



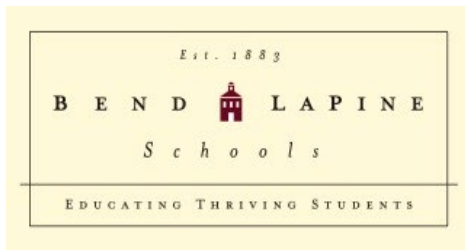
School Board Regular Meeting Agenda

July 8, 2025, 5:30 PM

Location:

Virtual with live streaming available at <https://bls.fyi/boardmeeting>

1.	<u>Call to Order</u>	
	Speaker(s): Marcus LeGrand, Board Chair	
2.	<u>Review of Agenda</u>	
	Speaker(s): Marcus LeGrand, Board Chair	
3.	<u>Election of Board Officers for the 2025-2026 School Year</u>	
	Speaker(s): Marcus LeGrand, Board Chair	
4.	<u>Consent Agenda</u>	
	Speaker(s): Board Chair	
	Description: Items that are routine in nature are placed on the Consent Agenda. Any item placed on the Consent Agenda may be removed at the request of any Board member prior to the time a vote is taken. All remaining items of the Consent Agenda are then disposed of in a single motion.	
	A. Approval of Personnel Recommendations	2
	Description: Administrative, Licensed, Classified, and Confidential Staff Recommended Hires, Resignations, and Retirements; <i>Reference: ORS 332.505</i>	
	Attachments:	
	Certified Board Report 7.8.25	2
	Classified Board Report 7.8.25	4
	B. Resolution 1999: Authorizing a Lease Purchase Agreement	6
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	Resolution 1999: Authorizing a Lease Purchase Agreement	6
5.	<u>Director Comments</u>	
	Description: An opportunity for board members to provide comments or reflections.	
6.	<u>Adjourn</u>	
	Description: Meeting will be adjourned with next Regular School Board Meeting scheduled for August 12, 2025.	



HUMAN RESOURCES

Education Center

*520 N.W. Wall Street
Bend, Oregon 97703-2699
(541) 355-1100
Fax: (541) 355-1109*

DATE: July 2, 2025
TO: Dr. Steven Cook, Superintendent
Board of Directors for Bend-La Pine Schools

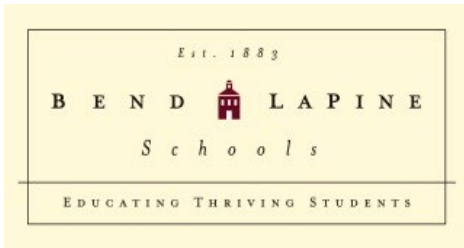
FROM: Steve Herron, Chief Human Resources Officer

RE: Administrative and Licensed Recommended Hires, Resignations, and Retirees

The Human Resource Department recommends approval of the following hires, resignations and retirees at the school board meeting on July 8, 2025. All Hires are subject to successful drug testing, background check, and Oregon licensure.

CERTIFIED HIRES

NAME	POSITION	LOCATION	STATUS	HIRE DATE
Belanger, Sarah	Occupational Therapist	Special Programs	Regular Full Time	08/21/2025
Bettencourt, Cami	PE Teacher / Activities Dir	Summit High School	Regular Full Time	08/21/2025
Bunnell, Thomas	CTE Business Teacher	Mountain View HS	Regular Part Time	08/21/2025
Crawford, Jayda	Math Teacher	Sky View Middle School	Regular Part Time	08/21/2025
Dwyer, Siena	School Psych Intern	Special Programs	Temp Part Time	08/21/2025
Ellsworth, Ashley	Occupational Therapist	Special Programs	Regular Full Time	08/21/2025
Garrett, James	Science Teacher	Summit High School	Temp Full Time	08/21/2025
Hadley, Heidi	PE/Health Teacher	La Pine Middle School	Regular Full Time	08/21/2025
Hargett, Madison	PE Teacher	Sky View Middle School	Reg Part Time to Reg Full Time	08/21/2025
Hill, Charles	CTE Metals Teacher	Bend Senior High	Temp Part Time	08/21/2025
Houston, Kelly	Science Teacher	La Pine Middle School	Regular Full Time	08/21/2025
Howard, JJ	Elementary Teacher	Highland Elementary	Temp Full Time	08/21/2025
James, Amy	Drama Teacher	Mountain View HS	Regular Part Time	08/21/2025
Lefever, Cheyenne	Student Success Clinician	La Pine High School	Regular Full Time	08/21/2025
Mendoza, Veronica	Science Teacher	La Pine Middle School	Regular Full Time	08/21/2025
Michel, Heather	Math Teacher	Cascade Middle School	Temp Part Time	08/21/2025
Morrow, Francisco	Counselor	Cascade Middle School	Temp Part Time	08/21/2025
O'Shea-Betker, Elizabeth	Speech & Language Path	Special Programs	Regular Full Time	08/25/2025
Patterson, Heather	Learning Specialist	Buckingham Elementary	Temporary	06/09/2025
Pendleton, Danett	Alternative Ed Teacher	La Pine High School	Regular Full Time	08/21/2025
Perwak, Lindsay	Spanish Teacher	Mountain View High School	Regular Part Time	08/21/2025
Poulin, Shanley	Learning Specialist	Special Programs	Regular Part Time	08/21/2025
Saito, Chieko	Japanese Teacher	Pacific Crest Middle School	Temp Part Time	08/21/2025
Smith, Haddie	Student Success Clinician	Cascade Middle School	Regular Full Time	08/21/2025
Seed, Brian	Vocal Music Teacher	Summit High School	Temp Part Time	08/21/2025
Soto, Brad	Online Math Teacher	Bend-La Pine Online	Temp Full Time	08/21/2025
Van Beek, Arden	Science Teacher	Bend Tech Academy	Regular Part Time	08/21/2025
Watts, Chelsea	Learning Specialist	Special Programs	Regular Full Time	08/21/2025



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CERTIFIED RESIGNATIONS

NAME	POSITION	LOCATION	HIRE/RESIGNED DATES
Alvarado, Mark	Science Teacher	Three Rivers K-8	08/25/2003 – 06/30/2025
Eriksson, Rebecca	Primary Teacher	Elk Meadow Elementary	01/05/2004 – 06/30/2025
Green, Cami	Intermediate Teacher	Ponderosa Elementary	08/27/2001 – 06/30/2025
McKeehan, Lauren	Science Teacher 7-8	High Desert Middle School	07/01/2023 – 06/30/2025
Miller, Courtney	Primary Teacher	Pine Ridge Elementary	01/29/2021 – 06/30/2025
Naegele, Robert	Learning Specialist	Summit High School	08/27/2007 – 06/30/2025
Price, Colin	Language Arts Teacher	Summit High School	11/07/2019 – 06/30/2025
Purdy, Sean	Art & Spanish Teacher	Pilot Butte Middle School	08/29/2022 – 06/30/2025
Romero, Miriam	Primary Teacher	Bear Creek Elementary	02/11/2021 – 06/30/2025

CERTIFIED RETIRE/REHIRE

NAME	POSITION	LOCATION	REHIRED/END DATES

ADMINISTRATIVE HIRES

NAME	POSITION	LOCATION	STATUS	HIRE DATE
Cooper, Ashley	Assistant Principal	Summit HS	Regular Full Time	07/01/2025
Galloway, Kathryn	Principal	Elk Meadow	Regular Full Time	07/01/2025

ADMINISTRATIVE RESIGNATIONS

NAME	POSITION	LOCATION	HIRE/RESIGNED DATES

ADMINISTRATIVE RETIRE/REHIRE

NAME	POSITION	LOCATION	REHIRED/END DATES



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July 1, 2025

TO: Steve Cook, Superintendent
 Bend-La Pine School Board of Directors

FROM: Steve Herron, Chief Human Resources Officer
 Ryan Kelling, Executive Director of Human Resources

RE: Classified Recommended Hires, Classified & Confidential Resignations, and Classified Retirements

The Human Resources Department recommends approval of the following hires, resignations, and retirements at the School Board meeting on July 8, 2025.

Classified Hiring

Name	Position/Posting No.	Location	Temp/Regular Position	Hire Date
Austin, Andrew	Custodial Crew I	Highland	Reg 8.0 hrs / day	07/08/25
Bentley, Jessica	Media Manager	Highland	Reg 4.0 hrs / day	08/25/25
Lehner, Lillah	Behavioral Threat Assessment Manager	School Safety	Reg 8.0 hrs / day	07/07/25
Wachtman, Jennifer	Nutrition Server I	Juniper	Reg 3.75 hrs / day	06/12/25

Classified Resignations

Name	Position	Location	Resign Date
Cox, Kaci	Counseling Secretary II	Caldera	08/15/22 – 06/23/25
Dedrick, Diane	EA - Instruction	Amity Creek	08/31/22 – 06/30/25
Stieg, Jacob	Repair Technician	La Pine Transportation	06/20/23 – 06/27/25
Webster, Tabitha	EA - Instruction	Rosland	09/19/24 – 06/30/25

Classified Retirements

Name	Position	Location	Retire Date

Classified Retire-Rehires

Name	Position	Location	Rehire Date



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Classified Dismissals

Name	Position	Location	Term Date
Stephens, Jessica	Custodial Crew I	Silver Rail	02/20/25 – 06/12/25

Confidential Hiring

Name	Position/Posting No.	Location	Temp/Regular Position	Hire Date
Waler, Ellyn	Benefits Specialist II	Human Resources	Temp 8.0 hrs / day	07/07/25

Confidential Resignations

Name	Position	Location	Resign Date

Confidential Dismissals

Name	Position	Location	Term Date



Administrative School District No. 1

Resolution No. 1999: Authorizing a Lease Purchase Agreement

WHEREAS, the Administrative School District No. 1 (Bend-La Pine Schools), located in Deschutes County, Oregon (the "District") is authorized by Oregon Revised Statutes Section 271.390 to enter into a lease purchase agreement (the "Agreement") for real or personal property which the Board of Directors (the "Board") determines is needed so long as the estimated weighted average life of the Agreement does not exceed the estimated dollar weighted average life of the financed property; and

WHEREAS, the District has identified a need to finance iPads and lightening adapters (the "Equipment"); and

WHEREAS, the Board hereby determines that the Equipment is needed, and that it is desirable to finance the Equipment pursuant to ORS 271.390;

NOW, THEREFORE, BE IT RESOLVED, as follows:

1. Authorization. The District hereby authorizes the Chief Financial Officer or Assistant Director of Finance on behalf of the District and without further action by the Board, to negotiate the terms of the Agreement in a principal amount not to exceed \$2,000,000 with Apple or another lessor and to take such further action and execute and deliver such documents as necessary or desirable to carry out this Resolution and to complete the financing.
2. Security. The Agreement may be payable from the District's legally available funds.
3. Maintenance of Tax-Exempt Status. The District covenants not to take any action or omit any action if the taking or omission would cause interest paid pursuant to the Agreements to be includable in gross income for federal income tax purposes pursuant to Section 103(a) of the Internal Revenue Code of 1986, as amended (the "Code"). The Authorized Representative may enter into additional covenants on behalf of the District to protect the tax-exempt status of interest which is payable under the Agreement.

ADOPTED by the Board of Directors of Administrative School District No. 1 (Bend-La Pine Schools), located in Deschutes County, Oregon this 8th day of July, 2025.

Moved by _____

Second by _____

Yes votes _____

No votes _____

Chair

Vice Chair

Attest: _____
Superintendent