

AGENDA
VALLEY CITY COUNCIL
August 3, 2021 7:00 PM

Anyone desiring to speak on any item on the Agenda is invited to do so, but will be limited to three minutes. After being recognized by the Mayor, please state your name and address for the record. Anyone desiring to speak for a longer period of time should make arrangements with the City Clerk prior to the meeting.

--A copy of the Open Meetings Act is located on the north wall of the Council Chamber--

The Mayor and Council reserve the right to adjourn into executive session on any agenda item per Nebraska Revised Statutes 84-1410.

One copy of all reproducible written material to be discussed at this meeting is available for examination or copying.

1. ROLL CALL
2. CALL TO ORDER
3. PLEDGE OF ALLEGIANCE
4. PROOF OF PUBLICATION
5. APPROVAL OF AGENDA
6. REVIEW OF SALARY ORDINANCE
7. BUDGET REQUESTS
 - STREETS
 - ARBORETUM
 - ANIMAL CONTROL
 - POOL
 - PARKS
 - POLICE
 - CEMETERY
8. MAYORS REPORT
9. UPCOMING ITEMS
 - Budget Workshop August 17 - General, Emergency Management, Library, Bond, Nursing Home/Keno/TIF
 - Budget Workshop August 24 with Kent Speicher

- Budget Hearing - September 8

ORDINANCE NO. 756

AN ORDINANCE OF THE CITY OF VALLEY, DOUGLAS COUNTY, NEBRASKA, RELATING TO THE SALARIES OF THE EMPLOYEES OF THE CITY OF VALLEY, NEBRASKA; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; PROVIDING FOR A SEVERABILITY CLAUSE; AND PROVIDING FOR THE REPEAL OF ALL ORDINANCES IN CONFLICT HEREWITH.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF VALLEY, DOUGLAS COUNTY, NEBRASKA, AS FOLLOWS:

SECTION 1. Salaries. The salaries or hourly wages of the officers and employees of the City of Valley, Douglas County, Nebraska, shall be as follows.

<u>OFFICER OR EMPLOYEE</u>	<u>SALARY</u>
Mayor	1,125.00 per quarter 75.00 per special meeting
Council Members	750.00 per quarter 60.00 per special meeting
City Administrator/Clerk/Treasurer	40,000 – 71,000 annually
Assistant Clerk/Treasurer	20.00 – 32.00 per hour
Deputy City Clerk	15.00 – 27.00 per hour
General Clerical	12.00 – 18.00 per hour
Police Chief	45,000 – 70,000 annually
Police Sergeant	20.00 – 37.00 per hour
Police Officers, certified	19.00 – 32.00 per hour
Police Officer, Part-time	19.00 – 25.00 per hour
Zoning Administrator/Building Inspector	25.00 – 37.00 per hour
Public Works Superintendent	25.00 – 37.00 per hour
Assistant Public Works Superintendent	20.00 – 32.00 per hour
Maintenance 1 or 2	13.00 – 27.00 per hour
Utility Clerk	15.00 - 21.00 per hour
Library Director	18.00 – 24.00 per hour
Assistant Librarian	12.00 - 17.00 per hour

Seasonal Maintenance

12.00 - 17.00 per hour

SECTION 2. Pension. An IRA of 1%, 2% or 3% of gross wages, exclusive of overtime, for all qualifying employees as defined in the personnel manual. IRA contribution percentage for the subsequent year shall be chosen by each employee between December 15 and December 31. Employee agrees to match City's percentage of IRA contribution up to a maximum of 3%.

SECTION 3. Insurance. Health and Accident, Term Life, Vision and Dental Insurance for all qualifying employees, as defined in the personnel manual.

SECTION 4. Employee Compensation. Following one (1) full year of service, the first pay period in January becomes the anniversary date for pay increases, (if any) based on the Consumer Price Index for All Urban Consumers, (CPI-U).

SECTION 5. This ordinance shall take effect after its passage and approval, as provided by law.

SECTION 6. If any section, clause, provision, or part or portion of any section, clause, or provision of this ordinance or the application thereof to any person or circumstance is held unconstitutional, such invalidity or unconstitutionality shall not effect the validity or application of any other section, clause, provision or part or portion of this ordinance.

SECTION 7. All ordinances or parts hereof in conflict herewith are hereby repealed.

PASSED AND APPROVED this 10th day of August, 2021

CITY OF VALLEY, DOUGLAS
COUNTY, NEBRASKA

Cindy Grove, Mayor

ATTEST:

Cheryl K. Eckerman, Assist. Clerk

Seasonal Maintenance

12.00 - 17.00 per hour

SECTION 2. Pension. An IRA of 1%, 2% or 3% of gross wages, exclusive of overtime, not to exceed \$1000.00, for all qualifying employees as defined in the personnel manual. IRA contribution percentage for the subsequent year shall be chosen by each employee between December 15 and December 31. Employee agrees to match City's percentage of IRA contribution up to a maximum of \$1000.00.

SECTION 3. Insurance. Health and Accident, Term Life, Vision and Dental Insurance for all qualifying employees, as defined in the personnel manual.

SECTION 4. Employee Compensation. Following one (1) full year of service, the first pay period in January becomes the anniversary date for pay increases, (if any) based on the Consumer Price Index for All Urban Consumers, (CPI-U).

SECTION 5. This ordinance shall take effect after its passage and approval, as provided by law.

SECTION 6. If any section, clause, provision, or part or portion of any section, clause, or provision of this ordinance or the application thereof to any person or circumstance is held unconstitutional, such invalidity or unconstitutionality shall not effect the validity or application of any other section, clause, provision or part or portion of this ordinance.

SECTION 7. All ordinances or parts hereof in conflict herewith are hereby repealed.

PASSED AND APPROVED this 12th day of January, 2021

CITY OF VALLEY, DOUGLAS
COUNTY, NEBRASKA

Cindy Grove, Mayor

ATTEST:

Cheryl K. Eckerman, Assist. Clerk

