



WEST OSO INDEPENDENT SCHOOL DISTRICT

5350 BEAR LANE

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Agenda of Special Meeting Saturday, March 4, 2023

The West Oso Independent School District Board of Trustees will hold a Special Meeting on **Saturday, March 4, 2023 at 10:00 AM** in the West Oso ISD Administration Building, 5350 Bear Lane, Corpus Christi, TX 78405.

Agenda

1. **CALL THE MEETING TO ORDER AND ROLL CALL**
2. **PLEDGES OF ALLEGIANCE**
3. **PUBLIC PARTICIPATION**
At a meeting of the Board of Trustees, members of the public will have the opportunity to address the Board of Trustees during this section on any agenda item or any subject within its jurisdiction. Each speaker should complete the Open Forum Participation Sheet available online at www.westosoid.net or in person before the board meeting. This document is located under the About Us Tab, School Board Tab, under Board Documents and Policies and click on the Open Forum Participation Link. If you wish to address the Board during Public Participation/Open Forum, please complete and submit the form online or complete a form in person by 5:30 pm on the day of the board meeting. This document will then be sent/given to Ms. Diane Jackson, Superintendent's Secretary.
4. **PRESENTATIONS, REPORTS/ ACTION ITEMS**
 - A. Governance Team (Board and Interim Superintendent) Team Building Training, Development and Self Assessment. - **(Presenter: Dr. Linda Villarreal)**
 - B. Discussion and Review of the Board Operating Procedures. - **(Presenter: Ms. Kimberly Moore)**
5. **ITEMS FOR DISCUSSION, DELIBERATION, AND OR ACTION**
 - A. Discussion and Review of the WOISD Financial Recovery Plan. - **(Presenter: Ms. Kimberly Moore)**
 1. Financial Recovery Action Plan
 2. WOISD Savings Plan
 3. Personnel Update
 - B. Discussion and Review of the TASB Salary Study. - **(Presenter: Ms. Kimberly Moore)**
 - C. Discussion and Review of the West Oso ISD Compensation Plan for the 2022-2023 School Year. - **(Presenter: Ms. Kimberly Moore)**
 1. WOISD Teacher Pay Scale 2022-2023

2. WOISD Administrative/Professional Pay Plan 2022-2023
3. WOISD Clerical/Paraprofessional Pay Plan 2022-2023
4. WOISD Auxiliary Pay Plan 2022-2023
6. **CLOSED SESSION: [Government Code Section 551.074 Personnel Matters: Evaluation, Employment, Reassignment, Duties, Discipline, Dismissal of Public Officer or Employee, or to Hear a Complaint or Charge Against an Officer or Employee.]**
 - A. Pursuant to Texas Government Code Section 551.074: Discussion Regarding Employee Total Compensation with Stipends 2022-2023
7. **OPEN SESSION**
 - A. Discussion Regarding Recommendations to the WOISD Compensation Plan for the 2023-2024 School Year. - **(Presenter: Ms. Kimberly Moore)**
 1. WOISD Teacher Pay Scale 2023-2024
 2. WOISD Administrative/Professional Pay Plan 2023-2024
 3. WOISD Clerical/Paraprofessional Pay Plan 2023-2024
 4. WOISD Auxiliary Pay Plan 2023-2024
 5. WOISD Stipends 2023-2024
8. **ADJOURNMENT**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LLEGAL)]

The undersigned individual certifies that this notice was posted on the bulletin board at the WOISD School District Administration building.

Kimberly Moore, WOISD Interim Superintendent of Schools