

Regular Meeting of the Board of Education

Wednesday, November 12, 2025 6:00 PM

Independence Junior High School, 6610 W. Highland Dr., Palos Heights, IL
60463

1. Call to Order

1.A. Pledge to the Flag

1.B. Roll Call

2. Superintendent's Report

2.A. Student Highlights: Grade 2 Writing

- Griffin M.
- Henry P.
- Peyton Q.
- Dottie S.

2.B. Illinois Principal Association Conference
Presentation Recognition

- Mary Lynn Duffy
- Kaitlin Settle
- Mary Kate Moroney
- Brigitte Sullivan

2.C. Board of Education - Board Recognition Day

2.D. State of the District Annual Report

3. Approval of the Consent Agenda Items

3.A. Minutes of the October 15, 2025 Regular Meeting

3.B. Approval of Bills & Payroll

3.C. Review of Schools' Activity Accounts

3.D. Library Book Purchases

4. Old Business

4.A. IASB Resolutions

- Final Endorsement for Board Delegate

4.B. Illinois School Bus Contract Extension Proposal

4.C. District Maintenance Vehicle Purchase

4.D. Roof Bid Recommendation

5. New Business

5.A. Approval of the Tentative Tax Levy

5.B. 2025 Reciprocal Reporting Agreement with PHPD

6. **Audience Participation**

If you are coming up to speak, please identify yourself by name and connection to the district and we ask that comments remain brief to accommodate everyone wishing to speak. Policy ordinarily provides up to 3 minutes per speaker.

7. **Information Items**

7.A. YTD Financial Summary

7.B. Freedom of Information Act Items

- S. Watts, received 10/16/25, answered 10/17/25
- Mid-America Carpenters Regional Council, received 11/4/25, answered 11/6/25

7.C. Additional Information Items, if any

8. **Closed Session**

Discuss the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee; collective negotiating matters or deliberations concerning salary schedules for classes of employees; discussion of possible litigation; and student disciplinary issues. The placement of individual students in special education programs and other matters relating to individual students.

9. **Return to Open Session**

10. **Adjournment**



PHSD 128 State of the District November 2025



What is making the
difference in D128?

Supportive
Community



Amazing
Students

Dedicated
Staff

District 128 Snapshot

Whole
Child

Student
Learning

Climate &
Culture





District 128 Demographic Profile

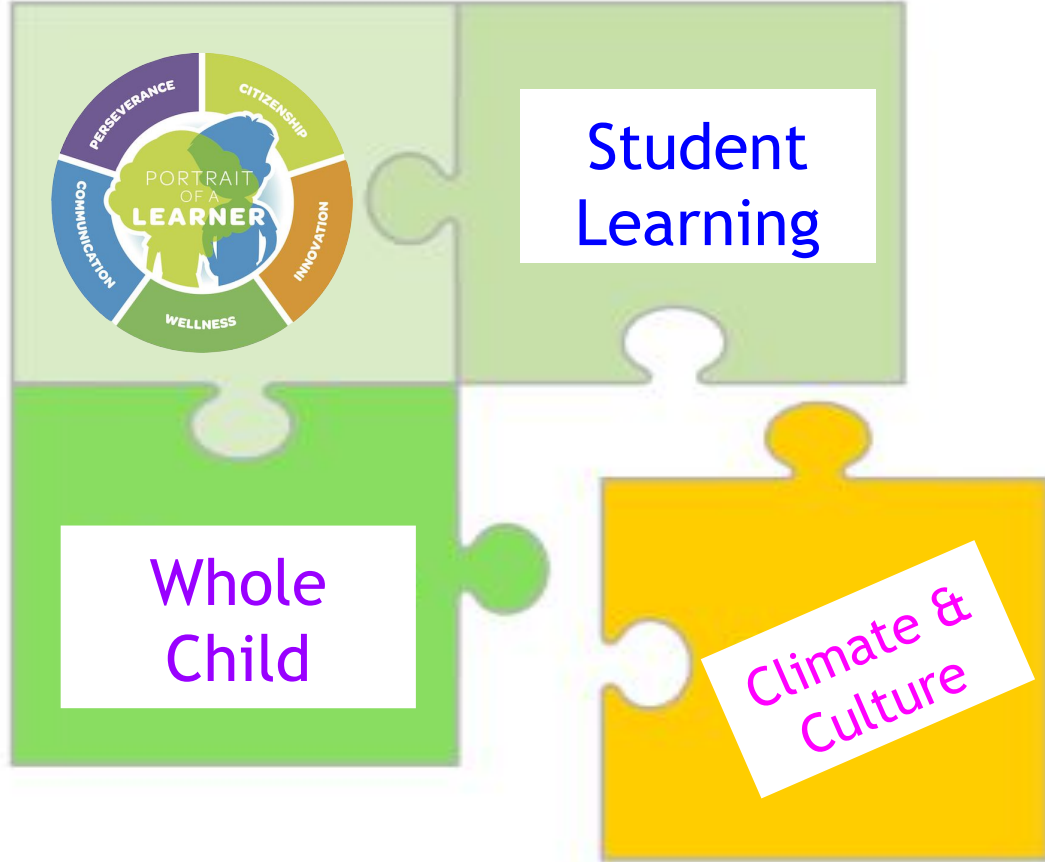
	2025	2024	2023	2022	2021
TOTAL ENROLLMENT	821	783	767	726	669
Attendance Rate	94%	94%	93%	94%	94%
Chronic Absenteeism	13%	16%	21%	13%	16%
Mobility Rate	7%	3%	4%	4%	10%



District 128 Demographic Profile

TOTAL ENROLLMENT	2025 % to Total	2024 % to Total	2023 % to Total	2022 % to Total	2021 % to Total
Low Income Students	13%	15% 125	18% 135	11% 108	11% 78
Students with IEPs	16%	15%	15%	15%	13%
English Learners	8% 72	9% 73	8% 59	7% 51	6% 46
Racial Diversity	26%	24%	25%	24%	23%

District 128 Snapshot



5 Essentials Summary Data

Reporting Groups

- Family Engagement - Teachers
- Collaboration - Teachers
- Leadership - Teachers
- Environment - Students
- Academic Pressure - Students
- Personalization - Students



PALOS HEIGHTS SCHOOL DISTRICT 128: CULTURE & CLIMATE DATA 2025

Data Source: 5 Essentials Survey 2025

STRENGTHS



1. STRONG FAMILY ENGAGEMENT

Foundational commitment to partnering with families.

Parent Influence (71% High)
Teacher to Parent Trust (71% High)



2. EFFECTIVE INSTRUCTIONAL COLLABORATION

Collaborative Practices (68% - UP)
Program Coherence (68% - UP)
Teacher Influence (65% - UP)
Instructional Leadership (63% - UP)



3. POSITIVE SUPPORTIVE SUPPORTIVE ENVIRONMENT

Students Feel Safe (59% - UP)
Student to Teacher Trust (61% High)
Peer Support in Class (66% -UP)

SUMMARY OF STRENGTHS:

Strong Family - Teacher Foundations
Positive Student - Teacher Relationships
Professional Development

GROWTH OPPORTUNITIES



1.

ACADEMIC PRESSURE

Students report classes could be more challenging.

Academic Pressure (45% - Low)
Challenged All the Time (16% - Low)

Opportunity: Increase rigor in daily assignments.



2.

ACADEMIC PERSONALIZATION

Students report the need for more targeted instruction to match needs for struggling and advanced learners.

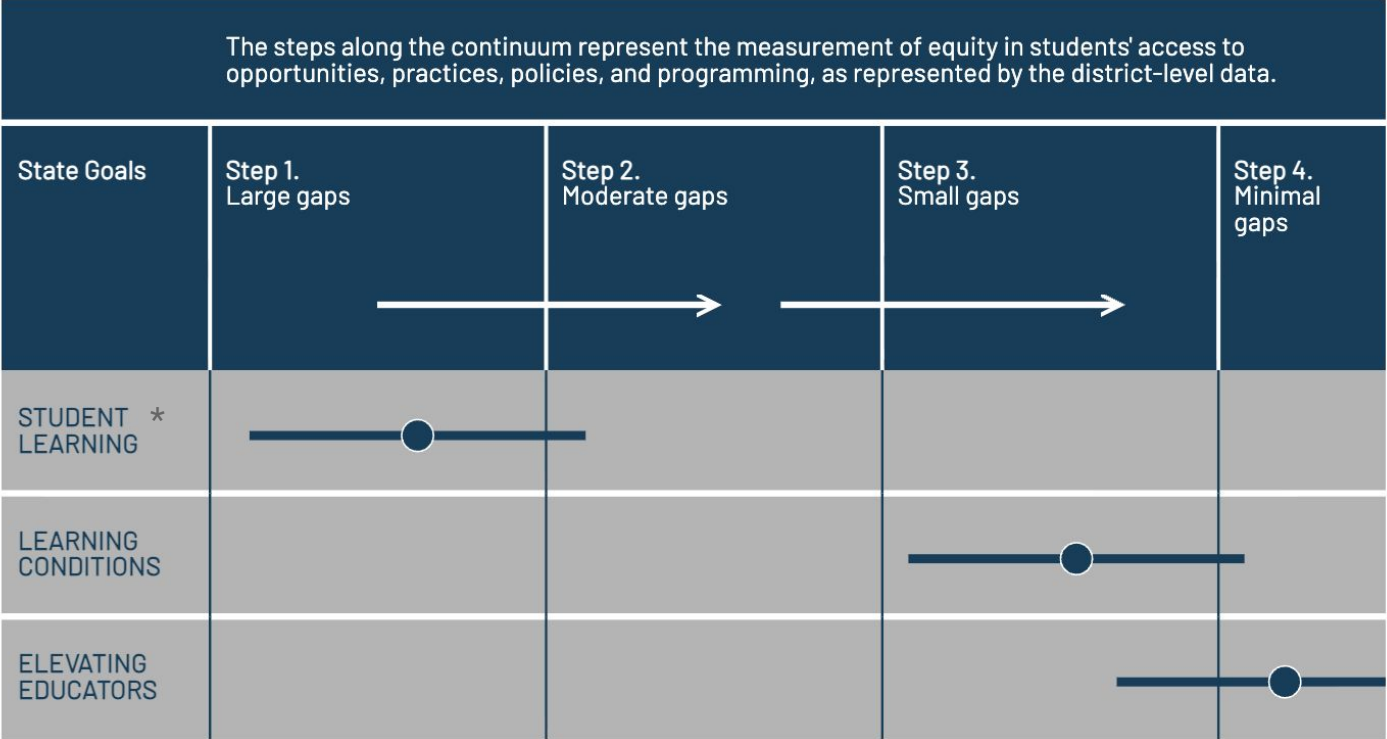
Academic Personalism (53% - DOWN)

Opportunity: Strengthen supports through the MTSS system to foster continuous improvement.

SUMMARY OF GROWTH AREAS:

- Increasing academic rigor and challenge
- Strengthening personalized supports

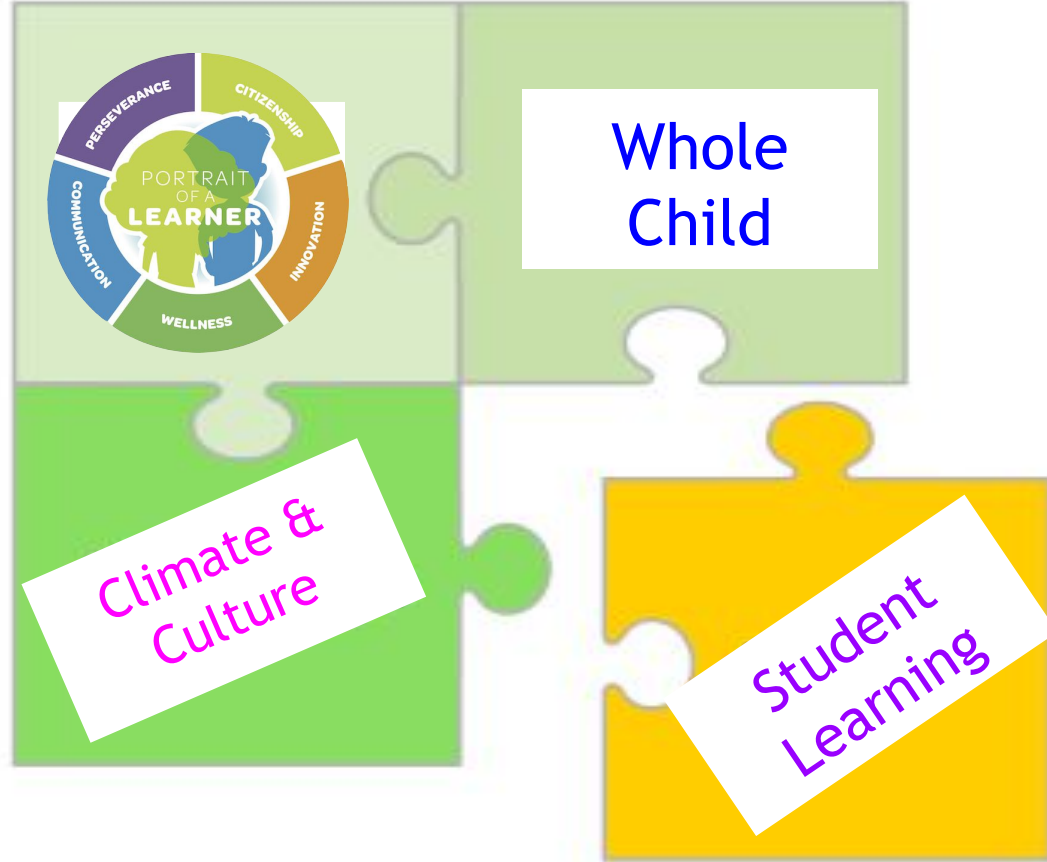
Equity Journey Continuum (Data is pulled from the 2023-2024 School Year)



*With our growing enrollment, this metric reads low. It is likely impacted by kindergarten students who may not have attended our preschool or have had limited preschool experiences, as one of the data points for this indicator is kindergarten readiness measured the first month of the school year.



District 128 Snapshot



Shepard High School Performance Data



**Data represents
Freshman Class
2025-2026**

Student Placements	Honors	Core	IEP
English	67%	23%	10%
Math	40% Up 10% from previous year	48%	12%
Science	60%	40%	NA

Note: Steady placement trends with slight increases in English, Math and Social Studies honors level participation.

Transition to High School

NWEA MAP Assessment Overview



Status

How does our students' average score compare to the average score of students in other schools?

- **Growth:** >50th percentile = *above average*
- **Status:** >75th percentile is top performing quartile
- The higher the RIT score the lower the growth target

Growth

Are our students growing more or less than students in other schools?

Assessment

MAP Performance Bands

Status Percentile Band Performance

Percentile Band	Level of Performance
75th percentile & above	Well above average
55th - 74th percentile	Above average
40th - 54th percentile	Average (Note: 50th percentile is expected national target MAP Norm)
25th - 39th percentile	Low Average
25th percentile & below	At Risk

MAP Performance – Mathematics

ACHIEVEMENT	Spring 2023	Spring 2024	Spring 2025	GROWTH	Spring 2023	Spring 2024	Spring 2025
All Grades			69	All Grades			85
Grade 2	69	76	66	Grade 2	57	92	79
Grade 3	85	84	80	Grade 3	60	99	95
Grade 4	35	92	75	Grade 4	2	99	87
Grade 5	47	37	59	Grade 5	4	60	64
Grade 6	68	67	59	Grade 6	51	99	85
Grade 7	49	73	73	Grade 7	12	95	88
Grade 8	52	76	69	Grade 8	71	99	89

MAP Performance - Mathematics

ACHIEVEMENT %tile

TOP QUARTILE (75th %tile and above)	3rd QUARTILE (51st to 74th %tile)
Grade 3 Grade 4	Grade 2 Grade 5 Grade 6 Grade 7 Grade 8
2nd QUARTILE (26th - 50th %tile)	BOTTOM QUARTILE (26th %tile and below)

GROWTH %tile

TOP QUARTILE (75th %tile and above)	3rd QUARTILE (51st to 74th %tile)
Grade 2 Grade 3 Grade 4 Grade 6 Grade 7 Grade 8	Grade 5
2nd QUARTILE (26th - 50th %tile)	BOTTOM QUARTILE (26th %tile and below)

MAP Performance - Reading

ACHIEVEMENT	Spring 2023	Spring 2024	Spring 2025	GROWTH	Spring 2023	Spring 2024	Spring 2025
All Grades			62	All Grades			59
Grade 2	64	59	45	Grade 2	63	72	57
Grade 3	63	63	57	Grade 3	28	74	65
Grade 4	30	57	60	Grade 4	4	63	56
Grade 5	68	28	55	Grade 5	32	36	44
Grade 6	83	86	61	Grade 6	97	98	75
Grade 7	55	86	70	Grade 7	40	93	54
Grade 8	63	78	75	Grade 8	53	99	71

MAP Performance - Reading

ACHIEVEMENT %tile

TOP QUARTILE (75th %tile and above) Grade 8	3rd QUARTILE (51st to 74th %tile) Grade 3 Grade 4 Grade 5 Grade 6 Grade 7
2nd QUARTILE (26th - 50th %tile) Grade 2	BOTTOM QUARTILE (26th %tile and below)

GROWTH %tile

TOP QUARTILE (75th %tile and above) Grade 6	3rd QUARTILE (51st to 74th %tile) Grade 2 Grade 3 Grade 4 Grade 8
2nd QUARTILE (26th - 50th %tile) Grade 5 Grade 7	BOTTOM QUARTILE (26th %tile and below)

School Report Card Designations

Elementary & Middle Schools

75%

Academic Indicators

1. English Language Arts Growth: 25%
2. Math Growth: 25%
3. English Language Arts Proficiency: 7.5%
4. Math Proficiency: 7.5%
5. Science Proficiency: 5%
6. English Learner Progress to Proficiency: 5%

25%

School Quality & Student Success Indicators

7. Chronic Absenteeism: 20%
8. Climate Survey: 5%



School Report Card Designations

A subgroup count of 20 students in a given school will trigger a calculated metric.



Exemplary	<ul style="list-style-type: none"> • Overall performance in the top 10 percent of all schools • Must have no underperforming student groups at or below the "all students" group of the lowest-performing 5 percent of schools • High schools must have a graduation rate higher than 67 percent
Commendable	<ul style="list-style-type: none"> • Overall performance not in the top 10 percent of all schools • Must have no underperforming student groups at or below the "all students" group of the lowest-performing 5 percent of schools • High schools must have a graduation rate higher than 67 percent
Targeted Support	<ul style="list-style-type: none"> • One or more student groups performing at or below the "all students" group of the lowest-performing 5 percent of schools; groups must have at least 20 students in at least five of eight indicators, one of which must be non-academic <p>A Targeted Support designation initiates targeted school improvement status and the school begins a four-year cycle of school improvement.</p>
Comprehensive Support	<ul style="list-style-type: none"> • Overall performance in the bottom 5 percent of Title I-eligible schools statewide • All high schools with a graduation rate of 67 percent or below • Schools that have completed a full Targeted Support school improvement cycle, where the performance of one or more of the originally Targeted student groups remains at or below the level of the "all students" group in the lowest-performing 5 percent of Title I-eligible schools at the end of the four-year improvement cycle <p>A Comprehensive Support designation initiates comprehensive school improvement status and the school begins a four-year cycle of school improvement.</p>
Intensive Support	<ul style="list-style-type: none"> • A school that has completed a full Comprehensive Support school improvement cycle, but whose performance remains in the lowest-performing 5 percent of Title I-eligible schools statewide or is a high school with a graduation rate of 67 percent or below at the end of the four-year improvement cycle <p>An Intensive Support designation initiates intensive school improvement status and the school begins a four-year cycle of school improvement.</p>

STUDENT GROUPS

Demographics

- American Indian or Alaska Native
- Asian
- Black or African American

- Hispanic or Latino
- Native Hawaiian or Other Pacific Islander
- Two or More Races
- White

Programs

- Children with disabilities
- Economically disadvantaged students
- English Learners
- Former English Learners

Explaining the Student Growth Percentile Metric

What's the difference between proficiency and growth?

Proficiency shows whether or not students have mastered a common, high standard; it's a yes or no question. Growth is responsive to changes in classroom structures and practices; whereas proficiency correlates strongly with family income and education levels. Growth recognizes progress toward and beyond the standard, no matter where each student started. Demographics do not predict growth. Data show that students of all races, income levels, languages, and disability statuses demonstrate growth across the full range.

Proficiency and Growth: Correlation with Income



School Report Card Designations 2025

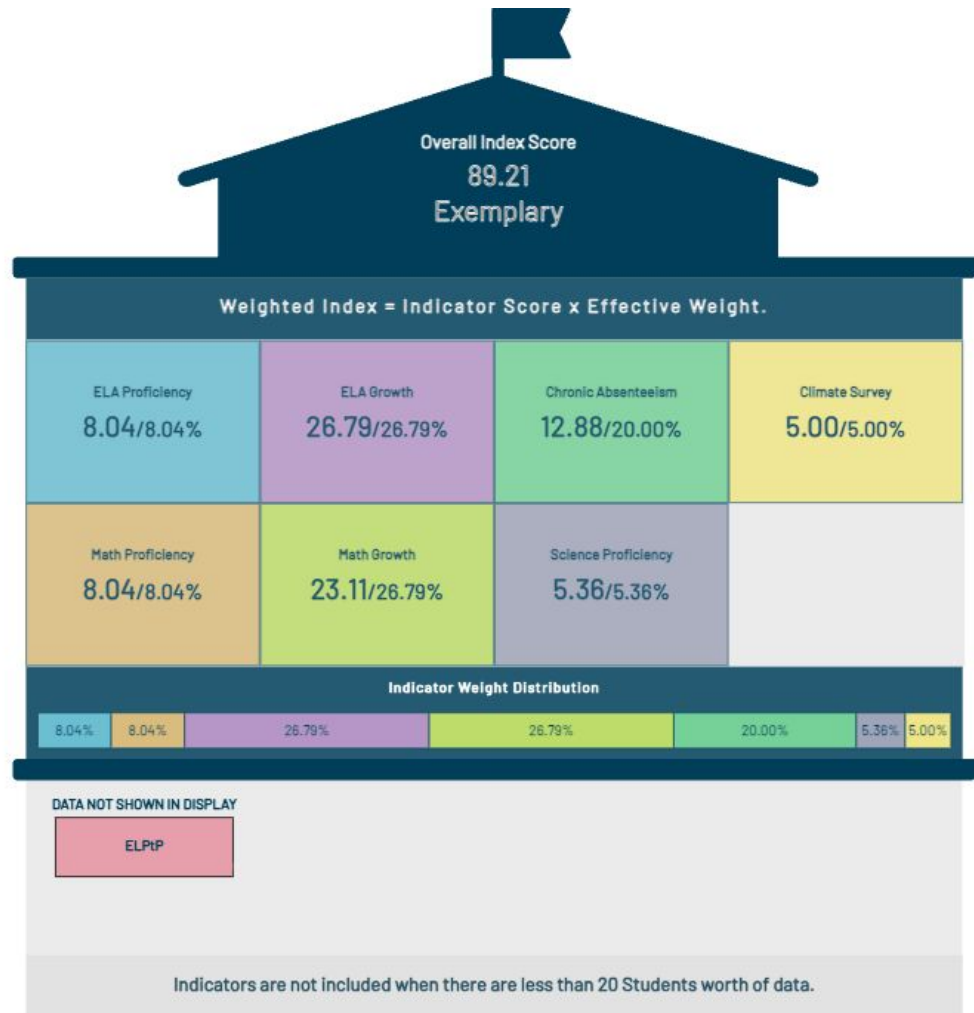
School	Designation
Independence Jr. High	EXEMPLARY
Navajo	Commendable
Chippewa	Commendable

Summative Designation Breakdown

Independence Jr. High

Performed in the Top 3% in IL

Exemplary Cut: 81.99



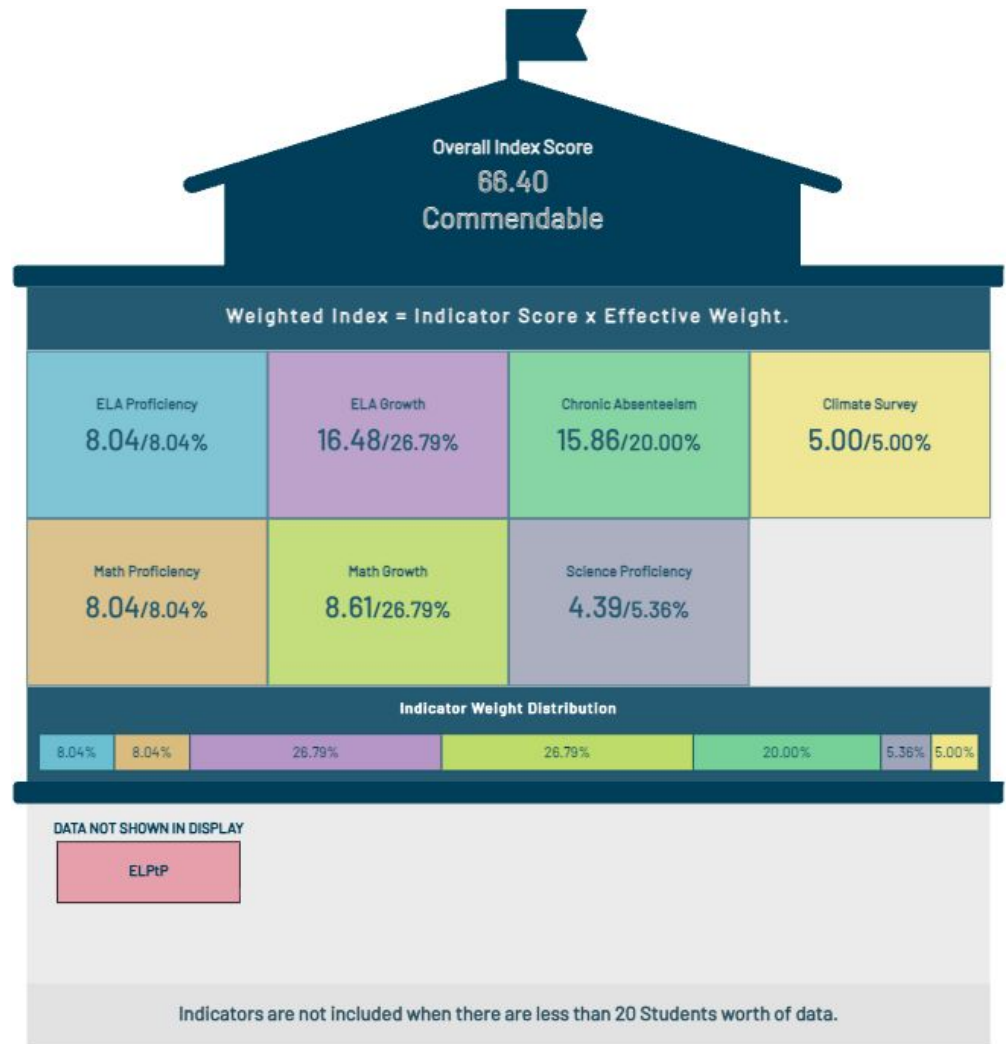
Exemplary Ranking 2025

School # 4 of 456 Grade 5-8 or 6-8 Schools	Exemplary Score Cut = 81.92 (Top 10%)
Independence Jr. High	89.21
Palos South Middle School D118, Palos Park, IL	83.52
Conrady Jr. High D117, Hickory Hills, IL	84.03
Old Quarry D113A, Lemont, IL	89.11
Hickory Creek Middle School D157C, Frankfort, IL	86.67
Hauser Jr. High D96, Riverside, IL	86.24
Hadley Jr. High D41, Glen Ellyn, IL	82.99
Bryan Middle School D205, Elmhurst, IL	82.82

Summative Designation Breakdown

Navajo Heights Elementary

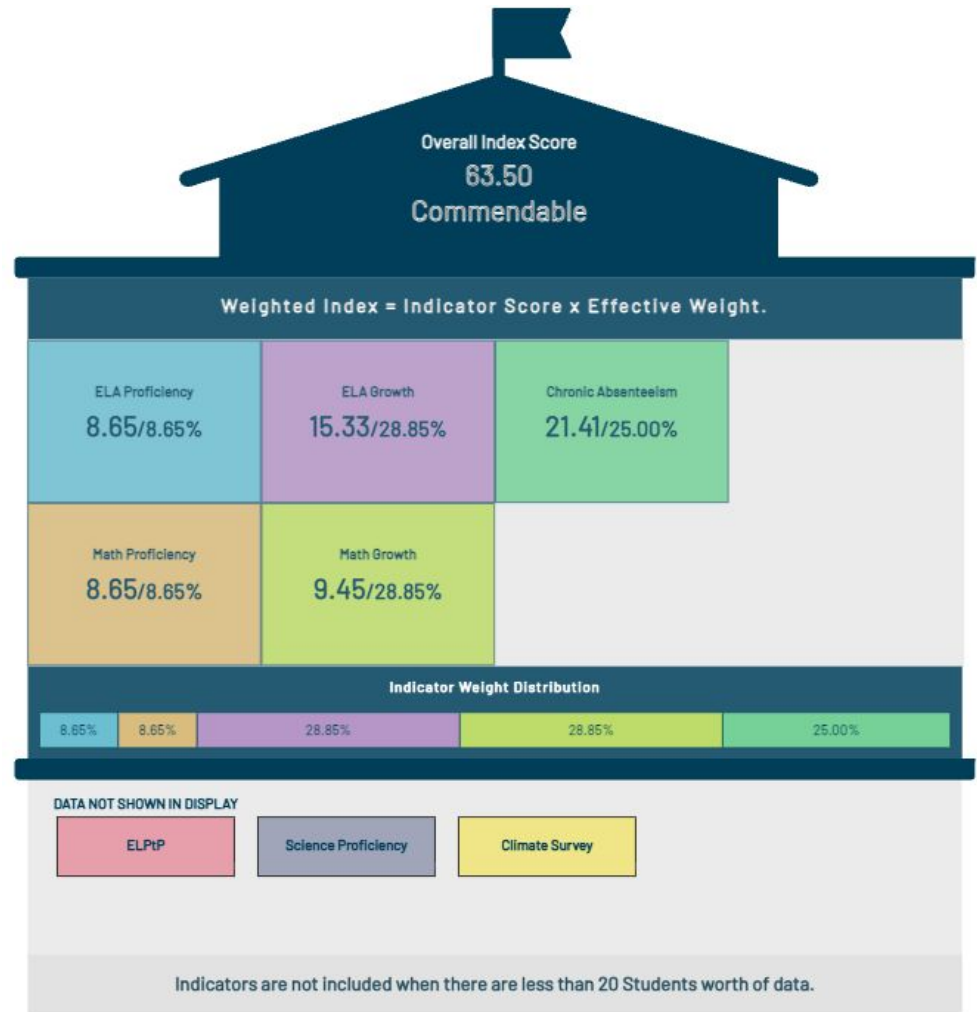
Note: Growth data compares FY25 IJHS Grade 6 to FY 24 Navajo Grade 5, along with FY 25 Grade 5 to FY 24 Grade 4.



Summative Designation Breakdown

Chippewa Elementary

Note: Growth data compares FY25 Navajo Grade 4 to FY 24 Chippewa Grade 3



DISTRICT DATA



HIGHLIGHTS



IL State Assessment of Readiness Data

New Proficiency Cut Scores 2025

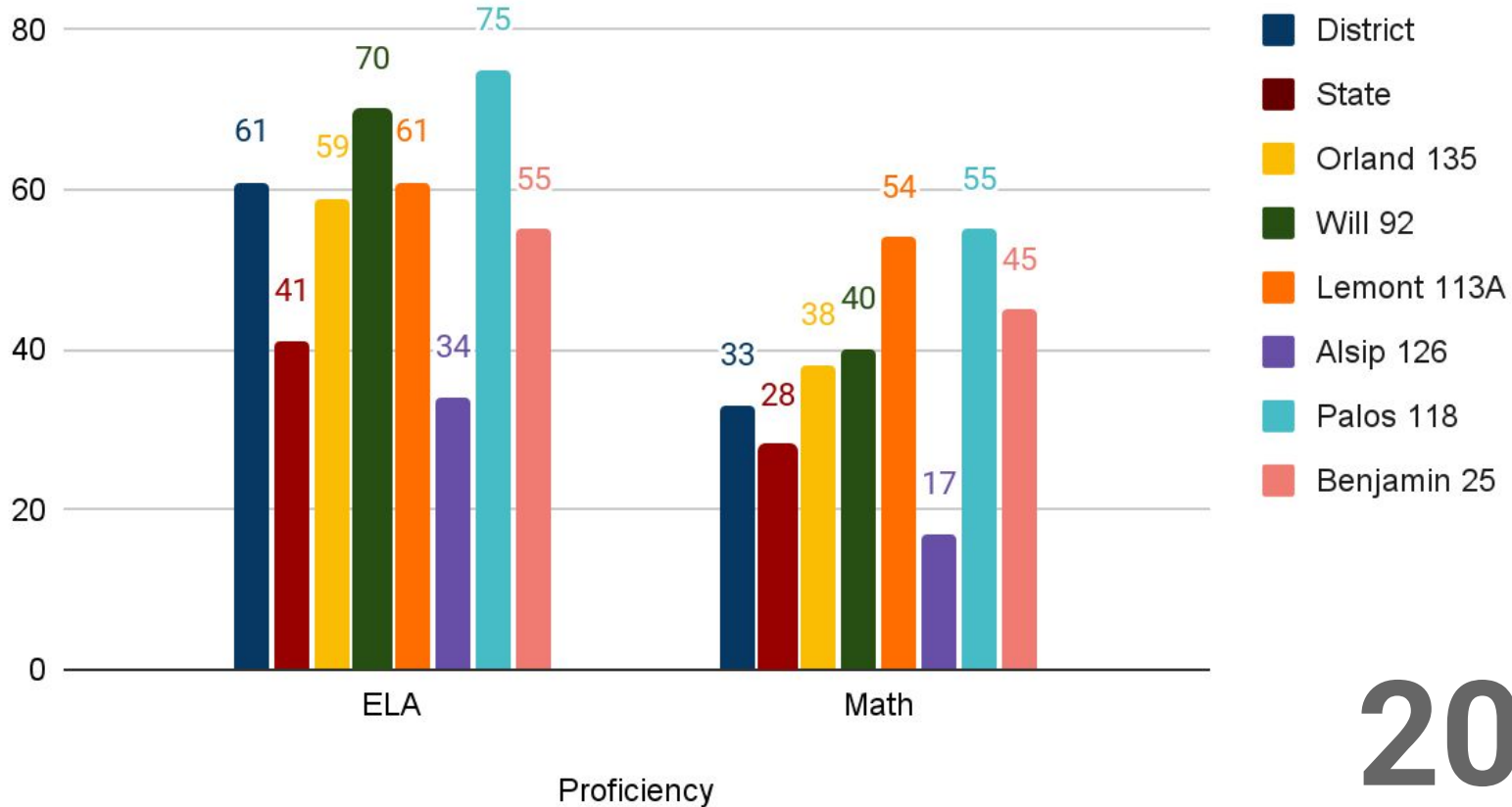
ELA	PHSD 128	STATE
2025	78%	53%

MATH	PHSD 128	STATE
2025	54%	38%

ELA Subgroup Gap	PHSD 128	STATE
Low Income/ Non Low Income	81%/58%	68%/37%
White/Hispanic	80%/62%	64%/40%

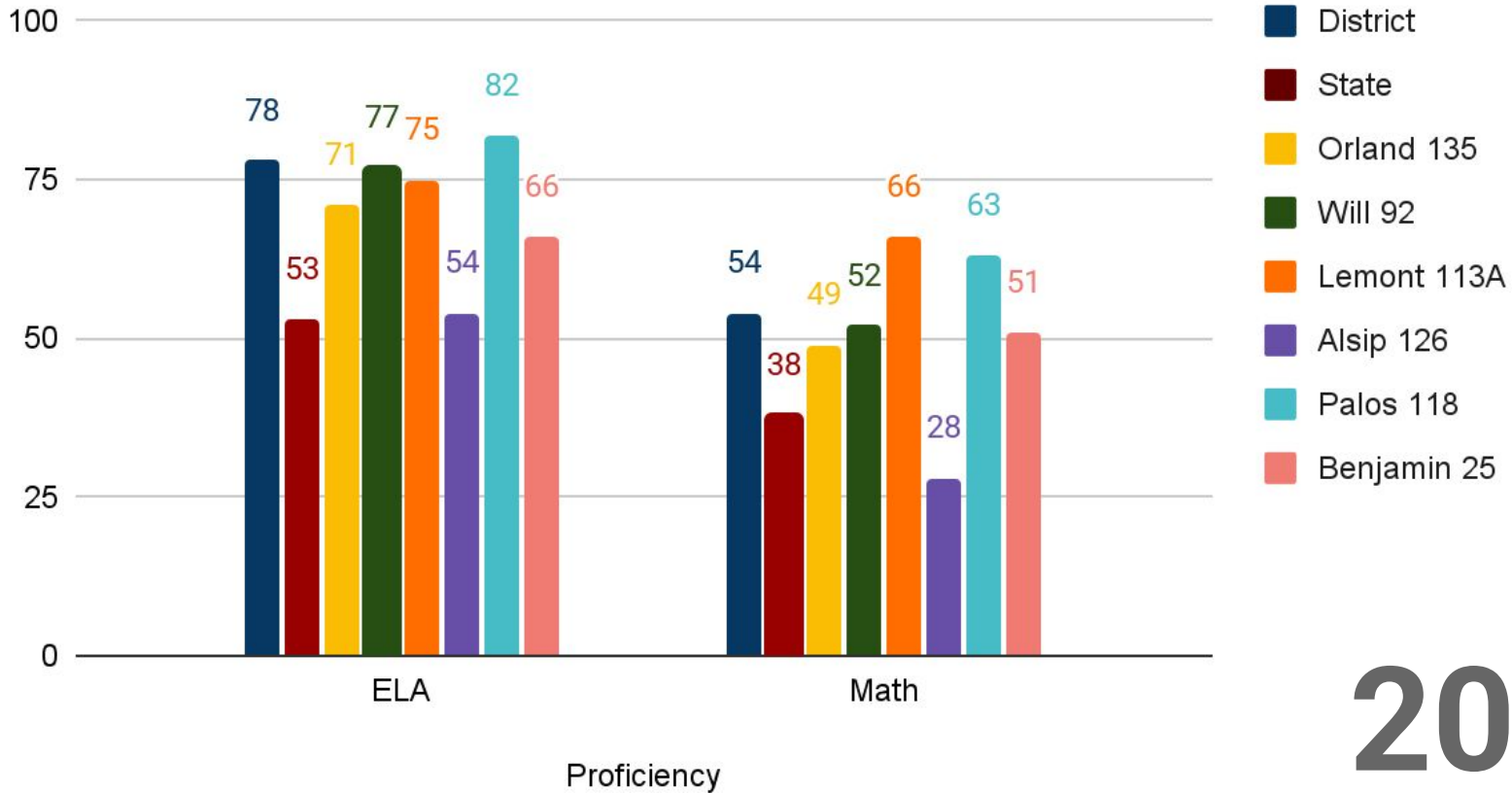
Math Subgroup Gap	PHSD 128	STATE
Low Income/ Non Low Income	55%/38%	54%/22%
White/Hispanic	NA	NA

ELA and Math Proficiency Scores



2024

ELA and Math Proficiency Scores



2025

Grade 3



**NEW FOUNDATIONAL
CORE RESOURCES
SINCE GRADE 1**

78% Proficient



2024	43%
2023	44%
2022	37%

ELA IAR Achievement

Every grade level cohort demonstrated higher percentage of students meeting and exceeding from 2023 to 2025

ELA	DIST (3-8) 2023	DIST (3-8) 2024	DIST (3-8) 2025 APPLES to APPLES	DIST (3-8) 2025 NEW CUT SCORES
ALL	57%	61%	67%	78%
Gr 3*	44%	43%	65%	78%
Gr 4	39%	54%	44%	61%
Gr 5	54%	47%	55%	73%
Gr 6	69%	81%	78%	87%
Gr 7	57%	74%	81%	87%
Gr 8	78%	82%	87%	89%

Grade 3



**NEW CORE
RESOURCES SINCE
GRADE 1**

85% Proficient



2024	43%
2023	45%
2022	53%

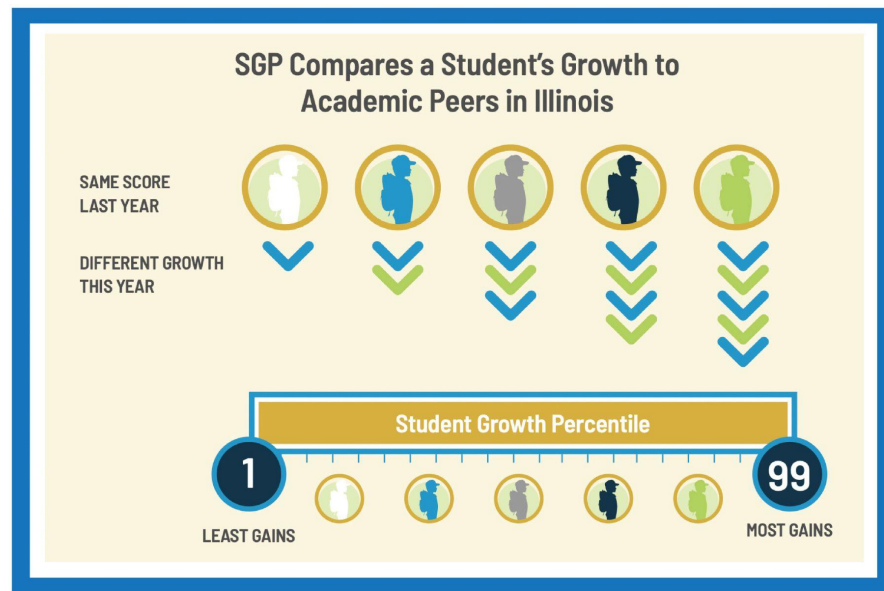
MATH IAR Achievement

MATH	DIST (3-8) 2023	DIST (3-8) 2024	DIST (3-8) 2025 APPLES to APPLES	DIST (3-8) 2025 NEW CUT SCORES
ALL	33%	33%	41%	54%
Gr 3	45%	43%	63%	85%
Gr 4	32%	47%	31%	46%
Gr 5	25%	21%	35%	45%
Gr 6	31%	19%	27%	39%
Gr 7	24%	34%	43%	64%
Gr 8	34%	33%	46%	51%

Explaining the Student Growth Percentile Metric

What is the Student Growth Percentile (SGP)?

The Student Growth Percentile (SGP) describes how much a student grew compared to their academic peers who started at the same level. A student in the 99th percentile grew much more than their peers; a student in the 1st percentile grew much less. A school's mean SGP is the average of its individual students' SGPs.



IL State Assessment of Readiness Data

Growth Percentile Rankings 2025

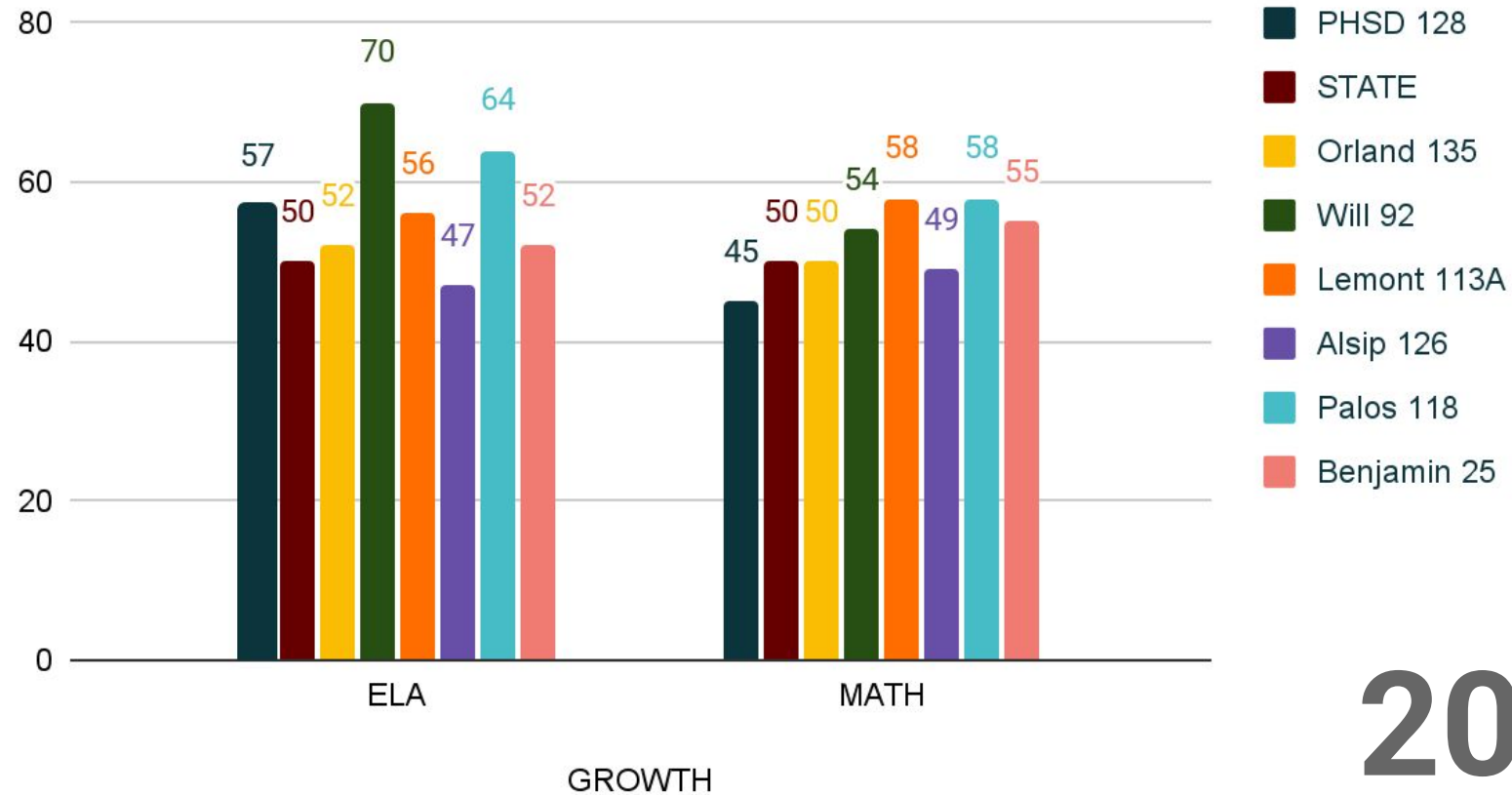
ELA	PHSD 128	STATE
2025	61.3%	50%

MATH	PHSD 128	STATE
2025	54.4%	50%

ELA Subgroup	PHSD 128	STATE
Low Income	57.8%	47.4%
Hispanic	71%	48.4%
English Learners	57.5%	48.7%

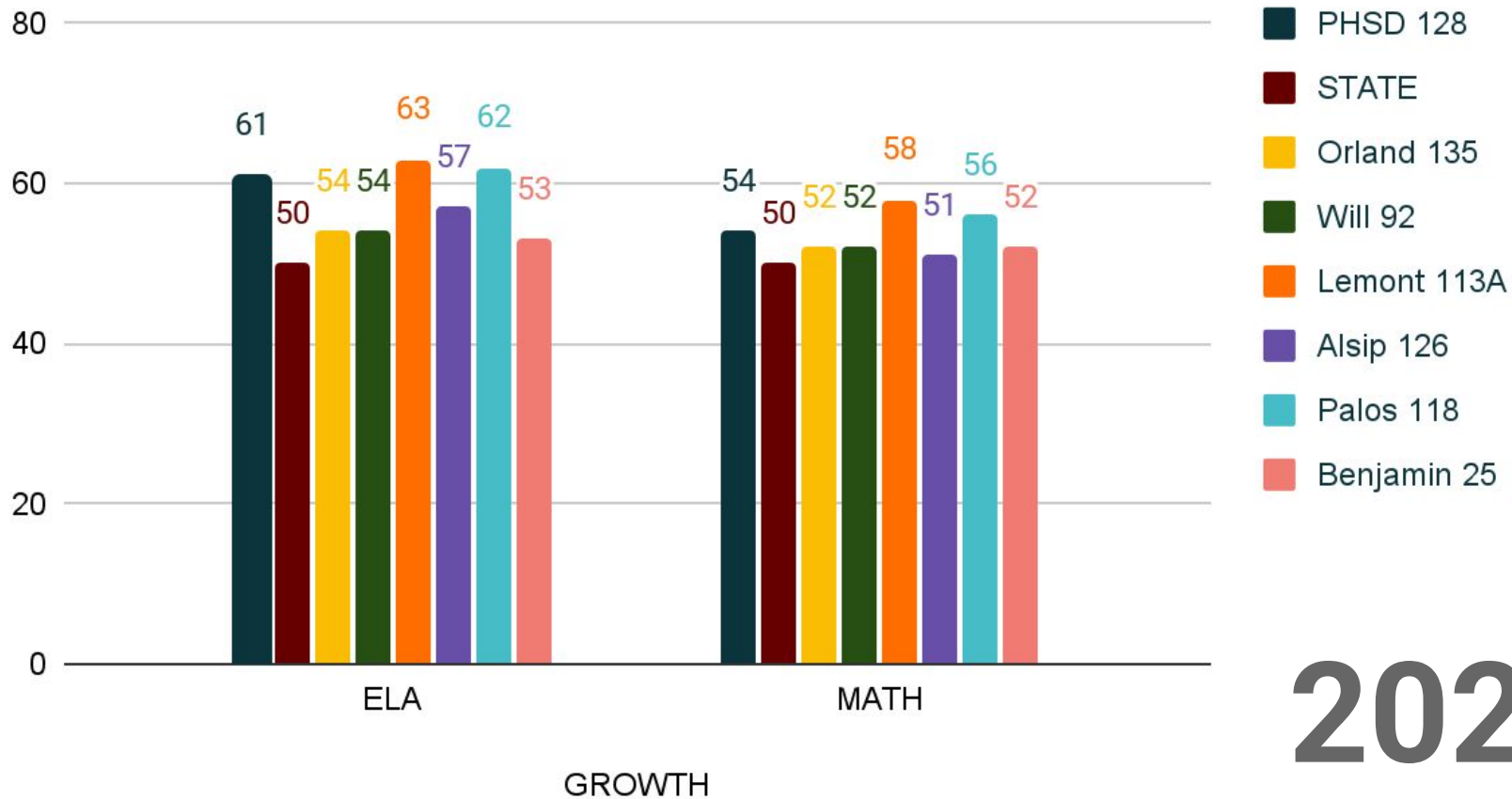
MATH Subgroup	PHSD 128	STATE
Low Income	52.6%	47.8%
Hispanic	57.7%	49.4%
English Learners	38.3%	48.8%

ELA and MATH Growth Scores



2024

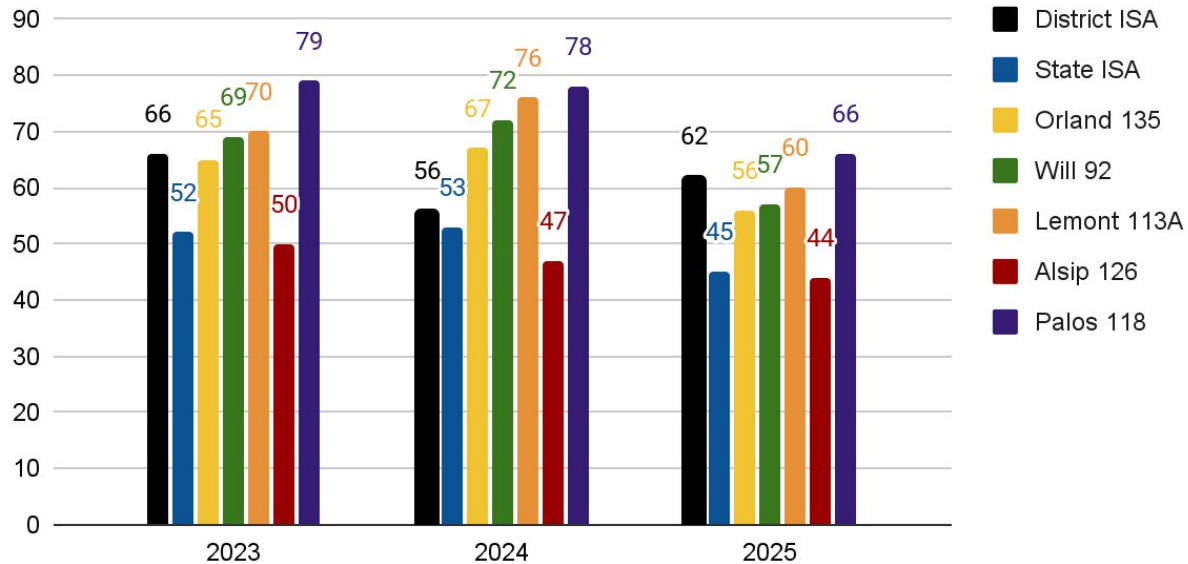
ELA and MATH Growth Scores



2025

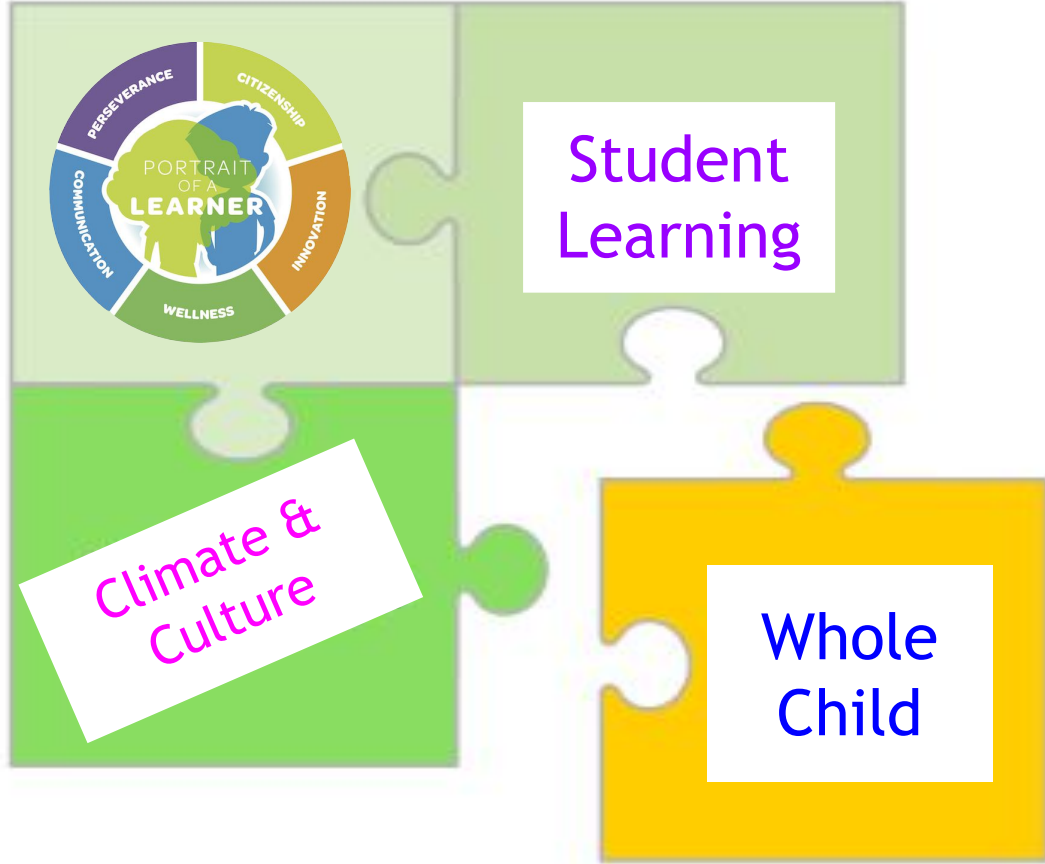
Illinois Science Assessment

IL Science Assessment Grades 5 & 8 Combined



2025 Cut Scores Increased Dropping Proficiency at the State Level by 8%

District 128 Snapshot



Indian Hill

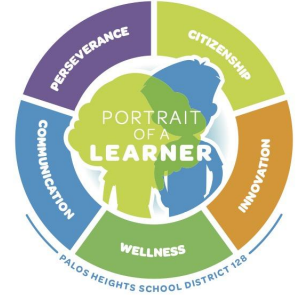
School Highlights



SCHOOL IMPROVEMENT PLANNING

The Indian Hill and Chippewa Non Negotiable & Rationale:

To empower lifelong learning utilizing innovation, perseverance and respectful collaboration so that students grow to make a positive difference in our world.



EARLY CHILDHOOD ACADEMIC FOCUS GOALS

Perseverance, Communication, Innovation

SHORT TERM GOAL

Preschool students will demonstrate number sense by accurately counting to 10 and comparing sets to determine if they are equal or which has more.

Strategies:

- Use daily counting routines (e.g., counting children at circle time, snacks, steps).
- Provide hands-on activities with manipulatives such as counters, blocks, or natural items.
Incorporate math-focused read-alouds and songs that reinforce number sense.
- Embed counting and comparing opportunities within play and transitions.

Indian Hill

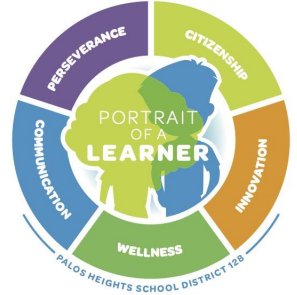
School Highlights



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ACADEMIC FOCUS:

Perseverance, Communication, Innovation

ENGLISH LANGUAGE ARTS SHORT TERM GOAL:

- 80% of students will achieve grade-level proficiency on unit tests for identifying lowercase letters, with all students demonstrating growth towards proficiency.
- 80% of students will achieve grade-level proficiency on unit tests for producing letter sounds, with all students demonstrating growth towards proficiency.

STRATEGIES

- Small group tiered instruction
- Re-teaching focused skill
- Repetition
- Structured/scaffolded instruction
- Visuals/manipulatives

Indian Hill

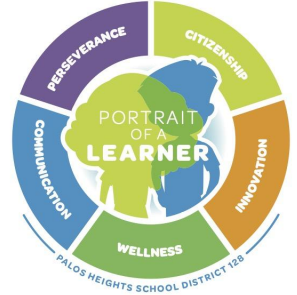
School Highlights



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ACADEMIC FOCUS:

Perseverance, Communication, Innovation

MATH SHORT TERM GOAL:

- 80% of students will achieve a proficiency goal of counting to 100 by the end of the school year, with all students demonstrating growth towards the goal

STRATEGIES

- Small group tiered instruction
- Re-teaching focused skill
- Repetition
- Structured/scaffolded instruction
- Visuals/manipulatives

Indian Hill

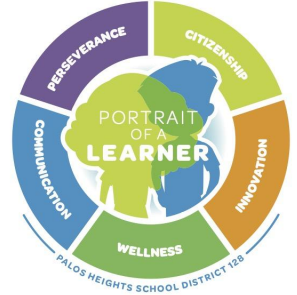
School Highlights



SCHOOL IMPROVEMENT PLANNING

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ACADEMIC FOCUS:

Perseverance, Communication, Innovation

PBIS SHORT TERM GOAL:

- By the end of the year, the PBIS committee will establish a clear foundation for implementation by developing a school-wide expectations.

STRATEGIES

- Trimester 1: Students will be able to identify what it means to Be Kind, Be Ready, and Be Safe
- Trimester 2: Students will begin to demonstrate the 3 Be Rules
- Trimester 3: Students will be able to master the 3 Be Rules

Chippewa

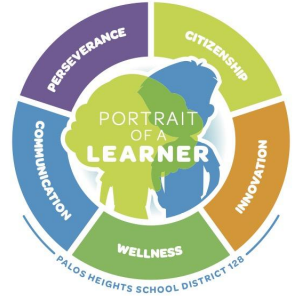
School Highlights



SCHOOL IMPROVEMENT PLANNING

The Indian Hill and Chippewa Non Negotiable & Rationale:

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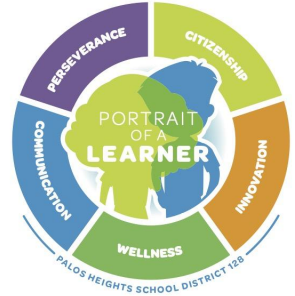


Navajo

SCHOOL IMPROVEMENT PLANNING

NAVAJO NON NEGOTIABLE & RATIONALE

Together we will create an inclusive, collaborative community where all students feel safe, valued, and encouraged to be themselves, take risks, and reach their highest potential learning potential, so that students will gain a sense of empowerment to be accepting, open-minded leaders in a greater community.



School Highlights



Independence

SCHOOL IMPROVEMENT PLANNING

The Independence Junior High School Non Negotiable & Rationale:
We provide an engaging, quality education in a safe and welcoming learning environment so that all students are prepared social emotionally and academically for an ever-changing world.



School Highlights



Summary



● Successes

- Exemplary status at the middle school level
- Large increases in overall proficiency and growth data in ELA and Mathematics
- Continued subgroup improvement for Hispanic and Low Income students
- Decreasing numbers of Tier 3 students requiring intensive intervention
- Strong family engagement
- Supportive school environments

● Opportunities

- Focusing on small group instruction for high performing students to improve growth metric performance
- Focused support for the English Learner subgroup to improve proficiency and growth performance in ELA and Mathematics. We have tripled the number of students receiving services over the last several years
 - Note: 4-8 EL Teacher was out on FMLA the majority of the 2024-2025 school year



QUESTIONS?



PALOS HEIGHTS SCHOOL DISTRICT 128

NOVEMBER 2025

<u>GROSS PAYROLL</u>			
<u>OCTOBER 1 THROUGH OCTOBER 31, 2025</u>			649,882.52
<u>TRS</u>			72,533.76
<u>BOARD TRS SURCHARGE</u>			4,620.64
<u>THIS</u>			12,506.15
<u>IMRF, FICA, MEDICARE</u>			33,353.56
<u>TOTAL OCTOBER PAYROLL, TRS, THIS, IMRF, FICA, MEDICARE</u>			772,896.63
<u>EDUCATION FUND</u>	<u>10</u>		143,506.89
<u>BUILDING FUND</u>	<u>20</u>		51,144.93
<u>TRANSPORTATION FUND</u>	<u>40</u>		77,707.48
<u>SPECIAL CHECKS</u>			70,015.83
<u>CAPITAL PROJECTS</u>	<u>60</u>		162,137.50
<u>MUNICIPAL RETIREMENT</u>			
<u>TOTAL NOVEMBER 2025 BILLS PAYABLE</u>			504,512.63
<u>TOTAL NOVEMBER 2025 BILLS PAYABLE GROSS</u>			
<u>OCTOBER 2025 PAYROLL, TRS, THIS, IMRF, FICA, MEDICARE</u>			1,277,409.26

PRESIDENT

SECRETARY

PALOS HEIGHTS SCHOOL DISTRICT 128 VOUCHER

Voucher No: 1078

Voucher Date: 11/12/2025

Prepared By:


Printed: 11/05/2025 03:33:43 PM

PALOS HEIGHTS SCHOOL DISTRICT 128 is hereby authorized to draw warrants against PALOS HEIGHTS SCHOOL DISTRICT 128 funds for the sum of \$434,496.80 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.



PALOS HEIGHTS SCHOOL DISTRICT 128

Fund		Amount
10	EDUCATIONAL	\$143,506.89
20	OPERATIONS AND MAINTENANCE	\$51,144.93
40	TRANSPORTATION	\$77,707.48
60	CAPITAL PROJECTS	\$162,137.50
		<hr/> \$434,496.80

Palos Heights School District 128

Voucher Supplement Account Summary

Voucher Batch Number: 1078

11/12/2025

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
ACCURATE BIOMETRICS				
		10.5.2310.314.0000.00.00.00 Check #: 0	BOARD OF EDUCATION -PROFESS SERVS/CONSULTANTS	\$51.75
			Vendor Total:	\$51.75
ACUTRANS				
		10.5.1800.300.0000.00.00.00 Check #: 0	BILINGUAL PROGRAMS - TRANSLATIONS	\$318.00
			Vendor Total:	\$318.00
AFFILIATED CUSTOMER SERVICE INC	8023			
		20.5.2540.323.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE-MTCE	\$2,836.00
			Vendor Total:	\$2,836.00
ALLENGREEN GROUP				
		40.5.2550.333.0000.00.00.00 Check #: 0	SPECIAL EDUCATION TRANSPORTATION	\$9,900.00
			Vendor Total:	\$9,900.00
ALPHA SCHOOL BUS	2011			
		40.5.2550.333.0000.00.00.00 Check #: 0	SPECIAL EDUCATION TRANSPORTATION	\$33,902.96
			Vendor Total:	\$33,902.96
AMAZON CAPITAL SERVICES				
		10.5.1100.411.0000.01.00.00 Check #: 0	K-12 - SUPPLIES CHIPPEWA	\$427.53
		10.5.1100.411.0000.02.00.00 Check #: 0	K-12 - SUPPLIES INDEPENDENCE	\$766.40
		10.5.1100.411.0000.03.00.00 Check #: 0	K-12 -SUPPLIES - NAVAJO HEIGHTS	\$1,229.48
		10.5.1100.411.0000.04.00.00 Check #: 0	K-12 - SUPPLIES - INDIAN HILL	\$81.13
		10.5.1125.411.3705.00.00.00 Check #: 0	PRE K SUPPLIES PFA GRANT	\$250.74

Palos Heights School District 128

Voucher Supplement Account Summary

Voucher Batch Number: 1078

11/12/2025

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
		10.5.1250.411.4300.05.00.00 Check #: 0	REMEDIAL SUPPLIES- TITLE I - LITERACY 4-5	\$267.36
		10.5.2220.411.0000.02.00.00 Check #: 0	EDUCATION MEDIA - SUPPLIES INDEPENDENCE	\$76.56
		10.5.2320.411.0000.00.00.00 Check #: 0	EXECUTIVE ADMIN - SUPPLIES	\$184.83
		10.5.2560.400.3705.00.00.00 Check #: 0	FOOD SERVICES SUPPLIES PFA GRANT	\$168.24
		10.5.2660.411.0000.00.00.00 Check #: 0	DATA PROCESSING SERVICES- SUPPLIES	\$134.89
		20.5.2540.411.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE- SUPPLIES	\$949.88
			Vendor Total:	\$4,537.04
AMBER MECHANICAL CONTRACTORS, INC. 9160		20.5.2540.319.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE-OTHER PROF/TECH SERVICES	\$378.00
			Vendor Total:	\$378.00
BUSINESSOLVER		10.5.1100.222.0000.00.00.00 Check #: 0	K-12 -MEDICAL INS	\$63.00
			Vendor Total:	\$63.00
CARL SANDBURG HIGH SCHOOL		10.5.1100.640.0000.00.00.00 Check #: 0	K-12 DUES AND FEES	\$200.00
			Vendor Total:	\$200.00
CITY OF PALOS HEIGHTS	23899	20.5.2540.370.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE-WATER/SEWER SERVICE	\$1,149.46
			Vendor Total:	\$1,149.46
DEMCO	9121			

Palos Heights School District 128

Voucher Supplement Account Summary

Voucher Batch Number: 1078

11/12/2025

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
		10.5.2220.411.0000.02.00.00 Check #: 0	EDUCATION MEDIA – SUPPLIES INDEPENDENCE	\$53.00
			Vendor Total:	\$53.00
DOCUSIGN, INC.		10.5.2660.310.4620.05.00.00 Check #: 0	DATA PROCESSING IDEA GRANT	\$1,755.00
			Vendor Total:	\$1,755.00
DUBOIS LANDSCAPING		20.5.2540.320.0000.00.00.00 Check #: 0	OPER & MAINT PROP SERVICES	\$7,270.50
			Vendor Total:	\$7,270.50
EISENHOWER COOPERATIVE	2745	10.5.1912.670.0000.00.00.00 Check #: 0	SPEC ED K-12 PRIVATE TUITION	\$19,554.84
		10.5.2150.310.4620.05.00.00 Check #: 0	AUDIOLOGY SERVICES IDEA GRANT	\$4,952.16
			Vendor Total:	\$24,507.00
ELIM CHRISTIAN SERVICES	4659	10.5.1912.670.0000.00.00.00 Check #: 0	SPEC ED K-12 PRIVATE TUITION	\$13,429.47
		10.5.2560.490.0000.00.00.00 Check #: 0	FREE AND REDUCED LUNCHES	\$198.00
		40.5.2550.333.0000.00.00.00 Check #: 0	SPECIAL EDUCATION TRANSPORTATION	\$2,178.00
			Vendor Total:	\$15,805.47
ENGIE		20.5.2540.466.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE-ELECTRICITY	\$4,329.98
			Vendor Total:	\$4,329.98
ESC REGION 13		10.5.2310.411.0000.00.00.00 Check #: 0	BOARD OF EDUCATION – SUPPLIES	\$440.00

Palos Heights School District 128

Voucher Supplement Account Summary

Voucher Batch Number: 1078

11/12/2025

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
			Vendor Total:	\$440.00
EVERGREEN PARK ELEMENTARY SD 124		40.5.2550.333.0000.00.00.00 Check #: 0	SPECIAL EDUCATION TRANSPORTATION	\$2,713.42
			Vendor Total:	\$2,713.42
EVERLAST CLIMBING INDUSTRIES		10.5.1100.700.0000.00.00.00 Check #: 0	K-8 ELEM SUPPLIES	\$3,731.00
			Vendor Total:	\$3,731.00
EVON'S TROPHIES & AWARDS		10.5.1100.411.0000.02.00.00 Check #: 0	K-12 - SUPPLIES INDEPENDENCE	\$11.12
			Vendor Total:	\$11.12
EXPERT CHEMICAL & SUPPLY, INC.		20.5.2540.411.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE- SUPPLIES	\$298.50
			Vendor Total:	\$298.50
FILTERBUY		20.5.2540.411.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE- SUPPLIES	\$242.44
			Vendor Total:	\$242.44
GOLDY LOCKS, INC.		20.5.2540.319.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE-OTHER PROF/TECH SERVICES	\$350.00
		20.5.2540.410.0000.00.00.00 Check #: 0	BUILDING PROJECT SUPPLIES	\$831.00
		20.5.2540.411.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE- SUPPLIES	\$99.00
			Vendor Total:	\$1,280.00
GRAINGER	20681	20.5.2540.411.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE- SUPPLIES	\$44.74

Palos Heights School District 128

Voucher Supplement Account Summary

Voucher Batch Number: 1078

11/12/2025

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
			Vendor Total:	\$44.74
HUDA ABUASI, PSY.D., LLC		10.5.1205.311.0000.00.00.00 Check #: 0	SPEC ED PURCH SERVICES	\$2,100.00
			Vendor Total:	\$2,100.00
IASBO	11541	10.5.2320.640.0000.00.00.00 Check #: 0	EXECUTIVE ADMIN -DUES & FEES PROF. ORGANIZATIONS	\$340.00
		10.5.2510.332.0000.00.00.00 Check #: 0	BUSINESS SUPPORT/CONF	\$190.00
			Vendor Total:	\$530.00
ILLINOIS PRINCIPALS ASSN.	1241	10.5.2210.314.0000.01.00.00 Check #: 0	PROF SERV TRAINING/ASSEMBLY-CHIPPEWA	\$200.00
		10.5.2210.314.0000.02.00.00 Check #: 0	PROF SERV TRAINING/ASSEMBLY-INDEPENDENCE	\$200.00
			Vendor Total:	\$400.00
ILLINOIS SCHOOL BUS	242	40.5.2550.331.0000.00.00.00 Check #: 0	PUPIL TRANSPORTATION-PUPIL TRANSPORTATION	\$22,564.08
		40.5.2550.334.0000.02.00.00 Check #: 0	Athletic & Academic Conf. Buses	\$1,459.07
		40.5.2550.335.0000.01.00.00 Check #: 0	FIELD TRIPS - CHIPPEWA	\$1,148.48
		40.5.2550.335.0000.02.00.00 Check #: 0	FIELD TRIPS - INDEPENDENCE	\$1,635.47
			Vendor Total:	\$26,807.10
INDEPENDENCE JR HIGH	1820	10.5.1100.411.0000.02.00.00 Check #: 0	K-12 - SUPPLIES INDEPENDENCE	\$848.96
			Vendor Total:	\$848.96

Palos Heights School District 128

Voucher Supplement Account Summary

Voucher Batch Number: 1078

11/12/2025

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
INDUSTRIAL APPRAISAL COMPANY	7693	20.5.2540.319.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE-OTHER PROF/TECH SERVICES	\$350.00
			Vendor Total:	\$350.00
KAITLIN SETTLE		10.5.2410.332.0000.00.00.00 Check #: 0	OFFICE OF PRINCIPAL -TRAVEL/CONF	\$224.00
			Vendor Total:	\$224.00
KAPLAN EARLY LEARNING COMPANY		10.5.1125.411.3705.00.00.00 Check #: 0	PRE K SUPPLIES PFA GRANT	\$3,803.25
		10.5.1125.700.3705.00.00.00 Check #: 0	PRE K NON CAP EQUIP PFA GRANT	\$1,807.56
			Vendor Total:	\$5,610.81
KENNEDY PLUMBING		20.5.2540.319.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE-OTHER PROF/TECH SERVICES	\$385.00
			Vendor Total:	\$385.00
LAKESHORE LEARNING MATERIALS	577	10.5.1125.411.3705.00.00.00 Check #: 0	PRE K SUPPLIES PFA GRANT	\$2,329.36
		10.5.1205.411.4620.05.00.00 Check #: 0	SPEC ED SUPPLIES IDEA GRANT	\$149.46
			Vendor Total:	\$2,478.82
LEAF		10.5.2660.360.0000.00.00.00 Check #: 0	DATA PROCESSING CAPITAL LEASE	\$2,914.00
			Vendor Total:	\$2,914.00
LOWE'S		20.5.2540.700.0000.00.00.00 Check #: 0	OPERATIONS/MAINT NEW/REPL EQUIP	\$687.05

Palos Heights School District 128

Voucher Supplement Account Summary

Voucher Batch Number: 1078

11/12/2025

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
			Vendor Total:	\$687.05
MARIAN CATHOLIC HIGH SCHOOL		10.5.1100.640.0000.00.00.00 Check #: 0	K-12 DUES AND FEES	\$175.00
			Vendor Total:	\$175.00
MARY KATE MORONEY		10.5.1100.333.0000.00.00.00 Check #: 0	K-12 TEACHER MILEAGE REIMBURSEMENT	\$273.40
			Vendor Total:	\$273.40
MATH LEARNING CENTER		10.5.1100.411.0000.01.00.00 Check #: 0	K-12 - SUPPLIES CHIPPEWA	\$574.02
			Vendor Total:	\$574.02
MENARDS INC	1008	20.5.2540.411.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE- SUPPLIES	\$717.68
			Vendor Total:	\$717.68
MIDWEST PAPER RETRIEVER		20.5.2540.321.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE-SANITATION SERVICES	\$201.60
			Vendor Total:	\$201.60
NATIONAL LEWIS UNIVERSITY		10.5.2210.310.4932.05.00.00 Check #: 0	PROF DEV ALL STAFF TITLE II	\$525.00
			Vendor Total:	\$525.00
NICOR GAS		20.5.2540.465.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE-NATURAL GAS	\$529.85
			Vendor Total:	\$529.85
ORLAND PARK ROTARY CLUB DIST. 6450				

Palos Heights School District 128

Voucher Supplement Account Summary

Voucher Batch Number: 1078

11/12/2025

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
		10.5.2310.640.0000.00.00.00 Check #: 0	BOARD OF EDUCATION –DUES AND FEES	\$150.00
			Vendor Total:	\$150.00
PERSONNEL PLANNERS, INC.	24177	10.5.2310.314.0000.00.00.00 Check #: 0	BOARD OF EDUCATION –PROFESS SERVS/CONSULTANTS	\$150.00
			Vendor Total:	\$150.00
PETRARCA, GLEASON, BOYLE & IZZO, LLC		10.5.2310.317.0000.00.00.00 Check #: 0	BOARD OF EDUCATION –LEGAL SERVICES	\$874.50
			Vendor Total:	\$874.50
POLAR ELECTRO, INC.		10.5.1100.411.0000.02.00.00 Check #: 0	K-12 – SUPPLIES INDEPENDENCE	\$350.00
			Vendor Total:	\$350.00
RELIABLE FIRE EQUIPMENT CO.	532	20.5.2540.323.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE–MTCE	\$110.58
			Vendor Total:	\$110.58
REPUBLIC SERVICES		20.5.2540.321.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE–SANITATION SERVICES	\$846.30
			Vendor Total:	\$846.30
RIPPLE EFFECTS,INC.		10.5.1125.411.3705.00.00.00 Check #: 0	PRE K SUPPLIES PFA GRANT	\$5,396.00
		10.5.2210.305.3705.00.00.00 Check #: 0	PRE K PROF DEV AND TRAIN PFA GRANT	\$199.00
			Vendor Total:	\$5,595.00
RIVERSIDE INSIGHTS				

Palos Heights School District 128

Voucher Supplement Account Summary

Voucher Batch Number: 1078

11/12/2025

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
		10.5.2230.411.0000.00.00.00 Check #: 0	ASSESSMENT AND TESTING- SUPPLIES	\$1,570.00
			Vendor Total:	\$1,570.00
RSM US LLP		10.5.2520.317.0000.00.00.00 Check #: 0	FISCAL SERVICES-AUDIT/FINANCIAL SERVICES	\$5,000.00
			Vendor Total:	\$5,000.00
RUSH DAY SCHOOL		10.5.1912.670.0000.00.00.00 Check #: 0	SPEC ED K-12 PRIVATE TUITION	\$47,026.52
			Vendor Total:	\$47,026.52
SCHOOL SPECIALTY_26419	26419	10.5.1100.411.0000.02.00.00 Check #: 0	K-12 - SUPPLIES INDEPENDENCE	\$871.75
			Vendor Total:	\$871.75
SCHOOLINTERVIEWS.CA		10.5.2660.314.0000.00.62.00 Check #: 0	DATA PROCESSING- TECHNOLOGY & OPERATIONS	\$295.00
			Vendor Total:	\$295.00
SERTOMA SPEECH & HEARING CENTER	5222	10.5.2150.310.4620.05.00.00 Check #: 0	AUDIOLOGY SERVICES IDEA GRANT	\$205.00
			Vendor Total:	\$205.00
SMITHEREEN EXTERMINATING COMPANY	4755	20.5.2540.320.0000.00.00.00 Check #: 0	OPER & MAINT PROP SERVICES	\$611.25
			Vendor Total:	\$611.25
SOLUTION TREE		10.5.1100.410.0000.00.00.00 Check #: 0	CURRICULUM NEW ADOPTIONS	\$1,490.00
			Vendor Total:	\$1,490.00

Palos Heights School District 128

Voucher Supplement Account Summary

Voucher Batch Number: 1078

11/12/2025

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
SOUTH SUBURBAN LANDSCAPE		20.5.2540.320.0000.00.00.00 Check #: 0	OPER & MAINT PROP SERVICES	\$6,075.00
			Vendor Total:	\$6,075.00
SOUTH TOWN REFRIGERATION		20.5.2540.323.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE-MTCE	\$4,550.00
			Vendor Total:	\$4,550.00
SPECIAL EDUCATION SERVICES		10.5.1912.670.0000.00.00.00 Check #: 0	SPEC ED K-12 PRIVATE TUITION	\$5,360.08
			Vendor Total:	\$5,360.08
STABRAWA, LORETTA	4310	10.5.3700.310.4620.05.00.00 Check #: 0	CONTR LBSI SERV PAROCH LS IDEA	\$1,740.00
			Vendor Total:	\$1,740.00
STAPLES ADVANTAGE_12999	12999	10.5.1100.411.0000.01.00.00 Check #: 0	K-12 - SUPPLIES CHIPPEWA	\$173.60
		10.5.1100.411.0000.02.00.00 Check #: 0	K-12 - SUPPLIES INDEPENDENCE	\$287.57
		10.5.1100.411.0000.04.00.00 Check #: 0	K-12 - SUPPLIES - INDIAN HILL	\$182.50
		10.5.1205.411.4620.05.00.00 Check #: 0	SPEC ED SUPPLIES IDEA GRANT	\$361.52
		10.5.1205.700.4620.05.00.00 Check #: 0	SPEC ED SUPPLIES IDEA GRANT	\$1,989.99
			Vendor Total:	\$2,995.18
STUDIO GC ARCHITECTURE		60.5.2530.310.0000.00.00.00 Check #: 0	SITE AND BLD IMRPV ARCHITECT SERVICES	\$162,137.50
			Vendor Total:	\$162,137.50

Palos Heights School District 128

Voucher Supplement Account Summary

Voucher Batch Number: 1078

11/12/2025

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
SWEETWATER		10.5.1205.411.4620.05.00.00 Check #: 0	SPEC ED SUPPLIES IDEA GRANT	\$419.99
			Vendor Total:	\$419.99
TEEN TRUTH		10.5.1100.312.4400.05.00.00 Check #: 0	PROV DEV TITLE IV GRANT	\$2,225.00
			Vendor Total:	\$2,225.00
TIMBERLINE BILLING SERVICE		10.5.1205.311.0000.00.00.00 Check #: 0	SPEC ED PURCH SERVICES	\$115.96
			Vendor Total:	\$115.96
TRUGREEN		20.5.2540.320.0000.00.00.00 Check #: 0	OPER & MAINT PROP SERVICES	\$662.20
			Vendor Total:	\$662.20
ULINE	17779	20.5.2540.700.0000.00.00.00 Check #: 0	OPERATIONS/MAINT NEW/REPL EQUIP	\$673.26
			Vendor Total:	\$673.26
UNIQUE PRODUCTS		20.5.2540.411.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE- SUPPLIES	\$4,839.66
			Vendor Total:	\$4,839.66
UNITED RADIO COMMUNICATIONS, INC.		20.5.2540.411.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE- SUPPLIES	\$1,743.00
			Vendor Total:	\$1,743.00
UNIVERSAL TAXI DISPATCH		40.5.2550.333.0000.00.00.00 Check #: 0	SPECIAL EDUCATION TRANSPORTATION	\$2,206.00

Palos Heights School District 128

Voucher Supplement Account Summary

Voucher Batch Number: 1078

11/12/2025

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Vendor Remit Name	Vendor #	Account	Description	Amount
			Vendor Total:	\$2,206.00
UNIVERSITY OF ILLINOIS AT CHICAGO		10.5.2210.314.0000.01.00.00 Check #: 0	PROF SERV TRAINING/ASSEMBLY-CHIPPEWA	\$300.00
		10.5.2210.314.0000.02.00.00 Check #: 0	PROF SERV TRAINING/ASSEMBLY-INDEPENDENCE	\$400.00
		10.5.2210.314.0000.04.00.00 Check #: 0	PROF SERV TRAINING/ASSEMBLY-INDIAN HILL	\$300.00
			Vendor Total:	\$1,000.00
WHS SPIRITLINE		10.5.1100.640.0000.00.00.00 Check #: 0	K-12 DUES AND FEES	\$175.00
			Vendor Total:	\$175.00
ZOOM		10.5.2660.314.0000.00.62.00 Check #: 0	DATA PROCESSING- TECHNOLOGY & OPERATIONS	\$899.40
		20.5.2540.340.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE-COMM/AT&T	\$9,383.00
			Vendor Total:	\$10,282.40
			Grand Total:	\$434,496.80

End of Report

PALOS HEIGHTS SCHOOL DISTRICT 128 VOUCHER

Voucher No: 1060

Voucher Date: 10/02/2025

Prepared By: 

Printed: 10/05/2025 03:04:04 PM

PALOS HEIGHTS SCHOOL DISTRICT 128 is hereby authorized to draw warrants against PALOS HEIGHTS SCHOOL DISTRICT 128 funds for the sum of \$25,730.50 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.



PALOS HEIGHTS SCHOOL DISTRICT 128

Fund		Amount
10	EDUCATIONAL	\$14,300.50
40	TRANSPORTATION	\$11,430.00
		<hr/> <hr/>
		\$25,730.50

SPECIAL CHECKS DRAWN IN OCTOBER

Palos Heights School District 128

Voucher Supplement Account Summary

Voucher Batch Number: 1060

10/02/2025

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
ALLENGREEN GROUP		40.5.2550.333.0000.00.00.00 Check #: 45283	SPECIAL EDUCATION TRANSPORTATION	\$9,450.00
			Vendor Total:	\$9,450.00
BMO FINANCIAL GROUP		10.5.1100.411.0000.00.00.00 Check #: 45284	K-12 - SUPPLIES	\$165.81
		10.5.1100.411.0000.02.00.00 Check #: 45284	K-12 - SUPPLIES INDEPENDENCE	\$58.45
		10.5.1100.640.0000.00.00.00 Check #: 45284	K-12 DUES AND FEES	\$70.00
		10.5.2210.314.0000.00.00.00 Check #: 45284	IMPROV OF INSTRUCT PROF SERV	\$125.00
		10.5.2210.314.4620.05.00.00 Check #: 45284	PROFESSIONAL DEV IDEA GRANT	\$40.00
		10.5.2310.332.0000.00.00.00 Check #: 45284	BOARD OF EDUCATION -TRAVEL/CONF	\$35.00
		10.5.2310.411.0000.00.00.00 Check #: 45284	BOARD OF EDUCATION - SUPPLIES	\$94.61
		10.5.2320.332.0000.00.00.00 Check #: 45284	EXECUTIVE ADMIN -TRAVEL/CONF	\$220.00
		10.5.2320.411.0000.00.00.00 Check #: 45284	EXECUTIVE ADMIN - SUPPLIES	\$30.00
		10.5.2410.411.0000.01.00.00 Check #: 45284	OFFICE OF PRINCIPAL - SUPPLIES CHIPPEWA	\$65.70
		10.5.2560.400.3705.00.00.00 Check #: 45284	FOOD SERVICES SUPPLIES PFA GRANT	\$629.90
		10.5.2660.411.0000.00.00.00 Check #: 45284	DATA PROCESSING SERVICES- SUPPLIES	\$27.96
		10.5.2660.470.0000.00.00.00 Check #: 45284	DATA PROCESSING - SOFTWARE	\$317.99
			Vendor Total:	\$1,880.42
ELIM CHRISTIAN SERVICES	4659			

Palos Heights School District 128

Voucher Supplement Account Summary

Voucher Batch Number: 1060

10/02/2025

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
		10.5.1912.670.0000.00.00.00 Check #: 45285	SPEC ED K-12 PRIVATE TUITION	\$11,677.80
		10.5.2560.490.0000.00.00.00 Check #: 45285	FREE AND REDUCED LUNCHES	\$180.00
		40.5.2550.333.0000.00.00.00 Check #: 45285	SPECIAL EDUCATION TRANSPORTATION	\$1,980.00
			Vendor Total:	\$13,837.80
ICCA		10.5.1100.640.0000.00.00.00 Check #: 45286	K-12 DUES AND FEES	\$75.00
			Vendor Total:	\$75.00
SPECIAL EDUCATION SERVICES		10.5.1912.670.0000.00.00.00 Check #: 45287	SPEC ED K-12 PRIVATE TUITION	\$487.28
			Vendor Total:	\$487.28
			Grand Total:	\$25,730.50

End of Report

PALOS HEIGHTS SCHOOL DISTRICT 128 VOUCHER

Voucher No: 1062

Voucher Date: 10/14/2025

Prepared By:



Printed: 11/05/2025 03:02:45 PM

PALOS HEIGHTS SCHOOL DISTRICT 128 is hereby authorized to draw warrants against PALOS HEIGHTS SCHOOL DISTRICT 128 funds for the sum of \$44,285.33 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.



PALOS HEIGHTS SCHOOL DISTRICT 128

Fund		Amount
10	EDUCATIONAL	\$3,608.88
20	OPERATIONS AND MAINTENANCE	\$14,863.98
40	TRANSPORTATION	\$25,812.47
		<hr/> <hr/>
		\$44,285.33

Palos Heights School District 128

Voucher Supplement Account Summary

Voucher Batch Number: 1062

10/14/2025

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
AMAZON CAPITAL SERVICES		10.5.1100.411.0000.00.00.00 Check #: 45347	K-12 - SUPPLIES	\$34.63
		10.5.1100.411.0000.01.00.00 Check #: 45347	K-12 - SUPPLIES CHIPPEWA	\$228.53
		10.5.1100.411.0000.03.00.00 Check #: 45347	K-12 -SUPPLIES - NAVAJO HEIGHTS	\$1,812.64
		10.5.1100.411.0000.04.00.00 Check #: 45347	K-12 - SUPPLIES - INDIAN HILL	\$7.99
		10.5.1205.411.4620.05.00.00 Check #: 45347	SPEC ED SUPPLIES IDEA GRANT	\$635.47
			Vendor Total:	\$2,719.26
EBSCO	619	10.5.2220.440.0000.02.00.00 Check #: 45348	EDUCATION MEDIA -PERIODICALS/NEWSPAPER-IND JR HIGH	\$319.78
			Vendor Total:	\$319.78
ENGIE		20.5.2540.466.0000.00.00.00 Check #: 45349	OPERATION/MAINTENANCE-ELECTRICITY	\$5,126.07
			Vendor Total:	\$5,126.07
ILLINOIS SCHOOL BUS	242	40.5.2550.331.0000.00.00.00 Check #: 45350	PUPIL TRANSPORTATION-PUPIL TRANSPORTATION	\$22,564.08
		40.5.2550.334.0000.02.00.00 Check #: 45350	Athletic & Academic Conf. Buses	\$1,435.97
		40.5.2550.335.0000.01.00.00 Check #: 45350	FIELD TRIPS - CHIPPEWA	\$760.76
		40.5.2550.335.0000.04.00.00 Check #: 45350	FIELD TRIPS - INDIAN HILL	\$1,051.66
			Vendor Total:	\$25,812.47
LAMINATOR.COM, INC.				

Palos Heights School District 128

Voucher Supplement Account Summary

Voucher Batch Number: 1062

10/14/2025

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
		10.5.1100.411.0000.03.00.00 Check #: 45351	K-12 -SUPPLIES - NAVAJO HEIGHTS	\$137.66
			Vendor Total:	\$137.66
MYPROJECTORLAMPS USA		10.5.2660.411.0000.00.00.00 Check #: 45352	DATA PROCESSING SERVICES- SUPPLIES	\$432.18
			Vendor Total:	\$432.18
NICOR GAS		20.5.2540.465.0000.00.00.00 Check #: 45353	OPERATION/MAINTENANCE-NATURAL GAS	\$232.17
			Vendor Total:	\$232.17
PALOS ACE HARDWARE	17607	20.5.2540.411.0000.00.00.00 Check #: 45354	OPERATION/MAINTENANCE- SUPPLIES	\$18.88
			Vendor Total:	\$18.88
SOUTH SUBURBAN LANDSCAPE		20.5.2540.320.0000.00.00.00 Check #: 45355	OPER & MAINT PROP SERVICES	\$9,360.00
			Vendor Total:	\$9,360.00
VITAL RECORDS CONTROL		20.5.2540.323.0000.00.00.00 Check #: 45356	OPERATION/MAINTENANCE-MTCE	\$126.86
			Vendor Total:	\$126.86
			Grand Total:	\$44,285.33

End of Report

Palos Heights School District 128

Fund Balances

Fiscal Year: 2025-2026

Month: October

Year: 2025

Fund Type:

Include Cash Balance

FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>
10	EDUCATIONAL	\$4,388,623.80	\$707,365.32	(\$3,223,648.78)	\$0.00	\$1,872,140.34
11	STUDENT ACTIVITY FUND	\$5,490.00	\$0.00	\$0.00	\$0.00	\$5,490.00
20	OPERATIONS AND MAINTENANCE	\$404,692.84	\$108,036.34	(\$464,360.13)	\$0.00	\$48,369.05
30	DEBT SERVICE	\$826,071.70	\$11,953.74	\$0.00	\$0.00	\$838,025.44
40	TRANSPORTATION	\$621,531.25	\$5,790.97	(\$110,734.81)	\$0.00	\$516,587.41
50	MUNICIPAL RETIREMENT	\$147,285.24	\$1,852.37	(\$57,227.12)	\$0.00	\$91,910.49
55	SOCIAL SECURITY	\$95,348.79	\$2,206.31	(\$71,112.53)	\$0.00	\$26,442.57
60	CAPITAL PROJECTS	\$5,750,317.65	\$1,327.81	(\$834,078.43)	\$0.00	\$4,917,567.03
70	WORKING CASH	\$2,697,415.68	\$3,837.41	\$0.00	\$0.00	\$2,701,253.09
80	TORT IMMUNITY	\$5,068.32	\$4.35	\$0.00	\$0.00	\$5,072.67
90	LIFE SAFETY	\$195.88	\$0.17	\$0.00	\$0.00	\$196.05
Grand Total:		\$14,942,041.15	\$842,374.79	(\$4,761,361.80)	\$0.00	\$11,023,054.14

End of Report

An Easier Way to Quote

Save time, skip the email, and streamline your ordering process!

- When you're ready to order, **log into Titlewave** and select **Saved Quotes** from the **Your Account** menu.
- Open your quote and click **Complete Your Order** — just have your PO number or payment card handy.
- You'll receive an **email confirmation** that your quote has been submitted and we've received your order.



Follett Content Solutions, LLC
1340 Ridgeview Drive
McHenry, IL 60050

Date: 11/04/2025

Quote Number: 11861226

Customer Number: 1206508

Prices Guaranteed Through: 01/02/2026

Send Payment to: Follett Content Solutions, LLC

PO Box 7410597
Chicago, IL 60674-0597

Phone: 888.511.5114

Email: orders@follettcontent.com

For: INDIAN HILL ELEMENTARY SCHOOL (#1206508)

Bill to Address

12800 S AUSTIN AVE
PALOS HEIGHTS, IL 60463

Ship to Address

12800 S AUSTIN AVE
PALOS HEIGHTS, IL 60463

Created by: Amanda Buresh

Email: mburesh@palos128.org

List Number: 299564505

List Name: Indian Hill 25-26

Order Summary

43 Items \$684.54

Book Processing: \$55.47

Subtotal: \$740.01

Shipping: FREE

Free shipping and handling on books and audiovisual materials within the United States and its territories. Shipping and brokerage are free to Canada.

Total: \$740.01

The pricing in this quote is based on the information you provided and is guaranteed through 01/02/2026. Any changes to the quote, including but not limited to title selection, processing, shipping and handling fees, sales tax, or additional products and services, may result in adjusted costs.

For details on cataloging or processing options offered by Follett Content Solutions, LLC, call customer service at 888.511.5114.

Books

42 items

Item	!	Price	Qty.	Total
Animal doctors (National Geographic Readers-Level 1 Co-Reader) by Romero, Libby (#2622UA9) FollettBound Sewn — National Geographic, 2023	—	\$15.69	1	\$15.69
Are you big? by Willems, Mo (#2215LE1) Hardcover — UNSQ Kids, 2024	—	\$17.74	1	\$17.74
Are you small? by Willems, Mo (#2801ND4) Hardcover — Union Square Kids, 2024	—	\$17.74	1	\$17.74
Bathe the cat by McGinty, Alice B (#1939QR9) Hardcover — Chronicle Books, 2021	—	\$19.60	1	\$19.60

Item	!	Price	Qty.	Total
Beneath by Doerrfeld, Cori (#2608CA5) Hardcover — Little, Brown and Company, 2023	—	\$18.67	1	\$18.67
A big guy took my ball! (Elephant & Piggie) by Willems, Mo (#0629HH9) Hardcover — Hyperion Books for Children, an imprint of Disney Book Group, 2013	—	\$10.99	1	\$10.99
Can I play too? (Elephant & Piggie) by Willems, Mo (#29773J9) Hardcover — Hyperion Books for Children, 2010	—	\$10.99	1	\$10.99
Claude : the true story of a white alligator by Smith, Emma Bland (#1793KBX) Hardcover — Little Bigfoot, an imprint of Sasquatch Books, 2020	—	\$18.67	1	\$18.67
Don't let the pigeon drive the bus! (Pigeon) by Willems, Mo (#15094N1) Hardcover — Hyperion Books for Children, 2003	—	\$18.67	1	\$18.67
Elephants cannot dance! (Elephant & Piggie) by Willems, Mo (#04615N2) Hardcover — Hyperion Books for Children, 2009	—	\$10.99	1	\$10.99
The flower garden by Kurilla, Renee (#1705YV9) Hardcover — Amulet Books, 2022	—	\$12.99	1	\$12.99
Gymnastics (National Geographic Readers-Level 2) by Flynn, Sarah Wassner (#1162SY6) FollettBound Sewn — National Geographic, 2020	—	\$15.69	1	\$15.69
Hamsters make terrible roommates by Klein, Cheryl B (#2726NB6) FollettBound Sewn — Dial Books for Young Readers, 2022	—	\$24.42	1	\$24.42
Hippos (National Geographic Readers-Level 1) by Myers, Maya (#2302VD6) FollettBound Sewn — National Geographic, 2024	—	\$15.69	1	\$15.69
Home is calling : the journey of the monarch butterfly by Pryor, Katherine (#2558NB6) Hardcover — WorthyKids, 2023	—	\$18.67	1	\$18.67
Homegrown by Wiley, DeAnn (#2814PD3) Hardcover — Henry Holt and Company, 2024	—	\$18.67	1	\$18.67
I am invited to a party! (Elephant & Piggie) by Willems, Mo (#22562U2) Hardcover — Hyperion Books for Children, 2007	—	\$10.99	1	\$10.99
I broke my trunk! (Elephant & Piggie) by Willems, Mo (#0343VHX) Hardcover — Hyperion Books for Children, 2011	—	\$10.99	1	\$10.99
I really like slop! (Elephant & Piggie) by Willems, Mo (#0877KV9) Hardcover — Hyperion Books for Children, an imprint of Disney Book Group, 2015	—	\$10.99	1	\$10.99
I will surprise my friend! (Elephant & Piggie) by Willems, Mo (#23081W1) Hardcover — Hyperion Books for Children, 2008	—	\$10.99	1	\$10.99
In the ocean (National Geographic Readers-Level 1 Co-Reader) by Szymanski, Jennifer (#1583ZP9) FollettBound Sewn — National Geographic, 2018	—	\$15.69	1	\$15.69
Just snow already! by McWilliam, Howard (#2380BF8) FollettBound Sewn — Flashlight Press, 2023	—	\$23.68	1	\$23.68
Knight Owl Book Set [2-item set] (#A700513)				
Knight Owl (Knight Owl) by Denise, Christopher (#1608MW4) Hardcover — Little, Brown and Company, 2022	—	\$17.74	1	\$17.74
Knight Owl and Early Bird (Knight Owl) by Denise, Christopher (#2615VE2) Hardcover — Little, Brown and Company, 2024	—	\$18.67	1	\$18.67
Koalas (National Geographic Readers-Level 1) by Marsh, Laura (#0850VL1) FollettBound Sewn — National Geographic, 2014	—	\$15.69	1	\$15.69

Item	!	Price	Qty.	Total
Let's go for a drive! (Elephant & Piggie) by Willems, Mo (#0776QB8) Hardcover — Hyperion Books for Children, 2012	—	\$9.99	1	\$9.99
Me and other bunnies by Willems, Mo (#2090JF8) Hardcover — Union Square Kids, 2025	—	\$17.74	1	\$17.74
My friend is sad (Elephant & Piggie) by Willems, Mo (#24229T2) Hardcover — Hyperion Books for Children, 2007	—	\$10.99	1	\$10.99
Negative cat by Blackall, Sophie (#1671JS3) Hardcover — Nancy Paulsen Books, 2021	—	\$18.67	1	\$18.67
Pandas (National Geographic Readers-Level 2) by Schreiber, Anne (#0230VA3) FollettBound Sewn — National Geographic, 2010	—	\$15.69	1	\$15.69
The pigeon needs a bath! (Pigeon) by Willems, Mo (#0890CM3) Hardcover — Hyperion Books for Children, an imprint of Disney Book Group, 2014	—	\$17.74	1	\$17.74
Pigs make me sneeze! (Elephant & Piggie) by Willems, Mo (#00934Q0) Hardcover — Hyperion Books for Children, 2009	—	\$10.99	1	\$10.99
The red jacket by Holt, Bob (#2931SB5) Hardcover — Harper, an imprint of HarperCollinsPublishers, 2023	—	\$19.60	1	\$19.60
Should I share my ice cream? (Elephant & Piggie) by Willems, Mo (#0219RM9) Hardcover — Hyperion Books for Children, 2011	—	\$10.99	1	\$10.99
Sydney & Taylor explore the whole wide world (Sydney and Taylor) by Davies, Jacqueline (#1662FH5) Hardcover — Houghton Mifflin Harcourt, 2021	—	\$14.95	1	\$14.95
Thunder and Cluck. Friends do not eat friends (Ready-to-Read Graphics: Level 1-Thunder and Cluck) by Esbaum, Jill (#1840RQ1) FollettBound Sewn — Simon Spotlight, 2021	—	\$16.54	1	\$16.54
Today I will fly! (Elephant & Piggie) by Willems, Mo (#22438T3) Hardcover — Hyperion Books for Children, 2007	—	\$10.99	1	\$10.99
Waiting is not easy! (Elephant & Piggie) by Willems, Mo (#0964NP1) Hardcover — Hyperion Books for Children, an imprint of Disney Book Group, 2014	—	\$10.99	1	\$10.99
We are definitely human by Fang, X (#2463RH3) FollettBound Sewn — Tundra Books, an imprint of Tundra Book Group, a division of Penguin Random House of Canada Limited, 2024	—	\$23.70	1	\$23.70
We are in a book! (Elephant & Piggie) by Willems, Mo (#0289GB7) Hardcover — Hyperion Books for Children, 2010	—	\$10.99	1	\$10.99
Who's afraid of the light? by McGregor, Anna (#2990BE2) FollettBound Sewn — Scribble, 2023	—	\$24.40	1	\$24.40
The world's best class plant by Scanlon, Liz Garton (#2322TB6) Hardcover — G. P. Putnam's Sons, 2023	—	\$18.67	1	\$18.67
Yoshi, sea turtle genius : a true story about an amazing swimmer by Cox, Lynne (#2493KA1) Hardcover — Anne Schwartz Books, 2023	—	\$19.60	1	\$19.60

43 Books: \$684.54

Book Processing: \$55.47

Subtotal: \$740.01

Shipping: FREE

Total: \$740.01

Return Policy: Library book and/or content orders that have been subject to any customized processing – either prior to shipment or after receipt by the customer – are not eligible for return or cancellation. This excludes material processing errors solely attributable to Follett. Customized processing shall include, but is not limited to, stamping, label application, and barcoding, and is determined by Follett in its sole discretion. Textbook orders of any kind are not returnable.

Illinois School Bus Company

Alpha School Bus Company

2100 Clearwater Drive
Phone: (708)560-9840

Suite 250

Oak Brook, Illinois 60523
Fax: (708)560-0661

October 9, 2025

Dr. Merryl B. Brownlow, Ed. D
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

Dear Dr. Brownlow;

As a follow up to our conversation concerning your transportation contract, I wanted to provide you with a written proposal for contract pricing for FY27. Below I have listed some of the areas in our business that are beyond the CPI numbers and have affected our costs since we last discussed pricing.

LABOR

We never stop trying to hire good quality school bus drivers. Besides creative ways to recruit new drivers, increasing wages is required to remain competitive for employees seeking those part-time positions. We expect to increase driver wages between 5.0-6.0% for FY27.

We lose mechanics to the trucking industry and to the auto industry. We simply cannot afford to pay the same wages that they pay. We put a lot of training into our mechanics and as they become more and more ASE certified we need to increase their salaries. We expect to increase their wages between 5.5-6.5% for FY27.

RISK INSURANCE

The renewal of our risk insurance (liability, auto, worker's compensation, SAM, etc.) is now February 1st. For the last 2 years we have received increases of 23% and 21%. We expect a similar type of increase for February of 2026. Six to seven years ago, our risk insurance was about 3% of our overall cost, now it is about 7-8% of our overall cost.

COST OF VEHICLES

To keep our average age of our bus fleet at a manageable level, we replace about 7-10% of our fleet each year. For the past 6-7 years we have only purchased gas or propane engine buses. We do not purchase diesel engines. The cost of new buses continues to rise at alarming levels, and we are being told there is no slowdown to the rising prices. The last 2 years the cost of new buses has increased 12% for 2024 and 15% for 2025.

PAID LEAVE ACT

This on-going benefit (became law on 1/1/24) for our drivers/paras has become an operational nightmare for our locations. Drivers' absenteeism has increased substantially this year (especially Mondays and Fridays). We are trying to hire more drivers so we can create more sub-drivers that are available for these high absenteeism days. Besides the operational issues this creates it is also costing us an additional 2% of our overall cost.

Based on all of the above we are asking for a 7.0% increase for all route price categories, and a 3.0% increase for all field and athletic trips for FY27. (see enclosed).

If this proposal meets with your approval, please indicate so by signing both copies, keeping one copy for your files, and returning the other copy to me.

Sincerely,

ILLINOIS SCHOOL BUS CO., INC.
ALPHA SCHOOL BUS CO., INC.

PALOS HEIGHTS SCHOOL
DISTRICT 128



Thomas M. O'Sullivan
Vice President, Contracts & Bids

TMO/mm

By: _____

Title: _____

Date: _____

Illinois School Bus Company
 Regular Education Transportation Proposal for 2026/2027
 for Palos Heights School District 128

	<u>2025/2026</u>	<u>2026/2027</u>
Cost of one-way trip from home to school for a 71 Passenger bus	<u>\$89.54</u>	<u>\$95.80</u>
Cost of one-way trip from school to home for a 71 Passenger bus	<u>\$89.54</u>	<u>\$95.80</u>
[This includes early dismissal bus]		
Cost of one-way trip from home to school for a 90 Passenger bus	\$ N/A	\$ N/A
Cost of one-way trip from school to home for a 90 Passenger bus	\$ N/A	\$ N/A
[This includes early dismissal bus]		
* Cost of athletic trips [minimum 3 hours] and field trips [minimum 3 hours] for the first 3 hours	<u>\$223.44</u>	<u>\$230.16</u>
* Cost of athletic trips/field trips – after 3 hours per ¼ hour	<u>\$18.62</u>	<u>\$19.18</u>
* Cancellation Fee for athletic trips/field trips that are cancelled less than 24 hours prior to the start of the trip	<u>\$85.00</u>	<u>\$87.50</u>

FIELD TRIPS 2026/2027: \$230.16 minimum charge for three hours plus \$19.18 per 1/4 hour thereafter or \$3.52 per mile, whichever is greater, plus parking and tolls, if applicable. Charter trips that are cancelled less than 24 hours prior to the start of the trip are subject to a \$87.50 cancellation fee. Trips that involve bus work between 2:00 - 3:30pm on weekdays, which prevent them from being available for school routes, will be subject to a \$77.70 per bus surcharge. Trips to Chicago airports now require a \$54.00 Chicago Airport Tax.

**ALPHA SCHOOL BUS COMPANY
TRANSPORTATION PROPOSAL (2026/2027) FOR
PALOS HEIGHTS SCHOOL DISTRICT 128**

	<u>Cost/One way Trip</u>	
	<u>2025/26</u>	<u>2026/27</u>
Special Education (AM & PM)	\$235.64	\$252.12

FIELD TRIPS 2026/2027

\$223.92 minimum charge for three (3) hours plus \$18.66 per ¼ hour thereafter or \$3.73 per mile, whichever is greater, plus parking and tolls, if applicable. Charter trips that are cancelled less than 24 hours prior to the start of the trip are subject to an Eighty-Seven Dollars and Fifty Cents (\$87.50) cancellation fee. Trips that involve bus work between 2:00pm and 3:30pm on weekdays, which prevent them from being available for school routes, will be subject to a Eighty-Two Dollars and Forty Cents (\$82.40) per bus surcharge. Trips to Chicago Airports now require a \$54.00 Chicago Airport Tax.



New Lenox, IL 60451

Invoice

Date	11/6/2025
Invoice #	14037

Bill To

Ship To

Palos Heights School Dist 128
 Attn: Accounts Payable
 12809 Mc Vicker
 Palos Heights, IL 60463

Palos Heights School Dist 128
 12809 Mc Vicker
 Palos Heights, IL 60463

Attn: Jason Smit

P.O. Number	Terms	Rep	Ordered	S.O. No.
Verbal	Net 30	JA	11/6/2025	12957

Item Code	Description	Quantity	Price Each	Amount
Misc.	2021 RAM PROMASTER VAN (AS IS) APPROX. CURRENT MILEAGE: 93,000 VIN # 3C6LRVAG0ME584240 jsmit@palos128.org	1	12,000.00	12,000.00

Thank You For Your Business.

Four Point O Inc
 12641 Old Plank Drive
 New Lenox, IL 60451
 815-462-6622 Fax: 815-462-6623
 fourpointo@juno.com
 www.fourpointo.us

Return Policy

1. Return merchandise subject to 20% restocking charge.
2. All merchandise must be in original unopened box.
3. No refunds after 30 days of invoice date.
4. Returns after 30 days of invoice date subject to exchange only.
5. No exchange after 120 days of invoice date.
6. No refund on special orders or shipping charges.

Subtotal	\$12,000.00
Sales Tax (9.0%)	\$0.00
Payments/Credits	\$0.00
Total	\$12,000.00



Seller's Report of Sale

This space for use by
Secretary of State.



Secretary of State
Vehicle Services Department
Record Inquiry Section
501 S. Second St., Room 629
Springfield, IL 62756

ilsos.gov

When you sell or release interest in a vehicle that is titled or registered in Illinois, you must complete this form immediately and mail it to the Secretary of State Vehicle Services Department. This will release your responsibility for the vehicle.

Note: Completing this form does not meet the legal requirements for transferring ownership. Illinois law requires the vehicle owner to complete and sign the "Assignment of Title" section on the Certificate of Title to the buyer. The buyer must then apply for a new title.

Date of Sale 11/18/2025 Purchase Price: \$12,000

Vehicle Year 2021 Vehicle Make Ram Promaster Van

Vehicle Identification Number (VIN) 3C6LRVAG0ME584240

Name of Seller Four Point O Inc

Address of Seller 12641 Old Plank Dr

New Lenox IL 60451
City State ZIP

Name of Buyer PALOS HEIGHTS SCHOOL DISTRICT 128

Address of Buyer 12809 S. McVICKERS AVE

PALOS HEIGHTS, IL 60462
City State ZIP

Mail To: Secretary of State
Vehicle Services Department
Record Inquiry Division
501 S. Second St., Room 629
Springfield, IL 62756

Under penalties of perjury, I certify that the above information is true and correct according to U.S. laws.

Executed on _____
Date Signature of Seller

James Athos President
Printed Name of Seller

November 5, 2025

Palos Heights SD 128
Dr. Merryl Brownlow
Superintendent
12809 S. McVickers Ave.
Palos Heights, IL 60463

RE: Roof Replacement at Independence Jr. High School
Project No. 25022

Dear Dr. Brownlow:

Bids for the referenced project were received at 10:00 a.m. on Tuesday, October 14, 2025. There were eight (8) bidders of record; three (3) bids were received. A bid tabulation sheet is herein attached for your review.

We have analyzed the bids and the qualifications of the bidders and recommend that the contract for the Roof Replacement at Independence Jr. High School project be awarded to the lowest responsible, responsive bidder, **Alloy Architectural Solutions**. Their total base bid proposal is **\$2,365,000**. This includes allowance monies in the amount of \$57,600 which will be returned to the school district if not used at the end of the project.

Contractors were also asked to provide pricing for one alternate. Alloy Architectural Solutions provided the following:

1. Alternate Bid 1: State the amount to be ADDED to the lump sum base bid to remove all existing soffit lights and provide new soffit lights. We recommend accepting this alternate. **ADD: \$8,800**

You may or may not choose to include this alternate with their bid. If you include the recommended Alternate 1, the total bid amount is **\$2,373,800**.

Please do not hesitate to contact me if you have any questions.

Sincerely,



Nikki D. Bridges

Enclosure – Bid Tabulation

cc: Vicki Luczynski, StudioGC



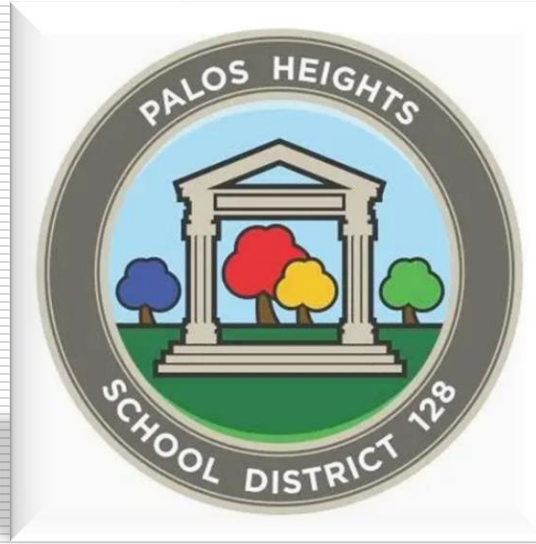
223 W. Jackson Blvd.
 Suite 1200
 Chicago, IL 60606
 P: (312) 253-3400

Client: Palos Heights School District # 128
Project Name: Roof Replacement at Independence Jr. High School
Project No.: 25022
Bid Date: Tuesday, October 14, 2025 @ 10:00 a.m.
Project Architect: Gisela Patino

BID TAB WORKSHEET

Contractor	Total Bid Amount	Alt. No. 1	Addendum		Bid Bond	Remarks
			#1	#2		
Alloy Architectural Solutions 708-427-5654	\$2,365,000.00	Alt. No. 1	X	X	X	
		\$8,800.00				
Bennet & Brosseau Roofing 630-759-0009	\$3,101,615.00	Alt. No. 1	X		X	
		\$0.00				
G.E. Riddiford Company 847-378-6010	\$2,958,350.00	Alt. No.1	X		X	
		\$0.00				
L. Marshall 847-724-5400	No Bid	Alt. No. 1				
Patriot Contracting 708-612-6255	No Bid	Alt. No. 1				
RZ Construction Services 708-932-1405	No Bid	Alt. No. 1				
Taza Construction 877-817-2841	No Bid	Alt. No. 1				
Wiesbrook 630-922-9050	No Bid	Alt. No. 1				
		Alt. No. 1				

Alt. No. 1: State the amount to be ADDED to the lump sum base bid to remove all existing soffit lights and provide new soffit lights as detailed on updated Sheet A3.05 – Soffit Plan



Presentation of Tax Levy

2025 Levy Year

November/December 2025



Timetable for Tax Levy Adoption



November 12, 2025

Estimated aggregate tax levy presented to the School Board

December 10, 2025

Board of Education approves 2025 tax levy

December 30, 2025

District must file necessary documents with the County Clerk by the last Tuesday in December

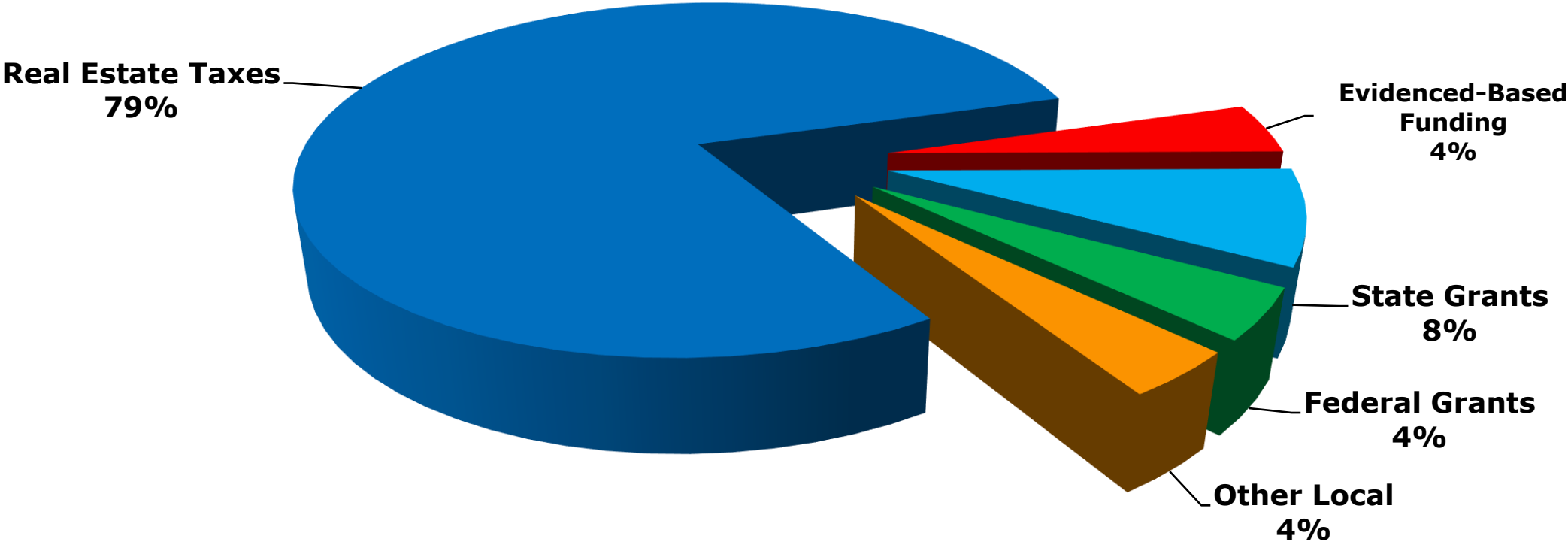
Factors to Consider in Making Levy Decision

- **Impact of the decision on the long-term financial condition of the district**
How does the levy decision impact projected fund balance reserves?
- **Impact of the decision on long-term quality of educational services in the district**
Will the District be able to maintain fund balance reserve targets without adversely impacting staffing and programming?
- **Impact of the decision on the condition of the district's facilities**
Will the District be able to address capital needs and wants while both maintaining fund balance reserve targets and desired educational services?



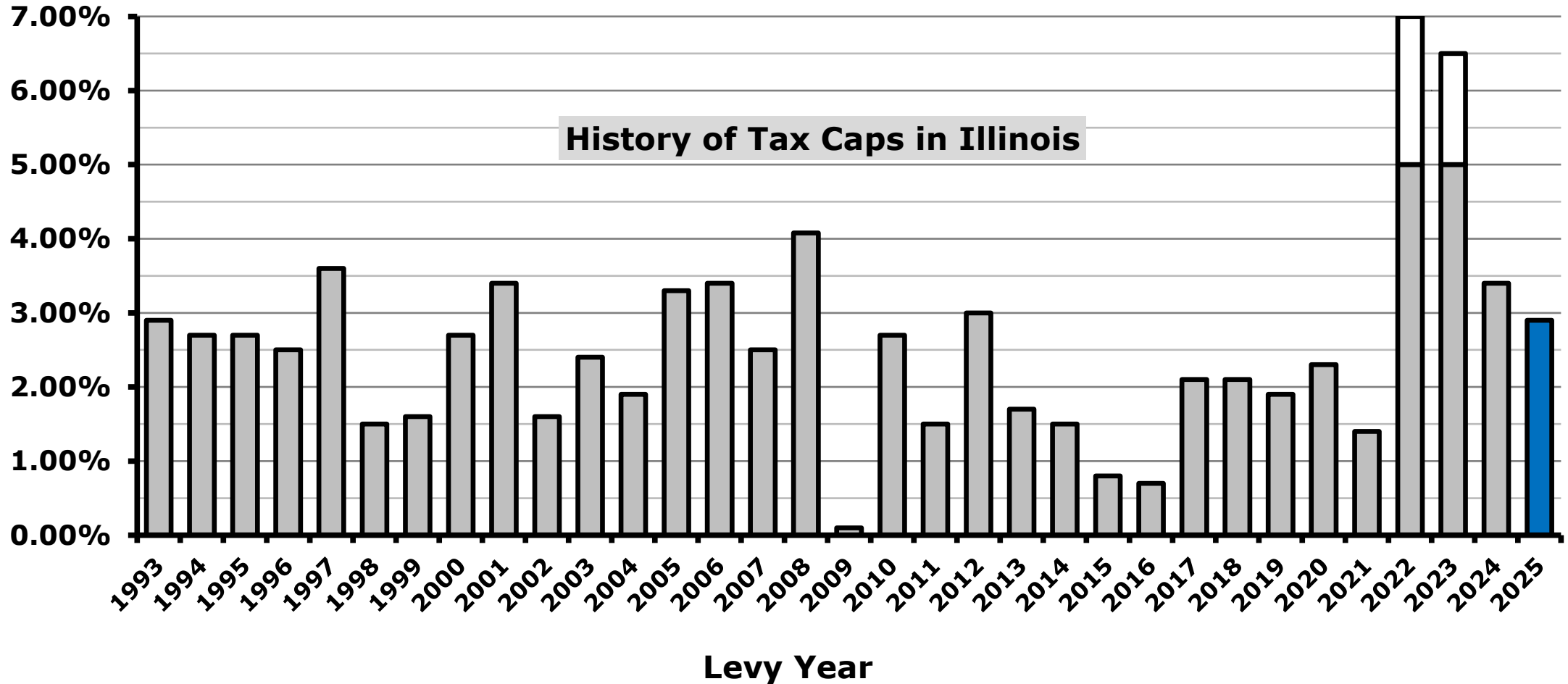
Breakdown of Revenues - FY 2026 Budget

Real Estate Taxes Comprise 79% of D128's Total Revenue Sources



CPI History (Applicable CPI is 2.9% for 2025 Tax Levy)

R/E Tax Revenue Growth Capped by Lessor of Rate of Inflation or 5%



New Taxable Property Growth in District

New Taxable Property Allows for Tax Revenue Growth to Exceed CPI

Rule of Thumb:

Each \$1 million in new property EAV (\$3 million in market value) generates approximately \$25,000 of additional revenues above tax cap limits to D128.

Estimated New Taxable Property:

For the 2025 Tax levy, new taxable property is estimated at **\$1,000,000** (County estimate). This would generate approximately \$25,000 in additional revenues to the District.

Levy Year	New Property EAV
2015	\$ 474,000
2016	1,018,000
2017	646,000
2018	834,000
2019	2,090,000
2020	1,375,000
2021	322,000
2022	292,000
2023	152,000
2024	175,000

Recommended Tax Levy for Levy Year 2025

Captures Maximum Allowable Growth Within Tax Cap Restrictions (2.9%) Plus Additional Revenues Estimated from New Taxable Property

Fund Description	2025 Levy Request
Education Fund	\$ 7,840,000
Operations and Maintenance Fund	970,000
Transportation Fund	470,000
Working Cash Fund	149,000
IMRF Fund	260,000
Social Security Fund	320,000
Liability Insurance Fund	-
Special Education Fund	355,000
Leasing Fund	-
Total Levy	\$10,364,000

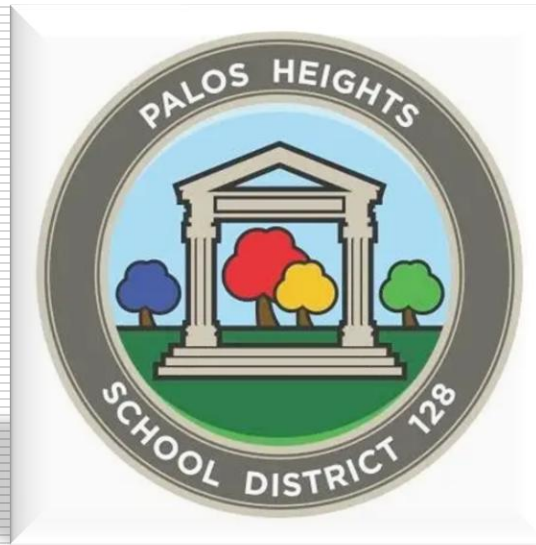
2025 tax levy request is 4.0% above prior year tax extension

Public Act 103-0394 Report

Annual Expenses				
Operational Funds	FY 2023 Audit	FY 2024 Audit	FY 2025 Unaudited	3-Year Average
Education (10)	\$ 9,624,000	\$10,442,000	\$11,063,000	\$10,376,000
Operations & Maintenance (20)	880,000	983,000	1,072,000	978,000
Transportation (40)	427,000	506,000	524,000	486,000
Total	\$10,931,000	\$11,931,000	\$12,659,000	\$11,840,000

Unaudited Fund Balances – June 30, 2025	
Operational Funds	Fund Balance
Education (10)	\$4,417,000
Operations & Maintenance (20)	380,000
Transportation (40)	620,000
Total	\$5,417,000

Fund Balance / Average Expense	
Operational Fund Balance (6/30/25)	\$ 5,417,000
Three-Year Expense Average	\$11,840,000
Fund Balance/Average Expense	45.7%



End of Presentation



**INTERGOVERNMENTAL AGREEMENT FOR RECIPROCAL REPORTING
BETWEEN THE PALOS HEIGHTS SCHOOL DISTRICT 128
AND THE CITY OF PALOS HEIGHTS**

THIS INTERGOVERNMENTAL AGREEMENT (“Agreement”) is made and entered into by and between the Palos Heights School District No. 128 (“*District*”), the Palos Heights Police Department (“*Department*”), and the City of Palos Heights, (“*City*”) (collectively, the “*Parties*”).

WHEREAS, schools within the District are located at 12402 South Oak Park Avenue (Navajo Heights Elementary School) and 6610 West Highland Drive (Independence Junior High) Palos Heights, IL 60463, which is within the City’s jurisdiction; and

WHEREAS, the City operates the Palos Heights Police Department which provides law enforcement services within the City’s jurisdiction; and

WHEREAS, both the 1970 Illinois Constitution (Article VII, Section 10) and *the Intergovernmental Cooperation Act* (5 ILCS 220/1 et seq.) authorize and encourage intergovernmental cooperation; and

WHEREAS, the City and the District are public agencies pursuant to Section 2 of the *Intergovernmental Cooperation Act* (5 ILCS 220/2); and

WHEREAS, the Parties have mutually determined it would be in the best interest of the safety and welfare of students and employees of the District to have a reciprocal reporting system between the District and the Department regarding criminal offenses committed by students enrolled in the District;

WHEREAS, Section 1-7(A)(8) and 5-905(1)(h) of the *Juvenile Court Act*, Sections 10-20.14, 10-21.7, 10-27.1a, 10-27.1b, and 22-20 of the *Illinois School Code*, and Section 10/6(a)(6.5) of the *Illinois School Student Records Act* provide for and authorize agreements between local law enforcement agencies and school districts for reciprocal reporting of criminal offenses committed by students; and

WHEREAS, the District, the City, and the Department are entering into this Agreement for the purposes of promoting safety, security, and order for the staff, the students, and the premises of the District, including parents, families, and community members, and in furtherance of maintaining a cooperative relationship between the District, the City, and law enforcement officials; and

WHEREAS, this Agreement will be in full force and effect on the date signed below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions contained in this Agreement and other good and valuable consideration, the District, the City, and the Department agree as follows:

1) General Cooperation

- a) The Superintendent will provide the City and Department with a list of school administrators (“School Officials”) to be contacted as needed consistent with the terms of this Agreement. The list will contain regular and emergency telephone numbers and identify which administrators are to be contacted for various types of issues and the order in which the School Officials are to be

contacted. The School Officials identified shall be considered the “Appropriate School Officials” for purposes of § 1-7(a)(8) of the Juvenile Court Act.

- b) The City will provide the Superintendent with the names and titles of at least one primary and two back up contacts (“Police Officials”) responsible for implementing this Agreement. The Police Officials shall provide their regular and emergency telephone numbers.
- c) The Superintendent and City may, as they deem necessary and upon written notice, designate different persons to the respective positions of School Official and Police Official.
- d) School Officials and Police Officials will meet to facilitate and review implementation of this Agreement as often as may be necessary to fully effectuate the terms of this Agreement.
- e) Nothing in this Agreement is intended to limit or restrict the duty and authority of any District personnel to request police services for disturbances or other emergencies occurring in or around any school building, nor is it intended to limit or restrict the duty or ability of any person attending or employed by the District to provide information or otherwise cooperate in law enforcement investigations, including but not limited to, providing witness statements and testimony as may be necessary.

2) Reporting of Student Activity By School Officials to Police Officials

- a) School Officials will promptly report to Police Officials the activity of students who attend a District school that involves or is suspected to involve:
 - Criminal gang activity;
 - Criminal sexual offenses;
 - Any violation of Article 24 of the Criminal Code, 720 ILCS 5/24-1 et seq, or weapons such as guns and knives, explosives, impact devices, or any item used as a weapon;
 - Sale of drugs or other intoxicants;
 - Possession of drugs or other intoxicants;
 - Fights or other violent activity which might reasonably carry over into the community;
 - Abuse, neglect, lock-out, and runaway situations;
 - Acts of vandalism;
 - Hate crimes;
 - Other activities involving students which threaten the safety of students or any other person on or off District property; or
 - Any state or federal crime occurring or which has occurred on school property or at a school event that might reasonably carry over into the community.
- b) Upon receipt of a written complaint from any school personnel, the Superintendent shall report all incidents of battery committed against a school employee to Police Officials. 105 ILCS 5/10-21.7.
- c) School Officials will immediately report to Police Officials any time a report is made that a person with a firearm has been observed on school grounds. 105 ILCS 5/10-27.1a.
- d) School Officials will immediately report to Police Officials any time a report is made of a verified incident involving drugs on school grounds. 105 ILCS 5/10-27.1b.

- e) Where violence or other activity poses an imminent threat to the safety of students or any other person, the information will be shared as soon as possible; otherwise, the information will be shared not later than two (2) business days after the information becomes known to School Officials.
- f) Information shared pursuant to this Agreement will be disclosed in accordance with Section 10/6(a)(6.5) of the *Illinois School Student Records Act*. All information disclosed and communications made under this Agreement will remain confidential and will not be disclosed to any third party, except as provided by law or court order.
- g) Section 10/6(a)(6.5) of the *Illinois School Student Records Act* provides that the District may release school student records or information to juvenile authorities when necessary for the discharge of their official duties upon a request for information prior to adjudication of the student and if certified in writing that the information will not be disclosed to any other party except as provided under law or order of court. "Juvenile authorities" include probation officers, law enforcement officers and prosecutors, and others as defined in Section 10/6(a)(6.5).

3) Reporting of Student Activity By Police Officials to School Officials

- a) As provided by Section 1-7(a)(8) of the *Juvenile Court Act*, Police Officials will share law enforcement records with School Officials that relate to the following offenses or suspected offenses for any minor enrolled in one of the District's schools who has been taken into custody or arrested, when Police Officials believe there is an imminent threat of physical harm to students, school personnel, or others who are present in the school or on school grounds:
 - Any violation of Article 24 of the Criminal Code (720 ILCS 5/24 seq.) (weapons);
 - A violation of the *Illinois Controlled Substances Act* (720 ILCS 570/100, et seq.);
 - A violation of the *Cannabis Control Act* (720 ILCS 550/1, et seq.);
 - A forcible felony as defined in Section 2-8 of the Criminal Code (e.g., murder, criminal sexual assault, robbery, burglary, arson, kidnapping, aggravated battery and any other felony that involves the use or threat of physical force or violence), (720 ILCS 5/2-8);
 - A violation of the *Methamphetamine Control and Community Protection Act* (720 ILCS 646/1 et seq.);
 - A violation of Section 1-2 (harassment through electronic communications) of the *Harassing and Obscene Communications Act* (720 ILCS 5/26.5);
 - A violation of the *Hazing Act* (720 ILCS 5/12C-50); or
 - A violation of Section 12-1 (assault), 12-2 (aggravated assault), 12-3 (battery), 12-3.05 (aggravated battery), 12-3.1 (battery of an unborn child; aggravated battery of an unborn child), 12-3.2 (domestic battery), 12-3.4 (violation of an order of protection), 12-3.5 (interfering with the reporting of domestic violence), 12-5 (reckless conduct), 12-7.3 (stalking), 12-7.4 (aggravated stalking), 12-7.5 (cyberstalking), 25-1 (mob action), or 25-5 (unlawful contact with street gang members) of the Criminal Code of 1961 or the Criminal Code of 2012.
- b) Police Officials will share information with School Officials concerning a minor who is the subject of a current police investigation that is directly related to school safety. Such information may only be shared orally and shall be kept separate from and shall not become part of the official

school record of the student, nor shall it be a public record. For the purposes of this Agreement, "current police investigation" means an official, systemic inquiry by Police Officials into actual or suspected criminal activity.

- c) As required by Section 22-20 of the Illinois *School Code*, Police Officials shall report to the District's Principal or designee whenever a student is detained for proceedings under the *Juvenile Court Act* or for any criminal offense or any violation of a municipal or County ordinance. The report shall include the basis for the detention, the circumstances surrounding the detention, and the status of the proceedings. Police Officials shall periodically update the report as significant stages of the proceedings occur and with the disposition of the matter.

4) Confidentiality and Records

- a) *Content of Criminal Activity Information.* All criminal activity information shall include the names of all involved persons, including District students and minors, except in cases where the name of the victim is protected under the *Rights of Crime Victims and Witnesses Act*, 725 ILCS 120/1, et seq., as amended, or other applicable law.
- b) *Confidentiality of Records and Criminal Activity Information.* Any law enforcement and student records subject to disclosure under this Agreement shall not be disclosed or made available in any form to any person or agency other than as set forth in this Agreement or as authorized by law or court order. Police Officials and School Officials shall develop procedures to ensure such nondisclosure of criminal activity information. Such procedures shall be designed to also ensure that any criminal activity information is not available to other employees, or any persons other than as authorized by this Agreement or by law.
- c) *Written Records.*
 - i) School Officials shall follow State and federal laws regarding the maintenance and confidentiality of student records.
 - ii) All reports and records shared by Police Officials with School Officials shall be kept in a secure location and shall not be a public record. Such information shall be kept separate from and shall not become a part of the student's official school record. The information shall be used by School Officials solely to aid in the proper rehabilitation of the student and to protect the safety of students and employees in the schools. If the designated law enforcement and school officials deem it to be in the best interest of the minor, the student may be referred to in-school or community based social services, if those services are available. "Rehabilitation services" may include interventions by school support personnel, evaluation for eligibility for special education, referrals to community-based agencies such as youth services, behavioral healthcare service providers, drug and alcohol prevention or treatments programs, and other interventions as deemed appropriate for the student.

5) Other Terms and Conditions

- a) *Complete Agreement.* This Agreement sets forth all the covenants, conditions, and promises between the parties. There are no covenants, promises, agreements, conditions or

understandings between the parties, either oral or written, other than those contained in this Agreement.

- b) *Term and Renewal.* This Agreement shall immediately take effect on the effective date, as set forth in this Agreement and shall be in full force and effect for a period of two (2) years thereafter. This Agreement shall automatically renew for successive two-year periods unless terminated as provided below.
- c) *Termination.* This Agreement may be terminated at any time upon 30 days advance written notice by any Party.
- d) *Amendments and Modifications.* This Agreement may be modified or amended from time to time provided, however, that no such amendment or modifications shall be effective unless reduced to writing and duly signed by an authorized representative of the parties.
- e) *Provisions Severable.* If any term, covenant, condition, or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions shall remain in full force and effect and shall in no way be affected, impaired, or invalidated.
- f) *Information.* Information may be communicated verbally by the Parties to their designees at any time deemed necessary by the designee.
- g) *Notice.*
 - i) Any and all notices required hereunder to be sent to the District shall be served in writing to the following address:

Palos Heights School Dist. #128
Attn: Superintendent
12809 S. McVickers Avenue
Palos Heights, IL 60463
(708) 597-9040
d128safety@palos128.org

Service shall be made by the United States certified mail, postage prepaid, return receipt requested, by personal delivery of any such notice delivered to an employee of the District at its District administration office during the regular business hours of said office, or via email to the Superintendent or designee.

- ii) Any and all notices required hereunder to be sent to the Department shall be served in writing to the following address:

Palos Heights Police Department
Attn: Chief of Police
7607 W. College Dr.
Palos Heights, IL 60463

(708) 448-5060
MYott@palosheightspd.org

Service shall be made by the United States certified mail, postage prepaid, return receipt requested, by personal delivery of any such notice delivered to designated Police Officials at the Police Station office during the regular business hours of said office, or via email to the Chief of Police or designee.

h) *Indemnification*

- i) To the fullest extent permitted by law, the District agrees to indemnify and hold harmless the City, its officers, officials, agents, volunteers, employees, and their successors and assigns, in their individual and official capacities (the "City Indemnified Parties") from and against any and all liabilities, loss, claim, demand, lien, damage, penalty, fine, interest, cost and expense, including without limitation, reasonable attorneys' fees and litigation costs, incurred by the City Indemnified Parties arising out of any activity of the District in performance of this Agreement, or any act or omission of the District or of any employee, agent, contractor, or volunteer of the District (the "School Indemnitors"), but only to the extent caused in whole or in part by any negligent or willful and wanton act or omission of the School Indemnitors.
- ii) To the fullest extent permitted by law, the City agrees to indemnify and hold harmless the District, its Board and its members, employees, volunteers, agents, their successors, and assigns, in their individual and official capacities (the "School Indemnified Parties") from and against any and all liabilities, loss, claim, demand, lien, damage, penalty, fine, interest, cost and expense, including without limitation, reasonable attorneys' fees and litigation costs, incurred by the School Indemnified Parties arising out of any activity of the City in performance of this Agreement, or any act or omission of the City or of any employee, agent, contractor or volunteer of the City (the "City Indemnitors"), but only to the extent caused in whole or in part by any negligent or willful and wanton act or omission of the City Indemnitors.

IN WITNESS THEREOF, the Parties have signed this Agreement on the date set forth below. If the dates differ, the latter date shall be considered the effective date of this Agreement.

[Signature Page Below]

**City of Palos Heights,
Palos Heights, Illinois,**

By: _____
Mayor Date

ATTEST:

By: _____
City Clerk Date

**Palos Heights School District No. 128,
Palos Heights, Illinois,**

By: _____
President Date

ATTEST:

By: _____
Secretary Date

**Palos Heights Police Department,
Palos Heights, Illinois,**

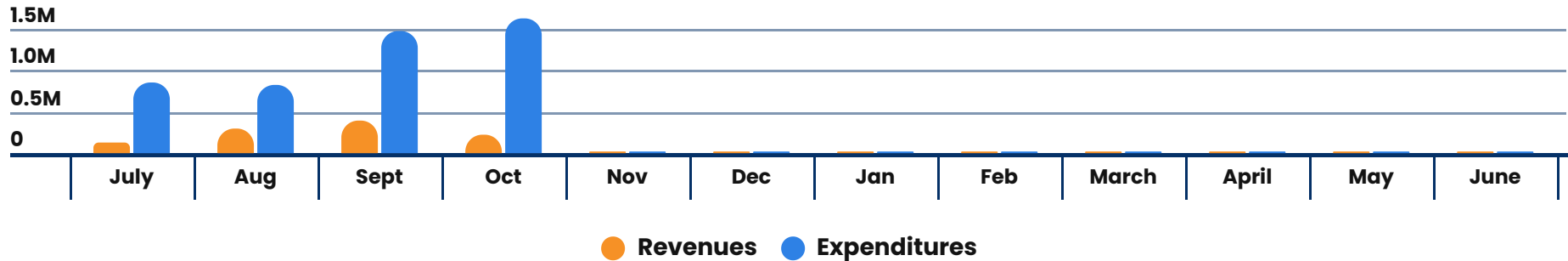
By: _____
Chief of Police Date

Monthly Financial Report – October 2025

Palos Heights School District 128



Monthly Revenues and Expenditures for FY26



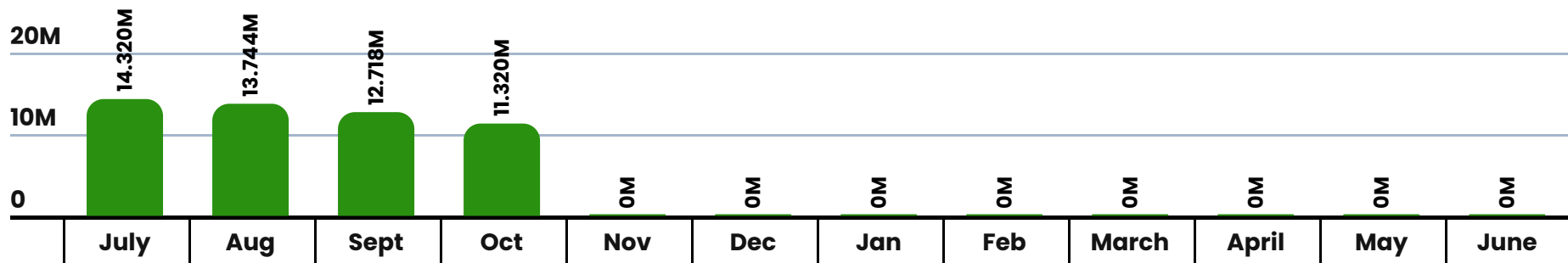
Revenues Received During Month

Source	Month	YTD
Real Estate Taxes	0	97,000
Other Local Sources	25,000	113,000
Evidenced-Based Funding	57,000	172,000
Other State Sources	123,000	429,000
Federal Sources	17,000	227,000
Total All Funds	\$222,000	\$1,038,000

Expenses Paid During Month

Object	Month	YTD
Salaries	1,027,000	2,250,000
Benefits	281,000	623,000
Purchased Services	128,000	618,000
Supplies & Materials	37,000	224,000
Capital Outlays	134,000	839,000
Tuition and Other	14,000	207,000
Debt Payments	0	0
Total All Funds	\$1,621,000	\$4,761,000

Monthly Fund Balance – All Funds



Budget Tracking Report



FY26 Actual YTD

Beginning Balance	YTD Revenues	YTD Expenditures	Bond Proceeds - YTD	Ending Balance
\$15,043,000	\$1,038,000	\$4,761,000		\$11,320,000

FY26 Total Budget

Beginning Balance	Budgeted Revenues	Budgeted Expenditures	Budgeted Bond Proceeds	Budgeted Ending Balance
\$15,043,000	\$14,278,000	\$17,142,000		\$12,179,000

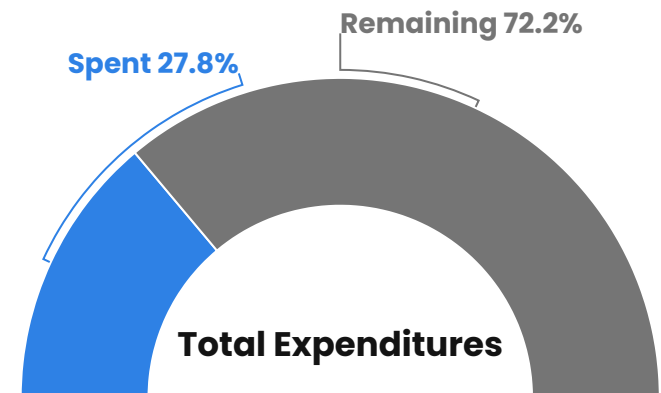
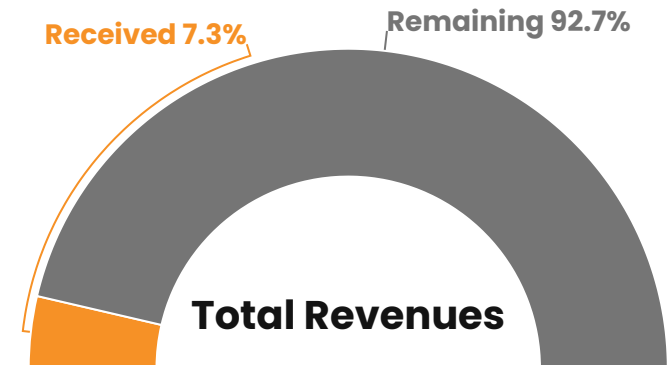
Revenues Received - Actual YTD vs. Total FY Budget

Source	YTD	Budget	% of Budget	Budget Remaining
Real Estate Taxes	97,000	11,276,000	0.86%	11,179,000
Other Local Sources	113,000	695,000	16.26%	582,000
Evidenced-Based Funding	172,000	620,000	27.74%	448,000
Other State Sources	429,000	1,205,000	35.60%	776,000
Federal Sources	227,000	482,000	47.10%	255,000
Total All Funds	\$1,038,000	\$14,278,000	7.27%	\$13,240,000

Expenses Paid - Actual YTD vs. Total FY Budget

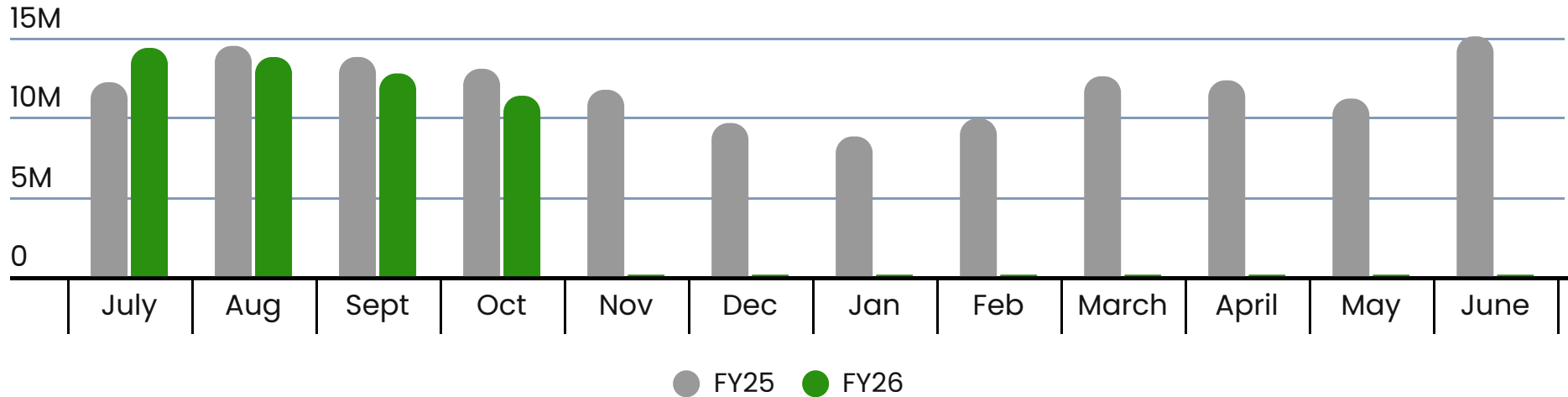
Source	YTD	Budget	% of Budget	Budget Remaining
Salaries	2,250,000	8,842,000	25.45%	6,592,000
Benefits	623,000	2,245,000	27.75%	1,622,000
Purchased Services	618,000	1,732,000	35.68%	1,114,000
Supplies	224,000	702,000	31.91%	478,000
Capital Outlays	839,000	1,484,000	56.54%	645,000
Tuition and Other	207,000	629,000	32.91%	422,000
Debt Service	0	1,508,000	0.00%	1,508,000
Total All Funds	\$4,761,000	\$17,142,000	27.77%	\$12,381,000

% Actual vs. Budget



Current Year vs. Prior Year Tracking Report

Monthly Fund Balance Comparison



YTD Revenues FY26 vs. FY25

Source	Current YTD	FY25 YTD	FY26 v. FY25
Real Estate Taxes	97,000	5,180,000	(5,083,000)
Other Local Sources	113,000	190,000	(77,000)
Evidenced-Based Funding	172,000	169,000	3,000
Other State Sources	429,000	488,000	(59,000)
Federal Sources	227,000	395,000	(168,000)
Total All Funds	\$1,038,000	\$6,422,000	\$(5,384,000)

YTD Expenditures FY26 vs. FY25

Object	Current YTD	FY25 YTD	FY26 v. FY25
Salaries	2,250,000	1,746,000	504,000
Benefits	623,000	471,000	152,000
Purchased Services	618,000	463,000	155,000
Supplies	224,000	197,000	27,000
Capital Outlays	839,000	179,000	660,000
Tuition and Other	207,000	210,000	(3,000)
Debt Payments	0	0	0
Total All Funds	\$4,761,000	\$3,266,000	\$1,495,000

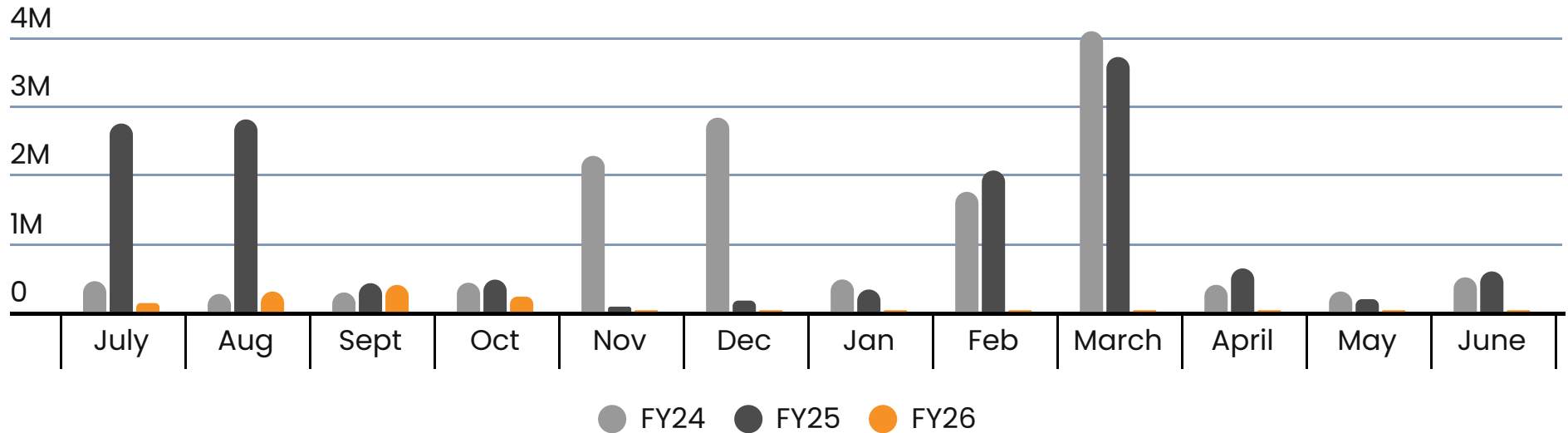
Current YTD Revenues vs. Expenditures
\$(3,723,000)

Prior YTD Revenues vs. Expenditures
\$3,156,000

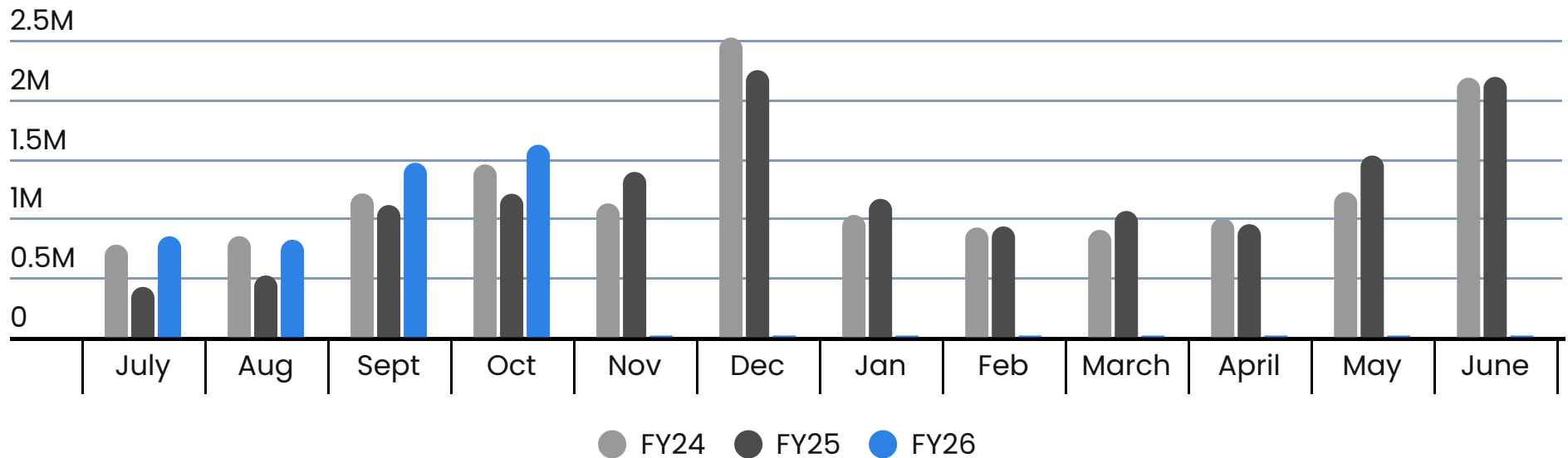
Cash Flow Report



Revenues Received by Month vs. Prior Years



Expenditures Paid by Month vs. Prior Years



Fund Balance Report



Fund	Beginning Balance	Revenues YTD	Expenses YTD	Transfers - Other	Ending Balance
Education	4,417,000	870,000	3,224,000		2,063,000
Operations and Maintenance	380,000	108,000	464,000		24,000
Transportation	620,000	41,000	111,000		550,000
Working Cash	2,803,000	4,000	0		2,807,000
Total - Operating Funds	\$8,220,000	\$1,023,000	\$3,799,000		\$5,444,000
Bond and Interest	844,000	12,000	0		856,000
IMRF/Social Security	223,000	2,000	128,000		97,000
Capital Projects	5,751,000	1,000	834,000		4,918,000
Tort Immunity	5,000	0	0		5,000
Health/Life Safety	0	0	0		0
Total - Other Funds	\$6,823,000	\$15,000	\$962,000		\$5,876,000
Total - All Funds	\$15,043,000	\$1,038,000	\$4,761,000		\$11,320,000



Laura Kriha <lkriha@palos128.org>

Public Record Request Reply

1 message

Kim Anoman <kanoman@palos128.org>

Fri, Oct 17, 2025 at 10:21 AM

To: steve.watts643@gmail.com

Cc: [Merryl Brownlow <mbrownlow@palos128.org>](mailto:Merryl.Brownlow@palos128.org), [Laura Kriha <lkriha@palos128.org>](mailto:Laura.Kriha@palos128.org)

Mr. Watts,

Per your FOIA request below attached is the information that you requested. Let me know if you have any questions.

Good day Ms./Mrs. Brownlow,

I hope you're doing well.

I'm reaching out under the Illinois Freedom of Information Act (5 ILCS 140/1 et seq.) to kindly request public records for all current employees at Palos Heights School District 128. Specifically, I'm looking for the following information:

- Full legal name
- Job title or role
- Official work email address
- Assigned worksite or campus
- Current annual salary

If this information is already compiled in a report or spreadsheet, I'd really appreciate receiving the most up-to-date version available. An electronic file—ideally in Excel (.xlsx) or CSV (.csv) format—would be perfect.

If anything in my request needs clarification or adjustment, please don't hesitate to let me know. I'm happy to work with you to make sure everything is clear and manageable. I'd also be grateful for a response within the timeframe outlined in the Illinois FOIA statute.

Thanks so much for your time and help—I truly appreciate it, and I look forward to hearing from you.

Warm regards,

Steve Watts

[1300 Buchta Rd, Angleton, TX 77515](mailto:steve.watts643@gmail.com)

steve.watts643@gmail.com

Kim Anoman
Business Manager
Palos Heights School District #128
708-597-9040

 **Position and Pay Records Export FOIA.xlsx**
18K



Laura Kriha <lkriha@palos128.org>

FOIA request

1 message

Kim Anoman <kanoman@palos128.org>
To: tmathis@carpentersunion.org, Laura Kriha <lkriha@palos128.org>

Thu, Nov 6, 2025 at 9:45 AM

Mr. Mathis,

Per your request below, attached is the bid tabulation, the awarded contractor will be approved at our November 12th board meeting. I will send you an email the following day to let you know who was awarded.

----- Forwarded message -----

From: **'Tony Mathis' via D128 Board of Education** <D128Board@d128.k12.il.us>
Date: Tue, Nov 4, 2025 at 7:47 AM
Subject: FOIA Request
To: d128board@palos128.org <d128board@palos128.org>

Roof Replacement- Independence Jr HS

Please send bid documents and which contractor was awarded the above-mentioned project.

Thank You in advance,

Tony Mathis

Roofing, Siding and Insulation Specialist
Mid-America Carpenters Regional Council
Local 250
Cell: 815-520-8820
Email: tmathis@carpentersunion.org

Kim Anoman

Business Manager

Palos Heights School District #128

708-597-9040

 **Roof Bid Tabulation .pdf**
59K



223 W. Jackson Blvd.
 Suite 1200
 Chicago, IL 60606
 P: (312) 253-3400

Client: Palos Heights School District # 128
Project Name: Roof Replacement at Independence Jr. High School
Project No.: 25022
Bid Date: Tuesday, October 14, 2025 @ 10:00 a.m.
Project Architect: Gisela Patino

BID TAB WORKSHEET

Contractor	Total Bid Amount	Alt. No. 1	Addendum		Bid Bond	Remarks
			#1	#2		
Alloy Architectural Solutions 708-427-5654	\$2,365,000.00	\$8,800.00	X	X	X	
Bennet & Brosseau Roofing 630-759-0009	\$3,101,615.00	\$0.00	X		X	
G.E. Riddiford Company 847-378-6010	\$2,958,350.00	\$0.00	X		X	
L. Marshall 847-724-5400	No Bid					
Patriot Contracting 708-612-6255	No Bid					
RZ Construction Services 708-932-1405	No Bid					
Taza Construction 877-817-2841	No Bid					
Wiesbrook 630-922-9050	No Bid					

Alt. No. 1: State the amount to be ADDED to the lump sum base bid to remove all existing soffit lights and provide new soffit lights as detailed on updated Sheet A3.05 – Soffit Plan