



**INDEPENDENT SCHOOL DISTRICT NO. 108**  
**NORWOOD YOUNG AMERICA, MN 55368**  
**AGENDA: Monday, April 28, 2025**



**6:00 PM Meeting**  
**Central High School**

A. PROCEDURAL ITEMS:

Board Chair

1. Call to order

Board Chair

call the meeting to order

2. Roll Call

Board Chair

3. Pledge of Allegiance

Board Chair

4. Approval of Agenda

Board Chair

Board members can amend the presented agenda by adding, removing or adjusting items to suit the needs of a particular meeting.

5. Consent Agenda

Board Chair

a) Approval of Minutes

March 31, 2025 Regular Board Meeting Minutes

b) Payment of Invoices

c) Correspondence

d) Approve Field Trip(s)

e) Human Resources Items:

1. Retirement

a).

2. Lane Change

a).

3. Resignations

a). Annie Seigel - effective May 23, 2025

b). Callie Tescher - effective May 23, 2025

c). Emma Melick - effective May 23, 2025

d). Sarah Alseben - effective May 23, 2025

4. Non-Renewal

a).

5. New Hires

a). Calla Alfred (special education)

- b). Abigail Barlow (6th grade math)
- c). Jaron Gross (choir)
- d). Dane Schwirtz (6th grade science)
- e). Lily Vinkemeier (ECSE)
- 6. Leave of Absence
  - a). Jessica Solberg (.25 FTE Leave)

- f) Extra Curricular Assignments
- g) Volunteer Coaches:

6. Acceptance of Gifts

Board Chair

Board approves donations received.

Theresa George	Bowling Fees	\$100.00
Minnesota Bio-Fuels Association	Field Trip for Mr. Mesik's Class	\$214.60
Central Boys Basketball Boosters	Coaches	\$4,606.00
Tina Schauer	Soccer Goals	\$2,000.00
NYA West Carver Lions	5th Grade Health Unit	\$200.00
Elroy Latzig	Bowling	\$200.00
American Legion - Edward Born Post 343	Track Hurdles	\$5,000.00
City of Norwood Young America	AED	\$1,500.00

B. PUBLIC FORUM

Board Chair

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Public Forum will follow the Procedural Items on the agenda.
2. Public Forum will be open up to 30 minutes (3 minutes per speaker, 10 minutes per topic, and no more than 3 speakers per topic as a general rule). Comments should be brief, and repetition of public comments already expressed at the same meeting should be avoided.
3. Those wishing to address the Board should fill out the Public Forum Speaker Card and submit the card to the School Board clerk or other district official at the meeting
4. Questions may be asked on any topic, including those on the agenda.
5. School District policy and data privacy laws preclude the Board from publicly discussing personnel matters or data, including information, which, if discussed in a public meeting could violate law or policy. Under School Board Policy 206, complaints or concerns regarding individual school district employees should be presented in writing to school administration and signed by the person submitting the complaint or concern.
6. An attempt will be made to answer questions addressed to the Board. In those cases where an answer is not provided, a phone call from an appropriate school district official will be made as a follow-up.

7. A handout on the purpose of School Board meetings and the meeting process is available at each School Board meeting.

8. Citizens may be asked to address the school board on a particular subject during the discussion of that item.

9. The School Board chairperson will attempt to reasonably honor requests to speak, but shall also exercise discretion with regard to time constraints and therefore may limit the number of requests to speak accordingly.

### C. INFORMATIONAL ITEMS: MONTHLY REPORTS

Board Chair

1. Student Council

Board Chair

2. Student Representative

Board Chair

3. Superintendent

Board Chair

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4. Board

Board Chair

**Minnesota State High School League**

Representative: Krueger; Alt: Erickson

**Community Education Board**

Representatives: Kelly, Kroells

**Southwest Metro Educational Coop**

Representative: Perlbachs Alt: Kroells

**Community Development/County & City Liaison**

Representative: Eischens; Alt: Erickson

**Finance Committee**

Representative: Perlbachs: Alt: Eischens

**Policy Committee:**

Representatives: Erickson, Kelly, Kroells

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Negotiation Committees:

**MN School Employees Association:**

Representatives: Erickson, Eischens, Bentz

**Teachers Association:**

Representatives: Krueger, Kelly, Perlbachs

**Superintendent:**

Representatives: Erickson, Kroells, Eischens

**Principals/Administration:**

Representatives Erickson, Eischens, Bentz

**Non-Union Support Staff, Technology Director, Community Ed. Director:**

Representatives Kelly, Kroells, Krueger

D. DISCUSSION ITEMS

Board Chair

1. Raider Baseball Association 9
2. 2024-25 End-of-Year Parent Survey 17
3. 2025 Legislative Updates 23

E. OPERATIONAL ITEMS

Board Chair

1. Elementary Ball Field Upgrades and MOU 29

F. NEXT BOARD MEETING is May 19, 2025 (3rd Monday because of Memorial Day)

Board Chair

G. ADJOURNMENT

Board Chair

# *Finance Committee Report*



**April 28, 2025**

# *Purpose*

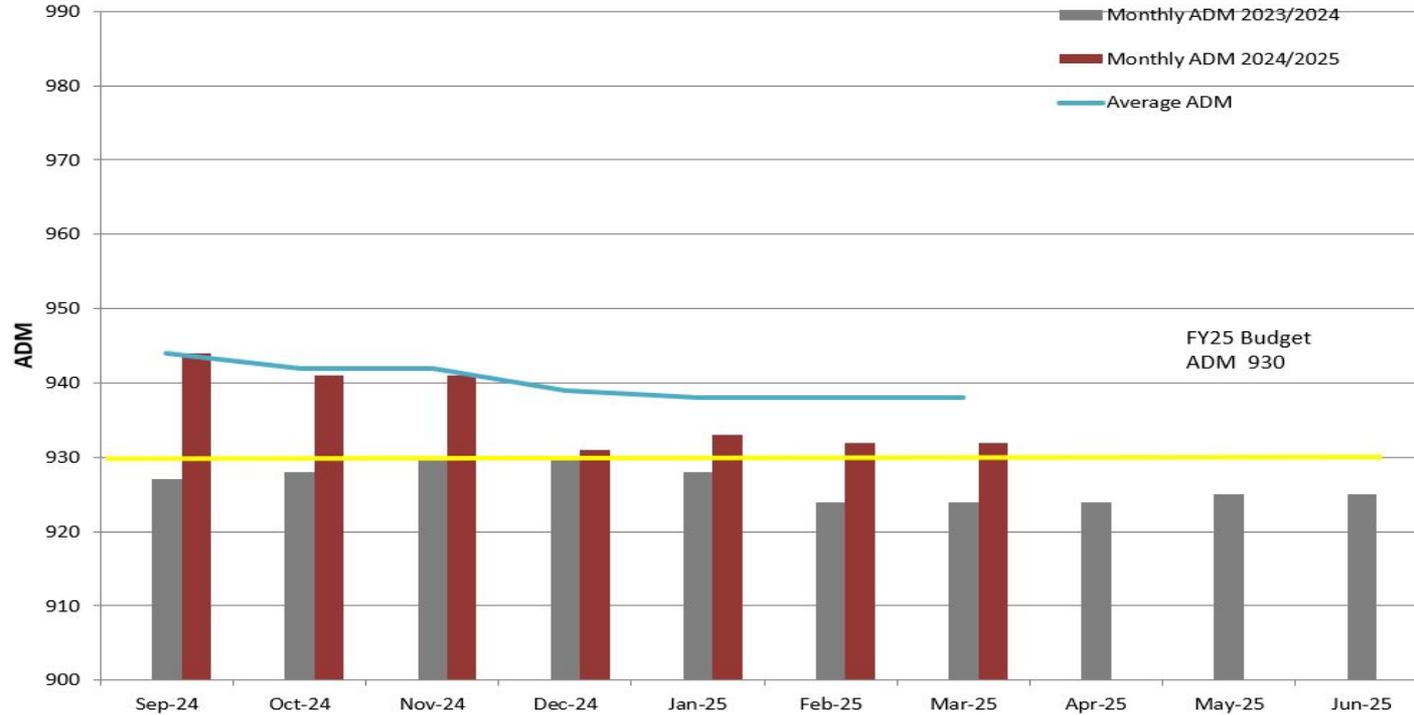


- Provide an overview of the previous months revenue, expense, and enrollment.
- Review significant changes

# Enrollment by Month



## 24-25 Monthly, Average, and Budgeted Daily Membership

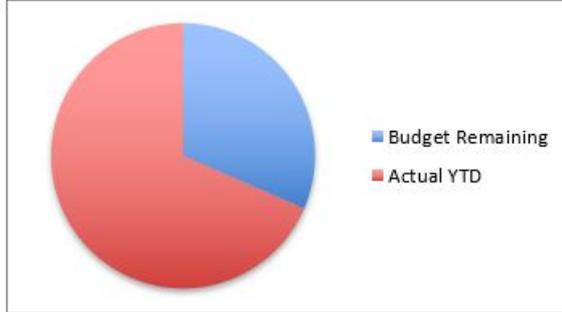


# ISD 108 Promise to Voters



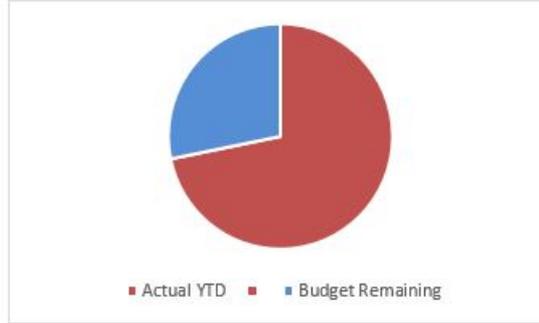
## Q1 Curriculum

**Budget Remaining** 63,000  
**Actual YTD** 137,000



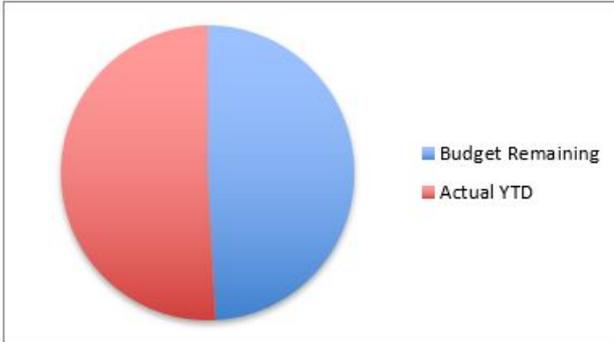
## Q1 Staff Development

**Actual YTD** 84000  
**Budget Remaining** 33,000



## Q2 Tech Levy

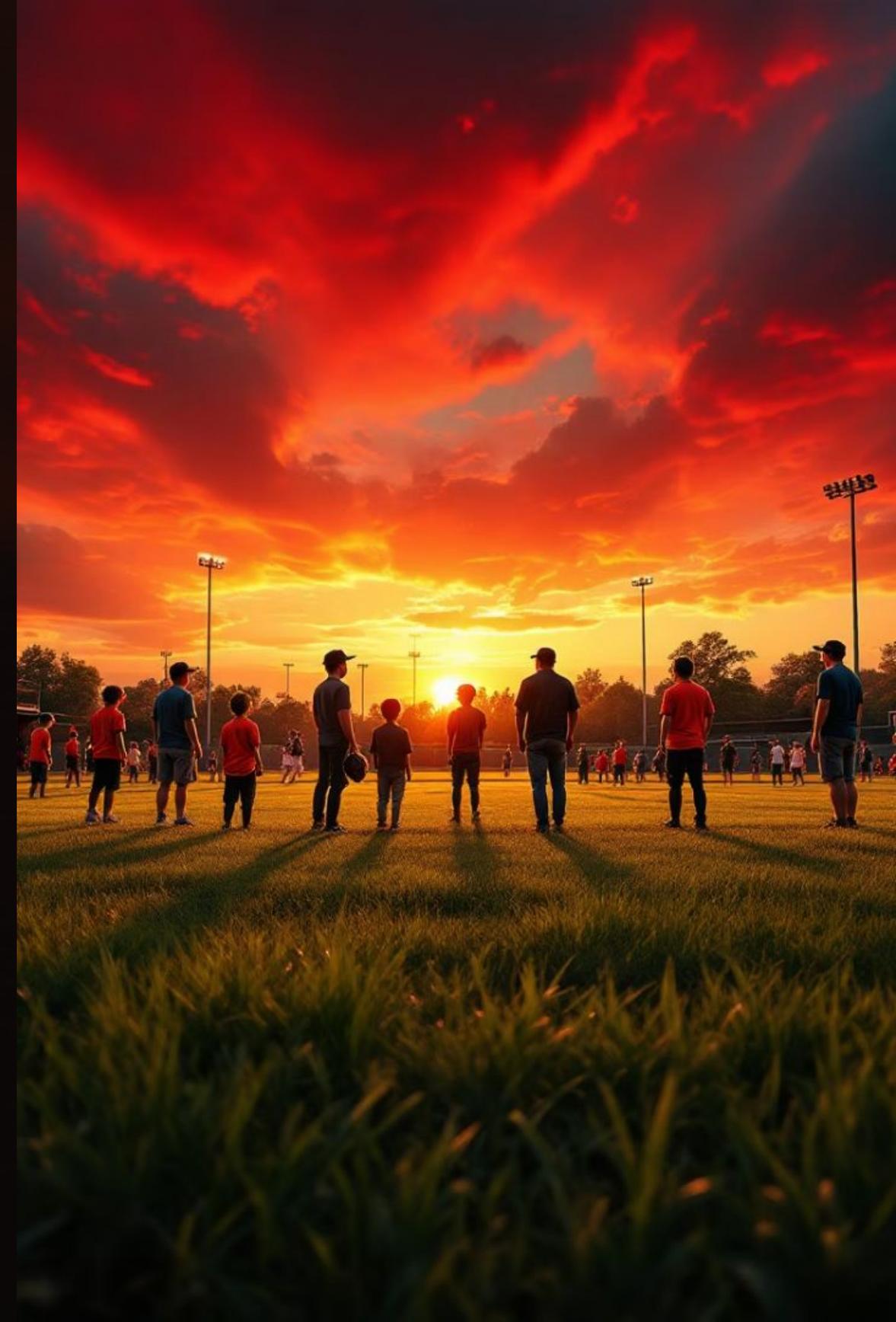
**Budget Remaining** 312,000  
**Actual YTD** 323,000



# **Raider Baseball Association: Building a Legacy of Community Baseball**

Established in 2023, the Raiders Baseball Association transitioned from Community Education to parent-led leadership. We serve young athletes throughout our school district.

**by Krystal Kube and Matt Yaeck**





# Our Current Status



## Growing Organization

We field 7 teams from A to AA level competition.



## League Participation

We compete in the Crow River Athletic League based in Hutchinson.



## Record Participation

2025 saw our highest-ever evaluation and sign-up numbers.



## District Connection

All participating children attend schools within this district.

# Financial Structure

## Current Funding

Player fees form our primary revenue. These fees don't cover all expenses.

We rely on community sponsorships to maintain affordability.

## Community Support

The American Legion, VFW, and local businesses provide crucial donations.

These contributions help us keep baseball accessible to all families.

# Proposed Partnership

## Long-Term Relationship

Five-year Memorandum of Understanding with the school district.

## Parent Involvement

Leveraging parent talents for capital improvements and maintenance.



## Field Access

Usage of elementary fields and equipment for practices and games.

## Fee Structure

Waiver of field fees to maintain affordable participation costs.

# Planned Capital Enhancements



## Foul Poles

Installation of regulation foul poles on elementary fields.



## Fence Guards

Safety enhancements to protect players during gameplay.



## Dugout Construction

New or improved dugouts, pending cost analysis.



## Concession Upgrades

Window replacements and concrete improvements.



# Additional Facility Enhancements

## Storage Solutions

Installation of shelving units in existing storage facilities. This will improve organization and equipment longevity.

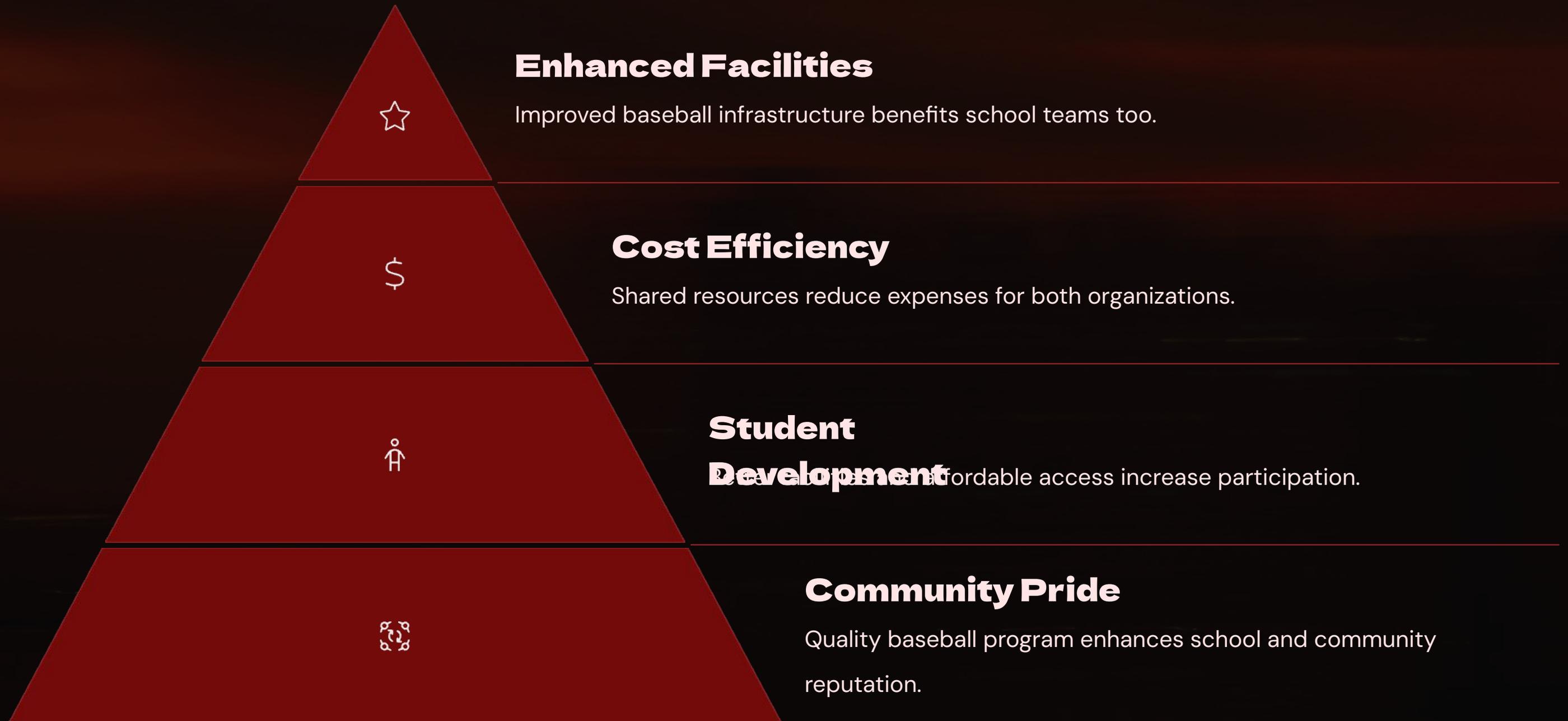
## Field Signage

Professional signage for fields identifying them as home of Raiders Baseball. Includes sponsor recognition opportunities.

## Field Preparation

Collaborative maintenance procedures between school staff and association volunteers. Ensures fields remain in excellent condition.

# Mutual Benefits





# Next Steps



## Finalize Agreement

Complete MOU with Krystal, Matt, and Tim.



## Establish Timeline

Create schedule for capital improvements.



## Form Committees

Organize parent volunteers for specific projects.



## Launch Partnership

Begin collaborative field management and improvements.

# 2023-24: End-of-Year Parent Survey

This is the annual satisfaction survey from School Board of Central Public Schools. Please take a few minutes to fill out these 5 questions. **If you have students in multiple buildings, please fill out a survey for each student.**

\* Indicates required question

1. I am filling this form out for my child in \*

Mark only one oval.

- Elementary School or Pre-K Skip to question 2
- Middle School Skip to question 7
- High School Skip to question 12

## Central Elementary

Fill out these questions if you have children at the **elementary school or Cologne Pre-K**

2. I regularly receive feedback from school staff on how well my child is learning?

Mark only one oval.

1 2 3 4 5

Little      Feedback is timely and useful

3. The quality of instruction meets my expectations?

Mark only one oval.

1 2 3 4 5

Does      Exceeds expectations

4. The technology my child uses for school meets my family's expectations?

*Mark only one oval.*

1 2 3 4 5

Does      Exceeds expectations

5. I would recommend Central Public Schools to other families?

*Mark only one oval.*

1 2 3 4 5

Would      Highly recommend

6. This area is for comments any parents may have.

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### Central Middle School

Fill out these questions if you have children at the **middle school**

7. I regularly receive feedback from school staff on how well my child is learning?

*Mark only one oval.*

1 2 3 4 5

Little      Feedback is timely and useful

8. The quality of instruction meets my expectations?

*Mark only one oval.*

1 2 3 4 5

\_\_\_\_\_   
Doe      Exceeds expectations   
\_\_\_\_\_

9. The technology my child uses for school meets my family's expectations?

*Mark only one oval.*

1 2 3 4 5

\_\_\_\_\_   
Doe      Exceeds expectations   
\_\_\_\_\_

10. I would recommend Central Public Schools to other families?

*Mark only one oval.*

1 2 3 4 5

\_\_\_\_\_   
Wou      Highly recommend   
\_\_\_\_\_

11. This area is for comments any parents may have.

\_\_\_\_\_

### Central High School

Fill out these questions if you have children at the **high school**

12. I regularly receive feedback from school staff on how well my child is learning?

Mark only one oval.

1 2 3 4 5

Little      Feedback is timely and useful

13. The quality of instruction meets my expectations?

Mark only one oval.

1 2 3 4 5

Does      Exceeds expectations

14. The technology my child uses for school meets my family's expectations?

Mark only one oval.

1 2 3 4 5

Does      Exceeds expectations

15. I would recommend Central Public Schools to other families?

Mark only one oval.

1 2 3 4 5

Would      Highly recommend

16. This area is for comments any parents may have.

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# Google Forms





# Legislative Update

Tim Schochenmaier  
Central Public Schools  
Superintendent



# BUDGET TARGET COMPARISONS

	<b>Walz</b>	<b>Senate DFL</b>	<b>Joint House DFL/GOP</b>
<b>FY 26-27</b>	<b>(\$240)</b>	<b>\$0</b>	<b>\$40</b>
<b>FY 28-29</b>	<b>(\$445M)</b>	<b>(\$687M)</b>	<b>\$0</b>
<b>High Level Details</b>		<i>Repeal Formula Inflator!</i>	

# WALZ E-12 BUDGET PLAN

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NET \$240M IN PROPOSED E-12 CUTS FOR FY 26-27 INCLUDE:

- ELIMINATE NON-PUBLIC STUDENT AID (\$52M)
- ELIMINATE NON-PUBLIC TRANSPORTATION AID (58M)
- ELIMINATE CHARTER SCHOOL LTFM FUNDS (\$19M)
- ELIMINATE CHARTER SCHOOL SPECIAL EDUCATION ADJUSTMENT (\$20M)
- ELIMINATE TEACHER PAY & PROFESSIONAL DEVELOPMENT BY REPEALING QCOMP (\$79M)
- REDUCE SCHOOL DISTRICT SPECIAL EDUCATION TRANSPORTATION REIMBURSEMENTS (\$53M)
- REDUCE SCHOOL LIBRARY AID (\$7.5M)
- REDUCE TELECOM EQUITY AID (\$750K)
- ELIMINATE SCHOOL DISTRICT COMPENSATORY PILOT FUNDS (\$6.5M)

# SENATE DFL E-12 BUDGET PLAN

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REPEALS THE FORMULA INFLATOR, PERMANENTLY, IN THE TAILS

REPEALS NONPUBLIC SCHOOL AIDS

INCREASES THE EL CROSS SUBSIDY AID FROM 25-33%

INCREASES THE SPECIAL EDUCATION CROSS SUBSIDY AID FROM 50-53%

MODIFIES THE LITERACY INCENTIVE AID

ONE-TIME COMPENSATORY AID HOLD HARMLESS (LESS THAN THE GOVERNOR)

LTFM ROOF “ABOVE THE LINE” LEVY EXPANSION

\$80K MINIMUM ON STUDENT SUPPORT PERSONNEL AID FOR ALL DISTRICTS

SCHOOL BOARD AUTHORITY TO RENEW A CAPITAL LEVY

CONSOLIDATION TRANSITION AID INCREASE



# HIGHLIGHT ISSUES

## Shore up forecasted revenue increases:

- Basic Allowance up 2.74% = \$200/pupil increase to \$7,481 FY 27
  - projected at 3.23% = 3% statutory ceiling governs Basic
  - Allowance projected \$7,281 in FY25 growing to \$8,095 by FY29
- Special Education Cross Subsidy increases
- Compensatory district level hold harmless:
  - One-time (\$39-55M) & paper form (\$250M) “fixes” TRA
- Improvements
  - HF 1582 (Wolgamott) SF2000 (Gustafson): 60/30 plan (\$285M)
  - HF 2329 (Nadeau) SF2992 (Pratt): 62/30 plan (\$75M)

# MAJOR FEDERAL FUNDING STREAMS FOR EDUCATION

## **SPECIAL EDUCATION – \$230 MILLION ESTIMATED FOR FY 2025**

Primarily for reimbursing local education agencies for providing special education services and early intervention services for students with disabilities.

## **NUTRITION - \$430 MILLION ESTIMATED FOR FY 2025**

- School lunch and breakfast make up majority of nutrition funds (\$323 million). Other nutrition programs provide funding for food services in additional settings and for times outside of the typical school calendar.

## **TITLE 1 - \$188 MILLION ESTIMATED FOR FY 2025**

- Primarily provides funding for low-income schools to assist education students at-risk of not
- meeting academic standards (\$185 million)
- Other Title 1 funds are used for assisting educating children of migratory agricultural workers and for neglected and delinquent students.

# Memorandum of Understanding (MOU)

## Between Central Public Schools and Raider Baseball Association

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**To:** Timothy Schochenmaier, Superintendent, Central Public Schools

**From:** Raider Baseball Association

**Date:** April 28, 2025

**Subject:** Field Responsibilities and Rental Agreement Overview

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### Purpose

This Memorandum of Understanding (MOU) is established to outline the responsibilities and mutual agreements between **Central Public Schools** and the **Raider Baseball Association** regarding the management, operation, and financial arrangements for the baseball fields for the upcoming season.

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### Field Responsibilities

- **Mowing Grass:**
  - *Responsibility:* Central Public Schools will handle all grass mowing on the fields and fertilizer.
- **Chalking Lines:**
  - *Responsibility:* The Raider Baseball Association will be responsible for chalking lines before games they host. (Generally this will begin at the end of May)
  - *Note:* Central Public Schools will provide the necessary chalk supplies and quick dry for necessary maintenance.
- **Chalking Machine:**
  - *Responsibility:* Central Public Schools will provide and maintain the chalking machine and have it properly maintained.
- **Maintaining Fences, Dugouts, and Batting Cages:**
  - *Responsibility:* Central Public Schools will be responsible for the maintenance of all fences, dugouts, and batting cages. If there are any accidents or damage done to fencing during use, The Raider Baseball Association will notify Community Education.
- **Concession Stand Operation:**
  - *Responsibility:* The Raider Baseball Association will manage and operate the concession stand during games and events and will maintain the proper licensing to do so.
- **Garbage Collection:**

- *Responsibility:* Central Public Schools will provide garbage collection services for the field and surrounding areas.
  - **Portable Toilets (Biffs):**
    - *Responsibility:* Central Public Schools will provide and maintain portable toilets for field use.
  - **Seating Arrangements:**
    - *Responsibility:* Central Public Schools will maintain seating areas for spectators.
  - **Utility Vehicle (Side by Side):**
    - *Responsibility:* Central Public Schools will provide and maintain the utility vehicle for use in field preparation and maintenance. The Raider Baseball Association can use the UTV to maintain the grounds and only licensed drivers will be allowed to operate the equipment. At no time can the UTV leave school grounds.
  - **Storage and Concession Stand Access:**
    - *Responsibility:* The Raider Baseball Association will have full access to storage areas and may use the concession stand as needed for events via a lockbox provided by Central Public Schools.
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## Financial and Long-Term Agreement Points

- **Field Rental Costs:**
    - There will be no rental fees for the duration of the MOU. The MOU will last from 2025-26 school year to 2029-30 school year (5 years). Terms and conditions will be revisited in year three so both parties can make any necessary changes or to extend the agreement.
  - **Umpires:**
    - The Raider Baseball Association will secure and pay all umpires for their season and communicate to them they are contracted through the Association.
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## Communication and Review

Both parties agree to maintain clear and open communication to ensure that responsibilities are met and any issues are addressed promptly. Should any changes or concerns arise regarding this MOU, the agreement will be revisited and revised as necessary.

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## Signatures

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*Timothy Schochenmaier*  
Superintendent, Central Public Schools

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*[Name of Representative]*  
Raider Baseball Association

Kevan Pugh- Association President

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This MOU is entered into on the date specified above and is subject to review and renewal on an annual basis. Both parties agree to the terms as stated herein.