

# Ponder Independent School District

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## Agenda ~ Regular Meeting

Monday, February 23, 2026 ~ Executive Session will begin at 5:30 pm. Open Session will begin at 6:30 pm.  
Administration Building Meeting Room  
400 West Bailey Street  
Ponder, TX 76259

*The subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.*

*If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board would conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E, or Government Code 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)].*

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- I. **Call Meeting to Order / Roll Call**
- II. **Executive Session**
- III. **Opening Ceremony**
- IV. Student Recognitions
- V. **Public Forum / Comments to the Board**
  - A. Concerning Items Not on the Agenda
  - B. Concerning Specific Agenda Items
- VI. **Public Hearing**
- VII. **Consent Agenda**
  - A. Consider minutes of previous meetings
  - B. Monthly Reports - District Finances
    1. Budget Summary & Check Register
    2. Fund Financial Status
    3. Re-cap from Denton CAD
    4. Utilities report
  - C. Consider acceptance of donations
  - D. Approval of books on the February recommendation list
- VIII. **Administrator Reports**
  - A. Campus Principals
    1. Attendance & Enrollment / Academics & Extracurriculars / Current & Upcoming Events
  - B. Athletic Director
  - C. Director of Technology
  - D. District Operations Update
  - E. Chief Financial Officer
  - F. Chief of Elementary Schools
  - G. Chief of Secondary Schools
- IX. **New Business**
  - A. Consider District Budget Amendments
  - B. Consider approval of a joint elections agreement and contract with Denton County Elections Administrator for the May 2, 2026 election.
  - C. Summary of findings from the January 20, 2026 Intruder Detection Audit.

- D. Consider rendering a finding that good cause did not exist for teacher's contract abandonment and authorize the Superintendent or Designee to file a written complaint with SBEC
- E. HB 3 Board Goals & Plans
- F. Targeted Improvement Plan - Ponder Elementary School
- G. Consider a resolution approving the land swap with Tabor 380.
- H. Update Local Board Policy FL(LOCAL)
- I. Consider Salary Scale updates for the 2026-2027 School Year
- J. Superintendent's Report
  - 1. Bond / Construction Updates
  - 2. Superintendent & Board Training
- K. Personnel
  - 1. Consider Contract Renewal for Central Administration Professional Personnel
  - 2. Resignations / New Employment
  - 3. Consider the addition of professional & paraprofessional positions for the 2026-2027 school year.
- X. **Adjourn Meeting**

The notice for this meeting was posted in compliance with the Texas Open Meetings Act at the Ponder ISD Administration Office and on the web at [www.ponderisd.net](http://www.ponderisd.net) on .

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Dr. James Hill, Superintendent

**Limit on  
Participation**

Audience participation at a Board meeting is limited to the portion of the meeting designated to receive public comment in accordance with this policy. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer.

**Public Comment**

Regular Meetings

At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting.

Special Meetings

At all other Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting.

Procedures

Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board.

Public comment shall occur at the beginning of the meeting.

Except as permitted by this policy and the Board's procedures on public comment, an individual's comments to the Board shall not exceed five minutes per meeting.

Meeting  
Management

When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may make adjustments to public comment procedures, including adjusting when public comment will occur during the meeting, reordering agenda items, deferring public comment on nonagenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment, or establishing an overall time limit for public comment and adjusting the time allotted to each speaker. However, no individual shall be given less than one minute to make comments.

Board's Response

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

**Complaints and  
Concerns**

The presiding officer or designee shall determine whether an individual addressing the Board has attempted to solve a matter administratively through resolution channels established by policy. If not, the individual shall be referred to the appropriate policy to seek resolution:

- Employee complaints: DGBA
- Student or parent complaints: FNG

- Public complaints: GF

**Disruption**

The Board shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the presiding officer, any individual continues to disrupt the meeting by his or her words or actions, the presiding officer may request assistance from law enforcement officials to have the individual removed from the meeting.