

Board of Education Regular Meeting

Monday, September 20, 2021 6:00 PM

Zoom, 24 School Road, Weston, CT 06883-1623

I. CALL TO ORDER, VERIFICATION OF QUORUM

II. EXECUTIVE SESSION

III. RESUME PUBLIC SESSION

IV. PLEDGE OF ALLEGIANCE:

I pledge allegiance to the Flag of the United States of America and to the Republic for which it stands, one nation, indivisible, with liberty and justice for all.

V. RECOGNITION

V.A. Recognize donations from the WIS PTO for numerous items.

VI. APPROVAL OF MINUTES

VI.A. Approve the minutes from the Board of Education Recognition Ceremony on June 7, 2021

VI.B. Approve the minutes from the Board of Education Regular Meeting on June 14, 2021

VII. **PUBLIC COMMENT: Members of the public can view the meeting by watching the live stream on the WPS YouTube channel. Please view the Google Calendar on the District website for link and agenda, YouTube live stream link and link to the Public Comment Forum, which is only open 10-minutes before the start of the meeting. Individual public comments are limited to five minutes unless modified by the Board of Education.**

Link to Public Comment Form (will open 10-minutes before start of meeting):

https://docs.google.com/forms/d/1qpaAV3qhjqkTAKH5YZnm9zJ-hp8clGVpI9EANT_cw2g/edit

VIII. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS

IX. NEW BUSINESS

IX.A. Retirements

IX.A.1. Recognize the retirements of

- Thomas Andreacchio, Security Specialist at Weston High School, effective at the end of the 2020-2021 school-year
- Karen Barlow, Paraprofessional at Weston Middle School, effective at the end of the 2020-2021 school-year
- Nancy Darling, Administrative Assistant at Weston Middle School, effective at the end of the 2020-2021 school-year

- Roxanne Glaser, Paraprofessional at Weston Intermediate School, effective at the end of the 2020-2021 school-year
- Dana Goetz, Teacher at Weston Middle School, effective at the end of the 2020-2021 school-year
- Nancy Gorkin, Nurse at Weston Intermediate School, effective at the end of the 2020-2021 school-year
- Danny Iswascyszyn, Custodian at Weston Intermediate School, effective at the end of the 2020-2021 school-year
- Susan Palumbo, Paraprofessional at Hurlbutt Elementary School, effective at the end of the 2020-2021 school-year
- Jane Sabini, Library Media Specialist at Weston Intermediate School, effective at the end of the 2020-2021 school-year
- Margarget Schluntz, Paraprofessional at Weston Middle School, effective 8/26/2021

IX.B. Resignations

IX.B.1. Recognize the resignations of:

- Juscelino Acevedo, Technology Technician, effective at the end of the 2020-2021 school-year
- Adam Bartley, Paraprofessional at Hurlbutt Elementary School, effective 7/19/2021
- Sarah Blasius, Speech and Language Pathologist at Weston High School, effective 9/24/2021
- Greg Ferro, Math Teacher at Weston Middle School, effective 7/27/2021
- Meredith Herman, Administrative Assistant to the Superintendent, effective 6/30/2021.
- Ivette LeBron, Special Education Bus Aide at Hurlbutt Elementary School, , effective at the end of the 2020-2021 school-year.
- William McKersie, Superintendent of Schools, effective at the end of the 2021-2021 school-year.
- Ashley McLeod, Special Education Teacher at Hurlbutt Elementary School, effective 9/17/2021.
- Tracy Perez Teacher at Hurlbutt Elementary School, effective 8/26/2021.
- Jennifer Ryan, Human Resource Manager, effective 5/27/2021
- Michele Semosky, BCBA at Hurlbutt Elementary School, effective 6/17/2021
- Haley Sepot, Paraprofessional at Hurlbutt Elementary School, effective 8/25/2021.
- Kristen Walsh, Paraprofessional at Weston Intermediate School, effective at the end

of the 2020-2021 school-year

- Dakota Zantay, Academic Support Teacher at Weston High School, effective 8/17/2021

IX.C. Reopening Update

IX.D. District Goal Presentation

IX.E. Financial Update

IX.E.1. Un-Audited FY21 Year End Financial Report including Internal Service Fund (Dental)

IX.E.2. FY22 Monthly Financial Update (through August) including Internal Services Fund (Dental)

IX.E.3. Discussion and Vote on Laptop Purchase vs Lease Option

IX.E.4. Discussion and Vote on Non-Lapsing Account

X. SUPERINTENDENT'S REPORT

X.A. District Update

X.B. Enrollment Update

XI. COMMITTEE REPORTS

XI.A. Communications Committee

XI.B. Curriculum Committee

XI.C. Facilities Committee

XI.D. Finance Committee

XI.E. Policy Committee

XI.F. Negotiations Committee

XI.G. CES

XI.H. CAFE

XI.I. Weston Education Foundation

XII. NEXT SCHEDULED MEETINGS OF THE BOARD OF EDUCATION

XII.A. Regular Session on October 18, 2021 at 6:00 p.m.

XII.B. Review of Pending Agenda Items for Next Meeting

XIII. ADJOURNMENT

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: September 20, 2021

Information Only

Action Requested

Agenda Item Subject: WIS PTO

Submitted by: Lisa Wolak

Document Summary/Purpose and/or Recommended Action:

Recognition of the WIS PTO donation for the purpose of:

iPad Stands for 4th Grade Teachers (\$250)

iPad Stands for 5th Grade Teachers/Staff (\$300)

Mystery Reader Contest Prizes (\$180)

Family Fun Night/Chalk the Walk supplies (\$200)

Family Fun Night/Sweetheart Baking (\$100)

Parent Speaker Series (\$450)

Picnic Tables for patio outside cafetorium (\$6,170)

Three bay/six swing set (* Up to \$8,254)

"HUMAN KIND"- be both" Staff T-shirts (* Up to \$700)

Weston Intermediate School PTO, Inc.

June 14, 2021

Dr. Bill McKersie
Superintendent
Weston Public Schools
24 School Road
Weston, CT 06883

Dear Dr. McKersie,

I am delighted to inform you that the Weston Intermediate School (WIS) PTO approved the following items from our 2020-2021 philanthropy account to purchase: iPad Stands for 4th Grade Teachers (\$250), iPad Stands for 5th Grade Teachers/Staff (\$300), Mystery Reader Contest Prizes (\$180), Family Fun Night/Chalk the Walk supplies (\$200), Family Fun Night/Sweetheart Baking (\$100), Parent Speaker Series (\$450), Picnic Tables for patio outside cafetorium (\$6,170), Three bay/six swing set (* Up to \$8,254) and "HUMAN KIND – be both" Staff T-shirts (* Up to \$700).

We feel that these gifts will enhance the level of instruction in the classrooms and in the school for all the children.

The WIS PTO is committed to supporting the district's overall educational curriculum. We hope that we will continue to have another successful year of fundraising so we can continue to support our children and the school.

Again, we are pleased to present these gifts to the Weston Intermediate School.



Sincerely,
Daniella Swetland
WIS PTO President

cc: Pattie Falber, Principal Weston Intermediate School

Board of Education Recognition Ceremony

June 07, 2021 6:00 PM

Via Zoom *Members of the public can view the meeting by watching the live stream on the WPS YouTube channel. Please view the Google Calendar on the District website for link and agenda

Attendance was taken at 6:05 p.m.

Present Board Members:

Anthony Pesco
Melissa Walker
Gina Albert
Taffy Miller
Victor Escandon

1. Recognition of CABE Student Leader Award Winners

Motion Passed: Move that the Weston Board of Education recognize CABE Student Leader Award awarded to Sydney Grunberg and Sophia Kryzynski; passed with a motion by Gina Albert and a second by Taffy Miller.

5 Yeas - 0 Nays.

2. Recognition of Mathematical Olympiads for Elementary & Middle Schools Top 2% Winner

Motion Passed: Move that the Weston Board of Education recognize Siyona Dutta for her Gold Pin in Mathematical Olympiads for Elementary and Middle Schools; passed with a motion by Gina Albert and a second by Taffy Miller.

5 Yeas - 0 Nays.

3. Recognition of National Merit Semifinalists

Motion Passed: Move that the Weston Board of Education recognize National Merit Scholarship Program Semi-Finalists Ronan Duffy, Byron Hart, and Colleen Moore for the class of 2021; passed with a motion by Gina Albert and a second by Taffy Miller.

5 Yeas - 0 Nays.

4. Recognition of Civics First Mock Trial Tournament State Champions

Motion Passed: Move that the Weston Board of Education recognize the Weston High School Mock Trial Team for the Civics First Mock Trial Tournament State Champions Sarah Albert, Sydney Cobrin, Jordan Conlon, Lindsey Greenberg, Emma Knapp, Lauren Lakra, Rebecca Ronai, Gavin Spadow, and Knox Watson; passed with a motion by Gina Albert and a second by Melissa Walker.

5 Yeas - 0 Nays.

5. Recognition of First Place in State - TSA TEAMS (Test of Engineering Aptitude, Math & Science) for "Engineering Solutions in a Pandemic"

Motion Passed: Move that the Weston Board of Education recognize the TSA TEAMS first place State Award for Paige Cobrin, Sean Esslinger, Dwight Koyner, and Alexis Rozen; passed with a motion by Gina Albert and a second by Melissa Walker.

5 Yeas - 0 Nays.

6. Recognition of Hudson-to-Housatonic Scholastic Writing Award

Motion Passed: Move that the Weston Board of Education recognize Gold Key Hudson-to-Housatonic Scholastic Writing Award for Catherine Xie; passed with a motion by Gina Albert and a second by Taffy Miller.

5 Yeas - 0 Nays.

7. Recognition of State Grand Prize Winner of HRRRA "Recycle Right" billboard contest

Motion Passed: Move that the Weston Board of Education recognize HRRRA "Recycle Right" Billboard Contest winner Madelyn Rapko; passed with a motion by Gina Albert and a second by Melissa Walker.

5 Yeas - 0 Nays.

8. Recognition of CMEA All State Band, All State Choir, All State Orchestra

Motion Passed: Move that the Weston Board of Education recognize CMEA All State Band Award for Matthew Schreder; recognize the CMEA All State Choir Award for Tejal Dhiman and Konstantina Goutouhidis; recognize CMEA All State Orchestra Award for Jessica Li; passed with a motion by Gina Albert and a second by Melissa Walker.

5 Yeas - 0 Nays.

9. Recognition of NAFME All Eastern Choir

Motion Passed: Move that the Weston Board of Education recognize CMEA All State Choir Award to Tejal Dhiman and Konstantina Goutouhidis; passed with a motion by Gina Albert and a second by Melissa Walker.

5 Yeas - 0 Nays.

Motion Passed: Move that the Weston Board of Education recognize NAFME All Eastern Choir Award for Paige Bjerke and Tejal Dhiman; passed with a motion by Gina Albert and a second by Melissa Walker.

7 Yeas - 0 Nays.

10. Recognition of Boys Ski Team Class S State Champions & Open State Champions

Motion Passed: Move that the Weston Board of Education recognize the Boys Ski Team Class S State and Open State Championships; passed with a motion by Gina Albert and a second by Taffy Miller.

5 Yeas - 0 Nays.

11. Recognition of All New England Wrestler

Motion Passed: Move that the Weston Board of Education recognize Breon Phiffer for his recognition as All New England Wrestler; passed with a motion by Gina Albert and a second by Melissa Walker.

5 Yeas - 0 Nays.

12. Recognition of Girls Track & Field State Champions

Motion Passed: Move that the Weston Board of Education recognize the Girls Track and Field State Champions; passed with a motion by Gina Albert and a second by Melissa Walker.

5 Yeas - 0 Nays.

13. Recognition of Boys Track & Field State Champions

Motion Passed: Move that the Weston Board of Education recognize the Boys Track and Field State Champions; passed with a motion by Gina Albert and a second by Melissa Walker.

5 Yeas - 0 Nays.

The meeting was adjourned at 6:46 p.m.

Chairperson

Superintendent

Board of Education Regular Meeting

June 14, 2021 6:00 PM

Via Zoom *Members of the public can view the meeting by watching the live stream on the WPS YouTube channel. Please view the Google Calendar on the District website for link and agenda.

Attendance was taken at 6:14 pm:

Present Board Members:

Anthony Pesco
Melissa Walker
Ruby Hedge
Taffy Miller
Hillary Koyner
Victor Escandon

Absent Board Members:

Gina Albert

I. CALL TO ORDER, VERIFICATION OF QUORUM

II. EXECUTIVE SESSION

III. RESUME PUBLIC SESSION

IV. PLEDGE OF ALLEGIANCE

V. RECOGNITION

Discussion:

Dr. Pesco recognized outgoing Superintendent, Bill McKersie and thanked him on behalf of the Board for his years of dedication and hard work especially during this difficult pandemic year.

V.A. Recognition of Andrew Albert, Boys Lacrosse All American

Motion Passed: Move that the Weston Board of Education recognize Andrew Albert who has been named as All American in Boys Lacrosse. We congratulate you whole heartedly; passed with a motion by Taffy Miller and second by Melissa Walker

6 Yeas - 0 Nays.

V.B. Recognition of Boys Lacrosse Team as State Champions

Motion Passed: Move that the Weston Board of Education recognize the boys lacrosse team Class M 2021 and offer our hearty congratulations; passed with a motion by Taffy Miller and second by Melissa Walker.

6 Yeas - 0 Nays

VI. APPROVAL OF MINUTES

Motion Passed: Move that the Weston Board of Education approve the May 17, 2021 Executive Session minutes, the May 17 Regular Board of Education meeting minutes and the June 7 Special Recognition meeting minutes; passed with a motion by Melissa Walker and a second by Taffy Miller.

6 Yeas - 0 Nays.

**Added agenda item following item VIII.G.
Medical Advisor**

Motion Passed: Move to add an agenda item to the regular board meeting related to the contract of the medical advisor; passed with a motion by Melissa Walker and second by Taffy Miller.

6 Yeas - 0 Nays.

VII. PUBLIC COMMENT *Members of the public can view the meeting by watching the live stream on the WPS YouTube channel. Please view the Google Calendar on the District website for the link to the agenda, YouTube live stream link and link to the Public Comment Form, which is only open 10 minutes before the start of the meeting. Individual public comments are limited to five minutes unless modified by the Board of Education.

Discussion:

1. Gregg and Jenn Haythorn, 6 Winthrop Hill: *"On May 6th, we provided the BoE advance notice of our rationale justifying a call for the resignation of BoE Chair Anthony Pesco, during upcoming May 17 public comment. Rather than using this time to engage with parents in constructive, fact and data-based dialogue, over the following week, Weston BoE leadership responded with secret meetings in apparent violation of FOIA to draft a public comment "rebuttal" intended to discourage public objection to BoE stewardship of our District.*

But worse, FOIA records reveal that:

1. The BoE Vice Chair Melissa Walker purposefully steered these secret meetings off Town-issued email accounts on the District server, and onto a BoE group text string on private personal electronic devices and accounts with the warning "Keep in mind FOIA when responding to the email draft"...

2. What exactly did Vice Chair Melissa Walker want her BoE colleagues to "keep in mind" regarding FOIA?

3. The BoE Chairperson Tony Pesco, by virtue of his participation in this text string, sanctions the redirection of official BoE work off of the public Town Server accounts and onto private electronic devices.

4. Every BoE member participates in this unposted meeting across their private devices in the process of communicating their full endorsement of the draft rebuttal, including Ruby Hedge, who asks about the Vice Chair's proposed draft and messaging "do we need to tug at the heartstrings a bit more"...

We ask the BoE membership the following questions:

1. What is the intent of the BoE Vice Chair in immediately following her official email to all BoE members on the Town server with a private group text message to warn about FOIA?

2. What is Weston BoE policy regarding consequences for BoE members of acknowledged conscious violations of legal FOIA statutes and obligations? And when will they be publicly administered?

3. Now that previously non-disclosed public records have been confirmed through FOIA, when will the BoE officially communicate publicly to Weston voters and taxpayers the \$775,000 in identified savings from a switch to an already-negotiated private Blue Cross health insurance plan?

4. Now that previously non-disclosed public records have been confirmed through FOIA, when will the BoE officially communicate publicly to Weston voters and taxpayers the privately acknowledged, documented campus capacity of 3,200 students for 4-schools, and 2,400 students for 3 schools?

5. What is the total \$s amount the BoE projects it will have spent in response to FOIA and State of CT Election Enforcement Commission complaints during the FY21, FY22, and FY23 budget cycles?

6. Given the recently updated public comment "5-minute" policy, when will the BoE read in full the May 17 submitted public comments for proper public consideration and debate?

7. Now that the BoE has posted to the WPS website its acknowledgement of violation of FOIA during last month's secret meetings regarding public comment, when will the BoE be posting a full, accurate, and comprehensive audit of ALL such improper meetings and communications? Where there is smoke, there is fire.

As a result of the above, we again call for the immediate resignation of BoE Chair Tony Pesco, and BoE Vice Chair Melissa Walker. Thank you."

2. R. Glazer, Nimrod Farm: "Thank you for the opportunity to engage tonight. According to the information created by the CT State Department of Education on *Creating a District Plan to Increase the Racial, Ethnic and Linguistic Diversity of Your Educator Workforce: A Guidebook for Hiring and Selection*, I have found that we are encouraged, and even expected to make an effort to recruit and retain teachers and leaders of color. The document states:

The commitment to increasing the racial, ethnic, and linguistic diversity of Connecticut's educator workforce is imperative. All students benefit from the talents of teachers from a variety of different backgrounds, races, and ethnic groups who have high expectations of them, treat them humanely and equitably, are culturally responsive, and are willing and able to view students and families as assets. I wonder what plans Weston has in place to live up to the expectations laid out both in the guidebook and in SB 1034, AN ACT CONCERNING MINORITY TEACHER RECRUITMENT AND RETENTION. Thank you."

3. Tammy Roberts, 159 Old Redding Road: "As we come to the end of another school year, I wanted to take this time to thank the Board, the Superintendent, the Principals, the Assistant Principals, and everyone at Central Office for all your good work. As is the case with many thankless jobs, I'm sure you only get the complaints and never the kudos for a job well done. Well, I'd like to give you guys those kudos that you so obviously deserve. And I especially want to wish Dr. McKersie best wishes for the next stage of his career in Education. Thanks for all your dedication to the district and to our students for the last 5 years here in Weston, you will certainly be missed and I wish you nothing but the best. You absolutely deserve it."

4. V. Martin, Good Hill Road: "Hello BOE members and Community, I have been hearing confusing information from neighbors and wanted to ensure that Weston will be following the guidelines set out by the state in The Right to Read Act which include these topics: Holocaust and genocide education and awareness; the historical events surrounding the Great Famine in Ireland; African-American and black studies; Puerto Rican and Latino studies; and Native American history among others. Thank you."

5. Gillann Blunski, 22 Old Kings Highway: "[I] am wondering what Weston will be doing to ensure equity for all students. On Westport's home page I have found that they are conducting an Equity Audit. The information is as follows: The Westport Public Schools strives to be a school system in which the stories, cultures, and identities of all students are seen, heard, and valued. In order to do this, we must always be reflective and analytical, looking for the areas in which we can strengthen our work with students and families. Therefore, the Westport Public Schools is currently undergoing an equity study in partnership

with New York University's Metropolitan Center for Research on Equity and the Transformation of School - Innovation in Equity and Systemic Change. This work is not new to Westport. In 2003, the town formed TEAM, "Together Effectively Achieving Multiculturalism", and a group of volunteer community members, who either live or work in the community, appointed by the First Selectman. TEAM's charge has been to "achieve, celebrate and extend a more welcoming, multicultural community" by focusing on issues of race, ethnicity, sexual orientation, and religion within the Westport community. We see this study with NYU as an extension of the work the town started almost two decades ago.

As the world becomes increasingly interconnected and diverse, it is critical that our students graduate with the skills to communicate and collaborate with people from different backgrounds, including ethnicity, religion, race, gender, and dis/able bodied, sexual orientation, or neurodivergent/neurotypical groups. Learning about the ways in which we can support and honor the backgrounds of all students is critical for individual students and serves to strengthen our entire community.

I'd like to know how Weston plans to be a school system in which the stories, cultures, and identities of all students are seen, heard, and valued."

Dr. Pesco recognized the public comments. He spoke out about the negative comments on social media asking for more compassion, tolerance and kindness towards the townspeople who volunteer their time to help make Weston a better place.

VIII. NEW BUSINESS

VIII.A. Safe Return Plan for In-Person Instruction and Continuity of Services

Discussion:

Dr. McKersie, Superintendent of Schools, gave an overview on the Safe Return Plan, which is a required step in the ESSER grant program. The final version is due to the State in August.

Ms. Wolak, incoming Superintendent, spoke to emphasize the District's commitment to all in-person learning for the fall. She encouraged the public to look at the plan and the strategies the District will use, and noted that the District will be taking their guidance, including masking requirements from the public health department.

Board members inquired about remote participation. The updated plan uses the best practices for Weston during the COVID pandemic. Remote learning will take place in the following ways: If an entire class is quarantined, then the entire class will go to remote learning. If only a few scattered students require quarantine (grades 6-12), they will be able to listen in on a link. For K-5 students, they will be able to log in for a short time and then have asynchronous work.

Mrs. Falber, Principal of Weston Intermediate School, further explained how K-5 students will work remotely. Students will log in and get a mini lesson for part of the day and have work to do on their own. They will also have time during the day to log in to have time with a building sub for example to work with them individually.

VIII.B. Update on the Use of ESSER II Funding

Discussion:

Phil Cross, Director of Finance and Operations, reviewed for the public the ESSER I, ESSER II and ARP ESSER grant funding and timelines.

Dr. Craw, Assistant Superintendent of Schools, reviewed the updated plan for use of ESSER II funding. The District's main priority area is on math performance as it was the performance area that was most affected by remote and hybrid learning scenarios. The plan calls for staffing intervention services for students to help close the learning gap, and accelerating student performance by providing professional learning and coaching for staff. There is also a small amount to target reading intervention. Instead of 2.0 FTE intervention services originally proposed, the District has reallocated .5 FTE to create a .5 FTE K-2 Math Curriculum Instructional Leader (CIL) position so that HES will have a dedicated math CIL much like we do for K-5 literacy with two CILS, one in each building.

Ms. Wolak stated that this plan will reap the highest level of academic return on investment by supporting the growth of the teachers to reach their quantitative classroom goals.

Ms. Hedge asked if the math goals would be linked to the homework policy. Ms. Wolak and Mrs. Kaddis stated that it would be pre-mature to do so at this point.

VIII.C. Enrollment Update

Discussion:

Dr. Craw shared a spreadsheet on current enrollment for the fall that contains data per grade level on current enrollment, number of sections and average class size. An updated spreadsheet will be posted per Board member request that has added columns containing Milone and MacBroom projections and BOE class size guidelines.

Mrs. Kaddis, Principal of Hurlbutt Elementary, spoke on the current enrollment stating that they will be keeping tabs on first grade as it continues to grow in enrollment.

Ms. Falber, Principal of Weston Intermediate School, spoke on the enrollment for each grade. She explained her cause for concern on third grade enrollment. Of the six sections, there are two classes that are over the guidelines.

Board members and administration discussed covering the cost of adding a position from the ERIP (Early Retirement Incentive Program) and 2021 surplus. Ms. Wolak explained to the Board that any added positions are not permanent, as the District only uses what it needs.

The recommendation from administration is to add the section at this time for grade 3.

Motion passed: Move that the Weston Board of Education add an additional section to third grade going from 6 sections to now 7 sections for the 2021-22 school year; passed with a motion by Ruby Hedge and second by Taffy Miller.

6 Yeas - 0 Nays

VIII.D. Textbook Adoptions

VIII.D.1. WHS Social Studies American Tapestry Course Textbook Adoption

Discussion:

Dr. Craw noted the two texts, which were reviewed in curriculum committee for the new half-year elective social studies course, American Tapestry.

Motion passed: Move that the Weston Board of Education approve the texts *On the Freedom Side: How Five Decades of Youth Activists Have Remixed American History* and *We Are Here to Stay: Voices of Undocumented Young Adults* for the WHS Social Studies Course, American Tapestry; passed with a motion by Ruby Hedge and second by Hillary Koyner.

6 Yeas - 0 Nays

VIII.D.2. Grade 8 Spanish Textbook Adoption

Discussion:

Dr. Craw stated that this text was piloted this year and a variety of texts were also reviewed. Teachers appreciated the authentic communicative tasks in the chosen text. Ms. Fernandes, K-12 World Language CIL, was able to negotiate the price to be \$1,000 lower than the price that is listed on the attachment. There is both a physical text and 6-year online resource, which supports the Weston curriculum units of instruction.

Motion passed: Move that the Weston Board of Education adopt *Encuentros 1B* as the new textbook for grade 8 Spanish; passed with a motion by Ruby Hedge and second by Taffy Miller.

6 Yeas - 0 Nays

VIII.E. Information on WHS Music Trip to Festival Disney, Orlando FL March 2022

Discussion:

Dr. Craw reviewed the opportunities available for students on this trip that are co-curricular and tied to the classroom as well as leisure activities. He also reviewed the chaperone parameters and cost of the trip. Ms. Wolak reported on her experience with this trip when it took place two years ago.

The packet contains preliminary information. There will be more information as the trip approaches.

VIII.F. Weston Board of Education Policies, Regulations, and Bylaws

VIII.F.1. Sustainability, 3527

Discussion:

Ms. Walker spoke on the policy stating that it is a brand new policy that the committee has been working on. The Committee wanted Weston Public Schools to be a leader in this area and created a comprehensive and flexible policy that encompasses the entire campus. There are 12 objectives, it is a multi-year plan with goals that are accountable, measureable and achievable.

Dr. Pesco commented that this policy should be brought to various BOE committees for discussion.

VIII.G. Discussion and Vote on Salary and Contract Term for New Human Resources Manager

Discussion:

A candidate has been identified for the position, Terri Kavanagh who is the current Director of Human Resources at Brookfield Public Schools. An executive session was held earlier to discuss the contract terms and salary;

Motion passed: Move that Weston Board of Education (1) approve the contract term of Ms. Teresa Kavanagh, HR Manager for a period of two years, July 1, 2021 through June 30, 2023, and (2) establish a base salary of \$107,000; passed with a motion by Ruby Hedge and second by Taffy Miller.

6 Yeas - 0 Nays

Added Agenda item:

VIII H. Discussion and vote on contract and term for Medical Advisor

Discussion:

Dr. Pesco stated that the contract term was discussed in executive session.

Motion passed: Move that the Weston Board of Education approve the renewal Dr. Laura Mark's contract as medical advisor for the period from July 1, 2021 to June 30, 2022 at the stipend level of \$6,676.93; passed with a motion by Taffy Miller and second by Melissa Walker.

5 Yeas - 1 Nay

Dissenting statement by Ruby Hedge: "I felt Dr. Mark's counsel to be a bit too conservative for this district."

VIII.I. Town of Weston Optimization Committee Update

Discussion:

Dr. Pesco reviewed the steps that brought the BOE Phase 1 and Phase 2 Feasibility studies to the Town of Weston boards to create a Facilities Optimization Committee. This committee has had discussions regarding the configuration of not only the school campus but also the town facilities with the goal of reaching a long-term plan. Although no decisions have been made, there have been discussions on moving to a three-school campus and improvement to all facilities. He further stated that the town-wide committee has done enough of the work that it should come back to the BOE and the administration so that it can work with the architects to create a plan to bring to the Town.

VIII.J. 11th FY 2021 Financial Update

Discussion:

Mr. Cross, Director of Finance and Operations, presented on the 11th financial update of 2021. He stated the District will end up with a surplus of approximately \$249,000.

He highlighted the month-over-month changes to include the upgrade of the meeting space audio at Weston Middle School for approximately \$35,000. A RFP with a mandatory walk-through was submitted to 12 bidders. Also included is a Smart Display purchase of approximately \$96,000.

Mr. Cross gave an update on internal services fund. The fund will have an additional \$30K-\$40K, which will bring to fund to approximately \$782,000.

Dr. Pesco asked Mr. Cross to comment on benefits and health insurance. Mr. Cross stated that everything to do with benefits has to be negotiated with the unions. This past spring the District did have an informal discussion with its

unions. The discussions did not lead to any agreement of contract mid-cycle. Discussions will happen in the fall to negotiate a new contract.

Dr. Pesco commented that the Board is continually working to look for cost-effective plans and wants to make clear that they are not sitting on a contract contrary to hearsay.

Motion Passed: Move that the Weston Board of Education approve the 11th Financial Update as presented by Mr. Cross; passed with a motion by Ruby Hedge and second by Melissa Walker.

6 Yeas - 0 Nays

IX. OLD BUSINESS

IX.A. Weston Board of Education Policies, Regulations, and Bylaws

Discussion:

The changes to School Lunch Service Policy 3542 are to make language and title changes. The Soliciting Prices Policy 3323 are similar updates regarding titles and names and administrative changes from the District's law firm.

IX.A.1. Soliciting Prices (Bids and Quotations, 3323)

Motion Passed: Move that the Weston Board of Education approve Policy 3323 Soliciting Prices (Bids and Quotations): passed with a motion by Ruby Hedge and second by Taffy Miller

6 Yeas - 0 Nays

IX.A.2. School Lunch Service, 3542

Motion Passed: Move that the Weston Board of Education approve Policy 3542 School Lunch Service; passed with a motion by Ruby Hedge and second by Victor Escandon.

6 Yeas - 0 Nays

X. SUPERINTENDENT'S REPORT

X.A. District Update

Discussion:

Dr. McKersie reported on the annual end of year celebration on June 18 and spoke on the awards and honors to be presented. He also reported on the high school graduation on June 17 and the WMS moving up ceremony on June 16.

XI. COMMITTEE REPORTS

XI.A. Communications Committee

XI.B. Curriculum Committee

XI.C. Facilities Committee

XI.D. Finance Committee

XI.E. Policy Committee

XI.F. Negotiations Committee

XII. WRITTEN REPORTS

XIII. NEXT SCHEDULED MEETINGS OF THE BOARD OF EDUCATION

XIII.A. Discussion on Location of 2021-2022 Board of Education Meetings

Discussion:

Dr. Pesco stated that the Board will not have a July or August regular meeting, but it will be having some special meetings over the summer with the new superintendent on creating goals.

Dr. Pesco again thanked Dr. McKersie for his service this year and emphatically thanked the staff and administration for their service during this challenging year.

XIII.B. Regular Session on September 20, 2021 at 6:00 p.m.

XIII.C. Review of Pending Agenda Items for Next Meeting

XIV. ADJOURNMENT

The meeting was adjourned with a motion by Ruby at 8:51 p.m.

Chairperson

Superintendent

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: September 20, 2021

Information Only

Action Requested

Agenda Item Subject: Retirement

Submitted by: Lisa Wolak

Document Summary/Purpose and/or Recommended Action:

Recognize the retirements of

- **Thomas Andreacchio, Security Specialist at Weston High School, effective at the end of the 2020-2021 school-year**
- **Karen Barlow, Paraprofessional at Weston Middle School, effective at the end of the 2020-2021 school-year**
- **Nancy Darling, Administrative Assistant at Weston Middle School, effective at the end of the 2020-2021 school-year**
- **Roxanne Glaser, Paraprofessional at Weston Intermediate School, effective at the end of the 2020-2021 school-year**
- **Dana Goetz, Teacher at Weston Middle School, effective at the end of the 2020-2021 school-year**
- **Nancy Gorkin, Nurse at Weston Intermediate School, effective at the end of the 2020-2021 school-year**
- **Danny Iswascyszyn, Custodian at Weston Intermediate School, effective at the end of the 2020-2021 school-year**
- **Susan Palumbo, Paraprofessional at Hurlbutt Elementary School, effective at the end of the 2020-2021 school-year**
- **Jane Sabini, Library Media Specialist at Weston Intermediate School, effective at the end of the 2020-2021 school-year**
- **Margaret Schluntz, Paraprofessional at Weston Middle School, effective 8/26/2021**

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: September 20, 2021

Information Only

Action Requested

Agenda Item Subject: Resignation

Submitted by: Lisa Wolak

Document Summary/Purpose and/or Recommended Action:

Recognize the resignations of:

- **Juscelino Acevedo, Technology Technician, effective at the end of the 2020-2021 school-year**
- **Adam Bartley, Paraprofessional at Hurlbutt Elementary School, effective 7/19/2021**
- **Sarah Blasius, Speech and Language Pathologist at Weston High School, effective 9/24/2021**
- **Greg Ferro, Math Teacher at Weston Middle School, effective 7/27/2021**
- **Meredith Herman, Administrative Assistant to the Superintendent, effective 6/30/2021.**
- **Ivette LeBron, Special Education Bus Aide at Hurlbutt Elementary School, , effective at the end of the 2020-2021 school-year.**
- **William McKersie, Superintendent of Schools, effective at the end of the 2021-2021 school-year.**
- **Ashley McLeod, Special Education Teacher at Hurlbutt Elementary School, effective 9/17/2021.**
- **Tracy Perez Teacher at Hurlbutt Elementary School, effective 8/26/2021.**
- **Jennifer Ryan, Human Resource Manager, effective 5/27/2021**
- **Michele Semosky, BCBA at Hurlbutt Elementary School, effective 6/17/2021**
- **Haley Sepot, Paraprofessional at Hurlbutt Elementary School, effective 8/25/2021.**
- **Kristen Walsh, Paraprofessional at Weston Intermediate School, effective at the end of the 2020-2021 school-year**
- **Dakota Zantay, Academic Support Teacher at Weston High School, effective 8/17/2021**

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: September 20, 2021

Information Only

Action Requested

Agenda Item Subject: District Goals

Submitted by: Lisa Wolak

Document Summary/Purpose and/or Recommended Action:

Weston Public Schools District Goals 2021-2022 - draft as of 9/13/2021

**Weston Public Schools
District Goals 2021-22
Draft - September 13, 2021**

This draft is the result of Board of Education Retreats July 12, August 6 & 18, September 1
District Administration retreats and meetings July, August and September

Curriculum & Instruction	Action Plan	Evidence Indicators of Success	Timeline
<p>MATH To ensure all students demonstrate growth and deepen their conceptual understanding of mathematical concepts so that they develop the requisite problem-solving skills. Targets:</p> <ul style="list-style-type: none"> • A minimum of 75% of our students, grades 3-8, will meet or exceed goal on the spring 2022 Smarter Balanced Assessment. • A minimum of 75% of our students 1-8 will be above the 61st percentile on the spring 2022 MAP assessment. • Freshman Algebra 1 students will demonstrate significant personal growth as measured by unit and MAP assessments. <p>LINKS TO SCHOOL ACTION PLANS HERE</p>	<ul style="list-style-type: none"> • Utilize data to determine district, school and grade level cohort performance targets. • Align district, school, grade level goals, action steps and student performance targets. • Create a new math curriculum instructional leader (CIL) K-2 position to serve as coach for HES. • Increase math intervention support and revise math intervention (SRBI) approaches and processes, including progress monitoring and data analysis protocols to monitor student performance. • Participate in Tri-State Consortium evaluation in the area of math intervention. • Provide continuous professional development focused on high quality math pedagogical practices. • Conduct school walkthroughs (CWT) focused on specific strategies and analyze CWT data to inform instruction. 	<ul style="list-style-type: none"> • Individual school action plans and grade level cohort targets on NWEA and Smarter Balance (SBA) fall/winter/spring. • Student performance on grade level assessments. • Student performance on fall/winter/spring NWEA and SBA assessments. • CIL coaching sessions. • CWT data. • Tri-State Consultancy Report. • IEP progress in math goals. 	<p>Goal Presentation: September BOE Meeting.</p> <p>Curriculum Committee updates as needed.</p> <p>District Annual Instructional Update, May 2022</p> <p>Assessment Administration</p> <ul style="list-style-type: none"> • <u>Fall</u>: baseline • <u>Winter</u>: progress • <u>Spring</u>: final analysis <ul style="list-style-type: none"> • <u>Sept-June</u>: Formative grade-level assessments <ul style="list-style-type: none"> • Spring 2022- Tri-State Consultancy and Report

<p>READING</p> <p>To ensure all students read at grade level or higher by grade 3, and continue to develop their reading abilities in grades 4-12 using reading as a tool to understand content across instructional areas.</p> <p>Targets:</p> <ul style="list-style-type: none"> • A minimum of 85% of our students, grades 3-8, will meet or exceed goal on the Smarter Balanced Assessment on the spring 2022 assessment. • A minimum of 75% of our students 2-8 will be above the 61st percentile on the spring 2022 MAP assessment. 	<ul style="list-style-type: none"> • Utilize data to determine district, school and grade level cohort performance targets • Align district, school, grade level goals, action steps and student performance targets • Increase reading intervention support and revise reading intervention (SRBI) approaches and processes, including progress monitoring and data analysis protocols to monitor student performance. • Provide phonics training to grade 3 staff, extending the current phonics program from HES to ensure consistency across buildings. 	<ul style="list-style-type: none"> • Individual school action plans and grade level cohort targets on Fountas & Pinnell, NWEA and Smarter Balanced fall/winter/spring. • Student performance on formative grade level assessments. • Student performance fall/winter/spring on NWEA and SBA. • CIL coaching sessions. 	<ul style="list-style-type: none"> • Goal Presentation: September BOE Meeting • Curriculum Committee updates as needed • District Annual Instructional Update, May 2022 <p>Assessment Administration</p> <ul style="list-style-type: none"> • <u>Fall</u>: baseline • <u>Winter</u>: progress • <u>Spring</u>: final analysis • <u>Sep-Jun</u>: Formative grade-level assessments
<p>PORTRAIT OF A GRADUATE</p> <p>To ensure that the Class of 2023 meets the graduation requirement of a mastery based portfolio.</p>	<ul style="list-style-type: none"> • Design and develop criteria for Portrait of a Graduate. • Identify specific competencies that WHS graduates must demonstrate upon graduation. • Review, revise, design and/or develop specific assessments aligned to these competencies. • Utilize WHS Advisory to support students. • Establish protocols for an electronic portfolio to house examples of work that demonstrate student mastery of each of the six competencies. • Create a student personal statement component that addresses who the 	<ul style="list-style-type: none"> • E-portfolios completed prior to graduation 	<ul style="list-style-type: none"> • Curriculum Committee Presentation, September 2021. • Goal Presentation: September BOE Meeting. • Policy Committee Presentation, Oct 2022. • Curriculum Committee updates as needed. • District Annual Instructional Update, May 2022.

	student is as a learner, what his or her journey has been, and what all this means for their future.		
SUSTAINABILITY Promote green initiatives across schools to educate all WPS students in environmental awareness	<ul style="list-style-type: none"> Document current academic and co-curricular programs that focus on specific sustainability goals (Curriculum Leadership Council) Identify sustainability goals that need additional focus Design a plan that reflects current and future initiatives and needed supports Partner with town sustainability committee to enhance green initiatives 	<ul style="list-style-type: none"> District mapping of sustainability goals Units/lessons/tasks related to specific goals Projects in partnership with town efforts including bottle and can collection 	Goal Presentation: September BOE Meeting Curriculum Committee updates as needed
Healthy Learning Environment	Action Plan	Evidence Indicators of Success	Timeline
To promote an inclusive climate that honors the uniqueness of every individual independent of race, skin color, religion, disability, gender identity, sexual orientation or other perceived differences.	<ul style="list-style-type: none"> Conduct climate survey grades 6-12 (Fall 2021) in partnership with ADAP Create, align, and document advisory program grades 6-12 Implement Wingman Program (WMS) at scale Continue to implement Positive Behavioral Intervention and Supports (PBIS) to promote school safety and good behavior. including community meetings, school assemblies, Strengthen students ability to read and analyze texts that are culturally diverse Offer WHS American Tapestry semester elective 	<ul style="list-style-type: none"> Advisory Plan 6-12 PBIS initiatives Pre-K-5 including assemblies and community meetings Wingman Implementation WMS 	Goal Presentation: September BOE Meeting Curriculum Committee updates as needed

	<ul style="list-style-type: none"> • Ensure a robust co-curricular program including clubs and programs designed to support students, grades 6-12 		
Pupil Personnel Services	Action Plan	Evidence Indicators of Success	Timeline
<p>Provide targeted social-emotional learning support to students, Pre-K-grade 12.</p>	<ul style="list-style-type: none"> • Provide DBT training to new pupil services staff • Continue implementation of RULER (K-5) and DBT (6-12) • Review and revise SRBI approach and process for social-emotional skills and behavior support • Support voluntary distance learners transition to in-person instruction • Analyze case studies with District Consultant to refine support protocols and processes 	<ul style="list-style-type: none"> • SRBI revised protocols • DBT lessons for health, advisory and counseling in grades 6-12 • Implementation of RULER K-5 • Building level processes to support VDL students returning to in person instruction • Enhanced capacity of mental health staff to meet the social-emotional needs of students within the district 	<p>Goal Presentation: September BOE Meeting</p> <p>Curriculum Committee updates as needed</p>
<p>Implement the WHS Alternative Pathways Program</p>	<ul style="list-style-type: none"> • Create in-school program focusing on meeting students' social emotional needs in an alternative environment • Develop individualized, flexible academic programs to ensure that students meet graduation requirements 	<ul style="list-style-type: none"> • Attendance • Academic Performance • Student engagement in counseling and social-emotional support • Family participation • Exit rate for students 	<p>Goal Presentation: September BOE Meeting</p> <p>Winter Update 2022</p> <p>District Instructional Update, May</p>

	<ul style="list-style-type: none"> Provide comprehensive counseling support in both individual and group settings 	<p>returning to general education</p> <ul style="list-style-type: none"> Graduation rates 	2022
Special Education	Action Plan	Evidence Indicators of Success	Timeline
Improve academic performance for all special education students in the areas of reading and math as evidenced by personal growth on district and standardized assessments (i.e. NWEA, SBA)	<ul style="list-style-type: none"> Analyze performance data of individual students to inform instructional planning and goal setting 	<ul style="list-style-type: none"> Progress monitoring per IEPs Individual special education teacher and related service provider goals linked to student performance outcomes 	<p>Goal Presentation: September BOE Meeting</p> <p>Curriculum Committee updates as needed</p>
Facilitate successful transitions for all identified special education students from birth to 3 to the Weston Public Schools, within schools in the district and to post-secondary settings	<ul style="list-style-type: none"> Review and revise all transition practices and protocols between schools Collaboration amongst WHS transition coordinator and SPED team to ensure appropriate post- secondary planning and opportunities Increase opportunities for transition activities and assessments Incorporate Futures planning meetings for eligible students 	<ul style="list-style-type: none"> Implementation of transition process age three through 22 Individual goals developed for students to align special education and transition activities Implementation of new transition assessments Implementation of new transition activities that increase connections in the community Conduct Futures planning meetings for targeted outcomes for students 	<p>Goal Presentation: September BOE Meeting</p> <p>Curriculum Committee updates as needed</p>
Develop a process and training schedule to support the transition to the new IEP data system	<ul style="list-style-type: none"> Engage staff in professional development to support the new system 	<ul style="list-style-type: none"> All special education staff will complete the training modules developed by the 	<p>Goal Presentation: September BOE Meeting</p>

<p>effective July 1, 2022</p>	<ul style="list-style-type: none"> • Transition all documents to the new system • Develop checklists and processes to be implemented district wide for IEP development 	<p>State</p> <ul style="list-style-type: none"> • All IEP Direct documents will be backed up to a central system • User guide developed to support staff in implementing the new IEP system 	
<p>Develop and implement a coordinated and coherent process for special education procedures districtwide</p>	<ul style="list-style-type: none"> • Organize IEP filing system • Develop coherent and aligned assessment practices districtwide • Develop district wide IEP processes and procedures for PPTs and IEP development 	<ul style="list-style-type: none"> • Consistent filing system for all students district wide • Best practices document for special education assessments • District wide processes and procedures for PPT meetings and IEP development 	<p>Goal Presentation: September BOE Meeting</p>
<p>Technology</p>	<p>Action Plan</p>	<p>Evidence Indicators of Success</p>	<p>Timeline</p>
<p>EDUCATIONAL: Provide key data analytics at scale to drive district goals and outcomes</p>	<ul style="list-style-type: none"> • Collaborate with Administration on District and School Level Goals and provide Tableau Data Visualizations that help support goal implementation • Partner with Curriculum and Instructional Leaders (CILs) to provide department, grade level, course data analytics tailored to specific instructional outcomes • Provide appropriate training on navigating Tableau and creating specific filters to assist with granular data analysis 	<ul style="list-style-type: none"> • Individual School Action Plans and grade level cohort targets on NWEA and Smarter Balance fall/winter/spring • Student performance on grade level assessments • Student performance Fall/Winter/Spring on NWEA and SBA • Individual teacher goals linked to specific student performance outcomes 	<p>Goal Presentation: September BOE Meeting</p> <p>Curriculum Committee updates as needed</p> <p>Annual Instructional Update, May 2022</p>

<p>EDUCATIONAL: Continue to leverage high quality digital tools and resources to meet the diverse needs of students</p>	<ul style="list-style-type: none"> • Connect technology best practices to differentiation focused learning • Provide digital learning professional learning opportunities based on feedback from staff • Create a Professional Learning Team Drive containing curated content for each school 	<ul style="list-style-type: none"> • Technology resources being successfully implemented in Classrooms • Feedback loop of staff requesting more in depth technology Professional Learning Opportunities 	<p>Goal Presentation: September BOE Meeting Curriculum Committee updates As needed Annual Instructional Update, May 2022</p>
<p>INFRASTRUCTURE: Provide high quality technology to staff and students to support teaching and learning</p>	<ul style="list-style-type: none"> • Roll out 275 new Microsoft Surface Laptops to staff before the first day for students • Replace 30-60 aging SmartBoards with 75" Smart Displays • Implement robust password policies across the district • Require routine password changes for staff • Require students password changes at building change grade levels - 3rd, 6th, and 9th grade. • Review and provide training to staff on how to identify phishing scams • Review and coordinate Disaster Recovery Protocols (DRP) 	<ul style="list-style-type: none"> • Reduction of Technology Workorders • Increased staff awareness of Phishing schemes and other potential security issues 	<p>Laptops: Beginning of school year Smartboards: As equipment becomes available for purchase (global chip shortage)</p>
<p>Human Resources</p>	<p>Action Plan</p>	<p>Evidence Indicators of Success</p>	<p>Timeline</p>
<p>Review district recruiting practices to ensure:</p> <ul style="list-style-type: none"> • recruiting partnerships with organizations and candidates, • an inclusive climate that honors the uniqueness of every individual independent of race, skin color, religion, disability, gender identity, sexual 	<ul style="list-style-type: none"> • Evaluate & expand recruitment partnerships to increase pool of candidates for open positions • Evaluate and improve district diversity recruiting to ensure alignment with the district diversity goals. 		<p>Year-round evaluation of candidate pool December to establish and evaluate relationships</p>

orientation or other perceived differences.			
Review hiring processes	<ul style="list-style-type: none"> • Ensure WPS Staff serving on interview committees have been DEI trained or informed • Ensure fair and equitable hiring process: <ul style="list-style-type: none"> ○ Flexibility in interviewing times ○ Standardized interview questions and process • Maintain and Expand advertising to ensure use of media targeted to a diverse population • Utilize district social media to expand community partnerships in hiring. 	Members of interview committees Interview questions Social media postings	Year End for the start of the 2022-2023 school year.
Review and revise evaluation plan for non-certified staff	<ul style="list-style-type: none"> • Collaborate with AFSCME to revise plan to provide clear expectations and feedback for improvement 	Revised plan	To be completed by June 2022
Ensure that all district job descriptions are up to date	<ul style="list-style-type: none"> • Identify descriptions that need updating • Review job descriptions provided by CABA • Rewrite job descriptions to accurately reflect professional responsibilities 	Job descriptions	2 year goal to be completed by June 2023
Finance	Action Plan	Evidence Indicators of Success	Timeline
Develop a long range budget that will enable the district to achieve its strategic academic goals through the lens of academic return on investment and maximizing financial resources	<ul style="list-style-type: none"> • Continuously review expenditures for cost savings recommendations • Study enrollment projections and implications to staffing and facilities • Create a multi year budget (2022-2025) • Analyze potential scenarios of budget reductions and their effects to 	<ul style="list-style-type: none"> • Analysis and discussions with BOE finance committee • Budget that reflects cost savings and a multi-year outlook • Report to BOE on the feasibility of shared services with the town. 	Budget Timeline <ul style="list-style-type: none"> • September - Budget workshop to debrief budget and review 22/23 process • October - Schools/Departments schedule meetings w/Director of Finance &

	<p>teaching and learning and district operations</p> <ul style="list-style-type: none"> Engage in discussions with Stakeholders including first selectwoman and town administrator to determine potential shared services Analyze different insurance options For cost efficiency in preparation for union negotiations for fiscal year 2023-24 Maximize use of ESSR funds to support teaching and learning 		<p>Operations</p> <ul style="list-style-type: none"> December - Leadership team discuss draft of budget January - Administrative budget request delivered to BOE January - Approval/adoption of of FY23 recommended operating budget March - Board of Finance reviews budget April - ATBM
	<ul style="list-style-type: none"> Examine Out- of District Transportation to examine cost efficiency Review current Sped transportation and analyze in-house transportation as cost savings measure transportation routes and costs 	<ul style="list-style-type: none"> Periodic analysis and discussions with the BOE finance committee Continue to explore partnerships with other districts 	2021-22 school year
Safety and Security	Action Plan	Evidence Indicators of Success	Timeline
Ensure the safety of students and staff during COVID	<ul style="list-style-type: none"> Revise Return to School Plan 2021-2022 Ensure that appropriate health protocols are in place with special focus on students Pre-K-grade 6 (unvaccinated) Enforce all Governor mandates including vaccinations for all staff Meet regularly with Westport Weston Health District and Medical Advisor to 	<p>Return to School Plan</p> <p>Hepa Filters deployed in elementary classrooms</p> <p>Number of quarantined and COVID positive cases</p> <p>Completion of all necessary Safety drills</p> <p>Signage posted throughout</p>	2021-22 school year

	review safe practices and revise as needed <ul style="list-style-type: none"> • Update security protocols to reflect current COVID situations as needed • Update COVID dashboard for district families • Manage traffic flow at drop off and pick up 	campus	
Facilities/Operations	Action Plan	Evidence Indicators of Success	Timeline
Collaborate with the First Selectwoman and Town of Weston Facilities Optimization Committee to create a future plan for town and school facilities that support the district mission	<ul style="list-style-type: none"> • Support the committee and architectural firm with information needed for analysis and planning • Collaborate with the first selectwoman and committee on the action plan developed for this process • Collaborate with the Board of Education, Town Administrator and Building Committee to create a revised capital improvement plan aligned with the facilities optimization work. 	Recommendations by architectural firm Revised capital improvement plan	2021-22 school year
Board of Education/ Superintendent	Action Plan	Evidence Indicators of Success	Timeline

<p>Improve district communication to all stakeholders</p>	<ul style="list-style-type: none"> • Establish and post communication protocols for district and schools (superintendent) • Ensure that the district website is up to date and user friendly (Director of Technology) • Promote teaching and learning through Instagram, facebook and monthly newsletters (Superintendent and building administration) • Continue BOE training of new members to their roles and orient them to their responsibilities on assigned committees 	<p>Posted communication protocols</p> <p>Updated website</p> <p>Instagram postings, monthly newsletters</p>	<p>September 2021</p> <p>September 2021</p> <p>September 2021-June 2022</p> <p>Fall 2021</p>
--	---	---	--

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: September 20, 2021

Information Only

Action Requested

Agenda Item Subject: Reading & Math Performance Targets

Submitted by: Lisa Wolak

Document Summary/Purpose and/or Recommended Action:

As part of the district goal setting process, the administration has identified performance targets in reading and math for each grade level. The grade level targets were identified following careful analysis and discussion with building leadership teams.

- **Math Goals**
- **WMS Disaggregated Results 2021**
- **Reading Goals**

**Weston Public Schools
Math Goals 9/14/21
2021-2022**

HES

Current Grade	MAP (NWEA) % at or above 61st percentile	
	2021	2022
K	NA	NA
1	NA	80
2	62	80

WIS

Current Grade	SBA % Level 3 or above		MAP (NWEA) % at or above 61st percentile	
	2021	2022	2021	2022
3	NA	80	68	80
4	74	80	65	75
5	73	80	64	75

WMS

Current Grade	SBA % Level 3 or above		MAP (NWEA) % at or above 61st percentile	
	2021	2022	2021	2022
6	66	80	64	75
7	59	75	61	75
8	67	80	69	75

The 2021 results above are for students currently enrolled in the district.

**WMS Disaggregated Results 2021
Grade 7 by Course**

Teacher	Teacher	All	
		MAP (NWEA) % at or above 61st percentile	SBA % Level 3 or above
Math 7	All	67	65
Algebra	All	100	100

**WMS Disaggregated Results 2021
Grade 8 by Course**

Teacher	Teacher	All	
		MAP (NWEA) % at or above 61st percentile	SBA % Level 3 or above
Math 8	All	31	30
Algebra	All	92	76
Geometry	All	100	95

Algebra 1 at high school will use these results for establishing math goals.

**Weston Public Schools
Reading Goals - 9/14/21
2021-2022**

HES

Current Grade	F&P levels % Meeting/above benchmark		MAP (NWEA) % at or above 61st percentile	
	2021	2022	2021	2022
K	NA	85	NA	NA
1	74	90	NA	NA
2	92	95	NA	80

WIS

Current Grade	SBA % Level 3 or above		MAP (NWEA) % at or above 61st percentile	
	2021	2022	21	22
3	NA	85	NA	75
4	78	85	79	85
5	75	85	70	75

WMS

Current Grade	SBA % Level 3 or above		MAP (NWEA) % at or above 61st percentile	
	21	22	21	22
6	77	85	67	75
7	69	80	59	75
8	75	85	61	75

The 2021 results above are for students currently enrolled in the district.

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: 9/20/21

Information Only

Action Requested

Agenda Item Subject: Approval of the Un-Audited FY21 Year-End Financial Report

Submitted by: Phillip Cross

Document Summary/Purpose and/or Recommended Action:

Following is the 12th FY21 (June 2021) Un-Audited, Year-End Financial Report Including Internal Services Fund (for Dental). We are recommending approval of the report.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>



September 10, 2021

TO: BOE Finance Committee

FROM: Phillip Cross, Director of Finance and Operations

SUBJECT: FY 20-21 Financial Report as of June 30, 2021(Unaudited)

Below is a summary report of the Fiscal Year Ended June 30, 2021 (Unaudited).

Object Series	FY 21 Adjusted Budget	FY 21 YTD Actuals	FY 21 Encumbrance	FY 21 Anticipated	FY 21 Projected to EOY	FY 21 Balance Available	Previous Month Balance
Salaries (1000's)	33,082,118	32,338,250	-	-	32,338,250	743,868	459,294
Benefits (2000's)	9,666,960	9,913,513	-	-	9,913,513	(246,553)	(230,005)
Professional Services	1,517,445	1,384,559	-	-	1,384,559	132,886	27,163
Property Services	2,139,034	1,936,737	41,435	-	1,978,172	160,862	14,672
Other Services (5000s)	5,858,228	4,953,730	337,593	-	5,291,323	566,905	232,046
Supplies (6000s)	2,691,613	2,535,332	32,926	-	2,568,259	123,354	(147,685)
Equipment (7000s)	219,008	404,687	225,304	-	629,991	(410,982)	(287,503)
Other Objects (8000s)	119,424	100,534	-	-	100,534	18,890	-
Revenue (9000s)	(1,132,387)	(1,298,832)	-	-	(1,298,832)	166,445	181,641
Total	\$54,161,443	\$52,268,510	\$637,259	\$0	\$52,905,769	\$1,255,674	\$249,625

Summary:

We will end fiscal 2020-21 with the following unaudited balances:

- Actual expenditure of \$52,268,510 (96.51%).
- Open encumbrances of \$637,259 (1.18%).
- Actual & Encumbered expenditures of \$52,905,769 or 97.68% of our \$54,161,443 budget.
- Budget Surplus of \$1,255,674 (2.32%).

With the ongoing pandemic, fiscal year 20-21 was another year with many uncertainties and constant changes. Because of this, we had conservatively estimated the end of year projected balances.

The pandemic has been a major disrupter. Beginning in March of 2020 and continuing for most of the 20-21 school year, education had to be delivered via several methods (remote, hybrid, in-person). In addition to the disruption that the pandemic has had on the delivery of education, it has also severely disrupted the worldwide supply chain and the availability of labor.

Weston has not been immune to these disruptions. Approximately fifty percent of the open encumbrances is as a result of back orders and late project starts as vendors had some difficulties completing projects. We do anticipate liquidating these encumbrances in the coming weeks.

From a planning perspective, the final expenditures from both fiscal year 19-20 and 20-21 will make future analysis and comparison difficult as the expenditures for those years are not typical.

Savings:

Savings were realized in most account categories. Below are a few highlights:

<u>Saving Highlights Fiscal Year 2020-21</u>	
<u>Account</u>	<u>Amount</u>
SPED Transportation	271,095
Out of District Tuition	152,966
Substitutes	291,933
FMLA Savings	481,388
Long Term Substitutes	(608,730)
Net Savings	164,591
<u>Other</u>	
Excess Cost Reimbursement greater than budget	208,885
Transportation Credit	134,377
	<u>\$931,914</u>

**WESTON PUBLIC SCHOOLS
INTERNAL SERVICES FUND
FOR HEALTH BENEFITS PROGRAM**

9/10/2021

Fiscal Year Ended

2021

STATEMENT OF REVENUES AND EXPENDITURES

Fund Balance -July 1, 2020

\$ 1,157,506

Revenues:

General Fund Appropriation

\$ -

Reimbursements

\$ -

Total Contributions

\$ -

Total Revenues (A)

\$ -

Actual Expenditures

Delta Dental:

Claims

\$ 324,019

Administrative Fees

\$ 22,562

Total Health Plan Costs (B)

\$ 346,581

Net Change (A-B)

\$ (346,581)

Fund balance June 30, 2021 (Unaudited)

\$ 810,925

Delta Dental- Actual Claims

Month	Claims & Fees
July	26,882
August	29,651
September	28,020
October	30,374
November	24,830
December	25,407
January	26,305
February	34,399
March	33,385
April	25,399
May	34,640
June	27,288
Total	\$ 346,581

Actual YTD Spend Rate 87.3%

Theoretical YTD Spend Rate 100.0%

YTD Theoretical variance % -12.7%

YTD Theoretical variance \$ **\$ 50,319**

WESTON PUBLIC SCHOOLS
FY21 FINANCIAL REPORT (UNAUDITED)

Jun-21

Period: 12 of 12

2017-2018	2018-2019	2019-2020	Object Code	Description	2020-2021 Adopted Budget	2020-2021 Budget Transfers	2020-2021 Adjusted Budget	2020-2021 YTD Expended	2020-2021 Encumbered	2020-2021 Anticipated	2020-2021 Projected To EOY	2020-2021 Balance Available
2,710,109	2,958,120	2,940,692	1110	Administrators	2,832,305	15,933	2,848,238	2,721,241	0		2,721,241	126,997
13,752,057	14,000,983	14,458,759	1111	Regular Ed. Teachers	14,375,732		14,375,732	13,925,352	0		13,925,352	450,380
2,226,605	2,261,144	2,279,850	1112	Special Ed. Teachers	2,364,062		2,364,062	2,372,055	0		2,372,055	(7,993)
1,096,676	1,100,515	1,020,707	1113	Guidance	1,061,845		1,061,845	1,031,899	0		1,031,899	29,946
442,412	441,883	472,621	1114	Psychologist	535,766		535,766	503,136	0		503,136	32,630
70,541	146,140	193,946	1115	Social Worker	161,848		161,848	162,383	0		162,383	(535)
514,611	544,236	517,368	1116	Speech & Hearing	591,674		591,674	555,781	0		555,781	35,893
712,850	766,769	758,161	1117	Academic Assistants	1,139,153		1,139,153	1,046,642	0		1,046,642	92,511
198,176	201,820	205,471	1118	Talented & Gifted	198,569		198,569	210,287	0		210,287	(11,718)
386,123	508,457	399,004	1119	Library/Media	412,193		412,193	412,193	0		412,193	-
116,665	117,832	59,505	1135	Transition Coordinator	60,457		60,457	47,413	0		47,413	13,044
817,750	827,912	824,102	1139	Certified Stipends	878,090		878,090	785,011	0		785,011	93,079
570,587	557,734	584,428	1140	Academic Leader (CIL's)	583,975		583,975	577,980	0		577,980	5,995
3,550	1,136	371	1141	Mentor Teacher	3,000		3,000	1,779	0		1,779	1,221
180,922	260,096	272,612	1142	Behavioral Analyst	277,765		277,765	277,908	0		277,908	(143)
-	-	44,359	1145	English Language Learner	45,069		45,069	45,069	0		45,069	0.11
\$ 23,799,635	\$ 24,694,776	\$ 25,031,956		Sub-Total Certified Salaries	\$ 25,521,503	\$ 15,933	\$ 25,537,436	\$ 24,676,129	\$ -	\$ -	\$ 24,676,129	861,307
					1.96%			96.6%	0.0%	0.0%	96.6%	3.4%
				Other Certified Salaries								
105,560	78,442	55,905	1131	Homebound Tutor	114,500		114,500	28,996	-		28,996	85,504
-	-	-	1136	Degree Level Change	63,520		63,520	-	-		-	63,520
242,496	235,636	147,029	1137	Substitute Teacher	296,801		296,801	164,963	-		164,963	131,838
157,440	174,525	185,735	1138	Summer Work -Certified Staff	162,300		162,300	243,990	-		243,990	(81,690)
122,719	137,378	136,838	1143	Building Substitutes	203,175		203,175	106,600	-		106,600	96,575
207,673	108,364	208,344	1144	Long term Substitute	-		-	608,730	-		608,730	(608,730)
\$ 835,889	\$ 734,345	\$ 733,851		Sub-Total Other Certified Salaries	\$ 840,296	\$ -	\$ 840,296	\$ 1,153,278	\$ -	\$ -	\$ 1,153,278	(\$312,982)

WESTON PUBLIC SCHOOLS
FY21 FINANCIAL REPORT (UNAUDITED)

Jun-21

Period: 12 of 12

2017-2018	2018-2019	2019-2020	Object	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	
Year-End	Year-End	Year-End	Code	Adopted	Budget	Transfers	Adjusted	YTD	Encumbered	Anticipated	Projected	To EOY	Balance	Available					
Expense	Expense	Expense	Description	Budget	Budget	Budget	Budget	Expended											
433,451	402,812	406,422	1210	386,318	1,503		387,821	373,111					14,710						
207,030	165,325	215,220	1211	214,994	7,363		222,357	234,060					(11,703)						
276,310	282,664	295,567	1215	300,400	6,193		306,593	297,217					9,376						
1,418,767	1,385,590	1,267,185	1221	1,207,649	31,124		1,238,773	1,199,438					39,335						
1,600,146	1,681,669	1,761,865	1231	1,787,821	63,724		1,851,545	1,837,631					13,914						
173,417	185,209	165,721	1234	200,000			200,000	129,307					70,693						
459,069	523,875	525,426	1235	475,183	16,486		491,669	600,663					(108,994)						
57,251	58,429	61,021	1237	61,196			61,196	61,157					39						
308,175	236,482	239,373	1241	246,804			246,331	246,331					473						
501,950	483,773	476,898	1251	495,354	5,975		501,329	509,851					(8,522)						
505,234	538,862	455,850	1261	528,562			528,562	492,769					35,793						
233,526	231,798	241,248	1269/80	269,493			269,493	257,479					12,014						
\$ 6,174,327	\$ 6,176,488	\$ 6,111,794	Sub-Total Non-Certified Salaries	\$ 6,173,774	\$ 132,368		\$ 6,306,142	\$ 6,239,015	\$ -	\$ -	\$ -	\$ 6,239,015	\$ 67,127						
			Other Non-Certified Salaries																
53,161	77,702	50,209	1213/1223/1233	42,500			42,500	28,910					13,590						
199,304	217,202	163,643	1212/22/38	203,700			203,700	135,970					67,730						
106,823	121,616	155,964	/42/52/62	171,974			171,974	104,948					67,026						
-	-	-	1268	(51,736)			(51,736)	-					(51,736)						
-	-	-	1160	180,107	(148,301)		-	-					31,806						
192,114	264,365	202	1270	School Van Drivers			-	-					-						
551,402	680,885	370,019	1295	Salary Differential			-	-					-						
				School Van Drivers			-	-					-						
				Sub-Total Other Salaries			\$ 398,244	\$ 269,828	\$ -	\$ -	\$ -	\$ 269,828	\$ 128,416						
								67.8%	0.0%	0.0%	67.8%	67.8%	32.2%						
\$ 31,361,252	\$ 32,286,495	\$ 32,247,621	TOTAL SALARIES	\$ 33,082,118	\$ -	\$ -	\$ 33,082,118	\$ 32,338,250	\$ -	\$ -	\$ -	\$ 32,338,250	\$ 743,868						
								97.8%	0.0%	0.0%	97.8%	97.8%	2.2%						

WESTON PUBLIC SCHOOLS
FY21 FINANCIAL REPORT (UNAUDITED)

Jun-21

Period: 12 of 12

2017-2018	2018-2019	2019-2020	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021
Year-End	Year-End	Year-End	Adopted	Budget	Transfers	Adjusted	YTD	Encumbered	Anticipated	Projected	Balance	Available
Expense	Expense	Expense	Budget	Budget		Budget	Expended			To EOY		
				Description	Object							
				Property Services (4000s)								
591,856	597,775	746,875	806,715	Cleaning Services	4200		848,529	-		848,529	(41,814)	
48,424	49,293	40,741	57,771	Rubbish Removal	4202		39,855	-		39,855	17,916	
136,937	106,598	95,688	152,922	Equipment Repairs	4302		65,784	2,517		68,301	84,615	
477,495	386,336	260,100	135,325	Equipment Rental	4400		150,940	-		150,940	(15,615)	
4,156	4,277	4,397	4,675	Rental of Facilities	4401		4,924	-		4,924	(249)	
183,339	210,868	198,222	213,000	Repair Allowance	4500		114,756	6,415		121,171	91,829	
40,667	571,695	122,560	40,000	Septic Cleaning	4509		56,408	14,515		70,923	(30,923)	
1,440	-	-	-	Asbestos Abatement	4510		-	-		-	-	
30,156	41,369	30,540	27,000	Fire Alarm System	4514		64,302	-		64,302	(37,302)	
127,771	89,579	93,262	96,889	Sewer System Plant Maintenance	4518		96,889	-		96,889	0	
50,729	50,316	120,757	142,688	Services Contracts	4520		112,422	9,060		121,482	21,206	
58,329	64,609	60,393	67,579	Parks & Recreation	4530		58,389	-		58,389	9,190	
1,234	8,550	2,010	-	Glass Replacement	4533		-	-		-	-	
12,535	13,330	0	17,000	Roof Repair	4534		-	-		-	17,000	
20,310	21,020	21,756	22,517	Energy Management System	4539		23,746	-		23,746	(1,229)	
2,944	13,366	145,134	20,000	Athletic Facilities Repairs	4540		5,823	-		5,823	14,178	
28,851	125,157	181,299	204,270	Contracted Services	4541-42/4550		140,735	2,917		143,652	60,618	
11,300	10,500	4,800	11,300	Paving	4543		-	-		-	11,300	
13,456	39,151	17,370	-	Special Projects	4600		47,691	6,011		53,702	(53,702)	
6,316	9,456	12,730	7,500	Tree Service	4602		3,475	-		3,475	4,025	
-	-	9,032	12,500	Snow Plowing	4604		9,450	-		9,450	3,050	
270	1,178	1,081	2,500	Signage	4605		1,252	-		1,252	2,621	
(1,331)	(1,331)	8,011	9,500	Sprinkler Repairs	4606		6,880	-		6,880	-	
1,840	334	7,398	-	Playground Repairs	4610		-	-		-	-	
24,135	20,031	81,552	78,883	Security System Monitoring	4701		81,552	-		81,552	(2,669)	
3,632	5,620	9,966	8,500	Locks/Keys	4702		2,936	-		2,936	5,564	
\$ 1,876,793	2,439,077	\$ 2,275,674	\$ 2,139,034	TOTAL PROPERTY SERVICES			\$ 1,936,737	\$ 41,435	\$ -	\$ 1,978,172	\$ 160,862	
							90.5%	1.9%	0.0%			92.5%

**WESTON PUBLIC SCHOOLS
FY21 FINANCIAL REPORT (UNAUDITED)**

Jun-21

Period: 12 of 12

2017-2018	2018-2019	2019-2020	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	
Year-End	Year-End	Year-End	Adopted	Budget	Transfers	Adjusted	YTD	Encumbered	Anticipated	Projected	Balance	Available	To EOY	Encumbered	Anticipated	Projected	Balance	Available	
Expense	Expense	Expense	Budget	Budget	Budget	Budget	Expended	Budget	Budget	To EOY	Available	Available	To EOY	Budget	Budget	To EOY	Available	Available	
			Object	Description															
			Code																
				Other Services (5000s)															
1,259,414	1,305,393	1,252,415	5100	Regular Transportation	1,521,003		1,509,158	-			11,845		1,509,158						
99,873	85,138	685,161	5101	SPED Transportation	761,568		490,473	-			271,095		490,473						
86,523	90,340	61,557	5104	Athletic Transportation	95,587		54,105	-			41,482		54,105						
108,543	93,719	6,816	5105	Extra-Curricular Transportation	12,938		-	-			12,938		-						
24,322	22,529	70,605	5200	General Liability Insurance	93,508		89,784	-			3,724		89,784						
104,074	110,645	16,650	5202	Athletic Insurance	19,242		16,650	-			2,592		16,650						
170,078	115,430	96,485	5205	Property Insurance	108,581		97,536	-			11,045		97,536						
28,367	28,676	91,922	5300	Communications	91,355		87,620	-			3,735		87,620						
2,365	4,099	32,786	5400	Postage	33,137		30,801	-			2,335		30,801						
15,602	14,991	5,964	5500	Advertising	6,000		2,592	-			3,408		2,592						
3,074,632	2,784,992	16,281	5501	Printing	29,545		14,386	-			15,158		14,386						
275,000	280,500	2,386,297	5600	Tuition - Out of District	2,726,060		2,235,501	337,593			152,966		2,573,094						
		286,110	5605	Tuition - ESS Contract	293,000		286,110	-			6,890		286,110						
		44,827	5800,5802	Travel & Conference	47,919		29,716	-			18,203		29,716						
		8,258	5801	Mileage Reimbursement	11,365		6,106	-			5,259		6,106						
		2,528	5900	Other Purchased Services	7,421		3,190	-			4,231		3,190						
\$ 5,343,467	5,017,416	\$ 5,064,662		TOTAL OTHER SERVICES	\$ 5,858,228		\$ 4,953,730	\$ 337,593		\$ 5,291,323	\$ 566,905		\$ 5,291,323						
							84.6%	5.8%		90.3%			0.0%						
				Supplies & Materials (6000's)															
389,792	490,336	449,521	6110	Materials	479,278		414,908	3,106			61,265		418,014						
29,378	26,770	21,452	6120	Office Materials	35,326		17,064	-			18,262		17,064						
145,563	183,156	143,209	6130	Maintenance Materials	181,624		126,061	10,386			45,177		136,447						
80,236	59,514	88,739	6131	Custodial Materials	78,348		37,431	452			40,465		37,883						
20,229	18,616	16,200	6132	Security Materials	20,684		12,891	-			7,793		12,891						
382,771	463,940	467,463	6140	Software	511,112		489,133	-			21,979		489,133						
78,212	103,121	91,051	6270	Diesel Fuel	78,092		67,457	-			10,635		67,457						
143,439	153,849	163,396	6410	Books	170,536		305,152	18,982			(153,598)		324,134						
409,902	379,379	338,642	6510	Heating Oil	402,574		358,623	-			43,951		358,623						
845,158	646,742	619,849	6520	Electricity	730,039		705,182	-			24,857		705,182						
3,707	1,988	1,745	6530	Propane gas	4,000		1,431	-			2,569		1,431						
\$ 2,528,387	2,527,412	\$ 2,401,268		TOTAL SUPPLIES & MATERIALS	\$ 2,691,613		\$ 2,535,332	\$ 32,926		\$ 2,568,259	\$ 123,354		\$ 2,568,259						
							94.2%	1.2%		95.4%			0.0%						

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: 9/20/21

Information Only

Action Requested

Agenda Item Subject: Approval of the August 2021 Financial Report

Submitted by: Phillip Cross

Document Summary/Purpose and/or Recommended Action:

**Following is the 2nd FY22 (August 2021) Financial Report Including Internal Services Fund (for Dental).
We are recommending approval of the report.**

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>



September 10, 2021

TO: BOE Finance Committee

FROM: Phillip Cross, Director of Finance and Operations

SUBJECT: August Financial Report for FY 21-22

Below is a summary report of the FY 22 Budget through August, 2021.

Object Series	FY 22 Adjusted Budget	FY 22 YTD Actuals	FY 22 Encumbrance	FY 22 Anticipated	FY 22 Projected to EOY	FY 22 Balance Available
Salaries (1000's)	33,625,349	2,182,927	28,358,692	3,083,729	33,625,349	-
Benefits (2000's)	10,005,820	1,845,995	7,268,673	891,153	10,005,820	-
Professional Services	1,570,858	67,030	774,384	729,444	1,570,858	-
Property Services	2,218,193	342,903	1,241,738	633,552	2,218,193	-
Other Services (5000's)	6,202,448	292,888	3,292,709	2,616,852	6,202,448	-
Supplies (6000's)	2,500,140	455,811	1,464,463	579,866	2,500,140	-
Equipment (7000's)	127,750	285,623	9,079	-	294,702	(166,952)
Other Objects (8000's)	122,205	61,875	10,573	49,757	122,205	-
Revenue (9000's)	(1,302,675)	(73,699)	-	(1,228,976)	(1,302,675)	-
Total	55,070,089	5,461,353	42,420,310	7,355,377	55,237,040	(166,952)

Summary

Although we are two months into the new fiscal year, August 31 was the first day of school. At this time, our results are reflecting a full spend of the approved budget. There are no significant concerns at this time.

Salaries

At our next meeting, we will discuss salaries and benefits in greater detail. With turnover and changes to staffing assignments over the summer, we will need additional time to analyze actual to budget. We will provide more details at our next meeting.

**WESTON PUBLIC SCHOOLS
INTERNAL SERVICES FUND
FOR HEALTH BENEFITS PROGRAM**

9/10/2021

Fiscal Year Ended

2022

STATEMENT OF REVENUES AND EXPENDITURES

Fund Balance -July 1, 2021 (Unaudited)

\$ 810,666

Revenues:

 General Fund Appropriation

\$ -

 Reimbursements

\$ -

 Total Contributions

\$ -

Total Revenues (A)

\$ -

Budgeted Expenditures

Delta Dental:

 Claims

\$ 397,726

 Administrative Fees

\$ 23,954

Total Health Plan Costs (B)

\$ 421,680

Net Change (A-B)

\$ (421,680)

Fund balance June 30, 2022 (Estimated)

\$ 388,986

Delta Dental- Actual Claims

Month	Claims & Fees
July	28,735
August	41,616
Total	\$ 70,351

Actual YTD Spend Rate 17.7%

Theoretical YTD Spend Rate 16.7%

YTD Theoretical variance % 1.1%

YTD Theoretical variance \$ **(4,464)**

WESTON PUBLIC SCHOOLS
FY22 FINANCIAL REPORT
August 31, 2021

Period: 2 of 12

2018-2019	2019-2020	2020-2021	Object Code	Description	2021-2022 Adopted Budget	2021-2022 Budget Transfers	2021-2022 Adjusted Budget	2021-2022 YTD Expended	2021-2022 Encumbered	2021-2022 Anticipated	2021-2022 Projected To EOY	2021-2022 Balance Available
				Salaries & Wages (1000s)								
2,958,120	2,940,692	2,721,241	1110	Administrators	2,884,435		2,884,435	526,100	2,376,341	(18,006)	2,884,435	-
14,000,983	14,458,759	13,925,352	1111	Regular Ed. Teachers	14,672,295		14,672,295	586,438	14,154,512	(68,655)	14,672,295	-
2,261,144	2,279,850	2,372,055	1112	Special Ed. Teachers	2,431,872		2,431,872	95,112	2,331,076	5,683	2,431,872	-
1,100,515	1,020,707	1,031,899	1113	Guidance	1,059,981		1,059,981	36,254	906,339	117,388	1,059,981	-
441,883	472,621	503,136	1114	Psychologist	512,216		512,216	20,244	491,972	-	512,216	-
146,140	193,946	162,383	1115	Social Worker	240,713		240,713	9,801	230,915	(3)	240,713	-
544,236	517,368	555,781	1116	Speech & Hearing	586,443		586,443	22,969	516,189	47,285	586,443	-
766,769	758,161	1,046,642	1117	Academic Assistants	1,237,002		1,237,002	36,037	872,033	328,932	1,237,002	-
201,820	205,471	210,287	1118	Talented & Gifted	201,026		201,026	9,091	191,935	-	201,026	-
508,457	399,004	412,193	1119	Library/Media	419,199		419,199	16,362	387,215	15,622	419,199	-
117,832	59,505	47,413	1135	Transition Coordinator	51,760		51,760	1,792	44,795	5,173	51,760	-
827,912	824,102	785,011	1139	Certified Stipends	864,406		864,406	6,778	186,974	670,654	864,406	-
557,734	584,428	577,980	1140	Academic Leader (CIL's)	596,640		596,640	21,551	520,440	54,649	596,640	-
1,136	371	1,779	1141	Mentor Teacher	3,000		3,000	0	0	3,000	3,000	-
260,096	272,612	277,908	1142	Behavioral Analyst	283,330		283,330	9,256	220,919	53,156	283,330	-
-	44,359	45,069	1145	English Language Learner	45,855		45,855	1,763	44,072	20	45,855	-
\$ 24,694,776	\$ 25,031,956	\$ 24,676,129		Sub-Total Certified Salaries	\$ 26,090,173	\$ -	\$ 26,090,173	\$ 1,399,547	\$ 23,475,728	\$ 1,214,898	\$ 26,090,173	-
					5.73%			5.4%	90.0%	4.7%	100.0%	0.0%
				Other Certified Salaries								
78,442	55,905	28,996	1131	Homebound Tutor	114,500		114,500	6,573	-	107,927	114,500	-
-	-	-	1136	Degree Level Change	63,520		63,520	-	-	63,520	63,520	-
235,636	147,029	164,963	1137	Substitute Teacher	178,801		178,801	-	-	178,801	178,801	-
174,525	185,735	243,990	1138	Summer Work - Certified Staff	164,800		164,800	156,826	-	7,974	164,800	-
137,378	136,838	106,600	1143	Building Substitutes	203,175		203,175	-	-	203,175	203,175	-
108,364	208,344	608,730	1144	Long term Substitute	118,000		118,000	1,097	-	116,904	118,000	-
-	-	-	1160	Turnover Savings	(115,000)		(115,000)			(115,000)	(115,000)	-
\$ 734,345	\$ 733,851	\$ 1,153,278		Sub-Total Other Certified Salaries	\$ 727,796	\$ -	\$ 727,796	\$ 164,495	\$ -	\$ 563,301	\$ 727,796	\$ 0

WESTON PUBLIC SCHOOLS
FY22 FINANCIAL REPORT
 August 31, 2021

Period: 2 of 12

2018-2019	2019-2020	2020-2021	Object Code	Description	2021-2022 Adopted Budget	2021-2022 Budget Transfers	2021-2022 Adjusted Budget	2021-2022 YTD Expended	2021-2022 Encumbered	2021-2022 Anticipated	2021-2022 Projected To EOY	2021-2022 Balance Available
				Non-Certified Salaries								
402,812	406,422	373,111	1210	Non-Cert. Supervisors	381,306		381,306	58,912	322,595	(200)	381,306	-
165,325	215,220	234,060	1211	Nurses	226,804		226,804	9,734	222,740	(5,671)	226,804	-
282,664	295,567	297,217	1215	Occupational Therapist	312,724		312,724	9,239	302,984	502	312,724	-
1,385,590	1,267,185	1,199,438	1221	Secretarial	1,302,616		1,302,616	124,904	918,804	258,909	1,302,616	-
1,681,669	1,761,865	1,837,631	1231	Para Educators	1,896,850		1,896,850	71,730	1,578,238	246,882	1,896,850	-
185,209	165,721	129,307	1234	Bus Aides	200,000		200,000	17,608	-	187,392	17,200,000	-
523,875	525,426	600,663	1235	Technicians	501,502		501,502	69,712	404,860	26,930	501,502	-
58,429	61,021	61,157	1237	Vocational Specialist	62,421		62,421	0	62,567	(146)	62,421	-
236,482	239,373	246,331	1241	Safety Monitors	251,742		251,742	8,932	200,448	42,362	251,742	-
483,773	476,898	509,851	1251	Custodians	511,351		511,351	59,054	394,272	58,025	511,351	-
538,862	455,850	492,769	1261	Maintenance Mechanics & Grounds	469,629		469,629	61,178	408,455	(4)	469,629	-
80,700	72,573	74,781	1269	Athletic Support Staff	91,963		91,963	2,939	-	89,024	91,963	-
151,098	168,675	182,698	1280	Non-Certified Stipends	184,299		184,299	10,334	67,002.04	106,963	184,299	-
\$ 6,176,488	\$ 6,111,794	\$ 6,239,015		Sub-Total Non-Certified Salaries	\$ 6,393,207	\$ -	\$ 6,393,207	\$ 499,276	\$ 4,882,964	\$ 1,010,966	\$ 6,393,207	\$ -
				Other Non-Certified Salaries				7.8%	76.4%	15.8%	100.0%	0.0%
			1213/1223/									
77,702	50,209	28,910	1233	Non-Certified Substitutes	47,500		47,500	260	-	47,240	47,500	-
			1212/22/38									
217,202	163,643	135,970	/42/52/62	Overtime	203,700		203,700	1,875	-	201,825	203,700	-
121,616	155,964	104,948	1268	Summer-Work-Non-Cert.	162,974		162,974	117,475	-	45,499	162,974	-
			1270	Salary Differential	-		-	-	-	-	-	-
264,365	202	-	1295	School Van Drivers	-		-	-	-	-	-	-
\$ 680,885	\$ 370,019	\$ 269,828		Sub-Total Other Salaries	\$ 414,174	\$ -	\$ 414,174	\$ 119,610	\$ -	\$ 294,564	\$ 414,174	\$ 0
								28.9%	0.0%	71.1%	100.0%	0.0%
\$ 32,286,495	\$ 32,247,621	\$ 32,338,250		TOTAL SALARIES	\$ 33,625,349	\$ -	\$ 33,625,349	\$ 2,182,927	\$ 28,358,692	\$ 3,083,729	\$ 33,625,349	\$ -
					3.98%			6.5%	84.3%	9.2%	100.0%	0.0%

**WESTON PUBLIC SCHOOLS
FY22 FINANCIAL REPORT**

August 31, 2021
Period: 2 of 12

2018-2019	2019-2020	2020-2021	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022
Year-End	Year-End	Year-End	Adopted	Budget	Adjusted	YTD	Encumbered	Anticipated	Projected	Balance	Year-End	Year-End	Year-End
Expense	Expense	Expense	Budget	Transfers	Budget	Expended	Transfers	Budget	To EOY	Available	Expense	Expense	Expense
					Description								
Object	Object	Object	Code	Code									
7,478,831	7,790,363	8,324,773	2000		Benefits (2000's)								
(1,302,538)	(1,361,419)	(1,438,037)	2001		Health Insurance	1,454,811	7,132,669	394,914	8,982,394			8,982,394	
575,004	552,072	562,991	2002		Premium Cost Share	0	-	(1,599,744)	(1,599,744)			(1,599,744)	
465,995	460,986	464,653	2001		Social Security	58,882	-	434,392	493,274			493,274	
248,136	205,411	175,279	2002		Medicare	175,275	-	464,146	496,891			496,891	
7,395	60,043	56,973	2003		Workers Compensation	190,868	-	15,594	190,868			190,868	
247,561	315,665	468,582	2004		Unemployment Compensation	49,066	49,066	-	49,066			49,066	
922,605	1,088,303	1,072,696	2005		Early Retirement Incentive	-	-	-	-			-	
70,000	58,565	75,005	2007		Pension Contributions	113,778	30,290	1,056,403	1,200,471			1,200,471	
63,868	64,926	63,528	2010		Tuition Reimbursement	10,504	56,648	80,000	80,000			80,000	
-	24,556	86,591	2011-12		Life Insurance	-	-	448	67,600			67,600	
8,776,857	\$9,259,470	\$9,913,035	2014		Sick Bank	-	-	45,000	45,000			45,000	
					TOTAL BENEFITS	\$1,845,995	\$7,268,673	\$891,153	\$10,005,820			\$10,005,820	\$0
						18.4%	71.6%	8.9%	100.0%				
					Professional & Technical Services								
271,992	195,184	174,773	3210		(3000's) Contracted Services Educational								
141,932	265,218	139,888	3220/3221		Consulting Services	22,019	267,051	46,630	335,700			335,700	
92,231	80,956	93,201	3235		Testing	8,060	96,835	111,373	216,268			216,268	
183,616	217,617	210,355	3239		Other Pupil Services	18,994	4,434	60,822	84,250			84,250	
75,010	72,230	220,134	3303		Management Services	-	-	182,085	182,085			182,085	
4,615	2,335	2,015	3304		License Fees-Facilities	13,632	45,622	10,117	69,370			69,370	
95,587	186,270	164,948	3306		Legal Fees- Districtwide	555	2,020	925	3,500			3,500	
197,578	237,145	204,996	3306		Legal Fees-SPED	150,000	10,000	140,000.00	150,000			150,000	
88,934	68,638	83,425	3308		Police/Fire	240,000	240,000	-	240,000			240,000	
169,754	148,442	72,208	3309		Professional Technical Services	-	100,242	8,765	109,007			109,007	
48,649	52,049	21,917	3310		Sports Officials	3,770	8,180	116,364	128,314			128,314	
1,369,896	\$ 1,526,084	\$ 1,387,859			TOTAL PROF. & TECH SERVICES	\$ 67,030	\$ 774,384	\$ 729,444	\$ 1,570,858			\$ 1,570,858	\$ -
						4.3%	49.3%	46.4%	100.0%				

WESTON PUBLIC SCHOOLS
FY22 FINANCIAL REPORT
August 31, 2021

Period: 2 of 12

2018-2019	2019-2020	2020-2021	Object Code	Description	2021-2022 Adopted Budget	2021-2022 Budget Transfers	2021-2022 Adjusted Budget	2021-2022 YTD Expended	2021-2022 Encumbered	2021-2022 Anticipated	2021-2022 Projected To EOY	2021-2022 Balance Available
				Property Services (4000s)								
597,775	746,875	848,529	4200	Cleaning Services	883,031		883,031	218,258	655,425	9,348	883,031	-
49,293	40,741	39,855	4202	Rubbish Removal	49,825		49,825	6,318	43,507	0	49,825	-
106,598	95,688	68,366	4302	Equipment Repairs	151,239		151,239	2,922	36,090	112,227	151,239	-
386,336	260,100	150,940	4400	Equipment Rental	153,963		153,963	22,711	125,972	5,280	153,963	-
4,277	4,397	4,924	4401	Rental of Facilities	4,675		4,675	792	396	3,487	4,675	-
210,868	198,222	123,415	4500	Repair Allowance	200,000		200,000	-	2,018	197,982	200,000	-
571,695	122,560	70,923	4509	Septic Cleaning	-		-	-	-	-	-	-
41,369	30,540	64,302	4514	Fire Alarm System	32,000		32,000	-	8,100	23,900.00	32,000	-
89,579	93,262	96,889	4518	Sewer System Plant Maintenance	160,764		160,764	16,794	83,970	60,000	160,764	-
50,316	120,757	121,482	4520	Service Contracts	142,688		142,688	42,460	70,285	29,944	142,688	-
64,609	60,393	58,389	4530	Parks & Recreation	67,579		67,579	-	67,579	-	67,579	-
8,550	2,010	-	4533	Glass Replacement	-		-	-	-	-	-	-
13,330	-	-	4534	Roof Repair	12,000		12,000	-	-	12,000	12,000	-
21,020	21,756	23,746	4539	Energy Management System	24,724		24,724	-	23,888	836	24,724	-
13,366	145,134	6,956	4540	Athletic Facilities Repairs	20,000		20,000	-	-	20,000	20,000	-
125,157	181,299	143,652	4541-42/4550	Contracted Services	186,270		186,270	22,087	81,305	82,878	186,270	-
10,500	4,800	-	4543	Paving	9,800		9,800	-	-	9,800	9,800	-
39,151	17,370	53,702	4600	Special Projects	-		-	-	-	-	-	-
9,456	12,730	3,475	4602	Tree Service	7,500		7,500	-	-	7,500	7,500	-
-	9,032	9,450	4604	Snow Plowing	10,500		10,500	-	-	10,500	10,500	-
1,178	1,081	1,252	4605	Signage	1,500		1,500	802	-	698	1,500	-
(1,331)	8,011	6,880	4606	Sprinkler Repairs	9,500		9,500	1,769	4,031	3,700	9,500	-
334	7,398	-	4610	Playground Repairs	-		-	-	-	-	-	-
20,031	81,552	81,552	4701	Security System Monitoring	82,135		82,135	7,991	37,672	36,472	82,135	-
5,620	9,966	5,936	4702	Locks/Keys	8,500		8,500	-	1,500	7,000	8,500	-
2,439,077	\$ 2,275,674	\$ 1,984,614		TOTAL PROPERTY SERVICES	\$ 2,218,193	\$ -	\$ 2,218,193	\$ 342,903	\$ 1,241,738	\$ 633,552	\$ 2,218,193	\$ -
								15.5%	56.0%	28.6%	100.0%	

WESTON PUBLIC SCHOOLS
FY22 FINANCIAL REPORT
August 31, 2021

Period: 2 of 12

2018-2019	2019-2020	2020-2021	Object Code	Description	2021-2022 Adopted Budget	2021-2022 Budget Transfers	2021-2022 Adjusted Budget	2021-2022 YTD Expended	2021-2022 Encumbered	2021-2022 Anticipated	2021-2022 Projected To EOY	2021-2022 Balance Available
1,305,393	1,252,415	1,509,158	5100	Other Services (50000's)								
85,138	685,161	490,473	5101	Regular Transportation	1,582,458		1,582,458	165	1,570,945	11,348	1,582,458	-
90,340	61,557	54,105	5104	SPED Transportation	778,444		778,444	57,388	164,202	556,854	778,444	-
11,237	6,816	-	5105	Athletic Transportation	101,546		101,546	-	92,346	9,200	101,546	-
103,121	91,051	67,457	5105	Extra-Curricular Transportation	17,020		17,020	-	-	17,020	17,020	-
93,719	70,605	89,784	5112	Diesel & Gasoline	83,988		83,988	-	-	83,988	83,988	-
22,529	16,650	16,650	5200	General Liability Insurance	103,389		103,389	43,209	1,360	58,820	103,389	-
110,645	96,485	97,536	5202	Athletic Insurance	17,483		17,483	15,525	-	1,958	17,483	-
115,430	91,922	87,620	5205	Property Insurance	102,413		102,413	100,707	-	1,706	102,413	-
28,676	32,786	30,801	5300	Communications	91,355		91,355	9,776	76,658	4,921	91,355	-
4,099	5,964	2,592	5400	Postage	33,144		33,144	5,348	25,352	2,443.98	33,144	-
14,991	16,281	14,386	5500	Advertising	6,000		6,000	615	-	5,385	6,000	-
1,224,097	1,143,427	1,528,352	5501	Printing	29,989		29,989	1,257	7,292	21,440	29,989	-
1,560,894	1,242,870	1,044,742	5600	Out of District Tuition	2,048,562		2,048,562	51,776	1,344,593	652,193	2,048,562	-
280,500	286,110	286,110	5601	Tuition Settlements	1,150,000		1,150,000	-	2,275	1,147,725	1,150,000	-
			5800,5802-	Tuition - ESS Contract	(5,860)		(5,860)	-	-	(5,860)	(5,860)	-
41,687	44,827	29,716	5880	Travel & Conference	44,312		44,312	6,497	3,610	34,205	44,312	-
12,868	8,258	6,106	5801	Mileage Reimbursement	11,365		11,365	400	-	10,965	11,365	-
15,172	2,528	3,190	5900	Other Purchased Services	6,840		6,840	225	4,075	2,540	6,840	-
5,120,537	5,155,714	5,358,780		TOTAL OTHER SERVICES	\$ 6,202,448	\$ -	\$ 6,202,448	\$ 292,888	\$ 3,292,709	\$ 2,616,852	\$ 6,202,448	\$ -
								4.7%	53.1%	42.2%	100.0%	
				Supplies & Materials (6000's)								
490,336	449,521	418,014	6110	Materials	482,112		482,112	28,013	152,387	301,712	482,112	-
26,770	21,452	17,064	6120	Office Materials	33,465		33,465	815	15,541	17,109	33,465	-
183,156	143,209	144,591	6130	Maintenance Materials	181,624		181,624	11,595	83,560	86,469	181,624	-
59,514	88,739	38,155	6131	Custodial Materials	78,348		78,348	7,363	46,017	24,968	78,348	-
18,616	16,200	12,891	6132	Security Materials	17,184		17,184	2,780	2,000	12,404	17,184	-
463,940	467,463	489,133	6140	Software	517,976		517,976	349,707	101,118	67,151	517,976	-
153,849	163,396	324,134	6410	Books	105,220		105,220	5,227	30,140	69,852	105,220	-
379,379	338,542	358,623	6510	Heating Oil	402,574		402,574	17,123	385,450	0	402,574	-
646,742	619,849	705,182	6520	Electricity	678,638		678,638	33,187	645,450	(0)	678,638	-
1,988	1,745	1,431	6530	Propane gas	3,000		3,000	-	2,800	200	3,000	-
2,424,290	2,310,217	2,509,218		TOTAL SUPPLIES & MATERIALS	\$ 2,500,140	\$ -	\$ 2,500,140	\$ 455,811	\$ 1,464,463	\$ 579,866	\$ 2,500,140	\$ -
								18.2%	58.6%	23.2%	100.0%	

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: 9/20/21

Information Only

Action Requested

Agenda Item Subject: Discussion and Vote on Laptop Purchase vs. Lease Option

Submitted by: Phillip Cross

Document Summary/Purpose and/or Recommended Action:

We are recommending that the Weston Board of Education vote to approve paying for the new laptops, which have already been purchased, with the funds from the non-lapsing account if its continuation is approved by the Weston Board of Finance.

Possible Motion Language:

Move that the Weston Board of Education approves paying for the new laptops with funds from the non-lapsing account if the Weston Board of Finance approves its funding.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: 9/20/21

Information Only

Action Requested

Agenda Item Subject: Discussion and Vote on Non-Lapsing Account

Submitted by: Phillip Cross

Document Summary/Purpose and/or Recommended Action:

We are recommending that the Weston Board of Education vote to move forward with asking the Weston Board of Finance to continue the non-lapsing account for the District. The account will be funded with all or part of the remaining balance from the FY21 budget, and will be used to pay for non-recurring expenditures.

Possible Motion Language:

Move that the Weston Board of Education approves asking the Weston Board of Finance to continue the non-lapsing account in the amount of \$_____ .

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

Non-Lapsing Account

Sec. 10-248a. Unexpended education funds account. For the fiscal year ending June 30, 2020, and each fiscal year thereafter, notwithstanding any provision of the general statutes or any special act, municipal charter, home rule ordinance or other ordinance, the board of finance in each town having a board of finance, the board of selectman in each town having no board of finance or the authority making appropriations for the school district for each town may deposit into a nonlapsing account any unexpended funds from the prior fiscal year from the budgeted appropriation for education for the town, provided (1) such deposited amount does not exceed two per cent of the total budgeted appropriation for education for such prior fiscal year, (2) each expenditure from such account shall be made only for educational purposes, and (3) each such expenditure shall be authorized by the local board of education for such town.

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: September 20, 2021

Information Only

Action Requested

Agenda Item Subject: Enrollment

Submitted by: Lisa Wolak

Document Summary/Purpose and/or Recommended Action:

District enrollment data

Weston Public Schools Enrollment Data

Grade	Confirmed Enrollment 10/1/2020 (as reported to the State)	2021-22 Projection (Milone & Macbroom)	Enrollment (current as of 9/17/2021)	Sections (based on current enrollment)	Average Class Size (based on current enrollment)	Pending in InfoSnap	Projected as of 9/17/2021 (Enrollment + Pending InfoSnap)
K	122	127	126	7	18.0	2	128
1	142	145	146	8	18.3	0	146
2	131	152	154	7	22.0	0	154
3	145	150	140	7	20.0	0	140
4	176	155	151	7	21.6	0	151
5	172	181	179	8	22.4	1	180
6	172	178	177	8	22.1	0	177
7	190	173	174	8	21.8	0	174
8	196	195	190	9	21.1	0	190
9	198	197	184	n/a	n/a	1	185
10	194	197	184	n/a	n/a	2	186
11	207	193	184	n/a	n/a	1	185
12	204	207	207	n/a	n/a	0	207
School Total	<u>2249</u>	<u>2250</u>	<u>2196</u>	-	-	<u>7</u>	<u>2203</u>
Pre-K 3s	7	24	9	1	9.0	0	9
Pre-K 4s	17		21	2	10.5	1	22
District total (sum of district plus outplaced students):			<u>2242</u>				
* School total is current enrollment by school. This # remains fluid throughout the year.							
** New students to the District are catagorized as "pending" in InfoSnap until all required documentation is received and they are officially enrolled.							
Class Size Guidelines (per BOE):		K-1 up to 20 stuent					
		2-5: 20-24 students per class					

Weston Public Schools Enrollment Data

Grade	2021-22 Projection (Milone & Macbroom)	Enrollment (current as of 9/17/2021)	Sections	Average Class Size
Pre-K	24	30	3.0	10.0
K	127	126	7.0	18.0
1.0	145	146	8.0	18.3
2.0	152	154	7.0	22.0
	<u>448</u>	<u>456</u>		
Grade	2021-22 Projection (Milone & Macbroom)	Enrollment (current as of 9/17/2021)	Sections	Average Class Size
3.0	150	140	7.0	20.0
4.0	155	151	7.0	21.6
5.0	181	179	8.0	22.4
	<u>486</u>	<u>470</u>		
Grade	2021-22 Projection (Milone & Macbroom)	Enrollment (current as of 9/17/2021)	Sections	Average Class Size
6.0	178	177	8.0	22.1
7.0	173	174	8.0	21.8
8.0	195	190	9.0	21.1
	<u>546</u>	<u>541</u>		
Grade	2021-22 Projection (Milone & Macbroom)	Enrollment (current as of 9/17/2021)	Sections	Average Class Size
9.0	197	184	n/a	n/a
10.0	197	184	n/a	n/a
11.0	193	184	n/a	n/a
12.0	207	207	n/a	n/a
	<u>794</u>	<u>759</u>		
School Total	<u>2274</u>	<u>2226</u>		
District Total	<u>2274</u>	<u>2242*</u>	(District total is sum of building plus outplaced students)	
PowerSchool enrollment data as of 9/17/2021				

**Minutes
Finance Committee
June 11, 2021**

Present:

Gina Albert, Committee Chair
Ruby Hedge, Committee Member
Victor Escandon, Committee Member
Dr. William McKersie, Superintendent of Schools
Phil Cross, Director of Finance and Operations

Guest:

Lisa Wolak, WHS Principal

Public:

Anthony Pesco, Weston Resident

The meeting was called to order by Ms. Albert at 9:08 a.m.

The Committee discussed the following items regarding the monthly financial update including internal services fund (for dental):

- Mr. Cross reported that while there was some fluctuation since the last report, he is still anticipating a positive end of year balance of \$249,625. The current projection includes a middle school meeting space audio upgrade for \$35,000 and an accelerated purchase of 30 smart boards for \$96,000. The Committee agreed that an audio upgrade is important, and agreed to move forward with investigating what options are available, and what the costs are. The Committee suggested creating a list of additional purchases that could be covered by the surplus, and Mr. Pesco, as Board Chairman, will speak to Steve Ezzes, the Chairman of the Board of Finance, and see how amenable the Board of Finance is to the purchases.
- Mr. Cross also reported that the other significant change this month is excess cost reimbursement. The total reimbursement was \$208,885 more than budgeted. This is attributed to two factors, the individual per pupil cost in excess of 4.5 times of the previous year per pupil expenditures or, \$104,721 and the final reimbursement rate. The excess cost grant is fixed. Because of this, the final reimbursement rate is determined by the total statewide request. On average, the reimbursement percentage is between 65% and 70%. This year, the District's reimbursement was approximately 80%.

- Regarding the ISF, Mr. Cross reported that account continues to trend favorably, and the actual claims for the year are \$319,293 and the estimated year end fund balance is \$760,606.

The Committee discussed the following regarding approval of the May minutes:

- The Committee approved the May minutes.

There being no further business to discuss, the meeting adjourned at 9:57 a.m.

Respectfully submitted:

Andrew Galli

Administrative Assistant to the Director of Finance and Operations