

Board of Education Regular Meeting

Tuesday, January 22, 2019 7:30 PM

Weston Middle School Library, 24 School Road, Weston, CT 06883-1623

I. CALL TO ORDER, VERIFICATION OF QUORUM

II. PLEDGE OF ALLEGIANCE

III. RECOGNITION

- A. Donations from PTO for Hurlbutt Elementary School Playground Equipment

IV. APPROVAL OF MINUTES-December 17, 2018 Executive and Regular Sessions

V. PUBLIC COMMENT

VI. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS

VII. NEW BUSINESS

- A. Retirements

- B. Student Resource Officer Update

- C. Review and Approve New Course Proposal for Weston High School-AP Music Theory (Re-Introduction)

- D. Review and Approve New Course Proposal for Weston High School-Music Technology 2 (Advanced)

- E. Approval of Health Benefit Advisory Consultant

- F. Sixth FY 2019 Financial Update and Approval of Transfers

- G. Weston Board of Education Policies, Regulations, and Bylaws

- 1. First Reading of Board of Education Policy 1255, Civility

VIII. SUPERINTENDENT'S REPORT

- A. District Update

IX. COMMITTEE REPORTS

- A. Communications Committee

- B. Curriculum Committee

- C. Facilities Committee

- D. Finance Committee

- E. Policy Committee

- F. Negotiations Committee

G. CES

H. CAFE

I. Weston Education Foundation

X. WRITTEN REPORTS

A. Principals' Reports

**XI. NEXT SCHEDULED MEETINGS OF THE BOARD OF
EDUCATION**

A. Regular Session on February 25, 2019 at 7:30
p.m.

B. Review of Pending Agenda Items for Next Meeting

XII. ENTER INTO EXECUTIVE SESSION

XIII. RESUME PUBLIC SESSION

XIV. ADJOURNMENT

Hurlbutt Elementary School PTO, Inc.

January 16, 2019

Att: Mrs. Laura Kaddis
Hurlbutt Elementary School
9 School Rd
Weston
CT
06883

On behalf of the Hurlbutt Elementary School PTO, we are pleased to present a check for \$130,000 for a new playground at Hurlbutt. This check represents almost two years of dedicated fundraisers by PTO.

The funds were raised through the generosity and efforts of our parents, all the PTOs, Kiwanis Club and the entire Weston Community. The HES PTO maintains a complete list of individual donors.

This playground will enhance our school program as well as provide enhanced recreation for our community.

Sincerely,



Nicole Copans
Treasurer, 2017-2019
Hurlbutt Elementary School PTO

9 School Road, Weston, Connecticut 06883

Weston Board of Education Executive Session

December 17, 2018 6:00 PM

Weston Middle School Conference Room

Attendance Taken at 6:03 PM:

Present Board Members:

Gina Albert

Ellen Uzenoff

Sara Spaulding

Daniel McNeill

Anthony Pesco

Ruby Hedge

Absent Board Members:

Jacqueline Blechinger

Others:

William McKersie

Michael Rizzo

Lewis Brey

Richard Rudl

Marsha Moses, Berchem Moses, PC

1. Pending Legal Proceeding Regarding Student A

2. Pending Legal Proceeding Regarding Student B

3. Collective Bargaining

Upon a MOTION by Mrs. Uzenoff, second by Mr. McNeill, the Board entered Executive Session at 6:03 p.m. to discuss Collective Bargaining, PPS and Insurance.

The Board invited Mr. Rizzo, Mr. Brey, Mr. Rudl, Mr. Rizzo, and Marsha Moses of Berchem Moses to join the Board for the discussion.

Upon a MOTION by Mr. McNeill, second by Mrs. Uzenoff, Executive Session adjourned at 7:19 p.m.

Chairperson

Superintendent

Board of Education Regular Meeting

December 17, 2018 7:30 PM
Weston Middle School Library

Attendance Taken at 7:30 PM:

Present Board Members:

Gina Albert
Ellen Uzenoff
Sara Spaulding
Daniel McNeill
Anthony Pesco
Ruby Hedge

Absent Board Members:

Jacqueline Blechinger

I. CALL TO ORDER, VERIFICATION OF QUORUM

II. EXECUTIVE SESSION

III. RESUME PUBLIC SESSION

IV. PLEDGE OF ALLEGIANCE

Discussion:

Gina Albert led a moment of silence in honor of friends and family members who have lost loved ones in Weston recently.

V. RECOGNITION

V.A. Presentation of Weston High School 2018 Girls Swimming and Diving Team, Class S State Champions and Coaching Staff

Motion Passed: Move that the Weston Board of Education recognize the Weston High School 2018 Girls Swimming and Diving Team, Class S State Champions and coaching staff; passed with a motion by Anthony Pesco and a second by Ellen Uzenoff.

6 Yeas - 0 Nays.

VI. APPROVAL OF MINUTES–November 19, 2018 Regular Session

Motion Passed: Move that the Weston Board of Education approve the minutes from November 19, 2018 Regular Session; passed with a motion by Ellen Uzenoff and a second by Anthony Pesco.

6 Yeas - 0 Nays.

VII. PUBLIC COMMENT

VIII. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS

Discussion:

Weston High School ended their 26 Days of Kindness focusing on a safe and healthy school environment. Mrs. Green has been helpful in preparing students

for college admissions. The high school midterm exams will be held in January with National Honor Society study nights on January 8 and 10. The high school robotics team did very well and received a \$500 Exxon Mobil grant. The WHS band and orchestras had their winter concerts last week.

IX. NEW BUSINESS

IX.A. Update on Healthy Learning Environments: Emotional Intelligence

Discussion:

Mr. Rizzo, Assistant Superintendent of Pupil Personnel Services, along with Meghan Skelton, Adrienne Dunn and Suzanne Arnone, presented to the Board an update on Emotional Intelligence and where we as a District are currently in training and implementation. The Board asked questions of the presenters.

IX.B. Weston High School Health and Wellness Update

Discussion:

The Board, administration and two student representatives had an honest conversation regarding the vaping issue at Weston High School.

IX.C. Review and Approve New Course Proposal for Weston Middle School Visual Art

Motion Passed: Move that the Weston Board of Education approve the new course proposal for Weston Middle School Visual Art; passed with a motion by Ellen Uzenoff and a second by Anthony Pesco.

6 Yeas - 0 Nays.

IX.D. Review and Approve New Course Proposal for Weston High School AP Government (Full Year)

Motion Passed: Move that the Weston Board of Education approve the new course proposal for Weston High School AP Government (Full Year); passed with a motion by Daniel McNeill and a second by Anthony Pesco.

6 Yeas - 0 Nays.

IX.E. Review and Approve New Course Proposal for Weston High School AP Computer Science Principles

Motion Passed: Move that the Weston Board of Education approve the new course proposal for Weston High School AP Computer Science Principles; passed with a motion by Anthony Pesco and a second by Ellen Uzenoff.

6 Yeas - 0 Nays.

IX.F. Review Calendar Committee Process and Schedule

Discussion:

Dr. McKersie, Superintendent of Schools, reviewed the calendar committee process and schedule with the Board. He will be forming the new Calendar Committee in January.

IX.G. Fifth FY 2019 Financial Update and Approval of Transfers

Motion Passed: Move that the Weston Board of Education approve the fifth FY 2019 Financial Update and approval of transfers presented by Mr. Rudl; passed with a motion by Sara Spaulding and a second by Anthony Pesco.

6 Yeas - 0 Nays.

X. OLD BUSINESS

X.A. Weston Board of Education Policies, Regulations, and Bylaws

X.A.1. Second Reading of Board of Education Policy 6173, Homebound

Motion Passed: Move that the Weston Board approve Policy 6173, Homebound; passed with a motion by Ruby Hedge and a second by Sara Spaulding.

6 Yeas - 0 Nays.

XI. SUPERINTENDENT'S REPORT

XI.A. District Update

Discussion:

Dr. McKersie updated the Board on the following items: School Start & End Time survey had a strong response rate and the will be bringing insights to the Board at a future meeting. The District has progressed in our social media outreach, with a flyer to go out to all parents and staff. The Coalition for a Safe and Healthy Environment met recently and Phase 2 Advisory Committee has met and is underway in reviewing building recommendations.

XII. COMMITTEE REPORTS

XII.A. Communications Committee

XII.B. Curriculum Committee

XII.C. Facilities Committee

XII.D. Finance Committee

XII.E. Policy Committee

Discussion:

Ruby Hedge will sit on both the Communications Committee and the Policy Committee.

XII.F. Negotiations Committee

XII.G. CES

XII.H. CAFE

XII.I. Weston Education Foundation

Discussion:

Both Sara Spaulding and Ruby Hedge will be our liaisons for WEF.

XIII. WRITTEN REPORTS

XIII.A. Principals' Reports

XIV. NEXT SCHEDULED MEETINGS OF THE BOARD OF EDUCATION

XIV.A. Regular Session on January 22 at 7:30 p.m.

XIV.B. Review of Pending Agenda Items for Next Meeting

XV. ADJOURNMENT

Discussion:

There being no further business to discuss, the meeting adjourned at 9:35 p.m.

Chairperson

Superintendent

Weston Public Schools



WILLIAM S. McKERSIE, PH.D.
williammckersie@westonps.org

Superintendent of Schools
24 School Road
Weston, Connecticut 06883-1699

Telephone: (203) 221-6580
FAX: (203) 291-1415

January 16, 2019

Ms. Nancy Johnston
59 Jennifer Lane
Milford, CT 06460

Dear Nancy:

Congratulations on your upcoming retirement from Weston Public Schools. Thank you for your many years of dedicated service to Weston students and families. Your legacy is strong.

The Board of Education is pleased to be able to offer the Early Retirement Incentive Program dated November 19, 2018. We are glad you have been able to avail yourself of this rare opportunity. On behalf of the Board, I accept your resignation effective June 30, 2019.

Thank you again for your service. I wish you all the best as you move on to your next adventure.

Sincerely,

A handwritten signature in black ink, appearing to read 'W. McKersie', written over a light blue horizontal line.

William S. McKersie, Ph.D.
Superintendent

Cc: Lewis Brey, Director of Human Resources and Internal Counsel
Lisa Deorio, Weston High School Principal

Weston Public Schools



WILLIAM S. McKERSIE, PH.D.
williammckersie@westonps.org

Superintendent of Schools
24 School Road
Weston, Connecticut 06883-1699

Telephone: (203) 221-6580
FAX: (203) 291-1415

January 16, 2019

Ms. Anne Aquila
273 Gardens at Summerfield
Shelton, CT 06484

Dear Anne:

Congratulations on your upcoming retirement from Weston Public Schools. Thank you for your many years of dedicated service to Weston students and families. Your legacy is strong.

The Board of Education is pleased to be able to offer the Early Retirement Incentive Program dated November 19, 2018. We are glad you have been able to avail yourself of this rare opportunity. On behalf of the Board, I accept your resignation effective June 30, 2019.

Thank you again for your service. I wish you all the best as you move on to your next adventure.

Sincerely,

A handwritten signature in black ink, appearing to read 'W. McKersie', written over a light blue horizontal line.

William S. McKersie, Ph.D.
Superintendent

Cc: Lewis Brey, Director of Human Resources and Internal Counsel
Lisa Deorio, Weston High School Principal

Weston Public Schools



WILLIAM S. McKERSIE, PH.D.
williammckersie@westonps.org

Superintendent of Schools
24 School Road
Weston, Connecticut 06883-1699

Telephone: (203) 221-6580
FAX: (203) 291-1415

January 16, 2019

Ms. Holly Hawthorn
376 Newtown Turnpike
Redding, CT 06896

Dear Holly:

Congratulations on your upcoming retirement from Weston Public Schools. Thank you for your many years of dedicated service to Weston students and families. Your legacy is strong.

The Board of Education is pleased to be able to offer the Early Retirement Incentive Program dated November 19, 2018. We are glad you have been able to avail yourself of this rare opportunity. On behalf of the Board, I accept your resignation effective June 30, 2019.

Thank you again for your service. I wish you all the best as you move on to your next adventure.

Sincerely,

A handwritten signature in black ink, appearing to read 'William S. McKersie'.

William S. McKersie, Ph.D.
Superintendent

Cc: Lewis Brey, Director of Human Resources and Internal Counsel
Lisa Deorio, Weston High School Principal

Weston Public Schools



WILLIAM S. McKERSIE, PH.D.
williammckersie@westonps.org

Superintendent of Schools
24 School Road
Weston, Connecticut 06883-1699

Telephone: (203) 221-6580
FAX: (203) 291-1415

January 16, 2019

Ms. Sarah Carta
64 Wilton Crest
Wilton, CT 06897

Dear Sally:

Congratulations on your upcoming retirement from Weston Public Schools. Thank you for your many years of dedicated service to Weston students and families. Your legacy is strong.

The Board of Education is pleased to be able to offer the Early Retirement Incentive Program dated November 19, 2018. We are glad you have been able to avail yourself of this rare opportunity. On behalf of the Board, I accept your resignation effective June 30, 2019.

Thank you again for your service. I wish you all the best as you move on to your next adventure.

Sincerely,

A handwritten signature in black ink, appearing to read 'W. McKersie', is written over the typed name.

William S. McKersie, Ph.D.
Superintendent

Cc: Lewis Brey, Director of Human Resources and Internal Counsel
Pattie Falber, Weston Intermediate School Principal

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: January 22, 2019

Information Only

Action Requested

Agenda Item Subject: AP Music Theory New Course Proposal

Submitted by: Kenneth Crow

Document Summary/Purpose and/or Recommended Action:

AP Music Theory new course proposal for Board review.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

Weston Public Schools
Weston, CT
Office of the Assistant Superintendent
Curriculum, Staff Development and Technology

New Course Proposal for 2019-2020

This proposal should be submitted to the Assistant Superintendent.

School: **WHS**

Proposal Submitted By: **Liz Morris**

Department: **Music**

1. Name Of Course or Program:

AP Music Theory (re-introduction)

2. Population to be served:

Advanced music students who are interested in a more formal training in music literacy. This course is designed to allow students who intend to pursue careers in music and study music at the post- secondary level.

3. Identify and discuss the Need

Weston High School is one of the few high schools in the area that does not currently run an AP music theory course. See attached table for High Schools in the DRG that currently offer music theory, AP Music Theory and Music Technology courses.

Our standard level music theory course serves as a foundation for beginners and students who are interested in music but does not cover enough material for students to take the AP exam. Many times, students who go on to study and/or play music at the college level are at a disadvantage as they have not had the extensive music theory training that students across the country have already had. In addition, the AP course serves as a placement test for many colleges and allows students to forgo the first level of college music theory.

4. Impact on Other Courses / Schedules

There is and always will be a limited pool of students to take these courses. Therefore, Music Theory and AP Music Theory should continue to be offered during non-ensemble periods as those musicians should be allowed to take the course. Our honors level ensembles (Wind Ensemble, Symphonic Orchestra and Chamber Singers) that currently enroll a large number of our music population, would benefit from this course as many in the courses would be the population that would be served. Studying music at this level would bolster our honors performance courses as we know that students who understand the functions of music are better musicians.

Weston Public Schools
Weston, CT
Office of the Assistant Superintendent
Curriculum, Staff Development and Technology

5. Budget Related Items:

- Staffing (FTE needed) .2
- Supplies: Tonal Harmony text for 15 students (\$1500)
- Equipment: No additional
- Other (software)

6. Evaluation for Program Success or Continuation:

- Enrollment will show interest level.
- Impact on honors and other ensemble will be determined by the directors.
- College Board results will show success of the course when reviewing AP exam numbers. Acceptance into regional and all state for students who are auditioning for those high level ensembles.
- Student acceptance into college music programs and music conservatories.

7. Other Information for Consideration (optional):

The AP Music Theory course is aligned to the Connecticut Standards for Music 9-12 and the National Core Arts Standards for Music. The AP Music Theory course will have a digital component to allow for a tech credit. The AP Music Theory course is a college level music theory course and will allow students to place out of first year music theory at the college level when taking entrance exams and the AP exam.

8. Please attach a description of the course including the units of study.

AP Music Theory

In this course students will develop a deep understanding of the elements of music through ear-training, sight singing, musical texts, compositions and digital projects. Students will listen to and analyze recorded works to solidify their understanding of musical concepts. Notational skills and score analysis skills will be developed using electronic and handwritten means, recording software and online applications including Google Classroom.

The following will be covered in this course:

1. Musical vocabulary
2. Pitch
3. Rhythm
4. Key signatures and modes
5. Manuscript
6. Advanced written intervals
7. Triads, chords, seventh chords, inversions
8. Non-chord Tones
9. Chord Progression, Cadences
10. Song Analysis
11. Advanced melodic dictation
12. Counterpoint
13. Figured Bass

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: January 22, 2019

Information Only

Action Requested

Agenda Item Subject: Music Technology 2 New Course Proposal

Submitted by: Kenneth Crow

Document Summary/Purpose and/or Recommended Action:

Music Technology 2 new course proposal for Board review.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

Weston Public Schools
Weston, CT
Office of the Assistant Superintendent
Curriculum, Staff Development and Technology

New Course Proposal for 2019-2020

This proposal should be submitted to the Assistant Superintendent.

School: **WHS**

Proposal Submitted By: **Liz Morris**

Department: **Music**

1. Name Of Course or Program:

Music Technology 2 (Advanced)

2. Population to be served:

Any student who is interested in continuing with Music Technology.

3. Identify and discuss the Need

This course provides an additional semester of Music Technology. We currently run a semester of Music Technology that focuses on the beginning elements of music technology including navigating a digital workstation, layering rhythmic tracks and looping, and recording and editing sound files. An additional level of Music Technology would provide students with an interest in digital music the ability to continue on the path and learn about sound engineering, advanced recording and editing techniques, and utilize another DAW (Digital Audio Workstation) used in the recording industry.

4. Impact on Other Courses / Schedules

None. This course will run simultaneously with the Music Technology 1 course.

5. Budget Related Items

- | | |
|-------------------------|---|
| - Staffing (FTE needed) | no additional |
| - Supplies: | Music Lab |
| - Equipment: | No additional |
| - Other (software) | Ableton 10 (used in both levels) |

6. Evaluation for Program Success or Continuation:

Student interest and course requests.

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: 1/22/19

Information Only

Action Requested

Agenda Item Subject: Approval of Health Benefit Advisory Consultant

Submitted by: Richard Rudl

Document Summary/Purpose and/or Recommended Action:

The District issued an RFP for benefit advisory services for the period of FY20 through FY24. Proposals were received from USI Benefits, Segal Consulting, and Arthur Gallagher. Arthur Gallagher submitted the lowest bid. We are recommending that the District remain with Arthur Gallagher.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>



January 22, 2019

TO: BOE Finance Committee

FROM: Richard Rudl, Director of Finance & Operations

CC: Dr. William McKersie, Superintendent of Schools

SUBJECT: Benefit Advisory RFP

On October 23, 2018 we issued a Request for Proposal (RFP) for Benefit Advisory Services for the period of FY 2020 through FY 2024. The RFP allows Weston to terminate any agreement it makes providing it gives 90 days written notice. Our current agreement with Arthur Gallagher is for \$39,500 annually for insurance (health, dental, life, disability, and EAP) services. The following firms provided a proposal for services:

Firm	Annual Amount on SPP 2.0	Annual Amount off SPP 2.0
USI Benefits	\$40,000	\$50,000
Segal Consulting	\$25,000	\$50,000
Arthur Gallagher	\$22,500	\$39,500

Based on the above results it is my recommendation we remain with Arthur Gallagher at an annual rate of \$22,500. This would be a budgetary savings of \$17,000 for FY 20.

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: 1/22/19

Information Only

Action Requested

Agenda Item Subject: Approval of December 2018 Financial Report

Submitted by: Richard Rudl

Document Summary/Purpose and/or Recommended Action:

Following is the financial report, with an update on the Internal Services Fund (for Dental), for December 2018. We are recommending approval of the report.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Period 6 of 12
July 2018-December 2018

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, adjusted budget, monthly and year-to-date transfers, the revised budget (adopted budget plus or minus transfers), actual year-to-date budget expenditures, encumbrances, anticipated expenditures that have not been encumbered, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

FY 2019 Budget	\$	51,444,906
FY 2019 Supplemental Appropriations	\$	38,910
FY 2019 Adjusted Budget	\$	51,483,816
FY 2019 YTD Actuals	\$	22,722,173
FY 2019 Encumbrances	\$	27,326,363
FY 2019 SPED Encumbrance Holds	\$	198,000
FY 2019 Anticipated	\$	1,384,718
FY 2019 Balance Excluding SPED Encumbrance Holds	\$	50,561
FY 2019 Balance Including SPED Encumbrance Holds	\$	(147,439)

There are transfers totaling \$92,919 before the Board of Education for its approval. Of these transfers there are 2 in excess of \$5,000.

Special Education:

To:	Tuition (Special Education)	\$	36,993
From:	Materials (WMS)	\$	4,383
From:	Books (WHS)	\$	323
From:	Equipment Repair (WHS)	\$	2,890
From:	Materials (WIS)	\$	4
From:	Materials (WHS)	\$	8,667
From:	Other Professional Technical Services (WHS)	\$	1,712
From:	Dues, Fees, Memberships (WHS)	\$	981
From:	Police/Fire (WHS)	\$	370
From:	Transportation (WHS)	\$	1,000
From:	Printing (WHS)	\$	1,732
From:	Other Purchased Services (WHS)	\$	200
From:	Office Materials (WHS)	\$	2,000
From:	Mileage (Special Education)	\$	250
From:	Non Certified Stipends (Special Education)	\$	1,580
From:	Office Materials (Special Education)	\$	519
From:	Equipment (Special Education)	\$	2,500
From:	Testing (Special Education)	\$	500
From:	Materials (Special Education)	\$	719
From:	Books (Special Education)	\$	600
From:	Dues, Fees, Memberships (WMS)	\$	8
From:	Books (WMS)	\$	1
From:	Dues, Fees, Memberships (HES)	\$	4
From:	Certified Salaries (HES)	\$	1,000
From:	Certified Salaries (WIS)	\$	1,000
From:	Certified Salaries (WMS)	\$	1,500
From:	Certified Salaries (WHS)	\$	1,500
From:	Certified Salaries (Special Education)	\$	1,019
From:	Books (WHS)	\$	18
From:	Contracted Services (Curriculum)	\$	13

To partially extinguish the special education out of district tuition deficit

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Period 6 of 12
July 2018-December 2018

District Administration:

To:	Other Professional Technical Services (District Administration)	\$ 23,700	
From:	Printing (HES)	\$ 100	
From:	Dues, Fees, Memberships (HES)	\$ 289	
From:	Materials (HES)	\$ 950	
From:	Equipment Repairs (HES)	\$ 450	
From:	Books (HES)	\$ 800	
From:	Travel (HES)	\$ 450	
From:	Materials (WIS)	\$ 2,896	
From:	Books (WIS)	\$ 2,595	
From:	Dues, Fees, Memberships (WIS)	\$ 349	
From:	Equipment Repairs (WIS)	\$ 531	
From:	Travel (WIS)	\$ 250	
From:	Equipment Repairs (Technology)	\$ 2,736	
From:	Management Services (District Administration)	\$ 1,500	
From:	Advertising (District Administration)	\$ 293	
From:	Equipment Repairs (WMS)	\$ 1,950	
From:	Other Professional Technical Services (WMS)	\$ 620	
From:	Police/Fire (WMS)	\$ 600	
From:	Transportation (WMS)	\$ 2,000	
From:	Printing (WMS)	\$ 767	
From:	Tuition (WMS)	\$ 574	
From:	Travel (WMS)	\$ 520	
From:	Books (WMS)	\$ 2,000	
From:	Materials (WMS)	\$ 479	

Phase two facility utilization study

Pupil Services:

To:	Non Certified Salaries (PPS)	\$ 3,666	
From:	Non Certified Salaries (SPED)	\$ 3,666	

Nurse Substitute

Curriculum:

To:	Books (Curriculum)	\$ 3,500	
From:	Travel and Conference (Curriculum)	\$ 3,500	

Math online subscription

To:	Materials (Curriculum)	\$ 2,000	
From:	Testing and Evaluation (Curriculum)	\$ 2,000	

Science Research Materials

To:	Materials (Curriculum)	\$ 1,505	
From:	Office Materials (Curriculum)	\$ 1,505	

Science Research Materials

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Period 6 of 12
July 2018-December 2018

Facilities:

To:	Contracted Services (Facilities)	\$ 3,000		
From:	Window Treatment (Facilities)		\$ 3,000	

Spectrum Lighting

To:	Repair Allowance (Facilities)	\$ 1,918		
From:	Equipment Rental (Facilities)		\$ 147	
From:	Generator Contract (Facilities)		\$ 1,771	

Motor Repairs

To:	Special Projects (Facilities)	\$ 1,845		
From:	Tree Service (Facilities)		\$ 1,845	

Repairs to snow plow truck

To:	Non Certified Stipends (Facilities)	\$ 1,500		
From:	Non Certified Stipends (Security)		\$ 1,500	

Traffic Stipend Reclass

To:	Fire Alarm (Facilities)	\$ 1,341		
From:	Athletic Facilities Repairs (Facilities)		\$ 860	
From:	Fire Protection (Facilities)		\$ 331	
From:	Air Filter (Facilities)		\$ 150	

Fire Alarm Reparis

To:	Roofs (Facilities)	\$ 50		
From:	Air Filter HVAC (Facilities)		\$ 50	

*Hygenix Testing***Theater:**

To:	Certified Stipends (Theater)	\$ 2,500		
From:	Materials (WHS)		\$ 2,500	

*Technical Director***Technology:**

To:	Technology Revenue (Technology)	\$ 2,203		
From:	Consulting (Technology)		\$ 710	
From:	Equipment Repair (Technology)		\$ 1,000	
From:	Travel and Conference (Technology)		\$ 81	
From:	Dues, Fees, and Memberships (Technology)		\$ 413	

To partially cover increased cost of MUNIS for Town.

To:	Materials (Technology)	\$ 1,500		
From:	Equipment Repairs (Technology)		\$ 1,500	

Printer Replacement

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
 Period 6 of 12
 July 2018-December 2018

Transportation:

To:	Equipment Repair (Transportation)	\$	1,548	
From:	Non Certified Salaries (Transportation)		\$	1,375
From:	SPED Transportation (Transportation)		\$	173

SUV Repairs

To:	Equipment Repair (Transportation)	\$	1,500	
From:	Non Certified Salaries (Transportation)		\$	952
From:	Management Services (Transportation)		\$	548

Repair to SPED Suv

To:	Equipment Repair (Transportation)	\$	718	
From:	SPED Transportation (Transportation)		\$	718

*Towing***Security:**

To:	Security Materials (Security)	\$	400	
From:	Security Monitoring (Security)		\$	400

Badges

To:	Security Materials (Security)	\$	222	
From:	Security Monitoring (Security)		\$	222

*Fobs for Police Department***Weston High School:**

To:	Non Certified Salaries (WHS)	\$	474	
From:	Certified Salaries (WHS)		\$	474

Substitute coverage

To:	Materials (WHS)	\$	307	
From:	Other Professional Technical Services (WHS)		\$	167
From:	Equipment (WHS)		\$	140

PE Materials

To:	Books (WHS)	\$	263	
From:	Materials (WHS)		\$	263

Social Studies Books

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
 Period 6 of 12
 July 2018-December 2018

Hurlbutt:

To:	Office Materials (HES)	\$	83	
From:	Postage (HES)			\$ 83

Office Materials

To:	Dues, Fees, Memberships (HES)	\$	12	
From:	Postage (HES)			\$ 12

*EdWeek price increase***Weston Middle School:**

To:	Books (WMS)	\$	94	
From:	Materials (WMS)			\$ 94

*Math Books***District Administration:**

To:	Mileage (District Administration)	\$	78	
From:	Advertising (District Administratio)			\$ 78

Mileage Reimbursement

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
 Dec-18
 Period: 6 of 12

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object	Account	FY Adopted Budget	FY 2019	Cumulative Budget	Current Report Budget	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
WESTON PUBLIC SCHOOLS											
Salaries & Wages (1000s)											
	Certified Staff	\$24,769,907	\$0	(\$122,952)	(\$6,493)	\$24,646,955	-0.5%	\$9,289,424	\$15,105,324	\$252,207	\$ 1
	Non Certified Staff	\$6,359,029	\$15,978	\$106,299	(\$1,853)	\$6,465,328	1.7%	\$2,876,637	\$3,358,547	\$230,142	\$ 1
	Overtime	\$173,340	\$0	\$14,845	\$0	\$188,185	8.6%	\$95,882	\$0	\$92,303	\$ 0
	Certified Stipends	\$819,582	\$0	\$13,261	\$2,500	\$832,843	1.6%	\$291,072	\$108,950	\$432,821	\$ -
	Non Certified Stipends	\$259,967	\$0	(\$17,024)	(\$1,580)	\$242,943	-6.5%	\$105,396	\$83,533	\$54,014	\$ -
	Turnover Savings	(\$137,271)	\$0	\$137,271	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
	Salary Differential	\$87,030	\$0	(\$87,030)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
		<u>\$32,331,584</u>	<u>\$15,978</u>	<u>\$44,671</u>	<u>(\$7,426)</u>	<u>\$32,376,255</u>		<u>\$12,658,412</u>	<u>\$ 18,656,354</u>	<u>\$ 1,061,487</u>	<u>\$ 2</u>
	<i>Group \$ transfer in/(transfer out):</i>					<i>\$44,671</i>					
	<i>Group change %:</i>					<i>0.1%</i>					
Benefits (2000's)											
	2000 Health Insurance	\$7,357,280	\$0	\$209,189	\$0	\$7,566,469	2.8%	\$3,715,549	\$3,709,430	\$141,489	\$ (0)
	2022 Premium Cost Share	(\$1,312,771)	\$0	(\$46,135)	\$0	(\$1,358,906)	3.5%	(\$570,818)	\$0	(\$788,088)	\$ (0)
	2001 Social Security	\$556,730	\$0	\$4,536	\$0	\$561,266	0.8%	\$262,380	\$0	\$298,886	\$ (0)
	2002 Medicare	\$457,884	\$0	(\$10,201)	\$0	\$447,683	-2.2%	\$187,754	\$0	\$259,929	\$ 0
	2003 Workers Compensation	\$238,335	\$0	(\$2,559)	\$0	\$235,776	-1.1%	\$235,776	\$0	\$0	\$ -
	2004 Unemployment Compensation	\$37,066	\$0	(\$13,057)	\$0	\$24,009	-35.2%	\$5,438	\$18,571	\$0	\$ (0)
	2005 Early Retirement Incentive	\$167,347	\$0	\$80,214	\$0	\$247,561	47.9%	\$247,561	\$0	\$0	\$ (0)
	2007 Pension Contributions	\$903,900	\$0	\$6,961	\$0	\$910,861	0.8%	\$404,541	\$0	\$506,320	\$ -
	2010 Tuition Reimbursement	\$80,000	\$0	(\$10,000)	\$0	\$70,000	-12.5%	\$0	\$0	\$70,000	\$ -
	2011 Life Insurance	\$94,554	\$0	(\$47,054)	\$0	\$47,500	-49.8%	\$30,119	\$17,381	\$0	\$ -
	2012 Disability Insurance	\$19,306	\$0	(\$6,348)	\$0	\$12,958	-32.9%	\$940	\$12,018	\$0	\$ 0
	2014 Sick Bank	\$45,000	\$0	\$0	\$0	\$45,000		\$0	\$0	\$45,000	\$ -
		<u>\$8,644,631</u>	<u>\$0</u>	<u>\$165,546</u>	<u>\$0</u>	<u>\$8,810,177</u>		<u>\$4,519,241</u>	<u>\$ 3,757,401</u>	<u>\$ 533,537</u>	<u>\$ (1)</u>
	<i>Group \$ transfer in/(transfer out):</i>					<i>\$165,546</i>					
	<i>Group change %:</i>					<i>1.9%</i>					
Professional & Technical Services (3000s)											
	3210 Contracted Services Educational	\$388,625	\$0	(\$32,780)	\$0	\$355,845	-8.4%	\$86,219	\$164,626	\$105,000	\$ -
	3220/3221 Consulting Services	\$150,700	\$0	(\$3,363)	(\$723)	\$147,337	-2.2%	\$42,054	\$64,158	\$41,125	\$ -
	3235 Testing	\$96,600	\$0	(\$2,500)	(\$2,500)	\$94,100	-2.6%	\$50,597	\$15,631	\$27,872	\$ -
	3239 Other Pupil Services	\$177,075	\$0	(\$6,625)	\$0	\$170,450	-3.7%	\$73,322	\$79,192	\$17,937	\$ -
	3303 Management Services	\$78,855	\$0	(\$2,229)	(\$2,048)	\$76,626	-2.8%	\$43,129	\$31,496	\$2,000	\$ 0

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
 Dec-18
 Period: 6 of 12

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object	Account	FY Adopted Budget	FY 2019	Cumulative Budget	Current Report Budget	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	3304 License Fees-Facilities	\$3,500	\$0	\$100	\$0	\$3,600	2.9%	\$3,415	\$175	\$10	\$ -
	3306 Legal Fees	\$105,000	\$0	\$55,000	\$0	\$160,000	52.4%	\$86,478	\$63,522	\$30,000	\$ (20,000)
	3308 Police/Fire	\$64,020	\$22,932	(\$970)	(\$970)	\$85,982	34.3%	\$31,023	\$50,683	\$4,276	\$ -
	3309 Professional Technical Services	\$139,419	\$0	\$23,841	\$21,201	\$163,260	17.1%	\$83,267	\$47,448	\$32,545	\$ (0)
	3310 Sports Officials	\$48,649	\$0	\$0	\$0	\$48,649		\$48,649	\$0	\$0	\$ -
		\$1,252,443	\$22,932	\$53,406	\$14,960	\$1,305,849		\$548,153	\$ 516,931	\$ 260,765	\$ (20,000)
	<i>Group \$ transfer in/(transfer out):</i>					\$53,406					
	<i>Group change %:</i>					4.3%					
Property Services (4000s)											
	4200 Cleaning Services	\$602,979	\$0	(\$5,204)	\$0	\$597,775	-0.9%	\$298,887	\$298,888	\$0	\$ -
	4202 Rubbish Removal	\$78,245	\$0	(\$27,045)	\$0	\$51,200	-34.6%	\$24,056	\$27,144	\$0	\$ -
	4203 Mop & Mat Service	\$5,250	\$0	\$0	\$0	\$5,250		\$1,507	\$3,743	\$0	\$ -
	4204 Exterminator	\$8,000	\$0	\$0	\$0	\$8,000		\$4,063	\$2,937	\$1,000	\$ -
	4302 Equipment Repairs	\$158,738	\$0	(\$12,745)	(\$7,292)	\$145,993	-8.0%	\$76,817	\$52,123	\$17,053	\$ (0)
	4400 Equipment Rental	\$435,487	\$0	(\$50,676)	(\$147)	\$384,811	-11.6%	\$78,269	\$306,417	\$125	\$ 0
	4401 Rental of Facilities	\$4,675	\$0	(\$128)	\$0	\$4,547	-2.7%	\$2,303	\$2,244	\$0	\$ -
	4500 Repair Allowance	\$127,000	\$0	\$27,842	\$1,918	\$154,842	21.9%	\$113,747	\$31,169	\$9,926	\$ -
	4508 Generator Repairs	\$3,420	\$0	(\$3,420)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
	4509 Septic Cleaning	\$50,825	\$0	(\$4,802)	\$0	\$46,023	-9.4%	\$10,866	\$33,068	\$2,089	\$ (0)
	4510 Asbestos Abatement	\$5,000	\$0	(\$3,000)	\$0	\$2,000	-60.0%	\$0	\$0	\$2,000	\$ -
	4511 Elevator Contract	\$14,350	\$0	\$0	\$0	\$14,350		\$9,385	\$3,642	\$1,323	\$ -
	4512 Emergency Lights	\$11,570	\$0	(\$11,570)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
	4513 Generator Contract	\$8,230	\$0	(\$2,347)	(\$1,771)	\$5,883	-28.5%	\$0	\$4,700	\$1,183	\$ -
	4514 Fire Alarm System	\$30,000	\$0	\$431	\$1,341	\$30,431	1.4%	\$21,925	\$8,506	\$0	\$ -
	4515 Fire Protection System	\$9,605	\$0	(\$331)	(\$331)	\$9,274	-3.4%	\$8,074	\$1,200	\$0	\$ 0
	4516 UST Testing	\$6,896	\$0	\$0	\$0	\$6,896		\$0	\$6,896	\$0	\$ -
	4517 Sprinkler System	\$4,858	\$0	\$0	\$0	\$4,858		\$1,233	\$3,625	\$0	\$ -
	4518 Sewer System Plant Maintenance	\$89,579	\$0	\$0	\$0	\$89,579		\$63,251	\$26,328	\$0	\$ (0)
	4530 Parks & Recreation	\$73,954	\$0	(\$3,000)	\$0	\$70,954	-4.1%	\$26,775	\$44,179	\$0	\$ -
	4531 Drain System	\$5,575	\$0	\$0	\$0	\$5,575		\$3,336	\$236	\$2,003	\$ -
	4533 Glass Replacement	\$5,000	\$0	\$4,000	\$0	\$9,000	80.0%	\$5,540	\$3,350	\$110	\$ -
	4534 Roof Repair	\$7,000	\$0	\$3,138	\$50	\$10,138	44.8%	\$9,403	\$736	\$0	\$ 0
	4535 Window Treatments	\$3,000	\$0	(\$3,000)	(\$3,000)	\$0	-100.0%	\$0	\$0	\$0	\$ -
	4536 Air Filter HVAC System	\$4,500	\$0	(\$368)	(\$200)	\$4,132	-8.2%	\$2,198	\$1,162	\$772	\$ -
	4538 Chiller Contract	\$13,150	\$0	(\$2,000)	\$0	\$11,150	-15.2%	\$7,328	\$0	\$3,822	\$ -
	4539 Energy Management System	\$21,020	\$0	\$0	\$0	\$21,020		\$21,020	\$0	\$0	\$ -
	4540 Athletic Facilities Repairs	\$8,000	\$0	(\$860)	(\$860)	\$7,140	-10.8%	\$5,226	\$869	\$1,045	\$ -
	4542 Contracted Services	\$22,850	\$0	\$22,151	\$3,000	\$45,001	96.9%	\$16,230	\$28,771	\$0	\$ (0)
	4543 Paving	\$8,500	\$0	\$2,000	\$0	\$10,500	23.5%	\$10,500	\$0	\$0	\$ -
	4600 Special Projects	\$20,000	\$0	\$1,845	\$1,845	\$21,845	9.2%	\$17,074	\$4,526	\$245	\$ (0)
	4602 Tree Service	\$7,500	\$0	(\$5,582)	(\$1,845)	\$1,918	-74.4%	\$0	\$0	\$1,918	\$ -
	4603 Exterior Lighting	\$0	\$0	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$ -

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object	Account	FY Adopted Budget	FY 2019	Cumulative Budget	Current Report Budget	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	4604 Snow Plowing	\$12,500	\$0	\$0	\$0	\$12,500		\$0	\$0	\$12,500	\$ -
	4605 Signage	\$2,500	\$0	(\$1,254)	\$0	\$1,246	-50.2%	\$1,178	\$0	\$68	\$ -
	4606 Sprinkler Repairs	\$3,000	\$0	(\$4,331)	\$0	(\$1,331)	-144.4%	(\$1,331)	\$0	\$0	\$ -
	4610 Playground Repairs	\$5,000	\$0	\$0	\$0	\$5,000		\$0	\$0	\$5,000	\$ -
	4701 Security System Monitoring	\$21,570	\$0	(\$1,407)	(\$622)	\$20,163	-6.5%	\$6,783	\$13,247	\$133	\$ (0)
	4702 Locks/Keys	\$8,500	\$0	(\$1,000)	\$0	\$7,500	-11.8%	\$1,557	\$4,602	\$1,341	\$ -
	4705 United Alarm	\$650	\$0	(\$650)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
		\$1,908,476	\$0	(\$83,312)	(\$7,914)	\$1,825,164		\$847,204	\$ 914,305	\$ 63,655	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>					(\$83,312)					
	<i>Group change %:</i>					-4.4%					
Other Services (5000s)											
	5100 Regular Transportation	\$1,300,548	\$0	(\$3,603)	(\$1,000)	\$1,296,945	-0.3%	\$643,433	\$651,179	\$2,333	\$ (0)
	5101 SPED Transportation	\$92,182	\$0	(\$890)	(\$890)	\$91,292	-1.0%	\$28,098	\$27,051	\$36,143	\$ 0
	5104 Athletic Transportation	\$87,143	\$0	\$0	\$0	\$87,143		\$16,731	\$49,622	\$20,790	\$ -
	5105 Extra Curricular Transportation	\$8,465	\$0	(\$2,000)	(\$2,000)	\$6,465	-23.6%	\$0	\$0	\$6,465	\$ -
	5200 General Liability Insurance	\$112,340	\$0	(\$13,521)	\$0	\$98,819	-12.0%	\$93,719	\$5,100	\$0	\$ (0)
	5202 Athletic Insurance	\$29,939	\$0	(\$7,410)	\$0	\$22,529	-24.8%	\$22,529	\$0	\$0	\$ -
	5205 Property Insurance	\$107,763	\$0	\$2,518	\$0	\$110,281	2.3%	\$110,281	\$0	\$0	\$ -
	5300 Communications	\$106,055	\$0	\$1,575	\$0	\$107,630	1.5%	\$32,449	\$75,181	\$0	\$ 0
	5400 Postage	\$22,533	\$0	\$394	(\$95)	\$22,927	1.8%	\$13,027	\$9,598	\$302	\$ 0
	5500 Advertising	\$8,000	\$0	(\$1,384)	(\$371)	\$6,616	-17.3%	\$337	\$2,935	\$3,344	\$ -
	5501 Printing	\$21,633	\$0	(\$3,849)	(\$2,599)	\$17,784	-17.8%	\$8,696	\$1,000	\$8,087	\$ 1
	5600 Tuition	\$2,654,155	\$0	\$137,975	\$36,419	\$2,792,130	5.2%	\$1,250,215	\$1,792,375	\$1,400	\$ (251,860)
	5605 Tuition-ESS	\$280,908	\$0	(\$408)	\$0	\$280,500	-0.1%	\$140,250	\$140,250	\$0	\$ -
	5800,5802-5880 Travel & Conference	\$60,682	\$0	(\$4,801)	(\$4,801)	\$55,881	-7.9%	\$27,046	\$6,461	\$22,375	\$ (0)
	5801 Mileage Reimbursement	\$30,355	\$0	(\$19,422)	(\$172)	\$10,933	-64.0%	\$3,475	\$1,014	\$6,444	\$ 0
	5900 Other Purchased Services	\$24,285	\$0	(\$1,293)	(\$200)	\$22,992	-5.3%	\$6,553	\$13,505	\$2,934	\$ 0
		\$4,946,986	\$0	\$83,881	\$24,291	\$5,030,867		\$2,396,839	\$ 2,775,271	\$ 110,617	\$ (251,860)
	<i>Group \$ transfer in/(transfer out):</i>					\$83,881					
	<i>Group change %:</i>					1.7%					
Supplies & Materials (6000's)											
	6110 Materials	\$546,796	\$0	(\$23,229)	(\$15,643)	\$523,567	-4.2%	\$279,648	\$78,334	\$165,585	\$ (0)
	6120 Office Materials	\$36,210	\$0	(\$6,733)	(\$3,941)	\$29,477	-18.6%	\$12,233	\$7,873	\$9,372	\$ 0
	6130 Maintenance Materials	\$179,444	\$0	(\$32,891)	\$0	\$146,553	-18.3%	\$102,104	\$34,979	\$9,470	\$ 0
	6131 Custodial Materials	\$77,000	\$0	\$0	\$0	\$77,000		\$29,741	\$29,946	\$17,313	\$ -
	6132 Security Materials	\$12,500	\$0	\$7,757	\$622	\$20,257	62.1%	\$17,461	\$2,796	\$0	\$ 0
	6140 Software	\$458,548	\$0	\$5,976	\$0	\$464,524	1.3%	\$455,218	\$5,940	\$3,367	\$ (0)
	6270 Diesel Fuel	\$99,160	\$0	\$0	\$0	\$99,160		\$43,118	\$56,042	\$0	\$ -
	6410 Books	\$163,126	\$0	(\$3,286)	(\$2,480)	\$159,840	-2.0%	\$105,922	\$17,802	\$36,115	\$ 0
	6510 Heating Oil	\$370,893	\$0	\$0	\$0	\$370,893	0.0%	\$131,391	\$239,502	\$0	\$ -
	6520 Electricity	\$817,228	\$0	(\$88,307)	\$0	\$728,921	-10.8%	\$324,754	\$398,814	\$5,353	\$ 0

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object	Account	FY Adopted Budget	FY 2019	Cumulative Budget	Current Report Budget	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	6530 Propane gas	\$5,000	\$0	(\$1,626)	\$0	\$3,374	-32.5%	\$871	\$2,503	\$0	\$ -
		\$2,765,905	\$0	(\$142,339)	(\$21,442)	\$2,623,566		\$1,502,460	\$ 874,531	\$ 246,574	\$ - 0
	Group \$ transfer in/(transfer out):					(\$142,339)					
	Group change %:					-5.1%					
Equipment (7000's)											
	7300 Equipment	\$505,966	\$0	\$3,863	(\$2,640)	\$509,829	0.8%	\$468,882	\$28,635	\$12,311	\$ 1
		\$505,966	\$0	\$3,863	(\$2,640)	\$509,829		\$468,882	\$ 28,635	\$ 12,311	\$ 1
	Group \$ transfer in/(transfer out):					\$3,863					
	Group change %:					1%					
Other Objects (8000's)											
	8100 Dues, Fees and Memberships	\$90,139	\$0	(\$2,744)	(\$2,032)	\$87,395	-3.0%	\$75,485	\$2,923	\$8,987	\$ 1
	8900 Other Objects	\$26,395	\$0	\$505	\$0	\$26,900	1.9%	\$12,525	\$13,473	\$901	\$ 0
		\$116,534	\$0	(\$2,239)	(\$2,032)	\$114,295		\$88,010	\$ 16,396	\$ 9,888	\$ 1
	Group \$ transfer in/(transfer out):					(\$2,239)					
	Group change %:					-1.9%					
Revenues (9000's)											
	9200 Technology Revenue	(\$52,129)	\$0	(\$75,185)	\$2,203	(\$127,314)	144.2%	(\$124,228)	\$0	(\$3,086)	\$ (0)
	9201 Participation Fees, Athletics	(\$84,555)	\$0	\$0	\$0	(\$84,555)		(\$29,000)	\$0	(\$55,555)	\$ -
	9202 Gate Receipts, Athletics	(\$13,500)	\$0	\$0	\$0	(\$13,500)		(\$11,533)	\$0	(\$1,967)	\$ -
	9205 Excess Cost SPED	(\$591,917)	\$0	\$0	\$0	(\$591,917)		\$0	\$0	(\$716,335)	\$ 124,418
	9206 Pre School Tuition SPED	(\$96,000)	\$0	\$0	\$0	(\$96,000)		(\$59,000)	\$0	(\$37,000)	\$ -
	9207 Regular Ed. Tuition	(\$19,438)	\$0	(\$9,382)	\$0	(\$28,820)	48.3%	(\$13,360)	(\$15,460)	\$0	\$ (0)
	9208 Revenue from Town for Fields	(\$44,580)	\$0	\$0	\$0	(\$44,580)		(\$12,035)	\$0	(\$32,545)	\$ -
	9209 Parking Fees	(\$30,000)	\$0	\$0	\$0	(\$30,000)		(\$30,000)	\$0	\$0	\$ -
	9210 Theater Receipts	(\$78,000)	\$0	\$0	\$0	-\$78,000		(\$19,121)	\$0	(\$58,879)	\$ -
	9212 Facility Use Rental	(\$17,500)	\$0	\$0	\$0	(\$17,500)		(\$8,750)	\$0	(\$8,750)	\$ -
		\$ (1,027,619)	\$ -	\$ (84,567)	\$ 2,203	\$ (1,112,186)		\$ (307,027)	\$ (15,460)	\$ (914,116)	\$ 124,417
	Group \$ transfer in/(transfer out):					\$ (84,567)					
	Group change %:					8%					
Total:		\$51,444,906	\$38,910	\$0.00	\$0.00	\$51,483,816		\$22,722,173	\$ 27,524,363	\$ 1,384,718	\$ (147,439)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT**

Dec-18

Period: 6 of 12

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

OPERATING FUND BUDGET

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Hurlbutt Elementary										
Salaries & Wages (1000s)										
	Certified Staff	\$2,942,559	(\$3,902)	(\$1,000)	\$2,938,657	-0.1%	\$1,061,914	\$ 1,856,844	\$ 19,899	\$ 0
	Non Certified Staff	\$322,919	(\$2,838)	\$0	\$320,081	-0.9%	\$133,795	\$ 186,286	\$ -	\$ (0)
	Overtime	\$1,500	\$0	\$0	\$1,500		\$331	\$ -	\$ 1,169	\$ -
	Certified Stipends	\$19,021	(\$86)	\$0	\$18,935	-0.5%	\$5,573	\$ 10,528	\$ 2,834	\$ -
		<u>\$3,285,999</u>	<u>(\$6,825)</u>	<u>(\$1,000)</u>	<u>\$3,279,173</u>		<u>\$1,201,614</u>	<u>\$ 2,053,657</u>	<u>\$ 23,902</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$6,825)</i>					
	<i>Group change %:</i>				<i>-0.2%</i>					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$250	\$0	\$0	\$250		\$0	\$ -	\$ 250	\$ -
		<u>\$250</u>	<u>\$0</u>	<u>\$0</u>	<u>\$250</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ 250</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$1,590	(\$450)	(\$450)	\$1,140	-28.3%	\$528	\$ -	\$ 612	\$ -
		<u>\$1,590</u>	<u>(\$450)</u>	<u>(\$450)</u>	<u>\$1,140</u>		<u>\$528</u>	<u>\$ -</u>	<u>\$ 612</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$450)</i>					
	<i>Group change %:</i>				<i>-28.3%</i>					
Other Services (5000s)										
	5105 Extra Curricular Transportation	\$350	\$0	\$0	\$350		\$0	\$ -	\$ 350	\$ -
	5400 Postage	\$100	(\$95)	(\$95)	\$5	-95.0%	\$0	\$ -	\$ 5	\$ -
	5501 Printing	\$500	(\$100)	(\$100)	\$400	-20.0%	\$0	\$ -	\$ 400	\$ -
	5800,5802-5880 Travel & Conference	\$750	(\$450)	(\$450)	\$300	-60.0%	\$0	\$ -	\$ 300	\$ -
	5801 Mileage Reimbursement	\$300	\$0	\$0	\$300		\$0	\$ 75	\$ 225	\$ -

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT**

Dec-18

Period: 6 of 12

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

OPERATING FUND BUDGET

Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
		\$2,000	(\$645)	(\$645)	\$1,355		\$0	\$ 75	\$ 1,280	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$645)					
	<i>Group change %:</i>				-32.3%					
Supplies & Materials (6000's)										
6110	Materials	\$54,132	(\$950)	(\$950)	\$53,182	-1.8%	\$39,260	\$ 2,625	\$ 11,297	\$ 0
6120	Office Materials	\$2,000	\$83	\$83	\$2,083	4.2%	\$1,898	\$ 21	\$ 164	\$ -
6410	Books	\$18,250	(\$800)	(\$800)	\$17,450	-4.4%	\$9,180	\$ 6,486	\$ 1,784	\$ -
		\$74,382	(\$1,667)	(\$1,667)	\$72,715		\$50,338	\$ 9,133	\$ 13,244	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$1,667)					
	<i>Group change %:</i>				-2.2%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$738	(\$281)	(\$281)	\$457	-38.1%	\$97	\$ 96	\$ 264	\$ -
		\$738	(\$281)	(\$281)	\$457		\$97	\$ 96	\$ 264	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$281)					
	<i>Group change %:</i>				-38.1%					
Total:		\$3,364,959	(\$9,868)	(\$4,043)	\$3,355,090		\$1,252,576	\$ 2,062,961	\$ 39,553	\$ 0

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT**

Dec-18

Period: 6 of 12

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, spec and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

OPERATING FUND BUDGET

Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised Budget	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Weston Intermediate School										
Salaries & Wages (1000s)										
	Certified Staff	\$3,601,337	(\$38,875)	(\$1,000)	\$3,562,462	-1.1%	\$1,314,353	\$ 2,214,768	\$ 33,340	\$ 0
	Non Certified Staff	\$242,970	(\$3,282)	\$0	\$239,688	-1.4%	\$100,163	\$ 139,525	\$ -	\$ -
	Overtime	\$750	\$0	\$0	\$750		\$43	\$ -	\$ 707	\$ -
	Certified Stipends	\$25,802	(\$87)	\$0	\$25,715	-0.3%	\$5,742	\$ 10,359	\$ 9,614	\$ -
		\$3,870,859	(\$42,244)	(\$1,000)	\$3,828,615		\$1,420,302	\$ 2,364,652	\$ 43,661	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$42,244)</i>					
	<i>Group change %:</i>				<i>-1.1%</i>					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$315	\$0	\$0	\$315	100.0%	\$0	\$ -	\$ 315	\$ -
	3309 Professional Technical Services	\$900	\$0	\$0	\$900	100.0%	\$0	\$ -	\$ 900	\$ -
		\$1,215	\$0	\$0	\$1,215		\$0	\$ -	\$ 1,215	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>100.0%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$1,805	(\$531)	(\$531)	\$1,274	-29.4%	\$845	\$ 360	\$ 69	\$ 0
		\$1,805	(\$531)	(\$531)	\$1,274		\$845	\$ 360	\$ 69	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$531)</i>					
	<i>Group change %:</i>				<i>-29.4%</i>					
Other Services (5000s)										
	5501 Printing	\$500	\$0	\$0	\$500		\$60	\$ -	\$ 440	\$ -
	5800,5802-5880 Travel & Conference	\$500	(\$250)	(\$250)	\$250	-50.0%	\$0	\$ -	\$ 250	\$ -
	5801 Mileage Reimbursement	\$250	\$0	\$0	\$250		\$0	\$ -	\$ 250	\$ -
		\$1,250	(\$250)	(\$250)	\$1,000		\$60	\$ -	\$ 940	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$250)</i>					

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, spec and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

OPERATING FUND BUDGET

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<i>Group change %:</i>					-20.0%					
Supplies & Materials (6000's)										
6110	Materials	\$38,141	(\$2,901)	(\$2,900)	\$35,240	-7.6%	\$20,186	\$ 3,364	\$ 11,691	\$ (0)
6120	Office Materials	\$2,000	\$0	\$0	\$2,000		\$740	\$ 461	\$ 799	\$ -
6410	Books	\$38,830	(\$2,594)	(\$2,595)	\$36,236	-6.7%	\$29,569	\$ 3,029	\$ 3,638	\$ -
					\$78,971		\$50,494	\$ 6,854	\$ 16,127	\$ (0)
<i>Group \$ transfer in/(transfer out):</i>					(\$5,496)					
<i>Group change %:</i>					-7.0%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$1,066	(\$349)	(\$349)	\$717	-32.7%	\$431	\$ -	\$ 286	\$ -
					\$1,066		\$431	\$ -	\$ 286	\$ -
<i>Group \$ transfer in/(transfer out):</i>					(\$349)					
<i>Group change %:</i>					-32.7%					
Total:		\$3,955,166	(\$48,869)	(\$7,625)	\$3,906,296		\$1,472,132	\$ 2,371,866	\$ 62,299	\$ (0)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Weston Middle School										
Salaries & Wages (1000s)										
	Certified Staff	\$4,524,390	(\$54,093)	(\$1,500)	\$4,470,297	-1.2%	\$1,668,957	\$ 2,750,936	\$ 50,404	\$ 1
	Non Certified Staff	\$191,778	\$1,962	\$0	\$193,740	1.0%	\$82,758	\$ 110,982	\$ -	\$ 0
	Overtime	\$0	\$0	\$0	\$0	0.0%	\$0	\$ -	\$ -	\$ -
	Certified Stipends	\$88,280	\$0	\$0	\$88,280		\$36,065	\$ 15,063	\$ 37,152	\$ -
		\$4,804,448	(\$52,131)	(\$1,500)	\$4,752,317		\$1,787,780	\$ 2,876,981	\$ 87,556	\$ 1
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$52,131)</i>					
	<i>Group change %:</i>				<i>-1.1%</i>					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$1,610	(\$600)	(\$600)	\$1,010	-37.3%	\$0	\$ -	\$ 1,010	\$ -
	3309 Professional Technical Services	\$3,920	(\$620)	(\$620)	\$3,300	-15.8%	\$950	\$ -	\$ 2,350	\$ -
		\$5,530	(\$1,220)	(\$1,220)	\$4,310		\$950	\$ -	\$ 3,360	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$1,220)</i>					
	<i>Group change %:</i>				<i>-22.1%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$4,220	(\$1,950)	(\$1,950)	\$2,270	-46.2%	\$425	\$ 155	\$ 1,690	\$ -
		\$4,220	(\$1,950)	(\$1,950)	\$2,270		\$425	\$ 155	\$ 1,690	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$1,950)</i>					
	<i>Group change %:</i>				<i>-46.2%</i>					
Other Services (5000s)										
	5105 Extra Curricular Transportation	\$8,115	(\$2,000)	(\$2,000)	\$6,115	-24.6%	\$0	\$ -	\$ 6,115	\$ -
	5400 Postage	\$297	\$0	\$0	\$297		\$0	\$ -	\$ 297	\$ -
	5501 Printing	\$3,250	(\$767)	(\$767)	\$2,483	-23.6%	\$356	\$ -	\$ 2,127	\$ -
	5600 Tuition	\$2,755	(\$574)	(\$574)	\$2,181	-20.8%	\$781	\$ -	\$ 1,400	\$ -
	5800,5802-5880 Travel & Conference	\$1,020	(\$520)	(\$520)	\$500	-51.0%	\$0	\$ -	\$ 500	\$ -
	5801 Mileage Reimbursement	\$555	\$0	\$0	\$555		\$0	\$ 76	\$ 479	\$ -
		\$15,992	(\$3,861)	(\$3,861)	\$12,131		\$1,137	\$ 76	\$ 10,918	\$ -

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
	<i>Group \$ transfer in/(transfer out):</i>				(\$3,861)					
	<i>Group change %:</i>				-24.1%					
Supplies & Materials (6000's)										
6110	Materials	\$67,115	(\$6,041)	(\$4,956)	\$61,074	-9.0%	\$28,954	\$ 10,050	\$ 22,070	\$ -
6120	Office Materials	\$3,669	(\$752)	\$0	\$2,917	-20.5%	\$1,074	\$ 160	\$ 1,683	\$ -
6410	Books	\$24,432	(\$2,986)	(\$1,907)	\$21,446	-12.2%	\$14,557	\$ -	\$ 6,889	\$ -
		\$95,216	(\$9,779)	(\$6,863)	\$85,437		\$44,585	\$ 10,210	\$ 30,642	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$9,779)					
	<i>Group change %:</i>				-10.3%					
Equipment (7000's)										
7300	Equipment	\$11,068	\$752	\$0	\$11,820	6.8%	\$11,820	\$ -	\$ -	\$ -
		\$11,068	\$752	\$0	\$11,820		\$11,820	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$752					
	<i>Group change %:</i>				7%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$8,084	(\$343)	(\$8)	\$7,741	-4.2%	\$2,451	\$ 300	\$ 4,990	\$ 1
		\$8,084	(\$343)	(\$8)	\$7,741		\$2,451	\$ 300	\$ 4,990	\$ 1
	<i>Group \$ transfer in/(transfer out):</i>				(\$343)					
	<i>Group change %:</i>				-4.2%					
Total:		\$4,944,558	(\$68,532)	(\$15,402)	\$4,876,026		\$1,849,148	\$ 2,887,722	\$ 139,155	\$ 2

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Weston High School										
Salaries & Wages (1000s)										
	Certified Staff	\$6,136,285	\$98,622	(\$1,974)	\$6,234,907	1.6%	\$2,295,931	\$ 3,895,782	\$ 43,194	\$ (0)
	Non Certified Staff	\$276,353	(\$3,192)	\$474	\$273,161	-1.2%	\$116,032	\$ 157,103	\$ 25	\$ 0
	Overtime	\$250	(\$171)	\$0	\$79	-68.4%	\$0	\$ -	\$ 79	\$ 0
	Certified Stipends	\$97,605	\$3,956	\$0	\$101,561	4.1%	\$49,969	\$ -	\$ 51,593	\$ -
		\$6,510,493	\$99,216	(\$1,500)	\$6,609,708		\$2,461,932	\$ 4,052,886	\$ 94,891	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				\$99,216					
	<i>Group change %:</i>				1.5%					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$2,070	(\$370)	(\$370)	\$1,700	-17.9%	\$457	\$ 500	\$ 743	\$ -
	3309 Professional Technical Services	\$11,880	(\$1,879)	(\$1,879)	\$10,001	-15.8%	\$2,986	\$ 2,300	\$ 4,716	\$ (0)
		\$13,950	(\$2,249)	(\$2,249)	\$11,701		\$3,442	\$ 2,800	\$ 5,459	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$2,249)					
	<i>Group change %:</i>				-16.1%					
Property Services (4000s)										
	4302 Equipment Repairs	\$7,690	(\$2,890)	(\$2,890)	\$4,800	-37.6%	\$1,291	\$ -	\$ 3,509	\$ -
	4400 Equipment Rental	\$3,625	\$0	\$0	\$3,625		\$0	\$ 3,500	\$ 125	\$ -
		\$11,315	(\$2,890)	(\$2,890)	\$8,425		\$1,291	\$ 3,500	\$ 3,634	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$2,890)					
	<i>Group change %:</i>				-25.5%					
Other Services (5000s)										
	5100 Regular Transportation	\$3,500	(\$1,000)	(\$1,000)	\$2,500	-28.6%	\$167	\$ -	\$ 2,333	\$ -
	5400 Postage	\$0	\$0	\$0	\$0		\$0	\$ -	\$ -	\$ -
	5501 Printing	\$14,133	(\$1,732)	(\$1,732)	\$12,401	-12.3%	\$6,996	\$ 1,000	\$ 4,405	\$ -
	5600 Tuition	\$0	\$4,900	\$0	\$4,900		\$4,900	\$ -	\$ -	\$ -
	5800,5802-5880 Travel & Conference	\$2,000	\$0	\$0	\$2,000		\$0	\$ -	\$ 2,000	\$ -
	5801 Mileage Reimbursement	\$2,750	\$0	\$0	\$2,750	0.0%	\$224	\$ 500	\$ 2,026	\$ 0
	5900 Other Purchased Services	\$1,200	(\$200)	(\$200)	\$1,000	-16.7%	\$751	\$ -	\$ 249	\$ -

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
		\$23,583	\$1,968	(\$2,932)	\$25,551		\$13,038	\$ 1,500	\$ 11,013	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				\$1,968					
	<i>Group change %:</i>				8.3%					
Supplies & Materials (6000's)										
6110	Materials	\$134,830	(\$8,898)	(\$11,123)	\$125,932	-6.6%	\$68,542	\$ 24,958	\$ 32,431	\$ -
6120	Office Materials	\$7,172	(\$2,000)	(\$2,000)	\$5,172	-27.9%	\$799	\$ 174	\$ 4,199	\$ -
6410	Books	\$23,527	\$194	(\$78)	\$23,721	0.8%	\$20,184	\$ 3,537	\$ -	\$ 0.00
		\$165,529	(\$10,704)	(\$13,201)	\$154,825		\$89,525	\$ 28,670	\$ 36,630	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$10,704)					
	<i>Group change %:</i>				-6.5%					
Equipment (7000's)										
7300	Equipment	\$3,180	(\$139)	(\$140)	\$3,041	-4.4%	\$3,041	\$ -	\$ -	\$ -
		\$3,180	(\$139)	(\$140)	\$3,041		\$3,041	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$139)					
	<i>Group change %:</i>				-4%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$14,536	(\$978)	(\$981)	\$13,558	-6.7%	\$11,324	\$ 450	\$ 1,784	\$ -
8900	Other Objects	\$0	\$0	\$0	\$0		\$0	\$ -	\$ -	\$ -
		\$14,536	(\$978)	(\$981)	\$13,558		\$11,324	\$ 450	\$ 1,784	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$978)					
	<i>Group change %:</i>				-6.7%					
Revenues (9000's)										
9209	Parking Fees	\$ (30,000)	\$ -	\$0	(\$30,000)		(\$30,000)	\$ -	\$ -	\$ -
		\$ (30,000)	\$0	\$0	(\$30,000)		\$ (30,000)	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
Total:		\$6,712,586	\$84,223	(\$23,893)	\$6,796,809		\$2,553,593	\$ 4,089,805	\$ 153,411	\$ 0

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT**

Dec-18

Period: 6 of 12

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Athletics										
Salaries & Wages (1000s)										
	Certified Staff	\$157,718	\$0	\$0	\$157,718		\$78,859	\$ 78,859	\$ -	\$ -
	Non Certified Staff	\$55,236	\$9	\$0	\$55,245	0.0%	\$24,860	\$ 30,385	\$ -	\$ 0
	Certified Stipends	\$383,655	\$0	\$0	\$383,655		\$126,979	\$ -	\$ 256,676	\$ -
	Non Certified Stipends	\$85,782	\$0	\$0	\$85,782		\$36,429	\$ 24,759	\$ 24,594	\$ -
		\$682,391	\$9	\$0	\$682,400		\$267,128	\$ 134,003	\$ 281,270	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				\$9					
	<i>Group change %:</i>				0.0%					
Professional & Technical Services (3000s)										
	3239 Other Pupil Services	\$3,500	\$0	\$0	\$3,500		\$2,080	\$ -	\$ 1,420	\$ -
	3308 Police/Fire	\$2,980	\$0	\$0	\$2,980		\$2,002	\$ -	\$ 978	\$ -
	3310 Sports Officials	\$48,649	\$0	\$0	\$48,649		\$48,649	\$ -	\$ -	\$ -
		\$55,129	\$0	\$0	\$55,129		\$52,731	\$ -	\$ 2,398	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Property Services (4000s)										
	4302 Equipment Repairs	\$20,000	\$0	\$0	\$20,000		\$863	\$ 15,000	\$ 4,137	\$ -
		\$20,000	\$0	\$0	\$20,000		\$863	\$ 15,000	\$ 4,137	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Other Services (5000s)										
	5104 Athletic Transportation	\$87,143	\$0	\$0	\$87,143		\$16,731	\$ 49,622	\$ 20,790	\$ -
	5202 Athletic Insurance	\$29,939	(\$7,410)	\$0	\$22,529	-24.8%	\$22,529	\$ -	\$ -	\$ -
5800,5802-5880	Travel & Conference	\$5,100	\$0	\$0	\$5,100		\$4,500	\$ 600	\$ -	\$ -

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
		\$122,182	(\$7,410)	\$0	\$114,772		\$43,760	\$ 50,222	\$ 20,790	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$7,410)					
	<i>Group change %:</i>				-6.1%					
Supplies & Materials (6000's)										
6110 Materials		\$57,750	\$0	\$0	\$57,750		\$9,034	\$ 9,527	\$ 39,189	\$ -
		\$57,750	\$0	\$0	\$57,750		\$9,034	\$ 9,527	\$ 39,189	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Other Objects (8000's)										
8100 Dues, Fees and Memberships		\$17,635	\$0	\$0	\$17,635		\$17,635	\$ -	\$ -	\$ -
		\$17,635	\$0	\$0	\$17,635		\$17,635	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Revenues (9000's)										
9201 Participation Fees, Athletics	\$	(84,555)	\$0	\$0	(\$84,555)		(\$29,000)	\$ -	\$ (55,555)	\$ -
9202 Gate Receipts, Athletics	\$	(13,500)	\$0	\$0	(\$13,500)		(\$11,533)	\$ -	\$ (1,967)	\$ -
9212 Facility Use Rental	\$	(17,500)	\$0	\$0	\$(17,500)		(\$8,750)	\$ -	\$ (8,750)	\$ -
	\$	(115,555)	\$0	\$0	\$(115,555)		\$(49,283)	\$ -	\$ (66,272)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
Total:		\$839,532	(\$7,401)	\$0	\$832,131		\$341,868	\$ 208,751	\$ 281,511	\$ 0

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Theater										
Salaries & Wages (1000s)										
	Certified Stipends	\$86,702	\$2,500	\$2,500	\$89,202	2.9%	\$20,250	\$ -	\$ 68,952	\$ -
		\$86,702	\$2,500	\$2,500	\$89,202		\$20,250	\$ -	\$ 68,952	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$2,500					
	<i>Group change %:</i>				2.9%					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$1,295	\$0	\$0	\$1,295		\$315	\$ -	\$ 980	\$ -
	3309 Professional Technical Services	\$13,850	\$0	\$0	\$13,850		\$6,835	\$ -	\$ 7,015	\$ -
		\$15,145	\$0	\$0	\$15,145		\$7,150	\$ -	\$ 7,995	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Supplies & Materials (6000's)										
	6110 Materials	\$48,250	\$0	\$0	\$48,250		\$7,059	\$ 4,775	\$ 36,416	\$ -
		\$48,250	\$0	\$0	\$48,250		\$7,059	\$ 4,775	\$ 36,416	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Revenues (9000's)										
	9210 Theater Receipts	\$ (78,000)	\$0	\$ -	\$ (78,000)		(\$19,121)	\$ -	\$ (58,879)	\$ -
		\$ (78,000)	\$0	\$0	\$ (78,000)		\$ (19,121)	\$ -	\$ (58,879)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
	Total:	\$72,097	\$2,500	\$2,500	\$74,597		\$15,338	\$ 4,775	\$ 54,484	\$ -

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Copy Center										
Salaries & Wages (1000s)										
	Non Certified Staff	\$49,730	\$1,189	\$0	\$50,919	2.4%	\$21,497	\$ 26,084	\$ 3,339	\$ -
		\$49,730	\$1,189	\$0	\$50,919		\$21,497	\$ 26,084	\$ 3,339	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$1,189					
	<i>Group change %:</i>				2.4%					
Property Services (4000s)										
	4400 Equipment Rental	\$127,152	\$3,907	\$0	\$131,059	3.1%	\$67,483	\$ 63,576	\$ -	\$ (0)
		\$127,152	\$3,907	\$0	\$131,059		\$67,483	\$ 63,576	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				\$3,907					
	<i>Group change %:</i>				3.1%					
Other Services (5000s)										
	5400 Postage	\$18,836	\$1,000	\$0	\$19,836	5.3%	\$12,141	\$ 7,696	\$ -	\$ -
		\$18,836	\$1,000	\$0	\$19,836		\$12,141	\$ 7,696	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$1,000					
	<i>Group change %:</i>				5.3%					
Supplies & Materials (6000's)										
	6110 Materials	\$17,895	(\$1,895)	\$0	\$16,000	-10.6%	\$9,006	\$ 6,995	\$ -	\$ -
		\$17,895	(\$1,895)	\$0	\$16,000		\$9,006	\$ 6,995	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$1,895)					
	<i>Group change %:</i>				-10.6%					
	Total:	\$213,613	\$4,202	\$0	\$217,815		\$110,126	\$ 104,350	\$ 3,339	\$ (0)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Curriculum & Instruction										
Salaries & Wages (1000s)										
	Certified Staff	\$851,165	(\$23,279)	\$0	\$827,886	-2.7%	\$340,115	\$ 458,037	\$ 29,734	\$ 0
	Non Certified Staff	\$65,216	\$1,630	\$0	\$66,846	2.5%	\$33,423	\$ 33,423	\$ -	\$ -
	Certified Stipends	\$88,780	(\$948)	\$0	\$87,832	-1.1%	\$29,663	\$ 52,169	\$ 6,000	\$ -
		<u>\$1,005,161</u>	<u>(\$22,597)</u>	<u>\$0</u>	<u>\$982,564</u>		<u>\$403,200</u>	<u>\$ 543,629</u>	<u>\$ 35,734</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$22,597)					
	<i>Group change %:</i>				-2.2%					
Professional & Technical Services (3000s)										
3220/3221	Consulting Services	\$55,700	(\$10,153)	(\$13)	\$45,547	-18.2%	\$16,342	\$ 20,906	\$ 8,299	\$ -
	3235 Testing	\$43,600	(\$2,000)	(\$2,000)	\$41,600	-4.6%	\$29,798	\$ 6,889	\$ 4,913	\$ -
		<u>\$99,300</u>	<u>(\$12,153)</u>	<u>(\$2,013)</u>	<u>\$87,147</u>		<u>\$46,140</u>	<u>\$ 27,795</u>	<u>\$ 13,212</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$12,153)					
	<i>Group change %:</i>				-12.2%					
Property Services (4000s)										
Other Services (5000s)										
	5800,5802-5880 Travel & Conference	\$41,750	(\$3,500)	(\$3,500)	\$38,250	-8.4%	\$17,564	\$ 1,361	\$ 19,325	\$ -
	5801 Mileage Reimbursement	\$6,000	(\$6,000)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5900 Other Purchased Services	\$7,500	\$0	\$0	\$7,500		\$894	\$ 3,921	\$ 2,685	\$ -
		<u>\$55,250</u>	<u>(\$9,500)</u>	<u>(\$3,500)</u>	<u>\$45,750</u>		<u>\$18,458</u>	<u>\$ 5,282</u>	<u>\$ 22,010</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$9,500)					
	<i>Group change %:</i>				-17.2%					
Supplies & Materials (6000's)										

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
	6110 Materials	\$55,664	\$3,505	\$3,505	\$59,169	6.3%	\$55,802	\$ 1,367	\$ 2,000	\$ 0
	6120 Office Materials	\$4,800	(\$1,505)	(\$1,505)	\$3,295	-31.4%	\$981	\$ 1,277	\$ 1,038	\$ -
	6410 Books	\$54,487	\$3,500	\$3,500	\$57,987	6.4%	\$30,957	\$ 4,425	\$ 22,605	\$ 0
		<u>\$114,951</u>	<u>\$5,500</u>	<u>\$5,500</u>	<u>\$120,451</u>		<u>\$87,739</u>	<u>\$ 7,069</u>	<u>\$ 25,643</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$5,500					
	<i>Group change %:</i>				4.8%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$12,810	\$0	\$0	\$12,810		\$12,419	\$ -	\$ 391	\$ (0)
		<u>\$12,810</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,810</u>		<u>\$12,419</u>	<u>\$ -</u>	<u>\$ 391</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
	Total:	<u><u>\$1,287,472</u></u>	<u><u>(\$38,750)</u></u>	<u><u>(\$13)</u></u>	<u><u>\$1,248,722</u></u>		<u><u>\$567,957</u></u>	<u><u>\$ 583,775</u></u>	<u><u>\$ 96,989</u></u>	<u><u>\$ 0</u></u>

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
District Administration										
Salaries & Wages (1000s)										
	Certified Staff	\$635,745	\$20,304	\$0	\$656,049	3.2%	\$328,024	\$ 328,025	\$ -	\$ -
	Non Certified Staff	\$410,749	\$10,252	\$0	\$421,001	2.5%	\$210,501	\$ 210,501	\$ -	\$ -
	Overtime	\$1,000	\$0	\$0	\$1,000		\$283	\$ -	\$ 717	\$ -
	Non Certified Stipends	\$6,000	\$0	\$0	\$6,000		\$3,000	\$ -	\$ 3,000	\$ -
		<u>\$1,053,494</u>	<u>\$30,556</u>	<u>\$0</u>	<u>\$1,084,050</u>		<u>\$541,808</u>	<u>\$ 538,525</u>	<u>\$ 3,717</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$30,556					
	<i>Group change %:</i>				2.9%					
Professional & Technical Services (3000s)										
	3303 Management Services	\$15,000	(\$2,022)	(\$1,500)	\$12,978	-13.5%	\$6,335	\$ 4,643	\$ 2,000	\$ -
	3306 Legal Fees	\$50,000	\$10,000	\$0	\$60,000	20.0%	\$26,323	\$ 23,678	\$ 15,000	\$ (5,000)
	3309 Professional Technical Services	\$12,500	\$23,840	\$23,700	\$36,340	190.7%	\$18,633	\$ 17,707	\$ -	\$ -
		<u>\$77,500</u>	<u>\$31,818</u>	<u>\$22,200</u>	<u>\$109,318</u>		<u>\$51,290</u>	<u>\$ 46,028</u>	<u>\$ 17,000</u>	<u>\$ (5,000)</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$31,818					
	<i>Group change %:</i>				41.1%					
Property Services (4000s)										
	4302 Equipment Repairs	\$750	(\$106)	\$0	\$644	-14.1%	\$0	\$ 644	\$ -	\$ 0
		<u>\$750</u>	<u>(\$106)</u>	<u>\$0</u>	<u>\$644</u>		<u>\$0</u>	<u>\$ 644</u>	<u>\$ -</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$106)					
	<i>Group change %:</i>				-14.1%					
Other Services (5000s)										
	5400 Postage	\$2,500	(\$575)	\$0	\$1,925	-23.0%	\$670	\$ 1,255	\$ -	\$ -
	5500 Advertising	\$8,000	(\$1,384)	(\$371)	\$6,616	-17.3%	\$337	\$ 2,935	\$ 3,344	\$ -
	5501 Printing	\$1,250	(\$1,250)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5801 Mileage Reimbursement	\$12,500	(\$5,922)	\$78	\$6,578	-47.4%	\$3,216	\$ 362	\$ 3,000	\$ -
		<u>\$24,250</u>	<u>(\$9,131)</u>	<u>(\$293)</u>	<u>\$15,119</u>		<u>\$4,223</u>	<u>\$ 4,552</u>	<u>\$ 6,344</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$9,131)					
	<i>Group change %:</i>				-37.7%					

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Supplies & Materials (6000's)										
	6120 Office Materials	\$15,850	(\$2,040)	\$0	\$13,810	-12.9%	\$6,741	\$ 5,779	\$ 1,290	\$ 0
		<u>\$15,850</u>	<u>(\$2,040)</u>	<u>\$0</u>	<u>\$13,810</u>		<u>\$6,741</u>	<u>\$ 5,779</u>	<u>\$ 1,290</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$2,040)					
	<i>Group change %:</i>				-12.9%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$29,630	(\$25)	\$0	\$29,605	-0.1%	\$29,033	\$ 300	\$ 273	\$ -
	8900 Other Objects	\$12,395	\$2,040	\$0	\$14,435	16.5%	\$5,448	\$ 8,691	\$ 295	\$ 0
		<u>\$42,025</u>	<u>\$2,015</u>	<u>\$0</u>	<u>\$44,040</u>		<u>\$34,481</u>	<u>\$ 8,991</u>	<u>\$ 568</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$2,015					
	<i>Group change %:</i>				4.8%					
	Total:	\$1,213,869	\$53,112	\$21,907	\$1,266,981		\$638,543	\$ 604,519	\$ 28,919	\$ (4,999)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object	Account	FY Adopted Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
District Wide										
Salaries & Wages (1000s)										
	Certified Staff	\$63,520	(\$63,520)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	Turnover Savings	(\$137,271)	\$137,271	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	Salary Differential	\$87,030	(\$87,030)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		\$13,279	(\$13,279)	\$0	\$0		\$0	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$13,279)					
	<i>Group change %:</i>				-100.0%					
Other Services (5000s)										
	5200 General Liability Insurance	\$112,340	(\$13,521)	\$0	\$98,819	-12.0%	\$93,719	\$ 5,100	\$ -	\$ (0)
		\$112,340	(\$13,521)	\$0	\$98,819		\$93,719	\$ 5,100	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$13,521)					
	<i>Group change %:</i>				-12.0%					
Revenues (9000's)										
	9207 Regular Ed. Tuition	\$ (19,438)	(\$9,382)	\$0	(\$28,820)		(\$13,360)	\$ (15,460)	\$ -	\$ (0)
	9990 Unallocated	\$ -	\$0	\$0	\$0		\$0	\$ -	\$ -	\$ -
		\$ (19,438.00)	\$ (9,382)	\$ -	\$ (28,820)		\$ (13,360)	\$ (15,460)	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$9,382)					
	<i>Group change %:</i>				0.0%					
	Total:	\$106,181	(\$36,182)	\$0	\$69,999		\$80,360	\$ (10,360)	\$ -	\$ (1)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget	Budget	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Employee Benefits										
Benefits (2000's)										
	2000 Health Insurance	\$7,357,280	\$209,189	\$0	\$7,566,469	2.8%	\$3,715,549	\$ 3,709,430	\$ 141,489	\$ (0)
	2022 Premium Cost Share	(\$1,312,771)	(\$46,135)	\$0	(\$1,358,906)		(\$570,818)	\$ -	\$ (788,088)	\$ (0)
	2001 Social Security	\$556,730	\$4,536	\$0	\$561,266	0.8%	\$262,380	\$ -	\$ 298,886	\$ (0)
	2002 Medicare	\$457,884	(\$10,201)	\$0	\$447,683	-2.2%	\$187,754	\$ -	\$ 259,929	\$ 0
	2003 Workers Compensation	\$238,335	(\$2,559)	\$0	\$235,776	-1.1%	\$235,776	\$ -	\$ -	\$ -
	2004 Unemployment Compensation	\$37,066	(\$13,057)	\$0	\$24,009	-35.2%	\$5,438	\$ 18,571	\$ -	\$ (0)
	2005 Early Retirement Incentive	\$167,347	\$80,214	\$0	\$247,561	47.9%	\$247,561	\$ -	\$ -	\$ (0)
	2007 Pension Contributions	\$903,900	\$6,961	\$0	\$910,861	0.8%	\$404,541	\$ -	\$ 506,320	\$ -
	2010 Tuition Reimbursement	\$80,000	(\$10,000)	\$0	\$70,000	-12.5%	\$0	\$ -	\$ 70,000	\$ -
	2011 Life Insurance	\$94,554	(\$47,054)	\$0	\$47,500	-49.8%	\$30,119	\$ 17,381	\$ -	\$ -
	2012 Disability Insurance	\$19,306	(\$6,348)	\$0	\$12,958	-32.9%	\$940	\$ 12,018	\$ -	\$ 0
	2014 Sick Bank	\$45,000	\$0	\$0	\$45,000		\$0	\$ -	\$ 45,000	\$ -
		\$8,644,631	\$165,546	\$0	\$8,810,177		\$4,519,241	\$ 3,757,401	\$ 533,537	\$ (1)
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$165,546</i>					
	<i>Group change %:</i>				<i>1.9%</i>					
Professional & Technical Services (3000s)										
	3303 Management Services	\$62,855	\$591	\$0	\$63,446	0.9%	\$36,593	\$ 26,853	\$ -	\$ 0
		\$62,855	\$591	\$0	\$63,446		\$36,593	\$ 26,853	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$591</i>					
	<i>Group change %:</i>				<i>0.9%</i>					
Property Services (4000s)										
	Total:	\$8,707,486	\$166,137	\$0	\$8,873,623		\$4,555,834	\$ 3,784,254	\$ 533,537	\$ (0)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Facilities										
Salaries & Wages (1000s)										
	Non Certified Staff	\$1,247,826	(\$12,499)	\$0	\$1,235,327	-1.0%	\$568,645	\$ 657,755	\$ 8,926	\$ 0
	Overtime	\$137,400	\$5,102	\$0	\$142,502	3.7%	\$70,024	\$ -	\$ 72,478	\$0
	Non Certified Stipends	\$70,158	(\$11,583)	\$1,500	\$58,575	-16.5%	\$27,184	\$ 31,391	\$ -	\$ (0)
		<u>\$1,455,384</u>	<u>(\$18,980)</u>	<u>\$1,500</u>	<u>\$1,436,404</u>		<u>\$665,854</u>	<u>\$ 689,147</u>	<u>\$ 81,404</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$18,980)</i>					
	<i>Group change %:</i>				<i>-1.3%</i>					
Professional & Technical Services (3000s)										
	3304 License Fees-Facilities	\$3,500	\$100	\$0	\$3,600	2.9%	\$3,415	\$ 175	\$ 10	\$ -
	3309 Professional Technical Services	\$4,250	\$18,060	\$0	\$22,310	424.9%	\$2,750	\$ 19,560	\$ -	\$ -
		<u>\$7,750</u>	<u>\$18,160</u>	<u>\$0</u>	<u>\$25,910</u>		<u>\$6,165</u>	<u>\$ 19,735</u>	<u>\$ 10</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$18,160</i>					
	<i>Group change %:</i>				<i>234.3%</i>					
Property Services (4000s)										
	4200 Cleaning Services	\$602,979	(\$5,204)	\$0	\$597,775	-0.9%	\$298,887	\$ 298,888	\$ -	\$ -
	4202 Rubbish Removal	\$78,245	(\$27,045)	\$0	\$51,200	-34.6%	\$24,056	\$ 27,144	\$ -	\$ -
	4203 Mop & Mat Service	\$5,250	\$0	\$0	\$5,250		\$1,507	\$ 3,743	\$ -	\$ -
	4204 Exterminator	\$8,000	\$0	\$0	\$8,000		\$4,063	\$ 2,937	\$ 1,000	\$ -
	4302 Equipment Repairs	\$65,728	(\$1,500)	\$0	\$64,228	-2.3%	\$42,701	\$ 21,526	\$ -	\$ 0.00
	4400 Equipment Rental	\$21,110	\$1,432	(\$147)	\$22,542	6.8%	\$10,786	\$ 11,756	\$ -	\$ (0.00)
	4401 Rental of Facilities	\$4,675	(\$128)	\$0	\$4,547	-2.7%	\$2,303	\$ 2,244	\$ -	\$ -
	4500 Repair Allowance	\$127,000	\$27,842	\$1,918	\$154,842	21.9%	\$113,747	\$ 31,169	\$ 9,926	\$ -
	4508 Generator Repairs	\$3,420	(\$3,420)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	4509 Septic Cleaning	\$50,825	(\$4,802)	\$0	\$46,023	-9.4%	\$10,866	\$ 33,068	\$ 2,089	\$ (0.0)
	4510 Asbestos Abatement	\$5,000	(\$3,000)	\$0	\$2,000	-60.0%	\$0	\$ -	\$ 2,000	\$ -
	4511 Elevator Contract	\$14,350	\$0	\$0	\$14,350		\$9,385	\$ 3,642	\$ 1,323	\$ -
	4512 Emergency Lights	\$11,570	(\$11,570)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	4513 Generator Contract	\$8,230	(\$2,347)	(\$1,771)	\$5,883	-28.5%	\$0	\$ 4,700	\$ 1,183	\$ -
	4514 Fire Alarm System	\$30,000	\$431	\$1,341	\$30,431	1.4%	\$21,925	\$ 8,506	\$ -	\$ -
	4515 Fire Protection System	\$9,605	(\$331)	(\$331)	\$9,274	-3.4%	\$8,074	\$ 1,200	\$ -	\$ 0.00
	4516 UST Testing	\$6,896	\$0	\$0	\$6,896		\$0	\$ 6,896	\$ -	\$ -

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	4517 Sprinkler System	\$4,858	\$0	\$0	\$4,858		\$1,233	\$ 3,625	\$ -	\$ -
	4518 Sewer System Plant Maintenance	\$89,579	\$0	\$0	\$89,579		\$63,251	\$ 26,328	\$ -	\$ (0.00)
	4530 Parks & Recreation	\$73,954	(\$3,000)	\$0	\$70,954	-4.1%	\$26,775	\$ 44,179	\$ -	\$ -
	4531 Drain System	\$5,575	\$0	\$0	\$5,575		\$3,336	\$ 236	\$ 2,003	\$ -
	4533 Glass Replacement	\$5,000	\$4,000	\$0	\$9,000	80.0%	\$5,540	\$ 3,350	\$ 110	\$ -
	4534 Roof Repair	\$7,000	\$3,138	\$50	\$10,138	44.8%	\$9,403	\$ 736	\$ -	\$ 0.00
	4535 Window Treatments	\$3,000	(\$3,000)	(\$3,000)	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	4536 Air Filter HVAC System	\$4,500	(\$368)	(\$200)	\$4,132	-8.2%	\$2,198	\$ 1,162	\$ 772	\$ -
	4538 Chiller Contract	\$13,150	(\$2,000)	\$0	\$11,150	-15.2%	\$7,328	\$ -	\$ 3,822	\$ -
	4539 Energy Management System	\$21,020	\$0	\$0	\$21,020		\$21,020	\$ -	\$ -	\$ -
	4540 Athletic Facilities Repairs	\$8,000	(\$860)	(\$860)	\$7,140	-10.8%	\$5,226	\$ 869	\$ 1,045	\$ -
	4542 Contracted Services	\$22,850	\$22,151	\$3,000	\$45,001	96.9%	\$16,230	\$ 28,771	\$ -	\$ (0.00)
	4543 Paving	\$8,500	\$2,000	\$0	\$10,500	23.5%	\$10,500	\$ -	\$ -	\$ -
	4600 Special Projects	\$20,000	\$1,845	\$1,845	\$21,845	9.2%	\$17,074	\$ 4,526	\$ 245	\$ (0.00)
	4602 Tree Service	\$7,500	(\$5,582)	(\$1,845)	\$1,918	-74.4%	\$0	\$ -	\$ 1,918	\$ -
	4604 Snow Plowing	\$12,500	\$0	\$0	\$12,500		\$0	\$ -	\$ 12,500	\$ -
	4605 Signage	\$2,500	(\$1,254)	\$0	\$1,246	-50.2%	\$1,178	\$ -	\$ 68	\$ -
	4606 Sprinkler Repairs	\$3,000	(\$4,331)	\$0	(\$1,331)	-144.4%	(\$1,331)	\$ -	\$ -	\$ -
	4610 Playground Repairs	\$5,000	\$0	\$0	\$5,000		\$0	\$ -	\$ 5,000	\$ -
	4702 Locks/Keys	\$8,500	(\$1,000)	\$0	\$7,500	-11.8%	\$1,557	\$ 4,602	\$ 1,341	\$ -
	4705 United Alarm	\$650	(\$650)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		\$1,379,519	(\$18,552)	\$0	\$1,360,967		\$738,821	\$ 575,801	\$ 46,345	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$18,552)					
	<i>Group change %:</i>				-1.3%					
Other Services (5000s)										
	5205 Property Insurance	\$97,835	\$2,862	\$0	\$100,697	2.9%	\$100,697	\$ -	\$ -	\$ -
	5801 Mileage Reimbursement	\$3,000	(\$3,000)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5900 Other Purchased Services	\$15,585	(\$1,093)	\$0	\$14,492	-7.0%	\$4,908	\$ 9,584	\$ -	\$ 0.00
		\$116,420	(\$1,231)	\$0	\$115,189		\$105,605	\$ 9,584	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$1,231)					
	<i>Group change %:</i>				-1.1%					
Supplies & Materials (6000's)										
	6130 Maintenance Materials	\$179,444	(\$32,891)	\$0	\$146,553	-18.3%	\$102,104	\$ 34,979	\$ 9,470	\$ 0
	6131 Custodial Materials	\$77,000	\$0	\$0	\$77,000		\$29,741	\$ 29,946	\$ 17,313	\$ -
	6510 Heating	\$370,893	\$0	\$0	\$370,893	0.0%	\$131,391	\$ 239,502	\$ -	\$ -
	6520 Electricity	\$817,228	(\$88,307)	\$0	\$728,921	-10.8%	\$324,754	\$ 398,814	\$ 5,353	\$ 0

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	6530 Propane gas	\$5,000	(\$1,626)	\$0	\$3,374	-32.5%	\$871	\$ 2,503	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>	\$1,449,565	(\$122,824)	\$0	\$1,326,741		\$588,860	\$ 705,745	\$ 32,136	\$ 0
	<i>Group change %:</i>				(\$122,824)	-8.5%				
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$1,480	\$155	\$0	\$1,635	10.5%	\$300	\$ 1,335	\$ -	\$ -
	8900 Other Objects	\$14,000	(\$1,535)	\$0	\$12,465	-11.0%	\$7,077	\$ 4,782	\$ 606	\$ -
	<i>Group \$ transfer in/(transfer out):</i>	\$15,480	(\$1,380)	\$0	\$14,100		\$7,377	\$ 6,117	\$ 606	\$ -
	<i>Group change %:</i>				(\$1,380)	-8.9%				
Revenues (9000's)										
	9208 Revenue from Town for Fields	\$ (44,580)	\$0	\$0	(\$44,580)		\$ (12,035)	\$ -	\$ (32,545)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>	\$ (44,580)	\$0	\$0	\$ (44,580)		\$ (12,035)	\$ -	\$ (32,545)	\$ -
	<i>Group change %:</i>				\$0	0%				
	Total:	\$4,379,538.00	(\$144,807)	\$1,500	\$4,234,731		\$2,100,646	\$ 2,006,128	\$ 127,956	\$ 1

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object	Account	FY Adopted Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Special Education										
Salaries & Wages (1000s)										
	Certified Staff	\$4,121,593	(\$42,864)	(\$1,019)	\$4,078,729	-1.0%	\$1,585,064	\$ 2,418,029	\$ 75,635	\$ 0
	Non Certified Staff	\$1,588,452	\$22,047	(\$3,666)	\$1,610,499	1.4%	\$711,035	\$ 785,359	\$ 114,105	\$ -
	Overtime	\$250	\$0	\$0	\$250	0.0%	\$0	\$ -	\$ 250	\$ -
	Non Certified Stipends	\$31,900	(\$2,680)	(\$1,580)	\$29,220	-8.4%	\$13,860	\$ -	\$ 15,360	\$ -
		\$5,742,195	(\$23,496)	(\$4,685)	\$5,718,698		\$2,309,960	\$ 3,203,388	\$ 205,350	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$23,496)</i>					
	<i>Group change %:</i>				<i>-0.4%</i>					
Professional & Technical Services (3000s)										
3220/3221	3210 Contracted Services Educational	\$388,625	(\$32,780)	\$0	\$355,845	-8.4%	\$86,219	\$ 164,626	\$ 105,000	\$ -
	Consulting Services	\$70,000	\$0	\$0	\$70,000		\$1,563	\$ 40,612	\$ 27,826	\$ -
	3235 Testing	\$53,000	(\$500)	(\$500)	\$52,500	-0.9%	\$20,798	\$ 8,742	\$ 22,960	\$ -
	3306 Legal Fees	\$55,000	\$45,000	\$0	\$100,000	81.8%	\$60,156	\$ 39,844	\$ 15,000	\$ (15,000)
		\$566,625	\$11,720	(\$500)	\$578,345		\$168,736	\$ 253,824	\$ 170,785	\$ (15,000)
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$11,720</i>					
	<i>Group change %:</i>				<i>2.1%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$750	(\$343)	\$0	\$407	-45.7%	\$57	\$ -	\$ 350	\$ -
	4400 Equipment Rental	\$1,250	(\$1,250)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		\$2,000	(\$1,593)	\$0	\$407		\$57	\$ -	\$ 350	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$1,593)</i>					
	<i>Group change %:</i>				<i>-79.7%</i>					
Other Services (5000s)										
	5600 Tuition	\$2,651,400	\$133,649	\$36,993	\$2,785,049	5.0%	\$1,244,534	\$ 1,792,375	\$ -	\$ (251,860)
	5605 Tuition-ESS	\$280,908	(\$408)	\$0	\$280,500		\$140,250	\$ 140,250	\$ -	\$ -
	5801 Mileage Reimbursement	\$1,500	(\$1,500)	(\$250)	\$0	-100.0%	\$0	\$ -	\$ -	\$ -

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
		\$2,933,808	\$131,741	\$36,743	\$3,065,549		\$1,384,784	\$ 1,932,625	\$ -	\$ (251,860)
	<i>Group \$ transfer in/(transfer out):</i>				\$131,741					
	<i>Group change %:</i>				4.5%					
Supplies & Materials (6000's)										
	6110 Materials	\$26,969	(\$719)	(\$719)	\$26,250	-2.7%	\$18,261	\$ 6,372	\$ 1,617	\$ (0)
	6120 Office Materials	\$719	(\$519)	(\$519)	\$200	-72.2%	\$0	\$ -	\$ 200	\$ -
	6140 Software	\$26,989	\$0	\$0	\$26,989		\$24,083	\$ 696	\$ 2,211	\$ -
	6410 Books	\$3,600	(\$600)	(\$600)	\$3,000	-16.7%	\$1,476	\$ 325	\$ 1,200	\$ -
		\$58,277	(\$1,838)	(\$1,838)	\$56,439		\$43,820	\$ 7,393	\$ 5,227	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$1,838)					
	<i>Group change %:</i>				-3.2%					
Equipment (7000's)										
	7300 Equipment	\$34,430	(\$17,909)	(\$2,500)	\$16,521	-52.0%	\$2,927	\$ 1,529	\$ 12,064	\$ 0
		\$34,430	(\$17,909)	(\$2,500)	\$16,521		\$2,927	\$ 1,529	\$ 12,064	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$17,909)					
	<i>Group change %:</i>				-52%					
Revenues (9000's)										
	9205 Excess Cost SPED	\$ (591,917)	\$0	\$0	(\$591,917)		\$0	\$ -	\$ (716,335)	\$ 124,418
	9206 Pre School Tuition SPED	\$ (96,000)	\$0	\$0	(\$96,000)		(\$59,000)	\$ -	\$ (37,000)	\$ -
		\$ (687,917)	\$0	\$0	(\$687,917)		\$ (59,000)	\$ -	\$ (753,335)	\$ 124,418
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
Total:		\$8,649,418	\$98,625	\$27,220	\$8,748,042		\$3,851,284	\$ 5,398,759	\$ (359,559)	\$ (142,442)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Pupil Services										
Salaries & Wages (1000s)										
	Certified Staff	\$1,735,596	(\$15,346)	\$0	\$1,720,251	-0.9%	\$616,206	\$ 1,104,044	\$ -	\$ (0.00)
	Non Certified Staff	\$715,628	\$22,889	\$3,666	\$738,517	3.2%	\$288,439	\$ 450,078	\$ -	\$ 0
	Overtime	\$0	\$225	\$0	\$225	100.0%	\$124	\$ -	\$ 101	\$ -
	Certified Stipends	\$29,737	\$7,925	\$0	\$37,662	26.7%	\$16,831	\$ 20,831	\$ -	\$ -
	Non Certified Stipends	\$42,387	(\$367)	\$0	\$42,020	-0.9%	\$14,638	\$ 27,382	\$ -	\$ -
		<u>\$2,523,348</u>	<u>\$15,327</u>	<u>\$3,666</u>	<u>\$2,538,675</u>		<u>\$936,238</u>	<u>\$ 1,602,335</u>	<u>\$ 101</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$15,327</i>					
	<i>Group change %:</i>				<i>0.6%</i>					
Professional & Technical Services (3000s)										
	3239 Other Pupil Services	\$173,575	(\$6,625)	\$0	\$166,950	-3.8%	\$71,242	\$ 79,192	\$ 16,517	\$ -
		<u>\$173,575</u>	<u>(\$6,625)</u>	<u>\$0</u>	<u>\$166,950</u>		<u>\$71,242</u>	<u>\$ 79,192</u>	<u>\$ 16,517</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$6,625)</i>					
	<i>Group change %:</i>				<i>-3.8%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$775	(\$225)	\$0	\$550	-29.0%	\$414	\$ -	\$ 136	\$ -
		<u>\$775</u>	<u>(\$225)</u>	<u>\$0</u>	<u>\$550</u>		<u>\$414</u>	<u>\$ -</u>	<u>\$ 136</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$225)</i>					
	<i>Group change %:</i>				<i>-29.0%</i>					
Other Services (5000s)										
	5400 Postage	\$800	\$64	\$0	\$864	8.0%	\$216	\$ 648	\$ -	\$ -
	5501 Printing	\$2,000	\$0	\$0	\$2,000		\$1,285	\$ -	\$ 714	\$ 1

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget	Budget	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	5801 Mileage Reimbursement	\$500	\$0	\$0	\$500		\$35	\$ -	\$ 465	\$ -
		\$3,300	\$64	\$0	\$3,364		\$1,536	\$ 648	\$ 1,179	\$ 1
	<i>Group \$ transfer in/(transfer out):</i>				\$64					
	<i>Group change %:</i>				1.9%					
Supplies & Materials (6000's)										
	6110 Materials	\$14,900	(\$1,400)	\$0	\$13,500	-9.4%	\$4,007	\$ 806	\$ 8,687	\$ -
		\$14,900	(\$1,400)	\$0	\$13,500		\$4,007	\$ 806	\$ 8,687	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$1,400)					
	<i>Group change %:</i>				-9.4%					
Equipment (7000's)										
	7300 Equipment	\$0	(\$530)	\$0	(\$530)	0.0%	(\$530)	\$ -	\$ -	\$ 0
		\$0	(\$530)	\$0	(\$530)		(\$530)	\$ -	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$530)					
	<i>Group change %:</i>									
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$650	\$0	\$0	\$650		\$650	\$ -	\$ -	\$ -
		\$650	\$0	\$0	\$650		\$650	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
	Total:	\$2,716,548	\$6,611	\$3,666	\$2,723,159		\$1,013,556	\$ 1,682,981	\$ 26,620	\$ 1

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Transportation										
Salaries & Wages (1000s)										
	Non Certified Staff	\$289,573	(\$95)	(\$2,327)	\$289,478	0.0%	\$139,756	\$ 47,976	\$ 101,747	\$ (0)
		\$289,573	(\$95)	(\$2,327)	\$289,478		\$139,756	\$ 47,976	\$ 101,747	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$95)					
	<i>Group change %:</i>				0.0%					
Professional & Technical Services (3000s)										
	3303 Management Services	\$1,000	(\$798)	(\$548)	\$202	-79.8%	\$202	\$ -	\$ -	\$ 0
		\$1,000	(\$798)	(\$548)	\$202		\$202	\$ -	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$798)					
	<i>Group change %:</i>				-79.8%					
Property Services (4000s)										
	4302 Equipment Repairs	\$25,000	\$6,062	\$3,765	\$31,062	24.2%	\$25,928	\$ 5,134	\$ -	\$ (0)
		\$25,000	\$6,062	\$3,765	\$31,062		\$25,928	\$ 5,134	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				\$6,062					
	<i>Group change %:</i>				24.2%					
Other Services (5000s)										
	5100 Regular Transportation	\$1,297,048	(\$2,603)	\$0	\$1,294,445	-0.2%	\$643,267	\$ 651,179	\$ -	\$ (0)
	5101 SPED Transportation	\$92,182	(\$890)	(\$890)	\$91,292	-1.0%	\$28,098	\$ 27,051	\$ 36,143	\$ 0
	5205 Property Insurance	\$9,928	(\$344)	\$0	\$9,584	-3.5%	\$9,584	\$ -	\$ -	\$ -
		\$1,399,158	(\$3,837)	(\$890)	\$1,395,321		\$680,949	\$ 678,230	\$ 36,143	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$3,837)					
	<i>Group change %:</i>				-0.3%					
Supplies & Materials (6000's)										
	6270 Diesel Fuel	\$99,160	\$0	\$0	\$99,160		\$43,118	\$ 56,042	\$ -	\$ -
		\$99,160	\$0	\$0	\$99,160		\$43,118	\$ 56,042	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
	Total:	\$1,813,891	\$1,332	\$0	\$1,815,223		\$889,952	\$ 787,382	\$ 137,890	\$ (1)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object	Account	FY Adopted Budget	FY 2019	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Technology											
Salaries & Wages (1000s)											
	Non Certified Staff	\$651,307	\$15,978	\$53,330	\$0	\$720,615	10.6%	\$342,773	\$ 375,843	\$ 2,000	\$ -
	Overtime	\$5,000	\$0	\$9,000	\$0	\$14,000	180.0%	\$12,615	\$ -	\$ 1,386	\$ (0)
		<u>\$656,307</u>	<u>\$15,978</u>	<u>\$62,330</u>	<u>\$0</u>	<u>\$734,615</u>		<u>\$355,387</u>	<u>\$ 375,843</u>	<u>\$ 3,386</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>					\$78,308					
	<i>Group change %:</i>					11.9%					
Professional & Technical Services (3000s)											
	3220/3221 Consulting Services	\$25,000	\$0	\$6,790	(\$710)	\$31,790	27.2%	\$24,150	\$ 2,640	\$ 5,000	\$ -
	3309 Professional Technical Services	\$92,119	\$0	(\$15,560)	\$0	\$76,559	-16.9%	\$51,113	\$ 7,881	\$ 17,565	\$ -
		<u>\$117,119</u>	<u>\$0</u>	<u>(\$8,770)</u>	<u>(\$710)</u>	<u>\$108,349</u>		<u>\$75,263</u>	<u>\$ 10,521</u>	<u>\$ 22,565</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>					(\$8,770)					
	<i>Group change %:</i>					-7.5%					
Property Services (4000s)											
	4302 Equipment Repairs	\$30,430	\$0	(\$10,811)	(\$5,236)	\$19,619	-35.5%	\$3,766	\$ 9,304	\$ 6,550	\$ (0)
	4400 Equipment Rental	\$282,350	\$0	(\$54,765)	\$0	\$227,585	-19.4%	\$0	\$ 227,585	\$ -	\$ 0
		<u>\$312,780</u>	<u>\$0</u>	<u>(\$65,576)</u>	<u>(\$5,236)</u>	<u>\$247,204</u>		<u>\$3,766</u>	<u>\$ 236,888</u>	<u>\$ 6,550</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>					(\$65,576)					
	<i>Group change %:</i>					-21.0%					
Other Services (5000s)											
	5300 Communications	\$106,055	\$0	\$1,575	\$0	\$107,630	1.5%	\$32,449	\$ 75,181	\$ -	\$ 0
5800,5802-5880	Travel & Conference	\$7,062	\$0	(\$81)	(\$81)	\$6,981	-1.1%	\$2,481	\$ 4,500	\$ -	\$ (0)
	5801 Mileage Reimbursement	\$3,000	\$0	(\$3,000)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		<u>\$116,117</u>	<u>\$0</u>	<u>(\$1,506)</u>	<u>(\$81)</u>	<u>\$114,611</u>		<u>\$34,930</u>	<u>\$ 79,681</u>	<u>\$ -</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>					(\$1,506)					
	<i>Group change %:</i>					-1.3%					
Supplies & Materials (6000's)											

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-18
Period: 6 of 12**

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object	Account	FY Adopted Budget	FY 2019	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	6110 Materials	\$31,150	\$0	(\$3,930)	\$1,500	\$27,220	-12.6%	\$19,538	\$ 7,494	\$ 188	\$ -
	6140 Software	\$431,559	\$0	\$5,976	\$0	\$437,535	1.4%	\$431,135	\$ 5,244	\$ 1,156	\$ (0)
		\$462,709	\$0	\$2,046	\$1,500	\$464,755		\$450,673	\$ 12,738	\$ 1,344	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>					\$2,046					
	<i>Group change %:</i>					0.4%					
Equipment (7000's)											
	7300 Equipment	\$457,288	\$0	\$21,689	\$0	\$478,977	100.0%	\$451,624	\$ 27,105	\$ 247	\$ 0
		\$457,288	\$0	\$21,689	\$0	\$478,977		\$451,624	\$ 27,105	\$ 247	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>					\$21,689					
	<i>Group change %:</i>					100%					
Other Objects (8000's)											
	8100 Dues, Fees and Memberships	\$3,510	\$0	(\$923)	(\$413)	\$2,587	-26.3%	\$1,145	\$ 442	\$ 1,000	\$ (0)
		\$3,510	\$0	(\$923)	(\$413)	\$2,587		\$1,145	\$ 442	\$ 1,000	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>					(\$923)					
	<i>Group change %:</i>					-26.3%					
Revenues (9000's)											
	9200 Technology Revenue	\$ (52,129)	\$ -	(\$75,185)	\$2,203	(\$127,314)	144.2%	(\$124,228)	\$ -	\$ (3,086)	\$ (0)
		\$ (52,129)	\$ -	(\$75,185)	\$2,203	(\$127,314)		(\$124,228)	\$ -	\$ (3,086)	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>					(\$75,185)					
	<i>Group change %:</i>					144%					
	Total:	\$2,073,701	\$15,978	(\$65,895)	(\$2,737)	\$2,023,784		\$1,248,560	\$ 743,219	\$ 32,006	\$ (1)

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
 Dec-18
 Period: 6 of 12

The financial report for the FY 2019 Operating Budget can be found on pages 6 through 38 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 39-40.

Object Series	Account	FY Adopted Budget Budget	FY 2019 Supplemental	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Security											
Salaries & Wages (1000s)											
	Non Certified Staff	\$251,292	\$0	(\$1,082)	\$0	\$250,210	-0.4%	\$102,961	\$ 147,249	\$ -	\$ 0
	Overtime	\$27,190	\$0	\$689	\$0	\$27,879	2.5%	\$12,463	\$ -	\$ 15,416	\$ 0
	Non Certified Stipends	\$23,740	\$0	(\$2,394)	(\$1,500)	\$21,346	-10.1%	\$10,285	\$ -	\$ 11,061	\$ -
	<i>Group \$ transfer in/(transfer out):</i>	\$302,222	\$0	(\$2,787)	(\$1,500)	\$299,435		\$125,709	\$ 147,249	\$ 26,477	\$ 0
	<i>Group change %:</i>					(\$2,787)					
						-0.9%					
Professional & Technical Services (3000s)											
	3308 Police/Fire	\$55,500	\$22,932	\$0	\$0	\$78,432	41.3%	\$28,249	\$ 50,183	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>	\$55,500	\$22,932	\$0	\$0	\$78,432		\$28,249	\$ 50,183	\$ -	\$ -
	<i>Group change %:</i>					\$22,932					
						41.3%					
Property Services (4000s)											
	4701 Security System Monitoring	\$21,570	\$0	(\$1,407)	(\$622)	\$20,163	-6.5%	\$6,783	\$ 13,247	\$ 133	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>	\$21,570	\$0	(\$1,407)	(\$622)	\$20,163		\$6,783	\$ 13,247	\$ 133	\$ (0)
	<i>Group change %:</i>					(\$1,407)					
						-6.5%					
Other Services (5000s)											
	5800,5802-5880	\$2,500	\$0	\$0	\$0	\$2,500		\$2,500	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>	\$2,500	\$0	\$0	\$0	\$2,500		\$2,500	\$ -	\$ -	\$ -
	<i>Group change %:</i>					\$0					
						0.0%					
Supplies & Materials (6000's)											
	6132 Security Materials	\$12,500	\$0	\$7,757	\$622	\$20,257	62.1%	\$17,461	\$ 2,796	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>	\$12,500	\$0	\$7,757	\$622	\$20,257		\$17,461	\$ 2,796	\$ -	\$ 0
	<i>Group change %:</i>					\$7,757					
						62.1%					
	Total:	\$394,292	\$22,932	\$3,563	(\$1,500)	\$420,787		\$180,702	\$ 213,475	\$ 26,609	\$ 0

**WESTON PUBLIC SCHOOLS
INTERNAL SERVICES FUND
FOR HEALTH BENEFITS PROGRAM**

The financial report for the FY 2019 Operating Budget can be found on pages 6 thr. Actual 2018

and the tof **STATEMENT OF REVENUES AND EXPENDITURES**

Fund Balance -July 1, 2018 \$ 1,842,092

Revenues:	
General Fund Appropriation (July-October)	\$ 163,500
Reimbursements	\$ -
Total Contributions	<u>\$ 163,500</u>

Total Revenues (A) \$ 163,500

Expenditures	
Delta Dental:	
Claims	\$ 172,417
Administrative Fees	\$ 9,533
Total Health Plan Costs (B)	<u>\$ 181,950</u>

Net Change (A-B) \$ (18,450)

Fund balance June 30, 2019 \$ 1,823,642

Medical Cost \$ 303,779

Fund balance June 30, 2019 **\$ 1,519,863**

Balance Sheet:	
Assets:	
Fund Balance (Opening Fund Balance + Prior Year IBNR)	\$ 1,842,092
Year End Accounts Payable	\$ -
Net Change	\$ (322,229)
Total Assets	<u>\$ 1,519,863</u>
Liabilities:	
Year End Accounts Payable	\$ -
Total Liabilities	<u>\$ -</u>
Beg Year Fund Balance	\$ 1,842,092
End of Year Net Change	\$ (322,229)
Total Fund Balance	<u>\$ 1,519,863</u>
Total Liabilities + Fund Balance	<u>\$ 1,519,863</u>

**WESTON PUBLIC SCHOOLS
INSURANCE FUNDS**

Month	Delta Dental			
	Expected Claims	Actual Claims	% of Total	Variance
The financial report for the FY 2	\$ 27,250	\$ 32,424	19%	\$ (5,174)
Aug-17	\$ 27,250	\$ 24,492	14%	\$ 2,758
and the total projected expendit	\$ 27,250	\$ 34,558	20%	\$ (7,308)
Oct-17	\$ 27,250	\$ 20,216	12%	\$ 7,034
Nov-17	\$ 27,250	\$ 34,818	20%	\$ (7,568)
Dec-17	\$ 27,250	\$ 25,909	15%	\$ 1,341
Jan-18	\$ 27,250		0%	\$ 27,250
Feb-18	\$ 27,250		0%	\$ 27,250
Mar-18	\$ 27,250		0%	\$ 27,250
Apr-18	\$ 27,250		0%	\$ 27,250
May-18	\$ 27,250		0%	\$ 27,250
Jun-18	\$ 27,250		0%	\$ 27,250
Total	\$ 327,000	\$ 172,417	100%	\$ 154,583

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: January 22, 2019

Information Only

Action Requested

Agenda Item Subject: First Reading of Weston Board of Education Policy 1255, Civility

Submitted by: Lewis Brey

Document Summary/Purpose and/or Recommended Action:

First reading of Policy 1255, Civility.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

School/Community Relations

Civility Policy

Preamble

The Weston Board of Education (“the Board”) recognizes that education of children is a process that involves a partnership between a child’s parents/guardians, teachers, school administrators, and other school and ~~school~~ Board personnel. The Board recognizes that parental/guardian participation in their child’s educational process through parent/guardian/teacher conferences, scheduled classroom visitation, serving as a school volunteer, serving as a field trip chaperone, PTO participation, and other such service is critical to a child’s educational success. For that reason, the Board welcomes and encourages parental participation in the life of their child’s school and the District as a whole.

It is the intent of the Board to promote mutual respect, civility, and orderly conduct among District employees, students, parents/guardians, and the public. It is not the intent of the Board to deprive any person of his or her right to freedom of expression. The intent of this Policy is to maintain, to the greatest extent reasonably possible, a safe, harassment-free workplace for teachers, students, administrators, other staff, parents/guardians, and other members of the community. In the interest of presenting teachers and other District employees as positive role models, the Board encourages positive communication and discourages disruptive, volatile, hostile, or aggressive communications or actions.

However, from time to time parents/guardians, ~~and other~~ visitors to the District, and District employees ~~schools and school district facilities sometimes~~ act in a manner that ~~is~~ disruptive ~~of a school or other school facility~~ the educational process, the work of District employees, or school activities. This type of conduct can be ~~and which is~~ threatening and/or intimidating to ~~school and students, District employees, parents/guardians, and visitors~~ district employees.

The purpose of this policy is to provide rules of conduct for parents, other visitors to schools, and ~~school district~~ District employees which ~~permit and~~ encourage civil communication between parents, other persons, and ~~school district~~ District employees ~~personnel concerning students or other matters and to encourage participation in school district activities, while at the same time enabling~~, and to empower the Board ~~of Education~~ to identify and address ~~deal with~~ those behaviors which are inappropriate and disruptive to the operation of a school or other ~~school district~~ District facility.

~~It is the intent of the Board to promote mutual respect, civility, and orderly conduct among District employees, students, parents/guardians, and the public. It is not the intent of the Board to deprive any person of his or her right to freedom of expression. The intent of this Policy is to maintain, to the greatest extent reasonably possible, a safe, harassment-free workplace for teachers, students, administrators, other staff, parents/guardians, and other members of the~~

~~community. In the interest of presenting teachers and other District employees as positive role models, the Board encourages positive communication and discourages disruptive, volatile, hostile, or aggressive communications or actions.~~

I. CONDUCT

1. Expected Level of Behavior:

- a. ~~School and school district personnel~~ District employees will treat colleagues, parents/guardians, students, and other members of the public with courtesy and respect.
- b. Parents and other visitors to schools and school ~~district~~ District facilities will treat teachers, students, school administrators, others ~~school staff and district~~ District employees with courtesy and respect.

2. Unacceptable/Disruptive Behavior:

A. Disruptive behavior includes, but is not necessarily limited to:

1. Behavior which interferes with or threatens to interfere with the educational process, the operation of a classroom, an employee's office or office area, an activity occurring anywhere on District property, or the work of a District employee ~~areas of a school or facility open to parents/guardians and the general public and areas of a school or facility which are not open to parents/guardians and the general public.~~ Such conduct includes, but is not limited to:
 - i. Using loud and/or offensive language, profane/obscene language, intimidating language, or display of temper;
 - ii. Threatening to do bodily harm (or causing bodily harm) to a ~~teacher, school administrator, school employee~~ District employee, Board member, a parent/guardian, or student, or other individual if that individual is on District property or participating in a school activity, regardless of whether or not the behavior constitutes or may constitute a criminal violation;
 - iii. Damaging or destroying District property;
 - iv. Any other behavior that disrupts the work of a District employee or the orderly operation of a school, a school classroom, (unannounced visits), or

any other Board of Education facility; or other activity on District property;

v. Abusive, threatening, or obscene emails, texts, or voice mail messages, or other communications, or

vi. The repeated use of emails, voicemails, or other communications intending to harass the recipient will be considered unacceptable/disruptive behavior under this Policy.

II. RECOURSE

1. Parent/Guardian/Visitor Recourse:

Any parent/guardian or visitor who believes he/she was subject to unacceptable/disruptive behavior on the part of a staff member should bring such behavior to the attention of the staff member's immediate supervisor, appropriate school administrator, and/or the Superintendent of Schools.

2. Employee Recourse:

Any District employee who believes he/she was subject to unacceptable/disruptive behavior by another staff member, parent/guardian, or visitor should notify his/her immediate supervisor, appropriate school administrator, and/or the Superintendent of Schools.

If any member of the public uses obscenities or speaks in a demanding, loud, insulting, and/or demeaning manner, the employee to whom the remarks are directed shall calmly and politely warn the speaker to communicate civilly. If the conduct continues, the employee to whom the remarks are directed may, after giving appropriate notice to the speaker, terminate the meeting, conference, or telephone conversation. If the meeting or conference is on District property, any employee may request that an administrator or other authorized personnel direct the speaker to promptly leave the premises. If the person refuses to leave the premises as directed, the administrator or other authorized personnel shall seek the assistance of law enforcement and request that law enforcement take such action as is deemed necessary. If the employee is threatened with personal harm, the employee may contact law enforcement directly.

3. Student Recourse:

Any student who believes he/she was subject to unacceptable/disruptive behavior on the part of a staff member, parent/guardian, or visitor should bring such behavior to the attention of a teacher, guidance counselor or school administrator.

III. AUTHORITY OF DISTRICT EMPLOYEES: ~~of School Personnel~~

~~Authority to direct persons to leave school or Board of Education premises:~~

1. Any individual who: (1) disrupts or threatens to disrupt school or school ~~district~~ District operations; (2) threatens to or attempts to do or does physical harm to school board personnel, students, or others lawfully on District property ~~a school or Board premises~~; (3) threatens the health or safety of students, Board personnel, or others lawfully on District property ~~a school or Board premises~~; (4) intentionally causes damage to ~~school~~ Board property, or property of others lawfully on District property ~~school campus or Board premises~~; (5) uses loud or offensive language; or (6) who without authorization comes on District property ~~a school or other Board facility~~ may be directed to leave ~~the school or Board premises~~ District property by a school's principal or assistant principal (or in their absence a person who is lawfully in charge of the school), or ~~and a district~~ District level administrator ~~including the superintendent of schools or a facility security officer, or the district investigator~~. If the person refuses to leave the premises as directed, the administrator or other authorized personnel shall seek the assistance of ~~the~~ law enforcement and request that law enforcement take such action as is deemed necessary by law enforcement.
2. ~~If the offender threatens personal harm, the employee may contact law enforcement.~~
If an employee is threatened with personal harm, the employee may contact law enforcement directly.

~~b. — If any member of the public uses obscenities or speaks in a demanding, loud, insulting, and/or demeaning manner, the employee to whom the remarks are directed shall calmly and politely warn the speaker to communicate civility. If the verbal abuse continues, the employee to whom the remarks are directed may, after giving appropriate notice to the speaker, terminate the meeting, conference, or telephone conversation. If the meeting or conference is on a school or Board of Education premises, any employee may request that an administrator or other authorized personnel direct the speaker to promptly leave the premises. If the person refuses to leave the premises as directed, the administrator or other authorized personnel shall seek the assistance of law enforcement and request that law enforcement take such action as is deemed necessary. If the employee is threatened with personal harm, the employee may contact law enforcement.~~

IV. ABUSIVE, THREATENING, OR OBSCENE ELECTRONIC COMMUNICATIONS AND VOICE MAIL

~~Abusive, threatening, or obscene email or voice mail messages:~~

If any ~~district~~ District employee receives an email, ~~or~~ voice mail message, other electronic communication which is abusive, threatening, or obscene, the employee is not obligated to respond to the email communication or return the telephone call. The employee may save the message and contact a school administrator or the Superintendent of Schools. If the message threatens personal harm, the employee may contact law enforcement directly.

~~6. — It is the intent of the Weston Board of Education to promote mutual respect, civility, and orderly conduct among district employees, parents, and the public. It is not the intent of the Board, however, to deprive any person of his or her right of freedom of expression. The intent of this policy is to maintain, to the greatest extent reasonably possible, a safe, harassment free workplace for teachers, students, administrators, other staff, and parent and other members of the community. In the interest of presenting teacher and other employees as positive role models, the Board encourages positive communication and discourages disruptive, volatile, hostile, or aggressive communications or actions.~~

Policy Adopted: April 15, 2002

Policy Revised: _____

WESTON PUBLIC SCHOOLS
Weston, Connecticut

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: January 22, 2019

Information Only

Action Requested

Agenda Item Subject: December 2018 Curriculum Committee minutes

Submitted by: Kenneth Crow

Document Summary/Purpose and/or Recommended Action:

December 2018 Curriculum Committee minutes for Board review.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

Curriculum Committee Meeting

December 12, 2018 8:15 a.m.

Central Office Conference Room

1. Call to Order

Meeting was called to order at 8:15 a.m.

Present Committee Members:

Sara Spaulding (Chairperson), Ellen Uzenoff

Present Administration:

Kenneth Craw, Ed.D., Assistant Superintendent; Lisa Deorio, WHS Principal; Dan Doak, WMS Principal; Pattie Falber, WIS Principal; Laura Kaddis, HES Principal; Liz Morris, K-12 Performing Arts CIL; Carolyn Vinton, K-5 Math and Science CIL; Jamie Charles, 6-12 Science and Technology CIL

Members of the Public:

Gina Albert

2. WHS new course proposals for music

Discussion:

Ms. Morris presented two new course proposals.

- AP Music Theory
 - The proposed course is designed for students interested in pursuing careers in music or studying music at the post-secondary level.
 - This course will be offered every other year to help satisfy both upper level and lower level interest in music.
- Music Technology 2
 - This course will be open to all students, regardless of musical ability, to provide a music arts option to students not involved in performance groups. It will also fulfill a technology credit.
 - This additional semester of music technology and allows for students interested in digital music to learn more advanced recording and editing techniques.
 - The course will run concurrently with Music Technology (same room and instructor). Instructor will differentiate for students.
 - The overall staffing increase between the two courses would be .2 FTE.

3. Update on science curriculum renewal

Discussion:

Ms. Vinton and Ms. Charles presented an update on the rollout of the NGSS science curriculum.

- This year grades K-2 and grade 5 implemented the new NGSS-aligned curriculum. For grades 3-4, this is a planning year for implementation in 2019-20.

- The department and administrators are working on the challenges of covering all of the content for grades 3 and 4 without negatively impacting other areas of learning.
- For grade 3, the team is exploring ways to cover all four units of content in three trimesters such as combining two units into one.
- For grade 4, options are being explored to cover some of the content in social studies as well as ELA non-fiction units.
- Returning to teacher teaming of social studies and science is also a consideration for solving the content challenges for grade 4.
- In grades 6-8, this is the second year of full implementation. Teachers are continually reflecting and revising the implementation of the new curriculum.
- Grade 6-8 curriculum resources include the use of NSTA online textbooks and some Amplify units. Teachers are still reviewing other new resources and have not committed to any one platform. This topic will be revisited in June once they have had more time to pilot the current resources.
- In grades 9-12, digital resources are being used to supplement textbooks. Online assessments are helping to provide teachers feedback on their implementation.

4. Information on 2018 College Board AP District Honor Roll

Discussion

- Committee members discussed the importance of this distinction for the District.

5. Approval of November 2018 minutes

Motion Passed: passed with a motion by Ellen Uzenoff and a second by Sara Spaulding.
2 Yeas - 0 Nays.

9. Other curricular issues

No other items were put forth for discussion. Meeting was adjourned at 9:42 a.m.

Respectfully submitted,

June Curiano

Administrative Assistant to the Assistant Superintendent

**Minutes
Facilities Committee
January 3, 2019**

Present:

Ellen Uzenoff, Committee Chair
Tony Pesco, Committee Member
Sara Spaulding, Committee Member
Richard Rudl, Director of Finance and Operations

Absent:

Dr. William McKersie, Superintendent of Schools
Joseph Olenik, Director of Facilities

Guests:

Laura Kaddis, Hurlbutt Elementary School Principal
Richard Wolf, Weston Building Committee
David Coprio, Weston Building Committee

Public:

Gina Albert, Weston Resident

The meeting was called to order by Ms. Spaulding at 9:04 a.m.

The Committee discussed the following items regarding the Hurlbutt Playground:

- Ms. Kaddis reported that the fundraising money has been received and a committee is being formed to start discussing the logistics and design of the new playground, which will be located in the school's courtyard. She expects to be able to go out to bid in March. Ms. Kaddis also reported that some of the old equipment in the North House playground is still usable, and a decision should be made as to what is going to happen to it. She added that the blacktop in the North House playground is at the end of its useful life and should be replaced. Mr. Rudl added that it would cost approximately \$25,000 to replace the blacktop. This cost was included in estimates, but was assuming that the new playground would be built where the current one now is. Given the fact that it is being built in a different location, the District will need to wait until the playground bids come in to determine how much money is available to cover this cost. The Committee suggested that this expense should somehow be reflected in the 19/20 budget, even if only as a footnote.

The Committee discussed the following regarding water damage:

- Mr. Rudl reported that during the heavy rain that passed through the District two weeks prior, there were some leaks at the elementary, intermediate and high schools. A roofer has been called in to assess the leaks and determine what is needed to repair them. While the Board of Finance had denied the District's request to use left-over funds from the intermediate school roof repairs for additional roofing repairs, the Committee discussed whether the District should ask the Town for a special appropriation for these repairs, as it presents an urgent need. Mr. Wolf and Mr. Coprio, both of the Town's building committee, agree that the repairs should be completed as soon as possible. They also suggested speaking to their architect regarding the entrance vestibule at the high school, which also leaks, as that area may need to be redesigned.

The Committee discussed the following regarding an update on the Phase II feasibility study:

- Mr. Pesco reported that the committee had their first meeting and they are looking to narrow down the possible options, and once that occurs, they will look for Town input as well. A big issue facing any decision to go to a three site district is the enrollment size and grade configurations and how they impact education. The second meeting is scheduled for later that day.

The Committee discussed the following regarding the Senior Center MOU:

- Mr. Rudl reported that Jonathan Luiz, Weston's Town Administrator, has reached out to Lewis Brey, the District's Legal Counsel, to finalize the MOU.

The Committee discussed the following regarding the November and December minutes:

- The Committee approved the November and December minutes.

The Committee discussed the following regarding other business:

- Mr. Rudl reported that regarding the car charging stations at the high school, the District has received some proposals and is waiting to hear back from Ms. Deorio, the school's principal, if students would like to fund raise for the stations.
- Mr. Coprio asked if the District has any safeguards in place regarding the use of gas. Mr. Rudl will find out. Mr. Coprio also suggested finding out where the downspouts at the intermediate school lead to, as they do not seem to be taking water away successfully.

- Mr. Wolf noted that the window sills in the front of the intermediate school are being displaced and there's no apparent reason as to why that's happening. Additionally, he suggested creating a schedule of the maintenance projects and inspections handled by the maintenance staff.

There being no further business to discuss, the Committee adjourned at 9:48 a.m.

The next meeting is scheduled for February 7, 2019.

Respectfully submitted,

Andrew Galli

Administrative Assistant to the Director of Finance and Operations

DRAFT

**Minutes
Finance Committee
December 14, 2018**

Present:

Gina Albert, Committee Member
Tony Pesco, Committee Member
Dr. William McKersie, Superintendent of Schools
Richard Rudl, Director of Finance and Operations

Absent:

Jacqueline Blechinger, Committee Chair

Guests:

Michael Rizzo, Assistant Superintendent for Pupil Personnel Services

Public:

Ellen Uzenoff, Weston Resident

The meeting was called to order by Mr. Pesco at 8:18 a.m.

The Committee discussed the following items regarding the monthly financial update including internal services fund (for dental):

- Mr. Rudl reported a projected negative fund balance for FY 2019 of (\$24,345) excluding SPED encumbrance holds and negative (\$222,345) including SPED encumbrance holds. Encumbrances total \$31,030,417 and SPED encumbrance holds total \$198,000 against a budget of \$51,444,906.
- Mr. Rudl informed the Committee that the report reflects transfers totaling \$81,497. Of these transfers, two are in excess of \$5,000. These include \$26,248 to help partially offset the out of district tuition and settlements account and \$11,500 to extinguish the staff turnover deficit.
- Mr. Rudl reported that there is a potential shortfall of (\$352,741) to the budget. The accounts contributing to this shortfall include out of district tuition/settlements (special education), District legal fees, the cost to conduct the space utilization study, and an additional para educator for SPED. Mr. Rudl added however that the estimated excess cost reimbursement of \$124,418 would help offset this deficit, but the actual amount won't be known until February. Additionally, there are encumbrance holds of \$198,000

for potential special education unilateral placements. If these do not materialize, the projected deficit will be reduced to \$30,322.

- Regarding the Internal Services Fund, which now only includes dental and medical claim run-out, Mr. Rudl reported that the current fund balance is \$1,530,702.

The Committee discussed the following regarding the monthly financial update on PPS/SPED:

- Mr. Rudl reported that regarding special education out of district tuition and unilateral agreements for FY 2019, actual costs are \$957,231 but projected costs are \$1,875,224, with encumbrance holds totaling \$198,000 for a total projection of \$3,030,455. This is against a budget of \$2,748,056 resulting in a negative variance of (\$282,399).

The Committee discussed the following regarding how to mitigate budget shortfalls:

- Mr. Rudl reported that for most of the fiscal year the District faces a number of financial constraints. As of the end of November, the forecasted deficit is (\$228,322), inclusive of all encumbrance holds. Among the deficits are \$157,981 for out of district tuition/settlements (net of excess cost), \$10,000 for special education legal fees, \$25,667 for an additional SPED para educator, and \$23,700 for phase 2 of the space utilization study. There were also a number of unanticipated items that were outside of the budget this year. Among the items were two additional SPED para educators, SPED tuition, SPED legal fees, several roof leaks, flooding at the Hurlbutt library, PCB mandated testing at the middle school, and emergency boiler repairs.
- In order to offset the shortfall, Mr. Rudl recommended the following steps. First, the District will enact a voluntary reduction of accounts. Mr. Rudl has met with each principal, as well as some central office administrators and asked each to provide funds from within their budget. This should generate approximately \$65,996. The second step would entail a budget freeze at some point in the spring. A freeze could potentially generate an additional \$50,000.
- Mr. Rudl informed the Committee that after these two initiatives take place, there are two options in order to reduce the remaining shortfall. These include requesting a supplemental appropriation from the Town, or shorting the dental contribution to the Internal Services Fund, drawing down on the funds' assets.
- The Committee agreed that they would inform the Board of Finance of this shortfall, and the District's plan, at their next meeting.

The Committee discussed the following regarding the draft FY20 capital budget:

- Mr. Rudl shared with the Committee the list of capital projects that are considered tier one and being recommended for the FY20 budget. Among the items on the list are replacement of the PLC and SACDA equipment (Zenon plant control system), replacement of the chiller at Hurlbutt and corridor ventilation, removal of oil tanks at the middle and high schools, replacement of fire alarm equipment and fire code upgrades, and replacement of student lockers at the middle school. Not including security initiatives, the total request is \$868,000. With security initiatives, the total capital request is \$1,189,629.

- Mr. Rudl added that one item on the list is a joint District/Town project, which includes upgrading all the lights on School Rd. to LED. Because School Rd. is Town property, the Committee discussed whether or not the Board of Education should pay for any of the upgrades. The Committee agreed that the item should remain, and the District would pay its portion, but that the Town must take the lead when making this budget item request to the Board of Finance. Ms. Albert agreed to meet with First Selectman Spaulding to notify him of the Committee's decision. The Committee also agreed that no other item would be removed from the list for the lighting upgrade.

The Committee discussed the following regarding the contracted custodial services RFP results:

- Mr. Rudl reported that the District issued an RFP (request for proposal) for janitorial services for FY20-24. Six submissions were received and which are currently being evaluated. In mid-December the companies will be notified if they have been selected to come in for an interview. A bid review committee has been formed, and consists of the Director of Finance and Operations, the Director of Facilities, a Board of Education Representative, the Director of Food Service, two Assistant Principals and one Custodian. The interview will take place in mid-January.

The Committee discussed the following regarding the benefit advisory consultant RFP results:

- Mr. Rudl reported that the District issued an RFP for benefit advisory services for the period of FY20 through FY24. Proposals were received from USI Benefits, Segal Consulting, and Arthur Gallagher. Arthur Gallagher submitted the lowest bid. Mr. Rudl recommended that the District remain with Arthur Gallagher. This will be brought to the full Board for a vote in January.

The Committee discussed the following regarding approval of the November minutes:

- The Committee approved the November minutes.

There being no further business to discuss, the meeting adjourned at 9:07 a.m.

The next meeting will be held on January 11th.

Respectfully submitted:

Andrew Galli

Administrative Assistant to the Director of Finance and Operations

DRAFT

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: January 22, 2019

Information Only

Action Requested

Agenda Item Subject: January Principals' Report

Submitted by: Kenneth Crow

Document Summary/Purpose and/or Recommended Action:

January 2019 Principals' Report for Board review.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

WESTON PUBLIC SCHOOLS REPORT

January 22, 2019



Weston High School

Lisa Deorio, Principal

In this issue... Principal's Update

Academic Programs

Athletics

Awards and Recognitions

Co-Curricular Programs

Alumni News

PRINCIPAL'S UPDATE

This month marks the closing of first semester with our midterm exams and the beginning of second semester with a look toward registering for the 2019-20 academic year. Pictured is "Daisy" Hoffman, our beloved therapy dog, who visits during midterms and finals along with "Nellie" Albright. I want to thank all of the class officers as well as the administrative team for providing healthy snacks and other treats during midterms to encourage and support our students. In addition, we would like to extend our appreciation to Ms. Hilary Misano for running two mindfulness workshops leading up to exams. In second semester I encourage all of you to follow us on social media as we have re-activated our Instagram and Twitter accounts. Please follow us on Twitter: @WestonHS_CT and Instagram: Weston_High_School_CT.



ACADEMIC PROGRAMS

On December 7, Westport Police Officer James Loomer brought his two K-9 dogs for a presentation for AP Psychology and Introduction to Psychology students. He showed the students how methods of learning, most specifically operant conditioning and positive reinforcements, are used to train the dogs to track humans and sniff out drugs or explosive devices. Students were amazed to see the abilities of the dogs and the intensive nature of the training. This was an excellent example of psychological principles in the real world. At the end of the presentation, some students were able to interact with the dogs. A special thank you goes to School Resource Officer, Joe Mogollon, for setting up this experience.



This past month, all tenth grade Modern World Studies students completed an inquiry benchmark investigation involving the Interwar period of 1919-1939. Students created their own inquiry questions, thesis statements, and defense through web-based instructional tools. With the help of library media specialist Ms. Snaith, as well as our Technology integrator Mr. Webster, students created web diagrams using Prezi and Google Sites to defend their investigation. This rigorous task highlighted the students' critical thinking, analysis, and problem-solving skills to understand how different elements of the time contributed to the start of the Second World War.

Students in Miss Conetta's Sociology class traveled to New York City to the local neighborhoods of Little Italy, Chinatown, and SoHo as part of their unit on Race, Ethnicity, and Culture in America. Students visited the different neighborhoods as a study of ethnic enclaves and their unique space in a larger city. As part of the various tasks on the field trip, students interviewed local civilians, tasted different cuisines, visited cultural centers, and identified certain architectural structures specific to each of the neighborhoods. The goal of this trip was for students to analyze how certain groups of people adapt in different settings, how spaces are specially designed to meet the needs of their inhabitants, and how enclaves create distinct cultural norms.



The Physical Education department invited Officer Mogollon, Officer Kim and Officer Curcio to teach self-defense to the senior classes. Students learned about situational awareness, which is useful for when one is in unfamiliar territory, and especially as they head off to college. They also actively took part in escape moves and strategies for self-advocacy.

Mr. Bill Greeley visited the Introduction to Economics students to talk about his career as a derivatives trader. He showed the class his trading terminal, and explained how commodities affect students on a daily basis. Mr. Greeley encouraged students to engage in current events, and pursue the markets that fascinate them most.



On Tuesday, January 8, Weston High School received approximately 200 trout eggs to raise as part of the national 'Trout in the Classroom' program. Students in the AP and Standard Environmental Science courses will take special care of the trout from now until May when the young fish hatchlings will be released into a local stream in Weston. The program is designed to teach students the importance of maintaining a healthy watershed ecosystem while also allowing students to participate firsthand in the conservation of local wildlife species. Special thanks to the Weston PTO who made this program possible through a generous educational grant.

Weston High was recognized as a **CT Green Leaf School**. In December, Laurel Kohl, a CT DEEP representative, honored Weston High School in a banner dedication ceremony in recognition of our school's commitment to pursuing sustainable initiatives. Last year, students Collin Socha and Matt Oshin, under the guidance of adviser Nancy Johnston, completed a rigorous school self-assessment which helped Weston High earn this special recognition. As a Green Leaf School, Weston High is committed to pursuing further initiatives to improve the health and well-being of both the Weston population and environment. With the help of the newly formed Weston High 'Green Team' Club, Weston aims to expand their environmental initiatives and is even in the process of pursuing national recognition as a Green Ribbon School.



Journalism students Katherine Franco, Tom Carlon, and Zoe Yung interviewed Will Haskell (the 22-year-old newly elected state senator representing the 26th District) for a journalism project. They will be submitting the interview for a NPR Podcast Challenge.

ATHLETICS

Esports finished 6th overall in the state and we're very proud of the team that participated. Mr. Ungar worked very hard with the team and built a very strong foundation for the future at our school. Esports returns in March for their second season, and Mr. Ungar is reporting an increasing number of students expressing interest.

Weston Athletics has joined forces with Joel Barlow High School and Abbot Tech High School to form an ice hockey team. The team is well represented by Weston athletes who in seven games (5-2) have accounted for 90% of the team's goals. Daniel McKiernan, Dante Esposito, Travis Nussbaum, and Ronan Duffy lead the high powered offense currently ranked 4th in CT Division III hockey rankings. Our team plays their home games at the Danbury Ice Arena.

AWARDS AND RECOGNITIONS

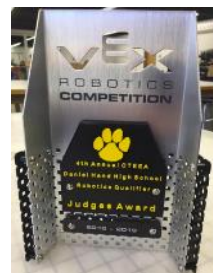
Weston High School received a \$500 grant from ExxonMobil and the Educational Alliance Program. The Educational Alliance Program is a nationwide initiative created by ExxonMobil to enhance math and science learning at K-12 institutions.

CO-CURRICULAR PROGRAMS



Twenty-five Weston High School students auditioned for and participated in the CMEA Western Regional Music Festival the weekend of January 11 and 12 in Darien. These outstanding musicians spent two days preparing concert band, orchestra, jazz band and mixed choir pieces for concerts on Saturday with other high school musicians from our region. Our students worked hard and had a great musical experience!

The Weston High School Robotics team had their second VEX Robotics Tournament of the year on January 12. They competed against 60 other teams from 15 schools at the tournament. This event was a qualifying event for the New England Regional VEX Robotics Championships in Worcester, Massachusetts. The next tournament the team will attend will be at the University of New Haven on February 16.



Weston High School's chapter of the National Honor Society hosted two midterm study nights in the school library. Members of NHS were on hand to help students study for just about every subject. For those students not looking for help, it was a chance to gather with classmates to conduct some intense and productive study sessions. NHS hopes to sponsor more nights like this in the future to keep the studying going all year long.

ALUMNI NEWS

Alexander Ishin, Class of 2015, was asked to speak on behalf of the student body at Texas A&M University's December 15 graduation ceremony. [Click here](#) to read what Ishin had to say about his experience at Texas A&M.

In this issue... SGA Toy Drive

- Seventh Graders Put Design Skills to the Test*
- Tri-M Students Spread Holiday Cheer*
- Students Participate in National Geographic Bee*
- Eighth Grade Survival Challenge*
- Sixth Graders Learn About Gases in the Atmosphere*
- Argentine Family Visits Spanish Classes*
- Seventh Graders Produce Striking and Engaging Infographics*

SGA TOY DRIVE

On Thursday, December 13, student government association members traveled to the Geraldine Claytor Magnet Academy in Bridgeport to deliver the toys accumulated during our drive. The actual delivery was quick; we spent most of our time touring the school and meeting the students there. As



you can see in the attached photos, we made friends really quickly.

The toys were distributed to students in Pre-K to fourth grade

during a special ceremony at a later date. Thank you all for your help in supporting the drive.

SEVENTH GRADERS PUT DESIGN SKILLS TO THE TEST

The seventh graders in Mrs. Kaplan’s class are working on an Engineering Design Challenge to design organizers for their lockers. In the photos, they are in the end stages of the challenge: building a rapid prototype of their design using corrugated cardboard, which is a prototyping technique used by many engineers. In the challenge, the students practiced the entire engineering design cycle as if they were part of a professional design team at an engineering firm: researching, measuring, brainstorming, sketching, using a decision matrix to decide on a final design, rapid prototyping and presenting to the class.



TRI-M STUDENTS SPREAD HOLIDAY CHEER AND RAISE MONEY FOR CHARITY

Students in the Tri-M Music Honor Society continued their tradition of performing carols before the holiday break. Money raised from this fundraiser is being sent to assist schools affected by the wildfires in California.

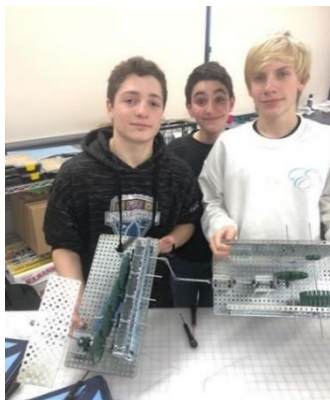


STUDENTS PARTICIPATE IN NATIONAL GEOGRAPHIC BEE

On Monday, January 7, students participated in the preliminary round of the National Geographic Bee during their social studies classes. The Bee is held in more than 10,000 schools across the country, inspiring students to be curious about the world. Students answered seven rounds of questions on the following topics: State Savvy, State Stats, Weird but True, Source to Sea, Amazing Animals, Odd One Out, and Global Economy. The top two representatives from each team will participate in the school wide Bee on Friday, January 18. Good luck to all.

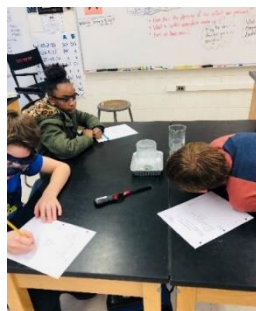
EIGHTH GRADE SURVIVAL CHALLENGE

Survival Challenge is a Project Lead The Way project. The students are given a scenario in which the world's infrastructure is disabled as a result of a natural disaster. The students then have to use their acquired knowledge of basic mechanisms applied to natural forms of energy (wind and water) to power up a generator (for electricity) or a mill (to grind grain for food), etc. What you see in the pictures are the models that they constructed out of the VEX robotics to represent their solutions (windmills, water wheels, etc.). Knowledge and application of the concepts of gear ratio, torque, leverage, and speed were essential to the project as well.



SIXTH GRADERS LEARN ABOUT GASES IN THE ATMOSPHERE

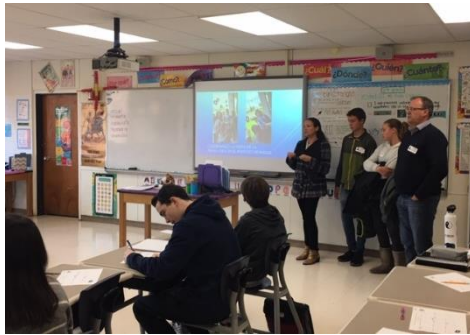
Students in Ms. Kovac's sixth grade class are conducting an experiment that hones in on their ability to make inferences, observations, and collect and interpret data related to the air around them. How is the atmosphere important to the survival of life on Earth similar to how long a candle will burn under various conditions? Living organisms need oxygen in the atmosphere. Imagine what the world would be like without this gas present in our atmosphere. Earth's atmosphere is made up of nitrogen, oxygen, carbon dioxide, water vapor, and many other gases as well as particles of liquids and solids. Do the percentages of



gases in the atmosphere change similar to the length of time a candle will burn when exposed to various levels of oxygen? Ask your child to tell you the answer and explain their reasoning!

ARGENTINE FAMILY VISITS SPANISH CLASSES

Students in seventh and eighth grade Spanish classes with Mrs. Geel and Mrs. Kosminsky welcomed their pen pals from Argentina in January. These students have been corresponding with students from Santa Fe, Argentina for a few years and they now had the opportunity to meet two of those pen pals as the Sovrano family visited our schools. Students in these classes had the opportunity to learn about a typical day in an elementary and secondary school in Argentina, as well as about the extracurricular activities that the children participate in. Seventh and eighth graders actively participated in conversations with the Argentine family and were able to ask them a variety of questions to draw comparisons between the American and Argentine education systems. This was an incredible experience for our Spanish students in their journey to become global citizens. We are grateful to our curriculum instructional leader for world language, Mercedes Fernandes, for making this experience possible.



SEVENTH GRADERS PRODUCE STRIKING AND ENGAGING INFOGRAPHICS

Seventh graders researched a variety of different astronomical topics and shared their knowledge on infographics. Our technology integrator, Gary Webster, provided a lesson to seventh graders on how to design an infographic using a website called canva.com. Mr. Webster subsequently supported students as needed so that each student realized infographic success. Adventurers utilized the spaciousness of the Library Learning Commons to learn from their peers and textbooks about planets, galaxies, dark matter, dark energy and more. The infographics were arranged by topic at the tables. Students were able to choose among many astronomy topics as they visited several tables, comparing and contrasting what they learned from infographics to what they learn from their textbook. Explorers studied their classmates' infographics on display in the hall, and then, based on their learning, synthesized several concepts to respond to a question of their choice. Student reflections convey that the students were enthusiastic and challenged by their experiences.



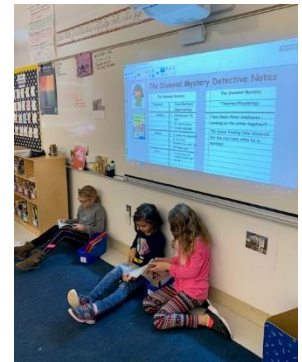
*In this issue...Grade Three Mystery Reading Unit
 Grade Four Author Study
 Grade Five Unit on “Modeling Matter”
 Grade Five Field Trip to Discovery Museum
 December Assembly—All School Sing Along
 Staff vs. Students Volleyball Game
 Holiday Gift Baskets
 Third Grade Steam Project
 Winter Chorus and Orchestra Concert*

GRADE THREE MYSTERY READING UNIT



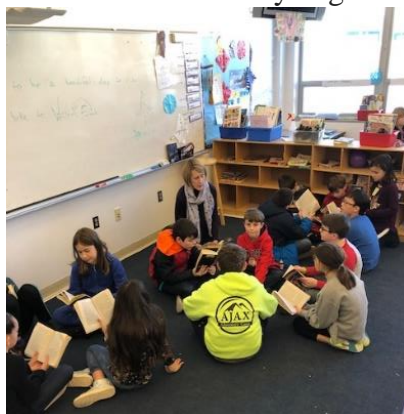
Our third grade students embarked on a mystery reading unit earlier this month. Our teachers dressed the part of a mystery detective and staged mysteries for the students to solve in their classrooms. The students were engaged from day one and have been voraciously reading countless mysteries over the past few weeks. They are learning mystery-specific vocabulary such as crime solver/detective, red herring, and suspects. They are keeping track of their thinking as they read to try and solve the mysteries. The students

are also working with their partners to enhance their ability to read mysteries. In one classroom, you can hear the Pink Panther theme song playing as the students’ transition from their mini-lesson time to their independent reading time. During the last bend of this unit, students will apply all they have learned as readers of mysteries to their fiction reading as well; reading on high alert and carrying “clues” and information across pages and chapters. They will also continue to study characters and make predictions and inferences.



GRADE FOUR AUTHOR STUDY

A favorite reading unit began this month for our fourth grade students. An in-depth author study which has the students analyzing multiple books by the same author to notice similar characters, conflicts,



messages, and themes. The students are learning about the author in order to understand why these similarities exist. Students work in book clubs, each studying the work of a different author. Book clubs meet to discuss what they notice about an author's development of characters and themes across texts, and explore why the writer might write the way they do. Did an author's childhood influence their writing? What important messages does the author want kids to know? How are different kinds of characters treated in the author's stories? One important outcome of this unit is students learning about new and different authors they may want to read more of in the future.

GRADE FIVE SCIENCE UNIT ON “MODELING MATTER”



In this new unit on matter, students will be able to understand by the end of the unit, that there is a connection between the observable properties of materials and the properties of the molecules of which those materials are composed. Students will also be able to explain a variety of things that can happen when two substances are mixed, at both the observable scale and the nanoscale (the molecular level). Students are introduced to the context of the unit by taking on the role of food scientists for a food production company. Their first “job” is to use paper chromatography to separate a mixture of food dyes in order to determine whether it included a potentially hazardous food dye. However, the real question that they are trying to figure out is why the mixture of food coloring separated

into different dyes. Students were introduced to the particulate model of matter and challenged to apply this newfound knowledge to answer the question: Why does the food coloring separate into different dyes? Students are learning that molecules can have different shapes, sizes, weight, and attraction to other molecules and that these properties are important in understanding how the process of chromatography works to separate mixtures of molecules.



GRADE FIVE FIELD TRIP TO DISCOVERY MUSEUM

In December, the fifth graders were treated to a great field trip to the Discovery Museum in Bridgeport where their science learning came alive through a planetarium presentation, a sound demonstration,



and hands-on learning stations. Students connected what they were learning in the Patterns of Earth and Sky unit by observing constellations that were studied through simulations in the classroom to seeing the star patterns in the planetarium “sky.” Students expanded on the learned concepts from the Waves, Energy and Information unit by listening to observe the interaction of sound waves. Students applied their learning about pitch, volume, and the transmission of sound through different devices that demonstrated the concept of sound. They even used their voices to light a

machine! Students also enjoyed the hands-on exhibits where they tested different scientific principles, interacted and explored energy, and even got a sneak peek into the next unit in science, Modeling Matter, when examining nanoscale. The trip made past, present and future science learning relevant and dynamic.

DECEMBER ASSEMBLY—ALL SCHOOL SING ALONG

Each year before we leave for the Winter Recess we come together as a school to sing and celebrate the season through songs. Each grade level performed several songs which they had learned during their music classes in December. The songs were representative of the season and the students sang in English as well as in Spanish and Hebrew. This year we included some very talented fifth grade musicians who chose to showcase their



musical abilities by playing a variety of seasonal solos or small group pieces, including two very skilled students who introduced and then accompanied the fifth graders during one of their songs. In keeping with tradition, the students and staff were also treated to a performance by a small choral ensemble composed of members of our faculty. The assembly culminated in a festive all-school sing along with students and staff joining together in song to share our love of singing and being together.

STAFF VS STUDENTS VOLLEYBALL GAME

In December, our fifth grade students and staff members participated in the annual “Staff vs. Fifth Grade Students Volleyball Game” before heading home for the Winter



Recess. This spirited game serves as a culminating activity to the volleyball unit in P.E., and has fifth grade students putting their newly developed skills to work as they challenge the teachers and staff to a competitive game. The student

players took the challenge seriously, meeting before school for early morning practice sessions to hone their skills and work together as a team. Both teams played well, and the result was a high-spirited game that had everyone cheering and enjoying the friendly competition.



HOLIDAY GIFT BASKETS

In the spirit of the season, our PTO helped each class put together a gift basket for a family in need this holiday season. Our students and families contributed food, gift cards, and donations to purchase a holiday meal. All the baskets were overflowing, and were turned over to Weston Social Services in hopes of helping to make the holidays a special time for these families. The generosity of our families is truly amazing.

THIRD GRADE STEAM PROJECT

During December, third graders engaged in a makerspace STEAM lesson related to the winter solstice. After a brief lesson on the scientific reason for winter, students created large snowflakes to decorate the LLC. Working with arrays, circular design and modular structures, students mass produced the beautiful snowflakes hanging throughout the LLC. Thank you WIS third graders!



WINTER CHORUS AND ORCHESTRA CONCERT



On Thursday evening, January 10, the fourth and fifth grade choruses and the fifth grade orchestra presented their debut concert. The choruses sang a wonderful selection of songs around the evening's theme of Night, Peace and Dreams. The evening's program highlighted songs in Italian and Swahili, and a moving version of "Let There Be Peace on Earth."

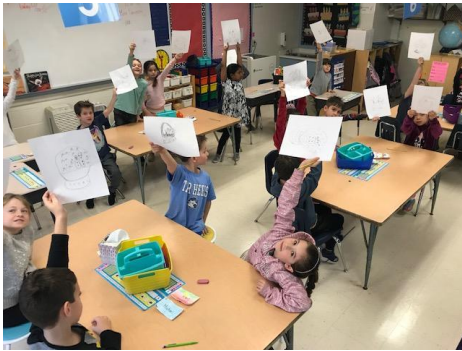
In keeping with the theme of the evening, the two choruses joined together to close the program with, "A Million Dreams" from the movie *The Greatest Showman*. The inspirational text and captivating melody combined to create a song that is beloved by the young and old. Dreams are the fuel that motivates our young people and it is wonderful to be able to encourage their creativity, passion and individuality with a stellar song like this. We were so excited to have our high school friends, Jake Bill on the drums, and Ryan Baker on the Bass, playing with us that evening as well as Susan Betsworth, a WIS staff member, playing the flute.

The fifth grade orchestra showed off their growing musicianship with several very technically challenging pieces including "Dragon Slayer," an arrangement which musically portrayed the fire of a dragon in a medieval-sounding piece. The Out of the Box String Orchestra performed "America" and a highly spirited version of "Turkey in the Straw," which highlighted each member of this small ensemble. It was a wonderful evening. We are so proud of all the students who participated.



*In this issue...Positive School Climate
 Holiday Sing Along
 Teaching and Learning
 Los Estudiantes De Hurlbutt Hablan Espanol
 Technology
 PTO and Community Links*

HURLBUTT CELEBRATES A POSITIVE SCHOOL CLIMATE ... AGAIN!



In December, the hive was filled for the third time. The students were rewarded with a *Drop Everything and Draw* party. Mrs. Rodko shared videos of cartoon drawings with the teachers, and each class individually chose what they wanted to draw. Ms. Davignon's second grade class chose the *Arts for Kids Hub* and drew snow globes for the holidays. This was our first Drop Everything and Draw day, and it was definitely a big hit!

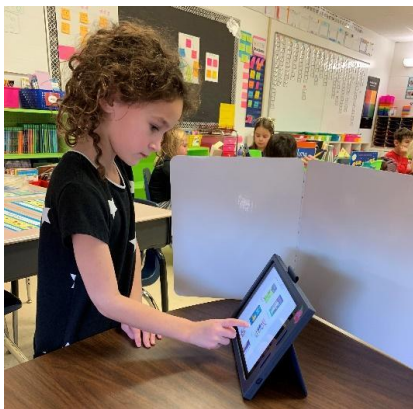
HOLIDAY SING ALONG

Friday, December 21, prior to winter break, Hurlbutt Elementary students and staff came together for our annual holiday sing along. We had a wet rainy day so, unlike last year when we bundled up and went outside, this year staff and students gathered in the library and sang holiday songs led by our music teacher, Jessica Cardamone. We concluded the sing-along with staff members singing and acting out "The Twelve Days of Christmas." These events contribute to our positive school climate and help us build a sense of community.



TEACHING AND LEARNING

Hurlbutt students had the opportunity to vote in the Charter Oak Children's Book Award election, which is open to grades K-2. Teachers read the eight books that were nominated, four of which were fiction, and four non-fiction. Miss Greenberg set up voting stations in her classroom. Other classes voted in their classroom or the LRC using iPads or Chromebooks to access a Google Form ballot. And the winner is..... *The Truth About Bears*, by Maxwell Eaton. This activity combines literacy instruction with civics. Our students love to experience the act of voting and it is a great experience to hopefully build a lifelong desire to vote and make their voices heard.



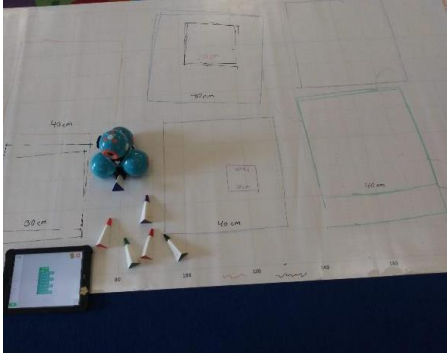
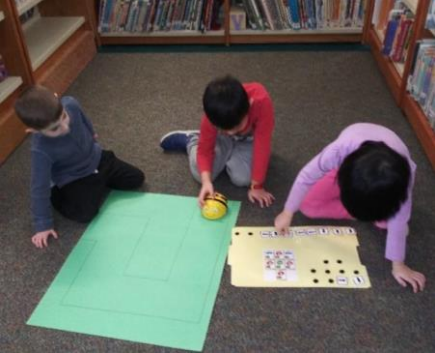
LOS ESTUDIANTES DE HURLBUTT HABLAN ESPANOL

Our students are busy bees learning both speaking and listening skills in Spanish. Our Kindergarten classes can now identify the days of the week, current month, and some of their feelings. First graders are now able to identify body parts, dental hygiene needs and supplies, and can count how many teeth they have lost and how many they have left to lose! Since this is a common occurrence in the primary years of school, it is thrilling for our students to focus on this concept. When walking past the playground during second grade recess, you will hear the students talking about playground activities and naming equipment all in Spanish! These Spanish lessons align with our social studies, math, language arts and health curriculum. Our students continue to amaze us with the ease of learning these new skills!

TECHNOLOGY

Students in preschool through second grade participated in *Hour of Code* activities as part of Computer Science Education week in the LRC Hive. Our makerspace is named "The Hive" since that is where we work together like bees. During the coding activities, students collaborated with each other to achieve their desired outcomes. Our LRC teacher, Sharon Rodko, in cooperation with classroom teachers, explicitly teach students strategies for how to collaborate including: turn taking, discussing approaches to problem solving, and using language that fosters cooperation. Our young learners practiced these skills and strategies and they discovered that learning together is fun and effective when you have a thoughtful approach. Mrs. Rodko has integrated emotional intelligence strategies into her lessons and during this group work, students discussed what to do if they moved into the red or blue zones on the mood meter. We are so proud of how our mood meter lessons have integrated it throughout the school day. During the wrap up of the lesson, students shared strategies they used to problem solve, resolve disagreements and persevere.

Below you will see the ELC students programming Cubetto the robot using coding tiles, and kindergarteners working in groups to program Bee-Bot robots to complete a maze. Lastly, first graders successfully coded “Dash” to move in a square. Our coders learned how to develop step-by-step directions for our robots. Classes then compared the squares and pieces of code to determine how to make different size squares.



PTO AND COMMUNITY LINKS



In the month of December, the Community Service Chairs for HES and WIS partnered with Weston Social Services and the Weston Food Pantry to collect food, funds for turkeys, and gift cards for families in need in Weston. To make this drive a success, it was a coordinated effort between the administration, teachers, the PTO, and most importantly, the families of our students. The drive was a huge success with enough food collected to provide a holiday meal for 35 families in Weston. In addition to the food donations, we collected \$1,040 in cash and \$2,125 in gift cards to support the families throughout the holiday season. There were many volunteers involved at both

schools to help make the holidays easier for families in Weston.



Welcome to 2019
Credit to
Mrs. Tabacchi’s
Kindergarten class!