

Board of Education Regular Meeting

Tuesday, January 16, 2024 6:00 PM

Remote Session

I. CALL TO ORDER, VERIFICATION OF QUORUM

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF MINUTES

III.A. Meeting minutes from the December 18, 2023 Weston Board of Education Executive Session

III.B. Meeting minutes from the December 18, 2023 Weston Board of Education Regular Meeting

III.C. Meeting minutes from the January 4, 2024 3 Weston Board of Education Special Meeting (Budget Presentation)

III.D. Meeting minutes from the January 5, 2024 Weston Board of Education Special Meeting (Budget Workshop)

III.E. Meeting minutes from the January 10, 2024 Weston Board of Education Special Meeting (Public Forum #1)

IV. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS

IV.A. Discussion with WHS Student Board of Education Representatives

V. PUBLIC COMMENT

VI. RECOGNITION

VI.A. WIS School of Distinction: Connecticut's Next Generation Accountability System

VII. OLD BUSINESS

VII.A. Discussion of FY25 budget

VIII. NEW BUSINESS

VIII.A. Discussion and vote on approval of an overnight field trip to Greece and Italy

VIII.B. Acceptance of WIS PTO donation to update and improve the WIS production room. This donation has a proposed value of \$2,556.46.

IX. DISTRICT UPDATES

IX.A. Consent Agenda

IX.B. Superintendent Report

IX.C. Pupil Personnel Services and Special Education

IX.D. Finance and Operations

IX.D.1. Review and vote on the FY24 December 2023 Financial Report

IX.E. Review and Approval of the Technology Lease Bid

X. COMMITTEE REPORTS (approved committee minutes and committee chair update, if any)

X.A. Communications Committee

X.B. Connecticut Association of Boards of Education (CABE)

X.C. Cooperative Educational Services (CES)

X.D. Curriculum Committee

X.E. Educational Optimization Committee (EOC)

X.F. Finance & Operations Committee

X.G. Negotiations Committee

X.H. Policy Committee

X.I. Weston Education Foundation (WEF)

XI. NEXT SCHEDULED MEETINGS OF THE BOARD OF EDUCATION

XI.A. January 18, 2024 at 6:00 PM: Board of Education Public Forum #2. This meeting will be remote.

XI.B. January 22 2024 at 9:00 AM: Board of Education Special Meeting (Budget Workshop). This meeting will be remote.

XI.C. January 23, 2024 at 6:00 PM: Board of Education Special Meeting (Approval and Adoption of FY 2025 Recommended Operating and Capital Budgets). This meeting will be remote.

XI.D. January 25, 2024 at 6:00 PM: Board of Education Special Meeting, if necessary (Approval and Adoption of FY 2025 Recommended Operating and Capital Budgets). This meeting will be remote.

XI.E. February 12, 2024 at 6:00 PM: Board of Education Meeting. This meeting will be in-person in the Weston Middle School Library.

XI.F. Review of Pending Agenda Items for Next Meeting

XII. ADJOURNMENT

Weston Board of Education Executive Session

Monday, December 18, 2023 5:30 PM

Remote Session

Present: Steven Ezzes, David Felton, Sharon Ferraro, Peter Gordon, Michael Guido, Chad Hoepfner, Bernie Kingsley. Present: 7.

I. **Call to Order, Verification of Quorum**

Additional Attendees:

Lisa Barbiero, Superintendent of Schools; Tina Henckel, Assistant Superintendent of Schools; Phillip Cross, Director of Finance and Operations; Joe Rios, Director of Safety and Security; Chief Edwin Henion, Weston Chief of Police

Move that the Weston Board of Education begin the December 18, 2023 executive session. Carried with a motion by Ferraro, Sharon and a second by Hoepfner, Chad.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea

Yea: 7, Nay: 0

II. **Matters pertaining to safety and security**

III. **Adjournment**

The meeting adjourned at 6:00 PM

Move that the Weston Board of Education adjourn the December 18, 2023 executive session. Carried with a motion by Gordon, Peter and a second by Ferraro, Sharon.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea

Yea: 7, Nay: 0

Chairperson

Superintendent

Board of Education Regular Meeting

Monday, December 18, 2023 6:00 PM
Remote Session

Present: Steven Ezzes, David Felton, Sharon Ferraro, Peter Gordon, Michael Guido, Chad Hoepfner, Bernie Kingsley. Present: 7.

I. CALL TO ORDER, VERIFICATION OF QUORUM

The meeting began at 6:03 PM.

Additional Attendees: Lisa Barbiero, Superintendent of Schools; Tina Henckel, Assistant Superintendent; Phillip Cross, Director of Finance and Facilities; Tracy Edwards, Director of Pupil Personnel Services; Daniel DiVito, Director of Digital Learning and Technology; Paul Rasmussen, Director of Human Resources; Joe Rios, Director of Safety and Security; Meghan Conetta, Daniel Doak, Patricia Falber, Building Principals; Matthew Paylor, Assistant Principal; Chief Edwin Henion, Weston Chief of Police; Jianna Blunschi and Nivedita Morris, WHS Student Representatives

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF MINUTES

A. Meeting minutes from the November 20, 2023 Weston Board of Education Regular Meeting

Move that the Weston Board of Education approve the November 20, 2023 Board of Education meeting minutes. Carried with a motion by Gordon, Peter and a second by Ferraro, Sharon.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea
Yea: 7, Nay: 0

B. Meeting minutes from the December 4, 2023 Weston Board of Education Special Meeting

Move that the Weston Board of Education approve the December 4, 2023 Board of Education meeting minutes. Carried with a motion by Gordon, Peter and a second by Hoepfner, Chad.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea
Yea: 7, Nay: 0

IV. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS

A. Discussion with WHS Student Board of Education Representatives

The WHS Student representatives gave a brief overview of the activities students are involved in. Students have been busy fundraising. They raised \$250 for the Connecticut Children's Hospital and the freshman class organized a food drive. Spirit week is taking place and each day everyone comes in dressed up

(pajama day, ugly sweater day, etc.) They also have X-period during advisory and students get to choose the activity they participate in. Other fundraising efforts included candy grams and caroling. Winter sports are starting and that's always exciting. Band and choir concerts took place too. They went to a leadership conference and were able to network with students from other schools.

V. **PUBLIC COMMENT**

Vinny Perna - Oak Lane
Whitney Levin - Steep Hill Road
Christina Koether - Steep Hill Road
Jennifer Ferguson - Riverfield Drive

VI. **OLD BUSINESS**

A. **Discussion and vote on a change to the 2023-2024 district calendar**

Superintendent Barbiero explained that the primary date changed from April 30 to April 2. Since Weston Middle School is used as a polling location, and students are not in school that day, we need to update the district calendar to reflect this change.

Move that the Weston Board of Education approve the change to the 2023-2034 district calendar as recommended. Carried with a motion by Ferraro, Sharon and a second by Hoepfner, Chad.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea
Yea: 7, Nay: 0

VII. **NEW BUSINESS**

A. **WPS safety and security winter update**

Superintendent Barbiero and Joe Rios, Director of Safety and Security, provided an update with regard to our security staff, initiatives, enhancements, and emphasized our partnership with the Weston Police Department.

Phillip Cross, Director of Finance and Operations, provided an overview of funding for these initiatives, and indicated that we will request the funds to address the initiatives and enhancements publically.

Superintendent Barbiero reiterated that some security initiatives cannot be discussed.

B. **Discussion and vote on Weston High School graduation date**

In prior years, the graduation date was announced the first week of April. Superintendent Barbiero advised the board that there is now a CT statute (Conn. Gen. Stat. § 10-161) that will permit the board of education to set the graduation date now. Principal Connetta said planning for families will be easier, especially if travel is involved. The PTO will also have an easier time

securing a venue for the PGE (Post-Graduation Event). The date for graduation will be set for June 13.

Move that the Weston Board of Education approve the Weston High School graduation date as recommended. Carried with a motion by Ferraro, Sharon and a second by Gordon, Peter.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea
Yea: 7, Nay: 0

C. EDSpace 2023 conference update and presentation/discussion on next level of work

Superintendent Barbiero gave an update on the administration's visit to the EDSpace 2023 conference and what we can do to align teaching, learning and the space in which we utilize.

D. Acceptance of HES PTO donation for recess equipment. This donation has a value of \$1,000.

Superintendent Barbiero is asking the board to accept a donation from the HES PTO of \$1,000 for recess equipment.

Move that the Weston Board of Education accept the HES PTO donation of \$1,000 for recess equipment. Carried with a motion by Felton, David and a second by Hoepfner, Chad.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea
Yea: 7, Nay: 0

E. Approval of HES PTO donation to upgrade the LRC Makerspace. This donation has a value of up to \$30,000.

Superintendent Barbiero is asking the board to approve a donation from the HES PTO of up to \$30,000 to upgrade the LRC Makerspace.

Move that the Weston Board of Education approve a donation from the HES PTO up to \$30,000 to upgrade the LCR Makerspace. Carried with a motion by Felton, David and a second by Gordon, Peter.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea

Yea: 7, Nay: 0

Move that the Weston Board of Education approve a donation from the HES PTO up to \$30,000 to upgrade the LCR Makerspace. Carried with a motion by Felton, David and a second by Gordon, Peter.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea

Yea: 7, Nay: 0

VIII. DISTRICT UPDATES

A. Consent Agenda

Paul Rasmussen, Director of Human Resources, presented the consent agenda to the board representing recent new hires, retirements and resignations.

Move that the Weston Board of Education accept the consent agenda as presented. Carried with a motion by Ferraro, Sharon and a second by Gordon, Peter.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea
Yea: 7, Nay: 0

B. Superintendent Report

Superintendent Barbiero, along with Assistant Superintendent Henckel, went over the data captured from the preschool survey that was distributed to WPS families as well as local preschools.

C. Pupil Personnel Services and Special Education

Tracy Edwards, Director of Pupil Personnel Services mentioned that the next parent meeting is taking place on December 20 at 8:30 in the Weston Middle School. It is an in-person meeting, and it will be recorded and posted on our website for those that are unable to attend. In January, the PPS department will begin to work on putting supports in place for those students that are transitioning to new buildings within the district. They will also begin planning for the Extended School Year program.

D. Finance and Operations

1. Discussion and vote on November Financial Report for FY 23-24 Phillip Cross presented the FY24 November financial report to the board for approval.

Move that the Weston Board of Education approve the November financial report for FY 23-24 as presented. Carried with a motion by Gordon, Peter and a second by Guido, Michael.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea

Yea: 7, Nay: 0

Move that the Weston Board of Education approve the November financial report for FY 23-24 as presented. Carried with a motion by Gordon, Peter and a second by Guido, Michael.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea

Yea: 7, Nay: 0

IX. COMMITTEE REPORTS (approved committee minutes and committee chair update, if any)

A. Communications Committee

B. Connecticut Association of Boards of Education (CABE)

C. Cooperative Educational Services (CES)

D. Curriculum Committee

E. Educational Optimization Committee (EOC)

F. Finance & Operations Committee

G. Negotiations Committee

H. Policy Committee

I. Weston Education Foundation (WEF)

X. **NEXT SCHEDULED MEETINGS OF THE BOARD OF EDUCATION**

A. January 4, 2024 at 6:00 PM: Board of Education Special Meeting (Formal Presentation of Requested Operating and Capital Budget). This meeting will be remote.

B. January 5, 2024 at 9:00 AM: Meeting: Board of Education Special Meeting (Budget Workshop). This meeting will be remote.

C. January 10, 2024 at 6:00 PM: Board of Education Public Forum #1. This meeting will be remote.

D. January 11, 2024 at 9:00 AM: Board of Education Special Meeting (Budget Workshop). This meeting will be remote.

E. January 16, 2024 at 6:00 PM: Board of Education Regular Meeting. This meeting will be held in the Weston Middle School Library.

F. January 18, 2024 at 6:00 PM: Board of Education Public Forum #2. This meeting will be held in the Weston Middle School Library.

G. January 22 2024 at 9:00 AM: Board of Education Special Meeting (Budget Workshop). This meeting will be remote.

H. January 23, 2024 at 6:00 PM: Board of Education Special Meeting (Approval and Adoption of FY 2025 Recommended Operating and

Capital Budgets). This meeting will be remote.

I. Review of Pending Agenda Items for Next Meeting

XI. **ADJOURNMENT**

The meeting adjourned at 8:34 PM.

Move that the Weston Board of Education adjourn the December 18, 2023 meeting. Carried with a motion by Gordon, Peter and a second by Felton, David.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepner: Yea, Bernie Kingsley: Yea

Yea: 7, Nay: 0

Move that the Weston Board of Education adjourn the December 18, 2023 meeting. Carried with a motion by Gordon, Peter and a second by Felton, David.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepner: Yea, Bernie Kingsley: Yea

Yea: 7, Nay: 0

Respectfully submitted by:

Jodi Sacchetta, Board Clerk

Chairperson

Superintendent

Weston Board of Education Special Meeting

Thursday, January 4, 2024 6:00 PM

Remote Session

Absent: Chad Hoepfner, **Present:** Steven Ezzes, David Felton, Sharon Ferraro, Peter Gordon, Michael Guido, Bernie Kingsley. Present: 6, Absent: 1.

I. **VERIFICATION OF QUORUM, CALL TO ORDER**

Additional Attendees:

Lisa Barbiero, Superintendent of Schools; Tina Henckel, Assistant Superintendent; Phillip Cross, Director of Finance and Operations; Tracy Edwards, Director of Pupil Personnel Services; Daniel DiVito, Director of Digital Learning and Technology; Paul Rasmussen, Director of Human Resources; Michael DelMastro, Director of Facilities; Meghan Conetta, Daniel Doak, Patricia Falber and Laura Kaddis, Building Principals

Move that the Weston Board of Education begin the January 4, 2024 special meeting. Unseconded with a motion by Ezzes, Steven.

II. **PRESENTATION OF FY25 OPERATING AND CAPITAL BUDGETS**

Superintendent Barbiero, along with the central office administrative staff and building principals, presented the proposed FY25 operating and capital budget.

III. **NEXT SCHEDULED MEETING(S) OF THE BOARD OF EDUCATION**

- A. January 5, 2024 at 9:00 AM: Meeting: Board of Education Special Meeting (Budget Workshop). This meeting will be remote.
- B. January 10, 2024 at 6:00 PM: Board of Education Public Forum #1. This meeting will be remote.
- C. January 11, 2024 at 9:00 AM: Board of Education Special Meeting (Budget Workshop). This meeting will be remote.
- D. January 16, 2024 at 6:00 PM: Board of Education Regular Meeting. This meeting will be held in the Weston Middle School Library.
- E. January 18, 2024 at 6:00 PM: Board of Education Public Forum #2. This meeting will be remote.
- F. January 22 2024 at 9:00 AM: Board of Education Special Meeting (Budget Workshop). This meeting will be remote.
- G. January 23, 2024 at 6:00 PM: Board of Education Special Meeting (Approval and Adoption of FY 2025 Recommended Operating and Capital Budgets). This meeting will be remote.

IV. **ADJOURNMENT**

The meeting adjourned at 6:43 PM.

Move that the Weston Board of Education adjourn the January 4, 2023 special meeting. Carried with a motion by Gordon, Peter and a second by Ferraro, Sharon.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter

Gordon: Yea, Michael Guido: Yea, Bernie Kingsley: Yea

Yea: 6, Nay: 0

Respectfully submitted by:

Jodi Sacchetta

Chairperson

Superintendent

DRAFT

Weston Board of Education Special Meeting: Budget Workshop

Friday, January 5, 2024 9:00 AM

Remote Session

Absent: Bernie Kingsley, **Present:** Steven Ezzes, David Felton, Sharon Ferraro, Peter Gordon, Michael Guido, Chad Hoepfner. Present: 6, Absent: 1. **Present:** Bernie Kingsley. Present: 7.

I. **VERIFICATION OF QUORUM, CALL TO ORDER**

The meeting began at 9:02 AM.

Additional Attendees:

Lisa Barbiero, Superintendent of Schools; Tina Henckel, Assistant Superintendent; Phillip Cross, Director of Finance and Operations; Tracy Edwards, Director of Pupil Personnel Services; Daniel DiVito, Director of Digital Learning and Technology; Paul Rasmussen, Director of Human Resources; Meghan Conetta, Daniel Doak, Patricia Falber and Laura Kaddis - Building Principals

Chad Hoepfner left the meeting at 10:00 AM, he rejoined at 10:51 AM
Bernadette Kingsley joined the meeting at 11:04 AM

Move that the Weston Board of Education begin the January 5, 2024 special meeting. Unseconded with a motion by Ezzes, Steven.

II. **DISCUSSION OF FY25 OPERATING AND CAPITAL BUDGETS**

The Weston Board of Education held a special session to review the school budget for fiscal year 2024-2025. The administrative team discussed their presentation and budget from the previous night, with Superintendent Barbiero offering to answer questions and provide additional information. Superintendent Barbiero asked that the board members send her their budget questions.

III. **NEXT SCHEDULED MEETING(S) OF THE BOARD OF EDUCATION**

- A. January 10, 2024 at 6:00 PM: Board of Education Public Forum #1. This meeting will be remote.
- B. January 11, 2024 at 9:00 AM: Board of Education Special Meeting (Budget Workshop). This meeting will be remote.
- C. January 16, 2024 at 6:00 PM: Board of Education Regular Meeting. This meeting will be held in the Weston Middle School Library.
- D. January 18, 2024 at 6:00 PM: Board of Education Public Forum #2. This meeting will be remote.
- E. January 22 2024 at 9:00 AM: Board of Education Special Meeting (Budget Workshop). This meeting will be remote.

F. January 23, 2024 at 6:00 PM: Board of Education Special Meeting (Approval and Adoption of FY 2025 Recommended Operating and Capital Budgets). This meeting will be remote.

IV. **ADJOURNMENT**

Move that the Weston Board of Education adjourn the January 4, 2023 meeting. Carried with a motion by Ezzes, Steven and a second by Ferraro, Sharon.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepner: Yea, Bernie Kingsley: Yea

Yea: 7, Nay: 0

Respectfully submitted by:
Jodi Sacchetta, Board Clerk

Chairperson

Superintendent

DRAFT

Board of Education Special Meeting: Public Forum #1

Wednesday, January 10, 2024 6:00 PM

Remote Session

Present: Steven Ezzes, David Felton, Sharon Ferraro, Peter Gordon, Michael Guido, Chad Hoepfner, Bernie Kingsley. Present: 7.

I. **VERIFICATION OF QUORUM, CALL TO ORDER**

The meeting was called to order at 6:02 PM.

Additional Attendees: Lisa Barbiero, Superintendent of Schools; Tina Henckel, Assistant Superintendent; Phillip Cross, Director of Finance and Operations; Tracy Edwards, Director of Pupil Personnel Services; Daniel DiVito, Director of Digital Learning and Technology; Paul Rasmussen, Director of Human Resources; Michael DelMastro, Director of Facilities; Meghan Conetta, Daniel Doak, Patricia Falber and Laura Kaddis, Building Principals

Move that the Weston Board of Education begin the January 10, 2024 special meeting. Unseconded with a motion by Gordon, Peter.

II. **PLEDGE OF ALLEGIANCE**

III. **PUBLIC COMMENT ON FY25 OPERATING AND CAPITAL BUDGETS**

The board of education held a special meeting offering the public the opportunity to comment on the proposed FY25 operating and capital budgets. The following members of the public spoke:

Mary Welsh Lehman - River Road
Alex Staehley - Lords Highway
Lyndsey Brink - David Hill Road
Lynn Flanagan - Merry Lane

Superintendent Barbiero let participants know that their comments would be discussed at the next board budget workshop.

IV. **NEXT SCHEDULED MEETING(S) OF THE BOARD OF EDUCATION**

A. January 11, 2024 at 9:00 AM: Board of Education Special Meeting (Budget Workshop). This meeting will be remote.

B. January 16, 2024 at 6:00 PM: Board of Education Regular Meeting. This meeting will be held in the Weston Middle School Library.

C. January 18, 2024 at 6:00 PM: Board of Education Public Forum #2. This meeting will be remote.

D. January 22 2024 at 9:00 AM: Board of Education Special Meeting (Budget Workshop). This meeting will be remote.

E. January 23, 2024 at 6:00 PM: Board of Education Special Meeting (Approval and Adoption of FY 2025 Recommended Operating and Capital Budgets). This meeting will be remote.

F. January 25, 2024 at 6:00 PM: Board of Education Special Meeting, if necessary (Approval and Adoption of FY 2025 Recommended Operating and Capital Budgets). This meeting will be remote.

V. **ADJOURNMENT**

The meeting adjourned at 6:39 PM.

Move that the Weston Board of Education adjourn the January 10, 2024 special meeting. Carried with a motion by Ferraro, Sharon and a second by Kingsley, Bernie.

Steven Ezzes: Yea, David Felton: Yea, Sharon Ferraro: Yea, Peter Gordon: Yea, Michael Guido: Yea, Chad Hoepner: Yea, Bernie Kingsley: Yea

Yea: 7, Nay: 0

Respectfully submitted bt:

Jodi Sacchetta, Board Clerk

Chairperson

Superintendent

WESTON PUBLIC SCHOOLS
Weston, Connecticut

OVERNIGHT FIELD TRIP DETAILED DOCUMENTATION

Trip Destination(s): Greece and Italy

Departure Date: Thursday before April Break , 2025

Return Date: Saturday of April break 2025

Trip Leader(s): Passarelli WHS

Travel Agency/Trip Sponsor (“Trip Advisor”) (if any): ACIS, Inc. Boston, MA

Detailed Itinerary:

Itinerary

This itinerary is the starting point for your tour, but it’s not set in stone. If there are days you would like to change, or specific places you’d like to go, we can work with you to create a personalized program that fits the needs of you and your students.

DAY 1: OVERNIGHT FLIGHT

Depart from the USA.

DAY 2: ATHENS

Arrive in Athens, meet your ACIS Tour Manager and begin to explore this enchanting, ancient city. Perhaps stop for a plate of honey-soaked, cinnamon-spiced *loukoumades* while you stroll through the winding streets of this cradle of civilization.

DAY 3: ATHENS

Greet the day with a guided sightseeing tour that reveals the glories of ancient Greece. Ascend to the top of the Acropolis and visit the iconic Parthenon, which dominates the city and stands as a powerful and impressive memorial to the remarkable civilization that built it. Then view the Agora, followed by a stroll through the **Acropolis Museum**, a modern architectural jewel. The afternoon is yours to explore more at your own pace. Tonight you’ll be thoroughly entertained by a [Greek cultural evening](#) in a traditional village setting. Taste freshly pressed olive oil, watch a tzatziki making demonstration, dine on authentic taverna cuisine and feast your eyes and ears on professional dancers moving to the traditional music. An expert also teaches you the steps of [traditional Greek dances](#) so that you can join in the fun!

DAY 4: ATHENS

Today you may choose an optional cruise with lunch to the islands of Hydra, Aegina and Poros in the Saronic Gulf. Otherwise, spend the day further exploring the ancient city of Athens, the birthplace of many notable philosophers, politicians and writers in the ancient world. Tonight perhaps venture out to watch the pedestrian-friendly **Plaka**, the oldest section of Athens, come alive as the day winds down.

DAY 5: OVERNIGHT FERRY

Drive to mythical Delphi, where ancient Greeks asked for counsel from its fabled oracle. Visit the **Temple of Apollo** and the **Delphi Archaeological Museum**, featuring artifacts unearthed during local excavations. Continue to Patras to board the overnight ferry to Bari, Italy.

DAY 6: SORRENTO

Once you land in Bari, travel through the olive groves of southern Italy towards Sorrento. You'll stop at a working [mozzarella farm](#) and learn first-hand how this creamy cheese is made, from ingredients to production to taste. Later, arrive in Sorrento, get settled and begin to explore this coastal gem.

DAY 7: ROME

Visit the excavated city of **Pompeii** with a local guide. Nearby Mount Vesuvius erupted in 79 AD and buried the city in ash. What we have today is a perfect picture of life as it was nearly 2,000 years ago. Continue to the Eternal City, Rome. After dinner tonight, join your tour manager for a *passeggiata romana* through the piazzas around the Spanish Steps and the **Trevi Fountain**.

DAY 8: ROME

Rome is called "The Eternal City" because the ancient Romans believed that no matter what empires rose and fell, Rome would endure forever. Today's panoramic drive of the city is a great introduction to the many phases of Roman history. Our local expert accompanies you through the **Vatican Museums**, including the **Sistine Chapel**, and **St. Peter's Basilica**. The best part is that these are timed entrances, meaning you'll breeze right by the long lines facing other tourists. You'll also go inside the iconic and historic **Colosseum** with a local guide (another line-avoiding timed reservation) and learn the many stories of this nearly 2,000-year-old Roman landmark that's considered one of the architectural wonders of the ancient world. Your ticket also includes entrance to the nearby Roman Forum if your group has time. In the evening, we'll enjoy an authentic Roman pizza dinner and cap off an exceptional week with a stroll around lively **Piazza Navona**.

DAY 9: DEPARTURE

Depart for the USA.

Flight Information:

TBD

Hotel Information:

TBD

Means of Travel:

Plane to Greece and back from Italy. Ferry from Greece to Italy. Buses in countries.

Travel Budget:

Base fee \$5057.00. All other fees for transportation to and from airport and chaperones are TBD based on the number of registrants.



Gifts, Grants and Bequests Approval Form

Gifts Valued \$1,000 to \$3,000:
All gifts valued from \$1,000 to \$3,000 require approval by the Superintendent and formal acceptance by the Board of Education.

School/Building: HES WIS WMS WHS CO

Name of Donor: PTO

Value of gift(s) being donated): \$ 2,556.45

Description (enter description or see attached, and include back up):

Request to be used to purchase recording and sound equipment that is compatible with student Chromebooks, to allow for more opportunities for students to direct high-quality, student-led productions of the Morning Show.

Please see attached for comprehensive list of requested equipment

Signature/Approval:

X Patricia Jaeh
Principal Signature

X Luca Barbiero
Superintendent Signature

Date: 1/12/24 Date: 1/12/24

Board of Education Approval

Not required

Yes (If yes, date of Board of Education Approval: ___/___/___)

No

WIS PTO PHILANTHROPY REQUEST FORM

Please provide as much detailed information as possible (manufacturer, model, pricing, etc.) Whenever possible, please provide a photo, picture, brochure, catalog or sample.

SUBMITTED BY: Shelly Rinas, LMS

DATE: November 27th, 2023

REQUEST:

To update and improve the WIS Production Room to allow for more opportunities for students to direct high-quality, student-led productions.

PURPOSE:

We want to encourage and empower students to take the lead role as directors and producers of film projects. We are requesting recording and sound equipment that is compatible with student Chromebooks. We are also requesting new furniture and seating to update the Production Room and improve its versatility and function.

COST/PRICING INFORMATION: (**2 quotes for comparison plus shipping/handling; relevant insurance or service contract costs if applicable)

Total Cost: \$2,556.46


Includes: New interview area with decor, new recording equipment. Also includes a new 65" Smart TV to play the WIS Daily News (and other student film projects) in the library. Please see attached itemized list.

If we need to contact you for further information, what is the best way?

203-221-6344 Cell

shellyrinas@westonps.org E-mail

Review/Approvals:

Patricia Falber: 

Philanthropy:

Exec. Board:

General Board:

Board of Ed Notification:

Date: 11.29.23

















Date: _____







Date: _____

Date: _____

Date: _____

Recording Studio

| # | ASIN | Title | Comments | Price | Quantity | Has |
|----|--|---|----------|----------|----------|-----|
| 1 |  B08T6J1HG8 | Amazon Fire TV 65" Omni Series 4K UHD smart TV with Dolby Vision, hands-free with Alexa Offered by Amazon.com. | | \$599.99 | 1 | 0 |
| 2 |  B09533KXM2 | Made for Amazon Universal Tilting TV Wall Mount for 50-86" TVs and Compatible with Amazon Fire TVs Offered by Amazon.com. | | \$59.99 | 1 | 0 |
| 3 |  B079MH6BCL | Stand Up Desk Store Pneumatic Adjustable Height Tilting Laptop Lectern Speakers Podium (White, 25.5" Wide) Offered by Stand Up Desk Store. | | \$193.07 | 3 | 0 |
| 4 |  B07LDQ6NMG | Wall HDQ Music Canvas Wall Art 5 Piece Microphone Pictures DJ Wall Decor Musical Equipment Print Painting for Music Room Recording Studio Living Room Bedroom Decor Gifts for Musician (70" Wx40 H) Offered by Wall HDQ. | | \$96.99 | 1 | 0 |
| 5 |  B0BCG7G645 | FJZFING Grass Green Round Rug Ultra-Soft Plush Modern 7x7 Circle Area Rug for Kid's Bedroom, Fluffy Shag Circular Rug for Nursery Room, Cute Grass Green Carpet for Teen's Room Offered by FJZFING Store. | | \$63.35 | 1 | 0 |
| 6 |  B0BR3QVG9X | BOYA Wireless Lavalier Microphone for Android USB C Smartphone Tablet External Mini Lapel Type C Microphone for iPhone 15 Clip-On Mic for Video Recording Podcast YouTube Live Streaming Offered by ME Official Store. | | \$38.00 | 1 | 0 |
| 7 |  B01LY6Z2M6 | Logitech for Creators Blue Yeti USB Microphone for Gaming, Streaming, Podcasting, Twitch, YouTube, Discord, Recording for PC and Mac, 4 Polar Patterns, Studio Quality Sound, Plug & Play-Midnight Blue Offered by Amazon. | | \$80.74 | 1 | 0 |
| 8 |  B0B19XRWD5 | hOmeHua Patio Rocking Chair, All Weather Resistant Outdoor Indoor Fade-Resistant Patio Rocker Chair, Stable Durable Smooth Rocking, Comfortable Easy to Maintain, Load Bearing 350 lbs - Yellow Offered by Outdoor & Garden Home US. | | \$142.05 | 1 | 0 |
| 9 |  B09TD73MPK | AWASEN Small Side Table, Modern End Table Round, Coffee Table for Bedroom Living Room Small Space, Easy Assembly, 16"Dx 19.5"H (Brown & Gold) Offered by Awasen Direct. | | \$32.39 | 1 | 0 |
| 10 |  B09Z6G94R3 | HUIMO Accent Chair, Arm Chair Set of 2, Button Tufted Upholstered Reading Chair, Linen Fabric Mid Century Modern Chairs for Bedroom, Living Room Chair, Comfy Sofa Chair(2, Yellow) Offered by Wenhu. | | \$365.99 | 1 | 0 |
| 11 |  B0C3WSKJ6H | SHW Home Office 55-Inch Computer Desk, White Offered by EPFamily Direct. | | \$99.62 | 1 | 0 |
| 12 |  B08288H4V1 | Command Poster Strips, Damage Free Hanging Poster Hangers, No Tools Wall Hanging Strips for Holiday Posters and Christmas Decorations, 256 White Command Adhesive Strips Offered by Amazon. | | \$27.67 | 1 | 0 |
| 13 |  B09XXLTT49 | Sonic Acoustics 12 Pack 3D Hexagon Acoustic Panels 14" X 12" X 0.2" High Density Acoustic Absorption Panels, 3D Soundproofing Insulation Panel (Light Green) Offered by F.Stop Labs. | | \$39.59 | 2 | 0 |
| 14 |  B08GCJFN1Z | SIGNWIN Wall Mural Foggy Forest Removable Self-Adhesive Wallpaper Wall Decoration for Bedroom Living Room - 100x144 inches Offered by signwinddecor. | | \$142.99 | 1 | 0 |
| 15 |  B01LXCDDPK | Logitech C922x Pro Stream Webcam - Full 1080p HD Camera, Black Offered by Amazon.com. | | \$79.99 | 1 | 0 |
| 16 |  B09NPYWBH8 | Bietrun Wireless Microphone Rechargeable, 168FT Range Bluetooth Microphone Wireless (Work 7 hrs) with 1/4" Output, UHF Metal Handheld Dynamic Mic for Karaoke Machine/PA System/Speaker/Church/Wedding Offered by Bietrun. | | \$44.99 | 1 | 0 |

| | | | | | |
|----|--|--|---------|---|---|
| 17 |  B07KHTQMNL | <p>Onwon 2 Pieces Portable Square Cube Shaped Interview Mic Microphone Flag Station Logo Superior ABS Material, Black and White Offered by Onwon.</p> | \$9.80 | 1 | 0 |
| 18 |  B094FH89L6 | <p>Ferrgoal Artificial Fiddle Leaf Fig Plants 30 Inch Fake Ficus Lyrata Tree With 21 Leaves in Pot and Woven Seagrass Belly Basket Perfect Faux Plant for Home Indoor Outdoor Office Modern Decor Green 2Pc Offered by Ferrgoal.</p> | \$48.44 | 1 | 0 |
| 19 |  B0B76X39GL | <p>2 Pack Wireless Mini Lavalier Lapel Microphone for iPhone,iPad - Cordless Double Mics Plug and Pick-up 2.4G Ultra-Low Delay Built-in Noise Reduction Chip 5H Working Time for Two-Person Creator Offered by Bulatry-US.</p> | \$19.99 | 1 | 0 |
| 20 |  B0BF976MJY | <p>2-Pack LED Video Light Kit, NiceVeedi Studio Light, 2800-6500K Dimmable Photography Lighting Kit with Tripod Stand&Phone Holder, 73" Stream Light for Video Recording, Game Streaming, YouTube Offered by SJia.</p> | \$48.99 | 2 | 0 |
| 21 |  B09TVZRK23 | <p>RECORDING Studio LED Light, Illuminated Sign, Many Lighting Modes Wireless Using With Remote Control, for Recording Radio Bar Pub Home Decoration Offered by YPSLZY.</p> | \$45.99 | 1 | 0 |
| 22 |  B08TC54DDY | <p>Mercase USB Microphone for Podcast, Recording, Sing, ASMR, with Mute Button, Plug & Play,Cardioid Pickup,Volume Control for Computer,Phone,MAC Offered by MercaseDirect.</p> | \$43.99 | 1 | 0 |

INTEROFFICE MEMORANDUM

To: Lisa Barbiero

From: Paul Rasmussen, Ed.D. - Director of Human Resources

Subject: Consent Agenda – BOE MTG 1/16/2024

Date: 1/11/2024

NEW HIRES:

- Jim Potenziani (1.0) (HES/WIS) Security Specialist. Effective January 5, 2024
- William Bowns (1.0) (Central Office). District IT Data Analyst. Effective February 1, 2024
- Conor Shanahan (WHS) Head Boys Lacrosse Coach. Effective 3/16/2024

RETIREMENTS:

- None

RESIGNATIONS:

- Stephen Cavallo (1.0) (Central Office). District IT Data Analyst. Effective January 12, 2024

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: 1/16/24

Information Only

Action Requested

Agenda Item Subject: Approval of the December 2023 Financial Report

Submitted by: Phillip Cross

Document Summary/Purpose and/or Recommended Action:

Following is the 6th FY24 (December 2023) Financial Report Including Internal Services Fund (for Dental). We are recommending approval of the report.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>



January 12, 2024

TO: BOE Finance Committee

FROM: Phillip Cross, Director of Finance and Operations

SUBJECT: December Financial Report for FY 2023-24

Financial Summary

Below is the year- to-date financial summary for the period ended December 31, 2023.

| FY 2023-24 CATEGORY SUMMARY | | | | | | | | |
|--------------------------------|----------------------|---------------------|----------------------|-------------------|------------------------------|-------------------|------------------------|-------------------------|
| Object Series | Adjusted Budget | YTD Actuals | Encumbrance | Anticipated | Total Projected Expenditures | Available Balance | Previous Month Balance | Month over Month Change |
| Salaries (1000's) | 35,291,095 | 14,555,939 | 19,279,689 | 1,082,021 | 34,917,649 | 373,446 | 326,837 | 46,609 |
| Benefits (2000's) | 10,267,746 | 5,467,349 | 5,088,383 | (644,022) | 9,911,710 | 356,036 | 101,822 | 254,215 |
| Professional Services (3000's) | 1,561,743 | 532,698 | 1,198,838 | 177,727.77 | 1,909,263 | (347,521) | (347,521) | - |
| Property Services (4000s) | 2,143,534 | 862,986 | 973,713 | 306,835.12 | 2,143,534 | - | - | - |
| Other Services (5000s) | 6,721,993 | 3,835,897 | 2,594,689 | 207,650 | 6,638,236 | 83,757 | (34,167) | 117,924 |
| Supplies (6000s) | 2,848,163 | 1,236,817 | 1,311,885 | 299,461 | 2,848,163 | - | - | - |
| Equipment (7000s) | 182,091 | 386,380 | 7,884 | (212,173) | 182,091 | - | - | - |
| Other Objects (8000s) | 123,195 | 92,795 | 22,447 | 7,953 | 123,195 | - | - | - |
| Revenue (9000s) | (1,194,505) | (315,346) | 8,300 | (1,079,408) | (1,386,454) | 191,949 | 191,949 | - |
| Total | \$ 57,945,055 | \$26,655,516 | \$ 30,485,827 | \$ 146,045 | \$ 57,287,388 | \$657,667 | \$238,919 | \$418,748 |

Month over Month Changes:

The month over month change is \$418,748.

The breakdown of the changes are as follows:

Salaries – \$46,609

- Extended FML paid from the sick bank account - \$9,649
- Stipends – Programs that did not run because of low interest and coaching turnover savings - \$25,652
- Miscellaneous salary adjustment - \$11,309

Benefits – \$254,215

- Pension contribution – In March the Comptroller’s Office notified us that the employer contribution rate for the current fiscal year would be 19.57%. In June, the Comptroller Office notified us and other municipalities that because of recent legislative changes to the CMERS plan, the employer contribution will be reduced to 15.85%. We anticipate that the reduced rate will result in a saving of \$254,215.

Other Services – \$117,924

- SPED Transportation –A change in the placement of a student will result in a savings of \$74,499.
- Athletic Transportation – We have not needed supplemental transportation as First Student has provided transportation for athletics for the period ending December - \$43,435.

Surplus

As we have discussed previously, there are multiple unanticipated factors contributing to the surplus that were unknown during budget deliberations. Below is a summary of those items:

| FY 24 - Surplus Analysis | | |
|---|-----------|-------------------|
| Description | Amount | |
| <u>Unanticipated Savings</u> | | |
| Salary Savings (Turnover, FML) | 237,742 | |
| Salary - Behavioral support services to be provided provided by third party | 233,099 | |
| Health Insurance | 107,058 | |
| CMERS contribution rate reduction | 254,215 | |
| Other Insurance Savings (LAP) | 3,916 | |
| Transportation Credits | 25,495 | |
| Transportation other | 74,605 | |
| Pre-K & Non-resident Tuition | 150,551 | |
| Medicaid Reimbursement | 15,902 | |
| Total unanticipated Savings | | 1,102,583 |
| <u>Offsets</u> | | |
| New Position - Security Supervisor | (97,395) | |
| Professional Services | (347,520) | |
| Total Offsets | | (444,915) |
| Total | | \$ 657,667 |

Internal Services Fund

Dental claims and fees are in-line with historical averages.

**WESTON PUBLIC SCHOOLS
INTERNAL SERVICES FUND
FOR HEALTH BENEFITS PROGRAM**

| | |
|---|--------------------------|
| Fiscal Year Ended | 2024 |
| STATEMENT OF REVENUES AND EXPENDITURES | |
| Fund Balance -July 1, 2023 | \$ 418,466 |
| Revenues: | |
| General Fund | \$ 434,330 |
| Reimbursements | \$ - |
| Total Contributions | \$ 434,330 |
| Total Revenues (A) | \$ 434,330 |
| Actual Claims: | |
| Delta Dental: | |
| Claims | \$ 411,980 |
| Administrative Fees | \$ 22,350 |
| Total Dental Claims (B) | \$ 434,330 |
| Net Change (A-B) | \$ - |
| Projected Fund balance June 30, 2024 | \$ 418,466 |
| Dental- Actual Claims & Fees | |
| Month | Claims & Fees |
| July | 33,350 |
| August | 40,186 |
| September | 20,239 |
| October | 28,564 |
| November | 34,292 |
| December | 26,288 |
| Total | \$ 182,919 |
| Actual YTD Spend Rate | 42.1% |
| Theoretical YTD Spend Rate | 50.0% |
| YTD Theoretical variance % | -7.9% |

WESTON PUBLIC SCHOOLS

FYE 24 FINANCIAL REPORT

As of December 31, 2023

Period: 6 of 12

| 2020-2021 Year-End Expense | 2021-2022 Year-End Expense | 2022-2023 Year-End Expense | Object Code | Description | 2023-2024 | | | | | | | |
|----------------------------------|----------------------------------|----------------------------------|----------------|---|----------------------|---------------------|----------------------|----------------------|----------------------|-------------------|------------------------------------|----------------------|
| | | | | | Adopted Budget | Budget Transfers | Adjusted Budget | YTD Expended | Encumbered | Anticipated | Expended & Encumbered To EOY | Balance Available |
| | | | | <i>Salaries & Wages (1000s)</i> | | | | | | | | |
| 2,721,241 | 2,881,354 | 2,854,614 | 1110 | Administrators | 3,289,372 | 40,000 | 3,329,372 | 1,679,396 | 1,675,865 | - | 3,355,262 | (25,889) |
| 13,925,352 | 14,465,388 | 14,827,266 | 1111 | General Ed. Teachers | 15,410,044 | - | 15,410,044 | 6,052,382 | 9,168,723 | - | 15,221,105 | 188,939 |
| 2,372,055 | 2,303,563 | 2,522,780 | 1112 | Special Ed. Teachers | 2,419,305 | - | 2,419,305 | 911,290 | 1,471,673 | - | 2,382,962 | 36,343 |
| 1,031,899 | 983,206 | 1,021,018 | 1113 | Guidance | 1,071,301 | (80,193) | 991,108 | 369,132 | 579,191 | - | 948,323 | 42,785 |
| 503,136 | 468,881 | 397,172 | 1114 | Psychologist | 418,788 | - | 418,788 | 161,072 | 257,716 | - | 418,788 | - |
| 162,383 | 202,927 | 353,558 | 1115 | Social Worker | 382,038 | 80,193 | 462,231 | 179,678 | 281,724 | - | 461,402 | 829 |
| 555,781 | 543,134 | 539,131 | 1116 | Speech & Hearing | 605,719 | - | 605,719 | 224,495 | 297,720 | - | 522,215 | 83,504 |
| 1,046,642 | 1,184,208 | 887,328 | 1117 | Academic Assistants | 1,207,351 | 59,724 | 1,267,075 | 504,382 | 770,601 | - | 1,274,983 | (7,908) |
| 210,287 | 169,686 | 110,854 | 1118 | Talented & Gifted | 119,448 | (59,724) | 59,724 | 22,971 | 36,753 | - | 59,724 | - |
| 412,193 | 403,577 | 400,239 | 1119 | Library/Media | 430,504 | - | 430,504 | 175,674 | 282,535 | - | 458,209 | (27,705) |
| 47,413 | 46,587 | 57,886 | 1135 | Transition Coordinator | 66,427 | - | 66,427 | 25,549 | 40,878 | - | 66,427 | - |
| 785,011 | 832,301 | 847,138 | 1139 | Certified Stipends | 952,246 | - | 952,246 | 341,768 | 127,471 | 457,355 | 926,594 | 25,652 |
| 577,980 | 574,562 | 651,668 | 1140 | Academic Leader (CIL's) | 1,011,911 | - | 1,011,911 | 388,877 | 589,340 | - | 978,218 | 33,693 |
| 1,779 | 2,650 | 1,852 | 1141 | Mentor Teacher | 3,000 | - | 3,000 | 50 | - | 2,950 | 3,000 | - |
| 277,908 | 187,872 | 113,090 | 1142 | Behavioral Analyst | 233,099 | - | 233,099 | - | - | - | - | 233,099 |
| 45,069 | 45,835 | 58,267 | 1145 | English Language Learner | 83,614 | - | 83,614 | 27,117 | 43,387 | - | 70,504 | 13,110 |
| \$ 24,676,129 | \$ 25,295,731 | \$ 25,643,861 | | Sub-Total Certified Salaries | \$ 27,704,167 | \$ 40,000 | \$ 27,744,167 | \$ 11,063,834 | \$ 15,623,578 | \$ 460,305 | \$ 27,147,717 | 596,450 |
| | | | | | 8.03% | | | 39.9% | 56.3% | 1.7% | 97.9% | 2.1% |
| | | | | <i>Other Certified Salaries</i> | | | | | | | | |
| 28,996 | 45,700 | 40,788 | 1131 | Homebound Tutor | 44,500 | - | 44,500 | 8,355 | - | 36,145 | 44,500 | - |
| - | - | - | 1136 | Degree Level Change | 44,390 | - | 44,390 | - | - | - | - | 44,390 |
| 164,963 | 278,078 | 246,814 | 1137 | Substitute Teacher | 178,801 | - | 178,801 | 77,692 | 27,950 | 73,159 | 178,801 | - |
| 243,990 | 212,521 | 189,064 | 1138 | Summer Work -Certified Staff | 180,408 | - | 180,408 | 127,152 | - | 53,256 | 180,408 | - |
| 106,600 | 99,315 | 127,403 | 1143 | Building Substitutes | 203,175 | - | 203,175 | 61,165 | 105,245 | 36,765 | 203,175 | - |
| 608,730 | 295,291 | 385,336 | 1144 | Long term Substitute | 118,000 | - | 118,000 | 62,894 | 14,039 | 41,068 | 118,000 | - |
| - | - | - | 1160 | Turnover Savings | (170,000) | - | (170,000) | - | - | - | 0 | (170,000) |
| \$ 1,153,278 | \$ 930,904 | \$ 989,404 | | Sub-Total Other Certified Salaries | \$ 599,274 | \$ - | \$ 599,274 | \$ 337,259 | \$ 147,234 | \$ 240,392 | \$ 724,884 | \$ (125,610) |
| | | | | | | | | 56.3% | 24.6% | 40.1% | 121.0% | -21.0% |

WESTON PUBLIC SCHOOLS

FYE 24 FINANCIAL REPORT

As of December 31, 2023

Period: 6 of 12

| 2020-2021 Year-End Expense | 2021-2022 Year-End Expense | 2022-2023 Year-End Expense | Object Code | Description | 2023-2024 | | | | | | | |
|----------------------------------|----------------------------------|----------------------------------|-----------------------------|---|----------------------|---------------------|----------------------|----------------------|----------------------|---------------------|------------------------------------|----------------------|
| | | | | | Adopted Budget | Budget Transfers | Adjusted Budget | YTD Expended | Encumbered | Anticipated | Expended & Encumbered To EOY | Balance Available |
| | | | | <i>Non-Certified Salaries</i> | | | | | | | | |
| 373,111 | 381,506 | 413,013 | 1210 | Non-Cert. Supervisors | 399,263 | - | 399,263 | 241,989 | 254,669 | - | 496,658 | (97,395) |
| 234,060 | 223,520 | 213,706 | 1211 | Nurses | 231,336 | 6,981 | 238,317 | 99,993 | 138,324 | - | 238,317 | - |
| 297,217 | 306,924 | 247,373 | 1215 | Occupational & Physical Therapists | 318,970 | 6,385 | 325,355 | 114,131 | 211,224 | - | 325,355 | - |
| 1,199,438 | 1,140,104 | 1,156,839 | 1221 | Administrative Support | 1,245,726 | 53,677 | 1,299,403 | 589,982 | 706,145 | 3,276 | 1,299,403 | - |
| 1,837,631 | 1,767,360 | 1,697,360 | 1231 | Para Educators | 1,754,083 | 141,928 | 1,896,012 | 807,958 | 1,079,706 | 8,348 | 1,896,012 | - |
| 129,307 | 146,862 | 156,413 | 1234 | Bus Aides | 147,297 | - | 147,297 | 56,537 | - | 90,760 | 147,297 | - |
| 600,663 | 485,773 | 495,877 | 1235 | Technicians | 495,836 | 13,924 | 509,760 | 246,731 | 263,028 | - | 509,760 | - |
| 61,157 | 61,996 | 65,017 | 1237 | Vocational Specialist | 63,818 | 1,915 | 65,733 | 27,161 | 38,572 | - | 65,733 | - |
| 246,331 | 247,175 | 262,406 | 1241 | Safety Monitors | 292,184 | 5,341 | 297,525 | 119,430 | 146,376 | 31,718 | 297,525 | - |
| 509,851 | 506,491 | 513,999 | 1251 | Custodians | 515,130 | 17,225 | 532,355 | 249,684 | 282,672 | - | 532,355 | - |
| 492,769 | 460,027 | 477,370 | 1261 | Maintenance Mechanics & Grounds | 531,335 | 13,232 | 544,567 | 254,978 | 289,066 | 522 | 544,567 | - |
| 74,781 | 84,861 | 90,458 | 1269 | Athletic Support Staff | 114,325 | - | 114,325 | 41,229 | 38,848 | 34,249 | 114,325 | - |
| 182,698 | 197,442 | 192,939 | 1280 | Non Certified Stipends | 197,155 | - | 197,155 | 85,358 | 57,690 | 54,107 | 197,155 | - |
| \$ 6,239,015 | \$ 6,010,040 | \$ 5,982,771 | | Sub-Total Non-Certified Salaries | \$ 6,306,458 | \$ 260,607 | \$ 6,567,065 | \$ 2,935,161 | \$ 3,506,319 | \$ 222,980 | \$ 6,664,460 | \$ (97,395) |
| | | | | <i>Other Non-Certified Salaries</i> | | | | 44.7% | 53.4% | 3.4% | 101.5% | -1.5% |
| 28,910 | 47,199 | 39,524 | 1213/122 3/1233 | Non-Certified Substitutes | 47,500 | - | 47,500 | 13,376 | 2,559 | 31,565 | 47,500 | - |
| 135,970 | 176,085 | 199,553 | 1212/22/ 38/42/52/ 62 | Overtime | 203,700 | - | 203,700 | 107,061 | - | 96,639 | 203,700 | - |
| 104,948 | 127,252 | 114,912 | 1268 | Summer Work-Non-Cert. | 129,388 | - | 129,388 | 99,248 | - | 30,140 | 129,388 | - |
| - | - | - | 1270 | Salary Differential | 300,607 | (300,607) | - | - | - | - | - | - |
| \$ 269,828 | \$ 350,536 | \$ 353,988 | | Sub-Total Other Salaries | \$ 681,195 | \$ (300,607) | \$ 380,588 | \$ 219,685 | \$ 2,559 | \$ 158,343 | \$ 380,588 | - |
| | | | | | | | | 57.7% | 0.7% | 41.6% | 100.0% | 0.0% |
| \$ 32,338,250 | \$ 32,587,211 | \$ 32,970,025 | | TOTAL SALARIES | \$ 35,291,095 | - | \$ 35,291,095 | \$ 14,555,939 | \$ 19,279,689 | \$ 1,082,021 | \$ 34,917,649 | \$ 373,446 |
| | | | | | 7.04% | | | 41.2% | 54.6% | 3.1% | 98.9% | 1.1% |

WESTON PUBLIC SCHOOLS

FYE 24 FINANCIAL REPORT

As of December 31, 2023

Period: 6 of 12

| 2020-2021 Year-End Expense | 2021-2022 Year-End Expense | 2022-2023 Year-End Expense | Object Code | Description | 2023-2024 | | | | | | | |
|----------------------------------|----------------------------------|----------------------------------|----------------|--|---------------------|---------------------|---------------------|--------------------|---------------------|--------------------|------------------------------------|----------------------|
| | | | | | Adopted Budget | Budget Transfers | Adjusted Budget | YTD Expended | Encumbered | Anticipated | Expended & Encumbered To EOY | Balance Available |
| | | | | <i>Benefits (2000's)</i> | | | | | | | | |
| 8,324,773 | 8,412,125 | 9,202,598 | 2000 | Health Insurance | 8,789,192 | - | 8,789,192 | 4,885,043 | 3,776,182 | - | 8,661,225 | 127,967 |
| (1,437,860) | (1,508,844) | (1,705,489) | 2022 | Premium Cost Share | (1,437,949) | - | (1,437,949) | (635,032) | - | (782,008) | (1,417,040) | (20,909) |
| 562,991 | 540,802 | 548,959 | 2001 | Social Security | 433,234 | - | 433,234 | 242,962 | 190,273 | - | 433,234 | - |
| 464,653 | 465,667 | 471,544 | 2002 | Medicare | 560,567 | - | 560,567 | 202,902 | 357,665 | - | 560,567 | - |
| 175,279 | 175,275 | 175,214 | 2003 | Workers Compensation | 175,214 | - | 175,214 | 180,451 | - | - | 180,451 | (5,237) |
| 56,973 | 25,494 | 14,660 | 2004 | Unemployment Compensation | 60,000 | - | 60,000 | 852 | 35,000 | 24,148 | 60,000 | - |
| 468,582 | 149,718 | 130,080 | 2005 | Early Retirement Incentive | - | - | - | - | - | - | - | - |
| 1,072,998 | 1,177,822 | 1,328,122 | 2007 | Pension Contributions | 1,489,387 | - | 1,489,387 | 537,104 | 698,069 | - | 1,235,173 | 254,215 |
| 75,005 | 83,227 | 91,124 | 2010 | Tuition Reimbursement | 85,500 | - | 85,500 | - | - | 85,500 | 85,500 | - |
| 63,528 | 63,952 | 63,051 | 2011-12 | Life & Disability Insurance | 67,600 | - | 67,600 | 35,261 | 31,194 | 1,145 | 67,600 | - |
| 86,591 | 105,506 | 56,400 | 2014 | Sick Bank | 45,000 | - | 45,000 | 17,807 | - | 27,193 | 45,000 | - |
| \$9,913,513 | \$9,690,744 | \$10,376,262 | | TOTAL BENEFITS | \$10,267,746 | \$ - | \$10,267,746 | \$5,467,349 | \$5,088,383 | (\$644,022) | \$9,911,710 | \$356,036 |
| | | | | | -1.05% | | | 53.2% | 49.6% | -6.3% | 96.5% | 3.47% |
| | | | | <i>Professional & Technical Services (3000s)</i> | | | | | | | | |
| 174,773 | 545,611 | 504,232 | 3210 | Contracted Services Educational | 285,176 | - | 285,176 | 167,119 | 465,578 | - | 632,696 | (347,520) |
| 139,888 | 128,921 | 149,405 | 3220-21 | Consulting Services | 174,835 | - | 174,835 | 54,657 | 71,099 | 49,079 | 174,835 | - |
| 89,901 | 123,549 | 75,937 | 3235 | Testing | 94,270 | - | 94,270 | 27,145 | 5,975 | 61,150 | 94,270 | - |
| 210,355 | 6,158 | 106,990 | 3239 | Other Pupil Services | 292,400 | - | 292,400 | 72,131 | 208,869 | 11,400 | 292,400 | - |
| 220,134 | 64,991 | 66,056 | 3303 | Management Services | 47,243 | - | 47,243 | 20,215 | 17,556 | 9,472 | 47,243 | - |
| 2,015 | 1,775 | 2,064 | 3304 | License Fees-Facilities | 3,500 | - | 3,500 | 3,077 | 240 | 183 | 3,500 | - |
| 204,996 | 245,731 | 232,999 | 3306 | Legal Fees-SPED | 240,000 | - | 240,000 | 74,452 | 165,548 | - | 240,000 | - |
| 164,948 | 167,193 | 187,860 | 3306 | Legal Fees- Districtwide | 150,000 | - | 150,000 | 59,204 | 110,796 | (20,000) | 150,000 | - |
| 83,425 | 95,138 | 106,091 | 3308 | Police/Fire | 117,799 | - | 117,799 | 27,802 | 78,046 | 11,951 | 117,799 | - |
| 72,208 | 67,382 | 67,685 | 3309 | Professional Technical Services | 102,978 | - | 102,978 | 26,895 | 21,589 | 54,494 | 102,978 | - |
| 21,917 | 49,966 | 41,996 | 3310 | Sports Officials | 53,542 | - | 53,542 | - | 53,542 | - | 53,542 | - |
| \$ 1,384,560 | \$ 1,496,415 | \$ 1,541,315 | | TOTAL PROF. & TECH SERVICES | \$ 1,561,743 | \$ - | \$ 1,561,743 | \$ 532,698 | \$ 1,198,838 | \$ 177,728 | \$ 1,909,263 | \$ (347,520) |
| | | | | | | | | 34.1% | 76.8% | 11.4% | 122.3% | -22.3% |

WESTON PUBLIC SCHOOLS

FYE 24 FINANCIAL REPORT

As of December 31, 2023

Period: 6 of 12

| 2020-2021 Year-End Expense | 2021-2022 Year-End Expense | 2022-2023 Year-End Expense | Object Code | Description | 2023-2024 | | | | | | | |
|----------------------------------|----------------------------------|----------------------------------|----------------|----------------------------------|---------------------|---------------------|---------------------|-------------------|-------------------|-------------------|------------------------------------|----------------------|
| | | | | | Adopted Budget | Budget Transfers | Adjusted Budget | YTD Expended | Encumbered | Anticipated | Expended & Encumbered To EOY | Balance Available |
| | | | | <i>Property Services (4000s)</i> | | | | | | | | |
| 848,529 | 859,036 | 907,204 | 4200 | Cleaning Services | 979,576 | - | 979,576 | 484,588 | 484,588 | 10,400 | 979,576 | - |
| 39,855 | 48,405 | 50,825 | 4202 | Rubbish Removal | 67,547 | - | 67,547 | 27,465 | 34,727 | 5,355 | 67,547 | - |
| 68,301 | 122,591 | 82,370 | 4302 | Equipment Repairs | 165,551 | - | 165,551 | 28,517 | 44,916 | 92,118 | 165,551 | - |
| 155,864 | 164,029 | 184,530 | 4400 | Equipment Rental | 164,217 | - | 164,217 | 69,775 | 98,525 | (4,083) | 164,217 | - |
| 121,171 | 74,770 | 213,171 | 4500 | Repair Allowance | 150,000 | - | 150,000 | 23,635 | 36,559 | 89,806 | 150,000 | - |
| 64,302 | 29,913 | 30,182 | 4514 | Fire Alarm System | 32,000 | - | 32,000 | 34,402 | 9,028 | (11,430) | 32,000 | - |
| 167,812 | 172,720 | 201,994 | 4518 | Sewer System Plant Maintenance | 144,795 | - | 144,795 | 23,103 | 121,692 | - | 144,795 | - |
| 145,229 | 171,669 | 205,809 | 4520 | Service Contracts | 166,899 | - | 166,899 | 92,993 | 62,922 | 10,984 | 166,899 | - |
| 58,389 | 61,247 | 93,203 | 4530 | Parks & Recreation | 77,759 | - | 77,759 | - | 62,000 | 15,759 | 77,759 | - |
| 12,703 | 16,959 | 39,271 | 4540 | Athletic Facilities Repairs | 59,500 | - | 59,500 | 18,550 | 15,180 | 25,770 | 59,500 | - |
| 151,315 | 186,270 | 195,029 | 4541 | Contracted Services | 89,300 | - | 89,300 | 24,859 | 3,576 | 60,865 | 89,300 | - |
| 53,702 | 122,304 | 109,755 | 4600 | Special Projects | - | - | - | - | - | - | - | - |
| 9,450 | 2,366 | 11,275 | 4604 | Snow Plowing | 10,500 | - | 10,500 | - | - | 10,500 | 10,500 | - |
| 81,552 | 138,631 | 35,888 | 4701 | Security System Monitoring | 35,890 | - | 35,890 | 35,100 | - | 790 | 35,890 | - |
| \$ 1,978,173 | \$ 2,170,908 | \$ 2,360,505 | | TOTAL PROPERTY SERVICES | \$ 2,143,534 | \$ - | \$ 2,143,534 | \$ 862,986 | \$ 973,713 | \$ 306,835 | \$ 2,143,534 | \$ - |
| | | | | | | | | 40.3% | 45.4% | 14.3% | 100.0% | 0.0% |

WESTON PUBLIC SCHOOLS

FYE 24 FINANCIAL REPORT

As of December 31, 2023

Period: 6 of 12

| 2020-2021 Year-End Expense | 2021-2022 Year-End Expense | 2022-2023 Year-End Expense | Object Code | Description | 2023-2024 | | | | | | | |
|----------------------------------|----------------------------------|----------------------------------|----------------|--|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------|------------------------------------|----------------------|
| | | | | | Adopted Budget | Budget Transfers | Adjusted Budget | YTD Expended | Encumbered | Anticipated | Expended & Encumbered To EOY | Balance Available |
| | | | | <i>Other Services (5000s)</i> | | | | | | | | |
| 1,509,158 | 1,589,157 | 1,592,600 | 5100 | Regular Transportation | 1,687,804 | - | 1,687,804 | 1,683,219 | 47,904 | - | 1,731,123 | (43,319) |
| 490,473 | 729,788 | 843,911 | 5101 | SPED Transportation | 1,010,779 | - | 1,010,779 | 518,787 | 417,493 | - | 936,280 | 74,499 |
| 54,105 | 96,953 | 218,024 | 5104 | Athletic Transportation | 175,062 | - | 175,062 | 24,100 | 45,100 | 62,437 | 131,637 | 43,425 |
| - | 1,537 | 12,802 | 5105 | Extra-Curricular Transportation | 15,497 | - | 15,497 | 263 | 465 | 14,769 | 15,497 | - |
| 67,457 | 104,190 | 160,181 | 5112 | Diesel & Gasoline | 115,670 | - | 115,670 | 32,171 | 87,155 | (3,656) | 115,670 | - |
| 89,784 | 103,321 | 128,142 | 5200 | General Liability Insurance | 142,980 | - | 142,980 | 136,003 | - | - | 136,003 | 6,977 |
| 16,650 | 15,525 | 14,400 | 5202 | Athletic Insurance | 14,400 | - | 14,400 | 15,008 | - | - | 15,008 | (608) |
| 97,536 | 100,707 | 104,154 | 5205 | Property Insurance | 109,362 | - | 109,362 | 106,579 | - | - | 106,579 | 2,783 |
| 87,620 | 89,975 | 87,714 | 5300 | Communications | 94,106 | - | 94,106 | 34,657 | 53,260 | 6,189 | 94,106 | - |
| 30,801 | 30,990 | 27,469 | 5400 | Postage | 29,383 | - | 29,383 | 14,704 | 10,493 | 4,185 | 29,383 | - |
| 2,592 | 4,440 | 853 | 5500 | Advertising | 4,000 | - | 4,000 | 668 | 300 | 3,032 | 4,000 | - |
| 14,386 | 17,176 | 16,962 | 5501 | Printing | 24,437 | - | 24,437 | 11,211 | 4,015 | 9,211 | 24,437 | - |
| 1,528,352 | 2,007,688 | 2,367,437 | 5600 | Out of District Tuition | 2,335,763 | - | 2,335,763 | 985,299 | 1,146,058 | 204,405 | 2,335,763 | - |
| 1,044,742 | 923,345 | 1,063,918 | 5601 | Tuition Settlements | 903,461 | - | 903,461 | 244,666 | 773,772 | (114,977) | 903,461 | - |
| 286,110 | - | - | 5605 | Tuition - ESS Contract | - | - | - | - | - | - | - | - |
| 29,716 | 15,346 | 41,076 | 5800 | Travel & Conference | 42,227 | - | 42,227 | 25,373 | 4,843 | 12,011 | 42,227 | - |
| 6,106 | 3,163 | 3,803 | 5801 | Mileage Reimbursement | 10,430 | - | 10,430 | 1,243 | - | 9,187 | 10,430 | - |
| 3,190 | 2,349 | 5,684 | 5900 | Other Purchased Services | 6,632 | - | 6,632 | 1,946 | 3,829 | 857 | 6,632 | - |
| \$ 5,358,780 | \$ 5,835,649 | \$ 6,689,130 | | TOTAL OTHER SERVICES | \$ 6,721,993 | \$ - | \$ 6,721,993 | \$ 3,835,897 | \$ 2,594,689 | \$ 207,650 | \$ 6,638,236 | \$ 83,757 |
| | | | | | | | | 57.1% | 38.6% | 3.1% | 98.8% | 1.2% |
| | | | | <i>Supplies & Materials (6000's)</i> | | | | | | | | |
| 418,014 | 395,832 | 884,656 | 6110 | Materials | 547,140 | - | 547,140 | 185,874 | 155,306 | 205,961 | 547,140 | - |
| 17,064 | 22,091 | 36,390 | 6120 | Office Materials | 32,908 | - | 32,908 | 9,966 | 13,609 | 9,333 | 32,908 | - |
| 136,447 | 184,684 | 174,050 | 6130 | Maintenance Materials | 181,624 | - | 181,624 | 67,282 | 63,982 | 50,361 | 181,624 | - |
| 37,883 | 71,587 | 95,137 | 6131 | Custodial Materials | 78,348 | - | 78,348 | 47,907 | 21,398 | 9,043 | 78,348 | - |
| 12,891 | 16,815 | 21,943 | 6132 | Security Materials | 17,184 | - | 17,184 | 17,817 | 2,337 | (2,971) | 17,184 | - |
| 489,133 | 522,319 | 517,581 | 6140 | Software | 566,868 | - | 566,868 | 527,339 | 39,889 | (360) | 566,868 | - |
| 324,134 | 196,324 | 98,833 | 6410 | Books | 103,552 | - | 103,552 | 38,585 | 37,072 | 27,895 | 103,552 | - |
| 358,623 | 388,111 | 325,229 | 6510 | Heating Oil | 454,796 | - | 454,796 | 99,297 | 355,499 | - | 454,796 | - |
| 705,182 | 722,884 | 482,463 | 6520 | Electricity | 862,742 | - | 862,742 | 242,298 | 620,444 | - | 862,742 | - |
| 1,431 | 2,079 | 2,890 | 6530 | Propane | 3,000 | - | 3,000 | 452 | 2,348 | 200 | 3,000 | - |
| \$ 2,500,801 | \$ 2,522,725 | \$ 2,639,172 | | TOTAL SUPPLIES & MATERIALS | \$ 2,848,163 | \$ - | \$ 2,848,163 | \$ 1,236,817 | \$ 1,311,885 | \$ 299,461 | \$ 2,848,163 | \$ - |
| | | | | | | | | 43.4% | 46.1% | 10.5% | 100.0% | 0.0% |

WESTON PUBLIC SCHOOLS

FYE 24 FINANCIAL REPORT

As of December 31, 2023

Period: 6 of 12

| 2020-2021 Year-End Expense | 2021-2022 Year-End Expense | 2022-2023 Year-End Expense | Object Code | Description | 2023-2024 | | | | | | | |
|----------------------------------|----------------------------------|----------------------------------|----------------|--------------------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|------------------------------------|----------------------|
| | | | | | Adopted Budget | Budget Transfers | Adjusted Budget | YTD Expended | Encumbered | Anticipated | Expended & Encumbered To EOY | Balance Available |
| | | | | <i>Equipment (7000's)</i> | | | | | | | | |
| 629,991 | 541,176 | 192,826 | 7300 | Equipment | 182,091 | - | 182,091 | 386,380 | 7,884 | (212,173) | 182,091 | - |
| \$ 629,991 | \$ 541,176 | \$ 192,826 | | TOTAL EQUIPMENT | \$ 182,091 | \$ - | \$ 182,091 | \$ 386,380 | \$ 7,884 | (\$212,173) | \$ 182,091 | \$ - |
| | | | | | | | | 212.2% | 4.3% | -116.5% | 100.0% | 0.0% |
| | | | | <i>Other Objects (8000's)</i> | | | | | | | | |
| 80,424 | 87,211 | 87,938 | 8100 | Dues, Fees and Memberships | 97,850 | - | 97,850 | 75,599 | 8,059 | 14,193 | 97,850 | - |
| 20,110 | 24,317 | 32,434 | 8900 | Other Objects | 25,345 | - | 25,345 | 17,196 | 14,388 | (6,239) | 25,345 | - |
| \$ 100,534 | \$ 111,528 | \$ 120,372 | | TOTAL OTHER OBJECTS | \$ 123,195 | \$ - | \$ 123,195 | \$ 92,795 | \$ 22,447 | \$ 7,953 | \$ 123,195 | \$ - |
| | | | | | | | | 75.3% | 18.2% | 6.5% | 100.0% | 0.0% |
| | | | | <i>Revenue Offset (9000's)</i> | | | | | | | | |
| (22,498) | (29,042) | (29,462) | 9200 | Technology Revenue | (29,903) | - | (29,903) | (29,903) | - | - | (29,903) | - |
| (61,920) | (73,800) | (74,800) | 9201 | Participation Fees, Athletics | (63,761) | - | (63,761) | (60,100) | 8,300 | (11,961) | (63,761) | - |
| - | (18,350) | (21,689) | 9202 | Gate Receipts, Athletics | (14,000) | - | (14,000) | (7,120) | - | (6,880) | (14,000) | - |
| (134,377) | (77,445) | (89,987) | 9204 | Transportation Credits | - | - | - | (25,495) | - | - | (25,495) | 25,495 |
| (859,340) | (812,440) | (928,213) | 9205 | Excess Cost SPED | (787,045) | - | (787,045) | - | - | (787,045) | (787,045) | - |
| (74,625) | (79,561) | (121,242) | 9206 | Pre School Tuition | (64,062) | - | (64,062) | (91,000) | - | (69,930) | (160,930) | 96,868 |
| (76,283) | (75,981) | (119,873) | 9207 | Non-Resident Tuition | (87,478) | - | (87,478) | (79,825) | - | (61,336) | (141,161) | 53,683 |
| (37,813) | (19,878) | (61,203) | 9208 | Revenue from Town for Fields | (42,681) | - | (42,681) | - | - | (42,681) | (42,681) | - |
| (11,000) | (40,000) | (30,800) | 9209 | Parking Fees | (31,050) | - | (31,050) | - | - | (31,050) | (31,050) | - |
| (14,161) | (46,050) | (42,223) | 9210 | Theater Receipts | (51,025) | - | (51,025) | - | - | (51,025) | (51,025) | - |
| - | - | - | 9212 | Facility Use Rental | (17,500) | - | (17,500) | - | - | (17,500) | (17,500) | - |
| (6,815) | (4,768) | (14,336) | 9215 | Medicaid Revenue | (6,000) | - | (6,000) | (21,902) | - | - | (21,902) | 15,902 |
| (\$1,298,832) | (\$1,277,316) | (\$1,533,828) | | Total Revenue Offset | (\$1,194,505) | \$ - | (\$1,194,505) | (\$315,346) | \$8,300 | (\$1,079,408) | (\$1,386,454) | \$ 191,949 |
| | | | | | | | | 26.4% | -0.7% | 90.4% | 116.1% | -16.1% |
| \$ 52,905,769 | \$ 53,679,039 | \$ 55,355,779 | | GRAND TOTAL | \$ 57,945,055 | \$ - | \$ 57,945,055 | \$ 26,655,516 | \$ 30,485,827 | \$ 146,045 | \$ 57,287,388 | \$657,667 |
| | | | | | | | | 46.00% | 52.61% | 0.25% | 98.87% | 1.13% |

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: 1/16/24

Information Only

Action Requested

Agenda Item Subject: Review and Approval of the Technology Lease Bid

Submitted by: Phillip Cross

Document Summary/Purpose and/or Recommended Action:

Attached are the results of our recent bid for the technology lease. We are recommending that the Weston Board of Education authorizes the Superintendent or designee to execute and deliver the lease purchase agreement with First American, and any related documents on behalf of the Weston Board of Education as the co-lessee with the Town of Weston, and take all actions necessary and proper to complete the transaction.



January 12, 2024

TO: BOE Finance Committee

FROM: Phillip Cross, Director of Finance and Operations

SUBJECT: Technology Lease #2 Bid Result

Beginning in fiscal year 2022-23, we began our multi-year technology replacement lease plan. For year two of the plan, we will be financing \$304,513.75.

On January 2, 2024, we issued a request for proposal (RFP) with a return date of January 11, 2024. Four financial institutions responded to the RFP, First American, KS State Bank, TEQLease and PEAC Solutions. Based on the submitted proposals we are recommending awarding the lease to First American.

The lease requires final approval by the Board of Selectman as it is a multi-year commitment.

A summary of the proposals is below:

| FY24 TECHNOLOGY LEASE BID RESULTS | | | | | |
|-----------------------------------|--------------------|---------------------|----------------|---------------|-------------|
| Amount Finance: \$304,513.75 | | | | | |
| Lease Term: 4 Years | | | | | |
| Financial Institution | Compounding Period | Nominal Annual Rate | Annual Payment | Total Payment | Interest |
| First American | Annual | 5.39% | \$82,218.71 | \$328,874.84 | \$24,361.09 |
| KS State Bank | Annual | 6.45% | \$83,407.58 | \$333,630.32 | \$29,116.57 |
| TEQLease | Annual | 7.25% | \$84,297.38 | \$337,189.52 | \$32,675.77 |
| PEAC Solutions | Annual | 8.99% | \$86,639.97 | \$346,559.88 | \$42,046.13 |

Minutes
Financial, Facilities & Operations Committee
December 15, 2023

Present:

Steve Ezzes, Committee Chair

Michael Guido, Committee Member

Peter Gordon, Committee Member

Phil Cross, Director of Finance and Operations

Mike DelMastro, Director of Facilities

Absent:

Lisa Barbiero, Superintendent of Schools

The meeting was called to order by Mr. Ezzes at 9:01 a.m.

The Committee discussed the following items regarding an update of facilities and grounds maintenance:

- Mr. DelMastro updated the Committee on several projects:
 - The District has awarded the high school track renovation to ATT. Additionally, the Board of Finance has approved the additional funding required for the project. A kick-off meeting with ATT has already been held, and the project itself is scheduled to begin on May 30th, with a targeted completion date of August 12th.
 - A walkthrough was held the previous day with several playground contractors to view the structures at the elementary school that require replacement. This is a PTO funded project.
 - The District will shortly begin writing the RFPs for several projects, including for repairs to the South House bathrooms in the elementary school, and the hiring of a consultant for remodeling of D wing in the high school in order to have it mirror E wing.
 - The day before the Committee meeting, a main heating pipe went down at the high school, but that has been repaired.
 - Earlier in the week a fiber line at the middle school went down and has since been repaired. This could however be indicative of a larger issue going forward. The IT Director is going to bring in a consultant to walk all the buildings in order

to ascertain the condition of the fiber lines. If replacement is necessary, this would become a capital item in the future. Mr. Cross has already mentioned this possibility to the Board of Finance.

- The facilities staff is currently getting air filtering back into the classrooms, and the District's cleaning contractor is going to perform a thorough wipe down of all classrooms during the December break.

The Committee discussed the following items regarding the FY24 (through November) financial report including internal services fund (for dental):

- Mr. Cross informed the Committee that while the current report indicates a surplus, he anticipates that the year will end with a balanced budget. There are some accounts that could end the year with an unfavorable balance, including legal fees, repairs, and supplies, but there will be better clarity by the end of the third quarter. There is currently some savings in the benefits category of \$107,098 resulting from a lower than anticipated census. There is also a revenue offset of \$191,949 from a transportation credit, greater than budgeted pre-school tuition, additional non-resident tuition, and a Medicaid reimbursement.

- Mr. Cross reported that dental claims and fees are currently in-line with historical averages.

The Committee discussed the following regarding approval of the October minutes:

- The Committee approved the October minutes without any changes.

There being no further business to discuss, the meeting adjourned at 9:18 a.m.

Respectfully submitted:

Andrew Galli

Administrative Assistant to the Director of Finance and Operations