



INDEPENDENT SCHOOL DISTRICT NO. 108
NORWOOD YOUNG AMERICA, MN 55368
AGENDA: Monday, January 26, 2026



6:00 PM Meeting
Central High School

A. PROCEDURAL ITEMS:

Board Chair

1. Call to order

Board Chair

call the meeting to order

2. Roll Call

Board Chair

3. Pledge of Allegiance

Board Chair

4. Oath of Office and Commitment to Central Public Schools

It is an honor that you were elected to guide the education of our community's children. As you recite the oath of office, you assume a tremendous responsibility as a director of our school district with the duties empowered by the Minnesota Legislature.

This power puts you and the other members of our school board in the position of being both morally and legally responsible for equitable, quality education of every student in the district. In carrying out this responsibility, you will be asked to fulfill the roles of vision, structure, accountability, and advocacy. In providing vision, the board, with extensive participation of the community, envisions the community's educational future and then formulates the goals, defines the outcomes, and sets the course for the public schools.

To achieve the vision, the board establishes a structure and creates an environment designed to ensure all students the opportunity to attain their maximum potential through a sound organizational framework. Because as a board we must be accountable to the community, we must ensure a continuous assessment of student achievement and all conditions affecting the education of our children. As board members, we serve as education's key advocate on behalf of students and our community schools to advance the vision for our schools.

Furthermore, we must strive to work together with the superintendent and staff to lead the district toward fulfilling the vision we have created, fostering excellence for every student in the areas of academic skills and knowledge, citizenship and personal development.

Having signed the acceptance of office and oath of office, I hereby publicly affirm my commitment to the oath of office:

Please raise your right hand and repeat after me:

I swear/affirm that I will support the Constitution of the United States and of this state, and that I will discharge faithfully the duties of the office of school board member of Independent School District No. 108 to the best of my judgment and ability.

5. Election of Board Officers 6

At the first meeting in January, the school board must elect officers for the upcoming year.

6. Approval of Agenda

Board Chair

Board members can amend the presented agenda by adding, removing or adjusting items to suit the needs of a particular meeting.

7. Consent Agenda 7

Board Chair

a) Approval of Minutes

December 2026 Regular Board Meeting Minutes

b) Payment of Invoices

c) Correspondence

d) Approve Field Trip(s)

e) Human Resources Items:

1. Retirement

a).

2. Lane Change

Charlie Gove-BA/C2-----BA10/C2

Grace Kosek-MA/C2-----MA10/C2

Jordan Mahrer-BA/C2-----BA10/C2

Jenna Schrupp-BA10/C2-----BA20/C2

Abbey Schwob-BA20/C4-----MA/C4

Monica Turner-BA30/C15-----MA/C15

3. Resignations

a). Lauren Rogina-para

4. Non-Renewal

a).

5. New Hires

a). Patricia White-para

6. Leave of Absence

f) Extra Curricular Assignments

g) Volunteer Coaches:

8. Acceptance of Gifts

Board Chair

Board approves donations received:

Central Booster Club	Basketball 1,000 point sign	\$900.00
Cologne Fire Dept Relief Assn	Ipads for Curriculum	\$3,000.00
Cologne Fire Dept Relief Assn	Track Hurdles	\$2,500.00
VFW 1783	Cross Country Warm Ups	\$3,000.00
Edward Born Post 343	Cross Country Warm Ups	\$3,000.00
Cologne Fire Dept Relief Assn	Literacy Program & Raider Room	\$1,500.00
Raiders Touchdown Club	Football Coaches	\$3,500.00
Raiders Touchdown Club	Bussing	\$1,672.64
Cologne Fire Dept Relief Assn	Track Hurdles	\$2,500.00
Cologne Fire Dept Relief Assn	Gym Floor Protection	\$1,500.00
Cologne Fire Dept Relief Assn	Cross Country Warm Ups	\$480.00
American Legion - Edward Born Post 343	Band Equipment	\$2,000.00
American Legion - Edward Born Post 343	Chior Trip	\$2,000.00

B. PUBLIC FORUM

Board Chair

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Public Forum will follow the Procedural Items on the agenda.
2. Public Forum will be open up to 30 minutes (3 minutes per speaker, 10 minutes per topic, and no more than 3 speakers per topic as a general rule). Comments should be brief, and repetition of public comments already expressed at the same meeting should be avoided.
3. Those wishing to address the Board should fill out the Public Forum Speaker Card and submit the card to the School Board clerk or other district official at the meeting
4. Questions may be asked on any topic, including those on the agenda.
5. School District policy and data privacy laws preclude the Board from publicly discussing personnel matters or data, including information, which, if discussed in a public meeting could violate law or policy. Under School Board Policy 206, complaints or concerns regarding individual school district employees should be presented in writing to school administration and signed by the person submitting the complaint or concern.
6. An attempt will be made to answer questions addressed to the Board. In those cases where an answer is not provided, a phone call from an appropriate school district official will be made as a follow-up.
7. A handout on the purpose of School Board meetings and the meeting process is available at each School Board meeting.
8. Citizens may be asked to address the school board on a particular subject during the discussion of that item.
9. The School Board chairperson will attempt to reasonably honor requests to speak, but shall also exercise discretion with regard to time constraints and therefore may limit the

number of requests to speak accordingly.

C. INFORMATIONAL ITEMS: MONTHLY REPORTS

Board Chair

1. Student Council
Board Chair
2. Student Representative

Board Chair

3. Superintendent

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Board Chair

4. Board
Board Chair
Minnesota State High School League
Representative: Krueger; Alt: Erickson
Community Education Board
Representatives: Kelly, Kroells
Southwest Metro Educational Coop
Representative: Perlbachs Alt: Kroells
Community Development/County & City Liaison
Representative: Eischens; Alt: Erickson
Finance Committee
Representative: Perlbachs: Alt: Eischens
Policy Committee:
Representatives: Erickson, Kelly, Kroells
Facilities Committee
Representatives: Krueger, Kroells

Negotiation Committees:

MN School Employees Association:

Representatives: Erickson, Eischens, Bentz

Teachers Association:

Representatives: Krueger, Kelly, Perlbachs

Superintendent:

Representatives: Erickson, Kroells, Eischens

Principals/Administration:

Representatives Erickson, Eischens, Bentz

Non-Union Support Staff, Technology Director, Community Ed. Director:

Representatives Kelly, Kroells, Krueger

D. DISCUSSION ITEMS

Board Chair

E. OPERATIONAL ITEMS

Board Chair

1. Consideration to Authorizing the Administration to Contract for Budgeted Items 17
2. Consideration of Annual Authorization of Legal Counsel 18
3. Consideration of Board Member Compensation 19
4. Consideration of Board Committee Assignments 20
5. Consideration of the **Resolution** Directing the Administration to make Recommendations for Reduction in Programs and Positions 22
6. Consideration of **Resolution** assigning LEA Representatives 24
7. Consideration of Official Depositories for School District Funds 26
8. Consideration of Official Publication of the School District 28
9. Consideration of Regular Meeting and work Session Schedule for 2026-27 29
10. Closed Session for Negotiations Strategy

F. NEXT BOARD MEETING February 23, 2026

Board Chair

G. ADJOURNMENT

Board Chair

January 2023 Board Meeting

DISCUSS EXPECTATIONS AND ROLES

To elect officers, a member is nominated by another member or themselves. Sara will seek all nominations for chair first. Nominations happen. No seconds are required. Sara will ask for discussion and then call a vote.

Nominations Wordage

- Chair - calls for Nominations for the office of XXXXX
- Board Member - I nominate XXXXX
- Chair - XXXXX has been nominated. Are there any other nominations for the office of XXXX
- Chair - Are there any further nominations for the office of XXXXX
- Chair - Any further nominations for the office of XXXXXX
- Chair - If there are no further nominations....pause.....nominations for the office of chair are closed
 - i. If only **one person** is nominated - Chair - "XXXX is the only candidate nominated for the office of XXXX, and I hereby declare him/her elected by acclamation and direct the acting clerk to so record in the minutes."
 - ii. If **more than one** is nominated - Chair - "Seeing that there are XXX candidates board will indicate preference via voice vote or hands."
 - 1. Chair - "All in favor of XXXXX for the office of XXXX say I or raise hands"
 - 2. Chair - "All in favor of XXXX for the office of XXXX say I or raise hands"
- **Board Chair** nominations and selection
 - i. Primary duties include, running board meetings, setting board agendas
 - *Whichever member prevails will then preside over the rest of the meeting.*
 - The same process is then followed for the other officer positions.

Vice Chair

- Fills in if chair is gone, assists with setting agendas

Clerk

- Signs all legal documents for the district (may assign clerk tasks such as minute taking, etc. to Superintendent's administrative assistant)

Treasurer

- Member who leads finance committee
 - i. Law allows for board to by resolution name a person in the business office to perform duties of the offices of clerk and treasurer.

Norwood-Young America School

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
												Void	Date	
GEN1	P60626	60886		Wire	1	5002		WASTE MANAGEMENT OF WI-MN		No	Yes	No	12/15/2025	883.32
GEN1	P60626	60887		Wire	1	6605		ELEYO		No	Yes	No	12/15/2025	2,626.89
GEN1	P60626	60888		Wire	1	6821		WEX Health Inc.		No	Yes	No	12/15/2025	247.00
GEN1	P60626	60889		Direct Pymt	1	00283		GOPHER SPORT		Yes	Yes	No	12/15/2025	498.78
GEN1	P60626	60890		Direct Pymt	1	00572		MENARDS INC		Yes	Yes	No	12/15/2025	238.19
GEN1	P60626	60891		Direct Pymt	1	01530		MUSIC MART		Yes	Yes	No	12/15/2025	183.60
GEN1	P60626	60892		Direct Pymt	1	09082		ZANER-BLOSER EDUC. PUBLISHERS		Yes	Yes	No	12/15/2025	50.40
GEN1	P60626	60893		Direct Pymt	1	09658		J W PEPPER & SON INC		Yes	Yes	No	12/15/2025	80.00
GEN1	P60626	60894		Direct Pymt	1	1982		MN CLAY USA		Yes	Yes	No	12/15/2025	460.09
GEN1	P60626	60895		Direct Pymt	1	2325		TAHER, INC. - BIN# 135092		Yes	Yes	No	12/15/2025	67,603.91
GEN1	P60626	60896		Direct Pymt	1	3185		MARCO TECHNOLOGIES, LLC		Yes	Yes	No	12/15/2025	456.00
GEN1	P60626	60897		Direct Pymt	1	3468		PETERSON, LYNN		Yes	Yes	No	12/15/2025	84.00
GEN1	P60626	60898		Direct Pymt	1	3535		FOUR POINT 0 SCHOOL SERVICES		Yes	Yes	No	12/15/2025	109,317.86
GEN1	P60626	60899		Direct Pymt	1	6412		AVIBEN		Yes	Yes	No	12/15/2025	141.72
GEN1	P60626	60900		Direct Pymt	1	6722		HEARTLAND BUSINESS SYSTEMS, LLC.		Yes	Yes	No	12/15/2025	2,147.34
GEN1	P60626	60901		Direct Pymt	1	6927		KLEY, JOE		Yes	Yes	No	12/15/2025	138.60
GEN1	P60626	60902		Direct Pymt	1	6973		BIFFS, INC.		Yes	Yes	No	12/15/2025	138.86
GEN1	P60626	60903		Direct Pymt	1	7121		MISSION FILTRATION		Yes	Yes	No	12/15/2025	1,736.10
GEN1	P60626	60904		Direct Pymt	1	7492		PROCARE THERAPY		Yes	Yes	No	12/15/2025	4,838.10
GEN1	p60632	60909		Wire	1	00808		NCPRS Group Life Ins.		No	Yes	No	12/19/2025	16.16
GEN1	p60632	60910		Wire	1	04034		PERA		No	No	No	12/19/2025	7,150.59
GEN1	p60632	60911		Wire	1	04035		TEACHERS RETIREMENT ASSOC		No	Yes	No	12/19/2025	44,670.91
GEN1	p60632	60912		Wire	1	05255		DEPARTMENT OF THE TREASURY		No	Yes	No	12/19/2025	66,197.07
GEN1	p60632	60913		Wire	1	06027		COMMISSIONER OF REVENUE		No	Yes	No	12/19/2025	11,001.44
GEN1	p60632	60914		Wire	1	1439		DELTA DENTAL PLAN OF MN		No	Yes	No	12/19/2025	6,552.34
GEN1	p60632	60915		Wire	1	2260		AFLAC		No	Yes	No	12/19/2025	100.29
GEN1	p60632	60916		Wire	1	3785		EDUCATORS FINANCIAL SERVICES		No	Yes	No	12/19/2025	8,834.96
GEN1	p60632	60917		Wire	1	4070		MINNESOTA REVENUE		No	Yes	No	12/19/2025	113.21
GEN1	p60632	60918		Wire	1	5699		MN PUBLIC EMPLOYEES INSURANCE PF		No	Yes	No	12/19/2025	78,345.98
GEN1	p60632	60919		Wire	1	6821		WEX Health Inc.		No	Yes	No	12/19/2025	4,538.67
GEN1	p60731	60920		Wire	1	04034		PERA		No	No	No	01/05/2026	8,325.10
GEN1	p60731	60921		Wire	1	04035		TEACHERS RETIREMENT ASSOC		No	No	No	01/05/2026	43,019.38
GEN1	p60731	60922		Wire	1	05255		DEPARTMENT OF THE TREASURY		No	No	No	01/05/2026	67,397.48
GEN1	p60731	60923		Wire	1	06027		COMMISSIONER OF REVENUE		No	No	No	01/05/2026	11,035.42
GEN1	p60731	60924		Wire	1	3785		EDUCATORS FINANCIAL SERVICES		No	No	No	01/05/2026	8,834.96
GEN1	p60731	60925		Wire	1	4070		MINNESOTA REVENUE		No	No	No	01/05/2026	128.76
GEN1	p60731	60926		Wire	1	6821		WEX Health Inc.		No	No	No	01/05/2026	1,134.25
GEN1	P60626	60928		Direct Pymt	1	00067		LUDFORD, CHRISTINE		Yes	Yes	No	12/30/2025	149.90
GEN1	P60626	60929		Direct Pymt	1	00572		MENARDS INC		Yes	Yes	No	12/30/2025	594.35
GEN1	P60626	60930		Direct Pymt	1	01530		MUSIC MART		Yes	Yes	No	12/30/2025	320.96
GEN1	P60626	60931		Direct Pymt	1	1249		WROGE, JON		Yes	Yes	No	12/30/2025	74.75
GEN1	P60626	60932		Direct Pymt	1	3210		PITSCO EDUCATION		Yes	Yes	No	12/30/2025	280.50
GEN1	P60626	60933		Direct Pymt	1	3750		HENDEL, ANN		Yes	Yes	No	12/30/2025	49.99
GEN1	P60626	60934		Direct Pymt	1	4514		HAMMERS, SARAH		Yes	Yes	No	12/30/2025	59.88
GEN1	P60626	60935		Direct Pymt	1	5287		SOUTHWEST METRO INTERMEDIATE DIS		Yes	Yes	No	12/30/2025	2,755.80
GEN1	P60626	60936		Direct Pymt	1	6257		GESINGER, JULIE		Yes	Yes	No	12/30/2025	15.05
GEN1	P60626	60937		Direct Pymt	1	6551		HANSON, LAURA		Yes	Yes	No	12/30/2025	31.22
GEN1	P60626	60938		Direct Pymt	1	6620		IDEAL ENERGIES SOLAR LEASING 2021 I		Yes	Yes	No	12/30/2025	466.44
GEN1	P60626	60939		Direct Pymt	1	6722		HEARTLAND BUSINESS SYSTEMS, LLC.		Yes	Yes	No	12/30/2025	1,951.11
GEN1	P60626	60940		Direct Pymt	1	6865		MIDAMERICA ADMINISTRATIVE & RETIREME		Yes	Yes	No	12/30/2025	114.00
GEN1	P60626	60941		Direct Pymt	1	7098		EVERYDAY SPEECH LLC		Yes	Yes	No	12/30/2025	599.99
GEN1	P60626	60942		Direct Pymt	1	7492		PROCARE THERAPY		Yes	Yes	No	12/30/2025	5,472.21
GEN1	P60626	60943		Wire	1	00061		CITY OF NORWOOD YOUNG AMERICA		No	Yes	No	12/30/2025	2,155.31
GEN1	P60626	60944		Wire	1	01606		CENTERPOINT ENERGY		No	No	No	12/30/2025	7,121.61
GEN1	P60626	60945		Wire	1	09609		XCEL ENERGY		No	No	No	12/30/2025	16,724.78
GEN1	P60726	60970		Wire	1	2468	R2	MASTERCARD - HARRIS BANK		No	No	No	01/06/2026	4,478.70
GEN1	P60726	60971		Wire	1	4091		MASTERCARD - HARRIS BANK		No	No	No	01/06/2026	4,609.53
GEN1	P60726	60973		Wire	1	00061		CITY OF NORWOOD YOUNG AMERICA		No	No	No	01/14/2026	2,000.30
GEN1	P60726	60974		Wire	1	00893		EHLERS & ASSOCIATES, INC.		No	No	No	01/14/2026	100,459.38
GEN1	P60726	60975		Wire	1	01606		CENTERPOINT ENERGY		No	No	No	01/14/2026	4,870.74
GEN1	P60726	60976		Wire	1	09609		XCEL ENERGY		No	No	No	01/14/2026	4,578.85
GEN1	P60726	60977		Wire	1	2082		US BANK		No	No	No	01/14/2026	1,644,306.25
GEN1	P60726	60978		Wire	1	2082		US BANK		No	No	No	01/14/2026	794,977.00
GEN1	P60726	60979		Wire	1	5002		WASTE MANAGEMENT OF WI-MN		No	No	No	01/14/2026	1,020.14
GEN1	P60726	61058		Direct Pymt	1	00572		MENARDS INC		Yes	No	No	01/14/2026	439.96
GEN1	P60726	61059		Direct Pymt	1	1657		RATWIK, ROSZAK & MALONEY, P.A.		Yes	No	No	01/14/2026	1,815.00
GEN1	P60726	61060		Direct Pymt	1	2325		TAHER, INC. - BIN# 135092		Yes	No	No	01/14/2026	59,499.92
GEN1	P60726	61061		Direct Pymt	1	3185		MARCO TECHNOLOGIES, LLC		Yes	No	No	01/14/2026	459.00
GEN1	P60726	61062		Direct Pymt	1	3535		FOUR POINT 0 SCHOOL SERVICES		Yes	No	No	01/14/2026	900.05
GEN1	P60726	61063		Direct Pymt	1	4882		HOFFMAN, REBECCA		Yes	No	No	01/14/2026	30.62
GEN1	P60726	61064		Direct Pymt	1	5287		SOUTHWEST METRO INTERMEDIATE DIS		Yes	No	No	01/14/2026	4,314.32

Norwood-Young America School

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Pay/Void				Amount
										Print	Recon	Void	Date	
GEN1	P60726	61065		Direct Pymt	1	6257		GESINGER, JULIE		Yes	No	No	01/14/2026	32.15
GEN1	P60726	61066		Direct Pymt	1	6411		IMAGINE LEARNING		Yes	No	No	01/14/2026	3,069.00
GEN1	P60726	61067		Direct Pymt	1	6412		AVIBEN		Yes	No	No	01/14/2026	145.98
GEN1	P60726	61068		Direct Pymt	1	6728		BLUUM OF MINNESOTA, LLC		Yes	No	No	01/14/2026	812.50
GEN1	P60726	61069		Direct Pymt	1	7468		SOLBERG, JESSICA		Yes	No	No	01/14/2026	2,374.15
GEN1	p60732	61070		Wire	1	00808		NCPERS Group Life Ins.		No	No	No	01/20/2026	16.25
GEN1	p60732	61071		Wire	1	04034		PERA		No	No	No	01/20/2026	7,543.02
GEN1	p60732	61072		Wire	1	04035		TEACHERS RETIREMENT ASSOC		No	No	No	01/20/2026	45,500.68
GEN1	p60732	61073		Wire	1	05255		DEPARTMENT OF THE TREASURY		No	No	No	01/20/2026	69,546.24
GEN1	p60732	61074		Wire	1	06027		COMMISSIONER OF REVENUE		No	No	No	01/20/2026	11,421.27
GEN1	p60732	61075		Wire	1	1439		DELTA DENTAL PLAN OF MN		No	No	No	01/20/2026	6,448.21
GEN1	p60732	61076		Wire	1	2260		AFLAC		No	No	No	01/20/2026	100.29
GEN1	p60732	61077		Wire	1	3785		EDUCATORS FINANCIAL SERVICES		No	No	No	01/20/2026	8,834.96
GEN1	p60732	61078		Wire	1	4070		MINNESOTA REVENUE		No	No	No	01/20/2026	153.00
GEN1	p60732	61079		Wire	1	5699		MN PUBLIC EMPLOYEES INSURANCE PF		No	No	No	01/20/2026	80,784.98
GEN1	p60732	61080		Wire	1	6821		WEX Health Inc.		No	No	No	01/20/2026	1,927.91
GEN1	P60626	60874	45504	Check	1	7124		ANDERSON, RYAN		Yes	Yes	No	12/15/2025	285.00
GEN1	P60626	60853	45505	Check	1	4413		BARFKNECHT, ALAN		Yes	Yes	No	12/15/2025	125.00
GEN1	P60626	60858	45506	Check	1	4946		BSN SPORTS LLC		Yes	Yes	No	12/15/2025	10,924.08
GEN1	P60626	60839	45507	Check	1	00202		CARVER COUNTY		Yes	Yes	No	12/15/2025	4,680.32
GEN1	P60626	60848	45508	Check	1	3213		CENTURYLINK		Yes	Yes	No	12/15/2025	139.43
GEN1	P60626	60876	45509	Check	1	7150		CESO COMMUNICATIONS, LLC		Yes	Yes	No	12/15/2025	2,860.00
GEN1	P60626	60856	45510	Check	1	4732		DAIKIN APPLIED		Yes	Yes	No	12/15/2025	1,087.41
GEN1	P60626	60880	45511	Check	1	7499		DAMMANN, CRYSTAL		Yes	Yes	No	12/15/2025	262.40
GEN1	P60626	60847	45512	Check	1	2721		DASHIR MANAGEMENT SERVICES INC		Yes	No	No	12/15/2025	24,746.47
GEN1	P60626	60869	45513	Check	1	6791		DIVERSIFIED PLUMBING & HEATING		Yes	Yes	No	12/15/2025	175.10
GEN1	P60626	60849	45514	Check	1	4007		DVS RENEWAL		Yes	Yes	No	12/15/2025	20.25
GEN1	P60626	60850	45515	Check	1	4007		DVS RENEWAL		Yes	Yes	No	12/15/2025	24.25
GEN1	P60626	60855	45516	Check	1	4717		ECM PUBLISHERS, INC.		Yes	Yes	No	12/15/2025	193.50
GEN1	P60626	60857	45517	Check	1	4874		EGGERS, MARK		Yes	No	No	12/15/2025	180.00
GEN1	P60626	60870	45518	Check	1	6910		FASCHING, JANE		Yes	Yes	No	12/15/2025	1,352.00
GEN1	P60626	60841	45519	Check	1	01124		FLINN SCIENTIFIC INC		Yes	No	No	12/15/2025	46.55
GEN1	P60626	60844	45520	Check	1	1251		FREY SCIENTIFIC		Yes	No	No	12/15/2025	62.49
GEN1	P60626	60866	45521	Check	1	6468		GARCIA-SANCHEZ, FLORMIRA		Yes	Yes	No	12/15/2025	665.00
GEN1	P60626	60862	45522	Check	1	5274		GRAMS, RYAN		Yes	No	No	12/15/2025	60.00
GEN1	P60626	60836	45523	Check	1	00086		GRUENHAGEN, JEREMY		Yes	No	No	12/15/2025	180.00
GEN1	P60626	60885	45524	Check	1	7503		HAUGEN ARCHITECTURE INC.		Yes	Yes	No	12/15/2025	3,000.00
GEN1	P60626	60837	45525	Check	1	00131		HILLYARD/HUTCHINSON		Yes	No	No	12/15/2025	719.98
GEN1	P60626	60838	45526	Check	1	00182		HOME SOLUTIONS UNLIMITED		Yes	Yes	No	12/15/2025	518.72
GEN1	P60626	60845	45527	Check	1	1442		IMPERIAL DADE		Yes	Yes	No	12/15/2025	167.20
GEN1	P60626	60873	45528	Check	1	7109		INGSTAD BROADCASTING		Yes	Yes	No	12/15/2025	265.00
GEN1	P60626	60875	45529	Check	1	7147		JAHNKE, JACK		Yes	Yes	No	12/15/2025	160.00
GEN1	P60626	60860	45530	Check	1	5163		KEGLER, MIKE		Yes	Yes	No	12/15/2025	120.00
GEN1	P60626	60872	45531	Check	1	7099		LAGERGREN, ANDREA		Yes	Yes	No	12/15/2025	50.00
GEN1	P60626	60854	45532	Check	1	4559		LAGERGREN, CHRIS		Yes	Yes	No	12/15/2025	125.00
GEN1	P60626	60861	45533	Check	1	5227		LEGO EDUCATION		Yes	Yes	No	12/15/2025	4,289.35
GEN1	P60626	60867	45534	Check	1	6545		MARCO TECHNOLOGIES LLC		Yes	Yes	No	12/15/2025	3,523.18
GEN1	P60626	60852	45535	Check	1	4393		MATHESON TRI-GAS, INC.		Yes	Yes	No	12/15/2025	233.59
GEN1	P60626	60851	45536	Check	1	4316		MCDOWELL AGENCY, INC.		Yes	Yes	No	12/15/2025	70.40
GEN1	P60626	60871	45537	Check	1	7059		MOHN, MONICA		Yes	Yes	No	12/15/2025	94.00
GEN1	P60626	60863	45538	Check	1	6009		MOYNAGH, ROBERT		Yes	No	No	12/15/2025	125.00
GEN1	P60626	60877	45539	Check	1	7202		NEON INK LLC		Yes	Yes	No	12/15/2025	900.00
GEN1	P60626	60878	45540	Check	1	7327		NORTHBOUND M.C.		Yes	Yes	No	12/15/2025	400.00
GEN1	P60626	60846	45541	Check	1	1719		PHONAK INC		Yes	Yes	No	12/15/2025	31.79
GEN1	P60626	60868	45542	Check	1	6749		POBAL LEARNING		Yes	Yes	No	12/15/2025	32,384.74
GEN1	P60626	60884	45543	Check	1	7502		REAMS, CASSIE		Yes	No	No	12/15/2025	10.00
GEN1	P60626	60843	45544	Check	1	05604		RIDGEVIEW MEDICAL CENTER		Yes	Yes	No	12/15/2025	525.00
GEN1	P60626	60840	45545	Check	1	00673		SOUTH CENTRAL SERVICE COOP		Yes	Yes	No	12/15/2025	1,925.00
GEN1	P60626	60883	45546	Check	1	7501		ST. CHARLES HIGH SCHOOL		Yes	Yes	No	12/15/2025	200.00
GEN1	P60626	60879	45547	Check	1	7450		TEK MECHANICAL SERVICE INC.		Yes	Yes	No	12/15/2025	13,800.00
GEN1	P60626	60842	45548	Check	1	05590		TK ELEVATOR CORPORATION		Yes	Yes	No	12/15/2025	378.56
GEN1	P60626	60864	45549	Check	1	6252		T-MOBILE		Yes	Yes	No	12/15/2025	281.32
GEN1	P60626	60865	45550	Check	1	6252		T-MOBILE		Yes	Yes	No	12/15/2025	100.00
GEN1	P60626	60881	45551	Check	1	7500		U.S. POSTAL SERVICE		Yes	Yes	No	12/15/2025	206.00
GEN1	P60626	60882	45552	Check	1	7500		U.S. POSTAL SERVICE		Yes	Yes	No	12/15/2025	206.00
GEN1	P60626	60859	45553	Check	1	5150		URBAN, NICK		Yes	Yes	No	12/15/2025	285.00
GEN1	p60632	60907	45554	Check	1	07999		C.E.A.		Yes	Yes	No	12/19/2025	8,653.60
GEN1	p60632	60905	45555	Check	1	01140		MADISON NAT'L LIFE INS CO INC.		Yes	Yes	No	12/19/2025	1,311.06
GEN1	p60632	60906	45556	Check	1	06032		MINNESOTA SCHOOL EMP ASSOC		Yes	Yes	No	12/19/2025	334.04
GEN1	p60632	60908	45557	Check	1	3796		NATIONAL INSURANCE SERVICES OF WI		Yes	Yes	No	12/19/2025	364.06
GEN1	p60731	60927	45558	Check	1	06032		MINNESOTA SCHOOL EMP ASSOC		Yes	No	No	01/05/2026	406.53

Norwood-Young America School

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
												Void	Date	
GEN1	P60626	60962	45559	Check	1	6852		BERGANKDV		Yes	No	No	12/30/2025	12,400.00
GEN1	P60626	60960	45560	Check	1	4946		BSN SPORTS LLC		Yes	No	No	12/30/2025	894.26
GEN1	P60626	60964	45561	Check	1	7122		CURFMAN TRUCKING & REPAIR, INC.		Yes	No	No	12/30/2025	9,714.25
GEN1	P60626	60958	45562	Check	1	4732		DAIKIN APPLIED		Yes	No	No	12/30/2025	5,420.07
GEN1	P60626	60953	45563	Check	1	2721		DASHIR MANAGEMENT SERVICES INC		Yes	No	No	12/30/2025	25,107.57
GEN1	P60626	60957	45564	Check	1	4479		DRUSCH, MERLYN (PETE)		Yes	No	No	12/30/2025	160.00
GEN1	P60626	60959	45565	Check	1	4874		EGGERS, MARK		Yes	No	No	12/30/2025	60.00
GEN1	P60626	60967	45566	Check	1	7346		ELTON, KEVIN		Yes	No	No	12/30/2025	160.00
GEN1	P60626	60954	45567	Check	1	3621	1099A	FLATNESS, KEITH		Yes	No	No	12/30/2025	75.00
GEN1	P60626	60963	45568	Check	1	7067		FORD, TONIA		Yes	No	No	12/30/2025	160.00
GEN1	P60626	60956	45569	Check	1	4212		GENEREUX, PAUL		Yes	No	No	12/30/2025	155.00
GEN1	P60626	60946	45570	Check	1	00086		GRUENHAGEN, JEREMY		Yes	No	No	12/30/2025	60.00
GEN1	P60626	60951	45571	Check	1	1442		IMPERIAL DADE		Yes	No	No	12/30/2025	4,197.07
GEN1	P60626	60965	45572	Check	1	7147		JAHNKE, JACK		Yes	No	No	12/30/2025	160.00
GEN1	P60626	60961	45573	Check	1	5163		KEGLER, MIKE		Yes	No	No	12/30/2025	60.00
GEN1	P60626	60968	45574	Check	1	7358		LARSON, GREG		Yes	No	No	12/30/2025	155.00
GEN1	P60626	60947	45575	Check	1	00206		LUTHER COLLEGE		Yes	No	No	12/30/2025	380.00
GEN1	P60626	60949	45576	Check	1	01301		MN DEPT OF LABOR AND INDUSTRY		Yes	No	No	12/30/2025	175.00
GEN1	P60626	60952	45577	Check	1	1990		MONAHAN, JEFF		Yes	No	No	12/30/2025	160.00
GEN1	P60626	60950	45578	Check	1	1435		SCALZO, JOEL		Yes	No	No	12/30/2025	245.00
GEN1	P60626	60955	45579	Check	1	4008		SHANAHAN, KELLY J		Yes	No	No	12/30/2025	245.00
GEN1	P60626	60948	45580	Check	1	00374		SMITH OIL CO.		Yes	No	No	12/30/2025	43.66
GEN1	P60626	60966	45581	Check	1	7341		STECKLER, RYAN		Yes	No	No	12/30/2025	160.00
GEN1	P60626	60969	45582	Check	1	7506		WOOD, KELSEY		Yes	No	No	12/30/2025	132.98
GEN1	P60726	60972	45583	Check	1	2193		SOUTHWEST CHRISTIAN HIGH SCHOOL		Yes	No	No	01/09/2026	250.00
GEN1	P60726	61057	45584	Check	1	7515		AGATE, DERRICK		Yes	No	No	01/14/2026	200.00
GEN1	P60726	61000	45585	Check	1	3406		ANDERSON, BRIAN		Yes	No	No	01/14/2026	160.00
GEN1	P60726	60995	45586	Check	1	2387		BARTH, BRIAN		Yes	No	No	01/14/2026	160.00
GEN1	P60726	61037	45587	Check	1	7331		BELLE PLAINE FFA		Yes	No	No	01/14/2026	227.30
GEN1	P60726	61010	45588	Check	1	4949		BOND TRUST SERVICES CORPORATION		Yes	No	No	01/14/2026	575.00
GEN1	P60726	61027	45589	Check	1	7110		BROCKBERG, CURT		Yes	No	No	01/14/2026	80.00
GEN1	P60726	61049	45590	Check	1	7507		BUFFALO HIGH SCHOOL		Yes	No	No	01/14/2026	300.00
GEN1	P60726	61005	45591	Check	1	4374		BURAU, CHAD		Yes	No	No	01/14/2026	320.00
GEN1	P60726	61039	45592	Check	1	7339		BURAU, DREW		Yes	No	No	01/14/2026	160.00
GEN1	P60726	60987	45593	Check	1	01698		CARVER COUNTY PARKS		Yes	No	No	01/14/2026	110.25
GEN1	P60726	61001	45594	Check	1	3534		CENTRAL BOYS BASKETBALL BOOSTER		Yes	No	No	01/14/2026	648.00
GEN1	P60726	60998	45595	Check	1	3213		CENTURYLINK		Yes	No	No	01/14/2026	139.43
GEN1	P60726	61032	45596	Check	1	7150		CESO COMMUNICATIONS, LLC		Yes	No	No	01/14/2026	2,860.00
GEN1	P60726	61053	45597	Check	1	7511		CHRISTIANSON, CLARK		Yes	No	No	01/14/2026	80.00
GEN1	P60726	60980	45598	Check	1	00061		CITY OF NORWOOD YOUNG AMERICA		Yes	No	No	01/14/2026	4,860.28
GEN1	P60726	61013	45599	Check	1	5121		CODDINGTON, MIKE		Yes	No	No	01/14/2026	310.00
GEN1	P60726	61044	45600	Check	1	7376		COLLEGE OF ST. SCHOLASTICA		Yes	No	No	01/14/2026	300.00
GEN1	P60726	61050	45601	Check	1	7508		CONCORDIA COLLEGE		Yes	No	No	01/14/2026	1,000.00
GEN1	P60726	61031	45602	Check	1	7131		CSB & SJU STUDENT ACCOUNTS OFFICE		Yes	No	No	01/14/2026	800.00
GEN1	P60726	60996	45603	Check	1	2721		DASHIR MANAGEMENT SERVICES INC		Yes	No	No	01/14/2026	49,551.74
GEN1	P60726	61043	45604	Check	1	7360		DEHMER CENTRAL FIRE PROTECTION		Yes	No	No	01/14/2026	1,012.00
GEN1	P60726	61024	45605	Check	1	6791		DIVERSIFIED PLUMBING & HEATING		Yes	No	No	01/14/2026	1,529.10
GEN1	P60726	61056	45606	Check	1	7514		EDWARDS, DAN		Yes	No	No	01/14/2026	260.00
GEN1	P60726	61041	45607	Check	1	7346		ELTON, KEVIN		Yes	No	No	01/14/2026	160.00
GEN1	P60726	61036	45608	Check	1	7298		FENWORKS, INC.		Yes	No	No	01/14/2026	500.00
GEN1	P60726	60999	45609	Check	1	3396		FORD, DAN		Yes	No	No	01/14/2026	310.00
GEN1	P60726	60989	45610	Check	1	1251		FREY SCIENTIFIC		Yes	No	No	01/14/2026	185.03
GEN1	P60726	61009	45611	Check	1	4604		FRITZ, BRIAN		Yes	No	No	01/14/2026	400.00
GEN1	P60726	61021	45612	Check	1	6468		GARCIA-SANCHEZ, FLORMIRA		Yes	No	No	01/14/2026	395.00
GEN1	P60726	61019	45613	Check	1	5828		GRAMS, COLLIN		Yes	No	No	01/14/2026	160.00
GEN1	P60726	61015	45614	Check	1	5274		GRAMS, RYAN		Yes	No	No	01/14/2026	320.00
GEN1	P60726	61048	45615	Check	1	7505		HAL LEONARD		Yes	No	No	01/14/2026	98.94
GEN1	P60726	61023	45616	Check	1	6575		HANSON, MICHAEL		Yes	No	No	01/14/2026	175.00
GEN1	P60726	61042	45617	Check	1	7347		HERRMANN, ERIC		Yes	No	No	01/14/2026	310.00
GEN1	P60726	60981	45618	Check	1	00131		HILLYARD/HUTCHINSON		Yes	No	No	01/14/2026	19.02
GEN1	P60726	60982	45619	Check	1	00182		HOME SOLUTIONS UNLIMITED		Yes	No	No	01/14/2026	155.25
GEN1	P60726	60992	45620	Check	1	1442		IMPERIAL DADE		Yes	No	No	01/14/2026	2,553.60
GEN1	P60726	61008	45621	Check	1	4469		INFINITE CAMPUS, INC.		Yes	No	No	01/14/2026	16,445.65
GEN1	P60726	60986	45622	Check	1	00816		ISD #2397 - LESUEUR-HENDERSON		Yes	No	No	01/14/2026	100.00
GEN1	P60726	61017	45623	Check	1	5553		KELLERMAN, RICH		Yes	No	No	01/14/2026	320.00
GEN1	P60726	61018	45624	Check	1	5800		KOPPI, BILL		Yes	No	No	01/14/2026	160.00
GEN1	P60726	60984	45625	Check	1	00505		LANO EQUIPMENT		Yes	No	No	01/14/2026	25.30
GEN1	P60726	61046	45626	Check	1	7385		LITTLE BLIND SPOT		Yes	No	No	01/14/2026	3,485.00
GEN1	P60726	61054	45627	Check	1	7512		MASLOWSKI, ROBERT		Yes	No	No	01/14/2026	160.00
GEN1	P60726	60993	45628	Check	1	1606		MAYER LUMBER CO, INC		Yes	No	No	01/14/2026	651.17
GEN1	P60726	61004	45629	Check	1	4316		MCDOWELL AGENCY, INC.		Yes	No	No	01/14/2026	35.20

Norwood-Young America School

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
												Void	Date	
GEN1	P60726	61047	45630	Check	1	7456		MCLEOD COUNTY GARAGE DOORS		Yes	No	No	01/14/2026	1,500.00
GEN1	P60726	60985	45631	Check	1	00562		MN STATE UNIVERSITY - MANKATO		Yes	No	No	01/14/2026	150.00
GEN1	P60726	61038	45632	Check	1	7337		MN TRUE TEAM TRACK		Yes	No	No	01/14/2026	140.00
GEN1	P60726	60994	45633	Check	1	1990		MONAHAN, JEFF		Yes	No	No	01/14/2026	310.00
GEN1	P60726	61012	45634	Check	1	4974		NORNES, CASEY		Yes	No	No	01/14/2026	320.00
GEN1	P60726	61025	45635	Check	1	6895		NORTH DAKOTA STATE UNIVERSITY		Yes	No	No	01/14/2026	250.00
GEN1	P60726	61034	45636	Check	1	7263		NYSTROM PUBLISHING COMPANY INC.		Yes	No	No	01/14/2026	1,730.52
GEN1	P60726	61045	45637	Check	1	7377		OLSON, JENNA		Yes	No	No	01/14/2026	639.40
GEN1	P60726	61006	45638	Check	1	4398		PARPART, NATE		Yes	No	No	01/14/2026	160.00
GEN1	P60726	60990	45639	Check	1	1313		POHLMEIER, RICH		Yes	No	No	01/14/2026	200.00
GEN1	P60726	61026	45640	Check	1	7094		ROTO-ROOTER SERVICES COMPANY		Yes	No	No	01/14/2026	878.00
GEN1	P60726	61033	45641	Check	1	7191		S.M. HENTGES & SONS INC.		Yes	No	No	01/14/2026	367.50
GEN1	P60726	60991	45642	Check	1	1435		SCALZO, JOEL		Yes	No	No	01/14/2026	310.00
GEN1	P60726	61011	45643	Check	1	4952		SCHEFF, GREG		Yes	No	No	01/14/2026	160.00
GEN1	P60726	61022	45644	Check	1	6498		SCHERBER, JASON		Yes	No	No	01/14/2026	310.00
GEN1	P60726	61055	45645	Check	1	7513		SEIFERT, LONNIE		Yes	No	No	01/14/2026	160.00
GEN1	P60726	61002	45646	Check	1	4008		SHANAHAN, KELLY J		Yes	No	No	01/14/2026	310.00
GEN1	P60726	60983	45647	Check	1	00374		SMITH OIL CO.		Yes	No	No	01/14/2026	154.95
GEN1	P60726	61029	45648	Check	1	7129		SOUTH DAKOTA STATE UNIVERSITY		Yes	No	No	01/14/2026	250.00
GEN1	P60726	61030	45649	Check	1	7129		SOUTH DAKOTA STATE UNIVERSITY		Yes	No	No	01/14/2026	1,400.00
GEN1	P60726	61040	45650	Check	1	7341		STECKLER, RYAN		Yes	No	No	01/14/2026	160.00
GEN1	P60726	61035	45651	Check	1	7269		THE MATH LEARNING CENTER		Yes	No	No	01/14/2026	2,376.00
GEN1	P60726	61020	45652	Check	1	6252		T-MOBILE		Yes	No	No	01/14/2026	170.34
GEN1	P60726	61003	45653	Check	1	4266		TRAEN, TODD		Yes	No	No	01/14/2026	320.00
GEN1	P60726	60988	45654	Check	1	1157		UHL COMPANY		Yes	No	No	01/14/2026	1,313.00
GEN1	P60726	61051	45655	Check	1	7509		UNIVERSITY OF WISCONSIN-PLATTEVILL		Yes	No	No	01/14/2026	250.00
GEN1	P60726	61014	45656	Check	1	5150		URBAN, NICK		Yes	No	No	01/14/2026	160.00
GEN1	P60726	61028	45657	Check	1	7117		VOELKER, JEREMY		Yes	No	No	01/14/2026	80.00
GEN1	P60726	61007	45658	Check	1	4462		WAWRZYNIAK, SCOTT		Yes	No	No	01/14/2026	160.00
GEN1	P60726	61016	45659	Check	1	5275		WEBER, SAM		Yes	No	No	01/14/2026	320.00
GEN1	P60726	61052	45660	Check	1	7510		YANKE, JACKSON		Yes	No	No	01/14/2026	230.00
GEN1	P60726	60997	45661	Check	1	2726		YANKE, MICK		Yes	No	No	01/14/2026	390.00
GEN1	p60732	61083	45662	Check	1	07999		C.E.A.		Yes	No	No	01/20/2026	8,653.60
GEN1	p60732	61081	45663	Check	1	01140		MADISON NAT'L LIFE INS CO INC.		Yes	No	No	01/20/2026	1,311.06
GEN1	p60732	61082	45664	Check	1	06032		MINNESOTA SCHOOL EMP ASSOC		Yes	No	No	01/20/2026	284.84
GEN1	p60732	61084	45665	Check	1	3796		NATIONAL INSURANCE SERVICES OF WI		Yes	No	No	01/20/2026	367.31

Bank Total: \$3,769,652.94Report Total: \$3,769,652.94

January 5-2026 PAYROLL

GROSS PAY	\$315,100.94
FEDERAL TAX	(22,084.14)
MN STATE TAX	(11,035.42)
OASDI	(18,362.30)
MEDICARE	(4,294.37)
PERA	(3,865.22)
TRA	(19,323.69)
ANNUITIES	(5,534.10)
FLEX	(18,814.84)
VOLUNTARIES	(6,288.50)
NET PAYROLL	<u><u>\$205,498.36</u></u>

January 20-2026 PAYROLL

GROSS PAY	\$322,535.89
FEDERAL TAX	(23,247.96)
MN STATE TAX	(11,421.27)
OASDI	(18,761.31)
MEDICARE	(4,387.83)
PERA	(3,502.10)
TRA	(20,438.27)
ANNUITIES	(5,534.10)
FLEX	(19,372.85)
VOLUNTARIES	(6,223.81)
NET PAYROLL	<u><u>\$209,646.39</u></u>

Norwood-Young America School
Expenditure / Revenue Guideline
Period Ending January 31, 2026

Sequence: Fd, Org, Pro, Crs, Fin, O/S

											26ADP						% YTD		Remaining	
	L	Fd	Org	Pro	Crs	Fin	O/S	Class	Sub	Description	Annual Budget	Period 202607	Year To Date	% YTD	Encumbrances	+ Enc			Balance	
01	General Fund																			
								005		District Wide										
								640		Staff&development										
								600		Staff Develop/Tchr Train-Levy										
	E	01	005	640	600	000	185	462	600	DW St Dev Levy Salary - Othe	20,000.00	0.00	11,242.82	56%	0.00	56%		8,757.18		
	E	01	005	640	600	000	186	462	600	Other Salary Pymnts(Non-Lic/	1,000.00	0.00	0.00	0%	0.00	0%		1,000.00		
	E	01	005	640	600	000	210	462	600	DW St Dev Levy FICA/Medica	2,000.00	0.00	860.11	43%	0.00	43%		1,139.89		
	E	01	005	640	600	000	218	462	600	DW St Dev Levy TRA	2,000.00	0.00	1,089.43	54%	0.00	54%		910.57		
	E	01	005	640	600	000	305	462	600	DW St Dev Levy Consulting F	30,000.00	0.00	56,161.24	187%	0.00	187%		(26,161.24)		
	E	01	005	640	600	000	366	462	600	DW St Dev Levy Travel, Convr	10,000.00	0.00	5,931.53	59%	0.00	59%		4,068.47		
	E	01	005	640	600	000	401	462	600	Staff Dev Levy - General Supr	3,000.00	0.00	219.66	7%	0.00	7%		2,780.34		
								600		Staff Develop/Tchr Train-Levy	68,000.00	0.00	75,504.79	111%	0.00	111%		(7,504.79)		
								640		Staff&development	68,000.00	0.00	75,504.79	111%	0.00	111%		(7,504.79)		
								005		District Wide	68,000.00	0.00	75,504.79	111%	0.00	111%		(7,504.79)		
								100		Elementary Services										
								640		Staff&development										
								600		Staff Develop/Tchr Train-Levy										
	E	01	100	640	600	000	185	462	600	SD/Teacher Trng Salary - Oth	0.00	0.00	2,209.28	0%	0.00	0%		(2,209.28)		
	E	01	100	640	600	000	210	462	600	FICA/Medicare	0.00	0.00	169.00	0%	0.00	0%		(169.00)		
	E	01	100	640	600	000	218	462	600	TRA	0.00	0.00	216.72	0%	0.00	0%		(216.72)		
								600		Staff Develop/Tchr Train-Levy	0.00	0.00	2,595.00	0%	0.00	0%		(2,595.00)		
								640		Staff&development	0.00	0.00	2,595.00	0%	0.00	0%		(2,595.00)		
								100		Elementary Services	0.00	0.00	2,595.00	0%	0.00	0%		(2,595.00)		
								200		Middle School										
								640		Staff&development										
								600		Staff Develop/Tchr Train-Levy										
	E	01	200	640	600	000	185	462	600	SD/Teacher Trng Salary - Oth	0.00	0.00	552.32	0%	0.00	0%		(552.32)		
	E	01	200	640	600	000	210	462	600	FICA/Medicare	0.00	0.00	42.25	0%	0.00	0%		(42.25)		
	E	01	200	640	600	000	218	462	600	TRA	0.00	0.00	54.18	0%	0.00	0%		(54.18)		
								600		Staff Develop/Tchr Train-Levy	0.00	0.00	648.75	0%	0.00	0%		(648.75)		
								640		Staff&development	0.00	0.00	648.75	0%	0.00	0%		(648.75)		
								200		Middle School	0.00	0.00	648.75	0%	0.00	0%		(648.75)		
								300		Secondary Svcs										
								640		Staff&development										
								600		Staff Develop/Tchr Train-Levy										
	E	01	300	640	600	000	185	462	600	SD/Teacher Trng Salary - Oth	0.00	0.00	552.32	0%	0.00	0%		(552.32)		
	E	01	300	640	600	000	210	462	600	FICA/Medicare	0.00	0.00	42.26	0%	0.00	0%		(42.26)		
	E	01	300	640	600	000	218	462	600	TRA	0.00	0.00	54.18	0%	0.00	0%		(54.18)		
								600		Staff Develop/Tchr Train-Levy	0.00	0.00	648.76	0%	0.00	0%		(648.76)		
								640		Staff&development	0.00	0.00	648.76	0%	0.00	0%		(648.76)		
								300		Secondary Svcs	0.00	0.00	648.76	0%	0.00	0%		(648.76)		
01	General Fund										68,000.00	0.00	79,397.30	117%	0.00	117%		(11,397.30)		
Report Totals:											68,000.00	0.00	79,397.30	117%	0.00	117%		(11,397.30)		

Norwood-Young America School
Expenditure / Revenue Guideline
Period Ending January 31, 2026

Sequence: Fd, Org, Pro, Crs, Fin, O/S

											26ADP				% YTD		Remaining	
	L	Fd	Org	Pro	Crs	Fin	O/S	Class	Sub	Description	Annual Budget	Period 202607	Year To Date	% YTD	Encumbrances	+ Enc	Balance	
01	General Fund																	
			005	District Wide														
			108	Admin Technology Services														
			000	General														
	E	01	005	108	000	795	305	407	00	Tech Levy - Consulting Fees/	25,000.00	0.00	4,872.05	19%	459.00	21%	19,668.95	
	E	01	005	108	000	795	405	407	00	Tech Levy - IC, Website	75,000.00	0.00	50,257.64	67%	16,445.65	89%	8,296.71	
	E	01	005	108	000	795	406	407	00	DW Tech Levy Instr'l Software	30,000.00	0.00	28,641.55	95%	0.00	95%	1,358.45	
	E	01	005	108	000	795	555	407	00	Tech Levy - Cap NonInst Tech	15,961.00	0.00	0.00	0%	0.00	0%	15,961.00	
			000	General								145,961.00	0.00	83,771.24	57%	16,904.65	69%	45,285.11
			108	Admin Technology Services								145,961.00	0.00	83,771.24	57%	16,904.65	69%	45,285.11
			110	Business Support Services														
			000	General														
	E	01	005	110	000	795	316	407	00	Serv Purch from other MN Joi	4,000.00	0.00	2,038.00	51%	0.00	51%	1,962.00	
			000	General								4,000.00	0.00	2,038.00	51%	0.00	51%	1,962.00
			110	Business Support Services								4,000.00	0.00	2,038.00	51%	0.00	51%	1,962.00
			630	Instruction-Related Technology														
			000	General														
	E	01	005	630	000	795	110	407	00	Technology Sal-Exec Mgr Pro	76,540.00	0.00	37,455.00	49%	6,242.50	57%	32,842.50	
	E	01	005	630	000	795	210	407	00	Technology FICA/Medicare	5,855.00	0.00	2,871.37	49%	477.56	57%	2,506.07	
	E	01	005	630	000	795	214	407	00	Technology PERA	5,740.00	0.00	2,809.08	49%	468.18	57%	2,462.74	
	E	01	005	630	000	795	219	407	00	Technology FICA/Medicare	0.00	0.00	0.00	0%	27.46	0%	(27.46)	
	E	01	005	630	000	795	220	407	00	Technology Health Insurance	18,117.00	0.00	9,058.68	50%	1,509.78	58%	7,548.54	
	E	01	005	630	000	795	230	407	00	Technology Life Insurance	39.00	0.00	22.77	58%	3.90	68%	12.33	
	E	01	005	630	000	795	235	407	00	Technology Dental Insurance	242.00	0.00	626.89	259%	104.14	302%	(489.03)	
	E	01	005	630	000	795	240	407	00	Technology Long Term Disabil	180.00	0.00	86.82	48%	14.66	56%	78.52	
	E	01	005	630	000	795	250	407	00	Technology Tax Sheltered Anr	3,000.00	0.00	1,458.34	49%	250.00	57%	1,291.66	
	E	01	005	630	000	795	251	407	00	Emplr Spstrd Health Reimburs	6,000.00	0.00	6,500.00	108%	0.00	108%	(500.00)	
	E	01	005	630	000	795	466	407	00	Instr'l Technology Devices	135,000.00	0.00	122,630.69	91%	0.00	91%	12,369.31	
			000	General								250,713.00	0.00	183,519.64	73%	9,098.18	77%	58,095.18
			630	Instruction-Related Technology								250,713.00	0.00	183,519.64	73%	9,098.18	77%	58,095.18
			950	Transfers														
			000	General														
	E	01	005	950	000	795	910	407	00	Perm Trsf Disb	156,792.00	0.00	0.00	0%	0.00	0%	156,792.00	
			000	General								156,792.00	0.00	0.00	0%	0.00	0%	156,792.00
			950	Transfers								156,792.00	0.00	0.00	0%	0.00	0%	156,792.00
			005	District Wide								557,466.00	0.00	269,328.88	48%	26,002.83	53%	262,134.29
			300	Secondary Svcs														
			211	Secdy Ed General														
			000	General														
	E	01	300	211	000	795	406	407	00	HS Tech Levy Instr'l Software	0.00	0.00	16,283.20	0%	0.00	0%	(16,283.20)	
			000	General								0.00	0.00	16,283.20	0%	0.00	0%	(16,283.20)
			211	Secdy Ed General								0.00	0.00	16,283.20	0%	0.00	0%	(16,283.20)
			300	Secondary Svcs								0.00	0.00	16,283.20	0%	0.00	0%	(16,283.20)
01	General Fund											557,466.00	0.00	285,612.08	51%	26,002.83	56%	245,851.09
	Report Totals:											557,466.00	0.00	285,612.08	51%	26,002.83	56%	245,851.09

Norwood-Young America School
Expenditure / Revenue Guideline
Period Ending January 31, 2026

Sequence: Fd, Org, Pro, Crs, Fin, O/S

											26ADP						% YTD		Remaining	
L		Fd	Org	Pro	Crs	Fin	O/S	Class	Sub	Description	Annual Budget	Period 202607	Year To Date	% YTD	Encumbrances	+ Enc	Balance			
01	General Fund																			
		005	District Wide																	
		610	Curriculum Develop																	
		610	Curriculum- Levy Initiative																	
E	01	005	610	610	000	143	462	610		Licensed Instructional Suppor	33,000.00	0.00	10,980.80	33%	2,627.40	41%	19,391.80			
E	01	005	610	610	000	210	462	610		FICA/Medicare	2,706.00	0.00	734.89	27%	174.80	34%	1,796.31			
E	01	005	610	610	000	218	462	610		TRA	3,236.00	0.00	1,077.23	33%	257.76	41%	1,901.01			
E	01	005	610	610	000	219	462	610		FICA/Medicare	0.00	0.00	0.00	0%	11.56	0%	(11.56)			
E	01	005	610	610	000	220	462	610		Health Insurance	4,620.00	0.00	956.64	21%	239.16	26%	3,424.20			
E	01	005	610	610	000	230	462	610		Life Insurance	14.00	0.00	4.56	33%	1.14	41%	8.30			
E	01	005	610	610	000	235	462	610		Dental Insurance	85.00	0.00	28.25	33%	7.06	42%	49.69			
E	01	005	610	610	000	240	462	610		Long Term Disability	77.00	0.00	25.52	33%	6.42	41%	45.06			
E	01	005	610	610	000	250	462	610		Tax Sheltered Annuities	262.00	0.00	87.52	33%	21.88	42%	152.60			
E	01	005	610	610	000	406	462	610		Instr'l Software Lic.Agreement	40,000.00	0.00	32,119.92	80%	812.50	82%	7,067.58			
E	01	005	610	610	000	430	462	610		Curriculum levy Instructional s	30,000.00	0.00	20,667.92	69%	2,457.98	77%	6,874.10			
E	01	005	610	610	000	460	462	610		Curriculum Levy Textbooks/W/	42,000.00	0.00	3,171.90	8%	0.00	8%	38,828.10			
		610	Curriculum- Levy Initiative									156,000.00	0.00	69,855.15	45%	6,617.66	49%	79,527.19		
		610	Curriculum Develop									156,000.00	0.00	69,855.15	45%	6,617.66	49%	79,527.19		
		005	District Wide									156,000.00	0.00	69,855.15	45%	6,617.66	49%	79,527.19		
01	General Fund											156,000.00	0.00	69,855.15	45%	6,617.66	49%	79,527.19		
	Report Totals:											156,000.00	0.00	69,855.15	45%	6,617.66	49%	79,527.19		

Finance Committee Report

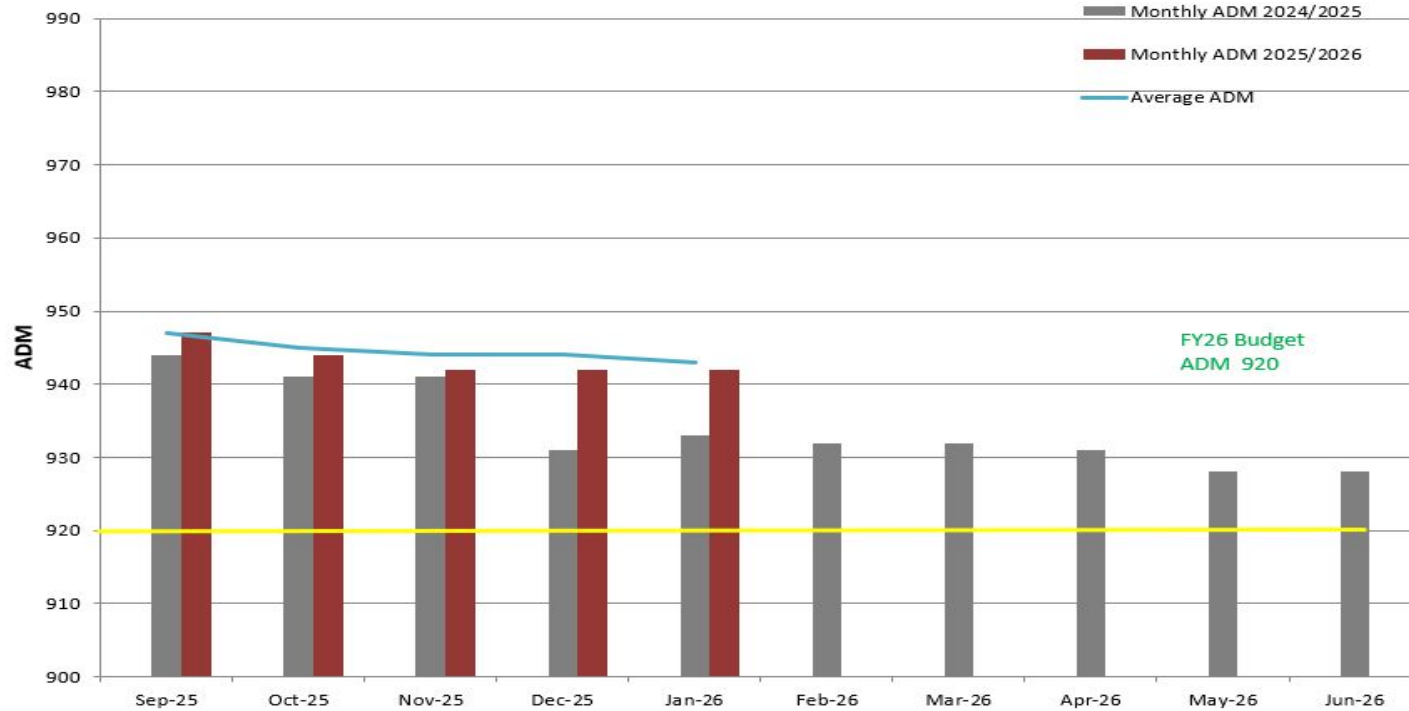


January 2026

Enrollment by Month



25-26 Monthly, Average, and Budgeted Daily Membership



AGENDA ITEM: Annual Authorization for Administration to Contract for Budgeted Items

MEETING DATE: January 26, 2026

SUGGESTED DISPOSITION: Operational Item

CONTACT PERSON(S): Tim Schochenmaier, Superintendent

BACKGROUND:

Minnesota Statutes section 123B.52 addresses the Superintendent's and Business Manager's authority to lease, purchase, and contract for goods and services. In our Administration, the title of the business manager is bookkeeper or superintendent. Specifically, subdivision 2 states, "The board may authorize its superintendent or business manager to lease, purchase, and contract for goods and services within the budget as approved by the board."

The Board's delegation of authority under this provision applies so long as the estimated amount of a transaction does not exceed \$175,000. In those instances, the Board must explicitly authorize the transaction.

Spending Limits:

<u>Approval Level</u>	<u>Spending Threshold</u>
Principal	\$5,000
Central Office	\$5001 - \$25,000
Superintendent	\$25,001 - \$175,000
School Board	\$175,000+

RECOMMENDED ACTION: Move to confirm the School Board's understanding that the Superintendent and Business Manager have been duly authorized to lease, purchase, and contract for goods and services within the budget as approved by the Board in amounts up to \$175,000 and restatement of authorization for the same pursuant to Minnesota Statutes section 123B.52, subdivision 2.

AGENDA ITEM: Authorization of Legal Counsel
MEETING DATE: January 26, 2026
SUGGESTED DISPOSITION: Operational Item
CONTACT PERSON(S): Tim Schochenmaier, Superintendent

BACKGROUND:

At our organizational meeting we advise that the School Board of Central Public Schools designates: Knutson, Flynn and Deans; Ratwik, Roszak, and Maloney; Rupp, Anderson, Squires and Waldsperger, P.A.; and others as needed as our legal counsel. Authorized personnel to contact legal counsel includes: school board chair, school board vice-chair, and superintendent.

RECOMMENDED ACTION: Approve Knutson, Flynn and Deans; Ratwik, Roszak, and Maloney; Rupp, Anderson, Squires and Waldsperger, P.A.; and others as needed for the school year. The School Board approves authorized personnel to contact legal counsel, including: school board chair, school board vice-chair, and superintendent.

AGENDA ITEM: Board Member Compensation

MEETING DATE: January 26, 2026

SUGGESTED DISPOSITION: Operational Item

CONTACT PERSON(S): Tim Schochenmaier, Superintendent

BACKGROUND: The board member's compensation for the year is set at our organizational meeting. State law allows the clerk, treasurer, and superintendent of any district to receive such compensation as may be fixed by the board. The law also allows the board to fix compensation for the other members of the Board (Minnesota Statute 123B.09, Subd. 12). Central School Board members were compensated at the following rates:

Year	Chair	Vice-Chair	Clerk	Treasurer	Member
2025	\$65/per meeting	\$65/per meeting	\$65/per meeting	\$65/per meeting	\$65/per meeting

RECOMMENDED ACTION: The School Board recommends to keep the same compensation levels for 2026.

Year	Chair	Vice-Chair	Clerk	Treasurer	Member
2025	\$65/per meeting	\$65/per meeting	\$65/per meeting	\$65/per meeting	\$65/per meeting

AGENDA ITEM: Appoint Board Committee Members

MEETING DATE: January 26, 2026

SUGGESTED DISPOSITION: Operational Item

CONTACT PERSON(S): Tim Schochenmaier, Superintendent

BACKGROUND: Board members are required to be a part of the committees/teams listed below. The names highlighted in yellow represent areas that need to be filled.

Minnesota State High School League

Representative: Krueger; Alt: Erickson

Community Education Board

Representatives: Kelly, Kroells

Southwest Metro Educational Coop

Representative: Perlbachs Alt: Kroells

Community Development/County & City Liaison

Representative: Eischens; Alt: Erickson

Finance Committee

Representative: Perlbachs: Alt: Eischens

Policy Committee:

Representatives: Erickson, Kelly, Kroells

Facilities Committee

Representatives: Krueger, Kroells

Negotiation Committees:

MN School Employees Association:

Representatives: Erickson, Eischens, Bentz

Teachers Association:

Representatives: Krueger, Kelly, Perlbachs

Superintendent:

Representatives: Erickson, Kroells, Eischens

Principals/Administration:

Representatives Erickson, Eischens, Bentz

Non-Union Support Staff, Technology Director, Community Ed. Director:

Representatives Kelly, Kroells, Krueger

AGENDA ITEM: Resolution Directing the Administration to Make
Recommendations for Reductions in Programs and
Positions

MEETING DATE: January 26, 2026

SUGGESTED DISPOSITION: Operational Item

CONTACT PERSON(S): Tim Schochenmaier, Superintendent

BACKGROUND:

Each year the school board authorizes the school administration to make possible reductions needed for the following school year budget. This is done in January because there are statutory requirements in the timeline when licensed staff have to be notified of potential budget reductions.

RECOMMENDED ACTION:

Member _____ introduced the following resolution and moved its adoption:

Resolution Directing the administration to make recommendations for reductions in programs and positions and reasons therefore.

Whereas, if the financial condition of the school district indicates that the school board may need to reduce expenditures, and

Whereas, there may be a reduction in student enrollment, and,

Whereas, this reduction in expenditure and decrease in student enrollment may include discontinuance of positions and discontinuance or curtailment of programs, And,

Whereas, a determination must be made as to which teachers' contracts may be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions, Be it resolved, by the School Board of Independent School District No.108 as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and as a result of a reduction in enrollment make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon a vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

Duly Signed

_____ Board Clerk

Date_____

_____ Board Chair

Date_____

AGENDA ITEM: Resolution Naming LEA Representatives

MEETING DATE: January 26, 2026

SUGGESTED DISPOSITION: Operational Item

CONTACT PERSON(S): Tim Schochenmaier, Superintendent

BACKGROUND:

Each year the school board authorizes

RECOMMENDED ACTION:

Member _____ introduced the following resolution and moved its adoption:

Resolution naming the following Central Public Schools employees at the LEA Representative for the following areas:

Title 1: Andrea Kolstad and Kathy Dvorak

Title 2: Ron Erpenbach

Title 4: Tim Schochenmaier

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon a vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

Duly Signed

_____ Board Clerk Date _____

_____ Board Chair Date _____

AGENDA ITEM: Official Depositories for School District Funds

MEETING DATE: January 26, 2026

SUGGESTED DISPOSITION: Operational Item

CONTACT PERSON(S): Tim Schochenmaier, Superintendent

The School Board of Independent School District #108, Norwood Young America, MN, states that the following bank accounts are designated as official depositories and that the authorized signers and those designated to electronically transfer funds shown be approved.

Bank Name	Authorized Signers
Citizens Bank - Norwood Young America	Timothy Schochenmaier Amy Groschen Sara Eischens (Chair) Emily Perlbachs (Treasurer) Josh Kroells (Clerk)
Old Nationa Bankl - Norwood Young America	Timothy Schochenmaier Amy Groschen Sara Eischens (Chair) Emily Perlbachs (Treasurer) Josh Kroells (Clerk)
Security Bank- Hamburg	Timothy Schochenmaier Amy Groschen Sara Eischens (Chair) Emily Perlbachs (Treasurer) Josh Kroells (Clerk)
Bremer Bank (Accounts payable and Payroll only)	Amy Groschen

Electronic Transfers

The following individuals are authorized to initiate electronic transfers from the above designated accounts:

Timothy Schochenmaier

Amy Groschen

Lynn Peterson

AGENDA ITEM: Official Publication of the School District
MEETING DATE: January 26, 2026
SUGGESTED DISPOSITION: Operational Item
CONTACT PERSON(S): Tim Schochenmaier, Superintendent

BACKGROUND:

In past years, legal notices and minutes have been published in the Waconia Patriot. In addition, the full minutes are available on the district's website www.isd108.org. The Waconia Patriot will be the official school district/legal publication newspaper.

Our recommendation below is based on our review of Minnesota Statutes pertaining to the requirements of the School District's official newspaper.

RECOMMENDED ACTION: Move to approve the Waconia Patriot as the legal publication for the Central Public Schools

AGENDA ITEM: Regular Meeting and Work Session Schedule

MEETING DATE: January 26, 2026

SUGGESTED DISPOSITION: Operational Item

CONTACT PERSON(S): Tim Schochenmaier, Superintendent

At the organizational meeting of the Central Public School's School Board the School Board members approve the Regular and Work Session Meeting Schedule for January 2026 to August 2027. Attached is the recommended Meeting Schedule.

RECOMMENDED ACTION: Approve the Regular and Work Session Meeting Schedule for January 2026 to August 2027

4th Monday of the month with the exception of dates highlighted in pink

- 1/26/26
- 2/23/26
- 3/30/26 (Moved due to conflict with spring break)
- 4/23/26
- 5/18/26 (Moved due to conflict with Memorial Day)
- 6/22/26
- 8/10/26 (Moved to not conflict with workshop week and Stif Fest)
- 9/28/26
- 10/26/26
- 11/16/26 (Moved to line up with Auditor)
- 12/14/25 (Moved due to conflict with winter break)
- 1/25/27
- 2/22/27
- 3/15/27 (Moved due to conflict with spring break)
- 4/26/27
- 5/24/27
- 6/28/27
- 8/9/27 (Moved to not conflict with workshop week and Stif Fest)