

Board of Education Regular Meeting

Monday, November 19, 2018 7:30 PM

Weston Middle School Library, 24 School Road, Weston, CT 06883-1623

I. CALL TO ORDER, VERIFICATION OF QUORUM

II. PLEDGE OF ALLEGIANCE

III. RECOGNITION

- A. Recognition of Penny McNulty, Weston 2019
Teacher of the Year

IV. ELECTION OF BOARD OFFICERS

- A. Board of Education Chairperson
- B. Board of Education Vice-Chairperson
- C. Board of Education Secretary/Treasurer

V. APPROVAL OF MINUTES

- A. Executive Session and Regular Session Minutes

VI. PUBLIC COMMENT

VII. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS

VIII. NEW BUSINESS

- A. Resignations
- B. Annual Enrollment Report
- C. Weston High School Class of 2018 Statistical
Report and Analysis of College Applications
- D. Discussion of Weston Public Schools Social
Media Plan
- E. Discussion and Vote to Ratify the Memorandum of
Understanding Regarding the Offering of a Weston
Teachers' Association Retirement Incentive
Program for 2018-2019 School Year
- F. Discussion and Vote on Preschool Tuition
- G. Fourth FY 2018 Financial Update and Approval of
Transfers
- H. Weston Board of Education Policies,
Regulations, and Bylaws
 - 1. First Reading of Board of Education Policy
6173, Homebound

IX. SUPERINTENDENT'S REPORT

- A. District Update

X. COMMITTEE REPORTS

A. Communications Committee

B. Curriculum Committee

C. Facilities Committee

D. Finance Committee

E. Policy Committee

F. Negotiations Committee

G. CES

H. CAFE

I. Weston Education Foundation

XI. WRITTEN REPORTS

A. Principals' Reports

**XII. NEXT SCHEDULED MEETINGS OF THE BOARD OF
EDUCATION**

A. Regular Session on December 17, 2018 at 7:30
p.m.

B. Review of Pending Agenda Items for Next Meeting

XIII. ADJOURNMENT

**Weston Board of Education Executive Session
October 22, 2018 6:00 PM
Weston Middle School Conference Room**

Present Board Members:

Gina Albert
Ellen Uzenoff
Sara Spaulding
Jacqueline Blechinger
Daniel McNeill
Samantha Nestor
Anthony Pesco

Others:

William McKersie
Michael Rizzo
Lewis Brey
Richard Rudl
Joseph Olenik
Chief Ed Henion
Captian Matthew Brodacki

1. Security
2. Collective Bargaining

Upon a MOTION by Mr. McNeill, second by Mrs. Uzenoff, the Board entered Executive Session at 6:01 p.m. to discuss Security and Collective Bargaining.

The Board invited Mr. Rizzo, Mr. Brey, Mr. Rudl, Mr. Olenik, Chief Henion and Captain Brodacki to join the Board for the discussion.

Upon a MOTION by Mr. McNeill, second by Mrs. Uzenoff, Executive Session adjourned at 7:27 p.m.

Chairman

Secretary

Board of Education Regular Meeting

October 22, 2018 7:30 PM

Weston Middle School Library

Attendance Taken at 7:35 PM:

Present Board Members:

Gina Albert

Ellen Uzenoff

Sara Spaulding

Daniel McNeill

Jacqueline Blechinger

Samantha Nestor

Anthony Pesco

I. CALL TO ORDER, VERIFICATION OF QUORUM

II. EXECUTIVE SESSION

II.A. Security

II.B. Collective Bargaining

III. RESUME PUBLIC SESSION

Discussion:

No public comment.

IV. PLEDGE OF ALLEGIANCE

IV.A. RECOGNITION

IV.A.1. Lacrosse Storage Shed Donation

Discussion:

Dr. McKersie spoke regarding the donation from the lacrosse club for a new storage shed to be housed on the campus for storage.

V. APPROVAL OF MINUTES

Motion Passed: Move that the Weston Board of Education approve the minutes from the September 17, 2018 Regular Session; passed with a motion by Samantha Nestor and a second by Sara Spaulding.

7 Yeas - 0 Nays.

VI. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS

Discussion:

The Student Board of Education representatives were not able to attend the meeting this evening as this week is Homecoming Week and there are many activities going on within the high school. Lisa Deorio, Principal of Weston High School, mentioned some of the themed days for the week as well as afternoon and evening events planned.

VII. PUBLIC COMMENT

Discussion:

No public comment.

VIII. NEW BUSINESS

VIII.A. Gauging Student Progress Report

Discussion:

Dr. Kenneth Craw, Assistant Superintendent of Curriculum and Instruction, presented a synopsis of student progress, highlighting two external assessments-Smarter Balanced Assessment and School Day SAT, and one internal assessment-Grade Eight and Grade 10 Writing Portfolios.

VIII.B. Third FY 2018 Financial Update and Approval of Transfers

Discussion:

Mr. Richard Rudl, Director of Finance and Operations, provided a monthly financial update. Transfers totaling \$28,227 were presented for approval. Of these transfers, there were two in excess of \$5,000.

Motion Passed: Move that the Weston Board of Education approve the transfers as presented by Mr. Rudl in the third FY 19 financial update; passed with a motion by Sara Spaulding and a second by Samantha Nestor.

7 Yeas - 0 Nays.

VIII.C. FY 20 Budget Calendar Approval

Motion Passed: Move that the Weston Board of Education approve the FY 20 Budget Calendar; passed with a motion by Ellen Uzenoff and a second by Sara Spaulding.

7 Yeas - 0 Nays.

VIII.D. FY 20 Budget Assumptions

Motion Passed: Move that the Weston Board of Education approve the FY 20 Operating Budget Assumptions; passed with a motion by Anthony Pesco and a second by Ellen Uzenoff.

7 Yeas - 0 Nays.

VIII.E. Discussion and Vote on Space Utilization Phase Two Study

Discussion:

Dr. William McKersie, Superintendent of Schools, presented to the Board what the Administration would look to accomplish in a Phase 2 Study of the Space Utilization Feasibility Study. Discussion by the Board.

Motion Passed: Move that the Board of Education approve to conduct the Space Utilization Phase Two Study; passed with a motion by Daniel McNeill and a second by Ellen Uzenoff.

7 Yeas - 0 Nays.

VIII.F. Discussion and Vote Regarding Roofing

Discussion:

The Board discussed the additional roofing repairs needed at WIS and WHS amongst them. The Board concluded that no additional vote was needed.

VIII.G. Weston Board of Education Policies, Regulations, and Bylaws

VIII.G.1. Fundraising

Discussion:

Mr. Lewis Brey, Director of Human Resources and Internal Counsel, provided a first read of Policy and Regulation 1324/5147.

IX. SUPERINTENDENT'S REPORT

IX.A. District Update

Discussion:

Dr. McKersie will be sending out the District Goals website link to the Board, staff and parents by the end of the week.

X. COMMITTEE REPORTS

X.A. Communications Committee

X.B. Curriculum Committee

X.C. Facilities Committee

X.D. Finance Committee

X.E. Policy Committee

X.F. Negotiations Committee

X.G. CES

X.H. CABE

X.I. Weston Education Foundation

XI. WRITTEN REPORTS

XI.A. Principals' Reports

XII. NEXT SCHEDULED MEETINGS OF THE BOARD OF EDUCATION

XII.A. Regular Session on November 19 at 7:30 p.m.

XII.B. Review of Pending Agenda Items for Next Meeting

XIII. ADJOURNMENT

Motion Passed: passed with a motion by Ellen Uzenoff and a second by Sara Spaulding.

7 Yeas - 0 Nays.

Chairperson

Superintendent

Weston Public Schools



WILLIAM S. MCKERSIE, PH.D.
williammckersie@westonps.org

Superintendent of Schools
24 School Road
Weston, Connecticut 06883-1699

Telephone: (203) 221-6580
FAX: (203) 291-1415

November 12, 2018

Ms. Julia Carlozzi
255 Nassau Road
Stratford, CT 06614

Julia:

I am writing to confirm your notice of resignation from your position as a BCA at Weston Intermediate School effective October 30, 2018. On behalf of the Weston Board of Education I accept your resignation and wish you the best in the years to come—both personally and professionally.

Sincerely,



William S. McKersie, Ph.D.
Superintendent

cc: Lewis Brey
Pattie Falber

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: November 19, 2018

Information Only

Action Requested

Agenda Item Subject: Annual Enrollment Report

Submitted by: William McKersie

Document Summary/Purpose and/or Recommended Action:

Attached please find the summary materials from Malone and Macbroom. Their summary highlights key takeaway points along with the PowerPoint presentation.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

TO: Dr. William S. McKersie, Ph.D.
Superintendent, Weston Public Schools

FROM: Pat Gallagher, AICP

RE: Weston Enrollment Projections Update: Key Takeaways

DATE: November 14, 2018

MMI #: 6115-02

In the fall of 2018, Milone & MacBroom, Inc. (MMI) completed its annual enrollment projections update for Weston Public Schools. The key takeaways from this year's update are summarized below.

- Comparison of Weston's actual October 2018 enrollment figures to MMI's recommended enrollment model shows a close overall correspondence between projected and realized enrollment, with K-12 enrollment running approximately 0.8% above the projections. In-migration at the elementary, intermediate, and middle grade levels exceeded projections by a small margin. Despite elevated in-migration across all grades, this year's incoming kindergarten class was ten students smaller than projected.
- As part of last year's enrollment projection report, MMI evaluated two methods for projecting kindergarten enrollment. The first method is a regression-based model based on births from 5-years prior, home sales lagged one-year, and median home sale price. This model produced an R-squared value of 0.92. The second method utilizes a variable Birth-to-Kindergarten (Birth-K) ratio. The Birth-K ratio compares a Kindergarten class with the number of births 5-years prior. Weston's Birth-K ratio fluctuates from year to year based on the size of the birth cohort. Larger birth cohorts typically produce a lower Birth-K ratio while smaller birth cohorts tend to produce a higher Birth-K ratio. The variable Birth-K method adjusts each year's Birth-K ratio (and thus kindergarten enrollments) based on a historic best-fit line. This method would have more accurately projected this year's kindergarten enrollment compared to the regression-based model. Therefore, this year's medium projections use a blend of the regression-based and variable Birth-K models for projecting future kindergarten enrollments. This year's medium projections model estimates slightly smaller kindergarten classes ranging from 120 to 128 students over the next ten years.
- Weston has a stable housing market, with home sales returning to pre-recession levels over the last six years. If current housing market trends continue, the town should continue to see elevated levels of in-migration, particularly in elementary, intermediate, and middle school grades.
- Greater in-migration of students entering grades 2 through 9 experienced in the 2018-19 school year will have lasting impacts on the size of the cohorts progressing through the middle and high school grade levels through the projection horizon.
- Updated projections through 2028-29 show a similar trajectory to the previously prepared medium scenario for Weston's overall K-12 enrollments. At the elementary grade levels, enrollments are projected to run slightly lower than previously projected as a result of

downwards adjustments in the size of future kindergarten classes. At the intermediate, middle, and high school grade levels, increased rates of student in-migration yield slightly higher enrollments beginning at the intermediate grade levels and then matriculating into the middle- and high-school grades later in the projections horizon. The net effect of these trends is positive, with net differences between the previous and current projection scenarios amounting to 19 additional students next school year, and 105 additional students for the 2027-28 school year.

- As with all enrollment projections, the updated projections presented in this memo are sensitive to changes in underlying conditions, including birth rates, housing sales, and student migration trends.

Projected Enrollments and Percent Change by Grade Groupings, 2018-19 to 2028-29

Medium Projections Model Enrollment by Grade Grouping

Year	PK-12	K-12	PK-2	3-5	6-8	9-12
2018-19	2,309	2,282	418	507	582	802
2019-20	2,290	2,263	413	510	581	786
2020-21	2,288	2,261	423	504	560	801
2021-22	2,264	2,237	437	481	558	788
2022-23	2,249	2,222	429	477	562	781
2023-24	2,241	2,214	431	488	555	767
2024-25	2,226	2,199	436	504	528	758
2025-26	2,220	2,193	440	494	525	761
2026-27	2,216	2,189	442	496	537	741
2027-28	2,225	2,198	443	503	554	725
2028-29	2,225	2,198	447	507	543	728

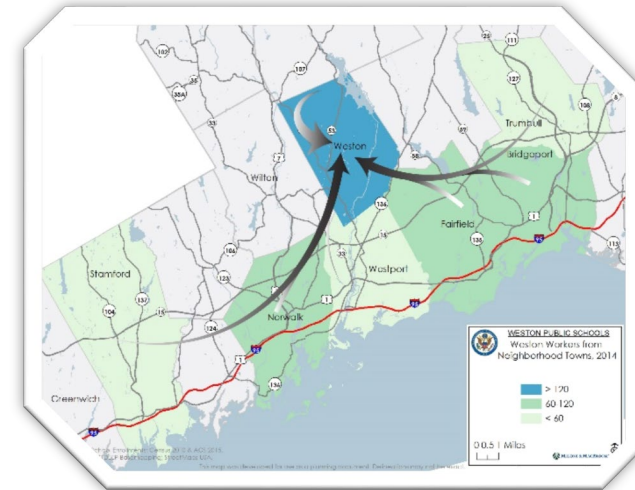
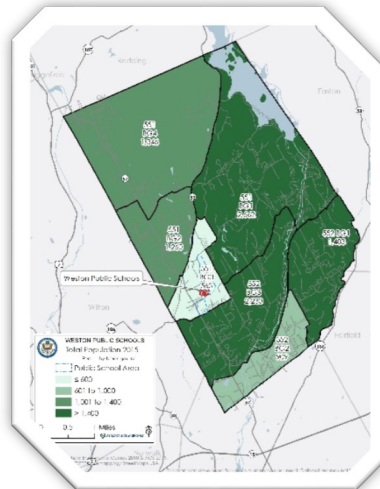
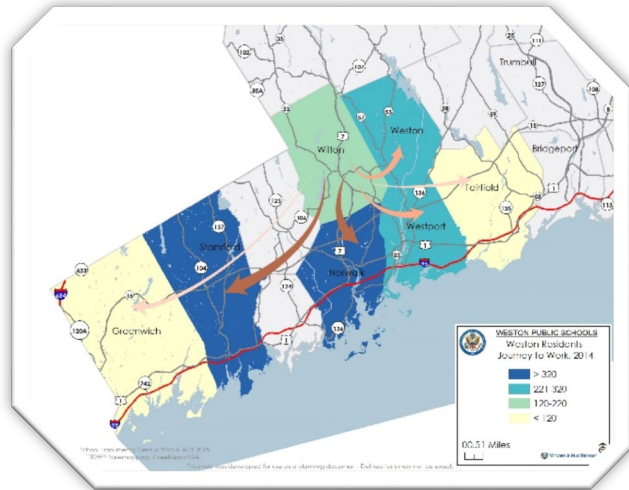
First 5-year Change	-2.9%	-3.0%	3.1%	-3.7%	-4.6%	-4.4%
Second 5-year Change	-0.7%	-0.7%	3.7%	3.9%	-2.2%	-5.1%

Projected Enrollments by Grade (Medium Model), 2018-19 to 2028-29

District Projections: Blended - Medium B-K and Medium Kindergarten Regression

School Year	Birth Year	Births	K	1	2	3	4	5	6	7	8	9	10	11	12	PK
2018-19	2013	55	109	128	154	163	164	180	188	200	194	203	207	185	207	27
2019-20	2014	71	128	123	135	166	175	169	187	192	202	198	199	205	184	27
2020-21	2015	62	121	145	130	146	178	180	176	191	193	206	194	197	204	27
2021-22	2016	60	120	137	153	141	156	184	187	179	192	197	202	193	196	27
2022-23	2017	60	121	136	145	165	151	161	191	191	180	196	193	200	192	27
2023-24	2018	61	123	137	144	156	177	155	168	195	192	184	192	192	199	27
2024-25	2019	63	125	139	145	155	167	182	161	171	196	196	180	191	191	27
2025-26	2020	61	124	142	147	156	166	172	189	164	172	200	192	179	190	27
2026-27	2021	61	125	140	150	158	167	171	179	193	165	176	196	191	178	27
2027-28	2022	61	126	142	148	162	169	172	178	182	194	169	172	194	190	27
2028-29	2023	61	127	143	150	160	173	174	179	181	183	198	166	171	193	27

Weston Public Schools Comprehensive Enrollment Study



October 2018



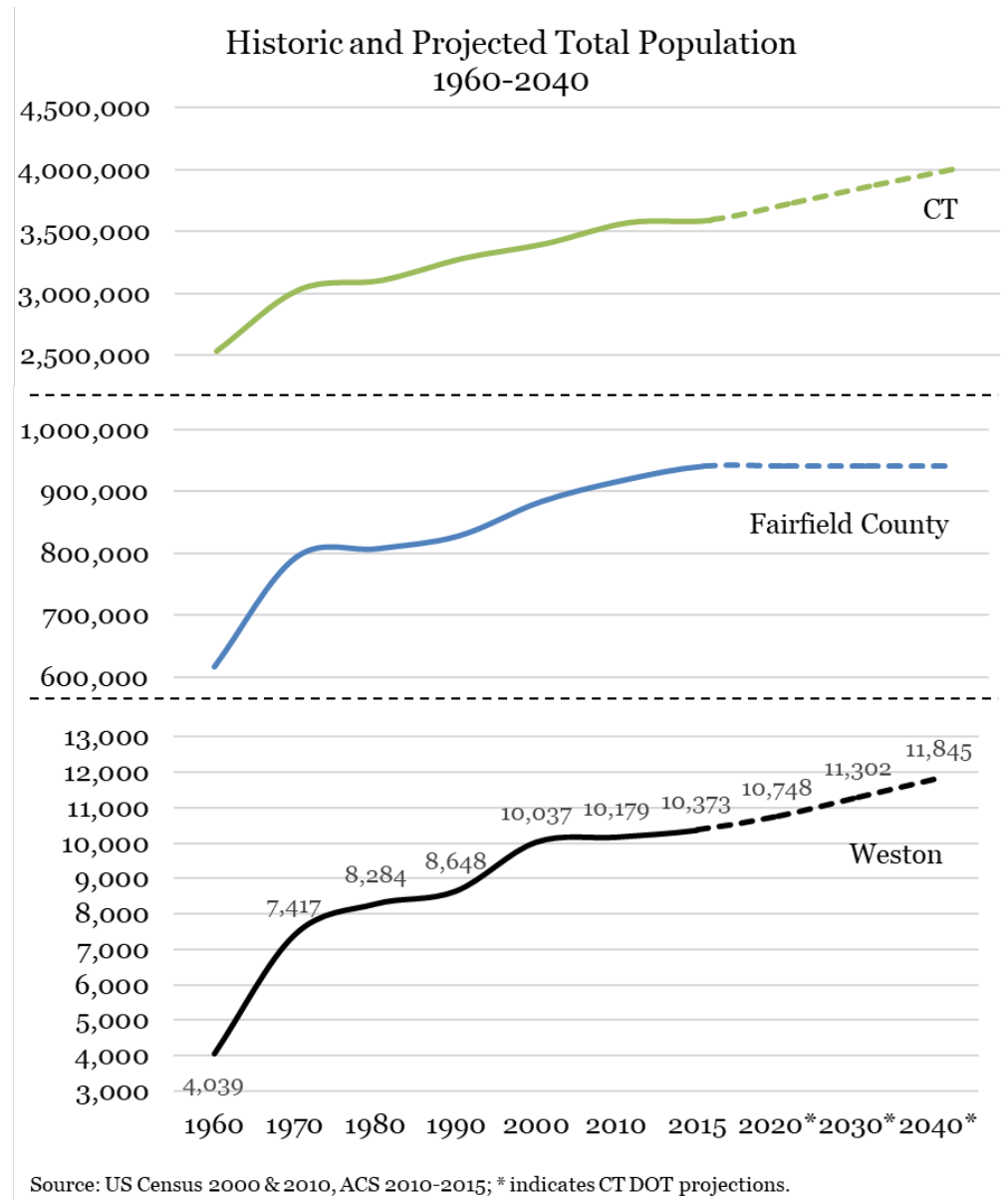
Introduction

- Demographic, Housing and Economic Indicators & Trends Update
- Enrollment Patterns and Trends
- Enrollment Projections



Total Population Change

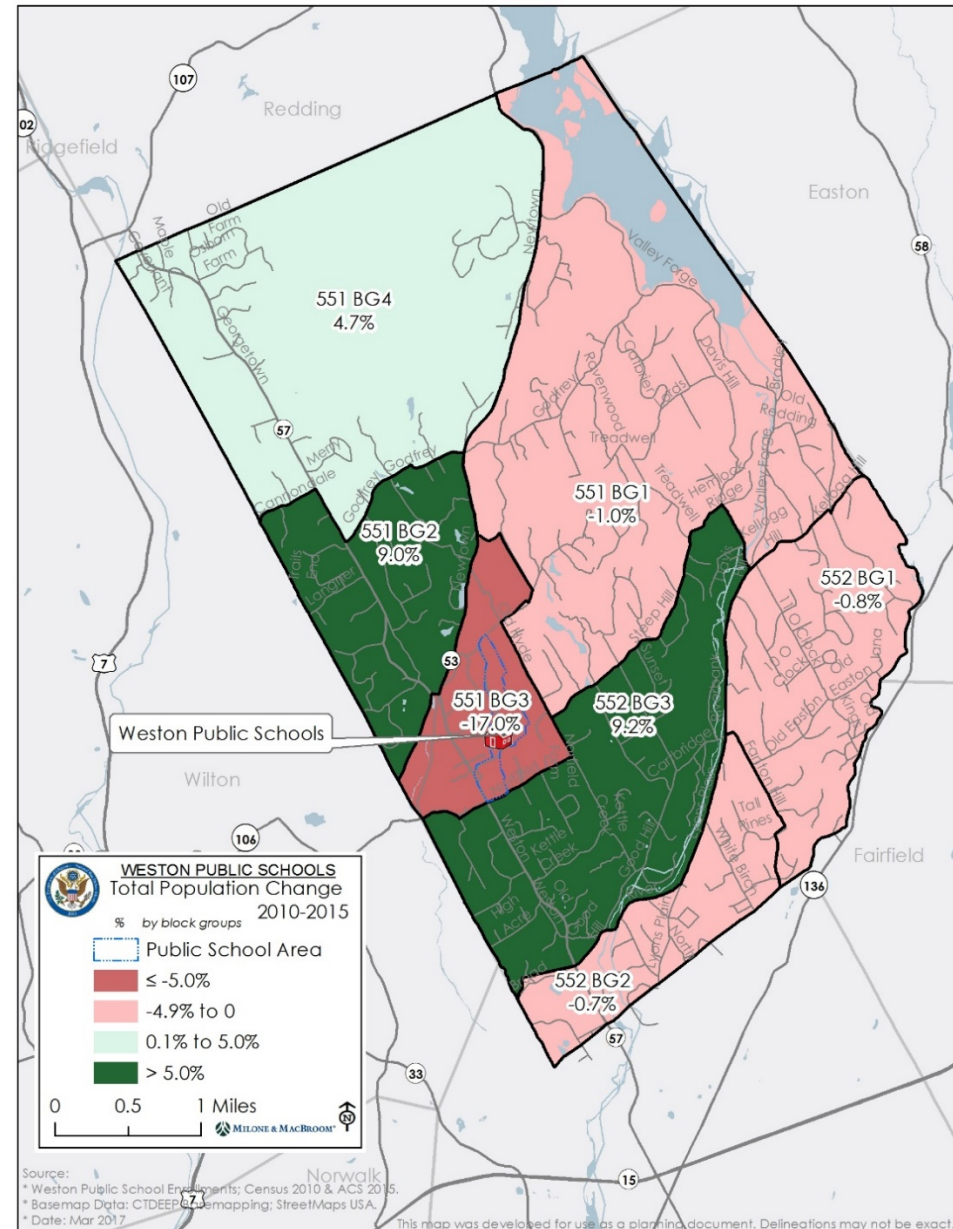
- Total population increased 1.4% from 2000 to 2010, and is estimated to have increased another 1.7% during 2010-2016 according to the ACS
- CT DOT projects steady growth through 2040





Total Population Change

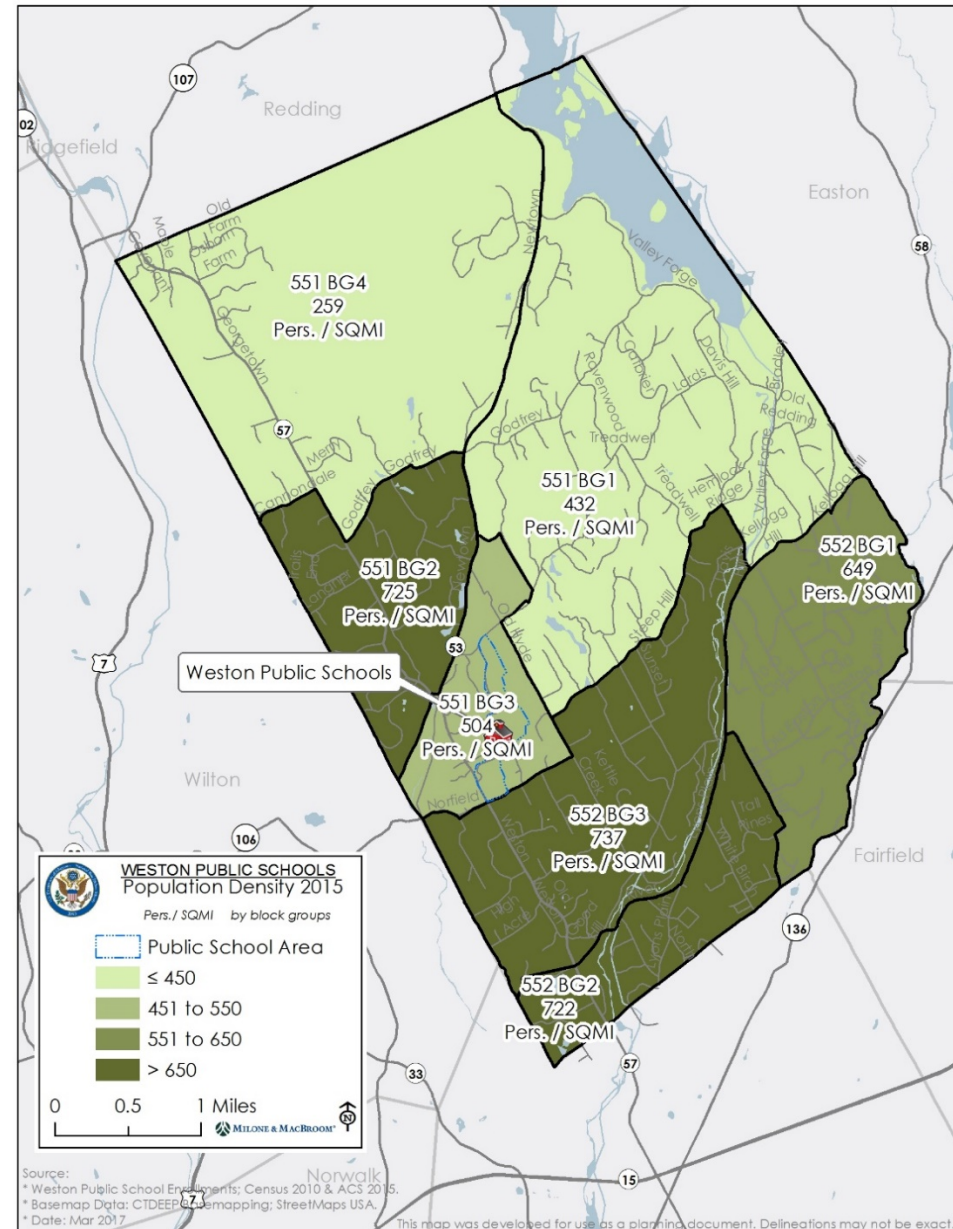
- Growth in the first half of 2010s unevenly distributed throughout the town
- Greatest percentage gains in western neighborhoods closer to the Town Center





Population Density

- Suburban to rural densities
- Average Fairfield County population density: 1,410 persons/sq. mile
- Average CT population density: 742 persons/sq. mile

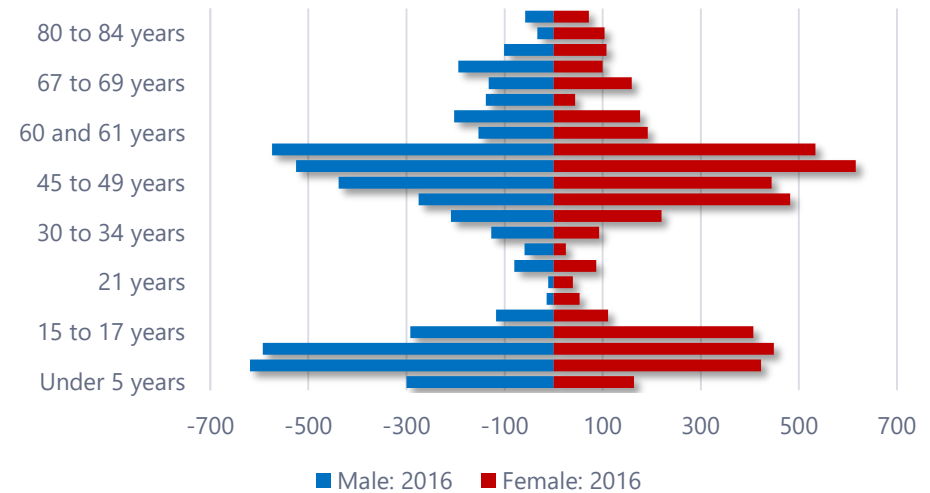




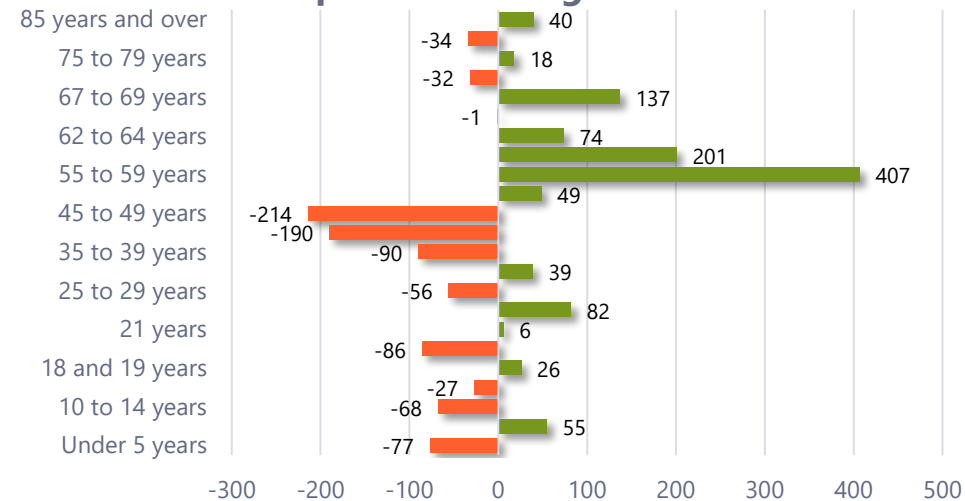
Population by Age and Sex

- Growth in the 10 to 24 and 45 to 64 year old cohorts; decline in 0 to 9 and 30 to 44 cohorts through the 2000s
- More recent estimates show growth in younger population (22 to 24), as well as decreases in the working age (25-49) cohorts (though this data is less precise than Decennial Census counts)

Weston Population Distribution 2016



Total Population Change 2010-2016

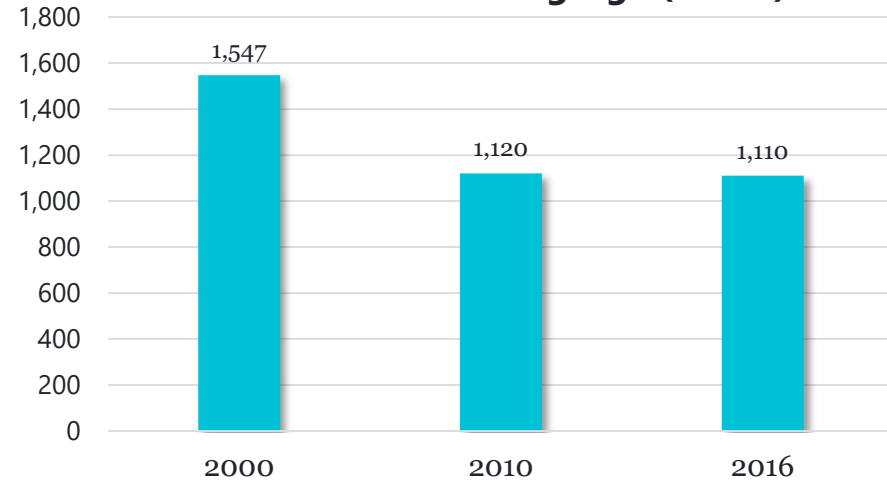




Females of Child-Bearing Age (18-44)

- Population of potential mothers stabilized from 2010-2016, following a large decrease from 2000-2010
- Highest birth rates for women in their 30s.

Female of Child-Bearing Age (18-44)



Source: U.S. Census 2000 and 2010; ACS 2016.

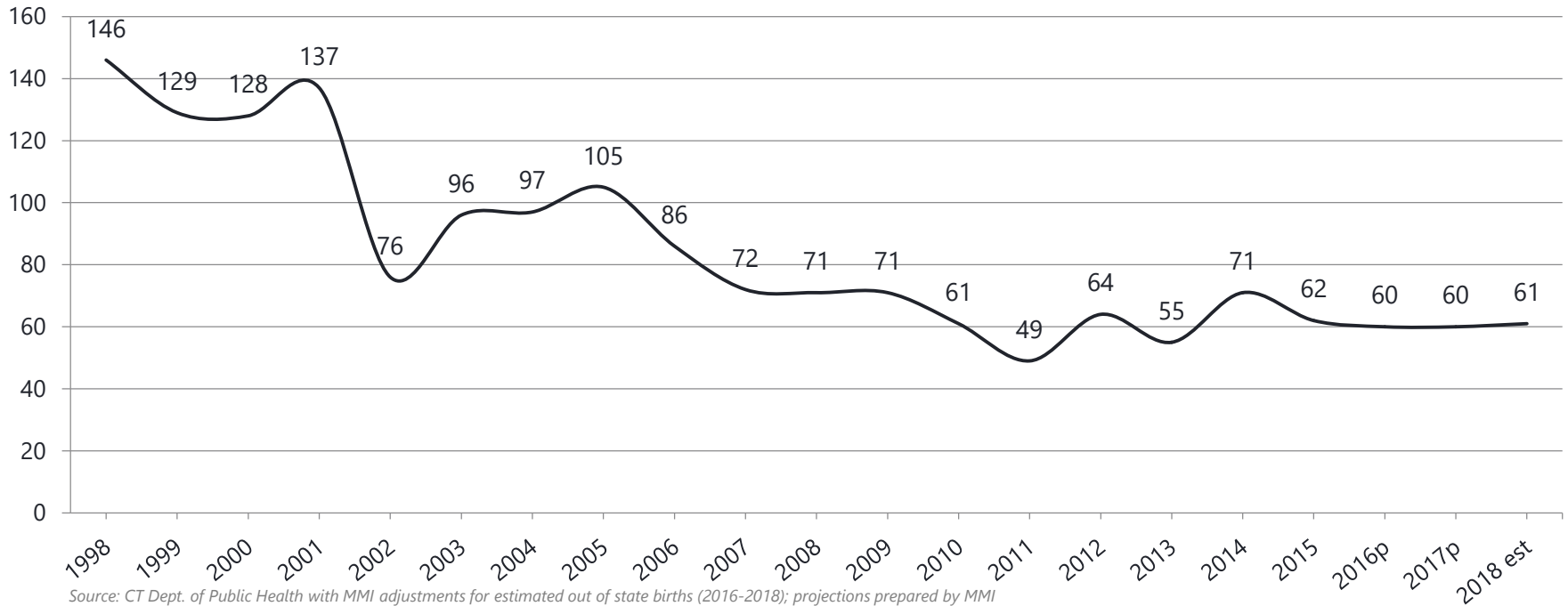
Age Specific Fertility Rates for Weston: 2009-2013 (Births Per Thousand Women in Age Group)

<14	15 to 19	20 to 24	24 to 29	30 to 34	35 to 39	40 to 44	45 to 50	Total
0.0	1.1	6.8	92.6	166.0	129.0	16.3	1.1	22.2



Births

Weston Historic Births 1998-2018

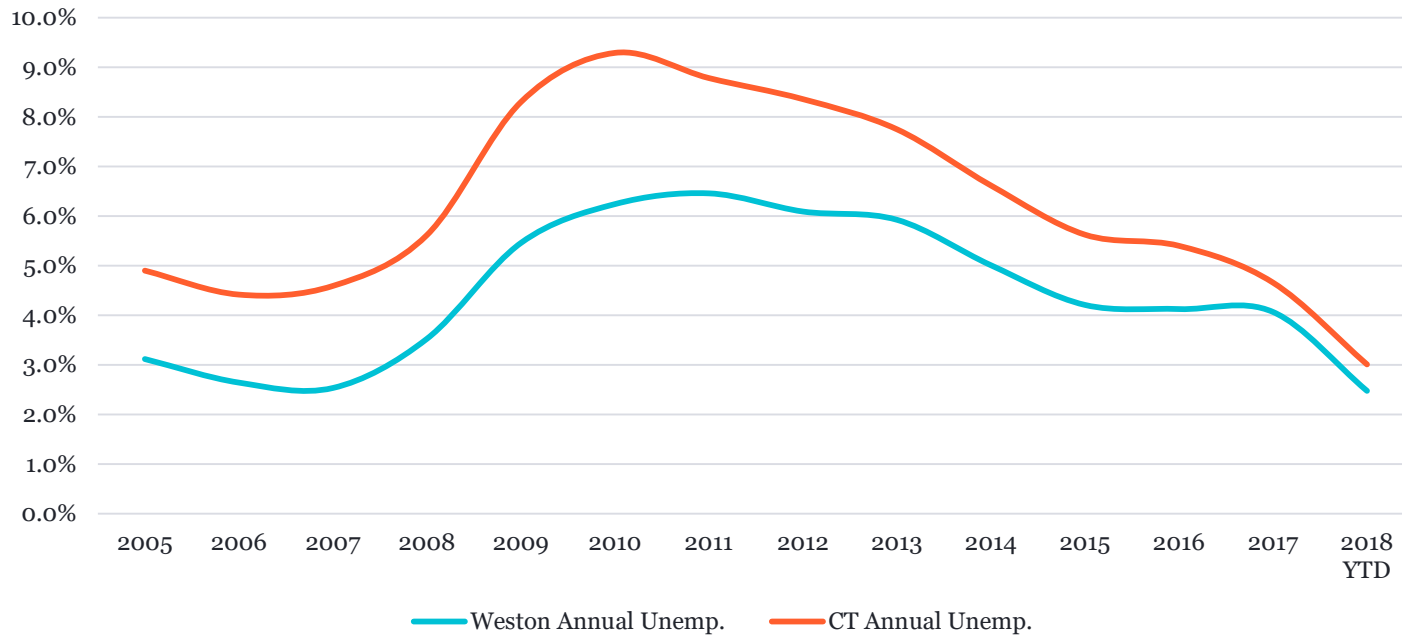


- The small size of the community and low absolute number of births exaggerates small year-to-year changes
- Annual births declined 14% from 2008 to 2018 (based on most recent estimates). However, births have been flat for last 4 years.
- Moderate increases in births in 2012 and 2014 are tied to 2017-18 and 2019-20 entering kindergarten classes



Unemployment

Weston and CT Unemployment Rates, 2005 - 2018 YTD



- Local unemployment rate has consistently trended approximately 1.5-3.0 percentage points below statewide levels
- Local and regional economic conditions are improving



Demographics Summary

- Population growth has been slow through the last 15 years
- Birth rates decreased through the late 2000s, and has fluctuated at a low level from 2010 to the present
- For the last four years, births have averaged approximately 61 annually



Housing

Owner Occupied Housing Units and Households, 2000-2016

	Weston				
	2000	2010	2016	Change 2010-2016	
				Number	%
Total Population	10,037	10,179	10,347	168	1.7%
Total Housing Units	3,532	3,674	3,859	185	5.0%
Total Occupied Housing Units	3,312	3,379	3,440	61	1.8%
Owner Over 65 Occupied Housing Units	577	652	747	95	14.6%
Total Households	3,312	3,379	3,249	-130	-3.8%
Family Households	2,811	2,854	2,780	-74	-2.6%
With Own Children Under 18	1,649	1,647	1,632	-15	-0.9%
Married Couple Family	2,597	2,557	2,564	7	0.3%
With Own Children Under 18	1,511	1,482	1,556	74	5.0%
Female Householder, No husband Present	166	222	170	-52	-23.4%
With Own Children Under 18	109	125	114	-11	-8.8%
Non-Family Households	501	525	469	-56	-10.7%
Householder Living Alone	372	421	406	-15	-3.6%
Householder 65 Years and Over	161	196	194	-2	-1.0%
Average Household Size	3	3.0	3.0	0.04	1.3%
Average Family Size	3.3	3.3	3.3	0.01	0.3%

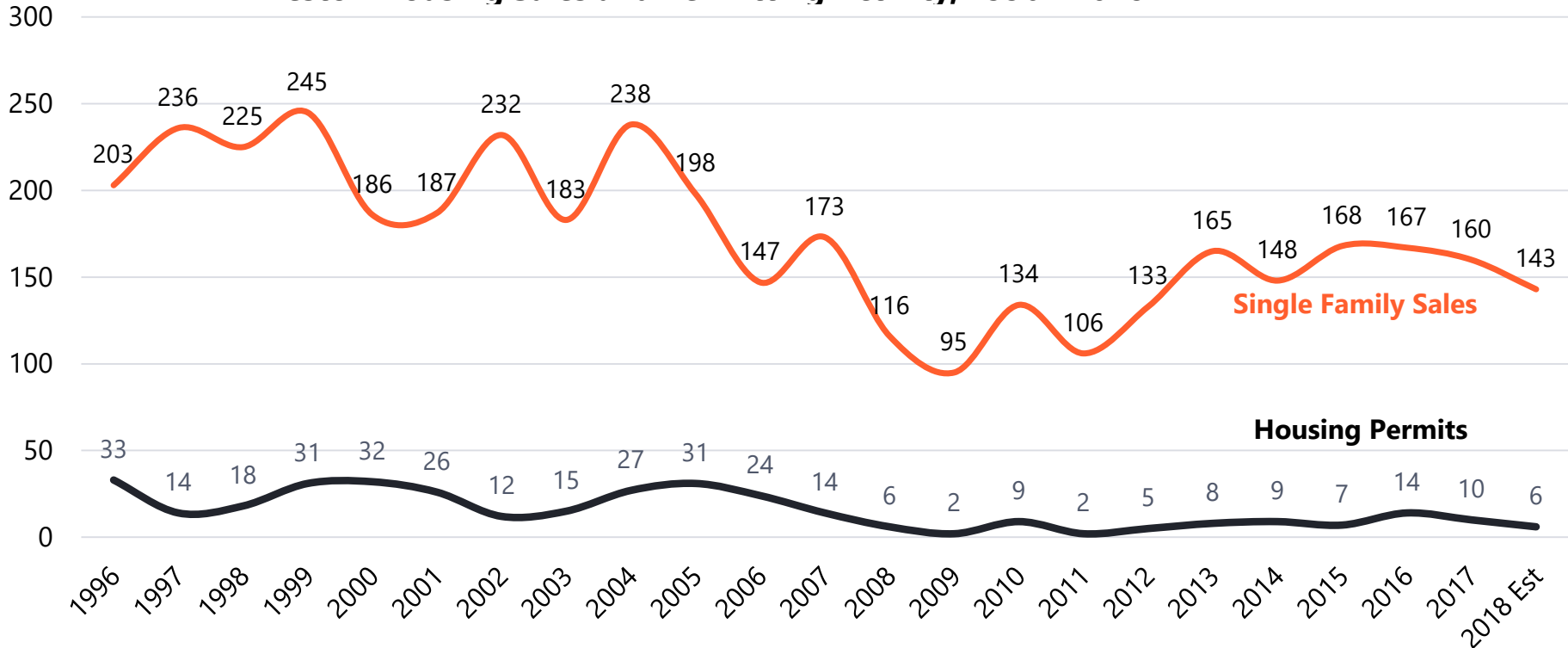
Source: U.S. Census 2000 and 2010, ACS 2016

- Total number of housing units increased 5% from 2010 to 2016
- Owner-occupied housing units with homeowners age 65 or older increased 14.6%, indicating stock with greater potential for future turnover



Housing Permits (New Construction)

Weston Housing Sales and Permitting Activity, 1996 - 2018 YTD



Source: CT DECD and The Warren Group, 2017

- Permits for new housing construction have seen limited and slow recovery since Great Recession-era dropoff – limited vacant land left
- Existing inventory inhibiting new development
- Currently 23 open home permits (in all stages of development) not yet built



Median Housing Price

Comparison of Median Single-Family Home Sale Prices: 2008 and 2017



- 2017 median single family sale price: \$792,000
- Median prices in Weston have remained more affordable than Westport/New Canaan, on par with Wilton, and well above other central Fairfield County towns



Age 65+ Ownership Units

Age 65+ Occupied Housing Units 2016

Total Population of Age 65+	10,347
Total Occupied Housing Units	3,440
Total Owner Occupied Housing Units	3,249
Owner Over 65 Occupied Housing Units	747
% of Owner Occupied Housing Units, Aged 65+	23%
Housing Units With a Mortgage, Aged 65+	382
Housing Units Without a Mortgage, Aged 65+	369
Total Renter Occupied Housing Units	191
Renter Over 65 Occupied Housing Units	18
% of Renter Occupied Housing Units, Aged 65+	9.4%

Source: U.S Census 2000 and 2010, ACS 2016

- Overall 23% of owner-occupied units are headed by a householder age 65 years old and over
- About half of the Aged 65+ population own their home “free and clear”
- These units will likely have greater potential for turnover in the next ten years

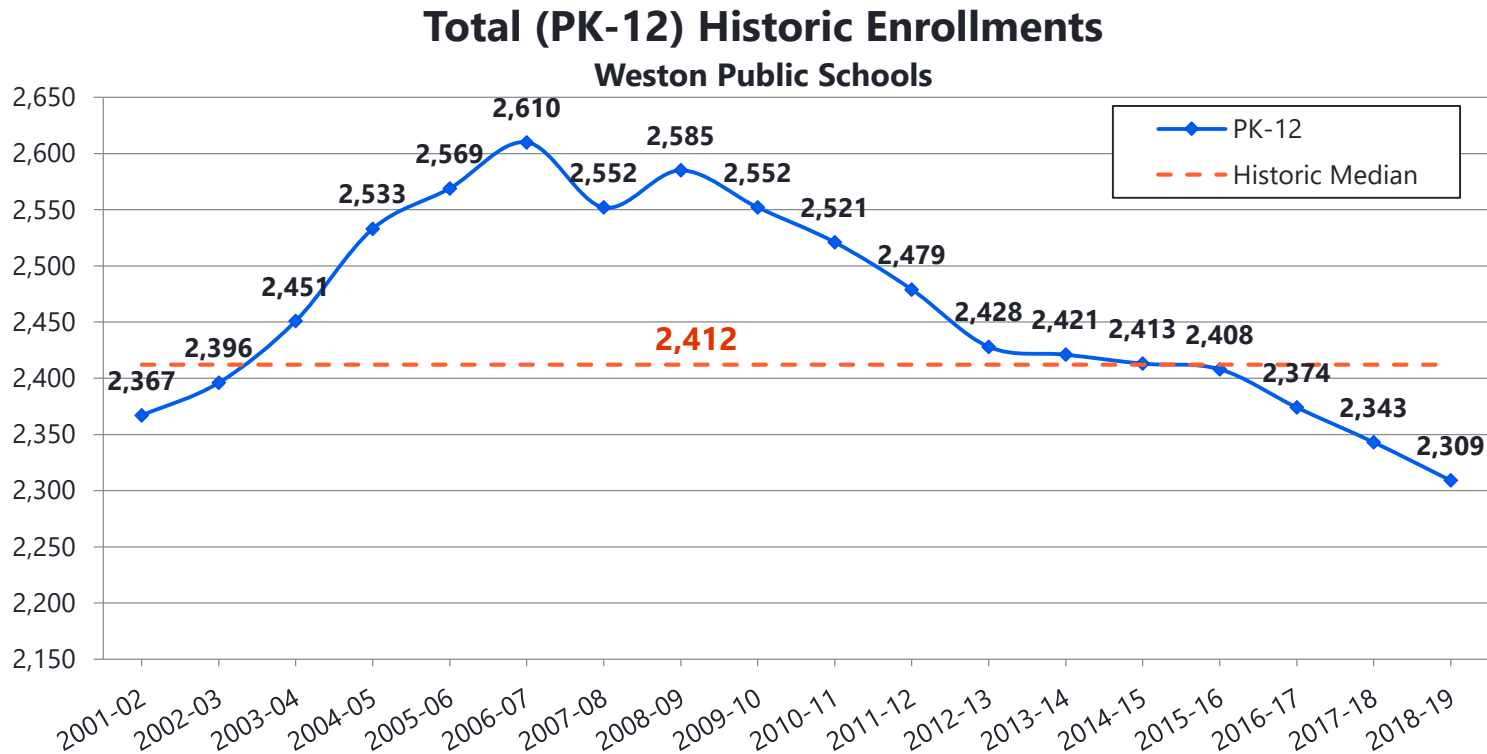


Housing Summary

- Stable real estate market driven by high quality of local schools
- Almost exclusively owner-occupied housing stock with low rental vacancy rates, creating a stable long-term residential base
- Largely built-out community with limited opportunities for significant expansion of housing stock under current zoning
- Increasing number of owner-occupants over age 65 a leading indicator of future housing turnover
- Town is undertaking their 10-Yr Plan of Conservation and Development Update



Historic Enrollment



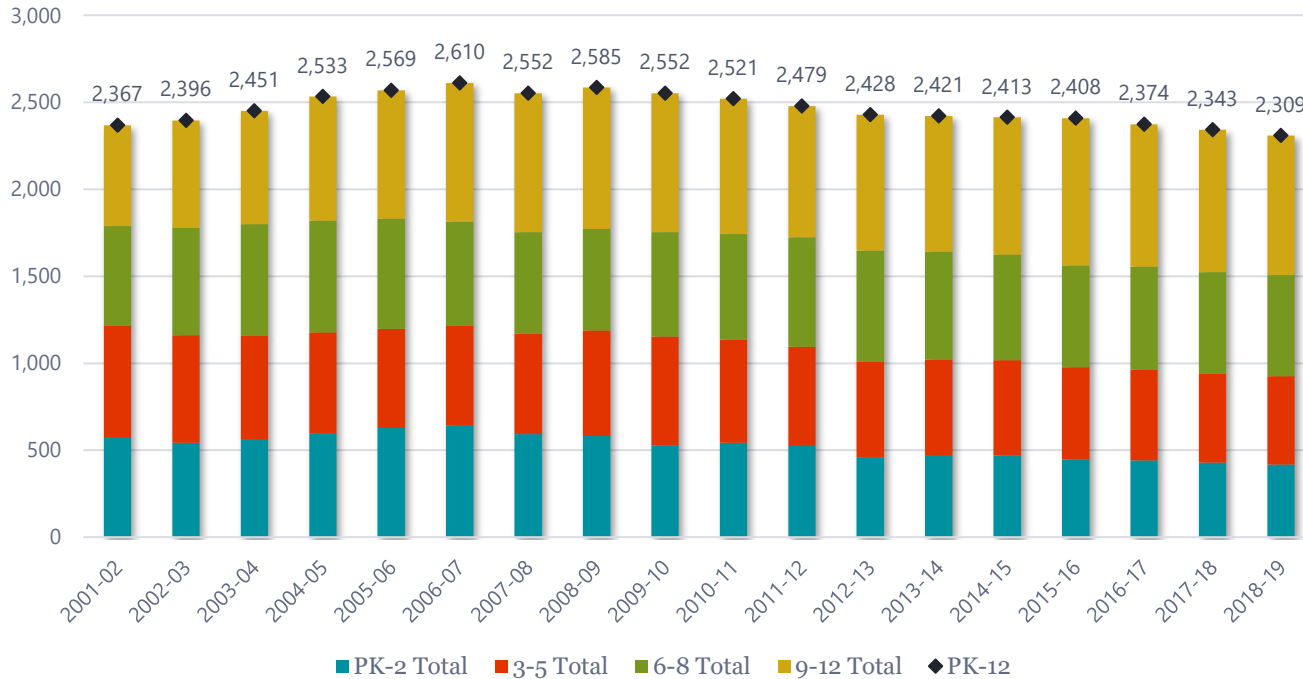
Sources: CT Dept. of Education EdSight, and Weston Public Schools

- Historic enrollment followed an increasing trend through the early 2000s to a peak in 2006-07, followed by a steady decline since 2008-09



Historic Enrollment

Weston Historic Enrollments, 2001-02 to 2018-19

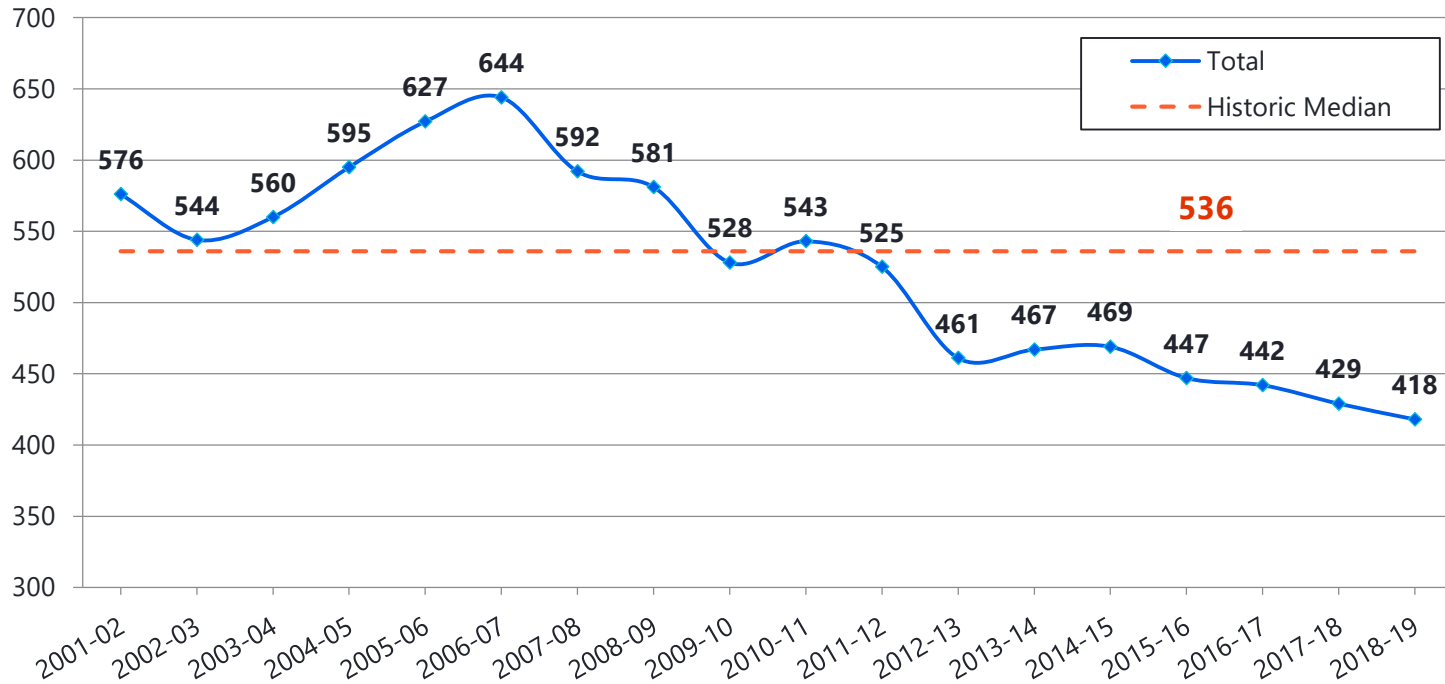


- Examining historic enrollment at the unit of each grade level illustrates changing dynamics that sum to the total system-wide change in enrollment



Historic Enrollment

Elementary (PK-2nd) Enrollments Weston Public Schools



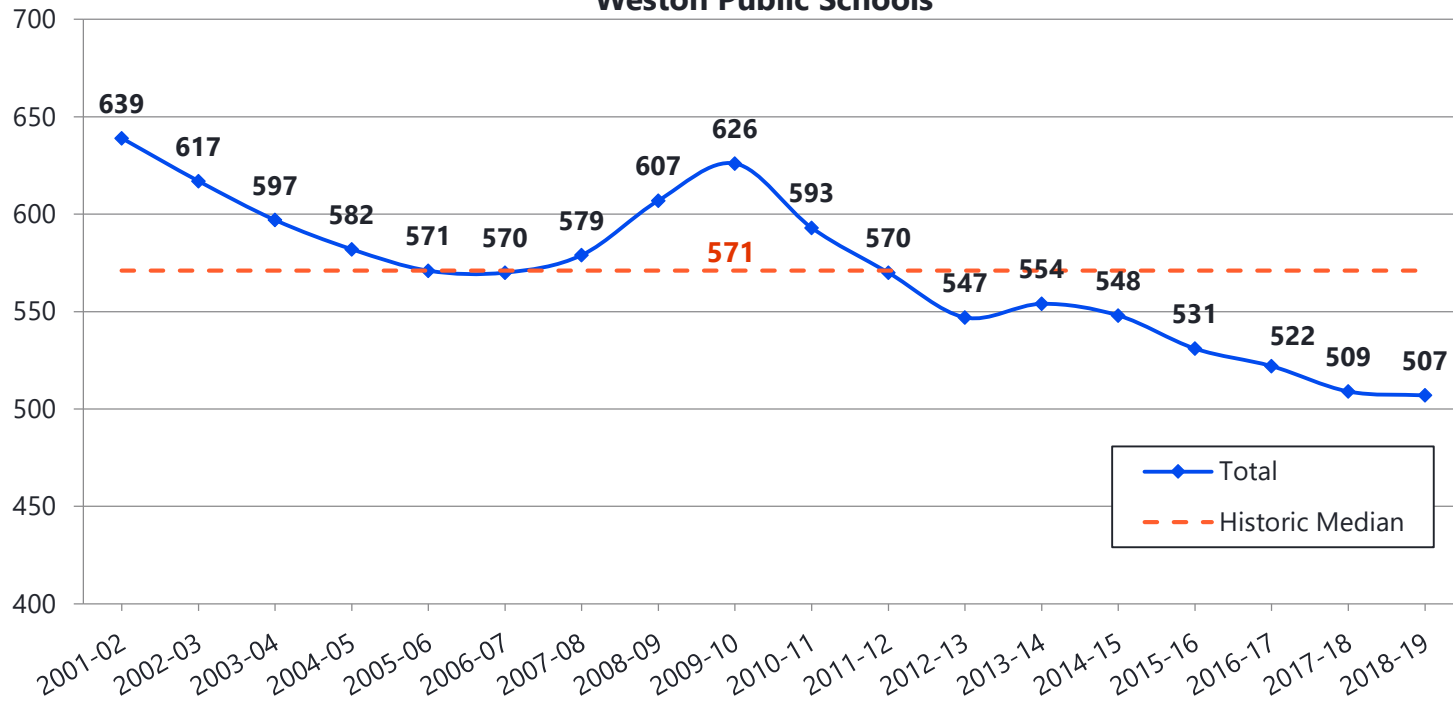
Sources: CT Dept. of Education CeDar, and Weston Public Schools

- Elementary enrollment has been on a downward trend since 2006-07; this grade level is most responsive to changes in births, migration, and housing conditions
- Rate of decline has slowed over the last five years



Historic Enrollment

Intermediate (3rd - 5th) Enrollments Weston Public Schools



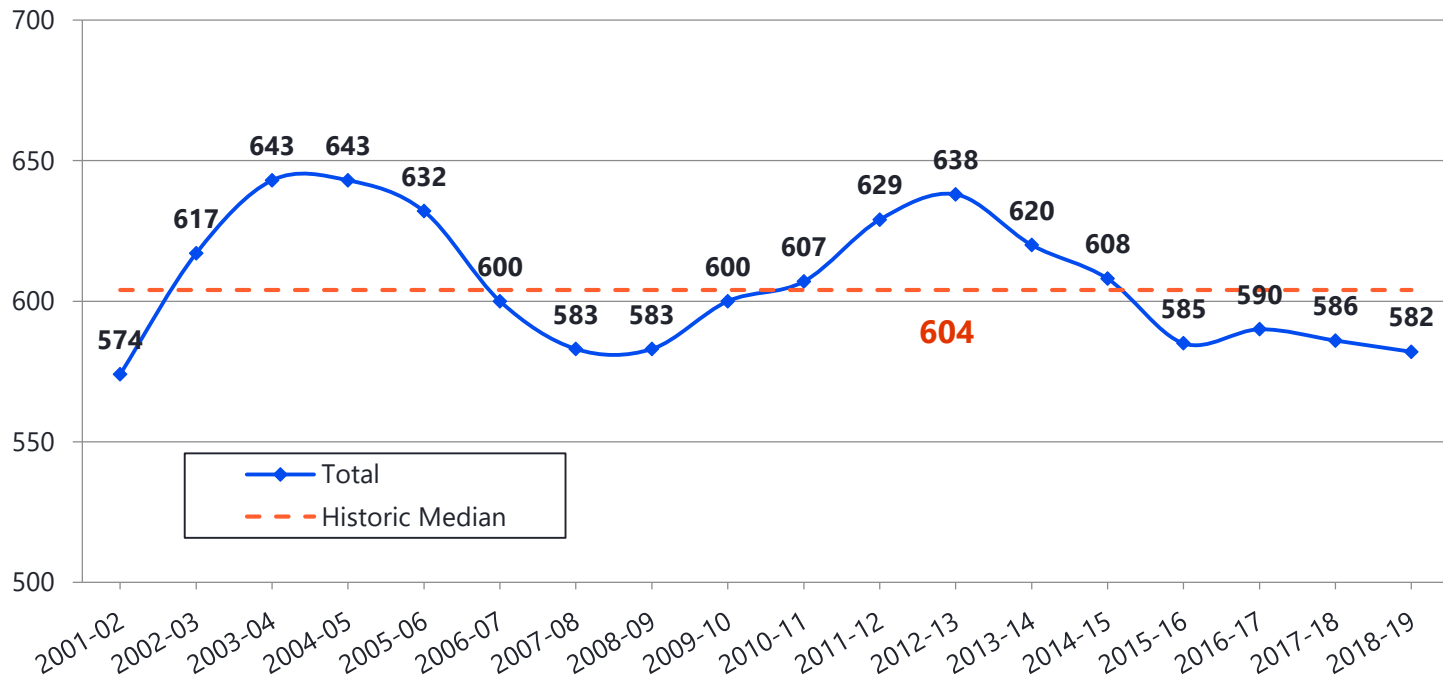
Sources: CT Dept. of Education CeDar, and Weston Public Schools

- Intermediate enrollments fall in 2010-11 and continue downward, a few years after elementary enrollments began declining
- 2018-19 shows “leveling off” of enrollments



Historic Enrollment

Middle (6th-8th) Enrollments Weston Public Schools



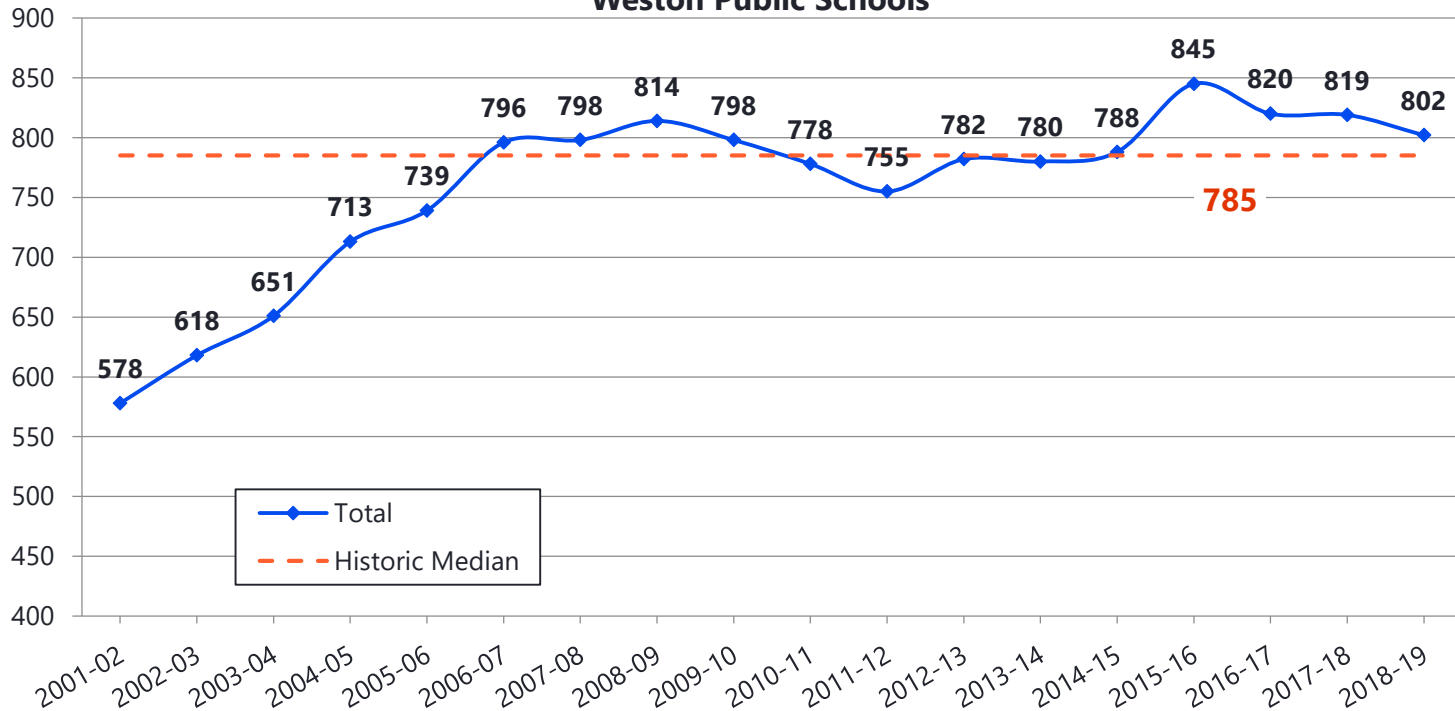
Sources: CT Dept. of Education CeDar, and Weston Public Schools

- Middle school enrollments peaked in early 2000s (on large cohorts that entered in the mid-90s) and again in 2012-13 (on cohorts entering in mid-2000s); now in declining phase as larger cohorts matriculate to high school levels



Historic Enrollment

High (9th-12th) Enrollments Weston Public Schools



Sources: CT Dept. of Education CeDar, and Weston Public Schools

- High school enrollments peaked in 2015-16.
- Has declined slowly since peak as smaller incoming 9th grade classes replace larger graduating classes



Historic Enrollment

**Weston Public School Enrollment History
Kindergarten through 12th Grade**

School Year	Birth Year	Births	K	1	2	3	4	5	6	7	8	9	10	11	12	PK
2001-02	1996	114	158	210	193	201	226	212	217	181	176	176	135	129	138	15
2002-03	1997	114	159	170	194	193	201	223	221	209	187	173	175	137	133	21
2003-04	1998	146	187	163	181	194	195	208	218	215	210	180	167	173	131	29
2004-05	1999	129	184	204	176	184	201	197	211	226	206	206	169	167	171	31
2005-06	2000	128	182	194	213	174	191	206	199	201	232	212	201	163	163	38
2006-07	2001	137	210	194	200	210	174	186	208	191	201	225	207	197	167	40
2007-08	2002	76	146	220	191	196	213	170	188	203	192	197	219	197	185	35
2008-09	2003	96	166	159	220	202	194	211	183	190	210	196	206	214	198	36
2009-10	2004	97	158	171	160	214	203	209	217	181	202	208	191	193	206	39
2010-11	2005	105	159	166	178	170	216	207	211	215	181	195	205	186	192	40
2011-12	2006	86	162	156	177	180	173	217	211	207	211	170	193	203	189	30
2012-13	2007	72	115	157	163	180	188	179	221	210	207	210	175	188	209	26
2013-14	2008	71	136	135	175	174	183	197	190	215	215	214	209	171	186	21
2014-15	2009	71	140	150	146	185	177	186	206	188	214	202	208	206	172	33
2015-16	2010	61	124	141	157	161	186	184	190	209	186	218	208	206	213	25
2016-17	2011	49	128	143	146	164	173	185	188	194	208	189	216	207	208	25
2017-18	2012	64	113	142	147	154	175	180	196	192	198	212	185	214	208	27
2018-19	2013	55	109	128	154	163	164	180	188	200	194	203	207	185	207	27

State Department of Education - Public School Information System, Summary Report for 2001-02 to 2011-12; CT CeDar 2012-13 to 2015-16; CT EdSight 2016-17

- Peak enrollment conditions occurred when several large cohorts were simultaneously in the system (highlighted in green)
- As smaller kindergarten cohorts began entering the system in 2007-08 and particularly since 2012-13, elementary & intermediate grade levels have shrunk while high school has grown



Historic Enrollment

**Weston Public School Enrollment History
Kindergarten through 12th Grade**

School Year	Birth Year	Births	K	1	2	3	4	5	6	7	8	9	10	11	12	PK
2001-02	1996	114	158	210	193	201	226	212	217	181	176	176	135	129	138	15
2002-03	1997	114	159	170	194	193	201	223	221	209	187	173	175	137	133	21
2003-04	1998	146	187	163	181	194	195	208	218	215	210	180	167	173	131	29
2004-05	1999	129	184	204	176	184	201	197	211	226	206	206	169	167	171	31
2005-06	2000	128	182	194	213	174	191	206	199	201	232	212	201	163	163	38
2006-07	2001	137	210	194	200	210	174	186	208	191	201	225	207	197	167	40
2007-08	2002	76	146	220	191	196	213	170	188	203	192	197	219	197	185	35
2008-09	2003	96	166	159	220	202	194	211	183	190	210	196	206	214	198	36
2009-10	2004	97	158	171	160	214	203	209	217	181	202	208	191	193	206	39
2010-11	2005	105	159	166	178	170	216	207	211	215	181	195	205	186	192	40
2011-12	2006	86	162	156	177	180	173	217	211	207	211	170	193	203	189	30
2012-13	2007	72	115	157	163	180	188	179	221	210	207	210	175	188	209	26
2013-14	2008	71	136	135	175	174	183	197	190	215	215	214	209	171	186	21
2014-15	2009	71	140	150	146	185	177	186	206	188	214	202	208	206	172	33
2015-16	2010	61	124	141	157	161	186	184	190	209	186	218	208	206	213	25
2016-17	2011	49	128	143	146	164	173	185	188	194	208	189	216	207	208	25
2017-18	2012	64	113	142	147	154	175	180	196	192	198	212	185	214	208	27
2018-19	2013	55	109	128	154	163	164	180	188	200	194	203	207	185	207	27

State Department of Education - Public School Information System, Summary Report for 2001-02 to 2011-12; CT CeDar 2012-13 to 2015-16; CT EdSight 2016-17

- As existing mid-size cohorts matriculate to high school level, moderate declines are likely at upper grade levels
- Current cohorts at grades K-4 are much smaller than historic levels and will continue to impact the system for the next 8-12 years



Historic Enrollment

Kindergarten through 12th Grade Persistency Ratios by School Year
2002-03 to 2016-17

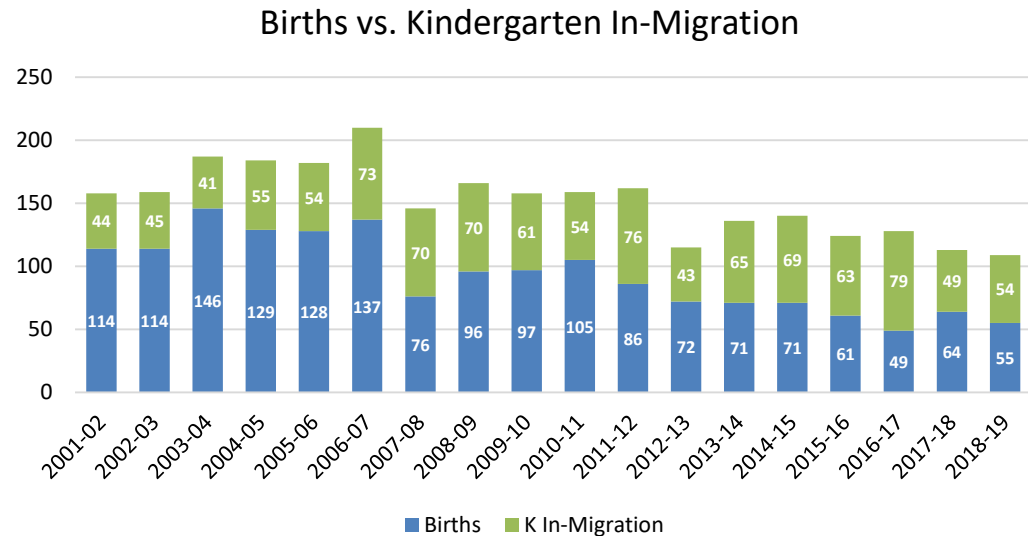
Year	Birth-K	K-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	Migration Estimate (2-7 to 3-8)
2002-03	1.3947	1.0759	0.9238	1.0000	1.0000	0.9867	1.0425	0.9631	1.0331	0.9830	0.9943	1.0148	1.0310	0.33%
2003-04	1.2808	1.0252	1.0647	1.0000	1.0104	1.0348	0.9776	0.9729	1.0048	0.9626	0.9653	0.9886	0.9562	-0.08%
2004-05	1.4264	1.0909	1.0798	1.0166	1.0361	1.0103	1.0144	1.0367	0.9581	0.9810	0.9389	1.0000	0.9884	1.16%
2005-06	1.4219	1.0543	1.0441	0.9886	1.0380	1.0249	1.0102	0.9526	1.0265	1.0291	0.9757	0.9645	0.9760	0.67%
2006-07	1.5328	1.0659	1.0309	0.9859	1.0000	0.9738	1.0097	0.9598	1.0000	0.9698	0.9764	0.9801	1.0245	-1.18%
2007-08	1.9211	1.0476	0.9845	0.9800	1.0143	0.9770	1.0108	0.9760	1.0052	0.9801	0.9733	0.9517	0.9391	-0.60%
2008-09	1.7292	1.0890	1.0000	1.0576	0.9898	0.9906	1.0765	1.0106	1.0345	1.0208	1.0457	0.9772	1.0051	2.50%
2009-10	1.6289	1.0301	1.0063	0.9727	1.0050	1.0773	1.0284	0.9891	1.0632	0.9905	0.9745	0.9369	0.9626	2.17%
2010-11	1.5143	1.0506	1.0409	1.0625	1.0093	1.0197	1.0096	0.9908	1.0000	0.9653	0.9856	0.9738	0.9948	1.35%
2011-12	1.8837	0.9811	1.0663	1.0112	1.0176	1.0046	1.0193	0.9810	0.9814	0.9392	0.9897	0.9902	1.0161	0.17%
2012-13	1.5972	0.9691	1.0449	1.0169	1.0333	1.0347	1.0184	0.9858	1.0000	0.9953	1.0176	0.9741	1.0099	1.37%
2013-14	1.9155	1.1739	1.1146	1.0675	1.0167	1.0430	1.0615	0.9683	1.0288	1.0338	0.9952	0.9827	0.9574	2.81%
2014-15	1.9718	1.1029	1.0815	1.0571	1.0172	1.0164	1.0464	0.9895	0.9907	0.9393	0.9673	0.9856	0.9824	1.86%
2015-16	2.0328	1.0071	1.0467	1.1027	1.0054	1.0395	1.0215	1.0296	0.9894	1.0283	1.0348	0.9952	1.0340	2.86%
2016-17	2.6122	1.1532	1.0284	1.0382	1.0745	0.9946	1.0163	1.0211	0.9809	1.0161	0.9771	0.9904	1.0000	1.84%
2017-18	1.7656	1.1094	1.0280	1.0552	1.0675	1.0405	1.0595	1.0160	1.0206	1.0244	0.9735	0.9812	0.9951	4.20%
2018-19	1.9818	1.1327	1.0845	1.1088	1.0719	1.0345	1.0444	1.0204	1.0211	1.0253	0.9857	1.0054	0.9904	4.71%
Long Term Avg.	1.7242	1.0611	1.0372	1.0238	1.0178	1.0152	1.0242	0.9885	1.0064	0.9889	0.9874	0.9804	0.9918	
5-Year Avg.	2.0728	1.1011	1.0538	1.0724	1.0473	1.0251	1.0376	1.0153	1.0005	1.0067	0.9877	0.9916	1.0004	
3-Year Avg.	2.1199	1.1318	1.0470	1.0674	1.0713	1.0232	1.0401	1.0192	1.0075	1.0219	0.9788	0.9923	0.9952	

- Substantial increases in cohort size through elementary and intermediate school years: In-migration has averaged over 4% the last two years.



Birth-K Analysis

- Predicting future kindergarten cohorts has been historically challenging in Weston due to low local birthrates and high levels of in-migration of families with children age 0 to 5
- This challenge has been magnified in recent years as Birth-K ratio has risen from ~1.5 (or 50% increase in the size of incoming classes relative to local births) to 2.61 in 2016-17
- Since peak in 2016-17, Birth to K has returned to recent historic levels





Projections Primer

- The cohort survival methodology relies on observed data from the recent past in order to project the near future
- Persistency Ratios calculated from historic enrollment data to determine growth or loss in a class as it progresses through school system
- Persistency Ratios account for the various external factors affecting enrollments: housing characteristics, residential development, economic conditions, student transfers in and out of system, and student mobility
- Changes in population, housing stock and tenure, and economic conditions help explain persistency ratios
- **In scenarios where external factors drive enrollment in a fashion without linear relationships to existing births and/or enrollments, adjustments to the cohort-survival methodology may improve projections**



Kindergarten Projections

- Two methodological options for projecting K—each carries different assumptions
- Traditional cohort-survival method based on historic Birth-K ratios
 - Standard methodology based on recent years' births and K enrollments
 - Assumes stable and linear relationship between future births and total kindergarten enrollment from all sources (e.g. home purchases, rentals, etc.)
 - Potential to over-respond to year-to-year variations in births
 - **Variable Birth-K ratio each year to stabilize total number of kindergarten students generated by in-migration; minimal differences from stable Birth-K method**
- Regression-based estimate based on historic births, home sales, and K data
 - Adjustment to standard methodology
 - Assumes linear relationships between kindergarten enrollment and two variables (home sales and births) based on multiple regression analysis of all available years of data
 - Places greater weight on housing sales trends projected under each scenario compared to the traditional approach (especially in years 1-5)



Kindergarten Projections

- Regression analysis of kindergarten enrollment vs. home sales and births yields good model fit and significance metrics ($R^2 = 0.92$):

$$K_{Yr} = (Births_{Yr-5} * 0.821) + (Average\ Five\ Year\ Sales_{Yr} * 0.03886) + (Median\ SF\ Home\ Sale\ Price_{Yr} * 0.00009) - 7.459$$

- **K Projections are based a blend of the Cohort Survival and Regression based K projection.**

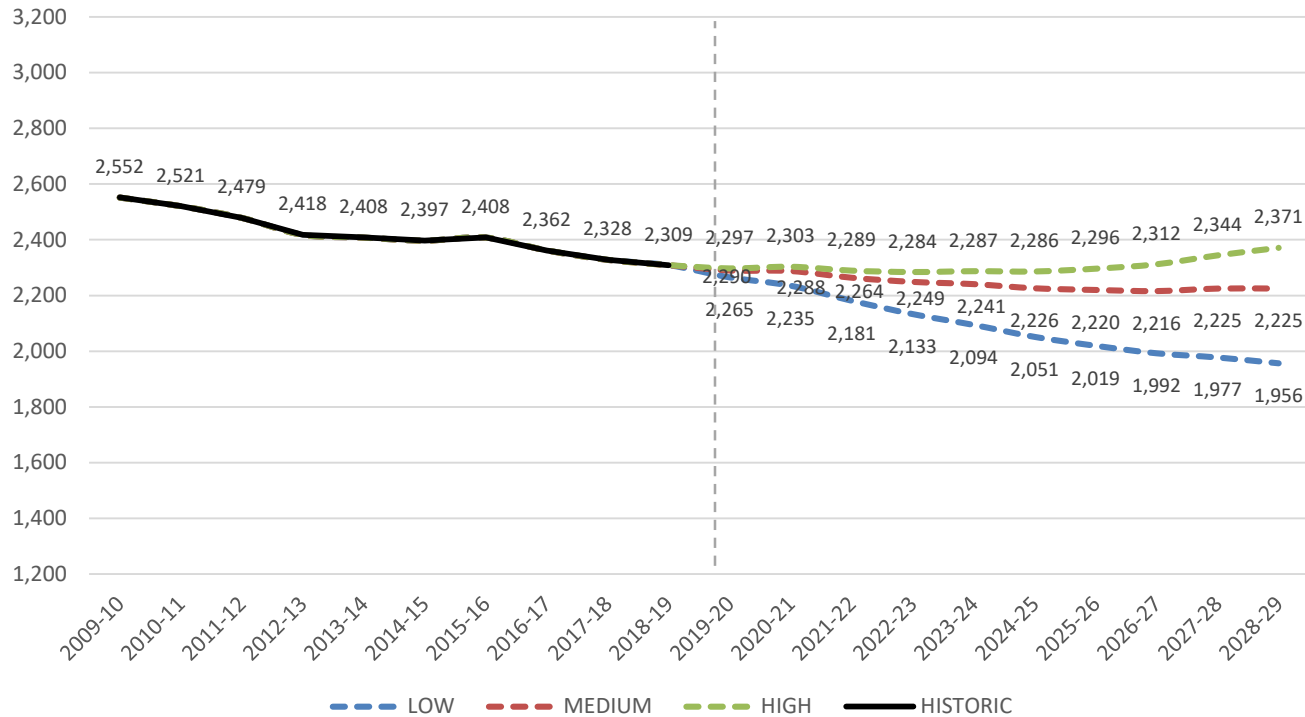
	Scenario Parameters		
	<i>Low</i>	<i>Medium</i>	<i>High</i>
Annual Births	52 - 53	56 - 65	60 - 85
Annual Home Sales	145 - 150	147 - 180	150 - 210
Medial Sale Price (2018 \$)	~\$700k	\$720k - \$800k	\$730k - \$975k



Districtwide Projections

Projection Model Comparison (PK-12)

Weston Public Schools



- Developed projections under three scenarios (Low, Med & High)
- **Medium projections model most closely aligns with underlying demographic, housing, and economic trends**



10-Yr Projections (Medium)

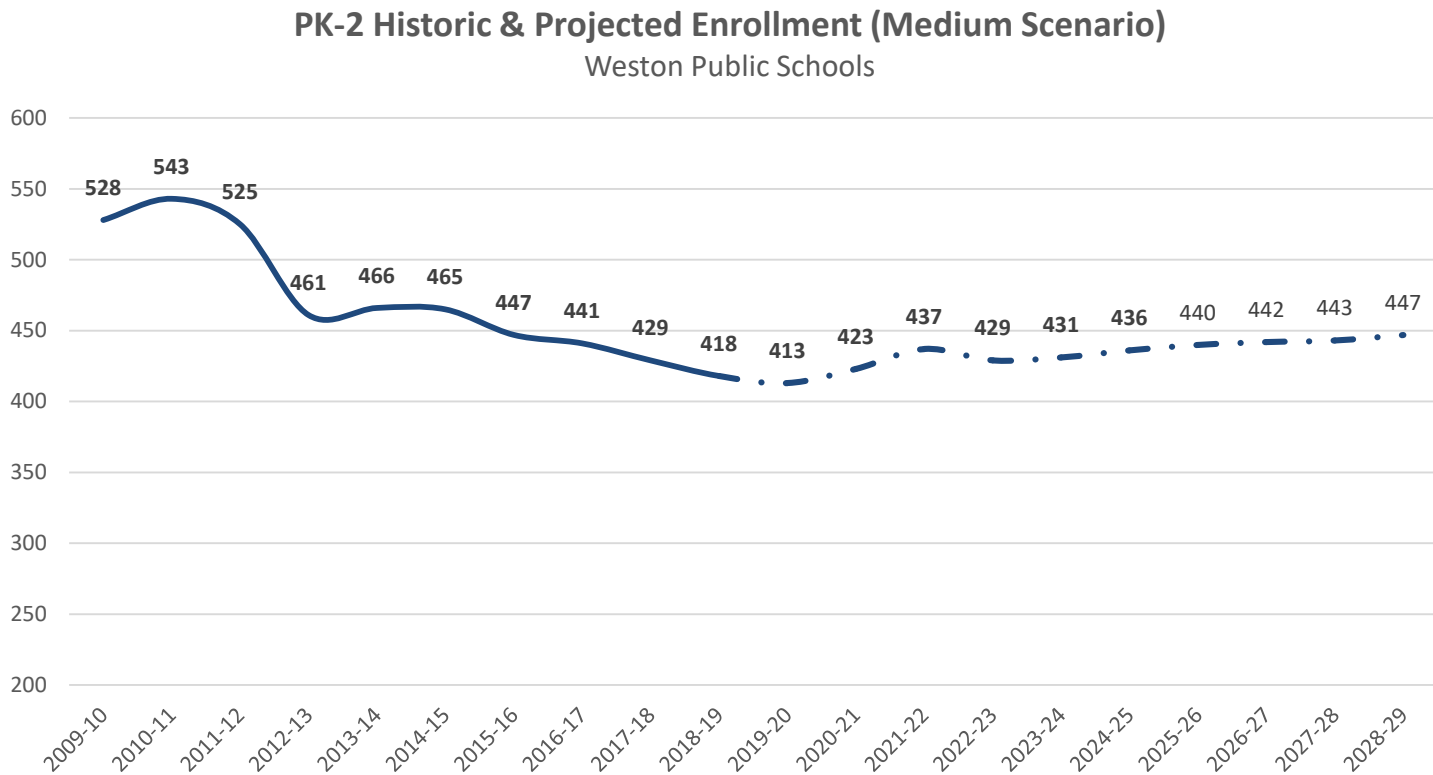
District Projections: Blended - Medium B-K and Medium Kindergarten Regression

School Year	Birth Year	Births	K	1	2	3	4	5	6	7	8	9	10	11	12	PK
2018-19	2013	55	109	128	154	163	164	180	188	200	194	203	207	185	207	27
2019-20	2014	71	128	123	135	166	175	169	187	192	202	198	199	205	184	27
2020-21	2015	62	121	145	130	146	178	180	176	191	193	206	194	197	204	27
2021-22	2016	60	120	137	153	141	156	184	187	179	192	197	202	193	196	27
2022-23	2017	60	121	136	145	165	151	161	191	191	180	196	193	200	192	27
2023-24	2018	61	123	137	144	156	177	155	168	195	192	184	192	192	199	27
2024-25	2019	63	125	139	145	155	167	182	161	171	196	196	180	191	191	27
2025-26	2020	61	124	142	147	156	166	172	189	164	172	200	192	179	190	27
2026-27	2021	61	125	140	150	158	167	171	179	193	165	176	196	191	178	27
2027-28	2022	61	126	142	148	162	169	172	178	182	194	169	172	194	190	27
2028-29	2023	61	127	143	150	160	173	174	179	181	183	198	166	171	193	27



Individual School Projections

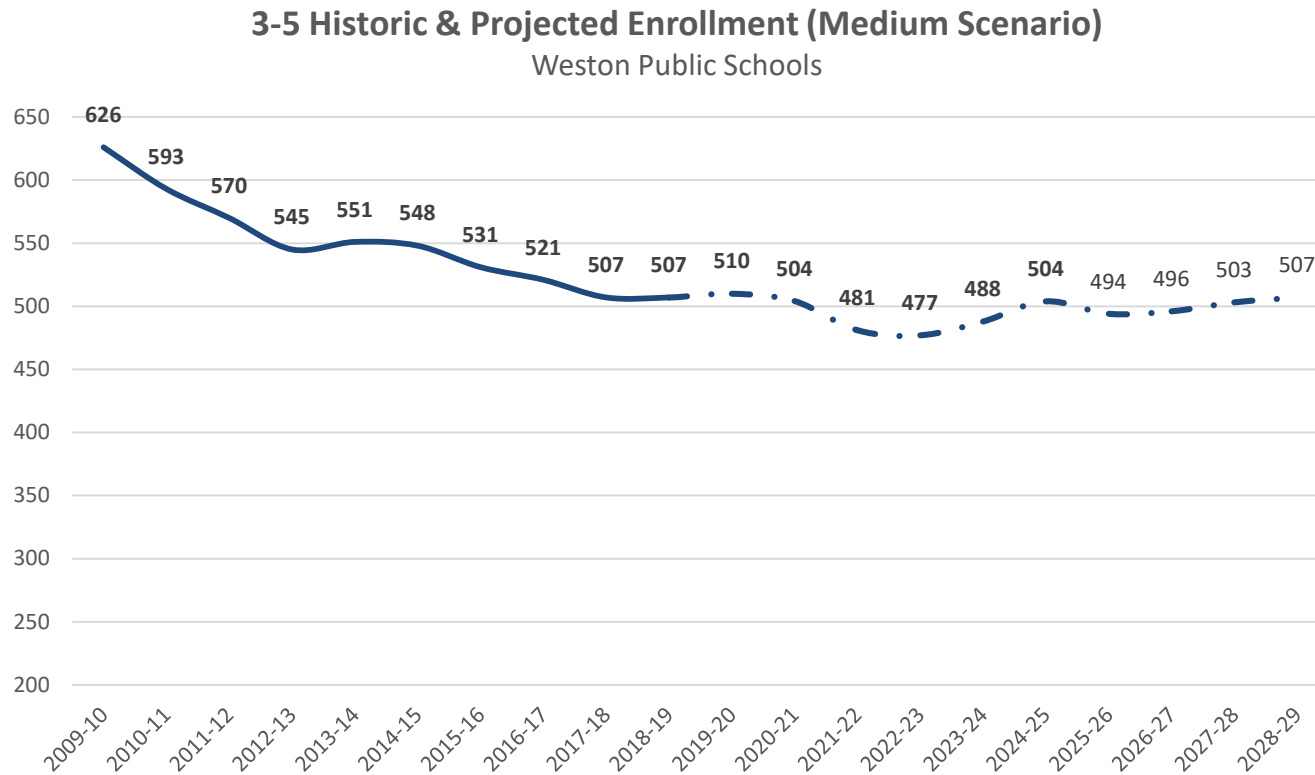
- Hurlbutt projected to dip slightly then increase slowly to nearly 450 at the end of the projection horizon





Individual School Projections

- WIS projected to experience drop in 2021-22 and rebound to ~500 students by 2024-25

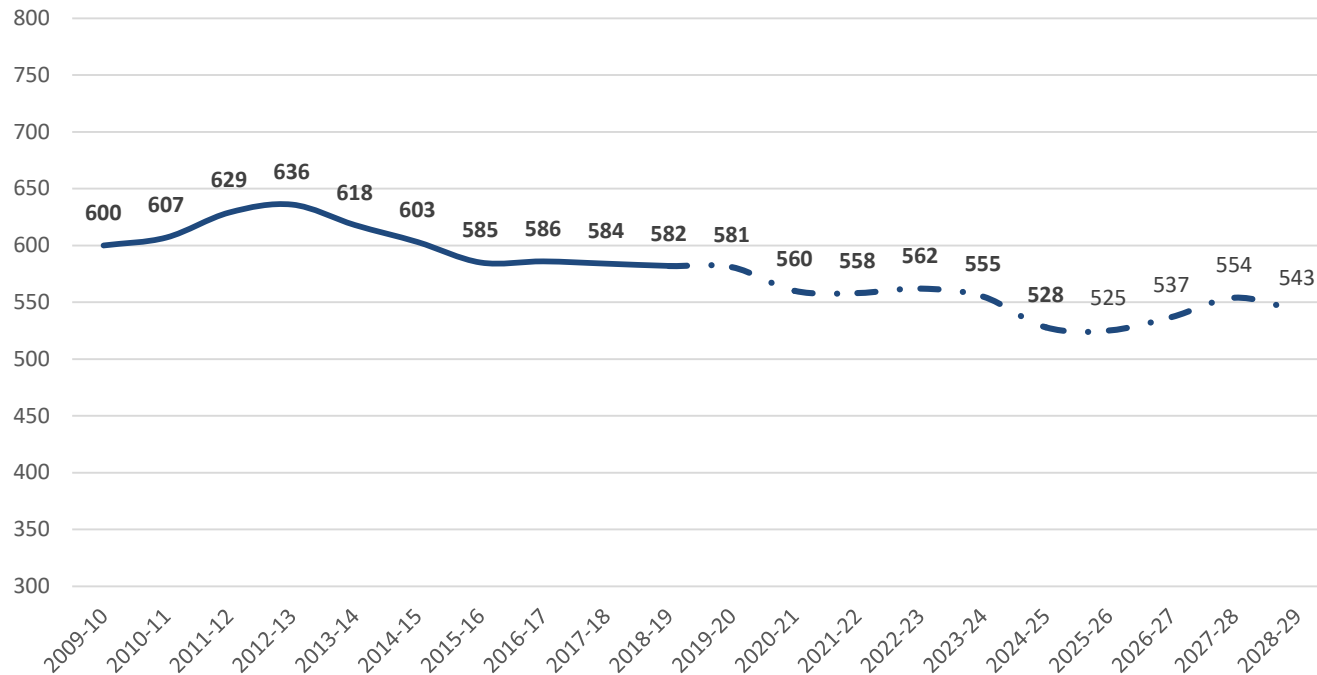




Individual School Projections

- WMS projected to see the steepest near term decline; projected to continue over the majority of the projection horizon to just below 530 in 2024-25 before rebounding to 550

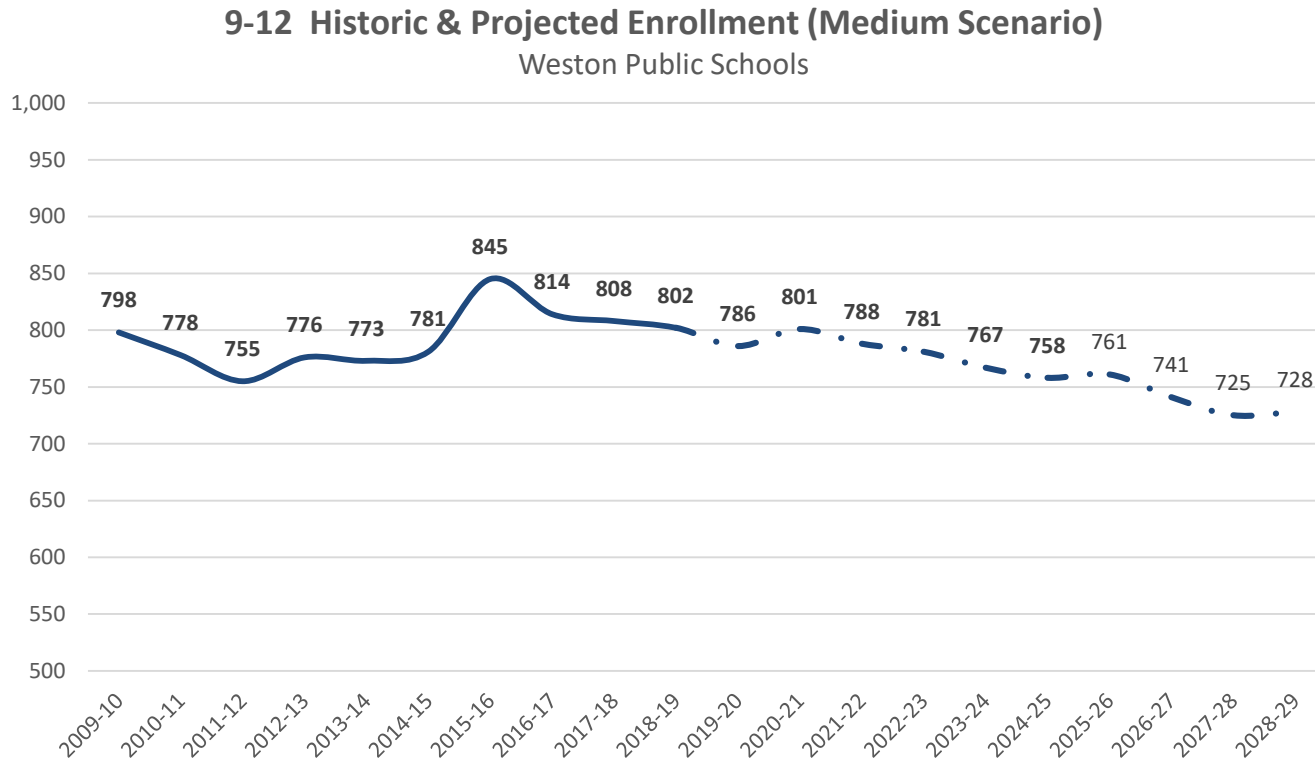
6-8 Historic & Projected Enrollment (Medium Scenario)
Weston Public Schools





Individual School Projections

- WHS projected to see more gradual decline in next six years before a sharper dip in 2025-26 as successive smaller cohorts currently in the system matriculate





Takeaways

- Weston Public Schools is likely to continue to experience declining enrollments through at least the early 2020s, largely due to changes in the size of grade-level cohorts that have already taken place
 - This result occurs across a range of methods and assumptions
- Declines at the K-2 grade level are projected to be of a smaller magnitude than upper grade levels and are likely to stabilize or slightly increase after 2019-20
- Intermediate and middle grade levels are projected to see sharpest near-term declines as current cohorts are replaced by successive smaller cohorts
- High school grade level enrollment is projected to begin declining from peak, with accelerated declines in second half of the projection horizon



Discussion

Any Questions?

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: November 19, 2018

Information Only

Action Requested

Agenda Item Subject: WHS Statistical Report

Submitted by: Kenneth Crow

Document Summary/Purpose and/or Recommended Action:

WHS Statistical Report for Board review.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>



WESTON HIGH SCHOOL
CLASS OF 2018

STATISTICAL REPORT
ANALYSIS OF COLLEGE APPLICATIONS

Principal – Lisa W. Deorio
Director of School Counseling – Meredith Starzyk

November 14, 2018

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INTRODUCTION

The purpose of this annual report to the Weston Board of Education is to:

1. Provide statistics on the standardized testing trends for the Class of 2018.
2. Provide an analysis of the college admission process and acceptances.

Weston High School annually collects acceptance-related information from its graduating seniors and makes the information available to students, their parents, and to the public. The 2018 College Statistical Report, located in the College and Career Center, lists the colleges to which each student applied, and then indicates, along the same row, that particular student's GPA, SAT/ACT scores, application type, and the result. This year, eight families of the 202 graduating seniors chose to be excluded from the data.

This report is a compilation of data that is monitored through the "Naviance/Weston High School Data Center" that tracks college applications for each student in the class beginning their senior year. The program enables a comparison of students' academic credentials against those of former students in examining notification patterns (e.g. admit, deny) specific to each college.

Summaries of previous Weston High School graduating classes reveal the trends in our graduates' post-secondary plans, SAT performance, Advanced Placement exams, and the processing and notification statistics.

***Weston High School
School Counseling Department***

*Meredith Starzyk, Director of School Counseling
Diane Schirizzo, Counselor
Meg Sullivan, Counselor
Arielle Luksberg, Counselor
Gary Meunier, Counselor
Randi Green, College and Career Counselor*

Standardized Testing Statistics 2018

Acronyms

PSAT	Practice version of the SAT I – Administered in October each year at WHS to all 10 th and 11 th grade students.
SAT	A standardized examination of a student's academic skills used for admission to US colleges, and the Connecticut State Assessment for all 11 th grade students.
SAT II	One hour subject tests used in college admissions at highly selective institutions.
ACT	“American College Testing” – College readiness assessment.
AP	Advanced Placement Exam – Administered at the end of a college level course (May).

Interesting Testing Trends and Statistics for the Class of 2018

- ❖ Of the **201 WHS graduates**, **188** students took the SAT with scores that counted, **138** students took the ACT, and **119** students (59%) took both the SAT and ACT.
- ❖ Of the **138 students** who took the **ACT**, **89%** met all four ACT College Readiness Benchmark Scores. The state average is 57%.
- ❖ Of the **188 students** who are represented in the cohort data for the **SAT**, **94%** met the College Board’s benchmarks in both EBRW (Evidence Based Reading and Writing) and Math.
- ❖ Weston AP scores increased this past year in the areas of Computer Science, English Literature, European History, Latin, Statistics, and US Government.

Interesting Admission Trends and Statistics for the Class of 2018

- ❖ **190** of the **197 seniors** who applied to college in the Class of 2018 did so via an early program (96% of the class).
- ❖ **143** of the **163** unique students applying EA, Rolling or Priority received at least one acceptance (88%).
- ❖ **63%** of the students in the Class of 2018 who applied **ED I or ED II** were **accepted**.
- ❖ The **acceptance rate** to colleges that are considered *Most Competitive* increased from **31%** to **33%**.
- ❖ The **acceptance rate** to colleges that are considered *Highly Competitive* increased from **57%** to **61%**.

Standardized Testing Profile Class of 2018

PSAT Summary—October 2016

Section	Mean
Evidence Based Reading and Writing (EBRW)	598
Math	592
Total	1190

* 199 Unique Students

SAT Summary – College Board Means (reflects student’s most recent score)—5 year trend

Year	# of Students	Critical Reading	Writing	Math	Total
2014	139	592	594	598	1784
2015	117	589	592	604	1785
2016	121	577	579	582	1738

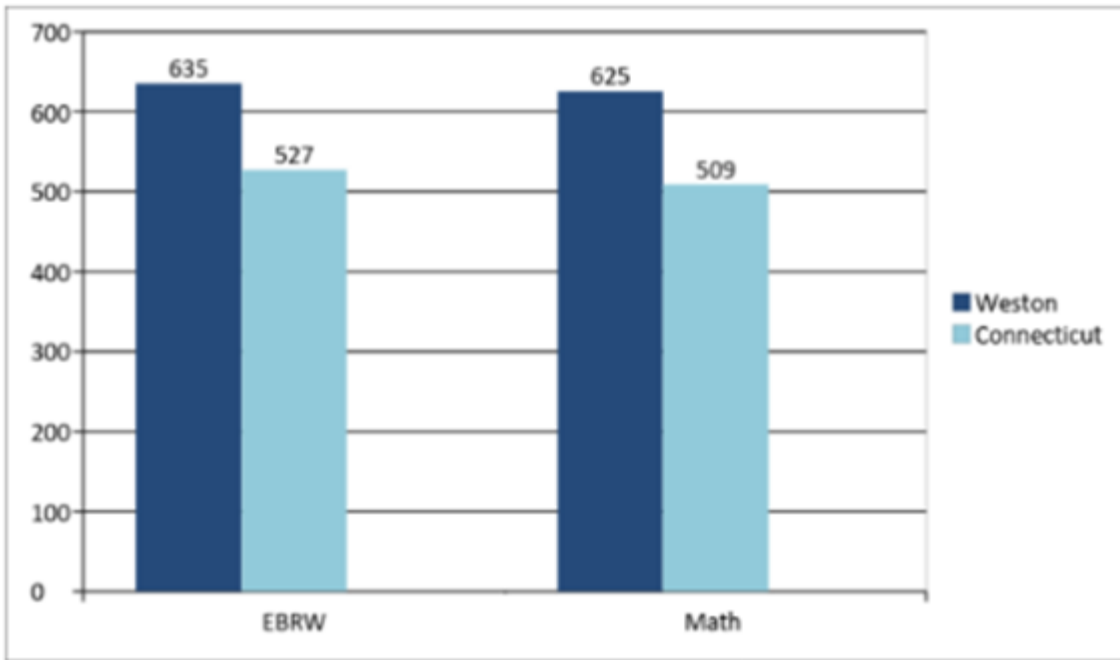
Year	# of Students	EBRW	Math	Total
2017	149	628	624	1252
2018	188	635	625	1260

Average ACT Scores -- 5 year trend

Year	# of Students	English	Math	Reading	Science	Composite
2014	113	26.8	26.5	26.7	25.8	26.6
2015	95	27.2	26.1	26.5	25.9	26.5
2016	124	27.4	26.3	28.0	27.0	27.3
2017	137	28.7	27.4	28.4	27.5	28.1
2018	138	29.8	27.6	29.5	27.9	28.8

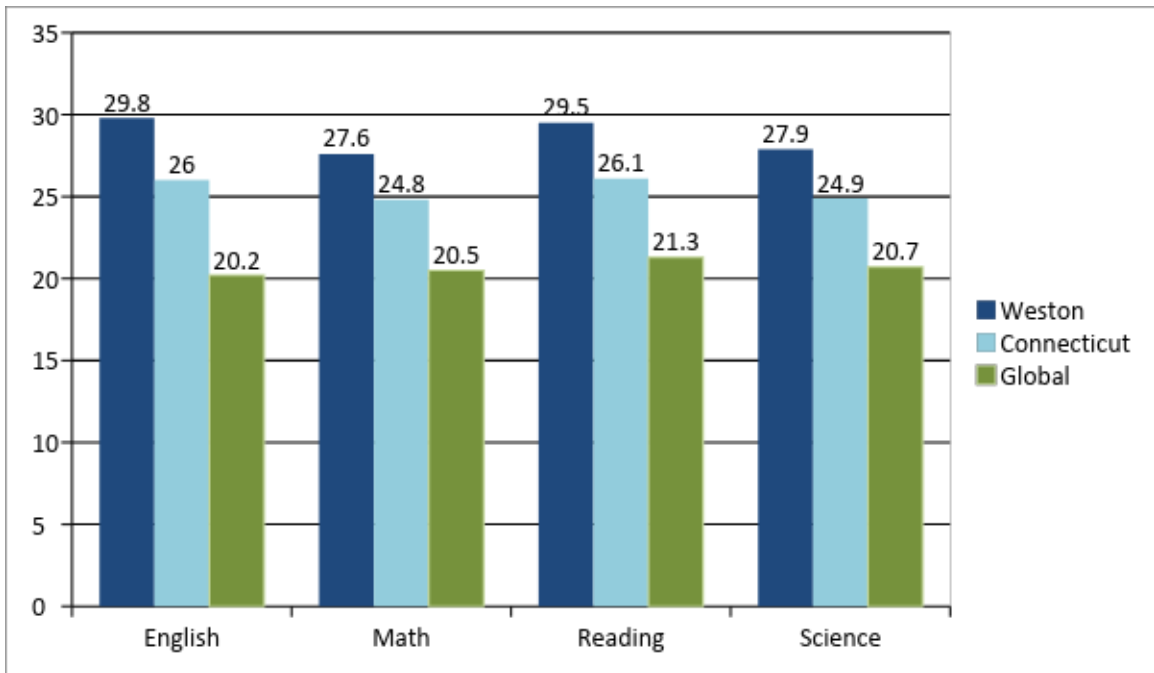
**Class of 2018
Compared to State and National Averages**

SAT



*Connecticut Combined Total = 1036
*Weston Combined Total = 1260

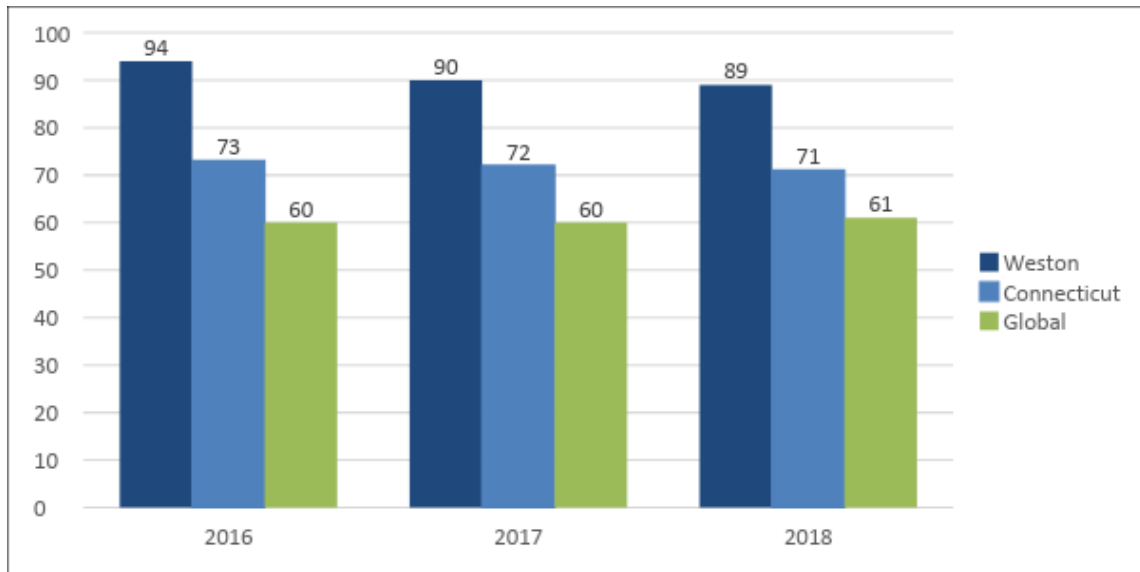
ACT



*Global Composite = 20.8
* Connecticut Composite = 25.6
* Weston Composite = 28.8

Advanced Placement Classes of 2018 and 2019

The *percentage* of students scoring a 3 or higher on AP exams over the past three years is as follows:



AP Scholar Awards

- **AP Scholar:** Granted to students who receive scores of 3 or higher on three or more APs.
- **AP Scholar with Honor:** Granted to students who receive an average score of at least 3.25 on all APs and scores of 3 or higher on four or more of these exams.
- **AP Scholar with Distinction:** Granted to students who receive an average score of at least 3.5 on all APs and scores of 3 or higher on five or more of these exams.
- **National AP Scholar:** Granted to students in the US who receive an average score of at least 4 on all AP exams taken and scores of 4 or higher on eight or more of these exams.

In the class of 2018, we had **32 AP Scholars**, **27 AP Scholars with Honor**, **67 AP Scholars with Distinction**, and **7 National AP Scholars**.

Advanced Placement Scores by Course

**Classes of 2018 and 2019
May Administration**

Course	# of Student Enrolled	# of Students Sitting for Test	Weston Average	CT Avg.	Global Avg.	Scores				
						5	4	3	2	1
Biology	84	82	3.45	3.16	2.87	9	25	42	6	0
Calculus AB	44	42	4.36	3.16	2.94	23	12	6	1	0
Calculus BC	26	22	4.64	4.02	3.74	16	4	2	0	0
Chemistry	17	17	4.18	3.19	2.80	5	10	2	0	0
Chinese Language	0	1	5.00			1	0	0	0	0
Comparative Govt	0	1	5.00			1	0	0	0	0
Computer Science	10	9	3.89	3.30	3.18	3	4	1	0	1
Economics – Macro	21	15	2.93	3.49	2.89	1	4	6	1	3
Economics - Micro	20	16	3.19	3.67	3.21	4	4	1	5	2
English Language	79	75	3.91	3.28	2.83	26	24	17	8	0
English Literature	49	48	3.60	2.89	2.57	9	17	17	4	1
European History	11	9	4.25	3.28	2.89	4	3	2	0	0
French Language	17	17	3.24	3.39	3.32	2	2	11	2	0
Latin	8	4	3.75	3.18	3.05	1	1	2	0	0
Music Theory	0	2	3.00			0	1	0	1	0
Psychology	95	94	3.96	3.22	3.14	34	37	12	7	4
Physics C: Mechanics	8	7	4.71	3.81	3.55	5	2	0	0	0
Physics I	31	28	3.75	2.73	2.37	5	15	4	4	0
Spanish Language	24	21	4.33	3.77	3.69	10	8	3	0	0
Statistics	45	43	4.07	3.03	2.88	17	16	7	2	1
Studio Art Drawing	1	2	2.50	3.90	3.64	0	0	1	1	0
Studio Art Design	9	8	2.88	3.80	3.48	0	2	3	3	0
US Government	97	93	3.18	2.90	2.58	16	19	29	24	5
US History	101	99	3.64	3.09	2.66	25	34	22	15	3
Totals						217	244	190	84	20

*303 unique students

Application Statistics

Classes of 2016, 2017 and 2018

Class of 2018

	# of Applications	% of all Applications
Total Number of Acceptances	856	50
Total Number of Denials	500	29
Total Number of Waitlist/Deferrals	296	17
Total Number of Withdrawn	210	12
Total Number of Unknown	50	3
Average Number of Applications per Student	8.7	
Total Number of Different Schools Applied	304	
Total Number of Students Submitting Applications	197	97.5
Total Number of Applications Processed	1729	

Class of 2017

	# of Applications	% of all Applications
Total Number of Acceptances	885	56
Total Number of Denials	473	30
Total Number of Waitlist/Deferrals	279	18
Total Number of Withdrawn	362	23
Total Number of Unknown	35	2
Average Number of Applications per Student	9.5	
Total number of Different Schools Applied	360	
Total Number of Students Submitting Applications	203	99.5
Total Number of Applications Processed	1950	

Class of 2018

	# of Applications	% of all Applications
Total Number of Acceptances	903	49
Total Number of Denials	425	23
Total Number of Waitlist/Deferrals	306	16
Total Number of Withdrawn	391	21
Total Number of Unknown	26	1
Average Number of Applications per Student	9.1	
Total Number of Different Schools Applied	342	
Total Number of Students Submitting Applications	205	100
Total Number of Applications Processed	1856	

Student Outcomes - Classes of 2016, 2017 and 2018

Class of 2018

Outcome	# of Students	% of Class
2 Year College	3	1.5
4 Year College	191	94
In-State College	27	14
Out of State College	167	86
International Colleges	3	1.5
Public Institution	73	37
Private Institution	124	63
PG Year	0	0
Military	0	0
Gap Year	1	.5
Undecided	2	1

Number in Class 202

Class of 2017

Outcome	# of Students	% of Class
2 Year College	3	2
4 Year College	190	97
In-State College	23	11
Out of State College	172	84
Public Institution	76	37
Private Institution	119	58
PG Year	2	1
Military	0	0
Gap Year	4	2
Undecided	3	2

Number in Class 204

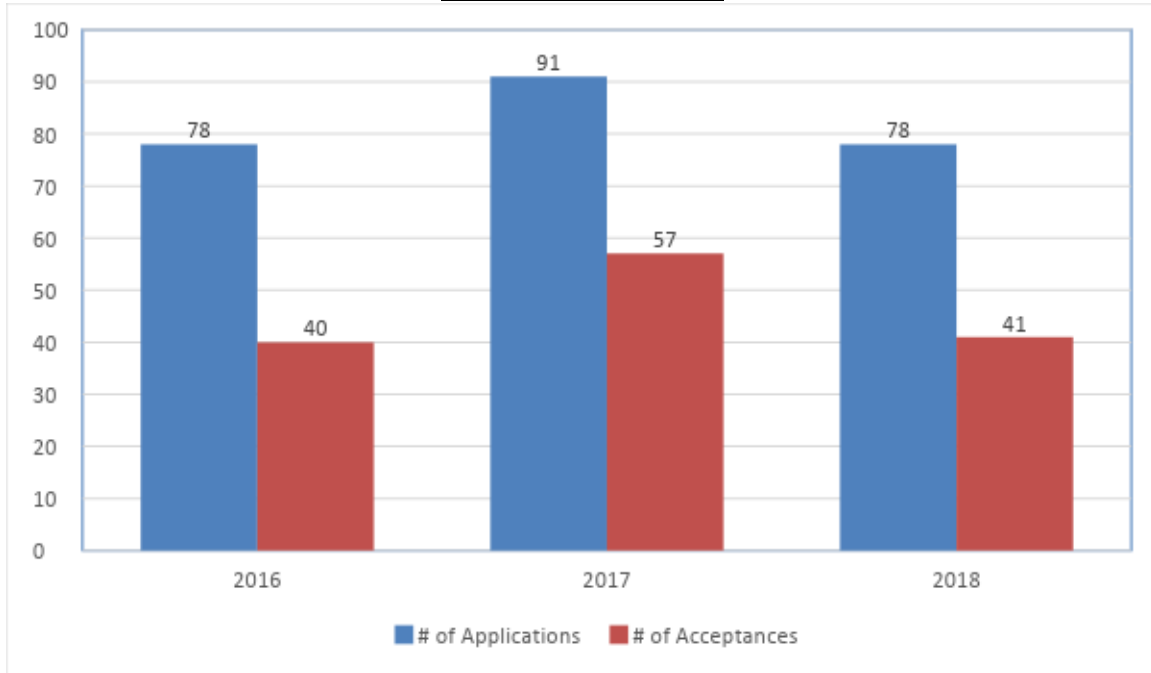
Class of 2016

Outcome	# of Students	% of Class
2 Year College	2	1
4 Year College	197	96
In-State College	20	10
Out of State College	173	84
Public Institution	73	36
Private Institution	118	58
PG Year	0	0
Military	0	0
Gap Year	0	0
Undecided	6	3

Number in Class 205

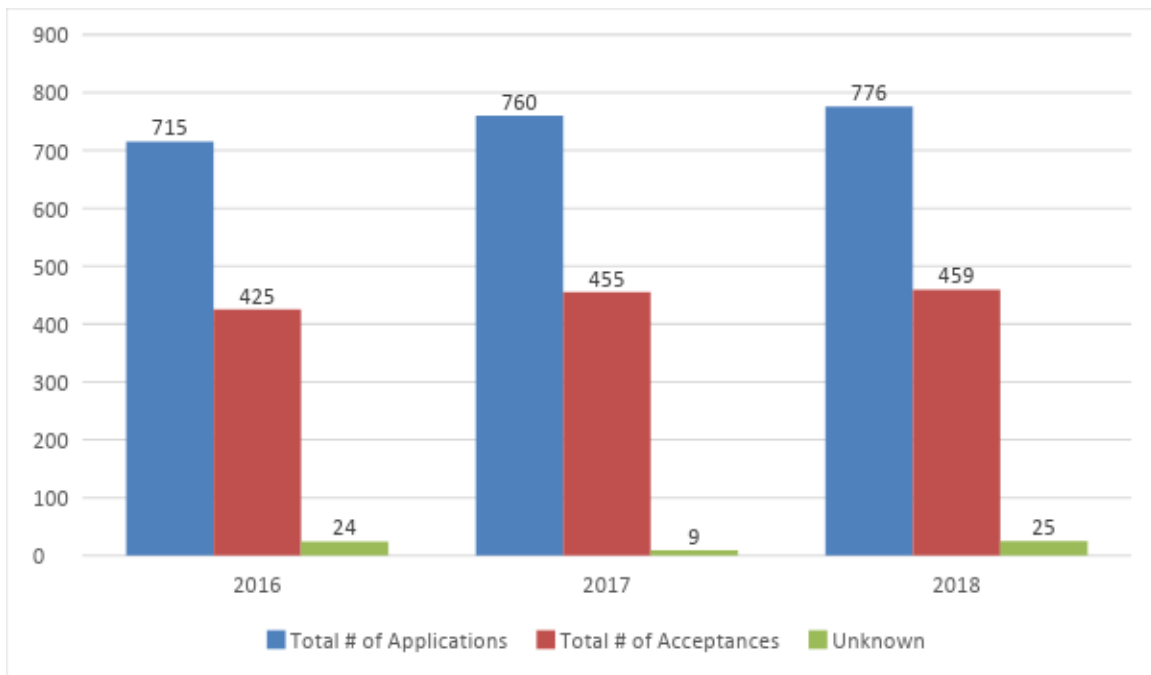
Analysis of Early Application Programs Classes of 2016, 2017 and 2018

Early Decision I and II



*63% of the students in the Class of 2018 who applied ED I and/or ED II received an acceptance

Early Action, Rolling, and Priority



*143 of the 163 unique students applying EA, Rolling, or Priority received at least one acceptance (88%)

**190 of the 197 students' applied to an early program (96% of the class)

Barron's Selectivity Rankings

Barron's *College Admissions Selector Rating* groups the colleges and universities listed in *Profiles of American Colleges* according to the degree of admissions competitiveness. The selector is not a rating of colleges by academic standards of quality of education; it is rather an attempt to describe, in general terms, the situation a prospective student will meet when applying for admission. The factors used when determining the category for each college is comprised of college entrance exams (SAT, ACT), rank in class, and GPA (Barron, *Profile of American Colleges*, 29th Edition).

Class of 2018 Acceptances based on Selectivity

Most Competitive Colleges

Year	# of Applications	# of Acceptances	% Admitted
2016	507	126	25
2017	486	153	31
2018	424	142	33

Highly Competitive Colleges

Year	# of Applications	# of Acceptances	% Admitted
2016	395	185	47
2017	323	185	57
2018	353	215	61

Most Competitive

Amherst College	Northwestern University
Barnard College	Oberlin College
Bates College	Occidental College
Boston College	Pomona College
Bowdoin College	Princeton University
Brandeis University	Reed College
Brown University	Rensselaer Polytechnic Institute
Bryn Mawr College	Rice University
Bucknell University	Rose-Hulman Institute of Technology
California Institute of Technology	Scripps College
Carleton College	Smith College
Carnegie Mellon University	Stanford University
Case Western Reserve University	Swarthmore College
Claremont McKenna College	The College of New Jersey
Colby College	Tufts University
Colgate University	Tulane University
College of the Holy Cross	United States Air Force Academy
College of William and Mary	United States Military Academy
Columbia University	United States Naval Academy
Connecticut College	University of California – Berkeley
Cooper Union	University of California – Los Angeles
Cornell University	University of Chicago
Dartmouth College	University of Miami
Davidson College	University of North Carolina-Chapel Hill
Duke University	University of Notre Dame
Emory University	University of Pennsylvania
Franklin and Marshall College	University of Richmond
George Washington University	University of Rochester
Georgetown University	University of Southern California
Hamilton College	University of Virginia
Harvard University	Vanderbilt University
Harvey Mudd College	Vassar College
Haverford College	Villanova University
Johns Hopkins University	Wake Forest University
Kenyon College	Washington and Lee University
Lafayette College	Washington Theological Union
Lehigh University	Webb Institute
Macalester College	Wellesley College
Massachusetts Institute of Technology	Wesleyan University
Middlebury College	Whitman College
New York University	Williams College
	Yale University

Highly Competitive

American University	Rutgers University
Babson College	Santa Clara University
Bard College	Sarah Lawrence College
Beloit College	Skidmore College
Bentley University	St. John's College
Boston University	St. Olaf College
Clark University	SUNY at Binghamton
Clemson University	SUNY at Geneseo
Denison University	Syracuse University
Dickinson College	The New School
Elon University	Thomas Aquinas College
Emerson College	Trinity College
Fordham University	Trinity University
Furman University	Union College
Gettysburg College	University of California- Irvine
Hampshire College	University of California- Santa Barbara
Lawrence University	University of Connecticut
Marquette University	University of Florida
Mount Holyoke College	University of Georgia
Muhlenberg College	University of Illinois – Urbana
New College of Florida	University of Maryland – College Park
Northeastern University	University of Michigan
Pepperdine University	University of Wisconsin – Madison
Providence College	Wheaton College
Rhodes College	Worcester Polytechnic Institute

Description of the College Admissions Selector

Most Competitive: These colleges require high school rank in the top 10% – 20% and grade averages of A – B+. Median freshman test scores at these schools are generally between 655 and 800 on the SAT and 29 and above on the ACT. Admittance is generally less than one third.

Highly Competitive: Colleges in this group generally look for students with grade averages of B+ – B and accept most of their students from the top 20% – 35% of the high school class. Median freshman test scores at these schools generally range from 620 to 654 on the SAT and 27 to 28 on the ACT. Acceptance to these schools is generally between one third and one half of their applicants.

Remaining Categories: Very Competitive, Competitive, Less Competitive

Class of 2018 Matriculation

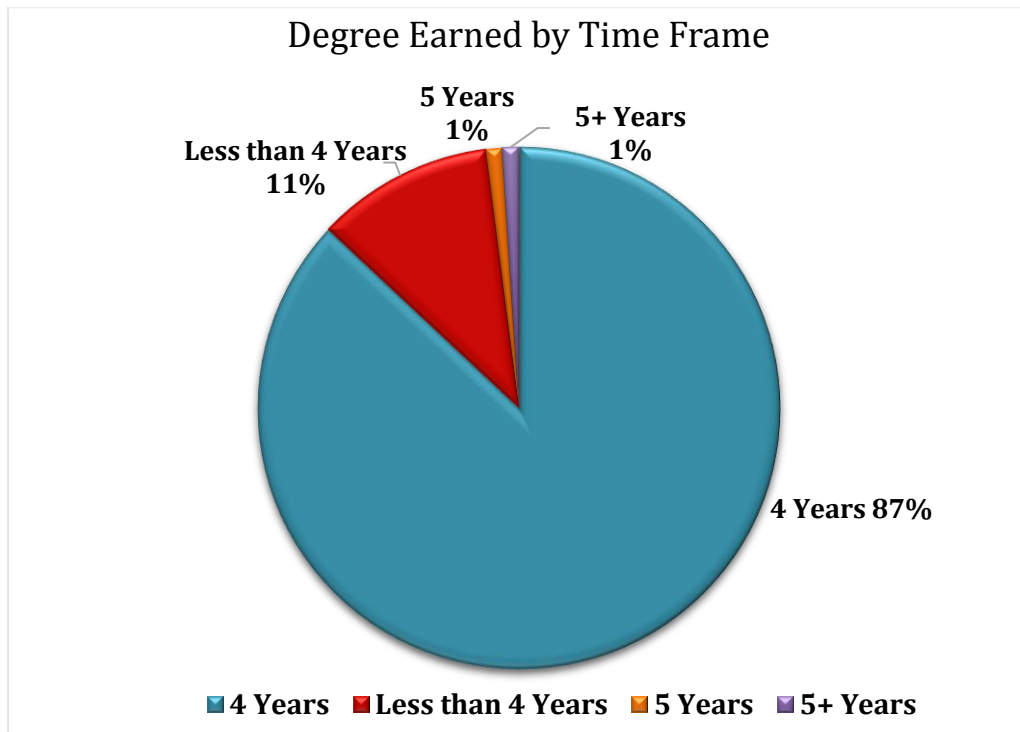
American University
Arizona State University
Binghamton University
Boston College
Bowdoin College
Brown University
Bryant University
Bucknell University
Central Connecticut State University
Chapman University
Claremont McKenna College
Clemson University
Colby College
Colgate University
College of Charleston
Colorado State University
Columbia University
Connecticut College
Cornell University
Dalhousie University
Dartmouth College
Denison University
Dickinson College
Elon University
Embry-Riddle Aeronautical University
Emerson College
Emory University
Fairfield University
Fordham University
Franklin & Marshall College
Georgia Institute of Technology
Gettysburg College
Hamilton College - NY
Harvard University
Hofstra University
Housatonic Community College
Indiana University at Bloomington
James Madison University
Kenyon College
King's College
Marist College

Massachusetts Maritime Academy
Miami University, Oxford
Middlebury College
New York University
Northeastern University
Norwalk Community College
Ohio University
Pace University, Westchester Campus
Pennsylvania State University - Altoona
Plymouth State University
Princeton University
Purchase College State University of New York
Purdue University
Quinnipiac University
Roger Williams University
Rollins College
Rose-Hulman Institute of Technology
Saint Joseph's University
San Diego State University
Smith College
Southern Methodist University
Syracuse University
Temple University
The George Washington University
The University of Alabama
The University of Arizona
The University of Memphis
The University of North Carolina at Chapel Hill
The University of Tampa
The University of Texas, Austin
Trinity College
Trinity College Dublin
Tufts University
Tulane University
Union College (New York)
United States Air Force Academy
United States Naval Academy
University of California, Davis
University of California, Los Angeles
University of Colorado at Boulder
University of Connecticut
University of Connecticut at Stamford

University of Delaware
University of Denver
University of Hartford
University of Illinois at Urbana-Champaign
University of Maryland, College Park
University of Massachusetts, Amherst
University of Miami
University of Michigan
University of Missouri Columbia
University of New Hampshire at Durham
University of New Haven
University of North Carolina at Charlotte
University of North Carolina at Wilmington
University of Pennsylvania
University of Pittsburgh
University of South Carolina

University of Southern California
University of Tennessee, Knoxville
University of Vermont
University of Virginia
University of Washington
University of Wisconsin, Madison
Vanderbilt University
Villanova University
Virginia Tech
Wake Forest University
Washington University in St. Louis
Wellesley College
Wentworth Institute of Technology
Western Connecticut State College
Williams College
Yale University

Alumni Data from the Class of 2013



College and Career Counselor Update

As of October 31, 2018, the new College & Career Counselor has met with 41% of seniors over the course of 125 individual meetings. During these meetings, she has provided additional college search and application support for students and parents that included building college lists, preparing for interviews, brainstorming and reviewing essays and supplements, discussing financial aid, providing guidance on application strategy, reviewing applications details, sending standardized test scores to colleges, and submitting applications to colleges. Consistent with our collaborative team approach, Ms. Green has also participated in family meetings with seniors and their counselor. Ms. Green had the opportunity to attend the annual National Association for College Admissions Counseling Conference in Salt Lake City, Utah this fall where she attended seven workshops, visited the University of Utah, and networked with admissions representatives and school counselors from across the world. Weston High School juniors will have the benefit of working with the College & Career Counselor throughout their entire college search and application process.

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: November 19, 2018

Information Only

Action Requested

Agenda Item Subject: Weston Public Schools Social Media Plan

Submitted by: Craig Tunks

Document Summary/Purpose and/or Recommended Action:

Link to presentation to the Board of Education

https://docs.google.com/presentation/d/1_8lBdX0DDDbjyD7uDUIXpkYk6GgG-BGTS8G1O7HP3ql/edit?usp=sharing

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: November 19, 2018

Information Only

Action Requested

Agenda Item Subject: Weston Public Schools Social Media Plan

Submitted by: Craig Tunks

Document Summary/Purpose and/or Recommended Action:

The attached social media plan document was presented by Craig Tunks to the Communications Committee. Submitted for discussion between members of the Communications Committee and the Board of Education.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>



WESTON PUBLIC SCHOOLS

Social Media Plan 2018-2020

The following document provides an overview of the effective and appropriate use of social media to further guide and support the communications efforts of Weston Public Schools.

This strategic plan was developed based on current trends, research, review of best practices in the industry, training sessions specific to social media use, and strategies found to be successful or supportive by other public school districts. In addition, all current district policies and procedures related to social media activity were carefully reviewed to ensure continued alignment.



Why Social Media?

In today's digital age, social media is often the preferred or go-to method of communication. More and more, we are seeing that social media is how people feel a sense of community. It is how they connect with friends, relatives and colleagues, and it is also how they seek information about the world around them. Without an active presence on social media, we are not only missing an opportunity to connect with our families.

Social Media Objectives in Weston Public Schools

Overall, the use of any social media account in Weston Public Schools is to support the following goals.

- 1: Share key messages to build awareness of the district's mission and vision.
- 2: Promote truth and transparency through informative posts in order to build public support and maintain trust.
- 3: Engage stakeholders and be open and responsive to feedback.

Social media utilized by Weston Public Schools is an extension of the school community. While the district respects and encourages free expression, Board of Education policies and administrative regulations, as well as individual school rules, are applicable to participation in Weston Public Schools social media. Therefore, Weston Public Schools employees, students, parents/guardians, and other participants should comport themselves as if they are present in our schools. Civil and appropriate conduct is encouraged and expected, and the district reserves the right to remove posted content that violates Board of Education policies, administrative regulations, school rules, or is seriously disruptive of the educational process.

Choice of Social Networks

In 2018-2019, there are several types of social media being actively used or explored by the school district. We found the more popular choices to include:

- Facebook
- Twitter
- LinkedIn
- Instagram

We decided to begin with Facebook, Instagram and Twitter. We continue to utilize only these two platforms in terms of our official social media presence.

The following chart includes specific information about the utilization of these platforms which we intend on compiling.



Social Media Plan

Network	Frequency of Posts
Facebook	1-2 times weekly
Twitter	1-2 times weekly
Instagram	1-2 times weekly

It should be specifically noted that our schools and departments also utilize these social media platforms when communicating externally. Central Office does not decide nor have any control over the frequency or type of content that is posted on the school accounts. Central Office, in collaboration with the Technology Department, does offer support, when needed, and is specifically involved with the initial launch of any account. From there, the building principal manages or other designee.

Many of our educators also have their own professional social media profiles. While these accounts should not be used when wanting to communicate on behalf of the district or school, they are valuable ways to share resources and knowledge between educators. This will not only be a wonderful way to connect our staff, but it is a great demonstration to our students of how to have a positive digital footprint.

What do we post?

Participation on social media involves creating and sharing content our followers are looking for information about or need clarification on. It is also about actively pushing out information we have determined is critical to share with our stakeholders. The following includes information on how we determine what to post and how often to do so.

The types of content we will post will primarily fall into the following categories:

- Events
 - o Photos, videos, or a brief summary recapping an event that has occurred at one of our schools (i.e. classroom project, author visit, Veterans Day celebration, etc.).
- Decisions
 - o Brief summaries related to decisions we are exploring as a district or bringing to the Board of Education for consideration and approval (i.e. changes to math program, budget being approved, new administrators hired, etc.).
- Reminders
 - o Brief summaries about an upcoming deadline, important date or call to action (registration dates, school being closed, parent survey opportunity, etc.).
- Crisis
 - o Posts about a current crisis situation in the district. The post can provide real time updates or also drive followers to the district or schools websites, newsletters



or other relevant communications.

- Curated Content
 - o A re-post or “share” of content posted to another account we think is relevant to our community.
- Sharing of Resources
 - o Upload a document or provide a link to another resource to help provide understanding or further context about an issue.

It is important to note that although these are the most common types of categories our posts fall into, what ultimately drives our content is message. so, this will continue to build trust.

What we expect our followers to want?

- **Our followers will be photo driven.** Any post that is accompanied by a photo, video or series of photos will capture more engagements, meaning likes, re-shares and comments.
- **Our followers will like when we showcase students, regardless of the activity.** Posts that are specific to student work or student engagement within the guidelines of parent’s permission to use images
- **Cause based posts will do well.** When we showcase a specific student-driven initiative, it will capture the interest of all of our followers, not just parents. These also have a history of going viral, with high-profile accounts often picking them up.
- **Posts about teacher’s accomplishments will do well.** These types of post again capture multiple audience members who will make up our followers. Parents like to celebrate teachers they know, and teachers like to celebrate teachers they know!

Participating in the conversation

Social media should be considered another tool to do so, and the following section includes information about how we will ensure proper use to support effective communication.



Social Media Plan

[Type here]

Overall our goal is to encourage conversation in the community. This does not mean that we will respond to every comment or question. What it does mean is that we want our posts to encourage positive or informative conversation in the community, and often this will be between our followers without any response from the district. With that said, there may be times where it is appropriate or necessary for the district to make factual corrections in the conversation. The following outlines the process the district will follow when engaging in conversation on social media. Please know that these processes are in alignment with our administrative procedures and district policy. They also assume that any social media account is monitored. Please see the attached flowchart for more specific information on engagement.

- We will not engage in a private conversation with any stakeholder. Instead, that person will be asked to contact us directly with their question.
- We will not “tag” the parent of a child in any post to encourage re-sharing that item or photo. It is our district policy to never use the first and last name of a child with a photograph; therefore all social media activity will follow this policy.
- We will not respond to any comment or question more than once. The goal is to respond with factual corrections if needed. If further conversation is warranted, that person will be asked to contact us directly.
- We will not respond to any comments or questions from media. Any requests should be directed to the Superintendent’s Office.
- We will not delete comments unless they are determined to be inappropriate. Specifically, comments that are abusive, obscene, vulgar, easily identify students in a negative way, violate copyrights and fair use laws, or are repetitive in nature.
- We will “tag” other organizations, including our own parent organizations, involved in something at our schools.
- We will answer questions, when available and time permitting, from our followers if there an additional resource we can provide or if there is an appropriate place to find more information.
- We will be available and agreeable to sharing challenges and collecting honest feedback, all with the overarching goal of continuous improvement.

Description to be included on or linked to various accounts

- “Welcome to the Weston Public Schools fan page on Facebook, where you will find the most recent news stories, videos, photos, and other documents that are distributed by the school district administration. If you’re looking for the official source of information about the Weston Public Schools please visit our homepage at www.westonps.org.

We are glad you found us here and hope you’ll check our profile on: Twitter, YouTube, Instagram and elsewhere. While this is an open forum, it’s also a family friendly one, so please keep your comments and wall posts clean. In addition to keeping it family friendly, we ask that you follow our posting guidelines here. If you



[Type here]

don't comply, your message will be removed: We do not allow graphic, obscene, explicit or racial comments or submissions nor do we allow comments that are abusive, hateful or intended to defame anyone or any organization. We do not allow solicitations or advertisements. This includes promotion or endorsement of any financial, commercial or non-governmental agency. Similarly, we do not allow attempts to defame or defraud any financial, commercial or non-governmental agency. We do not allow comments that suggest or encourage illegal activity. You participate at your own risk, taking personal responsibility for your comments, your username, and any information provided. School Administration will not respond to questions or engage in dialog through a social networking platform. Only factual corrections will be posted. If you have a question please direct them to the appropriate district administrator or the Office of the Superintendent at superintendent@westonps.org."

Implementation Calendar

Step	Due Date
Setup Accounts based on superintendent@westonps.org	10/26/18
Setup Bill McKersie Phone	10/26/18
Twitter – Setup Account (modify current)	10/26/18
Instagram – Setup New Account	10/26/18
Determine who to follow for Superintendent Account	11/1/18
Create Social Networking Webpage (explain procedure & practice)	11/7/18
Add Twitter to SWIFT	11/7/18
Setup other Administrators Phones	11/7/18
Review district policy and related administrative procedures to ensure continued alignment and support with current social media use.	11/7/18
Notification to community	11/9/18
Use of Twitter and Instagram (New Account) to begin	11/12/18
Setup HootSuite	11/16/18
Setup Facebook	12/15/18
Link Instagram & Facebook	12/15/18
Notification to Community 2	12/15/18
Develop social media event calendar to guide content development and posting	12/15/18
Send out BOE Meetings and Budget Workshop information	After 12/15/18
Conduct training with staff and ongoing workshop opportunities to establish expectations and model effective communication strategies.	March 2019

SOCIAL MEDIA PROCESS

MISSION &
VISION



THIS MESSAGE
SUPPORTS
THE MISSION
& VISION OF
WPS

ENGAGEMENT



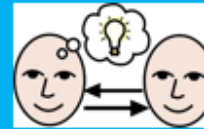
THIS MESSAGE
ENGAGES OUR
AUDIENCE IN A
POSITIVE WAY

TRANSPARENCY



THIS MESSAGE
SEEKS TO BUILD
TRUST AND
CREDIBILITY

UNDERSTANDING



THIS MESSAGE
PROVIDES
CLARITY OR
BUILDS

CONNECTION



THIS MESSAGE
CREATES A
FEELING OF
COMMUNITY
CONNECTION

WHAT DO WE POST?

EVENTS: Photos, videos, or a brief summary recapping an event that has occurred at one of our schools.

DECISIONS: Brief summaries related to decisions we are exploring as a district or bringing to the Board of Education for consideration and approval.

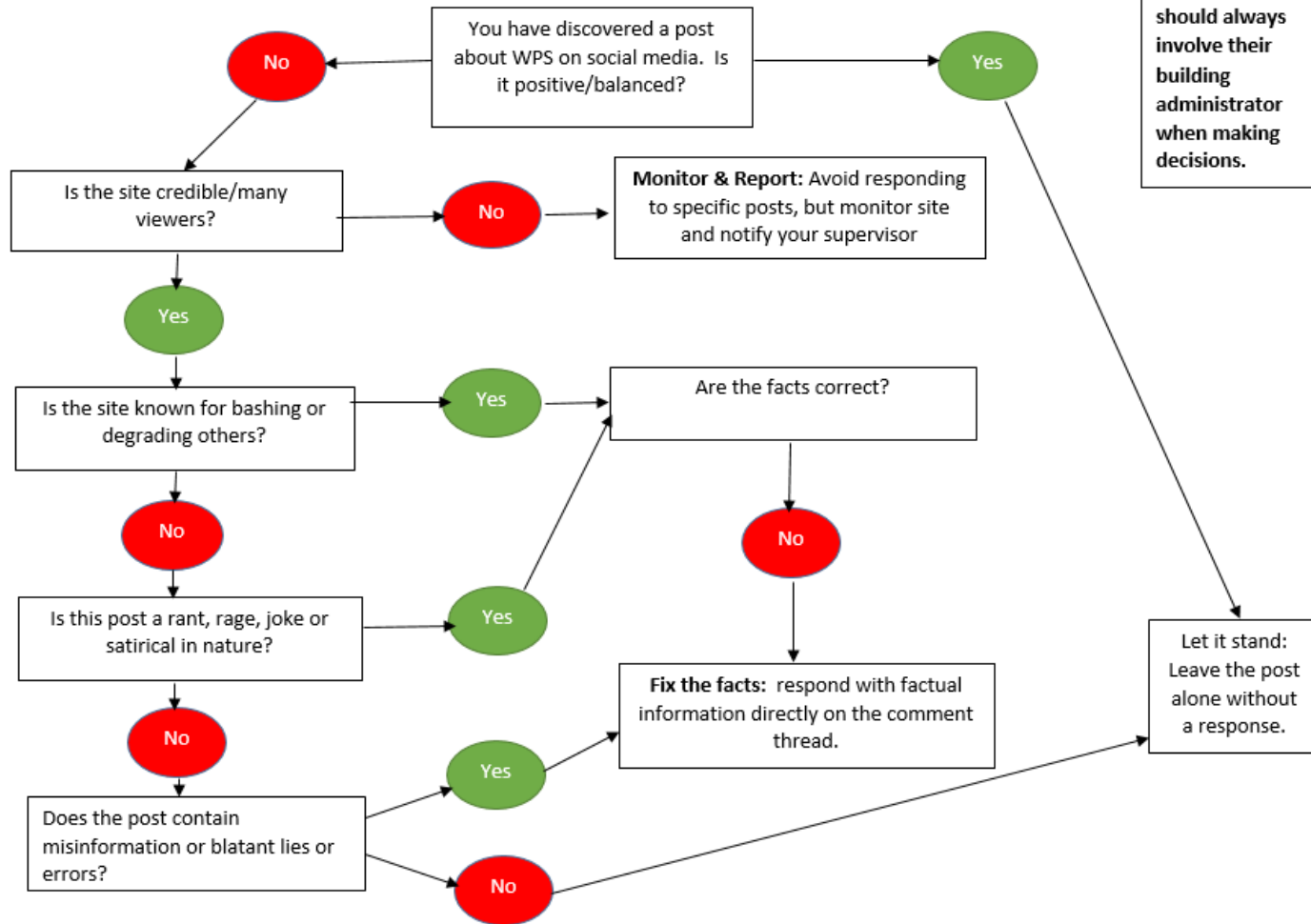
REMINDERS: Brief summaries about an upcoming deadline, important date or call to action.

CRISIS: Post about a current crisis situation in the district. The post can provide real time updates or also drive followers to the district or schools websites, newsletters or other relevant communication.

CURATED CONTENT: A re-post or “share” of content posted to another account we think is relevant to our community. We will share content from another social media profile within our district or from another government entities, or not-for-profit that enhance or demonstrate our educational expertise.

SHARING OF RESOURCES: Upload a document or provide a link to another resource to help provide understanding or further context about an issue.

GUIDE TO FACTUAL RESPONSES ON SOCIAL MEDIA



WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: November 19, 2018

Information Only

Action Requested

Agenda Item Subject: Early Retirement, WTA, MOU

Submitted by: Lewis Brey

Document Summary/Purpose and/or Recommended Action:

The full description of the retirement incentive program is attached as an exhibit to the memorandum of understanding with the Weston Teachers' Association ("MOU"). The administration recommends that the Board of Education ratify the MOU

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

MEMORANDUM OF UNDERSTANDING
Between
The Weston Board of Education
And
Weston Teachers' Association

The Weston Board of Education (the "Board") and the Weston Teachers' Association (the "WTA") hereby enter into the following Memorandum of Understanding:

1. The Board will offer a retirement incentive program ("the Program") with the terms stated in Exhibit A.
2. The parties understand that the Program is a one-time opportunity, that the Board's offer of this Program shall not establish a past practice or precedent for any purpose, and that the Program will not be cited in any proceeding or negotiation except for the purpose of enforcing its terms. This Agreement is not intended to modify the terms of the collective bargaining agreement between the Board and the WTA.
3. Any Board decision under the Program is final and is not subject to the grievance and/or arbitration procedure set forth in the collective bargaining agreement between the Board and the WTA.
4. This Agreement is subject to ratification by the Board.


Weston Teachers Association:



Douglas Pregman
President

Date: 10.30.2018

Board of Education:



William S. McKersie, Ph.D.
Superintendent of Schools

Date: 11/1/2018

EXHIBIT A

WESTON BOARD OF EDUCATION RETIREMENT INCENTIVE PROGRAM

NOVEMBER 19, 2018

The Weston Board of Education (“the Board”) intends to offer a Retirement Incentive Program (“the Program”) to certified members of the Weston Teachers’ Association bargaining group employed by the Board under the following terms and conditions:

Eligibility

1. Eligible staff members will include any member of the Weston Teachers’ Association bargaining group whose age and years of teaching with Weston Public Schools total at least 74.5 as of June 30, 2019. (“Eligible Staff Member(s)”) Years of teaching with Weston Public Schools shall be that service recognized by the Connecticut Teacher Retirement Board as having taken place in Weston. Participants will not be required to retire from teaching.
2. Eligible Staff Members must submit an election to participate in the Program in writing to the Weston Public Schools Human Resources Office on or before **Monday, December 17, 2018 at 4:00 p.m.** At the time of the election to participate in the Program, and no later than **Monday, December 17, 2018 at 4:00 p.m.**, the participant must provide a voluntary letter of resignation effective June 30, 2019. Participants will not be permitted to return to employment with the Board without the specific written permission of the Superintendent of Schools. The election to participate in the Program, and the voluntary letter of resignation, must be completed on the attached form and must be received by the Director of Human Resources no later than **Monday, December 17, 2018 at 4:00 p.m.** The election to participate and resignation of employment must be delivered by hand and may not be delivered to the Human Resources Office by facsimile or electronic means.
3. If there are fewer than seven (7) Eligible Staff Members who elect to participate in the Plan as of December 17, 2018 at 4:00 p.m., the Board reserves the right to revoke the Program pursuant to paragraph 8 below. In the event the Board decides to revoke the Program, letters of resignation provided to the Human Resources Office pursuant to paragraph 2 will be null and void, teachers who submitted letters of resignation may either return to teaching or separately submit a new letter of resignation, and the Board will have no obligation to make the Annual Payments below to those formerly Eligible Staff Members.
4. If there are more than twelve (12) Eligible Staff Members who elect to participate in the Program as of December 17, 2018 at 4:00 p.m., the Board will limit participation to the first twelve (12) Eligible Staff Members to submit the completed election to participate in the Program and letter of resignation as described in paragraph 2 above. The letters of resignation of teachers submitted after the first twelve (12) letters are submitted will be

null and void, and such teachers may either return to teaching or separately submit a new letter of resignation. The Board will have no obligation to make the Annual Payments below to such teachers.

5. Each participant in the Program shall be paid incentive compensation equal to fifty-percent (50%) of his/her pensionable salary rate for the 2018-2019 school year as reported by the Weston Board of Education to the Connecticut Teachers' Retirement Board. This incentive compensation will be paid in three (3) equal annual installments ("Annual Payments"). The Annual Payments shall commence on September 1, 2019 and each succeeding September 1 through September 1, 2021.

(Example: Annual Salary = \$102,000. Total incentive compensation = \$51,000. The \$51,000 will be paid in three (3) equal gross Annual Payments of \$17,000).

6. In the event of the death of the participant prior to the completion of the full Annual Payments due under the Program, the Board agrees to continue annual payments to the participant's spouse for the balance of the payments due at the time of death. In the absence of a surviving spouse, a lump sum payment of the balance due shall be paid to the participant's estate.
7. The election to participate in the Program, and the letter of resignation, may be revoked, provided such written notice is received by the Weston Public Schools Human Resources Office by Monday, December 17, 2018 at 4:00 p.m. Such election and resignation shall be irrevocable after that date and time. Revocation of the election and resignation must be made on the attached form, must be received and date-stamped by the Weston Public Schools Human Resources Office by December 17, 2018 at 4:00 p.m., and may not be delivered to the Director of Human Resources by facsimile or other electronic means. In the event that an Eligible Staff Member revokes his/her election to participate in the Program and letter of resignation, such election and resignation will be null and void and the Board will have no obligation to make the Annual Payments to that Eligible Staff Member.
8. Notwithstanding the foregoing, the Board may elect to revoke the Program if it determines, in its sole discretion, that the offering of the Program is not in the best interest of Weston Public Schools. The Board may revoke the Program at any time before January 8, 2019. In the event the Board decides to revoke the Program, elections to participate and letters of resignation provided to the Human Resources Office pursuant to paragraph 2 will be null and void, teachers who submitted such letters may either return to teaching or separately submit a new letter of resignation, and the Board will have no obligation to make the Annual Payments above to those formerly Eligible Staff Members.
9. Eligible Staff Members will also be permitted to participate in the Early Retirement Incentive Plan described in Article XXXIII of the collective bargaining agreement between the Board and the Weston Teachers' Association ("ERIP") under the following conditions:

- a. The Eligible Staff Member elects to participate in the Program and to voluntarily resign his/her employment as described in paragraph 2 above and does not revoke such election to participate and resignation in accordance with paragraph 7 above.
- b. The Eligible Staff Member meets the eligibility requirements of the ERIP.
- c. The election to participate in the Program and resignation of employment described in paragraph 2 above will take the place of the “notice of election to retire” described in Article XXXIII, Section 2.
- d. Notwithstanding the provisions of Article XXXIII, Section 2 of the collective bargaining agreement, an Eligible Staff Member may not request that the Board rescind his her or election to retire by appealing to the Board. If the Eligible Staff Member wishes to rescind their notice of election to retire under Article XXXIII, Section 2, they must do so by submitting the attached Revocation of Election and Resignation Form by Monday, December 17, 2018 at 4:00 p.m. as provided in paragraph 2 above.

**WESTON BOARD OF EDUCATION RETIREMENT INCENTIVE
PROGRAM**

ELECTION AND VOLUNTARY RESIGNATION FORM

Election Form

I, _____, hereby elect to participate in the Weston Board of Education Retirement Incentive Program. I understand that this form must be received by the Weston Public Schools Human Resources Office by 4:00 p.m. on Monday, December 17, 2018. I further understand that that following Monday, December 17, 2018 at 4:00 p.m., this election will be **IRREVOCABLE**.

Name:

Date:

I, _____, hereby voluntarily resign my employment with the Board effective June 30, 2019. I am submitting this irrevocable resignation in order to comply with the terms of the Weston Board of Education District Retirement Incentive Program, and I understand that this resignation must be received by the Weston Public Schools Human Resources Office by 4:00 p.m. on Monday, December 17, 2018. I further understand that following Monday, December 17, 2018 at 4:00 p.m., this resignation will be **IRREVOCABLE**.

Name:

Date:

Pursuant to the terms of the Weston Board of Education Retirement Incentive Program (“The Program”), the above election to participate in the Program, and resignation of your employment will be IRREVOCABLE after December 17, 2018 at 4:00 p.m. If you choose to revoke your election and resignation, you must do so by that time on the form provided. The election and resignation, and any revocation thereof, may not be submitted by facsimile or other electronic means.

**WESTON BOARD OF EDUCATION RETIREMENT INCENTIVE
PROGRAM**

REVOCATION OF ELECTION AND RESIGNATION FORM

I, _____, hereby REVOKE my election to participate in the Weston Board of Education Retirement Incentive Program. In addition, I REVOKE my resignation of employment. I understand that this form must be received and date-stamped by the Weston Public Schools Human Resources Office by 4:00 p.m. on Monday, December 17, 2018. I further understand that if this revocation is not received by the Weston Public Schools Human Resources Office by Monday, December 17, 2018 at 4:00 p.m., this revocation WILL NOT be accepted.

Name:

Date:

Pursuant to the terms of the Weston Board of Education Retirement Incentive Program (“the Program”), your election to participate in the Program, and the resignation of your employment, will be IRREVOCABLE after December 17, 2018 at 4:00 p.m. If you chose to revoke your election and resignation, you must do so by that time on this form. The election and resignation, and any revocation thereof, may not be submitted by facsimile or other electronic means.

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: 11/19/18

Information Only

Action Requested

Agenda Item Subject: Approval of FY20 Hand in Hand Pre-K Tuition Rates

Submitted by: Richard Rudl

Document Summary/Purpose and/or Recommended Action:

Following is a comparison of DRGA Pre-K Tuition rates. We are recommending increasing the Hand in Hand Tuition for FY20 to the DRGA average of \$6,250.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

**Weston Public Schools
Pre-K Program Tuition Comparison**

	FY 19 Tuition	Hours
Westport	\$ 6,529	5 Hours
Wilton	\$ 7,000	4 Hours 15 Minutes
Weston	\$ 6,000	5 Hours
Darien	\$ 6,365	5 Hours
Ridgefield	\$ 6,000	3.5 Hours
Easton	\$ 5,660	5 Hours
Redding	\$ 6,220	5 Hours
Average	\$ 6,253	

	FY 20 Rate	% Increase	Revenue Generated
Option 1: Increase by CPI of 2.2%	\$ 6,132	2.20%	\$ 2,112
Option 2: Increase to Average of DRG A (Rounded)	\$ 6,250	4.17%	\$ 4,000

Recommendation is to increase Hand in Hand Tuition for FY 20 to \$6,250

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: 11/19/18

Information Only

Action Requested

Agenda Item Subject: Approval of October 2018 Financial Report.

Submitted by: Richard Rudl

Document Summary/Purpose and/or Recommended Action:

Following is the financial report, with an update on the Internal Services Fund (for Dental), for October 2018. We are recommending approval of the report.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
 Period 4 of 12
 July 2018-October 2018

The financial report for the FY 2019 Operating Budget can be found on pages 4 through 36 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, adjusted budget, monthly and year-to-date transfers, the revised budget (adopted budget plus or minus transfers), actual year-to-date budget expenditures, encumbrances, anticipated expenditures that have not been encumbered, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 37-38.

FY 2019 Budget	\$	51,444,906
FY 2019 Supplemental Appropriations	\$	38,910
FY 2019 Adjusted Budget	\$	51,483,816
FY 2019 YTD Actuals	\$	14,978,048
FY 2019 Encumbrances	\$	34,398,448
FY 2019 SPED Encumbrance Holds	\$	295,500
FY 2019 Anticipated	\$	2,034,810
FY 2019 Balance Excluding SPED Encumbrance Holds	\$	72,510
FY 2019 Balance Including SPED Encumbrance Holds	\$	(222,990)

There are transfers totaling \$242,345 before the Board of Education for its approval. Of these transfers there are 7 in excess of \$5,000.

Special Education:

To:	Tuition (Special Education)	\$	70,000	
From:	Trash Removal (Facilities)			\$ 17,750
From:	Electricity (Facilities)			\$ 50,000
From:	Equipment Rental (Special Education)			\$ 1,250
From:	Mileage (Special Education)			\$ 1,000

Unilateral Placement/Out of District Tuition Shortfall

To:	Non Certified Salaries (Special Education)	\$	54,557	
From:	Electricity (Facilities)			\$ 28,307
From:	Certified Salaries (Special Education)			\$ 26,250

Additional Special Education Para Educators

To:	Legal Fees (Special Education)	\$	30,000	
From:	Certified Salaries (Special Education)			\$ 5,000
From:	Contracted Services (Special Education)			\$ 25,000

Legal Fees for Special Education

Employee Benefits:

To:	Health Insurance (Employee Benefits)	\$	19,295	
From:	Trash Removal (Facilities)			\$ 9,295
From:	Electricity (Facilities)			\$ 10,000

Health Insurance for Para Educator

Facilities:

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
 Period 4 of 12
 July 2018-October 2018

To:	Other Professional Technical Services (Facilities)	\$	17,250	
From:	Other Purchased Services (Facilities)			\$ 1,114
From:	Propane (Facilities)			\$ 126
From:	Sprinkler Repair (Facilities)			\$ 1,500
From:	Maintenance Materials (Facilities)			\$ 10,000
From:	Parks and Recreation (Facilities)			\$ 3,000
From:	Tree Service (Facilities)			\$ 1,511

PCB Testing mandated by the State of CT

Hurlbutt:

To:	Certified Salaries (HES)	\$	14,000	
From:	Certified Salaries (SPED)			\$ 14,000

Substitute for maternity leave of absence

Pupil Services:

To:	Non Certified Salaries (PPS)	\$	6,264	
From:	Non Certified Salaries (SPED)			\$ 6,264

Substitute for Nurse

Facilities:

To:	Glass (Facilities)	\$	4,000	
From:	Maintenance Materials (Facilities)			\$ 4,000

Glass repair

To:	Equipment Repairs (Facilities)	\$	685	
From:	Repair Allowance (Facilities)			\$ 685

Vehicle Repair

To:	Signage (Facilities)	\$	246	
From:	Maintenance Materials (Facilities)			\$ 246

Parking Signs, entryway signs

To:	License and Fees (Facilities)	\$	100	
From:	Maintenance Materials (Facilities)			\$ 100

Environmental Training

District Wide:

To:	Turnover (District Wide)	\$	3,937	
From:	Certified Salaries (HES)			\$ 3,937

Staff Turnover

WESTON PUBLIC SCHOOLS
 FINANCIAL REPORT
 Period 4 of 12
 July 2018-October 2018

To:	Turnover (District Wide)	\$	3,500	
From:	Certified Salaries (WIS)			\$ 3,500
	<i>Staff Turnover</i>			
To:	Turnover (District Wide)	\$	2,638	
From:	Certified Salaries (WHS)			\$ 2,638
	<i>Staff Turnover</i>			
Curriculum:				
To:	Certified Salaries (Curriculum)	\$	2,556	
From:	Turnover (District Wide)			\$ 2,556
	<i>Degree Level Change</i>			
Pupil Services:				
To:	Certified Salaries (PPS)	\$	2,200	
From:	Other Pupil Services (PPS)			\$ 2,200
	<i>SAT Proctor Payments</i>			
To:	Certified Salaries (PPS)	\$	2,000	
From:	Other Pupil Services (PPS)			\$ 2,000
	<i>ACT Proctor Payments</i>			
Copy Center:				

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
 Oct-18
 Period: 4 of 12

Object Series	Account	FY Adopted Budget Budget	FY 2019 Supplemental	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
WESTON PUBLIC SCHOOLS											
Salaries & Wages (1000s)											
	Certified Staff	\$24,769,907	\$0	(\$108,221)	(\$38,770)	\$24,661,686	-0.4%	\$5,388,499	\$18,880,937	\$392,250	\$ (0)
	Non Certified Staff	\$6,359,029	\$15,978	\$115,178	\$54,728	\$6,474,207	1.8%	\$1,825,693	\$4,350,128	\$298,384	\$ 2
	Overtime	\$173,340	\$0	\$13,345	\$1,329	\$186,685	7.7%	\$64,304	\$22,268	\$100,112	\$ (0)
	Certified Stipends	\$819,582	\$0	\$10,860	\$4,200	\$830,442	1.3%	\$104,809	\$135,948	\$589,686	\$ (0)
	Non Certified Stipends	\$259,967	\$0	(\$15,444)	\$0	\$244,523	-5.9%	\$50,070	\$129,617	\$64,836	\$ (1)
	Turnover Savings	(\$137,271)	\$0	\$125,771	\$7,520	(\$11,500)	-91.6%	\$0	\$0	\$0	\$ (11,500)
	Salary Differential	\$87,030	\$0	(\$87,030)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
		<u>\$32,331,584</u>	<u>\$15,978</u>	<u>\$54,459</u>	<u>\$29,007</u>	<u>\$32,386,043</u>		<u>\$7,433,376</u>	<u>\$ 23,518,898</u>	<u>\$ 1,445,269</u>	<u>\$ (11,500)</u>
	<i>Group \$ transfer in/(transfer out):</i>					<i>\$54,459</i>					
	<i>Group change %:</i>					<i>0.2%</i>					
Benefits (2000's)											
	2000 Health Insurance	\$7,357,280	\$0	\$209,189	\$19,295	\$7,566,469	2.8%	\$2,569,478	\$4,946,446	\$50,545	\$ (0)
	2022 Premium Cost Share	(\$1,312,771)	\$0	(\$46,135)	\$0	(\$1,358,906)	3.5%	(\$308,901)	\$0	(\$1,050,005)	\$ (0)
	2001 Social Security	\$556,730	\$0	\$4,536	\$0	\$561,266	0.8%	\$166,115	\$0	\$395,151	\$ (0)
	2002 Medicare	\$457,884	\$0	(\$10,201)	\$0	\$447,683	-2.2%	\$109,502	\$0	\$338,181	\$ 0
	2003 Workers Compensation	\$238,335	\$0	(\$2,559)	\$0	\$235,776	-1.1%	\$235,776	\$0	\$0	\$ -
	2004 Unemployment Compensation	\$37,066	\$0	(\$13,057)	\$0	\$24,009	-35.2%	\$5,425	\$18,584	\$0	\$ (0)
	2005 Early Retirement Incentive	\$167,347	\$0	\$80,214	\$0	\$247,561	47.9%	\$247,561	\$0	\$0	\$ (0)
	2007 Pension Contributions	\$903,900	\$0	\$6,961	\$0	\$910,861	0.8%	\$254,375	\$0	\$656,486	\$ -
	2010 Tuition Reimbursement	\$80,000	\$0	(\$10,000)	\$0	\$70,000	-12.5%	\$0	\$0	\$70,000	\$ -
	2011 Life Insurance	\$94,554	\$0	(\$47,054)	\$0	\$47,500	-49.8%	\$20,227	\$27,273	\$0	\$ -
	2012 Disability Insurance	\$19,306	\$0	(\$4,806)	\$0	\$14,500	-24.9%	\$1,435	\$13,065	\$0	\$ -
	2014 Sick Bank	\$45,000	\$0	\$0	\$0	\$45,000		\$0	\$0	\$45,000	\$ -
		<u>\$8,644,631</u>	<u>\$0</u>	<u>\$167,088</u>	<u>\$19,295</u>	<u>\$8,811,719</u>		<u>\$3,300,993</u>	<u>\$ 5,005,369</u>	<u>\$ 505,358</u>	<u>\$ (1)</u>
	<i>Group \$ transfer in/(transfer out):</i>					<i>\$167,088</i>					
	<i>Group change %:</i>					<i>1.9%</i>					
Professional & Technical Services (3000s)											
	3210 Contracted Services Educational	\$388,625	\$0	(\$25,000)	(\$25,000)	\$363,625	-6.4%	\$49,853	\$193,424	\$120,348	\$ -
	3220/3221 Consulting Services	\$150,700	\$0	(\$2,640)	\$0	\$148,060	-1.8%	\$34,512	\$53,673	\$59,875	\$ -
	3235 Testing	\$96,600	\$0	\$0	\$0	\$96,600		\$38,489	\$17,493	\$40,619	\$ -
	3239 Other Pupil Services	\$177,075	\$0	(\$6,625)	(\$4,200)	\$170,450	-3.7%	\$43,397	\$108,036	\$19,017	\$ -
	3303 Management Services	\$78,855	\$0	\$569	\$0	\$79,424	0.7%	\$29,101	\$45,322	\$5,000	\$ 0

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
 Oct-18
 Period: 4 of 12

Object	Account	FY Adopted Budget	FY 2019	Cumulative Budget	Current Report Budget	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	3304 License Fees-Facilities	\$3,500	\$0	\$100	\$100	\$3,600	2.9%	\$3,415	\$175	\$10	\$ -
	3306 Legal Fees	\$105,000	\$0	\$45,000	\$30,000	\$150,000	42.9%	\$71,046	\$78,954	\$15,000	\$ (15,000)
	3308 Police/Fire	\$64,020	\$22,932	\$0	\$0	\$86,952	35.8%	\$8,021	\$72,411	\$6,520	\$ (0)
	3309 Professional Technical Services	\$139,419	\$0	\$12,640	\$17,250	\$152,059	9.1%	\$56,058	\$76,292	\$43,410	\$ (23,700)
	3310 Sports Officials	\$48,649	\$0	\$0	\$0	\$48,649		\$48,649	\$0	\$0	\$ -
		<u>\$1,252,443</u>	<u>\$22,932</u>	<u>\$46,976</u>	<u>\$18,150</u>	<u>\$1,299,419</u>		<u>\$382,541</u>	<u>\$ 645,779</u>	<u>\$ 309,798</u>	<u>\$ (38,700)</u>
	<i>Group \$ transfer in/(transfer out):</i>					<i>\$46,976</i>					
	<i>Group change %:</i>					<i>3.8%</i>					
Property Services (4000s)											
	4200 Cleaning Services	\$602,979	\$0	(\$5,204)	\$0	\$597,775	-0.9%	\$199,258	\$398,517	\$0	\$ -
	4202 Rubbish Removal	\$78,245	\$0	(\$27,045)	(\$27,045)	\$51,200	-34.6%	\$11,453	\$39,747	\$0	\$ -
	4203 Mop & Mat Service	\$5,250	\$0	\$0	\$0	\$5,250		\$809	\$4,441	\$0	\$ -
	4204 Exterminator	\$8,000	\$0	\$0	\$0	\$8,000		\$2,888	\$4,112	\$1,000	\$ -
	4302 Equipment Repairs	\$158,738	\$0	(\$7,828)	(\$2,260)	\$150,910	-4.9%	\$62,247	\$57,886	\$30,777	\$ 0
	4400 Equipment Rental	\$435,487	\$0	(\$49,084)	(\$1,250)	\$386,403	-11.3%	\$53,780	\$327,934	\$4,689	\$ 0
	4401 Rental of Facilities	\$4,675	\$0	(\$128)	\$0	\$4,547	-2.7%	\$1,645	\$2,902	\$0	\$ -
	4500 Repair Allowance	\$127,000	\$0	\$5,605	(\$685)	\$132,605	4.4%	\$71,608	\$53,719	\$7,278	\$ 0
	4508 Generator Repairs	\$3,420	\$0	\$0	\$0	\$3,420		\$0	\$0	\$3,420	\$ -
	4509 Septic Cleaning	\$50,825	\$0	(\$4,802)	\$0	\$46,023	-9.4%	\$9,648	\$33,068	\$3,307	\$ -
	4510 Asbestos Abatement	\$5,000	\$0	\$0	\$0	\$5,000		\$0	\$0	\$5,000	\$ -
	4511 Elevator Contract	\$14,350	\$0	\$0	\$0	\$14,350		\$9,385	\$3,642	\$1,323	\$ -
	4512 Emergency Lights	\$11,570	\$0	(\$11,570)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
	4513 Generator Contract	\$8,230	\$0	\$0	\$0	\$8,230		\$0	\$4,700	\$3,530	\$ -
	4514 Fire Alarm System	\$30,000	\$0	\$0	\$0	\$30,000		\$2,196	\$24,770	\$3,034	\$ -
	4515 Fire Protection System	\$9,605	\$0	\$0	\$0	\$9,605		\$8,074	\$1,200	\$331	\$ -
	4516 UST Testing	\$6,896	\$0	\$0	\$0	\$6,896		\$0	\$6,896	\$0	\$ -
	4517 Sprinkler System	\$4,858	\$0	\$0	\$0	\$4,858		\$1,233	\$3,625	\$0	\$ -
	4518 Sewer System Plant Maintenance	\$89,579	\$0	\$0	\$0	\$89,579		\$48,014	\$41,565	\$0	\$ -
	4530 Parks & Recreation	\$73,954	\$0	(\$3,000)	(\$3,000)	\$70,954	-4.1%	\$21,739	\$49,215	\$0	\$ -
	4531 Drain System	\$5,575	\$0	\$0	\$0	\$5,575		\$2,071	\$1	\$3,503	\$ -
	4533 Glass Replacement	\$5,000	\$0	\$4,000	\$4,000	\$9,000	80.0%	\$5,540	\$3,350	\$110	\$ -
	4534 Roof Repair	\$7,000	\$0	\$0	\$0	\$7,000		\$0	\$2,198	\$4,802	\$ -
	4535 Window Treatments	\$3,000	\$0	\$0	\$0	\$3,000		\$0	\$0	\$3,000	\$ -
	4536 Air Filter HVAC System	\$4,500	\$0	(\$168)	\$0	\$4,332	-3.7%	\$2,198	\$1,162	\$973	\$ -
	4538 Chiller Contract	\$13,150	\$0	\$0	\$0	\$13,150		\$7,328	\$0	\$5,822	\$ -
	4539 Energy Management System	\$21,020	\$0	\$0	\$0	\$21,020		\$21,020	\$0	\$0	\$ -
	4540 Athletic Facilities Repairs	\$8,000	\$0	\$0	\$0	\$8,000		\$4,595	\$1,500	\$1,905	\$ -
	4542 Contracted Services	\$22,850	\$0	\$19,151	\$0	\$42,001	83.8%	\$0	\$42,001	\$0	\$ -
	4543 Paving	\$8,500	\$0	\$2,000	\$0	\$10,500	23.5%	\$10,500	\$0	\$0	\$ -
	4600 Special Projects	\$20,000	\$0	\$0	\$0	\$20,000		\$1,187	\$10,909	\$7,905	\$ -
	4602 Tree Service	\$7,500	\$0	(\$1,511)	(\$1,511)	\$5,989	-20.1%	\$0	\$0	\$5,989	\$ -
	4603 Exterior Lighting	\$0	\$0	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$ -

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Oct-18
Period: 4 of 12**

Object Series	Account	FY Adopted Budget Budget	FY 2019 Supplemental	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
	4604 Snow Plowing	\$12,500	\$0	\$0	\$0	\$12,500		\$0	\$0	\$12,500	\$ -
	4605 Signage	\$2,500	\$0	(\$1,254)	\$246	\$1,246	-50.2%	\$1,178	\$31	\$36	\$ (0)
	4606 Sprinkler Repairs	\$3,000	\$0	(\$1,500)	(\$1,500)	\$1,500	-50.0%	\$0	\$0	\$1,500	\$ -
	4610 Playground Repairs	\$5,000	\$0	\$0	\$0	\$5,000		\$0	\$0	\$5,000	\$ -
	4701 Security System Monitoring	\$21,570	\$0	(\$785)	(\$785)	\$20,785	-3.6%	\$2,367	\$17,663	\$754	\$ 0
	4702 Locks/Keys	\$8,500	\$0	\$0	\$0	\$8,500		\$1,557	\$4,602	\$2,341	\$ -
	4705 United Alarm	\$650	\$0	(\$650)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
		<u>\$1,908,476</u>	<u>\$0</u>	<u>(\$83,772)</u>	<u>(\$33,790)</u>	<u>\$1,824,704</u>		<u>\$563,520</u>	<u>\$ 1,141,356</u>	<u>\$ 119,827</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>					<i>(\$83,772)</i>					
	<i>Group change %:</i>					<i>-4.4%</i>					
Other Services (5000s)											
	5100 Regular Transportation	\$1,300,548	\$0	\$0	\$0	\$1,300,548		\$641,800	\$647,494	\$11,254	\$ (0)
	5101 SPED Transportation	\$92,182	\$0	\$0	\$0	\$92,182		\$19,620	\$21,629	\$50,933	\$ -
	5104 Athletic Transportation	\$87,143	\$0	\$0	\$0	\$87,143		\$13,085	\$53,268	\$20,790	\$ -
	5105 Extra Curricular Transportation	\$8,465	\$0	\$0	\$0	\$8,465		\$0	\$0	\$8,465	\$ -
	5200 General Liability Insurance	\$112,340	\$0	(\$13,521)	\$0	\$98,819	-12.0%	\$93,719	\$5,100	\$0	\$ (0)
	5202 Athletic Insurance	\$29,939	\$0	(\$7,410)	\$0	\$22,529	-24.8%	\$22,529	\$0	\$0	\$ -
	5205 Property Insurance	\$107,763	\$0	\$2,518	\$0	\$110,281	2.3%	\$110,281	\$0	\$0	\$ -
	5300 Communications	\$106,055	\$0	\$1,445	\$1,445	\$107,500	1.4%	\$20,011	\$87,489	\$0	\$ -
	5400 Postage	\$22,533	\$0	\$489	\$2,000	\$23,022	2.2%	\$8,698	\$12,927	\$1,397	\$ (0)
	5500 Advertising	\$8,000	\$0	(\$500)	(\$500)	\$7,500	-6.3%	\$143	\$2,935	\$4,422	\$ -
	5501 Printing	\$21,633	\$0	(\$1,250)	(\$1,000)	\$20,383	-5.8%	\$877	\$6,605	\$12,902	\$ -
	5600 Tuition	\$2,654,155	\$0	\$70,408	\$70,000	\$2,724,563	2.7%	\$894,362	\$2,124,962	\$2,446	\$ (297,208)
	5605 Tuition-ESS	\$280,908	\$0	(\$408)	\$0	\$280,500	-0.1%	\$84,150	\$196,350	\$0	\$ -
	5800,5802-5880 Travel & Conference	\$60,682	\$0	\$0	\$0	\$60,682		\$18,143	\$11,308	\$31,232	\$ -
	5801 Mileage Reimbursement	\$30,355	\$0	(\$19,000)	(\$1,000)	\$11,355	-62.6%	\$2,394	\$408	\$8,553	\$ (0)
	5900 Other Purchased Services	\$24,285	\$0	(\$1,093)	(\$1,114)	\$23,192	-4.5%	\$2,573	\$16,734	\$3,885	\$ -
		<u>\$4,946,986</u>	<u>\$0</u>	<u>\$31,678</u>	<u>\$69,831</u>	<u>\$4,978,664</u>		<u>\$1,932,385</u>	<u>\$ 3,187,209</u>	<u>\$ 156,279</u>	<u>\$ (297,208)</u>
	<i>Group \$ transfer in/(transfer out):</i>					<i>\$31,678</i>					
	<i>Group change %:</i>					<i>0.6%</i>					
Supplies & Materials (6000's)											
	6110 Materials	\$546,796	\$0	(\$2,306)	(\$844)	\$544,490	-0.4%	\$208,493	\$82,838	\$253,159	\$ (0)
	6120 Office Materials	\$36,210	\$0	(\$2,792)	(\$1,800)	\$33,418	-7.7%	\$7,926	\$10,934	\$14,558	\$ 0
	6130 Maintenance Materials	\$179,444	\$0	(\$26,339)	(\$14,346)	\$153,106	-14.7%	\$52,135	\$72,463	\$28,508	\$ (0)
	6131 Custodial Materials	\$77,000	\$0	\$0	\$0	\$77,000		\$21,634	\$38,407	\$16,959	\$ -
	6132 Security Materials	\$12,500	\$0	\$7,135	\$785	\$19,635	57.1%	\$12,400	\$7,235	\$0	\$ (0)
	6140 Software	\$458,548	\$0	\$5,976	\$0	\$464,524	1.3%	\$413,721	\$37,244	\$13,560	\$ (0)
	6270 Diesel Fuel	\$99,160	\$0	\$0	\$0	\$99,160		\$29,292	\$33,328	\$36,541	\$ -
	6410 Books	\$163,126	\$0	\$880	\$879	\$164,006	0.5%	\$86,397	\$15,727	\$61,882	\$ 0
	6510 Heating Oil	\$370,893	\$0	\$0	\$0	\$370,893		\$35,632	\$335,261	\$0	\$ 0
	6520 Electricity	\$817,228	\$0	(\$88,307)	(\$88,307)	\$728,921	-10.8%	\$218,506	\$505,062	\$5,353	\$ 0

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Object	Account	FY Adopted Budget	FY 2019	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Budget	Budget	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	6530 Propane gas	\$5,000	\$0	(\$1,626)	(\$126)	\$3,374	-32.5%	\$567	\$2,808	\$0	\$-
		\$2,765,905	\$0	(\$107,378)	(\$103,758)	\$2,658,527		\$1,086,702	\$1,141,306	\$430,519	\$ (0)
	Group \$ transfer in/(transfer out):					(\$107,378)					
	Group change %:					-3.9%					
Equipment (7000's)											
	7300 Equipment	\$505,966	\$0	\$17,011	\$0	\$522,977	3.4%	\$440,594	\$50,392	\$31,991	\$0
		\$505,966	\$0	\$17,011	\$0	\$522,977		\$440,594	\$50,392	\$31,991	\$0
	Group \$ transfer in/(transfer out):					\$17,011					
	Group change %:					3%					
Other Objects (8000's)											
	8100 Dues, Fees and Memberships	\$90,139	\$0	(\$887)	(\$535)	\$89,252	-1.0%	\$68,718	\$6,107	\$14,427	\$-
	8900 Other Objects	\$26,395	\$0	\$505	\$1,800	\$26,900	1.9%	\$10,469	\$14,891	\$1,539	\$0
		\$116,534	\$0	(\$382)	\$1,265	\$116,152		\$79,187	\$20,998	\$15,966	\$0
	Group \$ transfer in/(transfer out):					(\$382)					
	Group change %:					-0.3%					
Revenues (9000's)											
	9200 Technology Revenue	(\$52,129)	\$0	(\$77,388)	\$0	(\$129,517)	148.5%	(\$123,540)	\$0	(\$5,977)	\$-
	9201 Participation Fees, Athletics	(\$84,555)	\$0	\$0	\$0	(\$84,555)		(\$29,000)	\$0	(\$55,555)	\$-
	9202 Gate Receipts, Athletics	(\$13,500)	\$0	\$0	\$0	(\$13,500)		\$0	\$0	(\$13,500)	\$-
	9205 Excess Cost SPED	(\$591,917)	\$0	\$0	\$0	(\$591,917)		\$0	\$0	(\$716,335)	\$124,418
	9206 Pre School Tuition SPED	(\$96,000)	\$0	\$0	\$0	(\$96,000)		(\$47,250)	\$0	(\$48,750)	\$-
	9207 Regular Ed. Tuition	(\$19,438)	\$0	(\$9,382)	\$0	(\$28,820)	48.3%	(\$11,461)	(\$17,358)	\$0	(\$0)
	9208 Revenue from Town for Fields	(\$44,580)	\$0	\$0	\$0	(\$44,580)		\$0	\$0	(\$44,580)	\$-
	9209 Parking Fees	(\$30,000)	\$0	\$0	\$0	(\$30,000)		(\$30,000)	\$0	\$0	\$-
	9210 Theater Receipts	(\$78,000)	\$0	\$0	\$0	-\$78,000		\$0	\$0	(\$78,000)	\$-
	9212 Facility Use Rental	(\$17,500)	\$0	\$0	\$0	(\$17,500)		\$0	\$0	(\$17,500)	\$-
		\$ (1,027,619)	\$-	\$ (86,770)	\$-	\$ (1,114,389)		\$ (241,251)	\$ (17,358)	\$ (980,197)	\$124,418
	Group \$ transfer in/(transfer out):					\$(86,770)					
	Group change %:					8%					
Total:		\$51,444,906	\$38,910	\$0.00	\$0.00	\$51,483,816		\$14,978,048	\$34,693,948	\$2,034,810	\$ (222,990)

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Hurlbutt Elementary										
Salaries & Wages (1000s)										
	Certified Staff	\$2,942,559	(\$2,901)	\$10,063	\$2,939,658	-0.1%	\$581,955	\$ 2,314,305	\$ 43,398	\$ (0)
	Non Certified Staff	\$322,919	(\$2,838)	\$0	\$320,081	-0.9%	\$78,465	\$ 241,617	\$ -	\$ 0
	Overtime	\$1,500	\$0	\$0	\$1,500		\$191	\$ -	\$ 1,309	\$ -
	Certified Stipends	\$19,021	(\$86)	\$0	\$18,935	-0.5%	\$3,096	\$ 13,005	\$ 2,834	\$ -
		<u>\$3,285,999</u>	<u>(\$5,825)</u>	<u>\$10,063</u>	<u>\$3,280,174</u>		<u>\$663,707</u>	<u>\$ 2,568,926</u>	<u>\$ 47,541</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$5,825)</i>					
	<i>Group change %:</i>				<i>-0.2%</i>					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$250	\$0	\$0	\$250		\$0	\$ -	\$ 250	\$ -
		<u>\$250</u>	<u>\$0</u>	<u>\$0</u>	<u>\$250</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ 250</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$1,590	\$0	\$0	\$1,590		\$528	\$ -	\$ 1,062	\$ -
		<u>\$1,590</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,590</u>		<u>\$528</u>	<u>\$ -</u>	<u>\$ 1,062</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Other Services (5000s)										
	5105 Extra Curricular Transportation	\$350	\$0	\$0	\$350		\$0	\$ -	\$ 350	\$ -
	5400 Postage	\$100	\$0	\$0	\$100		\$0	\$ -	\$ 100	\$ -
	5501 Printing	\$500	\$0	\$0	\$500		\$0	\$ -	\$ 500	\$ -
	5800,5802-5880 Travel & Conference	\$750	\$0	\$0	\$750		\$0	\$ -	\$ 750	\$ -
	5801 Mileage Reimbursement	\$300	\$0	\$0	\$300		\$0	\$ -	\$ 300	\$ -

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Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
		\$2,000	\$0	\$0	\$2,000		\$0	\$ -	\$ 2,000	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Supplies & Materials (6000's)										
6110	Materials	\$54,132	\$0	\$0	\$54,132		\$34,250	\$ 6,739	\$ 13,143	\$ 0
6120	Office Materials	\$2,000	\$0	\$0	\$2,000		\$1,515	\$ 259	\$ 226	\$ -
6410	Books	\$18,250	\$0	\$0	\$18,250		\$2,967	\$ 5,224	\$ 10,058	\$ -
		\$74,382	\$0	\$0	\$74,382		\$38,732	\$ 12,223	\$ 23,427	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$738	\$0	\$0	\$738		\$0	\$ -	\$ 738	\$ -
		\$738	\$0	\$0	\$738		\$0	\$ -	\$ 738	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Total:		\$3,364,959	(\$5,825)	\$10,063	\$3,359,134		\$702,966	\$ 2,581,149	\$ 75,019	\$ 0

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Weston Intermediate School										
Salaries & Wages (1000s)										
	Certified Staff	\$3,601,337	(\$32,820)	(\$3,500)	\$3,568,517	-0.9%	\$748,055	\$ 2,752,737	\$ 67,725	\$ -
	Non Certified Staff	\$242,970	(\$3,282)	\$0	\$239,688	-1.4%	\$59,039	\$ 180,650	\$ -	\$ -
	Overtime	\$750	\$0	\$0	\$750		\$43	\$ -	\$ 707	\$ -
	Certified Stipends	\$25,802	(\$87)	\$0	\$25,715	-0.3%	\$3,190	\$ 12,911	\$ 9,614	\$ -
		\$3,870,859	(\$36,188)	(\$3,500)	\$3,834,671		\$810,327	\$ 2,946,298	\$ 78,046	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$36,188)</i>					
	<i>Group change %:</i>				<i>-0.9%</i>					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$315	\$0	\$0	\$315	100.0%	\$0	\$ -	\$ 315	\$ -
	3309 Professional Technical Services	\$900	\$0	\$0	\$900	100.0%	\$0	\$ -	\$ 900	\$ -
		\$1,215	\$0	\$0	\$1,215		\$0	\$ -	\$ 1,215	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>100.0%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$1,805	\$0	\$0	\$1,805		\$351	\$ 494	\$ 960	\$ -
		\$1,805	\$0	\$0	\$1,805		\$351	\$ 494	\$ 960	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Other Services (5000s)										
	5501 Printing	\$500	\$0	\$0	\$500		\$0	\$ 60	\$ 440	\$ -
	5800,5802-5880 Travel & Conference	\$500	\$0	\$0	\$500		\$0	\$ -	\$ 500	\$ -
	5801 Mileage Reimbursement	\$250	\$0	\$0	\$250		\$0	\$ -	\$ 250	\$ -
		\$1,250	\$0	\$0	\$1,250		\$0	\$ 60	\$ 1,190	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<i>Group change %:</i>					0.0%					
Supplies & Materials (6000's)										
	6110 Materials	\$38,141	(\$1)	\$0	\$38,140	0.0%	\$15,441	\$ 5,391	\$ 17,307	\$ 0
	6120 Office Materials	\$2,000	\$0	\$0	\$2,000		\$327	\$ 718	\$ 955	\$ -
	6410 Books	\$38,830	\$1	\$0	\$38,831	0.0%	\$25,942	\$ 1,608	\$ 11,280	\$ 0
		<u>\$78,971</u>	<u>\$0</u>	<u>\$0</u>	<u>\$78,971</u>		<u>\$41,711</u>	<u>\$ 7,718</u>	<u>\$ 29,542</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$1,066	\$0	\$0	\$1,066		\$352	\$ -	\$ 714	\$ -
		<u>\$1,066</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,066</u>		<u>\$352</u>	<u>\$ -</u>	<u>\$ 714</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
	Total:	\$3,955,166	(\$36,188)	(\$3,500)	\$3,918,978		\$852,741	\$ 2,954,569	\$ 111,668	\$ 0

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Weston Middle School										
Salaries & Wages (1000s)										
	Certified Staff	\$4,524,390	(\$52,647)	\$0	\$4,471,743	-1.2%	\$947,198	\$ 3,459,506	\$ 65,039	\$ -
	Non Certified Staff	\$191,778	\$1,909	\$0	\$193,687	1.0%	\$49,508	\$ 144,178	\$ -	\$ 0
	Overtime	\$0	\$0	\$0	\$0	0.0%	\$0	\$ -	\$ -	\$ -
	Certified Stipends	\$88,280	\$0	\$0	\$88,280		\$4,855	\$ 18,947	\$ 64,478	\$ -
		<u>\$4,804,448</u>	<u>(\$50,738)</u>	<u>\$0</u>	<u>\$4,753,710</u>		<u>\$1,001,561</u>	<u>\$ 3,622,631</u>	<u>\$ 129,517</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$50,738)</i>					
	<i>Group change %:</i>				<i>-1.1%</i>					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$1,610	\$0	\$0	\$1,610		\$0	\$ -	\$ 1,610	\$ -
	3309 Professional Technical Services	\$3,920	\$0	\$0	\$3,920		\$950	\$ -	\$ 2,970	\$ -
		<u>\$5,530</u>	<u>\$0</u>	<u>\$0</u>	<u>\$5,530</u>		<u>\$950</u>	<u>\$ -</u>	<u>\$ 4,580</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$4,220	\$0	\$0	\$4,220		\$425	\$ -	\$ 3,795	\$ -
		<u>\$4,220</u>	<u>\$0</u>	<u>\$0</u>	<u>\$4,220</u>		<u>\$425</u>	<u>\$ -</u>	<u>\$ 3,795</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Other Services (5000s)										
	5105 Extra Curricular Transportation	\$8,115	\$0	\$0	\$8,115		\$0	\$ -	\$ 8,115	\$ -
	5400 Postage	\$297	\$0	\$0	\$297		\$0	\$ -	\$ 297	\$ -
	5501 Printing	\$3,250	\$0	\$0	\$3,250		\$356	\$ -	\$ 2,894	\$ -
	5600 Tuition	\$2,755	\$0	\$0	\$2,755		\$309	\$ -	\$ 2,446	\$ -
	5800,5802-5880 Travel & Conference	\$1,020	\$0	\$0	\$1,020		\$0	\$ -	\$ 1,020	\$ -
	5801 Mileage Reimbursement	\$555	\$0	\$0	\$555		\$0	\$ -	\$ 555	\$ -
		<u>\$15,992</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,992</u>		<u>\$665</u>	<u>\$ -</u>	<u>\$ 15,327</u>	<u>\$ -</u>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<i>Group \$ transfer in/(transfer out):</i>					\$0					
<i>Group change %:</i>					0.0%					
Supplies & Materials (6000's)										
6110	Materials	\$67,115	(\$344)	(\$344)	\$66,771	-0.5%	\$16,430	\$ 13,008	\$ 37,333	\$ -
6120	Office Materials	\$3,669	(\$752)	\$0	\$2,917	-20.5%	\$851	\$ 316	\$ 1,750	\$ -
6410	Books	\$24,432	\$879	\$879	\$25,311	3.6%	\$10,714	\$ 2,691	\$ 11,907	\$ -
		\$95,216	(\$216)	\$535	\$95,000		\$27,994	\$ 16,015	\$ 50,990	\$ -
<i>Group \$ transfer in/(transfer out):</i>					(\$216)					
<i>Group change %:</i>					-0.2%					
Equipment (7000's)										
7300	Equipment	\$11,068	\$752	\$0	\$11,820	6.8%	\$11,820	\$ -	\$ -	\$ -
		\$11,068	\$752	\$0	\$11,820		\$11,820	\$ -	\$ -	\$ -
<i>Group \$ transfer in/(transfer out):</i>					\$752					
<i>Group change %:</i>					7%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$8,084	(\$535)	(\$535)	\$7,549	-6.6%	\$1,449	\$ -	\$ 6,100	\$ -
		\$8,084	(\$535)	(\$535)	\$7,549		\$1,449	\$ -	\$ 6,100	\$ -
<i>Group \$ transfer in/(transfer out):</i>					(\$535)					
<i>Group change %:</i>					-6.6%					
Total:		\$4,944,558	(\$50,738)	\$0	\$4,893,820		\$1,044,864	\$ 3,638,646	\$ 210,309	\$ 0

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Weston High School										
Salaries & Wages (1000s)										
	Certified Staff	\$6,136,285	\$103,832	(\$2,638)	\$6,240,117	1.7%	\$1,305,312	\$ 4,876,823	\$ 57,981	\$ 0
	Non Certified Staff	\$276,353	(\$3,848)	\$171	\$272,505	-1.4%	\$71,104	\$ 201,401	\$ -	\$ 0
	Overtime	\$250	(\$171)	(\$171)	\$79	-68.4%	\$0	\$ -	\$ 79	\$ 0
	Certified Stipends	\$97,605	\$3,956	\$0	\$101,561	4.1%	\$3,956	\$ -	\$ 97,605	\$ (0)
		<u>\$6,510,493</u>	<u>\$103,769</u>	<u>(\$2,638)</u>	<u>\$6,614,262</u>		<u>\$1,380,372</u>	<u>\$ 5,078,224</u>	<u>\$ 155,665</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$103,769</i>					
	<i>Group change %:</i>				<i>1.6%</i>					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$2,070	\$0	\$0	\$2,070		\$0	\$ -	\$ 2,070	\$ -
	3309 Professional Technical Services	\$11,880	\$0	\$0	\$11,880		\$1,870	\$ 425	\$ 9,585	\$ -
		<u>\$13,950</u>	<u>\$0</u>	<u>\$0</u>	<u>\$13,950</u>		<u>\$1,870</u>	<u>\$ 425</u>	<u>\$ 11,655</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$7,690	\$0	\$0	\$7,690		\$1,291	\$ -	\$ 6,399	\$ -
	4400 Equipment Rental	\$3,625	\$0	\$0	\$3,625		\$0	\$ -	\$ 3,625	\$ -
		<u>\$11,315</u>	<u>\$0</u>	<u>\$0</u>	<u>\$11,315</u>		<u>\$1,291</u>	<u>\$ -</u>	<u>\$ 10,024</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Other Services (5000s)										
	5100 Regular Transportation	\$3,500	\$0	\$0	\$3,500		\$98	\$ -	\$ 3,402	\$ -
	5400 Postage	\$0	\$0	\$0	\$0		\$0	\$ -	\$ -	\$ -
	5501 Printing	\$14,133	\$0	\$0	\$14,133		\$195	\$ 6,545	\$ 7,393	\$ -
	5600 Tuition	\$0	\$0	\$0	\$0		\$0	\$ -	\$ -	\$ -
	5800,5802-5880 Travel & Conference	\$2,000	\$0	\$0	\$2,000		\$0	\$ -	\$ 2,000	\$ -
	5801 Mileage Reimbursement	\$2,750	\$0	\$0	\$2,750		\$224	\$ -	\$ 2,526	\$ (0)
	5900 Other Purchased Services	\$1,200	\$0	\$0	\$1,200		\$0	\$ -	\$ 1,200	\$ -

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
		\$23,583	\$0	\$0	\$23,583		\$517	\$ 6,545	\$ 16,521	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Supplies & Materials (6000's)										
6110	Materials	\$134,830	(\$3)	\$0	\$134,827	0.0%	\$52,823	\$ 23,364	\$ 58,641	\$ -
6120	Office Materials	\$7,172	\$0	\$0	\$7,172		\$799	\$ 24	\$ 6,349	\$ -
6410	Books	\$23,527	(\$0)	\$0	\$23,527	0.0%	\$14,413	\$ 5,872	\$ 3,242	\$ -
		\$165,529	(\$3)	\$0	\$165,526		\$68,036	\$ 29,259	\$ 68,231	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$3)					
	<i>Group change %:</i>				0.0%					
Equipment (7000's)										
7300	Equipment	\$3,180	\$0	\$0	\$3,180		\$2,605	\$ -	\$ 575	\$ -
		\$3,180	\$0	\$0	\$3,180		\$2,605	\$ -	\$ 575	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$14,536	\$3	\$0	\$14,539	0.0%	\$10,485	\$ 130	\$ 3,924	\$ -
8900	Other Objects	\$0	\$0	\$0	\$0		\$0	\$ -	\$ -	\$ -
		\$14,536	\$3	\$0	\$14,539		\$10,485	\$ 130	\$ 3,924	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$3					
	<i>Group change %:</i>				0.0%					
Revenues (9000's)										
9209	Parking Fees	\$ (30,000)	\$ -	\$0	(\$30,000)		(\$30,000)	\$ -	\$ -	\$ -
		\$ (30,000)	\$0	\$0	(\$30,000)		\$ (30,000)	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
Total:		\$6,712,586	\$103,769	(\$2,638)	\$6,816,355		\$1,435,176	\$ 5,114,584	\$ 266,595	\$ 0

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Athletics										
Salaries & Wages (1000s)										
	Certified Staff	\$157,718	\$0	\$0	\$157,718		\$54,595	\$ 103,123	\$ -	\$ -
	Non Certified Staff	\$55,236	\$9	\$0	\$55,245	0.0%	\$16,361	\$ 38,884	\$ -	\$ 0
	Certified Stipends	\$383,655	\$0	\$0	\$383,655		\$63,302	\$ -	\$ 320,353	\$ -
	Non Certified Stipends	\$85,782	\$0	\$0	\$85,782		\$22,402	\$ 33,344	\$ 30,036	\$ -
		<u>\$682,391</u>	<u>\$9</u>	<u>\$0</u>	<u>\$682,400</u>		<u>\$156,659</u>	<u>\$ 175,351</u>	<u>\$ 350,389</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$9					
	<i>Group change %:</i>				0.0%					
Professional & Technical Services (3000s)										
	3239 Other Pupil Services	\$3,500	\$0	\$0	\$3,500		\$1,000	\$ -	\$ 2,500	\$ -
	3308 Police/Fire	\$2,980	\$0	\$0	\$2,980		\$548	\$ 1,452	\$ 980	\$ -
	3310 Sports Officials	\$48,649	\$0	\$0	\$48,649		\$48,649	\$ -	\$ -	\$ -
		<u>\$55,129</u>	<u>\$0</u>	<u>\$0</u>	<u>\$55,129</u>		<u>\$50,197</u>	<u>\$ 1,452</u>	<u>\$ 3,480</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Property Services (4000s)										
	4302 Equipment Repairs	\$20,000	\$0	\$0	\$20,000		\$863	\$ 15,000	\$ 4,137	\$ -
		<u>\$20,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>		<u>\$863</u>	<u>\$ 15,000</u>	<u>\$ 4,137</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Other Services (5000s)										
	5104 Athletic Transportation	\$87,143	\$0	\$0	\$87,143		\$13,085	\$ 53,268	\$ 20,790	\$ -
	5202 Athletic Insurance	\$29,939	(\$7,410)	\$0	\$22,529	-24.8%	\$22,529	\$ -	\$ -	\$ -
5800,5802-5880	Travel & Conference	\$5,100	\$0	\$0	\$5,100		\$4,500	\$ 600	\$ -	\$ -

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Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
		\$122,182	(\$7,410)	\$0	\$114,772		\$40,114	\$ 53,868	\$ 20,790	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$7,410)					
	<i>Group change %:</i>				-6.1%					
Supplies & Materials (6000's)										
6110	Materials	\$57,750	\$0	\$0	\$57,750		\$3,432	\$ 4,235	\$ 50,083	\$ -
		\$57,750	\$0	\$0	\$57,750		\$3,432	\$ 4,235	\$ 50,083	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$17,635	\$0	\$0	\$17,635		\$17,635	\$ -	\$ -	\$ -
		\$17,635	\$0	\$0	\$17,635		\$17,635	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Revenues (9000's)										
9201	Participation Fees, Athletics	\$ (84,555)	\$0	\$0	(\$84,555)		(\$29,000)	\$ -	\$ (55,555)	\$ -
9202	Gate Receipts, Athletics	\$ (13,500)	\$0	\$0	(\$13,500)		\$0	\$ -	\$ (13,500)	\$ -
9212	Facility Use Rental	\$ (17,500)	\$0	\$0	(\$17,500)		\$0	\$ -	\$ (17,500)	\$ -
		\$ (115,555)	\$0	\$0	(\$115,555)		\$ (29,000)	\$ -	\$ (86,555)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
Total:		\$839,532	(\$7,401)	\$0	\$832,131		\$239,900	\$ 249,906	\$ 342,324	\$ 0

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Theater										
Salaries & Wages (1000s)										
	Certified Stipends	\$86,702	\$0	\$0	\$86,702		\$0	\$ -	\$ 86,702	\$ -
		\$86,702	\$0	\$0	\$86,702		\$0	\$ -	\$ 86,702	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$1,295	\$0	\$0	\$1,295		\$0	\$ -	\$ 1,295	\$ -
	3309 Professional Technical Services	\$13,850	\$0	\$0	\$13,850		\$1,179	\$ 281	\$ 12,390	\$ 0
		\$15,145	\$0	\$0	\$15,145		\$1,179	\$ 281	\$ 13,685	\$ 0
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Supplies & Materials (6000's)										
	6110 Materials	\$48,250	\$0	\$0	\$48,250		\$1,376	\$ 1,763	\$ 45,111	\$ 0
		\$48,250	\$0	\$0	\$48,250		\$1,376	\$ 1,763	\$ 45,111	\$ 0
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Revenues (9000's)										
	9210 Theater Receipts	\$ (78,000)	\$0	\$ -	\$ (78,000)		\$0	\$ -	\$ (78,000)	\$ -
		\$ (78,000)	\$0	\$0	\$ (78,000)		\$ -	\$ -	\$ (78,000)	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0%					
	Total:	\$72,097	\$0	\$0	\$72,097		\$2,555	\$ 2,043	\$ 67,498	\$ 0

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Copy Center										
Salaries & Wages (1000s)										
	Non Certified Staff	\$49,730	\$3,034	\$0	\$52,764	6.1%	\$14,920	\$ 34,017	\$ 3,827	\$ (0)
		\$49,730	\$3,034	\$0	\$52,764		\$14,920	\$ 34,017	\$ 3,827	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				\$3,034					
	<i>Group change %:</i>				6.1%					
Property Services (4000s)										
	4400 Equipment Rental	\$127,152	\$3,907	\$0	\$131,059	3.1%	\$46,291	\$ 84,768	\$ -	\$ (0)
		\$127,152	\$3,907	\$0	\$131,059		\$46,291	\$ 84,768	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				\$3,907					
	<i>Group change %:</i>				3.1%					
Other Services (5000s)										
	5400 Postage	\$18,836	\$1,000	\$2,000	\$19,836	5.3%	\$8,026	\$ 10,810	\$ 1,000	\$ (0)
		\$18,836	\$1,000	\$2,000	\$19,836		\$8,026	\$ 10,810	\$ 1,000	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				\$1,000					
	<i>Group change %:</i>				5.3%					
Supplies & Materials (6000's)										
	6110 Materials	\$17,895	(\$1,895)	(\$500)	\$16,000	-10.6%	\$6,724	\$ 9,277	\$ -	\$ (0)
		\$17,895	(\$1,895)	(\$500)	\$16,000		\$6,724	\$ 9,277	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$1,895)					
	<i>Group change %:</i>				-10.6%					
	Total:	\$213,613	\$6,046	\$1,500	\$219,659		\$75,962	\$ 138,872	\$ 4,827	\$ (1)

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Curriculum & Instruction										
Salaries & Wages (1000s)										
	Certified Staff	\$851,165	(\$23,279)	\$2,556	\$827,886	-2.7%	\$215,761	\$ 579,295	\$ 32,829	\$ (0)
	Non Certified Staff	\$65,216	\$1,630	\$0	\$66,846	2.5%	\$23,139	\$ 43,707	\$ -	\$ -
	Certified Stipends	\$88,780	(\$948)	\$0	\$87,832	-1.1%	\$16,479	\$ 65,353	\$ 6,000	\$ (0.00)
		<u>\$1,005,161</u>	<u>(\$22,597)</u>	<u>\$2,556</u>	<u>\$982,564</u>		<u>\$255,380</u>	<u>\$ 688,355</u>	<u>\$ 38,829</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$22,597)</i>					
	<i>Group change %:</i>				<i>-2.2%</i>					
Professional & Technical Services (3000s)										
3220/3221	Consulting Services	\$55,700	(\$10,140)	\$0	\$45,560	-18.2%	\$12,812	\$ 7,796	\$ 24,952	\$ -
	3235 Testing	\$43,600	\$0	\$0	\$43,600		\$27,928	\$ 7,793	\$ 7,879	\$ -
		<u>\$99,300</u>	<u>(\$10,140)</u>	<u>\$0</u>	<u>\$89,160</u>		<u>\$40,740</u>	<u>\$ 15,589</u>	<u>\$ 32,831</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$10,140)</i>					
	<i>Group change %:</i>				<i>-10.2%</i>					
Property Services (4000s)										
Other Services (5000s)										
	5800,5802-5880 Travel & Conference	\$41,750	\$0	\$0	\$41,750		\$9,721	\$ 5,148	\$ 26,881	\$ -
	5801 Mileage Reimbursement	\$6,000	(\$6,000)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5900 Other Purchased Services	\$7,500	\$0	\$0	\$7,500		\$860	\$ 3,955	\$ 2,685	\$ -
		<u>\$55,250</u>	<u>(\$6,000)</u>	<u>\$0</u>	<u>\$49,250</u>		<u>\$10,581</u>	<u>\$ 9,103</u>	<u>\$ 29,566</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$6,000)</i>					
	<i>Group change %:</i>				<i>-10.9%</i>					
Supplies & Materials (6000's)										

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Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	6110 Materials	\$55,664	\$0	\$0	\$55,664		\$54,784	\$ 447	\$ 433	\$ -
	6120 Office Materials	\$4,800	\$0	\$0	\$4,800		\$730	\$ 1,048	\$ 3,023	\$ -
	6410 Books	\$54,487	\$0	\$0	\$54,487		\$30,957	\$ -	\$ 23,530	\$ 0
		<u>\$114,951</u>	<u>\$0</u>	<u>\$0</u>	<u>\$114,951</u>		<u>\$86,470</u>	<u>\$ 1,495</u>	<u>\$ 26,986</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$12,810	\$0	\$0	\$12,810		\$11,819	\$ -	\$ 991	\$ (0)
		<u>\$12,810</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,810</u>		<u>\$11,819</u>	<u>\$ -</u>	<u>\$ 991</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
	Total:	<u>\$1,287,472</u>	<u>(\$38,737)</u>	<u>\$2,556</u>	<u>\$1,248,735</u>		<u>\$404,991</u>	<u>\$ 714,541</u>	<u>\$ 129,203</u>	<u>\$ (0)</u>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
District Administration										
Salaries & Wages (1000s)										
	Certified Staff	\$635,745	\$20,304	\$0	\$656,049	3.2%	\$227,094	\$ 428,955	\$ -	\$ -
	Non Certified Staff	\$410,749	\$10,252	\$0	\$421,001	2.5%	\$153,261	\$ 339,274	\$ (71,534)	\$ 0
	Overtime	\$1,000	\$0	\$0	\$1,000		\$283	\$ -	\$ 717	\$ -
	Non Certified Stipends	\$6,000	\$0	\$0	\$6,000		\$2,000	\$ -	\$ 4,000	\$ -
		<u>\$1,053,494</u>	<u>\$30,556</u>	<u>\$0</u>	<u>\$1,084,050</u>		<u>\$382,638</u>	<u>\$ 768,229</u>	<u>\$ (66,817)</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$30,556</i>					
	<i>Group change %:</i>				<i>2.9%</i>					
Professional & Technical Services (3000s)										
	3303 Management Services	\$15,000	(\$522)	\$0	\$14,478	-3.5%	\$6,335	\$ 4,643	\$ 3,500	\$ -
	3306 Legal Fees	\$50,000	\$0	\$0	\$50,000		\$19,458	\$ 30,542	\$ 15,000	\$ (15,000)
	3309 Professional Technical Services	\$12,500	\$10,140	\$0	\$22,640	81.1%	\$10,036	\$ 36,305	\$ -	\$ (23,700)
		<u>\$77,500</u>	<u>\$9,618</u>	<u>\$0</u>	<u>\$87,118</u>		<u>\$35,828</u>	<u>\$ 71,490</u>	<u>\$ 18,500</u>	<u>\$ (38,700)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$9,618</i>					
	<i>Group change %:</i>				<i>12.4%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$750	(\$106)	\$0	\$644	-14.1%	\$0	\$ 644	\$ -	\$ 0
		<u>\$750</u>	<u>(\$106)</u>	<u>\$0</u>	<u>\$644</u>		<u>\$0</u>	<u>\$ 644</u>	<u>\$ -</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$106)</i>					
	<i>Group change %:</i>				<i>-14.1%</i>					
Other Services (5000s)										
	5400 Postage	\$2,500	(\$575)	\$0	\$1,925	-23.0%	\$456	\$ 1,469	\$ -	\$ -
	5500 Advertising	\$8,000	(\$500)	(\$500)	\$7,500	-6.3%	\$143	\$ 2,935	\$ 4,422	\$ -
	5501 Printing	\$1,250	(\$1,250)	(\$1,000)	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5801 Mileage Reimbursement	\$12,500	(\$6,000)	\$0	\$6,500	-48.0%	\$2,170	\$ 408	\$ 3,922	\$ -
		<u>\$24,250</u>	<u>(\$8,325)</u>	<u>(\$1,500)</u>	<u>\$15,925</u>		<u>\$2,769</u>	<u>\$ 4,812</u>	<u>\$ 8,344</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$8,325)</i>					
	<i>Group change %:</i>				<i>-34.3%</i>					

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Object	Account	FY Adopted Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Supplies & Materials (6000's)										
	6120 Office Materials	\$15,850	(\$2,040)	(\$1,800)	\$13,810	-12.9%	\$3,704	\$ 8,569	\$ 1,536	\$ 0
		\$15,850	(\$2,040)	(\$1,800)	\$13,810		\$3,704	\$ 8,569	\$ 1,536	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$2,040)					
	<i>Group change %:</i>				-12.9%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$29,630	\$0	\$0	\$29,630		\$25,133	\$ 4,200	\$ 298	\$ -
	8900 Other Objects	\$12,395	\$2,040	\$1,800	\$14,435	16.5%	\$5,032	\$ 9,107	\$ 295	\$ 0
		\$42,025	\$2,040	\$1,800	\$44,065		\$30,165	\$ 13,307	\$ 593	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				\$2,040					
	<i>Group change %:</i>				4.9%					
	Total:	\$1,213,869	\$31,743	(\$1,500)	\$1,245,612		\$455,104	\$ 867,051	\$ (37,844)	\$ (38,699)

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
District Wide										
Salaries & Wages (1000s)										
	Certified Staff	\$63,520	(\$63,520)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	Turnover Savings	(\$137,271)	\$125,771	\$7,520	(\$11,500)	-91.6%	\$0	\$ -	\$ -	\$ (11,500)
	Salary Differential	\$87,030	(\$87,030)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		\$13,279	(\$24,779)	\$7,520	(\$11,500)		\$0	\$ -	\$ -	\$ (11,500)
	<i>Group \$ transfer in/(transfer out):</i>				(\$24,779)					
	<i>Group change %:</i>				-186.6%					
Other Services (5000s)										
	5200 General Liability Insurance	\$112,340	(\$13,521)	\$0	\$98,819	-12.0%	\$93,719	\$ 5,100	\$ -	\$ (0)
		\$112,340	(\$13,521)	\$0	\$98,819		\$93,719	\$ 5,100	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$13,521)					
	<i>Group change %:</i>				-12.0%					
Revenues (9000's)										
	9207 Regular Ed. Tuition	\$ (19,438)	(\$9,382)	\$0	(\$28,820)		(\$11,461)	\$ (17,358)	\$ -	\$ (0)
	9990 Unallocated	\$ -	\$0	\$0	\$0		\$0	\$ -	\$ -	\$ -
		\$ (19,438.00)	\$ (9,382)	\$ -	\$ (28,820)		\$ (11,461)	\$ (17,358)	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$9,382)					
	<i>Group change %:</i>				0.0%					
	Total:	\$106,181	(\$47,682)	\$7,520	\$58,499		\$82,258	\$ (12,258)	\$ -	\$ (11,501)

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Employee Benefits										
Benefits (2000's)										
	2000 Health Insurance	\$7,357,280	\$209,189	\$19,295	\$7,566,469	2.8%	\$2,569,478	\$ 4,946,446	\$ 50,545	\$ (0)
	2022 Premium Cost Share	(\$1,312,771)	(\$46,135)	\$0	(\$1,358,906)		(\$308,901)	\$ -	\$ (1,050,005)	\$ (0)
	2001 Social Security	\$556,730	\$4,536	\$0	\$561,266	0.8%	\$166,115	\$ -	\$ 395,151	\$ (0)
	2002 Medicare	\$457,884	(\$10,201)	\$0	\$447,683	-2.2%	\$109,502	\$ -	\$ 338,181	\$ 0
	2003 Workers Compensation	\$238,335	(\$2,559)	\$0	\$235,776	-1.1%	\$235,776	\$ -	\$ -	\$ -
	2004 Unemployment Compensation	\$37,066	(\$13,057)	\$0	\$24,009	-35.2%	\$5,425	\$ 18,584	\$ -	\$ (0)
	2005 Early Retirement Incentive	\$167,347	\$80,214	\$0	\$247,561	47.9%	\$247,561	\$ -	\$ -	\$ (0)
	2007 Pension Contributions	\$903,900	\$6,961	\$0	\$910,861	0.8%	\$254,375	\$ -	\$ 656,486	\$ -
	2010 Tuition Reimbursement	\$80,000	(\$10,000)	\$0	\$70,000	-12.5%	\$0	\$ -	\$ 70,000	\$ -
	2011 Life Insurance	\$94,554	(\$47,054)	\$0	\$47,500	-49.8%	\$20,227	\$ 27,273	\$ -	\$ -
	2012 Disability Insurance	\$19,306	(\$4,806)	\$0	\$14,500	-24.9%	\$1,435	\$ 13,065	\$ -	\$ -
	2014 Sick Bank	\$45,000	\$0	\$0	\$45,000		\$0	\$ -	\$ 45,000	\$ -
		\$8,644,631	\$167,088	\$19,295	\$8,811,719		\$3,300,993	\$ 5,005,369	\$ 505,358	\$ (1)
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$167,088</i>					
	<i>Group change %:</i>				<i>1.9%</i>					
Professional & Technical Services (3000s)										
	3303 Management Services	\$62,855	\$1,091	\$0	\$63,946	1.7%	\$22,767	\$ 40,679	\$ 500	\$ 0
		\$62,855	\$1,091	\$0	\$63,946		\$22,767	\$ 40,679	\$ 500	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$1,091</i>					
	<i>Group change %:</i>				<i>1.7%</i>					
Property Services (4000s)										
	Total:	\$8,707,486	\$168,179	\$19,295	\$8,875,665		\$3,323,760	\$ 5,046,048	\$ 505,858	\$ (0)

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Facilities										
Salaries & Wages (1000s)										
	Non Certified Staff	\$1,247,826	(\$12,499)	\$0	\$1,235,327	-1.0%	\$374,803	\$ 847,500	\$ 13,024	\$ 0
	Overtime	\$137,400	\$5,102	\$0	\$142,502	3.7%	\$46,502	\$ -	\$ 96,000	\$ -
	Non Certified Stipends	\$70,158	(\$13,083)	\$0	\$57,075	-18.6%	\$16,903	\$ 40,172	\$ -	\$ (0)
		<u>\$1,455,384</u>	<u>(\$20,480)</u>	<u>\$0</u>	<u>\$1,434,904</u>		<u>\$438,208</u>	<u>\$ 887,672</u>	<u>\$ 109,024</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$20,480)</i>					
	<i>Group change %:</i>				<i>-1.4%</i>					
Professional & Technical Services (3000s)										
	3304 License Fees-Facilities	\$3,500	\$100	\$100	\$3,600	2.9%	\$3,415	\$ 175	\$ 10	\$ -
	3309 Professional Technical Services	\$4,250	\$18,060	\$17,250	\$22,310	424.9%	\$1,980	\$ 20,330	\$ -	\$ -
		<u>\$7,750</u>	<u>\$18,160</u>	<u>\$17,350</u>	<u>\$25,910</u>		<u>\$5,395</u>	<u>\$ 20,505</u>	<u>\$ 10</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$18,160</i>					
	<i>Group change %:</i>				<i>234.3%</i>					
Property Services (4000s)										
	4200 Cleaning Services	\$602,979	(\$5,204)	\$0	\$597,775	-0.9%	\$199,258	\$ 398,517	\$ -	\$ -
	4202 Rubbish Removal	\$78,245	(\$27,045)	(\$27,045)	\$51,200	-34.6%	\$11,453	\$ 39,747	\$ -	\$ -
	4203 Mop & Mat Service	\$5,250	\$0	\$0	\$5,250		\$809	\$ 4,441	\$ -	\$ -
	4204 Exterminator	\$8,000	\$0	\$0	\$8,000		\$2,888	\$ 4,112	\$ 1,000	\$ -
	4302 Equipment Repairs	\$65,728	(\$2,052)	\$685	\$63,676	-3.1%	\$36,530	\$ 26,110	\$ 1,036	\$ 0.00
	4400 Equipment Rental	\$21,110	\$3,024	\$0	\$24,134	14.3%	\$7,489	\$ 15,582	\$ 1,064	\$ -
	4401 Rental of Facilities	\$4,675	(\$128)	\$0	\$4,547	-2.7%	\$1,645	\$ 2,902	\$ -	\$ -
	4500 Repair Allowance	\$127,000	\$5,605	(\$685)	\$132,605	4.4%	\$71,608	\$ 53,719	\$ 7,278	\$ 0.00
	4508 Generator Repairs	\$3,420	\$0	\$0	\$3,420		\$0	\$ -	\$ 3,420	\$ -
	4509 Septic Cleaning	\$50,825	(\$4,802)	\$0	\$46,023	-9.4%	\$9,648	\$ 33,068	\$ 3,307	\$ -
	4510 Asbestos Abatement	\$5,000	\$0	\$0	\$5,000		\$0	\$ -	\$ 5,000	\$ -
	4511 Elevator Contract	\$14,350	\$0	\$0	\$14,350		\$9,385	\$ 3,642	\$ 1,323	\$ -
	4512 Emergency Lights	\$11,570	(\$11,570)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	4513 Generator Contract	\$8,230	\$0	\$0	\$8,230		\$0	\$ 4,700	\$ 3,530	\$ -
	4514 Fire Alarm System	\$30,000	\$0	\$0	\$30,000		\$2,196	\$ 24,770	\$ 3,034	\$ -
	4515 Fire Protection System	\$9,605	\$0	\$0	\$9,605		\$8,074	\$ 1,200	\$ 331	\$ -
	4516 UST Testing	\$6,896	\$0	\$0	\$6,896		\$0	\$ 6,896	\$ -	\$ -

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	4517 Sprinkler System	\$4,858	\$0	\$0	\$4,858		\$1,233	\$ 3,625	\$ -	\$ -
	4518 Sewer System Plant Maintenance	\$89,579	\$0	\$0	\$89,579		\$48,014	\$ 41,565	\$ -	\$ -
	4530 Parks & Recreation	\$73,954	(\$3,000)	(\$3,000)	\$70,954	-4.1%	\$21,739	\$ 49,215	\$ -	\$ -
	4531 Drain System	\$5,575	\$0	\$0	\$5,575		\$2,071	\$ 1	\$ 3,503	\$ -
	4533 Glass Replacement	\$5,000	\$4,000	\$4,000	\$9,000	80.0%	\$5,540	\$ 3,350	\$ 110	\$ -
	4534 Roof Repair	\$7,000	\$0	\$0	\$7,000		\$0	\$ 2,198	\$ 4,802	\$ -
	4535 Window Treatments	\$3,000	\$0	\$0	\$3,000		\$0	\$ -	\$ 3,000	\$ -
	4536 Air Filter HVAC System	\$4,500	(\$168)	\$0	\$4,332	-3.7%	\$2,198	\$ 1,162	\$ 973	\$ -
	4538 Chiller Contract	\$13,150	\$0	\$0	\$13,150		\$7,328	\$ -	\$ 5,822	\$ -
	4539 Energy Management System	\$21,020	\$0	\$0	\$21,020		\$21,020	\$ -	\$ -	\$ -
	4540 Athletic Facilities Repairs	\$8,000	\$0	\$0	\$8,000		\$4,595	\$ 1,500	\$ 1,905	\$ -
	4542 Contracted Services	\$22,850	\$19,151	\$0	\$42,001	83.8%	\$0	\$ 42,001	\$ -	\$ -
	4543 Paving	\$8,500	\$2,000	\$0	\$10,500	23.5%	\$10,500	\$ -	\$ -	\$ -
	4600 Special Projects	\$20,000	\$0	\$0	\$20,000		\$1,187	\$ 10,909	\$ 7,905	\$ -
	4602 Tree Service	\$7,500	(\$1,511)	(\$1,511)	\$5,989	-20.1%	\$0	\$ -	\$ 5,989	\$ -
	4604 Snow Plowing	\$12,500	\$0	\$0	\$12,500		\$0	\$ -	\$ 12,500	\$ -
	4605 Signage	\$2,500	(\$1,254)	\$246	\$1,246	-50.2%	\$1,178	\$ 31	\$ 36	\$ (0.00)
	4606 Sprinkler Repairs	\$3,000	(\$1,500)	(\$1,500)	\$1,500	-50.0%	\$0	\$ -	\$ 1,500	\$ -
	4610 Playground Repairs	\$5,000	\$0	\$0	\$5,000		\$0	\$ -	\$ 5,000	\$ -
	4702 Locks/Keys	\$8,500	\$0	\$0	\$8,500		\$1,557	\$ 4,602	\$ 2,341	\$ -
	4705 United Alarm	\$650	(\$650)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		\$1,379,519	(\$25,103)	(\$28,810)	\$1,354,416		\$489,145	\$ 779,564	\$ 85,708	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$25,103)					
	<i>Group change %:</i>				-1.8%					
Other Services (5000s)										
	5205 Property Insurance	\$97,835	\$2,862	\$0	\$100,697	2.9%	\$100,697	\$ -	\$ -	\$ -
	5801 Mileage Reimbursement	\$3,000	(\$3,000)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5900 Other Purchased Services	\$15,585	(\$1,093)	(\$1,114)	\$14,492	-7.0%	\$1,713	\$ 12,779	\$ -	\$ 0.00
		\$116,420	(\$1,231)	(\$1,114)	\$115,189		\$102,410	\$ 12,779	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$1,231)					
	<i>Group change %:</i>				-1.1%					
Supplies & Materials (6000's)										
	6130 Maintenance Materials	\$179,444	(\$26,339)	(\$14,346)	\$153,106	-14.7%	\$52,135	\$ 72,463	\$ 28,508	\$ (0)
	6131 Custodial Materials	\$77,000	\$0	\$0	\$77,000		\$21,634	\$ 38,407	\$ 16,959	\$ -
	6510 Heating	\$370,893	\$0	\$0	\$370,893		\$35,632	\$ 335,261	\$ -	\$ 0
	6520 Electricity	\$817,228	(\$88,307)	(\$88,307)	\$728,921	-10.8%	\$218,506	\$ 505,062	\$ 5,353	\$ 0

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
6530	Propane gas	\$5,000	(\$1,626)	(\$126)	\$3,374	-32.5%	\$567	\$ 2,808	\$ -	\$ -
		\$1,449,565	(\$116,271)	(\$102,779)	\$1,333,294		\$328,474	\$ 954,001	\$ 50,819	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$116,271)					
	<i>Group change %:</i>				-8.0%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$1,480	\$155	\$0	\$1,635	10.5%	\$300	\$ 1,335	\$ -	\$ -
8900	Other Objects	\$14,000	(\$1,535)	\$0	\$12,465	-11.0%	\$5,437	\$ 5,784	\$ 1,244	\$ -
		\$15,480	(\$1,380)	\$0	\$14,100		\$5,737	\$ 7,119	\$ 1,244	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$1,380)					
	<i>Group change %:</i>				-8.9%					
Revenues (9000's)										
9208	Revenue from Town for Fields	\$ (44,580)	\$0	\$0	(\$44,580)		\$ -	\$ -	\$ (44,580)	\$ -
		\$ (44,580)	\$0	\$0	\$ (44,580)		\$ -	\$ -	\$ (44,580)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
	Total:	\$4,379,538.00	(\$146,305)	(\$115,352)	\$4,233,233		\$1,369,368	\$ 2,661,639	\$ 202,226	\$ 0

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Special Education										
Salaries & Wages (1000s)										
	Certified Staff	\$4,121,593	(\$41,845)	(\$45,250)	\$4,079,748	-1.0%	\$952,099	\$ 3,002,373	\$ 125,276	\$ -
	Non Certified Staff	\$1,588,452	\$30,713	\$48,293	\$1,619,165	1.9%	\$436,194	\$ 1,018,950	\$ 164,021	\$ -
	Overtime	\$250	\$0	\$0	\$250	0.0%	\$0	\$ -	\$ 250	\$ -
	Non Certified Stipends	\$31,900	(\$1,100)	\$0	\$30,800	-3.4%	\$0	\$ -	\$ 30,800	\$ -
		\$5,742,195	(\$12,232)	\$3,043	\$5,729,963		\$1,388,293	\$ 4,021,322	\$ 320,348	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$12,232)</i>					
	<i>Group change %:</i>				<i>-0.2%</i>					
Professional & Technical Services (3000s)										
3220/3221	3210 Contracted Services Educational Consulting Services	\$388,625	(\$25,000)	(\$25,000)	\$363,625	-6.4%	\$49,853	\$ 193,424	\$ 120,348	\$ -
	3235 Testing	\$53,000	\$0	\$0	\$53,000		\$10,561	\$ 9,700	\$ 32,740	\$ -
	3306 Legal Fees	\$55,000	\$45,000	\$30,000	\$100,000	81.8%	\$51,588	\$ 48,412	\$ -	\$ -
		\$566,625	\$20,000	\$5,000	\$586,625		\$112,552	\$ 291,772	\$ 182,301	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$20,000</i>					
	<i>Group change %:</i>				<i>3.5%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$750	\$0	\$0	\$750		\$0	\$ 57	\$ 693	\$ -
	4400 Equipment Rental	\$1,250	(\$1,250)	(\$1,250)	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		\$2,000	(\$1,250)	(\$1,250)	\$750		\$0	\$ 57	\$ 693	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$1,250)</i>					
	<i>Group change %:</i>				<i>-62.5%</i>					
Other Services (5000s)										
	5600 Tuition	\$2,651,400	\$70,408	\$70,000	\$2,721,808	2.7%	\$894,053	\$ 2,124,962	\$ -	\$ (297,208)
	5605 Tuition-ESS	\$280,908	(\$408)	\$0	\$280,500		\$84,150	\$ 196,350	\$ -	\$ -
	5801 Mileage Reimbursement	\$1,500	(\$1,000)	(\$1,000)	\$500	-66.7%	\$0	\$ -	\$ 500	\$ -

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
		\$2,933,808	\$69,000	\$69,000	\$3,002,808		\$978,203	\$ 2,321,312	\$ 500	\$ (297,208)
	<i>Group \$ transfer in/(transfer out):</i>				\$69,000					
	<i>Group change %:</i>				2.4%					
Supplies & Materials (6000's)										
	6110 Materials	\$26,969	\$0	\$0	\$26,969		\$8,862	\$ 10,274	\$ 7,833	\$ -
	6120 Office Materials	\$719	\$0	\$0	\$719		\$0	\$ -	\$ 719	\$ -
	6140 Software	\$26,989	\$0	\$0	\$26,989		\$21,058	\$ 1,232	\$ 4,699	\$ -
	6410 Books	\$3,600	\$0	\$0	\$3,600		\$1,404	\$ 331	\$ 1,865	\$ -
		\$58,277	\$0	\$0	\$58,277		\$31,324	\$ 11,836	\$ 15,116	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Equipment (7000's)										
	7300 Equipment	\$34,430	\$0	\$0	\$34,430		\$2,539	\$ 1,513	\$ 30,378	\$ -
		\$34,430	\$0	\$0	\$34,430		\$2,539	\$ 1,513	\$ 30,378	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
Revenues (9000's)										
	9205 Excess Cost SPED	\$ (591,917)	\$0	\$0	(\$591,917)		\$0	\$ -	\$ (716,335)	\$ 124,418
	9206 Pre School Tuition SPED	\$ (96,000)	\$0	\$0	(\$96,000)		(\$47,250)	\$ -	\$ (48,750)	\$ -
		\$ (687,917)	\$0	\$0	(\$687,917)		\$ (47,250)	\$ -	\$ (765,085)	\$ 124,418
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
	Total:	\$8,649,418	\$75,518	\$75,793	\$8,724,936		\$2,465,662	\$ 6,647,814	\$ (215,749)	\$ (172,790)

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Pupil Services										
Salaries & Wages (1000s)										
	Certified Staff	\$1,735,596	(\$15,346)	\$0	\$1,720,251	-0.9%	\$356,431	\$ 1,363,819	\$ -	\$ (0)
	Non Certified Staff	\$715,628	\$14,275	\$6,264	\$729,903	2.0%	\$169,526	\$ 560,378	\$ -	\$ (0)
	Overtime	\$0	\$225	\$0	\$225	100.0%	\$124	\$ -	\$ 101	\$ -
	Certified Stipends	\$29,737	\$8,025	\$4,200	\$37,762	27.0%	\$9,930	\$ 25,732	\$ 2,100	\$ -
	Non Certified Stipends	\$42,387	(\$367)	\$0	\$42,020	-0.9%	\$8,405	\$ 33,615	\$ -	\$ (0)
		<u>\$2,523,348</u>	<u>\$6,813</u>	<u>\$10,464</u>	<u>\$2,530,161</u>		<u>\$544,416</u>	<u>\$ 1,983,544</u>	<u>\$ 2,201</u>	<u>\$ (1)</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$6,813					
	<i>Group change %:</i>				0.3%					
Professional & Technical Services (3000s)										
	3239 Other Pupil Services	\$173,575	(\$6,625)	(\$4,200)	\$166,950	-3.8%	\$42,397	\$ 108,036	\$ 16,517	\$ -
		<u>\$173,575</u>	<u>(\$6,625)</u>	<u>(\$4,200)</u>	<u>\$166,950</u>		<u>\$42,397</u>	<u>\$ 108,036</u>	<u>\$ 16,517</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$6,625)					
	<i>Group change %:</i>				-3.8%					
Property Services (4000s)										
	4302 Equipment Repairs	\$775	(\$225)	\$0	\$550	-29.0%	\$414	\$ -	\$ 136	\$ -
		<u>\$775</u>	<u>(\$225)</u>	<u>\$0</u>	<u>\$550</u>		<u>\$414</u>	<u>\$ -</u>	<u>\$ 136</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$225)					
	<i>Group change %:</i>				-29.0%					
Other Services (5000s)										
	5400 Postage	\$800	\$64	\$0	\$864	8.0%	\$216	\$ 648	\$ -	\$ -
	5501 Printing	\$2,000	\$0	\$0	\$2,000		\$326	\$ -	\$ 1,674	\$ -

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	5801 Mileage Reimbursement	\$500	\$0	\$0	\$500		\$0	\$ -	\$ 500	\$ -
		\$3,300	\$64	\$0	\$3,364		\$542	\$ 648	\$ 2,174	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$64					
	<i>Group change %:</i>				1.9%					
Supplies & Materials (6000's)										
	6110 Materials	\$14,900	(\$64)	\$0	\$14,836	-0.4%	\$2,907	\$ 1,100	\$ 10,829	\$ (0)
		\$14,900	(\$64)	\$0	\$14,836		\$2,907	\$ 1,100	\$ 10,829	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$64)					
	<i>Group change %:</i>				-0.4%					
Equipment (7000's)										
	7300 Equipment	\$0	\$0		\$0	0.0%	(\$530)	\$ -	\$ 530	\$ -
		\$0	\$0		\$0		(\$530)	\$ -	\$ 530	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>									
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$650	\$0	\$0	\$650		\$400	\$ -	\$ 250	\$ -
		\$650	\$0	\$0	\$650		\$400	\$ -	\$ 250	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Total:		\$2,716,548	(\$37)	\$6,264	\$2,716,511		\$590,546	\$ 2,093,328	\$ 32,638	\$ (1)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Oct-18
Period: 4 of 12**

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Transportation										
Salaries & Wages (1000s)										
	Non Certified Staff	\$289,573	\$2,651	\$0	\$292,224	0.9%	\$87,300	\$ 62,737	\$ 142,187	\$ -
		\$289,573	\$2,651	\$0	\$292,224		\$87,300	\$ 62,737	\$ 142,187	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$2,651					
	<i>Group change %:</i>				0.9%					
Professional & Technical Services (3000s)										
	3303 Management Services	\$1,000	\$0	\$0	\$1,000		\$0	\$ -	\$ 1,000	\$ -
		\$1,000	\$0	\$0	\$1,000		\$0	\$ -	\$ 1,000	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Property Services (4000s)										
	4302 Equipment Repairs	\$25,000	\$0	\$0	\$25,000		\$19,419	\$ 5,070	\$ 511	\$ -
		\$25,000	\$0	\$0	\$25,000		\$19,419	\$ 5,070	\$ 511	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Other Services (5000s)										
	5100 Regular Transportation	\$1,297,048	\$0	\$0	\$1,297,048		\$641,702	\$ 647,494	\$ 7,853	\$ (0)
	5101 SPED Transportation	\$92,182	\$0	\$0	\$92,182		\$19,620	\$ 21,629	\$ 50,933	\$ -
	5205 Property Insurance	\$9,928	(\$344)	\$0	\$9,584	-3.5%	\$9,584	\$ -	\$ -	\$ -
		\$1,399,158	(\$344)	\$0	\$1,398,814		\$670,905	\$ 669,123	\$ 58,785	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$344)					
	<i>Group change %:</i>				0.0%					
Supplies & Materials (6000's)										
	6270 Diesel Fuel	\$99,160	\$0	\$0	\$99,160		\$29,292	\$ 33,328	\$ 36,541	\$ -
		\$99,160	\$0	\$0	\$99,160		\$29,292	\$ 33,328	\$ 36,541	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
	Total:	\$1,813,891	\$2,307	\$0	\$1,816,198		\$806,916	\$ 770,258	\$ 239,024	\$ (0)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Oct-18
Period: 4 of 12**

Object	Account	FY Adopted Budget	FY 2019	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Technology											
Salaries & Wages (1000s)											
	Non Certified Staff	\$651,307	\$15,978	\$58,275	\$0	\$725,560	11.4%	\$232,555	\$ 446,146	\$ 46,859	\$ -
	Overtime	\$5,000	\$0	\$7,500	\$1,500	\$12,500	150.0%	\$11,552	\$ -	\$ 948	\$ (0)
		<u>\$656,307</u>	<u>\$15,978</u>	<u>\$65,775</u>	<u>\$1,500</u>	<u>\$738,060</u>		<u>\$244,107</u>	<u>\$ 446,146</u>	<u>\$ 47,807</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>					\$81,753					
	<i>Group change %:</i>					12.5%					
Professional & Technical Services (3000s)											
	3220/3221 Consulting Services	\$25,000	\$0	\$7,500	\$0	\$32,500	30.0%	\$21,150	\$ 5,640	\$ 5,710	\$ -
	3309 Professional Technical Services	\$92,119	\$0	(\$15,560)	\$0	\$76,559	-16.9%	\$40,043	\$ 18,951	\$ 17,565	\$ -
		<u>\$117,119</u>	<u>\$0</u>	<u>(\$8,060)</u>	<u>\$0</u>	<u>\$109,059</u>		<u>\$61,193</u>	<u>\$ 24,591</u>	<u>\$ 23,275</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>					(\$8,060)					
	<i>Group change %:</i>					-6.9%					
Property Services (4000s)											
	4302 Equipment Repairs	\$30,430	\$0	(\$5,445)	(\$2,945)	\$24,985	-17.9%	\$2,426	\$ 10,512	\$ 12,047	\$ (0)
	4400 Equipment Rental	\$282,350	\$0	(\$54,765)	\$0	\$227,585	-19.4%	\$0	\$ 227,585	\$ -	\$ 0
		<u>\$312,780</u>	<u>\$0</u>	<u>(\$60,210)</u>	<u>(\$2,945)</u>	<u>\$252,570</u>		<u>\$2,426</u>	<u>\$ 238,097</u>	<u>\$ 12,047</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>					(\$60,210)					
	<i>Group change %:</i>					-19.2%					
Other Services (5000s)											
	5300 Communications	\$106,055	\$0	\$1,445	\$1,445	\$107,500	1.4%	\$20,011	\$ 87,489	\$ -	\$ -
5800,5802-5880	Travel & Conference	\$7,062	\$0	\$0	\$0	\$7,062		\$1,421	\$ 5,560	\$ 81	\$ (0)
	5801 Mileage Reimbursement	\$3,000	\$0	(\$3,000)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		<u>\$116,117</u>	<u>\$0</u>	<u>(\$1,555)</u>	<u>\$1,445</u>	<u>\$114,562</u>		<u>\$21,432</u>	<u>\$ 93,049</u>	<u>\$ 81</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>					(\$1,555)					
	<i>Group change %:</i>					-1.3%					
Supplies & Materials (6000's)											

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Oct-18
Period: 4 of 12**

Object	Account	FY Adopted Budget	FY 2019	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	6110 Materials	\$31,150	\$0	\$0	\$0	\$31,150		\$11,464	\$ 7,239	\$ 12,446	\$ -
	6140 Software	\$431,559	\$0	\$5,976	\$0	\$437,535	1.4%	\$392,663	\$ 36,012	\$ 8,861	\$ (0)
		\$462,709	\$0	\$5,976	\$0	\$468,685		\$404,127	\$ 43,251	\$ 21,307	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>					\$5,976					
	<i>Group change %:</i>					1.3%					
Equipment (7000's)											
	7300 Equipment	\$457,288	\$0	\$16,259	\$0	\$473,547	100.0%	\$424,160	\$ 48,878	\$ 508	\$ 0
		\$457,288	\$0	\$16,259	\$0	\$473,547		\$424,160	\$ 48,878	\$ 508	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>					\$16,259					
	<i>Group change %:</i>					100%					
Other Objects (8000's)											
	8100 Dues, Fees and Memberships	\$3,510	\$0	(\$510)	\$0	\$3,000	-14.5%	\$1,145	\$ 442	\$ 1,413	\$ -
		\$3,510	\$0	(\$510)	\$0	\$3,000		\$1,145	\$ 442	\$ 1,413	\$ -
	<i>Group \$ transfer in/(transfer out):</i>					(\$510)					
	<i>Group change %:</i>					-14.5%					
Revenues (9000's)											
	9200 Technology Revenue	\$ (52,129)	\$ -	(\$77,388)	\$0	(\$129,517)	148.5%	(\$123,540)	\$ -	\$ (5,977)	\$ -
		\$ (52,129)	\$ -	(\$77,388)	\$0	(\$129,517)		\$ (123,540)	\$ -	\$ (5,977)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>					(\$77,388)					
	<i>Group change %:</i>					148%					
Total:		\$2,073,701	\$15,978	(\$59,713)	\$0	\$2,029,966		\$1,035,051	\$ 894,455	\$ 100,460	\$ 0

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Oct-18
Period: 4 of 12

Object	Account	FY Adopted Budget	FY 2019	Cumulative Budget	Current Report Budget	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Security											
Salaries & Wages (1000s)											
	Non Certified Staff	\$251,292	\$0	(\$1,082)	\$0	\$250,210	-0.4%	\$59,519	\$ 190,691	\$ -	\$ 0
	Overtime	\$27,190	\$0	\$689	\$0	\$27,879	2.5%	\$5,611	\$ 22,268	\$ -	\$ 0
	Non Certified Stipends	\$23,740	\$0	(\$894)	\$0	\$22,846	-3.8%	\$360	\$ 22,486	\$ -	\$ -
		\$302,222	\$0	(\$1,287)	\$0	\$300,935		\$65,489	\$ 235,445	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>					(\$1,287)					
	<i>Group change %:</i>					-0.4%					
Professional & Technical Services (3000s)											
	3308 Police/Fire	\$55,500	\$22,932	\$0	\$0	\$78,432	41.3%	\$7,473	\$ 70,959	\$ -	\$ -
		\$55,500	\$22,932	\$0	\$0	\$78,432		\$7,473	\$ 70,959	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>					\$22,932					
	<i>Group change %:</i>					41.3%					
Property Services (4000s)											
	4701 Security System Monitoring	\$21,570	\$0	(\$785)	(\$785)	\$20,785	-3.6%	\$2,367	\$ 17,663	\$ 754	\$ 0
		\$21,570	\$0	(\$785)	(\$785)	\$20,785		\$2,367	\$ 17,663	\$ 754	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>					(\$785)					
	<i>Group change %:</i>					-3.6%					
Other Services (5000s)											
5800,5802-5880	Travel & Conference	\$2,500	\$0	\$0	\$0	\$2,500		\$2,500	\$ -	\$ -	\$ -
		\$2,500	\$0	\$0	\$0	\$2,500		\$2,500	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>					\$0					
	<i>Group change %:</i>					0.0%					
Supplies & Materials (6000's)											
	6132 Security Materials	\$12,500	\$0	\$7,135	\$785	\$19,635	57.1%	\$12,400	\$ 7,235	\$ -	\$ (0)
		\$12,500	\$0	\$7,135	\$785	\$19,635		\$12,400	\$ 7,235	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>					\$7,135					
	<i>Group change %:</i>					57.1%					
	Total:	\$394,292	\$22,932	\$5,063	\$0	\$422,287		\$90,230	\$ 331,302	\$ 754	\$ 0

WESTON PUBLIC SCHOOLS
INTERNAL SERVICES FUND
FOR HEALTH BENEFITS PROGRAM

Fiscal Year Ended

Actual 2018

STATEMENT OF REVENUES AND EXPENDITURES

Fund Balance -July 1, 2018		\$ 1,842,092
Revenues:		
General Fund Appropriation (July-October)		\$ 109,000
Reimbursements		\$ -
Total Contributions		\$ 109,000
Total Revenues (A)		<u>\$ 109,000</u>
Expenditures		
Delta Dental:		
Claims	\$ 111,690	
Administrative Fees	\$ 5,667	
Total Health Plan Costs (B)	\$ 117,357	
Net Change (A-B)		<u><u>\$ (8,357)</u></u>
Fund balance June 30, 2019		\$ 1,833,735
Medical Cost		\$ 275,205
Fund balance June 30, 2019		\$ 1,558,530

Balance Sheet:		
Assets:		
Fund Balance (Opening Fund Balance + Prior Year IBNR)	\$ 1,842,092	
Year End Accounts Payable	\$ -	
Net Change	\$ (283,562)	
Total Assets		<u>\$ 1,558,530</u>
Liabilities:		
Year End Accounts Payable	\$ -	
Total Liabilities		<u>\$ -</u>
Beg Year Fund Balance	\$ 1,842,092	
End of Year Net Change	\$ (283,562)	
Total Fund Balance		<u>\$ 1,558,530</u>
Total Liabilities + Fund Balance		<u>\$ 1,558,530</u>

WESTON PUBLIC SCHOOLS
INSURANCE FUNDS

Month	Delta Dental			
	Expected Claims	Actual Claims	% of Total	Variance
Jul-17	\$ 27,250	\$ 32,424	29%	\$ (5,174)
Aug-17	\$ 27,250	\$ 24,492	22%	\$ 2,758
Sep-17	\$ 27,250	\$ 34,558	31%	\$ (7,308)
Oct-17	\$ 27,250	\$ 20,216	18%	\$ 7,034
Nov-17	\$ 27,250		0%	\$ 27,250
Dec-17	\$ 27,250		0%	\$ 27,250
Jan-18	\$ 27,250		0%	\$ 27,250
Feb-18	\$ 27,250		0%	\$ 27,250
Mar-18	\$ 27,250		0%	\$ 27,250
Apr-18	\$ 27,250		0%	\$ 27,250
May-18	\$ 27,250		0%	\$ 27,250
Jun-18	\$ 27,250		0%	\$ 27,250
Total	\$ 327,000	\$ 111,690	100%	\$ 215,310

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: 11/19/18

Information Only

Action Requested

Agenda Item Subject: Approval of October 2018 Financial Report.

Submitted by: Richard Rudl

Document Summary/Purpose and/or Recommended Action:

Following is the financial report, with an update on the Internal Services Fund (for Dental), for October 2018. We are recommending approval of the report.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
 Period 4 of 12
 July 2018-October 2018

The financial report for the FY 2019 Operating Budget can be found on pages 4 through 36 of this document. The financial information presented in this section of the report includes the adopted budget, special appropriations, adjusted budget, monthly and year-to-date transfers, the revised budget (adopted budget plus or minus transfers), actual year-to-date budget expenditures, encumbrances, anticipated expenditures that have not been encumbered, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for dental insurance can be found on pages 37-38.

FY 2019 Budget	\$	51,444,906
FY 2019 Supplemental Appropriations	\$	38,910
FY 2019 Adjusted Budget	\$	51,483,816
FY 2019 YTD Actuals	\$	14,978,048
FY 2019 Encumbrances	\$	34,398,448
FY 2019 SPED Encumbrance Holds	\$	295,500
FY 2019 Anticipated	\$	2,034,810
FY 2019 Balance Excluding SPED Encumbrance Holds	\$	72,510
FY 2019 Balance Including SPED Encumbrance Holds	\$	(222,990)

There are transfers totaling \$242,345 before the Board of Education for its approval. Of these transfers there are 7 in excess of \$5,000.

Special Education:

To:	Tuition (Special Education)	\$	70,000	
From:	Trash Removal (Facilities)		\$	17,750
From:	Electricity (Facilities)		\$	50,000
From:	Equipment Rental (Special Education)		\$	1,250
From:	Mileage (Special Education)		\$	1,000

Unilateral Placement/Out of District Tuition Shortfall

To:	Non Certified Salaries (Special Education)	\$	54,557	
From:	Electricity (Facilities)		\$	28,307
From:	Certified Salaries (Special Education)		\$	26,250

Additional Special Education Para Educators

To:	Legal Fees (Special Education)	\$	30,000	
From:	Certified Salaries (Special Education)		\$	5,000
From:	Contracted Services (Special Education)		\$	25,000

Legal Fees for Special Education

Employee Benefits:

To:	Health Insurance (Employee Benefits)	\$	19,295	
From:	Trash Removal (Facilities)		\$	9,295
From:	Electricity (Facilities)		\$	10,000

Health Insurance for Para Educator

Facilities:

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
 Period 4 of 12
 July 2018-October 2018

To:	Other Professional Technical Services (Facilities)	\$	17,250	
From:	Other Purchased Services (Facilities)			\$ 1,114
From:	Propane (Facilities)			\$ 126
From:	Sprinkler Repair (Facilities)			\$ 1,500
From:	Maintenance Materials (Facilities)			\$ 10,000
From:	Parks and Recreation (Facilities)			\$ 3,000
From:	Tree Service (Facilities)			\$ 1,511

PCB Testing mandated by the State of CT

Hurlbutt:

To:	Certified Salaries (HES)	\$	14,000	
From:	Certified Salaries (SPED)			\$ 14,000

Substitute for maternity leave of absence

Pupil Services:

To:	Non Certified Salaries (PPS)	\$	6,264	
From:	Non Certified Salaries (SPED)			\$ 6,264

Substitute for Nurse

Facilities:

To:	Glass (Facilities)	\$	4,000	
From:	Maintenance Materials (Facilities)			\$ 4,000

Glass repair

To:	Equipment Repairs (Facilities)	\$	685	
From:	Repair Allowance (Facilities)			\$ 685

Vehicle Repair

To:	Signage (Facilities)	\$	246	
From:	Maintenance Materials (Facilities)			\$ 246

Parking Signs, entryway signs

To:	License and Fees (Facilities)	\$	100	
From:	Maintenance Materials (Facilities)			\$ 100

Environmental Training

District Wide:

To:	Turnover (District Wide)	\$	3,937	
From:	Certified Salaries (HES)			\$ 3,937

Staff Turnover

WESTON PUBLIC SCHOOLS
 FINANCIAL REPORT
 Period 4 of 12
 July 2018-October 2018

To:	Turnover (District Wide)	\$	3,500	
From:	Certified Salaries (WIS)			\$ 3,500
	<i>Staff Turnover</i>			
To:	Turnover (District Wide)	\$	2,638	
From:	Certified Salaries (WHS)			\$ 2,638
	<i>Staff Turnover</i>			
Curriculum:				
To:	Certified Salaries (Curriculum)	\$	2,556	
From:	Turnover (District Wide)			\$ 2,556
	<i>Degree Level Change</i>			
Pupil Services:				
To:	Certified Salaries (PPS)	\$	2,200	
From:	Other Pupil Services (PPS)			\$ 2,200
	<i>SAT Proctor Payments</i>			
To:	Certified Salaries (PPS)	\$	2,000	
From:	Other Pupil Services (PPS)			\$ 2,000
	<i>ACT Proctor Payments</i>			
Copy Center:				

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
 Oct-18
 Period: 4 of 12

Object Series	Account	FY Adopted Budget Budget	FY 2019 Supplemental	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
WESTON PUBLIC SCHOOLS											
Salaries & Wages (1000s)											
	Certified Staff	\$24,769,907	\$0	(\$108,221)	(\$38,770)	\$24,661,686	-0.4%	\$5,388,499	\$18,880,937	\$392,250	\$ (0)
	Non Certified Staff	\$6,359,029	\$15,978	\$115,178	\$54,728	\$6,474,207	1.8%	\$1,825,693	\$4,350,128	\$298,384	\$ 2
	Overtime	\$173,340	\$0	\$13,345	\$1,329	\$186,685	7.7%	\$64,304	\$22,268	\$100,112	\$ (0)
	Certified Stipends	\$819,582	\$0	\$10,860	\$4,200	\$830,442	1.3%	\$104,809	\$135,948	\$589,686	\$ (0)
	Non Certified Stipends	\$259,967	\$0	(\$15,444)	\$0	\$244,523	-5.9%	\$50,070	\$129,617	\$64,836	\$ (1)
	Turnover Savings	(\$137,271)	\$0	\$125,771	\$7,520	(\$11,500)	-91.6%	\$0	\$0	\$0	\$ (11,500)
	Salary Differential	\$87,030	\$0	(\$87,030)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
		\$32,331,584	\$15,978	\$54,459	\$29,007	\$32,386,043		\$7,433,376	\$ 23,518,898	\$ 1,445,269	\$ (11,500)
	<i>Group \$ transfer in/(transfer out):</i>					<i>\$54,459</i>					
	<i>Group change %:</i>					<i>0.2%</i>					
Benefits (2000's)											
	2000 Health Insurance	\$7,357,280	\$0	\$209,189	\$19,295	\$7,566,469	2.8%	\$2,569,478	\$4,946,446	\$50,545	\$ (0)
	2022 Premium Cost Share	(\$1,312,771)	\$0	(\$46,135)	\$0	(\$1,358,906)	3.5%	(\$308,901)	\$0	(\$1,050,005)	\$ (0)
	2001 Social Security	\$556,730	\$0	\$4,536	\$0	\$561,266	0.8%	\$166,115	\$0	\$395,151	\$ (0)
	2002 Medicare	\$457,884	\$0	(\$10,201)	\$0	\$447,683	-2.2%	\$109,502	\$0	\$338,181	\$ 0
	2003 Workers Compensation	\$238,335	\$0	(\$2,559)	\$0	\$235,776	-1.1%	\$235,776	\$0	\$0	\$ -
	2004 Unemployment Compensation	\$37,066	\$0	(\$13,057)	\$0	\$24,009	-35.2%	\$5,425	\$18,584	\$0	\$ (0)
	2005 Early Retirement Incentive	\$167,347	\$0	\$80,214	\$0	\$247,561	47.9%	\$247,561	\$0	\$0	\$ (0)
	2007 Pension Contributions	\$903,900	\$0	\$6,961	\$0	\$910,861	0.8%	\$254,375	\$0	\$656,486	\$ -
	2010 Tuition Reimbursement	\$80,000	\$0	(\$10,000)	\$0	\$70,000	-12.5%	\$0	\$0	\$70,000	\$ -
	2011 Life Insurance	\$94,554	\$0	(\$47,054)	\$0	\$47,500	-49.8%	\$20,227	\$27,273	\$0	\$ -
	2012 Disability Insurance	\$19,306	\$0	(\$4,806)	\$0	\$14,500	-24.9%	\$1,435	\$13,065	\$0	\$ -
	2014 Sick Bank	\$45,000	\$0	\$0	\$0	\$45,000		\$0	\$0	\$45,000	\$ -
		\$8,644,631	\$0	\$167,088	\$19,295	\$8,811,719		\$3,300,993	\$ 5,005,369	\$ 505,358	\$ (1)
	<i>Group \$ transfer in/(transfer out):</i>					<i>\$167,088</i>					
	<i>Group change %:</i>					<i>1.9%</i>					
Professional & Technical Services (3000s)											
	3210 Contracted Services Educational	\$388,625	\$0	(\$25,000)	(\$25,000)	\$363,625	-6.4%	\$49,853	\$193,424	\$120,348	\$ -
	3220/3221 Consulting Services	\$150,700	\$0	(\$2,640)	\$0	\$148,060	-1.8%	\$34,512	\$53,673	\$59,875	\$ -
	3235 Testing	\$96,600	\$0	\$0	\$0	\$96,600		\$38,489	\$17,493	\$40,619	\$ -
	3239 Other Pupil Services	\$177,075	\$0	(\$6,625)	(\$4,200)	\$170,450	-3.7%	\$43,397	\$108,036	\$19,017	\$ -
	3303 Management Services	\$78,855	\$0	\$569	\$0	\$79,424	0.7%	\$29,101	\$45,322	\$5,000	\$ 0

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
 Oct-18
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Object	Account	FY Adopted Budget	FY 2019	Cumulative Budget	Current Report Budget	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	3304 License Fees-Facilities	\$3,500	\$0	\$100	\$100	\$3,600	2.9%	\$3,415	\$175	\$10	\$ -
	3306 Legal Fees	\$105,000	\$0	\$45,000	\$30,000	\$150,000	42.9%	\$71,046	\$78,954	\$15,000	\$ (15,000)
	3308 Police/Fire	\$64,020	\$22,932	\$0	\$0	\$86,952	35.8%	\$8,021	\$72,411	\$6,520	\$ (0)
	3309 Professional Technical Services	\$139,419	\$0	\$12,640	\$17,250	\$152,059	9.1%	\$56,058	\$76,292	\$43,410	\$ (23,700)
	3310 Sports Officials	\$48,649	\$0	\$0	\$0	\$48,649		\$48,649	\$0	\$0	\$ -
		<u>\$1,252,443</u>	<u>\$22,932</u>	<u>\$46,976</u>	<u>\$18,150</u>	<u>\$1,299,419</u>		<u>\$382,541</u>	<u>\$ 645,779</u>	<u>\$ 309,798</u>	<u>\$ (38,700)</u>
	<i>Group \$ transfer in/(transfer out):</i>					<i>\$46,976</i>					
	<i>Group change %:</i>					<i>3.8%</i>					
Property Services (4000s)											
	4200 Cleaning Services	\$602,979	\$0	(\$5,204)	\$0	\$597,775	-0.9%	\$199,258	\$398,517	\$0	\$ -
	4202 Rubbish Removal	\$78,245	\$0	(\$27,045)	(\$27,045)	\$51,200	-34.6%	\$11,453	\$39,747	\$0	\$ -
	4203 Mop & Mat Service	\$5,250	\$0	\$0	\$0	\$5,250		\$809	\$4,441	\$0	\$ -
	4204 Exterminator	\$8,000	\$0	\$0	\$0	\$8,000		\$2,888	\$4,112	\$1,000	\$ -
	4302 Equipment Repairs	\$158,738	\$0	(\$7,828)	(\$2,260)	\$150,910	-4.9%	\$62,247	\$57,886	\$30,777	\$ 0
	4400 Equipment Rental	\$435,487	\$0	(\$49,084)	(\$1,250)	\$386,403	-11.3%	\$53,780	\$327,934	\$4,689	\$ 0
	4401 Rental of Facilities	\$4,675	\$0	(\$128)	\$0	\$4,547	-2.7%	\$1,645	\$2,902	\$0	\$ -
	4500 Repair Allowance	\$127,000	\$0	\$5,605	(\$685)	\$132,605	4.4%	\$71,608	\$53,719	\$7,278	\$ 0
	4508 Generator Repairs	\$3,420	\$0	\$0	\$0	\$3,420		\$0	\$0	\$3,420	\$ -
	4509 Septic Cleaning	\$50,825	\$0	(\$4,802)	\$0	\$46,023	-9.4%	\$9,648	\$33,068	\$3,307	\$ -
	4510 Asbestos Abatement	\$5,000	\$0	\$0	\$0	\$5,000		\$0	\$0	\$5,000	\$ -
	4511 Elevator Contract	\$14,350	\$0	\$0	\$0	\$14,350		\$9,385	\$3,642	\$1,323	\$ -
	4512 Emergency Lights	\$11,570	\$0	(\$11,570)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
	4513 Generator Contract	\$8,230	\$0	\$0	\$0	\$8,230		\$0	\$4,700	\$3,530	\$ -
	4514 Fire Alarm System	\$30,000	\$0	\$0	\$0	\$30,000		\$2,196	\$24,770	\$3,034	\$ -
	4515 Fire Protection System	\$9,605	\$0	\$0	\$0	\$9,605		\$8,074	\$1,200	\$331	\$ -
	4516 UST Testing	\$6,896	\$0	\$0	\$0	\$6,896		\$0	\$6,896	\$0	\$ -
	4517 Sprinkler System	\$4,858	\$0	\$0	\$0	\$4,858		\$1,233	\$3,625	\$0	\$ -
	4518 Sewer System Plant Maintenance	\$89,579	\$0	\$0	\$0	\$89,579		\$48,014	\$41,565	\$0	\$ -
	4530 Parks & Recreation	\$73,954	\$0	(\$3,000)	(\$3,000)	\$70,954	-4.1%	\$21,739	\$49,215	\$0	\$ -
	4531 Drain System	\$5,575	\$0	\$0	\$0	\$5,575		\$2,071	\$1	\$3,503	\$ -
	4533 Glass Replacement	\$5,000	\$0	\$4,000	\$4,000	\$9,000	80.0%	\$5,540	\$3,350	\$110	\$ -
	4534 Roof Repair	\$7,000	\$0	\$0	\$0	\$7,000		\$0	\$2,198	\$4,802	\$ -
	4535 Window Treatments	\$3,000	\$0	\$0	\$0	\$3,000		\$0	\$0	\$3,000	\$ -
	4536 Air Filter HVAC System	\$4,500	\$0	(\$168)	\$0	\$4,332	-3.7%	\$2,198	\$1,162	\$973	\$ -
	4538 Chiller Contract	\$13,150	\$0	\$0	\$0	\$13,150		\$7,328	\$0	\$5,822	\$ -
	4539 Energy Management System	\$21,020	\$0	\$0	\$0	\$21,020		\$21,020	\$0	\$0	\$ -
	4540 Athletic Facilities Repairs	\$8,000	\$0	\$0	\$0	\$8,000		\$4,595	\$1,500	\$1,905	\$ -
	4542 Contracted Services	\$22,850	\$0	\$19,151	\$0	\$42,001	83.8%	\$0	\$42,001	\$0	\$ -
	4543 Paving	\$8,500	\$0	\$2,000	\$0	\$10,500	23.5%	\$10,500	\$0	\$0	\$ -
	4600 Special Projects	\$20,000	\$0	\$0	\$0	\$20,000		\$1,187	\$10,909	\$7,905	\$ -
	4602 Tree Service	\$7,500	\$0	(\$1,511)	(\$1,511)	\$5,989	-20.1%	\$0	\$0	\$5,989	\$ -
	4603 Exterior Lighting	\$0	\$0	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$ -

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Object Series	Account	FY Adopted Budget Budget	FY 2019 Supplemental	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
	4604 Snow Plowing	\$12,500	\$0	\$0	\$0	\$12,500		\$0	\$0	\$12,500	\$ -
	4605 Signage	\$2,500	\$0	(\$1,254)	\$246	\$1,246	-50.2%	\$1,178	\$31	\$36	\$ (0)
	4606 Sprinkler Repairs	\$3,000	\$0	(\$1,500)	(\$1,500)	\$1,500	-50.0%	\$0	\$0	\$1,500	\$ -
	4610 Playground Repairs	\$5,000	\$0	\$0	\$0	\$5,000		\$0	\$0	\$5,000	\$ -
	4701 Security System Monitoring	\$21,570	\$0	(\$785)	(\$785)	\$20,785	-3.6%	\$2,367	\$17,663	\$754	\$ 0
	4702 Locks/Keys	\$8,500	\$0	\$0	\$0	\$8,500		\$1,557	\$4,602	\$2,341	\$ -
	4705 United Alarm	\$650	\$0	(\$650)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
		<u>\$1,908,476</u>	<u>\$0</u>	<u>(\$83,772)</u>	<u>(\$33,790)</u>	<u>\$1,824,704</u>		<u>\$563,520</u>	<u>\$ 1,141,356</u>	<u>\$ 119,827</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>					<i>(\$83,772)</i>					
	<i>Group change %:</i>					<i>-4.4%</i>					
Other Services (5000s)											
	5100 Regular Transportation	\$1,300,548	\$0	\$0	\$0	\$1,300,548		\$641,800	\$647,494	\$11,254	\$ (0)
	5101 SPED Transportation	\$92,182	\$0	\$0	\$0	\$92,182		\$19,620	\$21,629	\$50,933	\$ -
	5104 Athletic Transportation	\$87,143	\$0	\$0	\$0	\$87,143		\$13,085	\$53,268	\$20,790	\$ -
	5105 Extra Curricular Transportation	\$8,465	\$0	\$0	\$0	\$8,465		\$0	\$0	\$8,465	\$ -
	5200 General Liability Insurance	\$112,340	\$0	(\$13,521)	\$0	\$98,819	-12.0%	\$93,719	\$5,100	\$0	\$ (0)
	5202 Athletic Insurance	\$29,939	\$0	(\$7,410)	\$0	\$22,529	-24.8%	\$22,529	\$0	\$0	\$ -
	5205 Property Insurance	\$107,763	\$0	\$2,518	\$0	\$110,281	2.3%	\$110,281	\$0	\$0	\$ -
	5300 Communications	\$106,055	\$0	\$1,445	\$1,445	\$107,500	1.4%	\$20,011	\$87,489	\$0	\$ -
	5400 Postage	\$22,533	\$0	\$489	\$2,000	\$23,022	2.2%	\$8,698	\$12,927	\$1,397	\$ (0)
	5500 Advertising	\$8,000	\$0	(\$500)	(\$500)	\$7,500	-6.3%	\$143	\$2,935	\$4,422	\$ -
	5501 Printing	\$21,633	\$0	(\$1,250)	(\$1,000)	\$20,383	-5.8%	\$877	\$6,605	\$12,902	\$ -
	5600 Tuition	\$2,654,155	\$0	\$70,408	\$70,000	\$2,724,563	2.7%	\$894,362	\$2,124,962	\$2,446	\$ (297,208)
	5605 Tuition-ESS	\$280,908	\$0	(\$408)	\$0	\$280,500	-0.1%	\$84,150	\$196,350	\$0	\$ -
	5800,5802-5880 Travel & Conference	\$60,682	\$0	\$0	\$0	\$60,682		\$18,143	\$11,308	\$31,232	\$ -
	5801 Mileage Reimbursement	\$30,355	\$0	(\$19,000)	(\$1,000)	\$11,355	-62.6%	\$2,394	\$408	\$8,553	\$ (0)
	5900 Other Purchased Services	\$24,285	\$0	(\$1,093)	(\$1,114)	\$23,192	-4.5%	\$2,573	\$16,734	\$3,885	\$ -
		<u>\$4,946,986</u>	<u>\$0</u>	<u>\$31,678</u>	<u>\$69,831</u>	<u>\$4,978,664</u>		<u>\$1,932,385</u>	<u>\$ 3,187,209</u>	<u>\$ 156,279</u>	<u>\$ (297,208)</u>
	<i>Group \$ transfer in/(transfer out):</i>					<i>\$31,678</i>					
	<i>Group change %:</i>					<i>0.6%</i>					
Supplies & Materials (6000's)											
	6110 Materials	\$546,796	\$0	(\$2,306)	(\$844)	\$544,490	-0.4%	\$208,493	\$82,838	\$253,159	\$ (0)
	6120 Office Materials	\$36,210	\$0	(\$2,792)	(\$1,800)	\$33,418	-7.7%	\$7,926	\$10,934	\$14,558	\$ 0
	6130 Maintenance Materials	\$179,444	\$0	(\$26,339)	(\$14,346)	\$153,106	-14.7%	\$52,135	\$72,463	\$28,508	\$ (0)
	6131 Custodial Materials	\$77,000	\$0	\$0	\$0	\$77,000		\$21,634	\$38,407	\$16,959	\$ -
	6132 Security Materials	\$12,500	\$0	\$7,135	\$785	\$19,635	57.1%	\$12,400	\$7,235	\$0	\$ (0)
	6140 Software	\$458,548	\$0	\$5,976	\$0	\$464,524	1.3%	\$413,721	\$37,244	\$13,560	\$ (0)
	6270 Diesel Fuel	\$99,160	\$0	\$0	\$0	\$99,160		\$29,292	\$33,328	\$36,541	\$ -
	6410 Books	\$163,126	\$0	\$880	\$879	\$164,006	0.5%	\$86,397	\$15,727	\$61,882	\$ 0
	6510 Heating Oil	\$370,893	\$0	\$0	\$0	\$370,893		\$35,632	\$335,261	\$0	\$ 0
	6520 Electricity	\$817,228	\$0	(\$88,307)	(\$88,307)	\$728,921	-10.8%	\$218,506	\$505,062	\$5,353	\$ 0

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Object	Account	FY Adopted Budget	FY 2019	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	6530 Propane gas	\$5,000	\$0	(\$1,626)	(\$126)	\$3,374	-32.5%	\$567	\$2,808	\$0	\$-
		\$2,765,905	\$0	(\$107,378)	(\$103,758)	\$2,658,527		\$1,086,702	\$1,141,306	\$430,519	\$ (0)
	Group \$ transfer in/(transfer out):					(\$107,378)					
	Group change %:					-3.9%					
Equipment (7000's)											
	7300 Equipment	\$505,966	\$0	\$17,011	\$0	\$522,977	3.4%	\$440,594	\$50,392	\$31,991	\$0
		\$505,966	\$0	\$17,011	\$0	\$522,977		\$440,594	\$50,392	\$31,991	\$0
	Group \$ transfer in/(transfer out):					\$17,011					
	Group change %:					3%					
Other Objects (8000's)											
	8100 Dues, Fees and Memberships	\$90,139	\$0	(\$887)	(\$535)	\$89,252	-1.0%	\$68,718	\$6,107	\$14,427	\$-
	8900 Other Objects	\$26,395	\$0	\$505	\$1,800	\$26,900	1.9%	\$10,469	\$14,891	\$1,539	\$0
		\$116,534	\$0	(\$382)	\$1,265	\$116,152		\$79,187	\$20,998	\$15,966	\$0
	Group \$ transfer in/(transfer out):					(\$382)					
	Group change %:					-0.3%					
Revenues (9000's)											
	9200 Technology Revenue	(\$52,129)	\$0	(\$77,388)	\$0	(\$129,517)	148.5%	(\$123,540)	\$0	(\$5,977)	\$-
	9201 Participation Fees, Athletics	(\$84,555)	\$0	\$0	\$0	(\$84,555)		(\$29,000)	\$0	(\$55,555)	\$-
	9202 Gate Receipts, Athletics	(\$13,500)	\$0	\$0	\$0	(\$13,500)		\$0	\$0	(\$13,500)	\$-
	9205 Excess Cost SPED	(\$591,917)	\$0	\$0	\$0	(\$591,917)		\$0	\$0	(\$716,335)	\$124,418
	9206 Pre School Tuition SPED	(\$96,000)	\$0	\$0	\$0	(\$96,000)		(\$47,250)	\$0	(\$48,750)	\$-
	9207 Regular Ed. Tuition	(\$19,438)	\$0	(\$9,382)	\$0	(\$28,820)	48.3%	(\$11,461)	(\$17,358)	\$0	(\$0)
	9208 Revenue from Town for Fields	(\$44,580)	\$0	\$0	\$0	(\$44,580)		\$0	\$0	(\$44,580)	\$-
	9209 Parking Fees	(\$30,000)	\$0	\$0	\$0	(\$30,000)		(\$30,000)	\$0	\$0	\$-
	9210 Theater Receipts	(\$78,000)	\$0	\$0	\$0	-\$78,000		\$0	\$0	(\$78,000)	\$-
	9212 Facility Use Rental	(\$17,500)	\$0	\$0	\$0	(\$17,500)		\$0	\$0	(\$17,500)	\$-
		\$ (1,027,619)	\$-	\$ (86,770)	\$-	\$ (1,114,389)		\$ (241,251)	\$ (17,358)	\$ (980,197)	\$124,418
	Group \$ transfer in/(transfer out):					\$(86,770)					
	Group change %:					8%					
Total:		\$51,444,906	\$38,910	\$0.00	\$0.00	\$51,483,816		\$14,978,048	\$34,693,948	\$2,034,810	\$ (222,990)

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Hurlbutt Elementary										
Salaries & Wages (1000s)										
	Certified Staff	\$2,942,559	(\$2,901)	\$10,063	\$2,939,658	-0.1%	\$581,955	\$ 2,314,305	\$ 43,398	\$ (0)
	Non Certified Staff	\$322,919	(\$2,838)	\$0	\$320,081	-0.9%	\$78,465	\$ 241,617	\$ -	\$ 0
	Overtime	\$1,500	\$0	\$0	\$1,500		\$191	\$ -	\$ 1,309	\$ -
	Certified Stipends	\$19,021	(\$86)	\$0	\$18,935	-0.5%	\$3,096	\$ 13,005	\$ 2,834	\$ -
		\$3,285,999	(\$5,825)	\$10,063	\$3,280,174		\$663,707	\$ 2,568,926	\$ 47,541	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$5,825)</i>					
	<i>Group change %:</i>				<i>-0.2%</i>					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$250	\$0	\$0	\$250		\$0	\$ -	\$ 250	\$ -
		\$250	\$0	\$0	\$250		\$0	\$ -	\$ 250	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$1,590	\$0	\$0	\$1,590		\$528	\$ -	\$ 1,062	\$ -
		\$1,590	\$0	\$0	\$1,590		\$528	\$ -	\$ 1,062	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Other Services (5000s)										
	5105 Extra Curricular Transportation	\$350	\$0	\$0	\$350		\$0	\$ -	\$ 350	\$ -
	5400 Postage	\$100	\$0	\$0	\$100		\$0	\$ -	\$ 100	\$ -
	5501 Printing	\$500	\$0	\$0	\$500		\$0	\$ -	\$ 500	\$ -
	5800,5802-5880 Travel & Conference	\$750	\$0	\$0	\$750		\$0	\$ -	\$ 750	\$ -
	5801 Mileage Reimbursement	\$300	\$0	\$0	\$300		\$0	\$ -	\$ 300	\$ -

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
		\$2,000	\$0	\$0	\$2,000		\$0	\$ -	\$ 2,000	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Supplies & Materials (6000's)										
6110	Materials	\$54,132	\$0	\$0	\$54,132		\$34,250	\$ 6,739	\$ 13,143	\$ 0
6120	Office Materials	\$2,000	\$0	\$0	\$2,000		\$1,515	\$ 259	\$ 226	\$ -
6410	Books	\$18,250	\$0	\$0	\$18,250		\$2,967	\$ 5,224	\$ 10,058	\$ -
		\$74,382	\$0	\$0	\$74,382		\$38,732	\$ 12,223	\$ 23,427	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$738	\$0	\$0	\$738		\$0	\$ -	\$ 738	\$ -
		\$738	\$0	\$0	\$738		\$0	\$ -	\$ 738	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Total:		\$3,364,959	(\$5,825)	\$10,063	\$3,359,134		\$702,966	\$ 2,581,149	\$ 75,019	\$ 0

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Weston Intermediate School										
Salaries & Wages (1000s)										
	Certified Staff	\$3,601,337	(\$32,820)	(\$3,500)	\$3,568,517	-0.9%	\$748,055	\$ 2,752,737	\$ 67,725	\$ -
	Non Certified Staff	\$242,970	(\$3,282)	\$0	\$239,688	-1.4%	\$59,039	\$ 180,650	\$ -	\$ -
	Overtime	\$750	\$0	\$0	\$750		\$43	\$ -	\$ 707	\$ -
	Certified Stipends	\$25,802	(\$87)	\$0	\$25,715	-0.3%	\$3,190	\$ 12,911	\$ 9,614	\$ -
		<u>\$3,870,859</u>	<u>(\$36,188)</u>	<u>(\$3,500)</u>	<u>\$3,834,671</u>		<u>\$810,327</u>	<u>\$ 2,946,298</u>	<u>\$ 78,046</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$36,188)</i>					
	<i>Group change %:</i>				<i>-0.9%</i>					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$315	\$0	\$0	\$315	100.0%	\$0	\$ -	\$ 315	\$ -
	3309 Professional Technical Services	\$900	\$0	\$0	\$900	100.0%	\$0	\$ -	\$ 900	\$ -
		<u>\$1,215</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,215</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ 1,215</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>100.0%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$1,805	\$0	\$0	\$1,805		\$351	\$ 494	\$ 960	\$ -
		<u>\$1,805</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,805</u>		<u>\$351</u>	<u>\$ 494</u>	<u>\$ 960</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Other Services (5000s)										
	5501 Printing	\$500	\$0	\$0	\$500		\$0	\$ 60	\$ 440	\$ -
	5800,5802-5880 Travel & Conference	\$500	\$0	\$0	\$500		\$0	\$ -	\$ 500	\$ -
	5801 Mileage Reimbursement	\$250	\$0	\$0	\$250		\$0	\$ -	\$ 250	\$ -
		<u>\$1,250</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,250</u>		<u>\$0</u>	<u>\$ 60</u>	<u>\$ 1,190</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					

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OPERATING FUND BUDGET

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<i>Group change %:</i>					0.0%					
Supplies & Materials (6000's)										
	6110 Materials	\$38,141	(\$1)	\$0	\$38,140	0.0%	\$15,441	\$ 5,391	\$ 17,307	\$ 0
	6120 Office Materials	\$2,000	\$0	\$0	\$2,000		\$327	\$ 718	\$ 955	\$ -
	6410 Books	\$38,830	\$1	\$0	\$38,831	0.0%	\$25,942	\$ 1,608	\$ 11,280	\$ 0
		<u>\$78,971</u>	<u>\$0</u>	<u>\$0</u>	<u>\$78,971</u>		<u>\$41,711</u>	<u>\$ 7,718</u>	<u>\$ 29,542</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$1,066	\$0	\$0	\$1,066		\$352	\$ -	\$ 714	\$ -
		<u>\$1,066</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,066</u>		<u>\$352</u>	<u>\$ -</u>	<u>\$ 714</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
	Total:	\$3,955,166	(\$36,188)	(\$3,500)	\$3,918,978		\$852,741	\$ 2,954,569	\$ 111,668	\$ 0

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Weston Middle School										
Salaries & Wages (1000s)										
	Certified Staff	\$4,524,390	(\$52,647)	\$0	\$4,471,743	-1.2%	\$947,198	\$ 3,459,506	\$ 65,039	\$ -
	Non Certified Staff	\$191,778	\$1,909	\$0	\$193,687	1.0%	\$49,508	\$ 144,178	\$ -	\$ 0
	Overtime	\$0	\$0	\$0	\$0	0.0%	\$0	\$ -	\$ -	\$ -
	Certified Stipends	\$88,280	\$0	\$0	\$88,280		\$4,855	\$ 18,947	\$ 64,478	\$ -
		<u>\$4,804,448</u>	<u>(\$50,738)</u>	<u>\$0</u>	<u>\$4,753,710</u>		<u>\$1,001,561</u>	<u>\$ 3,622,631</u>	<u>\$ 129,517</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$50,738)</i>					
	<i>Group change %:</i>				<i>-1.1%</i>					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$1,610	\$0	\$0	\$1,610		\$0	\$ -	\$ 1,610	\$ -
	3309 Professional Technical Services	\$3,920	\$0	\$0	\$3,920		\$950	\$ -	\$ 2,970	\$ -
		<u>\$5,530</u>	<u>\$0</u>	<u>\$0</u>	<u>\$5,530</u>		<u>\$950</u>	<u>\$ -</u>	<u>\$ 4,580</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$4,220	\$0	\$0	\$4,220		\$425	\$ -	\$ 3,795	\$ -
		<u>\$4,220</u>	<u>\$0</u>	<u>\$0</u>	<u>\$4,220</u>		<u>\$425</u>	<u>\$ -</u>	<u>\$ 3,795</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Other Services (5000s)										
	5105 Extra Curricular Transportation	\$8,115	\$0	\$0	\$8,115		\$0	\$ -	\$ 8,115	\$ -
	5400 Postage	\$297	\$0	\$0	\$297		\$0	\$ -	\$ 297	\$ -
	5501 Printing	\$3,250	\$0	\$0	\$3,250		\$356	\$ -	\$ 2,894	\$ -
	5600 Tuition	\$2,755	\$0	\$0	\$2,755		\$309	\$ -	\$ 2,446	\$ -
	5800,5802-5880 Travel & Conference	\$1,020	\$0	\$0	\$1,020		\$0	\$ -	\$ 1,020	\$ -
	5801 Mileage Reimbursement	\$555	\$0	\$0	\$555		\$0	\$ -	\$ 555	\$ -
		<u>\$15,992</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,992</u>		<u>\$665</u>	<u>\$ -</u>	<u>\$ 15,327</u>	<u>\$ -</u>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
<i>Group \$ transfer in/(transfer out):</i>					\$0					
<i>Group change %:</i>					0.0%					
Supplies & Materials (6000's)										
6110	Materials	\$67,115	(\$344)	(\$344)	\$66,771	-0.5%	\$16,430	\$ 13,008	\$ 37,333	\$ -
6120	Office Materials	\$3,669	(\$752)	\$0	\$2,917	-20.5%	\$851	\$ 316	\$ 1,750	\$ -
6410	Books	\$24,432	\$879	\$879	\$25,311	3.6%	\$10,714	\$ 2,691	\$ 11,907	\$ -
		\$95,216	(\$216)	\$535	\$95,000		\$27,994	\$ 16,015	\$ 50,990	\$ -
<i>Group \$ transfer in/(transfer out):</i>					(\$216)					
<i>Group change %:</i>					-0.2%					
Equipment (7000's)										
7300	Equipment	\$11,068	\$752	\$0	\$11,820	6.8%	\$11,820	\$ -	\$ -	\$ -
		\$11,068	\$752	\$0	\$11,820		\$11,820	\$ -	\$ -	\$ -
<i>Group \$ transfer in/(transfer out):</i>					\$752					
<i>Group change %:</i>					7%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$8,084	(\$535)	(\$535)	\$7,549	-6.6%	\$1,449	\$ -	\$ 6,100	\$ -
		\$8,084	(\$535)	(\$535)	\$7,549		\$1,449	\$ -	\$ 6,100	\$ -
<i>Group \$ transfer in/(transfer out):</i>					(\$535)					
<i>Group change %:</i>					-6.6%					
Total:		\$4,944,558	(\$50,738)	\$0	\$4,893,820		\$1,044,864	\$ 3,638,646	\$ 210,309	\$ 0

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Weston High School										
Salaries & Wages (1000s)										
	Certified Staff	\$6,136,285	\$103,832	(\$2,638)	\$6,240,117	1.7%	\$1,305,312	\$ 4,876,823	\$ 57,981	\$ 0
	Non Certified Staff	\$276,353	(\$3,848)	\$171	\$272,505	-1.4%	\$71,104	\$ 201,401	\$ -	\$ 0
	Overtime	\$250	(\$171)	(\$171)	\$79	-68.4%	\$0	\$ -	\$ 79	\$ 0
	Certified Stipends	\$97,605	\$3,956	\$0	\$101,561	4.1%	\$3,956	\$ -	\$ 97,605	\$ (0)
		<u>\$6,510,493</u>	<u>\$103,769</u>	<u>(\$2,638)</u>	<u>\$6,614,262</u>		<u>\$1,380,372</u>	<u>\$ 5,078,224</u>	<u>\$ 155,665</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$103,769</i>					
	<i>Group change %:</i>				<i>1.6%</i>					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$2,070	\$0	\$0	\$2,070		\$0	\$ -	\$ 2,070	\$ -
	3309 Professional Technical Services	\$11,880	\$0	\$0	\$11,880		\$1,870	\$ 425	\$ 9,585	\$ -
		<u>\$13,950</u>	<u>\$0</u>	<u>\$0</u>	<u>\$13,950</u>		<u>\$1,870</u>	<u>\$ 425</u>	<u>\$ 11,655</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$7,690	\$0	\$0	\$7,690		\$1,291	\$ -	\$ 6,399	\$ -
	4400 Equipment Rental	\$3,625	\$0	\$0	\$3,625		\$0	\$ -	\$ 3,625	\$ -
		<u>\$11,315</u>	<u>\$0</u>	<u>\$0</u>	<u>\$11,315</u>		<u>\$1,291</u>	<u>\$ -</u>	<u>\$ 10,024</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Other Services (5000s)										
	5100 Regular Transportation	\$3,500	\$0	\$0	\$3,500		\$98	\$ -	\$ 3,402	\$ -
	5400 Postage	\$0	\$0	\$0	\$0		\$0	\$ -	\$ -	\$ -
	5501 Printing	\$14,133	\$0	\$0	\$14,133		\$195	\$ 6,545	\$ 7,393	\$ -
	5600 Tuition	\$0	\$0	\$0	\$0		\$0	\$ -	\$ -	\$ -
	5800,5802-5880 Travel & Conference	\$2,000	\$0	\$0	\$2,000		\$0	\$ -	\$ 2,000	\$ -
	5801 Mileage Reimbursement	\$2,750	\$0	\$0	\$2,750		\$224	\$ -	\$ 2,526	\$ (0)
	5900 Other Purchased Services	\$1,200	\$0	\$0	\$1,200		\$0	\$ -	\$ 1,200	\$ -

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
		\$23,583	\$0	\$0	\$23,583		\$517	\$ 6,545	\$ 16,521	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Supplies & Materials (6000's)										
6110	Materials	\$134,830	(\$3)	\$0	\$134,827	0.0%	\$52,823	\$ 23,364	\$ 58,641	\$ -
6120	Office Materials	\$7,172	\$0	\$0	\$7,172		\$799	\$ 24	\$ 6,349	\$ -
6410	Books	\$23,527	(\$0)	\$0	\$23,527	0.0%	\$14,413	\$ 5,872	\$ 3,242	\$ -
		\$165,529	(\$3)	\$0	\$165,526		\$68,036	\$ 29,259	\$ 68,231	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$3)					
	<i>Group change %:</i>				0.0%					
Equipment (7000's)										
7300	Equipment	\$3,180	\$0	\$0	\$3,180		\$2,605	\$ -	\$ 575	\$ -
		\$3,180	\$0	\$0	\$3,180		\$2,605	\$ -	\$ 575	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$14,536	\$3	\$0	\$14,539	0.0%	\$10,485	\$ 130	\$ 3,924	\$ -
8900	Other Objects	\$0	\$0	\$0	\$0		\$0	\$ -	\$ -	\$ -
		\$14,536	\$3	\$0	\$14,539		\$10,485	\$ 130	\$ 3,924	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$3					
	<i>Group change %:</i>				0.0%					
Revenues (9000's)										
9209	Parking Fees	\$ (30,000)	\$ -	\$0	(\$30,000)		(\$30,000)	\$ -	\$ -	\$ -
		\$ (30,000)	\$0	\$0	(\$30,000)		\$ (30,000)	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
Total:		\$6,712,586	\$103,769	(\$2,638)	\$6,816,355		\$1,435,176	\$ 5,114,584	\$ 266,595	\$ 0

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Athletics										
Salaries & Wages (1000s)										
	Certified Staff	\$157,718	\$0	\$0	\$157,718		\$54,595	\$ 103,123	\$ -	\$ -
	Non Certified Staff	\$55,236	\$9	\$0	\$55,245	0.0%	\$16,361	\$ 38,884	\$ -	\$ 0
	Certified Stipends	\$383,655	\$0	\$0	\$383,655		\$63,302	\$ -	\$ 320,353	\$ -
	Non Certified Stipends	\$85,782	\$0	\$0	\$85,782		\$22,402	\$ 33,344	\$ 30,036	\$ -
		<u>\$682,391</u>	<u>\$9</u>	<u>\$0</u>	<u>\$682,400</u>		<u>\$156,659</u>	<u>\$ 175,351</u>	<u>\$ 350,389</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$9					
	<i>Group change %:</i>				0.0%					
Professional & Technical Services (3000s)										
	3239 Other Pupil Services	\$3,500	\$0	\$0	\$3,500		\$1,000	\$ -	\$ 2,500	\$ -
	3308 Police/Fire	\$2,980	\$0	\$0	\$2,980		\$548	\$ 1,452	\$ 980	\$ -
	3310 Sports Officials	\$48,649	\$0	\$0	\$48,649		\$48,649	\$ -	\$ -	\$ -
		<u>\$55,129</u>	<u>\$0</u>	<u>\$0</u>	<u>\$55,129</u>		<u>\$50,197</u>	<u>\$ 1,452</u>	<u>\$ 3,480</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Property Services (4000s)										
	4302 Equipment Repairs	\$20,000	\$0	\$0	\$20,000		\$863	\$ 15,000	\$ 4,137	\$ -
		<u>\$20,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>		<u>\$863</u>	<u>\$ 15,000</u>	<u>\$ 4,137</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Other Services (5000s)										
	5104 Athletic Transportation	\$87,143	\$0	\$0	\$87,143		\$13,085	\$ 53,268	\$ 20,790	\$ -
	5202 Athletic Insurance	\$29,939	(\$7,410)	\$0	\$22,529	-24.8%	\$22,529	\$ -	\$ -	\$ -
5800,5802-5880	Travel & Conference	\$5,100	\$0	\$0	\$5,100		\$4,500	\$ 600	\$ -	\$ -

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
		\$122,182	(\$7,410)	\$0	\$114,772		\$40,114	\$ 53,868	\$ 20,790	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$7,410)					
	<i>Group change %:</i>				-6.1%					
Supplies & Materials (6000's)										
6110	Materials	\$57,750	\$0	\$0	\$57,750		\$3,432	\$ 4,235	\$ 50,083	\$ -
		\$57,750	\$0	\$0	\$57,750		\$3,432	\$ 4,235	\$ 50,083	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$17,635	\$0	\$0	\$17,635		\$17,635	\$ -	\$ -	\$ -
		\$17,635	\$0	\$0	\$17,635		\$17,635	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Revenues (9000's)										
9201	Participation Fees, Athletics	\$ (84,555)	\$0	\$0	(\$84,555)		(\$29,000)	\$ -	\$ (55,555)	\$ -
9202	Gate Receipts, Athletics	\$ (13,500)	\$0	\$0	(\$13,500)		\$0	\$ -	\$ (13,500)	\$ -
9212	Facility Use Rental	\$ (17,500)	\$0	\$0	(\$17,500)		\$0	\$ -	\$ (17,500)	\$ -
		\$ (115,555)	\$0	\$0	(\$115,555)		\$ (29,000)	\$ -	\$ (86,555)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
Total:		\$839,532	(\$7,401)	\$0	\$832,131		\$239,900	\$ 249,906	\$ 342,324	\$ 0

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Theater										
Salaries & Wages (1000s)										
	Certified Stipends	\$86,702	\$0	\$0	\$86,702		\$0	\$ -	\$ 86,702	\$ -
		\$86,702	\$0	\$0	\$86,702		\$0	\$ -	\$ 86,702	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$1,295	\$0	\$0	\$1,295		\$0	\$ -	\$ 1,295	\$ -
	3309 Professional Technical Services	\$13,850	\$0	\$0	\$13,850		\$1,179	\$ 281	\$ 12,390	\$ 0
		\$15,145	\$0	\$0	\$15,145		\$1,179	\$ 281	\$ 13,685	\$ 0
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Supplies & Materials (6000's)										
	6110 Materials	\$48,250	\$0	\$0	\$48,250		\$1,376	\$ 1,763	\$ 45,111	\$ 0
		\$48,250	\$0	\$0	\$48,250		\$1,376	\$ 1,763	\$ 45,111	\$ 0
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Revenues (9000's)										
	9210 Theater Receipts	\$ (78,000)	\$0	\$ -	\$ (78,000)		\$0	\$ -	\$ (78,000)	\$ -
		\$ (78,000)	\$0	\$0	\$ (78,000)		\$ -	\$ -	\$ (78,000)	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0%					
	Total:	\$72,097	\$0	\$0	\$72,097		\$2,555	\$ 2,043	\$ 67,498	\$ 0

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Copy Center										
Salaries & Wages (1000s)										
	Non Certified Staff	\$49,730	\$3,034	\$0	\$52,764	6.1%	\$14,920	\$ 34,017	\$ 3,827	\$ (0)
		\$49,730	\$3,034	\$0	\$52,764		\$14,920	\$ 34,017	\$ 3,827	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				\$3,034					
	<i>Group change %:</i>				6.1%					
Property Services (4000s)										
	4400 Equipment Rental	\$127,152	\$3,907	\$0	\$131,059	3.1%	\$46,291	\$ 84,768	\$ -	\$ (0)
		\$127,152	\$3,907	\$0	\$131,059		\$46,291	\$ 84,768	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				\$3,907					
	<i>Group change %:</i>				3.1%					
Other Services (5000s)										
	5400 Postage	\$18,836	\$1,000	\$2,000	\$19,836	5.3%	\$8,026	\$ 10,810	\$ 1,000	\$ (0)
		\$18,836	\$1,000	\$2,000	\$19,836		\$8,026	\$ 10,810	\$ 1,000	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				\$1,000					
	<i>Group change %:</i>				5.3%					
Supplies & Materials (6000's)										
	6110 Materials	\$17,895	(\$1,895)	(\$500)	\$16,000	-10.6%	\$6,724	\$ 9,277	\$ -	\$ (0)
		\$17,895	(\$1,895)	(\$500)	\$16,000		\$6,724	\$ 9,277	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$1,895)					
	<i>Group change %:</i>				-10.6%					
	Total:	\$213,613	\$6,046	\$1,500	\$219,659		\$75,962	\$ 138,872	\$ 4,827	\$ (1)

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Curriculum & Instruction										
Salaries & Wages (1000s)										
	Certified Staff	\$851,165	(\$23,279)	\$2,556	\$827,886	-2.7%	\$215,761	\$ 579,295	\$ 32,829	\$ (0)
	Non Certified Staff	\$65,216	\$1,630	\$0	\$66,846	2.5%	\$23,139	\$ 43,707	\$ -	\$ -
	Certified Stipends	\$88,780	(\$948)	\$0	\$87,832	-1.1%	\$16,479	\$ 65,353	\$ 6,000	\$ (0.00)
		<u>\$1,005,161</u>	<u>(\$22,597)</u>	<u>\$2,556</u>	<u>\$982,564</u>		<u>\$255,380</u>	<u>\$ 688,355</u>	<u>\$ 38,829</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$22,597)</i>					
	<i>Group change %:</i>				<i>-2.2%</i>					
Professional & Technical Services (3000s)										
3220/3221	Consulting Services	\$55,700	(\$10,140)	\$0	\$45,560	-18.2%	\$12,812	\$ 7,796	\$ 24,952	\$ -
	3235 Testing	\$43,600	\$0	\$0	\$43,600		\$27,928	\$ 7,793	\$ 7,879	\$ -
		<u>\$99,300</u>	<u>(\$10,140)</u>	<u>\$0</u>	<u>\$89,160</u>		<u>\$40,740</u>	<u>\$ 15,589</u>	<u>\$ 32,831</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$10,140)</i>					
	<i>Group change %:</i>				<i>-10.2%</i>					
Property Services (4000s)										
Other Services (5000s)										
	5800,5802-5880 Travel & Conference	\$41,750	\$0	\$0	\$41,750		\$9,721	\$ 5,148	\$ 26,881	\$ -
	5801 Mileage Reimbursement	\$6,000	(\$6,000)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5900 Other Purchased Services	\$7,500	\$0	\$0	\$7,500		\$860	\$ 3,955	\$ 2,685	\$ -
		<u>\$55,250</u>	<u>(\$6,000)</u>	<u>\$0</u>	<u>\$49,250</u>		<u>\$10,581</u>	<u>\$ 9,103</u>	<u>\$ 29,566</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$6,000)</i>					
	<i>Group change %:</i>				<i>-10.9%</i>					
Supplies & Materials (6000's)										

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Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	6110 Materials	\$55,664	\$0	\$0	\$55,664		\$54,784	\$ 447	\$ 433	\$ -
	6120 Office Materials	\$4,800	\$0	\$0	\$4,800		\$730	\$ 1,048	\$ 3,023	\$ -
	6410 Books	\$54,487	\$0	\$0	\$54,487		\$30,957	\$ -	\$ 23,530	\$ 0
		<u>\$114,951</u>	<u>\$0</u>	<u>\$0</u>	<u>\$114,951</u>		<u>\$86,470</u>	<u>\$ 1,495</u>	<u>\$ 26,986</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$12,810	\$0	\$0	\$12,810		\$11,819	\$ -	\$ 991	\$ (0)
		<u>\$12,810</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,810</u>		<u>\$11,819</u>	<u>\$ -</u>	<u>\$ 991</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
	Total:	<u>\$1,287,472</u>	<u>(\$38,737)</u>	<u>\$2,556</u>	<u>\$1,248,735</u>		<u>\$404,991</u>	<u>\$ 714,541</u>	<u>\$ 129,203</u>	<u>\$ (0)</u>

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
District Administration										
Salaries & Wages (1000s)										
	Certified Staff	\$635,745	\$20,304	\$0	\$656,049	3.2%	\$227,094	\$ 428,955	\$ -	\$ -
	Non Certified Staff	\$410,749	\$10,252	\$0	\$421,001	2.5%	\$153,261	\$ 339,274	\$ (71,534)	\$ 0
	Overtime	\$1,000	\$0	\$0	\$1,000		\$283	\$ -	\$ 717	\$ -
	Non Certified Stipends	\$6,000	\$0	\$0	\$6,000		\$2,000	\$ -	\$ 4,000	\$ -
		<u>\$1,053,494</u>	<u>\$30,556</u>	<u>\$0</u>	<u>\$1,084,050</u>		<u>\$382,638</u>	<u>\$ 768,229</u>	<u>\$ (66,817)</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$30,556</i>					
	<i>Group change %:</i>				<i>2.9%</i>					
Professional & Technical Services (3000s)										
	3303 Management Services	\$15,000	(\$522)	\$0	\$14,478	-3.5%	\$6,335	\$ 4,643	\$ 3,500	\$ -
	3306 Legal Fees	\$50,000	\$0	\$0	\$50,000		\$19,458	\$ 30,542	\$ 15,000	\$ (15,000)
	3309 Professional Technical Services	\$12,500	\$10,140	\$0	\$22,640	81.1%	\$10,036	\$ 36,305	\$ -	\$ (23,700)
		<u>\$77,500</u>	<u>\$9,618</u>	<u>\$0</u>	<u>\$87,118</u>		<u>\$35,828</u>	<u>\$ 71,490</u>	<u>\$ 18,500</u>	<u>\$ (38,700)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$9,618</i>					
	<i>Group change %:</i>				<i>12.4%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$750	(\$106)	\$0	\$644	-14.1%	\$0	\$ 644	\$ -	\$ 0
		<u>\$750</u>	<u>(\$106)</u>	<u>\$0</u>	<u>\$644</u>		<u>\$0</u>	<u>\$ 644</u>	<u>\$ -</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$106)</i>					
	<i>Group change %:</i>				<i>-14.1%</i>					
Other Services (5000s)										
	5400 Postage	\$2,500	(\$575)	\$0	\$1,925	-23.0%	\$456	\$ 1,469	\$ -	\$ -
	5500 Advertising	\$8,000	(\$500)	(\$500)	\$7,500	-6.3%	\$143	\$ 2,935	\$ 4,422	\$ -
	5501 Printing	\$1,250	(\$1,250)	(\$1,000)	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5801 Mileage Reimbursement	\$12,500	(\$6,000)	\$0	\$6,500	-48.0%	\$2,170	\$ 408	\$ 3,922	\$ -
		<u>\$24,250</u>	<u>(\$8,325)</u>	<u>(\$1,500)</u>	<u>\$15,925</u>		<u>\$2,769</u>	<u>\$ 4,812</u>	<u>\$ 8,344</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$8,325)</i>					
	<i>Group change %:</i>				<i>-34.3%</i>					

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Object	Account	FY Adopted Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Supplies & Materials (6000's)										
	6120 Office Materials	\$15,850	(\$2,040)	(\$1,800)	\$13,810	-12.9%	\$3,704	\$ 8,569	\$ 1,536	\$ 0
		\$15,850	(\$2,040)	(\$1,800)	\$13,810		\$3,704	\$ 8,569	\$ 1,536	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$2,040)					
	<i>Group change %:</i>				-12.9%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$29,630	\$0	\$0	\$29,630		\$25,133	\$ 4,200	\$ 298	\$ -
	8900 Other Objects	\$12,395	\$2,040	\$1,800	\$14,435	16.5%	\$5,032	\$ 9,107	\$ 295	\$ 0
		\$42,025	\$2,040	\$1,800	\$44,065		\$30,165	\$ 13,307	\$ 593	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				\$2,040					
	<i>Group change %:</i>				4.9%					
	Total:	\$1,213,869	\$31,743	(\$1,500)	\$1,245,612		\$455,104	\$ 867,051	\$ (37,844)	\$ (38,699)

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
District Wide										
Salaries & Wages (1000s)										
	Certified Staff	\$63,520	(\$63,520)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	Turnover Savings	(\$137,271)	\$125,771	\$7,520	(\$11,500)	-91.6%	\$0	\$ -	\$ -	\$ (11,500)
	Salary Differential	\$87,030	(\$87,030)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		\$13,279	(\$24,779)	\$7,520	(\$11,500)		\$0	\$ -	\$ -	\$ (11,500)
	<i>Group \$ transfer in/(transfer out):</i>				(\$24,779)					
	<i>Group change %:</i>				-186.6%					
Other Services (5000s)										
	5200 General Liability Insurance	\$112,340	(\$13,521)	\$0	\$98,819	-12.0%	\$93,719	\$ 5,100	\$ -	\$ (0)
		\$112,340	(\$13,521)	\$0	\$98,819		\$93,719	\$ 5,100	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$13,521)					
	<i>Group change %:</i>				-12.0%					
Revenues (9000's)										
	9207 Regular Ed. Tuition	\$ (19,438)	(\$9,382)	\$0	(\$28,820)		(\$11,461)	\$ (17,358)	\$ -	\$ (0)
	9990 Unallocated	\$ -	\$0	\$0	\$0		\$0	\$ -	\$ -	\$ -
		\$ (19,438.00)	\$ (9,382)	\$ -	\$ (28,820)		\$ (11,461)	\$ (17,358)	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$9,382)					
	<i>Group change %:</i>				0.0%					
	Total:	\$106,181	(\$47,682)	\$7,520	\$58,499		\$82,258	\$ (12,258)	\$ -	\$ (11,501)

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Employee Benefits										
Benefits (2000's)										
	2000 Health Insurance	\$7,357,280	\$209,189	\$19,295	\$7,566,469	2.8%	\$2,569,478	\$ 4,946,446	\$ 50,545	\$ (0)
	2022 Premium Cost Share	(\$1,312,771)	(\$46,135)	\$0	(\$1,358,906)		(\$308,901)	\$ -	\$ (1,050,005)	\$ (0)
	2001 Social Security	\$556,730	\$4,536	\$0	\$561,266	0.8%	\$166,115	\$ -	\$ 395,151	\$ (0)
	2002 Medicare	\$457,884	(\$10,201)	\$0	\$447,683	-2.2%	\$109,502	\$ -	\$ 338,181	\$ 0
	2003 Workers Compensation	\$238,335	(\$2,559)	\$0	\$235,776	-1.1%	\$235,776	\$ -	\$ -	\$ -
	2004 Unemployment Compensation	\$37,066	(\$13,057)	\$0	\$24,009	-35.2%	\$5,425	\$ 18,584	\$ -	\$ (0)
	2005 Early Retirement Incentive	\$167,347	\$80,214	\$0	\$247,561	47.9%	\$247,561	\$ -	\$ -	\$ (0)
	2007 Pension Contributions	\$903,900	\$6,961	\$0	\$910,861	0.8%	\$254,375	\$ -	\$ 656,486	\$ -
	2010 Tuition Reimbursement	\$80,000	(\$10,000)	\$0	\$70,000	-12.5%	\$0	\$ -	\$ 70,000	\$ -
	2011 Life Insurance	\$94,554	(\$47,054)	\$0	\$47,500	-49.8%	\$20,227	\$ 27,273	\$ -	\$ -
	2012 Disability Insurance	\$19,306	(\$4,806)	\$0	\$14,500	-24.9%	\$1,435	\$ 13,065	\$ -	\$ -
	2014 Sick Bank	\$45,000	\$0	\$0	\$45,000		\$0	\$ -	\$ 45,000	\$ -
		\$8,644,631	\$167,088	\$19,295	\$8,811,719		\$3,300,993	\$ 5,005,369	\$ 505,358	\$ (1)
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$167,088</i>					
	<i>Group change %:</i>				<i>1.9%</i>					
Professional & Technical Services (3000s)										
	3303 Management Services	\$62,855	\$1,091	\$0	\$63,946	1.7%	\$22,767	\$ 40,679	\$ 500	\$ 0
		\$62,855	\$1,091	\$0	\$63,946		\$22,767	\$ 40,679	\$ 500	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$1,091</i>					
	<i>Group change %:</i>				<i>1.7%</i>					
Property Services (4000s)										
	Total:	\$8,707,486	\$168,179	\$19,295	\$8,875,665		\$3,323,760	\$ 5,046,048	\$ 505,858	\$ (0)

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Facilities										
Salaries & Wages (1000s)										
	Non Certified Staff	\$1,247,826	(\$12,499)	\$0	\$1,235,327	-1.0%	\$374,803	\$ 847,500	\$ 13,024	\$ 0
	Overtime	\$137,400	\$5,102	\$0	\$142,502	3.7%	\$46,502	\$ -	\$ 96,000	\$ -
	Non Certified Stipends	\$70,158	(\$13,083)	\$0	\$57,075	-18.6%	\$16,903	\$ 40,172	\$ -	\$ (0)
		<u>\$1,455,384</u>	<u>(\$20,480)</u>	<u>\$0</u>	<u>\$1,434,904</u>		<u>\$438,208</u>	<u>\$ 887,672</u>	<u>\$ 109,024</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$20,480)</i>					
	<i>Group change %:</i>				<i>-1.4%</i>					
Professional & Technical Services (3000s)										
	3304 License Fees-Facilities	\$3,500	\$100	\$100	\$3,600	2.9%	\$3,415	\$ 175	\$ 10	\$ -
	3309 Professional Technical Services	\$4,250	\$18,060	\$17,250	\$22,310	424.9%	\$1,980	\$ 20,330	\$ -	\$ -
		<u>\$7,750</u>	<u>\$18,160</u>	<u>\$17,350</u>	<u>\$25,910</u>		<u>\$5,395</u>	<u>\$ 20,505</u>	<u>\$ 10</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$18,160</i>					
	<i>Group change %:</i>				<i>234.3%</i>					
Property Services (4000s)										
	4200 Cleaning Services	\$602,979	(\$5,204)	\$0	\$597,775	-0.9%	\$199,258	\$ 398,517	\$ -	\$ -
	4202 Rubbish Removal	\$78,245	(\$27,045)	(\$27,045)	\$51,200	-34.6%	\$11,453	\$ 39,747	\$ -	\$ -
	4203 Mop & Mat Service	\$5,250	\$0	\$0	\$5,250		\$809	\$ 4,441	\$ -	\$ -
	4204 Exterminator	\$8,000	\$0	\$0	\$8,000		\$2,888	\$ 4,112	\$ 1,000	\$ -
	4302 Equipment Repairs	\$65,728	(\$2,052)	\$685	\$63,676	-3.1%	\$36,530	\$ 26,110	\$ 1,036	\$ 0.00
	4400 Equipment Rental	\$21,110	\$3,024	\$0	\$24,134	14.3%	\$7,489	\$ 15,582	\$ 1,064	\$ -
	4401 Rental of Facilities	\$4,675	(\$128)	\$0	\$4,547	-2.7%	\$1,645	\$ 2,902	\$ -	\$ -
	4500 Repair Allowance	\$127,000	\$5,605	(\$685)	\$132,605	4.4%	\$71,608	\$ 53,719	\$ 7,278	\$ 0.00
	4508 Generator Repairs	\$3,420	\$0	\$0	\$3,420		\$0	\$ -	\$ 3,420	\$ -
	4509 Septic Cleaning	\$50,825	(\$4,802)	\$0	\$46,023	-9.4%	\$9,648	\$ 33,068	\$ 3,307	\$ -
	4510 Asbestos Abatement	\$5,000	\$0	\$0	\$5,000		\$0	\$ -	\$ 5,000	\$ -
	4511 Elevator Contract	\$14,350	\$0	\$0	\$14,350		\$9,385	\$ 3,642	\$ 1,323	\$ -
	4512 Emergency Lights	\$11,570	(\$11,570)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	4513 Generator Contract	\$8,230	\$0	\$0	\$8,230		\$0	\$ 4,700	\$ 3,530	\$ -
	4514 Fire Alarm System	\$30,000	\$0	\$0	\$30,000		\$2,196	\$ 24,770	\$ 3,034	\$ -
	4515 Fire Protection System	\$9,605	\$0	\$0	\$9,605		\$8,074	\$ 1,200	\$ 331	\$ -
	4516 UST Testing	\$6,896	\$0	\$0	\$6,896		\$0	\$ 6,896	\$ -	\$ -

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	4517 Sprinkler System	\$4,858	\$0	\$0	\$4,858		\$1,233	\$ 3,625	\$ -	\$ -
	4518 Sewer System Plant Maintenance	\$89,579	\$0	\$0	\$89,579		\$48,014	\$ 41,565	\$ -	\$ -
	4530 Parks & Recreation	\$73,954	(\$3,000)	(\$3,000)	\$70,954	-4.1%	\$21,739	\$ 49,215	\$ -	\$ -
	4531 Drain System	\$5,575	\$0	\$0	\$5,575		\$2,071	\$ 1	\$ 3,503	\$ -
	4533 Glass Replacement	\$5,000	\$4,000	\$4,000	\$9,000	80.0%	\$5,540	\$ 3,350	\$ 110	\$ -
	4534 Roof Repair	\$7,000	\$0	\$0	\$7,000		\$0	\$ 2,198	\$ 4,802	\$ -
	4535 Window Treatments	\$3,000	\$0	\$0	\$3,000		\$0	\$ -	\$ 3,000	\$ -
	4536 Air Filter HVAC System	\$4,500	(\$168)	\$0	\$4,332	-3.7%	\$2,198	\$ 1,162	\$ 973	\$ -
	4538 Chiller Contract	\$13,150	\$0	\$0	\$13,150		\$7,328	\$ -	\$ 5,822	\$ -
	4539 Energy Management System	\$21,020	\$0	\$0	\$21,020		\$21,020	\$ -	\$ -	\$ -
	4540 Athletic Facilities Repairs	\$8,000	\$0	\$0	\$8,000		\$4,595	\$ 1,500	\$ 1,905	\$ -
	4542 Contracted Services	\$22,850	\$19,151	\$0	\$42,001	83.8%	\$0	\$ 42,001	\$ -	\$ -
	4543 Paving	\$8,500	\$2,000	\$0	\$10,500	23.5%	\$10,500	\$ -	\$ -	\$ -
	4600 Special Projects	\$20,000	\$0	\$0	\$20,000		\$1,187	\$ 10,909	\$ 7,905	\$ -
	4602 Tree Service	\$7,500	(\$1,511)	(\$1,511)	\$5,989	-20.1%	\$0	\$ -	\$ 5,989	\$ -
	4604 Snow Plowing	\$12,500	\$0	\$0	\$12,500		\$0	\$ -	\$ 12,500	\$ -
	4605 Signage	\$2,500	(\$1,254)	\$246	\$1,246	-50.2%	\$1,178	\$ 31	\$ 36	\$ (0.00)
	4606 Sprinkler Repairs	\$3,000	(\$1,500)	(\$1,500)	\$1,500	-50.0%	\$0	\$ -	\$ 1,500	\$ -
	4610 Playground Repairs	\$5,000	\$0	\$0	\$5,000		\$0	\$ -	\$ 5,000	\$ -
	4702 Locks/Keys	\$8,500	\$0	\$0	\$8,500		\$1,557	\$ 4,602	\$ 2,341	\$ -
	4705 United Alarm	\$650	(\$650)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		\$1,379,519	(\$25,103)	(\$28,810)	\$1,354,416		\$489,145	\$ 779,564	\$ 85,708	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$25,103)					
	<i>Group change %:</i>				-1.8%					
Other Services (5000s)										
	5205 Property Insurance	\$97,835	\$2,862	\$0	\$100,697	2.9%	\$100,697	\$ -	\$ -	\$ -
	5801 Mileage Reimbursement	\$3,000	(\$3,000)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5900 Other Purchased Services	\$15,585	(\$1,093)	(\$1,114)	\$14,492	-7.0%	\$1,713	\$ 12,779	\$ -	\$ 0.00
		\$116,420	(\$1,231)	(\$1,114)	\$115,189		\$102,410	\$ 12,779	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$1,231)					
	<i>Group change %:</i>				-1.1%					
Supplies & Materials (6000's)										
	6130 Maintenance Materials	\$179,444	(\$26,339)	(\$14,346)	\$153,106	-14.7%	\$52,135	\$ 72,463	\$ 28,508	\$ (0)
	6131 Custodial Materials	\$77,000	\$0	\$0	\$77,000		\$21,634	\$ 38,407	\$ 16,959	\$ -
	6510 Heating	\$370,893	\$0	\$0	\$370,893		\$35,632	\$ 335,261	\$ -	\$ 0
	6520 Electricity	\$817,228	(\$88,307)	(\$88,307)	\$728,921	-10.8%	\$218,506	\$ 505,062	\$ 5,353	\$ 0

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
6530	Propane gas	\$5,000	(\$1,626)	(\$126)	\$3,374	-32.5%	\$567	\$ 2,808	\$ -	\$ -
		\$1,449,565	(\$116,271)	(\$102,779)	\$1,333,294		\$328,474	\$ 954,001	\$ 50,819	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$116,271)					
	<i>Group change %:</i>				-8.0%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$1,480	\$155	\$0	\$1,635	10.5%	\$300	\$ 1,335	\$ -	\$ -
8900	Other Objects	\$14,000	(\$1,535)	\$0	\$12,465	-11.0%	\$5,437	\$ 5,784	\$ 1,244	\$ -
		\$15,480	(\$1,380)	\$0	\$14,100		\$5,737	\$ 7,119	\$ 1,244	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$1,380)					
	<i>Group change %:</i>				-8.9%					
Revenues (9000's)										
9208	Revenue from Town for Fields	\$ (44,580)	\$0	\$0	(\$44,580)		\$ -	\$ -	\$ (44,580)	\$ -
		\$ (44,580)	\$0	\$0	\$ (44,580)		\$ -	\$ -	\$ (44,580)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
	Total:	\$4,379,538.00	(\$146,305)	(\$115,352)	\$4,233,233		\$1,369,368	\$ 2,661,639	\$ 202,226	\$ 0

**WESTON PUBLIC SCHOOLS
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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Special Education										
Salaries & Wages (1000s)										
	Certified Staff	\$4,121,593	(\$41,845)	(\$45,250)	\$4,079,748	-1.0%	\$952,099	\$ 3,002,373	\$ 125,276	\$ -
	Non Certified Staff	\$1,588,452	\$30,713	\$48,293	\$1,619,165	1.9%	\$436,194	\$ 1,018,950	\$ 164,021	\$ -
	Overtime	\$250	\$0	\$0	\$250	0.0%	\$0	\$ -	\$ 250	\$ -
	Non Certified Stipends	\$31,900	(\$1,100)	\$0	\$30,800	-3.4%	\$0	\$ -	\$ 30,800	\$ -
		<u>\$5,742,195</u>	<u>(\$12,232)</u>	<u>\$3,043</u>	<u>\$5,729,963</u>		<u>\$1,388,293</u>	<u>\$ 4,021,322</u>	<u>\$ 320,348</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$12,232)</i>					
	<i>Group change %:</i>				<i>-0.2%</i>					
Professional & Technical Services (3000s)										
3220/3221	3210 Contracted Services Educational Consulting Services	\$388,625	(\$25,000)	(\$25,000)	\$363,625	-6.4%	\$49,853	\$ 193,424	\$ 120,348	\$ -
	3235 Testing	\$53,000	\$0	\$0	\$53,000		\$10,561	\$ 9,700	\$ 32,740	\$ -
	3306 Legal Fees	\$55,000	\$45,000	\$30,000	\$100,000	81.8%	\$51,588	\$ 48,412	\$ -	\$ -
		<u>\$566,625</u>	<u>\$20,000</u>	<u>\$5,000</u>	<u>\$586,625</u>		<u>\$112,552</u>	<u>\$ 291,772</u>	<u>\$ 182,301</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$20,000</i>					
	<i>Group change %:</i>				<i>3.5%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$750	\$0	\$0	\$750		\$0	\$ 57	\$ 693	\$ -
	4400 Equipment Rental	\$1,250	(\$1,250)	(\$1,250)	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		<u>\$2,000</u>	<u>(\$1,250)</u>	<u>(\$1,250)</u>	<u>\$750</u>		<u>\$0</u>	<u>\$ 57</u>	<u>\$ 693</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$1,250)</i>					
	<i>Group change %:</i>				<i>-62.5%</i>					
Other Services (5000s)										
	5600 Tuition	\$2,651,400	\$70,408	\$70,000	\$2,721,808	2.7%	\$894,053	\$ 2,124,962	\$ -	\$ (297,208)
	5605 Tuition-ESS	\$280,908	(\$408)	\$0	\$280,500		\$84,150	\$ 196,350	\$ -	\$ -
	5801 Mileage Reimbursement	\$1,500	(\$1,000)	(\$1,000)	\$500	-66.7%	\$0	\$ -	\$ 500	\$ -

**WESTON PUBLIC SCHOOLS
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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
		\$2,933,808	\$69,000	\$69,000	\$3,002,808		\$978,203	\$ 2,321,312	\$ 500	\$ (297,208)
	<i>Group \$ transfer in/(transfer out):</i>				\$69,000					
	<i>Group change %:</i>				2.4%					
Supplies & Materials (6000's)										
	6110 Materials	\$26,969	\$0	\$0	\$26,969		\$8,862	\$ 10,274	\$ 7,833	\$ -
	6120 Office Materials	\$719	\$0	\$0	\$719		\$0	\$ -	\$ 719	\$ -
	6140 Software	\$26,989	\$0	\$0	\$26,989		\$21,058	\$ 1,232	\$ 4,699	\$ -
	6410 Books	\$3,600	\$0	\$0	\$3,600		\$1,404	\$ 331	\$ 1,865	\$ -
		\$58,277	\$0	\$0	\$58,277		\$31,324	\$ 11,836	\$ 15,116	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Equipment (7000's)										
	7300 Equipment	\$34,430	\$0	\$0	\$34,430		\$2,539	\$ 1,513	\$ 30,378	\$ -
		\$34,430	\$0	\$0	\$34,430		\$2,539	\$ 1,513	\$ 30,378	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
Revenues (9000's)										
	9205 Excess Cost SPED	\$ (591,917)	\$0	\$0	(\$591,917)		\$0	\$ -	\$ (716,335)	\$ 124,418
	9206 Pre School Tuition SPED	\$ (96,000)	\$0	\$0	(\$96,000)		(\$47,250)	\$ -	\$ (48,750)	\$ -
		\$ (687,917)	\$0	\$0	(\$687,917)		\$ (47,250)	\$ -	\$ (765,085)	\$ 124,418
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
	Total:	\$8,649,418	\$75,518	\$75,793	\$8,724,936		\$2,465,662	\$ 6,647,814	\$ (215,749)	\$ (172,790)

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Pupil Services										
Salaries & Wages (1000s)										
	Certified Staff	\$1,735,596	(\$15,346)	\$0	\$1,720,251	-0.9%	\$356,431	\$ 1,363,819	\$ -	\$ (0)
	Non Certified Staff	\$715,628	\$14,275	\$6,264	\$729,903	2.0%	\$169,526	\$ 560,378	\$ -	\$ (0)
	Overtime	\$0	\$225	\$0	\$225	100.0%	\$124	\$ -	\$ 101	\$ -
	Certified Stipends	\$29,737	\$8,025	\$4,200	\$37,762	27.0%	\$9,930	\$ 25,732	\$ 2,100	\$ -
	Non Certified Stipends	\$42,387	(\$367)	\$0	\$42,020	-0.9%	\$8,405	\$ 33,615	\$ -	\$ (0)
		<u>\$2,523,348</u>	<u>\$6,813</u>	<u>\$10,464</u>	<u>\$2,530,161</u>		<u>\$544,416</u>	<u>\$ 1,983,544</u>	<u>\$ 2,201</u>	<u>\$ (1)</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$6,813					
	<i>Group change %:</i>				0.3%					
Professional & Technical Services (3000s)										
	3239 Other Pupil Services	\$173,575	(\$6,625)	(\$4,200)	\$166,950	-3.8%	\$42,397	\$ 108,036	\$ 16,517	\$ -
		<u>\$173,575</u>	<u>(\$6,625)</u>	<u>(\$4,200)</u>	<u>\$166,950</u>		<u>\$42,397</u>	<u>\$ 108,036</u>	<u>\$ 16,517</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$6,625)					
	<i>Group change %:</i>				-3.8%					
Property Services (4000s)										
	4302 Equipment Repairs	\$775	(\$225)	\$0	\$550	-29.0%	\$414	\$ -	\$ 136	\$ -
		<u>\$775</u>	<u>(\$225)</u>	<u>\$0</u>	<u>\$550</u>		<u>\$414</u>	<u>\$ -</u>	<u>\$ 136</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$225)					
	<i>Group change %:</i>				-29.0%					
Other Services (5000s)										
	5400 Postage	\$800	\$64	\$0	\$864	8.0%	\$216	\$ 648	\$ -	\$ -
	5501 Printing	\$2,000	\$0	\$0	\$2,000		\$326	\$ -	\$ 1,674	\$ -

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Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	5801 Mileage Reimbursement	\$500	\$0	\$0	\$500		\$0	\$ -	\$ 500	\$ -
		\$3,300	\$64	\$0	\$3,364		\$542	\$ 648	\$ 2,174	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$64					
	<i>Group change %:</i>				1.9%					
Supplies & Materials (6000's)										
	6110 Materials	\$14,900	(\$64)	\$0	\$14,836	-0.4%	\$2,907	\$ 1,100	\$ 10,829	\$ (0)
		\$14,900	(\$64)	\$0	\$14,836		\$2,907	\$ 1,100	\$ 10,829	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$64)					
	<i>Group change %:</i>				-0.4%					
Equipment (7000's)										
	7300 Equipment	\$0	\$0		\$0	0.0%	(\$530)	\$ -	\$ 530	\$ -
		\$0	\$0		\$0		(\$530)	\$ -	\$ 530	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>									
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$650	\$0	\$0	\$650		\$400	\$ -	\$ 250	\$ -
		\$650	\$0	\$0	\$650		\$400	\$ -	\$ 250	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Total:		\$2,716,548	(\$37)	\$6,264	\$2,716,511		\$590,546	\$ 2,093,328	\$ 32,638	\$ (1)

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Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Transportation										
Salaries & Wages (1000s)										
	Non Certified Staff	\$289,573	\$2,651	\$0	\$292,224	0.9%	\$87,300	\$ 62,737	\$ 142,187	\$ -
		\$289,573	\$2,651	\$0	\$292,224		\$87,300	\$ 62,737	\$ 142,187	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$2,651					
	<i>Group change %:</i>				0.9%					
Professional & Technical Services (3000s)										
	3303 Management Services	\$1,000	\$0	\$0	\$1,000		\$0	\$ -	\$ 1,000	\$ -
		\$1,000	\$0	\$0	\$1,000		\$0	\$ -	\$ 1,000	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Property Services (4000s)										
	4302 Equipment Repairs	\$25,000	\$0	\$0	\$25,000		\$19,419	\$ 5,070	\$ 511	\$ -
		\$25,000	\$0	\$0	\$25,000		\$19,419	\$ 5,070	\$ 511	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Other Services (5000s)										
	5100 Regular Transportation	\$1,297,048	\$0	\$0	\$1,297,048		\$641,702	\$ 647,494	\$ 7,853	\$ (0)
	5101 SPED Transportation	\$92,182	\$0	\$0	\$92,182		\$19,620	\$ 21,629	\$ 50,933	\$ -
	5205 Property Insurance	\$9,928	(\$344)	\$0	\$9,584	-3.5%	\$9,584	\$ -	\$ -	\$ -
		\$1,399,158	(\$344)	\$0	\$1,398,814		\$670,905	\$ 669,123	\$ 58,785	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$344)					
	<i>Group change %:</i>				0.0%					
Supplies & Materials (6000's)										
	6270 Diesel Fuel	\$99,160	\$0	\$0	\$99,160		\$29,292	\$ 33,328	\$ 36,541	\$ -
		\$99,160	\$0	\$0	\$99,160		\$29,292	\$ 33,328	\$ 36,541	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
	Total:	\$1,813,891	\$2,307	\$0	\$1,816,198		\$806,916	\$ 770,258	\$ 239,024	\$ (0)

**WESTON PUBLIC SCHOOLS
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Object	Account	FY Adopted Budget	FY 2019	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Technology											
Salaries & Wages (1000s)											
	Non Certified Staff	\$651,307	\$15,978	\$58,275	\$0	\$725,560	11.4%	\$232,555	\$ 446,146	\$ 46,859	\$ -
	Overtime	\$5,000	\$0	\$7,500	\$1,500	\$12,500	150.0%	\$11,552	\$ -	\$ 948	\$ (0)
		<u>\$656,307</u>	<u>\$15,978</u>	<u>\$65,775</u>	<u>\$1,500</u>	<u>\$738,060</u>		<u>\$244,107</u>	<u>\$ 446,146</u>	<u>\$ 47,807</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>					\$81,753					
	<i>Group change %:</i>					12.5%					
Professional & Technical Services (3000s)											
	3220/3221 Consulting Services	\$25,000	\$0	\$7,500	\$0	\$32,500	30.0%	\$21,150	\$ 5,640	\$ 5,710	\$ -
	3309 Professional Technical Services	\$92,119	\$0	(\$15,560)	\$0	\$76,559	-16.9%	\$40,043	\$ 18,951	\$ 17,565	\$ -
		<u>\$117,119</u>	<u>\$0</u>	<u>(\$8,060)</u>	<u>\$0</u>	<u>\$109,059</u>		<u>\$61,193</u>	<u>\$ 24,591</u>	<u>\$ 23,275</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>					(\$8,060)					
	<i>Group change %:</i>					-6.9%					
Property Services (4000s)											
	4302 Equipment Repairs	\$30,430	\$0	(\$5,445)	(\$2,945)	\$24,985	-17.9%	\$2,426	\$ 10,512	\$ 12,047	\$ (0)
	4400 Equipment Rental	\$282,350	\$0	(\$54,765)	\$0	\$227,585	-19.4%	\$0	\$ 227,585	\$ -	\$ 0
		<u>\$312,780</u>	<u>\$0</u>	<u>(\$60,210)</u>	<u>(\$2,945)</u>	<u>\$252,570</u>		<u>\$2,426</u>	<u>\$ 238,097</u>	<u>\$ 12,047</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>					(\$60,210)					
	<i>Group change %:</i>					-19.2%					
Other Services (5000s)											
	5300 Communications	\$106,055	\$0	\$1,445	\$1,445	\$107,500	1.4%	\$20,011	\$ 87,489	\$ -	\$ -
5800,5802-5880	Travel & Conference	\$7,062	\$0	\$0	\$0	\$7,062		\$1,421	\$ 5,560	\$ 81	\$ (0)
	5801 Mileage Reimbursement	\$3,000	\$0	(\$3,000)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		<u>\$116,117</u>	<u>\$0</u>	<u>(\$1,555)</u>	<u>\$1,445</u>	<u>\$114,562</u>		<u>\$21,432</u>	<u>\$ 93,049</u>	<u>\$ 81</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>					(\$1,555)					
	<i>Group change %:</i>					-1.3%					
Supplies & Materials (6000's)											

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Object	Account	FY Adopted Budget	FY 2019	Cumulative	Current Report	Revised	Line	FY 2019	FY 2019	FY 2019	FY 2019
Series		Budget	Supplemental	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	6110 Materials	\$31,150	\$0	\$0	\$0	\$31,150		\$11,464	\$ 7,239	\$ 12,446	\$ -
	6140 Software	\$431,559	\$0	\$5,976	\$0	\$437,535	1.4%	\$392,663	\$ 36,012	\$ 8,861	\$ (0)
		\$462,709	\$0	\$5,976	\$0	\$468,685		\$404,127	\$ 43,251	\$ 21,307	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>					\$5,976					
	<i>Group change %:</i>					1.3%					
Equipment (7000's)											
	7300 Equipment	\$457,288	\$0	\$16,259	\$0	\$473,547	100.0%	\$424,160	\$ 48,878	\$ 508	\$ 0
		\$457,288	\$0	\$16,259	\$0	\$473,547		\$424,160	\$ 48,878	\$ 508	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>					\$16,259					
	<i>Group change %:</i>					100%					
Other Objects (8000's)											
	8100 Dues, Fees and Memberships	\$3,510	\$0	(\$510)	\$0	\$3,000	-14.5%	\$1,145	\$ 442	\$ 1,413	\$ -
		\$3,510	\$0	(\$510)	\$0	\$3,000		\$1,145	\$ 442	\$ 1,413	\$ -
	<i>Group \$ transfer in/(transfer out):</i>					(\$510)					
	<i>Group change %:</i>					-14.5%					
Revenues (9000's)											
	9200 Technology Revenue	\$ (52,129)	\$ -	(\$77,388)	\$0	(\$129,517)	148.5%	(\$123,540)	\$ -	\$ (5,977)	\$ -
		\$ (52,129)	\$ -	(\$77,388)	\$0	(\$129,517)		\$ (123,540)	\$ -	\$ (5,977)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>					(\$77,388)					
	<i>Group change %:</i>					148%					
Total:		\$2,073,701	\$15,978	(\$59,713)	\$0	\$2,029,966		\$1,035,051	\$ 894,455	\$ 100,460	\$ 0

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Object Series	Account	FY Adopted Budget Budget	FY 2019 Supplemental	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2019 \$ Expended	FY 2019 Encumbered	FY 2019 Anticipated	FY 2019 Balance
Security											
Salaries & Wages (1000s)											
	Non Certified Staff	\$251,292	\$0	(\$1,082)	\$0	\$250,210	-0.4%	\$59,519	\$ 190,691	\$ -	\$ 0
	Overtime	\$27,190	\$0	\$689	\$0	\$27,879	2.5%	\$5,611	\$ 22,268	\$ -	\$ 0
	Non Certified Stipends	\$23,740	\$0	(\$894)	\$0	\$22,846	-3.8%	\$360	\$ 22,486	\$ -	\$ -
		\$302,222	\$0	(\$1,287)	\$0	\$300,935		\$65,489	\$ 235,445	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>					(\$1,287)					
	<i>Group change %:</i>					-0.4%					
Professional & Technical Services (3000s)											
	3308 Police/Fire	\$55,500	\$22,932	\$0	\$0	\$78,432	41.3%	\$7,473	\$ 70,959	\$ -	\$ -
		\$55,500	\$22,932	\$0	\$0	\$78,432		\$7,473	\$ 70,959	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>					\$22,932					
	<i>Group change %:</i>					41.3%					
Property Services (4000s)											
	4701 Security System Monitoring	\$21,570	\$0	(\$785)	(\$785)	\$20,785	-3.6%	\$2,367	\$ 17,663	\$ 754	\$ 0
		\$21,570	\$0	(\$785)	(\$785)	\$20,785		\$2,367	\$ 17,663	\$ 754	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>					(\$785)					
	<i>Group change %:</i>					-3.6%					
Other Services (5000s)											
5800,5802-5880	Travel & Conference	\$2,500	\$0	\$0	\$0	\$2,500		\$2,500	\$ -	\$ -	\$ -
		\$2,500	\$0	\$0	\$0	\$2,500		\$2,500	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>					\$0					
	<i>Group change %:</i>					0.0%					
Supplies & Materials (6000's)											
	6132 Security Materials	\$12,500	\$0	\$7,135	\$785	\$19,635	57.1%	\$12,400	\$ 7,235	\$ -	\$ (0)
		\$12,500	\$0	\$7,135	\$785	\$19,635		\$12,400	\$ 7,235	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>					\$7,135					
	<i>Group change %:</i>					57.1%					
	Total:	\$394,292	\$22,932	\$5,063	\$0	\$422,287		\$90,230	\$ 331,302	\$ 754	\$ 0

WESTON PUBLIC SCHOOLS
INTERNAL SERVICES FUND
FOR HEALTH BENEFITS PROGRAM

11/9/2018

Fiscal Year Ended

Actual 2018

STATEMENT OF REVENUES AND EXPENDITURES

Fund Balance -July 1, 2018		\$ 1,842,092
Revenues:		
General Fund Appropriation (July-October)	\$ 109,000	
Reimbursements	\$ -	
Total Contributions	\$ 109,000	
Total Revenues (A)	<u>\$ 109,000</u>	
Expenditures		
Delta Dental:		
Claims	\$ 111,690	
Administrative Fees	\$ 5,667	
Total Health Plan Costs (B)	<u>\$ 117,357</u>	
Net Change (A-B)	<u><u>\$ (8,357)</u></u>	
Fund balance June 30, 2019	\$ 1,833,735	
Medical Cost	\$ 275,205	
Fund balance June 30, 2019	\$ 1,558,530	

Balance Sheet:		
Assets:		
Fund Balance (Opening Fund Balance + Prior Year IBNR)	\$ 1,842,092	
Year End Accounts Payable	\$ -	
Net Change	\$ (283,562)	
Total Assets	<u>\$ 1,558,530</u>	
Liabilities:		
Year End Accounts Payable	\$ -	
Total Liabilities	<u>\$ -</u>	
Beg Year Fund Balance	\$ 1,842,092	
End of Year Net Change	\$ (283,562)	
Total Fund Balance	<u>\$ 1,558,530</u>	
Total Liabilities + Fund Balance	<u>\$ 1,558,530</u>	

WESTON PUBLIC SCHOOLS
INSURANCE FUNDS

Month	Delta Dental			
	Expected Claims	Actual Claims	% of Total	Variance
Jul-17	\$ 27,250	\$ 32,424	29%	\$ (5,174)
Aug-17	\$ 27,250	\$ 24,492	22%	\$ 2,758
Sep-17	\$ 27,250	\$ 34,558	31%	\$ (7,308)
Oct-17	\$ 27,250	\$ 20,216	18%	\$ 7,034
Nov-17	\$ 27,250		0%	\$ 27,250
Dec-17	\$ 27,250		0%	\$ 27,250
Jan-18	\$ 27,250		0%	\$ 27,250
Feb-18	\$ 27,250		0%	\$ 27,250
Mar-18	\$ 27,250		0%	\$ 27,250
Apr-18	\$ 27,250		0%	\$ 27,250
May-18	\$ 27,250		0%	\$ 27,250
Jun-18	\$ 27,250		0%	\$ 27,250
Total	\$ 327,000	\$ 111,690	100%	\$ 215,310

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: November 19, 2018

Information Only

Action Requested

Agenda Item Subject: First Reading – Policy 6173, Homebound

Submitted by: Lewis Brey

Document Summary/Purpose and/or Recommended Action:

This is an update to Policy 6173 by Shipman and Goodwin, to become compliant with the State and with Weston practice.

This item is on for a first reading by the Board.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

Instruction

Homebound Instruction

~~Homebound or hospitalized instruction is provided when a student's condition will cause an absence of at least three weeks duration. Provided nothing in the student's condition precludes it, such instruction shall begin no later than two weeks from the first day of absence. Where medical and other evaluative data indicate that these time requirements are too great for the student, revisions may be made. The student's counselor should be contacted if homebound procedures need to be initiated.~~

I. Definitions

A. "Medically complex" shall mean a student who has a serious, ongoing illness or chronic condition for at least one year and requires prolonged or intermittent hospitalization and ongoing medical treatment or medical devices to compensate for the loss of bodily functions.

B. "Maintaining the continuity of the child's general education program" shall mean that a student will receive instruction in core academic subjects required by the Weston Board of Education for promotion or graduation, subject to the provisions of this policy.

II. General Requirements

A. The Weston Board of Education shall provide homebound or hospitalized instruction to a student under its jurisdiction:

1. For a verified medical reason, which may include mental health issues, after the student's treating physician provides a written statement directly to the Board, on a Board provided form, stating all of the following: (1) that the student's treating physician has directly consulted with school health supervisory personnel and determined that attendance at school with reasonable accommodations is not feasible, (2) that the student is unable to attend school due to a verified medical reason; (3) the student's diagnosis with supporting documentation, (4) that the student will be absent from school for at least ten consecutive school days or the student's condition is such that child may be required to be absent from school on short, repeated periods of time during the school year, and (5) the expected date the student will be able to return to school. The Board must also receive signed parental consent permitting communication with the student's treating physician before homebound instruction can commence.
2. When a student is pregnant or has given birth and cannot attend school for medical reasons. Such a student shall be provided with homebound instruction and such other instruction as will enable the student to remain in school or otherwise have access to instruction and support services. Such services may include: transportation, shortened school day, counseling, modified class schedule.

B. In the case of a student who is eligible to receive homebound or hospitalization instruction under Part A:

1. The student shall receive instruction no later than the eleventh day of absence from school, provided that the

Board has received the written notice required under Section A.1 of this Policy. At the Board's discretion, instruction may begin earlier than the eleventh day if the Board has been provided with adequate notice prior to the student's absence from school. If the student's medical condition fails to allow for receipt of instruction on or before the eleventh day, the treating physician shall determine when the student will be able to access instruction and inform the Board of the same in writing.

2. The student shall receive instruction designed to maintain the continuity of the student's general education program.

3. For regular education students who are not suspected of having a disability, the requirements of evaluation and an individualized education program shall not apply and a PPT meeting need not be convened. In the case of a student not previously receiving special education and related services, requirements of evaluation and individual education program shall apply if the PPT has reason to believe the child may currently require special education and related services.

C. The amount of homebound instruction provided to a student shall be as follows:

1. Homebound instruction is intended to be limited in duration. Homebound instruction should be discontinued as soon as the student is able to return to the school environment.

2. For children in grades kindergarten through six, homebound and hospitalized instruction shall be provided for no less than one hour per day or five hours per week.

3. For children in grades seven through twelve, homebound or hospitalized instruction shall be for no less than two hours per day or ten hours per week.

4. For any child with a disability from three to five years of age, inclusive instruction shall be for the amount of time determined appropriate by the child's PPT.

5. Where evaluative data indicates that these time requirements should be modified, instruction may be increased or decreased upon the agreement of the parent and the Board, or upon a determination made by the PPT as appropriate in accordance with the student's individualized needs.

D. The location of homebound instruction shall be as follows:

1. Instruction may be provided in the student's home (provided that appropriate supervision of the student is present), the hospital to which the student is confined or in another setting, such as the town library, taking into consideration the student's medical condition and other relevant factors. The District will be responsible for making a determination regarding the location of homebound instruction.

III. Students with Disabilities

Homebound instruction may also be provided to a student under the jurisdiction of the Weston Board of Education when a student who is eligible for services and/or supports under the Individuals with Disabilities Education Act or Section 504 of the Rehabilitation Act of 1973 and a properly convened PPT or Section 504 Team, as appropriate, places the student in a homebound setting. A PPT or Section 504 Team may also determine that instruction is appropriate when a student is confined to a hospitalized setting. A student with a disability shall be provided instruction sufficient to enable the student to continue to participate in the general education curriculum and to make progress toward meeting the goals and objectives of the student's IEP. Where necessary, the PPT may modify short-term instructional objectives in the child's IEP during a period of homebound placement or hospitalization depending upon the student's individualized needs.

IV. Medically Fragile Students

Homebound instruction shall be provided when a student has a disability and is considered to be medically complex and requires instruction to be provided in accordance with his/her Individualized Education Plan (IEP) when the student is unable to attend school due to medical reasons. The PPT shall consider and make

accommodation for the child's program to be moved (A) from public school to a home or health care facility, including but not limited to, a hospital, psychiatric facility or rehabilitation center, and (B) back to school when the child is able to return to school.

A student with a disability who is medically complex shall begin instruction no later than the third day of absence provided the student is medically able to receive instruction.

V. Disputes

A. In the event of a dispute regarding the basis upon which the student's treating physician has asserted the need for instruction, the student shall receive instruction pending review of the written statement by the school medical advisor or other health professional employed by the Board who is qualified to review and assess the information submitted, so long as the parent or guardian has consent for communication with the physician is provided as described below. The Board is not required to commence instruction until such consent is provided by the parent or guardian of the child. Said consent must allow the Board's medical advisor or other qualified health employee to consult the student's treating physician to assess the need for instruction. Consultation with the treating physician shall include a review of educational and medical records, and where appropriate, include a review of accommodations and school health services that can be provided so the student can attend school safely.

B. In the event of a continued dispute, the Board may offer at its expense a review of the student's case by a qualified independent medical practitioner. If the parent or guardian fails to make the student available for the review, the Board is no longer legally obligated to provide homebound instruction. If the student continues to be absent from school, the Board shall pursue attendance intervention in accordance with state law and Board policy.

C. In the event of the failure to resolve the dispute, both the parent or guardian of the student and the Board have the right to request a hearing, or in lieu of a hearing, to request mediation pursuant to state law and the Regulations of Connecticut State Agencies.

VI. Miscellaneous Provisions

A. Any parent or Weston Public Schools staff member who believes a child may require homebound instruction should contact the Principal of the building in which the child attends school or the Assistant Superintendent for Pupil Personnel Services for the Weston Public Schools.

B. Homebound Instruction may also be provided in conjunction with an alternative education program. For more information, see Board Policy 5114, Student Discipline.

Legal Reference: R.C.S.A Section 10-76d-15 Homebound and hospitalized instruction

(Connecticut State Board of Education Regulations)

Policy approved: March 5, 1991

Policy Revised: _____

WESTON PUBLIC SCHOOLS
Weston, Connecticut

HOMEBOUND INSTRUCTION REQUEST FORM

(This form is to be filled out by the student’s treating physician)

TO THE TREATING PHYSICIAN: Pursuant to the Connecticut State Department of Education regulations (specifically R.C.S.A. §10-76d-15), the following information must be provided to the district in order for a student to be eligible for homebound instruction. Please legibly complete this form.

If you have any questions about this form, please contact:

Michael Rizzo, Assistant Superintendent for Pupil Personnel Services, 203-221-6583

This completed form is to be provided to the student’s school’s nurse.

Student’s Name: _____ **Date of Birth:** _____

Home Address: _____

Treating Physician’s Name: _____

Address: _____ **Phone #:** _____

Email Address (optional): _____

Please provide the information below. You are encouraged to attach extra paper as needed to this form in order to answer the questions as fully and completely as possible.

- a) State the student’s current diagnosis:
- b) Please attach documentation to support this diagnosis including but not limited to a written statement, testing results, and/or medical records.
- c) Is the student unable to attend school due to a verifiable medical reason? If yes, what is the reason?
- d) Will the student be absent from school for at least 10 consecutive school days due to his or her condition?
- e) Is the child’s condition such that the child may be required to be absent for short repeated periods of time during the school year?
- f) Have you consulted with school health supervisory personnel (i.e., the school nurse or the district’s medical supervisor) and determined that the student’s attendance at school is not feasible even with reasonable accommodations? If yes, please state the name of the school health supervisory personnel with whom you have consulted, the accommodations discussed, and the basis for determining what accommodation in school could not be provided.

The expected date the student will be able to return to school is: _____
mm/dd/yyyy

Signature of the Treating Physician: _____ **Date:** _____

Communications Committee Meeting

October 11, 2018 9:00 AM

Central Office Conference Room

Attendance:

Sara Spaulding
Samantha Nestor
Anthony Pesco
Gina Albert

Others:

William McKersie
Craig Tunks

1. Review Priority Communications Work for 2018-19

Discussion:

The minutes were reviewed from the May 24, 2018 Communications Committee meeting. It was determined that there were two potential sets of work to focus the year on. They are a social media plan for the District and the survey.

2. Proposed Social Media Pilot

Discussion:

Craig Tunks, Director of Digital Learning and Technology, created a Weston Public Schools Superintendent Social Networking Plan and spoke about using Hootsuite as the mechanism to streamline efforts. It was identified that the four main users for social media for the District would be Central Office Administrators, four school principals, the performing arts department and athletics. The Committee would like to have a soft start in order to make sure everything is functioning correctly.

3. Update on Survey

Discussion:

The Committee discussed prioritizing the information received from the survey when sent to parents. We would combine survey questions as to how parents receive information, and would like to receive information in the future as well as questions regarding school start and end times. The District has Survey Monkey and can use this to accomplish the survey we would like.

4. Next Steps on Action Plan

Discussion:

Both Bill and Craig will notify leadership regarding the social media plan and the survey. Craig will make adjustments to the social media plan and will update the Committee on how other area districts are using social media to connect with parents, students and the town. The meeting was adjourned at 10:25 a.m.

Chairperson

Superintendent

Communications Committee Meeting

November 08, 2018 9:00 AM

Central Office Conference Room

Attendance:

Samantha Nestor

Gina Albert

Others:

William McKersie

Craig Tunks

1. Review of Social Networking Guidelines Document

Discussion:

William McKersie and Craig Tunks reviewed the updated Social Networking Guidelines and decided to present the overall plan at the November Board of Education meeting on November 19. Samantha will provide a one-page snapshot of what is Twitter, Facebook and Instagram.

The Committee spoke about incorporating a section in the plan that outlines commonly used social media words and their definitions.

2. Update on Communications Metrics

Discussion:

The Committee discussed communications metrics. As a District, we currently have a fifty percent click rate, depending on the message. Craig reviewed recent emails from either the District or school level, and the click rates that they received.

3. Other Business

Discussion:

The Committee discussed the use of Swift K-12 and the creative use of subject lines and the result that can have with click rates. With the Swift alert system, we are able to alter the address line so that recipients can know specifically where an email is coming from (i.e. a particular school, department, etc.).

The meeting was adjourned at 10:10 a.m.

Chairperson

Superintendent

Curriculum Committee Meeting

October 17, 2018 8:15 a.m.

Central Office Conference Room

1. Call to Order

Meeting was called to order at 8:15 a.m.

Present Committee Members:

Sara Spaulding (Chairperson), Dan McNeill, Ellen Uzenoff

Present Administration:

William McKersie, Superintendent; Kenneth Craw, Ed.D., Assistant Superintendent; Michael Rizzo, Assistant Superintendent of Pupil Services; Lisa Deorio, WHS Principal; Dan Doak, WMS Principal

Members of the Public:

Gina Albert

2. Update on Public Act No. 17-42: An Act Concerning Revision to the High School Graduation Requirements

Discussion:

- The Class of 2023 will be required to successfully complete 25 credits. Currently, Weston graduates are required to amass at least 24 credits as specified by our graduation policy.
- There are two critical changes to the State Department of Education high school graduation requirements anticipated for the Class of 2023 over Weston High School's requirements: (1) an added credit based on a mastery based assessment; and (2) the health requirement increasing from a half credit to a full credit.
- Further research will be conducted on the mastery-based assessment requirement.
- The new full credit requirement for health and safety education will have a staffing impact.
- Next steps are to meet with the high school PE department to discuss the change in health requirements.
- Mr. Rizzo spoke about incorporating a counseling-based program called Dialectical Behavioral Therapy into the 6-12 health curriculum program. Mike has created a WEF proposal seeking to fund the program.

3. Update on implementation of the new middle school master schedule

Discussion:

- Mr. Doak reported that the middle school has about 99% access to the full program as it was intended.
- There are a few students who do not have world language due to an IEP.
- The overall impact on SPED students is positive. They do not have to miss an important class in order to take support classes.

- By utilizing some creative staffing, middle school has been piloting art enrichment and technology enrichment this year.
- The middle school is exploring the possibility of a schoolwide enrichment model. The Passion Project and Science Discovery Workshop could possibly become enrichment.
- Most parents have commented that the Extended Learning Time (ELT) block has a positive impact in that it gives students time during the day to work on assignments or pursue interests.

4. Update on World Language renewal update: Sixth grade world language program

Discussion:

- Weston's sixth grade world language courses meet every other day. Other top-performing districts provide language instruction on a daily basis. Weston is exploring the possibility of moving to everyday world language in sixth grade.
- This change would require an increase of 0.9 FTE.

5. Review of K-12 PPS/SPED professional learning on October 8

Discussion:

- Schoolwide PPS/SPED programs were offered on this day.
- The Nurtured Heart Program was presented to the entire middle school staff. It addressed how to help students with behavioral challenges. The session focused on how to reframe the behavior of the student and the adult's response.
- At the high school, the entire staff participated in professional development on special education. The topic of discussion revolved around how to modify instruction to accommodate our students with special needs.
- Comprehensive educational evaluations were the focus for the afternoon. Teachers and leaders set goals in improving this process.

6. Approval of September 2018 minutes

Motion Passed: passed with a motion by Ellen Uzenoff and a second by Dan McNeill.
3 Yeas - 0 Nays.

9. Other curricular issues

Discussion:

No other topics were put forth for discussion. The meeting was adjourned at 9:24 a.m.

Respectfully submitted,

June Curiano
 Administrative Assistant to the Assistant Superintendent

**Minutes
Facilities Committee
November 1, 2018**

Present:

Ellen Uzenoff, Committee Chair
Tony Pesco, Committee Member
Sara Spaulding, Committee Member
Dr. William McKersie, Superintendent of Schools
Richard Rudl, Director of Finance and Operations
Joseph Olenik, Director of Facilities

Guests:

Laura Kaddis, Hurlbutt Elementary School Principal

The meeting was called to order by Ms. Uzenoff at 9:03 a.m.

The Committee discussed the following items regarding the North House playground update:

- Ms. Kaddis reported that she has been meeting with playground contractors to get ideas for the new playground. To date, approximately \$90,000 has been raised for the project. Ms. Kaddis added that between the current North House location, and the courtyard, the courtyard is actually the better choice, and it also presents a more secure location. The current North House playground area could still be used for PE classes. Mr. Olenik reported that Call Before You Dig has been called in to review the courtyard area to ensure it's suitable for construction, but all indications are that it is. Mr. Olenik will look further into the cost of removing the old North House playground equipment.

The Committee discussed the following regarding air conditioned classrooms at Hurlbutt and specifically North House:

- Ms. Kaddis reported that there are currently three full-time classrooms in the North House of the elementary school that do not have any type of air conditioning. The other North House classrooms lacking air conditioning are not used full-time or for more than small numbers of students. Dr. McKersie added that while this is not ideal, the air conditioning situation at the middle and high schools is worse. Mr. Rudl added that the air conditioning needs of North House will be added as a tier 3 capital project for the FY22 budget.

The Committee discussed the following regarding a five year capital plan on the Zenon plant:

- Mr. Rudl reported that White Water, the District's Zenon plant maintenance contractor, created a five year capital plan for the plant. The largest item, at \$100,000, and which will be in the capital budget for FY20, is replacement of the PLC and SACDA system equipment. This equipment is used to modify all the plant's controls, and is outdated. The other items on the list are more maintenance type items.

The Committee discussed the following regarding the October minutes:

- The Committee approved the October minutes with one minor change.

The Committee discussed the following regarding other business:

- Mr. Rudl informed the Committee that 14 contractors attended the mandatory pre-bid walk-through for the District's cleaning services.
- Mr. Rudl reported that he and Mr. Olenik met with another virtual net metering company, Citrine, regarding moving some additional meters to the grid. While the meters that are currently with Alco can't be shared, others which are currently not on the grid, such as Central Office, Zenon Plant and the athletic fields, can be. The Town is considering moving all of its Alco to Citrine, if that's the case, the District may remain with Alco, and add any new meters to Alco as well. This will alleviate the need of the District having to balance the Town's energy bills, pay them, and then billing them for reimbursement.
- Mr. Rudl reported that the State recently passed a law that requires all districts that have 1,000 students or more to pay Medicaid. This would require approximately 15 hours of additional work per week, and may necessitate the hiring of a part-time employee.
- Per the request of the Facilities Committee, Dr. McKersie will follow up on the status of MOU with Town regarding the Senior Center. This question arose in regards to the pending Phase 2 Space Utilization Study and not wanting to disrupt relations with the Senior Center.
- Mr. Olenik reported that a company has been hired to test for PCBs at the middle school, and this will be done on November 6th. A deed restriction also needs to be completed, and Lewis Brey, the District's HR Director, is currently working on that.
- Mr. Olenik informed the Committee that the pole for the softball field sound system is being installed and the shed to house the system equipment will also be installed this month.

- Mr. Olenik reported that regarding the possible installation of car charging stations at the high school, he has a couple of vendors that he will contact to get pricing from.
- Mr. Olenik reported that he contacted Silktown Roofing regarding the roofing repairs which are needed at the intermediate and high school roofs and they confirmed that the repairs can wait until the summer. Originally the Town has suggested using the available balance left over from the knee wall project (approximately \$58,000) to address those repairs. The Town Administrator recommended that the Board of Education vote to request that the available funds from the knee wall project be re-purposed for these additional repairs. This was done, and then the request was brought to the Board of Finance for consideration and possible approval, but the Board of Finance denied the request. Mr. Rudl added that the District will request \$50,000 to put into the FY20 budget to cover this cost.
- Dr. McKersie informed the Committee that regarding the Phase 2 Space Utilization Study, once a committee is created to oversee the study, he will provide the Facilities Committee with monthly updates.
- Mr. Olenik reported that two signs have been installed on the path by Parade Ground Court alerting users that the area is not authorized or maintained by the District, and that people should enter at their own risk.

There being no further business to discuss, the Committee adjourned at 9:55 a.m.

The next meeting is scheduled for December 6, 2018.

Respectfully submitted,

Andrew Galli

Administrative Assistant to the Director of Finance and Operations

**Minutes
Finance Committee
October 12, 2018**

Present:

Jacqueline Blechinger, Committee Chair

Gina Albert, Committee Member

Tony Pesco, Committee Member

Dr. William McKersie, Superintendent of Schools

Richard Rudl, Director of Finance and Operations

Guests:

Michael Rizzo, Assistant Superintendent for Pupil Personnel Services

The meeting was called to order by Ms. Blechinger at 8:19 a.m.

The Committee discussed the following items regarding the monthly financial update including internal services fund (for dental):

- Mr. Rudl reported a projected fund balance for FY 2019 of \$197,552 excluding SPED encumbrance holds and negative (\$145,948) including SPED encumbrance holds. Encumbrances total \$37,696,777 and SPED encumbrance holds total \$343,500 against a budget of \$51,444,906.
- Mr. Rudl informed the Committee that the report reflects transfers totaling \$28,227. Of these transfers, two are in excess of \$5,000. These include \$6,000 for additional overtime for technology, and \$5,050 for staff turnover within technology.
- Mr. Rudl reported that there is a potential shortfall of (\$387,251) to the budget. The accounts contributing to this shortfall include out of district tuition/settlements (special education), special education legal fees, an additional special education para educator, the cost to conduct the space utilization study, and staff turnover. Mr. Rudl added however that there are potential areas of savings which can partially offset the deficits. Those areas include possible excess cost reimbursement (which would be known in February), savings in electricity, and savings in trash removal. Taking these into account would lower the shortfall to (\$145,948). Additionally, there are encumbrance holds of \$343,500 for potential special education unilateral placements. If these do not materialize, the projected deficit will be reduced.

- Regarding the Internal Services Fund, which now only includes dental, Mr. Rudl reported that the current fund balance is \$1,784,255.

The Committee discussed the following regarding the monthly financial update on PPS/SPED:

- Mr. Rudl reported that regarding special education out of district tuition and unilateral agreements for FY 2019, actual costs are \$661,246, but projected costs are \$1,948,631, with encumbrance holds totaling \$343,500 for a total projection of \$2,953,377. This is against a budget of \$2,651,808, resulting in a negative variance of (\$301,569).

The Committee discussed the following regarding a review of the draft FY20 budget pro forma:

- Mr. Rudl shared with the Committee a draft pro forma financial statement which is based on a series of assumptions to show a same service budget projection for the next three years, up to FY22. Mr. Rudl added that these forecasts are estimates only, and should not be considered firm, especially considering that the District currently does not have any contractual agreements with any of the bargaining units beyond 2020, and the fact that the assumptions used to create the pro forma may not hold true. Additionally, Mr. Rudl noted that the District's Internal Counsel remarked that exclusion of GWI if applicable upon negotiations significantly distorts out year projections. Predetermining, or appearing to predetermine, future negotiated increases would constitute a prohibited labor practice under State of Connecticut law. Likewise, using assumptions for future increases may violate these legal requirements. However, if the budgets were to be created today, the FY20 budget would represent a 5.55% increase over FY19. The FY21 budget would represent a 2.57% increase over the FY20 budget, and the FY22 budget would see a 2.5% increase over FY21.

The Committee discussed the following regarding the draft FY20 budget calendar:

- The Committee reviewed the draft budget calendar and made changes to the schedule and added an additional workshop to allow added time for the Board of Education to review the budget before the evening meetings in January. These changes will be brought to the next Board of Education meeting for their approval.

The Committee discussed the following regarding the draft FY20 budget assumptions:

- Mr. Rudl shared the draft FY20 budget assumptions with the Committee. The Committee suggested that the goals portion of the assumptions should highlight the constraints that the budget is up against. Other than that, they approved the assumptions and it will now go to the full Board for their approval.

The Committee discussed the following regarding approval of the September minutes:

- The Committee approved the September minutes.

The Committee discussed the following regarding other business:

- Mr. Rudl reported that the firm that completed the repairs on the Weston Intermediate School knee wall project performed an evaluation at the request of the Town's Building Committee on the intermediate and high school roofs. Some of the items they noted were under warranty and they provided the repairs, but they also found some additional items at both schools which were not under warranty. The Town has suggested using the available balance from the knee wall project (approximately \$58,000) to address those repairs. The Town Administrator recommended that the Board of Education vote to request that the available funds from the knee wall project be re-purposed for these additional repairs. Once this is done, it can be brought to the Board of Finance for consideration and possible approval.

There being no further business to discuss, the meeting adjourned at 9:59 a.m.

The next meeting will be held on November 16th.

Respectfully submitted:

Andrew Galli

Administrative Assistant to the Director of Finance and Operations

Policy Committee Meeting

October 03, 2018 8:30 AM

Central Office Conference Room

Members Present:

Jacqueline Blechinger

Daniel McNeill

Samantha Nestor

1. Call to Order

Daniel McNeill called the meeting to order at 8:40. In attendance were William McKersie, Ph.D., Superintendent of Schools, Lewis Brey, Director of Human Resources and Internal Counsel, Laura Kaddis, Principal, Hurlbutt Elementary School, Jen Ryan, HR Specialist and Gina Albert, member of the public.

2. Approval of Minutes

Discussion:

June 2018 and September 2018 minutes were approved.

3. Discussion of policies, regulations, and bylaws

3.A. Policy 1255, Civility

Discussion:

Mr. Brey brought forward Policy 1255, Civility, for the Committee to review and discuss if any updates were needed. Mr. Brey will make the suggested changes based on the discussion and bring to the next meeting for review.

3.B. Administrative Regulation 6173, Homebound Students

Discussion:

Discussion of this policy was postponed.

3.C. Policy 1324, Soliciting Funds From and By Students

Discussion:

Mr. Brey discussed the new changes to Policy 1324, and mentioned that the policy crosses two policy categories and will be also under category 5000, Students. This policy will move forward at the next Board meeting for a first reading.

3.D. Policy 6154, Homework

Discussion:

The Committee discussed the timeline and process for researching other districts' homework policies and updating Weston's policy.

4. Discussion of policies, regulations, and bylaws in future meetings

5. Adjourn 10:09

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: November 19, 2018

Information Only

Action Requested

Agenda Item Subject: November 2018 Principals' Report

Submitted by: Kenneth Crow

Document Summary/Purpose and/or Recommended Action:

November Principals' Report for Board review.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

WESTON PUBLIC SCHOOLS REPORT

November 19, 2018



Weston High School

Lisa Deorio, Principal

In this issue... Principal's Update
Professional Development
Academic Programs
Awards and Recognitions
Co-Curricular Programs
Athletics
Club News
Alumni News

PRINCIPAL'S UPDATE



November marks the beginning our annual 26 Days of Kindness initiative in remembrance of the victims at Sandy Hook Elementary School. From November 19 to December 14 individual staff and students, as well as clubs, initiate acts of kindness in our community. Examples include our student government sponsored food drive, and Weston Education Foundation coat collection. We encourage everyone to actively engage in this initiative.

PROFESSIONAL DEVELOPMENT

For their November 6 Professional Development Day, the entire high school Science Department, along with the middle school Science Team, traveled to Sacred Heart University to participate in a regional SciCamp CT event. SciCamp CT is an educator-led “unconference” designed to advance the understanding and implementation of the Next Generation Science Standards (NGSS) for CT teachers. Over 60 teachers from regional schools gathered to discuss and share effective classroom strategies, instructional practices, learner-driven activities, and 3D assessment techniques that focus on the various performance expectations, science skills, and crosscutting concepts of the NGSS. It was an exciting and rewarding experience.

Ms. Eisenman and Ms. Opidee attended the Secondary School Writing Centers Conference at the University of Connecticut, Storrs on September 21, sharing and gathering insight on opportunities for growth and development of Weston High School Writing Center.

Ms. Considine and Ms. Russo, along with two middle school teachers, attended the National Council for Teachers of Mathematics (NCTM) Regional Conference in Hartford this month. They took part in a variety of presentations ranging from specific classroom activities to philosophies on grading. Ms. Russo also had the opportunity to present a workshop on creativity in the math classroom using breakout boxes. It was a rewarding experience for all, and they were excited to share their learning with their department.



In late September Ms. Green, our College and Career Counselor, attended the National Association for College Admissions Counseling Annual Conference in Salt Lake City, Utah. With over 6,000 college admissions professionals in attendance, she had the opportunity to engage with colleagues from across the world. In addition to networking with admission professionals, learning about the latest college admissions news, attending workshops, and hearing from inspiring speakers, Ms. Green also had the chance to visit the University of Utah. She shared what she learned with the School Counseling Department and will utilize this information to support her work with our students.

On Friday September 21, our videography teacher, Mr. Brencher attended the FOX 61 Student News workshop. More than 50 teachers participated in the workshop given by industry professionals. The workshop covered the basics of shooting, editing and writing a story. The Fox 61 Student News program empowers Connecticut middle and high school students to explore the world of multi-media journalism by giving them the opportunity to capture, edit and publish original content under the guidance of industry professionals. The Television Production class is currently working on their stories that will be submitted as part of this outstanding program.

Social Studies teachers in grades 6-12 had an opportunity to participate in a trip to the Mark Twain House. The day was highly successful and so meaningful to the department. Dr. James Golden took them on a detailed tour of the home exposing them to knowledge of the time period, the greater Hartford area, and Twain's life through an engaging historical mindset. Our teachers were so engaged, asking so many questions to the curator, the tour lasted an extra 45-minutes.

After the tour, they made their way to the education center where Dr. Golden lead them through an inquiry workshop using objective sources focused on evidence-based learning. Dr. Golden tailored the workshop to the department goals on inquiry and analysis. Additionally, they learned how they can teach analysis through exhibition design using objects, images, and text to convey information and prompt new thoughts. Knowing that one of the goals focuses on writing, Dr. Golden highlighted how the exhibition design mirrors the analytical writing process and that the same skills are emphasized just through a different presentation mode.

ACADEMIC PROGRAMS

Twenty-one French exchange students visited Weston this November and were hosted by Weston families. The visit was arranged by French teacher, Mrs. Del Savio. During their stay, students spent two days at our school with their host students, and spent the other days taking educational trips into New York City. The French students took part in the daily announcements thanks to the help of videography teacher, Mr. Brencher. National French Week also happened to take place during their visit, and the cafeteria featured a couple of French food items. This is the first of two hosting opportunities our French students will have this year, and the first time Weston welcomed students from Emile Duclaux.

On October 23, Mr. Eric Olsen, father of Caroline and Alex, spoke to Introduction to Economics students about investment strategies. He offered tips and suggestions for the students as they participate in a National Stock Market competition through December 10. This was an amazing experience for the students who attended as they were able to get authentic advice and information from an expert in the field.

The Writing Center continued to be a busy support system for students this month. Mrs. Eisenman, Mrs. Gleason, and Mrs. Opidee met with 120 students to revise and edit their work. They also visited 19 classrooms to work with students on their assignments, including *Catcher in the Rye* process pieces and reflections on Document Based Questions. As always, we urge students to make appointments via the Writing Center website.

Students in Mrs. Eisenman's journalism class video chatted with WHS alumnus, Ali Bauman. Ali is a reporter with CBS News in New York City. Students asked questions about her career and what it's like putting a news story together in the real world. Ali also gave her insight on the state of journalism today.



On October 10, the Looking in Theatre group performed for our Freshman class. This group comprised of teenagers from the greater Hartford area, presented dramatic scenes dealing with important social, family and personal issues from a teen perspective. The topics covered included: use and abuse of drugs and alcohol; sexual decision making, and sexual orientation; depression, self-harm and suicide; bullying; diversity, prejudice and stereotypes; gender roles and healthy and unhealthy dating relationships; body image and eating disorders; and physical, emotional and sexual abuse. The aim of the program was to highlight the topics so that audience members could talk about these issues more openly.

On Monday September 17, Mr. Moeder's AP United States Government students traveled to Fairfield Ludlowe High School to participate in a town hall discussion of the United States Constitution. Senator Richard Blumenthal as well as State Representative Tony Hwang answered questions posed by students throughout the presentation. As it was Constitution Day, it was a fitting way to celebrate and gain a deeper understanding and appreciation of this founding document.

Mrs. Boulton's Environmental Science class joined Mrs. Hauser's Animal Behavior class for a presentation by artist and primate advocate, Robin Huffman. Ms. Huffman shared her experiences caring for orphan primates at a sanctuary in Cameroon. Her presentation touched on conservation challenges and included live footage showing the social behavior of these animals. Robin is known for her paintings of the primates for whom she cares and when not volunteering at the sanctuary, she shares her stories with communities and schools around the globe.

The Weston High School Chorale was featured in the opening ceremonies of the first annual Smart Kids walk in Westport on October 21. The local organization provides support for children with learning disabilities and their families.



Advanced Videography students are currently working on the DMV PSA contest. This year's contest focuses on the teen driver and positive group decision-making. Students are encouraged to engage the viewer in positive examples of how the driver and people around them can take a moment, pause and keep the vehicle safe when driving with the goal of obeying Connecticut's teen safe driving laws.

In addition, the Advanced Videography students are also working on StudentCam. StudentCam is C-SPAN's annual national video documentary competition that encourages students to think critically about issues that affect our communities and our nation. This year students are asked to create a short

(5-6 minute) video documentary on a topic related to the new 2019 competition theme, "What does it mean to be American? Choose a constitutional right, national characteristic, or historic event, and explain how it defines the American experience."

On October 24 Weston held its first ever celebration of United Nations Day! Weston town and school officials, students from the Model United Nations club and the Weston A Capella singers were on hand for a flag raising of the UN flag beneath the American flag at Town Hall. The group then heard inspiring speeches from First Selectman Chris Spaulding, President of the local United Nations Association, Bill Haas, and Model UN club Secretary-General, Aidan Delgass. We would like to thank local resident Marge Nieuwenhuis, who spearheaded the effort to organize this ceremony.



Students in the AP United States History classes of Mr. Jorge and Mrs. Klein participated in a recent simulation focused on the various crises our country faced during the 1790s. Students took on the roles of political leaders from this time, such as Alexander Hamilton and Thomas Jefferson, or groups of American citizens affected by the political decisions being made, such as shipbuilders and farmers. Students had to research various problems that beset the young republic and threatened its survival. The students then wrote and delivered their speeches in an effort to gain the votes of the citizens for each round of the simulation. Pictured are the winners in Mr. Jorge's classes: Arianna Berman and Brendan Sawyer, who represented Patrick Henry, and Elise Russell and Evan Levine, who represented George Washington.

AWARDS AND RECOGNITION

Social Studies teacher Mr. Jorge was recognized by the College Board's Advanced Placement Program® (AP) and Educational Testing Service (ETS®) for significant contributions made during the 2018 AP Reading. "In June 2018, 1,605 AP United States History teachers joined forces with college faculty who teach in the same discipline to score 501,530 exams. The careful evaluation of students' work by your faculty member and other highly qualified professionals is one of the most important aspects of the AP Program. A huge part of the AP Program's success is due to an evaluation and scoring process that reflects the high standards of AP Readers who, by virtue of their experience and expertise, have appropriate student performance expectations within their respective disciplines."



English teacher, Ms. Opidee's first novel, *Waking Slow*, was published with PFP Publishing on November 1. Set between Boston and a bucolic Greek island village, the novel traces an emotional, psychological, and spiritual quest for identity and understanding after the main character, Irinie "Rinie" Pothos has experienced a sexual assault on a college campus.

CO-CURRICULAR PROGRAMS

For the fall season, the Student Government's Shine-a-Light initiative selected Homes with Hope—a Westport-based, grassroots organization seeking to provide local relief for the homeless—for their community service project. In the coming weeks, students will be volunteering at Homes with Hope's food pantry and kitchen; representatives will also be giving their time at the organization's Women and

Children's Shelter, coordinating events for the children currently living under the roof of Homes with Hope.

Last month, Student Government organized a successful Homecoming. The theme of the week was "Eras." Students participated in night time events including a badminton tournament, a scary movie night, and the annual "Deck the Walls." During the day, students took part in dress-up events such as "Tropical Day" and "Pajama Day." A highlight of the week was the celebration of the 50th Anniversary of the current Weston High School. Weston Historical Society assembled a "pop-up exhibit" with pictures and artifacts from 1968, when the building was completed and opened. Of course, no homecoming week would be complete without the Powder Puff football game, which saw fierce competition, lively music from the WHS Pep Band, and tosses and tumbling from the cheerleading team. It was a fantastic week of fall fun!



WHS Company performed the play, *Almost, Maine* this November. This critically acclaimed romantic comedy of nine short plays debuted in 2004 and has quickly become one of the most performed plays in high schools across the country.

Playwright, John Cariani, came to Weston High School prior to the production for a workshop with the students. Mr. Cariani spoke with students about the area of Maine where he grew up that the play is based on. He also worked with students on performance techniques that relate directly to this production. Students were inspired by their time with him and were so grateful to meet this very talented actor!



WHS Company performed a collection of folk songs and fairy tales during Children's Story Theater in October. A great time was had by all of our youngest community members. In addition, Company had their second club event of the year on October 12. Members of Company and their friends enjoyed pizza and karaoke on the big screen.



Over the weekend of November 2-4, the Model United Nations club attended the 20th annual University of Connecticut Model United Nations conference (UCMUN).

Accompanied by club advisor, Mr. Jorge, and Social Studies/Latin teacher, Mrs. Guadagnoli, the 10 Weston High School students represented the governments of a variety of countries who discussed current international challenges such as the ongoing war in Yemen, air pollution levels in Southeast Asia, and tensions on the Korean peninsula. Before going to UCMUN, the students engaged in research on their country and topics, learned the basics of Parliamentary Procedure, and wrote essays to clarify their delegation's stance for each committee.

Every student reported that they had learned a great deal over this action-packed weekend and had a great time working with over 300 high schoolers from schools across the northeast. We were very proud to learn that two of our Weston students were selected by their directors for special recognition.

Margaret Lee was awarded "Most Improved Delegate" and Aidan Delgass was named "Best Delegate." Congratulations!

ATHLETICS

Esports had its opening competition in October. We are very excited to have Esports at Weston and are hoping it will allow other students to get involved and represent Weston High School in interscholastic competition.

Congratulations to our two SWC Champions this fall. The Girls Swim and Dive team won their fourth straight SWC Championship and the Boys Soccer team won their first SWC Championship – the first time for soccer in the history of our school. All fall teams qualified for the state tournament, our Girls Cross Country team took second-place in States and our Boys took ninth-place. The other fall teams start their state tournament runs in November, with the exception of football who still has three regular season games left to play. If they make the playoffs, their tournament begins in late November and early December.

CLUB NEWS

In honor of national domestic violence awareness month, members of Teen Peaceworks placed purple ribbons on trees at the campus entrance on School Road. Thirteen trees were wrapped with a bow representing the 13 domestic violence calls Weston Police Department received during the past year that ended in an arrest. A total of 60 ribbons were wrapped around the same trees to symbolize the total average number of calls in a year in which officers are called to help out with a domestic situation.

Our Robotics Team has expanded from a small pilot group of five 10th graders last year into a robust, experienced, 20-member team for this year's VEX Turning Point 2018-19 competition. Teachers, parents, the Weston Education Foundation, and even first-selectman Chris Spaulding pitched in last year in a fundraising effort to purchase the materials necessary to field such a large team and outfit them with the newest VEX V-5 systems to keep them competitive in the large field of VEX high school teams in Connecticut.



Here you can see students working with the new equipment to bring their robotic dreams to life. The Weston High School Robotics team will go to their first competition of the season on Saturday, December 1, 2018 at Masuk High School in Monroe, Connecticut where there will be up to 50 robotics teams from around New England in attendance. Weston Robotics Coach Mrs. Kaplan, who also coaches the Weston Middle School Robotics team, has planned to attend at least four tournaments with the high school team, beginning with the competition in Monroe and ending with a tournament at the University of New Haven in February 2019. This year the team hopes to be successful enough to earn at least one berth at the VEX New England Regional Championships in Worcester, Mass. on April 3-4, 2019.



Builders Beyond Borders students completed a project at STAR in Norwalk. STAR is a residential facility that provides programs for disabled adults. The students raked and mulched and cleaned up the outside of the building. Pictured here are Morgan White and Kayla Sarno with one of the residents.



The Westones, Weston High School’s A Capella group, performed at Alcohol and Drug Awareness Program (ADAP) of Weston’s first benefit event “Eats and Treats.” It was a night of music, food and fun to benefit an important organization.

ALUMNI NEWS

Congratulations to Class of 2018 Alumnus, Max Chayat, who won the 2018 senior scholarship for performance on the on the National Spanish Examinations. Max was the 2nd place recipient of the 2018 Senior Scholarship.

WestonArts maintains an active list of graduates from Weston High School who are working in the Arts. You can view the list on their website at <https://www.westonarts.org/working-in-the-arts>. Please send an email to info@westonarts.org with details on your child and what they are doing in the arts.

Weston Middle School	Dan Doak, Principal
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In this issue...Eighth Grade Health Update

Sixth Grade Science Sugar Shocker

SGA Food Drive

Seventh Grade Science Students Build Model of Solar System

WMS Honors Veterans

Students Learn to Combat Bullying

Sixth Grade Students Learn About Public Service

Nature’s Classroom

Colonial Day

EIGHTH GRADE HEALTH UPDATE

All trimester-one 8th grade health students participated in our first ever Emotional Health Fair. Students created booths and became advocates for mental health. They focused upon depression, anxiety, the social media connection to emotional health, where to go to for support, and explored the benefits of seeking help when you need it. Attending parents were able to talk with students about these important issues, ask questions to provoke deeper thinking, and also took home some valuable family resources. Overall, a great success!



SIXTH GRADE SCIENCE SUGAR SHOCKER

All candies are not created equal. Awareness of the existing and added sugar content in candy, foods and drinks is vital to overall health. Students in Mrs. Kovac's science class identified important information on the nutrition fact labels on candy following Halloween. They performed calculations and used a hands-on approach to mass the sugar content, a touchstone to inform their decision making about making healthy choices.



SGA FOOD DRIVE

This year's WMS Food Drive, sponsored by the Student Government Association (SGA), ended Wednesday, October 24. SGA members sorted and organized all of the donations and then loaded them into three SUVs and a pick-up truck. A number of SGA members came with us to the Weston Food Pantry to deliver the items and stock the shelves. The Food Pantry volunteers were overwhelmed by the generosity of our school community - we couldn't fit all of the donations in the pantry! Two cars full of goods didn't even make it in, so that food was put into storage to replenish the pantry at a later date. Thank you so much for helping to make the drive such a resounding success!



SEVENTH GRADE SCIENCE STUDENTS BUILD MODEL OF THE SOLAR SYSTEM



Seventh graders are studying scale and proportions in the context of the Solar System. Most of the Solar System models with which we are familiar are not to scale. Students were challenged to work with numbers too large to even enter into our calculators in order to reduce the actual distances the planets are from the sun to fit in a 50-meter length. Between that calculation and the Metric system, their heads were spinning like the planets! Finally, with

calculations, paper planets, and meter sticks in tow, they extended in groups down the F-Wing, Gold Gym Wing, and Main Office Wing. (Eek! Quietly, Boys and Girls, *whisper!*) The cut-out planets were carefully and deliberately being placed in calculated and measured places. Mr. Doak happened to be passing by and stopped to pick up a piece of paper he thought someone dropped. “No, please!” cried a polite but alarmed student. “These are our *planets!* This is our *model!*”

When patterns emerged, it was all worth the effort. Inner planets are closer to each other, closer to the sun, smaller in size, and rocky. Outer planets are farther from each other, farther from the sun, much larger in size, and are gas giants.

WMS HONORS VETERANS

In the spirit of Veterans Day, the Weston Middle School Band and Orchestra performed together on a piece called Armed Forces on Parade for the Veteran's Day Assembly, for the second year in a row! The piece quotes the alma mater songs for the branches of the US military, including The Caisson Song and Anchors Aweigh! Members of the WMS Tri-M Music Society also serenaded Veterans at breakfast with patriotic songs, and a few auditioned trios dedicated music to groups of veterans, such as those wounded in battle, those who gave the ultimate sacrifice, or to the veterans that joined us for the assembly. Members of WMS Chamber Singers sang the national anthem at our assembly, which was hosted by student emcees, Ava Greco and Henry Katz. Following the assembly, eighth grade students listened to personal stories of service from veterans and had the opportunity to learn about our national symbol, the American bald eagle. Many thanks to Mr. Holmes and the faculty committee as well as students and teachers whose contributions made our Veterans Day celebration possible.



STUDENTS LEARN TO COMBAT BULLYING



The WMS PTO sponsored an assembly by Interactive Educational Theater which was held in the high school auditorium on Tuesday, October 23. Sixth graders attended the first assembly. Seventh and eighth graders attended the second assembly. The actors, Maggie and Tony, presented a series of vignettes depicting mean-spirited behaviors and provided students with tools on how to respond. The focus was on the importance of kindness and letting an adult know if a student is being targeted with unkind behavior. This assembly reinforced the messages that students learn during lessons on internet safety and digital citizenship from our school resource officer, Jason Kim, and our library media specialist, Rich Blozie.

SIXTH GRADE STUDENTS LEARN ABOUT PUBLIC SERVICE



On October 25, five candidates for state office, including Will Haskell, Tony Hwang, Michelle McCabe, Adam Dunsby, and Anne Hughes visited WMS to speak to students about what drew them to public service, and answered questions that students had prepared in advance. Many of the questions were aligned with topics that students have been studying in science and social studies, focusing on the environment.

NATURE'S CLASSROOM



WMS sixth graders spent three days and two nights, November 7-9, at Camp Jewell in Colebrook, CT attending Nature's Classroom. Students experienced a wide-range of activities, with many opportunities for hands-on learning.

COLONIAL DAY

On Friday, November 2, members of the 5th Connecticut Regiment Colonial Reenactment group spent the day with our eighth graders showcasing life in during the Revolutionary War era. The group of eight reenactors, led by our own district music teacher, Erik Paul, took part in large and small group sessions where students witnessed the tales and trials of the time period. Reenactors represented civilians who were familiar with music, clothing, medicine, weaponry, and the soldier's life of the time. The day started with a town hall meeting where the colonists discussed whether to join the revolution or support the crown. The students then rotated through an eight-station activity, meeting and interacting with the different people at a more individual level. The day was a profound success and we thank the Weston middle school faculty and staff for their support of the fabulous day.

*In this issue...Grade Three Science Unit on Earth's Material
Grade Four Social Studies Field Trip
Grade Five Mathematics
PBIS Assembly
Run for Life
Book Fair
Halloween
Veterans Day
Parent Math Workshop
Professional Development*

GRADE THREE SCIENCE UNIT ON EARTH'S MATERIAL



This month, the third grade students extended their study of rocks and minerals by participating in an in-school, hands-on workshop from the Stamford Museum and Nature Center. With a wide variety of specimens brought from the Museum's collection, the students learned about the three types of rocks and the conditions in which they are formed, with a focus on the history of the rock formations in our local

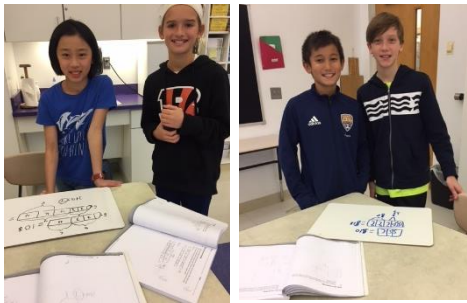
area. The students rotated through various stations set up around the room, applying what they have learned in class to identify local rock specimens and classify them on observable properties such as shape, size, color, weight, and visible markings. Using their observations and their analysis of rock properties, such as crystal size and visible layers, they were able to infer the conditions under which each rock was formed. In the workshop, the students also learned how fossils were formed, and discovered how earth materials are used by people in their daily lives. It was a very informative and engaging workshop.

GRADE FOUR SOCIAL STUDIES FIELD TRIP

The fourth grade students traveled to the Stamford Museum and Nature Center this month to kick-off their social studies unit on Native Americans. At the Center, they saw Native American artifacts and took a hike through the land focusing on the relationship between where people live and how they provide for their wants and needs; an essential question of the unit. As they hiked through the forest, they explored how the seasonal availability of resources affected settlements and behaviors. The students learned that Native Americans used items from the forest such as trees and rocks, and commonly hunted wildlife to survive. They also took part in a scavenger hunt to find specific trees, learning how they used them to live. Students were able to see firsthand how connections to the land were vital to the survival of early tribes.



GRADE FIVE MATHEMATICS:



This month the fifth grade students have been extending their prior learning of bar models to tackle more difficult mathematical problems. Bar modeling provides a strategy for the students to be able to draw and visualize mathematical concepts helping them to understand on a conceptual level what is being asked. This strategy draws on the Concrete-Pictorial-Abstract approach, an essential component of the *Math in Focus* program. Bar modeling helps students develop deeper mathematical fluency and number sense. It helps them

understand complex formulas (for example, algebra) on a conceptual level. Instead of simply following the steps of a given formula, the students are developing a strong understanding of what is actually happening when working with formulas. Bar modeling will be used throughout the year across a wide range of concepts.

PBIS ASSEMBLY

This month our school assembly was focused on “Accepting and Appreciating Others,” a focus we will continue throughout the year. We read the book, *What Makes Us Unique*, by Dr. Jillian Roberts; a



creative introduction to the concept of diversity focusing on how we need to respect and celebrate people’s differences; and showing ultimately that we are all much more alike than we are different. This year we will be incorporating into many of our assemblies the opportunity for students to share what they have been studying. This month, students from several fifth grade classes showed a variety of models to illustrate how sound energy travels as a series of particle collisions. We also took time to say thank you for the generous support of “All for Books,” which helps children, families and teachers

purchase books and educational resources through Kids in Need Foundation and Kids in Distressed Situations, Inc. Lastly, we reminded everyone of the upcoming community services projects, including the Shoe Drive and the Food Drive; and congratulated the students in already earning 25 Paws for this year through their outstanding efforts of displaying PRIDE behavior.

RUN FOR LIFE

During the week of October 22-26, WIS students and families came together for our annual run/walk/jog event to promote cardiovascular fitness and the effect it has on our physical and mental well-being. Although a



few mornings were a little chilly, the weather was perfect for early mornings at the track, and we were joined by many students and their families. Mr. Moeller and Mrs. Miller commented that this year they saw an extraordinary family turnout each morning. The students continued to accrue laps and miles during their physical education classes, totaling over 8,000 laps for the week.

BOOK FAIR



Also during the week of October 22, our LLC was once again turned into a cozy bookstore for our annual PTO-sponsored Book Fair. The design of our LLC works perfectly to allow for the display of the wide variety of books that were offered to our students and parents. The event was extremely well received, and a big thank you goes to the many parents who chaired and volunteered many hours of their time to bring this highly successful and fun event to our school.

HALLOWEEN

The day was filled with lots of fun activities and laughs as students wore a range of creative and spirited costumes. Students also participated in a variety of fun activities: including participating in pumpkin decorating contests, writing creative Halloween stories and poems, and viewing a parade of school and district administrators and staff dressed in movie-inspired (Mary Poppins) costumes for the holiday. Several of our third grade teachers even turned their classrooms into a store displaying numerous fun items that their students could “purchase” to use as they decorated their pumpkin; adding a touch of math to the fun. All of the classes made sure they took time to have a class party in costume to celebrate this fun day.



VETERANS DAY

On Monday, November 12, WIS students and staff took time to come together as a school to remember and honor our Veterans, and the men and women who serve our country. The fourth and fifth grade chorus led by Mrs. Moretti, began the assembly with a beautifully sung version of “The Star Spangled Banner.” Dr. McKersie and Pastor Burke from Norfield church were keynote speakers at the assembly. Pastor Burke shared his experiences protecting a school while on his tour of duty in Afghanistan and Iraq. Students in each of the grade levels sang songs they had prepared to commemorate the day, and many students shared poems or short stories that they had written in honor of this day. The assembly ended with a school-wide sing-along of “Yankee Doodle” and “This Land is Your Land.”



PARENT MATH WORKSHOP



In October and November, Carolyn Vinton, our curriculum instructional leader for math and science, led parent workshops on an introduction to *Math in Focus* grades 3 – 5, and on Bar Modeling, a problem solving strategy unique to the Singapore approach. Parents participated in a variety of hands-on math activities to experience the way their children are learning mathematics. They were also able to watch video clips showing our students' mathematical thinking in action. In the workshops on Bar Modeling, Mrs. Vinton designed the time to give parents a better understanding of how students are

learning to solve problems pictorially in class. Bar modelling is a powerful tool for solving word problems and can be used across many math topics. The workshops were interactive and designed to give parents a hands-on experience so that they could support their child's learning at home.

PROFESSIONAL DEVELOPMENT



This month our teachers benefited from two visits from Alexis Czeterko, our new consultant from Teacher's College. Her focus with our teachers is on using different kinds of assessment information to drive instruction, particularly with small groups. Teachers spent some time in focused professional development sessions with Alexis, and then worked in lab classrooms where she demonstrated whole class and small group instruction. This work is highly valuable to our teachers, who have the

opportunity to learn new instructional strategies and to get feedback on their practice as they try these strategies with students.

Hurlbutt Elementary School

Laura Kaddis, Principal

In this issue...Positive School Climate

A Hurlbutt Halloween

Field Trips

Staff Shoot for a Cure

Relay for Life

Book Fair

Johnny the K Talent on Tap Time

Guest Reader

POSITIVE SCHOOL CLIMATE

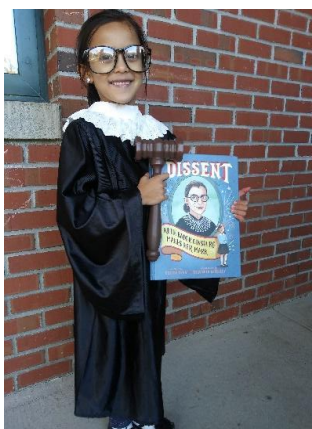
Hurlbutt celebrated our second full bee-hive with two rounds of BINGO – congratulations! The students continue to practice safe, kind and responsible behaviors at recess, in the hallways, at lunch, on the bus and in their classrooms. Students and teachers played along as a class and each round of bingo had three winners. While playing bingo is fun, it is also reinforcing math skills and teachers use this opportunity to



talk about the numbers. These winning classes had extra recess the next day. We are impressed and proud of the behavior of our students. *Way to Bee* Hurlbutt students!

A HURLBUTT HALLOWEEN

Halloween was an exciting day at Hurlbutt! Our students and staff enjoyed dressing up for our annual parade and we couldn't have asked for better weather. It was a beautiful, sunny, mild temperature day for our outdoor event. Horace, the Hurlbutt Honeybee led the parade along with our superintendent of school, Dr. William McKersie and the Central Office staff! Central Office staff dressed as characters from *The Wizard of Oz*. Pre-kindergarten and kindergarten parents were invited to watch, snap pictures, and cheer on our students in preschool through grade two while they paraded around in their Halloween costumes. Many Halloween festivities were held during the day including craft projects and class parties.



FIELD TRIPS

Our Kindergarten classes enjoyed a fall field trip to Blue Jay Orchards in Bethel. This field trip supports our science curriculum and specifically, the Needs of Plants and Animals unit of study. Our students enjoyed visiting a real orchard. Among the many activities they had, our kindergarteners chose their own pumpkin to bring home--just in time for Halloween! One highlight of the trip was a visit to the cider mill where they watch apples get peeled and turned into apple cider. A visit would not have been complete without the wagon ride around the property. Our tour guides then explained all about apples and how this year the crop yield was less due to all the rain we have had.

Our first graders went to the Maritime Aquarium in Norwalk recently to support our science curriculum, specifically the Animal and Plant Defenses unit of study. There was much excitement leading up to this field trip as our students have been learning about how sea turtles survive in their

natural habitat, and they couldn't wait to meet some of the turtles that are living at the aquarium. Since the field trip, they have been integrating what they learned on their trip with their learning in the classroom. Recently, they have discussed and learned about the offspring of living things and whether or not the offspring rely on their parents for survival. They are diving deeply into the understanding of animal and plant structure and how some of these structures provide defenses against predators. They are using rich language in this unit to explain their thinking including vocabulary such as predators, defenses, offspring and structure.

Our second graders also traveled out into the community. They enjoyed a trip to Woodcock Nature Center in Wilton to enhance their environmental education and connect to nature. In the classroom they are continuing their study of plant and animal relationships.

STAFF SHOOT FOR A CURE

The Hurlbutt Staff enjoyed our annual *Shoot for the Cure*, to raise money for the Susan G. Komen Breast Cancer Awareness and Research Fund. Organized by one of our paraeducators, June Smith, this year was even more successful than last year and \$600 was raised. All district staff is invited and teams come together before school to shoot baskets in the North House gym. Many thanks to Panera Bread in Norwalk for donating ribbon bagels for the staff who participated.



Activities such as this, positively impact our staff climate and culture as we come together to support this worthwhile cause.

RELAY FOR LIFE

In October we invite the entire Hurlbutt community to participate in this annual event, which was held on October 15-19 this year. All K-2 students participated in this walk-jog-run event during their physical education class. To make this a community event, we invite parents and staff to join us for a before school walk, run or jog in the morning. This event helps demonstrate the positive effects of aerobic exercise on mental alertness, emotional well-being and cardiovascular fitness. It was so rewarding to see our South House field filled with strollers, parents, grandparents, caregivers, siblings and former Hurlbutt students supporting our event. The Hurlbutt community ran/walked approximately 14,950 laps, equaling 1,360 miles. Top classes for each grade level were Ms. Davignon's (1,407 laps), Ms. Needham's (712 laps) and Mrs. Robinson's class (569 laps). What a great way to start the day! Many families tell us that this week inspires them to make time in their busy lives for fitness and health.

BOOK FAIR

The PTO-sponsored Annual Book Fair was held October 16-20 and is the second largest PTO fundraiser of the year. This year our PTO book fair coordinators brought in a new vendor and we were thrilled with the selection of books. The entire week was an overwhelming success. Our students and families shopped throughout the week with support from our parent volunteers and we offered extended



hours so that families could come in before or after school. Our evening option this year was especially popular. Many books were purchased for home libraries and book donations were given to our classrooms to supplement the books students read in school. Profits from the book fair, totaling \$6,346 will benefit Hurlbutt Elementary programs and activities. The Annual Coin Drive during the book fair helped students experience a philanthropic cause while reinforcing math skills as they counted and sorted coins to donate. We find that students have fewer experiences handling money, especially coins and this is one more opportunity for them to experience the value of coins. This year Hurlbutt Elementary School raised \$1,613 to go towards purchasing books for communities in need.

JOHNNY THE K TALENT ON TAP TIME

The Preschool and Kindergarten students enjoyed entertainment by Johnny the K, nationally acclaimed and award winning musician. The entertaining style and engaging approach he uses makes him a regular presenter at Hurlbutt. His songs and words support our school motto of safe, kind and responsible behavior. His lyrics promote and reinforce a message of kindness and compassion. He has a unique and extensive hat collection that is a big hit with our young children. As he sings and teaches our students the lyrics he chooses a hat that is appropriate to the message. We love having Johnny the K make his annual appearance here and so grateful to the PTO support of this valuable program.



GUEST READER

During the month of October our Superintendent of Schools was spotted in classrooms as a guest reader – reading *Caps for Sale* and *Click Clack Moo* to our students. Our students enjoy hearing about his important job in our schools and they love being read to by the “tall guy” who they see around campus. The benefits of reading aloud to young children has long been supported in educational research. Read alouds promote foundations skills, vocabulary acquisition, and models fluent and expressive reading. Reading at home to children of all ages is an important message we convey to our families.

