

# Board of Education Regular Meeting

Monday, August 26, 2019 7:30 PM

Weston Middle School Library, 24 School Road, Weston, CT 06883-1623

## I. CALL TO ORDER, VERIFICATION OF QUORUM

## II. EXECUTIVE SESSION

- A. Executive Session pursuant to Connecticut General Statutes Section 1-200(6) (E) to discuss the investigation of a complaint concerning a confidential student matter, the discussion of which would result in the disclosure of exempt public records and the information contained therein described in Connecticut General Statutes Section 1-210(b) (17).
- B. Personnel Matters: Discussion Regarding Superintendent's Review and Goals
- C. Matters Pertaining to Security

## III. RESUME PUBLIC SESSION

## IV. PLEDGE OF ALLEGIANCE

## V. APPROVAL OF MINUTES

## VI. Weston Police Department Security Update

## VII. PUBLIC COMMENT

## VIII. NEW BUSINESS

- A. Retirements
- B. Resignations
- C. Year End Financial Report
- D. First FY 2019 Financial Update, and Approval of Transfers
- E. Staffing Update
- F. Summer Facilities Update

## IX. OLD BUSINESS

- A. Weston Board of Education Policies, Regulations, and Bylaws
  - 1. Second Reading of Policy 4113.3, Background Checks
  - 2. Second Reading of Policy 4111.1, Plan for Minority Staff Recruitment
  - 3. Second Reading of Policy and Administrative Regulation 4118.25/5141.4, Reports of Suspected Child Abuse and Neglect

**X. SUPERINTENDENT'S REPORT**

A. District Update

**XI. COMMITTEE REPORTS**

A. Communications Committee

B. Curriculum Committee

C. Facilities Committee

D. Finance Committee

E. Policy Committee

F. Negotiations Committee

G. CES

H. CAFE

I. Weston Education Foundation

**XII. NEXT SCHEDULED MEETINGS OF THE BOARD OF  
EDUCATION**

A. Regular Session on September 16, 2019 at 7:30  
p.m.

B. Review of Pending Agenda Items for Next Meeting

**XIII. ADJOURNMENT**



Jen Ryan &lt;jenryan@westonps.org&gt;

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## Minutes from Aug 12 BoE meeting

1 message

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Gina Albert <ginaalbert@westonps.org>

Tue, Aug 13, 2019 at 9:02 AM

To: Jen Ryan <JenRyan@westonps.org>

Jen -

Please find below the minutes from the Aug 12 exec and public BoE meeting. If you need any other information or clarification please let me know. Thank you!!!!

BoE members in attendance: Gina, Ellen, Tony and Ruby

Meeting called to order at 9:35

Motion to enter exec session and invite Dr. McKersie, Lewis Brey, Mike Rizzo and candidate. 1st Ellen, 2nd Ruby. All in favor. Enter exec session at 9:40.

Interview with Dir of Fin Candidate

Motion to adjourn exec session at 10:45. 1st Ruby, 2nd Ellen. All in favor

Resume public session.

Item 5 Appointment of Dir of Fin and Operations

Move that the Weston Public Schools appoint Phillip Cross as the Director of Finance and Operations, effective on or after September 1, 2019, with a contract to be approved by the Chairperson of the Board of Education. 1st Ellen, 2nd Ruby. All in favor.

Meeting adjourned at 11am.

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Gina Albert  
Chairperson  
Weston Board of Education

ginaalbert@westonps.org

Weston Public Schools  
24 School Road  
Weston, CT 06883

**WESTON BOARD OF EDUCATION**

Weston, CT

Meeting Date: 8/26/19

Information Only  
 Action Requested

**Agenda Item Subject: Approval of June 2019 Financial Report**

**Submitted by: Richard Rudl**

**Document Summary/Purpose and/or Recommended Action:**

**Following is the year-end financial report, with an update on the Internal Services Fund (for dental), for June 2019. We are recommending approval of the report.**

For more Board of Education Meeting and Committee Meeting Information, visit:  
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

**WESTON PUBLIC SCHOOLS**  
**FINANCIAL REPORT**  
 Period 12 of 12  
 July 2018-June 2019

The financial report for the FY 2019 Operating Budget can be found on pages 10 through 42 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, adjusted budget, monthly and year-to-date transfers, the revised budget (adopted budget plus or minus transfers), actual year-to-date budget expenditures, encumbrances, anticipated expenditures that have not been encumbered, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 43-44.

FY 2019 Budget	\$	51,444,906
FY 2019 Supplemental Appropriations	\$	509,459
FY 2019 Adjusted Budget	\$	51,954,365
FY 2019 YTD Actuals	\$	51,946,667
FY 2019 Encumbrances	\$	4,365
FY 2019 SPED Encumbrance Holds	\$	-
FY 2019 Anticipated	\$	-
FY 2019 Projected Balance	\$	3,333

There are transfers totaling \$232,523 before the Board of Education for its approval. Of these transfers there are 14 in excess of \$5,000.

**Transportation:**

To:	Non Certified Salaries (Transportation)	\$	28,240	
From:	Electricity (Facilities)		\$	28,240

*Accumulated sick time payout for driver positions eliminated in the FY 20 budget.*

To:	SPED Transportation (Transportation)	\$	12,632	
From:	Tuition (Special Education)		\$	12,632

*Transportation out of district for student*

To:	Regular Transportation (Transportation)	\$	7,273	
From:	Diesel Fuel (Transportation)		\$	820
From:	Legal Fees (District Administration)		\$	4,862
From:	Consulting (Technology)		\$	532
From:	Books (WIS)		\$	443
From:	Materials (Technology)		\$	616

*Additional bus run for Middle School last day of school*

**Special Education:**

To:	Legal Fees (Special Education)	\$	17,578	
From:	Tuition (Special Education)		\$	17,578

*Legal Fees for Special Education*

**Pupil Services:**

To:	Other Pupil Services (PPS)	\$	16,038	
From:	Tuition (Special Education)		\$	12,251
From:	Contracted Services (Special Education)		\$	2,689
From:	Materials (Special Education)		\$	453
From:	Police/Fire (WHS)		\$	350
From:	Dues, Fees, Memberships (WHS)		\$	140
From:	Materials (WMS)		\$	156

*OT/PT Services for Students*

To:	Certified Salaries (PPS)	\$	10,187	
From:	Certified Salaries (Special Education)		\$	4,500
From:	Contracted Services (Special Education)		\$	2,293
From:	Tuition (Special Education)		\$	3,220
From:	Certified Salaries (WIS)		\$	174

**WESTON PUBLIC SCHOOLS  
FINANCIAL REPORT  
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July 2018-June 2019**

*Summer Hours for PPS staff*

**Facilities:**

To:	Septic Cleaning (Facilities)	\$	15,813	
From:	Unemployment (Employee Benefits)			\$ 1,000
From:	Overtime (Facilities)			\$ 2,004
From:	Custodial Materials (Facilities)			\$ 1,610
From:	Electricity (Facilities)			\$ 5,717
From:	Fire Protection (Facilities)			\$ 1,200
From:	Other Professional Technical Services (Facilities)			\$ 775
From:	Fire Alarm (Facilities)			\$ 944
From:	Repair Allowance (Facilities)			\$ 1,070
From:	Certified Salaries (Hurlbutt)			\$ 1,493

*Septic Pumping and repairs*

To:	Tree Service (Facilities)	\$	9,455	
From:	Electricity (Facilities)			\$ 5,511
From:	Overtime (Facilities)			\$ 1,277
From:	Legal Fees (District Administration)			\$ 2,428
From:	Repair Allowance (Facilities)			\$ 240

*Tree removal/trimming campus wide*

To:	Contracted Services (Facilities)	\$	6,955	
From:	Overtime (Facilities)			\$ 5,184
From:	Unemployment (Employee Benefits)			\$ 1,771

*Installation of electrical outlets for disbursement of copiers in schools*

To:	Repair Allowance (Facilities)	\$	6,092	
From:	Maintenance Materials (Facilities)			\$ 2,511
From:	Custodial Materials (Facilities)			\$ 1,840
From:	Rubbish Removal (Facilities)			\$ 1,222
From:	Overtime (Facilities)			\$ 499
From:	Dues, Fees, Memberships (Facilities)			\$ 20

*Hurlbutt Chiller Repairs due to delay in capital project*

To:	Athletic Facility Repairs (Facilities)	\$	6,000	
From:	Electricity (Facilities)			\$ 3,556
From:	Heat (Facilities)			\$ 193
From:	Locks (Facilities)			\$ 1,027
From:	Glass (Facilities)			\$ 640
From:	Equipment Repair (Facilities)			\$ 400
From:	Propane (Facilities)			\$ 126
From:	Maintenance Materials (Facilities)			\$ 58

*Tennis Court Repairs*

**Weston High School:**

To:	Certified Salaries (WHS)	\$	9,084	
From:	Non Certified Salaries (Athletics)			\$ 1,869
From:	Certified Salaries (Curriculum)			\$ 6,610
From:	Testing (Special Education)			\$ 325
From:	Materials (Special Education)			\$ 75
From:	Certified Salaries (Hurlbutt)			\$ 205

**WESTON PUBLIC SCHOOLS**  
**FINANCIAL REPORT**  
**Period 12 of 12**  
**July 2018-June 2019**

*Substitute coverage*

To:	Non Certified Salaries (WHS)	\$	6,332	
From:	Non Certified Salaries (Technology)		\$	4,717
From:	Certified Salaries (Hurlbutt)		\$	1,266
From:	Overtime (Facilities)		\$	350

*Accumulated sick time payout for retiree*

To:	Certified Salaries (WHS)	\$	5,732	
From:	Materials (WHS)		\$	3,065
From:	Rental of Equipment (WHS)		\$	124
From:	Office Materials (WHS)		\$	10
From:	Non Certified Salaries (Athletics)		\$	2,533

*Extra classes for teachers covering leave of absense teacher*

**Transportation:**

To:	Regular Transportation (Transportation)	\$	3,346	
From:	Legal Fees (District Administration)		\$	3,346

*Extra coverage*

To:	Equipment Repair (Transportation)	\$	1,731	
From:	Legal Fees (District Administration)		\$	1,638
From:	Other Objects (District Administration)		\$	93

*Mid Bus Repair*

**Special Education:**

To:	Consulting (Special Education)	\$	4,871	
From:	Contracted Services (Special Education)		\$	4,415
From:	Testing (Curriculum)		\$	456

*Independent Student Evaluations*

To:	Testing and Evaluations (Special Education)	\$	2,350	
From:	Contracted Services (Special Education)		\$	2,350

*Student Testing*

To:	Non Certified Salaries (Special Education)	\$	370	
From:	Certified Salaries (Hurlbutt)		\$	370

*Substitute coverage for para educators*

**Pupil Services:**

To:	Certified Stipends (PPS)	\$	1,900	
From:	Other Pupil Services (PPS)		\$	1,900

*SAT Proctor Payments*

To:	Materials (PPS)	\$	36	
From:	Overtime (PPS)		\$	4
From:	Other Objects (District Administration)		\$	32

*Guidance Materials*

To:	Printing (PPS)	\$	18	
From:	Printing (WMS)		\$	18

**WESTON PUBLIC SCHOOLS**  
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*Guidance Printing*

**Facilities:**

To:	Athletic Facilities Repairs (Facilities)	\$	4,530	
From:	Certified Salaries (WIS)		\$	145
From:	Advertising (District Administration)		\$	1,310
From:	Certified Salaries (Curriculum)		\$	3,076

*Soccer Field Fence Repairs*

To:	Repair Allowance (Facilities)	\$	4,313	
From:	Legal Fees (District Administration)		\$	4,313

*Repairs to pumps in North House*

To:	Paving (Facilities)	\$	4,290	
From:	Parks and Recreation (Facilities)		\$	710
From:	Unemployment (Employee Benefits)		\$	500
From:	Certified Salaries (Curriculum)		\$	546
From:	Management Services (District Administration)		\$	1,047
From:	Other Objects (District Administration)		\$	243
From:	Materials (Theater)		\$	500
From:	Certified Salaries (Hurlbutt)		\$	626
From:	Office Materials (District Administration)		\$	119

*Pothole repairs on campus*

To:	Repair Allowance (Facilities)	\$	3,503	
From:	Overtime (Facilities)		\$	156
From:	Maintenance Materials (Facilities)		\$	3,346

*Access Control Repair*

To:	Repair Allowance (Facilities)	\$	3,209	
From:	Generator Contract (Facilities)		\$	288
From:	Heat (Facilities)		\$	1,103
From:	Consulting (Special Education)		\$	1,092
From:	Electricity (Facilities)		\$	596
From:	Medicare (Employee Benefits)		\$	130

*Electrical repairs at WMS*

To:	Non Certified Salaries (Facilities)	\$	2,942	
From:	Non Certified Stipends (Facilities)		\$	310
From:	Unemployment (Employee Benefits)		\$	784
From:	Maintenance Materials (Facilities)		\$	1,807
From:	Equipment Repair (Facilities)		\$	41

*Accumulated sick time payout*

To:	Repair Allowance (Facilities)	\$	2,488	
From:	Rubbish Removal (Facilities)		\$	136
From:	Parks and Recreation (Facilities)		\$	1,000
From:	Diesel (Transportation)		\$	820
From:	Maintenance Materials (Facilities)		\$	533

*Water Heater Repair due to delay in capital project*

To:	Fire Alarm System (Facilities)	\$	2,805	
From:	Custodial Materials (Facilities)		\$	183

**WESTON PUBLIC SCHOOLS**  
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From:	Overtime (Facilities)	\$	1,785
From:	Electricity (Facilities)	\$	77
From:	Maintenance Materials (Facilities)	\$	760

*Repairs to WHS strobe*

To:	Mop and Mat (Facilities)	\$	582	
From:	Other Objects (Facilities)	\$	70	
From:	Equipment Repairs (Facilities)	\$	113	
From:	Maintenance Materials (Facilities)	\$	129	
From:	Heating (Facilities)	\$	107	
From:	Electricity (Facilities)	\$	163	

*Mop and mat service*

To:	Elevator (Facilities)	\$	430	
From:	Custodial Materials (Facilities)	\$	404	
From:	Overtime (Facilities)	\$	27	

*Middle School Elevator Repair*

To:	Equipment Rental (Facilities)	\$	319	
From:	Maintenance Materials (Facilities)	\$	71	
From:	Other Objects (Facilities)	\$	248	

*Graduation backdrop rental*

To:	Other Professional Technical Services (Facilities)	\$	309	
From:	Parks and Recreation (Facilities)	\$	244	
From:	Heating (Facilities)	\$	65	

*Asbestos Testing*

To:	Exterminator (Facilities)	\$	223	
From:	Custodial Materials (Facilities)	\$	223	

*Exterminator services at WMS*

**Weston High School:**

To:	Overtime (WHS)	\$	143	
From:	Non Certified Stipends (Athletics)	\$	143	

*Clerical overtime*

To:	Other Professional Technical Services (WHS)	\$	116	
From:	Materials (WHS)	\$	50	
From:	Rental of Equipment (WHS)	\$	16	
From:	Printing (WHS)	\$	50	

*Outside speakers for students*

To:	Printing (WHS)	\$	66	
From:	Office Materials (WHS)	\$	66	

*Graduation Printing*

To:	Equipment Repair (WHS)	\$	20	
From:	Rental of Equipment (WHS)	\$	20	

*Instrument Repair*

**WESTON PUBLIC SCHOOLS**  
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**Copy Center:**

To:	Equipment Rental (Copy Center)	\$	4,150	
From:	Electricity (Facilities)		\$	545
From:	Non Certified Salaries (Special Education)		\$	3,294
From:	Materials (Special Education)		\$	11
From:	Overtime (Facilities)		\$	47
From:	Testing (Curriculum)		\$	252

*Xerox overages*

To:	Materials (Copy Center)	\$	4,124	
From:	Dues, Fees, Memberships (WIS)		\$	94
From:	Printing (WMS)		\$	94
From:	Mileage (WMS)		\$	35
From:	Mileage (WHS)		\$	51
From:	Consulting (Curriculum)		\$	498
From:	Office Materials (WHS)		\$	1
From:	Other Objects (District Administration)		\$	45
From:	Other Professional Technical Services (District Administration)		\$	318
From:	Electricity (Facilities)		\$	499
From:	Materials (WMS)		\$	521
From:	Consulting (Technology)		\$	375
From:	Materials (WHS)		\$	2
From:	Life Insurance (Employee Benefits)		\$	192
From:	Rental of Equipment (WHS)		\$	71
From:	Materials (Special Education)		\$	157
From:	Dues, Fees, Memberships (District Administration)		\$	100
From:	Mileage (District Administration)		\$	23
From:	Contracted Services (Special Education)		\$	215
From:	Materials (WIS)		\$	193
From:	Materials (HES)		\$	314
From:	Office Materials (Curriculum)		\$	194
From:	Books (WIS)		\$	107
From:	Communications (Technology)		\$	27

*Copy center materials for re-location of copiers*

To:	Equipment Rental (Copy Center)	\$	3,224	
From:	Other Professional Technical Services (WHS)		\$	25
From:	Books (Curriculum)		\$	86
From:	Office Materials (WHS)		\$	106
From:	Other Objects (District Administration)		\$	279
From:	Sprinkler (Facilities)		\$	1,159
From:	Heating (Facilities)		\$	705
From:	Testing (Curriculum)		\$	866

*Color copy overages*

To:	Postage (Copy Center)	\$	2,651	
From:	Equipment Repair (Athletics)		\$	2,547
From:	Equipment Repair (Technology)		\$	104

*Postage*

**Athletics:**

To:	Transportation (Athletics)	\$	2,551	
From:	Materials (Athletics)		\$	1,912
From:	Equipment Repair (Athletics)		\$	136
From:	Gate Receipts (Athletics)		\$	504

*Transportation for athletics*

**WESTON PUBLIC SCHOOLS**  
**FINANCIAL REPORT**  
**Period 12 of 12**  
**July 2018-June 2019**

To:	Overtime (Athletics)	\$	467	
From:	Non Certified Stipends (Athletics)			\$ 467
	<i>Clerical overtime</i>			
<b>Weston Middle School:</b>				
To:	Certified Salaries(WMS)	\$	2,511	
From:	Certified Salaries (HES)			\$ 2,511
	<i>Substitute coverage</i>			
To:	Police/Fire (WMS)	\$	58	
From:	Printing (WMS)			\$ 58
	<i>Police Presence</i>			
To:	Overtime (WMS)	\$	43	
From:	Non Certified Stipends (Athletics)			\$ 43
	<i>Main Office Overtime</i>			
<b>Security:</b>				
To:	Security Materials (Security)	\$	250	
From:	Custodial Materials (Facilities)			\$ 250
	<i>Radio repairs</i>			
To:	Police/Fire (Security)	\$	47	
From:	Mileage (District Administration)			\$ 47
	<i>Mile of Safety</i>			
<b>Technology:</b>				
To:	Other Professional Technical Services (Technology)	\$	800	
From:	Dues, Fees, Memberships (Technology)			\$ 255
From:	Equipment Repair (Technology)			\$ 545
	<i>Police restoration</i>			
To:	Software (Technology)	\$	799	
From:	Software (Special Education)			\$ 266
From:	Materials (Technology)			\$ 483
From:	Equipment Repair (Technology)			\$ 50
	<i>Police Restoration software</i>			
To:	Communications (Technology)	\$	57	
From:	Materials (Technology)			\$ 57
	<i>Cell Phones</i>			
<b>Weston Intermediate School:</b>				
To:	Certified Stipends (WIS)	\$	300	
From:	Overtime (Facilities)			\$ 300

**WESTON PUBLIC SCHOOLS**  
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*Concert*

To:	Police/Fire (WIS)	\$	210	
From:	Police/Fire (HES)			\$ 210

*Fire Duty*

To:	Office Materials (WIS)	\$	99	
From:	Office Materials (WMS)			\$ 99

*Materials for principal***Theater:**

To:	Certified Stipends (Theater)	\$	878	
From:	Rental of Equipment (WHS)			\$ 156
From:	Testing (Curriculum)			\$ 401
From:	Propane (Facilities)			\$ 50
From:	Office Materials (District Administration)			\$ 118
From:	Gate Receipts (Athletics)			\$ 153

*Theater work*

To:	Materials (Theater)	\$	295	
From:	Other Objects (Facilities)			\$ 295

*Alice in Wonderland*

To:	Other Professional Technical Services (Theater)	\$	230	
From:	Materials (Athletics)			\$ 230

*101 dalmations*

To:	Other Purchased Services (Curriculum)	\$	14	
From:	Other Objects (District Administration)			\$ 14

*Canvas PD***Employee Benefits:**

To:	Premium Cost Share (Employee Benefits)	\$	3,798	
From:	Books (WMS)			\$ 174
From:	Materials (WMS)			\$ 814
From:	Other Objects (District Administration)			\$ 166
From:	Non Certified Stipends (Athletics)			\$ 738
From:	Materials (Special Education)			\$ 332
From:	Books (Huributt)			\$ 265
From:	Books (Curriculum)			\$ 325
From:	Equipment Repair (Technology)			\$ 127
From:	Books (WHS)			\$ 50
From:	Materials (Technology)			\$ 92
From:	Equipment (Special Education)			\$ 650
From:	Other Objects (Facilities)			\$ 9
From:	Overtime (PPS)			\$ 37
From:	Dues, Fees, Membership (WIS)			\$ 19

*Less Cobra revenue than anticipated*

To:	Management Services (Employee Benefits)	\$	1,277	
From:	Books (WMS)			\$ 250

WESTON PUBLIC SCHOOLS  
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From:	Other Professional Technical Services (WMS)	\$	400
From:	Rental of Equipment (Facilities)	\$	128
From:	Communications (Technology)	\$	218
From:	Office Materials (WMS)	\$	239
From:	Materials (WMS)	\$	42

*Affordable Care Act Processing*

To:	Management Services (Employee Benefits)	\$	635
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**WESTON PUBLIC SCHOOLS**  
**FINANCIAL REPORT**  
 Jun-19  
 Period: 12 of 12

Object Series	Account	FY Adopted Budget Budget	FY 2019 Supplemental	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<b>WESTON PUBLIC SCHOOLS</b>											
<b>Salaries &amp; Wages (1000s)</b>											
	Certified Staff	\$24,769,907	\$0	(\$168,698)	\$6,312	\$24,601,209	-0.7%	\$24,601,210	\$0	\$0	\$ (1)
	Non Certified Staff	\$6,359,029	\$15,978	\$66,281	\$25,154	\$6,425,310	1.0%	\$6,425,309	\$0	\$0	\$ 1
	Overtime	\$173,340	\$0	\$26,925	(\$11,652)	\$200,265	15.5%	\$200,265	\$0	\$0	\$ 0
	Certified Stipends	\$819,582	\$0	\$8,330	\$3,078	\$827,912	1.0%	\$827,912	\$0	\$0	\$ (0)
	Non Certified Stipends	\$259,967	\$0	(\$28,169)	(\$1,702)	\$231,798	-10.8%	\$231,798	\$0	\$0	\$ (0)
	Turnover Savings	(\$137,271)	\$0	\$137,271	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
	Salary Differential	\$87,030	\$0	(\$87,030)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
		<u>\$32,331,584</u>	<u>\$15,978</u>	<u>(\$45,090)</u>	<u>\$21,190</u>	<u>\$32,286,494</u>		<u>\$32,286,494</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>					<i>(\$45,090)</i>					
	<i>Group change %:</i>					<i>-0.1%</i>					
<b>Benefits (2000's)</b>											
	2000 Health Insurance	\$7,357,280	\$0	\$121,556	\$0	\$7,478,836	1.7%	\$7,478,831	\$0	\$0	\$ 5
	2022 Premium Cost Share	(\$1,312,771)	\$0	\$10,233	\$3,798	(\$1,302,538)	-0.8%	(\$1,302,538)	\$0	\$0	\$ -
	2001 Social Security	\$556,730	\$0	\$18,274	(\$710)	\$575,004	3.3%	\$575,004	\$0	\$0	\$ -
	2002 Medicare	\$457,884	\$0	\$8,185	(\$152)	\$466,069	1.8%	\$465,995	\$0	\$0	\$ 74
	2003 Workers Compensation	\$238,335	\$0	\$9,801	\$0	\$248,136	4.1%	\$248,136	\$0	\$0	\$ -
	2004 Unemployment Compensation	\$37,066	\$0	(\$29,239)	(\$4,055)	\$7,827	-78.9%	\$7,327	\$500	\$0	\$ -
	2005 Early Retirement Incentive	\$167,347	\$0	\$80,214	\$0	\$247,561	47.9%	\$247,561	\$0	\$0	\$ (0)
	2007 Pension Contributions	\$903,900	\$0	\$18,705	\$732	\$922,605	2.1%	\$922,605	\$0	\$0	\$ (0)
	2010 Tuition Reimbursement	\$80,000	\$0	(\$10,000)	\$0	\$70,000	-12.5%	\$70,000	\$0	\$0	\$ -
	2011 Life Insurance	\$94,554	\$0	(\$35,293)	(\$192)	\$59,261	-37.3%	\$59,261	\$0	\$0	\$ (0)
	2012 Disability Insurance	\$19,306	\$0	(\$14,699)	\$0	\$4,607	-76.1%	\$4,607	\$0	\$0	\$ -
	2014 Sick Bank	\$45,000	\$0	(\$45,000)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
		<u>\$8,644,631</u>	<u>\$0</u>	<u>\$132,736</u>	<u>(\$579)</u>	<u>\$8,777,367</u>		<u>\$8,776,789</u>	<u>\$ 500</u>	<u>\$ -</u>	<u>\$ 79</u>
	<i>Group \$ transfer in/(transfer out):</i>					<i>\$132,736</i>					
	<i>Group change %:</i>					<i>1.5%</i>					
<b>Professional &amp; Technical Services (3000s)</b>											
	3210 Contracted Services Educational	\$388,625	\$0	(\$122,320)	(\$11,962)	\$266,305	-31.5%	\$266,305	\$0	\$0	\$ 0
	3220/3221 Consulting Services	\$150,700	\$0	(\$3,003)	\$2,374	\$147,697	-2.0%	\$147,619	\$0	\$0	\$ 78
	3235 Testing	\$96,600	\$0	(\$4,368)	\$49	\$92,232	-4.5%	\$92,231	\$0	\$0	\$ 0
	3239 Other Pupil Services	\$177,075	\$0	\$6,541	\$14,138	\$183,616	3.7%	\$183,616	\$0	\$0	\$ 0
	3303 Management Services	\$78,855	\$0	(\$3,845)	\$865	\$75,010	-4.9%	\$75,010	\$0	\$0	\$ 0

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Object	Account	FY Adopted Budget	FY 2019	Cumulative Budget	Current Report Budget	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	3304 License Fees-Facilities	\$3,500	\$0	\$1,115	\$0	\$4,615	31.9%	\$4,615	\$0	\$0	\$ -
	3306 Legal Fees	\$105,000	\$0	\$188,165	\$990	\$293,165	179.2%	\$293,165	\$0	\$0	\$ 0
	3308 Police/Fire	\$64,020	\$22,932	\$1,982	(\$244)	\$88,934	38.9%	\$88,934	\$0	\$0	\$ 0
	3309 Professional Technical Services	\$139,419	\$0	\$30,335	(\$63)	\$169,754	21.8%	\$169,754	\$0	\$0	\$ 0
	3310 Sports Officials	\$48,649	\$0	\$0	\$0	\$48,649		\$48,649	\$0	\$0	\$ -
		<b>\$1,252,443</b>	<b>\$22,932</b>	<b>\$117,533</b>	<b>\$6,148</b>	<b>\$1,369,976</b>		<b>\$1,369,896</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 80</b>
	<i>Group \$ transfer in/(transfer out):</i>					<i>\$117,533</i>					
	<i>Group change %:</i>					<i>9.4%</i>					
<b>Property Services (4000s)</b>											
	4200 Cleaning Services	\$602,979	\$0	(\$5,204)	\$0	\$597,775	-0.9%	\$597,775	\$0	\$0	\$ -
	4202 Rubbish Removal	\$78,245	\$0	(\$28,952)	(\$1,357)	\$49,293	-37.0%	\$49,293	\$0	\$0	\$ -
	4203 Mop & Mat Service	\$5,250	\$0	\$582	\$582	\$5,832	11.1%	\$5,832	\$0	\$0	\$ -
	4204 Exterminator	\$8,000	\$0	(\$727)	\$223	\$7,273	-9.1%	\$7,273	\$0	\$0	\$ -
	4302 Equipment Repairs	\$158,738	\$0	(\$52,139)	(\$2,312)	\$106,599	-32.8%	\$106,599	\$0	\$0	\$ 1
	4400 Equipment Rental	\$435,487	\$0	(\$49,150)	\$7,178	\$386,337	-11.3%	\$386,336	\$0	\$0	\$ 1
	4401 Rental of Facilities	\$4,675	\$0	(\$398)	\$0	\$4,277	-8.5%	\$4,277	\$0	\$0	\$ -
	4500 Repair Allowance	\$127,000	\$0	\$70,872	\$18,535	\$197,872	55.8%	\$197,498	\$369	\$0	\$ 4
	4508 Generator Repairs	\$3,420	\$0	\$3,309	\$0	\$6,729	96.8%	\$6,729	\$0	\$0	\$ -
	4509 Septic Cleaning	\$50,825	\$470,549	\$50,321	\$15,813	\$571,695	1024.8%	\$571,695	\$0	\$0	\$ -
	4510 Asbestos Abatement	\$5,000	\$0	(\$5,000)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
	4511 Elevator Contract	\$14,350	\$0	(\$654)	\$430	\$13,696	-4.6%	\$13,696	\$0	\$0	\$ (0)
	4512 Emergency Lights	\$11,570	\$0	(\$11,570)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
	4513 Generator Contract	\$8,230	\$0	(\$3,818)	(\$288)	\$4,413	-46.4%	\$4,413	\$0	\$0	\$ -
	4514 Fire Alarm System	\$30,000	\$0	\$11,369	\$1,862	\$41,369	37.9%	\$41,369	\$0	\$0	\$ -
	4515 Fire Protection System	\$9,605	\$0	(\$1,531)	(\$1,200)	\$8,074	-15.9%	\$8,074	\$0	\$0	\$ -
	4516 UST Testing	\$6,896	\$0	(\$6,896)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
	4517 Sprinkler System	\$4,858	\$0	(\$1,159)	\$0	\$3,699	-23.9%	\$3,699	\$0	\$0	\$ -
	4518 Sewer System Plant Maintenance	\$89,579	\$0	\$0	\$0	\$89,579		\$89,579	\$0	\$0	\$ (0)
	4530 Parks & Recreation	\$73,954	\$0	(\$9,345)	(\$1,954)	\$64,609	-12.6%	\$64,609	\$0	\$0	\$ -
	4531 Drain System	\$5,575	\$0	(\$1,314)	\$0	\$4,261	-23.6%	\$4,261	\$0	\$0	\$ (0)
	4533 Glass Replacement	\$5,000	\$0	\$3,550	(\$640)	\$8,550	71.0%	\$8,550	\$0	\$0	\$ -
	4534 Roof Repair	\$7,000	\$0	\$6,330	\$0	\$13,330	90.4%	\$13,330	\$0	\$0	\$ (0)
	4535 Window Treatments	\$3,000	\$0	(\$3,000)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
	4536 Air Filter HVAC System	\$4,500	\$0	(\$2,121)	\$0	\$2,379	-47.1%	\$2,379	\$0	\$0	\$ -
	4538 Chiller Contract	\$13,150	\$0	(\$5,822)	\$0	\$7,328	-44.3%	\$7,328	\$0	\$0	\$ -
	4539 Energy Management System	\$21,020	\$0	\$0	\$0	\$21,020		\$21,020	\$0	\$0	\$ -
	4540 Athletic Facilities Repairs	\$8,000	\$0	\$7,756	\$10,530	\$15,756	97.0%	\$13,366	\$2,390	\$0	\$ (0)
	4542 Contracted Services	\$22,850	\$0	\$102,307	\$6,955	\$125,157	447.7%	\$125,157	\$0	\$0	\$ (0)
	4543 Paving	\$8,500	\$0	\$6,290	\$4,290	\$14,790	74.0%	\$10,500	\$4,290	\$0	\$ -
	4600 Special Projects	\$20,000	\$0	\$19,151	\$0	\$39,151	95.8%	\$39,151	\$0	\$0	\$ (0)
	4602 Tree Service	\$7,500	\$0	\$1,956	\$9,215	\$9,456	26.1%	\$9,456	\$0	\$0	\$ -
	4603 Exterior Lighting	\$0	\$0	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$ -

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Object	Account	FY Adopted Budget	FY 2019	Cumulative Budget	Current Report Budget	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	4604 Snow Plowing	\$12,500	\$0	(\$12,500)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
	4605 Signage	\$2,500	\$0	(\$1,322)	\$0	\$1,178	-52.9%	\$1,178	\$0	\$0	\$ -
	4606 Sprinkler Repairs	\$3,000	\$0	(\$4,331)	(\$1,159)	(\$1,331)	-144.4%	(\$1,331)	\$0	\$0	\$ -
	4610 Playground Repairs	\$5,000	\$0	(\$4,666)	\$0	\$334	-93.3%	\$334	\$0	\$0	\$ (0)
	4701 Security System Monitoring	\$21,570	\$0	(\$1,539)	\$0	\$20,031	-7.1%	\$20,031	\$0	\$0	\$ 0
	4702 Locks/Keys	\$8,500	\$0	(\$2,880)	(\$1,027)	\$5,620	-33.9%	\$5,620	\$0	\$0	\$ -
	4705 United Alarm	\$650	\$0	(\$650)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
		<b>\$1,908,476</b>	<b>\$470,549</b>	<b>\$537,655</b>	<b>\$65,676</b>	<b>\$2,446,131</b>		<b>\$2,439,077</b>	<b>\$ 7,049</b>	<b>\$ -</b>	<b>\$ 4</b>
	<i>Group \$ transfer in/(transfer out):</i>					<i>\$537,655</i>					
	<i>Group change %:</i>					<i>28.2%</i>					
<b>Other Services (5000s)</b>											
	5100 Regular Transportation	\$1,300,548	\$0	\$8,260	\$10,619	\$1,308,808	0.6%	\$1,308,808	\$0	\$0	\$ (0)
	5101 SPED Transportation	\$92,182	\$0	(\$7,044)	\$12,632	\$85,138	-7.6%	\$85,138	\$0	\$0	\$ (0)
	5104 Athletic Transportation	\$87,143	\$0	\$3,197	\$2,551	\$90,340	3.7%	\$90,340	\$0	\$0	\$ (0)
	5105 Extra Curricular Transportation	\$8,465	\$0	(\$643)	\$0	\$7,822	-7.6%	\$7,822	\$0	\$0	\$ 0
	5200 General Liability Insurance	\$112,340	\$0	(\$18,621)	\$0	\$93,719	-16.6%	\$93,719	\$0	\$0	\$ (0)
	5202 Athletic Insurance	\$29,939	\$0	(\$7,410)	\$0	\$22,529	-24.8%	\$22,529	\$0	\$0	\$ -
	5205 Property Insurance	\$107,763	\$0	\$2,882	\$0	\$110,645	2.7%	\$110,645	\$0	\$0	\$ -
	5300 Communications	\$106,055	\$0	\$9,418	(\$187)	\$115,473	8.9%	\$115,430	\$0	\$0	\$ 44
	5400 Postage	\$22,533	\$0	\$6,144	\$2,651	\$28,677	27.3%	\$28,676	\$0	\$0	\$ 1
	5500 Advertising	\$8,000	\$0	(\$3,901)	(\$1,310)	\$4,099	-48.8%	\$4,099	\$0	\$0	\$ 0
	5501 Printing	\$21,633	\$0	(\$6,642)	(\$136)	\$14,991	-30.7%	\$14,991	\$0	\$0	\$ 0
	5600 Tuition	\$2,654,155	\$0	\$133,206	(\$45,680)	\$2,787,361	5.0%	\$2,784,992	\$0	\$0	\$ 2,369
	5605 Tuition-ESS	\$280,908	\$0	(\$408)	\$0	\$280,500	-0.1%	\$280,500	\$0	\$0	\$ -
	5800,5802-5880 Travel & Conference	\$60,682	\$0	(\$18,995)	\$0	\$41,687	-31.3%	\$41,687	\$0	\$0	\$ 0
	5801 Mileage Reimbursement	\$30,355	\$0	(\$22,745)	(\$156)	\$7,610	-74.9%	\$7,610	\$0	\$0	\$ (1)
	5900 Other Purchased Services	\$24,285	\$0	(\$3,855)	\$14	\$20,430	-15.9%	\$20,430	\$0	\$0	\$ 0
		<b>\$4,946,986</b>	<b>\$0</b>	<b>\$72,843</b>	<b>(\$19,002)</b>	<b>\$5,019,829</b>		<b>\$5,017,416</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,413</b>
	<i>Group \$ transfer in/(transfer out):</i>					<i>\$72,843</i>					
	<i>Group change %:</i>					<i>1.5%</i>					
<b>Supplies &amp; Materials (6000's)</b>											
	6110 Materials	\$546,796	\$0	(\$56,390)	(\$5,619)	\$490,406	-10.3%	\$490,336	\$0	\$0	\$ 70
	6120 Office Materials	\$36,210	\$0	(\$9,439)	(\$853)	\$26,771	-26.1%	\$26,770	\$0	\$0	\$ 1
	6130 Maintenance Materials	\$179,444	\$0	\$3,712	(\$9,215)	\$183,156	2.1%	\$183,156	\$0	\$0	\$ -
	6131 Custodial Materials	\$77,000	\$0	(\$17,486)	(\$4,510)	\$59,514	-22.7%	\$59,514	\$0	\$0	\$ -
	6132 Security Materials	\$12,500	\$0	\$6,116	\$250	\$18,616	48.9%	\$18,616	\$0	\$0	\$ (0)
	6140 Software	\$458,548	\$0	\$5,392	\$533	\$463,940	1.2%	\$463,940	\$0	\$0	\$ 0
	6270 Diesel Fuel	\$99,160	\$0	\$3,961	(\$1,639)	\$103,121	4.0%	\$103,121	\$0	\$0	\$ (0)
	6410 Books	\$163,126	\$0	(\$9,279)	(\$1,699)	\$153,847	-5.7%	\$153,849	\$0	\$0	\$ (1)
	6510 Heating Oil	\$370,893	\$0	\$8,486	(\$2,173)	\$379,379	2.3%	\$379,379	\$0	\$0	\$ 0
	6520 Electricity	\$817,228	\$0	(\$173,671)	(\$44,904)	\$643,557	-21.3%	\$646,742	(\$3,185)	\$0	\$ (0)

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Object Series	Account	FY Adopted Budget Budget	FY 2019 Supplemental	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
	6530 Propane gas	\$5,000	\$0	(\$3,012)	(\$176)	\$1,988	-60.2%	\$1,988	\$0	\$0	\$ -
		\$2,765,905	\$0	(\$241,609)	(\$70,005)	\$2,524,296		\$2,527,412	\$ (3,185)	\$ -	\$ 69
	Group \$ transfer in/(transfer out):					(\$241,609)					
	Group change %:					-8.7%					
<b>Equipment (7000's)</b>											
	7300 Equipment	\$505,966	\$0	(\$14,116)	(\$650)	\$491,850	-2.8%	\$491,849	\$0	\$0	\$ 0
		\$505,966	\$0	(\$14,116)	(\$650)	\$491,850		\$491,849	\$ -	\$ -	\$ 0
	Group \$ transfer in/(transfer out):					(\$14,116)					
	Group change %:					-3%					
<b>Other Objects (8000's)</b>											
	8100 Dues, Fees and Memberships	\$90,139	\$0	(\$9,294)	(\$629)	\$80,845	-10.3%	\$80,845	\$0	\$0	\$ 0
	8900 Other Objects	\$26,395	\$0	(\$426)	(\$1,493)	\$25,969	-1.6%	\$25,969	\$0	\$0	\$ (0)
		\$116,534	\$0	(\$9,720)	(\$2,122)	\$106,814		\$106,814	\$ -	\$ -	\$ 0
	Group \$ transfer in/(transfer out):					(\$9,720)					
	Group change %:					-8.3%					
<b>Revenues (9000's)</b>											
	9200 Technology Revenue	(\$52,129)	\$0	(\$72,099)	\$0	(\$124,228)	138.3%	(\$124,228)	\$0	\$0	\$ 0
	9201 Participation Fees, Athletics	(\$84,555)	\$0	\$11,115	\$0	(\$73,440)	-13.1%	(\$73,440)	\$0	\$0	\$ -
	9202 Gate Receipts, Athletics	(\$13,500)	\$0	(\$6,627)	(\$657)	(\$20,127)	49.1%	(\$20,127)	\$0	\$0	\$ -
	9205 Excess Cost SPED	(\$591,917)	\$0	\$13,306	\$0	(\$578,611)	-2.2%	(\$578,611)	\$0	\$0	\$ -
	9206 Pre School Tuition SPED	(\$96,000)	\$0	\$8,899	\$0	(\$87,101)	-9.3%	(\$87,101)	\$0	\$0	\$ (0)
	9207 Regular Ed. Tuition	(\$19,438)	\$0	(\$9,384)	\$0	(\$28,822)	48.3%	(\$28,822)	\$0	\$0	\$ -
	9208 Revenue from Town for Fields	(\$44,580)	\$0	\$0	\$0	(\$44,580)		(\$44,580)	\$0	\$0	\$ -
	9209 Parking Fees	(\$30,000)	\$0	\$0	\$0	(\$30,000)		(\$30,000)	\$0	\$0	\$ -
	9210 Theater Receipts	(\$78,000)	\$0	\$12,017	\$0	(\$65,983)		(\$65,983)	\$0	\$0	\$ 0
	9212 Facility Use Rental	(\$17,500)	\$0	\$2,000	\$0	(\$15,500)	-11.4%	(\$15,500)	\$0	\$0	\$ -
	9215 Medicaid Revenue	\$ -	\$ -	\$ -	\$ -	\$ -		(\$690)	\$0	\$0	\$690
		\$ (1,027,619)	\$ -	\$ (40,773)	\$ (657)	\$ (1,068,392)		\$ (1,069,081)	\$ -	\$ -	\$ 689
	Group \$ transfer in/(transfer out):					\$ (40,773)					
	Group change %:					4%					
<b>Total:</b>		<b>\$51,444,906</b>	<b>\$509,459</b>	<b>\$0.00</b>	<b>(\$0.00)</b>	<b>\$51,954,365</b>		<b>\$51,946,667</b>	<b>\$ 4,365</b>	<b>\$ -</b>	<b>\$ 3,333</b>

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**OPERATING FUND BUDGET**

Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
<b>Hurlbutt Elementary</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$2,942,559	(\$13,310)	(\$6,470)	\$2,929,249	-0.5%	\$2,929,249	\$ -	\$ -	\$ 0
	Non Certified Staff	\$322,919	(\$5,139)	\$0	\$317,780	-1.6%	\$317,780	\$ -	\$ -	\$ 0.00
	Overtime	\$1,500	(\$959)	\$0	\$541	-63.9%	\$541	\$ -	\$ -	\$ -
	Certified Stipends	\$19,021	(\$100)	\$0	\$18,921	-0.5%	\$18,921	\$ -	\$ -	\$ 0
		<u>\$3,285,999</u>	<u>(\$19,508)</u>	<u>(\$6,470)</u>	<u>\$3,266,491</u>		<u>\$3,266,490</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$19,508)</i>					
	<i>Group change %:</i>				<i>-0.6%</i>					
<b>Professional &amp; Technical Services (3000s)</b>										
	3308 Police/Fire	\$250	(\$250)	(\$210)	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		<u>\$250</u>	<u>(\$250)</u>	<u>(\$210)</u>	<u>\$0</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$250)</i>					
	<i>Group change %:</i>				<i>-100.0%</i>					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$1,590	(\$973)	\$0	\$617	-61.2%	\$617	\$ -	\$ -	\$ 0
		<u>\$1,590</u>	<u>(\$973)</u>	<u>\$0</u>	<u>\$617</u>		<u>\$617</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$973)</i>					
	<i>Group change %:</i>				<i>-61.2%</i>					
<b>Other Services (5000s)</b>										
	5105 Extra Curricular Transportation	\$350	(\$185)	\$0	\$165	-52.9%	\$165	\$ -	\$ -	\$ 0
	5400 Postage	\$100	(\$100)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5501 Printing	\$500	(\$100)	\$0	\$400	-20.0%	\$400	\$ -	\$ -	\$ -
	5800,5802-5880 Travel & Conference	\$750	(\$750)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5801 Mileage Reimbursement	\$300	(\$225)	\$0	\$75	-75.0%	\$75	\$ -	\$ -	\$ (0)

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**OPERATING FUND BUDGET**

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
		\$2,000	(\$1,360)	\$0	\$640		\$640	\$ -	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$1,360)					
	<i>Group change %:</i>				-68.0%					
<b>Supplies &amp; Materials (6000's)</b>										
6110	Materials	\$54,132	(\$7,841)	(\$314)	\$46,291	-14.5%	\$46,291	\$ -	\$ -	\$ -
6120	Office Materials	\$2,000	\$509	\$0	\$2,509	25.5%	\$2,509	\$ -	\$ -	\$ 0
6410	Books	\$18,250	(\$4,011)	\$0	\$14,239	-22.0%	\$14,239	\$ -	\$ -	\$ (0)
		\$74,382	(\$11,343)	(\$314)	\$63,039		\$63,039	\$ -	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$11,343)					
	<i>Group change %:</i>				-15.2%					
<b>Other Objects (8000's)</b>										
8100	Dues, Fees and Memberships	\$738	(\$552)	\$0	\$186	-74.8%	\$186	\$ -	\$ -	\$ -
		\$738	(\$552)	\$0	\$186		\$186	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$552)					
	<i>Group change %:</i>				-74.8%					
<b>Total:</b>		<b>\$3,364,959</b>	<b>(\$33,986)</b>	<b>(\$6,994)</b>	<b>\$3,330,973</b>		<b>\$3,330,972</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1</b>

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**OPERATING FUND BUDGET**

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<b>Weston Intermediate School</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$3,601,337	(\$51,191)	\$0	\$3,550,146	-1.4%	\$3,550,146	\$ -	\$ -	\$ 0.00
	Non Certified Staff	\$242,970	(\$4,163)	(\$318)	\$238,807	-1.7%	\$238,807	\$ -	\$ -	\$ -
	Overtime	\$750	(\$707)	\$0	\$43	-94.3%	\$43	\$ -	\$ -	\$ -
	Certified Stipends	\$25,802	\$517	\$300	\$26,319	2.0%	\$26,319	\$ -	\$ -	\$ -
		\$3,870,859	(\$55,544)	(\$18)	\$3,815,315		\$3,815,315	\$ -	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$55,544)					
	<i>Group change %:</i>				-1.4%					
<b>Professional &amp; Technical Services (3000s)</b>										
	3308 Police/Fire	\$315	\$0	\$210	\$315	100.0%	\$315	\$ -	\$ -	\$ -
	3309 Professional Technical Services	\$900	(\$795)	\$0	\$105	100.0%	\$105	\$ -	\$ -	\$ -
		\$1,215	(\$795)	\$0	\$420		\$420	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$795)					
	<i>Group change %:</i>				100.0%					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$1,805	(\$585)	\$0	\$1,220	-32.4%	\$1,220	\$ -	\$ -	\$ 0
		\$1,805	(\$585)	\$0	\$1,220		\$1,220	\$ -	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$585)					
	<i>Group change %:</i>				-32.4%					
<b>Other Services (5000s)</b>										
	5501 Printing	\$500	(\$282)	\$0	\$218	-56.4%	\$218	\$ -	\$ -	\$ (0)
	5800,5802-5880 Travel & Conference	\$500	(\$500)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5801 Mileage Reimbursement	\$250	(\$250)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		\$1,250	(\$1,032)	\$0	\$218		\$218	\$ -	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$1,032)					

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**OPERATING FUND BUDGET**

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<i>Group change %:</i>					-82.6%					
<b>Supplies &amp; Materials (6000's)</b>										
	6110 Materials	\$38,141	(\$11,846)	(\$193)	\$26,295	-31.1%	\$26,295	\$ -	\$ -	\$ 0
	6120 Office Materials	\$2,000	(\$224)	\$98	\$1,776	-11.2%	\$1,776	\$ -	\$ -	\$ 0
	6410 Books	\$38,830	(\$4,466)	(\$550)	\$34,364	-11.5%	\$34,364	\$ -	\$ -	\$ -
		<u>\$78,971</u>	<u>(\$16,536)</u>	<u>(\$645)</u>	<u>\$62,435</u>		<u>\$62,434</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$16,536)					
	<i>Group change %:</i>				-20.9%					
<b>Other Objects (8000's)</b>										
	8100 Dues, Fees and Memberships	\$1,066	(\$475)	(\$114)	\$591	-44.6%	\$591	\$ -	\$ -	\$ -
		<u>\$1,066</u>	<u>(\$475)</u>	<u>(\$114)</u>	<u>\$591</u>		<u>\$591</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$475)					
	<i>Group change %:</i>				-44.6%					
	<b>Total:</b>	<u><b>\$3,955,166</b></u>	<u><b>(\$74,967)</b></u>	<u><b>(\$776)</b></u>	<u><b>\$3,880,198</b></u>		<u><b>\$3,880,198</b></u>	<u><b>\$ -</b></u>	<u><b>\$ -</b></u>	<u><b>\$ 1</b></u>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<b>Weston Middle School</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$4,524,390	(\$55,065)	\$2,511	\$4,469,325	-1.2%	\$4,469,325	\$ -	\$ -	\$ 0.00
	Non Certified Staff	\$191,778	\$2,471	\$0	\$194,249	1.3%	\$194,249	\$ -	\$ -	\$ -
	Overtime	\$0	\$43	\$43	\$43	0.0%	\$43	\$ -	\$ -	\$ -
	Certified Stipends	\$88,280	(\$1,645)	\$0	\$86,635	-1.9%	\$86,635	\$ -	\$ -	\$ (0)
		<b>\$4,804,448</b>	<b>(\$54,196)</b>	<b>\$2,554</b>	<b>\$4,750,252</b>		<b>\$4,750,252</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (0)</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$54,196)</i>					
	<i>Group change %:</i>				<i>-1.1%</i>					
<b>Professional &amp; Technical Services (3000s)</b>										
	3308 Police/Fire	\$1,610	(\$569)	\$58	\$1,041	-35.3%	\$1,041	\$ -	\$ -	\$ 0
	3309 Professional Technical Services	\$3,920	\$147	(\$400)	\$4,067	3.8%	\$4,067	\$ -	\$ -	\$ (0)
		<b>\$5,530</b>	<b>(\$422)</b>	<b>(\$342)</b>	<b>\$5,108</b>		<b>\$5,108</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 0</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$422)</i>					
	<i>Group change %:</i>				<i>-7.6%</i>					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$4,220	(\$3,200)	\$0	\$1,020	-75.8%	\$1,020	\$ -	\$ -	\$ -
		<b>\$4,220</b>	<b>(\$3,200)</b>	<b>\$0</b>	<b>\$1,020</b>		<b>\$1,020</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$3,200)</i>					
	<i>Group change %:</i>				<i>-75.8%</i>					
<b>Other Services (5000s)</b>										
	5105 Extra Curricular Transportation	\$8,115	(\$458)	\$0	\$7,657	-5.6%	\$7,657	\$ -	\$ -	\$ -
	5400 Postage	\$297	(\$297)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5501 Printing	\$3,250	(\$962)	(\$170)	\$2,288	-29.6%	\$2,288	\$ -	\$ -	\$ 0
	5600 Tuition	\$2,755	(\$1,619)	\$0	\$1,136	-58.8%	\$1,136	\$ -	\$ -	\$ -
	5800,5802-5880 Travel & Conference	\$1,020	(\$820)	\$0	\$200	-80.4%	\$200	\$ -	\$ -	\$ -
	5801 Mileage Reimbursement	\$555	(\$479)	(\$35)	\$76	-86.3%	\$76	\$ -	\$ -	\$ (0)
		<b>\$15,992</b>	<b>(\$4,635)</b>	<b>(\$205)</b>	<b>\$11,357</b>		<b>\$11,357</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 0</b>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
	<i>Group \$ transfer in/(transfer out):</i>				(\$4,635)					
	<i>Group change %:</i>				-29.0%					
<b>Supplies &amp; Materials (6000's)</b>										
6110	Materials	\$67,115	(\$10,439)	(\$1,533)	\$56,676	-15.6%	\$56,676	\$ -	\$ -	\$ -
6120	Office Materials	\$3,669	(\$1,216)	(\$338)	\$2,453	-33.1%	\$2,453	\$ -	\$ -	\$ -
6410	Books	\$24,432	(\$3,979)	(\$424)	\$20,453	-16.3%	\$20,453	\$ -	\$ -	\$ -
		\$95,216	(\$15,635)	(\$2,296)	\$79,581		\$79,581	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$15,635)					
	<i>Group change %:</i>				-16.4%					
<b>Equipment (7000's)</b>										
7300	Equipment	\$11,068	\$752	\$0	\$11,820	6.8%	\$11,820	\$ -	\$ -	\$ -
		\$11,068	\$752	\$0	\$11,820		\$11,820	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$752					
	<i>Group change %:</i>				7%					
<b>Other Objects (8000's)</b>										
8100	Dues, Fees and Memberships	\$8,084	(\$3,095)	\$0	\$4,989	-38.3%	\$4,989	\$ -	\$ -	\$ 0
		\$8,084	(\$3,095)	\$0	\$4,989		\$4,989	\$ -	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$3,095)					
	<i>Group change %:</i>				-38.3%					
<b>Total:</b>		<b>\$4,944,558</b>	<b>(\$80,431)</b>	<b>(\$289)</b>	<b>\$4,864,127</b>		<b>\$4,864,127</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 0</b>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<b>Weston High School</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$6,136,285	\$113,203	\$14,816	\$6,249,488	1.8%	\$6,249,488	\$ -	\$ -	\$ (0)
	Non Certified Staff	\$276,353	(\$4,619)	\$6,332	\$271,734	-1.7%	\$271,734	\$ -	\$ -	\$ 0.00
	Overtime	\$250	\$1,822	\$143	\$2,072	728.7%	\$2,072	\$ -	\$ -	\$ -
	Certified Stipends	\$97,605	\$2,179	\$0	\$99,784	2.2%	\$99,784	\$ -	\$ -	\$ -
		<b>\$6,510,493</b>	<b>\$112,585</b>	<b>\$21,292</b>	<b>\$6,623,077</b>		<b>\$6,623,078</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (0)</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$112,585</i>					
	<i>Group change %:</i>				<i>1.7%</i>					
<b>Professional &amp; Technical Services (3000s)</b>										
	3308 Police/Fire	\$2,070	(\$161)	(\$350)	\$1,909	-7.8%	\$1,909	\$ -	\$ -	\$ (0)
	3309 Professional Technical Services	\$11,880	(\$3,312)	\$91	\$8,568	-27.9%	\$8,568	\$ -	\$ -	\$ 0
		<b>\$13,950</b>	<b>(\$3,473)</b>	<b>(\$259)</b>	<b>\$10,477</b>		<b>\$10,477</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 0</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$3,473)</i>					
	<i>Group change %:</i>				<i>-24.9%</i>					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$7,690	(\$3,964)	\$20	\$3,726	-51.5%	\$3,726	\$ -	\$ -	\$ -
	4400 Equipment Rental	\$3,625	(\$1,136)	(\$387)	\$2,489	-31.3%	\$2,489	\$ -	\$ -	\$ 0
		<b>\$11,315</b>	<b>(\$5,100)</b>	<b>(\$367)</b>	<b>\$6,215</b>		<b>\$6,215</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 0</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$5,100)</i>					
	<i>Group change %:</i>				<i>-45.1%</i>					
<b>Other Services (5000s)</b>										
	5100 Regular Transportation	\$3,500	(\$85)	\$0	\$3,415	-2.4%	\$3,415	\$ -	\$ -	\$ (0)
	5400 Postage	\$0	\$0	\$0	\$0		\$0	\$ -	\$ -	\$ -
	5501 Printing	\$14,133	(\$3,556)	\$16	\$10,577	-25.2%	\$10,577	\$ -	\$ -	\$ (0)
	5600 Tuition	\$0	\$4,900	\$0	\$4,900		\$4,900	\$ -	\$ -	\$ -
	5800,5802-5880 Travel & Conference	\$2,000	(\$2,000)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5801 Mileage Reimbursement	\$2,750	(\$2,113)	(\$51)	\$637	-76.8%	\$637	\$ -	\$ -	\$ (0)
	5900 Other Purchased Services	\$1,200	(\$520)	\$0	\$680	-43.3%	\$680	\$ -	\$ -	\$ -

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Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
		\$23,583	(\$3,374)	(\$35)	\$20,209		\$20,210	\$ -	\$ -	\$ (1)
	<i>Group \$ transfer in/(transfer out):</i>				(\$3,374)					
	<i>Group change %:</i>				-14.3%					
<b>Supplies &amp; Materials (6000's)</b>										
6110	Materials	\$134,830	(\$17,503)	(\$3,117)	\$117,327	-13.0%	\$117,327	\$ -	\$ -	\$ 0
6120	Office Materials	\$7,172	(\$3,717)	(\$182)	\$3,455	-51.8%	\$3,455	\$ -	\$ -	\$ -
6410	Books	\$23,527	\$2,193	(\$50)	\$25,720	9.3%	\$25,720	\$ -	\$ -	\$ (0)
		\$165,529	(\$19,027)	(\$3,349)	\$146,502		\$146,502	\$ -	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$19,027)					
	<i>Group change %:</i>				-11.5%					
<b>Equipment (7000's)</b>										
7300	Equipment	\$3,180	(\$139)	\$0	\$3,041	-4.4%	\$3,041	\$ -	\$ -	\$ -
		\$3,180	(\$139)	\$0	\$3,041		\$3,041	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$139)					
	<i>Group change %:</i>				-4%					
<b>Other Objects (8000's)</b>										
8100	Dues, Fees and Memberships	\$14,536	(\$2,318)	(\$140)	\$12,218	-15.9%	\$12,218	\$ -	\$ -	\$ -
8900	Other Objects	\$0	\$0	\$0	\$0		\$0	\$ -	\$ -	\$ -
		\$14,536	(\$2,318)	(\$140)	\$12,218		\$12,218	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$2,318)					
	<i>Group change %:</i>				-15.9%					
<b>Revenues (9000's)</b>										
9209	Parking Fees	\$ (30,000)	\$ -	\$0	(\$30,000)		(\$30,000)	\$ -	\$ -	\$ -
		\$ (30,000)	\$0	\$0	(\$30,000)		\$ (30,000)	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
<b>Total:</b>		<b>\$6,712,586</b>	<b>\$79,153</b>	<b>\$17,142</b>	<b>\$6,791,739</b>		<b>\$6,791,740</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (1)</b>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<b>Athletics</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$157,718	(\$607)	\$0	\$157,111	-0.4%	\$157,111	\$ -	\$ -	\$ (0)
	Non Certified Staff	\$55,236	(\$4,245)	(\$4,402)	\$50,991	-7.7%	\$50,991	\$ -	\$ -	\$ -
	Overtime		\$839	\$467	\$839		\$839	\$ -	\$ -	\$ -
	Certified Stipends	\$383,655	(\$12,908)	\$0	\$370,747	-3.4%	\$370,747	\$ -	\$ -	\$ -
	Non Certified Stipends	\$85,782	(\$5,082)	(\$1,392)	\$80,700	-5.9%	\$80,700	\$ -	\$ -	\$ (0)
		<u>\$682,391</u>	<u>(\$22,003)</u>	<u>(\$5,327)</u>	<u>\$660,388</u>		<u>\$660,389</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (1)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$22,003)</i>					
	<i>Group change %:</i>				<i>-3.2%</i>					
<b>Professional &amp; Technical Services (3000s)</b>										
	3239 Other Pupil Services	\$3,500	(\$207)	\$0	\$3,293	-5.9%	\$3,293	\$ -	\$ -	\$ -
	3308 Police/Fire	\$2,980	(\$286)	\$0	\$2,694	-9.6%	\$2,694	\$ -	\$ -	\$ (0)
	3310 Sports Officials	\$48,649	\$0	\$0	\$48,649		\$48,649	\$ -	\$ -	\$ -
		<u>\$55,129</u>	<u>(\$493)</u>	<u>\$0</u>	<u>\$54,636</u>		<u>\$54,636</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$493)</i>					
	<i>Group change %:</i>				<i>-0.9%</i>					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$20,000	(\$4,383)	(\$2,683)	\$15,617	-21.9%	\$15,617	\$ -	\$ -	\$ (0)
		<u>\$20,000</u>	<u>(\$4,383)</u>	<u>(\$2,683)</u>	<u>\$15,617</u>		<u>\$15,617</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$4,383)</i>					
	<i>Group change %:</i>				<i>-21.9%</i>					
<b>Other Services (5000s)</b>										
	5104 Athletic Transportation	\$87,143	\$3,197	\$2,551	\$90,340	3.7%	\$90,340	\$ -	\$ -	\$ (0)
	5202 Athletic Insurance	\$29,939	(\$7,410)	\$0	\$22,529	-24.8%	\$22,529	\$ -	\$ -	\$ -

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Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
5800,5802-5880	Travel & Conference	\$5,100	\$0	\$0	\$5,100		\$5,100	\$ -	\$ -	\$ -
		\$122,182	(\$4,213)	\$2,551	\$117,969		\$117,969	\$ -	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$4,213)					
	<i>Group change %:</i>				-3.4%					
<b>Supplies &amp; Materials (6000's)</b>										
6110	Materials	\$57,750	(\$2,184)	(\$2,142)	\$55,566	-3.8%	\$55,566	\$ -	\$ -	\$ 0
		\$57,750	(\$2,184)	(\$2,142)	\$55,566		\$55,566	\$ -	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$2,184)					
	<i>Group change %:</i>				-3.8%					
<b>Other Objects (8000's)</b>										
8100	Dues, Fees and Memberships	\$17,635	\$0	\$0	\$17,635		\$17,635	\$ -	\$ -	\$ -
		\$17,635	\$0	\$0	\$17,635		\$17,635	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Revenues (9000's)</b>										
9201	Participation Fees, Athletics	\$ (84,555)	\$11,115	\$0	(\$73,440)	-13.1%	(\$73,440)	\$ -	\$ -	\$ -
9202	Gate Receipts, Athletics	\$ (13,500)	(\$6,627)	(\$657)	(\$20,127)	49.1%	(\$20,127)	\$ -	\$ -	\$ -
9212	Facility Use Rental	\$ (17,500)	\$2,000	\$0	(\$15,500)		(\$15,500)	\$ -	\$ -	\$ -
		\$ (115,555)	\$6,488	(\$657)	(\$109,067)		(\$109,067)	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$6,488					
	<i>Group change %:</i>				-6%					
<b>Total:</b>		<b>\$839,532</b>	<b>(\$26,788)</b>	<b>(\$8,257)</b>	<b>\$812,744</b>		<b>\$812,746</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (2)</b>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<b>Theater</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Stipends	\$86,702	\$8,635	\$878	\$95,337	10.0%	\$95,337	\$ -	\$ -	\$ (0)
		\$86,702	\$8,635	\$878	\$95,337		\$95,337	\$ -	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				\$8,635					
	<i>Group change %:</i>				10.0%					
<b>Professional &amp; Technical Services (3000s)</b>										
	3308 Police/Fire	\$1,295	(\$35)	\$0	\$1,260	-2.7%	\$1,260	\$ -	\$ -	\$ -
	3309 Professional Technical Services	\$13,850	\$2,665	\$230	\$16,515	19.2%	\$16,515	\$ -	\$ -	\$ 0
		\$15,145	\$2,630	\$230	\$17,775		\$17,775	\$ -	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				\$2,630					
	<i>Group change %:</i>				17.4%					
<b>Supplies &amp; Materials (6000's)</b>										
	6110 Materials	\$48,250	(\$7,268)	(\$205)	\$40,982	-15.1%	\$40,982	\$ -	\$ -	\$ (0)
		\$48,250	(\$7,268)	(\$205)	\$40,982		\$40,982	\$ -	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$7,268)					
	<i>Group change %:</i>				-15.1%					
<b>Revenues (9000's)</b>										
	9210 Theater Receipts	\$ (78,000)	\$12,017	\$ -	\$ (65,983)		(\$65,983)	\$ -	\$ -	\$ 0
		\$ (78,000)	\$12,017	\$0	\$ (65,983)		\$ (65,983)	\$ -	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				\$12,017					
	<i>Group change %:</i>				-15%					
	<b>Total:</b>	<b>\$72,097</b>	<b>\$16,014</b>	<b>\$903</b>	<b>\$88,111</b>		<b>\$88,111</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 0</b>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<b>Copy Center</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Non Certified Staff	\$49,730	\$3,201	\$0	\$52,931	6.4%	\$52,931	\$ -	\$ -	\$ -
		<u>\$49,730</u>	<u>\$3,201</u>	<u>\$0</u>	<u>\$52,931</u>		<u>\$52,931</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$3,201					
	<i>Group change %:</i>				6.4%					
<b>Property Services (4000s)</b>										
	4400 Equipment Rental	\$127,152	\$13,902	\$7,374	\$141,054	10.9%	\$141,054	\$ -	\$ -	\$ 0
		<u>\$127,152</u>	<u>\$13,902</u>	<u>\$7,374</u>	<u>\$141,054</u>		<u>\$141,054</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$13,902					
	<i>Group change %:</i>				10.9%					
<b>Other Services (5000s)</b>										
	5400 Postage	\$18,836	\$7,592	\$2,651	\$26,428	40.3%	\$26,428	\$ -	\$ -	\$ 0
		<u>\$18,836</u>	<u>\$7,592</u>	<u>\$2,651</u>	<u>\$26,428</u>		<u>\$26,428</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$7,592					
	<i>Group change %:</i>				40.3%					
<b>Supplies &amp; Materials (6000's)</b>										
	6110 Materials	\$17,895	\$8,883	\$4,124	\$26,778	49.6%	\$26,777	\$ -	\$ -	\$ 0
		<u>\$17,895</u>	<u>\$8,883</u>	<u>\$4,124</u>	<u>\$26,778</u>		<u>\$26,777</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$8,883					
	<i>Group change %:</i>				49.6%					
	<b>Total:</b>	<u><u>\$213,613</u></u>	<u><u>\$33,578</u></u>	<u><u>\$14,149</u></u>	<u><u>\$247,191</u></u>		<u><u>\$247,190</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 1</u></u>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<b>Curriculum &amp; Instruction</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$851,165	(\$32,732)	(\$10,232)	\$818,433	-3.8%	\$818,433	\$ -	\$ -	\$ -
	Non Certified Staff	\$65,216	\$1,630	\$0	\$66,846	2.5%	\$66,846	\$ -	\$ -	\$ -
	Certified Stipends	\$88,780	(\$948)	\$0	\$87,832	-1.1%	\$87,832	\$ -	\$ -	\$ -
		<u>\$1,005,161</u>	<u>(\$32,050)</u>	<u>(\$10,232)</u>	<u>\$973,111</u>		<u>\$973,111</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$32,050)</i>					
	<i>Group change %:</i>				<i>-3.2%</i>					
<b>Professional &amp; Technical Services (3000s)</b>										
3220/3221	Consulting Services	\$55,700	(\$26,313)	(\$498)	\$29,387	-47.2%	\$29,387	\$ -	\$ -	\$ -
	3235 Testing	\$43,600	(\$5,675)	(\$1,975)	\$37,925	-13.0%	\$37,925	\$ -	\$ -	\$ -
		<u>\$99,300</u>	<u>(\$31,988)</u>	<u>(\$2,473)</u>	<u>\$67,312</u>		<u>\$67,312</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$31,988)</i>					
	<i>Group change %:</i>				<i>-32.2%</i>					
<b>Property Services (4000s)</b>										
<b>Other Services (5000s)</b>										
	5800,5802-5880 Travel & Conference	\$41,750	(\$14,635)	\$0	\$27,115	-35.1%	\$27,115	\$ -	\$ -	\$ (0.00)
	5801 Mileage Reimbursement	\$6,000	(\$6,000)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5900 Other Purchased Services	\$7,500	(\$2,242)	\$14	\$5,258	-29.9%	\$5,258	\$ -	\$ -	\$ 0
		<u>\$55,250</u>	<u>(\$22,877)</u>	<u>\$14</u>	<u>\$32,373</u>		<u>\$32,372</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$22,877)</i>					
	<i>Group change %:</i>				<i>-41.4%</i>					
<b>Supplies &amp; Materials (6000's)</b>										

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Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	6110 Materials	\$55,664	\$4,609	\$0	\$60,273	8.3%	\$60,273	\$ -	\$ -	\$ (0)
	6120 Office Materials	\$4,800	(\$2,371)	(\$194)	\$2,429	-49.4%	\$2,429	\$ -	\$ -	\$ (0)
	6410 Books	\$54,487	\$2,675	(\$410)	\$57,162	4.9%	\$57,162	\$ -	\$ -	\$ (0)
		<u>\$114,951</u>	<u>\$4,913</u>	<u>(\$604)</u>	<u>\$119,864</u>		<u>\$119,865</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (1)</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$4,913					
	<i>Group change %:</i>				4.3%					
<b>Other Objects (8000's)</b>										
	8100 Dues, Fees and Memberships	\$12,810	(\$391)	\$0	\$12,419	-3.1%	\$12,419	\$ -	\$ -	\$ (0)
		<u>\$12,810</u>	<u>(\$391)</u>	<u>\$0</u>	<u>\$12,419</u>		<u>\$12,419</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$391)					
	<i>Group change %:</i>				-3.1%					
	<b>Total:</b>	<u><u>\$1,287,472</u></u>	<u><u>(\$82,393)</u></u>	<u><u>(\$13,295)</u></u>	<u><u>\$1,205,079</u></u>		<u><u>\$1,205,079</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ (1)</u></u>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<b>District Administration</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$635,745	\$20,304	\$0	\$656,049	3.2%	\$656,049	\$ -	\$ -	\$ -
	Non Certified Staff	\$410,749	\$10,252	\$0	\$421,001	2.5%	\$421,001	\$ -	\$ -	\$ -
	Overtime	\$1,000	(\$717)	\$0	\$283	-71.7%	\$283	\$ -	\$ -	\$ -
	Non Certified Stipends	\$6,000	\$0	\$0	\$6,000		\$6,000	\$ -	\$ -	\$ -
		<u>\$1,053,494</u>	<u>\$29,839</u>	<u>\$0</u>	<u>\$1,083,333</u>		<u>\$1,083,333</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$29,839					
	<i>Group change %:</i>				2.8%					
<b>Professional &amp; Technical Services (3000s)</b>										
	3303 Management Services	\$15,000	(\$6,160)	(\$1,047)	\$8,840	-41.1%	\$8,840	\$ -	\$ -	\$ -
	3306 Legal Fees	\$50,000	\$45,587	(\$16,587)	\$95,587	91.2%	\$95,587	\$ -	\$ -	\$ (0)
	3309 Professional Technical Services	\$12,500	\$28,206	(\$318)	\$40,706	225.6%	\$40,706	\$ -	\$ -	\$ 0
		<u>\$77,500</u>	<u>\$67,633</u>	<u>(\$17,951)</u>	<u>\$145,133</u>		<u>\$145,133</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$67,633					
	<i>Group change %:</i>				87.3%					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$750	(\$106)	\$0	\$644	-14.1%	\$644	\$ -	\$ -	\$ 0
		<u>\$750</u>	<u>(\$106)</u>	<u>\$0</u>	<u>\$644</u>		<u>\$644</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$106)					
	<i>Group change %:</i>				-14.1%					
<b>Other Services (5000s)</b>										
	5400 Postage	\$2,500	(\$1,191)	\$0	\$1,309	-47.6%	\$1,309	\$ -	\$ -	\$ 0
	5500 Advertising	\$8,000	(\$3,901)	(\$1,310)	\$4,099	-48.8%	\$4,099	\$ -	\$ -	\$ 0
	5501 Printing	\$1,250	(\$1,250)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5801 Mileage Reimbursement	\$12,500	(\$6,178)	(\$70)	\$6,322	-49.4%	\$6,322	\$ -	\$ -	\$ -
		<u>\$24,250</u>	<u>(\$12,520)</u>	<u>(\$1,380)</u>	<u>\$11,730</u>		<u>\$11,729</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$12,520)					
	<i>Group change %:</i>				-51.6%					

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<b>Supplies &amp; Materials (6000's)</b>										
	6120 Office Materials	\$15,850	(\$1,701)	(\$237)	\$14,149	-10.7%	\$14,149	\$ -	\$ -	\$ 0
		\$15,850	(\$1,701)	(\$237)	\$14,149		\$14,149	\$ -	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$1,701)					
	<i>Group change %:</i>				-10.7%					
<b>Other Objects (8000's)</b>										
	8100 Dues, Fees and Memberships	\$29,630	(\$522)	(\$100)	\$29,108	-1.8%	\$29,108	\$ -	\$ -	\$ 1
	8900 Other Objects	\$12,395	\$1,780	(\$871)	\$14,175	14.4%	\$14,175	\$ -	\$ -	\$ 0
		\$42,025	\$1,258	(\$971)	\$43,283		\$43,282	\$ -	\$ -	\$ 1
	<i>Group \$ transfer in/(transfer out):</i>				\$1,258					
	<i>Group change %:</i>				3.0%					
	<b>Total:</b>	<b>\$1,213,869</b>	<b>\$84,402</b>	<b>(\$20,540)</b>	<b>\$1,298,271</b>		<b>\$1,298,269</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2</b>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<b>District Wide</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$63,520	(\$63,520)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	Turnover Savings	(\$137,271)	\$137,271	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	Salary Differential	\$87,030	(\$87,030)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		<u>\$13,279</u>	<u>(\$13,279)</u>	<u>\$0</u>	<u>\$0</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$13,279)					
	<i>Group change %:</i>				-100.0%					
<b>Other Services (5000s)</b>										
	5200 General Liability Insurance	\$112,340	(\$18,621)	\$0	\$93,719	-16.6%	\$93,719	\$ -	\$ -	\$ (0)
		<u>\$112,340</u>	<u>(\$18,621)</u>	<u>\$0</u>	<u>\$93,719</u>		<u>\$93,719</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$18,621)					
	<i>Group change %:</i>				-16.6%					
<b>Revenues (9000's)</b>										
	9207 Regular Ed. Tuition	\$ (19,438)	(\$9,384)	\$0	(\$28,822)		(\$28,822)	\$ -	\$ -	\$ -
	9990 Unallocated	\$ -	\$0	\$0	\$0		\$0	\$ -	\$ -	\$ -
		<u>\$ (19,438.00)</u>	<u>\$ (9,384)</u>	<u>\$ -</u>	<u>\$ (28,822)</u>		<u>\$ (28,822)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$9,384)					
	<i>Group change %:</i>				0.0%					
	<b>Total:</b>	<b>\$106,181</b>	<b>(\$41,284)</b>	<b>\$0</b>	<b>\$64,897</b>		<b>\$64,898</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (0)</b>

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
<b>Employee Benefits</b>										
<b>Benefits (2000's)</b>										
	2000 Health Insurance	\$7,357,280	\$121,556	\$0	\$7,478,836	1.7%	\$7,478,831	\$ -	\$ -	\$ 4.75
	2022 Premium Cost Share	(\$1,312,771)	\$10,233	\$3,798	(\$1,302,538)		(\$1,302,538)	\$ -	\$ -	\$ -
	2001 Social Security	\$556,730	\$18,274	(\$710)	\$575,004	3.3%	\$575,004	\$ -	\$ -	\$ -
	2002 Medicare	\$457,884	\$8,185	(\$152)	\$466,069	1.8%	\$465,995	\$ -	\$ -	\$ 74
	2003 Workers Compensation	\$238,335	\$9,801	\$0	\$248,136	4.1%	\$248,136	\$ -	\$ -	\$ -
	2004 Unemployment Compensation	\$37,066	(\$29,239)	(\$4,055)	\$7,827	-78.9%	\$7,327	\$ 500	\$ -	\$ -
	2005 Early Retirement Incentive	\$167,347	\$80,214	\$0	\$247,561	47.9%	\$247,561	\$ -	\$ -	\$ (0)
	2007 Pension Contributions	\$903,900	\$18,705	\$732	\$922,605	2.1%	\$922,605	\$ -	\$ -	\$ (0)
	2010 Tuition Reimbursement	\$80,000	(\$10,000)	\$0	\$70,000	-12.5%	\$70,000	\$ -	\$ -	\$ -
	2011 Life Insurance	\$94,554	(\$35,293)	(\$192)	\$59,261	-37.3%	\$59,261	\$ -	\$ -	\$ (0)
	2012 Disability Insurance	\$19,306	(\$14,699)	\$0	\$4,607	-76.1%	\$4,607	\$ -	\$ -	\$ -
	2014 Sick Bank	\$45,000	(\$45,000)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		<b>\$8,644,631</b>	<b>\$132,736</b>	<b>(\$579)</b>	<b>\$8,777,367</b>		<b>\$8,776,789</b>	<b>\$ 500</b>	<b>\$ -</b>	<b>\$ 79</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$132,736</i>					
	<i>Group change %:</i>				<i>1.5%</i>					
<b>Professional &amp; Technical Services (3000s)</b>										
	3303 Management Services	\$62,855	\$3,113	\$1,912	\$65,968	5.0%	\$65,968	\$ -	\$ -	\$ (0)
		<b>\$62,855</b>	<b>\$3,113</b>	<b>\$1,912</b>	<b>\$65,968</b>		<b>\$65,968</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (0)</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$3,113</i>					
	<i>Group change %:</i>				<i>5.0%</i>					
<b>Property Services (4000s)</b>										
	<b>Total:</b>	<b>\$8,707,486</b>	<b>\$135,849</b>	<b>\$1,333</b>	<b>\$8,843,335</b>		<b>\$8,842,757</b>	<b>\$ 500</b>	<b>\$ -</b>	<b>\$ 79</b>

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Object	Account	FY Adopted Budget	FY 2019	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
<b>Facilities</b>											
<b>Salaries &amp; Wages (1000s)</b>											
	Non Certified Staff	\$1,247,826	\$0	(\$27,725)	\$2,942	\$1,220,101	-2.2%	\$1,220,101	\$ -	\$ -	\$ -
	Overtime	\$137,400	\$0	\$4,031	(\$12,264)	\$141,431	2.9%	\$141,431	\$ -	\$ -	\$0
	Non Certified Stipends	\$70,158	\$0	(\$12,951)	(\$310)	\$57,207	-18.5%	\$57,207	\$ -	\$ -	\$ -
		<u>\$1,455,384</u>	<u>\$0</u>	<u>(\$36,645)</u>	<u>(\$9,632)</u>	<u>\$1,418,739</u>		<u>\$1,418,738</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>					<i>(\$36,645)</i>					
	<i>Group change %:</i>					<i>-2.5%</i>					
<b>Professional &amp; Technical Services (3000s)</b>											
	3304 License Fees-Facilities	\$3,500	\$0	\$1,115	\$0	\$4,615	31.9%	\$4,615	\$ -	\$ -	\$ -
	3309 Professional Technical Services	\$4,250	\$0	\$19,034	(\$466)	\$23,284	447.9%	\$23,284	\$ -	\$ -	\$ -
		<u>\$7,750</u>	<u>\$0</u>	<u>\$20,149</u>	<u>(\$466)</u>	<u>\$27,899</u>		<u>\$27,899</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>					<i>\$20,149</i>					
	<i>Group change %:</i>					<i>260.0%</i>					
<b>Property Services (4000s)</b>											
	4200 Cleaning Services	\$602,979	\$0	(\$5,204)	\$0	\$597,775	-0.9%	\$597,775	\$ -	\$ -	\$ -
	4202 Rubbish Removal	\$78,245	\$0	(\$28,952)	(\$1,357)	\$49,293	-37.0%	\$49,293	\$ -	\$ -	\$ -
	4203 Mop & Mat Service	\$5,250	\$0	\$582	\$582	\$5,832	11.1%	\$5,832	\$ -	\$ -	\$ -
	4204 Exterminator	\$8,000	\$0	(\$727)	\$223	\$7,273	-9.1%	\$7,273	\$ -	\$ -	\$ -
	4302 Equipment Repairs	\$65,728	\$0	(\$18,696)	(\$554)	\$47,032	-28.4%	\$47,032	\$ -	\$ -	\$ -
	4400 Equipment Rental	\$21,110	\$0	(\$5,901)	\$191	\$15,209	-28.0%	\$15,209	\$ -	\$ -	\$ -
	4401 Rental of Facilities	\$4,675	\$0	(\$398)	\$0	\$4,277	-8.5%	\$4,277	\$ -	\$ -	\$ -
	4500 Repair Allowance	\$127,000	\$0	\$70,872	\$18,535	\$197,872	55.8%	\$197,498	\$ 369	\$ -	\$ 4
	4508 Generator Repairs	\$3,420	\$0	\$3,309	\$0	\$6,729	96.8%	\$6,729	\$ -	\$ -	\$ -
	4509 Septic Cleaning	\$50,825	\$470,549	\$50,321	\$15,813	\$571,695	1024.8%	\$571,695	\$ -	\$ -	\$ -
	4510 Asbestos Abatement	\$5,000	\$0	(\$5,000)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	4511 Elevator Contract	\$14,350	\$0	(\$654)	\$430	\$13,696	-4.6%	\$13,696	\$ -	\$ -	\$ (0)
	4512 Emergency Lights	\$11,570	\$0	(\$11,570)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	4513 Generator Contract	\$8,230	\$0	(\$3,818)	(\$288)	\$4,413	-46.4%	\$4,413	\$ -	\$ -	\$ -
	4514 Fire Alarm System	\$30,000	\$0	\$11,369	\$1,862	\$41,369	37.9%	\$41,369	\$ -	\$ -	\$ -
	4515 Fire Protection System	\$9,605	\$0	(\$1,531)	(\$1,200)	\$8,074	-15.9%	\$8,074	\$ -	\$ -	\$ -
	4516 UST Testing	\$6,896	\$0	(\$6,896)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -

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Object	Account	FY Adopted Budget	FY 2019	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	4517 Sprinkler System	\$4,858	\$0	(\$1,159)	\$0	\$3,699	-23.9%	\$3,699	\$-	\$-	\$-
	4518 Sewer System Plant Maintenance	\$89,579	\$0	\$0	\$0	\$89,579		\$89,579	\$-	\$-	(\$)
	4530 Parks & Recreation	\$73,954	\$0	(\$9,345)	(\$1,954)	\$64,609	-12.6%	\$64,609	\$-	\$-	\$-
	4531 Drain System	\$5,575	\$0	(\$1,314)	\$0	\$4,261	-23.6%	\$4,261	\$-	\$-	(\$)
	4533 Glass Replacement	\$5,000	\$0	\$3,550	(\$640)	\$8,550	71.0%	\$8,550	\$-	\$-	\$-
	4534 Roof Repair	\$7,000	\$0	\$6,330	\$0	\$13,330	90.4%	\$13,330	\$-	\$-	(\$)
	4535 Window Treatments	\$3,000	\$0	(\$3,000)	\$0	\$0	-100.0%	\$0	\$-	\$-	\$-
	4536 Air Filter HVAC System	\$4,500	\$0	(\$2,121)	\$0	\$2,379	-47.1%	\$2,379	\$-	\$-	\$-
	4538 Chiller Contract	\$13,150	\$0	(\$5,822)	\$0	\$7,328	-44.3%	\$7,328	\$-	\$-	\$-
	4539 Energy Management System	\$21,020	\$0	\$0	\$0	\$21,020		\$21,020	\$-	\$-	\$-
	4540 Athletic Facilities Repairs	\$8,000	\$0	\$7,756	\$10,530	\$15,756	97.0%	\$13,366	\$2,390	\$-	(\$)
	4542 Contracted Services	\$22,850	\$0	\$102,307	\$6,955	\$125,157	447.7%	\$125,157	\$-	\$-	(\$)
	4543 Paving	\$8,500	\$0	\$6,290	\$4,290	\$14,790	74.0%	\$10,500	\$4,290	\$-	\$-
	4600 Special Projects	\$20,000	\$0	\$19,151	\$0	\$39,151	95.8%	\$39,151	\$-	\$-	(\$)
	4602 Tree Service	\$7,500	\$0	\$1,956	\$9,215	\$9,456	26.1%	\$9,456	\$-	\$-	\$-
	4604 Snow Plowing	\$12,500	\$0	(\$12,500)	\$0	\$0	-100.0%	\$0	\$-	\$-	\$-
	4605 Signage	\$2,500	\$0	(\$1,322)	\$0	\$1,178	-52.9%	\$1,178	\$-	\$-	\$-
	4606 Sprinkler Repairs	\$3,000	\$0	(\$4,331)	(\$1,159)	(\$1,331)	-144.4%	(\$1,331)	\$-	\$-	\$-
	4610 Playground Repairs	\$5,000	\$0	(\$4,666)	\$0	\$334	-93.3%	\$334	\$-	\$-	(\$)
	4702 Locks/Keys	\$8,500	\$0	(\$2,880)	(\$1,027)	\$5,620	-33.9%	\$5,620	\$-	\$-	\$-
	4705 United Alarm	\$650	\$0	(\$650)	\$0	\$0	-100.0%	\$0	\$-	\$-	\$-
		\$1,379,519	\$470,549	\$145,337	\$60,447	\$1,995,405		\$1,988,353	\$7,049	\$-	\$2
	<i>Group \$ transfer in/(transfer out):</i>					\$615,886					
	<i>Group change %:</i>					44.6%					
<b>Other Services (5000s)</b>											
	5205 Property Insurance	\$97,835	\$0	\$2,862	\$0	\$100,697	2.9%	\$100,697	\$-	\$-	\$-
	5801 Mileage Reimbursement	\$3,000	\$0	(\$3,000)	\$0	\$0	-100.0%	\$0	\$-	\$-	\$-
	5900 Other Purchased Services	\$15,585	\$0	(\$1,093)	\$0	\$14,492	-7.0%	\$14,492	\$-	\$-	0.00
		\$116,420	\$0	(\$1,231)	\$0	\$115,189		\$115,189	\$-	\$-	\$0
	<i>Group \$ transfer in/(transfer out):</i>					(\$1,231)					
	<i>Group change %:</i>					-1.1%					
<b>Supplies &amp; Materials (6000's)</b>											
	6130 Maintenance Materials	\$179,444	\$0	\$3,712	(\$9,215)	\$183,156	2.1%	\$183,156	\$-	\$-	\$-
	6131 Custodial Materials	\$77,000	\$0	(\$17,486)	(\$4,510)	\$59,514	-22.7%	\$59,514	\$-	\$-	\$-
	6510 Heating	\$370,893	\$0	\$8,486	(\$2,173)	\$379,379	2.3%	\$379,379	\$-	\$-	0.00
	6520 Electricity	\$817,228	\$0	(\$173,671)	(\$44,904)	\$643,557	-21.3%	\$646,742	\$(3,185)	\$-	\$(0.00)

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Object	Account	FY Adopted Budget	FY 2019	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	6530 Propane gas	\$5,000	\$0	(\$3,012)	(\$176)	\$1,988	-60.2%	\$1,988	\$ -	\$ -	\$ -
		\$1,449,565	\$0	(\$181,970)	(\$60,978)	\$1,267,595		\$1,270,780	\$ (3,185)	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>					(\$181,970)					
	<i>Group change %:</i>					-12.6%					
<b>Other Objects (8000's)</b>											
	8100 Dues, Fees and Memberships	\$1,480	\$0	(\$30)	(\$20)	\$1,450	-2.0%	\$1,450	\$ -	\$ -	\$ -
	8900 Other Objects	\$14,000	\$0	(\$2,206)	(\$622)	\$11,794	-15.8%	\$11,794	\$ -	\$ -	\$ (0)
		\$15,480	\$0	(\$2,236)	(\$642)	\$13,244		\$13,244	\$ -	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>					(\$2,236)					
	<i>Group change %:</i>					-14.4%					
<b>Revenues (9000's)</b>											
	9208 Revenue from Town for Fields	\$ (44,580)	\$0	\$0	\$0	(\$44,580)		\$ (44,580)	\$ -	\$ -	\$ -
		\$ (44,580)	\$ -	\$0	\$0	(\$44,580)		\$ (44,580)	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>					\$0					
	<i>Group change %:</i>					0%					
	<b>Total:</b>	<b>\$4,379,538.00</b>	<b>\$470,549</b>	<b>(\$56,597)</b>	<b>(\$11,271)</b>	<b>\$4,793,490</b>		<b>\$4,789,624</b>	<b>\$ 3,865</b>	<b>\$ -</b>	<b>\$ 2</b>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<b>Special Education</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$4,121,593	(\$84,258)	(\$4,500)	\$4,037,335	-2.0%	\$4,037,335	\$ -	\$ -	\$ (0)
	Non Certified Staff	\$1,588,452	\$10,352	(\$2,924)	\$1,598,804	0.7%	\$1,598,804	\$ -	\$ -	\$ (0.00)
	Overtime	\$250	(\$212)	\$0	\$38	0.0%	\$38	\$ -	\$ -	\$ -
	Non Certified Stipends	\$31,900	(\$1,296)	\$0	\$30,604	-4.1%	\$30,604	\$ -	\$ -	\$ -
		<u>\$5,742,195</u>	<u>(\$75,414)</u>	<u>(\$7,424)</u>	<u>\$5,666,780</u>		<u>\$5,666,781</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$75,414)</i>					
	<i>Group change %:</i>				<i>-1.3%</i>					
<b>Professional &amp; Technical Services (3000s)</b>										
3220/3221	3210 Contracted Services Educational Consulting Services	\$388,625	(\$122,320)	(\$11,962)	\$266,305	-31.5%	\$266,305	\$ -	\$ -	\$ 0
		\$70,000	\$11,572	\$3,779	\$81,572	16.5%	\$81,495	\$ -	\$ -	\$ 78
	3235 Testing	\$53,000	\$1,307	\$2,024	\$54,307	2.5%	\$54,306	\$ -	\$ -	\$ 0
	3306 Legal Fees	\$55,000	\$142,578	\$17,578	\$197,578	259.2%	\$197,578	\$ -	\$ -	\$ 0
		<u>\$566,625</u>	<u>\$33,137</u>	<u>\$11,419</u>	<u>\$599,762</u>		<u>\$599,683</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 79</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$33,137</i>					
	<i>Group change %:</i>				<i>5.8%</i>					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$750	(\$693)	\$0	\$57	-92.4%	\$57	\$ -	\$ -	\$ -
	4400 Equipment Rental	\$1,250	(\$1,250)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		<u>\$2,000</u>	<u>(\$1,943)</u>	<u>\$0</u>	<u>\$57</u>		<u>\$57</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$1,943)</i>					
	<i>Group change %:</i>				<i>-97.2%</i>					
<b>Other Services (5000s)</b>										
	5600 Tuition	\$2,651,400	\$129,925	(\$45,680)	\$2,781,325	4.9%	\$2,778,956	\$ -	\$ -	\$ 2,369
	5605 Tuition-ESS	\$280,908	(\$408)	\$0	\$280,500		\$280,500	\$ -	\$ -	\$ -
	5801 Mileage Reimbursement	\$1,500	(\$1,500)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
		\$2,933,808	\$128,017	(\$45,680)	\$3,061,825		\$3,059,456	\$ -	\$ -	\$ 2,369
	<i>Group \$ transfer in/(transfer out):</i>				\$128,017					
	<i>Group change %:</i>				4.4%					
<b>Supplies &amp; Materials (6000's)</b>										
6110	Materials	\$26,969	(\$655)	(\$1,027)	\$26,314	-2.4%	\$26,245	\$ -	\$ -	\$ 70
6120	Office Materials	\$719	(\$719)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
6140	Software	\$26,989	(\$2,450)	(\$266)	\$24,539	-9.1%	\$24,539	\$ -	\$ -	\$ 0
6410	Books	\$3,600	(\$1,690)	(\$265)	\$1,910	-46.9%	\$1,910	\$ -	\$ -	\$ (0)
		\$58,277	(\$5,514)	(\$1,559)	\$52,763		\$52,694	\$ -	\$ -	\$ 69
	<i>Group \$ transfer in/(transfer out):</i>				(\$5,514)					
	<i>Group change %:</i>				-9.5%					
<b>Equipment (7000's)</b>										
7300	Equipment	\$34,430	(\$28,674)	\$0	\$5,756	-83.3%	\$5,756	\$ -	\$ -	\$ 0
		\$34,430	(\$28,674)	\$0	\$5,756		\$5,756	\$ -	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$28,674)					
	<i>Group change %:</i>				-83%					
<b>Revenues (9000's)</b>										
9205	Excess Cost SPED	\$ (591,917)	\$13,306	\$0	(\$578,611)	-2.2%	(\$578,611)	\$ -	\$ -	\$ -
9206	Pre School Tuition SPED	\$ (96,000)	\$8,899	\$0	(\$87,101)	-9.3%	(\$87,101)	\$ -	\$ -	\$ (0)
9215	Medicaid Revenue	\$ -	\$0	\$0	\$ -		(\$690)	\$ -	\$ -	\$ 690
		\$ (687,917)	\$ 22,205	\$0	(\$665,712)		\$ (666,401)	\$ -	\$ -	\$ 689
	<i>Group \$ transfer in/(transfer out):</i>				\$22,205					
	<i>Group change %:</i>				-3%					
	<b>Total:</b>	<b>\$8,649,418</b>	<b>\$71,814</b>	<b>(\$43,243)</b>	<b>\$8,721,232</b>		<b>\$8,718,025</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,206</b>

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
<b>Pupil Services</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$1,735,596	(\$1,524)	\$10,187	\$1,734,073	-0.1%	\$1,734,073	\$ -	\$ -	\$ -
	Non Certified Staff	\$715,628	(\$7,063)	\$0	\$708,565	-1.0%	\$708,565	\$ -	\$ -	\$ 0
	Overtime	\$0	\$180	(\$42)	\$180	100.0%	\$180	\$ -	\$ -	\$ 0
	Certified Stipends	\$29,737	\$12,600	\$1,900	\$42,337	42.4%	\$42,337	\$ -	\$ -	\$ -
	Non Certified Stipends	\$42,387	(\$5,081)	\$0	\$37,306	-12.0%	\$37,306	\$ -	\$ -	\$ 0
		<u>\$2,523,348</u>	<u>(\$888)</u>	<u>\$12,045</u>	<u>\$2,522,461</u>		<u>\$2,522,460</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$888)</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Professional &amp; Technical Services (3000s)</b>										
	3239 Other Pupil Services	\$173,575	\$6,748	\$14,138	\$180,323	3.9%	\$180,323	\$ -	\$ -	\$ 0
		<u>\$173,575</u>	<u>\$6,748</u>	<u>\$14,138</u>	<u>\$180,323</u>		<u>\$180,323</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$6,748</i>					
	<i>Group change %:</i>				<i>3.9%</i>					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$775	(\$361)	\$0	\$414	-46.6%	\$414	\$ -	\$ -	\$ -
		<u>\$775</u>	<u>(\$361)</u>	<u>\$0</u>	<u>\$414</u>		<u>\$414</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$361)</i>					
	<i>Group change %:</i>				<i>-46.6%</i>					
<b>Other Services (5000s)</b>										
	5400 Postage	\$800	\$140	\$0	\$940	17.5%	\$940	\$ -	\$ -	\$ -
	5501 Printing	\$2,000	(\$492)	\$18	\$1,508	-24.6%	\$1,508	\$ -	\$ -	\$ 0

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	5801 Mileage Reimbursement	\$500	\$0	\$0	\$500		\$500	\$ -	\$ -	\$ -
		\$3,300	(\$352)	\$18	\$2,948		\$2,948	\$ -	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$352)					
	<i>Group change %:</i>				-10.7%					
<b>Supplies &amp; Materials (6000's)</b>										
	6110 Materials	\$14,900	(\$7,633)	\$36	\$7,267	-51.2%	\$7,267	\$ -	\$ -	\$ (0)
		\$14,900	(\$7,633)	\$36	\$7,267		\$7,267	\$ -	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$7,633)					
	<i>Group change %:</i>				-51.2%					
<b>Equipment (7000's)</b>										
	7300 Equipment	\$0	(\$512)	\$0	(\$512)	0.0%	(\$512)	\$ -	\$ -	\$ 0
		\$0	(\$512)	\$0	(\$512)		(\$512)	\$ -	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$512)					
	<i>Group change %:</i>									
<b>Other Objects (8000's)</b>										
	8100 Dues, Fees and Memberships	\$650	\$0	\$0	\$650		\$650	\$ -	\$ -	\$ -
		\$650	\$0	\$0	\$650		\$650	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
	<b>Total:</b>	<b>\$2,716,548</b>	<b>(\$2,998)</b>	<b>\$26,237</b>	<b>\$2,713,551</b>		<b>\$2,713,550</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1</b>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<b>Transportation</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Non Certified Staff	\$289,573	\$46,110	\$28,240	\$335,683	15.9%	\$335,683	\$ -	\$ -	\$ (0)
		\$289,573	\$46,110	\$28,240	\$335,683		\$335,683	\$ -	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				\$46,110					
	<i>Group change %:</i>				15.9%					
<b>Professional &amp; Technical Services (3000s)</b>										
	3303 Management Services	\$1,000	(\$798)	\$0	\$202	-79.8%	\$202	\$ -	\$ -	\$ 0
		\$1,000	(\$798)	\$0	\$202		\$202	\$ -	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$798)					
	<i>Group change %:</i>				-79.8%					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$25,000	\$2,152	\$1,731	\$27,152	8.6%	\$27,152	\$ -	\$ -	\$ 0
		\$25,000	\$2,152	\$1,731	\$27,152		\$27,152	\$ -	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				\$2,152					
	<i>Group change %:</i>				8.6%					
<b>Other Services (5000s)</b>										
	5100 Regular Transportation	\$1,297,048	\$8,345	\$10,619	\$1,305,393	0.6%	\$1,305,393	\$ -	\$ -	\$ 0
	5101 SPED Transportation	\$92,182	(\$7,044)	\$12,632	\$85,138	-7.6%	\$85,138	\$ -	\$ -	\$ (0)
	5205 Property Insurance	\$9,928	\$20	\$0	\$9,948	0.2%	\$9,948	\$ -	\$ -	\$ -
		\$1,399,158	\$1,321	\$23,251	\$1,400,479		\$1,400,479	\$ -	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				\$1,321					
	<i>Group change %:</i>				0.1%					
<b>Supplies &amp; Materials (6000's)</b>										
	6270 Diesel Fuel	\$99,160	\$3,961	(\$1,639)	\$103,121	4.0%	\$103,121	\$ -	\$ -	\$ (0)
		\$99,160	\$3,961	(\$1,639)	\$103,121		\$103,121	\$ -	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				\$3,961					
	<i>Group change %:</i>				4.0%					
	<b>Total:</b>	<b>\$1,813,891</b>	<b>\$52,746</b>	<b>\$51,583</b>	<b>\$1,866,637</b>		<b>\$1,866,637</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (0)</b>

**WESTON PUBLIC SCHOOLS  
FINANCIAL REPORT  
Jun-19  
Period: 12 of 12**

Object	Account	FY Adopted Budget	FY 2019	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
<b>Technology</b>											
<b>Salaries &amp; Wages (1000s)</b>											
	Non Certified Staff	\$651,307	\$15,978	\$30,324	(\$4,717)	\$697,609	7.1%	\$697,609	\$ -	\$ -	\$ 0
	Overtime	\$5,000	\$0	\$14,034	\$0	\$19,034	280.7%	\$19,034	\$ -	\$ -	\$ 0
		<u>\$656,307</u>	<u>\$15,978</u>	<u>\$44,358</u>	<u>(\$4,717)</u>	<u>\$716,643</u>		<u>\$716,642</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1</u>
	<i>Group \$ transfer in/(transfer out):</i>					\$60,336					
	<i>Group change %:</i>					9.2%					
<b>Professional &amp; Technical Services (3000s)</b>											
	3220/3221 Consulting Services	\$25,000	\$0	\$11,738	(\$908)	\$36,738	47.0%	\$36,738	\$ -	\$ -	\$ 1
	3309 Professional Technical Services	\$92,119	\$0	(\$15,610)	\$800	\$76,509	-16.9%	\$76,509	\$ -	\$ -	\$ (0)
		<u>\$117,119</u>	<u>\$0</u>	<u>(\$3,872)</u>	<u>(\$108)</u>	<u>\$113,247</u>		<u>\$113,247</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>					(\$3,872)					
	<i>Group change %:</i>					-3.3%					
<b>Property Services (4000s)</b>											
	4302 Equipment Repairs	\$30,430	\$0	(\$21,330)	(\$826)	\$9,100	-70.1%	\$9,100	\$ -	\$ -	\$ (0)
	4400 Equipment Rental	\$282,350	\$0	(\$54,765)	\$0	\$227,585	-19.4%	\$227,585	\$ -	\$ -	\$ 0
		<u>\$312,780</u>	<u>\$0</u>	<u>(\$76,095)</u>	<u>(\$826)</u>	<u>\$236,685</u>		<u>\$236,685</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>					(\$76,095)					
	<i>Group change %:</i>					-24.3%					
<b>Other Services (5000s)</b>											
	5300 Communications	\$106,055	\$0	\$9,418	(\$187)	\$115,473	8.9%	\$115,430	\$ -	\$ -	\$ 44
5800,5802-5880	Travel & Conference	\$7,062	\$0	(\$290)	\$0	\$6,772	-4.1%	\$6,772	\$ -	\$ -	\$ 0
	5801 Mileage Reimbursement	\$3,000	\$0	(\$3,000)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		<u>\$116,117</u>	<u>\$0</u>	<u>\$6,128</u>	<u>(\$187)</u>	<u>\$122,245</u>		<u>\$122,202</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 44</u>
	<i>Group \$ transfer in/(transfer out):</i>					\$6,128					
	<i>Group change %:</i>					5.3%					
<b>Supplies &amp; Materials (6000's)</b>											

**WESTON PUBLIC SCHOOLS  
FINANCIAL REPORT  
Jun-19  
Period: 12 of 12**

Object	Account	FY Adopted Budget	FY 2019	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	6110 Materials	\$31,150	\$0	(\$4,513)	(\$1,248)	\$26,637	-14.5%	\$26,637	\$ -	\$ -	\$ (0)
	6140 Software	\$431,559	\$0	\$7,842	\$799	\$439,401	1.8%	\$439,401	\$ -	\$ -	\$ 0
		\$462,709	\$0	\$3,329	(\$448)	\$466,038		\$466,038	\$ -	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>					\$3,329					
	<i>Group change %:</i>					0.7%					
<b>Equipment (7000's)</b>											
	7300 Equipment	\$457,288	\$0	\$14,457	(\$650)	\$471,745	100.0%	\$471,745	\$ -	\$ -	\$ -
		\$457,288	\$0	\$14,457	(\$650)	\$471,745		\$471,745	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>					\$14,457					
	<i>Group change %:</i>					100%					
<b>Other Objects (8000's)</b>											
	8100 Dues, Fees and Memberships	\$3,510	\$0	(\$1,911)	(\$255)	\$1,599	-54.4%	\$1,599	\$ -	\$ -	\$ (0)
		\$3,510	\$0	(\$1,911)	(\$255)	\$1,599		\$1,599	\$ -	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>					(\$1,911)					
	<i>Group change %:</i>					-54.4%					
<b>Revenues (9000's)</b>											
	9200 Technology Revenue	\$ (52,129)	\$ -	(\$72,099)	\$0	(\$124,228)	138.3%	(\$124,228)	\$ -	\$ -	\$ 0
		\$ (52,129)	\$ -	(\$72,099)	\$0	(\$124,228)		\$ (124,228)	\$ -	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>					(\$72,099)					
	<i>Group change %:</i>					138%					
<b>Total:</b>		<b>\$2,073,701</b>	<b>\$15,978</b>	<b>(\$85,705)</b>	<b>(\$7,191)</b>	<b>\$2,003,974</b>		<b>\$2,003,930</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 45</b>

WESTON PUBLIC SCHOOLS  
FINANCIAL REPORT  
Jun-19  
Period: 12 of 12

Object Series	Account	FY Adopted Budget Budget	FY 2019 Supplemental	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<b>Security</b>											
<b>Salaries &amp; Wages (1000s)</b>											
	Non Certified Staff	\$251,292	\$0	(\$1,082)	\$0	\$250,210	-0.4%	\$250,210	\$ -	\$ -	\$ 0
	Overtime	\$27,190	\$0	\$8,572	\$0	\$35,762	31.5%	\$35,762	\$ -	\$ -	\$ (0)
	Non Certified Stipends	\$23,740	\$0	(\$3,759)	\$0	\$19,981	-15.8%	\$19,981	\$ -	\$ -	\$ (0)
		\$302,222	\$0	\$3,731	\$0	\$305,953		\$305,953	\$ -	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>					\$3,731					
	<i>Group change %:</i>					1.2%					
<b>Professional &amp; Technical Services (3000s)</b>											
	3308 Police/Fire	\$55,500	\$22,932	\$3,283	\$47	\$81,715	47.2%	\$81,715	\$ -	\$ -	\$ -
		\$55,500	\$22,932	\$3,283	\$47	\$81,715		\$81,715	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>					\$26,215					
	<i>Group change %:</i>					47.2%					
<b>Property Services (4000s)</b>											
	4701 Security System Monitoring	\$21,570	\$0	(\$1,539)	\$0	\$20,031	-7.1%	\$20,031	\$ -	\$ -	\$ 0
		\$21,570	\$0	(\$1,539)	\$0	\$20,031		\$20,031	\$ -	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>					(\$1,539)					
	<i>Group change %:</i>					-7.1%					
<b>Other Services (5000s)</b>											
5800,5802-5880	Travel & Conference	\$2,500	\$0	\$0	\$0	\$2,500		\$2,500	\$ -	\$ -	\$ -
		\$2,500	\$0	\$0	\$0	\$2,500		\$2,500	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>					\$0					
	<i>Group change %:</i>					0.0%					
<b>Supplies &amp; Materials (6000's)</b>											
	6132 Security Materials	\$12,500	\$0	\$6,116	\$250	\$18,616	48.9%	\$18,616	\$ -	\$ -	\$ (0)
		\$12,500	\$0	\$6,116	\$250	\$18,616		\$18,616	\$ -	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>					\$6,116					
	<i>Group change %:</i>					48.9%					
	<b>Total:</b>	<b>\$394,292</b>	<b>\$22,932</b>	<b>\$11,591</b>	<b>\$297</b>	<b>\$428,815</b>		<b>\$428,815</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (0)</b>

**WESTON PUBLIC SCHOOLS  
INTERNAL SERVICES FUND  
FOR HEALTH BENEFITS PROGRAM**

Fiscal Year Ended Actual 2019

**STATEMENT OF REVENUES AND EXPENDITURES**

Fund Balance -July 1, 2018	\$ 1,842,092
<b>Revenues:</b>	
General Fund Appropriation (July-October)	\$ 332,000
Reimbursements	\$ 32,630
Total Contributions	\$ 364,630
<b>Total Revenues (A)</b>	<b><u><u>\$ 364,630</u></u></b>
<b>Expenditures</b>	
Delta Dental:	
Claims	\$ 342,856
Administrative Fees	\$ 22,730
Total Health Plan Costs (B)	\$ 365,586
<b>Net Change (A-B)</b>	<b><u><u>\$ (956)</u></u></b>
Fund balance June 30, 2019	\$ 1,841,136
Medical Cost	\$ 303,779
Fund balance June 30, 2019	<b>\$ 1,537,357</b>

<b>Balance Sheet:</b>	
<b>Assets:</b>	
Fund Balance (Opening Fund Balance + Prior Year IBNR)	\$ 1,842,092
Year End Accounts Payable	\$ -
Net Change	\$ (304,735)
<b>Total Assets</b>	<b>\$ 1,537,357</b>
<b>Liabilities:</b>	
Year End Accounts Payable	\$ -
<b>Total Liabilities</b>	<b>\$ -</b>
Beg Year Fund Balance	\$ 1,842,092
End of Year Net Change	\$ (304,735)
<b>Total Fund Balance</b>	<b>\$ 1,537,357</b>
<b>Total Liabilities + Fund Balance</b>	<b>\$ 1,537,357</b>

WESTON PUBLIC SCHOOLS  
INSURANCE FUNDS

Month	Delta Dental			
	Expected Claims	Actual Claims	% of Total	Variance
Jul-17	\$ 27,250	\$ 32,424	9%	\$ (5,174)
Aug-17	\$ 27,250	\$ 24,492	7%	\$ 2,758
Sep-17	\$ 27,250	\$ 34,558	10%	\$ (7,308)
Oct-17	\$ 27,250	\$ 20,216	6%	\$ 7,034
Nov-17	\$ 27,250	\$ 34,818	10%	\$ (7,568)
Dec-17	\$ 27,250	\$ 25,909	8%	\$ 1,341
Jan-18	\$ 27,250	\$ 23,044	7%	\$ 4,206
Feb-18	\$ 27,250	\$ 24,497	7%	\$ 2,753
Mar-18	\$ 27,250	\$ 34,122	10%	\$ (6,872)
Apr-18	\$ 27,250	\$ 24,657	7%	\$ 2,593
May-18	\$ 27,250	\$ 29,550	9%	\$ (2,300)
Jun-18	\$ 27,250	\$ 34,569	10%	\$ (7,319)
Total	\$ 327,000	\$ 342,856	100%	\$ (15,856)

**WESTON BOARD OF EDUCATION**

Weston, CT

Meeting Date: 8/26/19

Information Only

Action Requested

Agenda Item Subject: Approval of July 2019 Financial Report

Submitted by: Richard Rudl

Document Summary/Purpose and/or Recommended Action:

Following is the first financial report for FY20, with an update on the Internal Services Fund (for dental). We are recommending approval of the report.

For more Board of Education Meeting and Committee Meeting Information, visit:  
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

**WESTON PUBLIC SCHOOLS**  
**FINANCIAL REPORT**  
 Period 1 of 12  
 July 2019-July 2019

The financial report for the FY 2020 Operating Budget can be found on pages 4 through 35 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, adjusted budget, monthly and year-to-date transfers, the revised budget (adopted budget plus or minus transfers), actual year-to-date budget expenditures, encumbrances, anticipated expenditures that have not been encumbered, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 36-37.

FY 2020 Budget	\$	53,073,710
FY 2020 YTD Actuals	\$	2,487,487
FY 2020 Encumbrances	\$	14,964,919
FY 2020 SPED Encumbrance Holds	\$	-
FY 2020 Anticipated	\$	35,872,003
FY 2020 Projected Balance	\$	(250,700)

There are transfers totaling \$236,719 before the Board of Education for its approval. Of these transfers there are 8 in excess of \$5,000.

**Facilities:**

To:	Athletic Facility Repairs (Facilities)	\$	91,360	
From:	Workers Compensation (Employee Benefits)	\$		37,935
From:	Property Insurance (Employee Benefits)	\$		6,540
From:	General Liability (District Wide)	\$		33,596
From:	Athletic Insurance (Athletics)	\$		13,289

*Repairs to Revson Field*

To:	Playground Repairs (Facilities)	\$	5,284	
From:	Rubbish Removal (Facilities)	\$		2,500
From:	Contracted Services (Facilities)	\$		1,575
From:	Non Certified Salaries (Facilities)	\$		1,209

*Repairs to playgrounds district wide*

**Employee Benefits:**

To:	Employee Retirement Incentive (Employee Benefits)	\$	21,923	
From:	Staff Turnover (District Wide)	\$		21,923

*Additional WTA ERIP agreement*

To:	Life Insurance (Employee Benefits)	\$	5,946	
From:	Disability Insurance (Employee Benefits)	\$		5,946

*Accounting reclassification of life vs. disability insurance*

**District Wide:**

To:	Certified Salaries (District Administration)	\$	18,042	
To:	Non Certified Salaries (Technology)	\$	4,907	
To:	Certified Salaries (Curriculum)	\$	5,607	
To:	Certified Salaries (Special Education)	\$	5,449	
From:	Salary Differential (District Wide)	\$		34,005

*BOE approved unaffiliated administrator salary increases*

To:	Non Certified Salaries (District Administration)	\$	10,524	
To:	Non Certified Salaries (Curriculum)	\$	1,672	
To:	Non Certified Salaries (WHS)	\$	1,380	
To:	Non Certified Salaries (Technology)	\$	4,026	
To:	Non Certified Salaries (Pupil Services)	\$	1,930	
To:	Non Certified Salaries (Special Education)	\$	1,444	
To:	Non Certified Salaries (Facilities)	\$	919	
To:	Certified Salaries (Special Education)	\$	6,600	

**WESTON PUBLIC SCHOOLS  
FINANCIAL REPORT  
Period 1 of 12  
July 2019-July 2019**

From	Salary Differential (District Wide)	\$	28,495
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*BOE approved unaffiliated support staff salary increases*

**Technology:**

To:	Equipment Rental (Technology)	\$	14,300	
From:	Non Certified Salaries (Technoogy)			\$ 14,300

*Two additional copiers due to dismantling of copier center.*

To:	Consulting Services (Technology)	\$	13,596	
From:	Equipment Repair (Technology)			\$ 7,730
From:	Materials (Technology)			\$ 108
From:	Travel & Conference (Technology)			\$ 62
From:	Non Certified Salaries (Technology)			\$ 5,696

*Migration of additional servers to NOVUS to support IT infrastructure*

**Facilities:**

To:	Tree Service (Facilities)	\$	4,480	
From:	Non Certified Salaries (Facilities)			\$ 4,480

*Tree removal at Hurlbutt due to flagged trees by Tree Warden*

To:	Athletic Facility Repairs (Facilities)	\$	1,352	
From:	Non Certified Salaries (Facilities)			\$ 1,352

*North House Softball Field Sink Hole Excavation*

To:	Dues, Fees, Memberships (Facilities)	\$	300	
From:	Maintenance Materials (Facilities)			\$ 300

*Membership for Director of Facilities*

To:	Energy Management System (Facilities)	\$	106	
From:	Maintenance Materials (Facilities)			\$ 106

*3.5% price increase on energy management system vs. a 3.0% budget increase*

**Weston Middle School:**

To:	Postage (WMS)	\$	3,242	
From:	Disabilty Insurance (Employee Benefits)			\$ 1,668
From:	Non Certified Salaries (Facilities)			\$ 1,574

*Postage machines and folding machine for middle school due to dismantling of copy center*

**Security:**

To:	Security Monitoring (Security)	\$	2,970	
From:	Non Certified Salaries (Facilities)			\$ 2,970

*Monitoring Services*

**Curriculum:**

To:	Travel & Conference (Curriculum)	\$	2,200	
From:	Materials (Technology)			\$ 2,200

**WESTON PUBLIC SCHOOLS  
FINANCIAL REPORT  
Period 1 of 12  
July 2019-July 2019**

*PowerSchool University for Data Coordinator*

To:	Travel & Conference (Curriculum)	\$	1,550		
From:	Non Certified Salaries (Facilities)			\$	1,550

*MUNIS Upgrade Professional Development*

**Transportation:**

To:	Property Insurance (Transportation)	\$	1,695		
From:	Property Insurance (Facilities)			\$	1,695

*CIRMA re-allocation*

**Hurlbutt:**

To:	Postage (Hurlbutt)	\$	1,668		
From:	Disability Insurance (Employee Benefits)			\$	492
From:	General Liability Insurance (District Wide)			\$	1,176

*Postage machines for Hurlbutt due to dismantling of copy center*

**Weston High School:**

To	Postage (WHS)	\$	1,431		
From:	Salary Differential (District Wide)			\$	1,431

*Folding machine for WHS due to dismantling of copy center*

**Technology:**

To:	Communications (Technology)	\$	816		
From:	Materials (Technology)			\$	816

*Increase in verizon projection based on FY 19 results*

**WESTON PUBLIC SCHOOLS  
FINANCIAL REPORT  
Jul-19  
Period: 1 of 12**

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2020 Expended	FY 2020 Encumbered	FY 2020 Anticipated	FY 2020 Balance
<b>WESTON PUBLIC SCHOOLS</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$25,278,540	\$35,698	\$35,698	\$25,314,238	0.1%	\$264,181	\$0	\$25,050,058	(\$1)
	Non Certified Staff	\$6,057,273	(\$6,329)	(\$6,329)	\$6,050,944	-0.1%	\$176,469	\$0	\$6,015,524	(\$141,050)
	Overtime	\$187,700	\$0	\$0	\$187,700		\$366	\$0	\$187,334	(\$0)
	Certified Stipends	\$842,981	\$0	\$0	\$842,981		\$0	\$0	\$842,981	(\$0)
	Non Certified Stipends	\$262,378	\$0	\$0	\$262,378		\$1,775	\$0	\$260,603	\$0
	Turnover Savings	(\$318,013)	(\$21,923)	(\$21,923)	(\$339,936)	6.9%	\$0	\$0	(\$339,936)	\$0
	Salary Differential	\$82,020	(\$63,931)	(\$63,931)	\$18,089	-77.9%	\$0	\$0	\$18,089	\$0
		<b>\$32,392,879</b>	<b>(\$56,485)</b>	<b>(\$56,485)</b>	<b>\$32,336,394</b>		<b>\$442,791</b>	<b>\$ -</b>	<b>\$ 32,034,654</b>	<b>\$ (141,051)</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$56,485)</i>					
	<i>Group change %:</i>				<i>-0.2%</i>					
<b>Benefits (2000's)</b>										
	2000 Health Insurance	\$7,701,232	\$0	\$0	\$7,701,232		\$656,177	\$7,001,664	\$137,759	(\$94,368)
	2022 Premium Cost Share	(\$1,368,814)	\$0	\$0	(\$1,368,814)		(\$47,895)	\$0	(\$1,320,919)	\$0
	2001 Social Security	\$558,237	\$0	\$0	\$558,237		\$14,789	\$0	\$543,448	\$0
	2002 Medicare	\$466,950	\$0	\$0	\$466,950		\$6,210	\$0	\$460,740	\$0
	2003 Workers Compensation	\$238,335	(\$37,935)	(\$37,935)	\$200,400	-15.9%	\$200,400	\$0	\$0	\$0
	2004 Unemployment Compensation	\$37,065	\$0	\$0	\$37,065		\$0	\$0	\$37,065	\$0
	2005 Early Retirement Incentive	\$276,499	\$21,923	\$21,923	\$298,422	7.9%	\$0	\$0	\$298,422	(\$0)
	2007 Pension Contributions	\$1,010,900	\$0	\$0	\$1,010,900		\$28,081	\$0	\$982,819	\$0
	2010 Tuition Reimbursement	\$80,000	\$0	\$0	\$80,000		\$0	\$0	\$80,000	\$0
	2011 Life Insurance	\$54,054	\$5,946	\$5,946	\$60,000	11.0%	\$4,895	\$55,105	\$0	\$0
	2012 Disability Insurance	\$15,306	(\$8,106)	(\$8,106)	\$7,200	-53.0%	\$524	\$6,676	\$0	\$0
	2014 Sick Bank	\$45,000	\$0	\$0	\$45,000		\$0	\$0	\$45,000	\$0
		<b>\$9,114,764</b>	<b>(\$18,172)</b>	<b>(\$18,172)</b>	<b>\$9,096,592</b>		<b>\$863,180</b>	<b>\$ 7,063,446</b>	<b>\$ 1,264,335</b>	<b>\$ (94,368)</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$18,172)</i>					
	<i>Group change %:</i>				<i>-0.2%</i>					
<b>Professional &amp; Technical Services (3000s)</b>										
	3210 Contracted Services Educational	\$365,670	\$0	\$0	\$365,670		\$0	\$2,000	\$363,670	\$0
	3220/3221 Consulting Services	\$257,200	\$13,596	\$13,596	\$270,796	5.3%	\$11,033	\$133,084	\$126,680	\$0
	3235 Testing	\$99,600	\$0	\$0	\$99,600		\$0	\$28,008	\$71,592	\$0
	3239 Other Pupil Services	\$182,075	\$0	\$0	\$182,075		\$2,500	\$153,500	\$26,075	\$0
	3303 Management Services	\$64,105	\$0	\$0	\$64,105		\$8,055	\$44,663	\$11,387	\$0

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2020 \$ Expended	FY 2020 Encumbered	FY 2020 Anticipated	FY 2020 Balance
	3304 License Fees-Facilities	\$3,500	\$0	\$0	\$3,500		\$555	\$0	\$2,945	\$0
	3306 Legal Fees	\$250,000	\$0	\$0	\$250,000		\$0	\$250,000	\$0	\$0
	3308 Police/Fire	\$89,013	\$0	\$0	\$89,013		\$0	\$80,393	\$8,620	\$0
	3309 Professional Technical Services	\$166,579	\$0	\$0	\$166,579		\$25,207	\$92,772	\$48,601	\$0
	3310 Sports Officials	\$52,049	\$0	\$0	\$52,049		\$0	\$52,049	\$0	\$0
		<b>\$1,529,791</b>	<b>\$13,596</b>	<b>\$13,596</b>	<b>\$1,543,387</b>		<b>\$47,349</b>	<b>\$ 836,468</b>	<b>\$ 659,570</b>	<b>\$ 0</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$13,596</i>					
	<i>Group change %:</i>				<i>0.9%</i>					
<b>Property Services (4000s)</b>										
	4200 Cleaning Services	\$756,109	\$0	\$0	\$756,109		\$117,415	\$618,544	\$20,150	\$0
	4202 Rubbish Removal	\$55,020	(\$2,500)	(\$2,500)	\$52,520	-4.5%	\$1,128	\$51,322	\$70	\$0
	4302 Equipment Repairs	\$125,960	(\$7,730)	(\$7,730)	\$118,230	-6.1%	\$16,167	\$34,029	\$68,035	\$0
	4400 Equipment Rental	\$252,237	\$14,300	\$14,300	\$266,537	5.7%	\$12,196	\$241,799	\$12,542	\$0
	4401 Rental of Facilities	\$4,675	\$0	\$0	\$4,675		\$658	\$3,664	\$353	\$0
	4500 Repair Allowance	\$204,400	\$0	\$0	\$204,400		\$1,881	\$63,563	\$138,956	\$0
	4509 Septic Cleaning	\$40,000	\$0	\$0	\$40,000		\$0	\$40,000	\$0	\$0
	4510 Asbestos Abatement	\$5,000	\$0	\$0	\$5,000		\$0	\$0	\$5,000	\$0
	4514 Fire Alarm System	\$25,000	\$0	\$0	\$25,000		\$0	\$25,000	\$0	\$0
	4518 Sewer System Plant Maintenance	\$93,162	\$0	\$0	\$93,162		\$7,772	\$85,390	\$0	\$0
	4520 Service Contracts	\$142,688	\$0	\$0	\$142,688		\$17,572	\$106,377	\$18,738	\$0
	4530 Parks & Recreation	\$64,372	\$0	\$0	\$64,372		\$0	\$64,372	\$0	\$0
	4533 Glass Replacement	\$5,000	\$0	\$0	\$5,000		\$0	\$845	\$4,155	\$0
	4534 Roof Repair	\$17,000	\$0	\$0	\$17,000		\$0	\$0	\$17,000	\$0
	4535 Window Treatments	\$3,000	\$0	\$0	\$3,000		\$0	\$0	\$3,000	\$0
	4539 Energy Management System	\$21,650	\$106	\$106	\$21,756	0.5%	\$21,756	\$0	\$0	\$0
	4540 Athletic Facilities Repairs	\$20,000	\$92,712	\$92,712	\$112,712	463.6%	\$19,212	\$93,500	\$22,500	(\$22,500)
	4542 Contracted Services	\$202,350	(\$1,575)	(\$1,575)	\$200,775	-0.8%	\$39,757	\$130,750	\$30,268	\$0
	4543 Paving	\$11,300	\$0	\$0	\$11,300		\$10,800	(\$6,000)	\$6,500	\$0
	4600 Special Projects	\$37,500	\$0	\$0	\$37,500		\$0	\$37,370	\$0	\$130
	4602 Tree Service	\$7,500	\$4,480	\$4,480	\$11,980	59.7%	\$8,180	\$3,800	\$0	\$0
	4604 Snow Plowing	\$12,500	\$0	\$0	\$12,500		\$0	\$0	\$12,500	\$0
	4605 Signage	\$2,500	\$0	\$0	\$2,500		\$192	\$0	\$2,308	\$0
	4606 Sprinkler Repairs	\$3,000	\$0	\$0	\$3,000		\$2,010	\$0	\$990	\$0
	4610 Playground Repairs	\$5,000	\$5,284	\$5,284	\$10,284	105.7%	\$0	\$10,284	\$0	\$0
	4701 Security System Monitoring	\$78,311	\$2,970	\$2,970	\$81,281	3.8%	\$40,259	\$41,023	\$0	(\$1)
	4702 Locks/Keys	\$8,500	\$0	\$0	\$8,500		\$3,223	\$1,337	\$3,940	\$0
		<b>\$2,203,734</b>	<b>\$108,047</b>	<b>\$108,047</b>	<b>\$2,311,781</b>		<b>\$320,176</b>	<b>\$ 1,646,969</b>	<b>\$ 367,005</b>	<b>\$ (22,370)</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$108,047</i>					
	<i>Group change %:</i>				<i>4.9%</i>					
<b>Other Services (5000s)</b>										
	5100 Regular Transportation	\$1,359,639	\$0	\$0	\$1,359,639		\$0	\$1,359,639	\$0	\$0

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2020 \$ Expended	FY 2020 Encumbered	FY 2020 Anticipated	FY 2020 Balance
	5101 SPED Transportation	\$478,530	\$0	\$0	\$478,530		\$28,333	\$426,857	\$23,340	\$0
	5104 Athletic Transportation	\$90,520	\$0	\$0	\$90,520		\$0	\$88,000	\$2,520	\$0
	5105 Extra Curricular Transportation	\$11,350	\$0	\$0	\$11,350		\$0	\$0	\$11,350	\$0
	5200 General Liability Insurance	\$112,340	(\$34,772)	(\$34,772)	\$77,568	-31.0%	\$44,326	\$0	\$26,279	\$6,962
	5202 Athletic Insurance	\$29,939	(\$13,289)	(\$13,289)	\$16,650	-44.4%	\$0	\$16,650	\$0	\$0
	5205 Property Insurance	\$104,375	(\$6,540)	(\$6,540)	\$97,835	-6.3%	\$97,835	\$0	\$0	\$0
	5300 Communications	\$86,000	\$816	\$816	\$86,816	0.9%	\$5,343	\$81,473	\$0	\$0
	5400 Postage	\$23,467	\$6,341	\$6,341	\$29,808	27.0%	\$0	\$28,123	\$1,684	\$1
	5500 Advertising	\$8,000	\$0	\$0	\$8,000		\$26	\$600	\$7,374	\$0
	5501 Printing	\$21,633	\$0	\$0	\$21,633		\$82	\$7,000	\$14,551	\$0
	5600 Tuition	\$2,936,536	\$0	\$0	\$2,936,536		\$46,000	\$1,445,266	\$1,445,270	\$0
	5605 Tuition-ESS	\$287,228	\$0	\$0	\$287,228		\$0	\$0	\$287,228	\$0
	5800,5802-5880 Travel & Conference	\$63,182	\$3,688	\$3,688	\$66,870	5.8%	\$15,971	\$15,494	\$35,279	\$126
	5801 Mileage Reimbursement	\$12,355	\$0	\$0	\$12,355		\$500	\$0	\$11,855	\$0
	5900 Other Purchased Services	\$6,700	\$0	\$0	\$6,700		\$0	\$1,625	\$5,075	\$0
		<b>\$5,631,794</b>	<b>(\$43,755)</b>	<b>(\$43,756)</b>	<b>\$5,588,039</b>		<b>\$238,417</b>	<b>\$ 3,470,726</b>	<b>\$ 1,871,806</b>	<b>\$ 7,089</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$43,755)</i>					
	<i>Group change %:</i>				<i>-0.8%</i>					
<b>Supplies &amp; Materials (6000's)</b>										
	6110 Materials	\$537,246	(\$3,124)	(\$3,124)	\$534,122	-0.6%	\$52,990	\$164,443	\$316,689	\$0
	6120 Office Materials	\$39,510	\$0	\$0	\$39,510		\$568	\$14,244	\$24,698	\$0
	6130 Maintenance Materials	\$178,500	(\$406)	(\$406)	\$178,094	-0.2%	\$13,575	\$125,082	\$39,438	\$0
	6131 Custodial Materials	\$77,000	\$0	\$0	\$77,000		\$15,437	\$57,544	\$4,019	\$0
	6132 Security Materials	\$20,100	\$0	\$0	\$20,100		\$9,376	\$7,754	\$2,970	\$0
	6140 Software	\$512,469	\$0	\$0	\$512,469		\$339,067	\$89,295	\$84,108	\$0
	6270 Diesel Fuel	\$91,031	\$0	\$0	\$91,031		\$14,487	\$76,544	\$0	\$0
	6410 Books	\$171,269	\$0	\$0	\$171,269	0.0%	\$8,179	\$99,258	\$63,832	\$0
	6510 Heating Oil	\$392,894	\$0	\$0	\$392,894		\$5,024	\$387,870	\$0	\$0
	6520 Electricity	\$710,317	\$0	\$0	\$710,317		\$9,826	\$700,491	\$0	\$0
	6530 Propane gas	\$4,000	\$0	\$0	\$4,000		\$0	\$2,800	\$1,200	\$0
		<b>\$2,734,336</b>	<b>(\$3,530)</b>	<b>(\$3,530)</b>	<b>\$2,730,806</b>		<b>\$468,528</b>	<b>\$ 1,725,325</b>	<b>\$ 536,952</b>	<b>\$ 0</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$3,530)</i>					
	<i>Group change %:</i>				<i>-0.1%</i>					
<b>Equipment (7000's)</b>										
	7300 Equipment	\$390,027	\$0	\$0	\$390,027		\$95,200	\$178,320	\$116,507	\$0
		<b>\$390,027</b>	<b>\$0</b>	<b>\$0</b>	<b>\$390,027</b>		<b>\$95,200</b>	<b>\$ 178,320</b>	<b>\$ 116,507</b>	<b>\$ -</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0%</i>					
<b>Other Objects (8000's)</b>										
	8100 Dues, Fees and Memberships	\$97,087	\$300	\$300	\$97,387	0.3%	\$26,917	\$24,748	\$45,722	\$0

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8900	Other Objects	\$27,395	\$0	\$0	\$27,395		\$6,650	\$18,916	\$1,828	\$0
	Group \$ transfer in/(transfer out):	\$124,482	\$300	\$300	\$124,782		\$33,568	\$ 43,664	\$ 47,550	\$ 0
	Group change %:				\$300	0.2%				
<b>Revenues (9000's)</b>										
9200	Technology Revenue	\$ (103,101.00)	\$ -	\$ -	\$ (103,101.00)		\$ -	\$ -	\$ (103,101)	\$ -
9201	Participation Fees, Athletics	\$ (83,097.00)	\$ -	\$ -	\$ (83,097.00)		\$ -	\$ -	\$ (83,097)	\$ -
9202	Gate Receipts, Athletics	\$ (16,000.00)	\$ -	\$ -	\$ (16,000.00)		\$ -	\$ -	\$ (16,000)	\$ -
9205	Excess Cost SPED	\$ (536,300.00)	\$ -	\$ -	\$ (536,300.00)		\$ -	\$ -	\$ (536,300)	\$ -
9206	Pre School Tuition SPED	\$ (100,000.00)	\$ -	\$ -	\$ (100,000.00)		\$ (16,875)	\$ -	\$ (83,125)	\$ -
9207	Regular Ed. Tuition	\$ (29,769.00)	\$ -	\$ -	\$ (29,769.00)		\$ (4,847)	\$ -	\$ (24,922)	\$ (0)
9208	Revenue from Town for Fields	\$ (55,580.00)	\$ -	\$ -	\$ (55,580.00)		\$ -	\$ -	\$ (55,580)	\$ -
9209	Parking Fees	\$ (45,000.00)	\$ -	\$ -	\$ (45,000.00)		\$ -	\$ -	\$ (45,000)	\$ -
9210	Theater Receipts	\$ (46,750.00)	\$ -	\$ -	\$ (46,750.00)		\$ -	\$ -	\$ (46,750)	\$ -
9212	Facility Use Rental	\$ (17,500.00)	\$ -	\$ -	\$ (17,500.00)		\$ -	\$ -	\$ (17,500)	\$ -
9215	Medicaid Revenue	\$ (15,000.00)	\$ -	\$ -	\$ (15,000.00)		\$ -	\$ -	\$ (15,000)	\$ -
	Group \$ transfer in/(transfer out):	\$ (1,048,097)	\$ -	\$ -	\$ (1,048,097)		\$ (21,722)	\$ -	\$ (1,026,375)	\$ (0)
	Group change %:				\$ -	0%				
<b>Total:</b>		<b>\$53,073,710</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$53,073,710</b>		<b>\$2,487,487</b>	<b>\$ 14,964,919</b>	<b>\$ 35,872,003</b>	<b>\$ (250,700)</b>

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<b>Hurlbutt Elementary</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$2,920,389	\$0		\$2,920,389		\$24,960	\$ -	\$ 2,895,429	\$ (0)
	Non Certified Staff	\$341,251	\$0		\$341,251		\$1,562	\$ -	\$ 339,689	\$ 0
	Overtime	\$1,500	\$0		\$1,500		\$0	\$ -	\$ 1,500	\$ -
	Certified Stipends	\$19,125	\$0		\$19,125		\$0	\$ -	\$ 19,125	\$ -
		<u>\$3,282,265</u>	<u>\$0</u>	<u>\$0</u>	<u>\$3,282,265</u>		<u>\$26,522</u>	<u>\$ -</u>	<u>\$ 3,255,743</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Professional &amp; Technical Services (3000s)</b>										
	3308 Police/Fire	\$250	\$0		\$250		\$0	\$ -	\$ 250	\$ -
		<u>\$250</u>	<u>\$0</u>	<u>\$0</u>	<u>\$250</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ 250</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$1,340	\$0		\$1,340		\$0	\$ -	\$ 1,340	\$ -
		<u>\$1,340</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,340</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ 1,340</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Other Services (5000s)</b>										
	5105 Extra Curricular Transportation	\$350	\$0		\$350		\$0	\$ -	\$ 350	\$ -
	5400 Postage	\$100	\$1,668	\$1,668	\$1,768	1668.0%	\$0	\$ 1,668	\$ 99	\$ 1
	5501 Printing	\$500	\$0		\$500		\$0	\$ -	\$ 500	\$ -
	5800,5802-5880 Travel & Conference	\$750	\$0		\$750		\$0	\$ -	\$ 750	\$ -
	5801 Mileage Reimbursement	\$300	\$0		\$300		\$0	\$ -	\$ 300	\$ -

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Object	Account	FY Adopted Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line	FY 2020 \$ Expended	FY 2020 Encumbered	FY 2020 Anticipated	FY 2020 Balance
Series		Budget				Variance %				
		\$2,000	\$1,668	\$1,668	\$3,668		\$0	\$ 1,668	\$ 1,999	\$ 1
	<i>Group \$ transfer in/(transfer out):</i>				\$1,668					
	<i>Group change %:</i>				83.4%					
<b>Supplies &amp; Materials (6000's)</b>										
	6110 Materials	\$57,817	(\$0)		\$57,817	0.0%	\$368	\$ 36,886	\$ 20,562	\$ -
	6120 Office Materials	\$2,500	\$0		\$2,500		\$0	\$ 865	\$ 1,635	\$ -
	6410 Books	\$19,900	\$0		\$19,900		\$0	\$ 14,458	\$ 5,442	\$ -
		\$80,217	(\$0)	\$0	\$80,217		\$368	\$ 52,209	\$ 27,640	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$0)					
	<i>Group change %:</i>				0.0%					
<b>Other Objects (8000's)</b>										
	8100 Dues, Fees and Memberships	\$545	\$0		\$545		\$0	\$ -	\$ 545	\$ -
		\$545	\$0	\$0	\$545		\$0	\$ -	\$ 545	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Total:</b>		<b>\$3,366,617</b>	<b>\$1,668</b>	<b>\$1,668</b>	<b>\$3,368,285</b>		<b>\$26,890</b>	<b>\$ 53,877</b>	<b>\$ 3,287,517</b>	<b>\$ 1</b>

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Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2020	FY 2020	FY 2020	FY 2020
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
<b>Weston Intermediate School</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$3,691,467	\$0		\$3,691,467		\$24,960	\$ -	\$ 3,666,507	\$ (0)
	Non Certified Staff	\$249,009	\$0		\$249,009		\$1,644	\$ -	\$ 247,365	\$ 0
	Overtime	\$750	\$0		\$750		\$0	\$ -	\$ 750	\$ -
	Certified Stipends	\$25,972	\$0		\$25,972		\$0	\$ -	\$ 25,972	\$ -
		<u>\$3,967,198</u>	<u>\$0</u>	<u>\$0</u>	<u>\$3,967,198</u>		<u>\$26,604</u>	<u>\$ -</u>	<u>\$ 3,940,594</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Professional &amp; Technical Services (3000s)</b>										
	3308 Police/Fire	\$315	\$0		\$315	100.0%	\$0	\$ -	\$ 315	\$ -
	3309 Professional Technical Services	\$900	\$0		\$900	100.0%	\$0	\$ -	\$ 900	\$ -
		<u>\$1,215</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,215</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ 1,215</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>100.0%</i>					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$1,675	\$0		\$1,675		\$0	\$ 550	\$ 1,125	\$ -
		<u>\$1,675</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,675</u>		<u>\$0</u>	<u>\$ 550</u>	<u>\$ 1,125</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Other Services (5000s)</b>										
	5501 Printing	\$500	\$0		\$500		\$0	\$ -	\$ 500	\$ -
	5800,5802-5880 Travel & Conference	\$500	\$0		\$500		\$0	\$ -	\$ 500	\$ -
	5801 Mileage Reimbursement	\$250	\$0		\$250		\$0	\$ -	\$ 250	\$ -
		<u>\$1,250</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,250</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ 1,250</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					

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Object	Account	FY Adopted Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2020 \$ Expended	FY 2020 Encumbered	FY 2020 Anticipated	FY 2020 Balance
	<i>Group change %:</i>				0.0%					
<b>Supplies &amp; Materials (6000's)</b>										
	6110 Materials	\$38,868	\$0		\$38,868		\$0	\$ 24,231	\$ 14,637	\$ 0
	6120 Office Materials	\$2,000	\$0		\$2,000		\$0	\$ 881	\$ 1,119	\$ -
	6410 Books	\$37,830	(\$0)		\$37,830	0.0%	\$236	\$ 30,199	\$ 7,395	\$ -
		<u>\$78,698</u>	<u>(\$0)</u>	<u>\$0</u>	<u>\$78,698</u>		<u>\$236</u>	<u>\$ 55,311</u>	<u>\$ 23,150</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$0)					
	<i>Group change %:</i>				0.0%					
<b>Other Objects (8000's)</b>										
	8100 Dues, Fees and Memberships	\$1,142	\$0		\$1,142		\$0	\$ 388	\$ 754	\$ -
		<u>\$1,142</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,142</u>		<u>\$0</u>	<u>\$ 388</u>	<u>\$ 754</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Total:</b>		<u><b>\$4,051,178</b></u>	<u><b>(\$0)</b></u>	<u><b>\$0</b></u>	<u><b>\$4,051,178</b></u>		<u><b>\$26,840</b></u>	<u><b>\$ 56,249</b></u>	<u><b>\$ 3,968,088</b></u>	<u><b>\$ 0</b></u>

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<b>Weston Middle School</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$4,539,839	\$0		\$4,539,839		\$25,884	\$ -	\$ 4,513,955	\$ -
	Non Certified Staff	\$141,490	\$0		\$141,490		\$1,644	\$ -	\$ 139,846	\$ -
	Overtime	\$0	\$0		\$0	0.0%	\$0	\$ -	\$ -	\$ -
	Certified Stipends	\$83,139	\$0		\$83,139		\$0	\$ -	\$ 83,139	\$ -
		<u>\$4,764,468</u>	<u>\$0</u>	<u>\$0</u>	<u>\$4,764,468</u>		<u>\$27,528</u>	<u>\$ -</u>	<u>\$ 4,736,940</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Professional &amp; Technical Services (3000s)</b>										
	3308 Police/Fire	\$1,610	\$0		\$1,610		\$0	\$ -	\$ 1,610	\$ -
	3309 Professional Technical Services	\$5,020	\$0		\$5,020		\$0	\$ -	\$ 5,020	\$ -
		<u>\$6,630</u>	<u>\$0</u>	<u>\$0</u>	<u>\$6,630</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ 6,630</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$2,900	\$0		\$2,900		\$0	\$ -	\$ 2,900	\$ -
		<u>\$2,900</u>	<u>\$0</u>	<u>\$0</u>	<u>\$2,900</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ 2,900</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Other Services (5000s)</b>										
	5105 Extra Curricular Transportation	\$6,500	\$0		\$6,500		\$0	\$ -	\$ 6,500	\$ -
	5400 Postage	\$297	\$3,242	\$3,242	\$3,539	1091.6%	\$0	\$ 3,386	\$ 154	\$ (0)
	5501 Printing	\$3,250	\$0		\$3,250		\$0	\$ -	\$ 3,250	\$ -
	5600 Tuition	\$2,250	\$0		\$2,250		\$0	\$ -	\$ 2,250	\$ -
	5800,5802-5880 Travel & Conference	\$1,020	\$0		\$1,020		\$0	\$ -	\$ 1,020	\$ -
	5801 Mileage Reimbursement	\$555	\$0		\$555		\$0	\$ -	\$ 555	\$ -
		<u>\$13,872</u>	<u>\$3,242</u>	<u>\$3,242</u>	<u>\$17,114</u>		<u>\$0</u>	<u>\$ 3,386</u>	<u>\$ 13,729</u>	<u>\$ (0)</u>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2020 \$ Expended	FY 2020 Encumbered	FY 2020 Anticipated	FY 2020 Balance
	<i>Group \$ transfer in/(transfer out):</i>				\$3,242					
	<i>Group change %:</i>				23.4%					
<b>Supplies &amp; Materials (6000's)</b>										
6110	Materials	\$69,046	(\$0)		\$69,046	0.0%	\$0	\$ 14,901	\$ 54,144	\$ -
6120	Office Materials	\$3,669	\$0		\$3,669		\$0	\$ 219	\$ 3,450	\$ -
6410	Books	\$23,903	\$0		\$23,903	0.0%	\$3,939	\$ 4,375	\$ 15,589	\$ -
		\$96,618	(\$0)	\$0	\$96,618		\$3,939	\$ 19,495	\$ 73,184	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$0)					
	<i>Group change %:</i>				0.0%					
<b>Other Objects (8000's)</b>										
8100	Dues, Fees and Memberships	\$10,509	\$0		\$10,509		\$675	\$ 138	\$ 9,696	\$ -
		\$10,509	\$0	\$0	\$10,509		\$675	\$ 138	\$ 9,696	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Total:</b>		<b>\$4,894,997</b>	<b>\$3,242</b>	<b>\$3,242</b>	<b>\$4,898,239</b>		<b>\$32,141</b>	<b>\$ 23,019</b>	<b>\$ 4,843,079</b>	<b>\$ (0)</b>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2020 \$ Expended	FY 2020 Encumbered	FY 2020 Anticipated	FY 2020 Balance
<b>Weston High School</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$6,410,660	\$0		\$6,410,660		\$39,959	\$ -	\$ 6,370,701	\$ 0
	Non Certified Staff	\$219,005	\$1,380	\$1,380	\$220,385	0.6%	\$1,588	\$ -	\$ 218,797	\$ -
	Overtime	\$250	\$0		\$250		\$0	\$ -	\$ 250	\$ -
	Certified Stipends	\$101,361	\$0		\$101,361		\$0	\$ -	\$ 101,361	\$ -
		<b>\$6,731,276</b>	<b>\$1,380</b>	<b>\$1,380</b>	<b>\$6,732,656</b>		<b>\$41,546</b>	<b>\$ -</b>	<b>\$ 6,691,109</b>	<b>\$ 0</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$1,380</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Professional &amp; Technical Services (3000s)</b>										
	3308 Police/Fire	\$2,070	\$0		\$2,070		\$0	\$ -	\$ 2,070	\$ -
	3309 Professional Technical Services	\$10,390	\$0		\$10,390		\$0	\$ -	\$ 10,390	\$ -
		<b>\$12,460</b>	<b>\$0</b>	<b>\$0</b>	<b>\$12,460</b>		<b>\$0</b>	<b>\$ -</b>	<b>\$ 12,460</b>	<b>\$ -</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$6,590	\$0		\$6,590		\$150	\$ -	\$ 6,440	\$ -
	4400 Equipment Rental	\$3,852	\$0		\$3,852		\$0	\$ -	\$ 3,852	\$ -
		<b>\$10,442</b>	<b>\$0</b>	<b>\$0</b>	<b>\$10,442</b>		<b>\$150</b>	<b>\$ -</b>	<b>\$ 10,292</b>	<b>\$ -</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Other Services (5000s)</b>										
	5100 Regular Transportation	\$4,500	\$0		\$4,500		\$0	\$ -	\$ 4,500	\$ -
	5400 Postage	\$0	\$1,431	\$1,431	\$1,431		\$0	\$ -	\$ 1,431	\$ -
	5501 Printing	\$14,133	\$0		\$14,133		\$82	\$ 7,000	\$ 7,051	\$ 0
	5600 Tuition	\$0	\$0		\$0		\$0	\$ -	\$ -	\$ -
	5800,5802-5880 Travel & Conference	\$2,000	\$0		\$2,000		\$0	\$ 1,014	\$ 986	\$ -
	5801 Mileage Reimbursement	\$2,750	\$0		\$2,750		\$0	\$ -	\$ 2,750	\$ -
	5900 Other Purchased Services	\$1,200	\$0		\$1,200		\$0	\$ -	\$ 1,200	\$ -

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Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2020	FY 2020	FY 2020	FY 2020
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
		\$24,583	\$1,431	\$1,431	\$26,014		\$82	\$ 8,014	\$ 17,919	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				\$1,431					
	<i>Group change %:</i>				5.8%					
<b>Supplies &amp; Materials (6000's)</b>										
6110	Materials	\$143,660	\$0		\$143,660	0.0%	\$590	\$ 63,876	\$ 79,194	\$ -
6120	Office Materials	\$7,172	\$0		\$7,172		\$0	\$ -	\$ 7,172	\$ -
6410	Books	\$24,197	\$0		\$24,197		\$2,562	\$ 9,535	\$ 12,100	\$ 0
		\$175,029	\$0	\$0	\$175,029		\$3,153	\$ 73,411	\$ 98,465	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Equipment (7000's)</b>										
7300	Equipment	\$1,902	\$0		\$1,902		\$0	\$ -	\$ 1,902	\$ -
		\$1,902	\$0	\$0	\$1,902		\$0	\$ -	\$ 1,902	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
<b>Other Objects (8000's)</b>										
8100	Dues, Fees and Memberships	\$17,457	\$0		\$17,457		\$135	\$ -	\$ 17,322	\$ -
		\$17,457	\$0	\$0	\$17,457		\$135	\$ -	\$ 17,322	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Revenues (9000's)</b>										
9209	Parking Fees	\$ (45,000)	\$ -		(\$45,000)		\$0	\$ -	\$ (45,000)	\$ -
		\$ (45,000)	\$0	\$0	(\$45,000)		\$ -	\$ -	\$ (45,000)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
<b>Total:</b>		<b>\$6,928,149</b>	<b>\$2,811</b>	<b>\$2,811</b>	<b>\$6,930,960</b>		<b>\$45,066</b>	<b>\$ 81,425</b>	<b>\$ 6,804,469</b>	<b>\$ 1</b>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2020 \$ Expended	FY 2020 Encumbered	FY 2020 Anticipated	FY 2020 Balance
<b>Athletics</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$162,055	\$0		\$162,055		\$12,466	\$ -	\$ 149,589	\$ -
	Non Certified Staff	\$46,274	\$0		\$46,274		\$0	\$ -	\$ 46,274	\$ -
	Overtime	\$0	\$0		\$0		\$0	\$ -	\$ -	\$ -
	Certified Stipends	\$398,340	\$0		\$398,340		\$0	\$ -	\$ 398,340	\$ -
	Non Certified Stipends	\$88,573	\$0		\$88,573		\$0	\$ -	\$ 88,573	\$ -
		<u>\$695,242</u>	<u>\$0</u>	<u>\$0</u>	<u>\$695,242</u>		<u>\$12,466</u>	<u>\$ -</u>	<u>\$ 682,776</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Professional &amp; Technical Services (3000s)</b>										
	3239 Other Pupil Services	\$3,500	\$0		\$3,500		\$0	\$ 1,000	\$ 2,500	\$ -
	3308 Police/Fire	\$3,080	\$0		\$3,080		\$0	\$ -	\$ 3,080	\$ -
	3310 Sports Officials	\$52,049	\$0		\$52,049		\$0	\$ 52,049	\$ -	\$ -
		<u>\$58,629</u>	<u>\$0</u>	<u>\$0</u>	<u>\$58,629</u>		<u>\$0</u>	<u>\$ 53,049</u>	<u>\$ 5,580</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$20,000	\$0		\$20,000		\$0	\$ 18,618	\$ 1,382	\$ -
		<u>\$20,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>		<u>\$0</u>	<u>\$ 18,618</u>	<u>\$ 1,382</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Other Services (5000s)</b>										
	5104 Athletic Transportation	\$90,520	\$0		\$90,520		\$0	\$ 88,000	\$ 2,520	\$ -
	5202 Athletic Insurance	\$29,939	(\$13,289)	(\$13,289)	\$16,650	-44.4%	\$0	\$ 16,650	\$ -	\$ -

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Object	Account	FY Adopted Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line	FY 2020 \$ Expended	FY 2020 Encumbered	FY 2020 Anticipated	FY 2020 Balance
Series		Budget				Variance %				
5800,5802-5880	Travel & Conference	\$5,100	\$0		\$5,100		\$0	\$ 5,100	\$ -	\$ -
		\$125,559	(\$13,289)	(\$13,289)	\$112,270		\$0	\$ 109,750	\$ 2,520	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$13,289)					
	<i>Group change %:</i>				-10.6%					
<b>Supplies &amp; Materials (6000's)</b>										
6110	Materials	\$57,750	\$0		\$57,750		\$2,373	\$ 1,000	\$ 54,377	\$ -
		\$57,750	\$0	\$0	\$57,750		\$2,373	\$ 1,000	\$ 54,377	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Other Objects (8000's)</b>										
8100	Dues, Fees and Memberships	\$18,135	\$0		\$18,135		\$0	\$ 18,135	\$ -	\$ -
		\$18,135	\$0	\$0	\$18,135		\$0	\$ 18,135	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Revenues (9000's)</b>										
9201	Participation Fees, Athletics	\$ (83,097)	\$0		(\$83,097)		\$0	\$ -	\$ (83,097)	\$ -
9202	Gate Receipts, Athletics	\$ (16,000)	\$0		(\$16,000)		\$0	\$ -	\$ (16,000)	\$ -
9212	Facility Use Rental	\$ (17,500)	\$0		(\$17,500)		\$0	\$ -	\$ (17,500)	\$ -
		\$ (116,597)	\$0	\$0	(\$116,597)		\$ -	\$ -	\$ (116,597)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
	<b>Total:</b>	<b>\$858,718</b>	<b>(\$13,289)</b>	<b>(\$13,289)</b>	<b>\$845,429</b>		<b>\$14,839</b>	<b>\$ 200,552</b>	<b>\$ 630,038</b>	<b>\$ -</b>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2020 \$ Expended	FY 2020 Encumbered	FY 2020 Anticipated	FY 2020 Balance
<b>Theater</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Stipends	\$100,939	\$0		\$100,939		\$0	\$ -	\$ 100,939	\$ (0)
		\$100,939	\$0	\$0	\$100,939		\$0	\$ -	\$ 100,939	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Professional &amp; Technical Services (3000s)</b>										
	3308 Police/Fire	\$1,295	\$0		\$1,295		\$0	\$ -	\$ 1,295	\$ -
	3309 Professional Technical Services	\$16,600	\$0		\$16,600		\$774	\$ -	\$ 15,827	\$ -
		\$17,895	\$0	\$0	\$17,895		\$774	\$ -	\$ 17,122	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Supplies &amp; Materials (6000's)</b>										
	6110 Materials	\$38,000	\$0		\$38,000		\$0	\$ -	\$ 38,000	\$ -
		\$38,000	\$0	\$0	\$38,000		\$0	\$ -	\$ 38,000	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Revenues (9000's)</b>										
	9210 Theater Receipts	\$ (46,750)	\$0		\$ (46,750)		\$0	\$ -	\$ (46,750)	\$ -
		\$ (46,750)	\$0	\$0	\$ (46,750)		\$ -	\$ -	\$ (46,750)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
	<b>Total:</b>	<b>\$110,084</b>	<b>\$0</b>	<b>\$0</b>	<b>\$110,084</b>		<b>\$774</b>	<b>\$ -</b>	<b>\$ 109,311</b>	<b>\$ (0)</b>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2020 \$ Expended	FY 2020 Encumbered	FY 2020 Anticipated	FY 2020 Balance
<b>Curriculum &amp; Instruction</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$837,414	\$5,607	\$5,607	\$843,021	0.7%	\$16,114	\$ -	\$ 826,907	\$ -
	Non Certified Staff	\$66,846	\$1,672	\$1,672	\$68,518	2.5%	\$5,271	\$ -	\$ 63,247	\$ -
	Certified Stipends	\$82,656	\$0		\$82,656		\$0	\$ -	\$ 82,656	\$ -
		<u>\$986,916</u>	<u>\$7,279</u>	<u>\$7,279</u>	<u>\$994,195</u>		<u>\$21,385</u>	<u>\$ -</u>	<u>\$ 972,810</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$7,279					
	<i>Group change %:</i>				0.7%					
<b>Professional &amp; Technical Services (3000s)</b>										
	3210 Contracted Services Educational	\$5,700	\$0		\$5,700		\$0	\$ -	\$ 5,700	\$ -
3220/3221	Consulting Services	\$39,200	\$0		\$39,200		\$0	\$ 6,500	\$ 32,700	\$ -
	3235 Testing	\$46,600	\$0		\$46,600		\$0	\$ 28,008	\$ 18,592	\$ -
		<u>\$91,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$91,500</u>		<u>\$0</u>	<u>\$ 34,508</u>	<u>\$ 56,992</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Property Services (4000s)</b>										
<b>Other Services (5000s)</b>										
	5800,5802-5880 Travel & Conference	\$41,750	\$3,750	\$3,750	\$45,500	9.0%	\$11,097	\$ 8,340	\$ 26,063	\$ -
	5900 Other Purchased Services	\$5,500	\$0		\$5,500		\$0	\$ 1,625	\$ 3,875	\$ -
		<u>\$47,250</u>	<u>\$3,750</u>	<u>\$3,750</u>	<u>\$51,000</u>		<u>\$11,097</u>	<u>\$ 9,965</u>	<u>\$ 29,938</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$3,750					
	<i>Group change %:</i>				7.9%					
<b>Supplies &amp; Materials (6000's)</b>										

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	6110 Materials	\$57,336	\$0		\$57,336		\$42,776	\$ 1,949	\$ 12,611	\$ -
	6120 Office Materials	\$4,800	\$0		\$4,800		\$322	\$ 428	\$ 4,050	\$ -
	6410 Books	\$61,839	\$0		\$61,839		\$1,442	\$ 40,691	\$ 19,706	\$ 0
		<u>\$123,975</u>	<u>\$0</u>	<u>\$0</u>	<u>\$123,975</u>		<u>\$44,539</u>	<u>\$ 43,068</u>	<u>\$ 36,367</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Other Objects (8000's)</b>										
	8100 Dues, Fees and Memberships	\$14,110	\$0		\$14,110		\$3,774	\$ 2,293	\$ 8,043	\$ -
		<u>\$14,110</u>	<u>\$0</u>	<u>\$0</u>	<u>\$14,110</u>		<u>\$3,774</u>	<u>\$ 2,293</u>	<u>\$ 8,043</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
	<b>Total:</b>	<u><u>\$1,263,751</u></u>	<u><u>\$11,030</u></u>	<u><u>\$11,029</u></u>	<u><u>\$1,274,781</u></u>		<u><u>\$80,796</u></u>	<u><u>\$ 89,834</u></u>	<u><u>\$ 1,104,150</u></u>	<u><u>\$ 0</u></u>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2020 \$ Expended	FY 2020 Encumbered	FY 2020 Anticipated	FY 2020 Balance
<b>District Administration</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$656,048	\$18,042	\$18,042	\$674,090	2.8%	\$51,853	\$ -	\$ 622,237	\$ -
	Non Certified Staff	\$429,862	\$10,524	\$10,524	\$440,386	2.4%	\$41,003	\$ -	\$ 399,382	\$ 1
	Overtime	\$1,000	\$0		\$1,000		\$0		\$ 1,000	\$ -
	Non Certified Stipends	\$6,000	\$0		\$6,000		\$500	\$ -	\$ 5,500	\$ -
		<u>\$1,092,910</u>	<u>\$28,566</u>	<u>\$28,566</u>	<u>\$1,121,476</u>		<u>\$93,356</u>	<u>\$ -</u>	<u>\$ 1,028,119</u>	<u>\$ 1</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$28,566					
	<i>Group change %:</i>				2.6%					
<b>Professional &amp; Technical Services (3000s)</b>										
	3303 Management Services	\$15,000	\$0	\$0	\$15,000		\$0	\$ 6,500	\$ 8,500	\$ -
	3306 Legal Fees	\$100,000	\$0		\$100,000		\$0	\$ 100,000	\$ -	\$ -
	3309 Professional Technical Services	\$12,500	\$0		\$12,500		\$515	\$ -	\$ 11,985	\$ -
		<u>\$127,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$127,500</u>		<u>\$515</u>	<u>\$ 106,500</u>	<u>\$ 20,485</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$750	\$0		\$750		\$0	\$ -	\$ 750	\$ -
		<u>\$750</u>	<u>\$0</u>	<u>\$0</u>	<u>\$750</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ 750</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Other Services (5000s)</b>										
	5400 Postage	\$22,206	\$0		\$22,206		\$0	\$ 22,206	\$ -	\$ 0
	5500 Advertising	\$8,000	\$0		\$8,000		\$26	\$ 600	\$ 7,374	\$ -
	5501 Printing	\$1,250	\$0		\$1,250		\$0	\$ -	\$ 1,250	\$ -
	5801 Mileage Reimbursement	\$6,500	\$0		\$6,500		\$500	\$ -	\$ 6,000	\$ -
		<u>\$37,956</u>	<u>\$0</u>	<u>\$0</u>	<u>\$37,956</u>		<u>\$526</u>	<u>\$ 22,806</u>	<u>\$ 14,624</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2020 \$ Expended	FY 2020 Encumbered	FY 2020 Anticipated	FY 2020 Balance
<b>Supplies &amp; Materials (6000's)</b>										
	6120 Office Materials	\$18,650	\$0		\$18,650		\$246	\$ 11,851	\$ 6,553	\$ -
		\$18,650	\$0	\$0	\$18,650		\$246	\$ 11,851	\$ 6,553	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Other Objects (8000's)</b>										
	8100 Dues, Fees and Memberships	\$30,029	\$0		\$30,029		\$20,988	\$ 2,129	\$ 6,912	\$ -
	8900 Other Objects	\$13,395	\$0		\$13,395		\$20	\$ 11,560	\$ 1,815	\$ -
		\$43,424	\$0	\$0	\$43,424		\$21,008	\$ 13,689	\$ 8,727	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
	<b>Total:</b>	<b>\$1,321,190</b>	<b>\$28,566</b>	<b>\$28,566</b>	<b>\$1,349,756</b>		<b>\$115,652</b>	<b>\$ 154,845</b>	<b>\$ 1,079,258</b>	<b>\$ 1</b>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2020 \$ Expended	FY 2020 Encumbered	FY 2020 Anticipated	FY 2020 Balance
<b>District Wide</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$63,520	\$0		\$63,520		\$0	\$ -	\$ 63,520	\$ -
	Turnover Savings	(\$318,013)	(\$21,923)	(\$21,923)	(\$339,936)	6.9%	\$0	\$ -	\$ (339,936)	\$ 0
	Salary Differential	\$82,020	(\$63,931)	(\$63,931)	\$18,089	-77.9%	\$0	\$ -	\$ 18,089	\$ -
		<u>(\$172,473)</u>	<u>(\$85,854)</u>	<u>(\$85,854)</u>	<u>(\$258,327)</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ (258,327)</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$85,854)</i>					
	<i>Group change %:</i>				<i>49.8%</i>					
<b>Other Services (5000s)</b>										
	5200 General Liability Insurance	\$112,340	(\$34,772)	(\$34,772)	\$77,568	-31.0%	\$44,326	\$ -	\$ 26,279	\$ 6,962
		<u>\$112,340</u>	<u>(\$34,772)</u>	<u>(\$34,772)</u>	<u>\$77,568</u>		<u>\$44,326</u>	<u>\$ -</u>	<u>\$ 26,279</u>	<u>\$ 6,962</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$34,772)</i>					
	<i>Group change %:</i>				<i>-31.0%</i>					
<b>Revenues (9000's)</b>										
	9207 Regular Ed. Tuition	\$ (29,769)	\$0	\$0	(\$29,769)		(\$4,847)	\$ -	\$ (24,922)	\$ (0)
		<u>\$ (29,769.00)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>(\$29,769)</u>		<u>\$ (4,847)</u>	<u>\$ -</u>	<u>\$ (24,922)</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
	<b>Total:</b>	<b>(\$89,902)</b>	<b>(\$120,626)</b>	<b>(\$120,626)</b>	<b>(\$210,528)</b>		<b>\$39,480</b>	<b>\$ -</b>	<b>\$ (256,970)</b>	<b>\$ 6,962</b>

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2020	FY 2020	FY 2020	FY 2020
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
<b>Employee Benefits</b>										
<b>Benefits (2000's)</b>										
	2000 Health Insurance	\$7,701,232	\$0		\$7,701,232		\$656,177	\$ 7,001,664	\$ 137,759	\$ (94,368)
	2022 Premium Cost Share	(\$1,368,814)	\$0		(\$1,368,814)		(\$47,895)	\$ -	\$ (1,320,919)	\$ -
	2001 Social Security	\$558,237	\$0		\$558,237		\$14,789	\$ -	\$ 543,448	\$ -
	2002 Medicare	\$466,950	\$0		\$466,950		\$6,210	\$ -	\$ 460,740	\$ -
	2003 Workers Compensation	\$238,335	(\$37,935)	(\$37,935)	\$200,400	-15.9%	\$200,400	\$ -	\$ -	\$ -
	2004 Unemployment Compensation	\$37,065	\$0		\$37,065		\$0	\$ -	\$ 37,065	\$ -
	2005 Early Retirement Incentive	\$276,499	\$21,923	\$21,923	\$298,422	7.9%	\$0	\$ -	\$ 298,422	\$ (0)
	2007 Pension Contributions	\$1,010,900	\$0		\$1,010,900		\$28,081	\$ -	\$ 982,819	\$ -
	2010 Tuition Reimbursement	\$80,000	\$0		\$80,000		\$0	\$ -	\$ 80,000	\$ -
	2011 Life Insurance	\$54,054	\$5,946	\$5,946	\$60,000	11.0%	\$4,895	\$ 55,105	\$ -	\$ -
	2012 Disability Insurance	\$15,306	(\$8,106)	(\$8,106)	\$7,200	-53.0%	\$524	\$ 6,676	\$ -	\$ -
	2014 Sick Bank	\$45,000	\$0		\$45,000		\$0	\$ -	\$ 45,000	\$ -
		<b>\$9,114,764</b>	<b>(\$18,172)</b>	<b>(\$18,172)</b>	<b>\$9,096,592</b>		<b>\$863,180</b>	<b>\$ 7,063,446</b>	<b>\$ 1,264,335</b>	<b>\$ (94,368)</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$18,172)</i>					
	<i>Group change %:</i>				<i>-0.2%</i>					
<b>Professional &amp; Technical Services (3000s)</b>										
	3303 Management Services	\$48,855	\$0		\$48,855		\$8,055	\$ 38,163	\$ 2,637	\$ -
		<b>\$48,855</b>	<b>\$0</b>	<b>\$0</b>	<b>\$48,855</b>		<b>\$8,055</b>	<b>\$ 38,163</b>	<b>\$ 2,637</b>	<b>\$ -</b>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Property Services (4000s)</b>										
	<b>Total:</b>	<b>\$9,163,619</b>	<b>(\$18,172)</b>	<b>(\$18,172)</b>	<b>\$9,145,447</b>		<b>\$871,235</b>	<b>\$ 7,101,608</b>	<b>\$ 1,266,972</b>	<b>\$ (94,368)</b>

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2020	FY 2020	FY 2020	FY 2020
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
<b>Facilities</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Non Certified Staff	\$1,234,301	(\$12,216)	(\$12,216)	\$1,222,085	-1.0%	\$41,247	\$ -	\$ 1,180,838	\$ 0
	Overtime	\$145,650	\$0		\$145,650		\$170	\$ -	\$ 145,480	(\$0)
	Non Certified Stipends	\$69,161	\$0		\$69,161		\$1,275	\$ -	\$ 67,886	\$ 0
		<u>\$1,449,112</u>	<u>(\$12,216)</u>	<u>(\$12,216)</u>	<u>\$1,436,896</u>		<u>\$42,691</u>	<u>\$ -</u>	<u>\$ 1,394,204</u>	<u>\$ 1</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$12,216)</i>					
	<i>Group change %:</i>				<i>-0.8%</i>					
<b>Professional &amp; Technical Services (3000s)</b>										
	3304 License Fees-Facilities	\$3,500	\$0		\$3,500		\$555	\$ -	\$ 2,945	\$ -
	3309 Professional Technical Services	\$4,250	\$0		\$4,250		\$0	\$ -	\$ 4,250	\$ -
		<u>\$7,750</u>	<u>\$0</u>	<u>\$0</u>	<u>\$7,750</u>		<u>\$555</u>	<u>\$ -</u>	<u>\$ 7,195</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Property Services (4000s)</b>										
	4200 Cleaning Services	\$756,109	\$0		\$756,109		\$117,415	\$ 618,544	\$ 20,150	\$ 0
	4202 Rubbish Removal	\$55,020	(\$2,500)	(\$2,500)	\$52,520	-4.5%	\$1,128	\$ 51,322	\$ 70	\$ -
	4302 Equipment Repairs	\$59,750	\$0		\$59,750		\$15,832	\$ 2,411	\$ 41,507	\$ -
	4400 Equipment Rental	\$10,503	(\$0)		\$10,503	0.0%	\$0	\$ 3,063	\$ 7,440	\$ -
	4401 Rental of Facilities	\$4,675	\$0		\$4,675		\$658	\$ 3,664	\$ 353	\$ -
	4500 Repair Allowance	\$204,400	\$0		\$204,400		\$1,881	\$ 63,563	\$ 138,956	\$ -
	4509 Septic Cleaning	\$40,000	\$0		\$40,000		\$0	\$ 40,000	\$ -	\$ -
	4510 Asbestos Abatement	\$5,000	\$0		\$5,000		\$0	\$ -	\$ 5,000	\$ -
	4514 Fire Alarm System	\$25,000	\$0		\$25,000		\$0	\$ 25,000	\$ -	\$ -
	4518 Sewer System Plant Maintenance	\$93,162	\$0		\$93,162		\$7,772	\$ 85,390	\$ -	\$ -
	4520 Service Contracts	\$142,688	\$0	\$0	\$142,688		\$17,572	\$ 106,377	\$ 18,738	\$ -
	4530 Parks & Recreation	\$64,372	\$0		\$64,372		\$0	\$ 64,372	\$ -	\$ -
	4533 Glass Replacement	\$5,000	\$0		\$5,000		\$0	\$ 845	\$ 4,155	\$ -
	4534 Roof Repair	\$17,000	\$0		\$17,000		\$0	\$ -	\$ 17,000	\$ -
	4535 Window Treatments	\$3,000	\$0		\$3,000		\$0	\$ -	\$ 3,000	\$ -
	4539 Energy Management System	\$21,650	\$106	\$106	\$21,756	0.5%	\$21,756	\$ -	\$ -	\$ -
	4540 Athletic Facilities Repairs	\$20,000	\$92,712	\$92,712	\$112,712	463.6%	\$19,212	\$ 93,500	\$ 22,500	\$ (22,500)

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2020	FY 2020	FY 2020	FY 2020
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	4542/4550 Contracted Services	\$202,350	(\$1,575)	(\$1,575)	\$200,775	-0.8%	\$39,757	\$ 130,750	\$ 30,268	\$ -
	4543 Paving	\$11,300	\$0		\$11,300		\$10,800	\$ (6,000)	\$ 6,500	\$ -
	4600 Special Projects	\$37,500	\$0		\$37,500		\$0	\$ 37,370	\$ -	\$ 130
	4602 Tree Service	\$7,500	\$4,480	\$4,480	\$11,980	59.7%	\$8,180	\$ 3,800	\$ -	\$ -
	4604 Snow Plowing	\$12,500	\$0		\$12,500		\$0	\$ -	\$ 12,500	\$ -
	4605 Signage	\$2,500	\$0		\$2,500		\$192	\$ -	\$ 2,308	\$ -
	4606 Sprinkler Repairs	\$3,000	\$0		\$3,000		\$2,010	\$ -	\$ 990	\$ -
	4610 Playground Repairs	\$5,000	\$5,284	\$5,284	\$10,284	105.7%	\$0	\$ 10,284	\$ -	\$ -
	4702 Locks/Keys	\$8,500	\$0		\$8,500		\$3,223	\$ 1,337	\$ 3,940	\$ -
		\$1,817,479	\$98,507	\$98,507	\$1,915,986		\$267,387	\$ 1,335,593	\$ 335,376	\$ (22,370)
	<i>Group \$ transfer in/(transfer out):</i>				\$98,507					
	<i>Group change %:</i>				5.4%					
<b>Other Services (5000's)</b>										
	5205 Property Insurance	\$97,835	(\$8,235)	(\$8,235)	\$89,600	-8.4%	\$89,600	\$ -	\$ -	\$ -
		\$97,835	(\$8,235)	(\$8,235)	\$89,600		\$89,600	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$8,235)					
	<i>Group change %:</i>				-8.4%					
<b>Supplies &amp; Materials (6000's)</b>										
	6130 Maintenance Materials	\$178,500	(\$406)	(\$406)	\$178,094	-0.2%	\$13,575	\$ 125,082	\$ 39,438	\$ -
	6131 Custodial Materials	\$77,000	\$0		\$77,000		\$15,437	\$ 57,544	\$ 4,019	\$ 0
	6510 Heating	\$392,894	\$0		\$392,894		\$5,024	\$ 387,870	\$ -	\$ -
	6520 Electricity	\$710,317	\$0		\$710,317		\$9,826	\$ 700,491	\$ -	\$ -
	6530 Propane gas	\$4,000	\$0		\$4,000		\$0	\$ 2,800	\$ 1,200	\$ -
		\$1,362,711	(\$406)	(\$406)	\$1,362,305		\$43,862	\$ 1,273,787	\$ 44,656	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$406)					
	<i>Group change %:</i>				0.0%					
<b>Other Objects (8000's)</b>										
	8100 Dues, Fees and Memberships	\$0	\$300	\$300	\$300		\$300	\$ -	\$ -	\$ -
	8900 Other Objects	\$14,000	\$0		\$14,000		\$6,630	\$ 7,356	\$ 13	\$ 0
		\$14,000	\$300	\$300	\$14,300		\$6,930	\$ 7,356	\$ 13	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				\$300					
	<i>Group change %:</i>				2.1%					
<b>Revenues (9000's)</b>										
	9208 Revenue from Town for Fields	\$ (55,580)	\$0		(\$55,580)		\$ -	\$ -	\$ (55,580)	\$ -

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2020	FY 2020	FY 2020	FY 2020
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
		\$ (55,580)	\$ -	\$0	\$ (55,580)		\$ -	\$ -	\$ (55,580)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
	<b>Total:</b>	<b>\$4,693,307</b>	<b>\$77,950</b>	<b>\$77,950</b>	<b>\$4,771,257</b>		<b>\$451,026</b>	<b>\$ 2,616,736</b>	<b>\$ 1,725,865</b>	<b>\$ (22,369)</b>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2020 \$ Expended	FY 2020 Encumbered	FY 2020 Anticipated	FY 2020 Balance
<b>Special Education</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$4,200,817	\$12,049	\$12,049	\$4,212,866	0.3%	\$64,863	\$ -	\$ 4,148,003	\$ (0)
	Non Certified Staff	\$1,668,041	\$1,444	\$1,444	\$1,669,485	0.1%	\$35,374	\$ -	\$ 1,775,163	\$ (141,052)
	Overtime	\$250	\$0	\$0	\$250	0.0%	\$0	\$ -	\$ 250	\$ -
	Non Certified Stipends	\$31,900	\$0	\$0	\$31,900		\$0	\$ -	\$ 31,900	\$ -
		<b>\$5,901,008</b>	<b>\$13,493</b>	<b>\$13,493</b>	<b>\$5,914,501</b>		<b>\$100,237</b>	<b>\$ -</b>	<b>\$ 5,955,316</b>	<b>\$ (141,052)</b>
	<i>Group \$ transfer in/(transfer out):</i>				\$13,493					
	<i>Group change %:</i>				0.2%					
<b>Professional &amp; Technical Services (3000s)</b>										
3220/3221	3210 Contracted Services Educational Consulting Services	\$359,970	\$0	\$0	\$359,970		\$0	\$ 2,000	\$ 357,970	\$ -
		\$95,000	\$0	\$0	\$95,000		\$1,020	\$ -	\$ 93,980	\$ -
	3235 Testing	\$53,000	\$0	\$0	\$53,000		\$0	\$ -	\$ 53,000	\$ -
	3306 Legal Fees	\$150,000	\$0	\$0	\$150,000		\$0	\$ 150,000	\$ -	\$ -
		<b>\$657,970</b>	<b>\$0</b>	<b>\$0</b>	<b>\$657,970</b>		<b>\$1,020</b>	<b>\$ 152,000</b>	<b>\$ 504,950</b>	<b>\$ -</b>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$750	\$0	\$0	\$750		\$0	\$ -	\$ 750	\$ -
	4400 Equipment Rental	\$1,250	\$0	\$0	\$1,250		\$0	\$ -	\$ 1,250	\$ -
		<b>\$2,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,000</b>		<b>\$0</b>	<b>\$ -</b>	<b>\$ 2,000</b>	<b>\$ -</b>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Other Services (5000s)</b>										
	5600 Tuition	\$2,934,286	\$0	\$0	\$2,934,286		\$46,000	\$ 1,445,266	\$ 1,443,020	\$ -
	5605 Tuition-ESS	\$287,228	\$0	\$0	\$287,228		\$0	\$ -	\$ 287,228	\$ -
	5801 Mileage Reimbursement	\$1,500	\$0	\$0	\$1,500		\$0	\$ -	\$ 1,500	\$ -

**WESTON PUBLIC SCHOOLS  
FINANCIAL REPORT  
Jul-19  
Period: 1 of 12**

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget Budget	Line Variance %	FY 2020 \$ Expended	FY 2020 Encumbered	FY 2020 Anticipated	FY 2020 Balance
		\$3,223,014	\$0	\$0	\$3,223,014		\$46,000	\$ 1,445,266	\$ 1,731,748	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Supplies &amp; Materials (6000's)</b>										
	6110 Materials	\$29,219	\$0		\$29,219		\$1,058	\$ 8,802	\$ 19,358	\$ -
	6120 Office Materials	\$719	\$0		\$719		\$0	\$ -	\$ 719	\$ -
	6140 Software	\$26,975	\$0		\$26,975		\$3,226	\$ 166	\$ 23,583	\$ -
	6410 Books	\$3,600	\$0		\$3,600		\$0	\$ -	\$ 3,600	\$ -
		\$60,513	\$0	\$0	\$60,513		\$4,284	\$ 8,968	\$ 47,260	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Equipment (7000's)</b>										
	7300 Equipment	\$28,242	\$0		\$28,242		\$323	\$ 4,935	\$ 22,984	\$ -
		\$28,242	\$0	\$0	\$28,242		\$323	\$ 4,935	\$ 22,984	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
<b>Other Objects (8000's)</b>										
	8100 Dues, Fees and Memberships	\$1,000	\$0		\$1,000		\$0	\$ -	\$ 1,000	\$ -
		\$1,000	\$0	\$0	\$1,000		\$0	\$ -	\$ 1,000	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Revenues (9000's)</b>										
	9205 Excess Cost SPED	\$ (536,300)	\$0		(\$536,300)		\$0		\$ (536,300)	\$ -
	9206 Pre School Tuition SPED	\$ (100,000)	\$0		(\$100,000)		(\$16,875)		\$ (83,125)	\$ -
	9215 Medicaid Revenue	\$ (15,000)	\$0		(\$15,000)		\$0	\$ -	\$ (15,000)	\$ -
		\$ (651,300)	\$ -	\$0	(\$651,300)		\$ (16,875)	\$ -	\$ (634,425)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
	<b>Total:</b>	<b>\$9,222,447</b>	<b>\$13,493</b>	<b>\$13,493</b>	<b>\$9,235,940</b>		<b>\$134,990</b>	<b>\$ 1,611,170</b>	<b>\$ 7,630,833</b>	<b>\$ (141,052)</b>

**WESTON PUBLIC SCHOOLS  
FINANCIAL REPORT  
Jul-19  
Period: 1 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2020	FY 2020	FY 2020	FY 2020
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
<b>Pupil Services</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Certified Staff	\$1,796,331	(\$0)		\$1,796,331	0.0%	\$3,121	\$ -	\$ 1,793,210	\$ -
	Non Certified Staff	\$722,489	\$1,930	\$1,930	\$724,419	0.3%	\$5,599	\$ -	\$ 718,820	\$ 0
	Overtime	\$500	\$0		\$500	100.0%	\$0	\$ -	\$ 500	\$ -
	Certified Stipends	\$31,449	\$0		\$31,449		\$0	\$ -	\$ 31,449	\$ -
	Non Certified Stipends	\$43,004	\$0		\$43,004		\$0	\$ -	\$ 43,004	\$ -
		<u>\$2,593,773</u>	<u>\$1,930</u>	<u>\$1,930</u>	<u>\$2,595,703</u>		<u>\$8,720</u>	<u>\$ -</u>	<u>\$ 2,586,983</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$1,930</i>					
	<i>Group change %:</i>				<i>0.1%</i>					
<b>Professional &amp; Technical Services (3000s)</b>										
	3239 Other Pupil Services	\$178,575	\$0		\$178,575		\$2,500	\$ 152,500	\$ 23,575	\$ -
		<u>\$178,575</u>	<u>\$0</u>	<u>\$0</u>	<u>\$178,575</u>		<u>\$2,500</u>	<u>\$ 152,500</u>	<u>\$ 23,575</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$775	\$0		\$775		\$0	\$ -	\$ 775	\$ -
		<u>\$775</u>	<u>\$0</u>	<u>\$0</u>	<u>\$775</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ 775</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
<b>Other Services (5000s)</b>										
	5400 Postage	\$864	\$0		\$864		\$0	\$ 864	\$ -	\$ -
	5501 Printing	\$2,000	\$0		\$2,000		\$0	\$ -	\$ 2,000	\$ -

**WESTON PUBLIC SCHOOLS  
FINANCIAL REPORT  
Jul-19  
Period: 1 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2020	FY 2020	FY 2020	FY 2020
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	5801 Mileage Reimbursement	\$500	\$0		\$500		\$0	\$ -	\$ 500	\$ -
		\$3,364	\$0	\$0	\$3,364		\$0	\$ 864	\$ 2,500	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Supplies &amp; Materials (6000's)</b>										
	6110 Materials	\$14,400	\$0		\$14,400		\$480	\$ 5,091	\$ 8,829	\$ -
		\$14,400	\$0	\$0	\$14,400		\$480	\$ 5,091	\$ 8,829	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Equipment (7000's)</b>										
	7300 Equipment	\$0	\$0		\$0	0.0%	\$0	\$ -	\$ -	\$ -
		\$0	\$0	\$0	\$0		\$0	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>									
<b>Other Objects (8000's)</b>										
	8100 Dues, Fees and Memberships	\$650	\$0		\$650		\$0	\$ -	\$ 650	\$ -
		\$650	\$0	\$0	\$650		\$0	\$ -	\$ 650	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
	<b>Total:</b>	<b>\$2,791,537</b>	<b>\$1,930</b>	<b>\$1,930</b>	<b>\$2,793,467</b>		<b>\$11,700</b>	<b>\$ 158,455</b>	<b>\$ 2,623,312</b>	<b>\$ 0</b>

**WESTON PUBLIC SCHOOLS  
FINANCIAL REPORT  
Jul-19  
Period: 1 of 12**

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget Budget	Line Variance %	FY 2020 \$ Expended	FY 2020 Encumbered	FY 2020 Anticipated	FY 2020 Balance
<b>Transportation</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Non Certified Staff	\$5,000	\$0		\$5,000		\$0	\$ -	\$ 5,000	\$ -
		\$5,000	\$0	\$0	\$5,000		\$0	\$ -	\$ 5,000	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
<b>Professional &amp; Technical Services (3000s)</b>										
	3303 Management Services	\$250	\$0		\$250		\$0	\$ -	\$ 250	\$ -
		\$250	\$0	\$0	\$250		\$0	\$ -	\$ 250	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$1,000	\$0		\$1,000		\$185	\$ 650	\$ 165	\$ -
		\$1,000	\$0	\$0	\$1,000		\$185	\$ 650	\$ 165	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
<b>Other Services (5000s)</b>										
	5100 Regular Transportation	\$1,359,639	\$0		\$1,359,639		\$0	\$ 1,359,639	\$ -	\$ -
	5101 SPED Transportation	\$478,530	\$0		\$478,530		\$28,333	\$ 426,857	\$ 23,340	\$ 0
	5205 Property Insurance	\$6,540	\$1,695	\$1,695	\$8,235	25.9%	\$8,235	\$ -	\$ -	\$ -
		\$1,844,709	\$1,695	\$1,695	\$1,846,404		\$36,568	\$ 1,786,496	\$ 23,340	\$ 0
	Group \$ transfer in/(transfer out):				\$1,695					
	Group change %:				0.1%					
<b>Supplies &amp; Materials (6000's)</b>										
	6270 Diesel Fuel	\$91,031	\$0		\$91,031		\$14,487	\$ 76,544	\$ -	\$ -
		\$91,031	\$0	\$0	\$91,031		\$14,487	\$ 76,544	\$ -	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
	<b>Total:</b>	<b>\$1,941,990</b>	<b>\$1,695</b>	<b>\$1,695</b>	<b>\$1,943,685</b>		<b>\$51,240</b>	<b>\$ 1,863,690</b>	<b>\$ 28,755</b>	<b>\$ 0</b>

**WESTON PUBLIC SCHOOLS  
FINANCIAL REPORT  
Jul-19  
Period: 1 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2020	FY 2020	FY 2020	FY 2020
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
<b>Technology</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Non Certified Staff	\$676,840	(\$11,063)	(\$11,063)	\$665,777	-1.6%	\$39,099	\$ -	\$ 626,678	\$ 0
	Overtime	\$10,000	\$0		\$10,000		\$196	\$ -	\$ 9,804	\$ 0
		<u>\$686,840</u>	<u>(\$11,063)</u>	<u>(\$11,063)</u>	<u>\$675,777</u>		<u>\$39,295</u>	<u>\$ -</u>	<u>\$ 636,482</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$11,063)</i>					
	<i>Group change %:</i>				<i>-1.6%</i>					
<b>Professional &amp; Technical Services (3000s)</b>										
	3220/3221 Consulting Services	\$123,000	\$13,596	\$13,596	\$136,596	11.1%	\$10,013	\$ 126,584	\$ -	\$ -
	3309 Professional Technical Services	\$116,919	\$0		\$116,919		\$23,918	\$ 92,772	\$ 229	\$ 0
		<u>\$239,919</u>	<u>\$13,596</u>	<u>\$13,596</u>	<u>\$253,515</u>		<u>\$33,931</u>	<u>\$ 219,355</u>	<u>\$ 229</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$13,596</i>					
	<i>Group change %:</i>				<i>5.7%</i>					
<b>Property Services (4000s)</b>										
	4302 Equipment Repairs	\$30,430	(\$7,730)	(\$7,730)	\$22,700	-25.4%	\$0	\$ 11,800	\$ 10,900	\$ -
	4400 Equipment Rental	\$236,632	\$14,300	\$14,300	\$250,932	6.0%	\$ 12,196	\$ 238,736	\$ -	\$ 0
		<u>\$267,062</u>	<u>\$6,570</u>	<u>\$6,570</u>	<u>\$273,632</u>		<u>\$12,196</u>	<u>\$ 250,536</u>	<u>\$ 10,900</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$6,570</i>					
	<i>Group change %:</i>				<i>2.5%</i>					
<b>Other Services (5000s)</b>										
	5300 Communications	\$86,000	\$816	\$816	\$86,816	0.9%	\$5,343	\$ 81,473	\$ -	\$ -
5800,5802-5880	Travel & Conference	\$7,062	(\$62)	(\$62)	\$7,000	-0.9%	\$0	\$ 1,040	\$ 5,960	\$ -
		<u>\$93,062</u>	<u>\$754</u>	<u>\$754</u>	<u>\$93,816</u>		<u>\$5,343</u>	<u>\$ 82,513</u>	<u>\$ 5,960</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$754</i>					
	<i>Group change %:</i>				<i>0.8%</i>					
<b>Supplies &amp; Materials (6000's)</b>										
	6110 Materials	\$31,150	(\$3,124)	(\$3,124)	\$28,026	-10.0%	\$5,344	\$ 7,707	\$ 14,975	\$ (0)

**WESTON PUBLIC SCHOOLS  
FINANCIAL REPORT  
Jul-19  
Period: 1 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2020	FY 2020	FY 2020	FY 2020
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
6140	Software	\$485,494	\$0		\$485,494		\$335,841	\$ 89,129	\$ 60,525	\$ -
		\$516,644	(\$3,124)	(\$3,124)	\$513,520		\$341,185	\$ 96,835	\$ 75,500	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$3,124)					
	<i>Group change %:</i>				-0.6%					
<b>Equipment (7000's)</b>										
7300	Equipment	\$359,883	\$0		\$359,883	100.0%	\$94,877	\$ 173,385	\$ 91,621	\$ -
		\$359,883	\$0	\$0	\$359,883		\$94,877	\$ 173,385	\$ 91,621	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				100%					
<b>Other Objects (8000's)</b>										
8100	Dues, Fees and Memberships	\$3,510	\$0		\$3,510		\$1,045	\$ 1,665	\$ 800	\$ -
		\$3,510	\$0	\$0	\$3,510		\$1,045	\$ 1,665	\$ 800	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
<b>Revenues (9000's)</b>										
9200	Technology Revenue	\$ (103,101)	\$0		(\$103,101)		\$0	\$ -	\$ (103,101)	\$ -
		\$ (103,101)	\$0	\$0	(\$103,101)		\$ -	\$ -	\$ (103,101)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
<b>Total:</b>		<b>\$2,063,819</b>	<b>\$6,733</b>	<b>\$6,733</b>	<b>\$2,070,552</b>		<b>\$527,871</b>	<b>\$ 824,288</b>	<b>\$ 718,392</b>	<b>\$ 0</b>

WESTON PUBLIC SCHOOLS  
 FINANCIAL REPORT  
 Jul-19  
 Period: 1 of 12

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2020 \$ Expended	FY 2020 Encumbered	FY 2020 Anticipated	FY 2020 Balance
<b>Security</b>										
<b>Salaries &amp; Wages (1000s)</b>										
	Non Certified Staff	\$256,865	\$0		\$256,865		\$2,441	\$ -	\$ 254,424	\$ 0
	Overtime	\$27,800	\$0		\$27,800		\$0	\$ -	\$ 27,800	\$ -
	Non Certified Stipends	\$23,740	\$0		\$23,740		\$0	\$ -	\$ 23,740	\$ -
		<u>\$308,405</u>	<u>\$0</u>	<u>\$0</u>	<u>\$308,405</u>		<u>\$2,441</u>	<u>\$ -</u>	<u>\$ 305,964</u>	<u>\$ 0</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
<b>Professional &amp; Technical Services (3000s)</b>										
	3308 Police/Fire	\$80,393	\$0		\$80,393		\$0	\$ 80,393	\$ -	\$ -
		<u>\$80,393</u>	<u>\$0</u>	<u>\$0</u>	<u>\$80,393</u>		<u>\$0</u>	<u>\$ 80,393</u>	<u>\$ -</u>	<u>\$ -</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
<b>Property Services (4000s)</b>										
	4701 Security System Monitoring	\$78,311	\$2,970	\$2,970	\$81,281	3.8%	\$40,259	\$ 41,023	\$ -	\$ (1)
		<u>\$78,311</u>	<u>\$2,970</u>	<u>\$2,970</u>	<u>\$81,281</u>		<u>\$40,259</u>	<u>\$ 41,023</u>	<u>\$ -</u>	<u>\$ (1)</u>
	Group \$ transfer in/(transfer out):				\$2,970					
	Group change %:				3.8%					
<b>Other Services (5000s)</b>										
	5800,5802-5880	\$5,000	\$0		\$5,000		\$4,874	\$ -	\$ -	\$ 126
		<u>\$5,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$5,000</u>		<u>\$4,874</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 126</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
<b>Supplies &amp; Materials (6000's)</b>										
	6132 Security Materials	\$20,100	\$0		\$20,100		\$9,376	\$ 7,754	\$ 2,970	\$ -
		<u>\$20,100</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,100</u>		<u>\$9,376</u>	<u>\$ 7,754</u>	<u>\$ 2,970</u>	<u>\$ -</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
	<b>Total:</b>	<b>\$492,209</b>	<b>\$2,970</b>	<b>\$2,970</b>	<b>\$495,179</b>		<b>\$56,949</b>	<b>\$ 129,170</b>	<b>\$ 308,934</b>	<b>\$ 126</b>

**WESTON PUBLIC SCHOOLS  
INTERNAL SERVICES FUND  
FOR HEALTH BENEFITS PROGRAM**

Fiscal Year Ended Actual 2020

**STATEMENT OF REVENUES AND EXPENDITURES**

Fund Balance -July 1, 2019 \$ 1,537,357

Revenues:  
 General Fund Appropriation (July-October) \$ -  
 Reimbursements \$ -  
 Total Contributions \$ -

Total Revenues (A) \$ -

Expenditures  
 Delta Dental:  
     Claims \$ 49,759  
     Administrative Fees \$ 49,759  
 Total Health Plan Costs (B) \$ (49,759)

Net Change (A-B) \$ 1,487,598

Fund balance June 30, 2020 \$ -

Medical Cost \$ 1,487,598

Fund balance June 30, 2020 \$ 1,487,598

<b>Balance Sheet:</b>	
Assets:	
Fund Balance (Opening Fund Balance + Prior Year IBNR)	\$ 1,537,357
Year End Accounts Payable	\$ -
Net Change	\$ (49,759)
Total Assets	\$ 1,487,598
Liabilities:	
Year End Accounts Payable	\$ -
Total Liabilities	\$ -
Beg Year Fund Balance	\$ 1,537,357
End of Year Net Change	\$ (49,759)
Total Fund Balance	\$ 1,487,598
Total Liabilities + Fund Balance	\$ 1,487,598

\*FY 20 is budgeted to drawdown on the ISF by \$300,000 due to the AFSCME ERIP and Insurance Buyout Proposal

**WESTON PUBLIC SCHOOLS  
INSURANCE FUNDS**

Month	Delta Dental			
	Expected Claims	Actual Claims	% of Total	Variance
Jul-19	\$ 29,167	\$ 49,759	100%	\$ (20,592)
Aug-19	\$ 29,167		0%	\$ 29,167
Sep-19	\$ 29,167		0%	\$ 29,167
Oct-19	\$ 29,167		0%	\$ 29,167
Nov-19	\$ 29,167		0%	\$ 29,167
Dec-19	\$ 29,167		0%	\$ 29,167
Jan-20	\$ 29,167		0%	\$ 29,167
Feb-20	\$ 29,167		0%	\$ 29,167
Mar-20	\$ 29,167		0%	\$ 29,167
Apr-20	\$ 29,167		0%	\$ 29,167
May-20	\$ 29,167		0%	\$ 29,167
Jun-20	\$ 29,167		0%	\$ 29,167
Total	\$ 350,000	\$ 49,759	100%	\$ 300,241

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: August 26, 2019

Information Only

Action Requested

Agenda Item Subject: New Certified Staff

Submitted by: Lewis Brey

Document Summary/Purpose and/or Recommended Action:

For more Board of Education Meeting and Committee Meeting Information, visit:  
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>



Mr. Timothy Adams is Weston Middle School's new physical education and health teacher. Mr. Adams graduated from Southern Connecticut State University with a Bachelor of Science in Exercise Science. He is a U.S. Army veteran with over three years of service as a team leader. Mr. Adams attended and completed the U.S. Army Master Fitness Training Course, which led to him aiding in the physical and mental well-being of other team members. Weston will be his first teaching position after student teaching at Hamden High School, Hamden Connecticut and Head O' Meadow Elementary School in Newtown Connecticut.



Ms. Theresa Marie Bacciolo, who goes by Marie, spent the last five years as a special education teacher at Cooperative Educational Services in Trumbull. Prior to working at CES, she was a grade 6 classroom teacher at King-Robinson Inter-District Magnet in New Haven. Marie holds a Bachelor of Science in Elementary/Special Education, a Bachelor of Arts in Liberal Studies (Concentration in Mathematics and Nutrition), and a Masters of Science in Bilingual/Multicultural Education/TESOL from Southern Connecticut State University. Ms. Bacciolo will be joining the Weston Middle School faculty as a special education teacher.



Dr. Cassandra Boylan is Hurlbutt Elementary's newest special education teacher. Dr. Boylan has spent the last ten years working for Ridgefield Public Schools as a special education teacher in grades pre-k through 8. While in Ridgefield she was a member of the Ridgefield Curriculum Council, the Ridgefield Design Team, and the Farmingville Safe School Climate Team. Dr. Boylan holds a Bachelor of Science in Special Education, Master of Arts in Special Education from the University of Connecticut, and a 092 Intermediate Administrative Certificate and EdD Doctorate of Education in Instructional Leadership from Western Connecticut State University.



Ms. Traci Da Silva has spent the last seventeen years teaching French at Middlesex Middle School in Darien. While there, she took off two-years to teach French in North Eastham, Massachusetts and then to Nantes, France to teach English to post-baccalaureate students. Prior to her position in Darien, Ms. Da Silva taught English to middle school students in Japan and students ranging from 3-14 years old in Korea. While in Darien she began the Middlesex Podcasting Club and the Hands-On-Fun Club. Ms. Da Silva holds a Bachelor of Arts in French from the University of North Carolina, and a Master of Teaching Foreign Language from the University of Virginia. She will be teaching Weston Middle School students French this upcoming year.



Ms. Lorraine DiNapoli is Weston High School's new Transition Coordinator. Ms. DiNapoli spent the last 14 years at Westport Public Schools, first as a school psychologist then as their Coordinator of Special Education. Prior to that she worked for Trumbull Public Schools as their Coordinator of Related Services. Ms. DiNapoli holds a Bachelor of Science in Special Education from Central Connecticut State University, a Master of Arts in Educational Media from the University of Central Florida, a Master of Science and Certificate of Advance Study in School Psychology from Southern Connecticut State University, and a Certificate in School Administration from Sacred Heart University.



Ms. Linda Kanuch will be joining Weston's art team at Hurlbutt Elementary School. She has worked as an elementary art teacher for Region 14, Woodbury, and Newtown Public Schools, as well as for Region 12, Washington, in grades 6-12 and K-8 at Saint Jude School. Linda holds a Master of Science in Art Education from the University of Bridgeport and a Bachelor of Arts in Art from Muhlenberg College, in Allentown, Pennsylvania. Ms. Kanuch also brings a performing arts background to Weston, as she was the Black Rock Church Children's Drama Director for 3 years, and she has experience as a voice over artist and as a soloist.



Mr. Vincent Madar holds a Bachelor of Arts in History with a Concentration in Education from the University of New Haven and a Masters of Arts in Secondary Education – Social Studies from Fairfield University. His new position at Weston High School as a Social Studies teacher will be Mr. Madar's first certified teaching position. He student taught at Fairfield Warde High School and was an Intern at Fitts House, both in Fairfield Connecticut. Mr. Madar also spent time as a volunteer in the Arte, Inc. After School Program and served as the Trumpet Section Leader in high school and college.



Ms. Lauren Mattera is returning to Weston High School as its newest Spanish teacher. Ms. Mattera worked for Weston as a long-term Spanish substitute teacher in the 2016-2017 school year. Since then she has taught at Staples High School in Westport and New Canaan High School. Ms. Mattera holds a Bachelor of Arts and a Master of Arts, both in Hispanic Language and Literature from Boston University, and a second Master of Arts in Teaching, Secondary Education from Sacred Heart University.



Ms. Ashley McLeod is the new Learning Lab/Special Education teacher at Hurlbutt Elementary School. She has six years of experience in positions similar to the Learning Lab having prior worked at Green Farms Elementary in Westport and Center Elementary in Brookfield. Ms. McLeod holds a Bachelor of Arts in Psychology, magna cum laude, from Boston College, a Juris Doctor from Boston College Law School, and a Master's in Educational Psychology/Special Education from the University of Connecticut. Ashley has also been involved in musical theater and chorus her whole life. In the last few years, she co-directed and stage managed four different shows for Kings Highway Elementary in Westport.



Ms. Marianne Neville will be the new pre-k teacher at Hurlbutt Elementary School. Ms. Neville holds a Bachelor of Art in Psychology from the University of Connecticut and a Master of Science in Early Childhood Education from Eastern Connecticut University. She has been a special education teacher for six years, most recently at Wilton Public Schools. Prior to that she worked for Brookfield Public Schools as a special education preschool teacher and Bright Horizon's as a preschool teacher. Ms. Neville has had training in SRBI, PMT, and WIAT.



Ms. Erica Palumbo has spent the last four years as a school psychologist and PPT Chairperson for New Canaan Public Schools. Ms. Palumbo holds a Bachelor of Art in Psychology, a Bachelor of Art in Human Development and Family Studies from the University of Connecticut, and a Masters of Art in School Psychology from Tufts University. Erica will begin her career in Weston at Hurlbutt Elementary School as a school psychologist. Ms. Palumbo has participated in training for ADOs-2, PMT, the Yale Ruler Emotional Intelligence, dyslexia, gender non-conforming and LGBT student challenges, as well as updated psycho-educational assessment instruments.



Ms. Stacie Reisner is also returning to Weston as Weston High and Intermediate School's physical education and health teacher. Ms. Reisner worked as a long-term substitute for Weston in 2016. She is also our Head Varsity Softball Coach. After the long-term substitute assignment, Ms. Reisner worked as St. James School in Stratford as their PreK-8<sup>th</sup> grade physical education teacher and 6-8 health teacher. Stacie holds a Bachelor of Arts in History from Pace University, Pleasantville, New York and a Masters of Science in School Health Education from Southern Connecticut State University.



Ms. Renate Roehl will be joining the Weston High School faculty as an English teacher. Ms. Roehl holds a Bachelor of Arts in English from Dickinson College, Carlisle Pennsylvania, where she was a member of the Phi Beta Kappa Honor Society, and a Master of Education from Sacred Heart University in Fairfield Connecticut. Renate was a classroom teacher for Pathway Academy in Danbury Connecticut for four years teaching reading and language arts to sixth and seventh grade students. While at Pathways Academy, she supervised their newspaper club for three years. She also speaks French and German fluently.

**WESTON BOARD OF EDUCATION**

**Weston, CT**

**Meeting Date:** August 26, 2019

**Action Requested**

**Agenda Item Subject: Second Reading – Policy 4113.3 Background Checks**

**Submitted by: Lewis Brey**

**Document Summary/Purpose and/or Recommended Action:**

**Update to policy 4113.3 Background Checks.**

**This item is on for a second reading and vote by the Board.**

For more Board of Education Meeting and Committee Meeting Information, visit:  
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

**4111.3  
Personnel**

**BACKGROUND CHECKS**

As set forth below, eEach applicant for a position with the District shall be asked whether he/she has ever been convicted of a crime, whether there are any criminal charges pending against him/her at the time of application, and whether the applicant is included on the Abuse and Neglect Registry of the Connecticut Department of Children and Families (“DCF”) (the “Registry”) ~~and/or~~ an equivalent database maintained in another state (“Out-Of-State Registry”) if the applicant’s current or most recent employment occurred out of state and/or the applicant resided out-of-state within twelve (12) months prior to the application. Applicants shall not be required to disclose any arrest, criminal charge or conviction that has been erased. All applicants, existing employees as stated below, and individuals, including, but not limited to, employees of contractors, who have ongoing, overnight, and/or regular interaction with students shall be checked against the sex offender database.

In addition, the District shall conduct an employment history check for each applicant for a position, as set forth below.

For the purposes of this policy:

“Sexual misconduct means” any verbal, nonverbal, written, or electronic communication, or any other act directed toward or with a student that is designed to establish a sexual relationship with the student, including a sexual invitation, dating or soliciting a date, engaging in sexual dialog, making sexually suggestive comments, self-disclosure or physical exposure of a sexual or erotic nature, and any other sexual, indecent, or erotic contact with a student.

“Abuse or neglect” means abuse or neglect as described in Conn. Gen. Stat. § 46b-120, and includes any violation of Conn. Gen. Stat. §§ 53a-70 (sexual assault in the first degree), 53a-70a (aggravated sexual assault in the first degree), 53a-71 (sexual assault in the second degree), 53a-72a (sexual assault in the third degree), 53a-72b (sexual assault in the third degree with a firearm), or 53a-73a (sexual assault in the fourth degree).

“Former employer” means any person, firm, business, educational institution, nonprofit agency, corporation, limited liability company, the state, any political subdivision of the state, any governmental agency, or any other entity that such applicant was employed by during any of the previous twenty years prior to applying for a position with a local or regional board of education.

I. Employment History Check Procedures

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A. The District shall not offer employment to an applicant for a position, including any position that is contracted for, if such applicant would have direct student contact, prior to the district:

1. Requiring the applicant:

- a. to list the name, address, and telephone number of each current employer or former employer (please note the definition of “former employer” employer above, including the applicable twenty year reporting period) during any of the previous twenty years), if:
  - (i) such current or former employer is/was a local or regional board of education, council of a state or local charter school, interdistrict magnet school operator, or a supervisory agent of a nonpublic school, and/or
  - (ii) the applicant’s employment with such current or former employer caused the applicant to have contact with children;
- b. to submit a written authorization that
  - (i) consents to and authorizes disclosure by the employers listed under paragraph I.A.1.a of this policy of the information requested under paragraph I.A.2 of this policy and the release of related records by such employers,
  - (ii) consents to and authorizes disclosure by the Department of Education of the information requested under paragraph I.A.3 of this policy and the release of related records by the department, and
  - (iii) releases those employers and the Department of Education from liability that may arise from such disclosure or release of records pursuant to paragraphs I.A.2 or I.A.3 of this policy; and
- c. to submit a written statement of whether the applicant
  - (i) has been the subject of an abuse or neglect or sexual misconduct investigation by any employer, state agency or municipal police department, unless the investigation resulted in a finding that all allegations were unsubstantiated,

- (ii) has ever been disciplined or asked to resign from employment or resigned from or otherwise separated from any employment while an allegation of abuse or neglect was pending or under investigation by DCF, or an allegation of sexual misconduct was pending or under investigation or due to an allegation substantiated pursuant to Conn. Gen. Stat. § 17a-101g or abuse or neglect, or of sexual misconduct or a conviction for abuse or neglect or sexual misconduct, or
- (iii) has ever had a professional or occupational license or certificate suspended or revoked or has ever surrendered such a license or certificate while an allegation of abuse or neglect was pending or under investigation by DCF or an investigation of sexual misconduct was pending or under investigation, or due to an allegation substantiated by DCF of abuse or neglect or of sexual misconduct or a conviction for abuse or neglect or sexual misconduct;

2. Conducting a review of the employment history of the applicant by contacting those employers listed by the applicant under paragraph I.A.1.a of this policy. Such review shall be conducted using a form developed by the Department of Education, which shall request the following:

- a. the dates employment of the applicant, and
- b. a statement as to whether the employer has knowledge that the applicant:
  - (i) was the subject of an allegation of abuse or neglect or sexual misconduct for which there is an investigation pending with any employer, state agency, or municipal police department or which has been substantiated;
  - (ii) was disciplined or asked to resign from employment or resigned from or otherwise separated from any employment while an allegation of abuse or neglect or sexual misconduct was pending or under investigation, or due to a substantiation of abuse or neglect or sexual misconduct; or

(iii) has ever had a professional or occupational license, certificate, authorization or permit suspended or revoked or has ever surrendered such a license, certificate, authorization or permit while an allegation of abuse or neglect or sexual misconduct was pending or under investigation, or due to a substantiation of abuse or neglect or sexual misconduct. Such review may be conducted telephonically or through written communication. Notwithstanding the provisions of subsection (f) of Conn. Gen. Stat. § 31-51i, not later than five (5) business days after the District receives a request for such information about an employee or former employee, the district shall respond with such information. The District may request more information concerning any response made by a current or former employer for information about an applicant, and, notwithstanding subsection (f), such employer shall respond not later than five (5) business days after receiving such request.

3. Requesting information from the Department of Education concerning:
- a. the eligibility status for employment of any applicant for a position requiring a certificate, authorization or permit,
  - b. whether the Department of Education has knowledge that a finding has been substantiated by DCF pursuant to Conn. Gen. Stat. § 17a-101g of abuse or neglect or of sexual misconduct against the applicant and any information concerning such a finding, and
  - c. whether the Department of Education has received notification that the applicant has been convicted of a crime or of criminal charges pending against the applicant and any information concerning such charges.
- B. Notwithstanding the provisions of subsection (f) of Conn. Gen. Stat. § 31-51i, if the District receives information that an applicant for a position with or an employee of the board has been disciplined for a finding of abuse or neglect or sexual misconduct, it shall notify the Department of Education of such information.
- C. The District shall not employ an applicant for a position involving direct student contact who does not comply with the provisions of paragraph I.A.1 of this policy.

- D. The District may employ or contract with an applicant on a temporary basis for a period not to exceed ninety (90) calendar days, pending the District's review of information received under this section, provided:
1. The applicant complied with paragraph I.A.1 of this policy;
  2. The District has no knowledge of information pertaining to the applicant that would disqualify the applicant from employment with the District; and
  3. The applicant affirms that the applicant is not disqualified from employment with the District.
- E. The District shall not enter into a collective bargaining agreement, an employment contract, an agreement for resignation or termination, a severance agreement, or any other contract or agreement or take any action that:
1. Has the effect of suppressing information relating to an investigation of a report of suspected abuse or neglect or sexual misconduct by a current or former employee;
  2. Affects the ability of the District to report suspected abuse or neglect or sexual misconduct to appropriate authorities; or
  3. Requires the District to expunge information about an allegation or a finding of suspected abuse or neglect or sexual misconduct from any documents maintained by the District, unless, after investigation, such allegation is dismissed or found to be false.
- F. The District shall not offer employment to a person as a substitute teacher, unless such person and the District comply with the provisions of paragraph I.A.1 of this policy. The District shall determine which such persons are employable as substitute teachers and maintain a list of such persons. The District shall not hire any person as a substitute teacher who is not on such list. Such person shall remain on such list as long as such person is continuously employed by the District as a substitute teacher as described in paragraph III.B.2 of this policy, provided the District does not have any knowledge of a reason that such person should be removed from such list.
- G. In the case of an applicant who is a contractor, the contractor shall require any employee with such contractor who would be in a position involving direct student contact to supply to such contractor all the information required of an applicant under paragraphs I.A.1.a- and I.A.1.c of this policy and a written authorization under paragraph I.A.1.b- of this policy.

Such contractor shall contact any current or former employer (please note the definition of “former employer” employer above, including the applicable twenty year reporting period) of such employee that was a local or regional board of education, council, of a state or local charter school, interdistrict magnet school operator, or a supervisory agent of a nonpublic school, or if the employee’s employment with such current or former employer caused the employee to have contact with children, and request, either telephonically or through written communication, any information concerning whether there was a finding of abuse or neglect or sexual misconduct against such employee. Notwithstanding the provisions of subsection (f) of Conn. Gen. Stat. § 31-51i, such employer shall report to the contractor any such finding, either telephonically or through written communication. If the contractor receives any information indicating such a finding or otherwise receives any information indicating such a finding or otherwise has knowledge of such a finding, the contractor shall, notwithstanding the provisions of subsection (f) of Conn. Gen. Stat. § 31-51i, immediately forward such information to the District, either telephonically or through written communication. If the District receives such information, it shall determine whether such employee may work in a position involving direct student contact at any school in the District. No determination by the District that any such employee shall not work under any such contract in any such position shall constitute a breach of such contract.

- H. Any applicant who knowingly provides false information or knowingly fails to disclose information required in subdivision (1) of subsection (A) of this section shall be subject to discipline by the District that may include
1. denial of employment, or
  2. termination of the contract of a certified employee, in accordance with the provisions of Conn. Gen. Stat. § 10-151.
- I. If the District provides information in accordance with paragraph I.A.2.2 or I.G. of this policy, the District shall be immune from criminal and civil liability, provided the District did not knowingly supply false information.
- J. Notwithstanding the provisions of Conn. Gen. Stat. § 10-151c and subsection (f) of Conn. Gen. Stat. § 31-51i, the District shall provide, upon request by another local or regional board of education, governing council of a state or local charter school, interdistrict magnet school operator, or supervisory agent of a nonpublic school for the purposes of an inquiry pursuant to paragraphs I.A.2 or I.G. of this policy or to the Commissioner of Education pursuant to paragraph I.B. of this policy any information that the District has concerning a finding of abuse or neglect or sexual misconduct by a subject of any such inquiry.

K. Prior to offering employment to an applicant, the District shall make a documented good faith effort to contact each current and any former employer (please note the definition of “former employer” employer above, including the applicable twenty year reporting period) of the applicant that was a local or regional board of education, governing council of a state or local charter school, interdistrict magnet school operator, or supervisory agent of a nonpublic school, or if the applicant’s employment with such current or former employer caused the applicant to have contact with children in order to obtain information and recommendations that may be relevant to the applicant’s fitness for employment. Such effort, however, shall not be construed to require more than three telephonic requests made on three separate days.

L. The District shall not offer employment to any applicant who had any previous employment contract terminated by a local or regional board of education, council of a state or local charter school, interdistrict magnet school operator, or a supervisory agent of a nonpublic school, or who resigned from such employment, if the person has been convicted of a violation of Conn. Gen. Stat. § 17a-101a, when an allegation of abuse or neglect or sexual assault has been substantiated.

A. Reference Checking Procedures

~~Prior to hiring any person, the District shall make a documented good faith effort to contact previous employers of the applicant in order to obtain information and recommendations that may be relevant to the applicant’s fitness for employment.~~

II.B. DCF Registry Checks

Prior to hiring any person for any position with the District, the District shall require such applicant to submit to a records check of information maintained on the Registry concerning the applicant. Refusal to permit the District to access such information shall be considered grounds for rejecting any applicant for employment.

For any applicant whose current or most recent employment occurred out of state, or if the applicant resided out of state within twelve (12) months prior to the application, the District shall require that the applicant provide the District with authorization to access information maintained concerning the applicant in the Out-Of-State Registry in the state of most recent employment and/or state(s) in which the applicant resided within the twelve (12) months prior to the application. Refusal to permit the District to access such information shall be considered grounds for rejecting any applicant for employment.

The District shall request information from the Registry and any applicable Out-Of-State Registry promptly, and in any case no later than thirty (30) calendar days from the date of employment. Registry and Out-Of-State Registry checks will be processed according to the following procedure:

A1) No later than ten (10) calendar days after the Superintendent or his/her designee has notified a job applicant of a decision to offer employment to the applicant, or as soon thereafter as practicable, the Superintendent or designee will either obtain the information from the Registry or, if the applicant's consent is required to access the information, will supply the applicant with the release form utilized by DCF, and any applicable Out-Of-State Registry, for obtaining information from the Registry and Out-Of-State Registry.

B2) If consent is required to access the Registry or Out-Of-State Registry, no later than ten (10) calendar days after the Superintendent or his/her designee has provided the successful job applicant with the form, the applicant must submit the signed form to DCF and any applicable Out-Of-State Registry, with a copy to the Superintendent or his/her designee. Failure of the applicant to submit the signed form to DCF or any applicable Out-Of-State Registry within such ten-day period, without good cause, will be grounds for the withdrawal of the offer of employment.

C3) Upon receipt of Registry or Out-Of-State Registry information indicating previously undisclosed information concerning abuse or neglect investigations concerning the successful job applicant/employee, the Superintendent or his/her designee will notify the affected applicant/employee in writing of the results of the Registry and Out-Of-State Registry check and will provide an opportunity for the affected applicant/employee to respond to the results of the Registry and Out-of-State Registry check.

D4) If notification is received by the Superintendent or designee that the applicant is listed as a perpetrator of abuse or neglect on the Registry and/or Out-Of-State Registry, the Superintendent or designee shall provide the applicant with an opportunity to be heard regarding the results of the Registry and/or Out-Of-State Registry check. If warranted by the results of the Registry check, Out-Of-State Registry Check, and/or any additional information provided by the applicant, the Superintendent or designee shall revoke the offer of employment and/or terminate the applicant's employment if he or she has already commenced working for the District.

### III C. Criminal Records Check Procedure

Each person hired by the District shall be required to submit to state and national criminal record checks within thirty (30) calendar days from the date of employment. Each person otherwise worker placed within a school under any public assistance employment program, or employed by a provider of supplemental services pursuant to ~~the No-Child Left Behind Act~~ federal law or any applicable successor act, or in a nonpaid, noncertified position completing preparation requirements for the issuance of an educator certificate, who performs a service involving direct student contact shall also be required to submit

to state and national criminal record checks within thirty (30) calendar days from the date such worker begins to perform such service. Record checks will be processed according to the following procedure:

~~1) — 1) —~~ No later than ~~ten (10)~~five (5) calendar days after the Superintendent or his/her designee has notified a job applicant of a decision to hire the applicant, or as soon thereafter as practicable, the Superintendent will supply the applicant with a packet containing all documents and materials necessary for the applicant to be fingerprinted by the Weston Police Department. This packet shall also contain all documents and materials necessary for the police department to submit the completed fingerprints to the State Police Bureau of Identification for the processing of state and national criminal record checks. ~~Job applicants may also have their fingerprints taken at a Regional Educational Service Center (“RESC”). The RESC must agree to forward the results of such criminal history record check to the Weston Board of Education. The Superintendent or his/her designee will also provide each applicant with the following notifications before the applicant obtains his/her fingerprints: (1) Agency Privacy Requirements for Noncriminal Justice Applicants; (2) Noncriminal Justice Applicant’s Privacy Rights; (3) and the Federal Bureau of Investigation, United States Department of Justice Privacy Act Statement.~~

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2) No later than ten (10) calendar days after the Superintendent or his/her designee has provided the successful job applicant with the fingerprinting packet, the applicant must arrange to be fingerprinted by the Weston Police Department ~~or a RESC as stated above~~. Failure of the applicant to have his/her fingerprints taken within such ten (10) -day period, without good cause, will be grounds for the withdrawal of the offer of employment.

3) Any person for whom criminal records checks are required to be performed pursuant to this policy must pay all fees and costs associated with the fingerprinting process and/or the submission or processing of the requests for criminal record checks.

~~— 4) —~~ Upon receipt of a criminal record check indicating a previously undisclosed conviction, the Superintendent or his/her designee will notify the affected applicant/employee in writing of the results of the record check and will provide an opportunity for the affected applicant/employee to respond to the results of the criminal record check. The affected applicant/employee may notify the Superintendent or his/her designee in writing within five (5) calendar days that the affected/employee will challenge his/her criminal history record check. Upon written notification to the Superintendent or his/her designee of such a challenge, the affected applicant/employee shall have ten (10) calendar days to provide the Superintendent or his/her designee with necessary documentation regarding the affected applicant/employee’s record challenge. The Superintendent or his/her designee may grant an extension to the preceding ten-day period during which the affected applicant/employee may provide such documentation for good cause shown.

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5) Decisions regarding the effect of a conviction upon an applicant/employee, whether disclosed or undisclosed by the applicant/employee, will be made on a case-by-case basis. Notwithstanding the foregoing, the falsification or omission of any information on a job application or in a job interview, including but not limited to information concerning criminal convictions or pending criminal charges, shall be grounds for disqualification from consideration from employment or discharge from employment.

6) Notwithstanding anything in paragraph III.A.5 of this Policy, above, no decision to deny employment or withdraw an offer of employment on the basis of an applicant/employee's criminal history record shall be made without affording the applicant/employee the opportunities set forth in paragraph III.A.4 of this Policy, above.

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7) Given the time required to receive the results from the fingerprint background check process, the District will also conduct outside criminal background checks utilizing investigative or background check providers ("Outside Background Checks") in the event that fingerprint background check records are not received prior to the commencement of employment. Such Outside Background Checks must be completed within ten (10) work days following the employee's first day of work. Also, to the extent permitted by law, additional Outside Background Checks may occur periodically during the course of an individual's employment. ¶

#### IV.D. Sex Offender Registry Checks

District personnel shall cross-reference the Connecticut Department of Public Safety's sexual offender registry, and the national sexual offender registry, prior to hiring any new employee. Registration as a sexual offender constitutes grounds for denial of employment opportunities or discharge from employment.

#### V.E. Notice of Conviction

If, at any time, the District Board of Education receives notice of a conviction of a crime by 1) a person holding a certificate, authorization or permit issued by the State Board of Education, or 2) a person employed by a provider of supplemental services, the District Board shall send such notice to the State Board of Education.

#### VIF. School Nurses

School nurses or nurse practitioners appointed by, or under contract with, the District Board of Education shall also be required to submit to a criminal history records check in accordance with the procedures outlined above. Such school nurses and nurse

practitioners shall also undergo a civil court records check regarding any prior claims concerning the performance of their professional responsibilities.

| VII G. Substitute Teachers

A substitute teacher who is hired by the District must submit to state and national criminal history record checks according to the procedures outlined above, subject to the following:

1) If the state and national criminal history record checks for a substitute teacher have been completed within one year prior to the date the District hired the substitute teacher, and if the substitute teacher arranged for such prior criminal history record checks to be forwarded to the Superintendent, then the substitute teacher may not be required to submit to another criminal history record check at the time of such hire.

2) If a substitute teacher submitted to state and national criminal history record checks upon being hired by the District, then the substitute teacher may not be required to submit to another criminal history record check so long as the substitute teacher is continuously employed by the District, that is, employed for at least five days of each school year, by the District. However, substitute teachers will be subject to periodic Outside Background Checks as described in paragraph C(6) above.

| VIII H. Personal Online Accounts

For purposes of these Administrative Regulations, “personal online account” means any online account that is used by an employee or applicant exclusively for personal purposes and unrelated to any business purpose of the District, including, but not limited to, electronic mail, social media and retail-based Internet web sites. “Personal online account” does not include any account created, maintained, used or accessed by an employee or applicant for a business purpose of the District.

1) During the course of an employment check, the District may not:

(a) request or require that an applicant provide the District with a user name and password, password or any other authentication means for accessing a personal online account;

(b) request or require that an applicant authenticate or access a personal online account in the presence of the District; or

(c) require that an applicant invite a supervisor employed by the District or accept an invitation from a supervisor employed by the District to join a group affiliated with any personal online account of the applicant.

2) The District may request or require that an applicant provide the District with a user name and password, password or any other authentication means for accessing:

(a) any account or service provided by District or by virtue of the applicant's employment relationship with the District or that the applicant uses for the District's business purposes, or

(b) any electronic communications device supplied or paid for, in whole or in part, by the District.

3) In accordance with applicable law, the District maintains the right to require an applicant to allow the District to access his or her personal online account, without disclosing the user name and password, password or other authentication means for accessing such personal online account, for the purpose of:

(a) conducting an investigation for the purpose of ensuring compliance with applicable state or federal laws, regulatory requirements or prohibitions against work-related employee misconduct based on the receipt of specific information about activity on an applicant's personal online account; or

(b) conducting an investigation based on the receipt of specific information about an applicant's unauthorized transfer of the District's proprietary information, confidential information or financial data to or from a personal online account operated by an applicant or other source.

~~IXI. — Operators of School Transportation Vehicles, Students Employed by the School District, Volunteers, and Employees of Contractors~~

~~(a1)~~ Operators of school transportation vehicles who are already required to submit to a criminal history records check pursuant to Connecticut General Statutes § 14-44 (d) may also be required to be fingerprinted and submit to criminal history checks. Further, the District reserves the right to conduct periodic Outside Background Checks and the names of all such employees shall be checked against the sex offender database. Employees' social security numbers may be used for the Outside Background Checks described in this Policy.

~~(b2) This policy shall not apply to a student employed by the local or regional school District in which the student attends school.~~

~~(c3)~~ The names of volunteers shall be checked against the sex offender database and volunteers may be subject to Outside Background Checks. Volunteers will also be subject to such other criminal or abuse background checks as the Superintendent may deem necessary, but they shall not be required to be fingerprinted. For the purposes of this subsection, volunteers shall be defined as someone who has ongoing, overnight, and/or regular interaction with students.

(d4) The Superintendent, or his/her designee, may in his/her sound discretion require employees of contractors to be fingerprinted and/or undergo Outside Background Checks, including, but not limited to, those providing transportation, cleaning, construction, technology, and food services, and those who interact with students on a regular basis. The names of all employees of contractors shall be checked against the sex offender database.

X. Policy Inapplicable to Certain Individuals

This policy shall not apply to:

- A. A student employed by the District who attends a District school.
- B. A person employed by the District as a teacher for a noncredit adult class or adult education activity, as defined in Conn. Gen. Stat. §10-67, who is not required to hold a teaching certificate pursuant to Conn. Gen. Stat. §10-145b for his or her position.

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J. Falsification of Records

The falsification or omission of any information on a job application or in a job interview, including but not limited to information concerning abuse or neglect investigations or pending criminal charges, shall be grounds for disqualification from consideration for employment or discharge from employment.

K. Superintendent's Discretion

Notwithstanding the foregoing, the Superintendent, or his/her designee, may in his/her sound discretion require individuals who have ongoing, overnight, and/or regular interaction with students to undergo Outside Background Checks.

Legal References: Conn. Gen. Stat. § 10-212

~~Conn. Gen. Stat. § 10-221d. Criminal history records checks of school personnel. Fingerprinting. Termination or dismissal.~~

~~Conn. Gen. Stat. § 10-212. School nurses and nurse practitioners (as amended by Public Act 04-181).~~

Conn. Gen. Stat. §222c

Conn. Gen. Stat. §31-40x

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Conn. Gen. Stat. §31-51i

Conn. Gen. Stat. §31-51tt

~~Public Act 15-6, "An Act Concerning Employee Online Privacy"~~

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Public Act 18-51, "An Act Implementing the Recommendations of the Department of Education."

~~No Child Left Behind Act of 2001, Public Law 107-110 Elementary and Secondary Education Act, reauthorized as the Every Student Succeeds Act, Pub. L. 114-95, codified as 20 U.S.C. §1001 *et seq.*~~

Fair Credit Reporting Act, 15 U.S.C. §1681 *et. seq.*

Policy References: Board Policy and Administrative Regulations 4111 (Recruiting and Selection)

ADOPTED: July 24, 2012  
REVISED: January 25, 2016

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WESTON PUBLIC SCHOOLS  
Weston, Connecticut

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**WESTON BOARD OF EDUCATION**

**Weston, CT**

**Meeting Date:** August 26, 2019

**Action Requested**

**Agenda Item Subject: Second Reading – Policy 4111.1 Plan for Minority Staff Recruitment**

**Submitted by:** Lewis Brey

**Document Summary/Purpose and/or Recommended Action:**

**Update to policy 4111.1 Plan for Minority Staff Recruitment, annual update to Board.**

**This item is on for a second reading and vote by the Board.**

For more Board of Education Meeting and Committee Meeting Information, visit:  
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

Personnel

**PLAN FOR MINORITY STAFF RECRUITMENT**

In accordance with Sections 10-4a(3) and Section 10-220(a) of the Connecticut General Statutes, the Board of Education has developed the following written plan for minority staff recruitment:

1. All recruiting sources will be informed in writing of the Board's nondiscrimination policy.
2. The Board will develop contacts with local training and educational institutions, including those with high minority enrollments, to publicize job openings within the school district and to solicit referrals of qualified minority candidates.
3. The Board will develop contacts, ~~directly or indirectly,~~ with local minority community organizations to publicize job openings within the school district and to solicit referrals of qualified minority candidates.
4. The Board will maintain, or expand, as appropriate, its help-wanted advertising to include print, online, and/or broadcast media that is targeted to minorities.
5. The Board will participate in local job fairs, including those that are sponsored by minority community organizations or otherwise targeted toward minorities.
6. The Board, or its designee, will maintain records documenting all actions taken pursuant to this plan, including correspondence with recruitment agencies and other referral sources, job fair brochures and advertising copy.
7. The Board will develop partnerships with the Regional Education Service Center and other appropriate organizations to facilitate minority staff recruitment.
8. The Board will review on an annual basis the effectiveness of this plan in increasing minority applicant flow and attracting qualified candidates for employment.

Legal References: Connecticut General Statutes Section 10-4a(3)  
Connecticut General Statutes Section 10-220(a)  
[Public Act 16-41, An Act Concerning the Recommendations of the Minority Teacher Recruitment Task Force](#)

POLICY ADOPTED: October 21, 2002

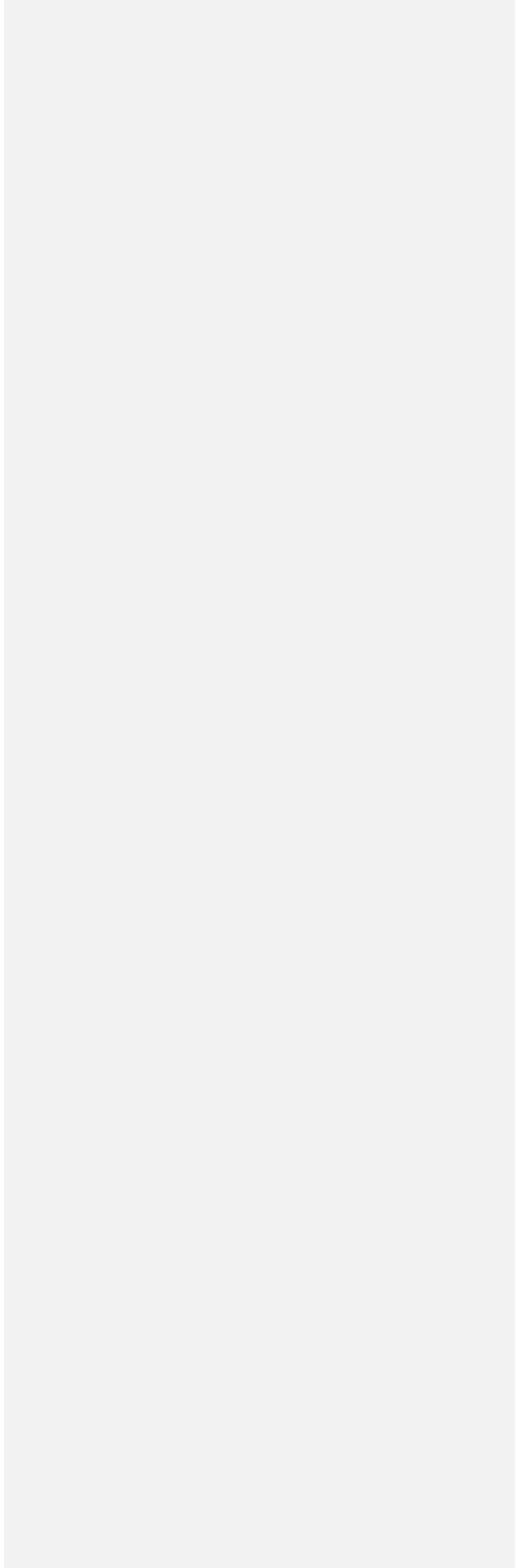
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POLICY REVISED: March 17, 2014

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WESTON PUBLIC SCHOOLS  
Weston, Connecticut



**WESTON BOARD OF EDUCATION**

**Weston, CT**

**Meeting Date:** August 26, 2019

 **Action Requested**

**Agenda Item Subject: Second Reading – Policy and Regulation 4118.25/5141.4, Reports of Suspected Child Abuse and Neglect**

**Submitted by:** Lewis Brey

**Document Summary/Purpose and/or Recommended Action:**

**Update to policy and regulation 4118.25/5141.4 Reports of Suspected Child Abuse and Neglect.**

**This item is on for a second reading and vote by the Board.**

For more Board of Education Meeting and Committee Meeting Information, visit:  
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

## **Students**

### **Reporting of Suspected Child Abuse and Neglect**

The Board of Education (“the Board”) recognizes that a student's mental and physical health will have an effect on the student's ability to obtain the most benefit from attending school. In order to increase the student's ability to learn while in school, the Board realizes the importance of identifying students who may be suffering from abuse, neglect, or placed in imminent danger of serious harm or who has been the victim of sexual assault by a school employee-

When any (A) teacher, substitute teacher, school based administrator, district administrator, guidance counselor, psychologist, social worker, nurse, physician, school paraprofessional, or coach employed by the Board or who is working in a Board elementary, middle or high school; (B) any other person, who, in the performance of his or her duties has regular contact with students and who provides services to or on behalf of students enrolled in the Weston Public Schools, pursuant to a contract with the Board; or (C) any employee or independent contractor of the Board not listed in (A) or (B ) above has reasonable cause to suspect or believe a student~~child~~ under the age of eighteen (18) has been abused or neglected or has been placed in imminent risk of serious harm, or a student, regardless of age, has been the victim of sexual assault by a school employee. he/she shall report such abuse, neglect, or risk of imminent risk of serious harm as required by Board Policy 4118.25/5141.4.

### **Penalty**

Under state law, any person who is: (A) a teacher, substitute teacher, school based administrator, district administrator, guidance counselor, psychologist, social worker, nurse, physician, school paraprofessional, or coach employed by the Board or who is working in a Board elementary, middle or high school; (B) any other person, who, in the performance of his or her duties has regular contact with students and who provides services to or on behalf of students enrolled in the Weston Public Schools, pursuant to a contract with the Board and who fails to make such a report shall be subject to criminal penalties and disciplinary action by the District. Likewise, under state law, any person who knowingly makes a false report of child abuse or neglect shall be subject to criminal penalties and disciplinary action by the District.

### **Protection for Good Faith Reporting**

Under state law, any person who in good faith makes a report of suspected child abuse/neglect is immune from any civil or criminal liability.

### **Emergency Health Care and Reasonable Inquiry**

When reasonable cause to suspect or believe that a child has been abused, neglected or is

placed in serious risk of imminent harm or when a child has a visible injury, or that a student has been the victim of sexual assault by a school employee, public school personnel may make reasonable inquiry of the child regarding such suspicion or visible injury. If a school nurse is not readily available and the rendering of emergency first aid is necessary, 911 must be called immediately. If the administration did not initiate the 911 call, an administrator must be notified of the 911 call as soon as possible after the 911 call is made.

### **Removal of Clothing**

In the event that visual confirmation of injury or neglect is necessary, only a school nurse may request or remove the child's clothing. A school nurse may request that a child remove clothing when the following three (3) conditions exist:

1. A child, by word or action, has identified a particular injury, the extent of which can only be determined by removing the child's clothing.
2. The examination is necessary to determine whether medical attention is required and not merely to confirm suspected abuse.
3. The request is made in such a manner that the child clearly understands that compliance with the request is optional and that no adverse consequences will result from a refusal to comply.

In addition to a school nurse, a staff member of the same sex as the child, who, if possible, is known to the child, will be present during such an examination.

A school nurse may not remove or insist that a child remove clothing to confirm suspected abuse or neglect, except in those circumstances where there is a need of emergency medical treatment.

### **Interviewing the Child**

Public school personnel who believe that an interview in the school setting may be necessary in order to protect the child must notify DCF as early in the day as possible to provide both DCF and the school administration ample time to coordinate appropriate activities and actions. Upon receipt of such notice, DCF will advise school personnel whether the child must be interviewed in the school. If school personnel decide to retain the child after the scheduled school day in order to ensure an interview by DCF or local or state police, school personnel must attempt to notify the parents or guardians of the child, except where the alleged abuse involves the parents or guardians.

### **Preparation for the Interview**

If DCF determines that a school interview is appropriate, the DCF social worker shall be required to notify the Assistant Superintendent~~Director~~ of Pupil Personnel Services prior to the school visit with as

much advance notice as possible. The DCF social worker shall provide the Assistant Superintendent~~Director~~ of Pupil Personnel Services or Building Administration with DCF identification and the administration shall retain a copy of such identification. If the DCF social worker is not known to school personnel, a verifying call to the local DCF office shall be made. If deemed appropriate by DCF or the administration, the parent or guardian of the child will be notified prior to the interview. DCF personnel are solely responsible for scheduling such interviews. If the DCF social worker does not arrive as scheduled and school personnel decide that the retention of the child beyond the school day is necessary to protect the child's physical well-being, school personnel must attempt to notify the parents or guardians of the child that the child will be late, except where the alleged abuse involves the parents or guardians.

### **The Interview**

To ensure confidential communication, the school administration shall provide a private place to interview the child. As part of the investigative process, the DCF social worker may request that school personnel be present during the interview. In all cases, the school administration shall request that an appropriate staff member (as assigned by the school principal or his/her designee) be present during the interview. The investigation is to be conducted solely by the DCF social worker.

#### Legal References:

~~Connecticut General Statutes~~

~~10-151 Teacher Tenure Act.~~

~~Public Act 14-186 "An Act Concerning the Department of Children and Families and the Protection of Children~~

~~17a-101 et seq.~~

~~53a-65~~

Section 10-151

Section 17a-101 et seq.

Section 17a-101q, Statewide Sexual Abuse and Assault Awareness and Prevention Program

Section 17a-103

Section 46b-120

Section 53a-65

Public Act 18-17, "An Act Requiring Behavior Analysts to be Mandated Reporters of Suspected Child Abuse and Neglect."

Public Act 18-67, "An Act Concerning Minor Revisions to the Statutes of the Department of Children and Families and Establishing a Pilot Program to Permit Electronic Reporting by Mandated Reporters

Policy References:

Policy 4118.25/5141.4

Regulations revised: December 16, 2002  
June 15, 2015

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Weston Public Schools  
Weston, Connecticut

4118.25  
5141.4

**Personnel**  
**Reports of Suspected Abuse or Neglect of Children or Sexual Assault of Students by School Employees**

Connecticut General Statute Section 17a-101 et seq. requires school employees who have reasonable cause to suspect or believe (1) that a child under eighteen has been abused or neglected, has had a nonaccidental physical injury, or injury which is at variance with the history given of such injury, or has been placed at imminent risk of serious harm, or (2) that any person who is being educated by the technical high school or a local or regional board of education, other than as part of an adult education program, is a victim of sexual assault, and the perpetrator is a school employee. to report such suspicions to the appropriate authority.

In furtherance of this statute and its purpose, it is the policy of the Weston Board of Education (“the Board”) to require ALL EMPLOYEES of the Board to report suspected abuse and/or neglect, or imminent risk of serious harm, or sexual assault by a school employee, in accordance with the procedures set forth below.

1. Scope of Policy

This policy applies not only to school employees who are required by law to report suspected child abuse and/or neglect, non-accidental physical injury, imminent risk of serious harm, or sexual assault by a student by a school employee, but to **ALL EMPLOYEES** of the Board.

2. Definitions

For the purposes of this policy:

"Abused" means that a child (a) has had physical injury or injuries inflicted upon him or her other than by accidental means, or (b) has injuries which are at variance with the history given of them, or (c) is in a condition which is the result of maltreatment, such as, but not limited to, malnutrition, sexual molestation or exploitation, deprivation of necessities, emotional maltreatment or cruel punishment.

"Neglected" means that a child (a) has been abandoned, or (b) is being denied proper care and attention, physically, educationally, emotionally or morally, or (c) is being permitted to live under conditions, circumstances or associations injurious to his wellbeing, or (d) has been abused.

"School employee" means (A) A teacher, substitute teacher, school administrator, school superintendent, guidance counselor, psychologist, social worker, nurse, physician, school paraprofessional, or coach employed by the Board or who is working in a Board elementary, middle or high school; or (B) any other person, who, in the performance of his or her duties, has regular contact with students and who provides services to or on behalf of students enrolled in the Weston Public Schools ("District"), pursuant to a contract with the Board.

"Statutory mandated reporter" means an individual required by Conn. Gen. Stat. Section 17a-101 to report suspected abuse and/or neglect of children. The term "statutory mandated reporter" includes all school employees, as defined above, any person who is a licensed behavior analyst, and any person who holds or is issued a coaching permit by the State Board of Education, is a coach of intramural or interscholastic athletic and is eighteen years of age or older.

~~"Employees other than statutory mandated reporters" means an employee or independent contractor of the Board not included as a "school employee" as defined above. However, all Board employees are cautioned that they are likely a statutory mandated reporter under the provisions of (B) of "School Employee" above even if they are not listed under (A) of that definition.~~

### 3. What Must Be Reported

a) A report must be made when any employee of the Board in the ordinary course of such person's employment or profession has reasonable cause to suspect or believe that any child under the age of eighteen years:

ia) has been abused or neglected;

ii**b**) has had non-accidental physical injury, or injury which is at variance with the history given for such injury, inflicted upon him/her; or

iiie) is placed at imminent risk of serious harm; or -

b) A report must be made when any employee of the Board of Education in the ordinary course of such person's employment or profession has reasonable cause to suspect or believe that any person, regardless of age, who is being educated by the technical high school system or a local or regional board of education, other than as part of an adult education program, is a victim of the following sexual assault crimes, and the perpetrator is a school employee:

i) sexual assault in first degree;

ii) aggravated sexual assault in the first degree;

iii) sexual assault in the second degree;

iv) sexual assault in the third degree;

v) sexual assault in the third degree with a firearm; or

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vi) sexual assault in the fourth degree.

Please see Appendix A of this policy for the relevant statutory definitions of sexual assault laws and related terms covered by the mandatory reporting laws and this policy.

c) The suspicion or belief of a Board employee may be based on factors including, but not limited to, observations, allegations, facts or statements by a child or victim, as described above, or a third party. Such suspicion or belief does not require certainty or probable cause.

#### 4. Reporting Procedures for Statutory Mandated Reporters

The following procedures apply only to statutory mandated reporters, as defined above.

When an employee of the Board who is a statutory mandated reporter and who, in the ordinary course of the person's employment, has reasonable cause to suspect or believe that a child has been abused or neglected or placed at imminent risk of serious harm, or is a victim of sexual assault by a school employee, as describe din paragraph 3 above. the following steps shall be taken:

(1) The employee shall make an oral or electronic report as soon as practicable, but not later than twelve (12) hours after having reasonable cause to suspect or believe that a child has been abused or neglected or placed at imminent risk of serious harm, or is a victim of sexual assault by a school employee.

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(a) AnSuch oral report shall be made by telephone or in person to the Commissioner of Children and Families or the local law enforcement agency. The Department of Children and Families has established a 24 hour Child Abuse and Neglect CarelineHotline at 1-800-842-2288 for the purpose of making such oral reports.

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(b) An electronic report shall be made in the manner prescribed by the Commissioner of Children and Families. An employee making an electronic report shall respond to further inquiries from the Commissioner of Children and Families or designee made within twenty-four (24) hours. Such employee shall inform the Superintendent or his/her designee as soon as possible as to the nature of the further communication with the Commissioner or designee.

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(2) The employee shall also make an oral report as soon as practicable to the Building Principal or his/her designee, and/or the Superintendent or the Superintendent's designee. If the Building Principal is the alleged perpetrator of the abuse/neglect

or sexual assault of a student, then the employee shall notify the Superintendent or the Superintendent's designee directly.

- (3) In cases involving suspected or believed abuse, ~~or neglect~~, or sexual assault of a student by a school employee, the Superintendent or his/her designee shall immediately notify the child's parent or guardian that such a report has been made.

- ~~(4)~~ (4) Not later than forty-eight hours of making an oral report the employee shall submit a written or electronic report to the Commissioner of Children and Families or the Commissioner's designee containing all of the required information. The written report or electronic report should be submitted ~~on the DCF 136 form or any other form designated for that purpose, in the manner prescribed by the Commission of Children and Families. When such report is submitted electronically, the employee shall respond to further inquiries from the Commissioner of Children and Families or designee made within twenty-four (24) hours. Such employee shall inform the Superintendent or his/her designee as soon as possible as to the nature of the further communication with the Commissioner or designee.~~

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- (5) The employee shall immediately submit a copy of the written or electronic report to the Building Principal or his/her designee and to the Superintendent or the Superintendent's designee.

- (6) If the report concerns suspected abuse, ~~or neglect~~, or sexual assault of a student by a school employee holding a certificate, authorization or permit issued by the State Department of Education, the Commissioner of Children and Families, (~~or his/her designee~~), shall submit a copy of the written or electronic report to the Commissioner of Education (or his/her designee).

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#### 5. Reporting Procedures for Employees and Independent Contractors Other Than Statutory Mandated Reporters

The following procedures apply only to employees who are not statutory mandated reporters, as defined above.

- a) When an employee or independent contractor who is not a statutory mandated reporter and who, in the ordinary course of the person's employment or profession, has reasonable cause to suspect or believe that a child has been abused or neglected or placed at imminent risk of serious harm, or is a victim of sexual assault by a school employee, as described in Paragraph 3 above, the following steps shall be taken:

- (1) The employee or independent contractor shall make an oral report as soon as practicable, but not later than twelve (12) hours after the employee or independent contractor has reasonable cause to suspect or believe that a child has been abused or neglected, ~~or~~ placed at imminent risk of serious harm, or is a victim of sexual assault by a school employee. Such oral report shall be made by telephone or in person to the Superintendent of Schools or his/her designee, to be followed by an immediate written report to the Superintendent or his/her designee.
  - (2) If the Superintendent or his/her designee determines that there is reasonable cause to suspect or believe that a child has been abused or neglected, ~~or~~ placed at imminent risk of serious harm, or is a victim of sexual assault by a school employee, the Superintendent or his/her designee, in coordination with the reporting employee or independent contractor, shall cause reports to be made in accordance with the procedures set forth above for statutory mandated reporters.
- b) Nothing in this policy shall be construed to preclude an employee or independent contractor reporting suspected child abuse and/or neglect from reporting the same directly to the Commissioner of Children and Families.

#### 6. Contents of Reports

Any ~~oral or written~~ report made pursuant to this policy shall contain the following information, if known:

- a) The names and addresses of the child and his/her parents or other persons responsible for his/her care;
- b) the age of the child;
- c) the gender of the child;
- d) the nature and extent of the child's injury or injuries, maltreatment or neglect;
- e) the approximate date and time the injury or injuries, maltreatment or neglect occurred;
- f) information concerning any previous injury or injuries to, or maltreatment or neglect of the child or his/her siblings;
- g) the circumstances in which the injury or injuries, maltreatment or neglect came to be known to the reporter;
- h) the name of the person or persons suspected to be responsible for causing such injury or injuries, maltreatment or neglect;

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- i) the reasons such person or persons are suspected of causing such injury or injuries, maltreatment or neglect;
- j) any information concerning any prior cases in which such person or persons have been suspected of causing an injury, maltreatment or neglect of a child; and
- k) whatever action, if any, was taken to treat, provide shelter or otherwise assist the child.

7. Investigation of the Report

- (a) The Superintendent or his/her designee shall thoroughly investigate reports of suspected abuse and neglect if/when such report involves an employee of the Board or other individual under control of the Board, provided such investigation does not impede an investigation by the Department of Children and Families (“DCF”). In all other cases, DCF shall be responsible for conducting the investigation with the cooperation and collaboration of the Board, as appropriate.
- (b) Recognizing the fact that the DCF is the lead agency for the investigation of child abuse and neglect reports and reports of a student’s sexual assault by school employees, the Superintendent’s investigation shall permit and give priority to any investigation conducted by the Commissioner of Children and Families or the appropriate local law enforcement agency. The Superintendent shall conduct the District’s investigation and take any disciplinary action, consistent with state law, upon notice from the Commissioner of Children and Families or the appropriate local law enforcement agency that the District’s investigation will not interfere with the investigation of the Commissioner of Children and Families or the local law enforcement agency.
- (c) The Superintendent, or his/her designee, shall coordinate investigatory activities in or to minimize the number of interviews of any child or student victim of sexual assault and share information with other persons authorized to conduct an investigation of child abuse or neglect, as appropriate.
- (d) Any person reporting child abuse or neglect or the sexual assault of a student by a school employee, or having any information relevant to alleged abuse or neglect or sexual assault of a student by a school employee, shall provide the Superintendent with all information related to the investigation that is in the possession or control of such person, except as expressly prohibited by state or federal law.
- ~~(e)~~ When the school district is conducting an investigation involving suspected abuse or neglect or sexual assault by an employee of the Board or other individual under the control of the Board, the Superintendent’s investigation shall include an opportunity for the individual suspected of

abuse or neglect or sexual assault to be heard with respect to the allegations contained within the report.

During the course of such investigation, the Superintendent may suspend a Board employee with pay or may place the employee on administrative leave with pay, pending the outcome of the investigation. If the individual is one who provides services to or on behalf of students enrolled in the ~~District~~Weston Public Schools, pursuant to a contract with the Board, the

Superintendent may suspend the provision of such services, and direct the individual to refrain from any contact with students enrolled in ~~the District~~ the Weston Public Schools, pending the outcome of the investigation.

8. ~~Evidence of Abuse, Neglect or Sexual Assault by a School Employee Holding a Certificate, Authorization or Permit Issued by the State Department of Education~~

- (a) If, upon completion of the investigation by the Commissioner of Children and Families ("Commissioner"), the Superintendent has received a report from the Commissioner that he or she has reasonable cause to believe that (1) a child has been abused or neglected by a school employee as defined above, , and has recommended that such employee be placed on the child abuse and neglect registry, or (2) a student is a victim of sexual assault by a school employee. the Superintendent shall request (and the law provides) that DCF notify the Superintendent not later than five (5) working days after such finding, and provide the Superintendent with records, whether or not created by DCF, concerning such investigation. The Superintendent shall suspend such school employee. Such suspension shall be with pay and shall not result in the diminution or termination of benefits to such employee.
- (b) Not later than seventy-two (72) hours after such suspension, the Superintendent shall notify the Board and the Commissioner of Education, or the Commissioner of Education's representative, of the reasons for and the conditions of the suspension. The Superintendent shall disclose such records to the Commissioner of Education and the Board or its attorney for purposes of review of employment status or the status of such employee's certificate, permit or authorization, if any.
- (c) The suspension of a school employee employed in a position requiring a certificate shall remain in effect until the Superintendent and/or Board acts pursuant to the provisions of Conn. Gen. Stat. §10-151. If the contract of employment of such certified school employee is terminated, or such certified school employee resigns such employment, the Superintendent shall notify the Commissioner of Education, or the Commissioner of Education's representative, within seventy-two (72) hours after such termination or resignation.

(d) The suspension of a school employee employed in a position requiring an authorization or permit shall remain in effect until the Superintendent and/or Board acts pursuant to any applicable termination provisions. If the contract of employment of a school employee holding an authorization or permit from the State Department of Education is terminated, or such school employee resigns such employment, the Superintendent shall notify the Commissioner of Education, or the Commissioner of Education's representative, within seventy-two (72) hours after such termination or resignation.

(e) Regardless of the outcome of any investigation by the Commissioner of Children and Families and/or the police, the Superintendent and/or the Board, as appropriate, may take disciplinary action, up to and including termination of employment, in accordance with the provisions of any applicable statute, if the Superintendent's investigation produces evidence that a child has been abused or neglected or that the students has been a victim of sexual assault by a school employee.

(f) The District shall not employ a person whose employment contract is terminated or who resigned from employment following a suspension pursuant to Paragraph 8(a) of this policy and Conn. Gen. Stat. § 17a-101i, if such person is convicted of a crime involving an act of child abuse or neglect or an act of sexual assault of a student, as described in Paragraph 3 of this policy.

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#### 9. Evidence of Abuse or Neglect by an Independent Contractor of the Board

If the investigation by the Superintendent and/or the Commissioner of Children and Families produces evidence that a child has been abused or neglected, or a student has been sexually assaulted, by any individual who provides services to or on behalf of students enrolled in the ~~Weston Public Schools District~~, pursuant to a contract with the Board, the Superintendent shall permanently suspend the provision of such services, and direct the individual to refrain from contact with students enrolled in ~~Weston Public Schools~~ the District.

#### 10. Delegation of Authority by Superintendent

The Superintendent may appoint a designee for the purposes of receiving and making reports, notifying and receiving notification, or investigating reports pursuant to this policy.

#### 11. Confidential Rapid Response Team

The Superintendent shall establish a confidential rapid response team to coordinate with DCF to (1) ensure prompt reporting of suspected abuse or neglect or sexual assault of a student by a school employee, as described in Paragraph 3, above, and (2) provide immediate access to information and individuals relevant to the department's investigation. The confidential rapid response team shall consist of a teacher and the

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Superintendent, a local police officer and any other person the Board of Education, acting through its Superintendent, deems appropriate.

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#### 124. Disciplinary Action for Failure to Follow Policy

Except as provided in Section 142 below, any employee who fails to comply with the requirements of this policy shall be subject to discipline, up to and including termination of employment.

13. The District shall not hire any person whose employment contract was previously terminated by a board of education or who resigned from such employment, if such person has been convicted of a violation of Section 17a-101a of the Connecticut General Statutes, as amended, relating to mandatory reporting, when an allegation of abuse or neglect or sexual assault has been substantiated.

#### 142. Non-discrimination Policy/Prohibition Against Retaliation

The Board expressly prohibits retaliation against individuals reporting child abuse or neglect or the sexual assault of a student by a school employee and shall not discharge or in any manner discriminate or retaliate against any employee who, in good faith makes, or in good faith does not make, a report pursuant to this policy, or testifies or is about to testify in any proceeding involving abuse or neglect or sexual assault by a school employee. The Board also prohibits any employee from hindering or preventing or attempting to hinder or prevent any employee from making a report pursuant to this policy or state law concerning suspected child abuse or neglect or sexual assault of a student by a school employee or testifying in any proceeding involving child abuse or neglect or the sexual assault of a student by a school employee.

#### 153. Distribution of Policy and Posting of Careline Information

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This policy shall be distributed annually to all school employees employed by the Board. The Superintendent or his/her designee shall document that all such school employees have received this written policy and completed the training and refresher training programs required by in Section 164, below. The Board shall post the Internet web site address and telephone number for the Department of Children and Families' Child Abuse and Neglect Careline in a conspicuous location frequented by students in each school under the jurisdiction of the Board.

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#### 164. Training

a) All new school employees, as defined above, shall be required to complete an educational training program for the accurate and prompt identification and reporting of child abuse and neglect. Such training program shall be developed and approved by the Commissioner of Children and Families.

b) ~~b)~~ All school employees, as defined above, shall retake a refresher training course developed and approved by the Commissioner of Children and Families at least once every three years.

c) The principal for each school shall annually certify to the Superintendent that each school employee, as defined above, working at such school, is in compliance with the training provisions in this policy and as required by state law. The Superintendent shall certify such compliance to the State Board of Education.

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#### 17.5. Records

a) The Board shall maintain in a central location all records of allegations, investigations and reports that a child has been abused or neglected by a school employee, as defined above, employed by the Board or that a student has been a victim of sexual assault by a school employee, as defined above, and conducted in accordance with this policy. Such records shall include any reports made to the Department of Children and Families. The State Department of Education shall have access to such records upon request.

b) Notwithstanding the provisions of Conn. Gen. Stat. §10-151c, the Board shall provide the Commissioner of Children and Families, upon request and for the purposes of an investigation by the Commissioner of Children and Families of suspected child abuse or neglect by a teacher employed by the Board, any records maintained or kept on file by the Board. Such records shall include, but not be limited to, supervisory records, reports of competence, personal character and efficiency maintained in such teacher's personnel file with reference to evaluation of performance as a professional employee of the Board, and records of the personal misconduct of such teacher. For purposes of this section, "teacher" includes each certified professional employee below the rank of superintendent employed by the Board in a position requiring a certificate issued by the State Board of Education.

#### 18. Child Sexual Abuse and/or Sexual Assault Response Policy and Reporting Procedure

The Board has adopted a uniform child sexual abuse and/or sexual assault response policy and reporting procedure in connection with the implementation of its sexual assault and abuse prevention and awareness program, as outlined in Board Policy 5141.45, Child Sexual Abuse and Assault Policy and Reporting Procedure Upon receipt of any report of child sexual abuse and/or sexual assault from any source, a school employee shall report such suspicion to the Safe

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School Climate Coordinator in addition to complying with his/her obligations under this Policy and the law regarding mandatory reporting of abuse, neglect and sexual assault.

Legal References:

Connecticut General Statutes:

Section 10-151

Section 17a-101 *et seq.*

Section 17a-101q, Statewide Sexual Abuse and Assault Awareness and Prevention Program

Section 17a-103

Section 46b-120

Section 53a-65

Public Act 14-186 “An Act Concerning The Department Of Children And Families And The Protection Of Children”

Public Act 18-17, “An Act Requiring Behavior Analysts to be Mandated Reporters of Suspected Child Abuse and Neglect.”

Public Act 18-67, “An Act Concerning Minor Revisions to the Statutes of the Department of Children and Families and Establishing a Pilot Program to Permit Electronic Reporting by Mandated Reporters

Policy Adopted: July 16, 1990

Policy Revised: January 21, 1997

Policy Revised: March 15, 2010

Policy Revised: June 15, 2015

Policy Revised:

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WESTON PUBLIC SCHOOLS  
Weston, Connecticut

## Appendix A

### RELEVANT EXCERPTS OF STATUTORY DEFINITIONS OF SEXUAL ASSAULT AND RELATED TERMS COVERED BY MANDATORY REPORTING LAWS AND THIS POLICY

An employee of the Board of Education must make a report in accordance with this policy when the employee of the Board of Education in the ordinary course of such person's employment or profession has reasonable cause to suspect or believe that any person, regardless of age, who is being educated by the technical high school system or a local or regional board of education, other than as part of an adult education program, is a victim of the following sexual assault crimes, and the perpetrator is a school employee. The following are relevant excerpts of the sexual assault laws and related terms covered by mandatory reporting laws and this policy.

#### "Intimate Parts" (Conn. Gen. Stat. § 53a-65)

"Intimate parts" means the genital area or any substance emitted therefrom, groin, anus or any substance emitted therefrom, inner thighs, buttocks or breasts.

#### "Sexual Intercourse" (Conn. Gen. Stat. § 53a-65)

"Sexual intercourse" means vaginal intercourse, anal intercourse, fellatio or cunnilingus between persons regardless of sex. Its meaning is limited to persons not married to each other. Penetration, however slight, is sufficient to complete vaginal intercourse, anal intercourse or fellatio and does not require emission of semen. Penetration may be committed by an object manipulated by the actor into the genital or anal opening of the victim's body.

#### "Sexual Contact" (Conn. Gen. Stat. § 53a-65)

"Sexual contact" means any contact with the intimate parts of a person not married to the actor for the purpose of sexual gratification of the actor or for the purpose of degrading or humiliating such person or any contact of the intimate parts of the actor with a person not married to the actor for the purpose of sexual gratification of the actor or for the purpose of degrading or humiliating such person.

#### Sexual Assault in First Degree (Conn. Gen. Stat. § 53a-70)

A person is guilty of sexual assault in the first degree when such person (1) compels another person to engage in sexual intercourse by the use of force against such other person or a third person, or by the threat of use of force against such other person or against a third person which reasonably causes such person to fear physical injury to such person or a third person, or (2) engages in sexual intercourse with another person and such other person is under thirteen years of age and the actor is more than two years older than such person, or (3) commits sexual assault in the second degree as provided in section 53a-71 and in the commission of such offense is aided by two or more other persons actually present, or (4) engages in sexual intercourse with

another person and such other person is mentally incapacitated to the extent that such other person is unable to consent to such sexual intercourse.

**Aggravated Sexual Assault in the First Degree (Conn. Gen. Stat. § 53a-70a)**

A person is guilty of aggravated sexual assault in the first degree when such person commits sexual assault in the first degree as provided in section 53a-70 and in the commission of such offense (1) such person uses or is armed with and threatens the use of or displays or represents by such person's words or conduct that such person possesses a deadly weapon, (2) with intent to disfigure the victim seriously and permanently, or to destroy, amputate or disable permanently a member or organ of the victim's body, such person causes such injury to such victim, (3) under circumstances evincing an extreme indifference to human life such person recklessly engages in conduct which creates a risk of death to the victim, and thereby causes serious physical injury to such victim, or (4) such person is aided by two or more other persons actually present. No person shall be convicted of sexual assault in the first degree and aggravated sexual assault in the first degree upon the same transaction but such person may be charged and prosecuted for both such offenses upon the same information.

**Sexual Assault in the Second Degree (Conn. Gen. Stat. § 53a-71)**

A person is guilty of sexual assault in the second degree when such person engages in sexual intercourse with another person and: (1) Such other person is thirteen years of age or older but under sixteen years of age and the actor is more than three years older than such other person; or (2) such other person is impaired because of mental disability or disease to the extent that such other person is unable to consent to such sexual intercourse; or (3) such other person is physically helpless; or (4) such other person is less than eighteen years old and the actor is such person's guardian or otherwise responsible for the general supervision of such person's welfare; or (5) such other person is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over such other person; or (6) the actor is a psychotherapist and such other person is (A) a patient of the actor and the sexual intercourse occurs during the psychotherapy session, (B) a patient or former patient of the actor and such patient or former patient is emotionally dependent upon the actor, or (C) a patient or former patient of the actor and the sexual intercourse occurs by means of therapeutic deception; or (7) the actor accomplishes the sexual intercourse by means of false representation that the sexual intercourse is for a bona fide medical purpose by a health care professional; or (8) the actor is a school employee and such other person is a student enrolled in a school in which the actor works or a school under the jurisdiction of the local or regional board of education which employs the actor; or (9) the actor is a coach in an athletic activity or a person who provides intensive, ongoing instruction and such other person is a recipient of coaching or instruction from the actor and (A) is a secondary school student and receives such coaching or instruction in a secondary school setting, or (B) is under eighteen years of age; or (10) the actor is twenty years of age or older and stands in a position of power, authority or supervision over such other person by virtue of the actor's professional, legal, occupational or volunteer status and such other person's participation in a program or activity, and such other person is under eighteen years of age; or (11) such other person is placed or receiving services under the direction of the Commissioner of

Developmental Services in any public or private facility or program and the actor has supervisory or disciplinary authority over such other person.

**Sexual Assault in the Third Degree (Conn. Gen. Stat. § 53a-72a)**

A person is guilty of sexual assault in the third degree when such person (1) compels another person to submit to sexual contact (A) by the use of force against such other person or a third person, or (B) by the threat of use of force against such other person or against a third person, which reasonably causes such other person to fear physical injury to himself or herself or a third person, or (2) engages in sexual intercourse with another person whom the actor knows to be related to him or her within any of the degrees of kindred specified in section 46b-21.

**Sexual Assault in the Third Degree with a Firearm (Conn. Gen. Stat. § 53a-72b)**

A person is guilty of sexual assault in the third degree with a firearm when such person commits sexual assault in the third degree as provided in section 53a-72a, and in the commission of such offense, such person uses or is armed with and threatens the use of or displays or represents by such person's words or conduct that such person possesses a pistol, revolver, machine gun, rifle, shotgun or other firearm. No person shall be convicted of sexual assault in the third degree and sexual assault in the third degree with a firearm upon the same transaction but such person may be charged and prosecuted for both such offenses upon the same information.

**Sexual Assault in the Fourth Degree (Conn. Gen. Stat. § 53a-73a)**

A person is guilty of sexual assault in the fourth degree when: (1) Such person subjects another person to sexual contact who is (A) under thirteen years of age and the actor is more than two years older than such other person, or (B) thirteen years of age or older but under fifteen years of age and the actor is more than three years older than such other person, or (C) mentally incapacitated or impaired because of mental disability or disease to the extent that such other person is unable to consent to such sexual contact, or (D) physically helpless, or (E) less than eighteen years old and the actor is such other person's guardian or otherwise responsible for the general supervision of such other person's welfare, or (F) in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over such other person; or (2) such person subjects another person to sexual contact without such other person's consent; or (3) such person engages in sexual contact with an animal or dead body; or (4) such person is a psychotherapist and subjects another person to sexual contact who is (A) a patient of the actor and the sexual contact occurs during the psychotherapy session, or (B) a patient or former patient of the actor and such patient or former patient is emotionally dependent upon the actor, or (C) a patient or former patient of the actor and the sexual contact occurs by means of therapeutic deception; or (5) such person subjects another person to sexual contact and accomplishes the sexual contact by means of false representation that the sexual contact is for a bona fide medical purpose by a health care professional; or (6) such person is a school employee and subjects another person to sexual contact who is a student enrolled in a school in which the actor works or a school under the jurisdiction of the local or regional board of education which employs the actor; or (7) such person is a coach in an athletic activity or a person who provides intensive, ongoing instruction and subjects another person to sexual contact who is a recipient of coaching or instruction from the actor and (A) is a secondary school student and receives such

coaching or instruction in a secondary school setting, or (B) is under eighteen years of age; or (8) such person subjects another person to sexual contact and (A) the actor is twenty years of age or older and stands in a position of power, authority or supervision over such other person by virtue of the actor's professional, legal, occupational or volunteer status and such other person's participation in a program or activity, and (B) such other person is under eighteen years of age; or (9) such person subjects another person to sexual contact who is placed or receiving services under the direction of the Commissioner of Developmental Services in any public or private facility or program and the actor has supervisory or disciplinary authority over such other person.

