

## Southington Board of Education Meeting

Thursday, September 8, 2022 6:30 PM

John Weichsel Municipal Center Public Assembly Room, 200 North Main Street, Southington, CT 06489

200 North Main Street  
Southington, CT 06489



### COMMITTEE OF THE WHOLE - OPERATIONS

1. CALL TO ORDER
2. Executive Session
  - a. Student Matters
  - b. SAA Negotiations
  - c. Bargaining Unit Reclassification
  - d. SBOE Nurses Local 1303-140 of Council #4, AFSCME
  - e. School Security
  - f. Superintendent of Schools Evaluation
3. Reconvene Meeting - Regular Session 7:00 p.m.
4. Pledge of Allegiance
5. Approval of Minutes - August 11, 2022
6. Public Communications
  - a. Communications from Student Board Representatives
  - b. Communications from Board of Education
  - c. Communications from Administration
  - d. Communications from Public
7. Committee Reports
  - a. Finance Committee Meeting - September 1, 2022
    1. Bid Award: BID 2023-06 - Snow Removal & Sanding Services
8. Superintendent's Report
  - a. Personnel Report
9. Old Business
  - a. Town Government Communications
10. New Business
  - a. J.F. Kennedy Middle School Chiller Sound Proposal
  - b. Summer School Update - 2022
  - c. Evaluation of Superintendent of Schools 2021-2022 and Compensation 2022-2023  
(After Executive Session)
11. Adjournment

*The minutes presented within this document provide a summary of the discussion that took place at the Board of Education meeting. For the complete discussion of the agenda items, please view the video of the Board meeting on our website at [www.southingtonschools.org](http://www.southingtonschools.org). These minutes are considered a draft until approved at the following regular Board of Education meeting.*

**SOUTHINGTON BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

**REGULAR MEETING  
AUGUST 11, 2022**

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The regular meeting of the Southington Board of Education (Committee of the Whole - Operations) was held on Thursday, August 11, 2022, at 7:00 p.m. as a public meeting in the John Weichsel Municipal Center Public Assembly Room, 200 North Main Street, Southington, Connecticut with an Executive Session preceding at 6:00 p.m.

**1. CALL TO ORDER**

Mrs. Colleen Clark, Chairperson, called the meeting to order at 6:00 p.m.

Board members present: Mrs. Dawn Anastasio, Mr. Joseph Baczewski, Mrs. Terri Carmody, Mr. Sean Carson, Mr. James Chrzanowski, Mrs. Colleen Clark, Mr. David Derynoski, Mr. Zaya Oshana, and Mr. Jasper Williams.

Cabinet administrators present: Mr. Steven Madancy, Superintendent of Schools, and Mr. Frank Pepe, Assistant Superintendent (*Left at 6:45 p.m.*)

Others Present: Mr. John Leary, Chair, Town Finance Committee (*Left at 6:25 p.m.*)

**2. EXECUTIVE SESSION – SAA Contract Negotiations, Superintendent’s Evaluation**

**MOTION:** by Mr. Derynoski, seconded by Mr. Baczewski:

**“Move to go into Executive Session, excluding the public and the press, for the purpose of discussing SAA (Southington Administration Association) Contract Negotiations, and Superintendent of Schools Evaluation, and upon conclusion reconvene to public session.”**

**Motion carried unanimously by voice vote.**

*Mrs. Clark recessed Executive Session at 7:05 p.m.  
The Regular Board Meeting was reconvened at 7:14 p.m.*

**3. RECONVENE MEETING – REGULAR SESSION**

Board members present were Mrs. Dawn Anastasio, Mr. Joseph Baczewski, Mrs. Terri Carmody, Mr. Sean Carson, Mr. James Chrzanowski, Mrs. Colleen Clark, Mr. David Derynoski, Mr. Zaya Oshana, and Mr. Jasper Williams.

Cabinet administrators present were Mr. Steven Madancy, Superintendent of Schools; Mr. Frank Pepe, Assistant Superintendent; and Mrs. Jennifer Mellitt, Director of Business & Finance.

**4. PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE**

The Pledge of Allegiance was recited.

Mrs. Clark called for a Moment of Silence in memory of:

- Sandra Moses who passed away on June 25, 2022. She was hired as a Teacher’s Aid in September 1978 and was a Secretary at Southington High School until her retirement in June 1997.
- Maryellen Crowley Kindelan who passed away on June 27, 2022. She worked in the Southington Public Schools as a nurse before her resignation in April 1993.

**5. ADMINISTRATIVE INTRODUCTIONS**

Mr. Madancy introduced the two (2) recently hired administrators for the 2022-2023 school year: Ms. Sue Gariepy, Principal of South End Elementary School, and Mr. Marc DiDominzio, Assistant Principal at John F. Kennedy Middle School. The new administrators spoke briefly and thanked the Board and administration for the opportunity.

*Mrs. Clark called for a short recess 7:21 – 7:31 p.m.*

**MOTION:** by Mr. Oshana, seconded by Mr. Williams:

**“Move to move Agenda Item 11.a ‘Approval of Out of State/Overnight Field Trip’ to Agenda Item 6.d.”**

**Motion carried unanimously by voice vote.**

**6. APPROVAL OF MINUTES**

**a. June 9, 2022**

**MOTION:** Mr. Baczewski, seconded by Mr. Derynoski:

**“Move to approve the Regular Board of Education Minutes of June 9, 2022, as submitted.”**

**Motion carried unanimously by voice vote.**

**b. June 21, 2022 – Special Meeting**

**MOTION:** by Mr. Williams, seconded by Mr. Derynoski:

**“Move to approve the Special Board of Education Minutes of June 21, 2022, as submitted.”**

**Motion carried by voice vote with Mr. Oshana abstaining.**

**c. July 27, 2022 – Special Meeting**

**MOTION:** by Mrs. Carmody, seconded by Mr. Derynoski:

**“Move to approve the Special Board of Education Minutes of July 27, 2022, as submitted.”**

**Motion carried unanimously by voice vote.**

**d. Approval of Out of State/Overnight Field Trip** *(formerly Agenda Item 11.a)*

**MOTION:** by Mr. Derynoski, seconded by Mr. Baczewski:

**“Move to approve the Out of State/Overnight Field Trip, as submitted by administration.”**

Mr. Patrick O’Keefe, SHS Agriculture-Science teacher, gave a brief summary of the FFA (Future Farmers of America) National Convention and activities to take place in Indianapolis, IN in October 2022.

**Motion carried unanimously by voice vote.**

## **7. PUBLIC COMMUNICATIONS**

### **a. Communications from Board Members**

There was no communication from the Board Members.

### **b. Communications from Administration**

Administration reported on the following:

1. Administration Return & Upcoming Dates: Mr. Pepe reported on the upcoming meetings for administration including new legislation workshop, administrator retreat, and special education training.
2. Opening Dates for Staff & Students: Mr. Madancy reported on opening dates for staff (August 26) and students (September 1).
3. Athletic Facilities Update: Mr. Madancy addressed signage with QR codes and the project information to be posted with a large sign at the entrance of the SHS Athletic complex, and throughout the community, middle schools, YMCA, and town parks to generate momentum for the referendum.
4. Staffing Update/Certified Vacancies: Mr. Madancy gave credit to the administrators and Mrs. Passamano, Human Resources Manager, for all the work throughout the summer with extreme teacher shortages and teachers moving between school districts. As of August 11, Southington only has eight positions to fill with four in special education.
5. Smarter Balance Results: Mr. Madancy addressed the district Data Team work and administrators looking at Smarter Balance results from 2020-2021 and correlations between programs and interventions.

### **c. Communication from Public**

There was no communication from the public.

## **8. COMMITTEE REPORTS**

**a. Elementary Facilities Committee Meeting – June 8, 2022**

Mr. Madancy reported that the committee met with Mr. Warrington and Mr. Koplas from Colliers, and Mr. Gallagher and Mr. Zuba from SLAM. Discussed was a recap of the Enrollment Study, redistricting, and facility scenarios along with timelines in order to meet deadlines around Town Council authorization, bonding approval, and the 2023 Town Referendum. Draft scenarios will be shared with the full Board at a future BOE meeting.

**b. Policy & Personnel Committee Meeting – July 19, 2022**

Mr. Williams reported that the committee discussed the job description for a new position of Behavior Technician using ARP ESSER funds that was previously approved by the Board for mental health staff. The words “Minimum” and “Preferred Education” are to be added to the job “Qualifications” section as approved by all the committee members. Once the language is added, it will come before the full Board.

**c. Finance Committee Meeting – August 1, 2022**

Mr. Oshana reported that the committee discussed the preliminary financial update for the closeout of FY’2021-2022 Operating Budget and anticipated having approximately \$400,000 in unexpended funds.

Mr. Oshana reported that, due to budget limitations, the base price of \$82,300 for one (1) boiler would be awarded to low bidder Sav-Mor. The FY’23 budget for this project is \$148,000. The committee recommended replacing both (2) boilers at Strong School at the same time at a total bid price of \$164,600 using the FY’21 Non-lapsing funds to cover the \$16,600 remaining balance and have the project completed all at one time.

**1. Bid Award #2023-05: Boiler Replacement at Strong School**

**MOTION:** by Mr. Oshana, seconded by Mr. Baczewski:

**“Move to award Bid #2023-05 - Boiler Replacement Services at Strong Elementary School to Sav-Mor Cooling & Heating, Inc. in the amount of \$164,600, as presented by the administration.”**

**Motion carried unanimously by voice vote.**

**2. Special Education (STELLAR) Van Purchase**

Mr. Oshana reported that the State Department of Education awarded a new ARP IDEA Special Education grant in the amount of \$285,457 to Southington. The approved grant application includes the purchase of a student transport 10-passenger vehicle for the STELLAR program using the State of Connecticut contract pricing of \$58,862.

**MOTION:** by Mr. Oshana, seconded by Mr. Williams:

**“Move to approve the purchase of a new Ford T-350 passenger van in the amount of \$58,862.40, as presented by the administration.”**

Mr. Derynoski pointed out that currently available is a more expensive used (\$67,827) van and the delivery of the new cheaper (\$58,862) 10-passenger van is months out.

**Motion carried unanimously by voice vote.**

Mr. Oshana reported on the following:

- Administration approved a one-year contract extension to Select Physical Therapy. The committee will discuss years two and three of the contract.
- A District Voluntary Device Protection Plan has been offered to parents to cover accidental damage to Chromebooks and accessories. The parents can access the MyPaymentsPlus website portal to pay for the coverage. Family Tier Plans will be offered.
- The State Department of Education SMART funds were allotted to Southington for \$633,164 to allow the district time to plan for a return to paid meals with these funds providing free meals to all Southington students until January/February 2023. Mrs. Clark questioned who would notify the families with an update when the state level funds run out and the students have to start paying. Mr. Carson questioned if the school lunch program changes would be posted on the MyPaymentPlus portal.

**9. SUPERINTENDENT’S REPORT**

**a. Personnel Report**

**MOTION:** by Mr. Derynoski, seconded by Mr. Oshana:

**“Move to approve the Personnel Report, as submitted.**

**Motion carried unanimously by voice vote.**

**10. OLD BUSINESS**

**a. Town Government Communications**

1. Appointment of Representative on the Town Cable Advisory Council

**MOTION:** Mr. Baczewski, seconded by Mr. Carson:

**“Move to appoint David Derynoski as the Representative on the Town Cable Advisory Council.”**

**Motion carried unanimously by voice vote.**

**11. NEW BUSINESS**

- a. **Approval of Out of State/Overnight Field Trip** (*Moved to Agenda Item 6.d*)
- b. **Class Size Report**

Mr. Madancy reported on the elementary enrollment through August 11, 2022 and the projected class sizes and staffing requirements. Mr. Derynoski was concerned on a couple of classes of 23 students. Mr. Madancy addressed cohorts and Paraeducator support where needed.

**c. Obsolete Textbooks**

**MOTION:** by Mr. Oshana, seconded by Mr. Baczewski:

**“Move to dispose of the Obsolete Textbooks in accordance to Board of Education Policy #3260.”**

Mr. Derynoski addressed outsourcing obsolete textbooks to schools in need as done in the past.

**Motion carried unanimously by voice vote.**

*At 7:57 p.m., Mrs. Clark called for a recess of the regular meeting and reconvened Executive Session.*

**12. ADJOURNMENT**

**MOTION:** by Mr. Derynoski, seconded by Mr. Oshana:

**“Move to adjourn.”**

**Motion carried unanimously by voice vote.**

The meeting adjourned at 8:38 p.m.

Respectfully submitted,

*Linda Blanchard*

Recording Secretary

**Board of Education**  
**Administrative Report**  
**September 8, 2022**



1. Opening of School Report
2. Bread for Life
3. CREC Transportation
4. Summer Work Update
5. Athletic Facilities Update
6. Thalberg Elementary School Playground Painting



SOUTHINGTON BOARD OF EDUCATION  
Southington, Connecticut

**FINANCE COMMITTEE MEETING**

Monday, September 1, 2022, 6:15 p.m.

Conference Room #2 Municipal Center

Board Members Present: James Chrzanowski, Chairperson, Sean Carson; David Derynoski; Zaya Oshana

Present from Administration: Jennifer Mellitt, Director of Business & Finance; Kaiya Hill, Accounting Manager; Peter Romano, Director of Operations

**The Finance Committee meeting was called to order at 6:20 p.m.**

**1. BID AWARD: BID 2023-06 SNOW REMOVAL AND SANDING SERVICES:**

Ms. Hill provided the bid results for BID 2023-06, which sought services for four school sites, and noted that four vendors responded to the bid. She mentioned that one vendor did not bid on all four sites. Ms. Hill stated the two vendors were recommended for award, with the total bid amounting to \$161,500. Mr. Romano also spoke on the bid results stating that the lowest vendor at Kelly Elementary school decided to rescind his bid, and therefore the second lowest bidder was recommended for award. Mr. Romano shared his process in reviewing the recommended vendors a review of their equipment. He also noted that the recommended vendor, who is already awarded for snow removal services at South End Elementary School, is in an optimal location for snow removal services at Kelley Elementary, since the equipment is housed in the vicinity of the school.

**1A. MISCELLANEOUS – PART I**

Mrs. Mellitt informed the committee that the RFP for the Engineering Services related to the facility study at five elementary schools is due on 9/9/2022. Mr. Romano indicated that two companies had contacted him so far to tour the five schools. She asked the committee if they would like to be on the panel to review the RFPs. Mr. Oshana volunteered. Mr. Derynoski also indicated that he would be available to assist based on his schedule.

**2. 2021-22 FINANCIAL CLOSE OUT – OPERATING BUDGET**

Mrs. Mellitt reviewed the close out of the FY22 operating budget with an unexpended balance of \$495,848. The information will be shared with the town along with a request to the Board of Finance to deposit these funds into the FY22 unexpended funds account which was approved at the Board of Finance meeting on June 8, 2022.

Mrs. Mellitt also discussed that YR22-23 will have 27 pays periods in the fiscal year. This happens every 14 years. For salaried employees, there is no impact to our FY22-23 budget. For the 12-month hourly employees, the 27<sup>th</sup> pay will fall on June 30, 2023. The unbudgeted impact in FY22-23 will be approximately \$239,000 in FY22-23 (\$191,000 in salaries with an additional estimate of \$47,921 in employer taxes and MERs.). This expense will be considered as a use of the FY22 unexpended funds.

**3. UPDATE ON NONLAPSING FUNDS FY19, FY20 and FY21**

Ms. Hill reviewed the status of previously approved projects in the non-lapsing accounts for FY19 (no changes), FY20 and FY21. The school administration has been working hard all to complete these projects. The approved projects not yet started will be reviewed and prioritized in the new year. The full listing of projects completed and in progress are in the packet. These funds have allowed the schools to address much needed repairs, flooring, painting, classroom furniture and equipment along with larger projects relating to the maintenance of the buildings and facilities.

**4. FOOD SERVICES FINANCIAL REPORT FY 22 (DRAFT)**

Ms. Hill presented The Comparative Income Statement for FYE 6/30/2022, The Balance Sheet as of 6/30/2022 and Meal Counts. She mentioned that the Southington Schools Lunch Program participated in the Seamless Summer Option for the entirety of the 2021-2022 school year, thus breakfast and lunch meals being free for all students. Due to free meals and having all students back in the buildings, student participation drastically increased. Ms. Hill noted that there was \$337k in sales of a la carte items, but revenues mostly came from government receivables and grants. Ms. Hill noted that the net income for the school year is \$1,055,268. Mr. Derynoski praised the Southington Schools Lunch Program for their efficiency and noted that the net income was in a healthy standing. Mrs. Mellitt mentioned that cash flow would need to be monitored as we do not receive the government reimbursements for the September meals until November.

**5. MISCELLANEOUS**

The committee reviewed a memo documenting some vendor awards made by the Superintendent. The memo provided information on the state contracts used to award painting services at the high school, Thalberg and Hatton to Scholar Painting in the total amount of \$45,600. The memo also discussed the state contract work awarded to Bartholomew Contract Interiors for carpet replacement at the high school in the amount of \$78,745. Finally, the memo noted the removal and replacement of the underground tank removal at Strong Elementary school was awarded using the eZIQC construction cooperative pricing platform to Martin Laviero in the amount of \$215,425.

The meeting adjourned at 7:37 p.m.

Respectfully submitted,



Jennifer Mellitt  
Director of Business & Finance

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

**Informational Only** \_\_\_\_\_ **Board Meeting Date** September 8, 2022  
**Decision Requested** X **Agenda Code** 7. a. 1.

**AGENDA REPORTING FORM**

**Agenda Topic: Out of State:** Bid Award: BID 2023-06- Snow Removal & Sanding Services

**Summary of Issue:** Four (4) school sites, SHS, JAD, JFK, and DES went out to bid for Snow Removal and Sanding Services. The attachment includes the recommendation based on price, past performance, and the total number of sites for which a vendor will be responsible. \_\_\_\_\_

**Background:** Bids were accepted for four (4) schools sites for Snow Removal and Sanding Services. Four bidders submitted timely bids, and two vendors are recommended to complete these services.

**Alternative Strategies:** \_\_\_\_\_ N/A

**Cost (if applicable):** \$161,500 **Funding Source:** Operating Budget

**Beginning Date of Program or Project:** \_\_\_\_\_ November 2022

**Ending Date of Program or Project:** \_\_\_\_\_ April 2022

**Recommendation or Comment:** Move that the Board of Education award BID 2023-06, Snow Removal & Sanding Services as recommended by the Administration.

  
\_\_\_\_\_  
Signature of Staff Member Submitting Report

Titles of Attachments:

1. Bid Award Request: BID 2023-06

  
\_\_\_\_\_  
Signature of Superintendent of Schools

**Southington Public Schools  
Purchasing Department**

**BID AWARD REQUEST  
BID 2023-06 Snow Removal and Sanding Services**

The above bid is submitted for AWARD by the Superintendent of Schools or his designee, Board of Education Finance Committee and the Board of Education.

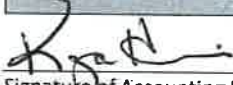
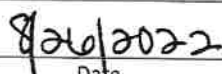
PROPOSED SUMMARY: This bid sought pricing for snow removal services at 4 school sites. The bid was advertised in one newspaper and listed on both the Town of Southington website and the Southington Schools website. Notices of the bid were mailed to vendors on record.

The recommendation of the Administration is to award BID 2023-06 as follows:

**Wygant Construction:** Southington High School and Derynoski Elementary School (three-year award)

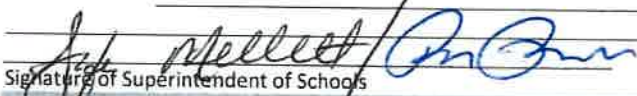
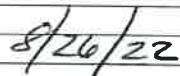
**JJS Tree and Lawn Service:** J.F. Kennedy Middle School and Kelley Elementary School (three- Year)

Beginning Date of Project:	November 2022	Ending Date of Project:	April 2023
Funding Sources:	Account 32910	Proposed Amount 2022-23	\$161,500
		Budgeted Amount 2022-23	\$175,408

 \_\_\_\_\_  \_\_\_\_\_  
 Signature of Accounting Manager Date

Superintendent or Designee's Direction:

\_\_\_\_\_ **Approved As Submitted**  
 \_\_\_\_\_ **Hold** (pending future action as noted)  
 \_\_\_\_\_ **Rejected** \_\_\_\_\_ all \_\_\_\_\_ part (adjust as directed below)

**Direction:** \_\_\_\_\_  
 \_\_\_\_\_  \_\_\_\_\_  
 Signature of Superintendent of Schools Date

Finance Committee's Direction:

\_\_\_\_\_ **Approved As Submitted**  
 \_\_\_\_\_ **Hold** (pending future action as noted)  
 \_\_\_\_\_ **Rejected** \_\_\_\_\_ all \_\_\_\_\_ part (adjust as directed below)

**Direction:** \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 Signature of Finance Committee Chairperson Date

Board of Education's Direction:

\_\_\_\_\_ **Approved As Submitted**  
 \_\_\_\_\_ **Hold** (pending future action as noted)  
 \_\_\_\_\_ **Rejected** \_\_\_\_\_ all \_\_\_\_\_ part (adjust as directed below)

**Direction:** \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 Signature of Board of Education Chairperson Date

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_ Board Meeting Date September 8, 2022  
Decision Requested X Agenda Code 8 a

**AGENDA REPORTING FORM**

**Agenda Topic:** Personnel Report

**Summary of Issue:** This Personnel Report includes appointments, resignations, retirements, and transfers for certified and classified personnel for the 2021-2022 school year. This report includes activity for the month of August 2022.

**Background:** The human resource department provides the Board of Education with a monthly update of personnel additions/reductions/changes.

**Alternative Strategies:** \_\_\_\_\_

**Cost (if applicable):** N/A **Funding Source:** Board of Education

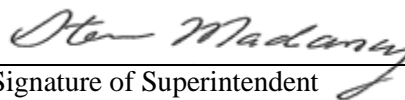
**Beginning Date of Program or Project:** N/A

**Ending Date of Program or Project:** N/A

**Recommendation or Comment:** Recommend that the Board of Education approve the Personnel Report as submitted by the human resource department.



\_\_\_\_\_  
Signature of Staff Member Submitting Report



\_\_\_\_\_  
Signature of Superintendent

**Included:**  
Personnel Report  
Agenda – August 2022

**Personnel Report  
August 2022**

**APPOINTMENTS**

	<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL</b>	<b>FTE</b>	<b>EFFECTIVE</b>	<b>DEGREE</b>	<b>SALARY</b>
CERT	Adams, Elizabeth	Special Ed Teacher, LIDS	SHS	1.0	8-26-2022	MA	\$62,600
CLASS	Baron, Claudia	Secretary, Couns, Class II	JAD	1.0	8-15-2022	N/A	\$23.92
CERT	Biales, Ariana	Math Teacher, 1-yr	SHS	1.0	8-26-2022	BA	\$50,000
CLASS	Bleau, Anthony	Crossing Guard	JAD	.50	9-1-2022	N/A	\$18.92
CERT	Bolduc, Kathryn	English Teacher	SHS	1.0	8-26-2022	BA	\$50,000
CLASS	Bruno, Louis	Crossing Guard	DES	.50	9-1-2022	N/A	\$18.92
CLASS	Butler, Gabrielle	Paraeducator, FT	SEES	1.0	8-30-2022	N/A	\$18.36
CLASS	Clarke, Kelly	Clerk, PT	KES	.54	9-1-2022	N/A	\$16.95
CERT	Collins, Andrew	Social Worker	OES	1.0	8-26-2022	6 <sup>th</sup>	\$81,000
CERT	Cook, MacKenzie	Art Teacher, 1-yr	TES/HES	1.0	8-26-2022	BA	\$50,000
CERT	DeCarlo, Rachel	Special Ed Teacher, 1-yr	SHS	1.0	8-26-2022	MA	\$59,300
CLASS	DePaolo, Wayne	Custodian, PT	DES	.50	8-22-2022	N/A	\$15.98
CERT	De La Torre, Emily	Spanish Teacher	JFK	1.0	8-26-2022	BA	\$50,000
CERT	DiDomenzio, Marc	Asst. Principal	JFK	1.0	8-12-2022	6 <sup>th</sup>	\$148,391
CLASS	Dubois, Tammerah	Paraeducator, FT	JAD	1.0	8-30-2022	N/A	\$18.36
CERT	Dunn, Sean	Special Ed Teacher	SHS	1.0	8-26-2022	BA	\$50,000
CERT	Escarfullery, Nicole	English Teacher	SHS	1.0	8-26-2022	MA	\$72,500
CERT	Fehrs, Benjamin	Special Ed Teacher	SHS	1.0	8-29-2022	MA	\$58,000
CERT	Flower, Gregory	Music Choral Teacher	SHS	1.0	8-26-2022	MA	\$59,300
CLASS	Gariepy, Susan	Principal	SEES	1.0	8-12-2022	MA	\$151,516
CLASS	Gilormino, Genienne	Paraeducator, FT	JAD	1.0	8-30-2022	N/A	\$18.36
CERT	Gustavson, Haley	SLP	HES	.60	8-26-2022	MA+30	\$60,000
CERT	Handy, Emily	Chemistry Teacher	SHS	1.0	8-26-2022	MA	\$82,400
CLASS	Hebert, Audry	Clerk, PT	HES	.50	8-26-2022	N/A	\$16.95
CLASS	Henriksen, Lisa	Paraeducator, PT	DES	.88	8-30-2022	N/A	\$18.36
CERT	Horvath, Lindsey	Social Worker	SHS	1.0	8-26-2022	6 <sup>th</sup>	\$58,000
CERT	Kahl, Julia	Teacher, Gr K	SEES	1.0	8-26-2022	BA	\$50,000
CLASS	Kane, Megan	Paraeducator, FT	TES	1.0	8-30-2022	N/A	\$18.36
CLASS	Kern, Katie	Paraeducator, PT	SES	.88	8-30-2022	N/A	\$18.36
CERT	Marin, Christine	Social Worker	SHS	1.0	8-26-2022	6 <sup>th</sup>	\$102,546
CLASS	Mroz, Hanna	Paraeducator, FT	JAD	1.0	8-30-2022	N/A	\$18.36
CERT	Mullen, Christopher	Teacher, Gr 5, 1-yr	FES	1.0	8-26-2022	MA	\$54,000
CLASS	Niraine, Bibi	Paraeducator, PT	DES	.88	8-30-2022	N/A	\$18.36
CLASS	Paparello, Amber	Paraeducator, EASE	JFK	1.0	9-6-2022	N/A	\$19.59
CERT	Pisano, Victoria	BCBA	District	1.0	8-26-2022	MA	\$82,422
CERT	Popovich, Hannah	Teacher, Gr 4	DES	1.0	8-26-2022	MA	\$54,000
CLASS	Rutledge, Harrison	Paraeducator, FT, TEAM	JAD	1.0	8-30-2022	N/A	\$19.59
CERT	Ryan, Dr. Kyle	Psychologist	District	1.0	8-26-2022	7 <sup>th</sup>	\$60,000
CERT	Sadji, Zina	World Lang French	SHS	.60	8-26-2022	MA	\$54,000
CLASS	Tufts, Christine	Paraeducator, FT	SEES	1.0	8-30-2022	N/A	\$18.36
CERT	Williams, Linda	Special Ed Teacher	JAD	1.0	8-26-2022	MA	\$72,500
CERT	Zambrzycka-Broomhead, Amanda	BCBA	JAD, JFK, SHS	1.0	8-26-2022	MA	\$74,420

**Personnel Report  
August 2022**

**RESIGNATIONS/RETIREMENTS**

	<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL</b>	<b>EFFECTIVE</b>	<b>YRS</b>	<b>RET/RES</b>
CERT	Bakal, Nicholas	Custodian, PT	SHS	8-20-2022	6 mo.	RESIGN
CLASS	Baribault, Gregory	Custodian, PT	SHS	8-1-2022	1	RESIGN
CLASS	Ceruti, Angela	Secretary, Couns, Class II	JAD	8-16-2022	15	RETIRE
CERT	Chamberland, Cassidy	Phys Ed/Health Teacher	SHS	8-1-2022	5	RESIGN
CLASS	Dandrow, Gerald	Crossing Guard	JAD	8-18-2022	12	RESIGN
CLASS	Dessureau, Mandy	Paraeducator, FT, Pre-K	SES	8-1-2022	1	RESIGN
CLASS	Falcioni, Cynthia	Paraeducator, FT	JAD	8-9-2022	8	RESIGN
CLASS	Falco, Francis	Crossing Guard	DES	8-1-2022	5	RESIGN
CLASS	Fournier, Maria	Paraeducator, PT	SES	8-10-2022	10	RETIRE
CERT	Haynes, Tammi	English Teacher	SHS	8-2-2022	15	RESIGN
CLASS	Martin, Deborah	Paraeducator, PT	HES	8-5-2022	2	RESIGN
CLASS	Mendoza, Celso	Paraeducator, PT	SHS	8-2-2022	1	RESIGN
CLASS	O'Donnell, Lorin	Secretary, Class II	JFK	8-26-2022	8	RESIGN
CLASS	Pare, Natalie	Paraeducator, FT	SHS	8-26-2022	1	RESIGN
CLASS	Rivera, Leanna	Custodian, PT	STELLAR	8-12-2022	1 mo.	RESIGN
CERT	Rosin, Bethany	World Lang Spanish	JAD	9-17-2022	17	RESIGN
CLASS	Walton, Cierra	Paraeducator, PT	JFK	8-13-2022	6 mo.	RESIGN
CLASS	Shay, Victoria	Paraeducator, FT, EASE	JFK	8-20-2022	2	RESIGN
CERT	Spyros, Michelle	Teacher, Gr 4	DES	8-10-2022	8	RESIGN
CLASS	Threlkeld, Mark	Paraeducator, PT	SES	8-18-2022	1	RESIGN
CLASS	Tresselt, Stephanie	Paraeducator, FT	SHS	8-25-2022	1	RESIGN
CLASS	Walton, Cierra	Paraeducator, PT, EASE	JFK	8-13-2022	4 mo.	RESIGN
CERT	Zirpolo, Forrest	Chemistry Teacher	SHS	8-3-2022	3	RESIGN

**ASSIGNMENT CHANGE**

<b>NAME</b>	<b>FROM (PREVIOUS ASSIGN)</b>		<b>TO (NEW ASSIGN)</b>		
	<b>POSITION/SCHOOL</b>	<b>FTE</b>	<b>POSITION/SCHOOL</b>	<b>FTE</b>	<b>EFFECTIVE</b>
Allen, William	Special Ed Teacher, 1-yr DES	1.0	Special Education, DES	1.0	8-30-2022
Brulotte, Reginald	World Lang French, SHS	1.0	World Lang, French, SHS	.60	8-30-2022
Butterly, Daniel	Custodian, PT, KES	.50	Custodian, FT, HES	1.0	8-11-2022
Carrier, Shannon	Paraeducator, PT, KES	.88	ABA, SPACE, HES	1.0	8-30-2022
Crespan, Melissa	Paraeducator, PT, DES	.88	Paraeducator, FT, DES	1.0	8-30-2022
Dauphinais, Amanda	Paraeducator, FT, DES	1.0	Paraeducator, FT, OES	1.0	8-30-2022
Derek, Lisa	Paraeducator, FT, JAD	1.0	Paraeducator, LAUNCH, HES	1.0	8-30-2022
Gorham, Paula	Interventionist, 1 yr., DES	1.0	Gr. 1 SEES	1.0	8-30-2022
Hamm, Jennifer	ABA, FT, Pre-K, HES	1.0	ABA, FT, SES	1.0	8-30-2022
Landry, Julie	Paraeducator, PT, JFK	.88	Paraeducator, FT, SPED	1.0	8-30-2022
McBride, Robin	Paraeducator, PT/Clerk, KES	.88	Paraeducator, PT, EASE, JFK	.88	8-30-2022
Miranda, Carrie	Social Studies, SHS	.60	Social Studies, SHS	1.0	8-30-2022
Murcko, Mauro	ABA, LAUNCH, HES	1.0	Para, FT, LAUNCH, HES	1.0	8-30-2022
Polverari, Jill	Paraeducator, PT, OES	.84	Paraeducator, Library, KES	.88	8-30-2022
Ramsdell, Allison	Paraeducator, PT, DES	.88	ABA, FT, Pre-K, HES	1.0	8-30-2022
Robida, Theresa	Paraeducator, PT, OES	.88	Paraeducator, FT, OES	1.0	8-30-2022
Schmidt, Matthew	Music, KES, SEES, KSA	.80	Music, OES, TES, KSA	1.03	8-30-2022
Spirtt, Christine	Paraeducator, PT, SES	.88	Paraeducator, FT, SES	1.0	8-30-2022
Whalen, MaryBeth	Paraeducator, PT, JFK	.88	Paraeducator, FT, EASE, JFK	1.0	8-30-2022
Zabel, Patricia	Teacher, Gr 2, 1-yr, HES	1.0	Teacher, Gr 2, 1-yr, SEES	1.0	8-26-2022
Zappone, Amy	Coord K-8 Math & Science K-5	1.0	Dir of Teaching & Learning	1.0	8-8-2022
Zimmitti-Rosa, Adele	Fam, Cons & Sci Teacher, SHS	.80	Fam, Con & Sci Teacher, SHS	1.0	8-26-2022

**Personnel Report  
August 2022**

**TRANSFERS**

		<b>FROM (PREVIOUS ASSIGN)</b>		<b>TO (NEW ASSIGN)</b>		
<b>CERT NAME</b>		<b>POSITION/SCHOOL</b>	<b>FTE</b>	<b>POSITION/SCHOOL</b>	<b>FTE</b>	<b>EFFECTIVE</b>

*None to report*

**STIPENDS**

*Coaching Stipends ~ Resignations/Non-Renewals*

*Coaching Stipends ~ Appointments*

Davis, Haley	Girls' Volleyball Head Coach	JAD	STIPEND
Davis, Kendall	Girls' Freshman Soccer Coach	SHS	STIPEND
Fournier, Olivia	Swimming and Diving Asst Coach	SHS	STIPEND
Orstad, Keith	Boys' Asst Soccer Coach	SHS	STIPEND
Swanson, Monica	Cross Country Asst Coach	SHS	STIPEND

*Other Stipends ~ Resignations/Non-Renewals*

Sagar, Zachary	Boys' Freshman Baseball Coach	SHS	RESIGN
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*Other Stipends ~ Appointments*

Madden, Allison	Team 8B Team Leader	JFK	STIPEND
Soltys, Katherine	Team 6B Team Leader	JFK	STIPEND
Terebessy, Karin	Newspaper Advisor	JAD	STIPEND



# Southington Summer Academy

2022

Presented by: Tom Hinman

Director of Summer Programming, K-12



# Program Highlights

- Addition of two Associate Directors for the K-5 and 6-8 levels
  - Dan Murdzek, Teacher at Kelley Elementary School
  - Lindsay Davenport, Science Teacher at DePaolo Middle School
- Transportation was offered for students in all K-8 programs and Open Choice
- 18 high school volunteers assisted teachers and students in the K-5 Summer Academy
- Four new middle school enrichment courses were developed and implemented
- High school counseling was offered for the duration of the program
- High school credit opportunities were offered for 14 different courses
- College essay writing enrichment offered; more than double opportunities from previous years

CAPSS  
INVITATION



Representative: Mike Wasta

July 13, 2022 8:45am – 10:45am

JAD Middle School

Tour & Information regarding SPS K-8  
Summer Programming

# 2022 Session Dates and Times

All programs ran from July 5<sup>th</sup> through July 28<sup>th</sup>

- K-5 and 6-8 programs attended 4 days per week for a total of 16 days of instruction.
- High School programs attended 5 days per week for a total of 18 days of instruction.

	7 am	8	9	10	11	12 pm	1	2
K – 5 Summer Academy			Session A 9:00 – 10:25am	Session B 10:30am – 12:00pm				
6 – 8 Summer Academy			Session A 9:00 – 10:25am	Session B 10:30am – 12:00pm				
High School Credit Recovery		Session I 8:00 – 9:55am	Session II 10:00am – 11:55am	Session III 12:00pm – 1:55pm				
High School Enrichment		Session I 8:00 – 9:55am	Session II 10:00am – 11:55am		Session III 12:30pm – 2:25pm			

# Elementary Academy



- Housed at DePaolo Middle School
- Reading & Math Intervention
  - Tier III Students
  - Tier II Students
  - Recommendation by Admin/Teacher
- 17 Southington Teachers
  - 12 Focused on Intervention
  - 5 Focused on Enrichment
- 1 Full-Time Southington Nurse
- PD Provided by Literacy & Math Specialists

	# of Students	vs. 2021
<b>Elementary</b>	<b>166</b>	<b>-219</b>
Kindergarten	25	-33
Grade 1	40	-34
Grade 2	34	-50
Grade 3	28	-42
Grade 4	17	-32
Grade 5	22	-28

# Middle School Academy



- Housed at Kennedy Middle School
- Reading & Math Intervention
  - Tier III Students
  - Tier II Students
- Course Recovery in 4 Core Areas
- 13 Southington Teachers
  - 7 Focused on Intervention
  - 6 Focused on Enrichment
- 1 Full-Time Southington Nurse (Shared with ESY)
- PD Provided by Literacy & Math Specialist and Curriculum Coordinators

	# of Students	vs. 2021
<b>Middle School</b>	<b>88</b>	<b>-8</b>
Grade 6	19	-4
Grade 7	25	-2
Grade 8	14	-2

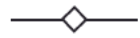
# High School Academy



- Housed at SHS
- 14 Credit Recovery Courses Offered
- 3 Elective Courses Offered
- 12 Southington Teachers
  - 9 Focused on Credit Recovery
  - 1 Focused on Enrichment
  - 2 Taught Credit Recovery + Enrichment
- 1 Full-Time Southington Nurse
- 1 Full-Time SHS School Counselor
- Curricula Provided by SHS Department Leaders

	# of Students	vs. 2021
<b>HS Enrichment</b>	<b>83</b>	<b>+44</b>
SAT Math	13	+2
SAT Verbal	6	-2
SAT Both	6	-1
College Essay	64	+42

# High School Credit Recovery



- Comparison to 2019 Enrollment Data
- Creative Scheduling
  - Innovative Teaching & Planning
- School Counselor – *New!*

<i>Sessions Run</i>	<i>Enrollment</i>	<i>vs. 2019</i>
English I	4	-7
English II	5	-4
English III	9	-14
English IV	3	-2
Foundations of Algebra	2	<i>New!</i>
Algebra I	3	-3
Geometry	7	-5
Algebra II	5	-1
Modern US History	2	--
World History	1	--
Citizenship	2	--
Earth Science	3	-2
Biology	8	+4
Chemistry	7	--
PE (I – IV)	1	--
Health (I – IV)	6	+3
Totals:	68	-22

# PLANNING FOR SUMMER 2023



## Organizational Items:

- Formalize Responsibilities of Associate Directors
- Revitalize Elementary Enrichment Programming Course Offerings
- Advertisement of 6-12 Enrichment Programming
- Increase Partnership with HS Clubs
- Develop & Offer new High School Enrichment Courses

## Budgetary Implications:

- Elimination of provided transportation
- Tuition costs for all programming
  - Tuition support for families in need
- Staffing Highly Qualified Teachers

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_ Board Meeting Date September 8, 2022

Decision Requested X Agenda Code 10 c.

**AGENDA REPORTING FORM**

**Agenda Topic:** Evaluation of Superintendent of Schools 2021-2022 and Compensation 2022-2023 (After Executive Session)

**Summary of Issue:** The Southington Board of Education annually reviews the Superintendent of Schools contract and salary.

**Background:** N/A

**Alternative Strategies:** N/A

**Cost (if applicable):** N/A **Funding Source:** N/A

**Beginning Date of Program or Project:** July 1, 2022

**Ending Date of Program or Project:** June 30, 2023

**Recommendation or Comment:** \_\_\_\_\_



\_\_\_\_\_  
Signature of Superintendent of Schools