

Agenda of Regular Meeting

The Board of Trustees Lone Oak Independent School District

A Regular Meeting of the Board of Trustees of Lone Oak Independent School District will be held January 19, 2026, beginning at 6:00 PM in the Lone Oak ISD Administration Building 8162 Highway 69 South Lone Oak, TX 75453.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Establish a quorum and call meeting to order
2. Opening Prayer & Pledges
3. Forum for community input
4. Consent Agenda
 1. Monthly Check Register 3
 2. Finance/Investment Report 13
 3. Budget Amendments/Reallocation 14
 4. Minutes from previous meeting
 5. Book Review List
5. Recognize Board Appreciation Month
6. Administrative Team Reports
7. Call May 2, 2026 Board Election to elect two 3-year at-large terms and one unexpired 3-year term (2 years remaining).
8. Executive Session
 1. 551.074 Discuss personnel or to hear complaints against personnel
9. Discuss and possibly approve an individual for the upcoming vacancy of the Director of Special Programs / PEIMS Coordinator position for the 2026-2027 School Year.
10. Discuss & possibly approve the Superintendent's Goals for the 2025-2026 School year. 15
11. Adjournment

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(Legal)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:

For the Board of Trustees

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.So-Org-Prog	Typ Cd	Reason	Amount	EFT
022260	12-10-2025		14066	ALL STAR EXTERIORS	699-81-6399.00-999-699004	C	INSTALL EXHAUST VENTS/A	850.00	N
022261	12-10-2025		00542	HOOTEN'S	699-81-6399.00-999-699004	C	AG BARN PIG INSTALL CON	305.85	N
					699-81-6399.00-999-699004		HOSE CLAMPS/PIG AG	35.88	
					699-81-6399.00-999-699004		AG BARN/GAS VENT/PIPE	567.88	
							Check 022261 Total:	909.61	
022262	12-10-2025		00542	HOOTEN'S	699-81-6399.00-999-699004	C	NEW AG BARN SUPPLIES	246.69	N
022263	12-10-2025		14439	POTTS GAS CO. INC	699-81-6399.00-999-699004	C	MOVED/GAS TANK/NEW AG	1,574.60	N
022264	12-10-2025		14894	S & L SITE SERVICES	699-81-6399.00-999-699004	C	BUILD 20 X 20 PAD/AWNING/	9,500.00	N
022265	12-18-2025		14468	AMAZON CAPITAL SER	699-81-6399.00-999-699004	C	NEW PIG BARN SUPPLIES	463.06	N
022266	12-18-2025		14894	S & L SITE SERVICES	699-81-6399.00-999-699004	C	AG BARN/INSTALL NORTH W	850.00	N
036019	12-19-2025		13653	GENTRY FINANCIAL G	199-00-2153.00-009-600000	D	DEC DED HEALTH INSURAN	4,675.78	N
					199-00-2153.00-012-600000		DEC DED LIFE INSURANCE	1,941.91	
					199-00-2153.00-013-600000		DEC DED LIFE INSURANCE	2,364.28	
					199-00-2153.00-015-600000		DEC DED HEALTH INSURAN	230.31	
					199-00-2153.00-017-600000		DEC DED HEALTH INSURAN	994.22	
					199-00-2153.00-021-600000		DEC DED HEALTH INSURAN	889.90	
					199-00-2153.00-023-600000		DEC DED HEALTH INSURAN	533.91	
					199-00-2153.00-029-600000		DEC DED HEALTH INSURAN	615.49	
					199-00-2153.00-101-600000		DEC DED LIFE INSURANCE	1,129.98	
					199-00-2153.00-105-600000		DEC DED HEALTH INSURAN	1,518.02	
					199-00-2153.00-107-600000		DEC DED HEALTH INSURAN	370.50	
					199-00-2159.00-036-600000		DEC DED HSA	2,108.00	
					199-00-2159.00-102-600000		DEC DED HSA	3,685.00	
					199-00-2159.00-106-600000		DEC DED MISCELLANEOUS	735.00	
							Check 036019 Total:	21,792.30	
036020	12-19-2025		13633	LONE OAK EDUCATIO	199-00-2159.00-056-600000	D	DEC DED MISCELLANEOUS	965.00	N
036021	12-19-2025		13640	NBS/NATIONAL BENEFI	199-00-2159.00-047-600000	D	DEC DED TAX SHEL. ANNUIT	10,968.12	N
					199-00-2159.00-067-600000		DEC DED ROTH ANNUITY	275.00	
					199-00-2159.00-100-600000		DEC DED 457 DEFERRED	453.78	
							Check 036021 Total:	11,696.90	
036022	12-19-2025		00203	TEXAS CLASSROOM T	199-00-2159.00-051-600000	D	DEC DED MISCELLANEOUS	940.58	N
062798	12-04-2025		00005	ATMOS ENERGY	199-51-6259.74-999-699000	C	GAS SERVICES	1,986.18	N
062799	12-04-2025		00168	ATSSB REGION 3	199-11-6399.BD-001-6110BD	C	ENTRY FEES	335.00	N
					199-36-6412.BD-001-6990BD		ENTRY FEES	585.00	
							Check 062799 Total:	920.00	
062800	12-04-2025		14562	BOBBY WORTHY	459-41-6219.00-751-699000	C	NOV HUNT CO-OP SERVICE	6,580.84	N

* indicates voided checks

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.So-Org-Prog	Typ Cd	Reason	Amount	EFT
062801	12-04-2025		02735	DEVELL REED	483-36-6399.00-041-699000	C	CHRISTMAS DANCE	275.00	N
062802	12-04-2025		00011	INTOUCH BY CUMBYT	199-51-6259.72-999-699000	C	PHONE SERVICES	849.06	N
062803	12-04-2025		02394	NORTH TEXAS TOLLW	865-00-2190.49-041-600000	C	TOLLS/MS BETA/GRAPEVINE	9.00	N
062804	12-04-2025		14325	RICK TIDWELL	459-41-6219.00-751-699000	C	NOV/HUNT CO-OP SERVICE	8,237.92	N
062805	12-04-2025		00059	TASB RISK MANAGEM	199-41-6249.00-701-699000	C	25/26 POLICY COVERAGE	262,344.00	N
062806	12-04-2025		14967	TREVIPAY	199-11-6399.00-041-611000	C	Life Skills	20.45	N
					199-11-6399.00-041-623000		Life Skills	110.63	
					240-35-6341.ES-999-699000		CAFE/ITEMS/GLUTEN FREE	9.51	
					484-36-6399.00-101-699000		12 DAYS OF CHRISTMAS FO	471.88	
					484-36-6399.00-101-699000		STAFF TREAT	132.30	
					865-00-2190.49-041-600000		Beta	418.14	
					865-00-2190.49-041-600000		JR BETA CONCESSION/BAS	371.20	
					865-00-2190.59-041-600000		12 days of Christmas	600.50	
					865-00-2190.59-701-600000		SNACKS/AMBASSADOR	82.04	
							Check 062806 Total:	2,216.65	
062807	12-04-2025		14602	WASTE CONNECTION	199-51-6249.02-999-699000	C	TRASH SERVICE REMOVAL	2,465.29	N
062808	12-10-2025		14384	AIRCO GASES SOUTH	199-11-6399.AG-001-6220AG	C	OXYGEN BOTTLE RENTAL	291.86	N
					199-11-6399.AG-001-6220AG		SWITCH TRIGGER/WELDER	52.17	
					199-11-6399.AG-001-6220AG		COMPRESS GASES	257.79	
							Check 062808 Total:	601.82	
062809	12-10-2025		14027	AMANDA BOYKINS	199-00-5752.01-001-691GBB	C	TOURN/HS G/BB OFFICIAL	180.00	N
					199-36-6219.BB-001-6910BB		HS BOYS BB OFFICIAL BELL	235.00	
					199-36-6219.GB-041-6910GB		MS GIRLS BB OFFICIAL MT V	225.00	
							Check 062809 Total:	640.00	
062810	12-10-2025		15010	BAKERY BROS	484-36-6399.00-101-699000	C	12 DAYS OF CHRISTMAS TR	320.00	N
062811	12-10-2025		02228	BAREFOOT ATHLETIC	481-36-6399.00-000-691000	C	FOOTBALL PLAYOFF	1,722.00	N
062812	12-10-2025		13862	BENSON BRO.WRECK	199-34-6249.00-999-699000	C	TOWED BUS/BLWE TIRE OU	250.00	N
062813	12-10-2025		14009	BRADLEY WILLIAMS	199-36-6219.GB-001-6910GB	C	HS GIRLS BB OFFICIAL LEO	175.00	N
062814	12-10-2025		03092	BRAINPOP	199-11-6299.00-101-611000	C	GRADE LEVEL CURRICULUM	4,095.01	N
062815	12-10-2025		05322	BSN SPORTS	482-36-6399.00-000-691000	C	SOFTBALL GEAR	1,578.84	N
					482-36-6399.00-000-691000		SCHOOL BOARD/COACHES	985.00	
							Check 062815 Total:	2,563.84	
062816	12-10-2025		00676	CASH SPECIAL UTILIT	199-51-6259.71-999-699000	C	WATER SERVICES	1,261.28	N

* indicates voided checks

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.So-Org-Prog	Typ Cd	Reason	Amount	EFT
062817	12-10-2025		14172	CBJ CUSTOM APPARE	199-36-6399.00-001-691080	C	STUDENT TRAINER RAIN JA	348.00	N
062818	12-10-2025		00943	CHALK'S TRUCK PART	199-34-6319.00-999-699000	C	BOTTLE PUMP/LED SIGN	426.24	N
062819	12-10-2025		00149	CHANEY PAPER	199-51-6319.02-999-699000	C	CUSTODIAL SUPPLIES	930.25	N
					199-51-6319.02-999-699000		CUSTODIAL SUPPLIES	207.42	
					199-51-6319.02-999-699000		CUSTODIAL SUPPLIES	1,536.47	
					199-51-6319.02-999-699000		CUSTODIAL SUPPLIES	1,033.50	
							Check 062819 Total:	3,707.64	
062820	12-10-2025		14081	CHARLES E FAULK S	199-36-6219.GB-001-6910GB	C	HS GIRLS BB OFFICIAL	175.00	N
062821	12-10-2025		00012	CITY OF LONE OAK	199-51-6259.71-999-699000	C	CITY WATER SERVICES	1,523.08	N
062822	12-10-2025		00478	COLEMAN DIESEL SER	199-34-6249.00-999-699000	C	BUS 12-1 REPAIRS	4,192.83	N
					199-34-6249.00-999-699000		BUS 22-3/22-2 INSPECTIONS	228.50	
							Check 062822 Total:	4,421.33	
062823	12-10-2025		00703	COMMUNITY ISD	199-36-6499.BB-001-6910BB	C	COMMUNITY TOURNAMENT	310.00	N
062824	12-10-2025		01514	CROSSROAD COMMU	199-52-6299.05-999-6990CM	C	BUS/TAHOE RADIO SERVICE	1,145.00	N
062825	12-10-2025		14641	DALE DRY	199-36-6219.BB-001-6910BB	C	HS BOYS BB OFFICIAL/PALM	235.00	N
062826	12-10-2025		01367	DATAMAX	199-23-6239.00-101-699000	C	DEC/COLOR COPIER SERVI	526.70	N
062827	12-10-2025		00021	DUKO OIL COMPANY	199-34-6311.00-999-699000	C	FUEL INVOICE	887.58	N
					199-34-6311.00-999-699000		DIESEL INVOICE	2,456.50	
							Check 062827 Total:	3,344.08	
062828	12-10-2025		15020	DWIGHT DEWS	199-00-5752.01-001-691GBB	C	TOURNEY HS G BB	180.00	N
062829	12-10-2025		00862	EDGEWOOD ISD	199-36-6499.BB-001-6910BB	C	EDGEWOOD TOURNAMENT	425.00	N
062830	12-10-2025		01798	ELIZABETH LUHN	865-00-2190.59-701-600000	C	REIMBURBE/BUFFALO CHRI	94.92	N
062831	12-10-2025		14044	ELLERY WATSON	199-36-6219.BB-001-6910BB	C	HS BOYS BB OFFICIAL/PALM	235.00	N
062832	12-10-2025		00672	FEC ELECTRIC	199-51-6259.73-999-699000	C	ELECTRIC SERVICES	20,237.38	N
062833	12-10-2025		14478	FIRST NATIONAL BANK	199-11-6399.AG-001-6220AG	C	TOOLS	836.66	N
					199-31-6399.00-001-699000		VETERANS RECEPTION	79.09	
					199-36-6411.BD-001-6990BD		ATSSB/BAND MEMBERSHIP	150.00	
					199-36-6412.00-001-691003		TEAM MEALS/PLAYOFF GAM	516.00	
					199-36-6412.FB-001-6910FB		FB TEAM MEAL EHS	106.89	
					199-36-6412.VB-001-6910VB		PLAYOFF MEALS	288.63	
					199-36-6499.FB-001-6910FB		OFFICIALS MEALS HHS	84.00	
					481-36-6399.00-000-691000		TEAM MEALS HHS	476.00	
					481-36-6399.00-000-691000		FB TEAM MEAL EHS	369.11	
					492-11-6399.00-001-623000		CLASSROOM SUPPLIES	403.64	
					5		Check 062833 Total:	3,310.02	

* indicates voided checks

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.So-Org-Prog	Typ Cd	Reason	Amount	EFT
062834	12-10-2025		14017	FREDDIE PAUL	199-36-6219.BB-001-6910BB	C	HS BOYS BB OFFICIAL MINE	180.00	N
062835	12-10-2025		14313	GAME ONE	199-36-6399.GB-001-6910GB	C	BASKETBALL SHORTS	1,035.00	N
062836	12-10-2025		14784	GOLD STAR FOODS- T	240-35-6341.ES-999-699000 240-35-6341.HS-999-699000 240-35-6341.MS-999-699000	C	COMMODITY FOOD COMMODITY FOOD COMMODITY FOOD	170.52 158.34 146.16	N
Check 062836 Total:								475.02	
062837	12-10-2025		00038	GREENVILLE HERALD	199-41-6491.00-750-699000	C	AD/NOTICE OF PUBLIC MEE	98.70	N
062838	12-10-2025		01082	GRIFFIN COMMUNICAT	199-51-6249.03-999-699000 199-51-6249.03-999-699000 199-51-6249.03-999-699000	C	FIRE/MONITORING SERVICE ELEM/DUST DETECTORS/SERV ADMIN/SMOKE DETC/BAD WI	1,454.85 142.50 195.00	N
Check 062838 Total:								1,792.35	
062839	12-10-2025		05202	HARRIS RATINGS WEE	199-36-6499.FB-001-6910FB	C	HARRIS SUBSCRIPTION	119.99	N
062840	12-10-2025		00542	HOOTEN'S	199-51-6319.00-999-699000 199-51-6319.00-999-699000 199-51-6319.00-999-699000 199-51-6319.00-999-699000 199-51-6319.00-999-699000	C	BOLTS/NUTS/ANCH TOOL SACKRETE/PAIS/BOLTS/NU BLACK LETTER/MULCH TAPE/PAINT/RIVETS/PLATES PARTS/REPAIR BROKEN WA	65.68 342.74 47.67 152.21 386.80	N
Check 062840 Total:								995.10	
062841	12-10-2025		00542	HOOTEN'S	199-11-6399.AG-001-6220AG	C	HINGES	96.98	N
062842	12-10-2025		00542	HOOTEN'S	199-11-6399.AG-001-6220AG	C	NUTS/BOLTS	143.31	N
062843	12-10-2025		00206	HUNT COUNTY APPRAI	199-99-6213.00-703-699000	C	1ST QTR APPRA TAX INVOIC	39,906.94	N
062844	12-10-2025		13632	HUNT COUNTY TAX OF	199-99-6213.00-703-699000	C	BILL/COLLECT SERV/2025 Y	8,450.50	N
062845	12-10-2025		13813	HUNT REGIONAL HEAL	199-36-6219.00-001-691080	C	OCT/ATHLETTIC TRAINER S	2,026.40	N
062846	12-10-2025		00063	J & R DISCOUNT AUTO	199-34-6319.00-999-699000 199-34-6319.00-999-699000 199-34-6319.00-999-699000 199-34-6319.00-999-699000 199-34-6319.00-999-699000	C	BUS 18-5 BELT TENSIONER BUS 18-5 BATTERIES/GREAS COUPLINGS/REPAIR AIR HO STARTER/RED CHEVY TRUC BATTERY/ MULE	145.60 673.43 104.90 245.30 78.49	N
Check 062846 Total:								1,247.72	
062847	12-10-2025		02230	J D RACHAL	199-36-6219.BB-001-6910BB	C	HS BOYS BB OFFICIAL MINE	180.00	N
062848	12-10-2025		14229	JAMES FUGLER	199-36-6219.GB-001-6910GB	C	HS GIRLS/OFFICIAL BOLES	175.00	N
062849	12-10-2025		00480	JEFF HOOTEN	199-36-6219.BB-001-6910BB	C	HS BOYS BB OFFICIAL MINE	180.00	N
062850	12-10-2025		14394	JEFF TODOROFF	199-00-5752.01-001-691GBB 199-36-6219.BB-001-6910BB	C	TOURNEY HS G BB HS BOYS BB OFFICIAL BELL	180.00 235.00	N
Check 062850 Total:								415.00	

* indicates voided checks

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.So-Org-Prog	Typ Cd	Reason	Amount	EFT
062851	12-10-2025		15018	JONAH CARSTON	199-36-6219.GB-001-6910GB	C	HS GIRLS BB OFFICIAL LEO	175.00	N
062852	12-10-2025		14827	JUSTIN WESTBROOK	199-52-6219.00-999-699000	C	FB GAME SECURITY	291.60	N
062853	12-10-2025		00069	KIRBY RESTAURANT S	240-35-6341.HS-999-699000 240-35-6341.MS-999-699000	C	DISH MACHINE CHEMICALS DISH MACHINE CHEMICALS	459.95 323.95	N
Check 062853 Total:								783.90	
062854	12-10-2025		14458	KLEMENT DISTRIBUTI	240-35-6341.ES-999-699000 240-35-6341.HS-999-699000 240-35-6341.MS-999-699000	C	ELEM FOOD HS FOOD MS FOOD	586.17 275.23 255.02	N
Check 062854 Total:								1,116.42	
062855	12-10-2025		01368	LABATT FOOD SERVIC	199-11-6499.00-999-699000 240-35-6341.ES-999-699000 240-35-6341.HS-999-699000 240-35-6341.MS-999-699000 240-35-6342.ES-999-699000 240-35-6342.HS-999-699000 240-35-6342.MS-999-699000	C	DISTRICT TEA SUPPLIES ELEM FOOD HS FOOD MS FOOD ELEM NON FOOD HS NON FOOD MS NON FOOD	204.99 7,398.91 7,999.27 8,066.01 427.81 766.41 1,180.55	N
Check 062855 Total:								26,043.95	
062856	12-10-2025		01761	LEONARD ISD	199-36-6499.BB-001-6910BB	C	LEONARD TOURNAMENT EN	400.00	N
062857	12-10-2025		00301	LOWE'S	199-11-6399.00-001-622000 199-51-6319.00-999-699000	C	CLASSRM SUPPLIES DRUM TRAPS/SINK STRAINE	97.26 83.22	N
Check 062857 Total:								180.48	
062858	12-10-2025		13917	M-PRESSED DESIGNS	480-36-6399.00-001-699000	C	STAFF CHRISTMAS SHIRTS	550.00	N
062859	12-10-2025		00384	MIKE PARKER	199-00-5752.00-041-691GGB 199-00-5752.01-001-691GGB 199-52-6219.00-999-699000 199-52-6219.00-999-699000	C	MS/BB TOURNEY SECURITY HS G TOURN SECURITY 11/2 NOV. FB SECURITY 11/6 NOV. MS BB SECURITY 11/17	200.00 280.00 207.00 125.00	N
Check 062859 Total:								812.00	
062860	12-10-2025		14026	NATHAN DILLER	199-36-6219.BB-001-6910BB	C	HS B BB OFFICIAL/PALMER	235.00	N
062861	12-10-2025		05008	NATIONAL BETA CLUB	865-00-2190.49-041-600000	C	Add Members	56.32	N
062862	12-10-2025		05229	NATIONAL FFA	865-00-2190.42-001-600000	C	GRADUATION CORDS	143.00	N
062863	12-10-2025		02394	NORTH TEXAS TOLLW	199-23-6411.00-101-699000 199-36-6411.BD-001-6990BD	C	TOLLS/M HOGUE/REGION 10 BAND TRIP/WHITEHOUSE	4.46 95.17	N
Check 062863 Total:								99.63	
062864	12-10-2025		13630	OAK FARMS DAIRY DA	240-35-6341.ES-999-699000 240-35-6341.HS-999-699000 240-35-6341.MS-999-699000	C	ELEM FOOD INVOICE HS FOOD INVOICE MS FOOD INVOICE	1,839.37 1,190.95 1,270.65	N
Check 062864 Total:								4,300.97	
062865	12-10-2025		00515	PEDDLER'S PIZZA	482-36-6399.00-000-691000	C	MS GIRLS BASKETBALL PIZZ	95.44	N

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062866	12-10-2025		13907	PRAIRILAND ISD	199-36-6412.00-001-691003	C	FB PLAYOFF SHARE/HOOKS	570.88	N
062867	12-10-2025		14416	RACK PERFORMANCE	199-36-6399.00-001-691000	C	RACK PERFORMANCE SUBS	1,750.00	N
062868	12-10-2025		01350	RAINS ISD	491-36-6399.DC-999-600000	C	MEALS/DIST. VB MEET	238.98	N
062869	12-10-2025		15003	RANCE HAWTHORNE	199-36-6249.BD-001-6990BD	C	MUSICAL ARRANGING	350.00	N
062870	12-10-2025		00025	REGION 10 EDUCATIO	199-13-6239.00-999-6110RT 255-13-6239.00-999-6110RT	C	25/26 INSTRUCTIONAL PRAC 25/26 INSTRUCTIONAL PRAC	1,000.00 7,000.00	N
Check 062870 Total:								8,000.00	
062871	12-10-2025		14014	RICHARD BROWN	199-36-6219.GB-001-6910GB	C	HS GIRLS BB OFFICIAL	175.00	N
062872	12-10-2025		14980	ROBERT SIMONSON	199-13-6299.00-001-638000	C	EMT MEDICAL DIRECTOR FE	1,000.00	N
062873	12-10-2025		04090	ROSS TEER	199-00-5752.01-001-691GBB 199-36-6219.BB-001-6910BB	C	TOURNEY HS G BB HS BOYS BB OFFICIAL BELL	120.00 235.00	N
Check 062873 Total:								355.00	
062874	12-10-2025		02788	SANDY KILLIAN	865-00-2190.43-041-600000	C	Student Council	285.00	N
062875	12-10-2025		14032	SHANE HELMS	199-36-6219.GB-001-6910GB	C	HS GIRLS BB OFFICIAL LEO	175.00	N
062876	12-10-2025		13860	SIMPLIFIED SCHOOL S	199-41-6219.00-701-699000	C	NOV/FINANCE/SUPPORT SE	2,075.00	N
062877	12-10-2025		00664	SMARTOX	199-36-6299.00-001-691000	C	RANDOM STUDENT TESTIN	425.00	N
062878	12-10-2025		01202	SOUTHERN TIRE MAR	199-34-6249.00-999-699000	C	BUS TIRES 23-1/18-4	914.72	N
062879	12-10-2025		01680	SULLIVAN SUPPLY SO	199-11-6399.AG-001-6220AG	C	STOCK SHOW SUPPLIES	196.39	N
062880	12-10-2025		00330	TASB	199-41-6499.00-702-6990TA	C	LOCAL UPDATE 126	3,821.00	N
062881	12-10-2025		01123	TEXAS SCOTTISH RITE	199-11-6399.00-041-611000 199-11-6399.00-041-611000 199-11-6399.00-041-623000 199-11-6399.00-041-623000 199-11-6399.00-041-623000 199-11-6399.00-101-611000 199-11-6399.00-101-623000 199-11-6399.00-101-643000 199-11-6411.00-041-623000 199-11-6411.00-041-623000 199-12-6329.00-041-699000	C	Dyslexia Class Dyslexia Training Dyslexia Class PO Created by Req: 360561 Dyslexia Training BRIDGES TEACHER TRAININ ADDITIONAL STUDENT BOO ADDITIONAL STUDENT BOO PO Created by Req: 360561 Dyslexia Training PO Created by Req: 360561	2.30 2,890.00 23.00 400.00 150.00 3,140.00 300.00 200.00 100.00 100.00 350.00	N
Check 062881 Total:								7,655.30	
062882	12-10-2025		03155	TEXAS YARD PRO INC	199-51-6249.01-999-699000	C	MONTHLY YARD SERVICES	3,005.00	N

* indicates voided checks

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.So-Org-Prog	Typ Cd	Reason	Amount	EFT
062883	12-10-2025		02000	THE MARKERBOARD P	199-11-6399.00-001-611000	C	STUDENT SUPPLIES	195.00	N
062884	12-10-2025		15017	THINKCERCA.COM	410-11-6399.00-001-611000 410-11-6399.00-041-611000	C	ELAR/CIRRICUUM/LITERACY ELAR/CIRRICUUM/LITERACY	8,988.00 2,962.00	N
Check 062884 Total:								11,950.00	
062885	12-10-2025		14564	THIRD DAY DESIGNS	865-00-2190.47-001-600000	C	BALANCE/HAYDEN DAY SHI	800.00	N
062886	12-10-2025		15019	TIMOTHY WINN	199-00-5752.01-001-691GGB	C	TOURNEY HS G/BB	180.00	N
062887	12-10-2025		00123	TRI-COUNTRY PLUMBI	199-51-6249.00-999-699000	C	HS BOYS BB OFFICIAL/PALM	875.00	N
062888	12-10-2025		14518	TRUIST GOVERNMENT	199-71-6511.00-999-699000	C	SCHOOL BUILD PURC BOND	753.30	N
062889	12-10-2025		15016	WENDY CAFFEY	199-36-6219.GB-041-6910GB	C	MS GIRLS BB OFFICIAL MT V	225.00	N
062890	12-18-2025		14468	AMAZON CAPITAL SER	199-11-6399.00-001-611000 199-11-6399.00-001-611000 199-11-6399.00-001-622000 199-11-6399.00-001-622000 199-11-6399.00-001-623000 199-11-6399.00-041-611000 199-11-6399.00-041-611000 199-11-6399.00-041-611000 199-11-6399.00-101-623000 199-11-6399.00-101-623000 199-11-6399.01-101-611000 199-11-6399.01-101-611000 199-11-6399.01-101-611000 199-11-6399.01-999-699T00 199-11-6399.AV-001-622000 199-11-6399.AV-001-622000 199-11-6399.AV-001-622000 199-12-6329.00-041-699000 199-12-6329.00-041-699000 199-34-6319.00-999-699000 199-36-6399.00-001-691000 199-41-6399.00-701-699000 199-41-6399.00-701-699000 199-41-6399.00-750-699000 199-41-6499.00-701-699000 199-51-6319.00-999-699000 199-51-6319.00-999-699000 199-51-6319.00-999-699000 199-51-6319.00-999-699000 240-35-6342.HS-999-699000 240-35-6397.00-999-699000 240-35-6399.00-999-699000 240-35-6399.00-999-699000	C	CLASS SUPPLIES CLASS SUPPLIES CLASS SUPPLIES EMT GRAD CORDS COFFEE SHOP LIFE SKILLS CLASSROOM BOOKS 6th Science Office Supplies DYSLEXIA KITS SPED SUPPLIES BD PENCILS/INK DYSLEXIA KIT RUG FOR CLASSROOM SUPPLIES AVIATION SUPPLIES DRILL BITS FLIGHT CLASS MATERIALS ELAR CLASSROOM BOOKS JUMP STARTER/BATTERY C GIRLS TRAVEL STEP-BY-STEP MODEL BOO ADJUSTABLE WRKSTATION DESK HEATERS STAMP/GATE WORKERS BRASS SPRAY VALVE SMALL 2.5 SHOP VAC LED CAN LIGHTS LED BULBS/CR 2450 BATTER 16-INCH PIZZA CUTTER HP-ALL IN ONE DESOTOP C ELEM/LAPTOP CAFE' HP-ALL IN ONE DESOTOP C	98.03 103.39 299.85 89.55 101.48 210.75 145.20 63.36 239.40 36.98 54.24 40.47 299.53 381.11 82.41 28.12 65.48 90.00 210.75 495.14 125.96 119.44 111.98 99.95 45.57 62.18 44.99 47.48 38.48 34.97 500.00 610.53 19.00	N

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.So-Org-Prog	Typ Cd	Reason	Amount	EFT
					263-11-6399.00-101-625000		INSTRUCTION/LEARNING EB	149.99	
					482-36-6399.00-000-691000		GIRLS TRAVEL	99.98	
					484-36-6399.00-101-699000		CLASS PROJECT SUPPLIES	117.31	
					484-36-6399.00-101-699000		12 DAYS OF CHRISTMAS PA	177.55	
					865-00-2190.44-001-600000		YEARBOOK GRAD CORDS	89.85	
					865-00-2190.54-001-600000		BPA GRADUATION CORDS	119.85	
					865-00-2190.59-001-600000		RETIREMENT SUPPLIES/C S	236.54	
					865-00-2190.59-041-600000		Art Supplies	149.97	
					865-00-2190.59-041-600000		School Decor	27.98	
					865-00-2190.59-041-600000		Schools to Watch	70.41	
					865-00-2190.59-041-600000		Brideges Room	142.53	
					865-00-2190.59-041-600000		supplies	121.95	
					865-00-2190.59-041-600000		Level Up Party	88.35	
					865-00-2190.59-101-600000		12 DAYS OF CHRISTMAS SU	1,283.19	
							Check 062890 Total:	7,871.22	
062891	12-18-2025		00168	ATSSB REGION 3	199-36-6412.00-001-699000	C	UIL AREA FEES	50.00	N
062892	12-18-2025		13862	BENSON BRO.WRECK	199-34-6249.00-999-699000	C	BUS TOWED/13-1 FLAT TIRE	250.00	N
062893	12-18-2025		14009	BRADLEY WILLIAMS	199-36-6219.BB-001-6910BB	C	HS B BB OFFICIAL EDGEWO	235.00	N
062894	12-18-2025		14853	BRETT MAYA	199-36-6219.BB-041-6910BB	C	MS B BB OFFICIAL CHISUM	190.00	N
					199-36-6219.BB-041-6910BB		MS B BB OFFICIAL CHISUM/	35.00	
							Check 062894 Total:	225.00	
062895	12-18-2025		01619	BRITTANY WALTHALL	199-00-5752.01-001-691BBB	C	HS B BB TOURNEY CUSTODI	100.00	N
					199-00-5752.01-001-691GBB		HS G BB TOURNEY	100.00	
							Check 062895 Total:	200.00	
062896	12-18-2025		14927	BRYCE HOFFMAN	199-51-6249.00-999-699000	C	NOV/DEC WRK PROGRAM	165.00	N
062897	12-18-2025		05322	BSN SPORTS	199-36-6399.00-001-691000	C	BASEBALL EQUIPMENT/GEA	1,217.99	N
					199-36-6399.BS-001-6910BS		BASEBALL EQUIPMENT/GEA	2,976.00	
					481-36-6399.00-000-691000		BASEBALL EQUIPMENT/GEA	1,563.75	
							Check 062897 Total:	5,757.74	
062898	12-18-2025		13883	BUSINESS PROFESSIO	865-00-2190.54-001-600000	C	REG CONF REGISTRATION	550.00	N
062899	12-18-2025		14662	CALEB SEARCY	199-36-6219.BB-001-6910BB	C	HS BOYS BB OFFICIAL NRTH	235.00	N
062900	12-18-2025		02196	COMPLETE SUPPLY IN	199-51-6319.01-999-699000	C	20" SCRUBBER LEAD ACID 8	8,200.00	N
062901	12-18-2025		01367	DATAMAX	199-23-6239.00-041-699000	C	NOV/COLOR OVERAGES	249.39	N
062902	12-18-2025		00021	DUKO OIL COMPANY	199-34-6311.00-999-699000	C	DIESEL INVOICE	2,371.50	N
062903	12-18-2025		14044	ELLERY WATSON	199-36-6219.BB-001-6910BB	C	HS BOYS BB OFFICIAL/NRTH	235.00	N

* indicates voided checks

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.So-Org-Prog	Typ Cd	Reason	Amount	EFT
062904	12-18-2025		15024	FOUR STATES PERFO	199-11-6399.BD-001-6110BD	C	ENTRY FEE	400.00	N
062905	12-18-2025		02799	GREAT WOLF LODGE	865-00-2190.49-041-600000	C	JR BETA NATIONAL STATE H	5,949.20	N
062906	12-18-2025		01064	IMAGE MAKER 4U	199-36-6397.00-001-691000	C	OUTDOOR BATTING CAGE S	161.00	N
062907	12-18-2025		14394	JEFF TODOROFF	199-36-6219.BB-041-6910BB	C	MS B BB OFFICIAL CHISUM	225.00	N
062908	12-18-2025		15018	JONAH CARSTON	199-36-6219.BB-001-6910BB	C	HS B BB OFFICIAL EDGEWO	235.00	N
062909	12-18-2025		14926	KADEN SANDLIN	199-51-6249.00-999-699000	C	NOV/DEC/WRK PROGRAM	150.00	N
062910	12-18-2025		15007	NATALIE BRADY CONS	199-36-6249.BD-001-6990BD	C	CHOREOGRAPHY	1,250.00	N
062911	12-18-2025		00094	PITNEY BOWES	199-41-6399.PS-750-699000	C	POSTAGE MACHINE RENTAL	150.45	N
062912	12-18-2025		14055	POWELL LAW GROUP,	199-41-6211.00-701-699000	C	NOV/ATTORNEY SERVICES	195.00	N
062913	12-18-2025		14014	RICHARD BROWN	199-36-6219.BB-001-6910BB	C	HS B BB OFFICIAL/EDGEWO	235.00	N
062914	12-18-2025		02668	RICOH USA, INC	199-23-6239.00-041-699000	C	DEC/COPIER MAINTEN SERVI	1,710.89	N
062915	12-18-2025		14028	SCOTT BROWN	199-36-6219.BB-001-6910BB	C	HS BOYS BB OFFICIAL/NORT	235.00	N
062916	12-18-2025		01504	SONIC	199-36-6412.VB-001-6910VB	C	HS VB TEAM MEALS	152.00	N
062917	12-18-2025		05032	TA MOLLY'S	865-00-2190.59-041-600000	C	TEACHER/CHRISTMAS LUNC	359.60	N
062918	12-18-2025		00330	TASB	199-41-6495.00-702-699000	C	25/26 POLICY SERV MEMBE	2,075.00	N
062919	12-18-2025		01114	TEXAS ASSOC OF CO	199-41-6499.00-701-699000	C	25/26 MEMBER BALANCE DU	50.00	N
062920	12-18-2025		14654	TRANSFINDER	199-34-6299.00-999-6990TR	C	25/26 BUS/ROUTE SYSTEM	4,883.00	N
062921	12-18-2025		00282	TRI-COUNTY COOPER	199-93-6492.00-999-623000	C	NOV/V & I/O & M SERVICES	310.00	N
					199-93-6492.01-999-623000		NOV/V & I/O & M SERVICES	335.00	
							Check 062921 Total:	645.00	
062922	12-18-2025		14972	VAN JETER	199-51-6249.00-999-699000	C	DEC WRK PROGRAM	45.00	N
062923	12-18-2025		01251	CARD SERVICE CENTE	199-11-6499.00-001-611000	C	ACCOUNTABILITY RECOGNI	695.00	N
					199-11-6499.02-999-699T00		MONTHLY/HOTSPOT	336.00	
					199-23-6411.00-001-699000		WINTER CONFERENCE	197.00	
					199-41-6411.00-701-699000		MIDWINTER CONF HOTELS	2,240.00	
					481-36-6399.00-000-691000		TEAM TRAVEL MEAL WATER	21.00	
							Check 062923 Total:	3,489.00	
062924	12-26-2025		02700	DIRECT ENERGY BUSI	199-51-6259.73-999-699000	C	ELECTRIC SERV/COLLEGE S	150.08	N

* indicates voided checks

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.So-Org-Prog	Typ Cd	Reason	Amount	EFT
121625	12-16-2025		00141	CLAIMS ADMINISTRATI	753-41-6499.00-999-699000	D	WORKER COMP	4.00	N
					753-41-6499.00-999-699000		WORKER COMP	1.00	
					753-41-6499.00-999-699000		WORKER COMP	38.00	
					753-41-6499.00-999-699000		WORKER COMP	1.00	
					753-41-6499.00-999-699000		WORKER COMP	1.00	
					753-41-6499.00-999-699000		WORKER COMP	6.00	
					753-41-6499.00-999-699000		WORKER COMP	16.00	
					753-41-6499.00-999-699000		WORKER COMP	9.00	
					753-41-6499.00-999-699000		WORKER COMP	11.00	
					753-41-6499.00-999-699000		WORKER COMP	13.00	
					753-41-6499.00-999-699000		WORKER COMP	18.00	
							Check 121625 Total:	118.00	
							Grand Totals:	576,176.38	

End of Report

**LONE OAK INDEPENDENT SCHOOL DISTRICT
SUMMARY OF BANK ACCOUNT BALANCES
FOR THE MONTH END DECEMBER 2025**

	OPENING BALANCES	DEPOSITS	WITHDRAWALS	INTEREST	ENDING BALANCES
CHECKING ACCOUNTS					
General Operating	\$ 4,503,385.58	1,616,226.57	1,525,230.88	36.49	4,594,417.76
Debt Service (I&S)	1,606,183.95	840,530.30	0.00	82.29	2,446,796.54
ANBTX TURF REPLACEMENT	50,017.19	0.00	0.00	0.42	50,017.61
ANBTX CAPITAL PROJECTS	1,173,910.12	0.00	17,762.96	41.23	1,156,188.39
TOTAL CHECKING ACCOUNTS	\$ 7,333,496.84	2,456,756.87	1,542,993.84	160.43	8,247,420.30
TIME DEPOSITS					
Texpool (General Operating)	\$ 368,915.46	0.00	0.00	1,199.14	370,114.60
Texpool (I & S)	\$ 51,638.83	0.00	0.00	167.85	51,806.68
ANBTX CD'S	\$ 1,954,399.25	0.00	0.00	0.00	1,954,399.25
Inwood Nat'l Bank CD	\$ 0.00	0.00	0.00	0.00	0.00
Inwood Nat'l Bank CD (I&S)	\$ 0.00	0.00	0.00	0.00	0.00
ANBTX TURF REPLACEMENT CD	\$ 270,386.68	0.00	0.00	0.00	270,386.68
ANBTX CAPITAL PROJECTS - CD #2	\$ 570,279.42	0.00	0.00	4,052.11	574,331.53
TOTAL TIME DEPOSITS	\$ 3,215,619.64	0.00	0.00	5,419.10	0.00
TOTAL ALL FUNDS	\$ 10,549,116.48	2,456,756.87	1,542,993.84	5,579.53	8,247,420.30
TOTAL FOR PERIOD	\$ 10,549,116.48	2,456,756.87	1,542,993.84	5,579.53	8,247,420.30

**LONE OAK ISD
2025 - 2026 BUDGET**

GENERAL OPERATING FUND

FUND 199 - General Operating

REVENUES:	OBJECT	DESCRIPTION	(ORIGINAL) ESTIMATED REVENUES	(AMENDED) ESTIMATED REVENUES	(AMENDED)											
					AMEND	REVENUES										
					8/18/2025	8/18/2025	9/22/2025	9/22/2025	10/20/2025	10/20/2025	11/17/2025	11/17/2025	12/15/2025	12/15/2025	1/19/2026	1/19/2026
	5700	Local / Intermediate Revenue	4,675,328	4,675,328	0	4,675,328	0	4,675,328	0	4,675,328	0	4,675,328	0	4,675,328	0	4,675,328
	5800	State Program Revenue	10,543,869	10,543,869	0	10,543,869	0	10,543,869	0	10,543,869	0	10,543,869	0	10,543,869	0	10,543,869
	5900	Federal Program Revenue	20,000	20,000	0	20,000	0	20,000	0	20,000	0	20,000	0	20,000	0	20,000
		TOTAL	15,239,197	15,239,197	0	15,239,197	0	15,239,197	0	15,239,197	0	15,239,197	0	15,239,197	0	15,239,197
APPROPRIATIONS:	FUNCTION	DESCRIPTION	(ORIGINAL) BUDGET	(AMENDED) REALLOCATED	AMEND DIFFERENCE	(AMENDED) REALLOCATED	AMEND DIFFERENCE	(AMENDED) REALLOCATED	AMEND DIFFERENCE	(AMENDED) REALLOCATED	AMEND DIFFERENCE	(AMENDED) REALLOCATED	AMEND DIFFERENCE	(AMENDED) REALLOCATED	AMEND DIFFERENCE	(AMENDED) REALLOCATED
	11	Instruction	8,595,266	8,595,266	0	8,595,266	0	8,595,266	-3,800	8,591,466	-4,650	8,586,816	0	8,586,816	0	8,586,816
	12	Instructional Resources & Media	147,077	147,077	0	147,077	0	147,077	-59,000	88,077	0	88,077	0	88,077	0	88,077
	13	Instructional Staff Development	192,698	192,698	0	192,698	0	192,698	0	192,698	0	192,698	0	192,698	0	192,698
	21	Instructional Administration	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	23	School Leadership	824,549	824,549	0	824,549	0	824,549	0	824,549	0	824,549	0	824,549	0	824,549
	31	Guidance and Counseling	180,074	180,074	0	180,074	0	180,074	0	180,074	4,650	184,724	0	184,724	0	184,724
	32	Social Work Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	33	Health Services	140,842	140,842	0	140,842	0	140,842	0	140,842	0	140,842	0	140,842	0	140,842
	34	Student Transportation	432,369	432,369	0	432,369	0	432,369	0	432,369	0	432,369	0	432,369	0	432,369
	35	Food Service	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	36	Cocurricular / Extracurricular	761,327	761,327	0	761,327	0	761,327	0	761,327	0	761,327	0	761,327	0	761,327
	41	General Administration	1,007,836	1,007,836	0	1,007,836	0	1,007,836	0	1,007,836	0	1,007,836	0	1,007,836	0	1,007,836
	51	Facilities Maintenance & Operations	1,637,432	1,637,432	0	1,637,432	0	1,637,432	0	1,637,432	0	1,637,432	0	1,637,432	0	1,637,432
	52	Security & Monitoring Services	219,341	219,341	0	219,341	0	219,341	3,800	223,141	0	223,141	0	223,141	0	223,141
	53	Data Processing	260,617	260,617	0	260,617	0	260,617	59,000	319,617	0	319,617	0	319,617	0	319,617
	61	Community Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	71	Debt Services	239,637	239,637	0	239,637	0	239,637	0	239,637	0	239,637	0	239,637	0	239,637
	93	Shared Service Arrangement	349,012	349,012	0	349,012	0	349,012	0	349,012	0	349,012	0	349,012	0	349,012
	99	Other Intergovernmental Charges	168,000	168,000	0	168,000	0	168,000	0	168,000	0	168,000	0	168,000	0	168,000
	00	Other / Flow Through Out	83,120	83,120	0	83,120	0	83,120	0	83,120	0	83,120	0	83,120	0	83,120
		TOTAL	15,239,197	15,239,197	0	15,239,197	0	15,239,197	0	15,239,197	0	15,239,197	0	15,239,197	0	15,239,197

FOOD SERVICE FUND

FUND 240 - Food Service Fund

REVENUES:	OBJECT	DESCRIPTION	(ORIGINAL) ESTIMATED REVENUES	(AMENDED) REALLOCATED	(AMENDED)											
					AMEND	REALLOCATED										
					DIFFERENCE	REALLOCATED										
	5700	Local / Intermediate Revenue	328,500	328,500	0	328,500	0	328,500	0	328,500	0	328,500	0	328,500	0	328,500
	5800	State Program Revenue	40,020	40,020	0	40,020	0	40,020	0	40,020	0	40,020	0	40,020	0	40,020
	5900	Federal Program Revenue	439,121	439,121	0	439,121	0	439,121	0	439,121	0	439,121	0	439,121	0	439,121
	7900	Other Resources / Transfer In	83,120	83,120	0	83,120	0	83,120	0	83,120	0	83,120	0	83,120	0	83,120
		TOTAL	890,761	890,761	0	890,761										
APPROPRIATIONS:	FUNCTION	DESCRIPTION	(ORIGINAL) BUDGET	(AMENDED) REALLOCATED	AMEND DIFFERENCE	(AMENDED) REALLOCATED										
	35	Food Service	890,761	890,761	0	890,761	0	890,761	0	890,761	0	890,761	0	890,761	0	890,761

DEBT SERVICE FUND

FUND 599 - Debt Service Fund

REVENUES:	OBJECT	DESCRIPTION	(ORIGINAL) ESTIMATED REVENUES	(AMENDED) REALLOCATED	(AMENDED)											
					AMEND	REALLOCATED										
					DIFFERENCE	REALLOCATED										
	5700	Local / Intermediate Revenue	3,436,906	3,436,906	0	3,436,906	0	3,436,906	0	3,436,906	0	3,436,906	0	3,436,906	0	3,436,906
	5800	State Program Revenue	300,536	300,536	0	300,536	0	300,536	0	300,536	0	300,536	0	300,536	0	300,536
	5900	Federal Program Revenue	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		TOTAL	3,737,442	3,737,442	0	3,737,442										
APPROPRIATIONS:	FUNCTION	DESCRIPTION	(ORIGINAL) BUDGET	(AMENDED) REALLOCATED	AMEND DIFFERENCE	(AMENDED) REALLOCATED										
	71	Debt Service	2,513,969	2,513,969	0	2,513,969	0	2,513,969	0	2,513,969	0	2,513,969	0	2,513,969	0	2,513,969

NOTES: No Amendments.



Superintendent's Goals 2025-2026

Superintendent-Board relationship

The board will see:

- Communication (Calls, texts, emails)
 - Superintendent informing the President and Vice President of information.
 - Forecasting of things ahead to be prepared for (Example: Bus Seatbelts purchase, budget hits, etc)
- Board agenda will be sent out at least 72 hours prior to the board meeting. Questions and concerns are welcome before the meeting
- Board workshops and trainings are set as needed or as requested
- Organizational meeting with board president or other individual members before board meeting, if needed or requested.
 - A further explanation of the upcoming board agenda will be provided to the board within 48 hours of the board meeting. (Email/ Text)
 - Any board member will have access to the Superintendent and can ask questions regarding an upcoming board meeting.
 - The Superintendent will be in communication with the Board President regarding the agenda items within the 72 hours of the board agenda being posted.

Positive Image

The board will see:

- A visible and approachable superintendent
 - Standing outside and waving at the buses at 4:15pm.
 - Waving at cars passing by the administration building every morning.
 - Working the car rider line weekly at Lone Oak Elementary.
 - An open door the majority of the time.
 - Visibility at games and events in the district.
- Positive staff morale
 - Bi Monthly checkpoints that have direct dialogue with staff on how we are trending on initiatives.
 - Making positivity a priority and initiative in the district.

- Fighting for compensation (Christmas Bonus), time, and empathy for staff.
- Interactions with staff will be respectful, caring, and professional.
- Lifting up our employees with acknowledgement.
 - Birthdays
 - Rewards
- Promotion of campus and district successes
- Superintendent participation in the community
 - Bi-Monthly checkpoint awards that Local Businesses sponsor that connect our values to our local businesses in partnership. (via social media)
 - A superintendent that goes through grade levels in the district throughout the year to experience what it is like through the students eyes, then highlights the teachers and the kids on social media after that experience.
- Communication to parents
 - Communication to parents foreshadowing concerns (Example: The helicopter that landed in the back of the property to care-flight a community member)-via Blackboard Messenger / Social Media
 - Communication to parents regarding upcoming events or changes Blackboard Messenger / Social Media.

Expectations

The board will see:

- High expectations being set out by the superintendent in all areas
 - Constant assessment of self and leadership through checkpoint surveys.
 - Having hard conversations with staff when necessary (Shared with board)
- Successful academic and extracurricular programs
- Superintendent that will intervene in programs when necessary and make decisions on what is best for our students.
- Adjustments being made to personnel in order to grow and enhance the district long-term.

District Leaders

The board will see:

- Campuses that have leadership that will be pushed for excellence and growth.
 - Leadership development and Team Building
 - What Drives Winning (Fall)
 - Team Building Day (Activate) - Goals and Discussion Lunch
- Campuses that are above state averages on state assessments
- Teachers that have the resources they need in order to be successful
- A culture of servant leadership and respect in the district.
- A culture of having hard conversations when necessary.
- An intentional goal of creating better systems and internal controls.

Finance

The board will see:

- Development of a district budget that provides the resources that LOISD needs to be successful while continuing to keep a TEA recommended fund balance (3 months operating expenses). This is also steered by the trustees.
- Monthly expenditures and revenue reports will continue to be given
- Monthly cash flow reports will also be given

Operations

The board will see:

- Facility maintenance maximized within the district's budget allotment.
- Safety procedures reviewed and practiced regularly; a safety committee.
- Drills up to date and practiced.
- Oversight of Lone Oak ISD Police Department

Leadership and Vision

The board will see:

- Presented plans for growth over the next 5 years, 10 years and beyond either openly or in closed sessions.
- Growing leaders that are equipped to manage a more diverse campus
- A continuation of growth projecting and planning. Continue to work with Zonda Demographics, developers and the city
- Meetings with committees to help guide the board on decisions for growth, safety, and improvement.