

Board of Education Regular Meeting

Monday, November 18, 2019 6:30 PM

Weston Middle School Library, 24 School Road, Weston, CT 06883-1623

I. CALL TO ORDER, VERIFICATION OF QUORUM

II. EXECUTIVE SESSION

III. RESUME PUBLIC SESSION

IV. PLEDGE OF ALLEGIANCE

V. ELECTION OF BOARD OFFICERS

- A. Board of Education Chairperson
- B. Board of Education Vice Chairperson
- C. Board of Education Secretary/Treasurer

VI. RECOGNITION

- A. Recognition of Amy Holmes, Weston 2020 Teacher of the Year
- B. Recognition of Donations by Weston High School PTO

VII. APPROVAL OF MINUTES

VIII. PUBLIC COMMENT

IX. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS

X. NEW BUSINESS

- A. Weston High School Class of 2019 Statistical Report and Analysis of College Applications
- B. Annual Enrollment Report
- C. Ratification of Memorandum of Understanding Between the Weston Board of Education and Local 1303-110 of Council 4 AFSCME, AFL-CIO
- D. Discussion and Vote on Preschool Tuition
- E. Fourth FY 2020 Financial Update and Approval of Transfers
- F. Discussion of Monthly Board Meeting Start Times

XI. SUPERINTENDENT'S REPORT

- A. District Update

XII. COMMITTEE REPORTS

- A. Communications Committee

B. Curriculum Committee

C. Facilities Committee

D. Finance Committee

E. Policy Committee

F. Negotiations Committee

G. CES

H. CAFE

I. Weston Education Foundation

XIII. **WRITTEN REPORTS**

A. Principals' Reports

XIV. **NEXT SCHEDULED MEETINGS OF THE BOARD OF
EDUCATION**

A. Regular Session on December 16, 2019 at 7:30
p.m.

B. Review of Pending Agenda Items for Next Meeting

XV. **ADJOURNMENT**

Board of Education Regular Meeting

October 21, 2019 7:30 PM
Weston Middle School Library

Attendance Taken at 7:38 PM:

Present Board Members:

Gina Albert
Ruby Hedge
Ms. Hillary Koyner
Anthony Pesco
Ellen Uzenoff
Melissa Walker

Absent Board Members:

Taffy Miller

I. CALL TO ORDER, VERIFICATION OF QUORUM

II. PLEDGE OF ALLEGIANCE

III. Addition of Agenda Item: Update on Virtual Net Metering and Approval of Street Light Project

Motion Passed: Move that the Weston Board of Education add the agenda item "Update on Virtual Net Metering and Approval of Street Light Project; passed with a motion by Anthony Pesco and a second by Ruby Hedge.

6 Yeas - 0 Nays.

IV. RECOGNITION

Discussion:

The following people recognized the 20-year service Ellen Uzenoff dedicated to the Board of Education: Ken Craw, Elise Major, Denise Harvey, Sonya Stack, Phil Schaeffer, Tony Pesco, Ruby Hedge, Melissa Walker, and Hillary Koyner.

Motion Passed: Move that the Weston Board of Education recognize Ellen Uzenoff for 20 years of outstanding service to the students, families and staff of Weston Public Schools; passed with a motion by Anthony Pesco and a second by Ruby Hedge.

6 Yeas - 0 Nays.

V. APPROVAL OF MINUTES

Motion Passed: Move that the Weston Board of Education approve the minutes from the September 23, 2019 Executive and Regular Session and October 7, 2019 Budget Workshop; passed with a motion by Ruby Hedge and a second by Anthony Pesco.

6 Yeas - 0 Nays.

VI. PUBLIC COMMENT

Discussion:

Phil Schaeffer, Kettle Creek Road-Expressed excited about new website and would like Board to consider upgrades to the audio/visual system for public meetings.

VII. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS

Discussion:

Chelsea Greenberg and Graham Fay updated the Board regarding Homecoming Week and Spirit Days, community service initiatives and the high school is working on rebuilding a strong community service relationship between WHS and the Weston Senior Center. Other community service efforts ongoing are relationships with The Star Foundation which helps rescue animals, and Purple Heart Homes, which provides support for veterans.

This year's PTO pie fundraiser will have a portion of the proceeds allocated to student government needs at each grade level.

Regarding the kindness initiative, "Be the 'I' in Kindness" banners are at each school and everyone is encouraged to have a photo taken and uploaded on Instagram. All high school students had a walk of unity around the track, culminating with the "W" in the center of the field. Start with Hello week has begun and this its focus is to help eliminate isolation with in the schools. The 26 Days of Kindness initiative will begin soon.

The Chinese delegation visited Weston High School again and they had a successful trip.

VIII. NEW BUSINESS

VIII.A. Board to Enter Executive Session

Discussion:

The Board entered into Executive Session. The Board invited Dr. Kenneth Craw and Mr. Lewis Brey to join.

Motion Passed: Move that the Weston Board of Education enter into Executive Session at 8:09 p.m.; passed with a motion by Anthony Pesco and a second by Melissa Walker.

6 Yeas - 0 Nays.

VIII.A.1. Collective Bargaining

VIII.B. Resume Public Session

Discussion:

The Board resumed Public Session at 8:44 p.m.

VIII.C. Ratification of the Tentative Agreement between Weston Board of Education and Weston Teachers Association, for a Collective Bargaining Agreement Effective July 1, 2020 through June 30, 2023

Motion Passed: Move that the Weston Board of Education ratify the Tentative Agreement between Weston Board of Education and Weston Teachers Association, for

a Collective Bargaining Agreement Effective July 1, 2020 through June 30, 2023; passed with a motion by Melissa Walker and a second by Anthony Pesco.

6 Yeas - 0 Nays.

VIII.D. Update on Virtual Net Metering and Approval of Street Light Project

Discussion:

Mr. Jonathan Luiz, Town of Weston Administrator, spoke to the Board regarding the background and costs of purchasing and converting all Weston street lights (19) to LED lighting. He also updated the Board on the Virtual Net Metering project as well.

Motion Passed: Move that the Weston Board of Education approves that the Town of Weston purchase the street lights in the District from Eversource and upgrade them to LED technology. The cost to the District to be determined for 15 lights and to be paid out of the virtual net metering savings; passed with a motion by Anthony Pesco and a second by Ruby Hedge.

6 Yeas - 0 Nays.

VIII.E. Gauging Student Progress Report

Discussion:

Dr. Kenneth Craw reviewed the Gauging Progress Report for 2018-2019. The Assessment Framework-Data Pyramid indicates all the assessments make up student progress. Dr. Craw spoke about Smarter Balanced Assessments, School Day SAT results and writing portfolios. On hand were Curriculum Instructional Leaders from mathematics and English language Arts to answer questions from the Board.

VIII.F. Third FY 2020 Financial Update and Approval of Transfers

Discussion:

Mr. Phillip Cross, Director of Finance and Operations, provided a monthly financial update. Transfers totaling \$74,258 were presented for approval. Of these transfers, there were 6 in excess of \$5,000.

Motion Passed: Move that the Weston Board of Education approve the transfers as presented by Mr. Cross in the third FY 20 financial update; passed with a motion by Anthony Pesco and a second by Ruby Hedge.

6 Yeas - 0 Nays.

VIII.G. FY 21 Budget Calendar Approval

Discussion:

Mr. Cross reviewed the FY 21 Budget Calendar and highlighted a few key dates for the Board.

Motion Passed: Move that the Weston Board of Education approve the FY 21 Budget Calendar; passed with a motion by Anthony Pesco and a second by Ruby Hedge.

6 Yeas - 0 Nays.

VIII.H. FY 21 Budget Assumptions

Discussion:

Mr. Cross reviewed the Budget Assumptions for FY 21, which have been discussed at the Board Workshop and in the Finance Committee.

Motion Passed: Move that the Weston Board of Education approve the FY 21 Operating Budget Assumptions; passed with a motion by Melissa Walker and a second by Anthony Pesco.

6 Yeas - 0 Nays.

VIII.I. Approval of FY21 Capital Budget

Discussion:

Ms. Albert spoke with the Board regarding the history of the Town Capital Committee and how the Board of Education and the Town will manage capital requests from the District.

Motion Passed: move to approve the proposed multi-year capital budget; passed with a motion by Ellen Uzenoff and a second by Anthony Pesco.

6 Yeas - 0 Nays.

VIII.J. Update of Summer 2019 Facilities Projects

Discussion:

Mr. Cross updated the Board as to the Summer 2019 facility projects. The Revson Field renovations are estimated to be completed within the next two weeks.

IX. OLD BUSINESS

X. SUPERINTENDENT'S REPORT

X.A. District Update

Discussion:

Mr. Rizzo highlighted a few presentations in November. On November 6 there will be a presentation on vaping, school safety and security will be held on November 13, and on November 21, a workshop for parents on emotional problem solving. The School Climate Survey will be sent to all staff and families the end of October and be open for a few weeks.

Dr. Craw spoke to the Board regarding the School Start/End Time Discussion. The School Start/End Time Task Force had its first meeting, with the next one scheduled for October 29.

XI. COMMITTEE REPORTS

XI.A. Communications Committee

XI.B. Curriculum Committee

XI.C. Facilities Committee

XI.D. Finance Committee

XI.E. Policy Committee

XI.F. Negotiations Committee

XI.G. CES

XI.H. CABB

XI.I. Weston Education Foundation

XII. WRITTEN REPORTS

XII.A. Principals' Reports

XIII. NEXT SCHEDULED MEETINGS OF THE BOARD OF EDUCATION

XIII.A. Regular Session on November 18, 2019 at 7:30 p.m.

XIII.B. Review of Pending Agenda Items for Next Meeting

XIV. ADJOURNMENT

Discussion:

The meeting adjourned at 10:17 p.m.

Motion Passed: passed with a motion by Ellen Uzenoff and a second by Anthony Pesco.

6 Yeas - 0 Nays.

Chairperson

Superintendent



WESTON HIGH SCHOOL
CLASS OF 2019

STATISTICAL REPORT
ANALYSIS OF COLLEGE APPLICATIONS

Principal – Lisa W. Deorio
Director of School Counseling – Meredith Starzyk

November 1, 2019

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INTRODUCTION

The purpose of this annual report to the Weston Board of Education is to:

1. Provide statistics on the standardized testing trends for the Class of 2019.
2. Provide an analysis of the college admission process and acceptances.

Weston High School annually collects acceptance-related information from its graduating seniors and makes the information available to students, their parents, and to the public. The 2019 College Statistical Report, located in the College and Career Center, lists the colleges to which each student applied, and then indicates, along the same row, that particular student's GPA, SAT/ACT scores, application type, and the result. This year, 24 families of the 206 graduating seniors chose to be excluded from the data.

This report is a compilation of data that is monitored through the "Naviance/Weston High School Data Center" that tracks college applications for each student in the class beginning their senior year. The program enables a comparison of students' academic credentials against those of former students in examining notification patterns (e.g. admit, deny) specific to each college.

Summaries of previous Weston High School graduating classes reveal the trends in our graduates' post-secondary plans, SAT performance, Advanced Placement exams, and the processing and notification statistics.

***Weston High School
School Counseling Department***

*Meredith Starzyk, Director of School Counseling
Diane Schirizzo, Counselor
Meg Sullivan, Counselor
Arielle Luksberg, Counselor
Gary Meunier, Counselor
Randi Green, College and Career Counselor*

Standardized Testing Statistics 2019

Acronyms

| | |
|---------------|--|
| PSAT | Practice version of the SAT I – Administered in October each year at WHS to all 10 th and 11 th grade students. |
| SAT | A standardized examination of a student's academic skills used for admission to US colleges, and the Connecticut State Assessment for all 11 th grade students. |
| SAT II | One hour subject tests used in college admissions at highly selective institutions. |
| ACT | “American College Testing” – College readiness assessment. |
| AP | Advanced Placement Exam – Administered at the end of a college level course (May). |

Interesting Admission Trends and Statistics for the Class of 2019

- ❖ **178** of the **202 seniors** who applied to college in the Class of 2019 did so via an early program (88% of the class).
- ❖ **144** of the **166** unique students applying EA, Rolling or Priority received at least one acceptance (86%).
- ❖ **62%** of the students in the Class of 2019 who applied **ED I or ED II** were **accepted**.
- ❖ **50** of the **202 seniors** who submitted applications were admitted to every college to which they applied.
- ❖ Most applied to colleges:
 - UConn: 79
 - Penn State: 38
 - Indiana: 29
 - UMass: 28
 - Boston University: 27
 - U of Vermont: 26
 - U of Maryland: 25
 - Syracuse: 22
 - U of Colorado: 22

Class of 2019

PSAT Summary—October 2017

| Section | Mean |
|---|------|
| Evidence Based Reading and Writing (EBRW) | 591 |
| Math | 579 |
| Total | 1170 |

* 197 Unique Students

SAT Summary – College Board Means (reflects student’s most recent score)— trend data*

| Year | # of Students | EBRW | Math | Total |
|------|---------------|------|------|-------|
| 2017 | 149 | 628 | 624 | 1252 |
| 2018 | 188 | 635 | 625 | 1260 |
| 2019 | 183 | 617 | 611 | 1228 |

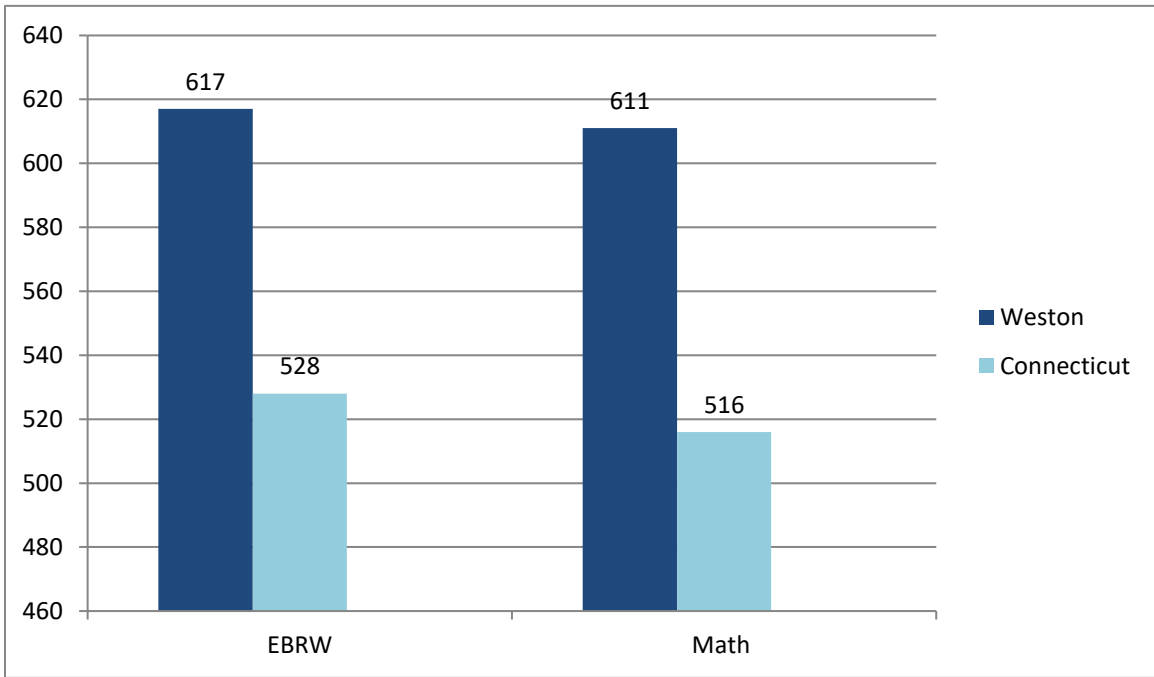
*The Class of 2017 was the first class to take the most recent version of the SAT.

Average ACT Scores -- 5 year trend

| Year | # of Students | English | Math | Reading | Science | Composite |
|------|---------------|---------|------|---------|---------|-----------|
| 2015 | 95 | 27.2 | 26.1 | 26.5 | 25.9 | 26.5 |
| 2016 | 124 | 27.4 | 26.3 | 28.0 | 27.0 | 27.3 |
| 2017 | 137 | 28.7 | 27.4 | 28.4 | 27.5 | 28.1 |
| 2018 | 138 | 29.8 | 27.6 | 29.5 | 27.9 | 28.8 |
| 2019 | 140 | 28.6 | 26.5 | 28.1 | 26.9 | 27.7 |

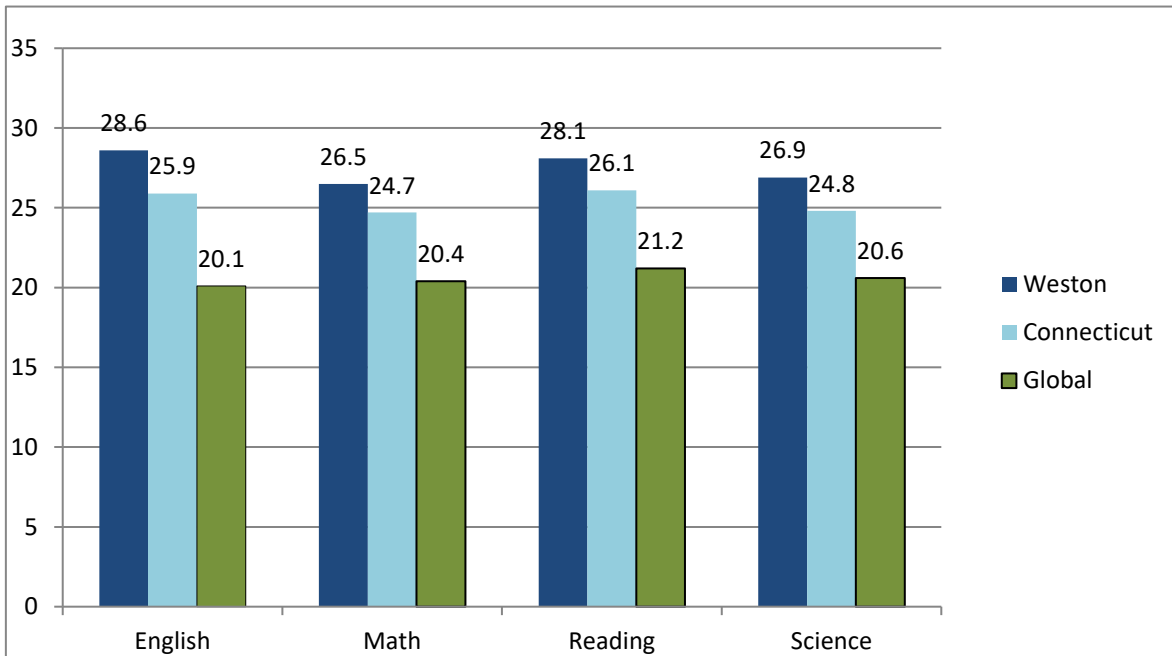
- Of the 206 WHS graduates, 183 students took the SAT with scores that counted, 140 took the ACT, and 112 took both (54%).
- Of the 140 students who took the ACT, 79% met all four benchmarks for College Readiness Benchmarks. In comparison, the State
- Of the 183 students who are represented in the cohort data for the SAT, 79% met the College Board’s Benchmarks in both EBRW and Math.

Class of 2019 Compared to State and National Averages SAT



***Connecticut Combined Total = 1036**

***Weston Combined Total= 1260**



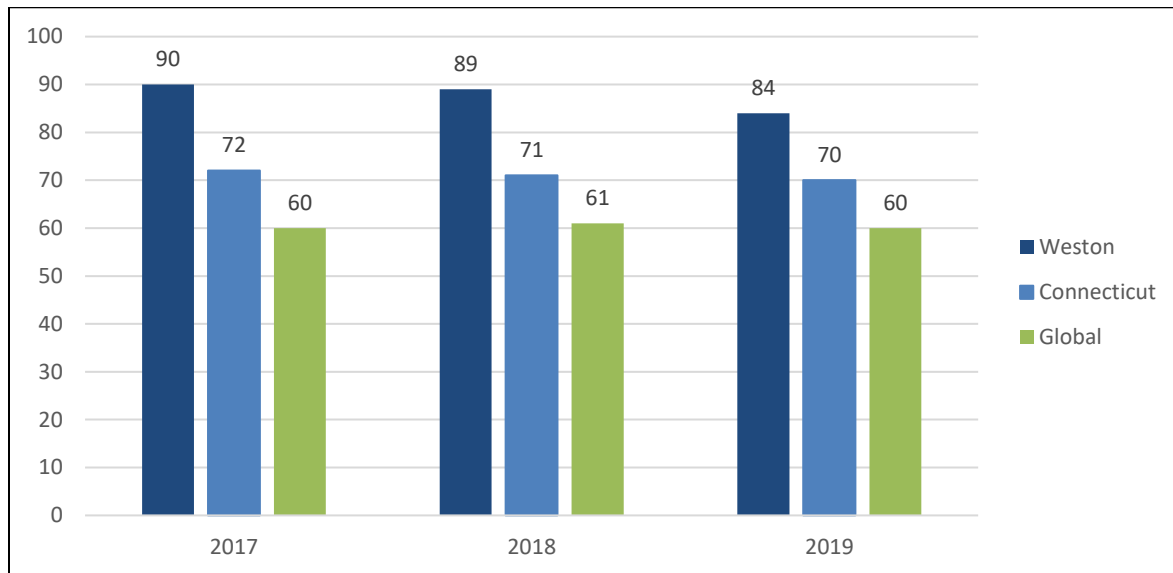
***Global Composite = 20.7**

*** Connecticut Composite = 25.5**

*** Weston Composite = 27.7**

Advanced Placement Classes of 2019 and 2020

The *percentage* of students scoring a 3 or higher on AP exams over the past three years is as follows:



AP Scholar Awards

- **AP Scholar:** Granted to students who receive scores of 3 or higher on three or more APs.
- **AP Scholar with Honor:** Granted to students who receive an average score of at least 3.25 on all APs and scores of 3 or higher on four or more of these exams.
- **AP Scholar with Distinction:** Granted to students who receive an average score of at least 3.5 on all APs and scores of 3 or higher on five or more of these exams.
- **National AP Scholar:** Granted to students in the US who receive an average score of at least 4 on all AP exams taken and scores of 4 or higher on eight or more of these exams.

In the class of 2019 and 2020, we had **45 AP Scholars, 28 AP Scholars with Honor, 67 AP Scholars with Distinction, and 16 National AP Scholars.**

**Advanced Placement Scores by Course
Classes of 2019 and 2020
May Administration**

| Course | # of Student Enrolled | # of Students Sitting for Test | Weston Average | CT Avg. | Global Avg. | Scores | | | | |
|----------------------|-----------------------|--------------------------------|----------------|---------|-------------|------------|------------|------------|-----------|-----------|
| | | | | | | 5 | 4 | 3 | 2 | 1 |
| Biology | 39 | 39 | 3.64 | 3.29 | 2.92 | 7 | 16 | 12 | 3 | 1 |
| Calculus AB | 37 | 37 | 4.68 | 3.11 | 2.97 | 29 | 4 | 4 | 0 | 0 |
| Calculus BC | 24 | 23 | 4.91 | 4.02 | 3.80 | 21 | 2 | 0 | 0 | 0 |
| Chemistry | 8 | 8 | 4.63 | 3.17 | 2.74 | 5 | 3 | 0 | 0 | 0 |
| Chinese Language | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 |
| Comparative Gov't | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 |
| Computer Science | 11 | 11 | 4.18 | 3.35 | 3.22 | 3 | 7 | 1 | 0 | 0 |
| Economics – Macro | 42 | 40 | 3.28 | 3.55 | 2.94 | 7 | 13 | 9 | 6 | 5 |
| Economics - Micro | 35 | 31 | 3.26 | 3.62 | 3.28 | 8 | 6 | 7 | 6 | 4 |
| English Language | 75 | 75 | 3.75 | 3.17 | 2.78 | 20 | 24 | 23 | 8 | 0 |
| English Literature | 45 | 40 | 3.51 | 2.92 | 2.62 | 7 | 12 | 16 | 5 | 0 |
| Environmental Sci | 40 | 40 | 3.50 | 2.98 | 2.68 | 8 | 15 | 10 | 3 | 4 |
| European History | 14 | 14 | 3.71 | 3.24 | 2.90 | 3 | 6 | 3 | 2 | 0 |
| French Language | 3 | 2 | 4.50 | 3.36 | 3.29 | 1 | 1 | 0 | 0 | 0 |
| German Language | 0 | 1 | 5.00 | 3.70 | 3.29 | 1 | 0 | 0 | 0 | 0 |
| Latin | 7 | 4 | 4.00 | 2.95 | 2.95 | 1 | 2 | 1 | 0 | 0 |
| Music Theory | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 |
| Psychology | 75 | 72 | 3.79 | 3.09 | 3.09 | 21 | 28 | 11 | 10 | 2 |
| Physics E&M | 0 | 2 | 4.00 | 3.66 | 3.61 | 1 | 0 | 1 | 0 | 0 |
| Physics C: Mechanics | 10 | 9 | 4.89 | 3.97 | 3.75 | 8 | 1 | 0 | 0 | 0 |
| Physics I | 40 | 35 | 3.67 | 2.78 | 2.51 | 10 | 10 | 9 | 6 | 0 |
| Spanish Language | 24 | 21 | 4.82 | 3.68 | 3.69 | 18 | 3 | 0 | 0 | 0 |
| Statistics | 33 | 30 | 3.94 | 2.99 | 2.86 | 9 | 14 | 5 | 1 | 1 |
| Studio Art | 14 | 14 | 3.14 | 3.70 | 3.56 | 0 | 4 | 8 | 2 | 0 |
| US Government | 113 | 86 | 3.14 | 2.98 | 2.73 | 16 | 12 | 29 | 23 | 6 |
| US History | 81 | 81 | 3.80 | 3.17 | 2.71 | 23 | 28 | 22 | 7 | 1 |
| Totals | | | | | | 227 | 211 | 171 | 82 | 24 |

*287 unique students

Application Statistics
Classes of 2017, 2018 and 2019

Class of 2019

| | # of Applications | % of all Applications |
|--|--------------------------|------------------------------|
| Total Number of Acceptances | 860 | 50 |
| Total Number of Denials | 549 | 31 |
| Total Number of Waitlist/Deferrals | 148 | 12 |
| Total Number of Withdrawn | 226 | 13 |
| Total Number of Unknown | 17 | 7 |
| Average Number of Applications per Student | 8.9 | |
| Total Number of Different Schools Applied | 274 | |
| Total Number of Students Submitting Applications | 202 | 99 |
| Total Number of Applications Processed | 1801 | |

Class of 2018

| | # of Applications | % of all Applications |
|--|--------------------------|------------------------------|
| Total Number of Acceptances | 903 | 49 |
| Total Number of Denials | 425 | 23 |
| Total Number of Waitlist/Deferrals | 306 | 16 |
| Total Number of Withdrawn | 391 | 21 |
| Total Number of Unknown | 26 | 1 |
| Average Number of Applications per Student | 9.1 | |
| Total Number of Different Schools Applied | 342 | |
| Total Number of Students Submitting Applications | 205 | 100 |
| Total Number of Applications Processed | 1856 | |

Class of 2017

| | # of Applications | % of all Applications |
|--|--------------------------|------------------------------|
| Total Number of Acceptances | 885 | 56 |
| Total Number of Denials | 473 | 30 |
| Total Number of Waitlist/Deferrals | 279 | 18 |
| Total Number of Withdrawn | 362 | 23 |
| Total Number of Unknown | 35 | 2 |
| Average Number of Applications per Student | 9.5 | |
| Total number of Different Schools Applied | 360 | |
| Total Number of Students Submitting Applications | 203 | 99.5 |
| Total Number of Applications Processed | 1950 | |

Student Outcomes - Classes of 2017, 2018 and 2019

Class of 2019

| Outcome | # of Students | % of Class |
|----------------------|---------------|------------|
| 2 Year College | 4 | 2 |
| 4 Year College | 195 | 95 |
| In-State College | 32 | 15 |
| Out of State College | 167 | 81 |
| Public Institution | 69 | 33 |
| Private Institution | 99 | 48 |
| PG Year | 1 | .5 |
| Military | 1 | .5 |
| Gap Year | 1 | .5 |
| Undecided | 5 | 2 |

Number in Class **206**

Class of 2018

| Outcome | # of Students | % of Class |
|------------------------|---------------|------------|
| 2 Year College | 3 | 1.5 |
| 4 Year College | 191 | 94 |
| In-State College | 27 | 14 |
| Out of State College | 167 | 86 |
| International Colleges | 3 | 1.5 |
| Public Institution | 73 | 37 |
| Private Institution | 124 | 63 |
| PG Year | 0 | 0 |
| Military | 0 | 0 |
| Gap Year | 1 | .5 |
| Undecided | 2 | 1 |

Number in Class **202**

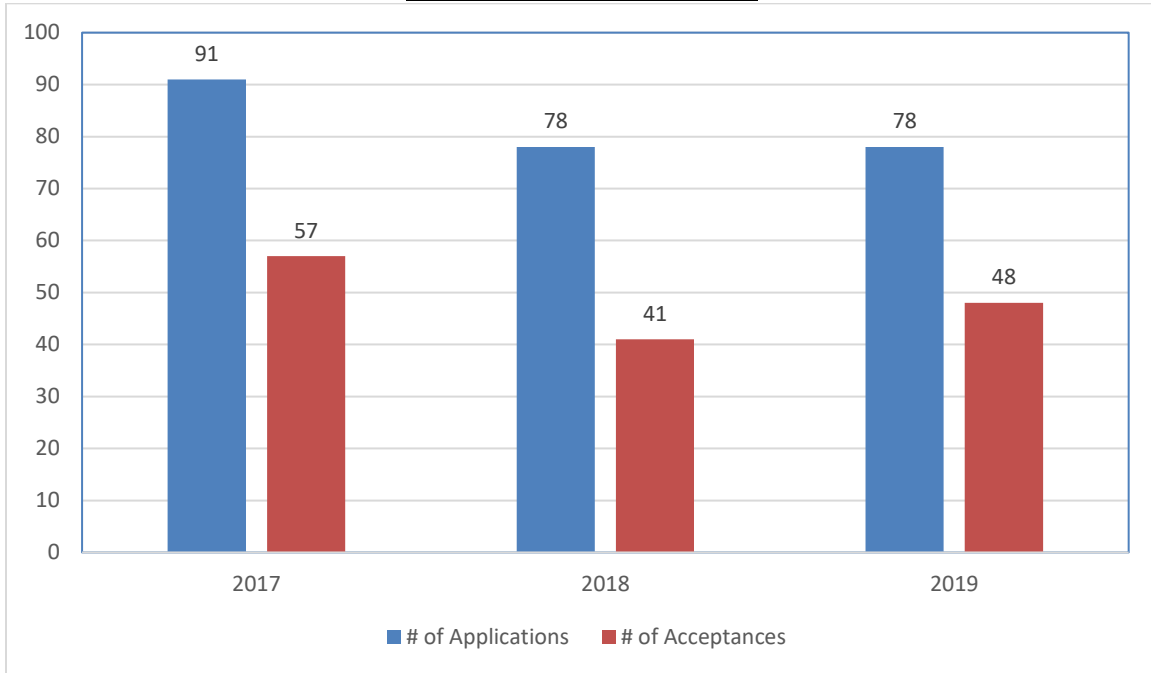
Class of 2017

| Outcome | # of Students | % of Class |
|----------------------|---------------|------------|
| 2 Year College | 3 | 2 |
| 4 Year College | 190 | 97 |
| In-State College | 23 | 11 |
| Out of State College | 172 | 84 |
| Public Institution | 76 | 37 |
| Private Institution | 119 | 58 |
| PG Year | 2 | 1 |
| Military | 0 | 0 |
| Gap Year | 4 | 2 |
| Undecided | 3 | 2 |

Number in Class **204**

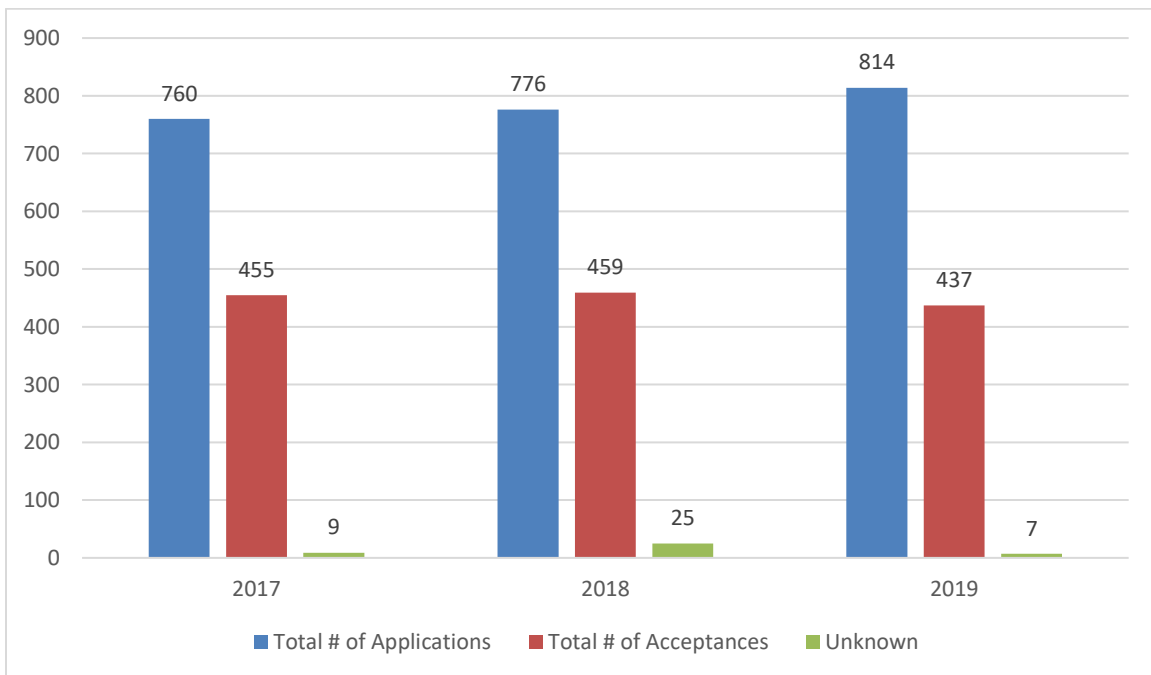
Analysis of Early Application Programs Classes of 2017, 2018 and 2019

Early Decision I and II, REA



*62% of the students in the Class of 2019 who applied ED I and/or ED II received an acceptance

Early Action, Rolling, and Priority



*144 of the 166 unique students applying EA, Rolling, or Priority received at least one acceptance (86%)

**178 of the 202 students' applied to an early program (88% of the class)

Barron's Selectivity Rankings

Barron's *College Admissions Selector Rating* groups the colleges and universities listed in *Profiles of American Colleges* according to the degree of admissions competitiveness. The selector is not a rating of colleges by academic standards of quality of education; it is rather an attempt to describe, in general terms, the situation a prospective student will meet when applying for admission. The factors used when determining the category for each college is comprised of college entrance exams (SAT, ACT), rank in class, and GPA (Barron, *Profile of American Colleges*, 29th Edition).

Class of 2019 Acceptances based on Selectivity

Most Competitive Colleges

| Year | # of Applications | # of Acceptances | % Admitted |
|-------------|--------------------------|-------------------------|-------------------|
| 2017 | 486 | 153 | 31 |
| 2018 | 424 | 142 | 33 |
| 2019 | 501 | 153 | 31 |

Highly Competitive Colleges

| Year | # of Applications | # of Acceptances | % Admitted |
|-------------|--------------------------|-------------------------|-------------------|
| 2017 | 323 | 185 | 57 |
| 2018 | 353 | 215 | 61 |
| 2019 | 414 | 192 | 49 |

Most Competitive

| | |
|---------------------------------------|--|
| Amherst College | Northwestern University |
| Barnard College | Oberlin College |
| Bates College | Occidental College |
| Boston College | Pomona College |
| Bowdoin College | Princeton University |
| Brandeis University | Reed College |
| Brown University | Rensselaer Polytechnic Institute |
| Bryn Mawr College | Rice University |
| Bucknell University | Rose-Hulman Institute of Technology |
| California Institute of Technology | Scripps College |
| Carleton College | Smith College |
| Carnegie Mellon University | Stanford University |
| Case Western Reserve University | Swarthmore College |
| Claremont McKenna College | The College of New Jersey |
| Colby College | Tufts University |
| Colgate University | Tulane University |
| College of the Holy Cross | United States Air Force Academy |
| College of William and Mary | United States Military Academy |
| Columbia University | United States Naval Academy |
| Connecticut College | University of California – Berkeley |
| Cooper Union | University of California – Los Angeles |
| Cornell University | University of Chicago |
| Dartmouth College | University of Miami |
| Davidson College | University of North Carolina-Chapel Hill |
| Duke University | University of Notre Dame |
| Emory University | University of Pennsylvania |
| Franklin and Marshall College | University of Richmond |
| George Washington University | University of Rochester |
| Georgetown University | University of Southern California |
| Hamilton College | University of Virginia |
| Harvard University | Vanderbilt University |
| Harvey Mudd College | Vassar College |
| Haverford College | Villanova University |
| Johns Hopkins University | Wake Forest University |
| Kenyon College | Washington and Lee University |
| Lafayette College | Washington Theological Union |
| Lehigh University | Webb Institute |
| Macalester College | Wellesley College |
| Massachusetts Institute of Technology | Wesleyan University |
| Middlebury College | Whitman College |
| New York University | Williams College |
| | Yale University |

Highly Competitive

| | |
|-------------------------|---|
| American University | Rutgers University |
| Babson College | Santa Clara University |
| Bard College | Sarah Lawrence College |
| Beloit College | Skidmore College |
| Bentley University | St. John's College |
| Boston University | St. Olaf College |
| Clark University | SUNY at Binghamton |
| Clemson University | SUNY at Geneseo |
| Denison University | Syracuse University |
| Dickinson College | The New School |
| Elon University | Thomas Aquinas College |
| Emerson College | Trinity College |
| Fordham University | Trinity University |
| Furman University | Union College |
| Gettysburg College | University of California- Irvine |
| Hampshire College | University of California- Santa Barbara |
| Lawrence University | University of Connecticut |
| Marquette University | University of Florida |
| Mount Holyoke College | University of Georgia |
| Muhlenberg College | University of Illinois – Urbana |
| New College of Florida | University of Maryland – College Park |
| Northeastern University | University of Michigan |
| Pepperdine University | University of Wisconsin – Madison |
| Providence College | Wheaton College |
| Rhodes College | Worcester Polytechnic Institute |

Description of the College Admissions Selector

Most Competitive: These colleges require high school rank in the top 10% – 20% and grade averages of A – B+. Median freshman test scores at these schools are generally between 655 and 800 on the SAT and 29 and above on the ACT. Admittance is generally less than one third.

Highly Competitive: Colleges in this group generally look for students with grade averages of B+ – B and accept most of their students from the top 20% – 35% of the high school class. Median freshman test scores at these schools generally range from 620 to 654 on the SAT and 27 to 28 on the ACT. Acceptance to these schools is generally between one third and one half of their applicants.

Remaining Categories: Very Competitive, Competitive, and Less Competitive.

Class of 2019 Matriculation

The University of Alabama
Albertus Magnus College
The American Musical and Dramatic Academy
American University
The University of Arizona (3)
Bates College (2)
Belmont University
Bentley University
Berklee College of Music
Binghamton University (2)
Boston College
Boston University (2)
Bowdoin College
Brown University (2)
Bryant University
California Poly, San Luis Obispo
University of California, San Diego
University of California, Santa Barbara
University of California, Santa Cruz
Carnegie Mellon University
Case Western Reserve University
University of Central Florida
Champlain College (2)
Chapman University
College of Charleston (2)
University of Chicago
Clarkson University
Clemson University
Coastal Carolina University
University of Colorado at Boulder (4)
Colorado College (2)
Columbia University
Connecticut College
University of Connecticut (9)
University of Connecticut at Avery Point
University of Connecticut at Stamford (5)
Cornell University (2)
Dartmouth College
University of Delaware (3)
Denison University
Drexel University
The University of Edinburgh
Elon University (5)
Emerson College (2)
Emmanuel College
Emory University (2)
Erasmus Universiteit Rotterdam
Fairfield University
Florida State University
Fordham University (2)
The George Washington University
Georgetown University (2)
Gettysburg College (3)
Harvard College
Haverford College
College of the Holy Cross
University of Illinois at Urbana-Champaign
Indiana University at Bloomington (4)
Ithaca College (2)
Johns Hopkins University
Johnson & Wales University (Providence)
Kenyon College
Lehigh University (2)
Loyola University Maryland
Lynn University
University of Maine
University of Maryland, College Park (3)
University of Massachusetts, Amherst (4)
McDaniel College
Miami University, Oxford
Michigan State University (5)
University of Michigan (2)
University of New Hampshire at Durham (2)
University of North Carolina at Wilmington
North Carolina State University
Northeastern University (2)
Norwalk Community College (4)
Norwich University
Occidental College
Pennsylvania State University (2)
Pennsylvania State University - Altoona (3)
University of Pennsylvania
Pepperdine University
Piedmont College
University of Pittsburgh
Prescott College
Princeton University
Purchase College, SUNY
Purdue University (2)
Rensselaer Polytechnic Institute
University of Richmond
Roanoke College
Rochester Institute of Technology
Roger Williams University (2)
Rollins College
Sacred Heart University (3)

Saint Joseph's University (2)
Sarah Lawrence College
Southern Connecticut State University
Southern Methodist University
St. Lawrence University
Stevens Institute of Technology
Suffolk University
Syracuse University (4)
University of Tennessee, Knoxville
Texas Tech University
The University of Texas, Austin (2)
Trinity College (3)
Tufts University (2)
Tulane University (3)

United States Coast Guard Academy
Vanderbilt University (2)
University of Vermont (3)
Villanova University (2)
Virginia Tech
University of Virginia
Washington University in St. Louis
Wells College
Wesleyan University
Western New England University
University of Wisconsin, Madison (3)
Yale University

Camp College 2019

A GREAT BIG THANK YOU to the 60 seniors who attended WHS Camp College 2019! During this very productive three-day summer workshop, students completed the Common Application, received inside tips from admissions counselors, sought essay help from our English teachers, met with their school counselors, and received a really cool commemorative tee shirt.



WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: November 18, 2019

Information Only

Action Requested

Agenda Item Subject: Annual Enrollment Report

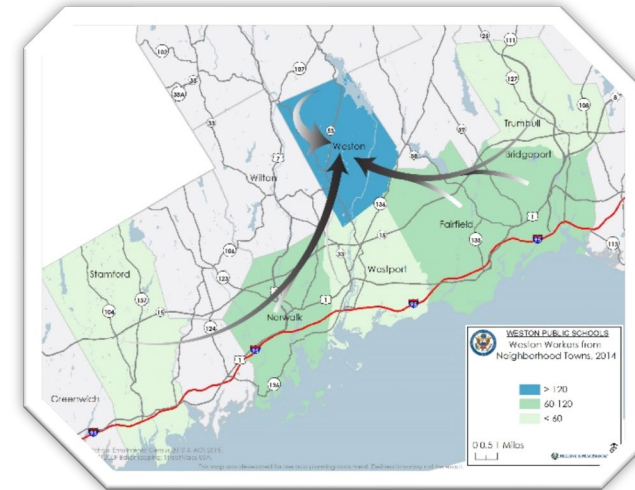
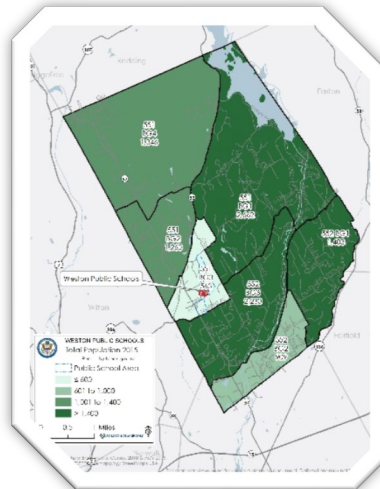
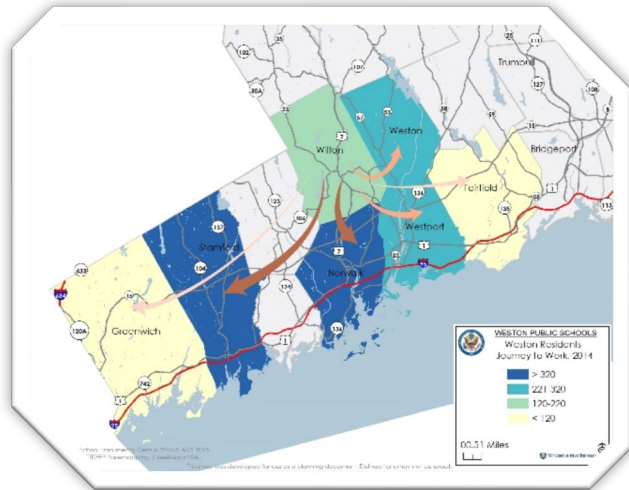
Submitted by: William McKersie

Document Summary/Purpose and/or Recommended Action:

Dr. William McKersie, along with Mike Zuba from Milone & MacBroom, will present the Weston Public Schools Comprehensive Enrollment Study.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

Weston Public Schools Comprehensive Enrollment Study



November 18, 2019



Introduction

- MMI's Experience
- Projection Comparison
- Summary of Districtwide Projections
- Enrollment Patterns and Trends
- Detailed Enrollment Projections
- Demographic, Housing and Economic Indicators & Trends Update



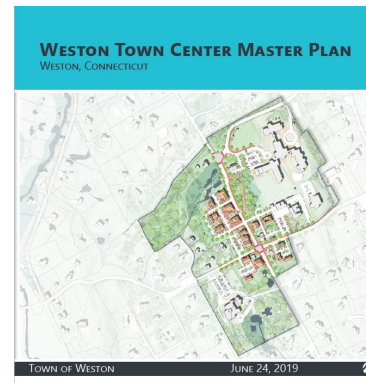
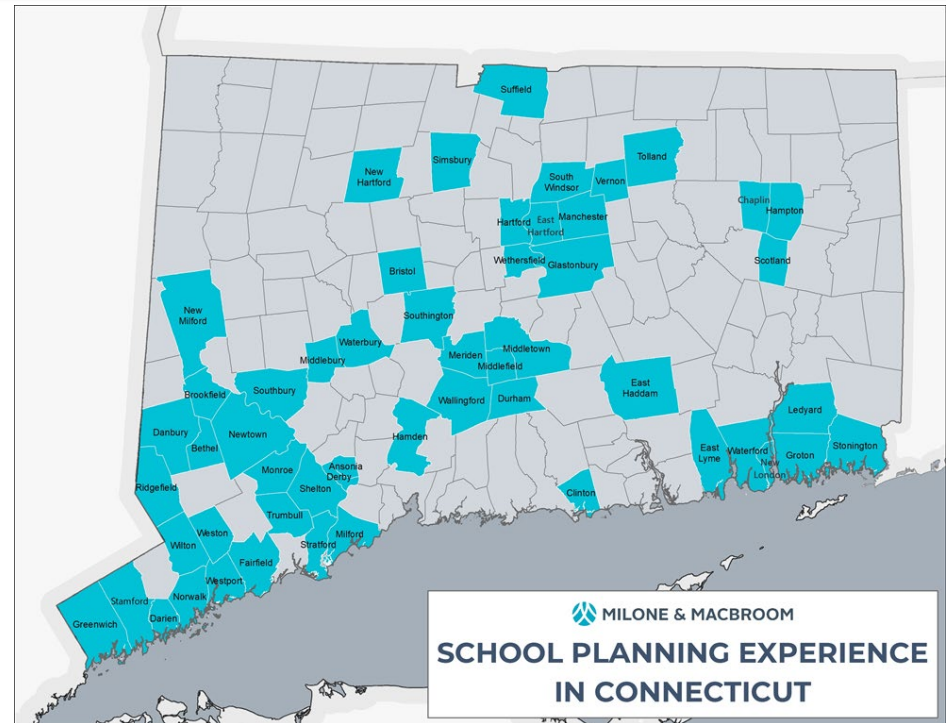
MMI's Experience

Our K-12 Planning Experience:

- Comprehensive Projections
- Facility Utilization Studies
- Long Range Plans
- Redistricting & Reconfiguration Plans

Our Community Planning Experience:

- Community POCDs
- Master Plans
- Zoning Regulations





PROJECTIONS COMPARISON

| Type | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|--------------|------|-------|------|-------|-------|------|------|-------|------|-------|------|------|------|
| Actual | 129 | 118 | 135 | 160 | 168 | 169 | 191 | 186 | 203 | 195 | 207 | 205 | 185 |
| Projected | 128 | 123 | 135 | 166 | 175 | 169 | 187 | 192 | 202 | 198 | 199 | 205 | 184 |
| Difference | 1 | -5 | 0 | -6 | -7 | 0 | 4 | -6 | 1 | -3 | 8 | 0 | 1 |
| % Difference | 0.8% | -4.1% | 0.0% | -3.6% | -4.0% | 0.0% | 2.1% | -3.1% | 0.5% | -1.5% | 4.0% | 0.0% | 0.5% |

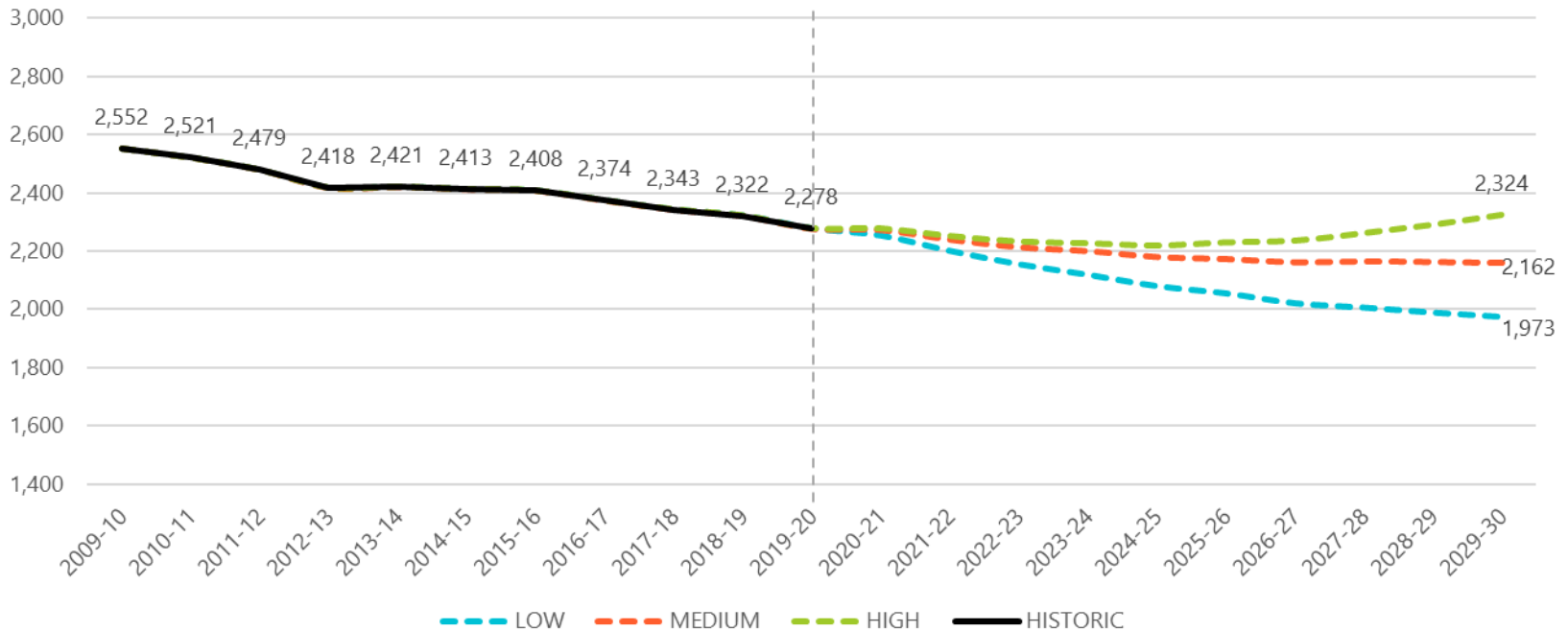
| Type | K-2 | 3-5 | 6-8 | 9-12 | K-12 |
|--------------|-------|-------|-------|------|-------|
| Actual | 382 | 497 | 580 | 792 | 2,251 |
| Projected | 386 | 510 | 581 | 786 | 2,263 |
| Difference | -4 | -13 | -1 | 6 | -12 |
| % Difference | -1.0% | -2.5% | -0.2% | 0.8% | -0.5% |

- Actual district-wide enrollments were 0.5% lower than projected
- Most grade cohorts were within 1% of the projected enrolment, with the exception of grades 3-5



Districtwide Projections

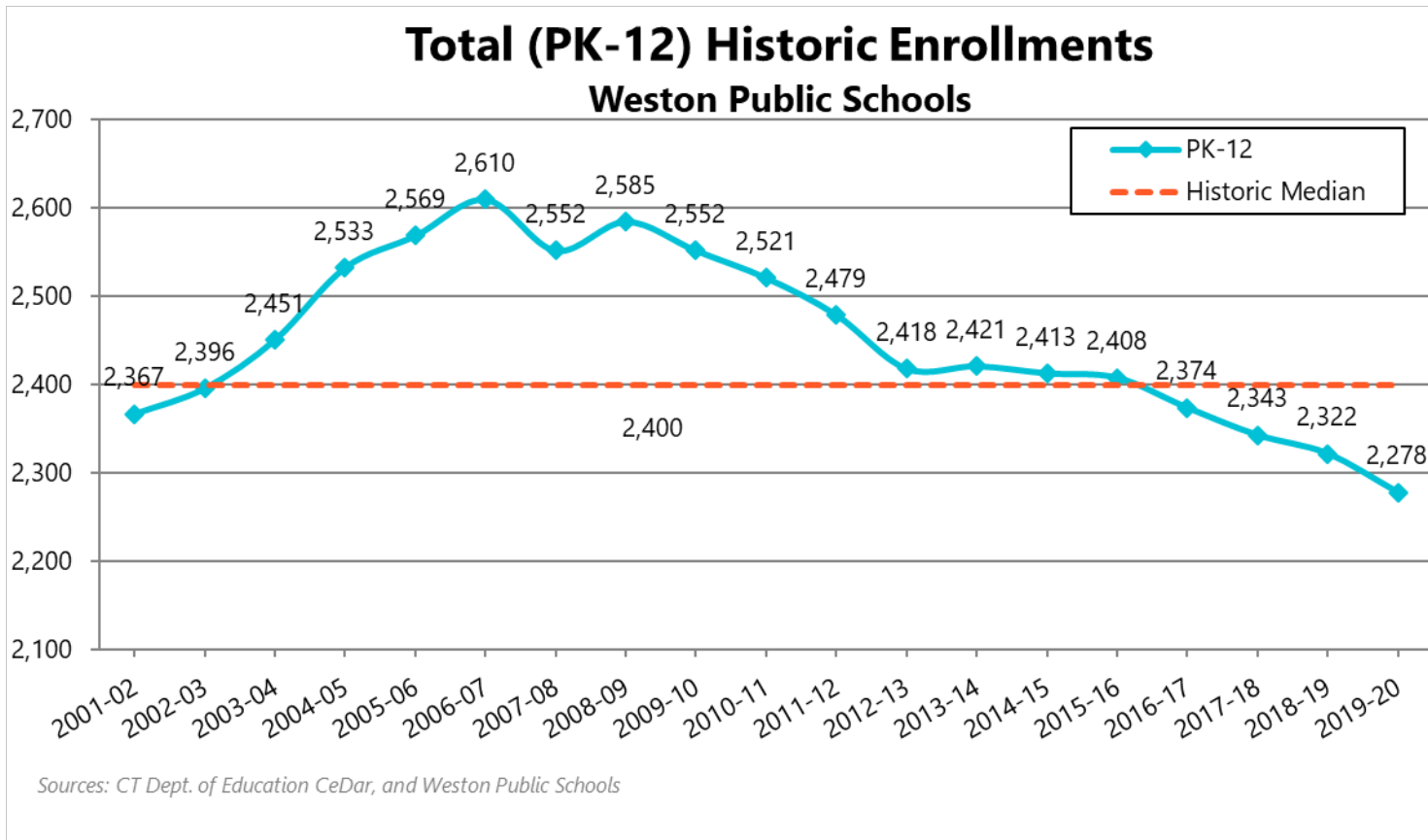
Projection Model Comparison (PK-12)
Weston Public Schools



- Developed projections under three scenarios (Low, Med & High)
- **Medium projections model most closely aligns with underlying demographic, housing, and economic trends**
- Medium projection is slightly higher than the high projections for the first 3 years



Historic Enrollment

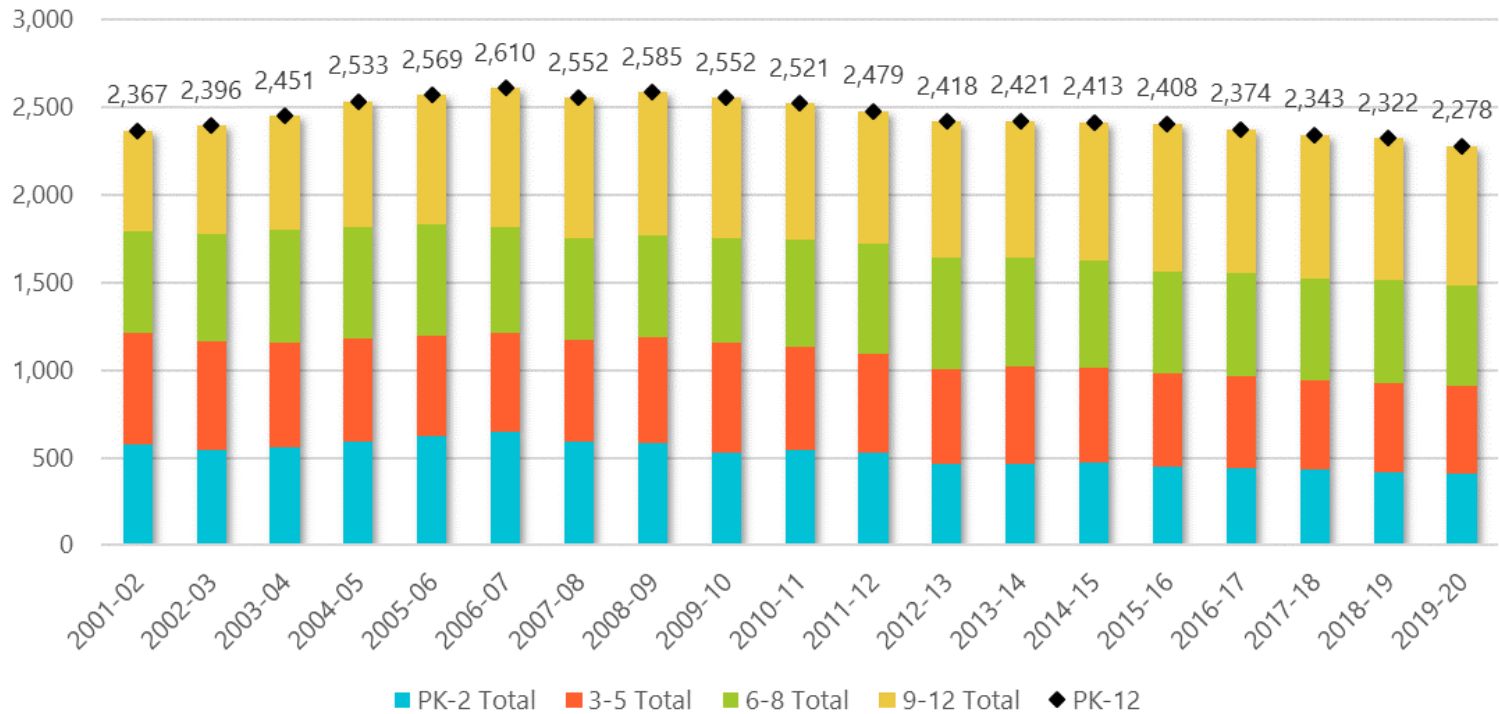


- Historic enrollment followed an increasing trend through the early 2000s to a peak in 2006-07, followed by a steady decline since 2008-09



Historic Enrollment

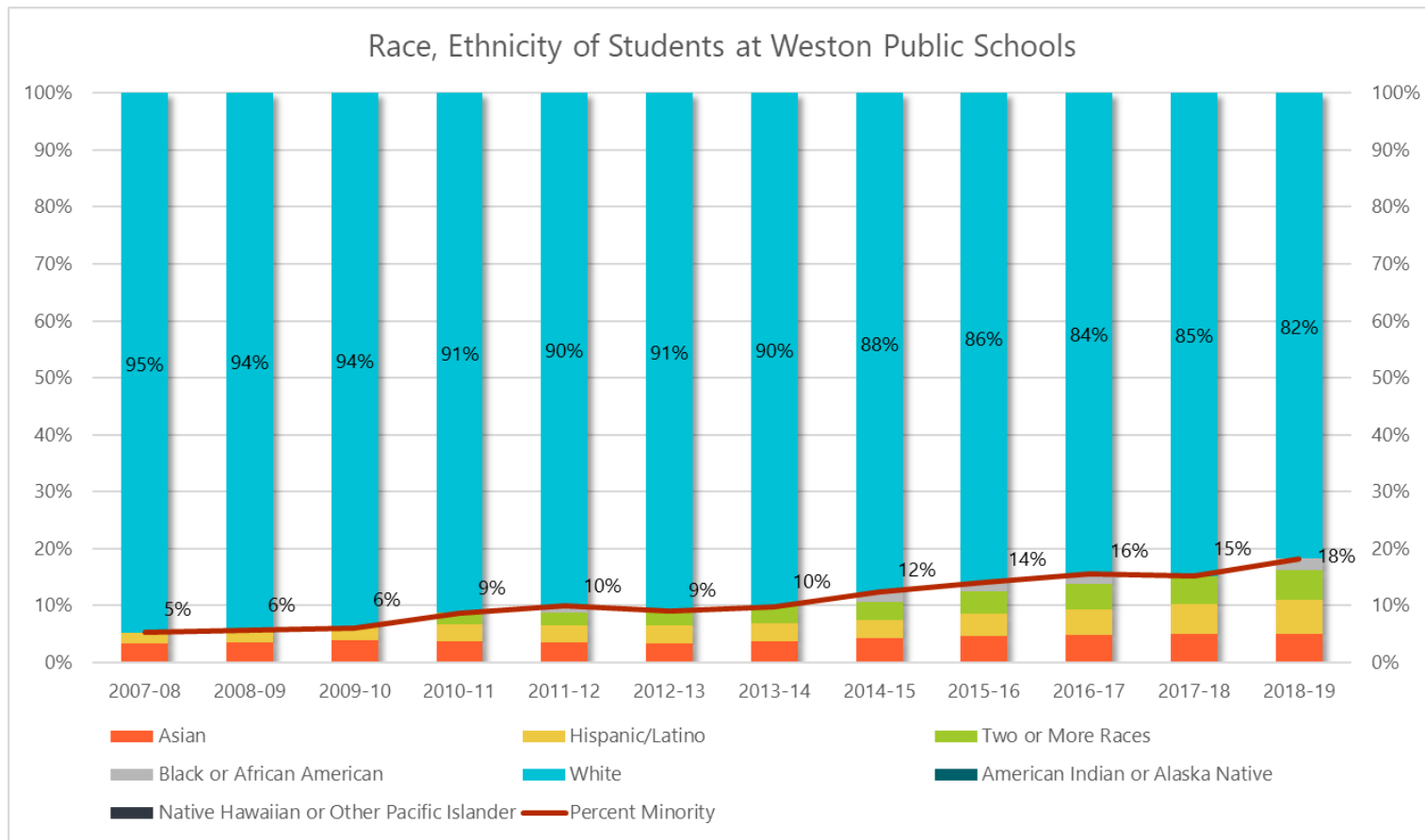
Weston Historic Enrollments, 2001-02 to 2019-20



- Examining historic enrollment at the unit of each grade level illustrates changing dynamics that sum to the total system-wide change in enrollment



Historic Enrollment Composition



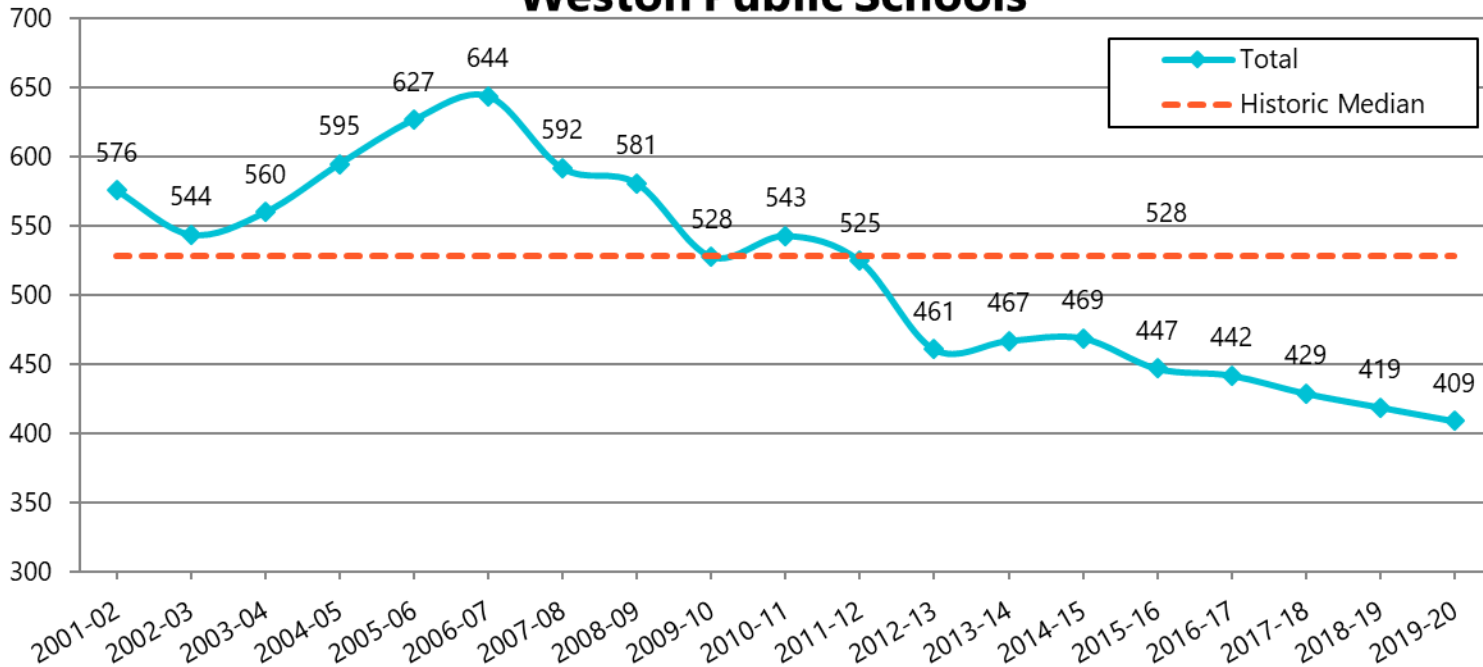
Sources: CT Dept. of Education EdSight

- Weston's student body has become more diverse over the last decade
- Official 2019-20 racial balance data from the State Department of Education is not yet available



Historic Enrollment

Elementary (PK-2nd) Enrollments Weston Public Schools



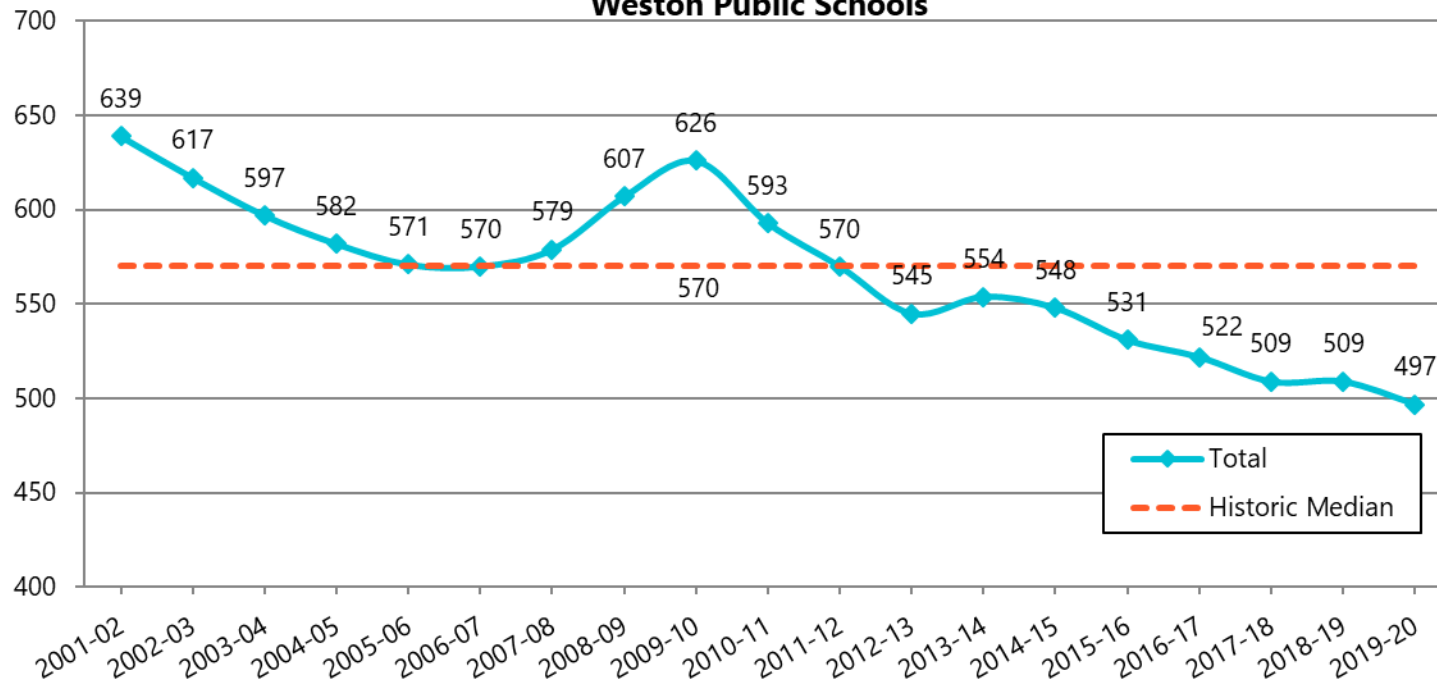
Sources: CT Dept. of Education CeDar, and Weston Public Schools

- Elementary enrollment has been on a downward trend since 2006-07; this grade level is most responsive to changes in births, migration, and housing conditions
- Rate of decline has slowed over the last five years



Historic Enrollment

Intermediate (3rd - 5th) Enrollments
Weston Public Schools



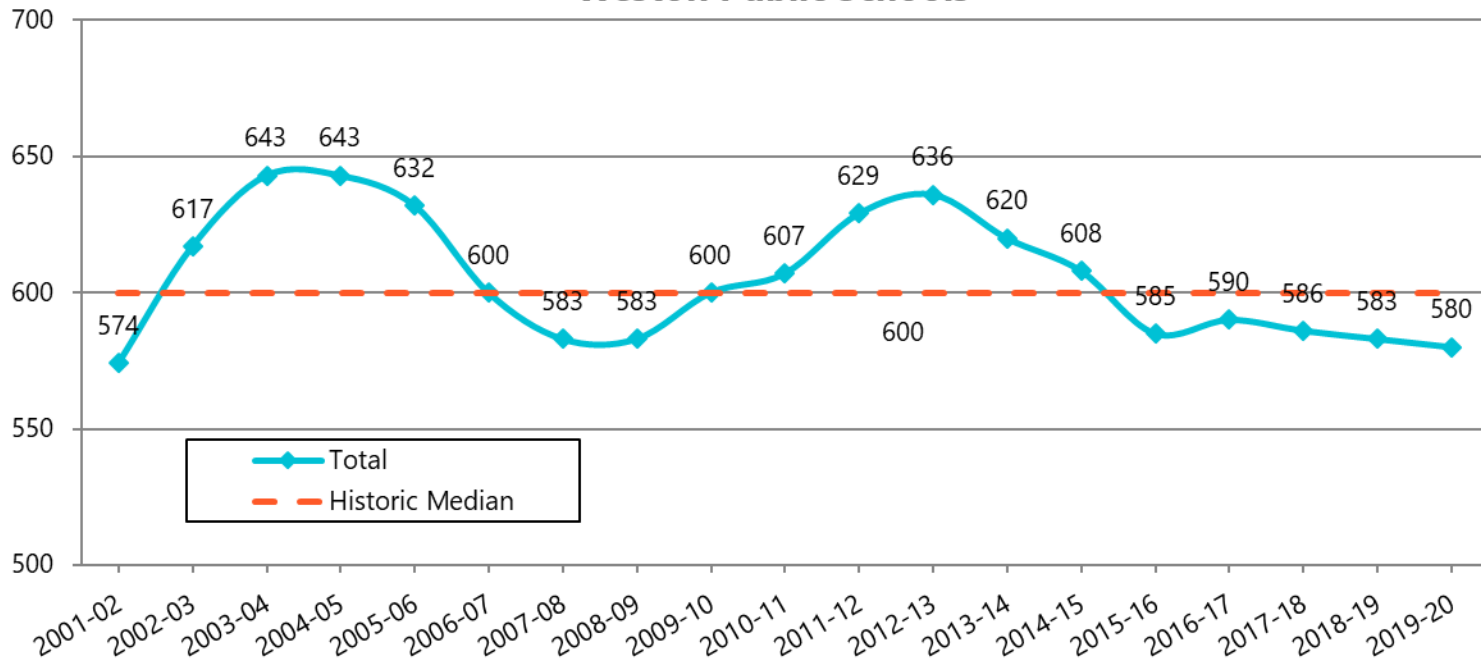
Sources: CT Dept. of Education CeDar, and Weston Public Schools

- Intermediate enrollment begin falling in 2010-11 and continue downward through 2019-20
- This corresponds with the elementary trend a few years earlier as smaller cohorts age



Historic Enrollment

Middle (6th-8th) Enrollments Weston Public Schools



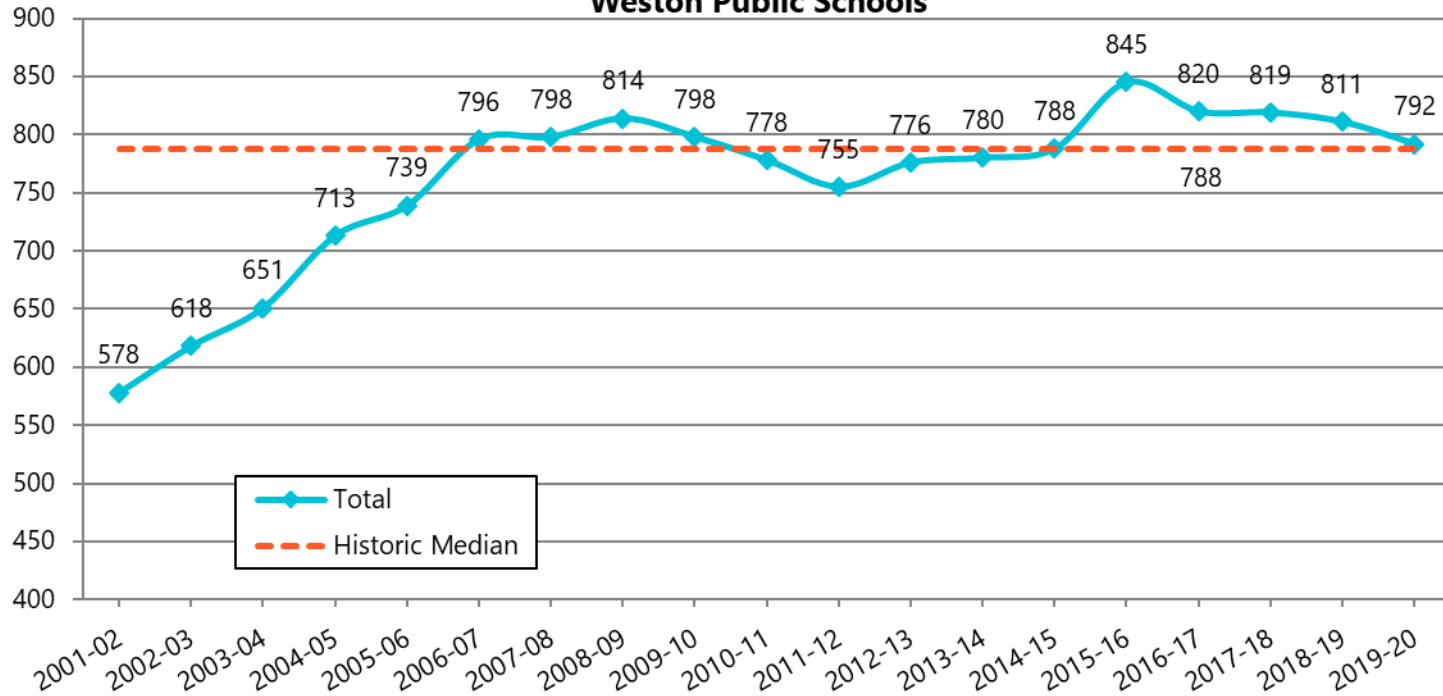
Sources: CT Dept. of Education CeDar, and Weston Public Schools

- Middle school enrollment peaked in early 2000s (on large cohorts that entered in the mid-90s) and again in 2012-13 (on cohorts entering in mid-2000s); enrollment has stabilized at 580-590 over last five years



Historic Enrollment

High (9th-12th) Enrollments Weston Public Schools



Sources: CT Dept. of Education CeDar, and Weston Public Schools

- High school enrollments peaked in 2015-16.
- Has declined slowly since peak as smaller incoming 9th grade classes replace larger graduating classes



Projections Primer

- The cohort survival methodology relies on observed data from the recent past in order to project the near future
- Persistency Ratios calculated from historic enrollment data to determine growth or loss in a class as it progresses through school system
- Persistency Ratios account for the various external factors affecting enrollments: housing characteristics, residential development, economic conditions, student transfers in and out of system, and student mobility
- Changes in population, housing stock and tenure, and economic conditions help explain persistency ratios
- **In scenarios where external factors drive enrollment in a fashion without linear relationships to existing births and/or enrollments, adjustments to the cohort-survival methodology may improve projections**



Historic Enrollment

| Weston Public School Enrollment History Kindergarten through 12th Grade | | | | | | | | | | | | | | | | |
|--|------------|--------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|
| School Year | Birth Year | Births | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | PK |
| 2001-02 | 1996 | 114 | 158 | 210 | 193 | 201 | 226 | 212 | 217 | 181 | 176 | 176 | 135 | 129 | 138 | 15 |
| 2002-03 | 1997 | 114 | 159 | 170 | 194 | 193 | 201 | 223 | 221 | 209 | 187 | 173 | 175 | 137 | 133 | 21 |
| 2003-04 | 1998 | 146 | 187 | 163 | 181 | 194 | 195 | 208 | 218 | 215 | 210 | 180 | 167 | 173 | 131 | 29 |
| 2004-05 | 1999 | 129 | 184 | 204 | 176 | 184 | 201 | 197 | 211 | 226 | 206 | 206 | 169 | 167 | 171 | 31 |
| 2005-06 | 2000 | 128 | 182 | 194 | 213 | 174 | 191 | 206 | 199 | 201 | 232 | 212 | 201 | 163 | 163 | 38 |
| 2006-07 | 2001 | 137 | 210 | 194 | 200 | 210 | 174 | 186 | 208 | 191 | 201 | 225 | 207 | 197 | 167 | 40 |
| 2007-08 | 2002 | 76 | 146 | 220 | 191 | 196 | 213 | 170 | 188 | 203 | 192 | 197 | 219 | 197 | 185 | 35 |
| 2008-09 | 2003 | 96 | 166 | 159 | 220 | 202 | 194 | 211 | 183 | 190 | 210 | 196 | 206 | 214 | 198 | 36 |
| 2009-10 | 2004 | 97 | 158 | 171 | 160 | 214 | 203 | 209 | 217 | 181 | 202 | 208 | 191 | 193 | 206 | 39 |
| 2010-11 | 2005 | 105 | 159 | 166 | 178 | 170 | 216 | 207 | 211 | 215 | 181 | 195 | 205 | 186 | 192 | 40 |
| 2011-12 | 2006 | 86 | 162 | 156 | 177 | 180 | 173 | 217 | 211 | 207 | 211 | 170 | 193 | 203 | 189 | 30 |
| 2012-13 | 2007 | 72 | 115 | 157 | 163 | 180 | 186 | 179 | 221 | 208 | 207 | 210 | 173 | 188 | 205 | 26 |
| 2013-14 | 2008 | 71 | 136 | 135 | 175 | 174 | 183 | 194 | 190 | 214 | 214 | 214 | 209 | 170 | 180 | 20 |
| 2014-15 | 2009 | 71 | 140 | 150 | 146 | 185 | 177 | 186 | 203 | 188 | 212 | 201 | 207 | 206 | 167 | 29 |
| 2015-16 | 2010 | 61 | 124 | 141 | 157 | 161 | 186 | 184 | 190 | 209 | 186 | 218 | 208 | 206 | 213 | 25 |
| 2016-17 | 2011 | 49 | 128 | 143 | 145 | 163 | 173 | 185 | 187 | 194 | 205 | 189 | 213 | 206 | 206 | 25 |
| 2017-18 | 2012 | 64 | 113 | 142 | 147 | 153 | 174 | 180 | 196 | 190 | 198 | 210 | 184 | 209 | 205 | 27 |
| 2018-19 | 2013 | 55 | 109 | 128 | 154 | 163 | 164 | 180 | 188 | 200 | 194 | 203 | 207 | 185 | 207 | 27 |
| 2019-20 | 2014 | 71 | 129 | 118 | 135 | 160 | 168 | 169 | 191 | 186 | 203 | 195 | 207 | 205 | 185 | 27 |

State Department of Education - Public School Information System, Summary Report for 2001-02 to 2011-12; CT CeDar 2012-13 to 2015-16; CT EdSight 2016-17

- Peak enrollment conditions occurred when several large cohorts were simultaneously in the system (highlighted in green)
- As smaller kindergarten cohorts began entering the system in 2007-08 and particularly since 2012-13, elementary & intermediate grade levels have shrunk while high school has grown



Historic Enrollment

| Weston Public School Enrollment History Kindergarten through 12th Grade | | | | | | | | | | | | | | | | |
|--|------------|--------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|
| School Year | Birth Year | Births | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | PK |
| 2001-02 | 1996 | 114 | 158 | 210 | 193 | 201 | 226 | 212 | 217 | 181 | 176 | 176 | 135 | 129 | 138 | 15 |
| 2002-03 | 1997 | 114 | 159 | 170 | 194 | 193 | 201 | 223 | 221 | 209 | 187 | 173 | 175 | 137 | 133 | 21 |
| 2003-04 | 1998 | 146 | 187 | 163 | 181 | 194 | 195 | 208 | 218 | 215 | 210 | 180 | 167 | 173 | 131 | 29 |
| 2004-05 | 1999 | 129 | 184 | 204 | 176 | 184 | 201 | 197 | 211 | 226 | 206 | 206 | 169 | 167 | 171 | 31 |
| 2005-06 | 2000 | 128 | 182 | 194 | 213 | 174 | 191 | 206 | 199 | 201 | 232 | 212 | 201 | 163 | 163 | 38 |
| 2006-07 | 2001 | 137 | 210 | 194 | 200 | 210 | 174 | 186 | 208 | 191 | 201 | 225 | 207 | 197 | 167 | 40 |
| 2007-08 | 2002 | 76 | 146 | 220 | 191 | 196 | 213 | 170 | 188 | 203 | 192 | 197 | 219 | 197 | 185 | 35 |
| 2008-09 | 2003 | 96 | 166 | 159 | 220 | 202 | 194 | 211 | 183 | 190 | 210 | 196 | 206 | 214 | 198 | 36 |
| 2009-10 | 2004 | 97 | 158 | 171 | 160 | 214 | 203 | 209 | 217 | 181 | 202 | 208 | 191 | 193 | 206 | 39 |
| 2010-11 | 2005 | 105 | 159 | 166 | 178 | 170 | 216 | 207 | 211 | 215 | 181 | 195 | 205 | 186 | 192 | 40 |
| 2011-12 | 2006 | 86 | 162 | 156 | 177 | 180 | 173 | 217 | 211 | 207 | 211 | 170 | 193 | 203 | 189 | 30 |
| 2012-13 | 2007 | 72 | 115 | 157 | 163 | 180 | 186 | 179 | 221 | 208 | 207 | 210 | 173 | 188 | 205 | 26 |
| 2013-14 | 2008 | 71 | 136 | 135 | 175 | 174 | 183 | 194 | 190 | 214 | 214 | 214 | 209 | 170 | 180 | 20 |
| 2014-15 | 2009 | 71 | 140 | 150 | 146 | 185 | 177 | 186 | 203 | 188 | 212 | 201 | 207 | 206 | 167 | 29 |
| 2015-16 | 2010 | 61 | 124 | 141 | 157 | 161 | 186 | 184 | 190 | 209 | 186 | 218 | 208 | 206 | 213 | 25 |
| 2016-17 | 2011 | 49 | 128 | 143 | 145 | 163 | 173 | 185 | 187 | 194 | 205 | 189 | 213 | 206 | 206 | 25 |
| 2017-18 | 2012 | 64 | 113 | 142 | 147 | 153 | 174 | 180 | 196 | 190 | 198 | 210 | 184 | 209 | 205 | 27 |
| 2018-19 | 2013 | 55 | 109 | 128 | 154 | 163 | 164 | 180 | 188 | 200 | 194 | 203 | 207 | 185 | 207 | 27 |
| 2019-20 | 2014 | 71 | 129 | 118 | 135 | 160 | 168 | 169 | 191 | 186 | 203 | 195 | 207 | 205 | 185 | 27 |

State Department of Education - Public School Information System, Summary Report for 2001-02 to 2011-12; CT CeDar 2012-13 to 2015-16; CT EdSight 2016-17

- As existing mid-size cohorts matriculate to high school level, moderate declines are likely at upper grade levels
- Current cohorts at grades K-4 are much smaller than historic levels and will continue to impact the system for the next 8-12 years



Persistency & Net Migration

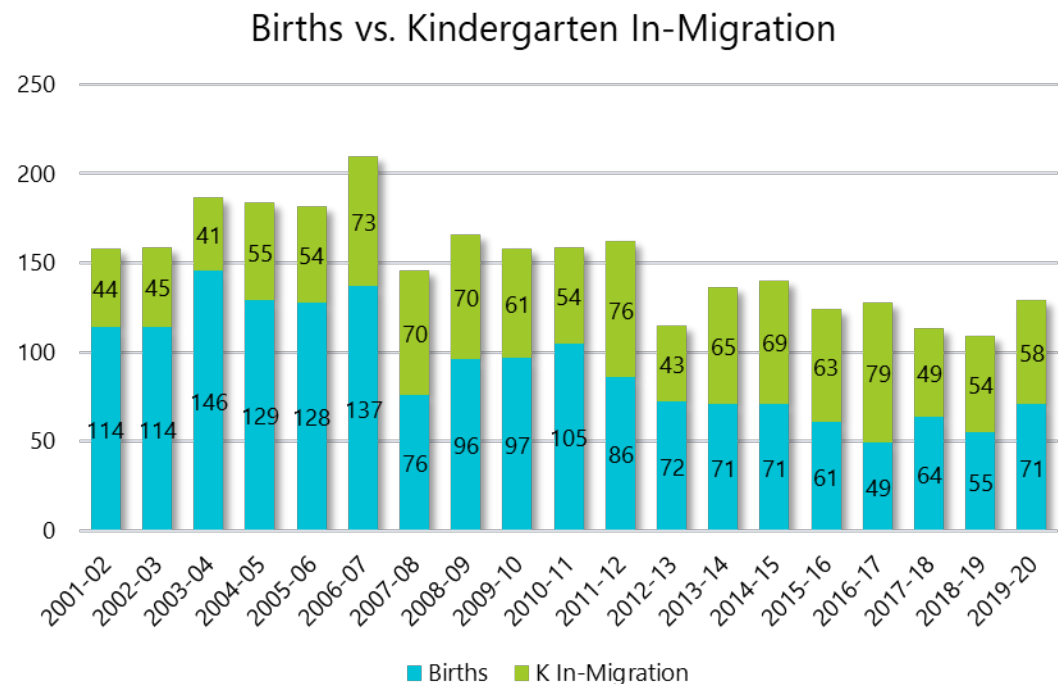
| Kindergarten through 12th Grade Persistency Ratios by School Year 2002-03 to 2019-20 | | | | | | | | | | | | | | |
|---|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------------------------------|
| Year | Birth-K | K-1 | 1-2 | 2-3 | 3-4 | 4-5 | 5-6 | 6-7 | 7-8 | 8-9 | 9-10 | 10-11 | 11-12 | Migration Estimate (2-7 to 3-8) |
| 2002-03 | 1.3947 | 1.0759 | 0.9238 | 1.0000 | 1.0000 | 0.9867 | 1.0425 | 0.9631 | 1.0331 | 0.9830 | 0.9943 | 1.0148 | 1.0310 | 0.33% |
| 2003-04 | 1.2808 | 1.0252 | 1.0647 | 1.0000 | 1.0104 | 1.0348 | 0.9776 | 0.9729 | 1.0048 | 0.9626 | 0.9653 | 0.9886 | 0.9562 | -0.08% |
| 2004-05 | 1.4264 | 1.0909 | 1.0798 | 1.0166 | 1.0361 | 1.0103 | 1.0144 | 1.0367 | 0.9581 | 0.9810 | 0.9389 | 1.0000 | 0.9884 | 1.16% |
| 2005-06 | 1.4219 | 1.0543 | 1.0441 | 0.9886 | 1.0380 | 1.0249 | 1.0102 | 0.9526 | 1.0265 | 1.0291 | 0.9757 | 0.9645 | 0.9760 | 0.67% |
| 2006-07 | 1.5328 | 1.0659 | 1.0309 | 0.9859 | 1.0000 | 0.9738 | 1.0097 | 0.9598 | 1.0000 | 0.9698 | 0.9764 | 0.9801 | 1.0245 | -1.18% |
| 2007-08 | 1.9211 | 1.0476 | 0.9845 | 0.9800 | 1.0143 | 0.9770 | 1.0108 | 0.9760 | 1.0052 | 0.9801 | 0.9733 | 0.9517 | 0.9391 | -0.60% |
| 2008-09 | 1.7292 | 1.0890 | 1.0000 | 1.0576 | 0.9898 | 0.9906 | 1.0765 | 1.0106 | 1.0345 | 1.0208 | 1.0457 | 0.9772 | 1.0051 | 2.50% |
| 2009-10 | 1.6289 | 1.0301 | 1.0063 | 0.9727 | 1.0050 | 1.0773 | 1.0284 | 0.9891 | 1.0632 | 0.9905 | 0.9745 | 0.9369 | 0.9626 | 2.17% |
| 2010-11 | 1.5143 | 1.0506 | 1.0409 | 1.0625 | 1.0093 | 1.0197 | 1.0096 | 0.9908 | 1.0000 | 0.9653 | 0.9856 | 0.9738 | 0.9948 | 1.35% |
| 2011-12 | 1.8837 | 0.9811 | 1.0663 | 1.0112 | 1.0176 | 1.0046 | 1.0193 | 0.9810 | 0.9814 | 0.9392 | 0.9897 | 0.9902 | 1.0161 | 0.17% |
| 2012-13 | 1.5972 | 0.9691 | 1.0449 | 1.0169 | 1.0333 | 1.0347 | 1.0184 | 0.9858 | 1.0000 | 0.9953 | 1.0176 | 0.9741 | 1.0099 | 1.37% |
| 2013-14 | 1.9155 | 1.1739 | 1.1146 | 1.0675 | 1.0167 | 1.0591 | 1.0615 | 0.9729 | 1.0337 | 1.0338 | 0.9952 | 0.9884 | 0.9894 | 3.25% |
| 2014-15 | 1.9718 | 1.1029 | 1.0815 | 1.0571 | 1.0172 | 1.0164 | 1.0457 | 0.9895 | 0.9953 | 0.9395 | 0.9720 | 0.9856 | 1.0058 | 1.94% |
| 2015-16 | 2.0328 | 1.0071 | 1.0467 | 1.1027 | 1.0054 | 1.0395 | 1.0215 | 1.0146 | 0.9894 | 1.0187 | 1.0297 | 0.9904 | 1.0340 | 2.57% |
| 2016-17 | 2.6122 | 1.1532 | 1.0355 | 1.0446 | 1.0745 | 0.9946 | 1.0217 | 1.0211 | 0.9952 | 1.0161 | 0.9908 | 0.9952 | 1.0097 | 2.30% |
| 2017-18 | 1.7656 | 1.1094 | 1.0280 | 1.0548 | 1.0671 | 1.0405 | 1.0595 | 1.0213 | 1.0206 | 1.0192 | 0.9788 | 0.9907 | 1.0048 | 4.29% |
| 2018-19 | 1.9818 | 1.1327 | 1.0915 | 1.1088 | 1.0714 | 1.0343 | 1.0389 | 1.0255 | 1.0156 | 1.0253 | 0.9858 | 1.0054 | 0.9953 | 4.60% |
| 2019-20 | 1.8169 | 1.0826 | 1.0547 | 1.0323 | 1.0307 | 1.0242 | 1.0552 | 0.9947 | 1.0100 | 1.0000 | 1.0197 | 0.9809 | 0.9946 | 2.38% |
| Long Term Avg. | 1.7460 | 1.0690 | 1.0410 | 1.0311 | 1.0243 | 1.0191 | 1.0290 | 0.9921 | 1.0093 | 0.9927 | 0.9894 | 0.9827 | 0.9965 | |
| 5-Year Avg. | 2.0419 | 1.0970 | 1.0513 | 1.0686 | 1.0498 | 1.0266 | 1.0394 | 1.0154 | 1.0062 | 1.0159 | 1.0010 | 0.9925 | 1.0077 | |
| 3-Year Avg. | 1.8548 | 1.1082 | 1.0581 | 1.0653 | 1.0564 | 1.0330 | 1.0512 | 1.0138 | 1.0154 | 1.0148 | 0.9948 | 0.9923 | 0.9982 | |

- Substantial increases in cohort size through elementary and intermediate school years: In-migration has averaged over 3.5% the last two years.



Birth-K Analysis

- Predicting future kindergarten cohorts has been historically challenging in Weston due to low local birthrates and high levels of in-migration of families with children age 0 to 5
- This challenge has been magnified in recent years as Birth-K ratio has risen from ~1.5 (or 50% increase in the size of incoming classes relative to local births) to 2.61 in 2016-17
- Since peak in 2016-17, Birth to K has returned to recent historic levels





Kindergarten Projections

- Two methodological options for projecting K—each carries different assumptions
- Traditional cohort-survival method based on historic Birth-K ratios
 - Standard methodology based on recent years' births and K enrollments
 - Assumes stable and linear relationship between future births and total kindergarten enrollment from all sources (e.g. home purchases, rentals, etc.)
 - Potential to over-respond to year-to-year variations in births
 - **Variable Birth-K ratio each year to stabilize total number of kindergarten students generated by in-migration; minimal differences from stable Birth-K method**
- Regression-based approach using historic births, home sales, and K data
 - Adjustment to standard methodology
 - Assumes linear relationships between kindergarten enrollment and two variables (home sales and births) based on multiple regression analysis of all available years of data
 - Places greater weight on housing sales trends projected under each scenario compared to the traditional approach (especially in years 1-5)



Kindergarten Projections

- Regression analysis of kindergarten enrollment vs. home sales and births yields good model fit and significance metrics ($R^2 = 0.92$):

$$K_{Yr} = (Births_{Yr-5} * 0.816) + (Home\ Sales_{Yr-1} * 0.03864) + (Median\ SF\ Home\ Sale\ Price_{Yr} * 0.00009) - 2.166$$

- K Projections are based a blend of the Cohort Survival and Regression based K projection.**

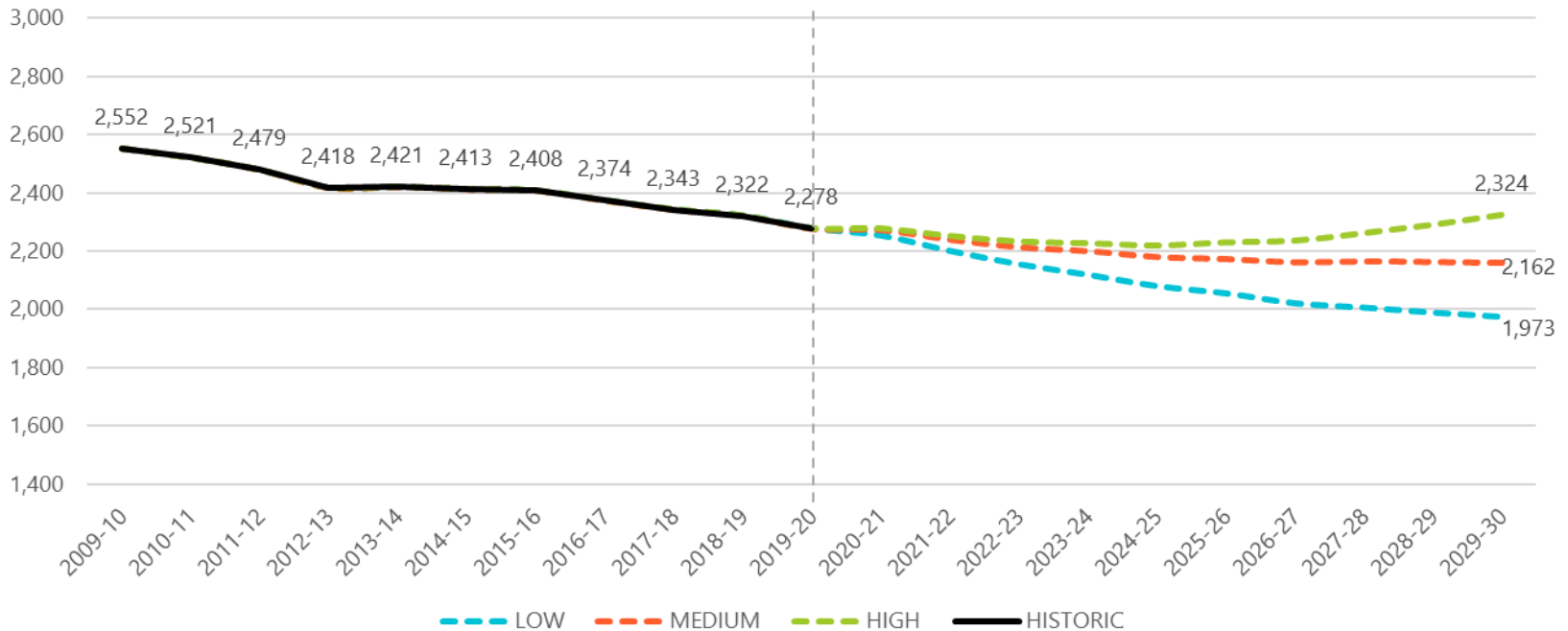
Kindergarten Projections Model Assumptions

| | <i>Low</i> | <i>Medium</i> | <i>High</i> |
|---------------------------------|-----------------|-----------------|------------------|
| Annual Births | 60 - 66 | 62 - 66 | 64 - 66 |
| Annual Home Sales | 146 - 153 | 149 - 180 | 152 - 210 |
| Medial Sale Price (2019) | \$694k - \$750k | \$705k - \$850k | \$727k - \$1.05m |



Districtwide Projections

Projection Model Comparison (PK-12)
Weston Public Schools



- Developed projections under three scenarios (Low, Med & High)
- **Medium projections model most closely aligns with underlying demographic, housing, and economic trends**
- Medium projection is slightly higher than the high projections for the first 3 years



10-Yr Projections (Medium)

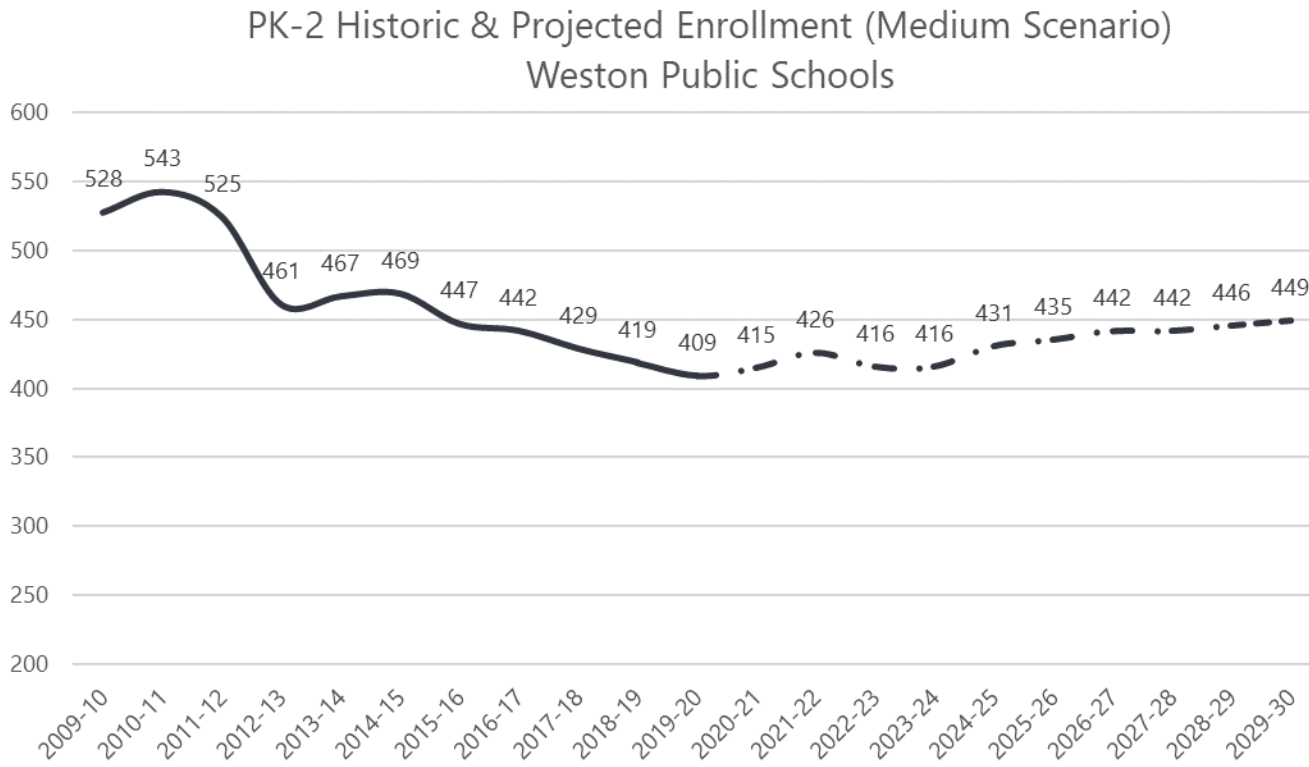
District Projections: Blended - Medium B-K and Medium Kindergarten Regression

| School Year | Birth Year | Births | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | PK | PK-12 Total |
|----------------|------------|--------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|-------------|
| 2019-20 | 2014 | 71 | 129 | 118 | 135 | 160 | 168 | 169 | 191 | 186 | 203 | 195 | 207 | 205 | 185 | 27 | 2,278 |
| 2020-21 | 2015 | 62 | 120 | 144 | 124 | 144 | 169 | 174 | 178 | 194 | 189 | 206 | 194 | 206 | 205 | 27 | 2,274 |
| 2021-22 | 2016 | 54 | 113 | 134 | 152 | 132 | 152 | 175 | 183 | 180 | 197 | 192 | 205 | 193 | 206 | 27 | 2,241 |
| 2022-23 | 2017 | 61 | 121 | 127 | 141 | 162 | 139 | 157 | 184 | 186 | 183 | 200 | 191 | 204 | 193 | 27 | 2,215 |
| 2023-24 | 2018 | 60 | 121 | 135 | 133 | 151 | 171 | 144 | 165 | 187 | 189 | 186 | 199 | 190 | 204 | 27 | 2,202 |
| 2024-25 | 2019 | 66 | 127 | 135 | 142 | 142 | 159 | 177 | 151 | 167 | 190 | 192 | 185 | 198 | 190 | 27 | 2,182 |
| 2025-26 | 2020 | 62 | 124 | 142 | 142 | 151 | 150 | 164 | 186 | 153 | 170 | 193 | 191 | 184 | 198 | 27 | 2,175 |
| 2026-27 | 2021 | 63 | 126 | 139 | 150 | 151 | 160 | 155 | 173 | 189 | 155 | 173 | 192 | 190 | 184 | 27 | 2,164 |
| 2027-28 | 2022 | 64 | 128 | 141 | 146 | 160 | 160 | 165 | 163 | 175 | 192 | 157 | 172 | 191 | 190 | 27 | 2,167 |
| 2028-29 | 2023 | 63 | 128 | 143 | 148 | 156 | 169 | 165 | 173 | 165 | 178 | 195 | 156 | 171 | 191 | 27 | 2,165 |
| 2029-30 | 2024 | 63 | 129 | 143 | 150 | 158 | 165 | 174 | 173 | 175 | 167 | 181 | 194 | 155 | 171 | 27 | 2,162 |



Individual School Projections

- Hurlbutt projected to dip slightly then increase slowly to just under 450 students at the end of the projection horizon

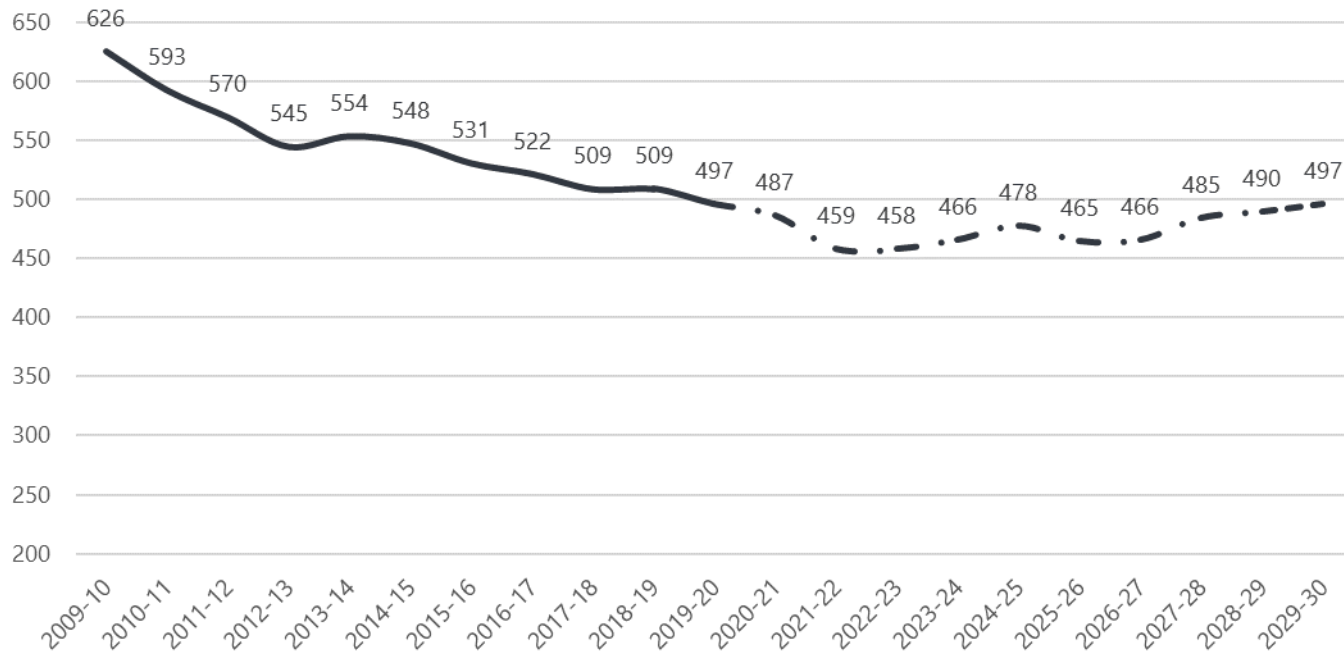




Individual School Projections

- WIS projected to experience drop in 2021-22 and rebound to ~475 students by 2024-25
- At the end of the projection horizon, enrollment is expected to increase to nearly 500 students

3-5 Historic & Projected Enrollment (Medium Scenario)
Weston Public Schools

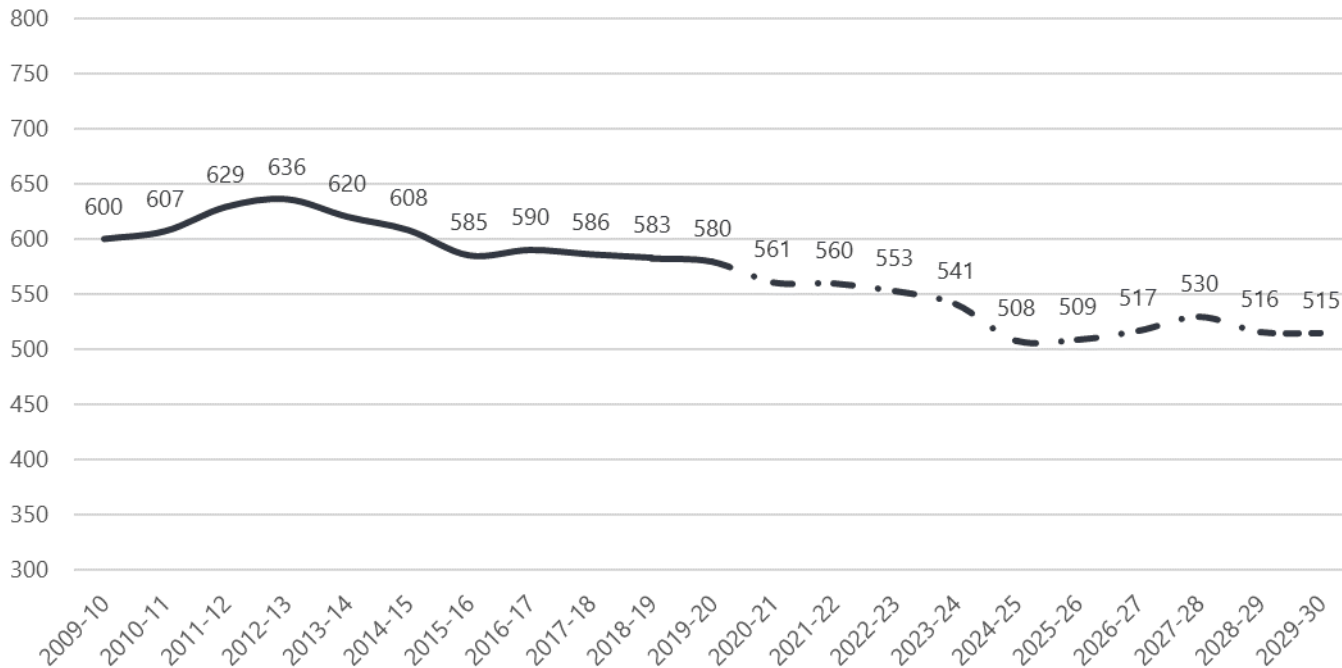




Individual School Projections

- WMS projected to see a steepest near-term decline; steep decline projected to continue until 2024-25 then stabilizing at 510-530 students

6-8 Historic & Projected Enrollment (Medium Scenario)
Weston Public Schools

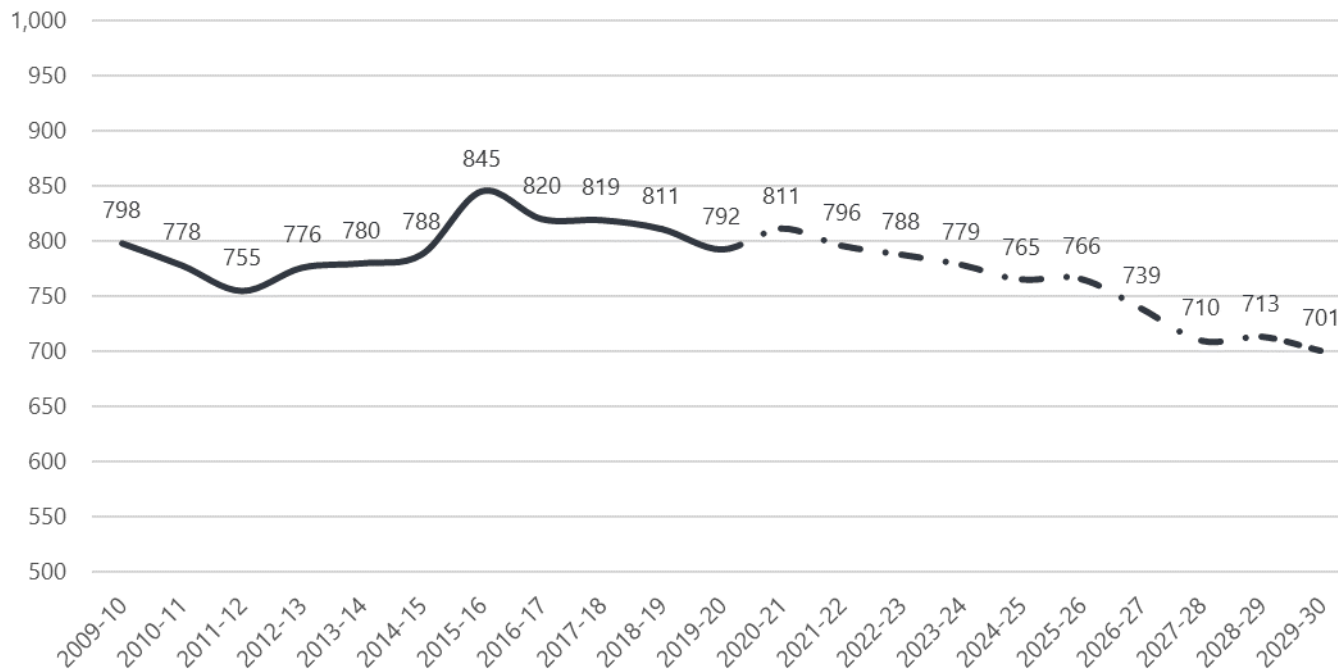




Individual School Projections

- WHS projected to see more gradual decline in next six years before a sharper dip in 2025-26 as successive smaller cohorts currently in the system matriculate

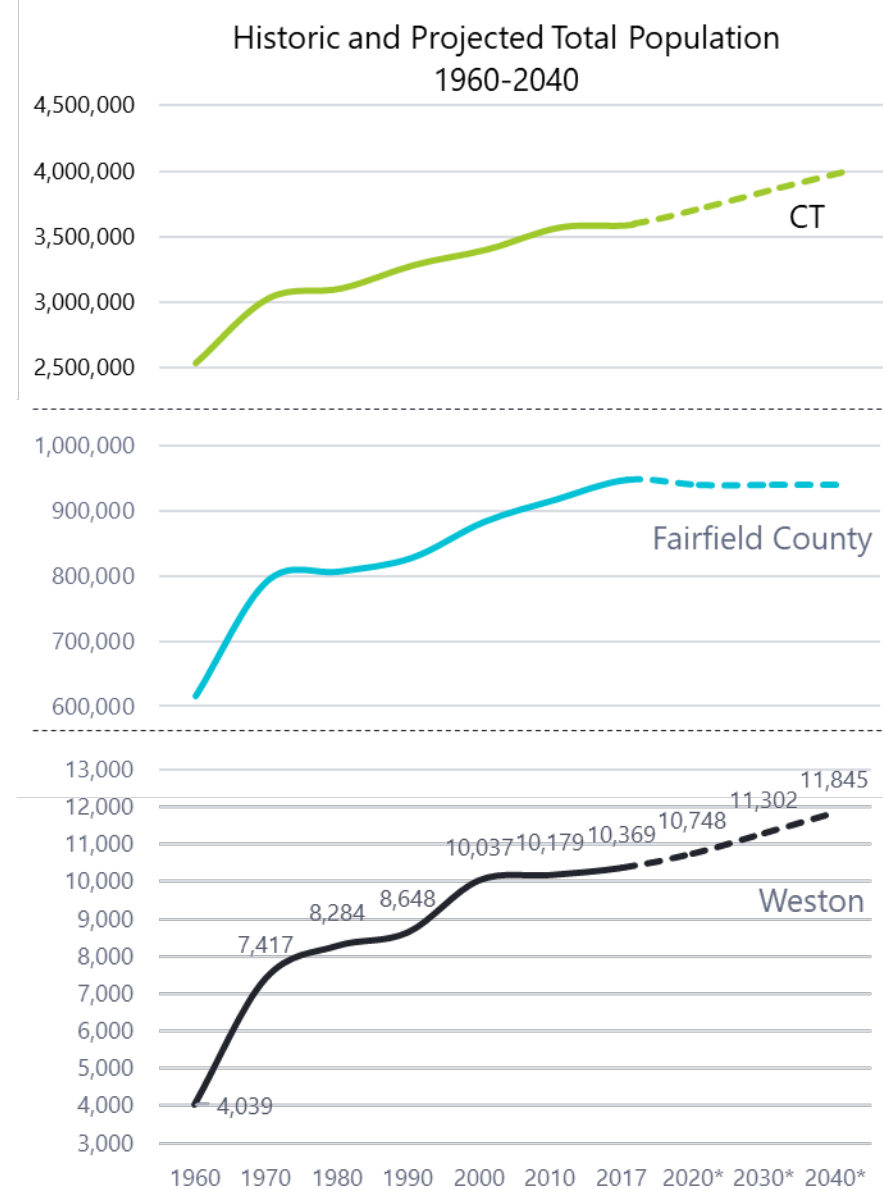
9-12 Historic & Projected Enrollment (Medium Scenario)
Weston Public Schools





Total Population Change

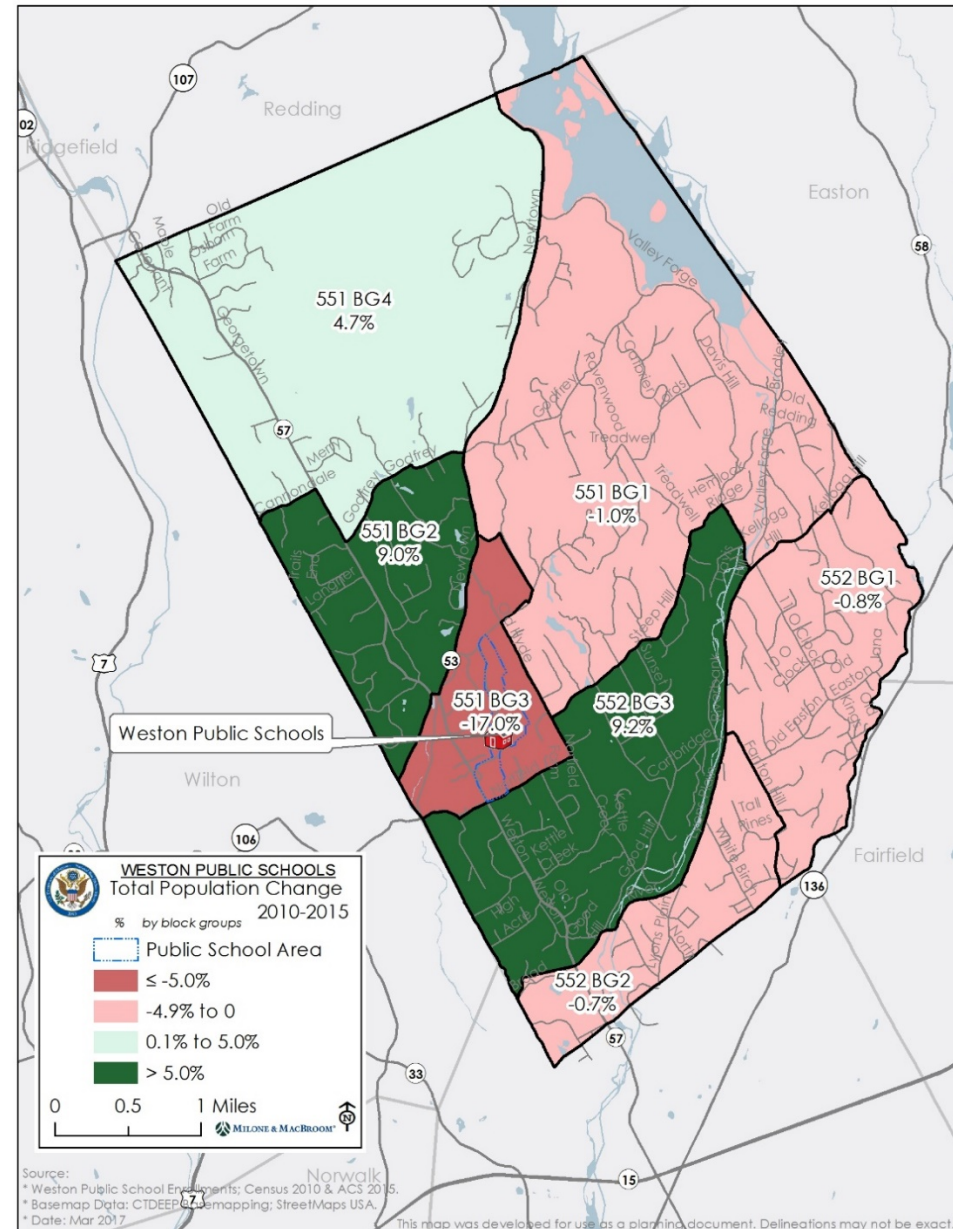
- Total population increased 1.4% from 2000 to 2010, and is estimated to have increased another 1.9% during 2010-2017 according to the ACS
- CT DOT projects steady growth through 2040





Total Population Change

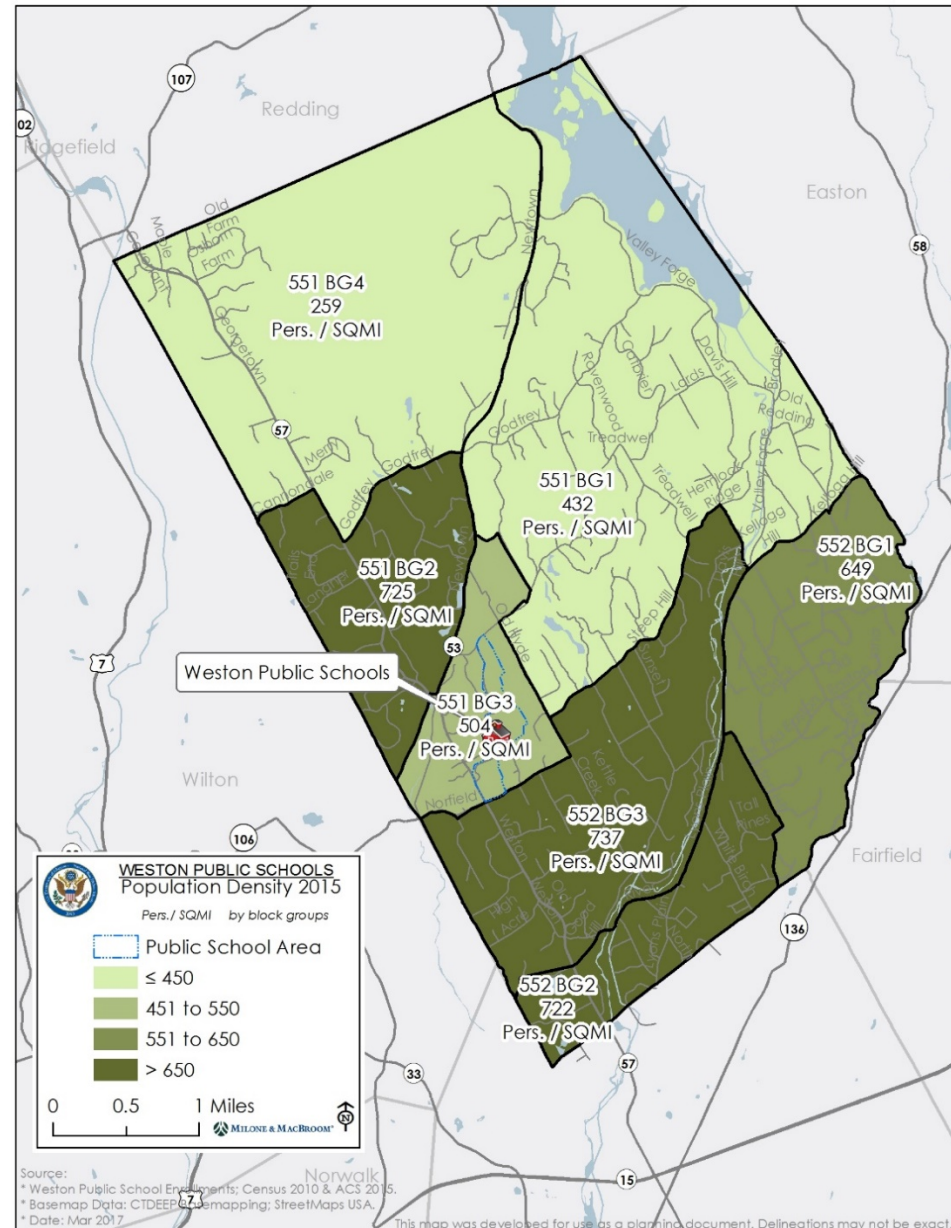
- Growth in the first half of 2010s unevenly distributed throughout the town
- Greatest percentage gains in western neighborhoods closer to the Town Center





Population Density

- Suburban to rural densities
- Average Fairfield County population density: 1,410 persons/sq. mile
- Average CT population density: 742 persons/sq. mile

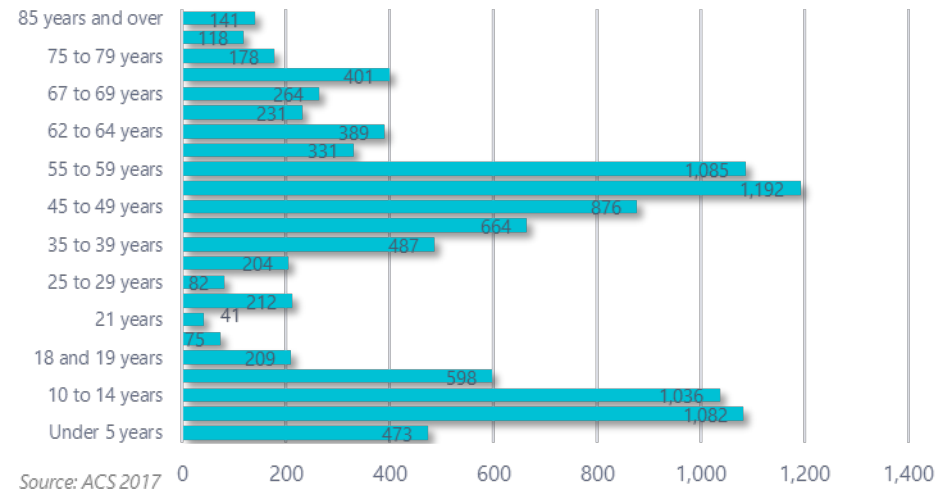




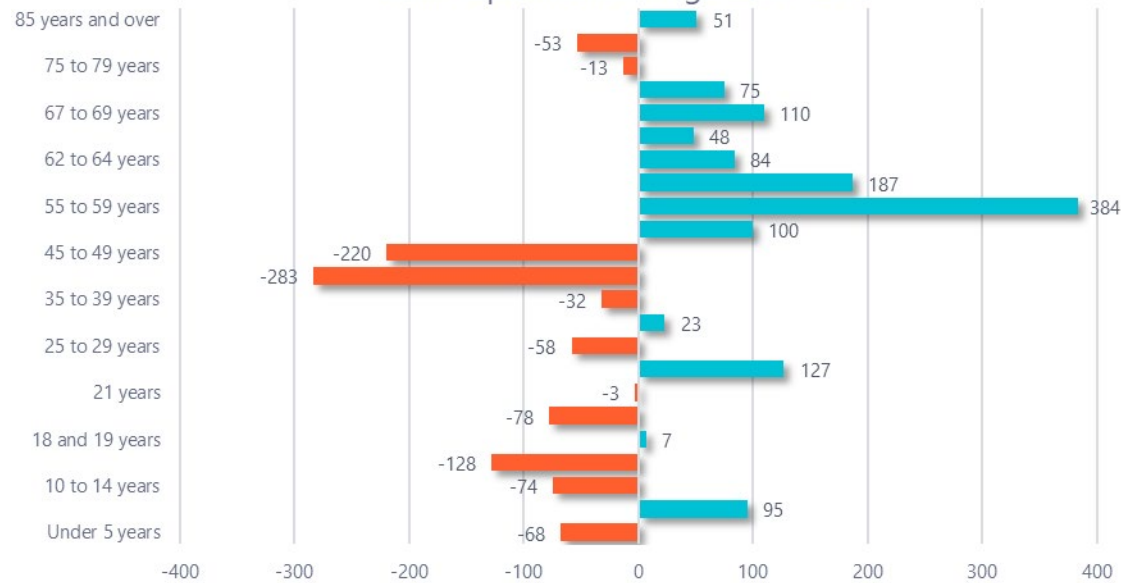
Population by Age and Sex

- Growth in the 10 to 24 and 45 to 64 year old cohorts; decline in 0 to 5, and 30 to 44 cohorts through the 2010s
- More recent estimates show growth in younger population (5 to 9, 22 to 24), as well as decreases in the working age (35-54) cohorts (though this data is less precise than Decennial Census counts)

Weston Population Distribution 2017



Total Population Change 2010-2017

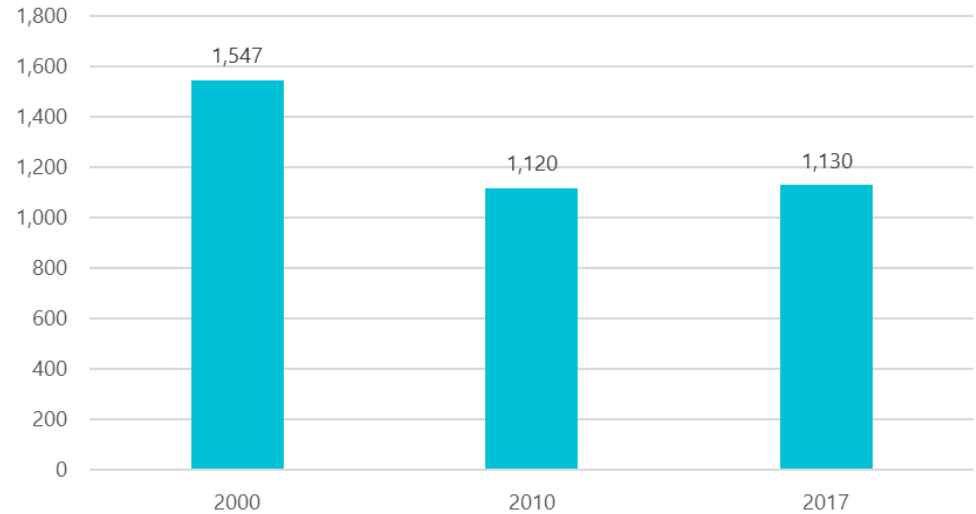




Females of Child-Bearing Age

- Population of potential mothers stabilized from 2010-2017, following a large decrease from 2000-2010
- Highest birth rates for women in their 30s

Females of Child-Bearing Age (18-44)

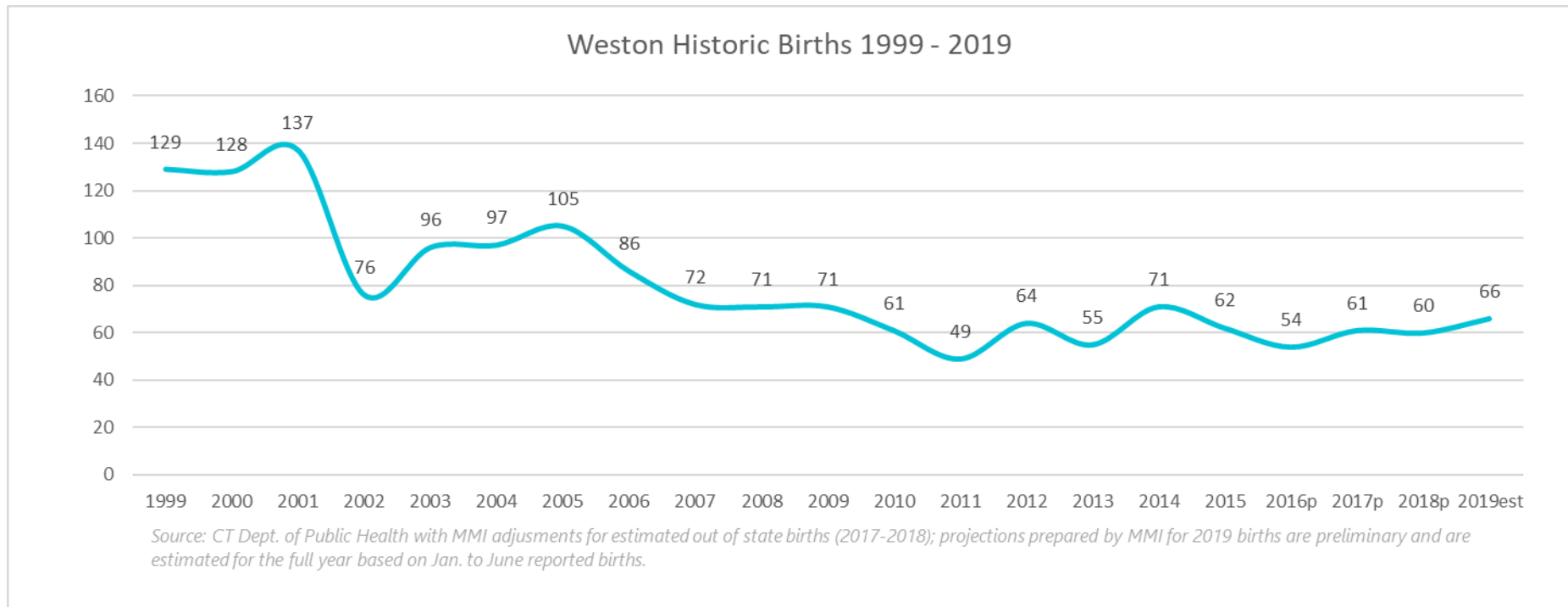


Source: U.S. Census 2000 and 2010; ACS 2017.

Age Specific Fertility Rates for Weston: 2009-2013
(Births Per Thousand Women in Age Group)

| <14 | 15 to 19 | 20 to 24 | 24 to 29 | 30 to 34 | 35 to 39 | 40 to 44 | 45 to 50 | Total |
|-----|----------|----------|----------|----------|----------|----------|----------|-------|
| 0.0 | 1.1 | 6.8 | 92.6 | 166.0 | 129.0 | 16.3 | 1.1 | 22.2 |

Births

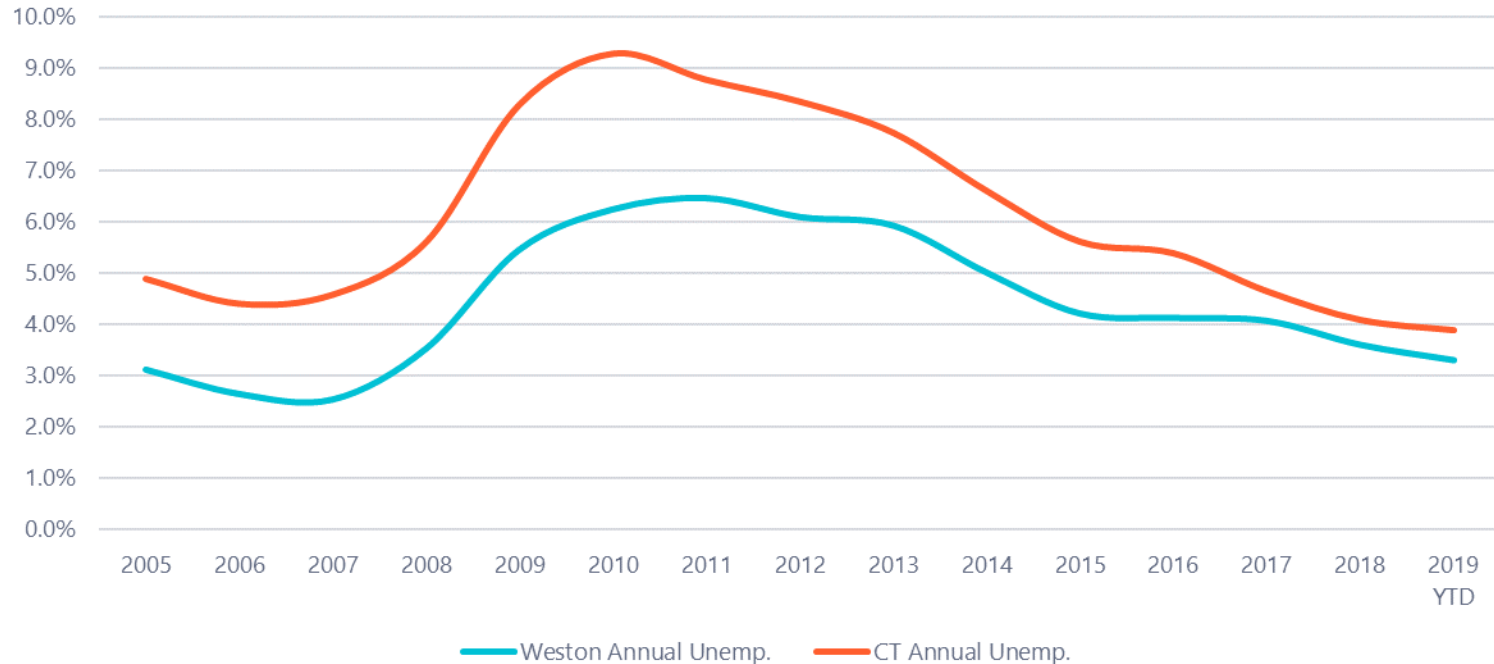


- The small size of the community and low absolute number of births exaggerates small year-to-year changes
- Annual births declined 9% from 2009 to 2019 (based on most recent estimates). However, births have been flat for last 5 years
- Moderate increases in births in 2012 and 2014 are tied to 2017-18 and 2019-20 entering kindergarten classes



Unemployment

Weston and CT Unemployment Rates, 2005 - 2019 YTD



- Local unemployment rate has consistently trended approximately 0.5-3.0 percentage points below statewide levels
- Local and regional economic conditions are improving



Demographics Summary

- Population growth has been slow through the last 15 years
- Birth rates decreased through the late 2000s, and has fluctuated at a low level from 2010 to the present
- For the last four years, births have averaged approximately 61 annually



Housing

| Owner Occupied Housing Units and Households, 2000-2017 | | | | | |
|--|-------------------------|--------|--------|------------------|--------|
| | Weston | | | Change 2010-2017 | |
| | 2000 | 2010 | 2017 | Number | % |
| | Total Population | 10,037 | 10,179 | 10,369 | 190 |
| Total Housing Units | 3,532 | 3,674 | 3,912 | 238 | 6.5% |
| Total Occupied Housing Units | 3,312 | 3,379 | 3,448 | 69 | 2.0% |
| Owner Over 65 Occupied Housing Units | 577 | 652 | 618 | -34 | -5.2% |
| Total Households | 3,312 | 3,379 | 3,448 | 69 | 2.0% |
| Family Households | 2,811 | 2,854 | 2,890 | 36 | 1.3% |
| With Own Children Under 18 | 1,649 | 1,647 | 1,707 | 60 | 3.6% |
| Married Couple Family | 2,597 | 2,557 | 2,671 | 114 | 4.5% |
| With Own Children Under 18 | 1,511 | 1,482 | 1,527 | 45 | 3.0% |
| Female Householder, No husband Present | 166 | 222 | 174 | -48 | -21.6% |
| With Own Children Under 18 | 109 | 125 | 144 | 19 | 15.2% |
| Non-Family Households | 501 | 525 | 558 | 33 | 6.3% |
| Householder Living Alone | 372 | 421 | 452 | 31 | 7.4% |
| Householder 65 Years and Over | 161 | 196 | 184 | -12 | -6.1% |
| Average Household Size | 3 | 3.0 | 3.3 | 0.28 | 9.3% |
| Average Family Size | 3.3 | 3.3 | 3.01 | -0.29 | -8.8% |

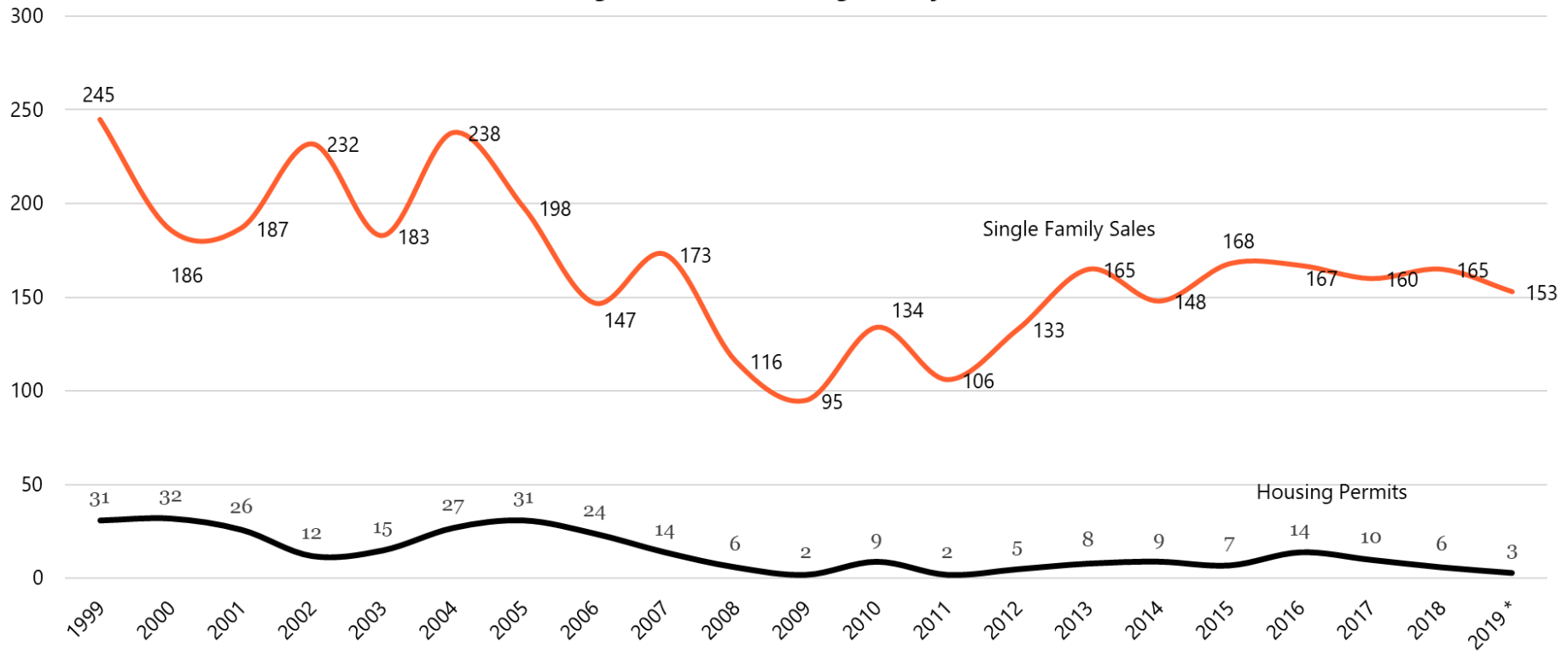
Source: U.S Census 2000 and 2010, ACS 2017

- Total number of housing units increased 1.9% from 2010 to 2017
- Owner-occupied housing units with homeowners age 65 or older decreased by 6.1%, indicating a turnover has occurred



Housing Permits (New Construction)

Weston Housing Sales and Permitting Activity, 1999 - 2019*



Source: CT DECD, The Warren Group, the Town of Weston. 2019 permit data is through August 31st. 2019 Home sale data is estimated by MMI using historic data. *

- Permits for new housing construction have seen limited and slow recovery since Great Recession-era drop-off
- Limited vacant land and existing inventory inhibiting new development



Median Housing Price

Comparison of Median Single-Family Home Sale Prices: 2008 and 2018



Source: The Warren Group, 2019

- 2019 YTD median single-family sale price: \$687,050
- Median prices in Weston have remained more affordable than Westport and New Canaan, on par with Wilton, and well above other Fairfield County towns
- Prices have not recovered as well as other towns since the Recession



Age 65+ Ownership Units

| | |
|--|-------|
| Total Population of Age 65+ | 1,333 |
| Total Occupied Housing Units | 3,379 |
| Total Owner Occupied Housing Units | 3,151 |
| Owner Over 65 Occupied Housing Units | 652 |
| % of Owner Occupied Housing Units, Aged 65+ | 21% |
| Housing Units With a Mortgage, Aged 65+ | 442 |
| Housing Units Without a Mortgage, Aged 65+ | 369 |
| Total Renter Occupied Housing Units | 228 |
| Renter Over 65 Occupied Housing Units | 31 |
| % of Renter Occupied Housing Units, Aged 65+ | 9.4% |

Source: U.S Census 2000 and 2010, ACS 2017

- Overall 21% of owner-occupied units are headed by a householder age 65 years old and over
- About half of the population 65 years and older own their home “free and clear”
- These units will likely have greater potential for turnover in the next ten years



Housing Summary

- Stable real estate market driven by high quality of local schools
- Almost exclusively owner-occupied housing stock with low rental vacancy rates, creating a stable long-term residential base
- Largely built-out community with limited opportunities for significant expansion of housing stock under current zoning
- Increasing number of owner-occupants over age 65 a leading indicator of future housing turnover
- Town is undertaking their 10-Yr Plan of Conservation and Development Update



Takeaways

- Weston Public Schools is likely to continue to experience declining enrollments through at least the early 2020s, largely due to changes in the size of grade-level cohorts that have already taken place
 - This result occurs across a range of methods and assumptions
- Declines at the K-2 grade level are projected to be of a smaller magnitude than upper grade levels and are likely to stabilize or slightly increase after 2020-21
- Intermediate and middle grade levels are projected to see sharpest near-term declines as current cohorts are replaced by successive smaller cohorts
- High school grade level enrollment is projected to begin declining from peak, with accelerated declines in second half of the projection horizon



Discussion

Any Questions?

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: 11/18/19

Information Only

Action Requested

Agenda Item Subject: Approval of FY21 Hand in Hand Preschool Tuition

Submitted by: Phillip Cross

Document Summary/Purpose and/or Recommended Action:

Following are three options for increasing Hand in Hand tuition for the 2020-21 school year. We are recommending increasing tuition to \$7,000 per year.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>



November 15, 2019

TO: Weston Board of Education
FROM: Phillip Cross, Director of Finance and Operations
SUBJECT: Recommended 2020-21 Pre-School Tuition Rates

The full rates for our integrated pre-school are established by the Pupil Services Department in collaboration with the Business Office. Last year, the rates were adjusted to be competitive with other area pre-schools. Per Federal mandate, Weston's residents with special needs are admitted to the program tuition free. In determining the 2020-21 tuition rate, we reviewed the rates for our DRG A counterparts and local private pre-schools. **After reviewing their annual tuition rates, our recommended 2020-21 tuition rate for Weston residents' children without special needs is \$7,000.**

DRG A Preschool Comparison

All DRG A Districts

| District | FY 20 Tuition | Hours | Student age |
|----------------|-----------------|-------|---------------|
| Westport | 6,692 | 3 | 3 year olds |
| Westport | 10,323 | 4.75 | 4 year olds |
| Wilton | 7,500 | 4.25 | |
| Weston | 6,250 | 4.75 | 3-4 year olds |
| Darien | 6,851 | 4 | |
| Easton | 5,940 | 5 | |
| Redding | 6,250 | 5 | |
| New Canaan | 5,000 | 3 | 3 year olds |
| New Canaan | 5,700 | 3 | 4-5 year olds |
| Average | \$ 6,723 | | |

DRG A Pre-schools with Similar Operating Hours

| District | FY 20 Tuition | Hours | Student age |
|----------------|-----------------|-------|-------------|
| Westport | 10,323 | 4.75 | 4 year olds |
| Wilton | 7,500 | 4.25 | |
| Weston | 6,250 | 4.75 | |
| Easton | 5,940 | 5 | |
| Redding | 6,250 | 5 | |
| Average | \$ 7,253 | | |

Local Private Preschool Tuition Rates

| School | FY 20 Tuition | Hours | Student age |
|-------------------------------------|---------------|-------|-----------------------------|
| Learning Community | 10,400 | 3.50 | 3 year olds |
| Learning Community | 11,250 | 4.25 | 4 year olds |
| Westport -Weston Co-Op | 11,075 | 4.00 | 3-4 year olds |
| 3,4 Open the Door | 15,000 | 4.50 | 3-4 year olds |
| Norfield Children's Center | 6,000 | 3.00 | 3-4 year olds |
| Saugatuck Nursery School | 11,800 | 4.50 | 3-4 year olds |
| A Child's Place Preschool | 10,125 | 4.25 | 3 year olds |
| A Child's Place | 10,492 | 4.75 | 4 year olds |
| Children's Day School of Wilton | 5,223 | 3.50 | 3 year olds - 3 days a week |
| Children's Day School of Wilton | 7,170 | 4.00 | 4 year olds - 4 days a week |
| Honey Tree Preschool and Child Care | 13,735 | 11.00 | 3-4 year olds |

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: 11/18/19

Information Only

Action Requested

Agenda Item Subject: Approval of the October 2019 Financial Report

Submitted by: Phillip Cross

Document Summary/Purpose and/or Recommended Action:

Following is the financial report, with an update on the Internal Services Fund (for dental), for October 2019. We are recommending approval of the report.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>



November 12, 2019

TO: BOE Finance Committee

FROM: Phillip Cross, Director of Finance and Operations

SUBJECT: October Financial Report for FY 2020

Below is a summary report of the FY 20 Budget through October 2019.

| Object Series | Adjusted Budget | YTD Actuals | FY 20 Encumbrances | FY 20 Anticipated | FY 20 Balance | Previous Month Balance |
|--------------------------------|------------------------|---------------------|---------------------------|--------------------------|----------------------|-------------------------------|
| Salaries (1000's) | \$32,333,798 | \$7,366,807 | \$23,524,568 | \$1,583,465 | \$(141,041) | \$(191,211) |
| Benefits (2000's) | \$9107,134 | \$4,018,618 | \$4,468,916 | \$713,968 | \$(94,368) | \$(94,368) |
| Professional Services (3000's) | \$1,521,439 | \$442,308 | \$630,185 | \$448,946 | \$0 | \$(15,000) |
| Property Services (4000s) | \$2,345,834 | \$887,436 | \$1,271,775 | \$186,623 | \$0 | \$0 |
| Other Services (5000s) | \$5,604,131 | \$2,455,377 | \$2,646,419 | \$773,026 | \$(270,692) | \$0 |
| Supplies (6000s) | \$2,725,087 | \$1,104,332 | \$1,300,014 | \$320,741 | \$0 | \$0 |
| Equipment (7000s) | \$390,027 | \$254,979 | \$76,679 | \$58,370 | \$0 | \$0 |
| Other Objects (8000s) | \$132,742 | \$77,811 | \$33,677 | \$21,255 | \$0 | \$0 |
| Revenue (9000s) | \$(1,086,480) | \$(157,080) | (\$36,955) | (\$892,446) | 0 | \$0 |
| Total | \$53,073,710 | \$16,450,588 | \$33,915,276 | \$2,943,256 | \$(506,101)* | \$(300,579) |

There were transfers totaling \$61,357.46 for approval by the BOE with three (3) in excess of \$5,000. The transfers are:

1. \$15,000- Executive leadership consultant
2. \$17,244 – Early retirement incentive
3. \$19,626.46 - Special education ESY transportation

The current projection is for a deficit of **\$(506,101)**. The items contributing to that deficit include:

1. Four Additional Special Education Para Educators added after the budget was approved due to student needs (Salary \$141,041 plus benefits of \$94,368 totaling \$235,418).

2) SPED Transportation - Students requiring special education services at approved special education schools out of the district receive transportation to and from school per their individualized Education Program (IEP).

*There is ongoing review for potential areas of operating efficiencies to mitigate the projected budget deficit. If any areas of operating efficiencies are identified, we will recommend those transfers at the end of the third quarter (March, 2020).

**WESTON PUBLIC SCHOOLS
INTERNAL SERVICES FUND
FOR HEALTH BENEFITS PROGRAM**

| Fiscal Year Ended | Actual 2020 |
|---|--------------|
| STATEMENT OF REVENUES AND EXPENDITURES | |
| Fund Balance -July 1, 2019 | \$ 1,537,357 |
| Revenues: | |
| General Fund Appropriation (July-October) | \$ - |
| Reimbursements | \$ - |
| Total Contributions | \$ - |
| | |
| Total Revenues (A) | \$ - |
| | |
| Expenditures | |
| Delta Dental: | |
| Claims | \$ 149,509 |
| Administrative Fees | \$ 7,360 |
| Total Health Plan Costs (B) | \$ 156,869 |
| | |
| Net Change (A-B) | \$ (156,869) |
| | |
| Fund balance June 30, 2020 | \$ 1,380,488 |
| | |
| Medical Cost | \$ - |
| | |
| Fund balance June 30, 2020 | \$ 1,380,488 |

| |
|-----------------------|
| Balance Sheet: |
|-----------------------|

| | | |
|---|--------------|-----------|
| Assets: | | |
| Fund Balance (Opening Fund Balance + Prior Year IBNR) | \$ 1,537,357 | |
| Year End Accounts Payable | \$ - | |
| Net Change | \$ (156,869) | |
| | | \$ |
| Total Assets | | 1,380,488 |
| Liabilities: | | |
| Year End Accounts Payable | \$ - | |
| | | \$ |
| Total Liabilities | | - |
| | | |
| Beg Year Fund Balance | \$ 1,537,357 | |
| End of Year Net Change | \$ (156,869) | |
| | | \$ |
| Total Fund Balance | | 1,380,488 |
| | | |
| | | \$ |
| Total Liabilities + Fund Balance | | 1,380,488 |

**FY 20 is budgeted to drawdown on the ISF by \$300,000 due to the AFSCME ERIP and Insurance Buyout Proposal*

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
 Oct-19
 Period: 4 of 12

| Object Series | Account | FY 20 Adopted Budget | Cumulative Budget Adjustments | Current Report | | FY 2020 Expended | FY 2020 Encumbered | FY 2020 Anticipated | FY 2020 Total Projected To EOY | FY 2020 Balance |
|--|---|-------------------------|-------------------------------------|-------------------|---------------------|---------------------|-----------------------|------------------------|--------------------------------------|--------------------|
| | | | | Budget | Adjustments | | | | | |
| WESTON PUBLIC SCHOOLS | | | | | | | | | | |
| Salaries & Wages (1000s) | | | | | | | | | | |
| | Certified Staff | 25,278,541 | (102,234) | (13,442) | 25,176,307 | 5,505,008 | 19,216,365 | 454,934 | 25,176,307 | 0 |
| | Non Certified Staff | 6,057,273 | (191,537) | (19,302) | 5,865,736 | 1,669,306 | 4,070,879 | 266,592 | 6,006,777 | (141,041) |
| | Overtime | 187,700 | 1,263 | | 188,963 | 43,429 | 0 | 145,533 | 188,963 | 0 |
| | Certified Stipends | 842,981 | 2,541 | | 845,523 | 111,996 | 139,743 | 593,784 | 845,523 | 0 |
| | Non Certified Stipends | 262,378 | (5,108) | | 257,270 | 37,068 | 97,580 | 122,621 | 257,270 | 0 |
| | Turnover Savings | (318,013) | 318,013 | | 0 | 0 | 0 | 0 | 0 | 0 |
| | Salary Differential | 82,020 | (82,020) | | 0 | 0 | 0 | 0 | 0 | 0 |
| | Group \$ transfer in/(transfer out): | \$32,392,880 | (\$59,082) | (\$32,744) | \$32,333,798 | \$7,366,807 | \$23,524,568 | \$1,583,465 | \$32,474,839 | (\$141,041) |
| | Group change %: | | | | | 22.8% | 72.8% | 4.9% | 100.4% | |
| | | | | | | | | | | |
| Benefits (2000's) | | | | | | | | | | |
| | 2000 Health Insurance | 7,701,232 | (2,637) | | 7,698,595 | 3,253,581 | 4,404,260 | 135,122 | 7,792,963 | (94,368) |
| | 2022 Premium Cost Share | (1,368,814) | 0 | | (1,368,814) | (329,627) | 0 | (1,039,187) | (1,368,814) | 0 |
| | 2001 Social Security | 558,237 | 0 | | 558,237 | 161,626 | 0 | 396,611 | 558,237 | 0 |
| | 2002 Medicare | 466,950 | 0 | | 466,950 | 109,827 | 0 | 357,123 | 466,950 | 0 |
| | 2003 Workers Compensation | 238,335 | (37,935) | | 200,400 | 200,400 | 0 | 0 | 200,400 | 0 |
| | 2004 Unemployment Compensation | 37,065 | (4,065) | | 33,000 | 14,216 | 18,784 | 0 | 33,000 | 0 |
| | 2005 Early Retirement Incentive | 276,499 | 39,167 | 17,244 | 315,666 | 315,665 | 0 | 1 | 315,666 | 0 |
| | 2007 Pension Contributions | 1,010,900 | 0 | | 1,010,900 | 271,602 | 0 | 739,298 | 1,010,900 | 0 |
| | 2010 Tuition Reimbursement | 80,000 | 0 | | 80,000 | 0 | 0 | 80,000 | 80,000 | 0 |
| | 2011 Life Insurance | 54,054 | 5,946 | | 60,000 | 19,207 | 40,793 | 0 | 60,000 | 0 |
| | 2012 Disability Insurance | 15,306 | (8,106) | | 7,200 | 2,121 | 5,079 | 0 | 7,200 | 0 |
| | 2014 Sick Bank | 45,000 | 0 | | 45,000 | 0 | 0 | 45,000 | 45,000 | 0 |
| | Group \$ transfer in/(transfer out): | \$9,114,764 | (\$7,630) | \$17,244 | \$9,107,134 | \$4,018,618 | \$4,468,916 | \$713,968 | \$9,201,502 | (\$94,368) |
| | Group change %: | | | | | 44.1% | 49.1% | 7.8% | 101.0% | |
| | | | | | | | | | | |
| Professional & Technical Services (3000s) | | | | | | | | | | |
| | 3210 Contracted Services Educational | 365,670 | (41,053) | (19,626) | 324,617 | 9,608 | 71,482 | 243,527 | 324,617 | 0 |
| | 3220/3221 Consulting Services | 257,200 | 29,504 | 15,000 | 286,704 | 57,787 | 145,091 | 83,826 | 286,704 | 0 |
| | 3235 Testing | 99,600 | (4,260) | | 95,340 | 31,513 | 8,991 | 54,835 | 95,340 | 0 |
| | 3239 Other Pupil Services | 182,075 | (2,350) | | 179,725 | 36,732 | 119,315 | 23,677 | 179,725 | 0 |
| | 3303 Management Services | 64,105 | 10,715 | 500 | 74,820 | 37,845 | 36,576 | 399 | 74,820 | 0 |

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Oct-19
Period: 4 of 12

| Object | Account | FY 20 | Cumulative | Current Report | Adjusted | FY 2020 | FY 2020 | FY 2020 | FY 2020 | FY 2020 | FY 2020 |
|----------------------------------|--------------------------------------|----------------|--------------------|--------------------|-------------|-----------|-------------|-------------|------------------------|-----------|---------|
| Series | | Adopted Budget | Budget Adjustments | Budget Adjustments | Budget | Expended | Encumbered | Anticipated | Total Projected To EOY | Balance | |
| | 3304 License Fees-Facilities | 3,500 | 0 | | 3,500 | 895 | 480 | 2,125 | 3,500 | 0 | |
| | 3306 Legal Fees | 250,000 | 0 | | 250,000 | 119,809 | 130,011 | 180 | 250,000 | 0 | |
| | 3308 Police/Fire | 89,013 | 0 | | 89,013 | 14,545 | 67,858 | 6,610 | 89,013 | 0 | |
| | 3309 Professional Technical Services | 166,579 | (908) | | 165,672 | 81,525 | 50,380 | 33,766 | 165,672 | 0 | |
| | 3310 Sports Officials | 52,049 | 0 | | 52,049 | 52,049 | 0 | 0 | 52,049 | 0 | |
| | | \$1,529,791 | (\$8,352) | (\$4,126) | \$1,521,439 | \$442,308 | \$630,185 | \$448,946 | \$1,521,439 | \$ - | |
| | Group \$ transfer in/(transfer out): | | | | (\$8,352) | 29.1% | 41.4% | 29.5% | 100.0% | | |
| | Group change %: | | | | -0.5% | | | | | | |
| Property Services (4000s) | | | | | | | | | | | |
| | 4200 Cleaning Services | 756,109 | 0 | | 756,109 | 265,926 | 490,183 | 0 | 756,109 | 0 | |
| | 4202 Rubbish Removal | 55,020 | (2,500) | | 52,520 | 10,567 | 41,883 | 70 | 52,520 | 0 | |
| | 4302 Equipment Repairs | 125,960 | (7,230) | | 118,730 | 45,286 | 46,887 | 26,557 | 118,730 | 0 | |
| | 4400 Equipment Rental | 252,237 | 14,300 | | 266,537 | 53,047 | 210,968 | 2,522 | 266,537 | 0 | |
| | 4401 Rental of Facilities | 4,675 | (200) | | 4,475 | 1,565 | 2,757 | 153 | 4,475 | 0 | |
| | 4500 Repair Allowance | 204,400 | (4,470) | | 199,930 | 102,005 | 30,390 | 67,535 | 199,930 | 0 | |
| | 4509 Septic Cleaning | 40,000 | 2 | | 40,002 | 8,105 | 31,897 | 0 | 40,002 | 0 | |
| | 4510 Asbestos Abatement | 5,000 | 0 | | 5,000 | 0 | 0 | 5,000 | 5,000 | 0 | |
| | 4514 Fire Alarm System | 25,000 | 4,470 | | 29,470 | 5,689 | 23,777 | 4 | 29,470 | 0 | |
| | 4518 Sewer System Plant Maintenance | 93,162 | 0 | | 93,162 | 15,544 | 77,618 | 0 | 93,162 | 0 | |
| | 4520 Service Contracts | 142,688 | (1,492) | | 141,196 | 57,084 | 64,552 | 19,560 | 141,196 | 0 | |
| | 4530 Parks & Recreation | 64,372 | 0 | | 64,372 | 1,671 | 62,701 | 0 | 64,372 | 0 | |
| | 4533 Glass Replacement | 5,000 | 0 | | 5,000 | 845 | 750 | 3,405 | 5,000 | 0 | |
| | 4534 Roof Repair | 17,000 | 0 | | 17,000 | 0 | 0 | 17,000 | 17,000 | 0 | |
| | 4535 Window Treatments | 3,000 | 0 | | 3,000 | 0 | 0 | 3,000 | 3,000 | 0 | |
| | 4539 Energy Management System | 21,650 | 106 | | 21,756 | 21,756 | 0 | 0 | 21,756 | 0 | |
| | 4540 Athletic Facilities Repairs | 20,000 | 121,418 | | 141,418 | 90,463 | 50,955 | 0 | 141,418 | 0 | |
| | 4541-4542/4550 Contracted Services | 202,350 | (3,575) | (2,000) | 198,775 | 96,831 | 81,149 | 20,795 | 198,775 | 0 | |
| | 4543 Paving | 11,300 | 0 | | 11,300 | 4,800 | 0 | 6,500 | 11,300 | 0 | |
| | 4600 Special Projects | 37,500 | 0 | | 37,500 | 17,370 | 20,000 | 130 | 37,500 | 0 | |
| | 4602 Tree Service | 7,500 | 5,230 | | 12,730 | 12,730 | 0 | 0 | 12,730 | 0 | |
| | 4604 Snow Plowing | 12,500 | 0 | | 12,500 | 0 | 0 | 12,500 | 12,500 | 0 | |
| | 4605 Signage | 2,500 | (750) | | 1,750 | 192 | 0 | 1,558 | 1,750 | 0 | |
| | 4606 Sprinkler Repairs | 3,000 | 6,574 | 2,000 | 9,574 | 8,011 | 1,231 | 332 | 9,574 | 0 | |
| | 4610 Playground Repairs | 5,000 | 5,284 | | 10,284 | 7,398 | 2,886 | 0 | 10,284 | 0 | |
| | 4701 Security System Monitoring | 78,311 | 3,241 | | 81,552 | 54,914 | 26,637 | 0 | 81,552 | 0 | |
| | 4702 Locks/Keys | 8,500 | 1,693 | 1,492 | 10,193 | 5,639 | 4,554 | 0 | 10,193 | 0 | |
| | | \$2,203,734 | \$142,100 | \$0 | \$2,345,834 | \$887,436 | \$1,271,775 | \$186,623 | \$2,345,834 | \$ - | |
| | Group \$ transfer in/(transfer out): | | | | \$142,100 | 37.8% | 54.2% | 8.0% | 100.0% | | |
| | Group change %: | | | | 6.4% | | | | | | |
| Other Services (5000s) | | | | | | | | | | | |
| | 5100 Regular Transportation | 1,359,639 | 255 | | 1,359,894 | 1,326,076 | 27,274 | 6,544 | 1,359,894 | 0 | |
| | 5101 SPED Transportation | 478,530 | 19,626 | 19,626 | 498,156 | 307,036 | 461,812 | 0 | 768,848 | (270,692) | |

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Oct-19
Period: 4 of 12**

| Object Series | Account | FY 20 Adopted Budget | Cumulative Budget Adjustments | Current Report Budget Adjustments | Adjusted Budget | FY 2020 | | | FY 2020 Total Projected To EOY | FY 2020 Balance |
|---|---------|-------------------------|-------------------------------------|---|--------------------|-------------|-------------|-------------|--------------------------------------|--------------------|
| | | | | | | Expended | Encumbered | Anticipated | | |
| 5104 Athletic Transportation | | 90,520 | 0 | | 90,520 | 5,650 | 82,350 | 2,520 | 90,520 | 0 |
| 5105 Extra Curricular Transportation | | 11,350 | 0 | | 11,350 | 608 | 61 | 10,681 | 11,350 | 0 |
| 5200 General Liability Insurance | | 112,340 | (41,735) | | 70,605 | 70,605 | 0 | 0 | 70,605 | 0 |
| 5202 Athletic Insurance | | 29,939 | (13,289) | | 16,650 | 0 | 16,650 | 0 | 16,650 | 0 |
| 5205 Property Insurance | | 104,375 | (6,540) | | 97,835 | 97,835 | 0 | 0 | 97,835 | 0 |
| 5300 Communications | | 86,000 | 816 | | 86,816 | 22,455 | 63,961 | 400 | 86,816 | 0 |
| 5400 Postage | | 23,467 | 10,366 | 1,025 | 33,833 | 10,166 | 23,490 | 177 | 33,833 | 0 |
| 5500 Advertising | | 8,000 | (1,025) | (1,025) | 6,975 | 2,915 | 0 | 4,060 | 6,975 | 0 |
| 5501 Printing | | 21,633 | 0 | | 21,633 | 7,224 | 4,666 | 9,743 | 21,633 | 0 |
| 5600 Tuition | | 2,936,536 | 0 | 0 | 2,936,536 | 513,572 | 1,717,227 | 705,737 | 2,936,536 | 0 |
| 5605 Tuition-ESS | | 287,228 | 0 | 0 | 287,228 | 57,222 | 228,888 | 1,118 | 287,228 | 0 |
| 5800.5802-5880 Travel & Conference | | 63,182 | 3,862 | | 67,044 | 29,928 | 16,021 | 21,096 | 67,044 | 0 |
| 5801 Mileage Reimbursement | | 12,355 | | | 12,355 | 2,020 | 1,660 | 8,675 | 12,355 | 0 |
| 5900 Other Purchased Services | | 6,700 | | | 6,700 | 2,066 | 2,359 | 2,275 | 6,700 | 0 |
| <i>Group \$ transfer in/(transfer out):</i> | | \$5,631,794 | (\$27,664) | \$19,626 | \$5,604,130 | \$2,455,377 | \$2,646,419 | \$773,026 | \$5,874,822 | (\$270,692) |
| <i>Group change %:</i> | | | | | (\$27,664) | 43.8% | 47.2% | 13.8% | 104.8% | |
| Supplies & Materials (6000's) | | | | | | | | | | |
| 6110 Materials | | 537,246 | (3,824) | | 533,422 | 216,891 | 106,117 | 210,415 | 533,422 | 0 |
| 6120 Office Materials | | 39,510 | 0 | | 39,510 | 6,910 | 14,568 | 18,032 | 39,510 | 0 |
| 6130 Maintenance Materials | | 178,500 | (4,980) | | 173,520 | 58,987 | 93,036 | 21,497 | 173,520 | 0 |
| 6131 Custodial Materials | | 77,000 | 0 | | 77,000 | 41,526 | 31,533 | 3,941 | 77,000 | 0 |
| 6132 Security Materials | | 20,100 | (445) | | 19,655 | 7,097 | 6,712 | 5,847 | 19,655 | 0 |
| 6140 Software | | 512,469 | 0 | | 512,469 | 435,406 | 58,551 | 18,513 | 512,469 | 0 |
| 6270 Diesel Fuel | | 91,031 | 0 | | 91,031 | 28,870 | 62,161 | 0 | 91,031 | 0 |
| 6410 Books | | 171,269 | 0 | | 171,269 | 85,688 | 44,290 | 41,291 | 171,269 | 0 |
| 6510 Heating Oil | | 392,894 | 0 | | 392,894 | 37,163 | 355,732 | 0 | 392,894 | 0 |
| 6520 Electricity | | 710,317 | 0 | | 710,317 | 185,397 | 524,914 | 6 | 710,317 | 0 |
| 6530 Propane gas | | 4,000 | 0 | | 4,000 | 399 | 2,401 | 1,200 | 4,000 | 0 |
| <i>Group \$ transfer in/(transfer out):</i> | | \$2,734,336 | (\$9,248) | \$0 | \$2,725,087 | \$1,104,332 | \$1,300,014 | \$320,741 | \$2,725,087 | \$ |
| <i>Group change %:</i> | | | | | (\$9,248) | 40.5% | 47.7% | 11.8% | 100.0% | |
| Equipment (7000's) | | | | | | | | | | |
| 7300 Equipment | | 390,027 | \$0 | \$0 | 390,027 | 254,979 | 76,679 | 58,370 | 390,027 | 0 |
| <i>Group \$ transfer in/(transfer out):</i> | | \$390,027 | \$0 | \$0 | \$390,027 | \$254,979 | \$76,679 | \$58,370 | \$390,027 | \$ |
| <i>Group change %:</i> | | | | | \$0 | 65.4% | 19.7% | 15.0% | 100.0% | |
| Other Objects (8000's) | | | | | | | | | | |
| 8100 Dues, Fees and Memberships | | 97,087 | 8,260 | | 105,347 | 65,113 | 20,772 | 19,462 | 105,347 | 0 |
| 8900 Other Objects | | 27,395 | | | 27,395 | 12,697 | 12,905 | 1,793 | 27,395 | 0 |
| <i>Group \$ transfer in/(transfer out):</i> | | \$124,482 | \$8,260 | \$0 | \$132,742 | \$77,811 | \$33,677 | \$21,255 | \$132,742 | \$ |
| <i>Group change %:</i> | | | | | \$8,260 | 58.6% | 25.4% | 16.0% | 100.0% | |

WESTON PUBLIC SCHOOLS
 FINANCIAL REPORT
 Oct-19
 Period: 4 of 12

| Object Series | Account | FY 20 Adopted Budget | Cumulative Budget Adjustments | Current Report | | Adjusted Budget | FY 2020 | | | FY 2020 Total Projected To EOY | FY 2020 Balance |
|-------------------|--------------------------------------|----------------------|-------------------------------|----------------|-------------|-----------------|--------------|--------------|-------------|--------------------------------|-----------------|
| | | | | Budget | Adjustments | | Expended | Encumbered | Anticipated | | |
| Group change %: | | | | | | | | | | | |
| | | | | | | 6.6% | | | | | |
| Revenues (9000's) | | | | | | | | | | | |
| | 9200 Technology Revenue | (103,101) | | | | (103,101) | 0 | | | (103,101) | 0 |
| | 9201 Participation Fees, Athletics | (83,097) | | | | (83,097) | (86,715) | | | (83,097) | 0 |
| | 9202 Gate Receipts, Athletics | (16,000) | | | | (16,000) | 0 | | | (16,000) | 0 |
| | 9205 Excess Cost SPED | (536,300) | | | | (536,300) | 0 | | | (536,300) | 0 |
| | 9206 Pre School Tuition SPED | (100,000) | | | | (100,000) | (59,875) | | | (100,000) | 0 |
| | 9207 Regular Ed. Tuition | (29,769) | (38,383) | | | (68,152) | (31,197) | (36,955) | | (68,152) | 0 |
| | 9208 Revenue from Town for Fields | (55,580) | | | | (55,580) | 0 | | | (55,580) | 0 |
| | 9209 Parking Fees | (45,000) | | | | (45,000) | (26,000) | | | (45,000) | 0 |
| | 9210 Theater Receipts | (46,750) | | | | (46,750) | 0 | | | (46,750) | 0 |
| | 9212 Facility Use Rental | (17,500) | | | | (17,500) | (2,706) | | | (17,500) | 0 |
| | 9215 Medicaid Revenue | (15,000) | | | | (15,000) | (586) | | | (15,000) | 0 |
| | | (\$1,048,097) | (\$38,383) | \$0 | | (\$1,086,480) | (\$157,080) | (\$36,955) | | (\$1,086,480) | \$0 |
| | Group \$ transfer in/(transfer out): | | | | | \$ (38,383) | | | | | |
| | Group change %: | | | | | 4% | | | | | |
| Total: | | \$53,073,710 | (\$0) | (\$0) | | \$53,073,710 | \$16,450,588 | \$33,915,276 | \$3,213,947 | \$53,579,811 | (\$506,101) |

OCTOBER TRANSFERS

| | | | |
|------|---|----------------------------|----------------------------|
| TO | Management Services | \$ 500.00 | |
| FROM | Certified Salary | | \$ 500.00 |
| | <i>Finance Consultant</i> | | |
| TO | Facilities | | |
| FROM | Sprinkler Repairs | \$ 2,000.00 | |
| | Contracted Services | | \$ 2,000.00 |
| | <i>Revson Field Repairs</i> | | |
| TO | Postage | \$ 1,025.00 | |
| FROM | Advertising | | \$ 1,025.00 |
| | <i>Postage equipment supplies & service</i> | | |
| TO | Fire alarm system | \$ 4,470.00 | |
| FROM | Repairs allowance | | \$ 4,470.00 |
| | <i>Fire alarm system repairs</i> | | |
| TO | Locks/Keys | \$ 1,492.00 | |
| FROM | Service Contracts | | \$ 1,492.00 |
| | <i>WHS door locks replacements</i> | | |
| TO | Consulting | \$ 15,000.00 | |
| FROM | Non-Certified Salaries | | \$ 15,000.00 |
| | <i>Consulting for executive leadership</i> | | |
| TO | Early Retirement Incentive | \$ 17,244.00 | |
| FROM | Admin. Salaries | | \$ 12,942.00 |
| FROM | Non-Certified Salaries | | \$ 4,302.00 |
| | <i>Early Retiree incentive programs</i> | | |
| TO | SPED Transportation | \$ 19,626.46 | |
| FROM | Contracted Service-Education | | \$ 19,626.46 |
| | <i>SPED Transportation</i> | | |
| | | <u>\$ 61,357.46</u> | <u>\$ 61,357.46</u> |

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: November 18, 2019

Information Only

Action Requested

Agenda Item Subject: October Curriculum Committee Minutes

Submitted by: Kenneth Crow

Document Summary/Purpose and/or Recommended Action:

October 2019 Curriculum Committee Minutes for Board Review

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

Curriculum Committee Meeting
October 16, 2019 9:00 a.m.
Central Office Conference Room

1. Call to Order

The meeting was called to order at 9:02 a.m.

Present Committee Members:

Taffy Miller (Chairperson), Ellen Uzenoff, Anthony Pesco

Present Administration:

Kenneth Craw, Ed.D., Assistant Superintendent; Dan Doak, WMS Principal; Pattie Falber, WIS Principal; Laura Kaddis, HES Principal; Elizabeth Morris, K-12 Music CIL

Members of the Public:

Gina Albert

2. Review of K-5 Optimization Report Dated March 12, 2019

Discussion:

- The Committee reviewed the K-5 optimization report that was previously presented to the Curriculum Committee last March as part of the budget process.

3. Review of WMS Optimization Report Dated February 12, 2019

Discussion:

- The Committee reviewed the WMS optimization report that was previously presented to the Curriculum Committee last winter as part of the budget process.

4. Information on WHS Music Trip to New Orleans February 23, 2020

Discussion:

- This music overnight trip is jazz-focused and will bring several ensembles—namely, Jazz Band, Jazz Ensemble, Symphonic Orchestra, String Orchestra, Concert Choir and Chamber Singers.
- Ensembles will participate in choral, orchestra and jazz master classes with a local university performing arts community, as well as prepare a concert and perform at the World War II Museum, Palm Court Jazz Café and Natchez Steamboat Dock.
- Included in the itinerary are tours of World War II Museum, Louisiana Swamp Tour, Riverwalk Marketplace and walking tour of the French Quarter.

5. Information on WMS Exchange Program with French School

Discussion:

- The WMS French teacher has developed a relationship with a school in Artix, France through written (pen pal) and video exchange and is exploring the possibility of a student exchange program.
- Students from France would visit in October 2020, stay with host families and attend classes with WMS students; then Weston students would visit France in April 2021.
- The exchange would be for third-year (grade 8) WMS French students. The suggested plan would be for pairs of students to stay with host families.
- If the program is approved, the exchange will go forward with Artix, France students visiting Weston, but the trip for WMS students depends upon enrollment.

6. Update on WPS Homework Policy Revision Process

Discussion:

- Committee members discussed topics of homework policy revision regarding:
 - The need for consistency across grade levels;
 - Practices that need to be changed at the high school level; and
 - Accountability in enforcing new policy rules and regulations.
- The outcome of the revision will be for clear regulations and policy that is enacted in the schools.

7. Updates to Curriculum Committee Calendar

Discussion:

- The committee reviewed and discussed timelines of upcoming Curriculum Committee topics of discussion.

8. October 14 Professional Development Schedule

Discussion:

- A recent schedule of professional development was provided as an example of the initiatives and professional development that the District is working on.
- At any given full-day professional development, there are three two-hour sessions. Almost all are sessions are led by WPS principals and curriculum leaders.
- Mr. Doak remarked that there was positive feedback from teachers on the schoolwide DBT (Dialectical Behavioral Therapy) session that was conducted on the PD day.

9. Approval of September 2019 Minutes

Motion Passed: passed with a motion by Anthony Pesco and a second by Ellen Uzenoff.
3 Yeas - 0 Nays.

8. Other curricular issues

No other items were put forth for discussion. Meeting was adjourned at 10:27 a.m.

Respectfully submitted,

June Curiano
Administrative Assistant to the Assistant Superintendent

**Minutes
Facilities Committee
November 1, 2019**

Present:

Ellen Uzenoff, Committee Chair
Ruby Hedge, Committee Member
Tony Pesco, Committee Member
Dr. William McKersie, Superintendent of Schools
Mike DelMastro, Director of Facilities

Absent:

Phil Cross, Director of Finance and Operations

Guests:

Richard Wolfe, Weston Building Committee

The meeting was called to order by Ms. Uzenoff at 9:00 a.m.

The Committee discussed the following items regarding a capital FY21 Update:

- Mr. Wolfe informed the Committee that the Town's Building Committee has selected the FY21 capital projects that they will spearhead. They are the replacement of the East House steam traps and heat controls, the installation of an HVAC rooftop unit to replace unit ventilators and corridor ventilation in C-wing at the high school, replacement of the D-wing unit ventilators at the high school, and renovation of the pool locker rooms and bathrooms in the middle school. He added that the Town Administrator will be speaking to three mechanical engineers to discuss the projects.
- Regarding these projects, the Committee agreed that the Town's Building Committee should clarify, in writing, which portions of the projects the District is responsible for, such as asbestos testing. The working relationship between the District and the Town's Building Committee needs to be solidified over the next couple of weeks.
- Mr. Wolfe reported that he, Mr. DelMastro, the Town Administrator, and other members of the Town's Building Committee recently took a survey of the concrete and brick work at roof level on the high school, and reported that some of the concrete is spalling – water is entering the concrete and causing the surface to peel and flake off. There are some areas where there is enough of this going on to be concerned. Additionally, there are some areas where the sealant between the brickwork and concrete

is dry and not preventing water from entering the building, where it may be remaining in the wall. They also found some bulging concrete where water may be entering. The Town Administrator has asked an engineer to put together a proposal for these repairs. Dr. McKersie added that while the Board of Education has already approved the Capital projects for FY21, depending upon the findings of the engineer, these high school repairs may become a priority.

The Committee discussed the following regarding Revson and the middle school field:

- Mr. DelMastro reported that the repairs to Revson field are nearly complete. The last shipment of materials has arrived but the recent rain has prevented the contractor from finishing the project. He expects the project to be completed in the next couple of weeks. The repairs to the middle school field have been completed and the fencing around the repaired area is set to be removed.

The Committee discussed the following regarding the Sustainability Committee:

- Mr. DelMastro informed the Committee that the District's Sustainability Committee met for the first time and they will be looking deeper at recycling and how it is currently being handled by the District. Mr. DelMastro will contact City Carting, the District's waste management contractor, as well as Affineco, the District's cleaning company, and find out how they handle recycling.

The Committee discussed the following regarding a hiring update in the Facilities Department:

- Mr. DelMastro reported that there were a total of three open positions in the Facilities Department. They have filled one, the plumbing position, and are still looking to fill two more, a general maintenance mechanic with a knowledge of HVAC systems, and a custodial position. They have narrowed down the search for the maintenance mechanic. He added that regarding the cleaning company, after some staffing and scheduling changes on their end, they do seem to be improving.

The Committee discussed the following regarding risk management and security infrastructure:

- Dr. McKersie reported that the District is still working on an inventory management plan and will have an update in December. Regarding fuel inventory management, the new system is in place and is working well. In regards to the District's security infrastructure, he reported that legally any discussion surrounding security needs to be done in executive session, and suggested possibly having an update at an upcoming Board of Education meeting.

The Committee discussed the following regarding the October minutes:

- The Committee approved the October minutes.

There being no further business to discuss, the Committee adjourned at 10:20 a.m.

Respectfully submitted,

Andrew Galli

Administrative Assistant to the Director of Finance and Operations

DRAFT

Policy Committee Meeting

September 4, 2019, 9:00am

Central Office Conference Room

Members Present:

Melissa Walker

Hillary Koyner

1. Call to Order

Melissa Walker called the meeting to order at 9:05am. In attendance were William McKersie, Superintendent of Schools, Lewis Brey, Director of Human Resources and Internal Counsel, Jen Ryan, HR Specialist and Gina Albert, member of the public.

2. Approval of Minutes

Discussion:

June minutes were approved.

3. Discussion of policies, regulations, and bylaws

3.A. Discussion regarding Bylaws, Policies, and Administrative Regulations to be reviewed during the 2019/2020 school year

Discussion:

Mr. Lewis Brey provided a list of policies for the committee to review in the upcoming year. He discussed that while this list was suggested, new policies or changes to policies may come up through the year from our legal counsel Shipman and Goodwin.

3.B. Discussion regarding methods of publication for revised Civility Policy

Discussion:

The committee discussed how best to release the updated Civility Policy to the public and to staff. It was decided to build it into the upcoming 19-20 Kindness Initiative and to have it ready for release in a statement.

5. Adjourn 10:08