



Monday, April 13, 2026
USD #333 USD333 Board of Education Regular Meeting

AGENDA FOR UNIFIED SCHOOL DISTRICT NO. 333
CLOUD COUNTY, KANSAS

6:00 PM

USD #333 Board of Education Administrative Offices, 217 W. 7th St., Concordia, KS 66901

A. OPENING ITEMS

1. Call To Order
2. Pledge of Allegiance
3. Members Present

B. CONSENT ITEMS

1. Adopt Agenda for Meeting
2. Approval of Minutes
3. Accept Gifts and Donations
4. Approval of Encumbrances as listed in the Superintendent's Report
5. Approval of Financial/Treasurer's Report/CapitalOne
6. Administrator/Building Reports {CES, CMS, CHS}
Building Report April 2026 - CES 3
Building Report April 2026 - CMS 7
Building Report April 2026 - CHS 11

7. Vote on Consent Items

C. PUBLIC COMMENTS

- Open Forum Guidelines 13

D. INFORMATION/UPDATE/COMMUNICATION

1. Dennis Hoth -- Land Development (CES)
2. Jarin Brown -- JAG
3. Cell Phone Policy
4. Summer School
5. 2027-2028 District Calendar
6. Winter Head/Assistant Coaches
7. **Superintendent's Report**
Report April 2026 - Superintendent 16
8. **Operations Director's Report**
Report April 2026 - Operations Director 18
9. **Curriculum Director's Report**
Report April 2026 - Curriculum Director 19
10. **Foundation Report**
USD 333 Ed Fund Update 2026.04 20

11. **LCNCK Director's Report**

E. **EXECUTIVE SESSION**

F. **BOARD ACTION ITEMS**

1. Curriculum Approval
2. Roof bid for CHS
3. Open Enrollment Requirements
4. LCNCK IDEA Assurances
5. Instructional Coach

G. **CERTIFIED and CLASSIFIED PERSONNEL**

1. New Hires/Transfers/Resignations/Terminations of **CERTIFIED STAFF** for the **2025-2026** School Year (if needed)
2. New Hires/Transfers/Resignations/Terminations of **CLASSIFIED STAFF** for the **2025-2026** School Year (if needed)
3. Superintendent Contract Renewal

H. **FUTURE AGENDA ITEMS**

I. **COMMENTS & ANNOUNCEMENTS**

J. **ADJOURN**

CES Board Report

April | 2026



PreK	88.53
Kdg	91.34
1st	93.73
2nd	94.65
3rd	93.11
4th	94.5

Not a lot of movement this month. Still lots of illness.

Calendar

- April 8th and 9th ELA state Assesments
- 14th & 16th 3rd Grade Kite Math
- 16th 17th 4th Kite Math
- 15th No School Teacher PLC-Band Festival
- 17th KDG Roundup
- 20th-24th Book Fair
- 23rd 4th grade spelling bee
- 24th Grandparents day
- 27th Pie Meeting
- 30th 4th grade Music



Featured articles

Every day is a great day at CES.
Seed counting science, Read Across America
Week, Rolling Hills Visit



Congratulations! Staff Of The Month



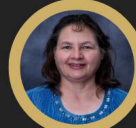
Kylie Snavelly

Kylie was nominated for her outstanding support as both a colleague and an educator. She consistently offers guidance and encouragement helping create a supportive and collaborative environment. In the classroom, Kylie holds her students to high expectations while providing the support they need to succeed. Her dedication, care, and commitment to student growth are evident. Her positive influence on both colleagues and students makes her a valued member of the school community.



Jennifer Garcia

Jennifer was nominated for her unwavering commitment to putting students first in every aspect of her work. She consistently goes above and beyond to provide the additional support students need, using creative and thoughtful approaches to help each student succeed. Jennifer manages a demanding schedule with professionalism and dedication. Jennifer's dedication and care make a meaningful difference across the entire district.



Cathy Brannan

Cathy was nominated for her dedication to supporting our youngest learners and her consistently positive presence. She is always willing to step in and do what is best for students, providing caring, thoughtful support. Cathy's cheerful attitude and willingness to help anyone in need make her an invaluable colleague. She celebrates student successes, problem-solves to support learning, and maintains a positive outlook in all situations.



Jaylin Mettlen

Jaylin was nominated for her dedication to both her professional growth and the support she provides to her team. While balancing a full workload and continuing her education, she consistently makes time to listen, offer guidance, and be a dependable source of support for staff. Jaylin's thoughtful gestures and calm, reassuring demeanor help create a positive and uplifting work environment. She leads with care and intention, inspiring those around her to do their best and fostering a strong, supportive team culture.

Staff are nominated by their coworkers for the monthly Braggin' Wagon recognition!



PIE

April 2025

President: Michelle Ringer
VP: Mistie Stupka
Treasure: Jolene Pfeil
Secretary: Traci Snyder
Media: Ashely Hagen

Balance

Checking: \$10,580
Savings: \$12522.07

Expenditures

Holiday Shop \$804.07 Profit
Carnival \$1,968.94

Looking for new members for next year

Upcoming Events

T-Shirts

Meetings Last Monday
of the month 5:30

Next Meeting

4/27





I am ready for
a great day!

I believe in
myself!

I trust
that I will
accomplish



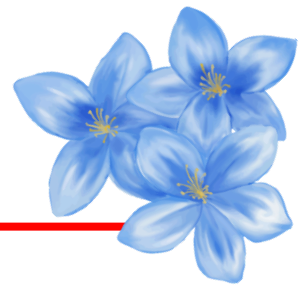
SAVE THE DATE

Thursday, April 2: 3rd Grade Music Concert
Friday, April 3 - Monday April 6: No School
Wednesday, April 15: No School
Wednesday, April 15: Early Childhood Safari at Broadway Plaza
Friday, April 17: Kindergarten Round Up (Kindergarten: No School)
Monday, April 20-Friday, April 24: Book Fair
Friday, April 24: Grandparents Day
Thursday, April 30: 4th Grade Music Concert
Monday, May 4: 3rd/4th Grade Track Meet
Monday May 11: 1st/2nd Grade Track Meet
Wednesday, May 13: Kindergarten Fun Day
Monday, May 18: Kindergarten Music Concert & Graduation

My Goals and
Dreams!

APRIL 2026

USD 333



CMS-APRIL

March Attendance

5th Grade- 95%

6th Grade- 92.4%

Current Enrollment

5th Grade - 71 Students

6th Grade - 83 Students

Upcoming Events

April 14 and 16-5th Grade Math-State Assessment

April 16 and 17- 6th Grade ELA State Assessment

April 17-5th Grade to Ameritowne

April 20th @ 6 PM- Community Engagement Night

April 21 and 22- 6th Grade Math State Assessment

April 27th-6th Grade Field Trip to Rolling Hills Zoo

April 28th-5th and 6th Grade Music and Band Concert

April 29th-5th Grade to Pawnee Indian Village

May 6th- CMS Track Meet



 **SAVE THE DATE!** 

Community Engagement Night

Join us for an important evening focused on helping our students navigate challenging issues with confidence, empathy, and support. This event is designed for parents and their students.

Date: 4/20/2026

Time: 6:00 pm

Location: Concordia Middle School

Topics May Include:

- Bullying & peer relationships
- Mental health & emotional well-being
- Social media & digital safety
- Building resilience and confidence

More details coming soon!

STUDENT OF THE MONTH

March

Student of the **MONTH**

5th Grade Student for

March

MYA

STEPHENS

Mya is our March Student of the Month! She is kind to everyone around her and is always willing to lend a helping hand to her classmates. Mya comes to school each day with a smile on her face and a positive attitude that brightens our classroom. Even when tasks are challenging, she works hard and pushes through without giving up. We are so proud of the effort, determination, and kindness she shows every day!

Homeroom: Bogart



CONCORDIA
MIDDLE SCHOOL



Way to go Mya!

Student of the **MONTH**

6th Grade Student for

March

TRENT
MUETING

Trent consistently demonstrates what it means to be a positive role model in 6th grade. He is always on task and gives his best effort in everything he does. He comes prepared, stays focused, and takes pride in his work. In addition to being responsible, he is kind and respectful to everyone around him. He is always willing to lend a helping hand to classmates and contributes positively to our classroom community each day. We are proud to recognize Trent Mueting as our Student of the Month!



CONCORDIA
MIDDLE SCHOOL



Way to go Trent!

STUDENT OF THE MONTH

April

Student of the **MONTH**

5th Grade Student for

April

**KYNSLEY
MILLER**

Kynsley Miller is our March Student of the Month! Kynsley is a smart, kind, and helpful student who always does her best in class. She follows directions carefully and works hard on everything she does. Kynsley stays focused during lessons and takes pride in her learning. She also enjoys helping others, making her a wonderful classmate and role model.



CONCORDIA
MIDDLE SCHOOL



Way to go Kynsley!

Student of the **MONTH**

6th Grade Student for

April

**BROOKLYN
ROBESON**

Brooklynn Robeson is our 6th grade Student of the Month! Brooklynn consistently demonstrates what it means to be a positive role model in and out of the classroom. She is always kind and respectful to others, making those around her feel included and valued. Her willingness to help classmates and her genuine care for others truly set her apart. Brooklynn also gives her best effort in everything she does. She approaches her work with determination, stays focused, and never gives up when faced with challenges. Her strong work ethic and positive attitude make her a joy to teach.



CONCORDIA
MIDDLE SCHOOL



Way to go Brooklynn!

Board Report CJSHS 4/13/26

Building Enrollment Count

7: 95
8: 85
9: 85
10: 89
11: 104
12: 68

Total: 526 (Down 4)

Highlights from CJSHS

Senior Interview Day took place on March 24th. This is a highlight for seniors in the spring and we very much appreciate all of the work that staff, students, and our community members put in to make this a valuable experience for our graduates. Special thanks to Concordia graduate Jared Goedert for delivering our keynote speech to our seniors on his experiences here as a CHS student and his professional path. Work ethic and willingness to pivot to new opportunities were central themes.

Our juniors took the ACT test on February 24th here at CHS. Mrs. Jamie Meyer has been conducting ACT prep classes during 2nd hour MTSS over the course of the year to help prepare our juniors. We had 73 students take the over 3 hour test with our composite average this year being an 18.5 which was up significantly from last year's scores.

Our winter sports season ended with our Lady Panthers basketball team qualifying for the 4A state basketball championship in Wichita. The girls played an excellent game but fell in the first round to the overall #1 seed Wellington. CHS was well represented with students who either rode the pep bus or traveled on their own to support their fellow classmates. Special thanks to Mr. Hittle for arranging the pep bus and helping to handle the logistics of the tournament.

Spring sports are in full swing with baseball, softball, track and field, tennis, and golf being offered to high school students. Track and field is the only option available for our JH students in the spring. Over 225 students are actively participating in athletics this spring!

Our 7th grade students were able to participate in a field trip to the state capitol the week after spring break. This had been a tradition at CJSHS prior to COVID that we were able to revive this year due to the efforts of our 7th grade teachers. It was an excellent trip for our students as all of our grade level teachers pretaught topics that were either seen or heard on the tours.

We are in the middle of our state assessment testing at CJSHS this month. Science was tested in the 8th and 11th grades the first week of April. ELA and Math both test our current 7th, 8th and 10th grade students with ELA testing the week of April 6th and Math testing the week of April 13th. These would be considered high stakes testing for our students and staff and a great deal of preparation has gone into trying to provide students not only with the knowledge, but also the confidence and motivation to give their best efforts. We are hopeful to receive these results sometime in May.

It is hard to believe but graduation is looming on the horizon for the Class of '2026 with graduation day being May 10th. Senioritis can be a real affliction and we are working with students, counselors, and teachers to keep a close eye on students as they near the finish line of their public school years.



Concordia USD 333



Board of Education Meeting Open Forum Guidelines

Guidelines for the Open Forum

1. Any person wishing to address the Board in public forum must sign up on the sign-up sheet. The presiding officer of the public meeting will moderate the open forum anticipating the forum will be limited to thirty minutes.
2. As a courtesy and as a part of the public record, each speaker should identify themselves with name and address. Each speaker will be allowed three (3) minutes to address the Board. The Board may engage the speaker for clarification of the issue. The three minutes time limit may go longer based on Board questions.
3. The Board will not debate past decisions made by the current governing body or any past governing body.
4. The Board seeks only constructive criticisms and suggestions.
5. The Board will only allow one speaker at a time and a proper decorum will be enforced.
6. Speakers should keep their comments short and to the point.
7. Engaging in active debate with the Board or anyone in the audience will not be allowed.
8. All remarks and suggestions must be respectful and courteous, free of name-calling and/or personal attacks.
9. Persons making comments which violate the privacy rights of district employees or students will be asked to stop speaking or cease their remarks immediately. If a patron or parent has a concern with one or more employee(s), the Board will refer that person to the appropriate employee or the Superintendent.
10. No remarks will be allowed that contain vulgarities or inappropriate language.
11. No speakers may have the floor more than one time until all who wish to speak have been given the opportunity. The presiding officer will determine the order of speakers.
12. All comments must be directed to the Board as a whole, not to any specific member or to any person who is not a Board member.

Procedures to address the Board during Open Forum:

1. Print your name on the sign-up sheet and list the topic of your presentation.
2. The sign-up sheet will be given to the Board President at the beginning of the meeting.
3. The Board President will call each person on the sign-up sheet during the public forum agenda.
4. State your name, address, and summarize your concerns/suggestions. Limit your presentation to approximately three minutes. This may go longer based on Board questions.

BCBI **Public Participation at Board Meetings** (See BCAE and KN) **BCBI**

Open Forum

The president or presiding officer may ask patrons attending if they would like to speak during the open forum. Rules for the public forum will be available from the clerk prior to the board meeting and at the meeting itself. The board president may impose a limit on the time a visitor may address the board. The board president may ask groups with the same interest to appoint a spokesperson to deliver the group's message. Except to ask clarifying questions, board members shall not interact with speakers at the open forum.

Patron-Requested Agenda Items

Any patron may request addition of a specific agenda item and shall notify the superintendent {seven} days prior to the meeting and state the reason(s) for the request. The superintendent shall determine whether the request can be solved by staff without the patron's appearance before the board. If not, the superintendent shall consult with the board president, and the patron's request may be placed on the next regular board meeting agenda.

Handling Complaints

The superintendent may refer complaints to the board only if a satisfactory adjustment cannot be made by a principal, the superintendent, or other appropriate staff members.

Approved: KASB Recommendation – 1/01; 4/07



TRUST OWNERSHIP CULTURE

QUENTIN BREESE
Superintendent

KELLY STRUEBING
Director of Operations

Chad Eshbaugh
CJSHS Principal

Skyler Hittle
CJSHS AD/Asst. Principal

Curtis Noon
CMS Principal

Ashley Blain
CES Principal

Krystal Breese
Curriculum & Assessment

BOARD OF EDUCATION

BRAD BERK
President

MIKE CLEVELAND
Vice President

JOHN CULLEY

NANCY OWEN

JENNY PARKER

AMBER LAMBERTZ

LINDSAY METCALF

REQUEST TO ADD AN AGENDA ITEM

This form must be completed and returned to the Clerk of the Board or the Superintendent at least **7 days** prior to the meeting at which you wish to speak.

Your request will be reviewed, and one of two recommendations will be made:

1. Referral of your request to the appropriate administrator.
2. Decision by the Board of Education to add as an agenda item.
 - Presentation shall not exceed **5 minutes**.
 - Subjects, other than policy issues, will generally be referred to the administration.
 - Comments shall be limited to issues and not refer to individual staff or students.
 - Presentation must be in good taste befitting the occasion and dignity of the board meeting.
 - Typed copy or outline of your presentation should be included with this requested form.

Permission to appear before the board at a regular meeting is subject to the above guidelines.

Name: _____

Address: _____ Phone: _____

Individual or Organization you represent: _____

Organization's Address: _____

Signature: _____ Date: _____

District Official's Signature: _____

Date Received: _____ Time Received: _____

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Thomas DeBauche
Superintendent

Kelly Struebing
Executive Director
of Operations

Brian Myers
Executive Director
of Curriculum

Chad Eshbaugh
CJSHS Principal

Andrea Rairden
CJSHS Assistant
Principal/Assistant
Athletic Director

Skyler Hittle
CJSHS Athletic
Director/CJSHS
Assistant Principal

Katie Jackson
CMS Principal

Curtis Noon
CES Principal

Mistie Knox
CES Assistant
Principal

**BOARD OF
EDUCATION**

Mike Cleveland
President

Lindsay Metcalf
Vice President

Nancy Owen

Amber Lambertz

Jenny Parker

Garett Hood

Cheryl Holmes

Date: April 13th, 2026

Report By: Tom DeBauche

Enrollment Update:

4/7/2026 Headcount Table

	CES Headcount 9/20/25	CES Headcount 12/3/25	CES Headcount 1/12/26	CES Headcount 2/3/26	CES Headcount 3/4/26	CES Headcount 4/7/26
Pre-K	57	63	62	61	61	60
Kindergarten	75	74	72	72	73	74
1st Grade	72	70	71	71	71	71
2nd Grade	81	79	78	78	77	77
3rd Grade	64	67	67	67	69	67
4th Grade	89	91	91	90	90	90
CES TOTAL	498	444	441	439	441	439

	CMS Headcount 9/20/25	CMS Headcount 12/3/25	CMS Headcount 1/12/26	CMS Headcount 2/3/26	CMS Headcount 3/4/26	CMS Headcount 4/7/26
5th Grade	73	71	70	70	71	71
6th Grade	83	84	84	84	84	84
CMS TOTAL	156	155	154	154	155	155

	CJSHS Headcount 9/20/25	CJSHS Headcount 12/3/25	CJSHS Headcount 1/12/26	CJSHS Headcount 2/3/26	CJSHS Headcount 3/4/26	CJSHS Headcount 4/7/26
7th Grade	98	95	95	96	96	95
8th Grade	88	87	87	87	87	86
9th Grade	87	85	85	85	85	85
10th Grade	91	91	91	89	89	89
11th Grade	106	107	105	105	105	104
12th Grade	71	71	71	71	71	68
CJSHS TOTAL	541	536	534	533	533	527

District Totals	9/20/2025	12/3/2025	1/12/2026	2/3/2026	3/4/2026	4/7/2026
	1,135	1,135	1,129	1,126	1,129	1,121

Strategic Plan

-Our next session will be April 14th from 9:00-12:00 with board leadership and admin. We will narrow down the focus of the feedback gathered at our two community nights and work on actionable steps towards our goals for the next 5 years.

Legislative Update

-Cell Phone Bill- Will be discussed in the information section of the meeting.

Instructional Coach

- We are working on hiring an instructional coach for CES/CHS. This position has two main components. 1. It will help teachers in both buildings instructionally by supporting teachers, including new teachers. 2. It will be a person that is working on

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an endorsement in building leadership to help develop skills towards this area. This position aligns with much of the feedback from the strategic plan community night. It is targeted towards helping with teacher and administrator retention and also helping improve our instructional practices through research based methods, thus impacting student achievement.

Negotiations

Letters were exchanged after spring break.

Current Staff Openings

-DLT -Science -CHS ELA -CAP Co-Director

Attendance Update:

About a 14% Chronic Absenteeism Rate according to Ion.



CHS Sewer — Randy resolved our most pressing sewer issue. Due to the existing pipe condition, the lining took more time than originally anticipated. I do not yet have an updated bill from Randy; however, I anticipate additional labor costs once that arrives.

During the installation, Randy also identified a wye that had been installed in the wrong direction. I am unsure how long it had been in place, it may be original, or possibly dating back to the 1970s. With the deterioration of the pipe and the backward wye, we had multiple factors contributing to our sewer backups.

CJSHS - Cupola Geisler's addressed our storm damage on the cupola. I had a couple of concerns with the installation, and they are going to address those minor issues.

CES Windows – Looking for an installation day. 4 windows remaining.

CHS Roof Bid – Due April 9th

In Progress:

- CHS roof bid specs *ongoing
- Concrete Gutter System at CHS
- CES Windows – excessive weather rot
 - 4 remaining – Windows are in
- CHS 2026-2030 Chromebook Rotation (7-12) - On order

Upcoming Projects:

- CES Roof – Summer ~ 26' Looking for the right solutions, estimated cost is around 1.2-1.4 million
- CHS Retaining wall

Additional Notes:



Thomas DeBauche
Superintendent

Kelly Struebing
Executive Director of Operations

Brian Myers
Executive Director of Curriculum

Chad Eshbaugh
CJSHS Principal

Andrea Rairden
CJSHS Assistant Principal/Assistant Athletic Director

Skyler Hittle
CJSHS Athletic Director/CJSHS Assistant Principal

Katie Jackson
CMS Principal

Curtis Noon
CES Principal

Mistie Knox
CES Assistant Principal

BOARD OF EDUCATION

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March 9, 2026
Curriculum Director Report for BOE

Curriculum Updates

- [ELA Curriculum Recommendation](#)
 - HMH (7-12) and Amplify (K-6)
- [HGSS Curriculum Recommendation](#)
 - SAVVAS, Pearson, Gibbs and McGraw Hill

Testing Updates

- All Buildings have started KAP Testing.
- ACT Results

Average Scores	2024-2025	2025-2026
Composite	16.4	18.5
English	15.1	16.5
Math	17.3	19.3
Reading	16.3	19.8
Science	16.4	19.3

Other

- I will attend the KSDE Curriculum Leaders meeting in Maize on April 17th and Greenbush's Standards Alignment Collaboration in Lawrence on April 20th

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USD 333 EDUCATION FUND

*Engaged Learning
Effective Teaching
Trusting Relationships*

APRIL

2026

Contributions \$271,519

New Grants \$964,205

[Link to Education Fund Website](#)



CHS Seniors practiced interviewing, and learned from professionals about career preparation and workplace skills during Senior Interview Day on March 24. CHS 2003 graduate Jared Goedert gave the keynote address.



GRANTS AND DONOR GIFTS

CFCC \$7,200 grant for OptixPlus Vision Screener

The USD 333 Education Fund is providing MidWest Oasis and Little Miss Bs treats for all staff in May.

USD 333 Payroll Deduction Plan - 7 staff members are contributing

APPLICATIONS AND CURRENT PROJECTS

Education Fund Advisory team approved funds for:

- Bass clarinet
- Stained glass grinder
- Staff Appreciation in May

Senior Interview Day held March 24

Submitted Duclos and Cloud Wind Farm proposals for spring 2026.

Kim is a board member on the new KS Education Foundation Assn

Instructional Thermometer Tool created with USD 333 Admin team