



INDEPENDENT SCHOOL DISTRICT NO. 108
NORWOOD YOUNG AMERICA, MN 55368
AGENDA: Monday, October 23, 2023



6:00 PM Meeting
Central High School

A. PROCEDURAL ITEMS:

Board Chair

1. Call to order

Board Chair

call the meeting to order

2. Roll Call

Board Chair

3. Pledge of Allegiance

Board Chair

4. Approval of Agenda

Board Chair

Board members can amend the presented agenda by adding, removing or adjusting items to suit the needs of a particular meeting.

5. Consent Agenda

Board Chair

a) Approval of Minutes

September 25, 2023 Regular Board Meeting Minutes

b) Payment of Invoices

c) Correspondence

d) Approve Field Trip(s)

1. 2024 Choir Trip: 15 Students along with Andrew Stumbo to Nashville TN June 3-7, 2024

e) Human Resources Items:

1. Retirement

a).

2. Lane Change

a).

3. Resignations

a).

4. Non-Renewal

a).

5. New Hires

a). Shelly Lindquist-part time paraprofessional

b). Janine Aurich-part time RN

c). Kari Wayman-SE Intern

6. Leave of Absence

f) Extra Curricular Assignments

Dan Young-JV basketball

Allison Cruse-C basketball

Kelly Street - Coronation Advisor

g) Volunteer Coaches:

6. Acceptance of Gifts

Board Chair

\$2,000.00 from VFW Post 1783 for Go Bucket -Tourniquets

\$500.00 from Elroy Latzig to Volleyball

\$800.00 from Stiftungsfest to NHS

\$2,000.00 from Raiders JO Volleyball to Volleyball for Assist Coach

\$500.00 from Hamburg Fire Dept for Football Chains

\$400.00 from NYA Lions for Title 1 Night

\$405.69 from Shutterfly to Kurious Kids Cologne

B. PUBLIC FORUM

Board Chair

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Public Forum will follow the Procedural Items on the agenda.

2. Public Forum will be open up to 30 minutes (3 minutes per speaker, 10 minutes per topic, and no more than 3 speakers per topic as a general rule). Comments should be brief, and repetition of public comments already expressed at the same meeting should be avoided.

3. Those wishing to address the Board should fill out the Public Forum Speaker Card and submit the card to the School Board clerk or other district official at the meeting

4. Questions may be asked on any topic, including those on the agenda.

5. School District policy and data privacy laws preclude the Board from publicly discussing personnel matters or data, including information, which, if discussed in a public meeting could violate law or policy. Under School Board Policy 206, complaints or concerns regarding individual school district employees should be presented in writing to school administration and signed by the person submitting the complaint or concern.

6. An attempt will be made to answer questions addressed to the Board. In those cases where an answer is not provided, a phone call from an appropriate school district official will be made as a follow-up.

7. A handout on the purpose of School Board meetings and the meeting process is available at each School Board meeting.

8. Citizens may be asked to address the school board on a particular subject during the discussion of that item.

9. The School Board chairperson will attempt to reasonably honor requests to speak, but shall also exercise discretion with regard to time constraints and therefore may limit the number of requests to speak accordingly.

C. INFORMATIONAL ITEMS: MONTHLY REPORTS

Board Chair

1. Student Council

Board Chair

2. Student Representative

Board Chair

3. Superintendent

Board Chair

4. Board

Board Chair

Minnesota State High School League

Representative: Strickfaden; Alt: Erickson

Community Education Board

Representatives: Lehrke, Kroells

Southwest Metro Educational Coop

Representative: Perlbachs Alt: Kroells

Technology Committee

*No Members for the 2023 Calendar Year

Community Development/County & City Liaison

Representative: Smith; Alt: Eischens

Finance Committee

Representative: Strickfaden: Alt: Eischens

Policy Committee:

Representatives: Erickson, Lehrke, Kroells

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Negotiation Committees:

MN School Employees Association:

Representatives: Erickson, Strickfaden, Eischens

Teachers Association:

Representatives: Smith, Lehrke, Perlbachs

Superintendent:

Representatives: Erickson, Kroells, Eischens

Principals/Administration:

Representatives Kroells Lehrke, Eischens

Non-Union Support Staff, Technology Director, Community Ed. Director:

D. DISCUSSION ITEMS

Board Chair

1. Pre-K Goals and Update 18
2. Student Services Goals and Update
3. Elementary Goals and Update
4. Secondary Goals and Update
5. 2022-23 Vision Card Results 41
6. Online Ticket Sales 42
7. Policy 516 Student Medication- First Reading 43

E. OPERATIONAL ITEMS

Board Chair

1. Superintendent Goals 2023-24 47
2. Consideration of MSHSL Resolution; Grant Form B application 49

F. NEXT BOARD MEETING

Board Chair

Monday November 27, 2023 6:00pm

Central High School Media Center

G. ADJOURNMENT of the Regular Board meeting.

Board Chair

H. Closed Meeting:

Negotiations Strategy Session and Update

September 25, 2023
Monday, September 25, 2023 6:00 PM Central

Central High School
531 Morse Street
Norwood Young America, MN 55368

Sara Eischens: Present
Shelby Erickson: Present
Josh Kroells: Present
Sarah Lehrke: Present
Emily Perlbachs: Present
Connor Smith: Absent
Kyle Strickfaden: Present
Present: 6, Absent: 1.
Connor Smith: Present
Present: 7.

A. PROCEDURAL ITEMS:

A.1. Call to order

A.2. Roll Call

A.3. Pledge of Allegiance

A.4. Approval of Agenda

Move to approve the agenda as presented/amended:. This motion, made by Emily Perlbachs and seconded by Shelby Erickson, Carried.

Sara Eischens: Yea, Shelby Erickson: Yea, Josh Kroells: Yea, Sarah Lehrke: Yea, Emily Perlbachs: Yea, Connor Smith: Yea, Kyle Strickfaden: Yea
Yea: 7, Nay: 0

A.5. Consent Agenda

Move to approve Consent agenda as presented. This motion, made by Sara Eischens and seconded by Sarah Lehrke, Carried.

Sara Eischens: Yea, Shelby Erickson: Yea, Josh Kroells: Yea, Sarah Lehrke: Yea, Emily Perlbachs: Yea, Connor Smith: Yea, Kyle Strickfaden: Yea
Yea: 7, Nay: 0

A.6. Acceptance of Gifts

Move to approve gifts. This motion, made by Shelby Erickson and seconded by Emily Perlbachs, Carried.

Sara Eischens: Yea, Shelby Erickson: Yea, Josh Kroells: Yea, Sarah Lehrke: Yea, Emily Perlbachs: Yea, Connor Smith: Yea, Kyle Strickfaden: Yea
Yea: 7, Nay: 0

B. PUBLIC FORUM

C. INFORMATIONAL ITEMS: MONTHLY REPORTS

C.1. Student Council

C.2. Student Representative

C.3. Superintendent

C.4. Board

D. DISCUSSION ITEMS

D.1. Curriculum Update: Andrea Kolstad

D.2. Activities Update: Joe Kley

E. OPERATIONAL ITEMS

E.1. Set 2023 Truth in Taxation Hearing Date (December 18, 2023 @ 6:10pm)

Move to approve TnT on Dec 18 2023 at 6:10 pm. This motion, made by Sara Eischens and seconded by Sarah Lehrke, Carried.

Sara Eischens: Yea, Shelby Erickson: Yea, Josh Kroells: Yea, Sarah Lehrke: Yea, Emily Perlbachs: Yea, Connor Smith: Yea, Kyle Strickfaden: Yea
Yea: 7, Nay: 0

E.2. Consideration of the FY2025 Preliminary Levy

Move to approve/adopt Maximum proposed 2024 Property Tax Levy FY 2025. This motion, made by Sarah Lehrke and seconded by Sara Eischens, Carried.

Sara Eischens: Yea, Shelby Erickson: Yea, Josh Kroells: Yea, Sarah Lehrke: Yea, Emily Perlbachs: Yea, Connor Smith: Yea, Kyle Strickfaden: Yea
Yea: 7, Nay: 0

E.3.

Consideration of 2023-24 School Calendar Changes

Move to approve calendar adjustment days to add the following days to the 23-24 calendar to have staff and students in session: Nov 6, 2023 and Feb 19, 2024. This motion, made by Sara Eischens and seconded by Connor Smith, Carried.

Sara Eischens: Yea, Shelby Erickson: Yea, Josh Kroells: Yea, Sarah Lehrke: Yea, Emily Perlbachs: Yea, Connor Smith: Yea, Kyle Strickfaden: Yea
Yea: 7, Nay: 0

E.4. Approval of 23-24 Organization item "Single Person Activity Pass Fee \$120.00" (this item was listed incorrectly in the packet approved at the July meeting)

Move to approve as presented. This motion, made by Sarah Lehrke and seconded by Josh Kroells, Carried.

Sara Eischens: Yea, Shelby Erickson: Yea, Josh Kroells: Yea, Sarah Lehrke: Yea, Emily Perlbachs: Yea, Connor Smith: Yea, Kyle Strickfaden: Yea
Yea: 7, Nay: 0

F. NEXT BOARD MEETING

G. ADJOURNMENT

move to adjourn 7:36pm. This motion, made by Sara Eischens and seconded by Connor Smith, Carried.

Sara Eischens: Yea, Shelby Erickson: Yea, Josh Kroells: Yea, Sarah Lehrke: Yea, Emily
Perlbachs: Yea, Connor Smith: Yea, Kyle Strickfaden: Yea
Yea: 7, Nay: 0

Norwood-Young America School
Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
GENI	P40126	56601		Wire	1	01606	CENTERPOINT ENERGY		No	No	No	09/29/2023	113,115
GENI	P40126	56602		Wire	1	09609	XCEL ENERGY		No	No	No	09/29/2023	17,672.82
GENI	P40126	56603		Wire	1	2728	BREMER BANK, NA28		No	Yes	No	09/29/2023	98.60
GENI	P40126	56604		Wire	1	6605	ELEYO	S Corporation	No	Yes	No	09/29/2023	2,047.99
GENI	p40431	56605		Wire	1	04035	TEACHERS RETIREMENT ASSOC		No	No	No	10/05/2023	39,321.51
GENI	p40431	56606		Wire	1	05255	DEPARTMENT OF THE TREASURY		No	No	No	10/05/2023	63,735.42
GENI	p40431	56607		Wire	1	06027	COMMISSIONER OF REVENUE		No	No	No	10/05/2023	10,245.85
GENI	p40431	56608		Wire	1	3785	EDUCATORS FINANCIAL SERVICES		No	No	No	10/05/2023	11,356.59
GENI	p40431	56609		Wire	1	6821	WEX Health Inc.		No	No	No	10/05/2023	13,960.00
GENI	P40426	56612		Wire	1	2468	MASTERCARD - HARRIS BANK		No	No	No	10/03/2023	26,152.91
GENI	P40426	56613		Wire	1	4091	MASTERCARD - HARRIS BANK		No	No	No	10/03/2023	17,407.89
GENI	P40326	56614		Wire	1	7066	REVTRAK		No	Yes	No	09/30/2023	1,305.50
GENI	P40426	56617		Wire	1	6605	ELEYO	S Corporation	No	No	No	10/13/2023	2,275.02
GENI	P40426	56618		Wire	1	6821	WEX Health Inc.		No	No	No	10/13/2023	257.75
GENI	p40432	56691		Wire	1	04035	TEACHERS RETIREMENT ASSOC		No	No	No	10/20/2023	43,132.04
GENI	p40432	56692		Wire	1	05255	DEPARTMENT OF THE TREASURY		No	No	No	10/20/2023	75,044.15
GENI	p40432	56693		Wire	1	06027	COMMISSIONER OF REVENUE		No	No	No	10/20/2023	12,184.16
GENI	p40432	56694		Wire	1	1439	DELTA DENTAL PLAN OF MN		No	No	No	10/20/2023	7,704.29
GENI	p40432	56695		Wire	1	2260	AFLAC		No	No	No	10/20/2023	100.29
GENI	p40432	56696		Wire	1	3785	EDUCATORS FINANCIAL SERVICES		No	No	No	10/20/2023	11,364.93
GENI	p40432	56697		Wire	1	5699	MN PUBLIC EMPLOYEES INSURANCE PF		No	No	No	10/20/2023	79,727.90
GENI	p40432	56698		Wire	1	6821	WEX Health Inc.		No	No	No	10/20/2023	2,775.55
GENI	P21126	54025	40008	Check	1	5944	DAUGS, JENNIFER		Yes	No	Yes	10/09/2023	(100.00)
GENI	P30227	54532	40396	Check	1	6797	DENT, KATIE		Yes	No	Yes	10/09/2023	(22.00)
GENI	P30227	54516	40421	Check	1	6418	NEWS AND TIMES		Yes	No	Yes	10/09/2023	(60.95)
GENI	P30426	54849	40697	Check	1	5490	HUTCHINSON YOUTH BASKETBALL ASSK		Yes	No	Yes	10/09/2023	(200.00)
GENI	P30526	54994	40846	Check	1	1912	MAYER LUTHERAN HIGH SCHOOL		Yes	No	Yes	10/09/2023	(275.00)
GENI	P40326	56524	42100	Check	1	7003	ACRE		Yes	Yes	No	09/22/2023	1,047,102.40
GENI	P40326	56532	42101	Check	1	7053	ALL STATE PAINTING LLC		Yes	Yes	No	09/22/2023	184,689.59
GENI	P40326	56531	42102	Check	1	7052	APEX ENVIRO CARE LTD		Yes	Yes	No	09/22/2023	5,004.00
GENI	P40326	56533	42103	Check	1	7054	B&D ASSOCIATES, LLC		Yes	Yes	No	09/22/2023	1,033,315.00
GENI	P40326	56520	42104	Check	1	6986	BRETH-ZENZEN FIRE PROTECTION, LLC		Yes	Yes	No	09/22/2023	181,616.25
GENI	P40326	56530	42105	Check	1	7051	CFS INTERIORS & FLOORING		Yes	Yes	No	09/22/2023	97,088.76
GENI	P40326	56521	42106	Check	1	6987	CHAPPELL CENTRAL		Yes	Yes	No	09/22/2023	220,579.17
GENI	P40326	56522	42107	Check	1	6999	CULINEX		Yes	Yes	No	09/22/2023	27,902.45
GENI	P40326	56510	42108	Check	1	6928	DAVIS MECHANICAL SYSTEMS, INC.		Yes	Yes	No	09/22/2023	970,580.71
GENI	P40326	56509	42109	Check	1	6955	EDUCATION ON BUDGET	Ind/Sole Proprietor	Yes	Yes	No	09/22/2023	6,000.00
GENI	P40326	56527	42110	Check	1	7007	FREEDOM SECURITY AND SURVEILLANC		Yes	Yes	No	09/22/2023	90,582.50
GENI	P40326	56528	42111	Check	1	7049	GAG SHEET METAL, INC.		Yes	Yes	No	09/22/2023	35,418.55
GENI	P40326	56523	42112	Check	1	7000	GRAZZINI BROTHERS & COMPANY		Yes	Yes	No	09/22/2023	44,650.00
GENI	P40326	56506	42113	Check	1	6722	HEARTLAND BUSINESS S SYSTEMS, LLC.		Yes	Yes	No	09/22/2023	30,328.76
GENI	P40326	56515	42114	Check	1	6944	INNOVATIVE MASONRY RESTORATION		Yes	Yes	No	09/22/2023	86,529.76
GENI	P40326	56511	42115	Check	1	6929	KELLINGTON CONSTRUCTION, INC.		Yes	Yes	No	09/22/2023	229,605.50
GENI	P40326	56508	42116	Check	1	6809	LAKETOWN ELECTRIC CORPORATION		Yes	Yes	No	09/22/2023	1,067,871.34
GENI	P40326	56516	42117	Check	1	6965	MCDOWALL COMPANY		Yes	Yes	No	09/22/2023	94,057.60
GENI	P40326	56526	42118	Check	1	7006	MINNESOTA ACOUSTICS, INC.		Yes	No	No	09/22/2023	53,909.65
GENI	P40326	56505	42119	Check	1	6704	NEXUS SOLUTIONS LLC	LLC - S Corp	Yes	Yes	No	09/22/2023	256,776.78
GENI	P40326	56514	42120	Check	1	6943	NORTHLAND CONCRETE & MASONRY		Yes	No	No	09/22/2023	296,724.90
GENI	P40326	56517	42121	Check	1	6966	PIETSCH CONSTRUCTION		Yes	Yes	No	09/22/2023	408,913.25
GENI	P40326	56507	42122	Check	1	6808	RACHEL CONTRACTING, LLC		Yes	Yes	No	09/22/2023	11,781.90
GENI	P40326	56504	42123	Check	1	4284	ROCHON CORPORATION		Yes	Yes	No	09/22/2023	752,635.00
GENI	P40326	56519	42124	Check	1	6977	RTL CONSTRUCTION, INC.		Yes	Yes	No	09/22/2023	59,449.90
GENI	P40326	56525	42125	Check	1	7005	SUMMIT COMPANIES		Yes	Yes	No	09/22/2023	125,727.03

Norwood-Young America School
Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
GENI	P40326	56518	42126	Check	1	6976	SUPER SET TILE & STONE		Yes	Yes	No	09/22/2023	11,110.06
GENI	P40326	56529	42127	Check	1	7050	TERRAZZO DESIGNS, LLC		Yes	Yes	No	09/22/2023	44,365.00
GENI	P40326	56512	42128	Check	1	6941	TWIN CITY ACOUSTICS		Yes	Yes	No	09/22/2023	364,805.70
GENI	P40326	56503	42129	Check	1	1157	JHL COMPANY		Yes	Yes	No	09/22/2023	67,507.57
GENI	P40326	56513	42130	Check	1	6942	WELLS CONCRETE		Yes	Yes	No	09/22/2023	588,194.02
GENI	P40126	56561	42131	Check	1	4413	BARFKNECHT, ALAN		Yes	No	No	09/29/2023	115.00
GENI	P40126	56585	42132	Check	1	6852	BERGANKDV		Yes	No	No	09/29/2023	19,000.00
GENI	P40126	56596	42133	Check	1	7060	BUJ PRESS		Yes	No	No	09/29/2023	3,396.22
GENI	P40126	56600	42134	Check	1	7064	BLADOW, CLOE		Yes	No	No	09/29/2023	49.14
GENI	P40126	56556	42135	Check	1	3213	CENTURYLINK		Yes	No	No	09/29/2023	134.95
GENI	P40126	56534	42136	Check	1	00061	CITY OF NORWOOD YOUNG AMERICA		Yes	No	No	09/29/2023	2,160.00
GENI	P40126	56545	42137	Check	1	1700	CLASSROOMDIRECT/SCHOOL SPECIALT		Yes	No	No	09/29/2023	41.93
GENI	P40126	56590	42138	Check	1	6951	COLOGNE ACADEMY		Yes	No	No	09/29/2023	153.00
GENI	P40126	56566	42139	Check	1	4732	DAIKIN APPLIED		Yes	No	No	09/29/2023	1,863.75
GENI	P40126	56542	42140	Check	1	1442	DALCO		Yes	No	No	09/29/2023	4,061.83
GENI	P40126	56554	42141	Check	1	2721	DASHIR MANAGEMENT SERVICES INC		Yes	No	No	09/29/2023	21,313.77
GENI	P40126	56562	42142	Check	1	4479	DRUSCH, MERLYN (PETE)		Yes	No	No	09/29/2023	115.00
GENI	P40126	56535	42143	Check	1	00112	ERPEBACH, RON		Yes	No	No	09/29/2023	266.72
GENI	P40126	56588	42144	Check	1	6910	FASCHING, JANE	Ind/Sole Proprietor	Yes	No	No	09/29/2023	1,440.00
GENI	P40126	56557	42145	Check	1	3396	FORD, DAN		Yes	No	No	09/29/2023	300.00
GENI	P40126	56573	42146	Check	1	6468	GARCIA-SANCHEZ, FLORMIRA		Yes	No	No	09/29/2023	240.00
GENI	P40126	56571	42147	Check	1	5970	GENZ, CHAD		Yes	No	No	09/29/2023	100.00
GENI	P40126	56568	42148	Check	1	5274	GRAMS, RYAN	Ind/Sole Proprietor	Yes	No	No	09/29/2023	215.00
GENI	P40126	56567	42149	Check	1	5124	HAAS, CASEY		Yes	No	No	09/29/2023	115.00
GENI	P40126	56563	42150	Check	1	4514	HAMMERS, SARAH		Yes	No	No	09/29/2023	170.88
GENI	P40126	56553	42151	Check	1	2694	HECKERT, LISA		Yes	No	No	09/29/2023	256.58
GENI	P40126	56549	42152	Check	1	2279	HILGER, MERRY	Ind/Sole Proprietor	Yes	No	No	09/29/2023	93.00
GENI	P40126	56560	42153	Check	1	3965	HINGST, LEE	Ind/Sole Proprietor	Yes	No	No	09/29/2023	125.00
GENI	P40126	56599	42154	Check	1	7063	HOFFMAN, MICHAEL	Ind/Sole Proprietor	Yes	No	No	09/29/2023	93.00
GENI	P40126	56584	42155	Check	1	6824	HOLZWARTH, MATT	Ind/Sole Proprietor	Yes	No	No	09/29/2023	115.00
GENI	P40126	56551	42156	Check	1	2647	HOME DEPOT CREDIT SERVICES		Yes	No	No	09/29/2023	1,067.25
GENI	P40126	56536	42157	Check	1	00182	HOME SOLUTIONS UNLIMITED		Yes	No	No	09/29/2023	890.72
GENI	P40126	56547	42158	Check	1	1984	IDE, GERALD	Ind/Sole Proprietor	Yes	No	No	09/29/2023	160.00
GENI	P40126	56577	42159	Check	1	6620	IDEAL ENERGIES SOLAR LEASING 20211 LLC - Partnership		Yes	No	No	09/29/2023	435.59
GENI	P40126	56537	42160	Check	1	05663	ISD #2859 - GLENCOE-SILVER LAKE		Yes	No	No	09/29/2023	125.00
GENI	P40126	56543	42161	Check	1	1591	ISD #721-NEW PRAGUE SCHOOLS		Yes	No	No	09/29/2023	125.00
GENI	P40126	56589	42162	Check	1	6927	KLEY, JOE		Yes	No	No	09/29/2023	146.90
GENI	P40126	56597	42163	Check	1	7061	KLINKNER, JEN		Yes	No	No	09/29/2023	220.00
GENI	P40126	56565	42164	Check	1	4559	LAGERREN, CHRIS		Yes	No	No	09/29/2023	135.00
GENI	P40126	56581	42165	Check	1	6774	LARSON, RICHARD	Ind/Sole Proprietor	Yes	No	No	09/29/2023	17.76
GENI	P40126	56569	42166	Check	1	5404	LEARNING WITHOUT TEARS		Yes	No	No	09/29/2023	325.94
GENI	P40126	56580	42167	Check	1	6646	MADDIO, MIKE	Ind/Sole Proprietor	Yes	No	No	09/29/2023	115.00
GENI	P40126	56575	42168	Check	1	6545	MARCO TECHNOLOGIES LLC	LLC - Partnership	Yes	No	No	09/29/2023	2,471.18
GENI	P40126	56555	42169	Check	1	3185	MARCO TECHNOLOGIES, LLC	LLC - Partnership	Yes	No	No	09/29/2023	594.00
GENI	P40126	56572	42170	Check	1	5990	McNEIL, MARY PAT		Yes	No	No	09/29/2023	3,463.94
GENI	P40126	56594	42171	Check	1	7058	MERLINO, RORY	Ind/Sole Proprietor	Yes	No	No	09/29/2023	93.00
GENI	P40126	56559	42172	Check	1	3908	MESIK, JAMES		Yes	No	No	09/29/2023	47.79
GENI	P40126	56582	42173	Check	1	6780	MINDEPENDENT		Yes	No	No	09/29/2023	270.00
GENI	P40126	56546	42174	Check	1	1982	MN CLAY USA		Yes	No	No	09/29/2023	492.00
GENI	P40126	56595	42175	Check	1	7059	MOHN, MONICA		Yes	No	No	09/29/2023	36.00
GENI	P40126	56548	42176	Check	1	1990	MOHANAN, JEFF	Ind/Sole Proprietor	Yes	No	No	09/29/2023	100.00
GENI	P40126	56592	42177	Check	1	7056	MUNGER, MICHAEL	Ind/Sole Proprietor	Yes	No	No	09/29/2023	115.00
GENI	P40126	56586	42178	Check	1	6879	NEUBARTH-LAWN CARE & LANDSCAPING		Yes	No	No	09/29/2023	8,867.00

Norwood-Young America School
Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
GENI	P40126	56591	42179	Check	1	7055	NEUBARTH, PHYLLIS		Yes	No	No	09/29/2023	17.94
GENI	P40126	56558	42180	Check	1	3506	NEUBARTH, RICH		Yes	No	No	09/29/2023	7.90
GENI	P40126	56593	42181	Check	1	7057	OGUAMANAM, CARL	Ind/Sole Proprietor	Yes	No	No	09/29/2023	115.00
GENI	P40126	56539	42182	Check	1	1030	PAR INC		Yes	No	No	09/29/2023	510.00
GENI	P40126	56583	42183	Check	1	6823	PEXA, MARK	Ind/Sole Proprietor	Yes	No	No	09/29/2023	115.00
GENI	P40126	56540	42184	Check	1	1313	POHLMEIER, RICH		Yes	No	No	09/29/2023	195.00
GENI	P40126	56578	42185	Check	1	6633	POPP, RANDY	Ind/Sole Proprietor	Yes	No	No	09/29/2023	125.00
GENI	P40126	56544	42186	Check	1	1657	RATWIK, ROSZAK & MALONEY, P.A.		Yes	No	No	09/29/2023	424.00
GENI	P40126	56564	42187	Check	1	4556	RETTMANN, PAUL		Yes	No	No	09/29/2023	125.00
GENI	P40126	56587	42188	Check	1	6880	SMITH, HUNTER		Yes	No	No	09/29/2023	51.38
GENI	P40126	56570	42189	Check	1	5937	ST. JOHN'S LUTHERAN SCHOOL		Yes	No	Yes	09/29/2023	360.00
GENI	P40126	56570	42189	Check	1	5937	ST. JOHN'S LUTHERAN SCHOOL		Yes	No	Yes	10/11/2023	(360.00)
GENI	P40126	56552	42190	Check	1	2656	STEP SAVER INC.		Yes	No	No	09/29/2023	338.50
GENI	P40126	56574	42191	Check	1	6520	THALMANN, ERIC	Ind/Sole Proprietor	Yes	No	No	09/29/2023	93.00
GENI	P40126	56598	42192	Check	1	7062	TOBER, JESSICA		Yes	No	No	09/29/2023	74.00
GENI	P40126	56579	42193	Check	1	6642	VACAVA	LLC - S Corp	Yes	No	No	09/29/2023	3,700.00
GENI	P40126	56541	42194	Check	1	1318	WENGER CORPORATION		Yes	No	No	09/29/2023	39,006.52
GENI	P40126	56576	42195	Check	1	6590	WILSON LANGUAGE TRAINING CORP		Yes	No	No	09/29/2023	1,750.12
GENI	P40126	56550	42196	Check	1	2436	YAGER, MIKE	Ind/Sole Proprietor	Yes	No	No	09/29/2023	115.00
GENI	P40126	56538	42197	Check	1	09082	ZANER-BLOSER EDUC. PUBLISHERS		Yes	No	No	09/29/2023	712.80
GENI	P40431	56611	42198	Check	1	06032	MINNESOTA SCHOOL EMP ASSOC		Yes	No	No	10/05/2023	303.17
GENI	P40431	56610	42199	Check	1	04034	PERA		Yes	No	No	10/05/2023	7,263.24
GENI	P40426	56616	42200	Check	1	5893	CASH		Yes	No	No	10/10/2023	146.00
GENI	P40426	56615	42201	Check	1	3068	RAIDER TOUCHDOWN CLUB		Yes	No	No	10/10/2023	3,670.14
GENI	P40426	56653	42202	Check	1	4046	ANDERSON'S		Yes	No	No	10/13/2023	309.22
GENI	P40426	56660	42203	Check	1	6412	AVIBEN		Yes	No	No	10/13/2023	133.46
GENI	P40426	56679	42204	Check	1	7075	BEARDSLEY, WILLIAM	Ind/Sole Proprietor	Yes	No	No	10/13/2023	83.00
GENI	P40426	56662	42205	Check	1	6461	BEHRENS, CHUCK		Yes	No	No	10/13/2023	150.00
GENI	P40426	56669	42206	Check	1	6973	BIFFS, INC.		Yes	No	No	10/13/2023	574.87
GENI	P40426	56658	42207	Check	1	4946	BSN SPORTS LLC		Yes	No	No	10/13/2023	12,524.12
GENI	P40426	56650	42208	Check	1	3735	BUSHMAN, RAQUEL		Yes	No	No	10/13/2023	125.00
GENI	P40426	56619	42209	Check	1	00048	CARQUEST AUTO PARTS		Yes	No	No	10/13/2023	64.17
GENI	P40426	56651	42210	Check	1	3950	CENGAGE LEARNING		Yes	No	No	10/13/2023	5,330.14
GENI	P40426	56639	42211	Check	1	2382	CITY OF COLOGNE		Yes	No	No	10/13/2023	50.01
GENI	P40426	56643	42212	Check	1	3272	COMMUNITY CLUB TOURS		Yes	No	No	10/13/2023	1,066.00
GENI	P40426	56657	42213	Check	1	4732	DAIKIN APPLIED		Yes	No	No	10/13/2023	1,650.00
GENI	P40426	56631	42214	Check	1	1442	DALCO		Yes	No	No	10/13/2023	12,289.35
GENI	P40426	56640	42215	Check	1	2721	DASHIR MANAGEMENT SERVICES INC		Yes	No	No	10/13/2023	23,679.85
GENI	P40426	56678	42216	Check	1	7074	ELLING, KELLY	Ind/Sole Proprietor	Yes	No	No	10/13/2023	150.00
GENI	P40426	56680	42217	Check	1	7076	ENGEKING, JIM		Yes	No	No	10/13/2023	83.00
GENI	P40426	56668	42218	Check	1	6843	FEIST, DARIN		Yes	No	No	10/13/2023	20.00
GENI	P40426	56681	42219	Check	1	7077	FIREHAMMER, TORIN	Ind/Sole Proprietor	Yes	No	No	10/13/2023	74.00
GENI	P40426	56667	42220	Check	1	6822	FLORAL DEFINED		Yes	No	No	10/13/2023	432.00
GENI	P40426	56671	42221	Check	1	7067	FORD, TONIA	Ind/Sole Proprietor	Yes	No	No	10/13/2023	300.00
GENI	P40426	56649	42222	Check	1	3535	FOUR POINT O SCHOOL SERVICES		Yes	No	No	10/13/2023	55,812.65
GENI	P40426	56661	42223	Check	1	6437	FP MAILING SOLUTIONS		Yes	No	No	10/13/2023	165.00
GENI	P40426	56664	42224	Check	1	6632	HEWMANN, MICHAEL	Ind/Sole Proprietor	Yes	No	No	10/13/2023	100.00
GENI	P40426	56637	42225	Check	1	2279	HILGER, MERRY	Ind/Sole Proprietor	Yes	No	No	10/13/2023	83.00
GENI	P40426	56652	42226	Check	1	3965	HINGST, LEE	Ind/Sole Proprietor	Yes	No	No	10/13/2023	70.00
GENI	P40426	56675	42227	Check	1	7071	HOLDREN, ROY	Ind/Sole Proprietor	Yes	No	No	10/13/2023	200.00
GENI	P40426	56655	42228	Check	1	4527	HUDL	C Corporation	Yes	No	No	10/13/2023	8,700.00
GENI	P40426	56634	42229	Check	1	1984	IDE, GERALD	Ind/Sole Proprietor	Yes	No	No	10/13/2023	270.00
GENI	P40426	56636	42230	Check	1	2037	INNOVATIVE OFFICE SOLUTIONS LLC		Yes	No	No	10/13/2023	10.74

Norwood-Young America School Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
GENI	P40426	56626	42231	Check	1	01819	ISD #111- WATERTOWN-MAYER SCHO		Yes	No	No	10/13/2023	100.00
GENI	P40426	56620	42232	Check	1	00196	ISD #112 - EASTERN CARVER COUNTY P		Yes	No	No	10/13/2023	6,184.86
GENI	P40426	56647	42233	Check	1	3371	ISD #281 - ROBBINSDALE SCHOOLS		Yes	No	No	10/13/2023	754.25
GENI	P40426	56629	42234	Check	1	05663	ISD #2859 - GLENCOE-SILVER LAKE		Yes	No	No	10/13/2023	1,725.00
GENI	P40426	56633	42235	Check	1	1692	KALENBERG, KATHY		Yes	No	No	10/13/2023	125.00
GENI	P40426	56641	42236	Check	1	3009	KLIMA, MIKE		Yes	No	No	10/13/2023	200.00
GENI	P40426	56656	42237	Check	1	4711	MAGID GLOVE & SAFETY MANUFACTURI		Yes	No	No	10/13/2023	542.35
GENI	P40426	56642	42238	Check	1	3185	MARCO TECHNOLOGIES, LLC	LLC - Partnership	Yes	No	No	10/13/2023	115.00
GENI	P40426	56676	42239	Check	1	7072	MARTIN, TAMMY		Yes	No	No	10/13/2023	29.40
GENI	P40426	56674	42240	Check	1	7070	MARTINEZ-DIAZ, DANNY	Ind/Sole Proprietor	Yes	No	No	10/13/2023	200.00
GENI	P40426	56624	42241	Check	1	00954	MASTER TEACHER		Yes	No	No	10/13/2023	798.00
GENI	P40426	56654	42242	Check	1	4316	MCDOWELL AGENCY, INC.		Yes	No	No	10/13/2023	148.00
GENI	P40426	56622	42243	Check	1	00572	MENARDS INC		Yes	No	No	10/13/2023	546.40
GENI	P40426	56623	42244	Check	1	00585	MN HISTORICAL SOCIETY		Yes	No	No	10/13/2023	215.00
GENI	P40426	56635	42245	Check	1	1990	MONAHAN, JEFF		Yes	No	No	10/13/2023	300.00
GENI	P40426	56625	42246	Check	1	01530	MUSIC MART		Yes	No	No	10/13/2023	41.60
GENI	P40426	56646	42247	Check	1	3310	MUSSER ENVIRONMENTAL INC.	LLC - S Corp	Yes	No	No	10/13/2023	3,238.09
GENI	P40426	56648	42248	Check	1	3506	NEUBARTH, RICH		Yes	No	No	10/13/2023	17.98
GENI	P40426	56666	42249	Check	1	6818	PICKLE EVENTS LLC		Yes	No	No	10/13/2023	1,619.30
GENI	P40426	56665	42250	Check	1	6633	POPP, RANDY	Ind/Sole Proprietor	Yes	No	No	10/13/2023	175.00
GENI	P40426	56672	42251	Check	1	7068	RENT N SAVE PORTABLE SERVICES		Yes	No	No	10/13/2023	870.00
GENI	P40426	56628	42252	Check	1	05638	RIDDELL ALL AMERICAN SPORTS CORP.		Yes	No	No	10/13/2023	9,857.38
GENI	P40426	56627	42253	Check	1	05604	RIDGEVIEW MEDICAL CENTER		Yes	No	No	10/13/2023	300.00
GENI	P40426	56630	42254	Check	1	08006	SCHOOL SPECIALTY LLC	LLC - Partnership	Yes	No	No	10/13/2023	8,122.45
GENI	P40426	56682	42255	Check	1	7078	SCHURMANN, SARAH		Yes	No	No	10/13/2023	1,341.20
GENI	P40426	56621	42256	Check	1	00374	SMITH OIL CO.		Yes	No	No	10/13/2023	98.50
GENI	P40426	56683	42257	Check	1	7079	ST. JOHN'S LUTHERAN CHURCH & SCHC		Yes	No	No	10/13/2023	360.00
GENI	P40426	56645	42258	Check	1	3299	ST. MARY'S SCHOOL		Yes	No	No	10/13/2023	100.00
GENI	P40426	56638	42259	Check	1	2325	TAHER, INC. - BIN# 135092		Yes	No	No	10/13/2023	60,909.30
GENI	P40426	56632	42260	Check	1	1572	THUNSTROM, LEE		Yes	No	No	10/13/2023	125.00
GENI	P40426	56677	42261	Check	1	7073	TINSLEY, TREVOR	Ind/Sole Proprietor	Yes	No	No	10/13/2023	750.00
GENI	P40426	56659	42262	Check	1	6252	T-MOBILE		Yes	No	No	10/13/2023	760.00
GENI	P40426	56644	42263	Check	1	3277	TOTAL NETWORK, INC.		Yes	No	No	10/13/2023	2,127.50
GENI	P40426	56663	42264	Check	1	6472	TRAINING HAUS		Yes	No	No	10/13/2023	225.00
GENI	P40426	56684	42265	Check	1	7080	WACONIA PATRIOT		Yes	No	No	10/13/2023	56.75
GENI	P40426	56670	42266	Check	1	7009	WACTOWN PROPERTIES		Yes	No	No	10/13/2023	1,941.45
GENI	P40426	56673	42267	Check	1	7069	WARNING LITES OF MINNESOTA INC.		Yes	No	No	10/13/2023	315.00
GENI	p40432	56689	42268	Check	1	07999	C.E.A.		Yes	No	No	10/20/2023	4,093.13
GENI	p40432	56686	42269	Check	1	01140	MADISON MATL LIFE INS CO INC.		Yes	No	No	10/20/2023	1,392.70
GENI	p40432	56688	42270	Check	1	06032	MINNESOTA SCHOOL EMP ASSOC		Yes	No	No	10/20/2023	385.84
GENI	p40432	56690	42271	Check	1	3796	NATIONAL INSURANCE SERVICES OF WI		Yes	No	No	10/20/2023	405.92
GENI	p40432	56685	42272	Check	1	08008	NCPRS Group Life Ins.		Yes	No	No	10/20/2023	32.00
GENI	p40432	56687	42273	Check	1	04034	PERA		Yes	No	No	10/20/2023	8,293.39

Bank Total: \$9,311,695.33
 Report Total: \$9,311,695.33

October 5-2023 PAYROLL

GROSS PAY	\$296,410.25
FEDERAL TAX	(20,926.40)
MN STATE TAX	(10,245.85)
OASDI	(17,347.42)
MEDICARE	(4,057.09)
PERA	(3,372.23)
TRA	(18,469.19)
ANNUITIES	(7,210.38)
FLEX	(16,614.25)
VOLUNTARIES	(1,349.00)
NET PAYROLL	<u><u>\$196,818.44</u></u>

October 20-2023 PAYROLL

GROSS PAY	\$356,264.64
FEDERAL TAX	(23,147.79)
MN STATE TAX	(12,184.16)
OASDI	(21,029.92)
MEDICARE	(4,918.26)
PERA	(3,850.50)
TRA	(20,258.98)
ANNUITIES	(7,214.55)
FLEX	(17,072.38)
VOLUNTARIES	(5,524.80)
NET PAYROLL	<u><u>\$241,063.30</u></u>

Finance Committee Report



October 23, 2023

Purpose

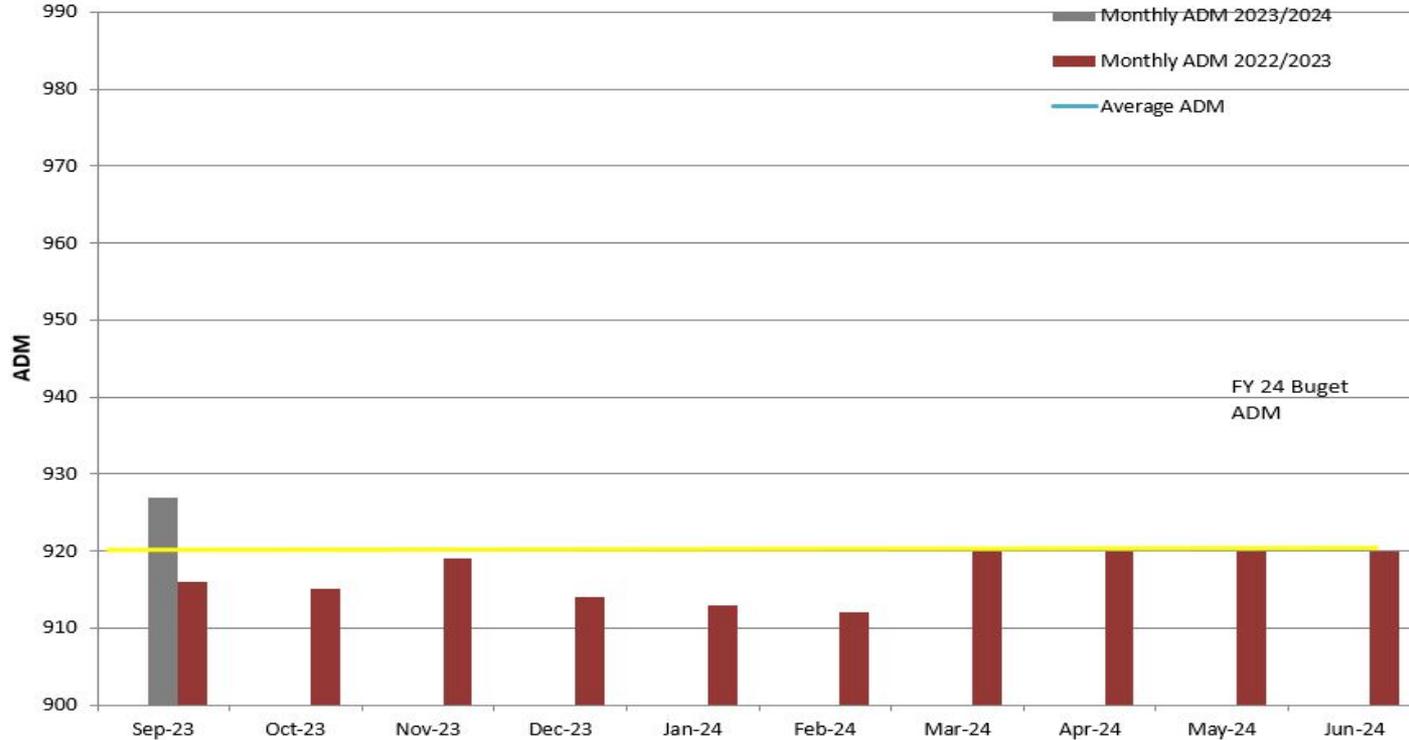


- Provide an overview of the previous months revenue, expense, and enrollment.
- Review significant changes

Enrollment by Month



23-24 Monthly, Average, and Budgeted Daily Membership



Monthly Revenue/Expense



September 2023 Data Using FY24 Budget

YTD Revenues						
	23-24 Revenue Budget	23-24 Revenue to Date	% of Budget	22-23 Revenue Budget	22-23 Revenue to Date	% of Budget
General Fund	\$ 12,890,477	\$ 1,787,078	13.9%	\$ 12,426,742	\$ 1,500,109	12.1%
Food Services	\$ 636,450	\$ 17,914	2.8%	\$ 649,132	\$ 77,238	11.9%
Community Services	\$ 972,166	\$ 156,708	16.1%	\$ 991,834	\$ 216,028	21.8%
Debt Services	\$ 2,853,946	\$ 325,926	11.4%	\$ 2,253,133	\$ 200,515	8.9%
Scholarships	\$ 6,000	\$ 2,000	33.3%	\$ 4,000	\$ 2,693	67.3%
Student Activities	\$ 60,000	\$ 21,050	0.0%	\$ -	\$ 14,002	0.0%
Total Revenue	\$ 17,419,039	\$ 2,310,676	13.3%	\$ 16,324,841	\$ 2,010,585	12.3%
YTD Expenses						
	23-24 Expense Budget	23-24 Expenses to Date	% of Budget	21-22 Expense Budget	21-22 Expenses to Date	% of Budget
General Fund	\$ 13,419,990	\$ 1,868,706	13.9%	\$ 12,394,073	\$ 1,858,084	15.0%
Food Services	\$ 559,900	\$ 28,397	5.1%	\$ 555,628	\$ 48,665	8.8%
Community Services	\$ 937,333	\$ 204,143	21.8%	\$ 939,134	\$ 217,378	23.1%
Debt Services	\$ 2,238,191	\$ 595,658	26.6%	\$ 2,158,536	\$ 624,528	28.9%
Scholarships	\$ 6,000	\$ -	0.0%	\$ 4,000	\$ -	0.0%
Student Activities	\$ 57,000	\$ 9,525	0.0%	\$ -	\$ 14,331	0.0%
Total Expenses	\$ 17,161,414	\$ 2,706,428	15.8%	\$ 16,051,371	\$ 2,762,986	17.2%
Favorable/(Unfavorable)	\$ 257,625	\$ (395,752)	-153.62%	\$ 273,470	\$ (752,401)	-275.1%

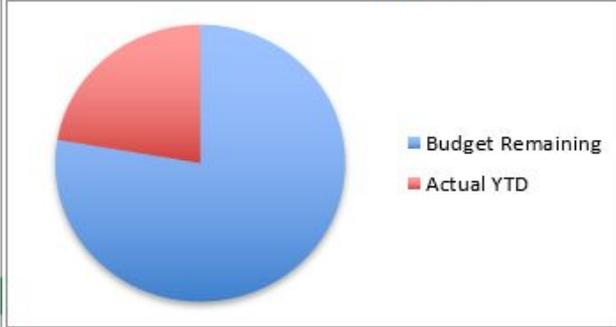
23-24 Fund Balance					
	Unaudited Fund Balance 7/1/23	23-24 Revenues to Date	23-24 Expenses to Date	Fund Balance 6/30/23	Favorable/(Unfavorable)
General Fund	\$ 2,125,106	\$ 1,787,078	\$ 1,868,706	\$ 2,043,478	\$ (81,628)
Food Services	\$ 156,303	\$ 17,914	\$ 28,397	\$ 145,820	\$ (10,483)
Community Services	\$ 172,918	\$ 156,708	\$ 204,143	\$ 125,483	\$ (47,435)
Debt Services	\$ 20,979	\$ 325,926	\$ 595,658	\$ (248,752)	\$ (269,731)
Scholarships	\$ 31,492	\$ -	\$ -	\$ 31,492	\$ -
Student Activities	\$ 81,873	\$ 21,050	\$ 9,525	\$ 93,398	\$ 11,525
Total Fund Balance	\$ 2,588,671	\$ 2,308,676	\$ 2,706,428	\$ 2,190,919	\$ (397,752)

ISD 108 Promise to Voters



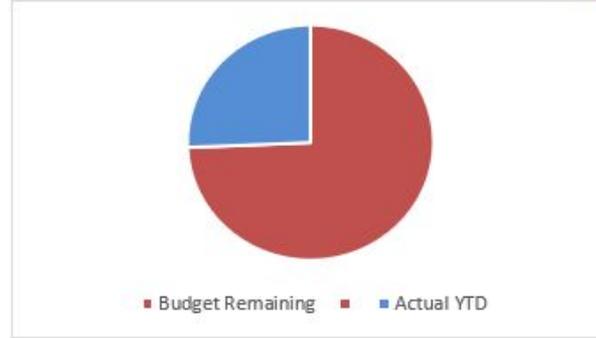
Q1 Curriculum

Budget Remaining 162,583
Actual YTD 46,657



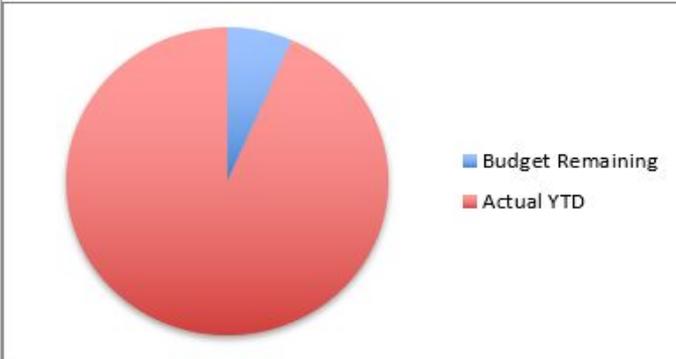
Q1 Staff Development

Budget Remaining 65,700
Actual YTD 22,679



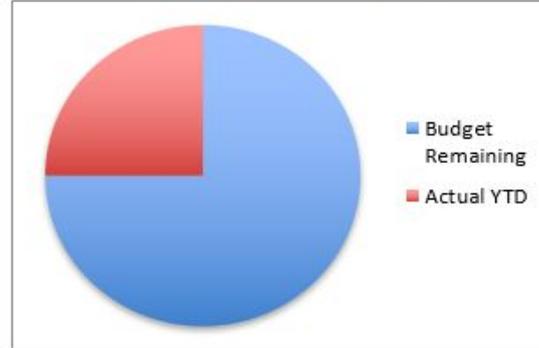
Q2 Tech Levy

Budget Remaining 22,186
Actual YTD 315,344



Q1 Maintain Class Size

Budget Remaining 260,829
Actual YTD 86,943



Central Public Schools Community Education Goals

Monday, October 23, 2023

We enrich lives through lifelong learning

Sue Forster - Community Education Director

CENTRAL
PUBLIC SCHOOLS

COMMUNITY ED.

Community Education Goals

1. By the end of the 2023/2024 school year, our early childhood education teaching team will establish and sustain professional learning communities with weekly meetings focused on the selection of essential standards and will embed the selected standards in curriculum and assessments.

Action

- PLC's will actively engage in curriculum development, data analysis, and instructional improvement processes, resulting in a comprehensive and viable curriculum that aligns with state standards and meets the unique needs of our students.
- The first domain addressed will be social/emotional learning. The team will strategically work through all domains to identify essential standards.



2. By the end of the fiscal year 2023/2024, our Community Education program will increase the number of enrichment courses by 10% to provide a comprehensive continuum of opportunities for lifelong learning and connection within our community, ultimately enriching the lives of our residents.

Actions

- Conduct a needs assessment survey and actively engage with community members to identify relevant courses
- Create new course offerings
- Secure instructors
- Marketing
- Implement courses
- Reflect on market share and financial impact
- Make adjustments as needed



Central Elementary School Goals

Monday, October 23, 2023

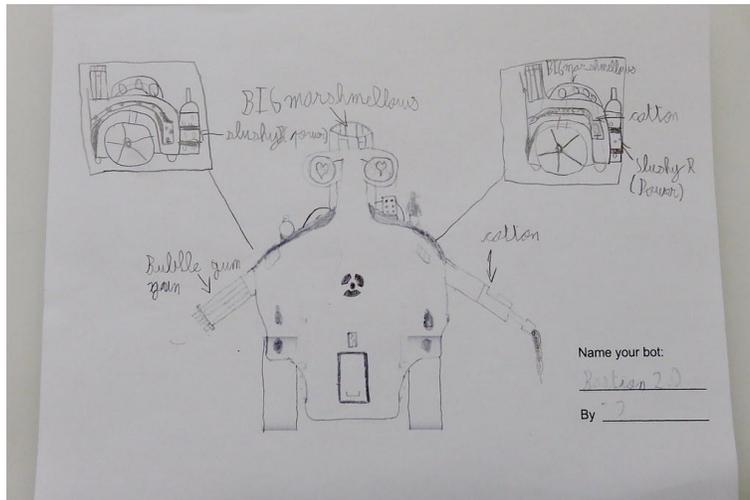
We collaborate and communicate to build a supportive community.

Ron Erpenbach



Goals:

1. K-5 implementation of Amplify CKLA with fidelity.
2. Development of the STEAM room.



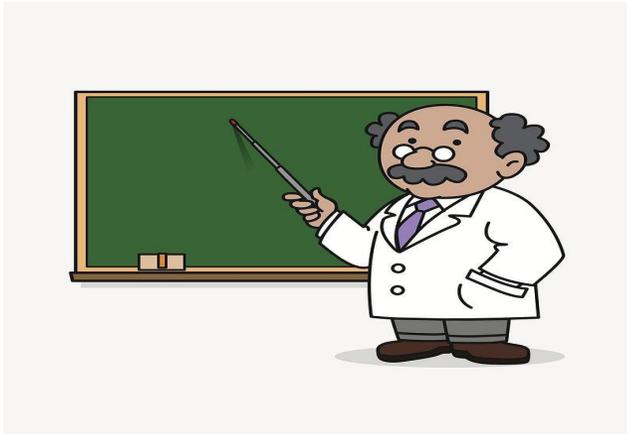
STEAM Room



Amplify

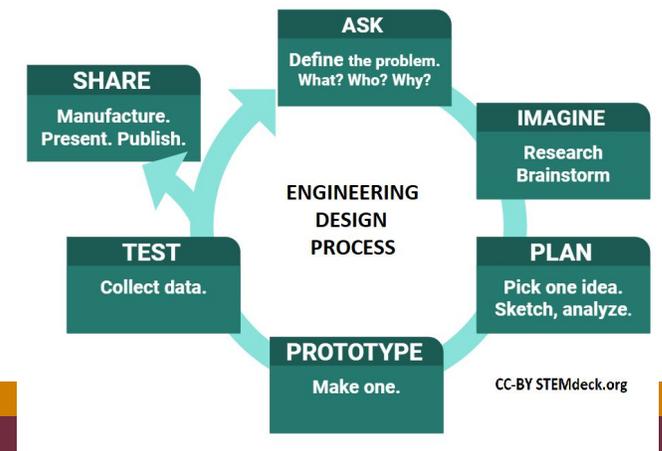
K-5 Amplify Implementation

- Built on the science of reading
- Research based materials and strategies essential to a comprehensive reading and writing program.
- Makes learning to read fun while laying the groundwork for lifelong literacy.
- Students in grades K-5 will receive a systematic program in ELA



K-5 STEAM Room

- Students will routinely engage in the four C's:
 - Communication: students will share their ideas with others.
 - Collaboration: students will work in groups to solve problems.
 - Critical thinking: students will need to think outside the box when making decisions and coming up with solutions.
 - Creativity: students will solve problems in unique ways.
- The Maker Space will be used as students practice the Engineering Design Process.
- Relevant technology prepares students for the real world.



Ready, Set, Thrive!

Full implementation will be achieved through:

- **Weekly PLC Meetings**
- **Professional Development provided by the school district**
- **Formal and informal from the principal and PLC Lead**



Central Secondary School Goals

Monday, October 23, 2023

Rich Larson



Secondary Guiding Document

Mission Statement (Why): Educate, Inspire, Empower - Every Student, Every Day

Vision (What): Ensuring the next generation will identify ways to positively impact our communities

2023-2024 Theme: Purpose

Belief Statement around PLC Work:

PLC Mission:

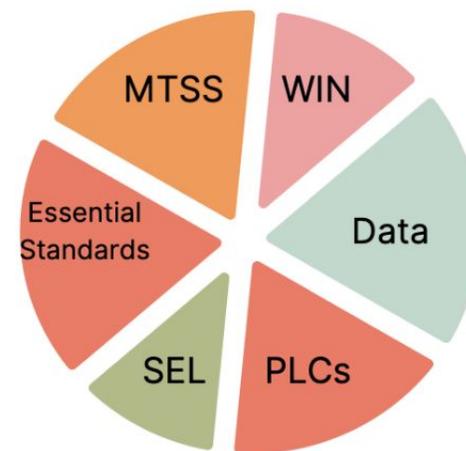
As Central MS/HS PLCs, we believe that standards provide the framework for guiding and measuring student learning. We are committed to purposefully and actively engaging our students in meaningful learning experiences that inspire and promote a love for learning.

PLC Action Steps:

We use data to inform our instructional practices, identifying areas of growth and tailoring our approaches to meet the diverse needs of our students. Through intentional use of norms, we maintain a solution-focused mindset that prioritizes continuous improvement and finding effective strategies to support student success.

SMART Goal (both HS and MS):

The percentage of students who measured Low Risk/Advanced in Reading on the FastBridge (aReading) test in the fall of 2023 will increase by 3% on the spring FastBridge test.



Math Goal

- **The percentage of students who measured Low Risk/Advanced in Math on the FastBridge test in the fall of 2023 will increase by 3% on the spring FastBridge test.**
 - **CMS Baseline - Fall Fastbridge aMath: 72.4%**
 - **CHS Baseline - Fall Fastbridge aMath: 69.4%**

Math Action Steps

- **PLC Standards Work.**
- **MTSS Team**
 - **Math Intervention: 90 students currently receiving core plus more support for past standards gaps**
 - **In class support**
 - **After school math support**

Reading Goal

- **The percentage of students who measured Low Risk/Advanced in Reading on the FastBridge (aReading) test in the fall of 2023 will increase by 3% on the spring FastBridge test.**
 - **CMS Baseline - Fall Fastbridge aReading: 74.3%**
 - **CHS Baseline - Fall Fastbridge aReading: 71.3%**

Reading Action Steps

- **PLC Standards Work.**
- **Study Sync curriculum adoption**
- **MTSS Team**
 - **Reading Intervention at both MS and HS (62 students)**
- **Cross curricular literacy strategies shared**

Culture/Climate Goal

- **CMS & CHS: Of the 445 students who completed the Culture and Climate Survey on September 29, 2023, 82.7% of students answered the question, “I feel there is an adult in the building who knows me well,” with “agree,” or “strongly Agree.” By May, 2024, 85.7% of the students who complete this survey will answer this question with “agree” or “strongly agree.**
- **Survey results found [here](#).**

Culture/Climate Action Steps

- **Culture/Climate results shared with grade level PLCs to reach students who feel disconnected.**
- **Clear expectations delivered to students**
- **Monthly Assemblies: Recognition, Celebration, Reminders**
- **PALC**

Grading Policy Updates

- **REDO/RETAKES:**
 - **At Central, re-dos/retakes may be taken for summative assessments within 2 weeks of the original assessment for full credit after completing a proof of practice—which is determined by the department. The retake may be composed of the entire assessment or just the portions missed. This is determined by the teacher.**

Central Special Education Goals

Monday, October 23, 2023

Becca Braun



Hamburg • Norwood Young America • Cologne

Reading Goal

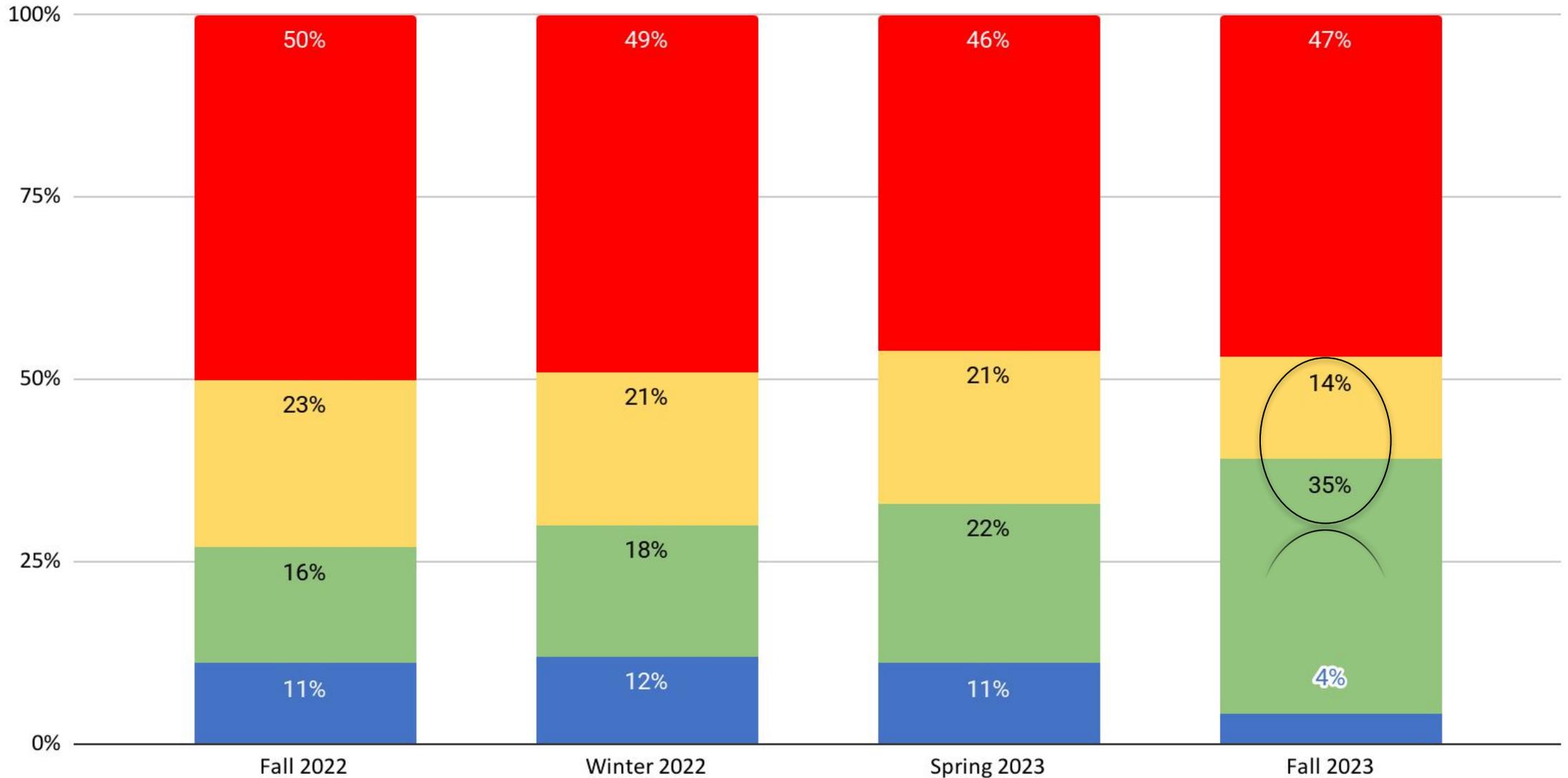
Grades 2-11: The percentage of students receiving special education services who measured low risk/some risk in Reading on the FastBridge (areading) test in the fall of 2023 will increase by 3% on the spring FastBridge (areading).

Fall Baseline: 49%

Special Education aReading Data

Spring Goal: 52%

High Risk Some Risk Low Risk Above Grade



Action Steps for Reading Goals

- All special education staff will use Fastbridge progress monitoring to collect data to determine effective instruction.
- Use PLC meetings to analyze data and develop appropriate interventions for students- *(SPED PLC Leaders involved with ILT Treat at all levels)*
- Continued work with Foundations keyword cards and Heggerty used pk-1 in Tier 1 instruction. Bridge the Gap from Heggerty, West Virginia Phonics
- Continued Sonday implemented K-8 *(phonics program- multi-modes of learning)*
- Utilizing Raider Time to implement interventions for students needing more intense instruction
- Collaborate with general education teachers when identifying Essential Standards- *continued work happening during 23/24 school year*

Math Goal

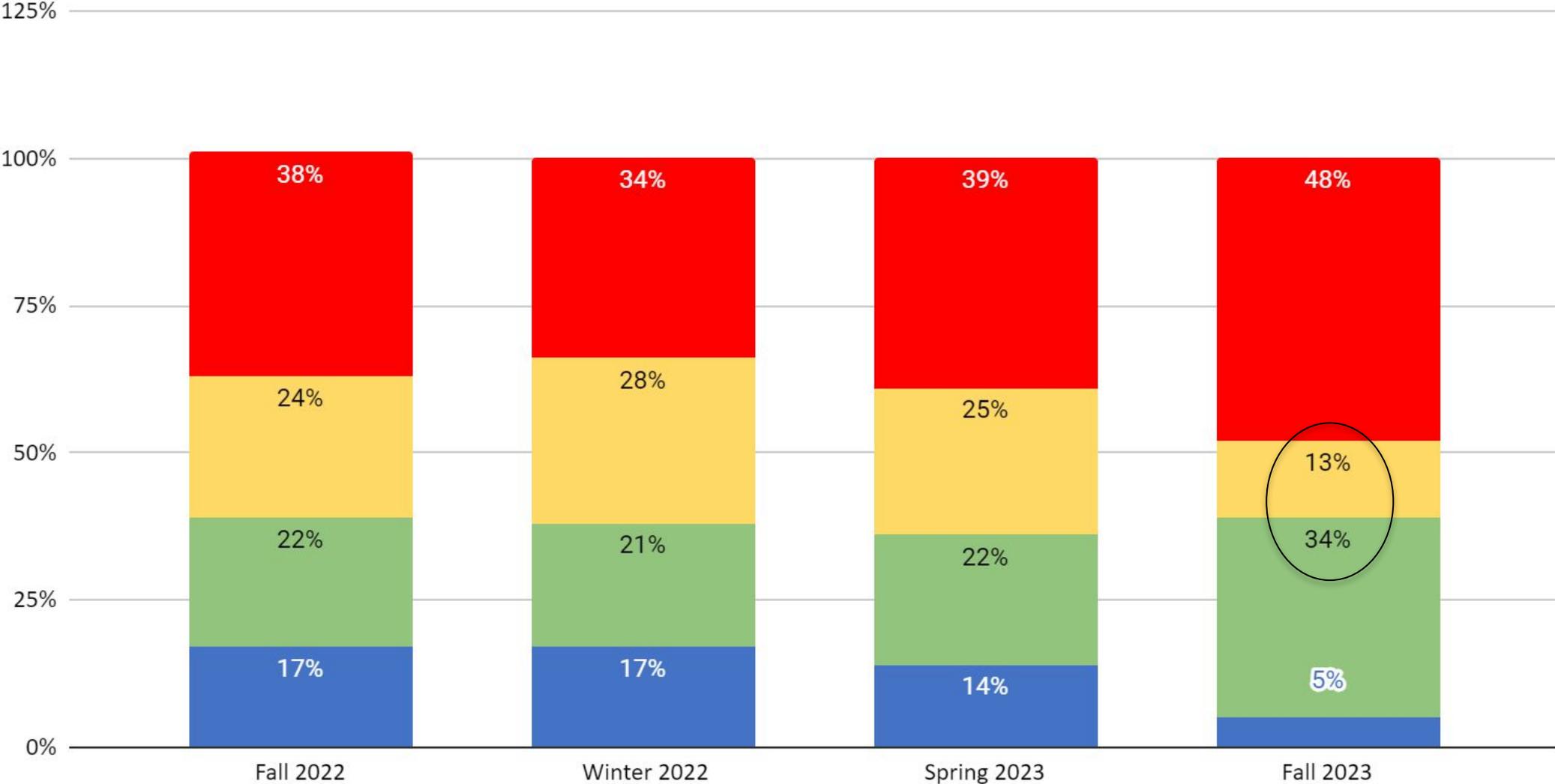
Grade 2-11: The percentage of students receiving special education services who measured low risk/some risk in Math on the FastBridge (amath) test in the fall of 2023 will increase by 3% on the spring FastBridge (amath).

Fall Baseline: 47%

Spring Goal: 50%

Special Education aMath Data

High Risk Some Risk Low Risk Above Grade



Action Steps for Math Goal

- All special education staff will use Fastbridge progress monitoring to collect data to determine effective instruction.
- Use PLC meetings to analyze data and develop appropriate interventions for student- *using this time to understand which students know the content vs. those that continue to need reinforcement*
- Utilize FastBridge interventions for students-
- Collaborate with general education teachers when identifying Essential Standards-
- Work to determine what math resources/curriculums we have available and what we may need to invest in to meet our students' needs

**Central Public Schools
District VISIONCARD**

	Measure	Level 01 Intervention Required	Level 02 High Concern	Level 03 Minimally Acceptable	Level 04 Progress	Level 05 Vision	Wt %	Scor e
1	K-Readiness Level IGID	< 60 % of students are at or above K Readiness level	60 – 65 % of students are at or above K Readiness level	65 – 69 % of students are at or above K Readiness level	70 – 75 % of students are at or above K Readiness level	> 75 % of students are at or above K Readiness level	5%	4
2	K-3 Grade Reading Levels	<55 % of students are at or above grade level norm	55 - 59 % of students are at or above grade level norm	60 - 64 % of students are at or above grade level norm	65 - 70 % of students are at or above grade level norm	> 70 % of students are at or above grade level norm	20%	12
3	K-8 Reading Growth	<60 % of students meet or exceed grade level growth targets annually	60-69 % of students meet or exceed grade level growth targets annually	70-79 % of students meet or exceed grade level growth targets annually	80-90 % of students meet or exceed grade level growth targets annually	>90 % of students meet or exceed grade level growth targets annually	15%	4.5
4	Gr 9-12 Graduation Credit Attainment (per grading period)	<80 % of students are on-track to graduation per grading period	80-85 % of students are on-track to graduation per grading period	86-89 % of students are on-track to graduation per grading period	90-93 % of students are on-track to graduation per grading period	>93 % of students are on-track to graduation per grading period	20 %	20
5	Market Share of Students Living in District	<70 % of students living in district are enrolled by grade level	70-74 % of students living in district are enrolled by grade level	75-79 % of students living in district are enrolled by grade level	80-85 % of students living in district are enrolled by grade level	> 85 % of students living in district are enrolled by grade level	10 %	2
6	District Total Revenue	>80% mark of Conference Districts in locally funded revenue / student	Top 80% of Conference Districts in locally funded revenue / student	Top 70% of Conference Districts in locally funded revenue / student	Top 60% of Conference Districts in locally funded revenue / student	Top 50% of Conference Districts in locally funded revenue / student	5 %	5
7	Parent and Staff Support	<75 % of parents and staff surveyed are satisfied to highly satisfied with district overall	75-79 % of parents and staff surveyed are satisfied to highly satisfied with district overall	80-84 % of parents and staff surveyed are satisfied to highly satisfied with district overall	85-90 % of parents and staff surveyed are satisfied to highly satisfied with district overall	>90 % of parents and staff surveyed are satisfied to highly satisfied with district overall	10 %	10
8	3-11 Grade Math Levels (MCA)	<55 % of students are at or above grade level norm	55 - 59 % of students are at or above grade level norm	60 - 64 % of students are at or above grade level norm	65 - 69 % of students are at or above grade level norm	> 70 % of students are at or above grade level norm	10%	4
9	8 th Grade Science Level (8 th grade science MCA)	<55 % of students are at or above grade level norm	55 - 59 % of students are at or above grade level norm	60 - 64 % of students are at or above grade level norm	65 - 69 % of students are at or above grade level norm	> 70 % of students are at or above grade level norm	5%	1
Vision Card Score							63.5%	

2023-2024		Adult Tickets	Student Tickets	Total Revenue	Cash Taken	Swipes on the CC reader
Football	9/1/2023	264	104	\$2,000.00	\$12.00	
Football	9/15/2023	194	132	\$1,732.00		
Football	9/22/2023	349	285	\$3,234.00	\$100.00	
Football	10/12/2023	236	120	\$1,896.00		Box Office - 13 adults, 8 students
Girls Soccer	8/25/2023	43	16	\$322.00	\$6.00	
Girls Soccer	9/5/2023	60	8	\$392.00		
Girls Soccer	9/23/2023	42	8	\$284.00		
Girls Soccer	9/29/2023	50	8	\$332.00		
Girls Soccer	10/2/2023	55	16	\$394.00	\$4.00	
Girls Soccer	9/7/2023	69	12	\$462.00		
Homecoming Dance	9/23/2023		131	\$917.00	\$28.00	
Volleyball	9/25/2023	103	31	\$742.00	\$6.00	
Volleyball	9/26/2023	140	43	\$1,012.00	\$29.00	
Volleyball	10/3/2023	107	43	\$814.00	\$18.00	Box Office- 8 Adults, 2 students
Volleyball	10/5/2023	118	41	\$872.00		Box Office - 0 Adults, 0 students
Volleyball	10/9/2023	101	38	\$758.00	\$20.00	Box Office - 44 Adults, 7 students
		1,931.00	1036	\$16,163.00	\$203.00	
	6 year average	2023-24				
Football	\$6,831.00	\$8,974.00				
Volleyball	\$4,388.00	\$4,271.00	*Less home games due to gym unavailability			

516 STUDENT MEDICATION

I. PURPOSE

The purpose of this policy is to set forth the provisions that must be followed when administering nonemergency prescription medication to students at school.

II. GENERAL STATEMENT OF POLICY

The school district acknowledges that some students may require prescribed drugs or medication during the school day. The school district's licensed school nurse, trained health clerk, principal, or teacher will administer prescribed medications, except medical cannabis, in accordance with law and school district procedures.

III. REQUIREMENTS

- A. The administration of prescription medication or drugs at school requires a completed signed request from the student's parent. An oral request must be reduced to writing within two school days, provided that the school district may rely on an oral request until a written request is received.
- B. An "Administering Prescription Medications" form must be completed annually (once per school year) and/or when a change in the prescription or requirements for administration occurs. Prescription medication as used in this policy does not include any form of medical cannabis as defined in Minnesota Statute §152.22, Subd. 6.
- C. Prescription medication must come to school in the original container labeled for the student by a pharmacist in accordance with law, and must be administered in a manner consistent with the instructions on the label.
- D. The school nurse may request to receive further information about the prescription, if needed, prior to administration of the substance.
- E. Prescription medications are not to be carried by the student, but will be left with the appropriate school district personnel. Exceptions to this requirement are: prescription asthma medications self-administered with an inhaler (See Part J.5. below), and medications administered as noted in a written agreement between the school district and the parent or as specified in an IEP (individualized education program), Section 504 plan, or IHP (individual health plan).
- F. The school must be notified immediately by the parent or student 18 years old or older in writing of any change in the student's prescription medication administration. A new medical authorization or container label with new

pharmacy instructions shall be required immediately as well.

- G. For drugs or medicine used by children with a disability, administration may be as provided in the IEP, Section 504 plan or IHP.
- H. The school nurse, or other designated person, shall be responsible for the filing of the Administering Prescription Medications form in the health records section of the student file. The school nurse, or other designated person, shall be responsible for providing a copy of such form to the principal and to other personnel designated to administer the medication.
- I. Procedures for administration of drugs and medicine at school and school activities shall be developed in consultation with a school nurse, a licensed school nurse, or a public or private health organization or other appropriate party (if appropriately contracted by the school district under Minn. Stat. § 121A.21). The school district administration shall submit these procedures and any additional guidelines and procedures necessary to implement this policy to the school board for approval. Upon approval by the school board, such guidelines and procedures shall be an addendum to this policy.
- J. Specific Exceptions:
 - 1. Special health treatments and health functions such as catheterization, tracheostomy suctioning, and gastrostomy feedings do not constitute administration of drugs and medicine;
 - 2. Emergency health procedures, including emergency administration of drugs and medicine are not subject to this policy;
 - 3. Drugs or medicine provided or administered by a public health agency to prevent or control an illness or a disease outbreak are not governed by this policy;
 - 4. Drugs or medicines used at school in connection with services for which a minor may give effective consent are not governed by this policy;
 - 5. Drugs or medicines that are prescription asthma or reactive airway disease medications can be self-administered by a student with an asthma inhaler if:
 - a. the school district has received a written authorization from the pupil's parent permitting the student to self-administer the medication;
 - b. the inhaler is properly labeled for that student; and

- c. the parent has not requested school personnel to administer the medication to the student.

The parent must submit written authorization for the student to self-administer the medication each school year. In a school that does not have a school nurse or school nursing services, the student's parent or guardian must submit written verification from the prescribing professional which documents that an assessment of the student's knowledge and skills to safely possess and use an asthma inhaler in a school setting has been completed.

If the school district employs a school nurse or provides school nursing services under another arrangement, the school nurse or other appropriate party must assess the student's knowledge and skills to safely possess and use an asthma inhaler in a school setting and enter into the student's school health record a plan to implement safe possession and use of asthma inhalers;

6. Medications:

- a. that are used off school grounds;
- b. that are used in connection with athletics or extracurricular activities; or
- c. that are used in connection with activities that occur before or after the regular school day

are not governed by this policy.

8. At the start of each school year or at the time a student enrolls in school, whichever is first, a student's parent, school staff, including those responsible for student health care, and the prescribing medical professional must develop and implement an individualized written health plan for a student who is prescribed epinephrine auto-injectors that enables the student to:

- a. possess epinephrine auto-injectors; or
- b. if the parent and prescribing medical professional determine the student is unable to possess the epinephrine, have immediate access to epinephrine auto-injectors in close proximity to the student at all times during the instructional day.

The plan must designate the school staff responsible for implementing the student's health plan, including recognizing anaphylaxis and administering epinephrine auto-injectors when required, consistent with state law. This

health plan may be included in a student's § 504 plan.

- K. "Parent" for students 18 years old or older is the student.
- L. Districts and schools may obtain and possess epinephrine auto-injectors to be maintained and administered by school personnel to a student or other individual if, in good faith, it is determined that person is experiencing anaphylaxis regardless of whether the student or other individual has a prescription for an epinephrine auto-injector. The administration of an epinephrine auto-injector in accordance with this section is not the practice of medicine.

A district or school may enter into arrangements with manufacturers of epinephrine auto-injectors to obtain epinephrine auto-injectors at fair-market, free, or reduced prices. A third party, other than a manufacturer or supplier, may pay for a school's supply of epinephrine auto-injectors.

Legal References: Minn. Stat. § 13.32 (Student Health Data)
Minn. Stat. § 121A.21 (Hiring of Health Personnel)
Minn. Stat. § 121A.22 (Administration of Drugs and Medicine)
Minn. Stat. § 121A.221 (Possession and Use of Asthma Inhalers by Asthmatic Students)
Minn. Stat. § 121A.222 (Possession and Use of Nonprescription Pain Relievers by Secondary Students)
Minn. Stat. § 121A.2205 (Possession and Use of Epinephrine Auto-Injectors; Model Policy)
Minn. Stat. § 121A.2207 (Life-Threatening Allergies in Schools; Stock Supply of Epinephrine Auto-Injectors)
Minn. Stat. § 151.212 (Label of Prescription Drug Containers)
Minn. Stat. § 152.22 (Medical Cannabis: Definitions)
Minn. Stat. § 151.23 (Medical Cannabis: Limitations)
20 U.S.C. § 1400 *et seq.* (Individuals with Disabilities Education Improvement Act of 2004)
29 U.S.C. § 794 *et seq.* (Rehabilitation Act of 1973, § 504)

Cross References: MSBA/MASA Model Policy 418 (Drug-Free Workplace/Drug-Free School)

Revised ISD 47	01.07.13
Revised ISD 47	12.14.15
Revised ISD 47	04.10.17
Revised ISD 47	12.18.17

2023-24 Superintendent Evaluation

Budget Development and Maintenance (ongoing goal)
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Highly Effective (4)	Effective (3)	Developing (2)	Ineffective (1)
<p>Engages in timely budget planning and actions that consider current and long-range information and data; seeks balance to meet students' current and future needs and be fiscally responsible to community; distributes resources to meet immediate and long-range objectives</p>	<p>Engages in proactive budget actions that consider current information and data; seeks balance to meet the students' needs and be fiscally responsible to community; distributes resources in light of school district goals and immediate objectives</p>	<p>Budget development, resource allocations, and management is focused on meeting immediate needs and fiscal issues. Decisions are primarily reactive to current needs of the school district</p>	<p>Budget knowledge is limited. Budget is developed and managed without taking into consideration current needs of the school district. Resources are allocated without consideration of school district needs</p>

Facilities Management/Construction

Highly Effective (4)	Effective (3)	Developing (2)	Ineffective (1)
<p>Ensures facilities management plan is in place and effectively communicates the progress of the current construction projects to the board and community.</p>	<p>Ensures facilities management plan is in place and includes the current status of the buildings.</p>	<p>Discusses facilities needs internally, but no plan is created, addresses issues on an as-needed basis.</p>	<p>Facilities management plan is not created; maintenance is performed when absolutely needed..</p>

Human Resources Management

Highly Effective (4)	Effective (3)	Developing (2)	Ineffective (1)
<p>Puts in place appropriate performance evaluation systems; assures school district staff are evaluated at least annually; completes required evaluations; ensures necessary development plans are in place and that evaluations are consistent across school district</p>	<p>Assures most staff are evaluated annually and that evaluations are completed in a timely manner; some needed individualized staff improvement plans not developed</p>	<p>Assures evaluations are completed, but are consistent or not in compliance with state law</p>	<p>No performance evaluation system in place; evaluations not completed as required by state law</p>

Teaching and Learning: Staff Development

Highly Effective (4)	Effective (3)	Developing (2)	Ineffective (1)
<p>Ensures comprehensive staff development plan exists and aligns with school district and school specific goals and complies with law; assures staff development programs fit school district-specific plan, goals, and priorities and focus on increasing student achievement</p>	<p>Ensures staff development plan exists and is followed most of the time; assures staff development programs are based upon available opportunities targeted toward staff growth and increasing student achievement</p>	<p>A staff development plan in place, but not consistently followed; staff development programs are based upon available opportunities</p>	<p>No comprehensive school district staff development plan; staff development not consistently provided; staff are left responsible for their improvement</p>

FORM B

RESOLUTION OF SCHOOL BOARD/GOVERNING BOARD SUPPORTING FORM B APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of Central Public Schools recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools to provide seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Central Public Schools supports the school's application to the Minnesota State High School League Foundation for a **FORM B** grant.

Date

Board Chair/Head of School

Date

Board Clerk - Treasurer

A RESOLUTION submitted by an Activity Conference or Region Committee must adhere to the same form and context of the School Board Resolution above.