials	34,009	-	34,009	4,252	23,029	6,727	34,009	-
184,684	174,050	173,801	6130	Maintenance Materials	181,624	-	181,624	23,280	104,789	53,555	181,624	-
71,587	95,137	98,514	6131	Custodial Materials	78,348	-	78,348	22,090	40,840	15,417	78,348	-
16,815	21,943	43,776	6132	Security Materials	26,284	-	26,284	981	11,576	13,727	26,284	-
522,319	517,581	570,217	6140	Software	629,926	-	629,926	552,207	29,139	48,580	629,926	-
196,324	98,833	104,825	6410	Books	61,450	-	61,450	13,580	23,088	24,782	61,450	-
388,111	325,229	467,063	6510	Heating Oil	492,452	-	492,452	25,754	400,841	65,857	492,452	-
722,884	482,463	644,985	6520	Electricity	831,746	-	831,746	260,420	447,822	123,504	831,746	-
2,079	2,890	2,377	6530	Propane	3,000	-	3,000	-	3,000	-	3,000	-
\$ 2,522,725	\$ 2,639,172	\$ 3,027,334		TOTAL SUPPLIES & MATERIALS	\$ 2,881,453	\$ -	\$ 2,881,453	\$ 1,008,588	\$ 1,267,612	\$ 605,252	\$ 2,881,453	\$ -
								35.0%	44.0%	21.0%	100.0%	0.0%

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2021-2022	2022-2023	2023-2024	Object Code	Description	2024-2025							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				<i>Equipment (7000's)</i>								
541,176	192,826	262,615	7300	Equipment	274,579	-	274,579	251,619	281,953	(258,993)	274,579	-
\$ 541,176	\$ 192,826	\$ 262,615		TOTAL EQUIPMENT	\$ 274,579	\$ -	\$ 274,579	\$ 251,619	\$ 281,953	(\$258,993)	\$ 274,579	\$ -
								91.6%	102.7%	-94.3%	100.0%	0.0%
				<i>Other Objects (8000's)</i>								
87,211	87,938	89,670	8100	Dues, Fees and Memberships	105,668	-	105,668	35,967	42,479	27,222	105,668	-
24,317	32,434	38,529	8900	Other Objects	27,345	-	27,345	9,758	11,203	6,384	27,345	-
\$ 111,528	\$ 120,372	\$ 128,199		TOTAL OTHER OBJECTS	\$ 133,013	\$ -	\$ 133,013	\$ 45,725	\$ 53,681	\$33,607	\$ 133,013	\$ -
								34.4%	40.4%	25.3%	100.0%	0.0%
				<i>Revenue Offset (9000's)</i>								
(29,042)	(29,462)	(29,903)	9200	Technology Revenue	(29,903)	-	(29,903)	(31,457)	-	-	(31,457)	1,554
(73,800)	(74,800)	(78,660)	9201	Participation Fees, Athletics	(64,133)	-	(64,133)	-	-	(64,133)	(64,133)	-
(18,350)	(21,689)	(13,475)	9202	Gate Receipts, Athletics	(14,000)	-	(14,000)	-	-	(14,000)	(14,000)	-
(77,445)	(89,987)	(25,495)	9204	Transportation Credits	(14,805)	-	(14,805)	(22,425)	-	-	(22,425)	7,620
(812,440)	(928,213)	(839,156)	9205	Excess Cost SPED	(711,339)	-	(711,339)	-	-	(711,339)	(711,339)	-
(79,561)	(121,242)	(156,288)	9206	Pre School Tuition	(188,361)	-	(188,361)	(86,500)	-	(101,861)	(188,361)	-
(75,981)	(119,873)	(141,162)	9207	Non-Resident Tuition	(116,623)	-	(116,623)	(44,507)	-	(72,116)	(116,623)	-
(19,878)	(61,203)	(42,681)	9208	Revenue from Town for Fields	(42,681)	-	(42,681)	-	-	(42,681)	(42,681)	-
(40,000)	(30,800)	-	9209	Parking Fees	(24,075)	-	(24,075)	-	-	(24,075)	(24,075)	-
(46,050)	(42,223)	(53,727)	9210	Theater Receipts	(51,025)	-	(51,025)	-	-	(51,025)	(51,025)	-
-	-	-	9212	Facility Use Rental	(27,500)	-	(27,500)	-	-	(27,500)	(27,500)	-
(4,768)	(14,336)	(50,764)	9215	Medicaid Revenue	(18,060)	-	(18,060)	(872)	-	(17,189)	(18,060)	-
				Board of Finance Reduction - TBD	(221,891)	-	(221,891)	0	-	0	0	(221,891)
(\$1,277,316)	(\$1,533,828)	(\$1,431,311)		Total Revenue Offset	(\$1,524,396)	\$ -	(\$1,524,396)	(\$185,760)	\$0	(\$1,125,919)	(\$1,311,679)	(\$212,717)
								12.2%	0.0%	73.9%	86.0%	14.0%
\$ 53,679,039	\$ 55,355,779	\$ 57,347,685		GRAND TOTAL	\$ 59,339,701	\$ -	\$ 59,339,701	\$ 18,084,362	\$ 38,629,315	\$ 2,890,572	\$ 59,604,249	(\$264,548)
								30.48%	65.10%	4.87%	100.45%	-0.45%

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: 11/18/24

Information Only

Action Requested

Agenda Item Subject: Discussion and Decision on Non-Lapsing Account

Submitted by: Phillip Cross

Document Summary/Purpose and/or Recommended Action:

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: 11/18/24

Information Only

Action Requested

Agenda Item Subject: Fiscal Year 22/23 Encumbrance Closeout

Submitted by: Phillip Cross

Document Summary/Purpose and/or Recommended Action:

Following is information regarding the liquidation of encumbrances from 2022-23.



November 15, 2024

TO: BOE Finance Committee

FROM: Phillip Cross, Director of Finance and Operations

SUBJECT: Fiscal Year 2022-2023 Encumbrance Closeout

At the end of fiscal year 2022-2023, there were encumbrances totaling \$766,638. We have liquidated \$602,931, leaving a balance of \$163,707.

FY 2022-2023 Encumbrance

Open Encumbrance as of 6/30/23	766,638
Liquidated	(602,931)
Unliquidated Balance	163,707

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: 11/18/24

Information Only

Action Requested

Agenda Item Subject: Review of Medical Claims

Submitted by: Phillip Cross

Document Summary/Purpose and/or Recommended Action:

Following is medical claim information for the past 12 months.



November 15, 2024

TO: BOE Finance Committee

FROM: Phillip Cross, Director of Finance and Operations

SUBJECT: Health Insurance Claims

Background

As of July 1, 2023, the district’s health plan transitioned from a PPO plan under the State Partnership Plan (SPP) to a fully funded high-deductible health plan (HDHP). This change resulted in savings of over \$500,000 compared to premiums we would have paid had we remained on the SPP.

Claims overview

The chart below shows a comparison of historical claims versus premiums:

Historical Claims Vs. Premium				
Plan Provider	Cigna	SPP	SPP	SPP
Plan Year	FY 24	FY 23	FY 22	FY 21
Premium	7,583,383	9,099,015	8,377,367	8,286,669
Claims	9,869,011	8,204,924	8,326,182	7,831,771
Claims Difference	(2,285,628)	894,091	51,185	454,898
Loss Ratio %	130%	90%	99%	95%

For the twelve-month period beginning October 2023 through September 2024 there have been forty-two high-cost claims ranging from \$50,000 to \$650,000. This is the highest number of claims exceeding \$50,000 in recent years.

Loss Ratio and Contract Renewal

Our contract with Cigna includes a maximum renewal increase of 9.99% for FY25. Since this is a fully funded plan, this year's total premiums will not be impacted by these high-cost claims or the current loss ratio.

However, the loss ratio is a concern for future renewal rates, as it could potentially lead to higher premiums beginning in FY26.