



**Monday, May 11, 2026**  
**USD #333 USD333 Board of Education Regular Meeting**

**AGENDA FOR UNIFIED SCHOOL DISTRICT NO. 333  
CLOUD COUNTY, KANSAS**

**6:00 PM**

**USD #333 Board of Education Administrative Offices, 217 W. 7th St., Concordia, KS 66901**

**A. OPENING ITEMS**

1. Call To Order
2. Pledge of Allegiance
3. Members Present

**B. CONSENT ITEMS**

1. Adopt Agenda for Meeting
2. Approval of Minutes
3. Accept Gifts and Donations
4. Approval of Encumbrances as listed in the Superintendent's Report
5. Approval of Financial/Treasurer's Report/CapitalOne
6. Administrator/Building Reports {CES, CMS, CHS}  
Building Report May 2026 - CES 3  
Building Report May 2026 - CMS 7  
Building Report May 2026 - CHS 11

7. Vote on Consent Items

**C. PUBLIC COMMENTS**

- Open Forum Guidelines 13

**D. INFORMATION/UPDATE/COMMUNICATION**

1. Rachelle Scott  
Instructional Coach Presentation 16
2. Sarah Santos - Pawnee Mental Health Partnership
3. End of Year Soft Close Date -- June 24th @ 5:00pm
4. Strategic Plan Study Session Date
5. School Board District Boundary Changes  
USD 333 Concordia School Board Districts (3) (1) 21
6. **Superintendent's Report**  
Report May 2026 - Superintendent 22
7. **Operations Director's Report**  
Report May 2026 - Operations Director 24
8. **Curriculum Director's Report**  
Report May 2026 - Curriculum Director 26

9.	<b><u>Foundation Report</u></b>	
	USD 333 Ed Fund Update 2026.05	27
10.	<b><u>LCNCK Director's Report</u></b>	
	Report May 2026 - LCNCK Director	28
E.	<b>EXECUTIVE SESSION</b>	
F.	<b>BOARD ACTION ITEMS</b>	
	1. KASB Policy Updates	
	2. 2027-2028 District Calendar	
	District Calendar 2027-2028 - Option 1 (Fall Break) (2)	29
G.	<b>CERTIFIED and CLASSIFIED PERSONNEL</b>	
	1. New Hires/Transfers/Resignations/Terminations of <b><u>CERTIFIED STAFF</u></b> for the <b>2025-2026</b> OR for the <b>2026-2027</b> School Year (if needed)	
	Certified List	30
	2. New Hires/Transfers/Resignations/Terminations of <b><u>CLASSIFIED STAFF</u></b> for the <b>2025-2026</b> OR for the <b>2026-2027</b> School Year (if needed)	
	Classified List3	32
H.	<b>FUTURE AGENDA ITEMS</b>	
	1. Student, Staff, and Classified Handbooks	
	2. EOY Principal Building Reports	
	3. NEEDS Assessment	
I.	<b>COMMENTS &amp; ANNOUNCEMENTS</b>	
J.	<b>ADJOURN</b>	

# CES Board Report

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May | 2026

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PreK	93.02
Kdg	95.91
1st	95.97
2nd	96.82
3rd	96.03
4th	96.69

Every Grade improved their attendance in April! This year has flown by. We are already looking forward to next year and are making plans.

## Calendar

May 7<sup>th</sup> Kdg Field Trip

May 8<sup>th</sup> -1<sup>st</sup> Grade Field Trip

May 11<sup>th</sup>- 1st/2<sup>nd</sup> Grade Trackmeet

May 12<sup>th</sup>- AR Glow Party

May 13<sup>th</sup>- KDG Fun Day

May 13<sup>th</sup> 4<sup>th</sup> Grade Field Trip

May 14<sup>th</sup> 2<sup>nd</sup> Grade Field Trip

May 18<sup>th</sup>- 1<sup>st</sup> grade reading party @CCCC

May 18<sup>th</sup> Kdg Graduation

May 19<sup>th</sup> Last Day!

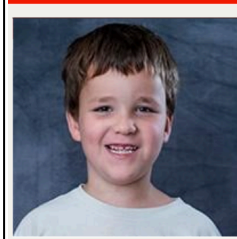


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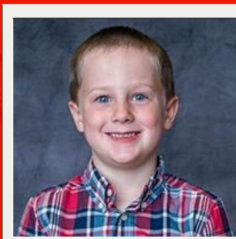
# Featured articles

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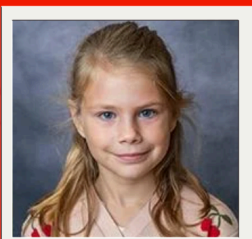
Every day is a great day at CES.  
Grandparents Day, Spelling BEE, 1<sup>st</sup> Grade  
Science Collage,



Sean Urban  
Kindergarten



Clayton Koester  
First Grade

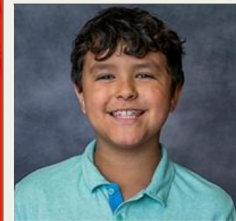


Fiona Gerard  
Second Grade

## Concordia Elementary School Students of the Month



Eli DeBauche  
Third Grade



Braxton Springfield  
Fourth Grade





# PIE

**May 2025**

President: Michelle Ringer  
VP: Mistie Stupka  
Treasure: Jolene Pfeil  
Secretary: Traci Snyder  
Media: Ashely Hagen

## **Balance**

Checking: \$9263.79  
Savings: \$12560.07

## **Expenditures**

Holiday Shop \$804.07 Profit  
Carnival \$1,968.94

26-27 Roles  
Candice Collins-President  
Misty Stupka-VP  
Jolene Pfeil-Treasurer  
Rebecca Peters Media  
Emily Thoman Secretary

## **Upcoming Events**

T-Shirts

Meetings Last Monday  
of the month 5:30

**Next Meeting**  
**July 27th-board**  
**members only**





I am ready for  
a great day!

I believe in  
myself!

I trust  
that I will  
accomplish



## SAVE THE DATE

**Friday, April 17:** Kindergarten Round Up (Kindergarten: No School)

**Monday, April 20–Friday, April 24:** Book Fair

**Friday, April 24:** Grandparents Day

**Thursday, April 30:** 4<sup>th</sup> Grade Music Concert

**Monday, May 4:** 3<sup>rd</sup>/4<sup>th</sup> Grade Track Meet

**Monday May 11:** 1<sup>st</sup>/2<sup>nd</sup> Grade Track Meet

**Wednesday, May 13:** Kindergarten Fun Day

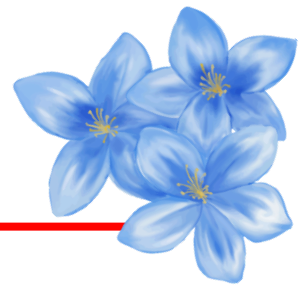
**Monday, May 18:** Kindergarten Music Concert & Graduation



My Goals and  
Dreams!

MAY 2026

USD 333

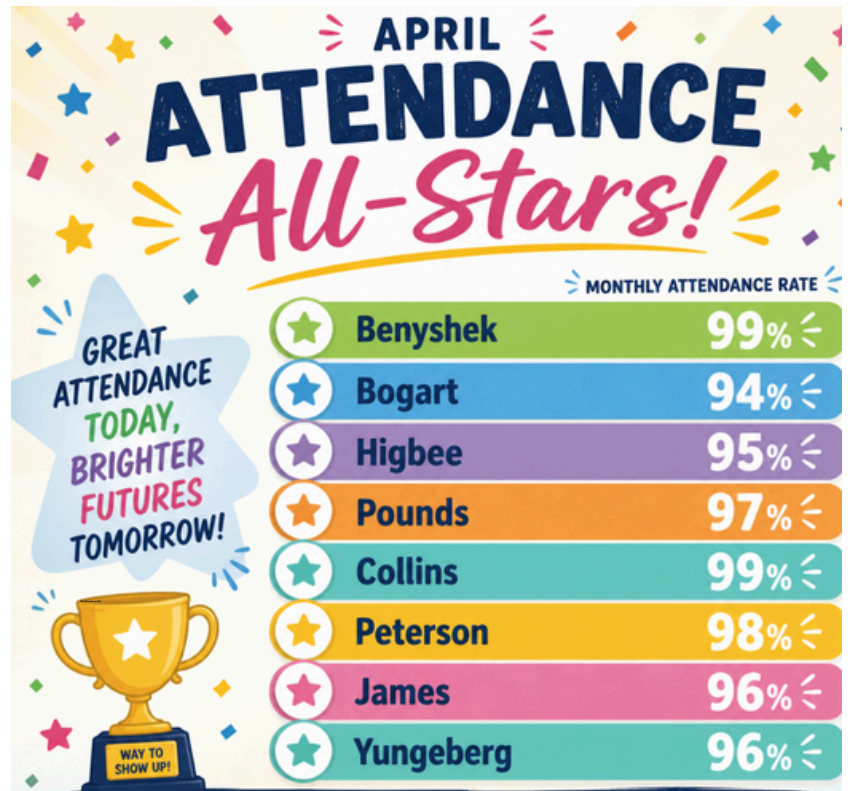


# CMS-MAY

## Current Enrollment

5<sup>th</sup> Grade - 70

6<sup>th</sup> Grade - 83



## Upcoming Events

May 6: CMS Track Meet in the AM

May 7: 4th Grade Visits CMS @ 1:40-2:30

May 14: 6<sup>th</sup> Grade visit to 7<sup>th</sup> Grade

May 15: 5th Grade AR Party

May 18: 6<sup>th</sup> Grade AR Party

Drama Club Performance @ 2:30

Awards Assembly @ 2:45

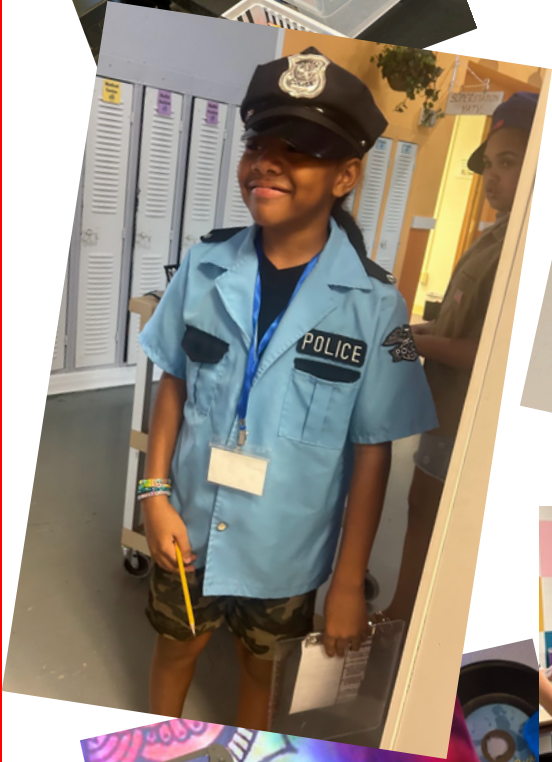
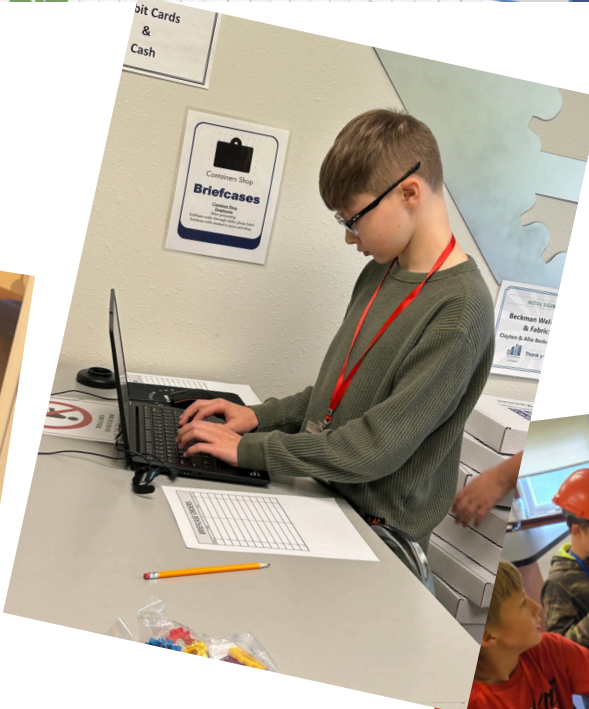
May 19: Last day of school



# AMERITOWNE HIGHLIGHTS

AmeriTowne Sponsors

- United Bank and Trust
- Citizens National Bank
- Elk State Bank
- Central National Bank
- Community Foundation for Cloud County Grant



# 6TH GRADE FIELD TRIP HIGHLIGHTS



# STUDENT OF THE MONTH

## May

### Student of the **MONTH**

*5th Grade Student for  
May*

## **COLLIN ROE**

*Collin Roe is a great example of what it means to be a positive and dedicated student. He consistently does the right thing, even when no one is watching, and puts forth his best effort in everything he does. Collin works hard in the classroom and shows perseverance by never giving up, even when tasks are challenging. He is respectful to both peers and teachers and is always willing to lend a helping hand to those around him. Collin's positive attitude and strong character make him truly deserving of Student of the Month.*



**CONCORDIA**  
MIDDLE SCHOOL



**Way to go Collin**

### Student of the **MONTH**

*6th Grade Student for  
May*

## **TYSON DEBAUCHE**

Tyson DeBauche is a well-respected student who consistently demonstrates strong character and integrity. He strives to do the right thing, both in his own actions and by encouraging positive behavior in those around him. His strong work ethic is evident in the care and effort he puts into his assignments.

Homeroom: Ms. Yungeberg



**CONCORDIA**  
MIDDLE SCHOOL



**Way to go Tyson!**

# Board Report CJSHS 5/11/26

## **Building Enrollment Count**

7: 92  
8: 86  
9: 84  
10: 89  
11: 104  
12: 68

## **Total: 523 (Down 3)**

Highlights from CJSHS

A very busy time of the year here at CJSHS!

7th, 8th, 10th, and 11th grade students participated and completed the Kansas State Assessments during the final weeks of April. Over 96.7% of our students completed the testing process. This is a testament to our teachers, counselors, students, and parents for encouraging and working together to make sure that students were able to participate.

Our spring sports season is in full swing with boys tennis and golf approaching regional championships this week. Track, softball, and baseball are also approaching the postseason portion of their schedules. Regional track will be hosted at Buhler while baseball and softball will be determined by final seeding. Currently our baseball team is 15-2 which is the second best winning percentage in the state of Kansas in class 4A. Senior signing day was a success again this year as we recognized students for their future endeavors in athletics/activities. Thanks to Mr. Hittle for organizing this event.

Our art show competitors showed well again this year at regional art shows across the region. Students participated at Fort Hays State, Highland C.C., Cloud County C.C., and at the NCKL Art Show. Students garnered numerous awards in 2D, 3D, and pottery. As an additional side note, Betsy Wearing stopped by the school on May 5th, to visit Mrs. Kearn's stained glass class as part of an article about the windows that have been created at the Frank Carlson Library.

Our band and choir programs received 1 ratings at the KSHSAA Regional Music Festival which was hosted here in Concordia at CJSHS and the Brown Grand Theatre. Special thanks to Mr. Roegge, Ms. Bowers, and Mr. Hittle for all of their work into creating the logistics for this all day event. It was a great day of music and fellowship.

Seniors completed their senior finals this past week as well as presenting their senior capstone projects to their fellow classmates as part of their senior seminar. Graduation preparations are

in full swing with a huge special thanks to Niki Henderson for all of her tireless efforts to help make the awards ceremony and graduation day possible. Senior awards assembly will take place on Friday, May 8th with the graduation ceremony on Sunday, May 10th at CJSHS.

Preparations for next year are also at the forefront with Fastbridge testing and KAP scores helping to determine M.T.S.S. placements for the fall semester. The master schedule for next year is also a major endeavor and I want to thank Josh Brown and Leah Loring for all of their expertise in helping to put this together.

The last week of school will feature block scheduled finals on Monday, May 18th and Tuesday, May 19th marking the last day for students prior to summer break.



Concordia USD 333



# Board of Education Meeting Open Forum Guidelines

## Guidelines for the Open Forum

1. Any person wishing to address the Board in public forum must sign up on the sign-up sheet. The presiding officer of the public meeting will moderate the open forum anticipating the forum will be limited to thirty minutes.
2. As a courtesy and as a part of the public record, each speaker should identify themselves with name and address. Each speaker will be allowed three (3) minutes to address the Board. The Board may engage the speaker for clarification of the issue. The three minutes time limit may go longer based on Board questions.
3. The Board will not debate past decisions made by the current governing body or any past governing body.
4. The Board seeks only constructive criticisms and suggestions.
5. The Board will only allow one speaker at a time and a proper decorum will be enforced.
6. Speakers should keep their comments short and to the point.
7. Engaging in active debate with the Board or anyone in the audience will not be allowed.
8. All remarks and suggestions must be respectful and courteous, free of name-calling and/or personal attacks.
9. Persons making comments which violate the privacy rights of district employees or students will be asked to stop speaking or cease their remarks immediately. If a patron or parent has a concern with one or more employee(s), the Board will refer that person to the appropriate employee or the Superintendent.
10. No remarks will be allowed that contain vulgarities or inappropriate language.
11. No speakers may have the floor more than one time until all who wish to speak have been given the opportunity. The presiding officer will determine the order of speakers.
12. All comments must be directed to the Board as a whole, not to any specific member or to any person who is not a Board member.

## Procedures to address the Board during Open Forum:

1. Print your name on the sign-up sheet and list the topic of your presentation.
2. The sign-up sheet will be given to the Board President at the beginning of the meeting.
3. The Board President will call each person on the sign-up sheet during the public forum agenda.
4. State your name, address, and summarize your concerns/suggestions. Limit your presentation to approximately three minutes. This may go longer based on Board questions.

**BCBI**    **Public Participation at Board Meetings** (See BCAE and KN)    **BCBI**

Open Forum

The president or presiding officer may ask patrons attending if they would like to speak during the open forum. Rules for the public forum will be available from the clerk prior to the board meeting and at the meeting itself. The board president may impose a limit on the time a visitor may address the board. The board president may ask groups with the same interest to appoint a spokesperson to deliver the group's message. Except to ask clarifying questions, board members shall not interact with speakers at the open forum.

Patron-Requested Agenda Items

Any patron may request addition of a specific agenda item and shall notify the superintendent {seven} days prior to the meeting and state the reason(s) for the request. The superintendent shall determine whether the request can be solved by staff without the patron's appearance before the board. If not, the superintendent shall consult with the board president, and the patron's request may be placed on the next regular board meeting agenda.

Handling Complaints

The superintendent may refer complaints to the board only if a satisfactory adjustment cannot be made by a principal, the superintendent, or other appropriate staff members.

Approved: KASB Recommendation – 1/01; 4/07



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**QUENTIN BREESE**  
Superintendent

**KELLY STRUEBING**  
Director of Operations

**Chad Eshbaugh**  
CJSHS Principal

**Skyler Hittle**  
CJSHS AD/Asst. Principal

**Curtis Noon**  
CMS Principal

**Ashley Blain**  
CES Principal

**Krystal Breese**  
Curriculum & Assessment

**BOARD OF EDUCATION**

**BRAD BERK**  
President

**MIKE CLEVELAND**  
Vice President

**JOHN CULLEY**

**NANCY OWEN**

**JENNY PARKER**

**AMBER LAMBERTZ**

**LINDSAY METCALF**

**REQUEST TO ADD AN AGENDA ITEM**

This form must be completed and returned to the Clerk of the Board or the Superintendent at least **7 days** prior to the meeting at which you wish to speak.

Your request will be reviewed, and one of two recommendations will be made:

1. Referral of your request to the appropriate administrator.
2. Decision by the Board of Education to add as an agenda item.
  - Presentation shall not exceed **5 minutes**.
  - Subjects, other than policy issues, will generally be referred to the administration.
  - Comments shall be limited to issues and not refer to individual staff or students.
  - Presentation must be in good taste befitting the occasion and dignity of the board meeting.
  - Typed copy or outline of your presentation should be included with this requested form.

Permission to appear before the board at a regular meeting is subject to the above guidelines.

Name: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Individual or Organization you represent: \_\_\_\_\_

Organization's Address: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

District Official's Signature: \_\_\_\_\_

Date Received: \_\_\_\_\_ Time Received: \_\_\_\_\_

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Instructional Coach  
Concordia Middle School

# Rachelle Scott

## CMS Instructional Coach

- This position is funded through the ESEA School Improvement Grant for grades 5 and 6.
- This grant also supports the hiring of an At Risk Paraprofessional.
- It provides funding for afterschool tutoring and a portion of the summer school program.



# Instructional Coach Supports



- Support teachers and paras with:
  - Curriculum needs and concerns  
(next year ELA and Social Studies)
  - Classroom management strategies
  - Analysis and use of assessment and  
testing data
  - Create and support unit planning  
(grade level teams)

# Instructional Coach Supports

- My goal is to make lessons more engaging for students.



Model lessons in the classroom

Provide feedback for increasing student engagement

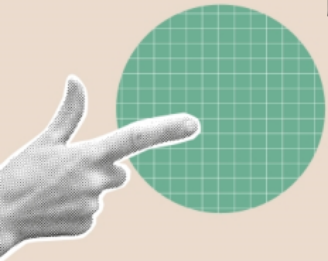
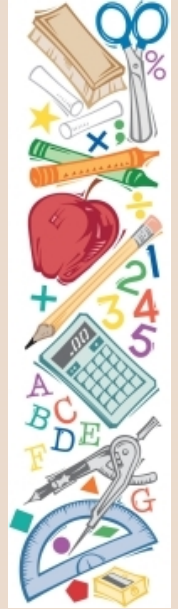
Assist with lesson planning and instructional design

Mentor teachers and paraprofessionals

# Additional Building Support

- Assist with lunch supervision
- Support before school activities and after school dismissal
- Provide additional student support throughout the day
- Offer daily in class support to teachers and students

All of this combined strengthens instructional practices, student engagement, and provides consistent academic and behavioral support for students and staff in grades 5 and 6.



# USD 333 Concordia School Board Districts



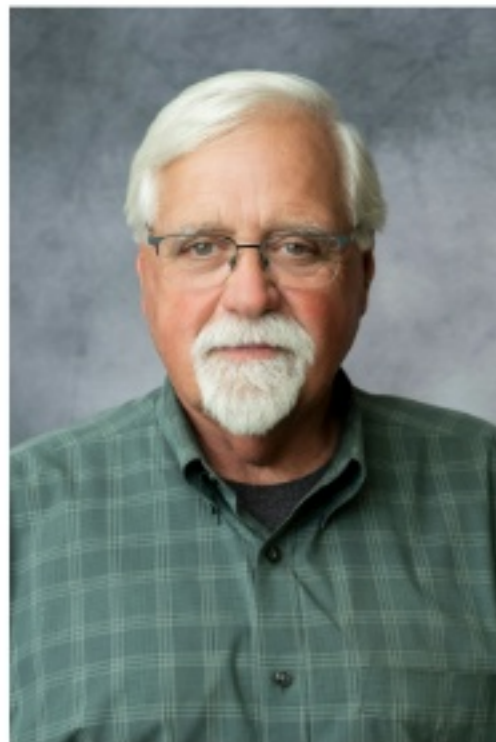
**Lindsay Metcalf**  
2<sup>nd</sup> Year of Service  
Term Expires 2028

1



**Jenny Parker**  
2<sup>nd</sup> Year of Service  
Term Expires 2028

2



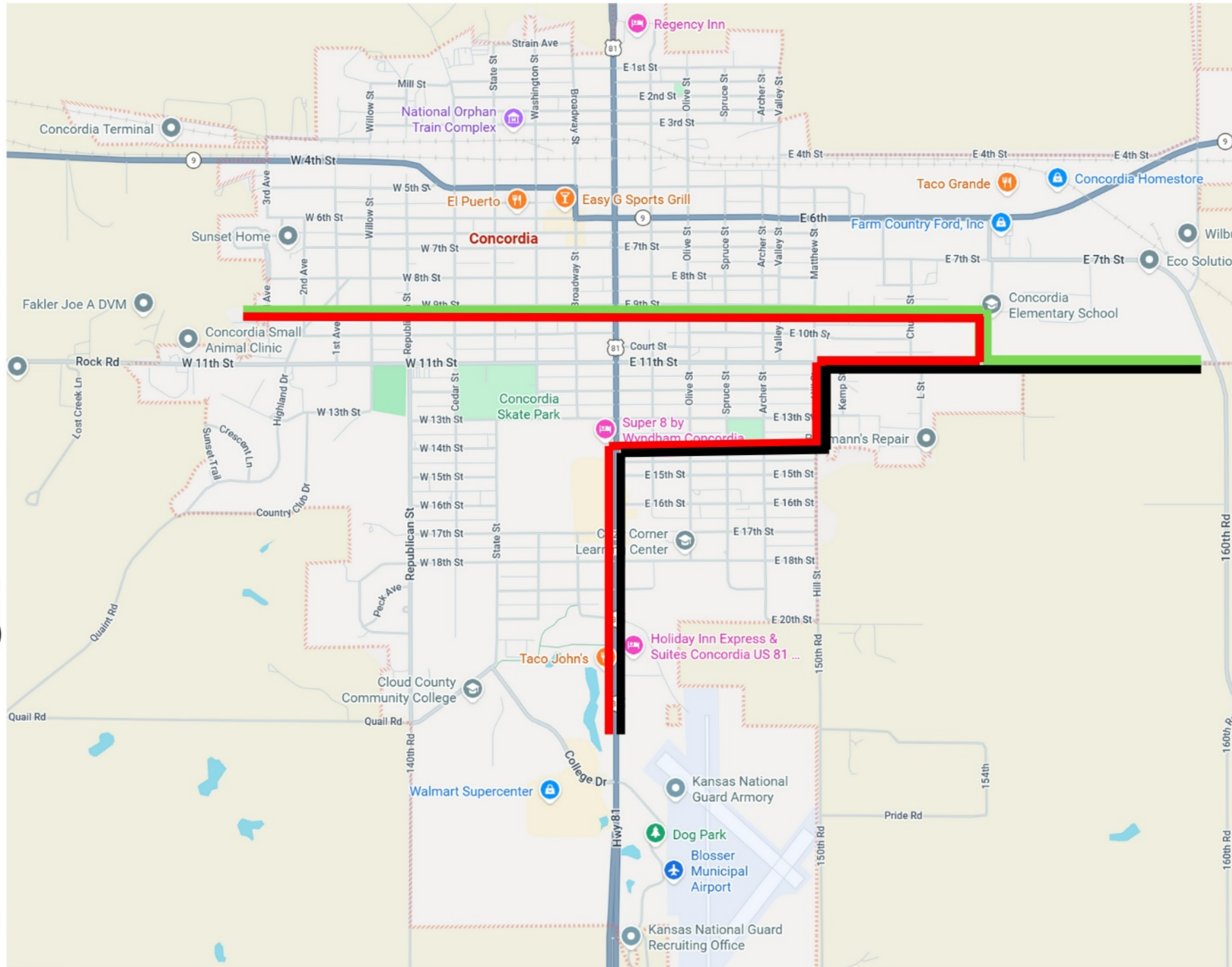
**Mike Cleveland**  
2<sup>nd</sup> Year of Service  
Term Expires 2028

3



**Amber Lambertz**  
2<sup>nd</sup> Year of Service  
Term Expires 2028

7



4



**Cheryl Holmes**  
1<sup>st</sup> Year of Service  
Term Expires 2030

5



**Nancy Owen**  
4<sup>th</sup> Year of Service  
Term Expires 2030

6



**Garrett Hood**  
1<sup>st</sup> Year of Service  
Term Expires 2030

1: Lindsay Metcalf -- Sub District No. 1

2: Jenny Parker -- Sub District No. 2

3: Mike Cleveland -- Sub District No. 3

Outside City Limits

7: Amber Lambertz -- Member at Large

4: Cheryl Holmes -- Sub District No. 1

5: Nancy Owen -- Sub District No. 2

6: Garrett Hood -- Sub District No. 3

Outside City Limits



TRUST OWNERSHIP CULTURE

Unified School District No. 333

Administrative Offices

217 West 7<sup>th</sup> Street Concordia, Kansas 66901-2803

Phone: (785) 243-3518 Fax: (785) 243-8883

www.usd333.com

**Thomas DeBauche**  
Superintendent

**Kelly Struebing**  
Executive Director  
of Operations

**Brian Myers**  
Executive Director  
of Curriculum

**Chad Eshbaugh**  
CJSHS Principal

**Andrea Rairden**  
CJSHS Assistant  
Principal/Assistant  
Athletic Director

**Skyler Hittle**  
CJSHS Athletic  
Director/CJSHS  
Assistant Principal

**Katie Jackson**  
CMS Principal

**Curtis Noon**  
CES Principal

**Mistie Knox**  
CES Assistant  
Principal

**BOARD OF EDUCATION**

**Mike Cleveland**  
President

**Lindsay Metcalf**  
Vice President

**Nancy Owen**

**Amber Lambertz**

**Jenny Parker**

**Garett Hood**

**Cheryl Holmes**

Date: May 11th, 2026

Report By: Tom DeBauche

5/4/2026 Headcount Table

	CES Headcount 9/20/25	CES Headcount 12/3/25	CES Headcount 1/12/26	CES Headcount 2/3/26	CES Headcount 3/4/26	CES Headcount 4/7/26	CES Headcount 5/4/26
Pre-K	57	63	62	61	61	60	60
Kindergarten	75	74	72	72	73	74	74
1st Grade	72	70	71	71	71	71	71
2nd Grade	81	79	78	78	77	77	78
3rd Grade	64	67	67	67	69	67	68
4th Grade	89	91	91	90	90	90	91
CES TOTAL	438	444	441	439	441	439	442

	CMS Headcount 9/20/25	CMS Headcount 12/3/25	CMS Headcount 1/12/26	CMS Headcount 2/3/26	CMS Headcount 3/4/26	CMS Headcount 4/7/26	CMS Headcount 5/4/26
5th Grade	73	71	70	70	71	71	70
6th Grade	83	84	84	84	84	84	83
CMS TOTAL	156	155	154	154	155	155	153

	CJSHS Headcount 9/20/25	CJSHS Headcount 12/3/25	CJSHS Headcount 1/12/26	CJSHS Headcount 2/3/26	CJSHS Headcount 3/4/26	CJSHS Headcount 4/7/26	CJSHS Headcount 5/4/26
7th Grade	98	95	95	96	96	95	93
8th Grade	88	87	87	87	87	86	86
9th Grade	87	85	85	85	85	85	84
10th Grade	91	91	91	89	89	89	89
11th Grade	106	107	105	105	105	104	104
12th Grade	71	71	71	71	71	68	68
CJSHS TOTAL	541	536	534	533	533	527	524

	9/20/2025	12/3/2025	1/12/2026	2/3/2026	3/4/2026	4/7/2026	5/4/2026
District Totals	1,135	1,135	1,129	1,126	1,129	1,121	1,119

**Enrollment Update:**

**Strategic Plan**

-We will discuss this later in this meeting, but the next step is for the BOE to have a first read/markup of the proposed strategic plan. The goal will be a July approval.

**Handbooks**

-For June, we will have a first look at teacher, classified, and student handbooks.  
 -KASB has advised that we hold off on making any type of big purchases regarding cell phones.  
 -We will have proposed language regarding cell phones for student handbooks at the June meeting.

#concordiaproud

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## End of Year Breakfast

- We will have our EOY breakfast on Wednesday, May 20th in the cafeteria at CES at 8:00. We will honor retirees and our 2 KS Teacher's of the Year. The BOE is welcome to attend.

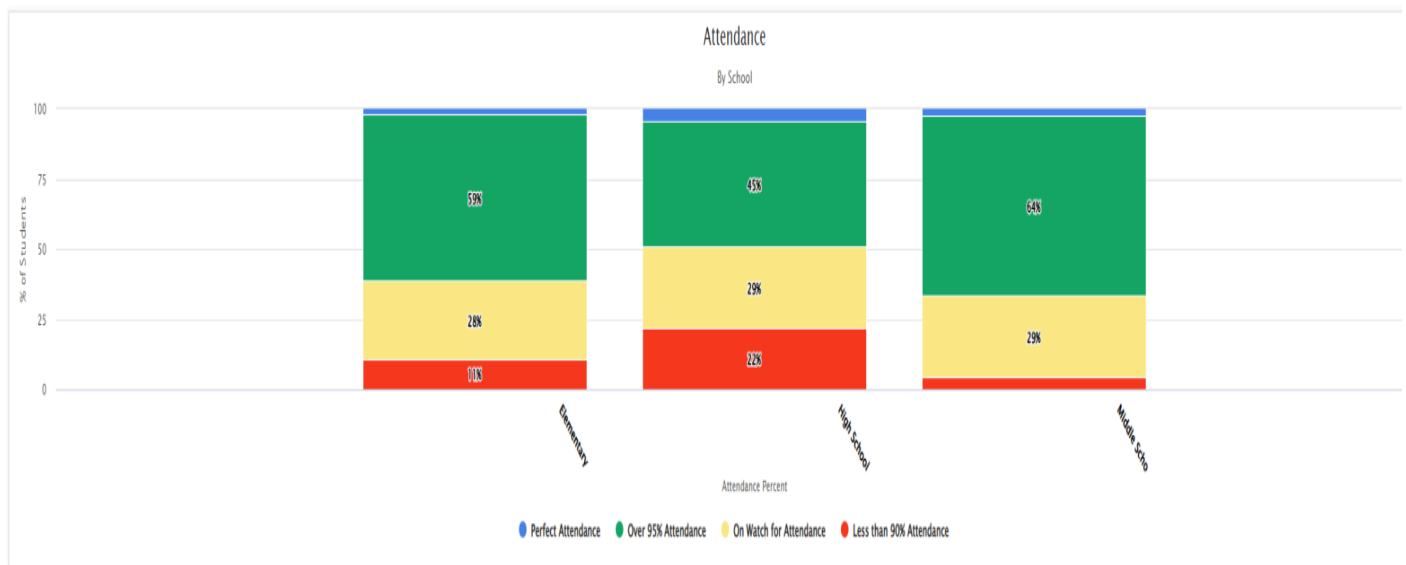
## Negotiations

We will have our first session of negotiations on June 4th at 6:00.

## Current Staff Openings

All certified positions have been filled. We are working through classified positions this summer.

## Attendance Update:



About a 13% Chronic Absenteeism Rate according to Ion.

## KESA Process

- We have established PLC leads and they have been communicated with. They will be trained in Adaptive Schools over the summer with Dr. Kelly Gillespie. Each PLC will meet on the established dates to go over curriculum alignment, data, and other necessities as they arise. We look forward to seeing what this process will do to help student achievement.

**CHS Roof**– Installation TBD (Summer)

**CHS Chromebook** – New Chromebooks and cases have arrived. We are working on inventory, setup, and case installation. We are collecting all Chromebooks 7-12. We will use the collected 7-12 Chromebooks to help with K-6 Chromebooks as we will run these for 2 additional years. This will get us back on to the normal Chromebook rotation. Last purchase was made with ECF funds.

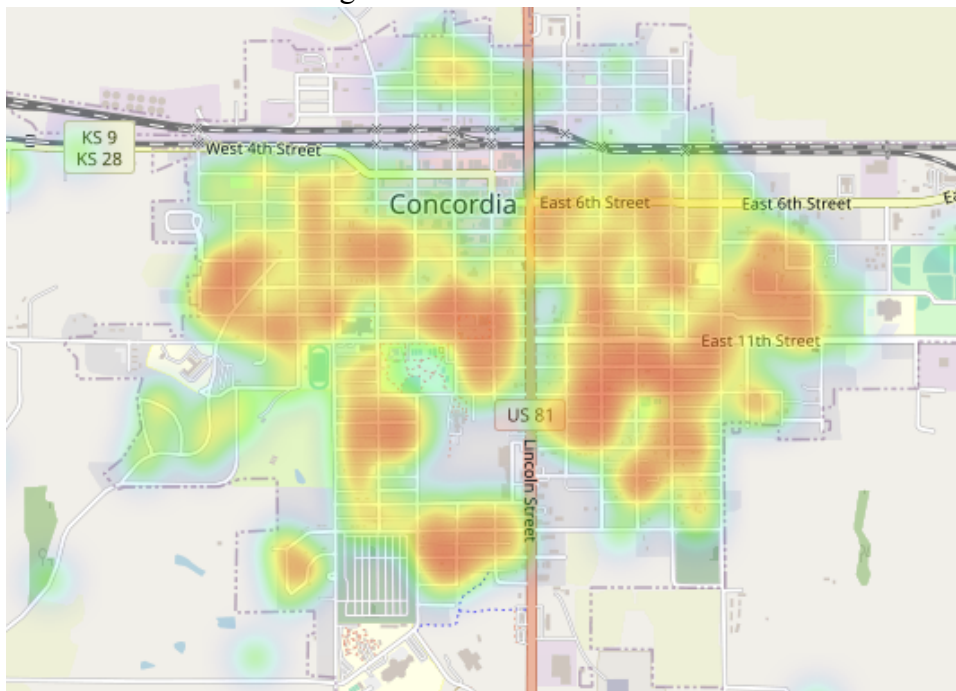
**District Hardship Route** - We are currently exploring the possibility of implementing an in-town bus route for students. This initiative is intended to help address a couple of key challenges within the district.

First, it aims to support efforts to reduce chronic absenteeism by improving student access to reliable transportation. Second, it seeks to ease the demand on the district’s existing hardship transportation services. We are experiencing an increased need for hardship routes and, at this time, are unable to accommodate all requests.

By introducing strategically placed bus stops throughout the community, we hope to expand access to transportation, better meet current needs, and evaluate whether this approach could be scaled more broadly in the future.

Below is a list of proposed stop locations that have received city approval. There is one additional location pending approval. I will share that site once permission has been granted.

- Gazebo – 13th Street (City Park)
- Elmhurst and 2nd Avenue
- East 2nd and Olive (Park)
- 14th Street (Hood Park)
- Brown Grand West Parking Lot



**In Progress:**

- Concrete Gutter System at CHS – Working with two company's for a solution
- Men's bathroom partitions
- CES Windows – excessive weather rot
  - 4 remaining
- CHS 2026-2030 Chromebook Rotation (7-12) - On order
- 

**Upcoming Projects:**

- CES Roof – Summer ~ 26' Looking for the right solutions, estimated cost is around 1.2-1.4 million
- CHS Retaining wall

**Additional Notes:**



**Thomas DeBauche**  
Superintendent

**Kelly Struebing**  
Executive Director  
of Operations

**Brian Myers**  
Executive Director  
of Curriculum

**Chad Eshbaugh**  
CJSHS Principal

**Andrea Rairden**  
CJSHS Assistant  
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**Curtis Noon**  
CES Principal

**Mistie Knox**  
CES Assistant  
Principal

**BOARD OF  
EDUCATION**

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**Jenny Parker**

**Garett Hood**

**Cheryl Holmes**

May 11, 2026

Curriculum Director Report for BOE

**Curriculum Updates**

- Working with ELA companies to get training scheduled for teachers.

**Testing Updates**

- State Test Results are starting to appear and will have a compiled report for the board in June.

**Other**

- Professional Learning Community Leaders have been selected by the Admin team and will participate in leadership training this summer.
- District Admin have finalized the Walk Through Tool for the 2026-2027 school year. Attached is a [document](#) that will be presented to teachers at the start of the school year giving details to the walk through tool.

#concordiaproud

**TRUST OWNERSHIP CULTURE**

AN EQUAL EMPLOYMENT/EDUCATIONAL OPPORTUNITY AGENCY



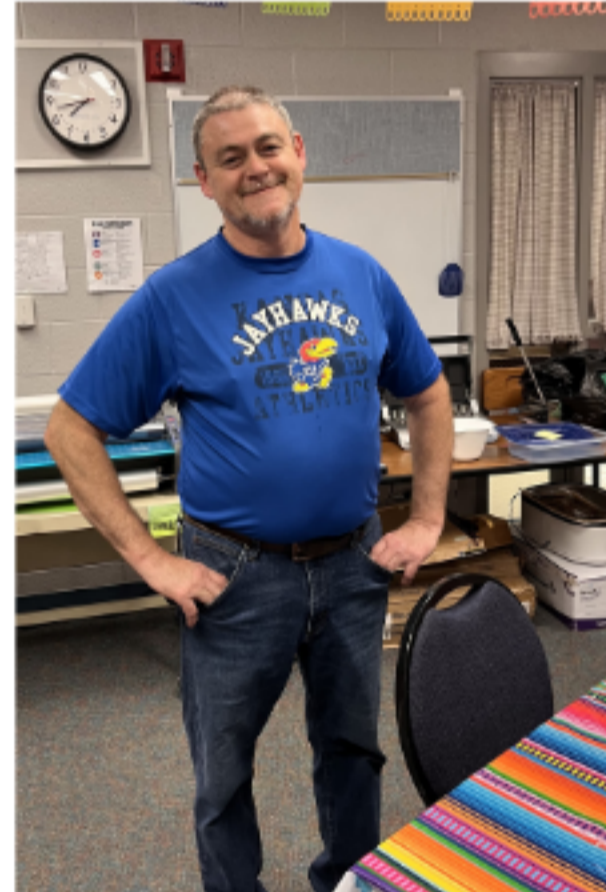
# USD 333 EDUCATION FUND

Engaged Learning  
Effective Teaching  
Trusting Relationships

MAY | 2026

Contributions \$271,594  
New Grants \$1,120,445

[Link to Education Fund Website](#)



**Thank You USD 333 Staff!!**  
**The USD 333 Education Fund hosted a coffee and juice bar from MidWest Oasis**



### GRANTS AND DONOR GIFTS

**\$156,240 ESEA School Improvement grant for CMS Instructional Coach, tutoring, and resources**

**\$8,200 Cloud Wind Farm grant for 2<sup>nd</sup> grade and MTSS book sets.**

**USD 333 Payroll Deduction Plan - 8 staff members are contributing**

### APPLICATIONS AND CURRENT PROJECTS

**Education Fund purchased a clarinet, stained glass grinder, and headphones for classrooms.**

**Stronger Connections grant funded PreK Conscious Discipline resources.**

**Stronger Connections grant will pay all expenses for Safe & Civil Schools administrator training this summer.**

**Several teachers are using Patterson Educator grant for course reimbursement.**

## **LCNCK / USD 333 Board Brief**

**May 2026**

### **Personnel Updates and Staffing Needs**

- 1. USD 109 – PARA (Grades 4–5)**
- 2. USD 109 – Paraeducator (Grades 6–8)**
- 3. USD 224 – Paraeducator (Grades 9–12)**
- 4. USD 426 – Paraeducator**
- 5. USD 333 – Paraeducator (Grades 9–12)**
- 6. USD 333 – Secondary SPED Teacher (Grades 7–12)**
- 7. USD 224 – SPED Teacher (Grades 7–8)**

### **Professional Development**

#### **Structured Teaching Training – June 1–4**

Structured Teaching training for special education teachers is scheduled for June 1 through June 4. This professional development opportunity will focus on instructional structure, classroom systems, visual supports, student independence, and evidence-based practices to strengthen programming and support for students with disabilities across cooperative districts.

#### **Administrator Training – June 9**

LCNCK has planned administrator training on June 9 for all administrators associated with the cooperative. The training will focus on special education matters related to service delivery, compliance responsibilities, student needs, instructional supports, and administrator expectations within special education programs. The goal of the training is to strengthen consistency across districts, support effective implementation of services, and ensure administrators are equipped to support both students and staff.

#### **Preschool Service Delivery Update**

Beginning in the 2026–2027 school year, all preschool special education services will be offered within elementary school settings across participating districts. This change is intended to support students more consistently, provide structured and comprehensive services, improve collaboration among staff, and strengthen continuity of programming for students with disabilities. Centralizing services within elementary settings will also allow for more efficient use of specialized staff and resources while continuing to meet all student needs outlined within Individualized Education Programs (IEPs).

# U.S.D. 333 Concordia 2027-2028 District Calendar

Month	Su	Mo	Tu	We	Th	Fr	Sa	counting days		
Aug 2027	1	2	3	4	5	6	7	15 S	Quarter 1	
	8	9	10	11	12	13	19 T			
	14	16	17	18	19	20	21			
	22	23	24	25	26	27	28			
	29	30	31	1	2	3	4			
Sep	5	6	7	8	9	10	11	20 S		
	12	13	14	15	16	17	18	21 T		
	19	20	21	22	23	24	25			
	26	27	28	29	30	1	2			
Oct	3	4	5	6	7	8	9	6 S		
	10	11	12	13	14	15	16	6 T		
	17	18	19	20	21	22	23	10 S		
	24	25	26	27	28	29	30	10 T		
Nov	31	1	2	3	4	5	6	18 S		
	7	8	9	10	11	12	13	19 T		
	14	15	16	17	18	19	20			
	21	22	23	24	25	26	27			
	28	29	30	1	2	3	4			
Dec	5	6	7	8	9	10	11	13 S		
	12	13	14	15	16	17	18	14 T		
	19	20	21	22	23	24	25			
	26	27	28	29	30	31	1			
Jan 2028	2	3	4	5	6	7	8	19 S		
	9	10	11	12	13	14	15	21 T		
	16	17	18	19	20	21	22			
	23	24	25	26	27	28	29			
	30	31	1	2	3	4	5	20 S		
Feb	6	7	8	9	10	11	12	21 T		
	13	14	15	16	17	18	19			
	20	21	22	23	24	25	26			
	27	28	29	1	2	3	4			
Mar	5	6	7	8	9	10	11	8 S		
	12	13	14	15	16	17	18	8 T		
	19	20	21	22	23	24	25	9 S		
	26	27	28	29	30	31	1	10 T		
Apr	2	3	4	5	6	7	8	18 S		
	9	10	11	12	13	14	15	19 T		
	16	17	18	19	20	21	22			
	23	24	25	26	27	28	29			
May	30	1	2	3	4	5	6	15 S		
	7	8	9	10	11	12	13	17 T		
	14	15	16	17	18	19	20			
	21	22	23	24	25	26	27			
Professional Development (13 Days) - No School for Students								S	T	
Teacher Teacher Work Day (3 Days) - No School for Students								41	46	Q1
End of Grading Period (Last day of Quarter)								41	43	Q2
Parent Teacher Conferences (2) 11AM-7PM Counts Student Day								82	89	S1
Students Dismiss Early (4)								47	50	Q3
School Not In Session								42	46	Q4
New Teacher Academy								89	96	S2
								171	188	Yr

## Staff Changes for 2026-2027

**(Hi-lited are needing approval. All others have been approved at previous meeting)**

<u>KPERS Retirees:</u>	<u>Retirement Date:</u>	<u>Membership Date:</u>
Gene Rundus	09/01/2026	08/19/1994
Daniel Hyman	06/01/2026	09/15/2002
Donna Trost	07/01/2026	08/30/1994

### Resignations:

Torie Baxa – LCNCK Interrelated Teacher at USD#109

Sydney Cantrell – Science Teacher at Concordia Jr. Sr. High School

Tessa Yungeberg – 6<sup>th</sup> Grade Teacher at Concordia Middle School

Jennifer Joonas – Interrelated Teacher at Concordia Elementary School

Shawn Hood – Art Teacher at Concordia Elementary School

Rachel Franz – LCNCK Instructional Coach

Ann Metcalfe – Music Teacher at CES

Chad Eshbaugh – Principal at CJSHS

Zachary Morris – ELA/Speech and Debate Teacher at CJSHS

Samantha Viereck – Interrelated Teacher at CES

Magen Briley – Interrelated at USD#224

### Terminations:

#### New Hires:

Nathan Brown – 7-12<sup>th</sup> Grade Math/Science Teacher (Repl. M. Roe)

Sharon Huband – Interrelated Teacher at USD#109 (New Position)

Cristy Pruser - .6 FTE Instructional Coach (Repl. R. Franz)

Anna Ridgway – Teacher at CES

Rebecka Cauley – 6<sup>th</sup> Grade Teacher at CMS (repl. T. Yungeberg)

Sidney Smith – Art Teacher at CES (Repl. S. Hood)

Conan Shinn – English Language Arts/At Risk Teacher (Repl. Z. Morris/G. Rundus))

Abigail Grable – Elementary Music Teacher (Repl. A. Metcalf)

Regina Wallace – 3<sup>rd</sup> Grade Teacher (Repl. K. Nease)

Carson Baker – Physical Education/At-Risk Teacher (Repl. T. Flax/G. Rundus)

Hunter Wellbrock - Physical Education/At-Risk Teacher (Repl. T. Flax/G. Rundus)

**Transfers:**

Stacey Scott – X-fer from Project Search to Gifted (Repl. S. Shouse- temp.)

Amy Florea – X-fer from Interrelated at CJSHS to Project Search (Repl. S. Scott)

Michael Roe – X-fer from Math to 8<sup>th</sup> Grade Science Teacher (Repl. S. Cantrell)

Andrea Rairden – X-fer from Asst. Principal to Principal at CJSHS (Repl. C. Eshbaugh)

Skyler Hittle – X-fer from Athletic Director to Asst. Principal at CJSHS (Repl. A. Rairden)

Megan Pearson – X-fer from 3<sup>rd</sup> Grade/ESL Teacher to MTSS/ESL at CES (Repl. J. Mettlen)

Jayln Mettlen – X-fer from MTSS to 3<sup>rd</sup> Grade Teacher (Repl. M. Pearson)

Katie Nease – X-fer from 3rd Grade to Instructional Coach (New Position)

Thomas Flax – X-fer from P.E. Teacher at CJSHS to Athletic Director at CJSHS (Repl. S. Hittle)

Anna Ridgway – X-fer from CES Teacher to Interrelated Teacher at CES (Repl. S. Viereck)

**NAME****POSITION**

Updated 5/7/2026

**LCNCK New Hires****LCNCK Resignations**

Audrey Stiles	Para Educator at CJSHS
Paula Carlson	Para Educator at USD#426
Shea Wurtz	Para Educator at USD#224
Andrea Anderson	Para Educator at USD#108

**LCNCK Terminations**

Jill Kirn	LCNCK Accounts Payable Clerk
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**LCNCK Deceased****LCNCK Transfers**

Tess Weiche	X-fer to PAT Coordinator/Parent Ed. (Repl. D. Trost)
Mackenzie Cyr	(Adding) Accts Payable/Admin Assistant (Repl. J. Kirn)

**USD #333 New Hires**

Kiana Champlin	CES Para (Repl. K. Johnston)/Daycare Para
Dyanara Quinones	CAP Teacher
Leslie Girard	CAP Co-director (Current Asst. Director)
Adrianna Romo	CAP Co-director (Repl. R Franz)
Hunter Wellbrock	Asst. HS Football Coach
Cav Carlgren	Asst HS Basketball Coach
Chas Carlgren	Asst HS Football Coach

**USD #333 Transfers****USD #333 Resignations**

Trey Kuhlman	Asst. HS Football Coach
Amy Eshbaugh	Director of Daycare

**USD #333 Terminations****USD #333 Deceased**