

Board of Education Regular Meeting

Monday, March 19, 2018 7:30 PM

Weston Middle School Library, 24 School Road, Weston, CT 06883-1623

I. CALL TO ORDER, VERIFICATION OF QUORUM

II. EXECUTIVE SESSION

A. Matters Regarding Security

- B. Discussion of Written Correspondence from The Board of Education's Legal Counsel, Which is Subject to Attorney-Client Privilege

III. RESUME PUBLIC SESSION

IV. PLEDGE OF ALLEGIANCE

V. RECOGNITION

- A. Recognition of 2018 National Merit Scholarship Program Finalists
- B. Recognition of Donations for Science Research Program

VI. APPROVAL OF MINUTES

VII. PUBLIC COMMENT

VIII. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS

IX. NEW BUSINESS

A. Resignations

1. Resignation of Brittany Gilman and Michael Mezzo
- B. Discussion and Recommendations of School Calendars
- C. Discussion and Vote Regarding Weston Intermediate School Knee Wall
- D. Discussion and Vote Regarding Technology Lease
- E. Discussion and Vote Regarding Special Appropriation for Special Education
- F. Eighth FY 2018 Financial Update and Approval of Transfers
- G. Ratification of Memorandum of Understanding with Local 1303-110 of Council 4 AFSCME, AFL-CIO

X. OLD BUSINESS

A. Weston Board of Education Policies, Regulations, and Bylaws

1. Second Reading of Board of Education Policy and Administrative Regulation 3454, Individuals with Disabilities Education Act Fiscal Compliance
- B. Second Reading of Board of Education Policy and Administrative Regulation 4118.11/4218.11, Non-

Discrimination, Personnel

XI. SUPERINTENDENT'S REPORT

A. District Update

XII. COMMITTEE REPORTS

A. Communications Committee

B. Curriculum Committee

C. Facilities Committee

D. Finance Committee

E. Policy Committee

F. Negotiations Committee

G. CES

H. CAFE

I. Weston Education Foundation

XIII. WRITTEN REPORTS

A. Principals' Reports

**XIV. NEXT SCHEDULED MEETINGS OF THE BOARD OF
EDUCATION**

A. Regular Session on April 23, 2018 at 7:30 p.m.

B. Review of Pending Agenda Items for Next Meeting

XV. ADJOURNMENT

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: March 19, 2018

Information Only

Action Requested

Agenda Item Subject: PTO Letters of Donation for the WHS Science Research Program

Submitted by: Kenneth Crow

Document Summary/Purpose and/or Recommended Action:

PTO Letters of donation for Board Review

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

Hurlbutt Elementary School PTO, Inc.

March 6, 2018

Dr. Bill McKersie
Superintendent
Weston Public Schools
24 School Road
Weston, CT 06883

Dear Dr. McKersie,

I am delighted to inform you that the Executive and General PTO Boards of the Hurlbutt Elementary School unanimously approved a \$2,000 gift for funding to outfit the WHS Science Research Laboratory with start-up equipment. It is understood that in the future, this lab will benefit our system as a whole with an initiative that completes the science research pathway that has been building in the lower schools.

The HES PTO is committed to supporting the district's overall educational curriculum. We hope that we will continue to have another successful year of fundraising so we can continue to support our children and the school.

Sincerely,
Marlo Villepigue
HES PTO President

cc: Laura Kaddis, Principal, Hurlbutt Elementary School

Weston Intermediate School PTO, Inc.

March 5, 2018

Dr. Bill McKersie
Superintendent
Weston Public Schools
24 School Road
Weston, CT 06883

Dear Dr. McKersie,

I am delighted to inform you that the Executive and General Boards of the Weston Intermediate School unanimously approved a \$2,000 gift for funding to outfit the WHS Science Research Laboratory with start-up equipment. It is understood that in the future, this lab will benefit our system as a whole with an initiative that completes the science research pathway that has been building in the lower schools.

The WIS PTO is committed to supporting the district's overall educational curriculum. We hope that we will continue to have another successful year of fundraising so we can continue to support our children and the school.

Sincerely,
Katia Colaprico
WIS PTO President

cc: Pattie Falber, Principal Weston Intermediate School

95 School Road, Weston, Connecticut 06883

March 12, 2018

Weston High School PTO, Inc.
115 School Road
Weston, CT 06883

Dr. William McKersie
Superintendent
Weston Public School District
24 School Road
Weston, CT 06883

Dear Dr. McKersie,

On behalf of the Weston High School PTO, we are pleased to inform you and the Board of Education that our organization would like to present the following gifts to the Weston High School:

Science Research Supplemental Grant for the WHS Science Research Program- \$5,000

We are grateful to our members for recognizing the importance of supporting students and staff with the additional funds needed to enhance their educational experience at Weston High School. We look forward to all our continued success!

All the best,

Megan Couch
WHS PTO Philanthropy Chair

CC: Lisa Deorio, WHS Principal
Dawn Egan, WHS PTO President

Board of Education Regular Meeting

January 22, 2018 7:30 PM
Weston Middle School Library

Attendance Taken at 7:30 PM:

Present Board Members:

Gina Albert
Ellen Uzenoff
Sara Spaulding
Jacqueline Blechinger
Daniel McNeill
Samantha Nestor
Anthony Pesco

I. CALL TO ORDER, VERIFICATION OF QUORUM

II. PLEDGE OF ALLEGIANCE

III. MOTION TO ADD BUDGET DISCUSSION OF DIGITAL LEARNING AND TECHNOLOGY AS FIRST ITEM UNDER NEW BUSINESS

Motion Passed: Move to add budget discussion of Digital Learning and Technology as first item under New Business; passed with a motion by Ellen Uzenoff and a second by Sara Spaulding.

7 Yeas - 0 Nays.

IV. APPROVAL OF MINUTES

Motion Passed: Move that the Weston Board of Education approve the minutes of the December 18 Board of Education meeting; passed with a motion by Ellen Uzenoff and a second by Sara Spaulding.

7 Yeas - 0 Nays.

V. PUBLIC COMMENT

Discussion:

Max Chayet (Senior at WHS), Little Fox Lane-Spoke regarding the graduation tent.

VI. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS

Discussion:

James Joyce mentioned that the high school students were in the midst of their mid-term exams. The National Honor Society members had formed study groups to assist with studying. The Student Government handed out Smarties and therapy dogs were brought into the school by way of encouraging the students. Winter Spirit Week will have Olympic-themed events. The current fundraising organization the student body will raise money for will be Sandy Hook Promise.

VII. NEW BUSINESS

VII.A. Budget Discussion of Digital Learning and Technology

Discussion:

The Board discussed the Digital Learning and Technology budget. Dr. Tunks assisted in answering questions the Board had in its review of the budget request. He reviewed the shift in moving back to Library Media Specialists across the District.

VII.B. Virtual Net Metering Presentation and Discussion

Discussion:

First Selectman Christopher Spaulding and Town Administrator Jonathan Luiz, along with representatives from Solomon Energy, presented the Virtual Net Metering opportunity that the District and Town have been reviewing. The Board will hold a Special Board Meeting on Friday, January 26 for discussion and vote on the proposed contract.

VII.C. Sixth FY 2018 Financial Update and Approval of Transfers

Discussion:

Mr. Richard Rudl, Director of Finance and Operations, provided a monthly financial update. Transfers were presented for approval totaling \$92,220, five of which were in excess of \$5,000.

Motion Passed: Move that the Weston Board of Education approve the sixth FY 2018 Financial Update and Approval of Transfers; passed with a motion by Sara Spaulding and a second by Anthony Pesco.

6 Yeas - 0 Nays.

VII.D. Weston Board of Education Policies, Regulations, and Bylaws

VII.D.1. First Reading of Board of Education Policy and Administrative Regulation 4118.231/4218.231, Drugs, Alcohol, and Tobacco - Staff

Discussion:

Mr. Brey provided a first reading of Board of Education Policy and Administrative Regulation 4118.231/4218.231, Drugs, Alcohol and Tobacco

VII.D.2. First Reading of Board of Education Policy and Administrative Regulation 5145.12, Search and Seizure

Discussion:

Mr. Brey provided a first reading of Board of Education Policy and Administrative Regulation 5145.12, Search and Seizure

VIII. OLD BUSINESS

VIII.A. Weston Board of Education Policies, Regulations, and Bylaws

VIII.A.1. Second Reading of Board of Education Policy 4218.3, Non-Certified Duties

Motion Passed: Move that the Weston Board of Education approve Policy 4218.3, Non-Certified Duties; passed with a motion by Ellen Uzenoff and a second by Samantha Nestor.

5 Yeas - 0 Nays - 1 Abstained.

VIII.A.2. Second Reading of New Board of Education Policy and Administrative Regulation 1258, Non-Discrimination (Community)

Discussion:

Mr. Brey provided a second reading of New Board of Education Policy and Administrative Regulation 1258, Non-Discrimination (Community).

Motion Passed: Move that the Weston Board of Education approve new Board of Education Policy and Administrative Regulation 1258, Non-Discrimination (Community); passed with a motion by Ellen Uzenoff and a second by Daniel McNeill.

6 Yeas - 0 Nays.

VIII.A.3. Second Reading of New Board of Education Policy 6146.2, Credit for Online Courses

Discussion:

Mr. Brey provided a second reading of New Board of Education Policy 6146.2, Credit for Online Courses.

Motion Passed: Move that the Weston Board of Education approve new Board of Education Policy 6146.2, Credit for Online Courses; passed with a motion by Daniel McNeill and a second by Sara Spaulding.

6 Yeas - 0 Nays.

IX. SUPERINTENDENT'S REPORT

IX.A. District Update

Discussion:

Dr. McKersie had nothing to provide this month. Will have an update for the Board in February.

X. COMMITTEE REPORTS

X.A. Communications Committee

X.B. Curriculum Committee

X.C. Facilities Committee

Discussion: Mrs. Uzenoff reminded the Board of the Facilities Committee walkthrough of WMS at 3:00 p.m. on Thursday, January 25.

X.D. Finance Committee

X.E. Policy Committee

X.F. Negotiations Committee

X.G. CES

X.H. CAFE

X.I. Weston Education Foundation

Discussion: Ms. Spaulding updated the Board that the WEF monthly meeting was cancelled due to snow.

XI. NEXT SCHEDULED MEETINGS OF THE BOARD OF EDUCATION

XI.A. Board of Education Workshop on February 13 at 7:00 p.m. on School Start/End Times

XI.B. Regular Session on February 26 at 7:30 p.m., with an Executive Session at 6:30 p.m. if Needed.

XI.C. Review of Pending Agenda Items for Next Meeting

XII. ADJOURNMENT

Discussion:

Motion Passed: passed with a motion by Ellen Uzenoff and a second by Daniel McNeill.

7 Yeas - 0 Nays.

Chairperson

Superintendent

Weston Board of Education Executive Session

January 24, 2018 5:00 PM

Weston Middle School Conference Room

Attendance Taken at 5:00 PM:

Present Board Members:

Gina Albert

Ellen Uzenoff

Sara Spaulding

Jacqueline Blechinger (via phone)

Daniel McNeill

Samantha Nestor

Anthony Pesco

1. Discussion of Correspondence from the Board of Education's Legal Counsel Subject to the Attorney-Client Privilege

Discussion:

OTHERS:

Dr. Kenneth Craw, Assistant Superintendent of Curriculum and Instruction

Mr. Richard Rudl, Director of Finance and Operations

Ms. Andi Bellach, Shipman and Goodwin

Upon a motion by Gina Albert, second by Sara Spaulding, the Board entered Executive Session at 5:03 p.m. to discuss correspondence from the Board of Education's legal counsel subject to the attorney-client privilege. The Board invited Dr. Craw, Mr. Rudl, and Ms. Bellach to join the Board for the discussion.

Upon a motion by Ellen Uzenoff, second by Samantha Nestor, Executive Session adjourned at 6:06 p.m.

Chairperson

Superintendent

February 11, 2018

Via Certified Mail, Return Receipt Requested

Lewis D. Brey
Director of Human Resources
Internal Counsel
24 School Road
Weston, Connecticut 06883

Dear Lewis:

After careful consideration, I have decided not to return to work for the 2018/2019 school year so that I can stay home with my daughter Lily Chase. This decision was hard for me to make because I truly loved teaching kindergarten at Hurlbutt Elementary School but this is what is best for our family.

It was really a pleasure to be part of the lovely kindergarten team. I enjoyed collaborating and creating friendships with such a wonderful group of teachers. It was a joy to watch the growth and development of my kindergarten students. Laura Kaddis and Kim Kus were always very supportive and they truly cared for the children and the staff. I will miss the entire Hurlbutt family. I hope that one day, I may have the opportunity to rejoin the special group of educators at Hurlbutt. I appreciate all the kindness shown to me and I will hold the beautiful memories from teaching kindergarten near and dear to my heart.

Warmly,

A handwritten signature in cursive script that reads "Brittany Gilman".

Brittany Gilman

cc: Laura Kaddis, Principal, Hurlbutt Elementary School
Doug Pregman, President WTA

Meredith Herman

Subject: FW: M. Mezzo Resignation

-----Original Message-----

From: Michael Mezzo [mailto:mikegetsmail@gmail.com]

Sent: Monday, February 26, 2018 10:59 AM

To: Lisa Deorio <LisaDeorio@westonps.org>; Kenneth Craw <KennethCraw@westonps.org>;
williamckersie@westonps.org

Cc: Christine Cincotta <ChristineCincotta@westonps.org>; Doug Pregman <DougPregman@westonps.org>; Lewis Brey
<LewisBrey@westonps.org>

Subject: Next year

Dear All,

This email is shamefully late, and as I wrote to Lisa and Christine last week when I had missed the deadline to notify Weston of my intent to return by several days, I am truly sorry for the delay. Though there is no adequate excuse, my extreme indecision, coupled with the deadline being on a weekend when I was traveling because schools were on break here, was the real reason--not any lack of respect or appreciation I have for WPS and all of you, who have been invaluable supporters and teachers to me in my years at Weston. No words can express how much I cherished my work and colleagues there, and though it has come to an end, I will always count my tenure as one of the most rewarding privileges of my life and career.

But after much deliberation, and with no shortage of sadness and regret, I have decided that it is too soon for me to leave my post here, for professional and personal reasons. In retrospect it was foolish for me to think that the cost of uprooting myself would pay dividends in just one school semester. The truth is, my practice has not yet significantly benefited from the change. To leave now and return without substantive growth to share would render this extraordinary opportunity you allowed me as mostly just a year abroad, and I would hate to squander the time before I have truly developed as a professional. I hope that development will come in the next year or so, which is why I think it would be prudent professionally to stay. As many of you know, this decision comes at great cost--not only in losing my position there, which I cherish, but also in being away from my family, who are so important to me. I tell you this only to impress upon you how seriously I considered this decision in the hope you'll understand that it is not one I came to cavalierly or without acknowledging how lucky I am to have so many wonderful personal and professional relationships at home.

I will of course return to the States eventually, and I hope when I do it will be with knowledge and exposure that will complement everything you have taught me and that will enable me to be a better colleague to my peers. It is a gamble, and I am not normally a gambler, so I have struggled, hence the delay, which, again, I hope you can forgive.

I have been blessed to be a part of your learning community, to have enjoyed excellent relationships with my students, their families, and my colleagues. Your generosity and acknowledgement of me as a teacher worthy of your standards are sources of immense gratitude and pride. In a perfect world, I would be able to rejoin you someday if circumstances and your willingness allow it. But I know the great fortune I have had has its limits.

Thank you so much for all you have done to guide me toward being a stronger teacher, for equipping me with the tools that make me confident in a career that gives me so much personal and professional fulfillment. I would hope to thank you in person someday soon. In the meantime, please know how much I miss being a member of the Weston family, and how much the school and all of you have meant to me.

With deep gratitude,

Michael

Sent from my iPhone



Weston Public Schools
Office of the Superintendent
William S. McKersie, Ph.D.

MEMORANDUM

March 16, 2018

TO: Weston Board of Education
FROM: William S. McKersie, Ph.D., Superintendent
RE: Last Day of School and Graduation, 2017-18

Headline

The Superintendent has added **Thursday, March 29** as a full and regular school day for all students and staff. The Superintendent is recommending to the Board of Education that **Thursday, June 21, 2018** be set as the date for the WHS Graduation Ceremony.

Background

We have had a plethora of snow days. While a point of joy for our students, it places the administration and the BOE on the cusp of a difficult decision about the last day of school.

Now that we have used seven snow days, the last day of school for students is Friday, June 22, 2018. The final day for teachers will be Monday, June 25, 2018. If we lose another day or more due to inclement weather, we face the possibility of either holding school in the last week of June, or making adjustments elsewhere in the calendar.

Traditionally, Weston does not like to hold school in the final week of June. Indeed, the 2017-18 Calendar states at the bottom, “For each lost school day due to inclement weather, we add an additional school day to the end of the year up until June 22, 2018.” This wording is misleading; it implies that holding school in the last week of June is not an option. This is not a policy, legal or contractual matter—it is a tradition. In reality, the Superintendent works with the Board of Education to resolve the dilemma of lost school days impinging on the last week of June. As part of the Calendar Recommendations before the BOE at its March 19, 2018 Meeting, I will recommend new language to rectify the inaccuracy of the statement.

On a completely joyful note, the time is upon us to set the 2018 Graduation Date. This memorandum closes with the request that the BOE authorize the Superintendent to determine on April 2, 2018 the date for the 2018 WHS Graduation Ceremony.

Immediate Action to Create Additional Inclement Weather Days

I have decided to convert the Professional Development Day/No Student Day, scheduled for March 29, to a regular school day for all students and staff. We have consulted with the Board of Education Chair and Vice Chair, the Cabinet, the Principals, the President of the WTA, and the Curriculum Instructional Leaders. All are in support of the change. **Simply put, Thursday, March 29 will now be a full and regular school day for all students and staff.**

Making March 29 a regular school day allows us to keep the final day of school for students as Thursday, June 21. It also provides us one more inclement weather day (June 22) ahead of the last week of June. Cancelling the Professional Development Day, which has been planned with great care and energy, is difficult. I also know families may have plans to be away starting March 29 for a four-day Easter Weekend. However, we have lost significant instructional time in the past two weeks and we need to gain that time back as soon as possible.

While unlikely, we also must prepare for additional make-up days due to inclement weather. If more than one inclement weather day (June 22) is required, the prioritization would be as follows:

1. First additional inclement weather day – Friday, June 22
2. Second additional inclement weather day – Monday, June 25
3. Third additional inclement weather day – Tuesday, June 26
4. Fourth additional inclement weather day – Friday, April 13 (Final Day of Spring Break)

I do not anticipate needing to use the second, third or fourth inclement weather days (i.e., June 25, June 26 and April 13, respectively). However, I want the full WPS community to know the prioritization on use of days if we lose more school days due to inclement weather.

Recommended Date for 2018 WHS Graduation Ceremony

I am requesting authorization from the Board of Education, effective April 2, 2018, to set the date for the WHS Graduation as **Thursday, June 21, 2018**. The specific time of the ceremony will need to be finalized due to location management.

As a way to further secure Thursday, June 21 as the WHS Graduation date, Lisa Deorio is identifying options when seniors could be in school to reach the number of required school days for graduation. This only would be necessary if we have another inclement weather day, pushing the last day of school to Friday, June 22. The goal would be to have seniors reach their required number of school days no later than June 21 (it would be bad form to have seniors return to school for a formal day of school after graduation).



Weston Public Schools
Office of the Superintendent
William S. McKersie, Ph.D.

MEMORANDUM

March 15, 2018

TO: Weston Board of Education

FROM: William S. McKersie, Ph.D., Superintendent

RE: Recommendations for Revised and New Calendars (2018-19 and 2019-20)

Background

Following the template established last year (March 15, 2017), this memorandum presents two sets of recommendations for the Weston Board of Education (BOE) regarding Annual Calendars for the Weston Public Schools. The first set of recommendations pertains to revisions in the 2018-19 Calendar, already adopted by the BOE. The second set of recommendations is for the first and full proposal of the 2019-20 Calendar.

The recommendations are drawn from the work of the WPS Calendar Committee, a representative body of BOE members, administrators, teachers, staff and parents (committee members are listed in Appendix 1). The Calendar Committee met on February 12, 2018 and March 6, 2018. The Committee's charge is to analyze options for future year calendars and advise the Superintendent on recommendations to the BOE.

WPS Calendar Committee 2017-18 Members:

Gina Arena (WTA)

Jamie Brown (Parent)

Cheryl Churchill (AFSCME)

Kenneth Craw (WPS)

Dawn Egan (Parent)

Matt Filip (WAA)

Rosemary Gaffney (AFSCME)

William McKersie (WPS)

Dan McNeill (Board)

For the past several years, a key variable in the work of the Committee and the development of calendar recommendations had been CT State Law (PA 13-247), which mandated "uniform regional school calendars." The guidelines and parameters on developing an annual school calendar now rest solely with each school district. CT State Law (PA 13-247) has been

rescinded. Specifically, “CT Public Act 17-220 provides that, beginning with the 2017-2018 school year, Boards of Education may, but no longer must, adopt the uniform regional school calendar. This change returns calendar decisions to local control (Chris LaBelle, Associate Executive Director of CES, Email dated November 6, 2017).

Overall, the recommendations now presented to the BOE largely continue the design, sequencing and content of the current (2017-18) calendar, which mirrors calendars from recent years. The continuity is based on careful review each year by the Calendar Committee.

This memorandum will refer frequently to three calendars: 2018-19 Current, 2018-19 Modified, and 2019-20 Recommended. These calendars are at the end of the memorandum, just ahead of the appendixes.

Recommended Modifications to 2018-19 Calendar

The 2018-19 Calendar was approved by the BOE at its April 24, 2017 meeting. Based on the advice of the WPS Calendar Committee, the Superintendent is recommending only modest adjustments to the 2018-19 Calendar. The five recommendations are presented in chronological order.

1. Recommendation 1 (2018-19):

The Superintendent recommends that an Early Dismissal be added on Wednesday, December 12, 2018 for Professional Development. This change supports the District’s continuous improvement efforts with additional time built in to the calendar for adult professional learning. An early dismissal in December is an ideal time for an early release day.

2. Recommendation 2 (2018-19):

The Superintendent recommends that a Delayed Opening be added on Wednesday, March 13 for K-5 Parent Conferences. It was determined that two days for Parent Conferences in the spring is not sufficient. There is much demand for parent/teacher conferences in the spring as there is in the fall. This modification aligns the number of conference days in the fall with the spring.

Regarding Parent Conferences, we reviewed the possibility of adding an evening option, but that would require reopening the contract with the Weston Teachers Association (WTA). The Calendar Committee advised this be a topic for the next negotiations with the WTA.

3. Recommendation 3 (2018-19):

The Superintendent recommends that the notation in the left column of the calendar be updated so that start of Passover is correctly listed as April 19, 2019.

4. Recommendation 4 (2018-19):

The Superintendent recommends that the Early Dismissal time for June 10, 2019 be corrected to align with bus schedules. This adjustment is to account for the WHS Exam Schedule on the Projected Last Day of School.

5. Recommendation 5 (2018-19):

The Superintendent recommends a change to the statement at the bottom of the calendar regarding how to account for lost school days due to inclement weather. The statement now reads, “For each lost school day due to inclement weather, we add an additional school day to the end of the year up until June 21, 2019.” This year’s calendar (2017-18) has a similar statement, with the apparent cutoff date of June 22, 2018.

The rationale for these statements is that the WPS, out of tradition, attempts to not have school in session during the last week of June. This is not a policy, legal or contractual matter—it is tradition. This year, now that we have used seven snow days, we face the possibility of either holding school in the last week of June, or making adjustments elsewhere in the calendar. For instance, we could reduce a Professional Development Day (March 29, 2018) or shorten Spring Vacation. The current wording on the calendar indicates that holding school in the last week of June is not an option. This is misleading, since it may well be better for all concerned to attend one extra day in the last week of June instead of shortening Spring Vacation or reducing Professional Development Days. The current language does not indicate that the Superintendent would work with the Board of Education on how to resolve the dilemma of lost school days impinging on the last week of June.

As a result, the Superintendent recommends that the inclement weather statement at the bottom of the 2018-19 Calendar be changed to the following (new language in bold): “For each lost school day due to inclement weather, we add an additional school day to the end of the year up until June 21, 2019. **If additional school days are required, the Superintendent will recommend a solution to the Board of Education that may entail holding school in the last week of June, but only after considering the merits of reducing Professional Development Days or Spring Vacation Days.**” A similar statement would be added to the end of the recommended 2019-20 Calendar.

Recommended 2019-20 Calendar

The recommended Calendar for 2019-20 is similar to the 2017-18 Calendar and the modified Calendar for 2018-19. For ease of review by the BOE, we list essential points for each month of the proposed calendar.

1. August 2019 –
 - a. Three days of teacher preparation (8.22, 23 & 26) precede the first day for students.
 - b. First Day for Students– Tuesday, August 27, 2019

Comment: The Calendar Committee noted that this sequence of teacher preparation days and first day for students allows teachers ample prep time and eases students into school with a four-day first week.

2. September 2019 —
 - a. Two School Closure Days
 - i. Labor Day – Monday, September 2

- ii. Rosh Hashanah – Monday, September 10
- 3. October 2019 –
 - a. One School Closure Day
 - i. Yom Kippur – Wednesday, October 9
 - b. District Teacher Day (No Students) -- October 14
 - c. K-5 Parent Conference – Delayed Opening – October 31
- 4. November 2019 —
 - a. K-5 Parent Conference – Delayed Opening – November 1
 - b. K-5 Parent Conference – Early Dismissal – November 4
 - c. Election Day/Professional Development – Tuesday, November 5
 - d. Extended Thanksgiving Vacation –
 - i. No Students or Teachers, BOE Offices Open -- Wednesday, November 27.
 - ii. Standard Thanksgiving Break – Thursday, November 28 and Friday, November 29.
- 5. December 2019 –
 - a. Early Dismissal/Professional Development – Wednesday, December 11
 Comment: As stated earlier, this change supports the District’s continuous improvement efforts with additional time built in to the calendar for adult professional learning.
 - b. Winter Recess – Monday, December 23, 2019 – Thursday, January 2, 2020
- 6. January 2020 –
 - a. Dr. Martin Luther King Day – January 20
- 7. February 2020 —
 - a. February Break – Thursday, February 13 –Monday, February 17
 - i. February 13 & 14 would be full days off (No Students or Teachers, BOE Offices Open). This would provide for a five-day weekend in mid-February, approximating the February Break some districts still provide.
 - ii. Monday, February 17 is Presidents’ Day

Comment: Replicating the analysis and advice from last year, the Calendar Committee was unanimous in staying with an extended weekend and not taking another two-three days of school for a full week break. The Committee believes the vast majority of Weston staff and families prefer the chance to end the school year earlier in June. A longer February break would push the June end date later.

The Committee also reviewed the past practice of the equivalent day to February 13 being a half-day (as was the case in 2017) as it related to absences and other factors. Matt Filip provided the following summary, capturing the Calendar Committee’s conclusion:

In 2016-17, school was in session on the Thursday before Presidents' Day, and for every school the absenteeism that day was 20% or greater. In 2017-18, the break was extended to add the Thursday before Presidents' Day as a non-school day. The concern with this change was that absenteeism on Wednesday would increase. However, the data shows that on Wednesday, February 14, 2018, each school had 15% or lower absenteeism. In addition, constituent groups (parents and unions) were surveyed as to whether they preferred a Thursday-Friday-Monday break or a Friday-Monday-Tuesday break; all groups preferred Thursday-Friday-Monday. Therefore, the decision was made to keep the February break as Thursday, Friday, and Monday (Presidents' Day) for the 2018-19 and 2019-20 calendars.

8. March 2020 —

- a. K-5 Parent Conference – Delayed Opening -- March 11
- b. K-5 Parent Conference – Early Dismissal – March 12
- c. K-5 Parent Conference – Early Dismissal – March 13
- d. District Teacher Day (No Students) -- March 16

9. April 2020 —

- a. Spring Recess – Friday, April 10 – Friday, April 17

Comment: The Calendar Committee recognizes that for 2019-20 the Spring Recess would be one day longer than typical in order to account for Good Friday (April 10). The Committee advised against scheduling the Spring Recess in the week of April 6 (which would then include Good Friday, as typically is the case), since it would result in an unusually long period between Spring Recess and the end of the school year. The Committee also reviewed the Spring Recess schedules for area districts, and determined that more than half of those polled will have longer than usual spring breaks.

10. May 2020 –

- a. Memorial Day – Monday, May 25

11. June 2020 —

- a. Final Day for Students – Thursday, June 11

Comment: This schedule would provide up to six days for school closures due to inclement weather. Weston typically wants to have students finished before the final week of June, which means the last day of school should be no later than Friday, June 19.

Please note the statement at the bottom of the proposed calendar regarding loss of school days due to inclement weather: “For each lost school day due to inclement weather, we add an additional school day to the end of the year up until June 19, 2020. If additional school days are required, the Superintendent will recommend a solution to the Board of Education that may entail holding school in the last week of June, but only after considering the merits of reducing Professional

Development Days or Spring Vacation Days.” As discussed earlier, this statement will be added to the 2018-19 Calendar as a way to clarify the decision process if we have an inordinate number of lost school days.

b. District Teacher Day—Friday, June 12

Comment: A full final teacher day has been scheduled the past two years to allow ample time for year-end celebrations and wrap-up after students have departed.

ATTACHMENTS

- 1) Current 2017-18
- 2) Modified 2018-19
- 3) Recommended 2019-20
- 4) Calendar Committee Minutes from February 12, 2018 and March 6, 2018

Weston Public Schools

July 4	Independence Day
August 28-30	Professional Development
August 31	First Day of School
September 4	Labor Day
September 21	Rosh Hashanah
September 30	Yom Kippur
October 9	Columbus Day
November 1	K-5 Delayed Opening/Parent Conferences
November 2	K-5 Early Dismissal/Parent Conferences
November 3	K-5 Early Dismissal/Parent Conferences
November 7	Election Day/Professional Development
November 11	Veterans Day
November 22-24	Thanksgiving Recess
December 25-January 1	Winter Recess
January 1	New Year's Day
January 15	Martin Luther King Day
February 15-19	February Recess
February 19	Presidents' Day
March 15	K-5 Early Dismissal/Parent Conferences
March 16	K-5 Early Dismissal/Parent Conferences
March 29	Professional Development
March 30	Good Friday
March 31	Passover
April 9-13	Spring Recess
May 28	Memorial Day
June 21	Special Early Dismissal as Follows: WMS/WHS 11:55 a.m. Dismissal HES/WIS 12:45 p.m. Dismissal
June 22	District's Projected Last Day of School, Special Early Dismissal as Follows: WMS/WHS: 10:00 a.m. Dismissal HES/WIS: 10:45 a.m. Dismissal

JULY

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST (1)

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

SEPTEMBER (19)

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

OCTOBER (21)

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

NOVEMBER (18)

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

DECEMBER (16)

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JANUARY (21)

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY (17)

Su	M	Tu	We	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

MARCH (20)

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

APRIL (16)

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

MAY (22)

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JUNE (9)

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

180 School Days 187 Teacher Days









Approved by the Board of Education on April 18, 2016 and update approved on April 24, 2017.

The Weston Board of Education reserves the right to modify the school calendar.

Scheduled Early Dismissals: WMS/WHS: 11:45 a.m., HES/WIS: 12:35 p.m.

Scheduled Late Arrivals: WMS/WHS: 9:45 a.m., HES/WIS: 10:30 a.m.

**For each lost school day due to inclement weather, we add an additional school day to the end of the year up until June 22.

First Day of School		No Students or Teachers, BOE Offices Open	
Projected last Day of School		No Students or Teachers, BOE Offices Closed	
District Teacher Day — No Students		Early Dismissal — See Legend at Left	
Regional Teacher Day — No Students		Delayed Opening — See Legend at Left	

2018-2019 School Calendar

Weston Public Schools

July 4	Independence Day
August 23-27	Professional Development
August 28	First Day of School
September 3	Labor Day
September 10	Rosh Hashanah
September 19	Yom Kippur
October 8	Columbus Day/Professional Development
November 6	Election Day/Professional Development
November 11	Veterans Day
November 1	K-5 Delayed Opening/Parent Conferences
November 2	K-5 Early Dismissal/Parent Conferences
November 5	K-5 Delayed Opening/Parent Conferences
November 21-23	Thanksgiving Recess
December 12	K-12 Early Dismissal/Professional Development
December 24-January 1	Winter Recess
January 1	New Year's Day
January 21	Martin Luther King Day
February 14-18	February Recess
February 18	Presidents' Day
March 13	K-5 Delayed Opening/Parent Conferences
March 14	K-5 Early Dismissal/Parent Conferences
March 15	K-5 Early Dismissal/Parent Conferences
March 18	Professional Development
April 15-19	Spring Recess
April 19	Good Friday & Passover
May 27	Memorial Day
June 10	Special Early Dismissal as Follows: WMS/WHS 11:55 a.m. Dismissal HES/WIS 12:45 p.m. Dismissal
June 11	District's Projected Last Day of School, Special Early Dismissal as Follows: WMS and WHS: 10:00 a.m. Dismissal

JULY

Su	M	Tu	W	Th	F	Sa
			4	5	6	7
1	2	3				
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

AUGUST (4)

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

SEPTEMBER (17)

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

OCTOBER (22)

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

NOVEMBER (18)

Su	M	Tu	W	Th	F	Sa
				△	②	3
4	△	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

DECEMBER (15)

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	⑫	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JANUARY (21)

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

FEBRUARY (17)

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

MARCH (20)

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	△	⑭	⑮	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL (17)

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY (22)

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JUNE (7)

Su	M	Tu	W	Th	F	Sat
						1
2	3	4	5	6	7	8
9	⑩	⑪	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						


180 School Days 187 Teacher Days


Approved by the Board of Education on April 24, 2017.


The Weston Board of Education reserves the right to modify the school calendar.


Scheduled Early Dismissals: WMS/WHS: 11:45 a.m., HES/WIS: 12:35 p.m.


Scheduled Delayed Openings: WMS/WHS: 9:45 a.m., HES/WIS: 10:30 a.m.

First Day of School 


Projected last Day of School 

District Teacher Day — No Students 

No Students or Teachers, BOE Offices Open 

No Students or Teachers, BOE Offices Closed 

Early Dismissal — See Legend at Left 

Delayed Opening — See Legend at Left 

****For each lost school day due to inclement weather, we add an additional school day to the end of the year up until June 21, 2019. If additional school days are required, the Superintendent will recommend a solution to the Board of Education that may entail holding school in the last week of June, but only after considering the merits of reducing Professional Development Days or Spring Vacation Days .**

UPDATED 3-6-18, PENDING BOE APPROVAL

2019-2020 School Calendar-PROPOSED

Weston Public Schools

July 4	Independence Day
August 22-26	Professional Development
August 27	First Day of School
September 2	Labor Day
September 30	Rosh Hashanah
October 9	Yom Kippur
October 14	Columbus Day/Professional Development
October 31	K-5 Delayed Opening/Parent Conferences
November 1	K-5 Delayed Opening/Parent Conferences
November 4	K-5 Early Dismissal/Parent Conferences
November 5	Election Day/Professional Development
November 11	Veterans Day
November 27-29	Thanksgiving Recess
December 11	K-12 Early Dismissal/Professional Development
December 23-January 1	Winter Recess
January 1	New Year's Day
January 20	Martin Luther King Day
February 13-17	February Recess
February 17	Presidents' Day
March 11	K-5 Delayed Opening/Parent Conferences
March 12	K-5 Early Dismissal/Parent Conferences
March 13	K-5 Early Dismissal/Parent Conferences
March 16	Professional Development
April 8	Passover
April 10	Good Friday
April 10-17	Spring Recess
May 25	Memorial Day
June 10	Special Early Dismissal as Follows: WMS/WHS 11:55 a.m. Dismissal HES/WIS 12:45 p.m. Dismissal
June 11	District's Projected Last Day of School, Special Early Dismissal as Follows:

JULY

Su	M	Tu	W	Th	F	Sa
				4	5	6
1	1	2	3			
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

AUGUST (4)

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER (19)

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER (21)

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	△		

NOVEMBER (17)

Su	M	Tu	W	Thu	F	Sa
					△	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER (15)

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JANUARY (21)

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY (17)

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

MARCH (21)

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL (17)

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MAY (20)

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE (8)

Su	M	Tu	W	Th	F	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				








180 School Days 187 Teacher Days
Approved by the Board of Education on XX.

The Weston Board of Education reserves the right to modify the school calendar.

Scheduled Early Dismissals: WMS/WHS: 11:45 a.m., HES/WIS: 12:35 p.m.

Scheduled Delayed Openings: WMS/WHS: 9:45 a.m., HES/WIS: 10:30 a.m.

For each lost school day due to inclement weather, we add an additional school day to the end of the year up until June 19, 2020. **If additional school days are required, the Superintendent will recommend a solution to the Board of Education that may entail holding school in the last week of June, but only after considering the merits of reducing Professional Development Days or Spring Vacation Days .

First Day of School		No Students or Teachers, BOE Offices Open	
Projected last Day of School		No Students or Teachers, BOE Offices Closed	
District Teacher Day — No Students		Early Dismissal — See Legend at Left	
		Delayed Opening — See Legend at Left	

Weston Public Schools Calendar Committee Meeting Minutes

Monday, February 12, 2018
Central Office Conference Room

Team Members in attendance: Gina Arena (WTA), Jamie Brown (Parent), Kenneth Crow (WPS), Cheryl Churchill (AFSCME), Dawn Egan (Parent), Matt Filip (WAA), Rosemary Gaffney (AFSCME), William McKersie (WPS), Dan McNeill (Board)

1. Review Committee Charge and Product

Dr. McKersie reviewed the agenda and reminded the Committee that we are no longer required to follow a regional calendar. He reviewed what the Committee is charged to do along with when we need to meet and bring the calendar to the Board of Education for review and approval.

2. Crosscutting Calendar Issues

There were a number of items to consider while reviewing the calendar for the next two years.

- a. Afterschool Conferences-A discussion was had as to whether parent-teacher conferences could be held in the evening. Also would we have the ability to have two conference days instead of three? Gina Arena will bring these questions to WTA.
 - b. March Break, in Lieu of February and April Breaks-The Committee discussed the possibility of a March break. It was decided that it is too long a stretch in the Winter/Early Spring with only a March break. Matt Filip will look into the attendance record preceding and following the 3-day February break. Meredith Herman will survey DRG-A districts as to the date of their April break for 2019-2020.
 - c. School Start After Labor Day-A discussion was had as to the ability to start school after Labor Day. It was determined that it is too difficult to add the additional days to the school calendar when a school start day falls after Labor Day.
 - d. Holding to Priority of No School Last Week of June-When scheduling the last day of school, the District works to have the last day of school not fall within the last week of June.
 - e. Professional Development Days Schedule-Dr. Crow reviewed where the District typically schedules PD days for teachers.
- ## 3. Revisit 2018-2019 School Calendar-The following are changes recommended for the 2018-2019 Approved Calendar:
- a. Addition of early dismissal on December 12, 2018 for Professional Development
 - b. Update start of Passover to April 19, 2019
 - c. Update correct early dismissal times for June 10, 2019 ONLY (day before Projected Last Day of School due to WHS exam schedule)

4. Develop the 2019-2020 school calendar-The following are items have been incorporated to the Proposed 2019-2020 Calendar:
 - a. Change October 31, 2019 to delayed opening
 - b. Change November 4 to early dismissal
 - c. Change of early dismissal to December 11, 2019 for Professional Development
 - d. Change March 12 and 13, 2020 to early dismissals for K-5 Parent Conferences
 - e. Update correct early dismissal times for June 9, 2020 ONLY (day before Projected Last Day of School due to WHS exam schedule)

NEXT STEPS

1. Meredith Herman to speak with Lewis Brey in Human Resources regarding “floating days” for the December Break in the 2019-2020 School Calendar.
2. Meredith Herman to poll the Southern Fairfield County school districts regarding dates for April Break in the 2019-2020 School Calendar.
3. Matt Filip will organize attendance data from the February Break 2016-2017 and 2017-2018-specifically the Wednesday before break and the Tuesday after break, for all schools.
4. Gina Arena, WTA Representative, will speak to the WTA Executive Committee after the February Break regarding the three K-5 teacher conferences in October/November and March, and the interest in only two conference days (one in morning, and one in afternoon/evening) or having one of the current three days a night conference option. Currently night conferences are not a provision in the WTA contract.
5. Dawn Egan and Jamie Brown to speak to PTO Executive Committees for each school regarding best days to have off for February Break (Thursday/Friday/Monday, Friday/Monday/Tuesday, or Monday/Tuesday/Wednesday) for the 2019-2020 School Calendar. Committee agreed to leave the dates for the February Break in the 2018-2019 School Calendar as is.

FUTURE MEETING ITEMS

It was agreed that the next meeting of the Calendar Committee will meet on March 6, 2018 at 2:00 p.m.

The meeting adjourned at 4:00 p.m.

Team Members: Gina Arena (WTA), Jamie Brown (Parent), Kenneth Crow (WPS), Cheryl Churchill (AFSCME), Dawn Egan (Parent), Matt Filip (WAA), Rosemary Gaffney (AFSCME), William McKersie (WPS), Dan McNeill (Board)

1. Review Committee Charge and Product
Dr. McKersie reviewed agenda items from our last meeting and the timeline for recommendations to be brought before the Board of Education for approval.
2. Approve Minutes from February 12, 2018 Calendar Committee Meeting
The minutes of the February 12, 2018 Calendar Committee Meeting were approved. Motion by Dawn Egan, second by Gina Arena, all in favor. 10-0
3. Review Findings on Crosscutting Calendar Issues
 - a. Afterschool Conferences
Gina Arena reported that of the elementary teachers polled, they needed the third day in spring for conferences and additionally, there was no support for evening conferences. It was mentioned that having the conferences in the beginning of November makes them more formative for parents, allowing for course correction if necessary. March 13, 2019 was added as an additional delayed opening. October 31, 2018 will be a delayed opening to allow for conferences before Halloween, and November 1, 2018 will be a delayed opening also.
 - b. DRG-A April Break Dates
Based on the data provided by Meredith Herman regarding which week in April 2020 surrounding districts will take their break, it was decided that the Calendar Committee will recommend April 13-17, 2020, incorporating April 10 (Good Friday). This will result in a six day April break and an additional day added to the end of the year.
 - c. February Break Attendance Data
Matt Filip reported that the addition of Thursday as a no students/teachers day incorporated into the February 2018 break resulted in increased overall attendance before and after the break over results from the 2017 February break.
 - d. February Break (3 Days)
The two parent representatives indicated that of the parents polled, they were in agreement that having Thursday, Friday, and Monday off for the February break is preferred.
 - e. Floating Days in December (2019-2020)
It was determined that floating days are not a Calendar Committee decision but rather a human resources and staffing question.

f. Professional Development & Conference Days

Dr. Craw suggested adding one early dismissal in December for professional development. We will revisit additional PD dates for the 2019-2020 school year, seeing if another half-day PD could be added in the January/February timeframe.

4. Review and Approve Recommended Changes to 2018-2019 School Calendar
 - a. Addition of December 12, 2018 early dismissal for professional development.
 - b. Addition of March 13, 2019 delayed opening for K-5 conferences.
 - c. Change start date of Passover to April 19, 2019.
 - d. Update to corrected early dismissals for June 10, 2019 only, due to WHS exam schedule.

Motion to approve and present the recommended changed to the BOE approved 2018-2019 School Calendar was made by Dawn Egan, seconded by Jamie Brown, all in favor.
10-0

5. Review and Approve Recommended 2019-2020 School Calendar
 - a. Addition of March 1, 2020 delayed opening for K-5 conferences.
 - b. April break 2020 from April 10 (Good Friday) until April 17 (6 days off).
 - c. Additional day for April break 2020 resulted in extending last day of school for students to June 11, 2020.

6. Identify Highlight Points or Comments for BOE Consideration

A review of additional professional days will be reviewed by Dr. Craw for upcoming school calendars.

NEXT STEPS

All recommendations will be presented for discussion at the March 19, 2018 Board of Education meeting and for any additional discussions and approval at the April 23, 2018 Board of Education meeting.

Motion to approve and present the recommendations to the Board of Education for the 2019-2020 School Calendar was made by Dawn Egan, seconded by Rosemary Gaffney, all in favor.
10-0

With no other business, the meeting was adjourned at 3:17 p.m.

Minutes prepared by Meredith Herman

ROOF PLAN LEGEND

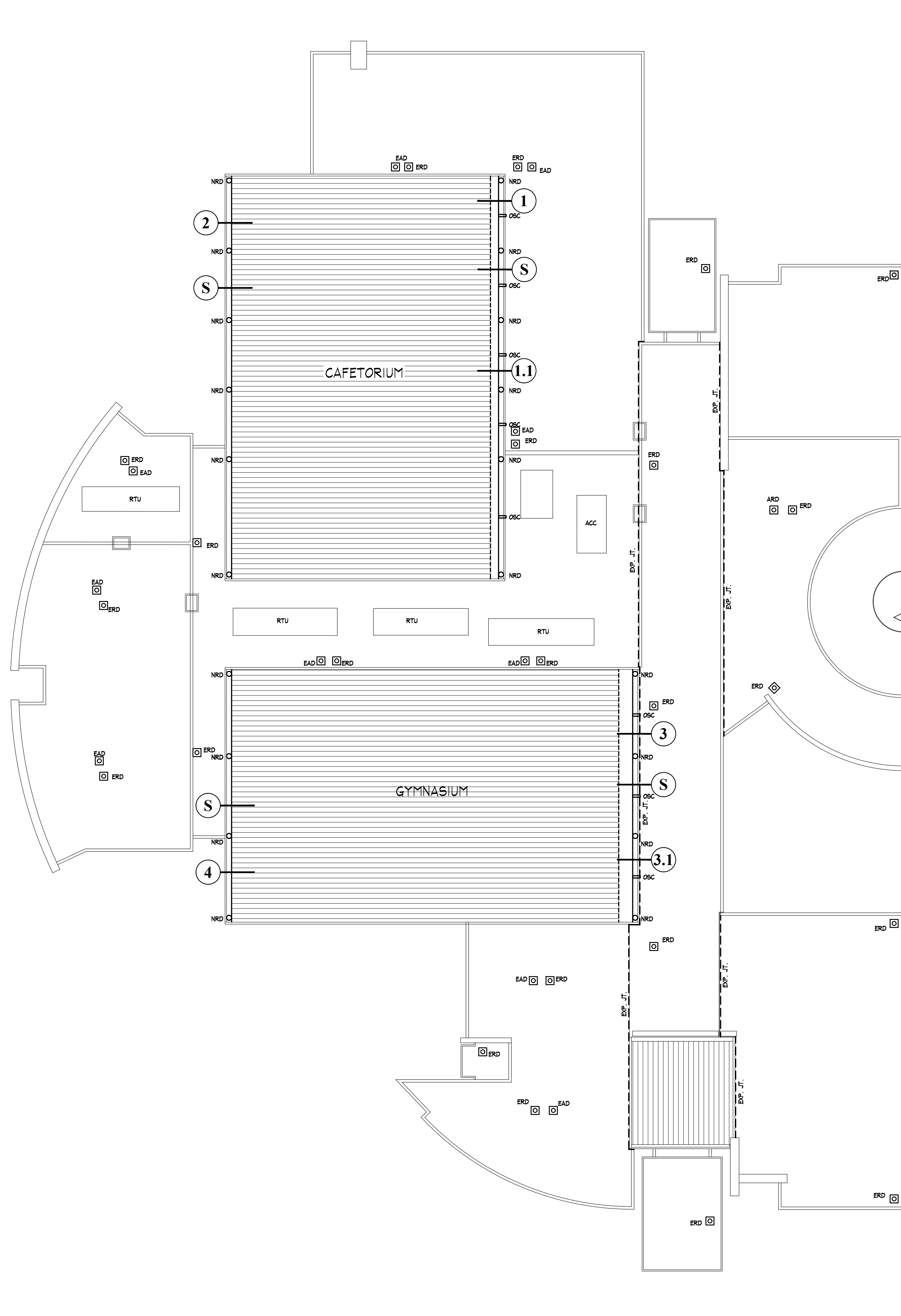
- NRD NEW ROOF DRAIN
- OSC OVERFLOW SCUPPER
- EXPANSION JOINTS
- ERD EXISTING ROOF DRAIN
- EAD EXISTING AUXILIARY ROOF DRAIN
- # DETAIL MARKER. SEE SHEET R-2 FOR DETAILS

TYPICAL NOTES

- CONTRACTOR IS RESPONSIBLE TO VERIFY THE EXACT QUANTITY OF PENETRATIONS IN THE FIELD INCLUDING BUT NOT LIMITED TO EQUIPMENT CURBS, VENTS, STACKS, ELECTRICAL CONDUITS/PIPING, AND MISC. PENETRATIONS, ETC. AS REQUIRED TO COMPLETE THE WORK.
- SEE ROOF DETAILS NOT KEYED ON ROOF PLAN.
- VERIFY THAT NEW DS LOCATIONS DO NOT CONFLICT WITH EXISTING WINDOWS AND DOORS - VERIFY ARCHITECT OF ANY LOCATIONS PRIOR TO INSTALLATION.
- ALL MASONRY CHIMNEYS ARE TO BE CLEANED AND SEALED AFTER REPAINTING.

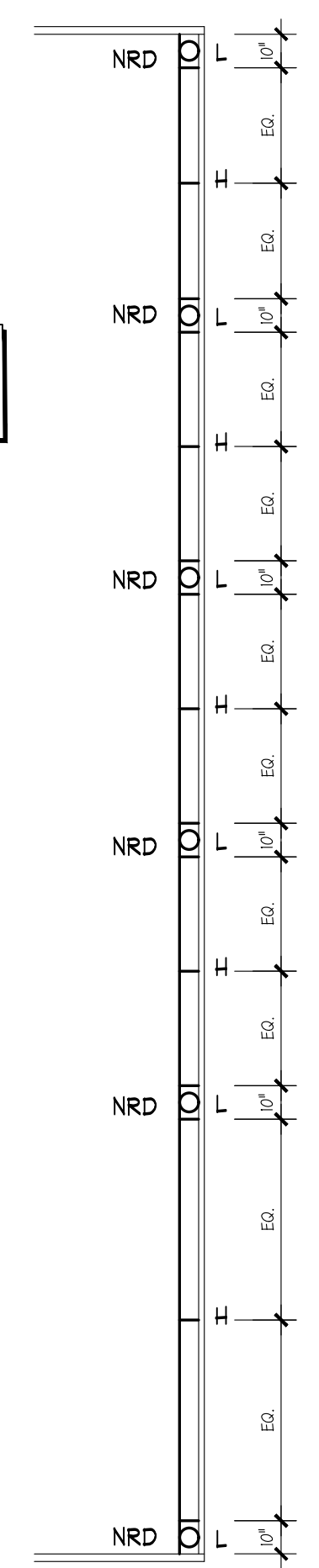
PLUMBING NOTES

- EXISTING GUTTER DRAINS SHALL BE REMOVED. CUT EXISTING 2" RAIN WATER LEADER AND ASSOCIATED INSULATION MATERIAL BACK BELOW ROOF CONSTRUCTION AND MAKE READY FOR FUTURE CONNECTION.
- PROVIDE HIGH DOME, BOTTOM-OUTLET GUTTER DRAIN, J.R. SMITH MODEL #630, DUCO-CAST IRON BODY, BRONZE FLASHING CLAMP AND BRONZE TOP WITH BRASS SCREENS.
- PROVIDE 2" THREADED/NO HUB ADAPTER, EXTEND 2" NO-HUB SCHEDULE 40 BLACK IRON RAIN WATER LEADER DOWN TO EXISTING NO-HUB CONNECTION BELOW ROOF CONSTRUCTION.
- GUTTER DRAIN AND RAIN LEADER SHALL BE INSULATED WITH 1-1/2" OF MINERAL FIBER, PRE-FORMED INSULATION BY KNAUF INSULATION (OR EQUIVALENT). SECURE INSULATION WITH WHITE ABS ADHESIVE TAPE BY KNAUF (OR EQUIVALENT).
- PROVIDE SELF-ADHESIVE PIPE LABEL, PRE-PRINTED "STORM" IN GREEN LETTER AND WHITE BACKGROUND BY BRADY CORPORATION OR EQUIVALENT.



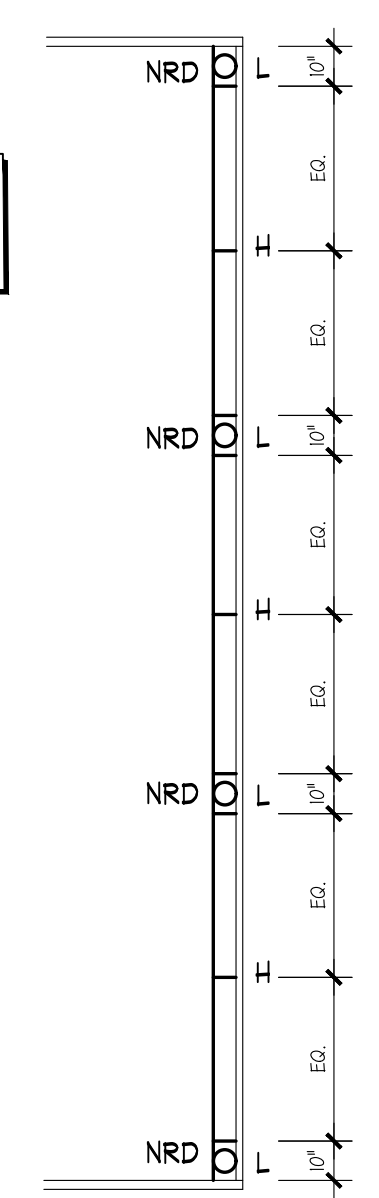
1 PARTIAL ROOF PLAN
SCALE: 1/16" = 1'-0"

L - LOW POINT
H - HIGH POINT



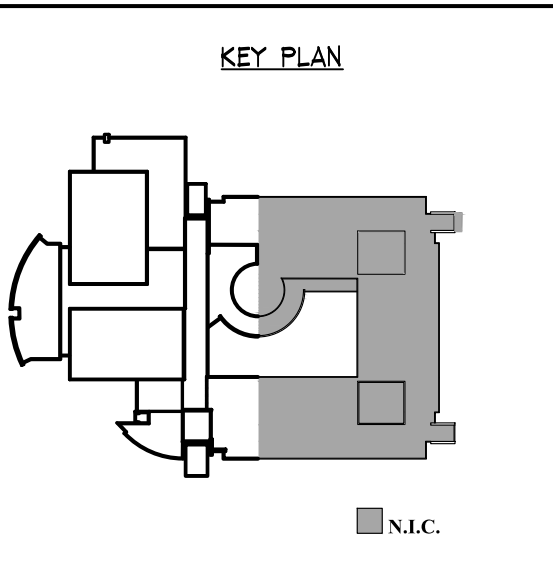
2 DIAGRAMMATIC GUTTER SLOPE LAYOUT
SCALE: 3/32" = 1'-0"

L - LOW POINT
H - HIGH POINT



3 DIAGRAMMATIC GUTTER SLOPE LAYOUT
SCALE: 3/32" = 1'-0"

PROGRESS DRAWING
NOT FOR CONSTRUCTION
March 7, 2018



PARAPET WALL REPAIR & RELATED WORK
WESTON INTERMEDIATE SCHOOL
WESTON, CONNECTICUT
95 SCHOOL ROAD

J J H
JACUNSKI HUMES
ARCHITECTS, LLC
15 MASSIRIO DRIVE
SUITE 101
BERLIN, CT 06037
TEL 860-828-9221
FAX 860-828-9223

PARTIAL ROOF PLAN

JHA PROJ. NO.:	DRAWING NO.:
SCALE:	R-1
DATE:	

**PROGRESS
DRAWING**

NOT FOR CONSTRUCTION

March 7, 2018

**PARAPET WALL REPAIR & RELATED WORK
WESTON
INTERMEDIATE SCHOOL**

WESTON, CONNECTICUT

95 SCHOOL ROAD

**JHI
JACUNSKI HUMES
ARCHITECTS, LLC**

15 MASSIRIO DRIVE
SUITE 101
BERLIN, CT 06037
TEL 860-828-9221
FAX 860-828-9223

**ROOF
DETAILS**

JHA PROJ. NO.:

DRAWING NO.

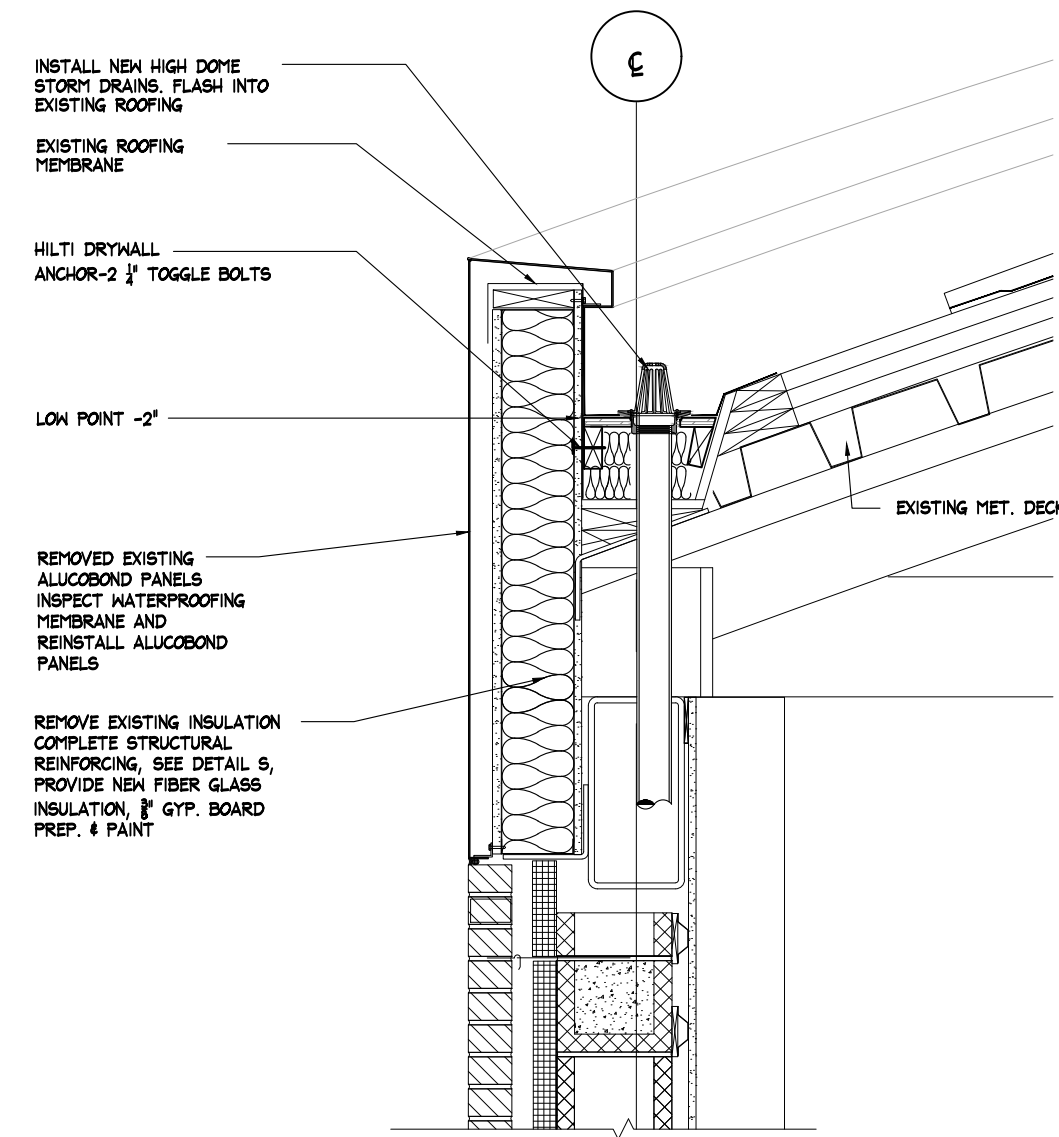
JH1801

SCALE:

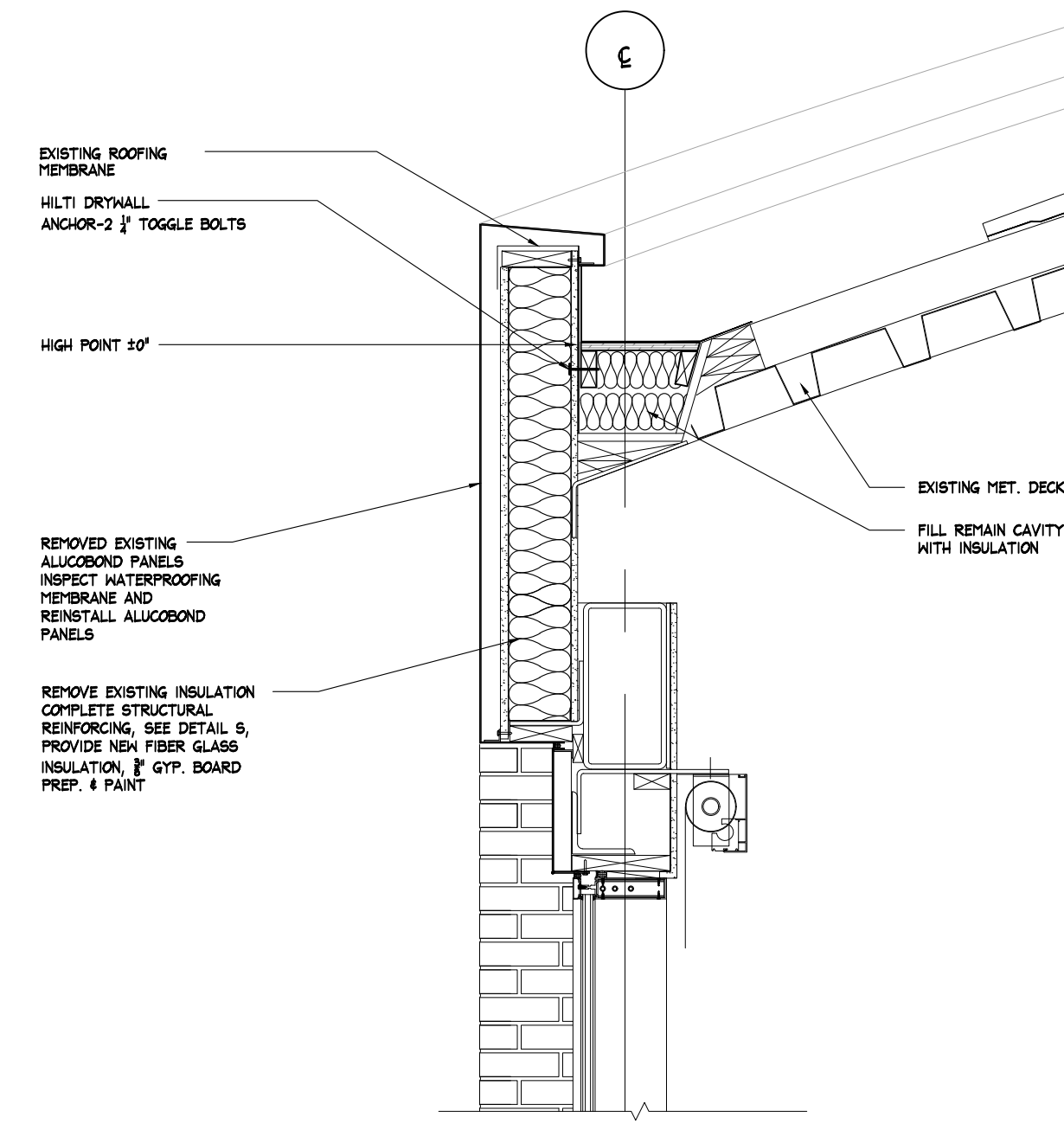
R-2

AS SHOWN

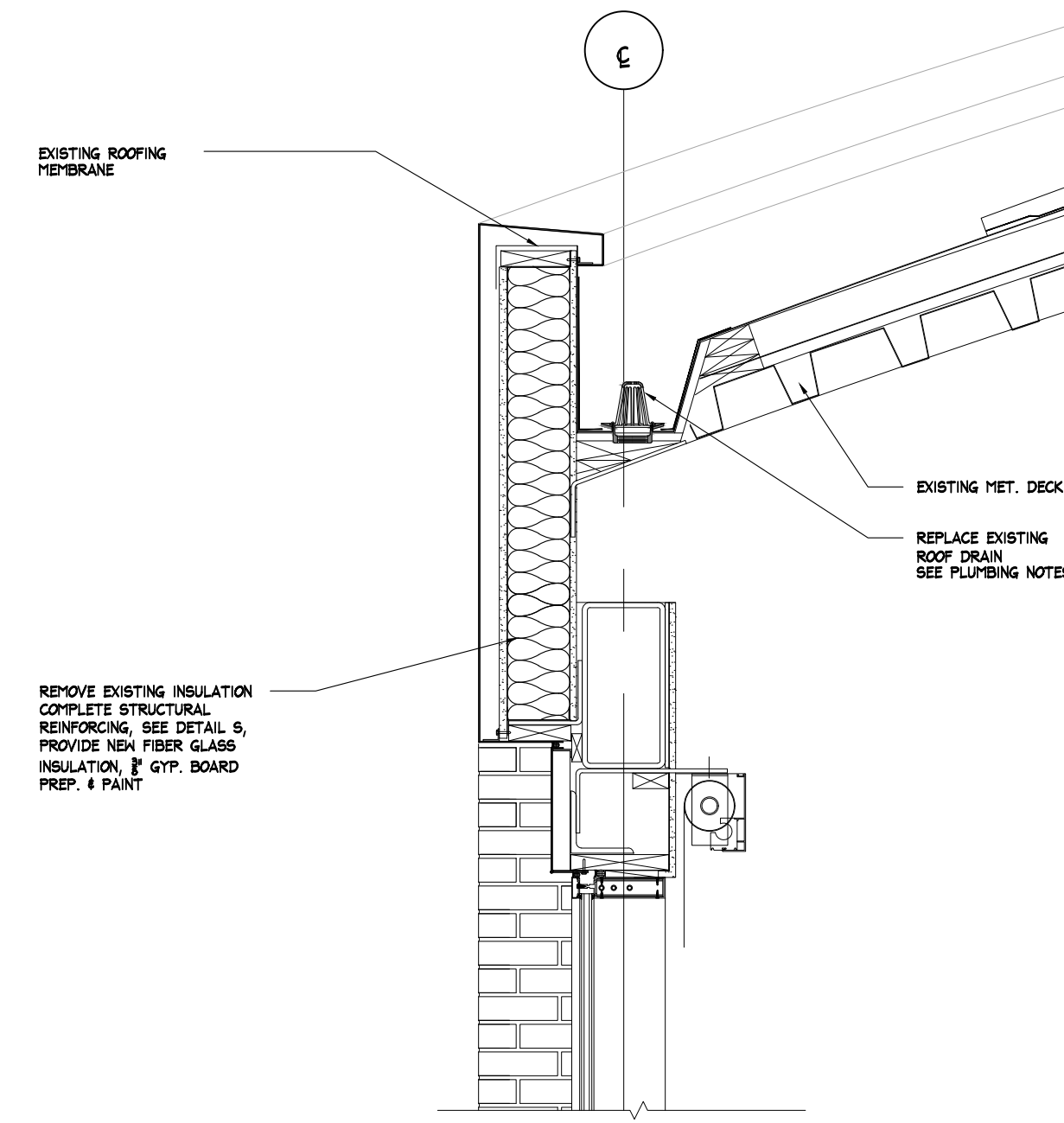
DATE:



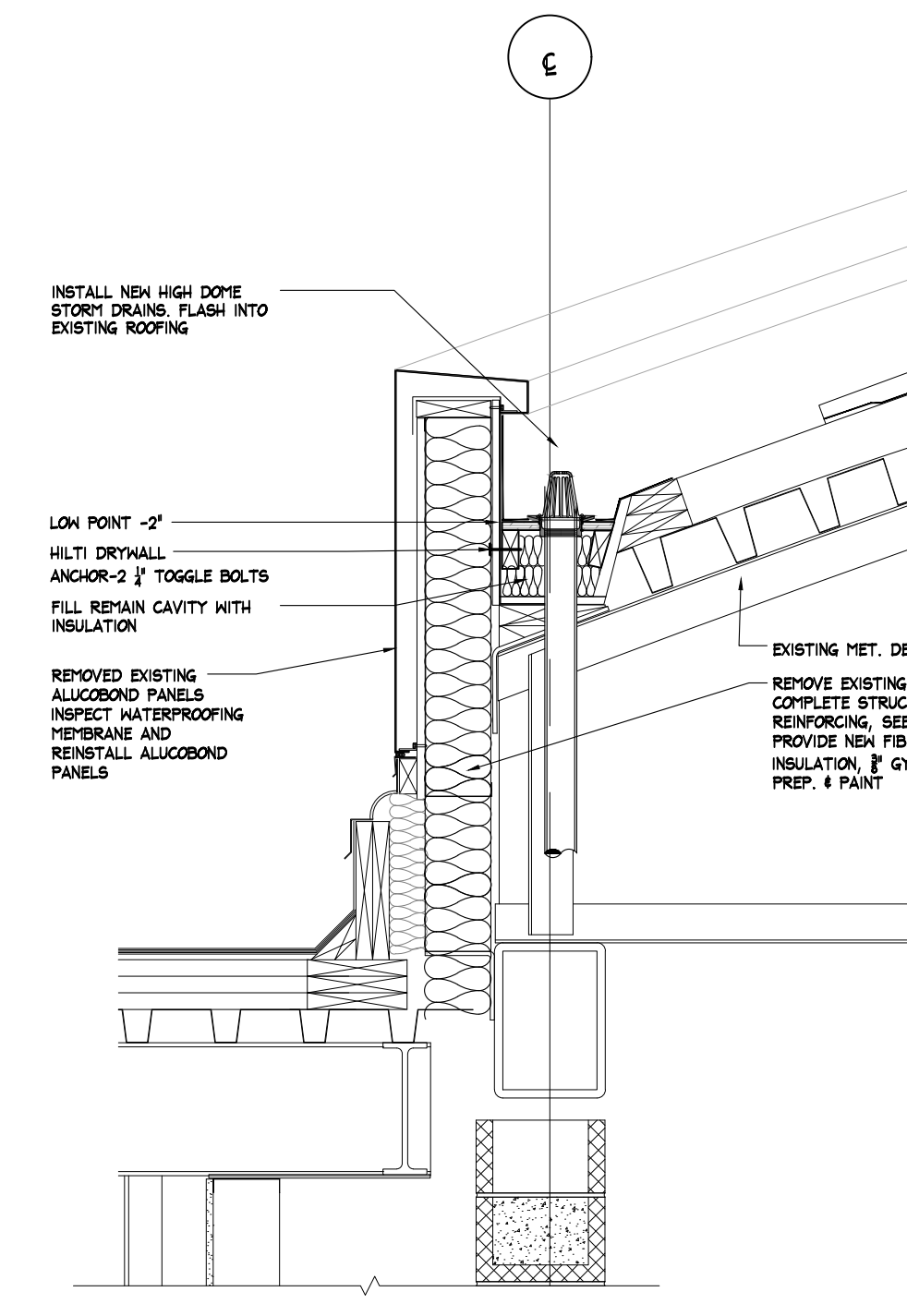
1 ROOF EDGE DETAIL
SCALE: 3/4" = 1'-0"



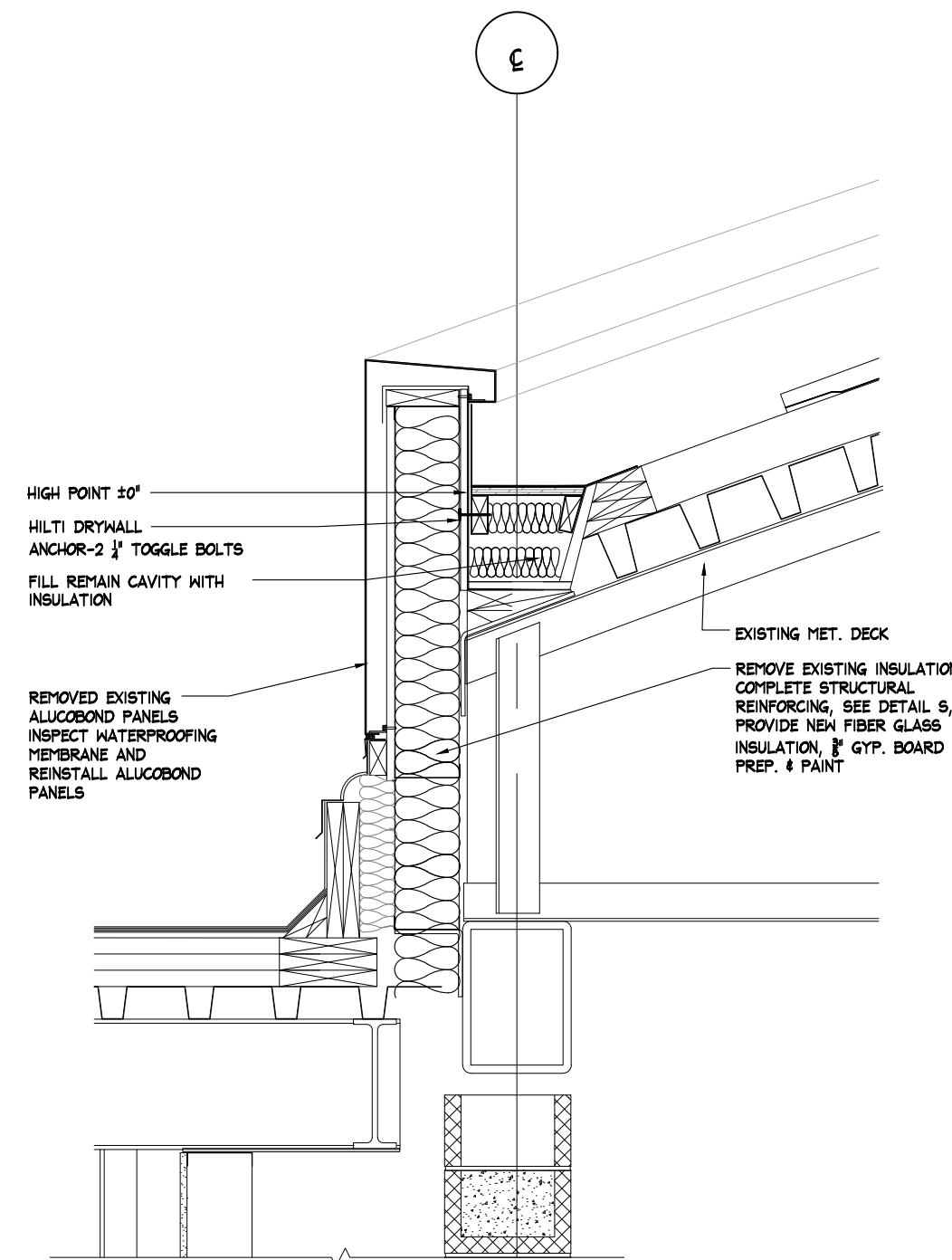
1.1 ROOF EDGE DETAIL
SCALE: 3/4" = 1'-0"



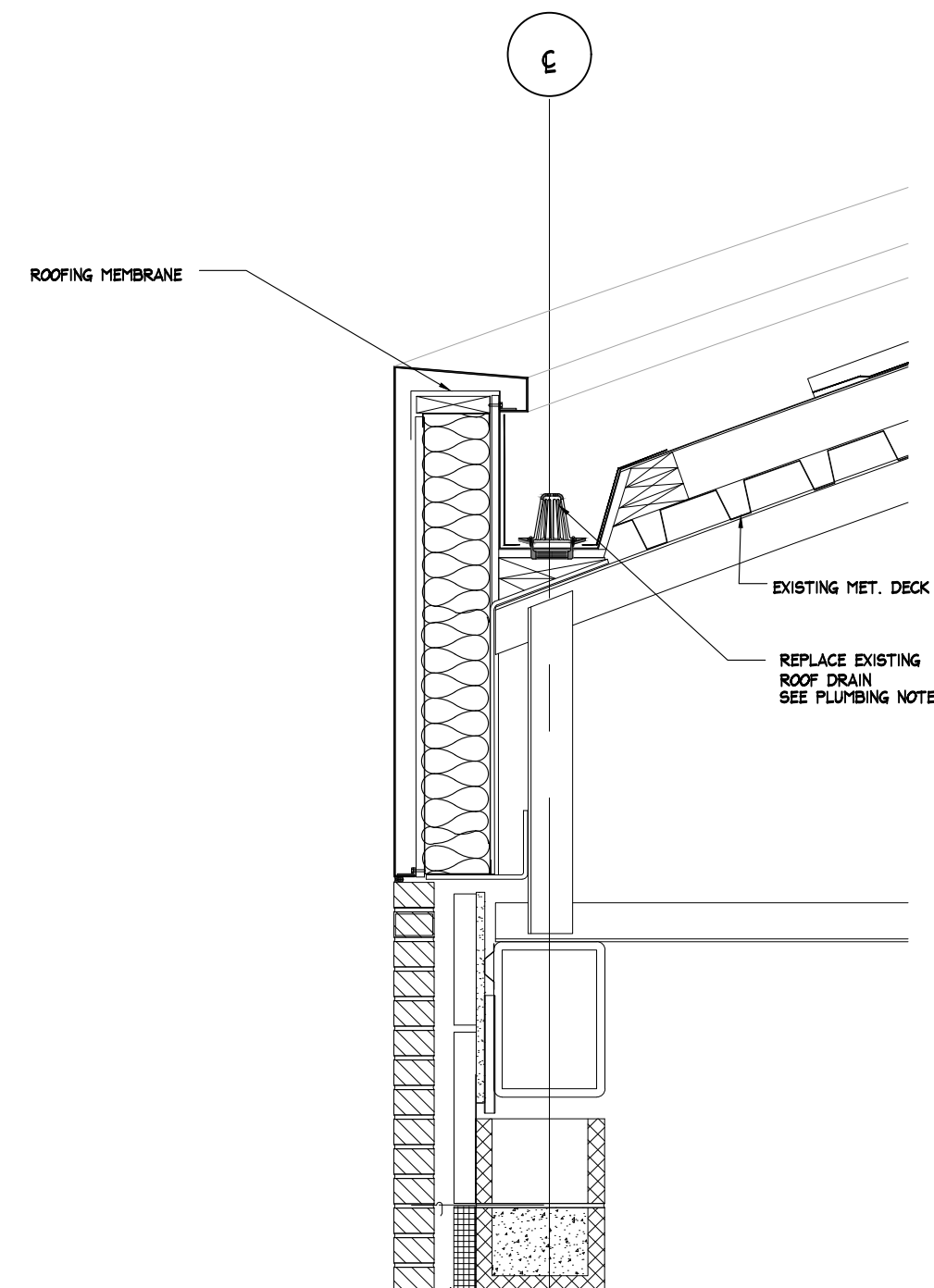
2 ROOF EDGE DETAIL
SCALE: 3/4" = 1'-0"



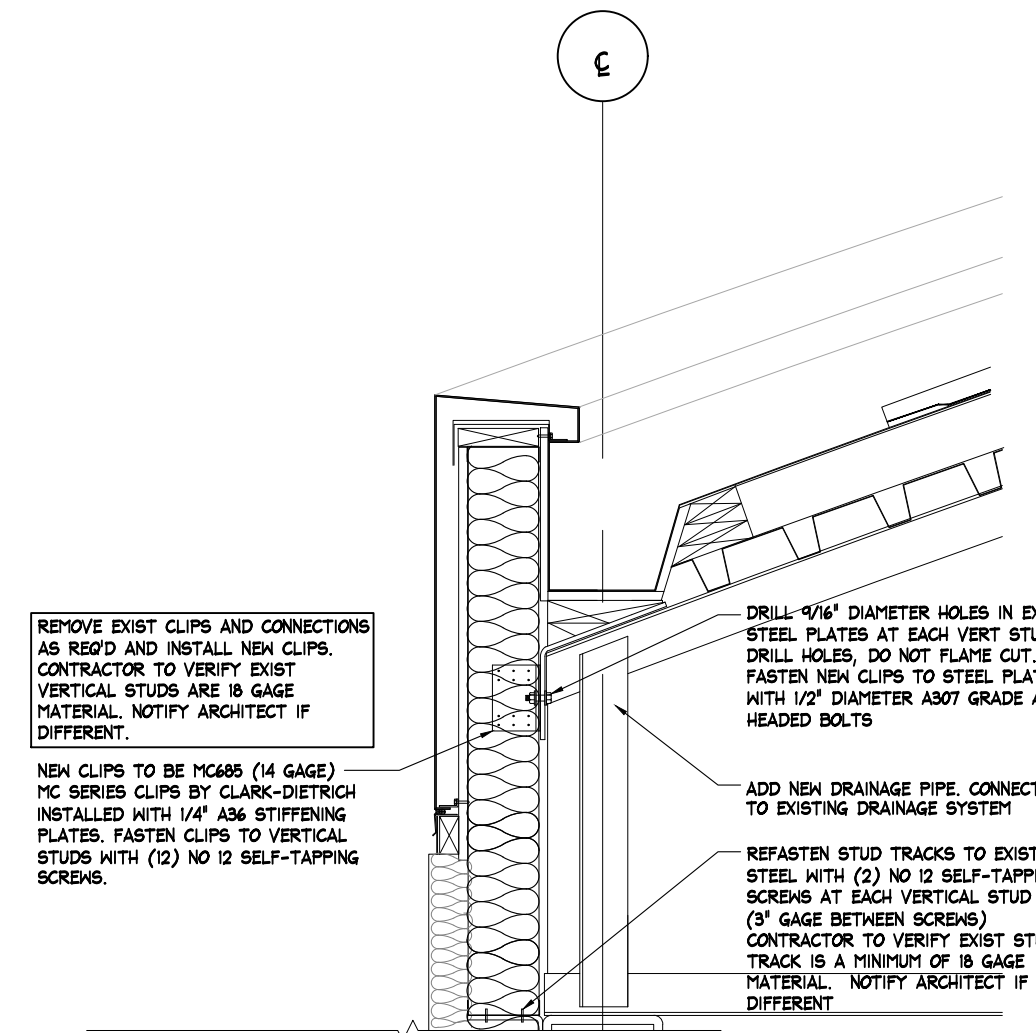
3 ROOF EDGE DETAIL
SCALE: 3/4" = 1'-0"



3.1 ROOF EDGE DETAIL
SCALE: 3/4" = 1'-0"



4 ROOF EDGE DETAIL
SCALE: 3/4" = 1'-0"



S STRUCTURAL REINFORCING DETAIL
SCALE: 3/4" = 1'-0"
TYPICAL CONDITION FOR NORTH & SOUTH
SIDES OF CAFETERIA & GYMNASIUM

T TEMPORARY PROTECTION
SCALE: 3/4" = 1'-0"

**Parapet Wall Repair and Related Work
Weston Intermediate School
95 School Road
Weston, CT
JH1801**

March 7, 2018

CONSTRUCTION BUDGET COST ESTIMATE

Construction Costs per attached estimate prepared by FV Consulting, LLC dated 03/06/18	\$237,064.00
Construction Cost Escalation to June 2018	<u>\$ 3,556.00</u>
Construction Subtotal	\$240,620.00
Project Contingency	\$ 48,120.00
Architectural / Engineering Fee	\$ 28,200.00
Administrative, Printing, Legal, etc.	<u>\$ 5,000.00</u>
Project Total	\$321,940.00

Note:

1. This estimate is based on March 2018 construction costs, escalated to June 2018. The above estimate should be escalated by approximately 5% for each year of deferral.
2. The individual budget line items are not for stand-alone projects. The entire project must be completed simultaneously to attain the line item values noted.
3. Financing and Bonding Costs are not included in the above estimate.
4. The Architectural / Engineering Fee are for services provided by Jacunski Humes Architects, LLC.

G:BUDGET01

Weston Intermediate School
Weston, CT
Roof Gutter and Parapet Repair and Modification
Schematic Construction Cost Estimate
Summary

#	Work Item	ESTIMATED COST
1	HAZMAT Abatement (Assume None)	\$0
2	Enabling/Demolition	\$35,480
3	Earthwork/Foundations/Slab on Grade	\$0
4	Superstructure	\$0
5	Exterior Wall	\$28,200
6	Roofing/Waterproofing	\$19,240
7	Interior Stairs and Shafts	\$0
8	Interior Finishes	\$46,505
9	Specialties/Equipment/Casework	\$0
10	Elevator	\$0
11	Sprinkler	\$0
12	Plumbing	\$24,190
13	HVAC	\$0
14	Electrical	\$3,380
15	Subtotal	\$156,995
16		
17	Project Requirements (5%)	\$7,850
18	General Conditions/GLI (15%)	\$23,549
19	Subtotal	\$188,394
20		
21	Contractor Fee (7%)	\$13,188
22	Subtotal	\$201,582
23		
24	Building Permit (1%)	\$2,016
25	Performance and Payment Bond (1.25%)	\$2,545
26	Subtotal	\$206,142
27		
28	Estimating Contingency (15%)	\$30,921
29	Subtotal	\$237,064
30		
31	Cost Escalation (see Note 1)	Excluded
	TOTAL ESTIMATED CONSTRUCTION COST	\$237,064
Notes:		
1	Estimate is based upon February 2018 market conditions. To project estimated cost to the start of construction, recommend using a 5% per annum cost escalation factor.	
2	Estimated costs to remove environmentally hazardous materials are excluded.	
3	Estimated costs assume the work will be performed during normal business hours when school is not in session.	
4	Estimated costs assume prevailing wage labor.	
5	The estimate assumes that no modifications to the building structure or steel beams will be required for the new piping.	

Weston Intermediate School, Weston, CT

Roof Gutter Repair and Modification

reference dwgs: Conceptual Plan by Jacunski Humes Architects dated 2/21/18

gross building area: Not Applicable

estimate prepared by:

FV Consulting LLC, Newton, MA

	ITEM	Quantity	Unit	Unit Cost	Total Cost	Notes
1						
2	HAZMAT Abatement:					
3	Allowance		Assume None			
4	TOTAL HAZMAT ABATEMENT				\$0.00	
5						
6	Enabling/Building Demolition:					
7	<u>South Elevation:</u>					
8	-Protect Lower Roof with Plywood	720	sf	\$5.00	\$3,600.00	
9	-Maintain Roof Drain Function during Modifications	4	loc	\$200.00	\$800.00	
10	-Protect AC Unit in Close Proximity to Cafeteria Roof	1	allow	\$500.00	\$500.00	
11	-Removable Protection to Protect Gutter During Construction	170	lf	\$10.00	\$1,700.00	Plywood and PVC
12	-Labor to Remove and Replace Temp Gutter Protection	30	mh	\$90.00	\$2,700.00	Assume 2 manhours/day x 15 days
13	-Plywood Protect Flooring in Cafeteria	800	sf	\$4.00	\$3,200.00	
14	-Plywood Protect Flooring in Gym	500	sf	\$4.00	\$2,000.00	
15	-Sheet Plastic Taped to Protect Upper Portion of CMU	170	lf	\$5.00	\$850.00	
16	-Drape Dust Barriers from Roof Trusses (Tarps)	150	lf	\$30.00	\$4,500.00	
17	-Remove Acoustic Ceilings at Vestibule, Storage and Ramp	240	sf	\$1.00	\$240.00	
18	-Demolish Drywall	425	sf	\$3.00	\$1,275.00	
19	-Remove Batt Insulation	790	sf	\$1.00	\$790.00	
20	-Remove and Salvage Composite Metal Panels		in Exterior Wall			
21	-Protect Exposed Sheathing with Plastic or Tyvek	800	sf	\$0.50	\$400.00	
22	-Remove Temporary Protection		in Units			
23	<u>North Elevation:</u>					
24	-Protect Lower Roof with Plywood		Not Necessary			
25	-Removable Protection to Protect Gutter During Construction		Not Necessary			
26	-Plywood Protect Flooring in Cafeteria	800	sf	\$4.00	\$3,200.00	
27	-Plywood Protect Flooring in Gym	500	sf	\$4.00	\$2,000.00	
28	-Sheet Plastic Taped to Protect Upper Portion of CMU	170	lf	\$5.00	\$850.00	
29	-Drape Dust Barriers from Roof Trusses (Tarps)	150	lf	\$30.00	\$4,500.00	
30	-Remove Acoustic Ceilings at Vestibule and Ramp	400	sf	\$1.00	\$400.00	
31	-Demolish Drywall	425	sf	\$3.00	\$1,275.00	
32	-Remove Batt Insulation		Not Required			
33	-Remove and Salvage Composite Metal Panels		Not Required			
34	-Remove Temporary Protection		in Units			
35	Dumpster for Disposal of Demolition Debris	1	ea	\$700.00	\$700.00	
36	Remove Storm Drain Piping		None			
37	Remove and Reinstall Electrical		in Electric			
38	TOTAL DEMOLITION				\$35,480.00	
39						
40	Earthwork/Foundations/Slab on Grade:		No Work			
41	TOTAL FOUNDATION				\$0.00	
42						
43	Superstructure:		No Work			
44	TOTAL SUPERSTRUCTURE				\$0.00	
45						
46	Exterior Wall:					
47	Remove Composite Metal Panels/Coping on South Elevation	790	sf	\$10.00	\$7,900.00	
48	Store and Protect Salvaged Metal Panels	1	allow	\$1,500.00	\$1,500.00	
49	Modify Panels for New Scupper Locations	6	loc	\$500.00	\$3,000.00	
50	Reinstall Alucobond Panels/Coping	790	sf	\$20.00	\$15,800.00	
51	TOTAL EXTERIOR WALL				\$28,200.00	
52						
53	Roofing/Waterproofing:					
54	2x4 Continuous PT Blocking	340	lf	\$4.00	\$1,360.00	
55	Insulate Cavity at Raised Gutter	140	sf	\$3.00	\$420.00	
56	PT Plywood Infill to Raise Gutter	140	sf	\$4.00	\$560.00	
57	Blocking for Scuppers	6	ea	\$250.00	\$1,500.00	
58	New Roof Membrane in Gutter Flashed to Parapet and Barrel Roof	280	sf	\$30.00	\$8,400.00	

Weston Intermediate School, Weston, CT Roof Gutter Repair and Modification

reference dwgs: Conceptual Plan by Jacunski Humes Architects dated 2/21/18
gross building area: Not Applicable

estimate prepared by:

FV Consulting LLC, Newton, MA

	ITEM	Quantity	Unit	Unit Cost	Total Cost	Notes
59	Waterproofing for New Scuppers	6	ea	\$500.00	\$3,000.00	
60	Flashing Around New Drains	10	loc	\$150.00	\$1,500.00	
61	Flashing Repairs Around Existing Drains	10	loc	\$50.00	\$500.00	
62	Misc Repairs to Existing Flashings	1	allow	\$2,000.00	\$2,000.00	
63	TOTAL ROOFING/WATERPROOFING				\$19,240.00	
64						
65	Interior Stairs and Shafts:		No Work			
66	TOTAL STAIRS and SHAFTS				\$0.00	
67						
68	Interior Finishes:					
69	<u>South Elevation:</u>					
70	-Clip Angles to Refasten LGMF to Structure	130	ea	\$5.00	\$650.00	
71	-Misc LGMF Material, Connectors and Fasteners	1	allow	\$1,500.00	\$1,500.00	
72	-Labor to Repair and Reinforce to Existing Light Gauge Framing	10	md	\$720.00	\$7,200.00	
73	-Batt Insulation	790	sf	\$3.00	\$2,370.00	
74	-Drywall	425	sf	\$5.00	\$2,125.00	
75	-J Bead to Finish Edge of Drywall	360	lf	\$2.00	\$720.00	
76	-Install New ACT and Grid in Vestibule, Storage and Ranp	400	sf	\$6.00	\$2,400.00	
77	-Painting	425	sf	\$2.50	\$1,062.50	
78	-Patch and Repaint Wall Surfaces in Vestibule, Storage and Ramp	900	sf	\$1.50	\$1,350.00	
79	-Misc Painting/Touch-up to Adjacent Surfaces	1	allow	\$500.00	\$500.00	
80	-Misc. Clean-up of Existing Surfaces	1	allow	\$500.00	\$500.00	
81	-Staging at Storage, Vestibule and Ramp Area	1	allow	\$3,000.00	\$3,000.00	
82	-Scissors Lift	15	days	\$90.00	\$1,350.00	
83	<u>North Elevation:</u>					
84	-Clip Angles to Refasten LGMF to Structure	130	ea	\$5.00	\$650.00	
85	-Misc LGMF Material, Connectors and Fasteners	1	allow	\$1,500.00	\$1,500.00	
86	-Labor to Repair and Reinforce to Existing Light Gauge Framing	10	md	\$720.00	\$7,200.00	
87	-Batt Insulation - Minor Repair	1	allow	\$500.00	\$500.00	
88	-Drywall	425	sf	\$5.00	\$2,125.00	
89	-Install New ACT and Grid in Vestibule, Storage and Ranp	240	sf	\$6.00	\$1,440.00	
90	-Painting of New Drywall	425	sf	\$2.50	\$1,062.50	
91	-Patch and Repaint Wall Surfaces in Vestibule and Ramp	1,300	sf	\$1.50	\$1,950.00	
92	-Misc Painting/Touch-up to Adjacent Surfaces	1	allow	\$500.00	\$500.00	
93	-Misc. Clean-up of Existing Surfaces	1	allow	\$500.00	\$500.00	
94	-Staging at Vestibule and Ramp Area	1	allow	\$3,000.00	\$3,000.00	
95	-Scissors Lift	15	days	\$90.00	\$1,350.00	
96	TOTAL INTERIOR FINISHES				\$46,505.00	
97						
98	Specialties/Equipment/Casework:		No Work			
99	TOTAL SPECIALTIES/EQUIPMENT				\$0.00	
100						
101	Elevator:		No Work			
102	TOTAL ELEVATOR				\$0.00	
103						
104	Sprinkler:		No Work			
105	TOTAL SPRINKLERS				\$0.00	
106						
107	Plumbing:					
108	-Remove Existing Gutter Drains		in line items below			
109	-3" Pipe for Extended Drains	40	lf	\$40.00	\$1,600.00	10 locations
110	-Elbows, Couplings, Hangers and Fittings	1	allow	\$2,500.00	\$2,500.00	
111	-New 3" Roof Drains with Protective Domes in South Gutter	10	ea	\$450.00	\$4,500.00	
112	-Replacement 3" Roof Drains with Protective Domes in North Gutter	10	ea	\$450.00	\$4,500.00	
113	-Labor to Install Drains and Piping	8	md	\$720.00	\$5,760.00	
114	-Coring and Layout	1	md	\$720.00	\$720.00	
115	-General Material Handling and Clean-up	1	md	\$720.00	\$720.00	
116	-Scissor Lift	8	days	\$90.00	\$720.00	

Weston Intermediate School, Weston, CT
Roof Gutter Repair and Modification

reference dwgs: Conceptual Plan by Jacunski Humes Architects dated 2/21/18
 gross building area: Not Applicable

estimate prepared by:
 FV Consulting LLC, Newton, MA

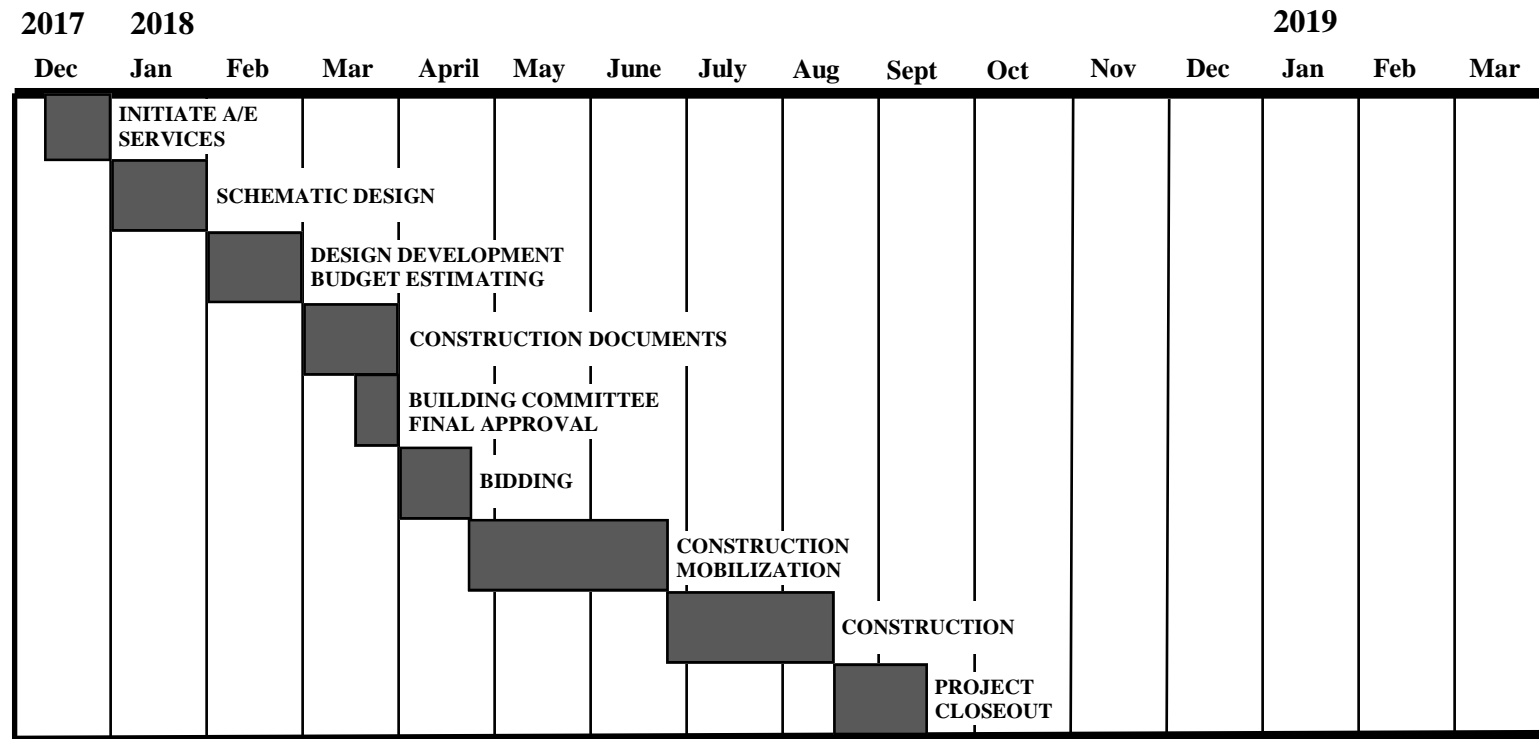
	ITEM	Quantity	Unit	Unit Cost	Total Cost	Notes
117	-Coring Machine	1	days	\$70.00	\$70.00	
118	-Misc. Tools and Supplies	1	allow	\$1,000.00	\$1,000.00	
119	-Pipe Insulation	40	lf	\$15.00	\$600.00	
120	-Fire Safing and Sealants	1	allow	\$500.00	\$500.00	
121	-Dumpster	in Project Requirements				
122	-Permit	1	allow	\$1,000.00	\$1,000.00	
123	TOTAL PLUMBING				\$24,190.00	
124						
125	HVAC:		No Work			
126	TOTAL HVAC				\$0.00	
127						
128	Electrical/Lighting/FA/Security-Comm:					
129	Remove and Reinstall Lighting Protection - South Side	2	md	\$720.00	\$1,440.00	
130	Remove and Replace Lighting at Stage Back-of House	2	md	\$720.00	\$1,440.00	
131	Misc Materials	1	allow	\$500.00	\$500.00	
132	Remove and Reinstall Motorized Shades	Existing to Remain in Place				
133	TOTAL ELECTRICAL				\$3,380.00	

PROJECT SCHEDULE



**PARAPET WALL REPAIR AND RELATED WORK
WESTON INTERMEDIATE SCHOOL
95 SCHOOL ROAD
WESTON, CT**

March 7, 2018





March 19, 2018

TO: BOE Finance Committee
FROM: Richard Rudl, Director of Finance and Operations
CC: William McKersie, Ph.D., Superintendent of Schools
SUBJECT: FY 2018 Technology Lease

As the FY 2018 budget was developed, and ultimately approved, we recommended the phasing out of the Technology Lease in order to reduce our long-term liabilities, eliminate borrowing costs and legal fees associated with executing a technology lease and establish a base budget for equipment purchases within Technology to reduce the budgetary fluctuation within that department.

The budget called for one remaining technology lease to be issued in FY 18. We issued an RFP to banks interested in issuing the Weston Board of Education a loan to fund technology purchases through a technology lease. We received one bid from TD Bank for \$163,565 with an interest rate of 3.00%. This proposal represents the highest borrowing costs for all technology leases issued in the past 5 years.

The cost of the equipment purchased and the cost of the executing the lease represents an additional \$7,000 in costs and require carrying liabilities of \$113,800 for the next two fiscal years, thus limiting budget flexibility in future fiscal years.

The total cost of the technology lease:

Cost of Equipment: \$163,565
Borrowing Costs: \$4,987
Legal Fees: \$2,000
Total: \$170,552

Given the unnecessary borrowing costs, typical legal fees associated with executing the technology lease (\$2,000), I am listing four options for the BOE to consider regarding how to proceed with the technology lease.

Option A: Execute the Technology Lease as proposed by TD Bank as budgeted in FY 18 and FY 19 and eventually FY 20. This would result in carrying long-term liabilities past FY 18 of \$113,800.

Option B: Given the district is moving away from leasing Technology purchases we are looking at avenues in which we can reduce our long-term liabilities. Under this scenario we would:

1. Recommend Transferring the FY 18 Technology Lease budgeted payment of \$54,750 to the equipment line item to reduce the amount needed from a lease from \$163,565 to \$108,815.
2. Apply e-rate reimbursable credits in the amount of \$10,695 to the \$108,815 equipment balance bringing the amount to \$98,120.
3. Request a Special Appropriation from the Town of Weston for \$96,120 to cover the Technology Lease (with \$2,000 re-allocated from legal fees to the equipment as we would not need a legal review for the loan).
4. If the Special Appropriation is approved, reduce our FY 19 budget request by \$54,750 as we would no longer need to pay TD Bank a loan payment. This would bring our FY 19 request down from \$51,626,536 to \$51,571,796, which would be a 3.33% budget increase.

Special Appropriation	\$96,120
FY 19 Budget Reduction	\$(54,750)
FY 20 Budget Reduction	\$(56,901)
Net Savings	\$15,531

Based on the above, I am recommending for consideration of the Board of Education, **Option B**. Requesting a Special Appropriation for Technology items purchased in the lease, which include Epson Projects, iPads/MacBook's, Laptops and infrastructure hardware in the amount of \$96,120.

This would allow the Town of Weston a return on its investment of less than 2 years as the Board of Education would not have to carry long-term liabilities for these purchases. This would result in a reduction of spending in the amount of \$15,531 over the next two fiscal years and would allow the Board of Education to reduce its FY 19 operating budget by \$54,750 to \$51,571,796 or 3.33% down from a 3.44% request. This would also reduce the FY 20 operating budget by \$56,901.

If approved this would go to the Board of Selectman for a vote at its April 5, 2018 meeting, however indication should be given prior to the Board of Finance FY 19 Budget deliberation on April 3, 2018 so that this budget reduction can be considered prior to the Board of Finance vote.



March 5, 2018

TO: BOE Finance Committee

FROM: Richard Rudl, Director of Finance and Operations

CC: William McKersie, Ph.D., Superintendent of Schools

SUBJECT: FY 2018 Special Appropriation for Special Education Out of District Tuition/Unilateral Placements

As we have discussed since September, we have seen a significant increase in our unilateral placements, which has resulted in significant financial pressures in our FY 2018 operating budget. We have 39 outplacements/agreements when we have budgeted 27. This has resulted in the following financial deficits totaling \$1,675,788 within the FY 2018 operating budget:

Category	Actual	March-June Projected Expenses	Total Projection	Budget	Deficit	Transfers	Revised Budget	Deficit
Tuition	\$1,837,433	\$1,229,488	\$3,066,921	\$1,476,009	\$(1,590,912)	\$543,293	\$2,019,302	\$(1,047,619)
Legal Fees	\$40,060	\$31,740	\$71,800	\$40,000	\$(31,800)	\$31,800	\$71,800	\$0
SPED Transportation Agreements	\$57,099	\$42,691	\$99,790	\$46,714	\$(53,076)	\$38,843	\$85,557	\$(14,233)
TOTAL	\$1,934,592	\$1,303,919	\$3,238,511	\$1,562,723	\$(1,675,788)	\$613,936	\$2,176,659	\$(1,061,852)

Of this \$1,675,788 deficit we have covered internally \$613,936 or 37% of the total deficit through transfers that were approved by the Board of Education, leaving a deficit of \$1,061,852. These transfers developed through a soft freeze implemented in coordination with the administrators throughout the district, frozen positions, increased excess cost funding, and re-allocation of special education/pupil services financial resources. Based on current anticipated expenditures, current financial stress points in other areas such as High School substitutes, which is currently projected to be over budget by approximately \$38,364 due to maternity leaves, long-term leave of absences and administrative imposed leave of absences, Special Education substitutes due to maternity leaves, which is anticipated to be over budget by approximately \$5,175 and an employee anticipated to be paid \$5,741 out of the sick bank. In addition to these, the colder than anticipated winter has caused a spike in our heating bills, as a result we are projecting a shortfall of \$7,199 after the recommended transfers in the February financial report. However, we have identified savings with our payroll tax accounts as well as a non-certified employee who is out on long-term leave of absence who will transition to unpaid come March. These savings are anticipated to generate \$18,234 against the financial stress points of substitutes and heating, resulting in a net deficit of \$

\$38,243. These stress points will add a projected deficit of \$38,243 above the \$1,061,852 leaving a projected deficit of \$1,100,095 which is 2.2% of our overall budget.

At the First Selectman's, FY 2019 Budget Presentation the First Selectman indicated a BOE financial deficit of \$958,951 in his fund balance summary (attached). This figure was based on the January Financial report. However, as we indicated above, the special education projected deficit is \$102,901 greater than January and the total deficit is \$141,144 greater than January. Based on this, I believe we have three options to consider regarding a special appropriation for Special Education:

Option A: Request a special appropriation for \$1,061,852, which represents the entire special education deficit as of February 28, 2018. Even with this request it would be advisable to implement a hard freeze of all non-personnel/non contractual accounts between April 15 and May 14, 2018. This would be done to cover other deficit areas such as our substitute line item and heating line item described above. We are currently working with each school and cost center to review their current encumbrances and needed encumbrances for the remainder of the year, in order to reduce the impact of a freeze.

Option B: Request a special appropriation for \$958,951, which would still leave a projected deficit of \$102,901 within special education and an estimated \$38,243 in substitute accounts and heating accounts described above, which would result in a shortfall of \$141,144 as of February 28, 2018. This amount would be consistent with what the First Selectman presented in February, however in order to cover the balance we would have to institute a hard freeze of all non-personnel/non contractual accounts likely in early April. There would also be a strong possibility that we would have to either draw down funds from the Internal Services Fund or borrow funds from the Internal Services Fund which could be paid back over time or not paid back at all depending on the year end result of the Internal Services Fund.

Option C: Request a special appropriation for \$1,117,781 and recommend the reversal of \$55,929 of transfers that were made to cover the special education deficit, which would result in the Board of Education covering \$558,007 of the special education deficit, which represents the budgeted amount of excess cost, which the Board of Finance indicated during last year's budget deliberations they hoped the Board of Education would cover should those funds not materialize from the State. This would cover all the projected deficit with \$17,686 left over.

Based on the above information, I would recommend option A.

Based on my discussions with Rick Darling, Finance Director for the Town of Weston, the best time frame we should follow in order to request this special appropriation would be that which was recommended during our February Finance Committee Meeting. We would discuss this recommendation at our March 9, 2018 meeting with the expectation of a consensus being reached to be brought forward to the full Board of Education for consideration and approval at its regularly scheduled Board of Education Meeting on March 19th, 2018. Should the Board of Education vote to approve a special appropriation we would then bring that forward to the Board of Selectman at its April 5th meeting. Should the Board of Selectman vote to approve this request for a special appropriation it would then go forward to the Board of Finance at its April 12th meeting.

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Period 8 of 12
July 2017-February 2018**

The financial report for the FY 2018 Operating Budget can be found on pages 5 through 37 of this document. The financial information presented in this section of the report includes the adopted budget, monthly and year-to-date transfers, the revised budget (adopted budget plus or minus transfers), actual year-to-date budget expenditures, encumbrances, anticipated expenditures that have not been encumbered, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for health insurance can be found on pages 38-42.

FY 2018 Budget	\$	49,907,522	
FY 2018 YTD Actuals	\$	30,487,238	
FY 2018 Encumbrances	\$	16,570,186	
FY 2018 Anticipated	\$	3,950,191	
FY 2018 Balance	\$	(1,100,094)	

There are transfers totaling \$56,432 before the Board of Education for its approval. Of these transfers there are 4 in excess of \$5,000.

Special Education:

To:	Testing and Evaluation (Special Education)	\$	10,000	
From:	Contracted Services (Special Education)			\$ 10,000

Special Education evaluations

Facilities:

To:	Heating (Facilities)	\$	6,738	
From:	Workers Compensation (Employee Benefits)			\$ 3,506
From:	Dues, Fees and Memberships (HES)			\$ 130
From:	Non Certified Salaries (Special Education)			\$ 36
From:	Dues, Fees and Memberships (WIS)			\$ 410
From:	Dues, Fees and Memberships (WMS)			\$ 2,066
From:	Dues, Fees and Memberships (WHS)			\$ 467
From:	Dues, Fees and Memberships (Curriculum)			\$ 46
From:	Dues, Fees and Memberships (District Administration)			\$ 77

Increase in heating costs due to colder winter

Weston Middle School:

To:	Certified Salaries (WMS)	\$	5,931	
From:	Certified Salaries (WIS)			\$ 5,931

To cover increase in substitutes

Weston High School:

To:	Certified Salaries (WHS)	\$	5,387	
From:	Certified Salaries (WIS)			\$ 5,387

To cover increase in substitutes

Weston Middle School:

To:	Other Professional Technical Services (WMS)	\$	3,173	
From:	Certified Stipends (WMS)			\$ 3,173

Producer for Short Wharf was performed by a non employee, reclass expenditure to the appropriate account.

To:	Other Professional Technical Services (WMS)	\$	1,698	
From:	Certified Stipends (WMS)			\$ 1,698

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Period 8 of 12
July 2017-February 2018**

Choreographer for Short Wharf was performed by a non employee, reclass expenditure to the appropriate account.

To:	Other Professional Technical Services (WMS)	\$ 1,698	
From:	Certified Stipends (WMS)		\$ 1,698

Accompanist for Short Wharf was performed by a non employee, reclass expenditure to the appropriate account.

Facilities:

To:	Overtime (Facilities)	\$ 3,000	
From:	Equipment Repair (Facilities)		\$ 3,000

Repairs to Boilers at Hurlbutt

To:	Overtime (Facilities)	\$ 2,500	
From:	Tree Service (Facilities)		\$ 2,500

Snow removal

To:	Dues, Fees, Memberships (Facilities)	\$ 215	
From:	Other Objects (Facilities)		\$ 215

APPA Dues

Copy Center:

To:	Equipment Rental (Copy Center)	\$ 2,850	
From:	Social Security (Employee Benefits)		\$ 2,850

Color copier overage

To:	Non Certified Salaries (Copy Cneter)	\$ 2,500	
From:	Certified Salaries (HES)		\$ 1,826
From:	Certified Salaries (WIS)		\$ 674

Copy Center substitute

To:	Non Certified Salaries (Copy Center)	\$ 2,233	
From:	Tree Service (Facilities)		\$ 850
From:	Sprinkler System (Facilities)		\$ 1,000
From:	Management Services (Transportation)		\$ 7
From:	Mop and Mat Services (Facilities)		\$ 350
From:	Chiller Contract (Facilities)		\$ 26

Mail Delivery

To:	Equipment Rental (Copy Center)	\$ 1,535	
From:	Medicare (Employee Benefits)		\$ 828
From:	Social Security (Employee Benefits)		\$ 707

Black and white copier overage

To:	Postage (Copy Center)	\$ 1,276	
From:	Advertising (District Administration)		\$ 133
From:	Materials (Copy Center)		\$ 140
From:	Travel and Conference (Curriculum)		\$ 1,002

Postage Machine

Curriculum:

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Period 8 of 12
July 2017-February 2018**

To:	Other Purchased Services (Curriculum)	\$	2,050	
From:	Materials (Curriculum)		\$	1,000
From:	Office Materials (Curriculum)		\$	1,050

Tri State Consortium Catering

Transportation:

To:	SPED Transportation (Transportation)	\$	1,816	
From:	Non Certified Salaries (PPS)		\$	190
From:	Materials (PPS)		\$	127
From:	Printing (PPS)		\$	336
From:	Certified Salaries (Special Education)		\$	725
From:	Equipment (Special Education)		\$	362
From:	Overtime (Special Education)		\$	76

To address special education transportation deficit

To:	Equipment Repairs (Transportation)	\$	350	
From:	Regular Transportation		\$	350

Equipment repairs

Weston High School:

To:	Office Materials (WHS)	\$	329	
From:	Travel and Conference (WHS)		\$	329

Professional Development Materials for Administration

To:	Non Certified Salaries (WHS)	\$	300	
From:	Certified Salaries (HES)		\$	300

Additional Hours at Library

To:	Materials (WHS)	\$	200	
From:	Books (WHS)		\$	200

End of Year Honors Society Ceremony

To:	Materials (WHS)	\$	181	
From:	Other Professional Technical Services (WHS)		\$	181

CPR Cards

To:	Books (WHS)	\$	100	
From:	Materials (WHS)		\$	100

Library Purchases

Hurlbutt:

To:	Non Certified Salaries (HES)	\$	153	
From:	Overtime (HES)		\$	153

Substitute to cover main office

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Period 8 of 12
July 2017-February 2018**

District Administration:

To:	Other Objects (District Administration)	\$	117	
From:	Advertising (District Administration)			\$ 117

Retirement Gifts

To:	Office Materials (District Administration)	\$	40	
From:	Advertising (District Administration)			\$ 40

Office Materials for Superintendents Office

Technology:

To:	Materials (Technology)	\$	11	
From:	Other Professional Technical Services (Technology)			\$ 11

IT Materials

Weston Intermediate School:

To:	Dues, Fees and Memberships (WIS)	\$	52	
From:	Materials (WIS)			\$ 52

Music dues membership increases

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2018 \$ Expended	FY 2018 Encumbered	FY 2018 Anticipated	FY 2018 Balance
WESTON PUBLIC SCHOOLS										
Salaries & Wages (1000s)										
	Certified Staff	\$24,023,370	(\$191,773)	(\$3,525)	\$23,831,596	-0.8%	\$12,781,168	\$10,889,656	\$204,312	\$ (43,540)
	Non Certified Staff	\$6,270,127	\$16,987	\$4,961	\$6,287,114	0.3%	\$3,849,003	\$2,294,282	\$134,052	\$ 9,777
	Overtime	\$161,626	\$35,607	\$5,271	\$197,233	22.0%	\$136,609	\$0	\$60,624	\$ (0)
	Certified Stipends	\$821,655	(\$7,744)	(\$6,569)	\$813,911	-0.9%	\$401,713	\$81,859	\$330,340	\$ (1)
	Non Certified Stipends	\$253,493	(\$11,451)	\$0	\$242,042	-4.5%	\$130,676	\$66,476	\$44,891	\$ (1)
	Turnover Savings	(\$189,200)	\$189,200	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
	Salary Differential	\$200,425	(\$200,425)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
		\$31,541,496	(\$169,599)	\$138	\$31,371,896		\$17,299,168	\$ 13,332,273	\$ 774,219	\$ (33,764)
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$169,599)</i>					
	<i>Group change %:</i>				<i>-0.5%</i>					
Benefits (2000's)										
	2000 Health Insurance	\$6,801,846	\$0	\$0	\$6,801,846		\$4,534,564	\$0	\$2,267,282	\$ -
	2001 Social Security	\$547,021	(\$636)	(\$3,557)	\$546,385	-0.1%	\$316,749	\$0	\$225,557	\$ 4,080
	2002 Medicare	\$454,317	(\$9,154)	(\$828)	\$445,163	-2.0%	\$239,980	\$0	\$200,802	\$ 4,381
	2003 Workers Compensation	\$230,275	(\$24,306)	(\$3,506)	\$205,969	-10.6%	\$205,969	\$0	\$0	\$ -
	2004 Unemployment Compensation	\$46,332	(\$21,168)	\$0	\$25,164	-45.7%	\$6,613	\$18,551	\$0	\$ 0
	2005 Early Retirement Incentive	\$138,527	\$28,820	\$0	\$167,347	20.8%	\$167,347	\$0	\$0	\$ (0)
	2007 Pension Contributions	\$888,163	\$21,114	\$0	\$909,277	2.4%	\$538,673	\$0	\$370,603	\$ 0
	2010 Tuition Reimbursement	\$75,000	(\$20,000)	\$0	\$55,000	-26.7%	\$1,717	\$0	\$53,283	\$ -
	2011 Life Insurance	\$92,700	(\$2,000)	\$0	\$90,700	-2.2%	\$60,582	\$30,118	\$0	\$ -
	2012 Disability Insurance	\$18,928	\$640	\$0	\$19,568	3.4%	\$12,383	\$7,185	\$0	\$ -
	2014 Sick Bank	\$45,000	\$28,946	\$0	\$73,946	64.3%	\$21,846	\$52,100	\$5,741	\$ (5,741)
		\$9,338,109	\$2,256	(\$7,892)	\$9,340,365		\$6,106,422	\$ 107,954	\$ 3,123,269	\$ 2,720
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$2,256</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Professional & Technical Services (3000s)										
	3210 Contracted Services Educational	\$422,470	(\$55,010)	(\$10,000)	\$367,460	-13.0%	\$205,386	\$161,074	\$1,000	\$ -
	3220/3221 Consulting Services	\$175,700	(\$14,158)	\$0	\$161,542	-8.1%	\$121,096	\$30,215	\$10,231	\$ -
	3235 Testing	\$84,600	\$702	\$10,000	\$85,302	0.8%	\$67,583	\$6,342	\$11,378	\$ -
	3239 Other Pupil Services	\$205,240	(\$54,185)	\$0	\$151,055	-26.4%	\$95,138	\$44,203	\$11,714	\$ -
	3303 Management Services	\$24,000	(\$3,593)	(\$7)	\$20,407	-15.0%	\$16,188	\$4,112	\$107	\$ 0

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2018 \$ Expended	FY 2018 Encumbered	FY 2018 Anticipated	FY 2018 Balance
	3304 License Fees-Facilities	\$3,500	\$0	\$0	\$3,500		\$1,235	\$0	\$2,265	\$ -
	3306 Legal Fees	\$90,000	\$39,300	\$0	\$129,300	43.7%	\$88,592	\$40,708	\$0	\$ -
	3308 Police/Fire	\$90,059	(\$25,678)	\$0	\$64,381	-28.5%	\$30,863	\$28,448	\$5,070	\$ 0
	3309 Professional Technical Services	\$101,614	(\$7,594)	\$6,377	\$94,020	-7.5%	\$76,988	\$11,967	\$5,065	\$ 0
	3310 Sports Officials	\$47,439	\$0	\$0	\$47,439		\$47,439	\$0	\$0	\$ -
		\$1,244,622	(\$120,215)	\$6,370	\$1,124,407		\$750,508	\$ 327,068	\$ 46,830	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$120,215)					
	<i>Group change %:</i>				-9.7%					
Property Services (4000s)										
	4200 Cleaning Services	\$597,008	(\$5,152)	\$0	\$591,856	-0.9%	\$394,571	\$197,285	\$0	\$ (0)
	4202 Rubbish Removal	\$78,245	(\$13,280)	\$0	\$64,965	-17.0%	\$39,903	\$25,062	\$0	\$ -
	4203 Mop & Mat Service	\$5,250	(\$350)	(\$350)	\$4,900	-6.7%	\$3,309	\$1,591	\$0	\$ -
	4204 Exterminator	\$8,000	\$0	\$0	\$8,000		\$4,588	\$1,412	\$2,000	\$ -
	4302 Equipment Repairs	\$153,913	(\$16,231)	(\$2,650)	\$137,682	-10.5%	\$102,230	\$21,996	\$13,455	\$ 0
	4400 Equipment Rental	\$530,648	\$5,988	\$4,385	\$536,636	1.1%	\$189,941	\$289,515	\$57,180	\$ (0)
	4401 Rental of Facilities	\$20,575	(\$16,800)	\$0	\$3,775	-81.7%	\$2,511	\$1,264	\$0	\$ (0)
	4500 Repair Allowance	\$127,000	\$36,974	\$0	\$163,974	29.1%	\$137,728	\$22,369	\$3,876	\$ 0
	4508 Generator Repairs	\$3,420	\$0	\$0	\$3,420		\$3,303	\$117	\$0	\$ (0)
	4509 Septic Cleaning	\$7,511	\$1,181	\$0	\$8,692	100.0%	\$8,567	\$125	\$0	\$0
	4510 Asbestos Abatement	\$5,000	(\$3,560)	\$0	\$1,440	-71.2%	\$1,440	\$0	\$0	\$ -
	4511 Elevator Contract	\$14,350	\$0	\$0	\$14,350		\$10,651	\$3,699	\$0	\$ 0
	4512 Emergency Lights	\$11,570	(\$11,570)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
	4513 Generator Contract	\$7,430	\$0	\$0	\$7,430		\$3,715	\$3,715	\$0	\$ -
	4514 Fire Alarm System	\$30,000	(\$2,883)	\$0	\$27,118	-9.6%	\$7,668	\$16,602	\$2,848	\$ -
	4515 Fire Protection System	\$9,025	\$0	\$0	\$9,025		\$796	\$2,750	\$5,479	\$ -
	4516 UST Testing	\$6,896	(\$696)	\$0	\$6,200	-10.1%	\$0	\$6,200	\$0	\$ -
	4517 Sprinkler System	\$4,858	\$0	\$0	\$4,858		\$2,394	\$2,465	\$0	\$ (0)
	4518 Sewer System Plant Maintenance	\$127,769	\$0	\$0	\$127,769		\$84,345	\$43,424	\$0	\$ -
	4530 Parks & Recreation	\$63,806	\$0	\$0	\$63,806		\$31,438	\$32,368	\$0	\$ -
	4531 Drain System	\$5,575	\$0	\$0	\$5,575		\$1,173	\$0	\$4,403	\$ -
	4533 Glass Replacement	\$5,000	\$0	\$0	\$5,000		\$877	\$3,123	\$1,000	\$ -
	4534 Roof Repair	\$6,500	\$6,035	\$0	\$12,535	92.8%	\$12,535	\$0	\$0	\$ -
	4535 Window Treatments	\$3,000	(\$3,000)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
	4536 Air Filter HVAC System	\$4,500	(\$4,500)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
	4538 Chiller Contract	\$12,000	(\$26)	(\$26)	\$11,974	-0.2%	\$8,567	\$1,407	\$2,000	\$ -
	4539 Energy Management System	\$20,310	\$0	\$0	\$20,310		\$20,310	\$0	\$0	\$ -
	4540 Athletic Facilities Repairs	\$8,000	(\$4,000)	\$0	\$4,000	-50.0%	\$1,124	\$1,820	\$1,056	\$ -
	4542 Contracted Services	\$22,850	\$6,001	\$0	\$28,851	26.3%	\$28,851	\$0	\$0	\$ 0
	4543 Paving	\$6,500	\$4,800	\$0	\$11,300	73.8%	\$11,300	\$0	\$0	\$ -
	4600 Special Projects	\$24,500	(\$9,810)	\$0	\$14,690	-40.0%	\$13,456	\$1,234	\$0	\$ (0)
	4602 Tree Service	\$11,000	(\$3,350)	(\$3,350)	\$7,650	-30.5%	\$5,500	\$0	\$2,150	\$ -
	4603 Exterior Lighting	\$2,800	(\$2,800)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2018 \$ Expended	FY 2018 Encumbered	FY 2018 Anticipated	FY 2018 Balance
	4604 Snow Plowing	\$12,500	(\$12,500)	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
	4605 Signage	\$2,500	(\$1,330)	\$0	\$1,170	-53.2%	\$270	\$0	\$900	\$ -
	4606 Sprinkler Repairs	\$3,000	(\$1,000)	(\$1,000)	\$2,000	-33.3%	\$0	\$0	\$2,000	\$ -
	4610 Playground Repairs	\$5,000	\$0	\$0	\$5,000		\$1,840	\$0	\$3,160	\$ -
	4701 Security System Monitoring	\$20,940	(\$804)	\$0	\$20,136	-3.8%	\$16,875	\$3,261	\$0	\$ (0)
	4702 Locks/Keys	\$8,500	\$0	\$0	\$8,500		\$3,073	\$2,927	\$2,500	\$ -
	4705 United Alarm	\$650	\$0	\$0	\$650		\$0	\$0	\$650	\$ -
		\$1,997,899	(\$52,663)	(\$2,990)	\$1,945,236		\$1,154,850	\$ 685,730	\$ 104,657	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$52,663)</i>					
	<i>Group change %:</i>				<i>-2.6%</i>					
Other Services (5000s)										
	5100 Regular Transportation	\$1,268,877	(\$8,279)	(\$350)	\$1,260,598	-0.7%	\$1,255,545	\$4,255	\$798	\$ (0)
	5101 SPED Transportation	\$46,714	\$38,843	\$1,816	\$85,557	83.2%	\$57,099	\$38,964	\$3,727	\$ (14,233)
	5104 Athletic Transportation	\$84,853	\$0	\$0	\$84,853		\$57,450	\$27,403	\$0	\$ (0)
	5105 Extra Curricular Transportation	\$8,465	(\$812)	\$0	\$7,654	-9.6%	\$2,164	\$5,130	\$360	\$ -
	5200 General Liability Insurance	\$91,100	\$17,440	\$0	\$108,540	19.1%	\$108,540	\$0	\$0	\$ (0)
	5202 Athletic Insurance	\$29,939	(\$5,617)	\$0	\$24,322	-18.8%	\$24,322	\$0	\$0	\$ -
	5205 Property Insurance	\$118,727	(\$14,653)	\$0	\$104,074	-12.3%	\$104,074	\$0	\$0	\$ -
	5300 Communications	\$170,220	(\$1,855)	\$0	\$168,365	-1.1%	\$89,426	\$78,939	\$0	\$ -
	5400 Postage	\$21,686	\$4,130	\$1,276	\$25,816	19.0%	\$19,941	\$5,428	\$447	\$ 0
	5500 Advertising	\$8,000	(\$2,300)	(\$290)	\$5,700	-28.8%	\$1,982	\$3,518	\$200	\$ -
	5501 Printing	\$22,762	(\$2,879)	(\$336)	\$19,883	-12.6%	\$11,101	\$2,300	\$6,482	\$ 0
	5600 Tuition	\$1,478,764	\$547,993	\$0	\$2,026,757	37.1%	\$1,842,433	\$1,230,422	\$1,521	\$ (1,047,619)
	5605 Tuition-ESS	\$275,400	(\$400)	\$0	\$275,000	-0.1%	\$137,500	\$137,500	\$0	\$ -
	5800,5802-5880 Travel & Conference	\$65,150	(\$19,909)	(\$1,331)	\$45,241	-30.6%	\$28,917	\$2,088	\$14,237	\$ -
	5801 Mileage Reimbursement	\$32,355	(\$2,891)	\$0	\$29,464	-8.9%	\$17,850	\$0	\$11,615	\$ -
	5900 Other Purchased Services	\$22,385	\$2,523	\$2,050	\$24,908	11.3%	\$20,599	\$1,120	\$3,189	\$ (0)
		\$3,745,397	\$551,335	\$2,835	\$4,296,732		\$3,778,941	\$ 1,537,068	\$ 42,575	\$ (1,061,853)
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$551,335</i>					
	<i>Group change %:</i>				<i>14.7%</i>					
Supplies & Materials (6000's)										
	6110 Materials	\$461,154	(\$44,914)	(\$1,027)	\$416,240	-9.7%	\$300,265	\$51,812	\$64,162	\$ 1
	6120 Office Materials	\$37,463	(\$5,809)	(\$681)	\$31,654	-15.5%	\$21,924	\$5,612	\$4,118	\$ 0
	6130 Maintenance Materials	\$177,144	(\$16,458)	\$0	\$160,686	0.0%	\$134,006	\$15,279	\$11,401	\$ 0
	6131 Custodial Materials	\$77,000	(\$90)	\$0	\$76,910	-0.1%	\$62,431	\$8,020	\$6,460	\$ -
	6132 Security Materials	\$10,000	\$10,137	\$0	\$20,137	0.0%	\$19,917	\$220	\$0	\$ 0
	6140 Software	\$361,812	\$23,303	\$0	\$385,115	6.4%	\$377,715	\$7,093	\$306	\$ 0
	6270 Diesel Fuel	\$86,350	\$0	\$0	\$86,350		\$47,043	\$39,307	\$0	\$ -
	6410 Books	\$169,683	(\$20,251)	(\$100)	\$149,432	-11.9%	\$102,250	\$17,713	\$29,469	\$ -
	6510 Heating Oil	\$394,630	\$2,192	\$6,739	\$396,822	0.6%	\$271,004	\$133,017	\$0	\$ (7,199)
	6520 Electricity	\$818,717	\$3,259	\$0	\$821,976	0.4%	\$535,665	\$286,311	\$0	\$ (0)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2018 \$ Expended	FY 2018 Encumbered	FY 2018 Anticipated	FY 2018 Balance
	6530 Propane gas	\$5,000	(\$148)	\$0	\$4,852	-3.0%	\$2,436	\$2,416	\$0	\$0
	<i>Group \$ transfer in/(transfer out):</i>	\$2,598,953	(\$48,778)	\$4,931	\$2,550,175		\$1,874,657	\$566,800	\$115,915	\$(7,197)
	<i>Group change %:</i>				(\$48,778)					
					-1.9%					
Equipment (7000's)										
	7300 Equipment	\$242,874	\$26,139	(\$362)	\$269,013	10.8%	\$257,318	\$0	\$11,695	\$0
	<i>Group \$ transfer in/(transfer out):</i>	\$242,874	\$26,139	(\$362)	\$269,013		\$257,318	\$-	\$11,695	\$0
	<i>Group change %:</i>				\$26,139					
					11%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$95,688	(\$5,260)	(\$2,931)	\$90,428	-5.5%	\$73,442	\$14,374	\$2,612	\$0
	8900 Other Objects	\$5,395	(\$3,887)	(\$98)	\$1,508	-72.0%	\$10,615	\$10,865	(\$19,971)	\$(1)
	<i>Group \$ transfer in/(transfer out):</i>	\$101,083	(\$9,147)	(\$3,029)	\$91,936		\$84,056	\$25,239	\$(17,359)	\$(0)
	<i>Group change %:</i>				(\$9,147)					
					-9.0%					
Revenues (9000's)										
	9200 Technology Revenue	(\$61,556)	\$0	\$0	(\$61,556)		(\$38,510)	\$0	(\$23,046)	\$-
	9201 Participation Fees, Athletics	(\$65,918)	\$0	\$0	(\$65,918)		(\$50,825)	\$0	(\$15,093)	\$-
	9202 Gate Receipts, Athletics	(\$14,000)	\$0	\$0	(\$14,000)		(\$11,460)	\$0	(\$2,540)	\$-
	9205 Excess Cost SPED	(\$558,087)	(\$165,743)	\$0	(\$723,830)	29.7%	(\$542,892)	\$0	(\$180,938)	\$-
	9206 Pre School Tuition SPED	(\$82,500)	(\$5,000)	\$0	(\$87,500)	6.1%	(\$74,700)	\$0	(\$12,800)	\$-
	9207 Regular Ed. Tuition	(\$35,000)	(\$8,584)	\$0	(\$43,584)	0.0%	(\$31,638)	(\$11,946)	\$0	\$0
	9208 Revenue from Town for Fields	(\$38,350)	\$0	\$0	(\$38,350)		(\$25,533)	\$0	(\$12,817)	\$-
	9209 Parking Fees	(\$30,000)	\$0	\$0	(\$30,000)		(\$30,000)	\$0	\$0	\$-
	9212 Facility Use Rental	(\$17,500)	\$0	\$0	(\$17,500)		(\$13,125)	\$0	(\$4,375)	\$-
	<i>Group \$ transfer in/(transfer out):</i>	\$(902,911)	\$(179,327)	\$-	\$(1,082,238)		\$(818,683)	\$(11,946)	\$(251,610)	\$0
	<i>Group change %:</i>				\$(179,327)					
					20%					
Total:		\$49,907,522	\$0.00	\$0.00	\$49,907,522		\$30,487,238	\$16,570,186	\$3,950,191	\$(1,100,094)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

OPERATING FUND BUDGET

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Hurlbutt Elementary										
Salaries & Wages (1000s)										
	Certified Staff	\$3,002,018	(\$21,684)	(\$2,126)	\$2,980,334	-0.7%	\$1,550,395	\$ 1,411,192	\$ 18,747	\$ (1)
	Non Certified Staff	\$328,136	(\$6,018)	\$153	\$322,118	-1.8%	\$198,581	\$ 123,537	\$ -	\$ -
	Overtime	\$1,500	(\$372)	(\$153)	\$1,128	-24.8%	\$395	\$ -	\$ 733	\$ 0
	Certified Stipends	\$18,831	(\$103)	\$0	\$18,728	-0.5%	\$8,013	\$ 7,910	\$ 2,805	\$ -
		\$3,350,485	(\$28,177)	(\$2,126)	\$3,322,308		\$1,757,384	\$ 1,542,639	\$ 22,285	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$28,177)</i>					
	<i>Group change %:</i>				<i>-0.8%</i>					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$250	\$0	\$0	\$250		\$0	\$ -	\$ 250	\$ -
	3309 Professional Technical Services	\$500	(\$500)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		\$750	(\$500)	\$0	\$250		\$0	\$ -	\$ 250	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$500)</i>					
	<i>Group change %:</i>				<i>-66.7%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$1,590	(\$720)	\$0	\$870	-45.3%	\$507	\$ -	\$ 363	\$ -
		\$1,590	(\$720)	\$0	\$870		\$507	\$ -	\$ 363	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$720)</i>					
	<i>Group change %:</i>				<i>-45.3%</i>					
Other Services (5000s)										
	5105 Extra Curricular Transportation	\$350	\$0	\$0	\$350		\$0	\$ -	\$ 350	\$ -
	5400 Postage	\$150	\$0	\$0	\$150		\$0	\$ -	\$ 150	\$ -
	5501 Printing	\$500	\$0	\$0	\$500		\$0	\$ -	\$ 500	\$ -

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

OPERATING FUND BUDGET

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
5800,5802-5880	Travel & Conference	\$750	\$0	\$0	\$750		\$0	\$ -	\$ 750	\$ -
	5801 Mileage Reimbursement	\$300	\$0	\$0	\$300		\$0	\$ -	\$ 300	\$ -
		<u>\$2,050</u>	<u>\$0</u>	<u>\$0</u>	<u>\$2,050</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ 2,050</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Supplies & Materials (6000's)										
	6110 Materials	\$54,018	(\$1,546)	\$0	\$52,472	-2.9%	\$43,885	\$ 4,087	\$ 4,501	\$ -
	6120 Office Materials	\$2,000	\$0	\$0	\$2,000		\$1,230	\$ 212	\$ 559	\$ -
	6410 Books	\$17,700	(\$2,622)	\$0	\$15,078	-14.8%	\$8,146	\$ 3,192	\$ 3,740	\$ -
		<u>\$73,718</u>	<u>(\$4,167)</u>	<u>\$0</u>	<u>\$69,551</u>		<u>\$53,260</u>	<u>\$ 7,490</u>	<u>\$ 8,800</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$4,167)</i>					
	<i>Group change %:</i>				<i>-5.7%</i>					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$1,401	(\$1,102)	(\$130)	\$299	-78.7%	\$79	\$ -	\$ 220	\$ -
		<u>\$1,401</u>	<u>(\$1,102)</u>	<u>(\$130)</u>	<u>\$299</u>		<u>\$79</u>	<u>\$ -</u>	<u>\$ 220</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$1,102)</i>					
	<i>Group change %:</i>				<i>-78.7%</i>					
	Total:	\$3,429,994	(\$34,666)	(\$2,256)	\$3,395,328		\$1,811,230	\$ 1,550,130	\$ 33,968	\$ (0)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

OPERATING FUND BUDGET

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Weston Intermediate School										
Salaries & Wages (1000s)										
	Certified Staff	\$3,540,893	\$4,864	(\$11,992)	\$3,545,757	0.1%	\$1,905,772	\$ 1,620,360	\$ 19,626	\$ (0)
	Non Certified Staff	\$232,909	\$1,433	\$0	\$234,342	0.6%	\$139,504	\$ 94,838	\$ -	\$ -
	Overtime	\$750	\$0	\$0	\$750		\$263	\$ -	\$ 487	\$ -
	Certified Stipends	\$36,781	(\$4,257)	\$0	\$32,524	-11.6%	\$8,499	\$ 7,527	\$ 16,498	\$ -
		\$3,811,333	\$2,040	(\$11,992)	\$3,813,373		\$2,054,038	\$ 1,722,725	\$ 36,610	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				\$2,040					
	<i>Group change %:</i>				0.1%					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$210	\$0	\$0	\$210	100.0%	\$0	\$ -	\$ 210	\$ -
	3309 Professional Technical Services	\$900	\$0	\$0	\$900	100.0%	\$660	\$ -	\$ 240	\$ -
		\$1,110	\$0	\$0	\$1,110		\$660	\$ -	\$ 450	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				100.0%					
Property Services (4000s)										
	4302 Equipment Repairs	\$1,695	(\$300)	\$0	\$1,395	-17.7%	\$595	\$ -	\$ 800	\$ -
		\$1,695	(\$300)	\$0	\$1,395		\$595	\$ -	\$ 800	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$300)					
	<i>Group change %:</i>				-17.7%					
Other Services (5000s)										
	5501 Printing	\$1,000	\$0	\$0	\$1,000		\$311	\$ -	\$ 689	\$ -
	5800,5802-5880 Travel & Conference	\$500	\$0	\$0	\$500		\$0	\$ -	\$ 500	\$ -
	5801 Mileage Reimbursement	\$250	\$0	\$0	\$250		\$0	\$ -	\$ 250	\$ -
		\$1,750	\$0	\$0	\$1,750		\$311	\$ -	\$ 1,439	\$ -

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

OPERATING FUND BUDGET

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Supplies & Materials (6000's)										
6110	Materials	\$40,676	(\$1,249)	(\$52)	\$39,427	-3.1%	\$26,107	\$ 1,343	\$ 11,976	\$ 0
6120	Office Materials	\$2,000	(\$408)	\$0	\$1,592	-20.4%	\$942	\$ 394	\$ 256	\$ -
6410	Books	\$36,314	(\$4,113)	\$0	\$32,201	-11.3%	\$21,787	\$ 7,341	\$ 3,073	\$ -
		\$78,990	(\$5,769)	(\$52)	\$73,221		\$48,837	\$ 9,079	\$ 15,305	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$5,769)					
	<i>Group change %:</i>				-7.3%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$1,324	(\$458)	(\$358)	\$866	-34.6%	\$429	\$ -	\$ 437	\$ -
		\$1,324	(\$458)	(\$358)	\$866		\$429	\$ -	\$ 437	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$458)					
	<i>Group change %:</i>				-34.6%					
Total:		\$3,896,202	(\$4,488)	(\$12,402)	\$3,891,714		\$2,104,869	\$ 1,731,804	\$ 55,041	\$ (0)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2018 \$ Expended	FY 2018 Encumbered	FY 2018 Anticipated	FY 2018 Balance
Weston Middle School										
Salaries & Wages (1000s)										
	Certified Staff	\$4,376,427	\$99,630	\$5,931	\$4,476,056	2.3%	\$2,384,961	\$ 2,062,138	\$ 28,957	\$ (0)
	Non Certified Staff	\$197,284	\$8,824	\$0	\$206,108	4.5%	\$120,554	\$ 85,554	\$ -	\$ 0.00
	Overtime	\$0	\$0	\$0	\$0	0.0%	\$0	\$ -	\$ -	\$ -
	Certified Stipends	\$139,955	(\$6,569)	(\$6,569)	\$133,386	-4.7%	\$76,831	\$ 12,677	\$ 43,879	\$ (0)
		<u>\$4,713,666</u>	<u>\$101,884</u>	<u>(\$638)</u>	<u>\$4,815,550</u>		<u>\$2,582,346</u>	<u>\$ 2,160,369</u>	<u>\$ 72,835</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$101,884</i>					
	<i>Group change %:</i>				<i>2.2%</i>					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$1,610	\$0	\$0	\$1,610		\$210	\$ -	\$ 1,400	\$ -
	3309 Professional Technical Services	\$3,920	\$6,569	\$6,569	\$10,489	167.6%	\$8,373	\$ -	\$ 2,116	\$ -
		<u>\$5,530</u>	<u>\$6,569</u>	<u>\$6,569</u>	<u>\$12,099</u>		<u>\$8,583</u>	<u>\$ -</u>	<u>\$ 3,516</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$6,569</i>					
	<i>Group change %:</i>				<i>118.8%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$6,220	(\$2,035)	\$0	\$4,185	-32.7%	\$3,070	\$ -	\$ 1,115	\$ -
		<u>\$6,220</u>	<u>(\$2,035)</u>	<u>\$0</u>	<u>\$4,185</u>		<u>\$3,070</u>	<u>\$ -</u>	<u>\$ 1,115</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$2,035)</i>					
	<i>Group change %:</i>				<i>-32.7%</i>					
Other Services (5000s)										
	5105 Extra Curricular Transportation	\$8,115	(\$812)	\$0	\$7,304	-10.0%	\$2,164	\$ 5,130	\$ 10	\$ -
	5400 Postage	\$297	\$0	\$0	\$297		\$0	\$ -	\$ 297	\$ -
	5501 Printing	\$3,213	(\$484)	\$0	\$2,729	-15.1%	\$0	\$ -	\$ 2,729	\$ 0
	5600 Tuition	\$2,755	\$0	\$0	\$2,755		\$300	\$ 935	\$ 1,521	\$ -
	5800,5802-5880 Travel & Conference	\$1,020	(\$1,020)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5801 Mileage Reimbursement	\$555	\$0	\$0	\$555		\$172	\$ -	\$ 383	\$ -

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2018 \$ Expended	FY 2018 Encumbered	FY 2018 Anticipated	FY 2018 Balance
		\$15,955	(\$2,316)	\$0	\$13,640		\$2,636	\$ 6,065	\$ 4,939	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$2,316)					
	<i>Group change %:</i>				-14.5%					
Supplies & Materials (6000's)										
6110	Materials	\$73,239	(\$8,229)	\$0	\$65,010	-11.2%	\$42,422	\$ 5,160	\$ 17,428	\$ -
6120	Office Materials	\$3,633	(\$798)	\$0	\$2,835	-22.0%	\$2,281	\$ 32	\$ 522	\$ -
6410	Books	\$26,174	(\$4,395)	\$0	\$21,779	-16.8%	\$13,597	\$ 4,239	\$ 3,943	\$ -
		\$103,046	(\$13,421)	\$0	\$89,625		\$58,300	\$ 9,431	\$ 21,893	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$13,421)					
	<i>Group change %:</i>				-13.0%					
Equipment (7000's)										
7300	Equipment	\$3,050	\$1,417	\$0	\$4,467	46.5%	\$4,467	\$ -	\$ -	\$ -
		\$3,050	\$1,417	\$0	\$4,467		\$4,467	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$1,417					
	<i>Group change %:</i>				46%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$9,027	(\$2,889)	(\$2,066)	\$6,138	-32.0%	\$5,320	\$ 59	\$ 759	\$ 0
		\$9,027	(\$2,889)	(\$2,066)	\$6,138		\$5,320	\$ 59	\$ 759	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$2,889)					
	<i>Group change %:</i>				-32.0%					
Total:		\$4,856,494	\$89,209	\$3,865	\$4,945,703		\$2,664,722	\$ 2,175,923	\$ 105,057	\$ 0

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Weston High School										
Salaries & Wages (1000s)										
	Certified Staff	\$5,961,972	(\$139,361)	\$5,387	\$5,822,611	-2.3%	\$3,070,703	\$ 2,726,844	\$ 63,428	\$ (38,364)
	Non Certified Staff	\$265,449	\$7,831	\$300	\$273,280	3.0%	\$162,973	\$ 110,030	\$ 277	\$ 0
	Overtime	\$250	\$0	\$0	\$250		\$223	\$ -	\$ 27	\$ -
	Certified Stipends	\$139,499	\$1,200	\$0	\$140,699	0.9%	\$62,534	\$ -	\$ 78,166	\$ -
		<u>\$6,367,170</u>	<u>(\$130,329)</u>	<u>\$5,687</u>	<u>\$6,236,840</u>		<u>\$3,296,432</u>	<u>\$ 2,836,874</u>	<u>\$ 141,898</u>	<u>\$ (38,364)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$130,329)</i>					
	<i>Group change %:</i>				<i>-2.0%</i>					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$2,050	(\$200)	\$0	\$1,850	-9.8%	\$925	\$ 490	\$ 435	\$ -
	3309 Professional Technical Services	\$8,925	(\$381)	(\$181)	\$8,544	-4.3%	\$6,655	\$ 350	\$ 1,539	\$ 0
		<u>\$10,975</u>	<u>(\$581)</u>	<u>(\$181)</u>	<u>\$10,394</u>		<u>\$7,580</u>	<u>\$ 840</u>	<u>\$ 1,974</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$581)</i>					
	<i>Group change %:</i>				<i>-5.3%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$9,305	(\$1,801)	\$0	\$7,504	-19.4%	\$4,424	\$ 748	\$ 2,333	\$ -
	4400 Equipment Rental	\$3,590	\$0	\$0	\$3,590		\$0	\$ 3,500	\$ 90	\$ -
		<u>\$12,895</u>	<u>(\$1,801)</u>	<u>\$0</u>	<u>\$11,094</u>		<u>\$4,424</u>	<u>\$ 4,248</u>	<u>\$ 2,423</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$1,801)</i>					
	<i>Group change %:</i>				<i>-14.0%</i>					
Other Services (5000s)										
	5100 Regular Transportation	\$3,813	(\$1,554)	\$0	\$2,259	-40.7%	\$1,461	\$ -	\$ 798	\$ -
	5400 Postage	\$89	(\$89)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5501 Printing	\$13,999	(\$709)	\$0	\$13,290	-5.1%	\$10,426	\$ 2,300	\$ 564	\$ -
	5600 Tuition	\$0	\$4,700	\$0	\$4,700		\$4,700	\$ -	\$ -	\$ -

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
5800,5802-5880	Travel & Conference	\$2,000	(\$328)	(\$329)	\$1,673	-16.4%	\$0	\$ -	\$ 1,673	\$ -
	5801 Mileage Reimbursement	\$2,750	\$0	\$0	\$2,750		\$568	\$ -	\$ 2,182	\$ -
	5900 Other Purchased Services	\$1,200	\$0	\$0	\$1,200		\$111	\$ -	\$ 1,089	\$ -
		\$23,851	\$2,021	(\$329)	\$25,872		\$17,267	\$ 2,300	\$ 6,305	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$2,021					
	<i>Group change %:</i>				8.5%					
Supplies & Materials (6000's)										
	6110 Materials	\$136,921	(\$9,306)	\$281	\$127,615	-6.8%	\$96,690	\$ 19,831	\$ 11,095	\$ -
	6120 Office Materials	\$7,101	(\$2,048)	\$329	\$5,053	-28.8%	\$3,329	\$ -	\$ 1,724	\$ -
	6410 Books	\$33,021	(\$3,222)	(\$100)	\$29,799	-9.8%	\$26,181	\$ 281	\$ 3,337	\$ -
		\$177,043	(\$14,576)	\$510	\$162,467		\$126,199	\$ 20,112	\$ 16,156	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$14,576)					
	<i>Group change %:</i>				-8.2%					
Equipment (7000's)										
	7300 Equipment	\$750	(\$750)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		\$750	(\$750)	\$0	\$0		\$0	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$750)					
	<i>Group change %:</i>				-100%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$14,687	(\$1,520)	(\$468)	\$13,167	-10.3%	\$12,576	\$ -	\$ 591	\$ -
	8900 Other Objects	\$0	\$0	\$0	\$0		\$0	\$ -	\$ -	\$ -
		\$14,687	(\$1,520)	(\$468)	\$13,167		\$12,576	\$ -	\$ 591	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$1,520)					
	<i>Group change %:</i>				-10.3%					
Revenues (9000's)										
	9209 Parking Fees	\$ (30,000)	\$ -	\$0	(\$30,000)		(\$30,000)	\$ -	\$ -	\$ -
		\$ (30,000)	\$0	\$0	(\$30,000)		\$ (30,000)	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
 Feb-18
 Period: 8 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Total:		\$6,577,371	(\$147,537)	\$5,219	\$6,429,834		\$3,434,478	\$ 2,864,374	\$ 169,346	\$ (38,363)

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Athletics										
Salaries & Wages (1000s)										
	Certified Staff	\$154,248	(\$1)	\$0	\$154,247	0.0%	\$100,854	\$ 53,393	\$ -	\$ (0)
	Non Certified Staff	\$51,992	\$1,090	\$0	\$53,082	2.1%	\$32,053	\$ 21,028	\$ -	\$ (0)
	Certified Stipends	\$375,096	(\$5,500)	\$0	\$369,596	-1.5%	\$182,429	\$ -	\$ 187,167	\$ -
	Non Certified Stipends	\$78,853	(\$2,970)	\$0	\$75,883	-3.8%	\$41,004	\$ 22,994	\$ 11,885	\$ -
		<u>\$660,189</u>	<u>(\$7,381)</u>	<u>\$0</u>	<u>\$652,808</u>		<u>\$356,340</u>	<u>\$ 97,416</u>	<u>\$ 199,052</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$7,381)</i>					
	<i>Group change %:</i>				<i>-1.1%</i>					
Professional & Technical Services (3000s)										
	3239 Other Pupil Services	\$3,500	(\$220)	\$0	\$3,280	-6.3%	\$3,280	\$ -	\$ -	\$ -
	3308 Police/Fire	\$5,150	\$0	\$0	\$5,150		\$505	\$ 1,870	\$ 2,775	\$ -
	3310 Sports Officials	\$47,439	\$0	\$0	\$47,439		\$47,439	\$ -	\$ -	\$ -
		<u>\$56,089</u>	<u>(\$220)</u>	<u>\$0</u>	<u>\$55,869</u>		<u>\$51,224</u>	<u>\$ 1,870</u>	<u>\$ 2,775</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$220)</i>					
	<i>Group change %:</i>				<i>-0.4%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$20,000	(\$2,116)	\$0	\$17,884	-10.6%	\$10,163	\$ 7,721	\$ -	\$ 0
		<u>\$20,000</u>	<u>(\$2,116)</u>	<u>\$0</u>	<u>\$17,884</u>		<u>\$10,163</u>	<u>\$ 7,721</u>	<u>\$ -</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$2,116)</i>					
	<i>Group change %:</i>				<i>-10.6%</i>					
Other Services (5000s)										
	5104 Athletic Transportation	\$84,853	\$0	\$0	\$84,853		\$57,450	\$ 27,403	\$ -	\$ (0)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
5202	Athletic Insurance	\$29,939	(\$5,617)	\$0	\$24,322	-18.8%	\$24,322	\$ -	\$ -	\$ -
5800,5802-5880	Travel & Conference	\$5,100	\$0	\$0	\$5,100		\$5,100	\$ -	\$ -	\$ -
		\$119,892	(\$5,617)	\$0	\$114,275		\$86,872	\$ 27,403	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$5,617)					
	<i>Group change %:</i>				-4.7%					
Supplies & Materials (6000's)										
6110	Materials	\$57,750	\$0	\$0	\$57,750		\$29,718	\$ 16,773	\$ 11,258	\$ -
		\$57,750	\$0	\$0	\$57,750		\$29,718	\$ 16,773	\$ 11,258	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$17,385	\$0	\$0	\$17,385		\$16,135	\$ 1,250	\$ -	\$ -
8900	Other Objects	(\$21,000)	\$0	\$0	(\$21,000)		\$0	\$ -	\$ (21,000)	\$ -
		(\$3,615)	\$0	\$0	(\$3,615)		\$16,135	\$ 1,250	\$ (21,000)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Revenues (9000's)										
9201	Participation Fees, Athletics	\$ (65,918)	\$0	\$0	(\$65,918)		(\$50,825)	\$ -	\$ (15,093)	\$ -
9202	Gate Receipts, Athletics	\$ (14,000)	\$0	\$0	(\$14,000)		(\$11,460)	\$ -	\$ (2,540)	\$ -
9212	Facility Use Rental	\$ (17,500)	\$0	\$0	(\$17,500)		(\$13,125)	\$ -	\$ (4,375)	\$ -
		\$ (97,418)	\$0	\$0	(\$97,418)		\$ (75,410)	\$ -	\$ (22,008)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
Total:		\$812,887	(\$15,335)	\$0	\$797,552		\$475,043	\$ 152,433	\$ 170,077	\$ (0)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Copy Center										
Salaries & Wages (1000s)										
	Non Certified Staff	\$45,362	\$10,668	\$4,734	\$56,030	23.5%	\$32,913	\$ 18,908	\$ 4,209	\$ -
		\$45,362	\$10,668	\$4,734	\$56,030		\$32,913	\$ 18,908	\$ 4,209	\$ -
	Group \$ transfer in/(transfer out):				\$10,668					
	Group change %:				23.5%					
Property Services (4000s)										
	4400 Equipment Rental	\$130,452	\$7,238	\$4,385	\$137,690	5.5%	\$87,353	\$ 50,337	\$ -	\$ (0)
		\$130,452	\$7,238	\$4,385	\$137,690		\$87,353	\$ 50,337	\$ -	\$ (0)
	Group \$ transfer in/(transfer out):				\$7,238					
	Group change %:				5.5%					
Other Services (5000s)										
	5400 Postage	\$18,650	\$3,606	\$1,276	\$22,256	19.3%	\$18,264	\$ 3,992	\$ -	\$ 0
		\$18,650	\$3,606	\$1,276	\$22,256		\$18,264	\$ 3,992	\$ -	\$ 0
	Group \$ transfer in/(transfer out):				\$3,606					
	Group change %:				19.3%					
Supplies & Materials (6000's)										
	6110 Materials	\$14,450	(\$2,216)	(\$140)	\$12,234	-15.3%	\$11,438	\$ 674	\$ 122	\$ 0
		\$14,450	(\$2,216)	(\$140)	\$12,234		\$11,438	\$ 674	\$ 122	\$ 0
	Group \$ transfer in/(transfer out):				(\$2,216)					
	Group change %:				-15.3%					
	Total:	\$208,914	\$19,296	\$10,255	\$228,210		\$149,969	\$ 73,910	\$ 4,331	\$ 0

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2018 \$ Expended	FY 2018 Encumbered	FY 2018 Anticipated	FY 2018 Balance
Curriculum & Instruction										
Salaries & Wages (1000s)										
	Certified Staff	\$827,017	\$770	\$0	\$827,787	0.1%	\$472,177	\$ 338,119	\$ 17,491	\$ (0)
	Non Certified Staff	\$63,500	\$1,716	\$0	\$65,216	2.7%	\$42,641	\$ 22,575	\$ -	\$ -
	Certified Stipends	\$82,051	\$1,685	\$0	\$83,736	2.1%	\$42,867	\$ 39,045	\$ 1,825	\$ (0)
		<u>\$972,568</u>	<u>\$4,171</u>	<u>\$0</u>	<u>\$976,739</u>		<u>\$557,685</u>	<u>\$ 399,738</u>	<u>\$ 19,316</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$4,171</i>					
	<i>Group change %:</i>				<i>0.4%</i>					
Professional & Technical Services (3000s)										
3220/3221	Consulting Services	\$67,900	\$7,087	\$0	\$74,987	10.4%	\$61,471	\$ 5,398	\$ 8,119	\$ -
3235	Testing	\$31,600	(\$4,298)	\$0	\$27,302	-13.6%	\$19,933	\$ 6,342	\$ 1,028	\$ -
		<u>\$99,500</u>	<u>\$2,789</u>	<u>\$0</u>	<u>\$102,289</u>		<u>\$81,403</u>	<u>\$ 11,739</u>	<u>\$ 9,147</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$2,789</i>					
	<i>Group change %:</i>				<i>2.8%</i>					
Property Services (4000s)										
Other Services (5000s)										
5800,5802-5880	Travel & Conference	\$46,480	(\$15,061)	(\$1,002)	\$31,419	-32.4%	\$20,604	\$ 255	\$ 10,560	\$ -
5801	Mileage Reimbursement	\$6,000	\$0	\$0	\$6,000		\$4,000	\$ -	\$ 2,000	\$ -
5900	Other Purchased Services	\$5,600	\$2,522	\$2,050	\$8,122	45.0%	\$4,902	\$ 1,120	\$ 2,100	\$ (0)
		<u>\$58,080</u>	<u>(\$12,539)</u>	<u>\$1,048</u>	<u>\$45,541</u>		<u>\$29,506</u>	<u>\$ 1,375</u>	<u>\$ 14,660</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$12,539)</i>					
	<i>Group change %:</i>				<i>-21.6%</i>					
Supplies & Materials (6000's)										

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	6110 Materials	\$4,600	(\$1,000)	(\$1,000)	\$3,600	-21.7%	\$3,255	\$ -	\$ 345	\$ -
	6120 Office Materials	\$5,825	(\$1,864)	(\$1,050)	\$3,961	-32.0%	\$2,093	\$ 999	\$ 869	\$ -
	6410 Books	\$49,974	(\$0)	\$0	\$49,974	0.0%	\$32,500	\$ 2,660	\$ 14,813	\$ -
		<u>\$60,399</u>	<u>(\$2,864)</u>	<u>(\$2,050)</u>	<u>\$57,535</u>		<u>\$37,849</u>	<u>\$ 3,659</u>	<u>\$ 16,027</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$2,864)					
	<i>Group change %:</i>				-4.7%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$19,810	\$2,654	(\$46)	\$22,464	13.4%	\$11,914	\$ 10,550	\$ -	\$ -
		<u>\$19,810</u>	<u>\$2,654</u>	<u>(\$46)</u>	<u>\$22,464</u>		<u>\$11,914</u>	<u>\$ 10,550</u>	<u>\$ -</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$2,654					
	<i>Group change %:</i>				13.4%					
	Total:	<u>\$1,210,357</u>	<u>(\$5,789)</u>	<u>(\$1,049)</u>	<u>\$1,204,568</u>		<u>\$718,358</u>	<u>\$ 427,061</u>	<u>\$ 59,150</u>	<u>\$ (1)</u>

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2018 \$ Expended	FY 2018 Encumbered	FY 2018 Anticipated	FY 2018 Balance
District Wide										
Salaries & Wages (1000s)										
	Certified Staff	\$63,520	(\$63,520)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	Turnover Savings	(\$189,200)	\$189,200	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	Salary Differential	\$200,425	(\$200,425)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		<u>\$74,745</u>	<u>(\$74,745)</u>	<u>\$0</u>	<u>\$0</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$74,745)</i>					
	<i>Group change %:</i>				<i>-100.0%</i>					
Other Services (5000s)										
	5200 General Liability Insurance	\$91,100	\$17,440	\$0	\$108,540	19.1%	\$108,540	\$ -	\$ -	\$ (0)
		<u>\$91,100</u>	<u>\$17,440</u>	<u>\$0</u>	<u>\$108,540</u>		<u>\$108,540</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$17,440</i>					
	<i>Group change %:</i>				<i>19.1%</i>					
Revenues (9000's)										
	9207 Regular Ed. Tuition	\$ (35,000)	(\$8,584)	\$0	(\$43,584)		(\$31,638)	\$ (11,946)	\$ -	\$ 0
	9990 Unallocated	\$ -	\$0	\$0	\$0		\$0	\$ -	\$ -	\$ -
		<u>\$ (35,000)</u>	<u>\$ (8,584)</u>	<u>\$ -</u>	<u>\$ (43,584)</u>		<u>\$ (31,638)</u>	<u>\$ (11,946)</u>	<u>\$ -</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$8,584)</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
	Total:	<u>\$130,845</u>	<u>(\$65,889)</u>	<u>\$0</u>	<u>\$64,956</u>		<u>\$76,902</u>	<u>\$ (11,946)</u>	<u>\$ -</u>	<u>\$ (0)</u>

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Repor Budget Adjustments	Revised Budget	Line Variance %	FY 2018 \$ Expended	FY 2018 Encumbered	FY 2018 Anticipated	FY 2018 Balance
District Administration										
Salaries & Wages (1000s)										
	Certified Staff	\$621,975	\$13,769	\$0	\$635,744	2.2%	\$415,679	\$ 220,065	\$ -	\$ (0)
	Non Certified Staff	\$394,853	\$15,882	\$0	\$410,735	4.0%	\$283,252	\$ 142,175	\$ (14,692)	\$ 0
	Overtime	\$1,000	\$0	\$0	\$1,000		\$484	\$ -	\$ 516	\$ -
	Non Certified Stipends	\$6,000	\$0	\$0	\$6,000		\$4,000	\$ -	\$ 2,000	\$ -
		<u>\$1,023,828</u>	<u>\$29,652</u>	<u>\$0</u>	<u>\$1,053,480</u>		<u>\$703,416</u>	<u>\$ 362,240</u>	<u>\$ (12,177)</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$29,652					
	<i>Group change %:</i>				2.9%					
Professional & Technical Services (3000s)										
	3303 Management Services	\$15,000	(\$2,135)	\$0	\$12,865	-14.2%	\$8,646	\$ 4,112	\$ 107	\$ 0
	3306 Legal Fees	\$50,000	\$7,500	\$0	\$57,500	15.0%	\$44,894	\$ 12,606	\$ -	\$ (0)
	3309 Professional Technical Services	\$16,000	\$513	\$0	\$16,513	3.2%	\$10,166	\$ 6,347	\$ -	\$ 0
		<u>\$81,000</u>	<u>\$5,878</u>	<u>\$0</u>	<u>\$86,878</u>		<u>\$63,706</u>	<u>\$ 23,066</u>	<u>\$ 107</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$5,878					
	<i>Group change %:</i>				7.3%					
Property Services (4000s)										
	4302 Equipment Repairs	\$750	(\$106)	\$0	\$644	-14.1%	\$644	\$ -	\$ -	\$ 0
		<u>\$750</u>	<u>(\$106)</u>	<u>\$0</u>	<u>\$644</u>		<u>\$644</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$106)					
	<i>Group change %:</i>				-14.1%					
Other Services (5000s)										
	5400 Postage	\$2,500	(\$251)	\$0	\$2,249	-10.0%	\$1,245	\$ 1,004	\$ -	\$ (0)
	5500 Advertising	\$8,000	(\$2,300)	(\$290)	\$5,700	-28.8%	\$1,982	\$ 3,518	\$ 200	\$ -
	5501 Printing	\$1,250	(\$1,250)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	5801 Mileage Reimbursement	\$12,500	\$109	\$0	\$12,609	0.9%	\$8,109	\$ -	\$ 4,500	\$ -
		<u>\$24,250</u>	<u>(\$3,692)</u>	<u>(\$290)</u>	<u>\$20,558</u>		<u>\$11,336</u>	<u>\$ 4,522</u>	<u>\$ 4,700</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$3,692)					

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Repor Budget Adjustments	Revised Budget	Line Variance %	FY 2018 \$ Expended	FY 2018 Encumbered	FY 2018 Anticipated	FY 2018 Balance
	<i>Group change %:</i>				-15.2%					
Supplies & Materials (6000's)										
	6120 Office Materials	\$16,185	(\$137)	\$40	\$16,048	-0.8%	\$11,884	\$ 3,976	\$ 188	\$ 0
		<u>\$16,185</u>	<u>(\$137)</u>	<u>\$40</u>	<u>\$16,048</u>		<u>\$11,884</u>	<u>\$ 3,976</u>	<u>\$ 188</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$137)					
	<i>Group change %:</i>				-0.8%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$24,554	\$245	(\$77)	\$24,799	1.0%	\$22,334	\$ 2,465	\$ -	\$ -
	8900 <i>Other Objects</i>	\$12,395	\$463	\$117	\$12,858	3.7%	\$4,376	\$ 8,442	\$ 40	\$ (0)
		<u>\$36,949</u>	<u>\$708</u>	<u>\$40</u>	<u>\$37,657</u>		<u>\$26,710</u>	<u>\$ 10,907</u>	<u>\$ 40</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$708					
	<i>Group change %:</i>				1.9%					
Total:		\$1,182,962	\$32,303	(\$210)	\$1,215,265		\$817,695	\$ 404,711	\$ (7,141)	\$ 0

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Employee Benefits										
Benefits (2000's)										
	2000 Health Insurance	\$6,801,846	\$0	\$0	\$6,801,846		\$4,534,564	\$ -	\$ 2,267,282	\$ -
	2001 Social Security	\$547,021	(\$636)	(\$3,557)	\$546,385	-0.1%	\$316,749	\$ -	\$ 225,557	\$ 4,080
	2002 Medicare	\$454,317	(\$9,154)	(\$828)	\$445,163	-2.0%	\$239,980	\$ -	\$ 200,802	\$ 4,381
	2003 Workers Compensation	\$230,275	(\$24,306)	(\$3,506)	\$205,969	-10.6%	\$205,969	\$ -	\$ -	\$ -
	2004 Unemployment Compensation	\$46,332	(\$21,168)	\$0	\$25,164	-45.7%	\$6,613	\$ 18,551	\$ -	\$ 0
	2005 Early Retirement Incentive	\$138,527	\$28,820	\$0	\$167,347	20.8%	\$167,347	\$ -	\$ -	\$ (0)
	2007 Pension Contributions	\$888,163	\$21,114	\$0	\$909,277	2.4%	\$538,673	\$ -	\$ 370,603	\$ 0
	2010 Tuition Reimbursement	\$75,000	(\$20,000)	\$0	\$55,000	-26.7%	\$1,717	\$ -	\$ 53,283	\$ -
	2011 Life Insurance	\$92,700	(\$2,000)	\$0	\$90,700	-2.2%	\$60,582	\$ 30,118	\$ -	\$ -
	2012 Disability Insurance	\$18,928	\$640	\$0	\$19,568	3.4%	\$12,383	\$ 7,185	\$ -	\$ -
	2014 Sick Bank	\$45,000	\$28,946	\$0	\$73,946	64.3%	\$21,846	\$ 52,100	\$ 5,741	\$ (5,741)
		<u>\$9,338,109</u>	<u>\$2,256</u>	<u>(\$7,892)</u>	<u>\$9,340,365</u>		<u>\$6,106,422</u>	<u>\$ 107,954</u>	<u>\$ 3,123,269</u>	<u>\$ 2,720</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$2,256</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Professional & Technical Services (3000s)										
	3303 Management Services	\$7,500	(\$711)	\$0	\$6,789	-9.5%	\$6,789	\$ -	\$ -	\$ -
		<u>\$7,500</u>	<u>(\$711)</u>	<u>\$0</u>	<u>\$6,789</u>		<u>\$6,789</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$711)</i>					
	<i>Group change %:</i>				<i>-9.5%</i>					
Property Services (4000s)										
	Total:	<u>\$9,345,609</u>	<u>\$1,545</u>	<u>(\$7,892)</u>	<u>\$9,347,154</u>		<u>\$6,113,212</u>	<u>\$ 107,954</u>	<u>\$ 3,123,269</u>	<u>\$ 2,720</u>

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Facilities										
Salaries & Wages (1000s)										
	Non Certified Staff	\$1,260,767	(\$18,653)	\$0	\$1,242,114	-1.5%	\$758,333	\$ 470,537	\$ 13,244	\$ 0
	Overtime	\$134,376	\$33,055	\$5,500	\$167,431	24.6%	\$120,160	\$ -	\$ 47,271	\$ (0)
	Non Certified Stipends	\$68,530	(\$2,014)	\$0	\$66,516	-2.9%	\$39,426	\$ 24,590	\$ 2,500	\$ (0)
		<u>\$1,463,673</u>	<u>\$12,388</u>	<u>\$5,500</u>	<u>\$1,476,061</u>		<u>\$917,919</u>	<u>\$ 495,127</u>	<u>\$ 63,015</u>	<u>\$ (1)</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$12,388					
	<i>Group change %:</i>				0.8%					
Professional & Technical Services (3000s)										
	3304 License Fees-Facilities	\$3,500	\$0	\$0	\$3,500		\$1,235	\$ -	\$ 2,265	\$ -
	3309 Professional Technical Services	\$4,250	\$0	\$0	\$4,250		\$2,310	\$ 770	\$ 1,170	\$ -
		<u>\$7,750</u>	<u>\$0</u>	<u>\$0</u>	<u>\$7,750</u>		<u>\$3,545</u>	<u>\$ 770</u>	<u>\$ 3,435</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0.0%					
Property Services (4000s)										
	4200 Cleaning Services	\$597,008	(\$5,152)	\$0	\$591,856	-0.9%	\$394,571	\$ 197,285	\$ -	\$ (0)
	4202 Rubbish Removal	\$78,245	(\$13,280)	\$0	\$64,965	-17.0%	\$39,903	\$ 25,062	\$ -	\$ -
	4203 Mop & Mat Service	\$5,250	(\$350)	(\$350)	\$4,900	-6.7%	\$3,309	\$ 1,591	\$ -	\$ -
	4204 Exterminator	\$8,000	\$0	\$0	\$8,000		\$4,588	\$ 1,412	\$ 2,000	\$ -
	4302 Equipment Repairs	\$65,728	(\$14,668)	(\$3,000)	\$51,060	-22.3%	\$35,943	\$ 7,502	\$ 7,615	\$ -
	4400 Equipment Rental	\$21,110	\$0	\$0	\$21,110		\$10,693	\$ 8,093	\$ 2,325	\$ -
	4401 Rental of Facilities	\$20,575	(\$16,800)	\$0	\$3,775	-81.7%	\$2,511	\$ 1,264	\$ -	\$ (0)
	4500 Repair Allowance	\$127,000	\$36,974	\$0	\$163,974	29.1%	\$137,728	\$ 22,369	\$ 3,876	\$ 0
	4508 Generator Repairs	\$3,420	\$0	\$0	\$3,420		\$3,303	\$ 117	\$ -	\$ (0)
	4509 Septic Cleaning	\$7,511	\$1,181	\$0	\$8,692	15.7%	\$8,567	\$ 125	\$ -	\$ 0
	4510 Asbestos Abatement	\$5,000	(\$3,560)	\$0	\$1,440	-71.2%	\$1,440	\$ -	\$ -	\$ -
	4511 Elevator Contract	\$14,350	\$0	\$0	\$14,350		\$10,651	\$ 3,699	\$ -	\$ 0
	4512 Emergency Lights	\$11,570	(\$11,570)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	4513 Generator Contract	\$7,430	\$0	\$0	\$7,430		\$3,715	\$ 3,715	\$ -	\$ -
	4514 Fire Alarm System	\$30,000	(\$2,883)	\$0	\$27,118	-9.6%	\$7,668	\$ 16,602	\$ 2,848	\$ -
	4515 Fire Protection System	\$9,025	\$0	\$0	\$9,025		\$796	\$ 2,750	\$ 5,479	\$ -
	4516 UST Testing	\$6,896	(\$696)	\$0	\$6,200	-10.1%	\$0	\$ 6,200	\$ -	\$ -

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	4517 Sprinkler System	\$4,858	\$0	\$0	\$4,858		\$2,394	\$ 2,465	\$ -	\$ (0)
	4518 Sewer System Plant Maintenance	\$127,769	\$0	\$0	\$127,769		\$84,345	\$ 43,424	\$ -	\$ -
	4530 Parks & Recreation	\$63,806	\$0	\$0	\$63,806		\$31,438	\$ 32,368	\$ -	\$ -
	4531 Drain System	\$5,575	\$0	\$0	\$5,575		\$1,173	\$ -	\$ 4,403	\$ -
	4533 Glass Replacement	\$5,000	\$0	\$0	\$5,000		\$877	\$ 3,123	\$ 1,000	\$ -
	4534 Roof Repair	\$6,500	\$6,035	\$0	\$12,535	92.8%	\$12,535	\$ -	\$ -	\$ -
	4535 Window Treatments	\$3,000	(\$3,000)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	4536 Air Filter HVAC System	\$4,500	(\$4,500)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	4538 Chiller Contract	\$12,000	(\$26)	(\$26)	\$11,974	-0.2%	\$8,567	\$ 1,407	\$ 2,000	\$ -
	4539 Energy Management System	\$20,310	\$0	\$0	\$20,310		\$20,310	\$ -	\$ -	\$ -
	4540 Athletic Facilities Repairs	\$8,000	(\$4,000)	\$0	\$4,000	-50.0%	\$1,124	\$ 1,820	\$ 1,056	\$ -
	4542 Contracted Services	\$22,850	\$6,001	\$0	\$28,851	26.3%	\$28,851	\$ -	\$ -	\$ 0
	4543 Paving	\$6,500	\$4,800	\$0	\$11,300	73.8%	\$11,300	\$ -	\$ -	\$ -
	4600 Special Projects	\$24,500	(\$9,810)	\$0	\$14,690	-40.0%	\$13,456	\$ 1,234	\$ -	\$ (0)
	4602 Tree Service	\$11,000	(\$3,350)	(\$3,350)	\$7,650	-30.5%	\$5,500	\$ -	\$ 2,150	\$ -
	4603 Exterior Lighting	\$2,800	(\$2,800)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	4604 Snow Plowing	\$12,500	(\$12,500)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	4605 Signage	\$2,500	(\$1,330)	\$0	\$1,170	-53.2%	\$270	\$ -	\$ 900	\$ -
	4606 Sprinkler Repairs	\$3,000	(\$1,000)	(\$1,000)	\$2,000	-33.3%	\$0	\$ -	\$ 2,000	\$ -
	4610 Playground Repairs	\$5,000	\$0	\$0	\$5,000		\$1,840	\$ -	\$ 3,160	\$ -
	4702 Locks/Keys	\$8,500	\$0	\$0	\$8,500		\$3,073	\$ 2,927	\$ 2,500	\$ -
	4705 United Alarm	\$650	\$0	\$0	\$650		\$0	\$ -	\$ 650	\$ -
		\$1,379,236	(\$56,284)	(\$7,726)	\$1,322,952		\$892,439	\$ 386,553	\$ 43,961	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$56,284)					
	<i>Group change %:</i>				-4.1%					
Other Services (5000s)										
	5205 Property Insurance	\$109,405	(\$15,333)	\$0	\$94,072	-14.0%	\$94,072	\$ -	\$ -	\$ -
	5801 Mileage Reimbursement	\$3,000	\$0	\$0	\$3,000		\$2,000	\$ -	\$ 1,000	\$ -
	5900 Other Purchased Services	\$15,585	\$1	\$0	\$15,586	0.0%	\$15,586	\$ -	\$ -	\$ -
		\$127,990	(\$15,333)	\$0	\$112,658		\$112,658	\$ -	\$ 1,000	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$15,333)					
	<i>Group change %:</i>				-12.0%					
Supplies & Materials (6000's)										
	6130 Maintenance Materials	\$177,144	(\$16,458)	\$0	\$160,686	-9.3%	\$134,006	\$ 15,279	\$ 11,401	\$ 0.00
	6131 Custodial Materials	\$77,000	(\$90)	\$0	\$76,910	-0.1%	\$62,431	\$ 8,020	\$ 6,460	\$ -
	6510 Heating	\$394,630	\$2,192	\$6,739	\$396,822	0.6%	\$271,004	\$ 133,017	\$ -	\$ (7,199)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	6520 Electricity	\$818,717	\$3,259	\$0	\$821,976	0.4%	\$535,665	\$ 286,311	\$ -	\$ (0)
	6530 Propane gas	\$5,000	(\$148)	\$0	\$4,852	-3.0%	\$2,436	\$ 2,416	\$ -	\$ 0
		\$1,472,491	(\$11,245)	\$6,739	\$1,461,246		\$1,005,542	\$ 445,042	\$ 17,861	\$ (7,199)
	<i>Group \$ transfer in/(transfer out):</i>				(\$11,245)					
	<i>Group change %:</i>				-0.8%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$1,480	\$215	\$215	\$1,695	14.5%	\$1,695	\$ -	\$ -	\$ -
	8900 Other Objects	\$14,000	(\$4,350)	(\$215)	\$9,650	-31.1%	\$6,239	\$ 2,423	\$ 989	\$ (0)
		\$15,480	(\$4,135)	\$0	\$11,345		\$7,934	\$ 2,423	\$ 989	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$4,135)					
	<i>Group change %:</i>				-26.7%					
Revenues (9000's)										
	9208 Revenue from Town for Fields	\$ (38,350)	\$0	\$0	(\$38,350)		\$ (25,533)	\$ -	\$ (12,817)	\$ -
		\$ (38,350)	\$0	\$0	\$ (38,350)		\$ (25,533)	\$ -	\$ (12,817)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
	Total:	\$4,428,270	(\$74,608)	\$4,513	\$4,353,662		\$2,913,504	\$ 1,329,914	\$ 117,443	\$ (7,200)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Special Education										
Salaries & Wages (1000s)										
	Certified Staff	\$3,827,398	(\$86,698)	(\$725)	\$3,740,700	-2.3%	\$2,028,305	\$ 1,669,179	\$ 48,391	\$ (5,175)
	Non Certified Staff	\$1,461,728	\$40,060	(\$36)	\$1,501,788	2.7%	\$913,512	\$ 503,606	\$ 74,892	\$ 9,778
	Overtime	\$250	(\$76)	(\$76)	\$174	0.0%	\$24	\$ -	\$ 150	\$ (0)
	Non Certified Stipends	\$31,900	(\$4,760)	\$0	\$27,140	-14.9%	\$12,320	\$ -	\$ 14,820	\$ -
		<u>\$5,321,276</u>	<u>(\$51,474)</u>	<u>(\$761)</u>	<u>\$5,269,802</u>		<u>\$2,954,161</u>	<u>\$ 2,172,785</u>	<u>\$ 138,253</u>	<u>\$ 4,603</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$51,474)</i>					
	<i>Group change %:</i>				<i>-1.0%</i>					
Professional & Technical Services (3000s)										
3220/3221	3210 Contracted Services Educational	\$422,470	(\$55,010)	(\$10,000)	\$367,460	-13.0%	\$205,386	\$ 161,074	\$ 1,000	\$ -
	Consulting Services	\$82,800	(\$14,045)	\$0	\$68,755	-17.0%	\$41,825	\$ 24,818	\$ 2,113	\$ -
	3235 Testing	\$53,000	\$5,000	\$10,000	\$58,000	9.4%	\$47,650	\$ -	\$ 10,350	\$ -
	3306 Legal Fees	\$40,000	\$31,800	\$0	\$71,800	79.5%	\$43,699	\$ 28,102	\$ -	\$ -
		<u>\$598,270</u>	<u>(\$32,255)</u>	<u>\$0</u>	<u>\$566,015</u>		<u>\$338,560</u>	<u>\$ 213,993</u>	<u>\$ 13,463</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$32,255)</i>					
	<i>Group change %:</i>				<i>-5.4%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$1,250	(\$1,250)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	4400 Equipment Rental	\$1,250	(\$1,250)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		<u>\$2,500</u>	<u>(\$2,500)</u>	<u>\$0</u>	<u>\$0</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$2,500)</i>					
	<i>Group change %:</i>				<i>-100.0%</i>					
Other Services (5000s)										
	5600 Tuition	\$1,476,009	\$543,293	\$0	\$2,019,302	36.8%	\$1,837,433	\$ 1,229,488	\$ -	\$ (1,047,619)
	5605 Tuition-ESS	\$275,400	(\$400)	\$0	\$275,000		\$137,500	\$ 137,500	\$ -	\$ -
	5801 Mileage Reimbursement	\$3,000	(\$3,000)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
		\$1,754,409	\$539,893	\$0	\$2,294,302		\$1,974,933	\$ 1,366,988	\$ -	\$ (1,047,619)
	<i>Group \$ transfer in/(transfer out):</i>				\$539,893					
	<i>Group change %:</i>				30.8%					
Supplies & Materials (6000's)										
	6110 Materials	\$37,350	(\$18,850)	\$0	\$18,500	-50.5%	\$13,148	\$ 2,847	\$ 2,504	\$ 0
	6120 Office Materials	\$719	(\$554)	\$0	\$165	-77.1%	\$165	\$ -	\$ -	\$ 0
	6410 Books	\$6,500	(\$5,900)	\$0	\$600	-90.8%	\$39	\$ -	\$ 561	\$ -
		\$44,569	(\$25,304)	\$0	\$19,265		\$13,352	\$ 2,847	\$ 3,066	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$25,304)					
	<i>Group change %:</i>				-56.8%					
Equipment (7000's)										
	7300 Equipment	\$15,000	(\$3,029)	(\$362)	\$11,971	-20.2%	\$10,971	\$ -	\$ 1,000	\$ (0)
		\$15,000	(\$3,029)	(\$362)	\$11,971		\$10,971	\$ -	\$ 1,000	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$3,029)					
	<i>Group change %:</i>				-20%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$2,000	(\$2,000)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		\$2,000	(\$2,000)	\$0	\$0		\$0	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$2,000)					
	<i>Group change %:</i>				-100.0%					
Revenues (9000's)										
	9205 Excess Cost SPED	\$ (558,087)	(\$165,743)	\$0	(\$723,830)	29.7%	(\$542,892)	\$ -	\$ (180,938)	\$ -
	9206 Pre School Tuition SPED	\$ (82,500)	(\$5,000)	\$0	(\$87,500)	6.1%	(\$74,700)	\$ -	\$ (12,800)	\$ -
		\$ (640,587)	(\$170,743)	\$0	\$ (811,330)		\$ (617,592)	\$ -	\$ (193,738)	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$170,743)					
	<i>Group change %:</i>				27%					
Total:		\$7,097,437	\$252,588	(\$1,123)	\$7,350,025		\$4,674,385	\$ 3,756,612	\$ (37,956)	\$ (1,043,016)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Pupil Services										
Salaries & Wages (1000s)										
	Certified Staff	\$1,647,903	\$456	\$0	\$1,648,359	0.0%	\$852,321	\$ 788,365	\$ 7,673	\$ 0
	Non Certified Staff	\$785,640	(\$62,103)	(\$190)	\$723,537	-7.9%	\$411,035	\$ 312,502	\$ -	\$ (0)
	Overtime	\$0	\$0	\$0	\$0	0.0%	\$0	\$ -	\$ -	\$ -
	Certified Stipends	\$29,442	\$5,800	\$0	\$35,242	19.7%	\$20,541	\$ 14,701	\$ -	\$ -
	Non Certified Stipends	\$40,985	\$458	\$0	\$41,443	1.1%	\$22,551	\$ 18,892	\$ -	\$ (0)
		<u>\$2,503,970</u>	<u>(\$55,389)</u>	<u>(\$190)</u>	<u>\$2,448,581</u>		<u>\$1,306,448</u>	<u>\$ 1,134,460</u>	<u>\$ 7,673</u>	<u>\$ (1)</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$55,389)</i>					
	<i>Group change %:</i>				<i>-2.2%</i>					
Professional & Technical Services (3000s)										
	3239 Other Pupil Services	\$201,740	(\$53,965)	\$0	\$147,775	-26.7%	\$91,858	\$ 44,203	\$ 11,714	\$ -
		<u>\$201,740</u>	<u>(\$53,965)</u>	<u>\$0</u>	<u>\$147,775</u>		<u>\$91,858</u>	<u>\$ 44,203</u>	<u>\$ 11,714</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$53,965)</i>					
	<i>Group change %:</i>				<i>-26.7%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$1,075	(\$550)	\$0	\$525	-51.2%	\$359	\$ -	\$ 166	\$ -
		<u>\$1,075</u>	<u>(\$550)</u>	<u>\$0</u>	<u>\$525</u>		<u>\$359</u>	<u>\$ -</u>	<u>\$ 166</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$550)</i>					
	<i>Group change %:</i>				<i>-51.2%</i>					
Other Services (5000s)										
	5400 Postage	\$0	\$864	\$0	\$864	100.0%	\$432	\$ 432	\$ -	\$ -
	5501 Printing	\$2,800	(\$436)	(\$336)	\$2,364	-15.6%	\$364	\$ -	\$ 2,000	\$ -

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	5801 Mileage Reimbursement	\$1,000	\$0	\$0	\$1,000		\$1,000	\$ -	\$ -	\$ -
		\$3,800	\$428	(\$336)	\$4,228		\$1,796	\$ 432	\$ 2,000	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$428					
	<i>Group change %:</i>				11.3%					
Supplies & Materials (6000's)										
	6110 Materials	\$14,900	(\$3,763)	(\$127)	\$11,137	-25.3%	\$6,191	\$ 18	\$ 4,927	\$ 0
		\$14,900	(\$3,763)	(\$127)	\$11,137		\$6,191	\$ 18	\$ 4,927	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$3,763)					
	<i>Group change %:</i>				-25.3%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$510	\$95	\$0	\$605	18.6%	\$605	\$ -	\$ -	\$ -
		\$510	\$95	\$0	\$605		\$605	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				\$95					
	<i>Group change %:</i>				18.6%					
	Total:	\$2,725,995	(\$113,144)	(\$653)	\$2,612,851		\$1,407,258	\$ 1,179,113	\$ 26,481	\$ (1)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object Series	Account	FY Adopted Budget Budget	Cumulative Budget Adjustments	Current Report Budget Adjustments	Revised Budget	Line Variance %	FY 2018 \$ Expended	FY 2018 Encumbered	FY 2018 Anticipated	FY 2018 Balance
Transportation										
Salaries & Wages (1000s)										
	Non Certified Staff	\$237,331	(\$5,451)	\$0	\$231,880	-2.3%	\$151,630	\$ 24,128	\$ 56,122	\$ (0)
		\$237,331	(\$5,451)	\$0	\$231,880		\$151,630	\$ 24,128	\$ 56,122	\$ (0)
	Group \$ transfer in/(transfer out):				(\$5,451)					
	Group change %:				-2.3%					
Professional & Technical Services (3000s)										
	3303 Management Services	\$1,500	(\$747)	(\$7)	\$753	-49.8%	\$753	\$ -	\$ -	\$ (0)
		\$1,500	(\$747)	(\$7)	\$753		\$753	\$ -	\$ -	\$ (0)
	Group \$ transfer in/(transfer out):				(\$747)					
	Group change %:				-49.8%					
Property Services (4000s)										
	4302 Equipment Repairs	\$25,000	\$8,662	\$350	\$33,662	34.6%	\$32,803	\$ (191)	\$ 1,051	\$ (0)
		\$25,000	\$8,662	\$350	\$33,662		\$32,803	\$ (191)	\$ 1,051	\$ (0)
	Group \$ transfer in/(transfer out):				\$8,662					
	Group change %:				34.6%					
Other Services (5000s)										
	5100 Regular Transportation	\$1,265,064	(\$6,725)	(\$350)	\$1,258,339	-0.5%	\$1,254,084	\$ 4,255	\$ -	\$ (0)
	5101 SPED Transportation	\$46,714	\$38,843	\$1,816	\$85,557	83.2%	\$57,099	\$ 38,964	\$ 3,727	\$ (14,233)
	5205 Property Insurance	\$9,322	\$680	\$0	\$10,002	7.3%	\$10,002	\$ -	\$ -	\$ -
		\$1,321,100	\$32,798	\$1,466	\$1,353,898		\$1,321,185	\$ 43,219	\$ 3,727	\$ (14,233)
	Group \$ transfer in/(transfer out):				\$32,798					
	Group change %:				2.5%					
Supplies & Materials (6000's)										
	6270 Diesel Fuel	\$86,350	\$0	\$0	\$86,350		\$47,043	\$ 39,307	\$ -	\$ -
		\$86,350	\$0	\$0	\$86,350		\$47,043	\$ 39,307	\$ -	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
	Total:	\$1,671,281	\$35,262	\$1,809	\$1,706,543		\$1,553,414	\$ 106,463	\$ 60,900	\$ (14,234)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Technology										
Salaries & Wages (1000s)										
	Non Certified Staff	\$630,156	\$15,643	\$0	\$645,799	2.5%	\$413,998	\$ 231,801	\$ -	\$ (0)
	Overtime	\$3,000	\$3,000	\$0	\$6,000	100.0%	\$3,510	\$ -	\$ 2,491	\$ -
		<u>\$633,156</u>	<u>\$18,643</u>	<u>\$0</u>	<u>\$651,799</u>		<u>\$417,507</u>	<u>\$ 231,801</u>	<u>\$ 2,491</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$18,643					
	<i>Group change %:</i>				2.9%					
Professional & Technical Services (3000s)										
	3220/3221 Consulting Services	\$25,000	(\$7,200)	\$0	\$17,800	-28.8%	\$17,800	\$ -	\$ -	\$ -
	3309 Professional Technical Services	\$67,119	(\$13,795)	(\$11)	\$53,324	-20.6%	\$48,824	\$ 4,500	\$ -	\$ (0)
		<u>\$92,119</u>	<u>(\$20,995)</u>	<u>(\$11)</u>	<u>\$71,124</u>		<u>\$66,624</u>	<u>\$ 4,500</u>	<u>\$ -</u>	<u>\$ (0)</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$20,995)					
	<i>Group change %:</i>				-22.8%					
Property Services (4000s)										
	4302 Equipment Repairs	\$21,300	(\$1,347)	\$0	\$19,953	-6.3%	\$13,722	\$ 6,217	\$ 13	\$ 0
	4400 Equipment Rental	\$374,246	\$0	\$0	\$374,246		\$91,896	\$ 227,585	\$ 54,766	\$ -
		<u>\$395,546</u>	<u>(\$1,347)</u>	<u>\$0</u>	<u>\$394,199</u>		<u>\$105,618</u>	<u>\$ 233,802</u>	<u>\$ 54,779</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$1,347)					
	<i>Group change %:</i>				-0.3%					
Other Services (5000s)										
	5300 Communications	\$170,220	(\$1,855)	\$0	\$168,365	-1.1%	\$89,426	\$ 78,939	\$ -	\$ -
5800,5802-5880	Travel & Conference	\$6,800	(\$1,000)	\$0	\$5,800	-14.7%	\$3,212	\$ 1,833	\$ 755	\$ -
	5801 Mileage Reimbursement	\$3,000	\$0	\$0	\$3,000		\$2,000	\$ -	\$ 1,000	\$ -
		<u>\$180,020</u>	<u>(\$2,855)</u>	<u>\$0</u>	<u>\$177,165</u>		<u>\$94,638</u>	<u>\$ 80,772</u>	<u>\$ 1,755</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$2,855)					
	<i>Group change %:</i>				-1.6%					

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Supplies & Materials (6000's)										
	6110 Materials	\$27,250	\$1,245	\$11	\$28,495	4.6%	\$27,410	\$ 1,079	\$ 6	\$ 0
	6140 Software	\$361,812	\$23,303	\$0	\$385,115	6.4%	\$377,715	\$ 7,093	\$ 306	\$ 0
		<u>\$389,062</u>	<u>\$24,548</u>	<u>\$11</u>	<u>\$413,610</u>		<u>\$405,125</u>	<u>\$ 8,173</u>	<u>\$ 312</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$24,548					
	<i>Group change %:</i>				6.3%					
Equipment (7000's)										
	7300 Equipment	\$224,074	\$28,501	\$0	\$252,575	100.0%	\$241,879	\$ -	\$ 10,695	\$ 0
		<u>\$224,074</u>	<u>\$28,501</u>	<u>\$0</u>	<u>\$252,575</u>		<u>\$241,879</u>	<u>\$ -</u>	<u>\$ 10,695</u>	<u>\$ 0</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$28,501					
	<i>Group change %:</i>				100%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$3,510	(\$500)	\$0	\$3,010	-14.2%	\$2,355	\$ 50	\$ 605	\$ -
		<u>\$3,510</u>	<u>(\$500)</u>	<u>\$0</u>	<u>\$3,010</u>		<u>\$2,355</u>	<u>\$ 50</u>	<u>\$ 605</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				(\$500)					
	<i>Group change %:</i>				-14.2%					
Revenues (9000's)										
	9200 Technology Revenue	\$ (61,556)	\$0	\$0	(\$61,556)		(\$38,510)	\$ -	\$ (23,046)	\$ -
		<u>\$ (61,556)</u>	<u>\$0</u>	<u>\$0</u>	<u>(\$61,556)</u>		<u>\$ (38,510)</u>	<u>\$ -</u>	<u>\$ (23,046)</u>	<u>\$ -</u>
	<i>Group \$ transfer in/(transfer out):</i>				\$0					
	<i>Group change %:</i>				0%					
	Total:	<u>\$1,855,931</u>	<u>\$45,995</u>	<u>\$0</u>	<u>\$1,901,926</u>		<u>\$1,295,237</u>	<u>\$ 559,098</u>	<u>\$ 47,590</u>	<u>\$ 1</u>

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Feb-18
Period: 8 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2018	FY 2018	FY 2018	FY 2018
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Security										
Salaries & Wages (1000s)										
	Non Certified Staff	\$315,020	\$6,067	\$0	\$321,087	1.9%	\$188,024	\$ 133,064	\$ -	\$ (1)
	Overtime	\$20,500	\$0	\$0	\$20,500		\$11,550	\$ -	\$ 8,950	\$ -
	Non Certified Stipends	\$27,225	(\$2,165)	\$0	\$25,060	-8.0%	\$11,374	\$ -	\$ 13,686	\$ -
		\$362,745	\$3,902	\$0	\$366,647		\$210,948	\$ 133,064	\$ 22,636	\$ (1)
	<i>Group \$ transfer in/(transfer out):</i>				\$3,902					
	<i>Group change %:</i>				1.1%					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$80,789	(\$25,478)	\$0	\$55,311	-31.5%	\$29,223	\$ 26,088	\$ -	\$ 0
		\$80,789	(\$25,478)	\$0	\$55,311		\$29,223	\$ 26,088	\$ -	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				(\$25,478)					
	<i>Group change %:</i>				-31.5%					
Property Services (4000s)										
	4701 Security System Monitoring	\$20,940	(\$804)	\$0	\$20,136	-3.8%	\$16,875	\$ 3,261	\$ -	\$ (0)
		\$20,940	(\$804)	\$0	\$20,136		\$16,875	\$ 3,261	\$ -	\$ (0)
	<i>Group \$ transfer in/(transfer out):</i>				(\$804)					
	<i>Group change %:</i>				-3.8%					
Other Services (5000s)										
5800,5802-5880	Travel & Conference	\$2,500	(\$2,500)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		\$2,500	(\$2,500)	\$0	\$0		\$0	\$ -	\$ -	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				(\$2,500)					
	<i>Group change %:</i>				-100.0%					
Supplies & Materials (6000's)										
	6132 Security Materials	\$10,000	\$10,137	\$0	\$20,137	101.4%	\$19,917	\$ 220	\$ 0	\$ 0
		\$10,000	\$10,137	\$0	\$20,137		\$19,917	\$ 220	\$ 0	\$ 0
	<i>Group \$ transfer in/(transfer out):</i>				\$10,137					
	<i>Group change %:</i>				101.4%					
	Total:	\$476,974	(\$14,743)	\$0	\$462,231		\$276,962	\$ 162,633	\$ 22,636	\$ (0)

**WESTON PUBLIC SCHOOLS
INTERNAL SERVICES FUND
FOR HEALTH BENEFITS PROGRAM**

Fiscal Year Ended	<u>Actual 2018</u>
STATEMENT OF REVENUES AND EXPENDITURES	
Fund Balance -July 1, 2017	\$ 2,305,331
Revenues:	
General Fund Appropriation (July-June)	\$ 4,534,564
Contributions:	
Employee Cost Sharing	\$ 739,767
Retiree/COBRA Contributions	\$ 176,087
State Teachers Retirement Reimbursement (TRB)	\$ 26,126
Reimbursements	\$ 8,670
Total Contributions	<u>\$ 950,649</u>
Total Revenues (A)	<u><u>\$ 5,485,213</u></u>
Expenditures	
Aetna Medical & RX:	
Claims	\$ 4,523,118
Administrative Fees	\$ 84,995
Stop Loss	\$ 446,558
District Portion of H.S.A. Deductible	\$ 557,780
Delta Dental:	
Claims	\$ 207,421
Administrative Fees	\$ 14,866
Affordable Care Act Taxes	\$ 5,575
EAP	\$ 4,185
HRA Admin Fees	\$ 22,832
Benefit Advisory	\$ 19,750
Medical Supplement	\$ 13,748
OPEB	\$ -
Total Health Plan Costs (B)	<u>\$ 5,900,826</u>
Net Change (A-B)	<u><u>\$ (415,613)</u></u>
Net Change in IBNR:	
June 30th, 2017 IBNR	\$ 836,875
June 30th, 2018 IBNR	<u>\$ (836,875)</u>
	\$ -
Net Change	<u>\$ (415,613)</u>
Fund balance June 30, 2018	<u>\$ 1,889,718</u>

Balance Sheet:

Assets:

Fund Balance (Opening Fund Balance + Prior Year IBNR)	\$ 3,142,206	
Year End Accounts Payable	\$ -	
Net Change	<u>\$ (415,613)</u>	
Total Assets		<u>\$ 2,726,593</u>

Liabilities:

Accrued FY 2017 IBNR	\$ 836,875	
Year End Accounts Payable	\$ -	
Total Liabilities		<u>\$ 836,875</u>

Beg Year Fund Balance	\$ 2,305,331	
End of Year Net Change	<u>\$ (415,613)</u>	
Total Fund Balance		<u>\$ 1,889,718</u>

Total Liabilities + Fund Balance		<u>\$ 2,726,593</u>
----------------------------------	--	---------------------

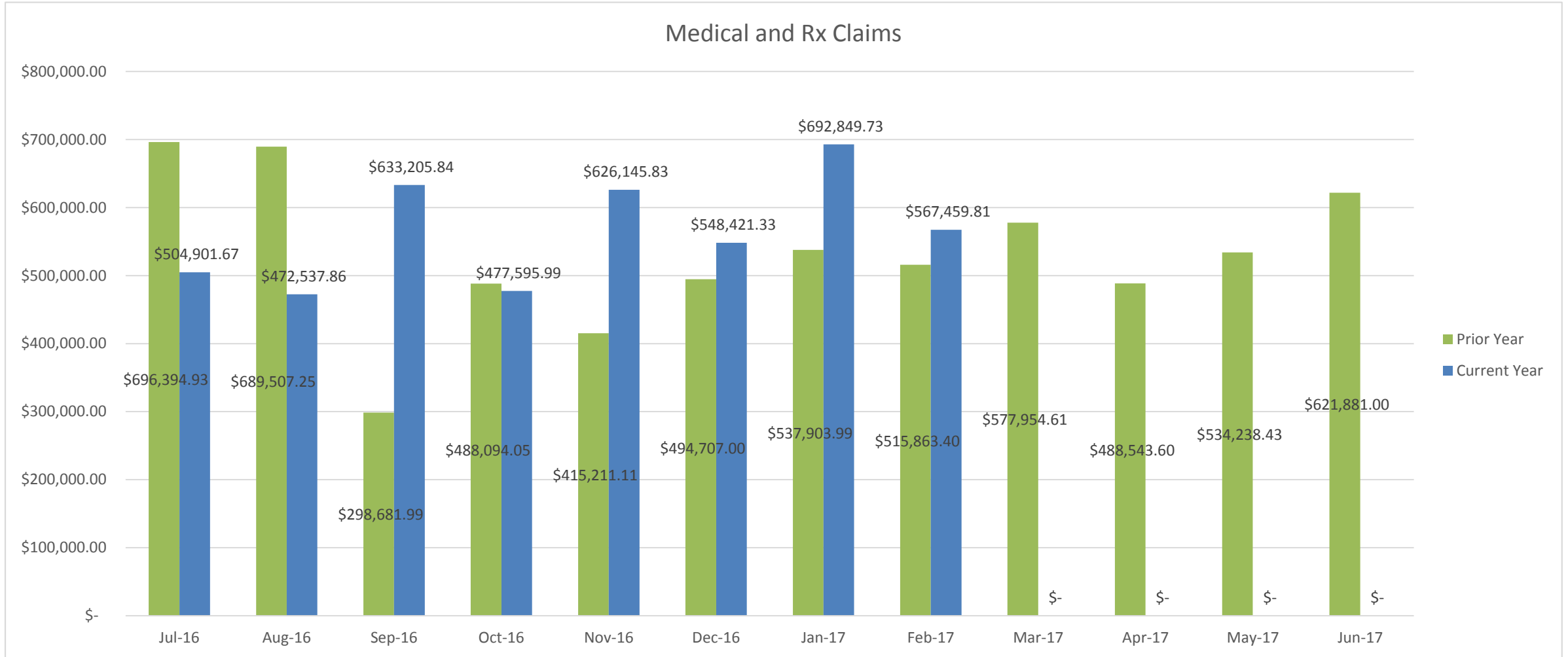
**WESTON PUBLIC SCHOOLS
INTERNAL SERVICES FUND
FOR HEALTH BENEFITS PROGRAM**

Fiscal Year Ended	Actual 2018	Pro-Forma*
STATEMENT OF REVENUES AND EXPENDITURES		
Fund Balance -July 1, 2017	\$2,305,331	\$ 2,305,331
Revenues:		
General Fund Appropriation (July-June)	\$4,534,564	\$ 6,801,846
Contributions:		
Employee Cost Sharing	\$ 739,767	\$ 1,137,955
Retiree/COBRA Contributions	\$ 176,087	\$ 235,000
State Teachers Retirement Reimbursement (TRB)	\$ 26,126	\$ 55,000
Reimbursements	\$ -	\$ -
Total Contributions	<u>\$ 941,979</u>	<u>\$ 1,427,955</u>
 Total Revenues (A)	 <u><u>\$5,476,543</u></u>	 <u><u>\$ 8,229,801</u></u>
Expenditures		
Aetna Medical & RX:		
Claims	\$4,523,118	\$ 6,788,496
Administrative Fees	\$ 84,995	\$ 106,842
Stop Loss	\$ 446,558	\$ 668,658
District Portion of H.S.A. Deductible	\$ 557,780	\$ 557,780
Delta Dental:		
Claims	\$ 207,421	\$ 334,032
Administrative Fees	\$ 14,866	\$ 22,308
Affordable Care Act Taxes	\$ 5,575	\$ 8,275
EAP	\$ 4,185	\$ 8,370
HRA Admin Fees	\$ 22,832	\$ 23,120
Benefit Advisory	\$ 19,750	\$ 39,500
Medical Supplement	\$ 13,748	\$ 24,200
OPEB	\$ -	\$ -
Total Health Plan Costs (B)	<u>\$5,900,826</u>	<u>\$ 8,581,580</u>
 Net Change (A-B)	 <u><u>\$ (424,282)</u></u>	 <u><u>\$ (351,779)</u></u>
Net Change in IBNR:		
June 30th, 2017 IBNR	\$ 836,875	\$ 836,875
June 30th, 2018 IBNR	\$ (836,875)	\$ (836,875)
	<u>\$ -</u>	<u>\$ -</u>
 Net Change	 <u><u>\$ (424,282)</u></u>	 <u><u>\$ (351,779)</u></u>
 Fund balance June 30, 2018	 \$1,881,048	 \$ 1,953,552
 Fund Balance as % of Claims		 28.78%

*Pro Forma Financial Statement is based on certain assumptions and projections including medical and dental claims meet anticipated claims. As the year progresses actual claim information will replace projected claim information above.

**WESTON PUBLIC SCHOOLS
INSURANCE FUNDS**

Month	Medical and RX				Delta Dental			
	Expected Claims	Actual Claims	% of Total Actuals Claims	Variance	Expected Claims	Actual Claims	% of Total	Variance
Jul-17	\$ 566,345	\$ 504,902	11%	\$ 61,443	\$ 31,653	\$ 32,571	16%	\$ (918)
Aug-17	\$ 566,345	\$ 472,538	10%	\$ 93,807	\$ 31,653	\$ 27,103	13%	\$ 4,550
Sep-17	\$ 566,345	\$ 633,206	14%	\$ (66,861)	\$ 31,653	\$ 25,361	12%	\$ 6,292
Oct-17	\$ 566,345	\$ 477,596	11%	\$ 88,749	\$ 31,653	\$ 17,670	9%	\$ 13,983
Nov-17	\$ 566,345	\$ 626,146	14%	\$ (59,801)	\$ 31,653	\$ 27,448	13%	\$ 4,205
Dec-17	\$ 566,345	\$ 548,421	12%	\$ 17,923	\$ 31,653	\$ 15,072	7%	\$ 16,581
Jan-18	\$ 566,345	\$ 692,850	15%	\$ (126,505)	\$ 31,653	\$ 10,914	5%	\$ 20,739
Feb-18	\$ 566,345	\$ 567,460	13%	\$ (1,115)	\$ 31,653	\$ 51,282	25%	\$ (19,629)
Mar-18	\$ 566,345		0%	\$ 566,345	\$ 31,653		0%	\$ 31,653
Apr-18	\$ 566,345		0%	\$ 566,345	\$ 31,653		0%	\$ 31,653
May-18	\$ 566,345		0%	\$ 566,345	\$ 31,653		0%	\$ 31,653
Jun-18	\$ 566,345		0%	\$ 566,345	\$ 31,653		0%	\$ 31,653
Total	\$ 6,796,136	\$ 4,523,118	100%	\$ 2,273,018	\$ 379,834	\$ 207,421	100%	\$ 172,413



**WESTON PUBLIC SCHOOLS
INTERNAL SERVICES FUND
FOR HEALTH BENEFITS PROGRAM**

Reserve Model: Market Standard Target Values	
Medical IBNR:	12.50% Approx 1.5 Months.
ASO Claim Corridor:	12.50% 1/2 Full Corridor
Budget Stabilization:	<u>5.00%</u>
	30.00%
Fund balance June 30, 2018	\$ 1,889,718
Fiscal Year End June 30th, 2018	
Projected Claims	\$ 6,788,496
Reserve Targets:	
ASO Corridor:	\$ 848,562
IBNR	\$ 848,562
Stabilization:	<u>\$ 339,425</u>
Combined Reserve:	\$ 2,036,549
Excess in Fund Balance	\$ (146,831)

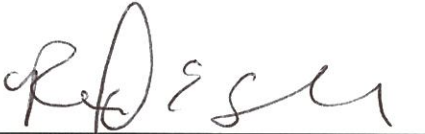
Fund Balance as of 6/30/17	\$ 2,305,331
Actual Claims FY 2017	\$ 6,358,981
ASO Corridor	\$ 794,873
IBNR	\$ 845,625
Stablization	<u>\$ 317,949</u>
Total	\$ 1,958,447
Excess in Fund Balance	\$ 346,884

MEMORANDUM OF UNDERSTANDING
Between
The Weston Board of Education
and
Local 1303-110, Council #4 (AFSCME, AFL-CIO)

The Weston Board of Education (“the Board”) and Local 1303-110, Council #4 AFSCME, AFL-CIO (“the Union”) enter into the following Memorandum of Understanding (“MOU”):

1. The Board will offer a retirement incentive program (“the Program”) with the terms stated in Exhibit A.
2. The parties understand that the Program is a one-time opportunity, and that the Board’s offer of this Program shall not establish a past practice or precedent for any purpose, and it will not be cited as such in any proceeding or negotiation. This Agreement is not intended to modify the terms of the collective bargaining agreement between the Board and the Union.
3. Any Board decision under the Program is final and is not subject to the grievance and/or arbitration procedure set forth in the collective bargaining agreement between the Board and the Union.
4. This Agreement is subject to ratification by the Board.

Local 1303-110, Council #4 AFSCME,
AFL-CIO



Roxanne Glaser
President

Date: 3/19/18

Board of Education:



William S. McKersie, Ph.D.
Superintendent of Schools

Date: 3/19/2018

EXHIBIT A

WESTON BOARD OF EDUCATION RETIREMENT INCENTIVE PROGRAM

MARCH 19, 2018

The Weston Board of Education (“the Board”) intends to offer a Retirement Incentive Program (“the Program”) to members of the AFSCME Local 1303-110, Council 4, AFL-CIO (“the Union”) bargaining group employed by the Board under the following terms and conditions:

Eligibility

1. Eligible staff members will include any member of the Union bargaining group whose years of service with Weston Public Schools total at least eighteen (18) as of June 30, 2018. (“Eligible Staff Member(s)”) A years of service with Weston Public Schools shall be that service as having taken place as an employee of the Board in a position requiring at least twenty (20) hours per week. Completion of a year of service shall be met by completing the individual employee’s employment year as stated in the collective bargaining agreement. (ex: a 12 month employee earns 1 year of credit for 12 months of service; a 200 day employee earns 1 year of credit for working 200 days in a work year; and a 182 day employee earns 1 year of credit for working 182 days in a work year.) Participants will not be required to retire under the Connecticut Municipal Employees Retirement System (“CMERS”).
2. Eligible Staff Members must submit an election to participate in the Program in writing to the Weston Public Schools Human Resources Office on or before **Monday, April 16, 2018 at 4:00 p.m.** At the time of the election to participate in the Program, and no later than **Monday, April 16, 2018 at 4:00 p.m.**, the participant must provide a voluntary letter of resignation effective June 30, 2018. Participants will not be permitted to return to employment with the Board without the specific written permission of the Superintendent of Schools. The election to participate in the Program, and the voluntary letter of resignation, must be completed on the attached form and must be received by the Director of Human Resources no later than **Monday, April 16, 2018 at 4:00 p.m.** The election to participate and resignation of employment must be delivered by hand and may not be delivered to the Human Resources Office by facsimile or electronic means.
3. If there are more than ten (10) Eligible Staff Members who elect to participate in the Program as of April 16, 2018 at 4:00 p.m., the Board will limit participation to the first ten (10) Eligible Staff Members to submit the completed election to participate in the Program and letter of resignation as described in paragraph 2 above. The letters of resignation of employees submitted after the first ten (10) letters are submitted will be null and void, and such employees may either continue their employment or separately submit a new letter of resignation. The Board will have no obligation to make the Annual Payments below to such employees.

4. Each participant in the Program shall be paid incentive compensation equal to fifty-percent (50%) of his/her pensionable compensation for the 2017-2018 school year as reported by the Weston Board of Education to CMERS. This incentive compensation will be paid in three (3) equal annual installments (“Annual Payments”). The Annual Payments shall commence on September 1, 2018 and each succeeding September 1 through September 1, 2020.

(Example: Annual Salary = \$52,500. Total incentive compensation = \$26,250. The \$26,250 will be paid in three (3) equal gross Annual Payments of \$8,750).

5. In the event of the death of the participant prior to the completion of the full Annual Payments due under the Program, the Board agrees to continue payments to the participant’s spouse for the balance of the payments due. In the absence of a surviving spouse, a lump sum payment of the balance due shall be paid to the participant’s estate.
6. Accumulated sick time paid to participating Eligible Staff Members pursuant to Article VIII, Section 8.0 of the collective bargaining agreement will be paid during the first week of August, 2018.
7. The election to participate in the Program, and the letter of resignation, may be revoked, provided such written notice is received by the Weston Public Schools Human Resources Office by **Monday, April 16, 2018 at 4:00 p.m.** Such election and resignation shall be irrevocable after that date and time. Revocation of the election and resignation must be made on the attached form, must be received (by in person delivery) and date-stamped by the Weston Public Schools Human Resources Office by **Monday, April 16, 2018 at 4:00 p.m.**, and may not be delivered to the Director of Human Resources by facsimile or other electronic means. In the event that an Eligible Staff Member revokes his/her election to participate in the Program and letter of resignation, such election and resignation will be null and void and the Board will have no obligation to make the Annual Payments to that Eligible Staff Member.
8. Notwithstanding the foregoing, the Board may elect to revoke the Program if it determines, in its sole discretion, that the offering of the Program is not in the best interest of Weston Public Schools. The Board may revoke the Program at any time before April 24, 2018. In the event the Board decides to revoke the Program, elections to participate and letters of resignation provided to the Human Resources Office pursuant to paragraph 2 will be null and void, employees who submitted such letters may either return to teaching or separately submit a new letter of resignation, and the Board will have no obligation to make the Annual Payments above to those formerly Eligible Staff Members.

**WESTON BOARD OF EDUCATION RETIREMENT INCENTIVE
PROGRAM**

ELECTION AND VOLUNTARY RESIGNATION FORM

Election Form

I, _____, hereby elect to participate in the Weston Board of Education Retirement Incentive Program. I understand that this form must be received by the Weston Public Schools Human Resources Office by **4:00 p.m. on Monday, April 16, 2018**. I further understand that that following **Monday, April 16, 2018 at 4:00 p.m.**, this election will be **IRREVOCABLE**.

Name:

Date:

I, _____, hereby voluntarily resign my employment with the Board effective June 30, 2018. I am submitting this irrevocable resignation in order to comply with the terms of the Weston Board of Education Retirement Incentive Program, and I understand that this resignation must be received by the Weston Public Schools Human Resources Office by **4:00 p.m. on Monday, April 16, 2018**. I further understand that following **Monday, April 16, 2018 at 4:00 p.m.**, this resignation will be **IRREVOCABLE**.

Name:

Date:

Pursuant to the terms of the Weston Board of Education Retirement Incentive Program (“The Program”), the above election to participate in the Program, and resignation of your employment will be IRREVOCABLE after Monday, April 16, 2018 at 4:00 p.m. If you choose to revoke your election and resignation, you must do so by that time on the form provided. The election and resignation, and any revocation thereof, may not be submitted by facsimile or other electronic means. All forms must be submitted in person to the Human Resources office as stated in the Program.

WESTON BOARD OF EDUCATION RETIREMENT INCENTIVE PROGRAM

REVOCATION OF ELECTION AND RESIGNATION FORM

I, _____, hereby REVOKE my election to participate in the Weston Board of Education Retirement Incentive Program. In addition, I REVOKE my resignation of employment. I understand that this form must be received and date-stamped by the Weston Public Schools Human Resources Office by 4:00 p.m. on Monday, April 16, 2018. I further understand that if this revocation is not received by the Weston Public Schools Human Resources Office by Monday, April 16, 2018 at 4:00 p.m., this revocation WILL NOT be accepted.

Name:

Date:

Pursuant to the terms of the Weston Board of Education Retirement Incentive Program (“the Program”), your election to participate in the Program, and the resignation of your employment, will be IRREVOCABLE after April 16, 2018 at 4:00 p.m. If you chose to revoke your election and resignation, you must do so by that time on this form. The election and resignation, and any revocation thereof, may not be submitted by facsimile or other electronic means. All forms must be submitted in person to the Human Resources office as stated in the Program.

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: March 19, 2018

Information Only

Action Requested

Agenda Item Subject: Second Reading –IDEA Fiscal Compliance, Policy and Regulation 3454)

Submitted by: Lewis Brey

Document Summary/Purpose and/or Recommended Action:

Proposed changes to policy and administrative regulation regarding IDEA Fiscal Compliance. The changes were largely recommended by Shipman & Goodwin and have been reviewed by the Policy Committee.

This item is on for a second reading by the Board.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

Business

INDIVIDUALS WITH DISABILITIES EDUCATION ACT FISCAL COMPLIANCE

The Weston Board of Education will, in all respects, comply with the requirements of state and federal law with regard to special education fiscal compliance. Pursuant to the Individuals with Disabilities Education Act, ~~42~~ [20](#) U.S.C. § 1400 *et. seq.* (“IDEA”), and its associated regulations, the Board shall specifically ensure compliance with the fiscal provisions of the IDEA, as they may be amended from time to time. The Superintendent or designee shall develop administrative regulations with regard to such fiscal compliance.

Legal References:

- Individuals with Disabilities Education Act, ~~42~~ [20](#) U.S.C. § 1400, *et seq.* (IDEA)
- 34 C.F.R. § 300.144
- 34 C.F.R. § 300.202(a)(3)
- 34 C.F.R. § 300.133(d)
- 34 C.F.R. § 300.172
- 34 C.F.R. § 300.205(d)
- 34 C.F.R. § 300.226(a)
- 34 C.F.R. § 300.209(b)
- 34 C.F.R. § 300.818, Appendix A

ADOPTED: February 28, 2011

REVISED:

Business

**~~ADMINISTRATIVE REGULATIONS CONCERNING~~ INDIVIDUALS WITH
DISABILITIES EDUCATION ACT FISCAL COMPLIANCE**

The Weston Board of Education will, in all respects, comply with the requirements of state and federal law with regard to special education fiscal compliance. Pursuant to the Individuals with Disabilities Education Act, ~~42~~ 20 U.S.C. § 1400 *et. seq.* (“IDEA”), and its associated regulations, the Board shall specifically ensure compliance with the fiscal provisions of the IDEA, as they may be amended from time to time.

1. Property, Equipment and Supplies

The Board, through the Director of Pupil Personnel Services or designee, shall ensure that any property, equipment or supplies purchased with funds from an IDEA grant shall be purchased, used and maintained in accordance with such grant requirements. Among any other statutory or regulatory requirement, the Director of Pupil Services or designee must ensure that:

- A. All property, equipment and supplies purchased with IDEA grant funds are labeled as such, including equipment supplied to student with disabilities attending private schools at parental expense;
- B. A labeling procedure is in place for all property, equipment and supplies purchased with IDEA grant funds;
- C. All property, equipment and supplies purchased with IDEA grant funds are used for assistive technology, instructional or educational purposes;
- D. Copies of purchase orders for property, equipment and supplies purchased with IDEA grant funds indicate the source of funding for such purchases;
- E. A tracking procedure is in place for all property, equipment and supplies purchased with IDEA grant funding.

Any procedures mentioned above shall be developed and maintained by the Director of Pupil Services or designee.

2. Supplanting

Funding provided to the Board through an IDEA grant must be used to supplement state, local and other federal funds, not to supplant those funds. The Board shall comply with all federal and state laws in this regard.

3. Parentally Placed Private School Special Education Students - Expenditures

The Director of Pupil Services or designee will maintain an ongoing census of all students with disabilities who are eligible for special education and related services and attend school within the geographical bounds of the district. Eligible students with disabilities who attend private schools within the geographical bounds of the district will receive services equal to a proportional share of the IDEA grant funds received annually by the district. The proportionate share shall be calculated on an annual basis in accordance with federal law, but no later than October 1st of any given year. Calculation of the proportionate share shall be the responsibility of the Director of Pupil Services or designee.

The proportional share is determined by dividing the total number of students with disabilities identified on the October 1st census, as provided to the Connecticut State Department of Education, for all students attending the Weston Public Schools and private schools, including religious schools, that fall within the district's geographical boundaries, by the number of eligible students with disabilities that have been placed by their parents in private schools located within the district's geographical boundaries. Thus, the proportional share is determined by the following formula:

$$\frac{\text{Total Number of Eligible Students with Disabilities Attending Private Schools}}{\text{Total Number of All Eligible Students with Disabilities (Public and Private)}}$$

The percentage, as calculated above, is the percentage of funding for special education services that the district must provide to eligible private school students that have been privately placed by their parents.

The Director of Pupil Services or designee shall meet annually with all private school representatives to consult on matters related to the distribution of funds under the IDEA. Documentation regarding annual meetings shall be maintained by the Director of Pupil Services or designee.

The Director of Pupil Services or designee shall annually maintain budgets with regard to the manner in which IDEA grant funds are expended for eligible parentally placed private school students with disabilities.

4. National Instructional Materials Accessibility Standard

The Board shall ensure compliance with the National Instructional Materials Accessibility Standard (“NIMAS”). In this regard, the Director of Pupil Services or designee shall maintain procedures to inform all staff within the district how a blind and/or print disabled student shall be referred in order to receive materials from the National Instructional Materials Access Center (“NIMAC”). Such procedures shall include, but not be limited to, the following:

- A. Initial referral to a planning and placement team (“PPT”), or if such child is already identified as having a disability under the IDEA, direct referral to the child’s PPT;
- B. Identification of the name of the district personnel who shall receive, and are responsible for, referrals for the receipt of materials from NIMAC; and
- C. The requirement that either (i) publishers prepare and, on or before delivery of the print instructional materials, provide to the NIMAC, electronic files containing the contents of the print instructional materials using the standards of the NIMAS; or (ii) instructional materials are purchased from the publisher are produced in, or may be rendered in, specialized formats.

5. Coordinated Early Intervening Services

Coordinated Early Intervening Services (“CEIS”) may be used to support students in grades K-12 who are not currently identified as needing special education or related services, but who need additional academic or behavioral support to succeed in a general education environment. Up to 15% of IDEA grant funds may be used for CEIS. In this regard, the Director of Pupil Services or designee shall maintain procedures to ensure that:

- A. The funds used for CEIS are used only for the K-12 levels;
- B. Students receiving CEIS are tracked directly over a three-year period to determine if, at any time during this period, these students should be referred for special education services; and
- C. Documentation of funds spent on professional development are maintained, which documentation shall include the teachers who receive professional development for CEIS and the names of the students of those teachers who would have benefited from the teacher receiving the professional development.

6. Charter Schools

In compliance with federal law, the Board shall ensure that all eligible students with disabilities who attend charter schools that are part of the district receive special education services in the

same manner as eligible students with disabilities who attend other district schools. Further, the Board shall ensure that IDEA grant funds are provided to charter schools within the district that serve eligible students with disabilities on the same basis as the district provides funds to other public schools within the district.

7. Excess Costs Calculation - Federal Requirement

The Board shall comply with federal law with regard to the calculation of excess cost. The Director of Pupil Services or designee shall maintain documentation regarding the separate excess cost calculations for elementary and secondary school students, as well as the formulas used for each level of students.

Legal References:

- Individuals with Disabilities Education Act, ~~42~~ [20](#) U.S.C. § 1400, *et seq.* (IDEA)
- 34 C.F.R. § 300.144
- 34 C.F.R. § 300.202(a)(3)
- 34 C.F.R. § 300.133(d)
- 34 C.F.R. § 300.172
- 34 C.F.R. § 300.205(d)
- 34 C.F.R. § 300.226(a)
- 34 C.F.R. § 300.209(b)
- 34 C.F.R. § 300.818, Appendix A

ADOPTED: February 28, 2011

REVISED:

WESTON PUBLIC SCHOOLS
Weston, Connecticut

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: March 19, 2018

Information Only

Action Requested

Agenda Item Subject: Second Reading –Policy and Regulation 4118.11, 4218.11, Non-Discrimination (Personnel)

Submitted by: Lewis Brey

Document Summary/Purpose and/or Recommended Action:

The policy was updated by Shipman & Goodwin and has been reviewed by the Policy Committee.

This item is on for a second reading and approval by the Board.

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

Personnel - Certified/Non-Certified

NON-DISCRIMINATION

The Board of Education will not make employment decisions (including decisions related to hiring, assignment, compensation, promotion, demotion, disciplinary action and termination) on the basis of race, color, religion, age, sex, marital status (including civil union partners), sexual orientation, ethnicity, ancestry, national origin, learning disability, past or present history of mental disability, intellectual disability, physical disability, pregnancy, genetic information, [veteran status](#), gender identity and expression, transgender status, or any other basis prohibited by state or federal law, except in the case of a bona fide occupational qualification.

It is the policy of the Board of Education that any form of discrimination or harassment on the basis of race, color, religion, age, sex, marital status (including civil union partners), sexual orientation, ethnicity, ancestry, national origin, learning disability, past or present history of mental disability, intellectual disability, physical disability, pregnancy, genetic information, [veteran status](#), gender identity and expression, transgender status, or any other basis prohibited by state or federal law is prohibited, whether by Board employees, the Board, students, or third parties subject to the control of the Board. The Board's prohibition of discrimination or harassment in its educational programs or activities expressly extends to academic, nonacademic and co-curricular activities, including athletics. It is also the policy of the Board of Education to provide for the prompt and equitable resolution of complaints alleging any discrimination on the basis of the protected characteristics listed above.

[For the purposes of this policy, "veteran" means any person honorably discharged from, or released under honorable conditions from active service in, the United States Army, Navy, Marine Corps, Coast Guard and Air Force and any reserve component thereof, including the Connecticut National Guard.](#)

For the purposes of this policy, "genetic information" means the information about genes, gene products, or inherited characteristics that may derive from an individual or a family member. "Genetic information" may also include an individual's family medical history, the results of an individual's or family member's genetic tests, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.

For the purposes of this policy, "gender identity or expression" means a person's gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person's physiology or assigned

sex at birth, which gender-related identity can be shown by providing evidence including, but not limited to, medical history, care or treatment of the gender-related identity, consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held, part of a person's core identity or not being asserted for an improper purpose.

[Any employee wishing to file a complaint regarding discrimination may obtain a copy of the Board's complaint procedures and complaint form which are included in the Board's Administrative Regulations Regarding Non-Discrimination/Personnel. These regulations accompany this Board Policy #4118.11/4218.11 and are available online at <http://www.westonps.org/page.cfm?p=2775> or upon request from the main office of any district school.](#)

[If a complaint involves allegations of discrimination or harassment based on reasons such as gender/sex or disability, such complaints will be handled under other appropriate policies \(e.g., Policy #4118.12/4218.12, Sex Discrimination and Sexual Harassment in the Workplace; Policy 4118.13, Disability Accommodations and Discrimination\).](#)

[Any employee also may file a complaint with the Office for Civil Rights, U.S. Department of Education \("OCR"\):](#)

[Office for Civil Rights, Boston Office](#)
[U.S. Department of Education](#)
[8th Floor](#)
[5 Post Office Square](#)
[Boston, MA 02109- 3921](#)
[\(617\) 289-0111](#)
<http://www2.ed.gov/about/offices/list/ocr/docs/howto.html>

[Employees may also file a complaint regarding employment discrimination with the Equal Employment Opportunity Commission:](#)

[Equal Employment Opportunity Commission, Boston Area Office](#)
[John F. Kennedy Federal Building](#)
[475 Government Center](#)
[Boston, MA 02203](#)
[\(800-669-4000\)](#)

[Employees may also file a complaint with the Connecticut Commission on Human Rights and Opportunities:](#)

[Connecticut Commission on Human Rights and Opportunities](#)
[450 Columbus Blvd.](#)
[Hartford, CT 06103-1835](#)
[\(800-477-5737\)](#)

Anyone who has questions or concerns about this policy, or would like a copy of the Board's complaint procedures or complaint forms related to claims of discrimination, may contact:

Lewis D. Brey
Director of Human Resources and Internal Counsel
24 School Road
Weston, CT 06883
(203) 291-1412
lewisbrey@westonps.org

Anyone who has questions or concerns about the Board's policies regarding discrimination on the basis of gender/sex may contact the Board's Title IX Coordinator:

Lewis D. Brey
Director of Human Resources and Internal Counsel
24 School Road
Weston, CT 06883
(203) 291-1412
lewisbrey@westonps.org

Anyone who has questions or concerns about the Board's policies regarding discrimination on the basis of disability may contact the Board's Section 504/ADA Coordinator:

Lewis D. Brey
Director of Human Resources and Internal Counsel
24 School Road
Weston, CT 06883
(203) 291-1412
lewisbrey@westonps.org

Legal References:

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d *et seq.*
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e *et seq.*
Title IX of the Education Amendments of 1972, 20 USCS § 1681, *et seq.*
Age Discrimination in Employment Act, 29 U.S.C. § 621
Americans with Disabilities Act, 42 U.S.C. § 12101
Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794
Title II of the Genetic Information Nondiscrimination Act of 2008, Pub.L.110
233, 42 USC 2000ff; 34 CFR 1635
Connecticut Fair Employment Practices Act, Connecticut General
Statutes § 46a-60
Connecticut General Statutes § 10-153. Discrimination on basis of
marital status

Connecticut General Statutes § 46a-81a Discrimination on basis of sexual orientation: Definitions

Connecticut General Statutes § 46a-81c Sexual orientation discrimination: Employment.

Public Act 05-10: An Act Concerning Civil Unions

Public Act 11-55, An Act Concerning Discrimination.

[Public Act 17-127, An Act Concerning Discriminatory Practices Against Veterans, Leaves of Absence for National Guard Members, Application for Certain Medicaid Programs, and Disclosure of Certain Records to Federal Military Law Enforcement.](#)

Policy References:

Policy and Regulation 4111, Recruitment and Selection, Certified

Policy 4111.1, Minority Staff Recruitment

[Policy and Regulation 4118.12/4218.12, Sex Discrimination and Sexual Harassment](#)

[Policy and Regulation 4118.13, Disability Accommodations and Discrimination](#)

Policy 4211, Recruitment and Selection, Non-certified

Policy Adopted: July 16, 1990
Policy Revised: February 24, 1992
Policy Revised: October 6, 2005
Policy Revised: November 21, 2005
Policy Revised: December 15, 2008
Policy Revised: February 25, 2014
[Policy Revised:](#) _____

WESTON PUBLIC SCHOOLS
Weston, Connecticut

Personnel – Certified/Non-Certified

**~~ADMINISTRATIVE REGULATIONS REGARDING~~ DISCRIMINATION
COMPLAINTS ~~(PERSONNEL)~~**

It is the policy of the Weston Board of Education that any form of discrimination or harassment on the basis of protected characteristics such as race, color, religion, age, sex, marital status (including civil union partners), sexual orientation, national origin, ethnicity, ancestry, learning disability, past or present history of mental disability, intellectual disability, physical disability, pregnancy, genetic information, [veteran status](#), gender identity or expression, transgender status, or any other basis prohibited by state or federal law is forbidden, whether by students, Board employees or third parties subject to the control of the Board. Students, Board employees and third parties are expected to adhere to a standard of conduct that is respectful of the rights of [all members of the school community employees](#).

It is the express policy of the Weston Board of Education to provide for the prompt and equitable resolution of complaints alleging any discrimination on the basis of protected characteristics such as race, color, religion, age, sex, marital status (including civil unions), sexual orientation, national origin, ethnicity, ancestry, learning disability, past or present history of mental disability, intellectual disability, physical disability, pregnancy, genetic information, [veteran status](#), gender identity or expression, transgender status, or any other protected characteristic as provided by state or federal law. ~~In order to facilitate the timely resolution of such complaints and/or grievances, any employee who feels that he/she has been discriminated against on the basis of these protected characteristics should file a written complaint with:~~

~~Director of Human Resources
Weston Public Schools
24 School Road
Weston, Connecticut 06883~~

[If a complaint involves allegations of discrimination or harassment based on reasons such as gender/sex or disability, such complaints will be handled, as appropriate, in accordance with other Board policies \(e.g., Policy #4118.12/4218.12, Sex Discrimination and Sexual Harassment; Policy #4118.13, Disability Accommodations and Discrimination\).](#)

Preferably, complaints should be filed within thirty (30) [calendar](#) days of the alleged occurrence. Timely reporting of complaints ~~and/or grievances~~ facilitates the investigation and resolution of such complaints ~~and/or grievances~~.

The district will not tolerate any reprisals or retaliation that occur as a result of the good faith reporting of charges of harassment or discrimination on the basis of race, color, religion, age, sex, sexual orientation, marital status, national origin, disability (including pregnancy), genetic information, gender identity or expression, or veteran status. Any such reprisals or retaliation will result in disciplinary action against the retaliator, and other corrective actions as appropriate.

The school district will periodically provide staff development for district administrators and periodically distribute this Policy and implementing Administrative Regulations to staff and students in an effort to maintain an environment free of harassment and discrimination.

Complaint Procedure

As soon as an individual feels that he or she has been subjected to discrimination or harassment on the basis of race, color, religion, age, sex, sexual orientation, marital status, national origin, disability (including pregnancy), genetic information, gender identity or expression, or veteran status he/she should make a written complaint to the Superintendent, or his/her designee. The individual and any respondent (if applicable) will be provided a copy of the Board's policy and regulation and made aware of his/her rights.

The complaint should state the:

- _____ A. Name of the complainant,
- _____ B. Date of the complaint,
- _____ C. Date(s) of the alleged harassment/discrimination,
- _____ D. Name(s) of the harasser(s) or discriminator(s),
- _____ E. Location where such harassment/discrimination occurred,
- _____ F. Names of any witness(es) to the harassment/discrimination,
- _____ G. Detailed statement of the circumstances constituting the alleged harassment/discrimination; and
- _____ H. Proposed remedy.

Any individual who makes an oral complaint of harassment or discrimination will be provided a copy of this regulation and will be requested to make a written complaint pursuant to the above procedure. If an individual is unable to make a written complaint, the staff member receiving the oral complaint will either reduce the

complaint to writing or assist the individual with completing the written complaint form.

~~Complaints and/or grievances will be investigated promptly and corrective action will be taken when allegations are verified.~~

All complaints received by staff members are to be forwarded immediately to the Superintendent or his/her designee. Upon receipt of a complaint alleging harassment or discrimination under this complaint procedure, the Superintendent or his/her designee shall promptly investigate the complaint. During the course of the investigation, the investigator shall interview or consult with all individuals reasonably believed to have relevant information, including the complainant, the alleged harasser/discriminator (“respondent”) and any witnesses to the conduct. Complaints will be investigated promptly within the timeframes identified below. Timeframes may be extended as needed given the complexity of the investigation, availability of individuals with relevant information and other extenuating circumstances. Confidentiality will be maintained by all persons involved in the investigation to the extent possible, as determined by the investigator.

~~Specifically, upon~~ Upon receipt of a written complaint of discrimination, the ~~Director of Human Resources~~ investigator should:

1. offer to meet with the complainant and respondent (if applicable) within ten (10) business days (provided that such timeframe may be reasonably extended based on the availability of necessary witnesses and/or participants during periods of time when school is not in session) to discuss the nature of ~~his/her~~ the complaint, identify individuals the complainant believes has relevant information, and obtain any relevant documents the complainant may have;
2. provide the complainant and respondent (if applicable) with a copy of the Board’s anti-discrimination policy and accompanying regulations;
3. investigate the factual basis of the complaint, including, as applicable, conducting interviews with individuals deemed relevant to the complaint;
4. conduct ~~the investigation~~ an investigation that is adequate, reliable, and impartial. Investigate the factual basis for the complaint, including conducting interviews with individuals with information and review of documents relevant to the complaint; ~~in a confidential manner, to the extent practicable, adhering to the requirements of state and federal law;~~
5. maintain confidentiality to the extent practicable throughout the investigative process, in accordance with state and federal law; ~~communicate the findings and/or results of any investigation to the complainant;~~

6. take appropriate corrective and disciplinary action, as deemed appropriate by the Superintendent, following consultation with the Director of Human Resources. communicate the outcome of the investigation in writing to the complainant and respondent (if any) (to the extent permitted by state and federal confidentiality requirements), within thirty (30) business days (provided that such timeframe may be extended by fifteen (15) business days during periods of time when school is in session or reasonably extended based on the availability of necessary witnesses and/or participants during periods of time when school is not in session) from the date the complaint was received by the Superintendent's office. The complainant and respondent (if any) shall be notified of such extension. The written notice shall include a finding whether the complaint was substantiated and if so, shall identify, to the extent possible, how the district will remedy the discrimination or harassment, adhering to the requirements of state and federal law;

7. if a complaint is made during summer recess, the complaint will be reviewed and addressed as quickly as possible given the availability of staff and/or other individuals who may have information relevant to the complaint. If fixed timeframes cannot be met, the complainant and respondent (if any) will receive notice and interim measures may be implemented as necessary (see subparagraph 6);

8. whenever allegations are verified, ensure that appropriate corrective action is taken (including, but not limited to, disciplinary action) aimed at preventing the recurrence of the harassment or discrimination. Corrective action should include steps to avoid continuing discrimination;

9. if either party to the complaint is not satisfied with the findings and conclusions of the investigation, the complainant may present the complaint and written outcome to the Superintendent within thirty (30) calendar days of receiving the findings. Upon review of a written request from the party requesting an appeal, the Superintendent shall review the investigative results of the investigator and determine if further action and/or investigation is warranted. Such action may include consultation with a designated investigator (if applicable), complainant, and respondent (if any) and meeting with appropriate individuals to attempt to resolve the complaint, or a decision affirming or overruling a designated investigator's conclusions or findings (if applicable). The Superintendent shall provide written notice to the complainant and respondent (if any) of the proposed actions within fifteen (15) business days (provided that such timeframe may be reasonably extended based on the availability of necessary witnesses and/or participants during periods of time when school is not in session) following the receipt of the written request for review.

If ~~the~~ a complaint involves ~~an~~ allegations of discrimination ~~based on sexual or harassment based on reasons such as gender/sex or disability, the complainant should also be referred to the Board's policies and procedures related to sexual harassment (See Policy and Administration Regulation 4218.11).~~ such complaints will be handled under other appropriate policies (e.g., Policy #4118.12/4218.12, Sex Discrimination and Sexual Harassment; Policy #4118.13, Disability Accommodations and Discrimination).

~~For allegations pertaining to race, color or national origin discrimination, at any stage in this complaint procedure, the complainant has the right to file formal complaints regarding such matters with:~~

Any employee also may file a complaint with the Office for Civil Rights, U.S. Department of Education ("OCR"):

Office of for Civil Rights, Boston Office
U.S. Department of Education
8th Floor
5 Post Office Square, Suite 900
Boston, MA 02109-3921
Tel. (617) 289-0111
~~ocr.boston@ed.gov~~

<http://www2.ed.gov/about/offices/list/ocr/docs/howto.html>

~~If a complaint is filed with the Office of Civil Rights, it must be filed in writing no later than one hundred eighty (180) days after the occurrence of the alleged discrimination.~~

~~A complainant~~ Employees may also file a complaint regarding employment discrimination with the Equal Employment Opportunity Commission: ~~with the Connecticut Commission on Human Rights and Opportunities, Southwest Region Office, 350 Fairfield Avenue, 6th Floor, Bridgeport, CT 06604 (Telephone Number: 203-579-6246) and/or the Equal Employment Opportunity Commission, Boston Area Office, John F. Kennedy Federal Building, 475 Government Center, Boston, MA 02203 (Telephone Number: 800-669-4000).~~

Equal Employment Opportunity Commission, Boston Area Office;
John F. Kennedy Federal Building;
475 Government Center;
Boston, MA 02203
(800-669-4000)

Employees may also file a complaint with the Connecticut Commission on Human Rights and Opportunities:

Connecticut Commission on Human Rights and Opportunities
450 Columbus Blvd.
Hartford, CT 06103-1835
(800-477-5737)

Anyone who has questions or concerns about these regulations may contact:

Lewis D. Brey
Director of Human Resources and Internal Counsel
24 School Road
Weston, CT 06883
(203) 291-1412
lewisbrey@westonps.org

Anyone who has questions or concerns about the Board's policies regarding discrimination on the basis of gender/sex may contact the Board's Title IX Coordinator:

Lewis D. Brey
Director of Human Resources and Internal Counsel
24 School Road
Weston, CT 06883
(203) 291-1412
lewisbrey@westonps.org

Anyone who has questions or concerns about the Board's policies regarding discrimination on the basis of gender/sex may contact the Board's Section 504/ADA Coordinator:

Lewis D. Brey
Director of Human Resources and Internal Counsel
24 School Road
Weston, CT 06883
(203) 291-1412
lewisbrey@westonps.org

Regulation Approved: December 15, 2008
Regulation Revised: March 17, 2014
Regulation Revised: _____

WESTON PUBLIC SCHOOLS
Weston, Connecticut

DISCRIMINATION COMPLAINT FORM

(For complaints based on race, color, religion, age, sex, marital status (including civil union partners), sexual orientation, national origin, ethnicity, ancestry, learning disability, past or present history of mental disability, intellectual disability, physical disability, pregnancy, genetic information, veteran status, gender identity or expression, transgender status, or any other protected characteristic as provided by state or federal law)

Name of the complainant _____

Date of the complaint _____

Date of the alleged discrimination/harassment _____

Name or names of the alleged discriminator(s) or harasser(s) _____

Location where such alleged discrimination/harassment occurred

Name(s) of any witness(es) to the alleged discrimination/harassment.

Detailed statement of the circumstances constituting the alleged discrimination or harassment _____

WESTON BOARD OF EDUCATION

Weston, CT

Meeting Date: March 19, 2018

Information Only

Action Requested

Agenda Item Subject: March 2018 Principals' Report

Submitted by: Kenneth Crow

Document Summary/Purpose and/or Recommended Action:

March 2018 Principals' Report for Board review

For more Board of Education Meeting and Committee Meeting Information, visit:
<https://meeting.cabe.org/public/Agency.aspx?PublicAgencyID=47&AgencyTypeID=1>

WESTON PUBLIC SCHOOLS REPORT

March 19, 2018



Weston High School

Lisa Deorio, Principal

*In this issue... Principal's Update
Academic Programs
Athletics
Co-Curricular Programs
Alumni News*

PRINCIPAL'S UPDATE



March is a very busy time at Weston High School. The Key Club sponsored a blood drive on Monday, March 5, with students and staff donating blood in memory of the victims of Stoneman Douglas High School. Pictured is Sophia Rico.

On March 13, the Registrars of Voters were in our main lobby registering seniors who will be 18 years old by November 6 and eligible to vote. Seniors may also register online at:

<https://voterregistration.ct.gov/>.

The annual Spectrum concert was held on March 14, which was also Pi Day. Teacher volunteers were pided in the cafeteria during first lunch as part of this math celebration.

On March 21, we will have a special half-day schedule. This is the date of the school-based SAT for all juniors. A letter will be forthcoming regarding special programming for the remaining grades which includes a career day event.

There will be an international college forum on Tuesday, March 27 during the lunch waves. Students will have the opportunity to visit with representatives from a variety of colleges and universities.

ACADEMIC PROGRAMS

Art: Teacher Ms. Hawthorn is proud to announce that five drawing students have had their artworks accepted in the Westport Arts Center Annual High School Art Exhibition. This show was juried by Elizabeth Gorayeb, Executive director of Wildenstein Plattner Institute, who is an art historian and critic. The show will award cash prizes to four entries at the opening. All are welcome to the opening on Friday, March 23, at 6 p.m. WHS participants are: Alexa Policano, Arianna Berman, Saige Kanik, Alexa Kripke, and Adian Delgass.

English: Teachers are proud to announce the winners of the 2018 Hudson-to-Housatonic Scholastic Writing Awards. A panel of professional novelists, editors, teachers, poets, librarians, journalists, and other literary professionals selected these works from the 2,009 works submitted this year. There were

168 Gold Keys, 272 Silver Keys, and 420 Honorable Mentions. Weston High School winners included:

- Gold Key: Sophie Collins for her short story “Everybody Wants to Eat.”
- Silver Key: Camden Archambeau for his poem “Conveyances-Pictures of a Day on the Rails;” and Sophie Collins, for her poem “Change-forever;” as well as Midori Tobin, for her short story “Lucky.”
- Honorable Mention: Camden Archambeau for his short story “Probably Not;” Arielle Belluck for her poem “Woman’s World” and “You, Me, Us, Them;” Sophie Collins for her poem “Four Sonnets;” Alexandra Policano for her personal essay/memoir “The Comfort That Comes with a Rickety Porch.”

In addition to winning a *Gold Key*, Sophie Collins was one of five students from our region who is being considered for the National American Voices Medal in the American Voices Competition.

Music: Students in our Tri-M Music Honor Society have been spending time coaching our young music students. They work on their ensemble music, and fun new tunes that middle schoolers are interested in learning. This program has been a great success.

Computer Integrated Manufacturing: Classes have been working on a reverse engineering project to make a “Beehive Clock.” Inspired by the natural honeycomb, students worked together in small groups to determine sizes, tolerances, and overall design of connection pieces to link the rings together. As an individual aspect to the project, the faces of the clock are all unique, displaying the interests of each individual.



Advanced Videography and Videography II: Students entered this year’s Teen Safe Driving Public Service Announcement (PSA) contest sponsored by the Department of Motor Vehicles. This year’s contest focuses on a teen driver. Distractions and other unsafe behaviors behind the wheel can create dangerous situations for teen drivers and their passengers. A single person can control the fate of himself or herself, as well as others, such as passengers and those in other vehicles traveling on the same roadway. Here are links to a few of our exceptional entries:

Entry 1 (Anna Brosnihan, Sara Gibek, Sofia Bara)

https://drive.google.com/file/d/1VtVcD_ablbNZ4e1fBht7s48E9Sur1GI0/view?usp=sharing

Entry 2 (Aaron Miller and Tom Story)

<https://drive.google.com/file/d/1MGokySZeeM2UnXsrhrhq6Wi4C0LNobNG/view?usp=sharing>

Entry 3 (Nathan and David Katz)

<https://drive.google.com/file/d/1KR6A6AbyGL6QirUA9hJES1zzcloUgBD0X/view?usp=sharing>

World Studies and Biology: Freshmen students spent several weeks in both Biology and World Studies classes completing an interdisciplinary project titled “Global Petri Dish,” which allowed them the opportunity to predict and justify what they felt was the most threatening infectious disease mankind is facing today. In World Studies, students examined the Age of Exploration’s impact on society by studying how small pox changed society. Simultaneously, in biology class the ninth graders learned details about infectious agents and methods to combat them. The two disciplines then combined efforts towards an interdisciplinary project where students engaged in research on various modern-day diseases of their choice where they studied the disease’s biological and social impact on society. The students ultimately chose one disease to make the focus of their in-depth research and created a unique infographic to advertise their choice. In addition, they were responsible for a written justification highlighting the social, political, and economic ramifications, as well as the biological ramifications of the disease.

Social Studies: Teachers have lent their support to the Weston Historical Society in their preparation for their 1960's Exhibit coming this spring. Working with former WHS history teacher, Ms. Bennet, the teachers look forward to taking advantage of the educational opportunities associated with this exciting event.

Writing Center: The Writing Center teachers had a very busy month in February. Mrs. Davies and Mrs. Gleason met with 69 students to individually revise and edit their writing in scheduled conferences or in conferences during classroom visits. They visited 20 classrooms to conference with students including all of the 10th grade history classes to reintroduce the Sophomore Writing Portfolio and encourage students to begin revising their selections. Many students are taking advantage of booking appointments, and we encourage all students to do so as soon as possible! Mrs. Gleason and Mrs. Davies also visited the middle school to introduce the 8th grade portfolio, which is a vital source of information about student performance. They look forward to continuing to work with middle school students to revise and edit their work in preparation for high school.

ATHLETICS



Girls Ski and Girls Basketball are the headliners from this season, while many other programs also made us proud this winter. The Girls Ski team were crowned SWC Champions as well as Class S State Champions, and finished third at State Opens.

Our Girls Basketball team made a run deep in to the state tournament playing in the State semifinals for the first time in approximately 40 years. (At the time this was written the quarterfinal game had not yet occurred.)

Our Boys Ski Team, along with our Girls Indoor Track and Field Team and our Boys Indoor Track and Field Team won the SWC Championships.

Two wrestlers placed at the SWC Championship meet after our wrestlers compiled their best win/loss record in the history of the program.

Our swimmers and divers earned SWC Runner-up at their championship meet and our cheerleaders earned the highest point total in the history of their program at both the SWC and State competitions.

Finally, our Unified Sports Team competed in both basketball and bowling competitions this winter, and taught all of us about sportsmanship and effort.



Coach Medve has been named Coach of the Year for Indoor Track and Field. Coach Medve will be honored at a banquet in May. This is a picture of him being honored at the All State Banquet in early March.

CO-CURRICULAR PROGRAMS

Student Government: Student Government sponsored its annual Winter Spirit Week last month. Events included badminton, movie night, and a winter pep rally featuring our cheerleaders. All profits made from the various night's activities went to support *Sandy Hook Promise* as part of our winter Shine-a-Light initiative. Student government would like to thank all of the students and staff who helped make this week possible.

Company will present its spring musical, Rogers and Hammerstein's *South Pacific* on March 22, 23, 24, and 25. *South Pacific* is set in an island paradise during World War II. Two parallel love stories are threatened by the dangers of prejudice and war. Nellie, a spunky nurse from Arkansas, falls in love with a mature French planter, Emile. Nellie learns that the mother of his children was an island native and, unable to turn her back on the prejudices with which she was raised, refuses his proposal of marriage. Meanwhile, Lt. Joe Cable denies himself a future with a beautiful Tonkinese girl with whom he's fallen in love out of the same fears that haunt Nellie. When Emile is recruited to accompany Joe on a dangerous mission that claims Joe's life, Nellie realizes that life is too short not to seize her own happiness, thus confronting and conquering her prejudices.



Debate students competed in the final Connecticut Debate Association tournament before the State Finals. The Weston High School team walked away with an impressive collection of trophies, which are awarded to both teams and individual speakers. Out of 43 Novice teams, our up-and-coming Novice team of Alex Boston and Knox Watson won second place, and Knox placed third as the best individual novice speaker. Weston fielded two teams in the Varsity division in an unusual arrangement. The team of Jane Burdett and Carolyn Zech took third place, and Sean O'Neil, without a partner, won two of his three matches and scooped first place as Varsity Speaker. Weston's 11-member team has seven qualifiers for State Championships. They are: Alex Boston, Jane Burdett, Lindsey Greenberg, Sean O'Neil, Rebecca Ronai, Knox Watson and Carolyn Zech. The team is tight -

-knit and, in preparation for the States, the Varsity teams are working with the Novice teams to refine contention development, hone questioning and rebuttal skills, and practice speech and delivery skills. During tournaments, debaters are presented with a resolution one hour before the debates and must argue both sides in repeated elimination rounds.



The team especially wants to thank the parents who act as chaperones and judges for the all-day Saturday events, as well as advisor, Mrs. Snaith. Mr. Ronai has been a stalwart supporter of our team—thanks to him for attending on March 3. The team’s energy and camaraderie are an inspiration and a strong support system for all those interested in this type of competition that demands a knowledge of current events, the ability to critically and quickly examine evidence, and the ability to create and respond to arguments with poise and articulation. Pictured here are the March 3 attendees: Sean O’Neil, Carolyn Zech, Jane Burdett, Rebecca Ronai, Ava Ascher, and Knox Watson. Alex Boston is missing from the photo,



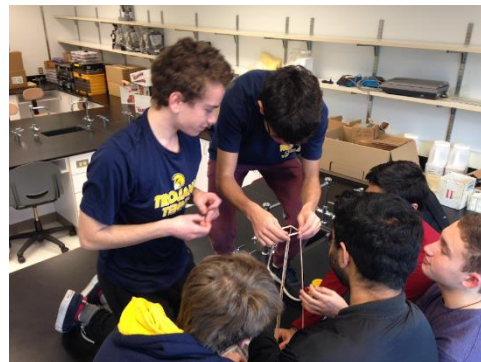
Mock Trial: Red Team members will compete in the finals of the state competition this month. They will argue a case against Trumbull High School’s team.

Model United Nations: Club members recently attended the UNIS-UN conference at the United Nations headquarters in New York City. The students took a guided tour of the building, listened to speakers while sitting in the General Assembly Hall, and discussed the topic of artificial intelligence and their impact on jobs of the future. Thank you to Mr. Jorge and Mrs. Klein for organizing and chaperoning this trip. The Model UN club is looking forward to their final conference for this year in late April.



St. Baldrick’s Club hosted a guest speaker from Fairfield who spoke about how St. Baldrick's helped her niece in her battle against stage 4 childhood cancer. The annual charity event where several of our members will be shaving their heads, is scheduled for March 24 at St. Francis Church. The club is led by Sophomore Katie Morvillo, and Freshmen Jack Morvillo and Daniel Bello. The club is doing a tremendous job in raising both awareness and funds.

Science Olympiad students have been hard at work training for their April 7 statewide competition at the University of Connecticut. Student pairs will compete on various tests and events such as Anatomy, Astronomy, and Chemistry Lab, as well as building events including helicopter building and tower building, shown in the picture.



ALUMNI NEWS

Kelly Hagen, Class of 2013, graduated from University College Dublin last month and began her internship as a Research Intern at William J. Perry Center for Hemispheric Defense Studies in Washington, DC.

Bevin Benson, Class of 2017, is pursuing a degree in computer science at Princeton. She recently contacted AP Coding teacher, Mrs. Reens, and shared: *“I’m loving computer science and still planning on choosing it as my major. Last semester, I took a course called COS 126, which they call “Introduction to Computer Science,” but it is definitely more than an intro! All I have to say is I’m so happy that I had AP Computer Science under my belt. The course is difficult, but I felt very well-prepared. Given how fast-paced the course is, I honestly don’t know if I would have had the confidence to continue with computer science had I not taken AP in high school.”* Bevin was the founder of the *Girls Who Code* chapter at Weston. We are thrilled to share that she was offered a software engineering internship this summer at Facebook.



Weston Middle School

Dan Doak, Principal

In this issue... Hidden Figures

WMS Students Stand with Parkland

National Geographic Bee Champion Advances to State

Sexual Harassment Program for Eighth Graders

HIDDEN FIGURES

To extend and enrich the sixth grade experience, students had the opportunity to view a film about Dorothy Vaughn, Katherine Johnson, and Mary Jackson who were “...the brains behind one of the greatest operations in history: the launch of astronaut John Glenn into orbit.” This experience was designed to coincide with the end of Black History Month and the beginning of Women’s History Month. Students explored the themes of racism, inequality, perseverance, progress, gratitude, and community. Students were engaged in activities before and after viewing the film as well as discussions and reflections throughout the viewing.



WESTON MIDDLE SCHOOL STUDENTS STAND WITH PARKLAND

Students took time out of their lunch period to send messages of support and encouragement to families affected by the tragedy at Marjory Stoneman Douglas High School in Parkland, Florida. Once completed, the banners were laminated and sent to Douglas High School.



NATIONAL GEOGRAPHIC BEE CHAMPION ADVANCES TO STATE

Congratulations to seventh-grade student, Ian MacShane, the WMS National Geographic Bee Champion. Ian took a State qualifying test and scored in the top 100 to earn a spot in the State competition which will be held Friday, April 6, at Central Connecticut State University. Good luck, Ian. We are so proud of you.



SEXUAL HARASSMENT PROGRAM FOR EIGHTH GRADERS

On Tuesday, February 27, an educator from the Center for Sexual Assault Crisis Counseling and Education presented a workshop on the topic of sexual harassment to students on the Trailblazer Team. (Students on the Revolutionary Team will have the workshop at a later date.) The workshop took place during English classes in the regular classroom. For more information about this workshop, please see the following link: <https://thecenter-ct.org/workshops-and-programs>

*In this issue...WIS School Musical, Giants in the Sky
Library Learning Commons, 3D Design
Third Grade Science Inquiry Task
Fifth Grade Eye Dissection
Fifth Grade Embedded Task
School Spirit
Professional Development*

WIS SCHOOL MUSICAL, GIANTS IN THE SKY

On Saturday and Sunday, March 3 and 4, WIS ShowStoppers performed a full-scale musical production of *Giants in the Sky*. This new musical tells the magical story of the world of Giants who live above the clouds. Ever since they left Earth a long time ago, the Giants have made a life above, where their job is to keep the sky beautiful—polishing the stars and painting the sunsets; however, there is one curious Giant who wonders what life is like on Earth, and decides to steal the key to the locked up “beanstalk” to embark on an adventure down below.

ShowStoppers is a program for fourth and fifth graders who want to be part of our school musical. The students have been working together since January, and despite the loss of numerous rehearsals due to weather, including the dress rehearsal, they experienced firsthand the traditional principle of theater performers the world over—“the show must go on.” And go on they did, delivering a magical performance. For 12 years, ShowStoppers has brought first-time cast members together with “more seasoned” actors from earlier productions to bring musical theater to a live audience and experience the thrill of laughter, applause, and a wonderful sense of community.

We couldn’t have done this production without the help of the numerous parent volunteers who generously gave their time to paint, construct sets, sew, and apply make-up. We are truly thankful for their support.



LIBRARY LEARNING COMMONS, 3D DESIGN

Throughout the month, fifth grade classes have been cycling through the makerspace for a lesson on mathematical and scientific dimensions, and to learn how to design objects in 3D. This lesson was created to meet *Next Generation Science Standards* as well as *Common Core Math Standards*. Using their Chromebooks, students are introduced to the basics of Tinkercad, a 3D CAD design tool. With support from teachers and Maker Masters, students use Tinkercad to design a personalized keychain, which is then printed on the 3D printer. All students will experience designing and creating a 3D object by applying their math, technology, basic engineering, and artistic skills. Our fifth graders are highly engaged with this hands-on activity, and many students continue to design with Tinkercad after the initial lesson. The WIS 3D printer is very busy!



THIRD GRADE SCIENCE INQUIRY TASK

In science this month, the third grade students are participating in an inquiry task called “Soggy Paper.”



In this performance task, the students are exploring and learning about the properties of different papers. They began by observing and recording the properties of a wide variety of paper, and testing different kinds of paper to see which was the most and the least absorbent.

Using what they learned about properties, the students designed their own experiments to see if different types of paper toweling products are more absorbent than others. Working with a

partner, the students created an observation chart in their science notebook and made predictions on their findings. After conducting all the experiments, they will graph their data and write conclusions based on their data. They will then share their findings with their classmates. A special thank you goes out to all the parent volunteers from each class who volunteered their time to prepare the materials for this unit. Thank you!



FIFTH GRADE EYE DISSECTION



As part of the science unit on Light Energy, fifth grade students study the parts of the eye and how they work together to collect images, which are transmitted to the brain for interpretation. During this study, students have an opportunity to take

part in an actual sheep eye dissection. Working in small groups, students observe as a teacher dissects the eye. Students have a chance to touch and feel the different parts of the eye, ask questions, and

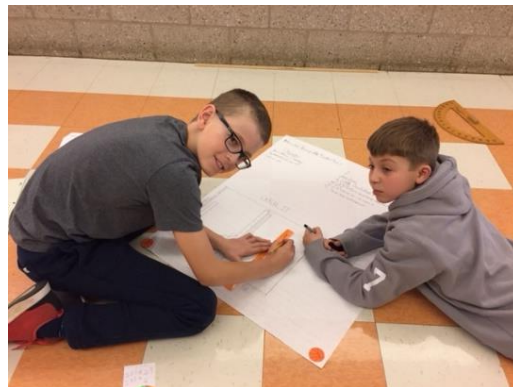
explore the similarities and differences between a sheep eye and a human eye. This optional activity (we understand that not all can stomach an eye dissection) has become one of the most anticipated learning experiences in fifth grade!

FIFTH GRADE EMBEDDED TASK

This month, the fifth grade students have also been involved in an integrated curriculum-embedded performance task for science. The performance task entitled, “Catch It!” explores factors affecting human reaction time, and focuses on the concept of response to stimuli. Each performance task includes two experiments. In the first investigation students were exploring how quickly people can react to catching a falling ruler and then investigating factors that may have affected people’s reaction times. In the second experiment, students come up with their own investigable question on what affects reaction time. The students can work together or in small groups and test variables that may affect an individual’s reaction time.



This performance task provides opportunities for students to interact with interesting materials that provoke questions that can be investigated using a scientific approach. In the past, some students have investigated factors such as singing a song, sucking on a lollipop, or squishing slime while others have engaged in physical activities such as jumping rope or doing jumping jacks—it will be interesting to see what the students come up with this year. This task will culminate their science unit on sensory perception and the brain.



SCHOOL SPIRIT

Throughout the month of February, our school was focused on kindness and inclusion. As a culminating activity, and to celebrate reaching 75 PRIDE Paws (acknowledgments of positive class or grade level behavior), WIS participated in a week-long Spirit Week, February 26 to March 2. Activities included Meditation Monday, Talent Tuesday, where students got to share a special skill or talent with their classmates, Wacky Hair Wednesday, and Think Again Thursday—a day designed to confuse, as students dressed as teachers and teachers dressed as students. The week ended fittingly with Fanfare Friday when students and staff alike dressed in blue and gold to show school spirit. Prizes of extra recess went to the classes that showed the greatest level of school pride. Although the day was cut short with an early dismissal due to the weather, the school buzzed with excitement and school spirit all morning long.



PROFESSIONAL DEVELOPMENT

Our Teachers College consultant visited us once again this month. This is her fourth visit this year and the focus for this professional development was narrative writing and revision. Simone Fraser met

with classroom teachers and special education teachers to talk about revision and how to lift the level of students' narrative writing. Groups of teachers were mixed between grades so that they could have cross-grade conversations, which will help us with the vertical alignment of our curriculum. It is very powerful to have some teachers from each grade working together and sharing ideas and strategies. Simone gave the teachers time to write their own narrative piece which they can use when teaching narrative writing as a mentor text. Using their own writing allows the teacher to manipulate and think aloud while teaching many strategies, and makes this learning meaningful and realistic for students to try on their own. The teachers used the learning progressions to ensure that they were incorporating grade level expectations into their own piece of writing. Revision was the other focus of the work with Simone. She guided the teachers with language, rubrics, and other tools to use with students in order to see that revision needs to be big in order to be effective. Big revision means that when you go back to a piece of writing, you are not crossing out just one word or adding in a phrase, it means that you are reworking or even rewriting whole sections of your piece in order to angle it to make it meaningful. Revision means to "see it again" and that is big work for students to do.

Hurlbutt Elementary School

Laura Kaddis, Principal

*In this issue...Hurlbutt Celebrates a Positive School Climate
School-wide Events
Teaching and Learning*

HURLBUTT CELEBRATES A POSITIVE SCHOOL CLIMATE



This month, our positive school climate activity is focused on kindness. Buddy classes gathered to create Hurlbutt Hugs. A "Hurlbutt Hug" is two paper handprints connected by string, ribbon, or yarn. Our students had a great time decorating them after they were assembled. Classes discussed various groups and people in need who we could send hugs to. The result was that we sent hugs to a wide variety of locations including hospitals, senior centers, rehabilitation facilities, and soldiers in the armed forces. Our students enjoyed reading Shel Silverstein's poem, *Hug O'War*, during this activity. The poem is an important

reminder to focus on kindness and to work through conflict in a peaceful way. Pictured above, Hurlbutt students are ready to mail their Hurlbutt Hugs

To celebrate our fourth full honey-hive, Hurlbutt Elementary School held a "Paper Airplane Olympics!" We decided to capitalize on the excitement of the winter Olympics. In the spirit of playful competition, classes created and flew paper airplanes. Some classes measured how far their planes flew and put their math skills to use in a real life situation. It goes without saying that this was a very popular celebration.

SCHOOL-WIDE EVENTS

Our annual “Read Across America” week brings an exciting start to the month of March. The entire Hurlbutt community participated in the National Education Associations’ Read Across America Day, and in true Hurlbutt style, we turn this day into an entire week of activities. This is a nation-wide reading celebration that takes place annually on March 2—Dr. Seuss’ birthday. Across the country, thousands of schools, libraries, and community centers participate.

Each day’s theme was associated with a Dr. Seuss book. Students enjoyed dressing up for the events. We had a ‘Fox in Socks’ day and many students and staff wore crazy or mismatched socks. ‘Wacky Wednesday’ is always a popular theme. What young child doesn’t love to wear their clothes inside out or backwards? Classes also took a walk around the building to find as many wacky things as they could in our hallways. This year was even more “Wacky” than usual as the week fell within the major March storm that impacted school with three snow days. We were creative and flexible in our planning and were able to have our Wacky day when we returned to school on Monday following the snowstorm. Pictured here are ‘Wacky Bees’ in the Hurlbutt hallway!



We bring in the greater Weston community during this week through our Guest Reader Program. Staff and community members volunteer to read a book to one of our classes. This is a great opportunity for our students to meet district staff and community members. This year we even had a visit from a Connecticut State Representative. Representative Dunsby visited the Santorella class and read his favorite Dr. Seuss book, *Green Eggs and Ham*. Miss Alessandra the Children’s Librarian from the Weston Public Library and the Director of the Library, Karen Tatarka were also guest readers at Hurlbutt. We love bringing in the Weston community into our school.



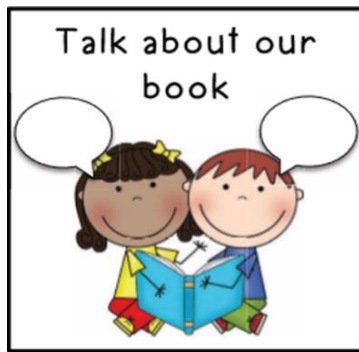
State Representative Adam Dunsby reads to the Santorella class for Read Across America.

During the week, we counted all of our in-school reading minutes to make an imaginary trip across America from Weston, Connecticut, to Weston, Oregon. Each reading minute equaled one mile on our trip, and was a great way to include some geography skills this week. The students enjoyed watching our progress on the bulletin board in the main hallway. Many families joined in with activities at home to promote family literacy. We hope you do too. Happy reading, and Happy Birthday, Dr. Seuss! Pictured: Ms. Caird’s class showing off their crazy socks!



TEACHING AND LEARNING

Beginning in Kindergarten, book talk is an integral part of our reading workshop. Our young readers learn to share books with their reading partners in fun, engaging ways. Every reading workshop period starts with a mini lesson featuring a teaching point. Readers are then sent off to read independently at their individual reading level. After sustained reading, the teacher will quickly transition them into partner reading. Partners chose from a repertoire of buddy reading strategies such as echo reading, you read-I read, and act it out. These partnership reading activities set the stage for more sophisticated book talk in years to come. It is impressive to listen to our kindergarten readers sharing their favorite part of the book, telling about a character or retelling the story to their partner. In addition to the reading skills they acquire, they are also practicing social skills including listening, turn taking, and providing feedback to each other. We love seeing our readers help each other figure out a tricky word or retelling a story together. As students progress throughout the elementary years and into the intermediate school, these book talks will develop into book clubs. Pictured below are samples of Reading Partner Cards.



Kindergarten choice time is an important part of our day. Each day our kindergarten learners have two blocks of time devoted to play. Children choose an activity and learn and play alongside their peers. You will find our young learners building impressive towers and structures, engaging in dramatic play in a variety of centers. Research on the importance of play is abundant. The creativity and problem solving that we value and emphasize in the later years is fostered and nurtured in our kindergarten program.