

BOARD OF TRUSTEES Regular Meeting (* All Meetings Are Posted at Buckholts USPS and the BISD
Board Bulletin 72 Hours before all Meetings*)
Buckholts Elementary School Library, 203 S. 10th Street, Buckholts, TX 76518
Buckholts Independent School District

DISTRICT VISION

Every graduate ready for college, career, and life. Real school. Every day.

DISTRICT MISSION

Buckholts Independent School District is rich in culture, heritage, and tradition. BISD will provide an educational environment that will enable all students to develop essential academic skills for a lifetime. We will produce well-educated students who can pursue higher educational opportunities and who will become responsible citizens in a changing global society by teaching ALL students so that they may learn at their maximum potential.

AGENDA

Monday, September 18, 2023 at 6:00 PM

- I. Call to Order
- II. Declaration of Quorum
 - A. Announcement by President as to the presence of quorum, that this is a regular board meeting and the notice of the meeting was posted in the time and manner required.
- III. Pledge/Invocation
- IV. Public Comments-pursuant to Board Policy BED (LOCAL)
- V. Reports
 - A. Mr. Phil Johanson- Finance Report
 - B. Ms. Alushka Driska- Principal's Report
 - C. Dr. Remy Godfrey- Superintendent Report
- VI. Consent Agenda Items
 - A. Certify and approve BISD August 29, 2023 Regular Meeting Minutes.
- VII. Action Items
 - A. Discussion and possible approval of Proposed Tax Rate and Ordinance to set Tax Rate.
 - B. Discussion and possible action regarding school board training.
 - C. Discussion and possible action regarding Belfor repairs to cafeteria.
 - D. Discussion and possible action regarding BISD DC (LOCAL) Policy.
 - E. Discussion and possible action regarding Safety and Security Plans/Audit.

- F. Discussion and possible action regarding implementing BISD School Guardian Program.
 - G. Discussion and possible action regarding the Dean of Students position.
 - H. Discussion and possible action regarding Lone Star Governance Calendar, GPM's, and Board Constraints.
- VIII. Executive/Closed Meeting will be held as authorized by Texas Government Code, §551.071, §551.072, §551.073, §551.074, §551.075, §551.076, §551.082, §551.083, §551.084, if needed.
- IX. Action from Executive Session
- X. Adjourn

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting accordance with the Texas Open Meetings Act, Tex: Gov't Code, Chapter 551, Subchapters D and E, and Tex. Education Code, Chapter 21.556.

I, the undersigned, do hereby certify that this Notice was posted on the bulletin board of the main entrance of the Buckholts ISD Administration Building and at the Buckholts Post Office at , which is at least 72 hours prior to the date and time of the scheduled meeting.



Mr. Ricky McCall
Board President

Buckholts ISD
General Fund - as of August 31, 2023

	Budget	Actual-Current	Actual YTD	Percent
Revenue				
Local Revenue	\$ 455,773	\$ 942	\$ 500,215	109.75%
State Revenue	1,792,460	258,834	1,801,166	100.49%
Federal Revenue	30,000	-	5,122	0.00%
Insurance Proceeds	-	-	-	0.00%
Total Revenue	\$ 2,278,233	\$ 259,776	\$ 2,306,503	101.24%
Expenditures				
11-Instruction	\$ 1,196,375	\$ 226,511	\$ 1,157,947	96.79%
12-Instruction, Resources & Media	1,100	-	-	0.00%
13-Curriculum Development	5,400	362	1,112	20.60%
21-Instructional	100	-	-	0.00%
23-School Leadership	75,072	5,194	69,364	92.40%
31-Guidance & Counseling	4,450	175	968	21.75%
33-Health Services	1,150	-	890	77.35%
34-Student Transportation	60,130	3,953	54,751	91.06%
35-Food Service	-	-	-	0.00%
36-Extracurricular Activities	85,822	8,025	72,733	84.75%
41-General Administration	447,388	37,687	431,383	96.42%
51-Facilities Maintenance & Operations	268,412	34,950	254,536	94.83%
52-Security & Monitoring Services	13,259	-	1,593	12.01%
53-Data Processing Services	61,112	3,325	49,840	81.56%
61 - Community Service	1,500	-	281	0.00%
71-Debt Service	61,963	1,345	44,017	71.04%
81 - Facilities Acquisition and Construction	50,000	-	-	0.00%
93-Payments to Fiscal Agent/Shared Services	-	-	-	0.00%
99-Other Intergovernmental Charges	15,000	-	11,960	79.73%
Transfer to Child Nutrition	20,000	-	-	0.00%
Total Expenditures	\$ 2,368,233	\$ 321,528	\$ 2,151,375	90.84%
Excess (Deficiency) of Rev Over(Under) Exp	\$ (90,000)	\$ (61,752)	\$ 155,128	

Buckholts ISD
Food Service - as of August 31, 2023

	Budget	Actual-Current	Actual YTD	Percent
Revenue				
Local Revenue	\$ 3,000	\$ 20	\$ 3,814	127.14%
State Revenue	7,046	432	5,696	80.85%
Federal Revenue	120,000	20,756	133,771	111.48%
Transfer In from General Operating	20,000	-	-	0.00%
Total Revenue	\$ 150,046	\$ 21,208	\$ 143,282	95.49%
Expenditures				
11-Instruction	\$ -	\$ -	\$ -	0.00%
12-Instruction, Resources & Media	-	-	-	0.00%
13-Curriculum Development	-	-	-	0.00%
23-School Leadership	-	-	-	0.00%
31-Guidance & Counseling	-	-	-	0.00%
33-Health Services	-	-	-	0.00%
34-Student Transportation	-	-	-	0.00%
35-Food Service	150,046	32,785	140,552	93.67%
36-Extracurricular Activities	-	-	-	0.00%
41-General Administration	-	-	-	0.00%
51-Facilities Maintenance & Operations	-	-	-	0.00%
52-Security & Monitoring Services	-	-	-	0.00%
53-Data Processing Services	-	-	-	0.00%
71-Debt Service	-	-	-	0.00%
91-Contracted Instructional Serv	-	-	-	0.00%
93-Payments to Fiscal Agent/Shared Services	-	-	-	0.00%
99-Other Intergovernmental Charges	-	-	-	0.00%
Transfer to Child Nutrition	-	-	-	-
Total Expenditures	\$ 150,046	\$ 32,785	\$ 140,552	93.67%
Excess (Deficiency) of Rev Over(Under) Exp	\$ -	\$ (11,577)	\$ 2,730	

Buckholts ISD
Interest and Sinking - as of August 31, 2023

	Budget	Actual-Current	Actual YTD	Percent
Revenue				
Local Revenue	\$ 35,266	\$ 43	\$ 25,357	71.90%
State Revenue	58,818	-	57,353	97.51%
Total Revenue	\$ 94,084	\$ 43	\$ 82,710	87.91%
Expenditures				
11-Instruction	\$ -	\$ -	\$ -	0.00%
12-Instruction, Resources & Media	-	-	-	0.00%
13-Curriculum Development	-	-	-	0.00%
23-School Leadership	-	-	-	0.00%
31-Guidance & Counseling	-	-	-	0.00%
33-Health Services	-	-	-	0.00%
34-Student Transportation	-	-	-	0.00%
35-Food Service	-	-	-	0.00%
36-Extracurricular Activities	-	-	-	0.00%
41-General Administration	-	-	-	0.00%
51-Facilities Maintenance & Operations	-	-	-	0.00%
52-Security & Monitoring Services	-	-	-	0.00%
53-Data Processing Services	-	-	-	0.00%
71-Debt Service	94,084	3,493	83,410	88.65%
91-Contracted Instructional Serv	-	-	-	0.00%
93-Payments to Fiscal Agent/Shared Services	-	-	-	0.00%
99-Other Intergovernmental Charges	-	-	-	0.00%
Transfer to Child Nutrition	-	-	-	-
Total Expenditures	\$ 94,084	\$ 3,493	\$ 83,410	88.65%
Excess (Deficiency) of Rev Over(Under) Exp	\$ -	\$ (3,450)	\$ (700)	

Board Report
 Comparison of Revenue to Budget
 Buckholts ISD
 As of August

Fund 199 / 3 GENERAL FUND

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - RECEIPTS					
5700 - REVENUE-LOCAL & INTERMED					
5710 - LOCAL REAL-PROPERTY TAXES	438,973.00	-590.81	-425,642.44	13,330.56	96.96%
5740 - REVENUE FROM LOCAL SOURCES	12,500.00	-350.81	-70,790.61	-58,290.61	566.32%
5750 - ENTERPRISING ACTIVITIES	4,300.00	.00	-3,781.50	518.50	87.94%
Total REVENUE-LOCAL & INTERMED	455,773.00	-941.62	-500,214.55	-44,441.55	109.75%
5800 - STATE PROGRAM REVENUES					
5810 - PER CAPITA-FOUNDATION REV	1,705,060.00	-243,932.00	-1,708,329.00	-3,269.00	100.19%
5830 - REVENUE FR STATE GOVT AGENCY	87,400.00	-14,902.09	-92,837.12	-5,437.12	106.22%
Total STATE PROGRAM REVENUES	1,792,460.00	-258,834.09	-1,801,166.12	-8,706.12	100.49%
5900 - FEDERAL PROGRAM REVENUES					
5920 - FEDERALLY DISTRIBUTED REVENUES	10,000.00	.00	.00	10,000.00	.00%
5930 - VOC ED NON FOUNDATION	20,000.00	.00	-5,122.16	14,877.84	25.61%
Total FEDERAL PROGRAM REVENUES	30,000.00	.00	-5,122.16	24,877.84	17.07%
Total Revenue Local-State-Federal	2,278,233.00	-259,775.71	-2,306,502.83	-28,269.83	101.24%

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
11 - INSTRUCTION						
6100 - PAYROLL COSTS	-1,139,875.00	.00	1,094,314.59	214,803.97	-45,560.41	96.00%
6200 - PROFESSIONAL & CONTRACTED SER	-93,500.00	.00	38,094.94	.00	-55,405.06	40.74%
6300 - SUPPLIES AND MATERIALS	-36,800.00	.00	22,445.50	9,680.34	-14,354.50	60.99%
6400 - OTHER OPERATING COSTS	-6,200.00	.00	3,091.49	2,026.41	-3,108.51	49.86%
6600 - CPTL OUTLY LAND BLDG & EQUIP	.00	.00	.00	.00	.00	.00%
Total Function11 INSTRUCTION	-1,276,375.00	.00	1,157,946.52	226,510.72	-118,428.48	90.72%
12 - INST RESOURCES & MEDIA SER						
6200 - PROFESSIONAL & CONTRACTED SER	-1,100.00	.00	.00	.00	-1,100.00	-.00%
6300 - SUPPLIES AND MATERIALS	.00	.00	.00	.00	.00	.00%
Total Function12 INST RESOURCES & MEDIA	-1,100.00	.00	.00	.00	-1,100.00	-.00%
13 - CURRICULUM & INST. STAFF						
6100 - PAYROLL COSTS	.00	.00	.00	.00	.00	.00%
6300 - SUPPLIES AND MATERIALS	.00	.00	.00	.00	.00	.00%
6400 - OTHER OPERATING COSTS	-3,400.00	.00	1,112.43	362.43	-2,287.57	32.72%
Total Function13 CURRICULUM & INST. STAFF	-3,400.00	.00	1,112.43	362.43	-2,287.57	32.72%
21 - INSTRUCTIONAL DEVELOPMENT						
6100 - PAYROLL COSTS	.00	.00	.00	.00	.00	.00%
6300 - SUPPLIES AND MATERIALS	.00	.00	.00	.00	.00	.00%
6400 - OTHER OPERATING COSTS	-100.00	.00	.00	.00	-100.00	-.00%
Total Function21 INSTRUCTIONAL	-100.00	.00	.00	.00	-100.00	-.00%
23 - SCHOOL ADMINISTRATION						
6100 - PAYROLL COSTS	-51,072.00	.00	67,433.74	5,194.26	16,361.74	132.04%
6200 - PROFESSIONAL & CONTRACTED SER	-4,200.00	.00	1,400.00	.00	-2,800.00	33.33%
6300 - SUPPLIES AND MATERIALS	-800.00	.00	85.26	.00	-714.74	10.66%
6400 - OTHER OPERATING COSTS	-1,000.00	.00	445.00	.00	-555.00	44.50%
Total Function23 SCHOOL ADMINISTRATION	-57,072.00	.00	69,364.00	5,194.26	12,292.00	121.54%
31 - GUIDANCE AND COUNSELING SVS						
6100 - PAYROLL COSTS	.00	.00	.00	.00	.00	.00%
6200 - PROFESSIONAL & CONTRACTED SER	-750.00	.00	750.00	.00	.00	100.00%
6300 - SUPPLIES AND MATERIALS	-200.00	.00	217.98	175.00	17.98	108.99%
6400 - OTHER OPERATING COSTS	.00	.00	.00	.00	.00	.00%
Total Function31 GUIDANCE AND COUNSELING	-950.00	.00	967.98	175.00	17.98	101.89%
33 - HEALTH SERVICES						
6200 - PROFESSIONAL & CONTRACTED SER	-850.00	.00	850.00	.00	.00	100.00%
6300 - SUPPLIES AND MATERIALS	-300.00	.00	39.52	.00	-260.48	13.17%
6400 - OTHER OPERATING COSTS	.00	.00	.00	.00	.00	.00%
Total Function33 HEALTH SERVICES	-1,150.00	.00	889.52	.00	-260.48	77.35%
34 - STUDENT (PUPIL) TRANSPORTATION						
6100 - PAYROLL COSTS	-21,380.00	.00	41,164.93	3,080.22	19,784.93	192.54%
6200 - PROFESSIONAL & CONTRACTED SER	-11,450.00	.00	4,412.22	250.00	-7,037.78	38.53%
6300 - SUPPLIES AND MATERIALS	-22,000.00	.00	5,777.29	622.43	-16,222.71	26.26%
6400 - OTHER OPERATING COSTS	-5,300.00	.00	3,397.00	.00	-1,903.00	64.09%
Total Function34 STUDENT (PUPIL)	-60,130.00	.00	54,751.44	3,952.65	-5,378.56	91.06%
36 - CO-CURRICULAR ACTIVITIES						
6100 - PAYROLL COSTS	-26,722.00	.00	41,908.19	3,373.78	15,186.19	156.83%
6200 - PROFESSIONAL & CONTRACTED SER	-12,300.00	.00	7,125.00	.00	-5,175.00	57.93%
6300 - SUPPLIES AND MATERIALS	-17,500.00	.00	9,656.28	1,786.85	-7,843.72	55.18%
6400 - OTHER OPERATING COSTS	-29,300.00	.00	14,043.16	2,864.52	-15,256.84	47.93%

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
36 - CO-CURRICULAR ACTIVITIES						
Total Function36 CO-CURRICULAR ACTIVITIES	-85,822.00	.00	72,732.63	8,025.15	-13,089.37	84.75%
41 - GENERAL ADMINISTRATION						
6100 - PAYROLL COSTS	-219,988.00	.00	231,861.48	17,489.91	11,873.48	105.40%
6200 - PROFESSIONAL & CONTRACTED SER	-100,100.00	.00	167,298.25	7,953.55	67,198.25	167.13%
6300 - SUPPLIES AND MATERIALS	-3,600.00	.00	3,919.61	2,512.00	319.61	108.88%
6400 - OTHER OPERATING COSTS	-23,700.00	.00	28,303.60	9,731.86	4,603.60	119.42%
Total Function41 GENERAL ADMINISTRATION	-347,388.00	.00	431,382.94	37,687.32	83,994.94	124.18%
51 - PLANT MAINTENANCE & OPERATION						
6100 - PAYROLL COSTS	-19,562.00	.00	12,040.74	1,073.48	-7,521.26	61.55%
6200 - PROFESSIONAL & CONTRACTED SER	-232,100.00	.00	195,783.68	30,132.83	-36,316.32	84.35%
6300 - SUPPLIES AND MATERIALS	-6,750.00	.00	15,008.70	3,743.90	8,258.70	222.35%
6400 - OTHER OPERATING COSTS	-20,000.00	.00	21,857.00	.00	1,857.00	109.29%
6600 - CPTL OUTLY LAND BLDG & EQUIP	.00	.00	9,846.11	.00	9,846.11	.00%
Total Function51 PLANT MAINTENANCE &	-278,412.00	.00	254,536.23	34,950.21	-23,875.77	91.42%
52 - SECURITY & MONITORING						
6100 - PAYROLL COSTS	-2,259.00	.00	192.81	.00	-2,066.19	8.54%
6200 - PROFESSIONAL & CONTRACTED SER	-15,000.00	.00	500.00	.00	-14,500.00	3.33%
6300 - SUPPLIES AND MATERIALS	-1,000.00	.00	900.00	.00	-100.00	90.00%
6600 - CPTL OUTLY LAND BLDG & EQUIP	.00	.00	.00	.00	.00	.00%
Total Function52 SECURITY & MONITORING	-18,259.00	.00	1,592.81	.00	-16,666.19	8.72%
53 - DATA PROCESSING SERVICES						
6100 - PAYROLL COSTS	-40,112.00	.00	8,288.84	.00	-31,823.16	20.66%
6200 - PROFESSIONAL & CONTRACTED SER	-31,000.00	.00	39,939.93	3,325.00	8,939.93	128.84%
6300 - SUPPLIES AND MATERIALS	-5,000.00	.00	1,611.65	.00	-3,388.35	32.23%
6400 - OTHER OPERATING COSTS	-5,000.00	.00	.00	.00	-5,000.00	-.00%
Total Function53 DATA PROCESSING SERVICES	-81,112.00	.00	49,840.42	3,325.00	-31,271.58	61.45%
61 - Community Services						
6100 - PAYROLL COSTS	.00	.00	281.45	.00	281.45	.00%
6400 - OTHER OPERATING COSTS	.00	.00	.00	.00	.00	.00%
Total Function61 Community Services	.00	.00	281.45	.00	281.45	.00%
71 - DEBT SERVICE						
6500 - DEBT SERVICE	-31,963.00	.00	44,017.28	1,345.14	12,054.28	137.71%
Total Function71 DEBT SERVICE	-31,963.00	.00	44,017.28	1,345.14	12,054.28	137.71%
81 - FLOW-THRU OUT(FOR PEIMS)						
6600 - CPTL OUTLY LAND BLDG & EQUIP	.00	.00	.00	.00	.00	.00%
Total Function81 FLOW-THRU OUT(FOR PEIMS)	.00	.00	.00	.00	.00	.00%
93 - PYTS TO FISCAL AGENTS						
6400 - OTHER OPERATING COSTS	.00	.00	.00	.00	.00	.00%
Total Function93 PYTS TO FISCAL AGENTS	.00	.00	.00	.00	.00	.00%
99 - INTERGOVERNMENTAL CHARGES						
6200 - PROFESSIONAL & CONTRACTED SER	-15,000.00	.00	11,959.58	.00	-3,040.42	79.73%
Total Function99 INTERGOVERNMENTAL	-15,000.00	.00	11,959.58	.00	-3,040.42	79.73%
8000 - OTHER USES						
00 - OTHER RESOURCES/USES						
8900 - OTHER USES	-20,000.00	.00	.00	.00	-20,000.00	-.00%
Total Function00 OTHER RESOURCES/USES	-20,000.00	.00	.00	.00	-20,000.00	-.00%
Total Expenditures	-2,278,233.00	.00	2,151,375.23	321,527.88	-126,857.77	94.43%

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - RECEIPTS					
5700 - REVENUE-LOCAL & INTERMED					
5740 - REVENUE FROM LOCAL SOURCES	.00	.00	-732.48	-732.48	.00%
5750 - ENTERPRISING ACTIVITIES	3,000.00	-20.00	-3,081.86	-81.86	102.73%
Total REVENUE-LOCAL & INTERMED	3,000.00	-20.00	-3,814.34	-814.34	127.14%
5800 - STATE PROGRAM REVENUES					
5820 - STATE PRG REVENUES FR TEA	2,000.00	.00	-444.92	1,555.08	22.25%
5830 - REVENUE FR STATE GOVT AGENCY	5,046.00	-432.18	-5,251.48	-205.48	104.07%
Total STATE PROGRAM REVENUES	7,046.00	-432.18	-5,696.40	1,349.60	80.85%
5900 - FEDERAL PROGRAM REVENUES					
5920 - FEDERALLY DISTRIBUTED REVENUES	105,000.00	-14,860.69	-118,981.05	-13,981.05	113.32%
5930 - VOC ED NON FOUNDATION	.00	-5,895.29	-14,790.06	-14,790.06	.00%
Total FEDERAL PROGRAM REVENUES	105,000.00	-20,755.98	-133,771.11	-28,771.11	127.40%
7000 - OTHER RESOURCES					
7900 - OTHER RESOURCES					
7910 - OTHER RESOURCES	20,000.00	.00	.00	20,000.00	.00%
Total OTHER RESOURCES	20,000.00	.00	.00	20,000.00	.00%
Total Revenue Local-State-Federal	135,046.00	-21,208.16	-143,281.85	-8,235.85	106.10%

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
35 - FOOD SERVICES						
6100 - PAYROLL COSTS	-63,432.00	.00	72,781.97	13,022.77	9,349.97	114.74%
6200 - PROFESSIONAL & CONTRACTED SER	-3,500.00	.00	2,637.95	315.95	-862.05	75.37%
6300 - SUPPLIES AND MATERIALS	-67,114.00	.00	62,760.67	19,446.43	-4,353.33	93.51%
6400 - OTHER OPERATING COSTS	-1,000.00	.00	2,370.95	.00	1,370.95	237.09%
Total Function35 FOOD SERVICES	-135,046.00	.00	140,551.54	32,785.15	5,505.54	104.08%
Total Expenditures	-135,046.00	.00	140,551.54	32,785.15	5,505.54	104.08%

Comparison of Revenue to Budget

Buckholts ISD

As of August

Fund 599 / 3 DEBT SERVICE

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - RECEIPTS					
5700 - REVENUE-LOCAL & INTERMED					
5710 - LOCAL REAL-PROPERTY TAXES	35,266.00	-35.56	-25,232.17	10,033.83	71.55%
5740 - REVENUE FROM LOCAL SOURCES	.00	-6.98	-124.88	-124.88	.00%
Total REVENUE-LOCAL & INTERMED	35,266.00	-42.54	-25,357.05	9,908.95	71.90%
5800 - STATE PROGRAM REVENUES					
5820 - STATE PRG REVENUES FR TEA	58,818.00	.00	-57,353.00	1,465.00	97.51%
Total STATE PROGRAM REVENUES	58,818.00	.00	-57,353.00	1,465.00	97.51%
Total Revenue Local-State-Federal	94,084.00	-42.54	-82,710.05	11,373.95	87.91%

Board Report
Comparison of Expenditures and Encumbrances to Budget
Buckholts ISD
As of August

Fund 599 / 3 DEBT SERVICE

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
71 - DEBT SERVICE						
6500 - DEBT SERVICE	-94,084.00	.00	83,410.00	3,492.50	-10,674.00	88.65%
Total Function 71 DEBT SERVICE	-94,084.00	.00	83,410.00	3,492.50	-10,674.00	88.65%
Total Expenditures	-94,084.00	.00	83,410.00	3,492.50	-10,674.00	88.65%

MINUTES OF THE MEETING
OF
BUCKHOLTS ISD BOARD OF TRUSTEES

The Buckholts Independent School District Board of Trustees held a Regular Board meeting at the Buckholts Elementary School Library on August 29, 2023, beginning at 6:00 P.M. Notice for the meeting was posted physically and online at least 72 hours in advance in accordance with the Texas Open Meetings Act. A quorum of the Buckholts ISD Board of Trustees was present, and Board members McCall, Marrs, Tanner, and Cazares were present.

DISTRICT VISION

For every graduate to be ready for college, career, and life. Real school. Every day.

DISTRICT MISSION

Buckholts Independent School District is rich in culture, heritage, and tradition. BISD will provide an educational environment that will enable all students to develop essential academic skills for a lifetime. We will produce well-educated students who can pursue higher educational opportunities and who will become responsible citizens in a changing global society by teaching ALL students so that they may learn at their maximum potential.

AGENDA

I. Call to Order

The meeting was called to order at 6:03 P.M. with Board members McCall, Marrs, Tanner, and Cazares present. Not present was Hernandez and Lorenz.

II. Declaration of Quorum

Announcement by President as to the presence of quorum, that this is a regular board meeting and the notice of the meeting was posted in the time and manner required.

III. Pledge/Invocation

IV. Public Comments-pursuant to Board Policy BED (LOCAL)

V. Reports

VI. Consent Agenda Items

A. Certify and approve BISD July 31, 2023 Regular Meeting Minutes.

Ricky McCall made the motion to approve the Consent Agenda. Seconded by Chris Marrs. Motion passed 4 to 0.

VII. Action Items

A. Discussion and possible approval to adopt the Proposed 2023-2024 Buckholts ISD Budget and Compensation Plan.

Ricky McCall made the motion to approve the proposed 2023-2024 BISD Budget and Compensation Plan. Seconded by Chris Marrs. Motion passed 4 to 0.

- B. Discussion and possible approval of Proposed Tax Rate and Ordinance to set Tax Rate.

The item was tabled for the next possible Board meeting because the item required approval of at least 60% (5 Board members) or more of the Board to pass, and only four were present.

- C. Discussion and possible action regarding BISD Budget Amendment.

McCall made the motion to approve the BISD Budget Amendment. Seconded by Marrs. Motion passed 4 to 0.

- D. Discussion and possible action regarding BISD 2023-2024 Student Code of Conduct Handbook.

McCall made the motion to approve the 2023-2024 BISD Student Code of Conduct. Seconded by Marrs. Motion passed 4 to 0.

- E. Discussion and possible action regarding BISD 2023-2024 Employee Handbook.

McCall made the motion to approve the 2023-2024 BISD Employee Handbook. Seconded by Marrs. Motion passed 4 to 0.

- F. Discussion and possible action regarding the BISD School Guardian Program.

Motion was made and passed to move the item to Executive Session.

- G. Discussion and possible action regarding the 2023-2024 BISD Stipend Chart.

McCall made the motion to approve the 2023-2024 BISD Stipend Chart. Seconded by Marrs. Motion passed 4 to 0.

- H. Discussion and possible action regarding school board training.

No action was taken.

- I. Discussion and possible action to join lawsuit concerning school district financial accountability ratings, styled Kingsville ISD, et al. v. Morath.

No action was taken.

- VIII. Executive/Closed Meeting will be held as authorized by Texas Government Code, §551.071, §551.072, §551.073, §551.074, §551.075, §551.076, §551.082, §551.083, §551.084, if needed.

- A. Discussion and possible action regarding the BISD School Guardian Program.

- IX. Action from Executive Session

- A. Discussion and possible action regarding the BISD School Guardian Program.

After the Board returned to open session, McCall moved to approve the item as discussed in executive session. Seconded by Marrs. Motion passed 4 to 0.

X. Adjourn

Motion was made by Marrs and Seconded by McCall to adjourn the Meeting at 7:13 P.M.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting accordance with the Texas Open Meetings Act, Tex: Gov't Code, Chapter 551, Subchapters D and E, and Tex. Education Code, Chapter 21.556.

I, the undersigned, do hereby certify that this Notice was posted on the bulletin board of the main entrance of the Buckholts ISD Administration Building and at the Buckholts Post Office at , which is at least 72 hours prior to the date and time of the scheduled meeting.



Mr. Ricky McCall
Board President

RESOLUTION OF THE BOARD REGARDING REVIEW OF THE INVESTMENT PROGRAM

WHEREAS Section 2256.005(e) of the Public Funds Investment Act requires the Board of Trustees of Buckholts Independent School District to:

- (a) review the District’s investment policy and investment strategies set forth in CDA(LOCAL) not less than annually; and,
- (b) adopt a resolution reflecting the Board’s review and recording any changes made to the investment policy or strategies; and,

WHEREAS the District’s investment policy and investment strategies have been presented to the Board for its consideration and approval, as required by the Act; and,

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of Buckholts Independent School District has reviewed the District’s investment policy and investment strategies, and hereby adopts the policy with the following changes to the current policy:

No changes to the current policy. (NO CHANGES TO POLICY)

Adopted this ___24th___ day of ___January___, 2022, by the Board of Trustees.

Presiding Officer

Secretary

NOTICE OF PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE

The _____ will hold a public meeting at _____ in _____

_____. **The purpose of this meeting is to discuss the school district’s budget that will determine the tax rate that will be adopted. Public participation in the discussion is invited.**

The tax rate that is ultimately adopted at this meeting or at a separate meeting at a later date may not exceed the proposed rate shown below unless the district publishes a revised notice containing the same information and comparisons set out below and holds another public meeting to discuss the revised notice.

Maintenance Tax \$ _____ / \$100 (Proposed rate for maintenance and operations)

School Debt Service Tax
Approved by Local Voters \$ _____ / \$100 (proposed rate to pay bonded indebtedness)

Comparison of Proposed Budget with Last Year’s Budget

The applicable percentage increase or decrease (or difference) in the amount budgeted in the preceding fiscal year and the amount budgeted for the fiscal year that begins during the current tax year is indicated for each of the following expenditure categories:

Maintenance and operations	_____ % increase	or	_____ % (decrease)
Debt service	_____ % increase	or	_____ % (decrease)
Total expenditures	_____ % increase	or	_____ % (decrease)

Total Appraised Value and Total Taxable Value (as calculated under Tax Code Section 26.04)

	Preceding Tax Year	Current Tax Year
Total appraised value* of all property	\$ _____	\$ _____
Total appraised value* of new property**	\$ _____	\$ _____
Total taxable value*** of all property	\$ _____	\$ _____
Total taxable value*** of new property**	\$ _____	\$ _____

* "Appraised value" is the amount shown on the appraisal roll and defined by Tax Code Section 1.04(8).
 ** "New property" is defined by Tax Code Section 26.012(17).
 *** "Taxable value" is defined by Tax Code Section 1.04(10).

Bonded Indebtedness

Total amount of outstanding and unpaid bonded indebtedness* \$ _____

* Outstanding principal.

Comparison of Proposed Rates with Last Year's Rates

	<u>Maintenance & Operations</u>	<u>Interest & Sinking Fund*</u>	<u>Total</u>	<u>Local Revenue Per Student</u>	<u>State Revenue Per Student</u>
Last Year's Rate	\$	\$ *	\$	\$	\$
Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service	\$	\$ *	\$	\$	\$
Proposed Rate	\$	\$ *	\$	\$	\$

*The Interest & Sinking Fund tax revenue is used to pay for bonded indebtedness on construction, equipment, or both. The bonds, and the tax rate necessary to pay those bonds, were approved by the voters of this district.

Comparison of Proposed Levy with Last Year's Levy on Average Residence

	<u>Last Year</u>	<u>This Year</u>
Average Market Value of Residences	\$	\$
Average Taxable Value of Residences	\$	\$
Last Year's Rate Versus Proposed Rate per \$100 Value	\$	\$
Taxes Due on Average Residence	\$	\$
Increase (Decrease) in Taxes		\$

Under state law, the dollar amount of school taxes imposed on the residence homestead of a person 65 years of age or older or of the surviving spouse of such a person, if the surviving spouse was 55 years of age or older when the person died, may not be increased above the amount paid in the first year after the person turned 65, regardless of changes in tax rate or property value.

Notice of Voter-Approval Rate: The highest tax rate the district can adopt before requiring voter approval at an election is _____ . This election will be automatically held if the district adopts a rate in excess of the voter-approval rate of _____ .

Fund Balances

The following estimated balances will remain at the end of the current fiscal year and are not encumbered with or by a corresponding debt obligation, less estimated funds necessary for operating the district before receipt of the first state aid payment:

Maintenance and Operations Fund Balance(s)	\$
Interest & Sinking Fund Balance(s)	\$

A school district may not increase the district's maintenance and operations tax rate to create a surplus in maintenance and operations tax revenue for the purpose of paying the district's debt service.

Visit Texas.gov/PropertyTaxes to find a link to your local property tax database on which you can easily access information regarding your property taxes, including information about proposed tax rates and scheduled public hearings of each entity that taxes your property.

The 86th Texas Legislature modified the manner in which the voter-approval tax rate is calculated to limit the rate of growth of property taxes in the state.



PROPERTY RESTORATION

1206 W AVENUE O
BELTON TX 76513
PHONE: (254) 939-1468
FAX: (254) 939-1484
EMAIL: belton.accountsreceivable@us.belfor.com
TAX ID NO: 84-1309171

INVOICE

INVOICE NO. 1877945
INVOICE DATE 8/10/2023
CUSTOMER NO. 1849007

BILL TO:

BUCKHOLTS ISD- STR
203 S 10TH ST
BUCKHOLTS TX 76518

JOB SITE:

BUCKHOLTS ISD- STR
203 S 10TH ST
BUCKHOLTS TX 76518

JOB NUMBER	ESTIMATOR	CLAIM NO.	INSURANCE CO.	PAYMENT TERMS	PURCHASE/WORK ORDER
110501603	Gregory Goodloe	20230006649	* No Insurance / Self Pay	Due Upon Receipt	

DESCRIPTION	AMOUNT
Reconstruction services in the cafeteria, office and kitchen area	\$26,066.40
Non-Taxable Amount	\$26,066.40
Taxable Amount	\$0.00
Sales Tax - 8.250%	
TOTAL DUE THIS INVOICE	USD \$26,066.40

Any inquiries regarding this invoice should be submitted to us within 10 days of the receipt of this invoice. Please note contractual interest applies, accrues and is payable in addition to this balance due on this invoice.

Please include the invoice number on your check,
make all checks payable to BELFOR USA Group, Inc. and remit to:
1206 West Ave. O
Belton TX 76513

THANK YOU FOR CHOOSING BELFOR!
www.BELFOR.com



PROPERTY RESTORATION

1206 W AVENUE O
BELTON TX 76513
PHONE: (254) 939-1468
FAX: (254) 939-1484
EMAIL: belton.accountsreceivable@us.belfor.com
TAX ID NO: 84-1309171

INVOICE

INVOICE NO. 1847741
INVOICE DATE 5/31/2023
CUSTOMER NO. 1851721

BILL TO:

BUCKHOLTS ELEMENTARY ISD- EME
203 S 10TH ST
BUCKHOLTS TX 76518

JOB SITE:

BUCKHOLTS ELEMENTARY ISD- EME
203 S 10TH ST
BUCKHOLTS TX 76518

JOB NUMBER	ESTIMATOR	CLAIM NO.	INSURANCE CO.	PAYMENT TERMS	PURCHASE/WORK ORDER
110501606	Gregory Goodloe		* No Insurance / Self Pay	Due Upon Receipt	

DESCRIPTION	AMOUNT
Emergency water mitigation services in ISS room and classroom	\$1,949.23
Non-Taxable Amount	\$1,949.23
Taxable Amount	\$0.00
Sales Tax - 8.250%	
TOTAL DUE THIS INVOICE	USD \$1,949.23

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1206 West Ave. O
Belton TX 76513

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PROPERTY RESTORATION

1206 W AVENUE O
BELTON TX 76513
PHONE: (254) 939-1468
FAX: (254) 939-1484
EMAIL: belton.accountsreceivable@us.belfor.com
TAX ID NO: 84-1309171

INVOICE

INVOICE NO. 1846199
INVOICE DATE 5/26/2023
CUSTOMER NO. 1846129

BILL TO:

BUCKHOLTS ISD- EME
203 S 10TH ST
BUCKHOLTS TX 76518

JOB SITE:

BUCKHOLTS ISD- EME
203 S 10TH ST
BUCKHOLTS TX 76518

JOB NUMBER	ESTIMATOR	CLAIM NO.	INSURANCE CO.	PAYMENT TERMS	PURCHASE/WORK ORDER
110501595	Gregory Goodloe	20230006649	* No Insurance / Self Pay	Due Upon Receipt	

DESCRIPTION	AMOUNT
Emergency water mitigation services in the cafeteria	\$20,279.60
Non-Taxable Amount	\$20,279.60
Taxable Amount	\$0.00
Sales Tax - 8.250%	
TOTAL DUE THIS INVOICE	USD \$20,279.60

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Please include the invoice number on your check,
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1206 West Ave. O
Belton TX 76513

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Personnel Duties	The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.
Posting Vacancies	The Superintendent or designee shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.
Applications	<p>All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position.</p> <p>[For information related to the evaluation of criminal history records, see DBAA.]</p>
Employment of Contractual Personnel	<p>The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel.</p> <p>The Board retains final authority for employment of contractual personnel. From May 1 to August 31, however, the Board delegates to the Superintendent the authority to employ all contractual personnel, except campus administrators and principals. The Superintendent shall inform the Board of any persons hired under this authority.</p> <p>[See DCA, DCB, DCC, and DCE as appropriate]</p>
Employment of Noncontractual Personnel	<p>The Board delegates to the Superintendent final authority to employ and dismiss noncontractual employees on an at-will basis.</p> <p>[See DCD]</p>
Employment Assistance Prohibited	No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions relating to contractors and agents and DH(EXHIBIT) for the Educators' Code of Ethics.]

Buckholts ISD Safety and Security Concern

Please use this form to submit safety and/or security concern to the Buckholts ISD Threat Assessment Team. IF THERE IS AN IMMINENT THREAT / RISK OF VIOLENCE, PLEASE NOTIFY LAW ENFORCEMENT IMMEDIATELY.

rgodfrey@buckholtsisd.net [Switch account](#)

Not shared

* Indicates required question

In reporting this concern:*

I wish to remain anonymous.

I'll provide my contact information at the end of this report.

I am reporting the following concern(s):*

A threat of violence has been made toward the Buckholts Independent School District as a whole.

A threat of violence has been a made toward an individual BISSD student.

A threat of violence has been toward an individual BISSD faculty or staff member.

Bullying.

Other:

If known, the name(s) of the person(s) causing your concern:*

Your answer

If known, the name(s) of the person to whom the threatening behavior is directed toward:

Your answer

Describe in detail how the concerning behavior came to your attention. For example, did you witness the behavior in person, by phone call, social media, text, email, or hear about it from someone else?*

Your answer

Describe the concerns you have. Be as detailed and as specific as possible about what you saw, heard, and know about the situation you are reporting.*

Your answer

Your Name (Not Required):

Your answer

Your email address & contact number (Not Required):

Your answer

Submit

[Clear form](#)

Never submit passwords through Google Forms.

This form was created inside of mayisd.org. [Report Abuse](#)

Forms

Buckholts ISD Traumatic Injury Response Protocol

The safety and wellbeing of our students and staff is of the utmost importance to Buckholts ISD. The goal of this trauma informed care protocol is to ensure a simple response guideline for all trained persons in the district to follow in the event any traumatic injury may occur where controlled bleeding measures are indicated.

The Texas Education Code (TEC), §38.030, as added by [House Bill \(HB\) 496](#), 86th Texas Legislature, requires school districts to obtain bleeding control kits and training on the use of bleeding control stations in the event of an injury to another person. Buckholts ISD provides Stop the Bleed bleeding control training programs (<https://www.bleedingcontrol.org/>) to meet all requirements outlined in the statute. Additionally, as stated in TEC, §38.030, the district requires that the following personnel complete the above state-approved training program in the use of bleeding control stations: all district or school personnel who may reasonably be expected to use a bleeding control station.

The district's traumatic injury response protocol also requires each campus to annually offer instruction on the use of bleeding control stations to students enrolled in Grade 7 or higher. The instruction will be provided by an outside source or other appropriate district or school personnel who have received the state-approved training.

Definition of traumatic injury:

Definition of trauma

- 1 a: an injury (such as a wound) to living tissue caused by an extrinsic agent
 - b: a disordered psychic or behavioral state resulting from severe mental or emotional stress or physical injury
 - c: an emotional upset; the personal trauma of an executive who is not living up to his own expectations
- Karen W. Arenson

2: an agent, force, or mechanism that causes trauma

<https://www.merriam-webster.com/dictionary/trauma>

Bleeding Control Stations

The district makes bleeding control stations available and accessible to school employees and volunteers in all offices, teacher's lounges, the indoor and outdoor concession stands as approved by the safety and security committee. Each bleeding control kit includes as required by HB 496:

1. tourniquets approved for use in battlefield trauma care by the armed forces of the United States;
2. chest seals;
3. compression bandages;
4. bleeding control bandages;
5. space emergency blankets;
6. latex-free gloves;

7. markers;
8. scissors; and
9. instructional documents developed by the American College of Surgeons or the United States Department of Homeland Security detailing methods to prevent blood loss following a traumatic event.

Training on Use of Bleeding Control Kits

Each campus will train all staff reasonably expected to utilize a bleeding control station and students in grades 7-12 annually. The district will offer the Stop the Bleed Texas edition course in a face to face instructional format.

Response to Traumatic Injury with Bleeding:

Injury results from a wide variety of causes, including accidents or intentional harm, and in a wide variety of locations, such as your home or workplace. It is important that as many people as possible survive their injuries if they sustain trauma. Uncontrolled bleeding is the number one cause of preventable death from trauma. The greater the number of people who know how to control bleeding in an injured patient, the greater the chances of surviving that injury. You can help save a life by knowing how to stop bleeding if someone, including yourself, is injured.

PRIMARY PRINCIPLES OF TRAUMA CARE RESPONSE

- Ensure your own safety
 - Provide care if the scene is safe to do so
 - If at anytime your safety is threatened attempt to remove yourself (and the victim if possible) from danger and find a safe location
 - Wear gloves to prevent blood-borne pathogen infections

- The ABCs of Bleeding
- A – Alert – call 9-1-1
- B – Bleeding – find the bleeding injury
 - Open/remove clothing over the wound to visualize clearly the injury
 - Look for “life-threatening” bleeding
 - Blood that is spurting from wound
 - Blood that won’t stop coming out of wound
 - Blood that is pooling on the ground
 - Blood that has soaked through clothing or bandages
 - Loss of part or all of an arm or leg
 - Bleeding in a victim who is now confused or unconscious
- C – Compress – apply pressure to a bleeding blood vessel to stop the bleeding by:
 - Covering the wound with a clean cloth and applying pressure by pushing directly on it with both hands, OR



- Using a tourniquet, OR



- Packing (stuffing) the wound with gauze or a clean cloth and then applying pressure with both hands



- For open chest wound, identify entry and exit of trauma to chest, wipe area with gauze and apply chest seal firmly with wound in center of adhesive chest seal.

Open Chest Wound

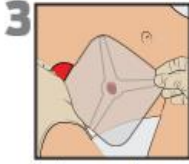
(Intermediate & Advanced Kits)
Apply HyFin® Chest Seal



Wipe Wound with Gauze



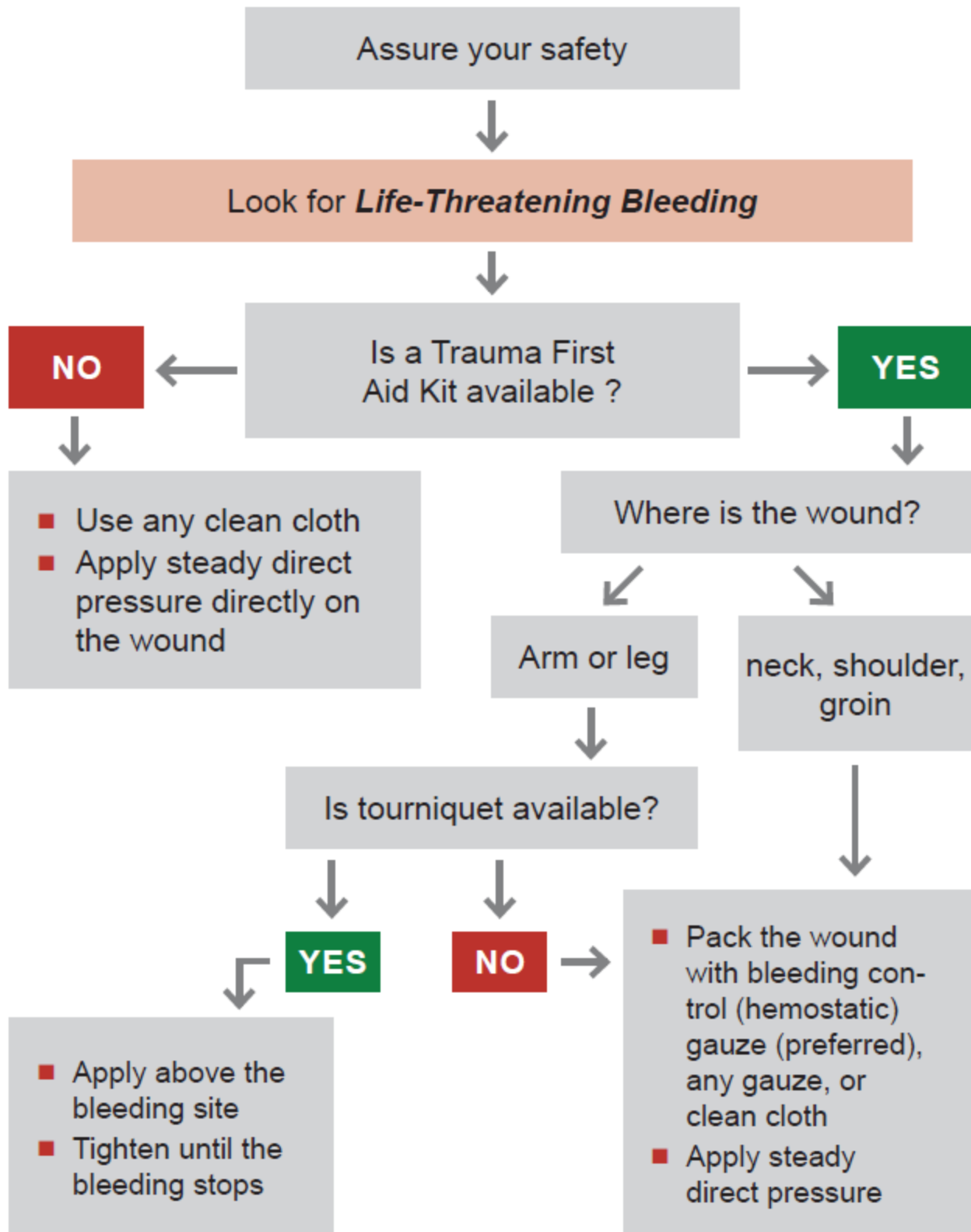
Peel Seal from Backing using Red Tab



Center over wound



Firmly Press onto skin



Safety and Security 2023-24

Dr. Remy Godfrey

Alushka Driska

Phil Johanson

Tim Wordon

Jessica King

Clint Fry

Ricky McCall

Kerri Hernandez

Barbara Dominguez

Chief Newsom/Officer Cross

Milam County

**Emergency
Operations Plan**

The Superintendent shall ensure updating of the District's emergency operations plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing:

1. Reasonable security measures when District property is used as a polling place;
2. Response to an active shooter emergency; and
3. Access to campus buildings and materials necessary for a substitute teacher to carry out the duties of a District employee during an emergency or an emergency drill.

Firearms

Purpose

Recognizing that response from emergency first-responders, including law enforcement, may take several minutes, the Board adopts these provisions regarding firearms to address concerns about effective and timely response to emergency situations at a District school, including: invasion of a school by an armed outsider; a hostage situation; actions of a student who is armed and poses a direct threat of physical harm to others; and similar circumstances.

Authorization

Pursuant to its authority under state law, the Superintendent may, from time to time, authorize specific District employees to possess certain firearms at school and at school-sponsored or school-related events to the extent allowed by state law and rules.

Each specifically authorized employee shall be approved by the Superintendent. The Superintendent shall issue written authorization to each approved employee.

The authorization for a specific employee to possess a firearm under this policy shall be automatically revoked if the employee is placed on administrative leave or separates from employment with the District, voluntarily or involuntarily, regardless of the reason. In addition, the Superintendent shall have the authority to revoke, at any time and for any reason, a specific employee's authorization to possess a firearm under this policy.

Participation in this safety program shall be voluntary and shall not be a requirement for any position of employment with the District.

Handgun Licensees

Only a District employee who maintains a current license issued by the State of Texas to carry a handgun shall be eligible for authorization to possess a firearm on District property.

A District employee who is a Texas handgun license holder, but who has not been specifically authorized under this policy, shall be

SAFETY PROGRAM/RISK MANAGEMENT
EMERGENCY PLANS

CKC
(LOCAL)

	<p>permitted to possess a firearm on school property only in accordance with the limited provisions of DH(LOCAL).</p>
Training	<p>Each District employee who is specifically authorized to possess a firearm on District property shall be provided specialized training in crisis intervention, management of hostage situations, anger management and other topics as the Superintendent, the Board, or designee may determine necessary or appropriate. This specialized training must be completed on an annual basis.</p> <p>Each District employee who is specifically authorized to possess a firearm on District property shall be responsible for receiving training regarding the firearm and ammunition provided to the employee. This training must be completed on an annual basis.</p> <p>Each District employee who is specifically authorized to possess a firearm on District property may train with ammunition provided by the District upon written permission from the Superintendent or his or her designee.</p>
Permitted Firearms	<p>A District employee who is specifically authorized to carry a firearm under this policy is only permitted to carry a firearm provided by the District.</p>
Permitted Ammunition	<p>A District employee who is specifically authorized to carry a firearm under this policy is only permitted to carry ammunition provided by the District.</p>
Issuance of Firearms and Ammunition	<p>At the beginning of each school year, the District shall issue one firearm with each employee who is specifically authorized to carry a firearm under this policy. Upon issuance of a firearm, the Superintendent or his or her designee shall record the serial number of the firearm provided to each employee. The employee shall return the firearm at the end of each school year unless the Superintendent provides written authorization allowing the employee to retain the firearm for a longer duration.</p> <p>At the beginning of each school year, the District shall issue ammunition with each employee who is specifically authorized to carry a firearm under this policy. Upon issuance of the ammunition, the Superintendent or his or her designee shall record how much ammunition was provided to each employee. The employee shall return the ammunition at the end of each school year unless the Superintendent provides written authorization allowing the employee to retain the ammunition for a longer duration.</p> <p>In no instance may an employee who is specifically authorized to carry a firearm under this policy be permitted to allow a third party to have access to the firearms and ammunition.</p>

SAFETY PROGRAM/RISK MANAGEMENT
EMERGENCY PLANS

CKC
(LOCAL)

In the event that the District does not have firearms and/or ammunition for an employee who is specifically authorized to carry a firearm under this policy, the employee may carry their own personal firearm and ammunition with the Superintendent's written permission.

Permitted Usage of
Firearms

A District employee who is specifically authorized to carry a firearm under this policy is only permitted to use a firearm in the following situations:

1. During an active shooter emergency;
2. During a hostage situation;
3. Other situations against an individual armed with a deadly weapon if the employee believes in good faith that that individual poses a direct risk of physical harm to his- or herself or to others.

BOARD CONSTRAINT EXAMPLES

***Pick 3/4**

BOARD CONSTRAINT 1

Board shall not engage in negative conversations that put administrators, or staff in a negative manner or light.

BOARD CONSTRAINT 2

Board shall manage time in a board meeting wisely by spending the majority of time focused on goals and priorities.

BOARD CONSTRAINT 3

Board or any individual board member shall not publicly, criticize any decisions made by the body corporate or administration.

BOARD CONSTRAINT 4

Board shall listen to community concerns, but not give or appear to give personal opinions and will direct community member to contact the appropriate person.

BOARD CONSTRAINT 5

The Board will not deviate from the Board's operating procedures, particularly related to the protocol of communication.

BOARD CONSTRAINT 6

The Board will not get distracted from investing at least 50% of its time each month on setting/monitoring its student outcome goals.

BOARD CONSTRAINT 7

The Board, either collectively or through the actions of individual Board members, shall not: spend less than 50% of time during board authorized public meetings focused on student outcomes.

BOARD CONSTRAINT 8

The Board, either collectively or through the actions of individual Board members, shall not: give or appear to give operational advice or instructions to district staff.

BOARD CONSTRAINT 9

The Board, either collectively or through the actions of individual Board members, shall not: behave in a manner that erodes trust and respect among the team of 8.

Superintendent's Constraints

C1. Do not allow the collaborative partnership between home, school, and community to deteriorate.

C2. Do not allow the District to be fiscally unsound.

C3. Do not allow adult convenience or preference to take priority over the academic progress of our students.