

**AGENDA OF THE VETERANS COMMISSION MEETING  
FOR THE CITY OF HAYDEN, KOOTENAI COUNTY, IDAHO**

Thursday, April 2, 2026

Commission Meeting: 4:00 PM  
Hayden City Hall Council Chambers, 8930 N. Government Way, Hayden, ID 83835

**CALL TO ORDER  
ROLL CALL OF COUNCIL MEMBERS  
PLEDGE OF ALLEGIANCE  
ADDITIONS OR CORRECTIONS**

1. **CONSENT CALENDAR** *All items on the Consent Calendar are Action Items*
  - A. Approval of March 5, 2026 Veterans Commission Meeting Minutes

**MINUTES OF THE VETERANS COMMISSION MEETING  
FOR THE CITY OF HAYDEN, KOOTENAI COUNTY, IDAHO**

Thursday, March 5, 2026

Commission Meeting: 4:00 PM  
Hayden City Hall Council Chambers, 8930 N. Government Way, Hayden, ID 83835

**CALL TO ORDER**

The meeting was called to order at 4:02 PM.

**ROLL CALL OF COMMISSION MEMBERS**

Julie Colangelo: Absent  
Ian Cosby: Present  
Jim Schrader: Present  
Jeffrey Snell: Present  
Ray Verbrugge: Present

**ADDITIONS OR CORRECTIONS**

Chair Cosby moved Agenda Item 3.C., Memorial Day Ceremony, to the top of Unfinished Business.

1. CONSENT CALENDAR **All items on the Consent Calendar are Action Items**  
**Motion to approve the February 5, 2026 Veterans Commission Meeting Minutes. This motion, made by Schrader and seconded by Snell, Carried.**  
Julie Colangelo: Absent  
Chair Cosby: Yes  
Jim Schrader: Yes  
Jeffrey Snell: Yes  
Ray Verbrugge: Yes  
**Yes: 4, No: 0, Absent: 1**
  - A. Approval of February 5, 2026 Veterans Commission Meeting Minutes
2. VISITOR/PUBLIC COMMENTS on Non-Agenda Items (5-minutes maximum)  
One visitor, Bob Thackston, gave a brief military background but had no public comments.
3. UNFINISHED BUSINESS
  - A. Veterans Commission Recruitment **(ACTION ITEM)**  
Chair Cosby handed out the business cards that Jennifer Arrotta had ordered and stated that Commissioner Schrader was working on recruiting, referencing the visitor Bob who had attended the meeting.
  - B. Establishing Guest Speaker Guidance **(ACTION ITEM)**  
Suzanne Cano told the commission that they could bring their own proposal regarding the Guest Speaker Guidance, but it would have to go through administration, and until that happened, the current Guest Speaker Guidance remained in place. Commissioner Verbrugge said they could not use it because they had run out of time, and Cano said they had used it with the Guest Speaker recommended for the Memorial Day Ceremony, and that person had followed the protocol. Chair Cosby said they were supposed to get two more people according to the protocol, and Cano said all that was needed were back-ups in case something happened. Cosby said that was not how the policy was written, and Cano said they could make suggestions and take them back through the channel. Cano

recommended forming a subcommittee to review the guidance, which could meet outside of regular meetings and then bring recommendations back to the commission to pass along to administration. Cosby asked the commission if they had any key points that should be required, and said he could work on drafting it and get with another member. Verbrugge volunteered to be on the subcommittee with Cosby. Vice-Chair Snell made a motion to have Cosby and Verbrugge form a subcommittee to establish Guest Speaker Guidance, Commissioner Schrader seconded the motion, and the motion passed.

**Motion for Chair Cosby and Commissioner Verbrugge to form a subcommittee to establish Guest Speaker Guidance. This motion, made by Snell and seconded by Schrader, Carried.**

**Julie Colangelo: Absent**

**Ian Cosby: Yes**

**Jim Schrader: Yes**

**Jeffrey Snell: Yes**

**Ray Verbrugge: Yes**

**Yes: 4, No: 0, Absent: 1**

i. Criteria for Selecting a Guest Speaker (ACTION ITEM)

ii. Speech Criteria for Memorial & Veterans Day Ceremonies (ACTION ITEM)

C. Memorial Day Ceremony (ACTION ITEM)

This agenda item was moved to the top of Unfinished Business during Additions and Corrections. Jennifer Arrotta informed the commission that the Submarine Memorial and Laying of the Wreath Ceremony would not be happening this year and may not take place in the future. The commission reviewed the Memorial Day Ceremony program and line-up with Arrotta and Suzanne Cano. Commissioner Schrader played a portion of the Lake City Harmonizers singing, and Schrader made a motion to approve the Lake City Harmonizers to sing the National Anthem at the Memorial Day Ceremony. Chair Cosby seconded the motion, and it passed. The commission also discussed changing the name of the memorial pavers to commemorative bricks and the layout of the Memorial Day Ceremony program with Arrotta and Cano.

**Motion to approve the Lake City Harmonizers to sing the National Anthem at the Memorial Day Ceremony. This motion, made by Schrader and seconded by Cosby, Carried.**

**Julie Colangelo: Absent**

**Ian Cosby: Yes**

**Jim Schrader: Yes**

**Jeffrey Snell: Yes**

**Ray Verbrugge: Yes**

**Yes: 4, No: 0, Absent: 1**

4. NEW BUSINESS

5. REPORTS

A. City Staff

Chair Cosby said they were supposed to get an updated finance report, and Suzanne Cano told the commission she was working on getting their perpetual fund report, noting she had some problems locating it since the City had switched to a new system. Jennifer Arrotta said she could email the report to the commission once it was found.

B. Chair and Commission Members

Chair Cosby told the commission that he had met with Mayor Davis, IT Admin Michael Drobnock, and the City's IT contractor Kyle Rutley about the Commemorative Brick mapping program, but he had not heard any recent updates from them. Suzanne Cano said that once they reached the point of needing the names for the bricks, they already had a list. Cosby asked what format was used and how it was organized, and Cano and Jennifer Arrotta said it was in Microsoft Excel, listed per installation with information on who purchased each

brick and what was engraved on it. Cosby asked if he could be sent the list, and Cano said it might fall under records, so she would have to check. Commissioner Verbrugge asked whether Rutley's pay for the program was billed separately or absorbed into the City's budget. Cano said Rutley gets paid, but she was unsure if it is budgeted. Chair Cosby clarified that his pay is part of his general contract, and Cano confirmed that he is contracted and not a City employee.

6. **ADJOURNMENT**

The meeting was adjourned at 4:48 p.m.

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2. **VISITOR/PUBLIC COMMENTS on Non-Agenda Items (5-minutes maximum)**
3. **UNFINISHED BUSINESS**
  - A. Veterans Commission Recruitment (ACTION ITEM)
  - B. Memorial Day Ceremony (ACTION ITEM)



# Veterans Commission Members

Ian Cosby, Chair  
 Jeffrey Snell, Vice-Chair  
 Julie Colangelo  
 Jim Schrader  
 Ray Verbrugge

### *SPECIAL THANK YOU'S TO:*

- JOANN GORDON FOR PROVIDING THE MEMORIAL DAY WREATH
- LAKE CITY RENTALS FOR DONATING CHAIRS
- THE VINE CHURCH FOR PROVIDING REFRESHMENTS
- CITY OF HAYDEN PARKS CREW FOR PREPARING THE PFC ROBERT J. GORDON MEMORIAL PLAZA



The Hayden Veterans Commission invites community and area residents to honor veterans by placing their names on commemorative bricks in the PFC Robert J. Gordon Veterans Memorial Plaza. For more information visit our website or stop by Hayden City Hall.

8930 N. Government Way, Hayden, Idaho 83835  
 Phone; (208) 209-1080/Website: [www.haydenid.gov](http://www.haydenid.gov)

# 2026

## City of Hayden Memorial Day Ceremonies



## Monday, May 25

Memorial Day Remembrance Ceremony  
 McIntire Family Park &  
 PFC Robert J. Gordon Memorial Plaza  
 11:00 a.m.



**City of Hayden  
Memorial Day Remembrance Ceremony  
11:00 a.m. @ McIntire Family Park**

- Master of Ceremony**..... Ian Cosby, Chair  
*Hayden Veterans Commission*
- Presentation of Colors**..... Kootenai County Sheriff Honor Guard
- Pledge of Allegiance**..... Jeffrey Snell, Vice-Chair  
*Hayden Veterans Commission*
- Prayer**..... Kevin Schultz, Pastor  
*The Vine Church*
- National Anthem**..... Debbie O'Brien - Lead  
Melodie Hays - Bass  
Erin Mueller - Tenor  
Glenda Kohoutek - Baritone  
*Lake City Harmonizers*
- Mayor's Welcome & Recognition of Special Guests**..... Alan Davis, Mayor  
*City of Hayden*
- Reading of 2026 Newly-Installed Commemorative Bricks**..... Ed DePriest, President  
*Hayden City Council*
- Introduction of Guest Speaker**..... Jeffrey Snell, Vice-Chair  
*Hayden Veterans Commission*
- Memorial Day Address**..... Helen (Gordon) Nelson  
  
Sister of PFC Robert J. Gordon, for whom the City of Hayden's Memorial Plaza was named. Helen will share her brother's touching story.
- Announcement of Memorial Wreath**... Ian Cosby, Chair  
*Hayden Veterans Commission*
- Placement of Memorial Wreath at PFC Robert J. Gordon Veterans Memorial Plaza**..... Jim Schrader, Member  
Ray Verbrugge, Member  
*Hayden Veterans Commission*
- Rifle Salute**..... Kootenai County Sheriff Honor Guard
- Taps**..... Kootenai County Sheriff Deputy Cody Griffith
- Retiring of Colors**..... Kootenai County Sheriff Honor Guard
- "Amazing Grace"**..... Kristin Stafford  
*Hot Punch Highlanders*



***THE COMMEMORATIVE BRICKS VIDEO CAN BE SEEN ON THE CITY OF HAYDEN WEBSITE AT [WWW.HAYDENID.GOV](http://WWW.HAYDENID.GOV)***

Dwight D. Van Horn  
 Bruce Vickerman  
 Carol H. Vorhis  
 Marvin L. Waddell  
 Robert Wagner  
 Thomas R. Walker  
 Dick Wandrocke  
 Eric L. Ward  
 Roy F. Wargi  
 Craig R. Watt  
 Frank J. Weiss  
 Randolph F. Weiss  
 Steven K. Weitz  
 William R. Welch Jr.  
 Steve Wesson  
 Ernest White  
 George White  
 Harold E. Whitney  
 Paul W. Wicks  
 Kenneth G. Wiegele  
 Aaron J. Williams  
 W. R. Williams  
 Ronald E. Wilson  
 Craig S. Wood  
 Jack Wood  
 Harold Woodson  
 George M. Wuest  
 Joanna Lee Wuest  
 Joseph H. Wuest  
 Kenneth W. Wuest  
 Kevin S. Wuest  
 Otis S. Wuest  
 Gary D. Yoder  
 John L. Zorn  
 Combat Vet. Riders of Coeur d'Alene  
 Disabled American Veterans  
 Ft. Sherman Chapter 9  
 Submarine Veterans of North Idaho &  
 Eastern Washington  
 VFW Post 3622 Bonners Ferry  
 Military Order of the Cootie Pup  
 Tent 3 Idaho  
 All Those Missing in Action



## DISTINGUISHED VETERAN OF THE YEAR

The Hayden Veterans Commission will honor the Distinguished Veteran on Veterans Day at its annual Veterans Day Ceremony. The criteria for selection of the Distinguished Veteran are as follows:

- Epitomizes the spirit of "Duty, Honor, Country" both during his/her military service and in continued service to the Hayden Community
- Have been enlisted, a warrant or commission officer
- Possess Honorable Discharge
- No felony conviction

### How to Nominate:

- Write a one-two page biography highlighting the candidate's military experience and service to the local community

### Qualified Documentation Required:

- Proper discharge certificate (DD-214 or equivalent)
- Awards
- Commendation listed
- Any other pertinent military facts
- Community service activities/positions held

## DISTINGUISHED VETERANS

**2007 - Wayne Syth**  
**2008 - William Conally**  
**2009 - William "Dusty" Rhoads**  
**2010 - Dorothy Tarleton**  
**2011 - Gerald W. Engelbrecht**  
**2012 - Carl Gidlund**  
**2013 - David Sheldon**  
**2014 - Herbert (Bud) Kirchoff**  
**2015 - Robert Shoeman**  
**2016 - Margaret Ogram**  
**2017 - Harold Markiewicz**  
**2018 - Gregory "Mac" McCarty**  
**2019 - Charles L. Riffel**  
**2020 - Joan Genter**  
**2021 - Helen Kinder**  
**2022 - Harold "Hal" Donahue**  
**2023 - Christopher Spatz**  
**2024 - Robert O. Martin**  
**2025 - Ross Welburn**

*For more information, call 208-209-1080*

## Thank You For Your Service



**Names engraved on the  
Commemorative Bricks are placed in the  
PFC. Robert J. Gordon Veterans Memorial Plaza**

### \*New Commemorative Brick Names

Lewis Abegglen  
 Robert Abegglen  
 Carolyn E. Adams  
 Charles Anderson  
 Kristine M. Anding  
 M. W. Anding  
 Tom Anding  
 James A. Angel  
 Renee Ann  
 Roger Conrad Axlund  
 Earl R. Baker  
 Vernon J. Baker  
 David F. Balbi  
 John E. Barbagello  
 Elbert M. Barton  
 Carl F. Bartz  
 H.G. Baughman  
 Vernon F. Beamis  
 Ronald Becker  
 Mike Bernardo  
 Nate Beyers  
 H. W. Biggerstaff

Darold L. Bingham  
 Ivan L. Bishop  
 Dennis W. Blaire  
 Bryan D. Bledsoe  
 Clayton D. Blumer  
 Rick L. Blumer  
 B.E. "Brad" Bradford  
 Don E. Bradford  
 Don E. "DJ" Bradford  
 Michael Brooks  
 William J. Bruce  
 Robert E. Buckham  
 Robert H. Buckham  
 David Burrough  
 Kenneth E. Burton  
 Wayne Kenneth Burton  
 Stephen J. Caires  
 Bruce R. Carde  
 Rudy T. Carlson  
 Dick Casselman  
 David R. Casteel  
 Walter J. Chapman  
 Stefan T. Chatwin  
 Conrad A. Chisholm

David N. Churilla  
 Lloyd Allen Clark  
 Stanley A. Clem  
 Roger P. Clemens  
 Gary Cobb  
 Jerry J. Cobb  
 John W. Conaway  
 Edward Conery  
 William W. Connally  
 Jim Connell  
 William O. Cooper  
 Robert C. Courtemanche  
 James Loid Crandall  
 Tom Cronin  
 Eric R. Cross  
 Frank Cozzetto  
 Andrew Cypher  
 Lyle Allen Daggett  
 James A. Daly  
 Sean M Daly  
 Charles H. Daman  
 Oliver P. Dawson  
 Thomas C. DePew  
 George R. Dietz

James C. Dillman	Charles Q. Graham	Angelo Bob Juliano	Nicole McLain	Aaron P. Rasmussen	Delmar L. Shaw
Laurie E. Dillman	Kellen M. Griffiths	Irvan Kaplan	James B. McMaster	Leland "Jay" Reasor	Dave Sheldon
Dave "Mad Dog" Dolby	James R. Griffiths Jr.	Eddie A. Keith	Frank E. Mille	Gary J. Redel	Robert Thomas Shelly
Harold "Hal" Donahue	Darwin Grunwald	Fred "Doc" Kelly	Ralph H. Miller	Stanley R. Regele	Richard Sherrow
Jeremiah Donovan	Jane O. Grunwald	Ce Kerwin	Ray Mitten	Jeremy Lane Reynolds	Edward Shipman
Stanley J. Dorosh	Daniel Guerrero	Craig Kerwin	Eugene E. Moe	Theodore M Reynolds	Robert Shoeman
Robert T. Douglas	James William Gully	Ruth Everett Keys	Harold Edward Moline	William "Dusty" Rhoads	Taylor Silva
Dennis Duff	Steven Guzauskis	Jesse E. Kimm	Michael J. Montgomery	Herman "Dusty" Rhodes	Dustin W. Staney
Travis G. Duff	Gary L. Habecker	John L. Kimm	Kenneth D. Montreuil	Robert V. Riddle	Charles H. Slate
Kenneth E. Dunlap Jr.	Leo Haick	Dr. Frank Kimball	Terry Morgan	Charles L. Riffel	Larry Smith
Reynaldo A. Duran	James W. Hall (Jim)	Noel R. Kimball	James E. Moss	Paul Ritchie	Richard Smith
Frank C. Durk	Roger Dean Hansen	Samuel R. Kimball	Jon Moss	Edward L. Robinson	Roger B. Smith
Vic Eachon Jr.	Pat Hargrave	Helen Kinder	Henry "Hap" Murphy	James F. Robison	Charles A. Somers Jr.
Lorin L. Eaton	James William Harsch	Herbert "Bud" Kirchhoff	Delbert Napier	Marvin C. Rod	Wayne R. Sorensen
Tom F. Edmondson	Cecil W. Hathaway	Wayne Evan Kleitz	John A. Nelson	Michael C. Rod	Christopher Spatz
Gerald W. Engelbrecht	Allen Henkin	Gail Anthony Koch	John N. Nelson	Mark A. Rohring	Dale Stamper
Fred Anthony Exner Iii	Eugene James Hergert	John Devana Koger Jr.	Erik P. Nemeck	Bernarr G. Roper	Robert D. Stanley
Matthew P. Farina	Charles F. Hetzler	Floyd L. Koontz	Paul N. Nemeck	David Rosenkrantz	Paul D. Stephens
Nicholas J. Farina	Francis Hildahl	Gilbert Laird	Zachary W. Nemeck	Harry W. Ross	Willard Stetzelberger
Jon James Fencil	Melvin C. Hill	Lyman L. Lambeth	Lee Nesbitt	Samuel W. Ross	James W. Stillinger
Otis Myron Fencil	Edward D. Hirschinger	David D. Larsen	Robert B. Neubig	Dr. Vincent A. Rossi	Charles L. Stockdale
Donald C. Ferguson	James W. Hite Sr.	Brandon Lyle Larson	Nicholas W. Newby	Bruce G. Roth	Travis Stolley
John D. Ferguson	Gordon M. Hodge	Michael L. Larson	Nick Nicholson	Joseph A. Roth	Timothy W. Stricklin
Kenneth W. Fiddelke	Wilbur B. Hodge	Frederick K. Lartz Jr.	Glenn F. Nyberg	Roger J. Roth	Naaman Strom
Luis Flores	Wayne Holecek	Eli Leach	Charles B. O'Brien	Edward Rowe	Neil Strom
James H. Frame	E.P. "Al" Holm	Chris Liermann	Daniel R. Obrien	Jeffrey E. Royer	James T. Strong
Tom Franklin	John L. Holst	Jay Lee Lilleflore	Margaret F. Ogram	Abram C. Rubow	Emmett M. Sullivan
H. John Freligh	Steven C. Holst	Gene "Geno" Lindsey	William (Al) Ogram	Robert T. Rubow	James T. Sullivan
Benedict A. Frigge	Patrick J. Hongslo	Stephen A. Loar	Patrick C. O'Halloran	William Rubow	Fred Harvey Summers
Joseph R. Frontado	Jack Hood	Bill Lopez	Delmer Olson	Richard David Ruen	Martin P. Suter
Duke Gaffney	Richard A. Hoopman	Clinton H. Lowery	Richard E. Olson	Rey Rule	Randell Sweet
William G. Gaines Jr.	Arthur Huey	Garth B. Lybbert	Julius S. Orsak Sr.	C. Allan Ryan	Gary G. Sylte
William G. Gaines Sr.	Richard F. Hughes	Roy Macdonald	Michael Paquin	Jason Rzepa	Hugh K. Syth
Brandon "Doc" Gallegos	Daniel C. Hummer	Paul Mahlow	Jerry Parker	Catherine Sampert	Wayne H. Syth
Collin R. Galloway	Milton L. Hunt	Dana R. Mailloux	Jim Parsons	Ronald J. Sampert Jr.	Anthony S. Taibi
Richard J. Gamache	Thomas Hyndman Jr.	Franklin Mark	Robert C. Petersen	John A. Sans	Sal A. Taibi
James Allen Garvey	Billy Speed Ingram	Harold E. Markiewicz	Robert H. Petersen	Edward M. Santos	Dorothy Tarleton
Joseph M. Garvey	Ronald S. Ingram	Lloyd P Marsh	George Phinney	Albert Saterfiel	Dean A. Thie
Mike George	Gordon Lee Jettie	Frank A. Martin	Edgar B. Pickens	Dick Sather	Walter P. Tipke
Joan Genter	Charles T. Johnson	Robert O. Martin	Patrick P. Pickens	Lavern Earl Schaffer	Jay L. Townsend
Carl Gidlund	Chris Johnson	Calvin M. Mauck	Thaddeus "Thad" Piller	D.D. Schlegelmilch	Frank G. Tripepi
Bob Gilbertson	David E. Johnson	Gregory "Mac" McCarty	Edwin D. Pleger	Albert W. Schlepp	Jack H. Troxel
Edward B. Gombos	Richard M. Johnson	Dwight A. McCain	Dennis L. Poncato	Barrett A. Schulenburg	Jeffrey S. Tucker
Richard D. Good	Ronald E. Johnson	Doral L. Mcgee	Nancy H. Powers	James Sciortino	Richard C. Turnbow
Robert J. Gordon	Samuel Mark Johnson	Michael B. McFarland	Dane A. Prevatt	Herbert E. Scott	Timothy W. Turner
Robert L. Gordon	Wayne E Johnson	Don MCGrogan	Robert C. Prevatt	James W. Seigfried	Michael Lee Valerino
James Darrell Gould	Timothy Johnston	Ronald B. McIntire	Steven M. Puder	Darrell Severns	Neil B. Vandemark
Adam D. Grace	Camella Jane Jones	Hugh Walter McKay	Monty Quiring	Joe L. Shankle	Doran W. Vanderhoef
Douglas S. Grace	Darcy L. Jones	William A. McKenna	Sandra J. Rakow	Kenneth A. Sharp	Vernon Vanderhoef

- C. Establishing Guest Speaker Guidance (ACTION ITEM)
  - i. Criteria for Selecting a Guest Speaker (ACTION ITEM)
  - ii. Speech Criteria for Memorial & Veterans Day Ceremonies (ACTION ITEM)
- 4. **REPORTS**
  - A. City Staff
  - B. Chair and Commission Members
- 5. **ADJOURNMENT**