Agenda of Regular Meeting

The Board of Trustees
Lone Oak Independent School District

A Regular Meeting of the Board of Trustees of Lone Oak Independent School District will be held February 21, 2022, beginning at 6:00 PM in the Lone Oak ISD Administration Building
8162 Highway 69 South
Lone Oak, TX 75453.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Establish a quorum and call meeting to order
2. Opening Student Prayer & Pledges
3. Forum for community input
4. Consent Agenda
    1. Monthly Check Register 3
    2. Finance/Investment Report 13
    3. Budget Amendments/Reallocation 14
    4. Minutes from previous meeting 16
5. Administrative Team Reports
6. Notification of a proposed renewal and amended District of Innovation plan as recommended by the district improvement team. 22
7. Approve Athletic Uniform rotation schedule and budget
8. Public hearing to discuss 2020-2021 Texas Academic Performance Report
9. Request creating a new position to serve a dual position as an assistant band director and teacher for both middle school and high school campuses
10. Approve the Design Development phase as presented by Claycomb Associates, Architects and allow the architects to move into the Construction Documents phase
11. Possibly consider and approve facility improvements
    1.
        Ag Barn Renovation
        Track Expansion

12. Executive Session
    1. 551.071 Private consultation with the board's attorney
    2. 551.072 Discussing purchase, exchange, lease, or value of real property
    3. 551.074 Discuss personnel or to hear complaints against personnel

1. Consider Administrator Contracts

   a. A. Elementary Principal, Beth Luhn
      B. Elementary Assist. Principal, Lisa Brannon
      C. Middle School Principal, Dr. Shannon Wilhite
      D. Middle School Dean of Students, Tammy Ragsdale
      E. High School Principal, Nathan Compton
      F. High School Assistant Principal, Robert Whitehead
      G. College Street Campus Director, Jared Smith
      H. Director of Academics & Accountability, Jeff Hicks
      I. Athletic Director, Logan Turner

13. Action on items discussed in executive session
14. Adjournment

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [*See* BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:

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For the Board of Trustees

Check Nbr	Check Date	Vend Nbr	Payee	Organization	PO Nbr / Fnd-Fnc-Obj.So-Org-Prog	Invoice Nbr	Typ Cd	Reason	Amount	EFT
055879	01-06-2022	00011	INTOUCH BY CUMBYT	UNDIST. ORGAN.UN	190145 199-51-6259.72-999-299000		C	PHONE SERVICES	2,818.90	N
055857	01-06-2022	00012	CITY OF LONE OAK	UNDIST. ORGAN.UN	190103 199-51-6259.71-999-299000		C	WATER SERVICES	1,318.42	N
055858	01-06-2022	00012	CITY OF LONE OAK	UNDIST. ORGAN.UN	190111 199-52-6219.00-999-299000		C	JAN. SRO OFFICER SERVI	4,173.71	N
								Vendor 00012 Total:	**5,492.13**	
055863	01-06-2022	00020	DEALERS ELECTRICAL	UNDIST. ORGAN.UN	189983 199-51-6319.00-999-299000	4565291-01	C	CANOPY LIGHTS	2,017.20	N
055920	01-24-2022	00020	DEALERS ELECTRICAL	UNDIST. ORGAN.UN	190052 199-51-6319.00-999-299000	1563981	C	BULBS/BALLAST	668.10	N
								Vendor 00020 Total:	**2,685.30**	
055866	01-06-2022	00021	DUKO OIL COMPANY	UNDIST. ORGAN.UN	190124 199-34-6311.00-999-299000	202211	C	FUEL/DIESEL	2,504.69	N
055924	01-24-2022	00021	DUKO OIL COMPANY	UNDIST. ORGAN.UN	190230 199-34-6311.00-999-299000	202279	C	FUEL/DIESEL	2,520.62	N
								Vendor 00021 Total:	**5,025.31**	
055867	01-06-2022	00025	EDUCATION SERVICE	HIGH SCHOOL	190116 199-23-6239.00-001-299000	003564	C	21-22 ADMIN SERVICE PA	2,689.00	N
				MIDDLE SCHOOL	190116 199-23-6239.00-041-299000	003564	C	21-22 ADMIN SERVICE PA	2,689.00	N
				ELEMENTARY SCH	190116 199-23-6239.00-101-299000	003564	C	21-22 ADMIN SERVICE PA	2,689.00	N
				SUPERINTENDENT	190116 199-41-6239.00-701-299000	003564	C	21-22 ADMIN SERVICE PA	2,689.00	N
								Check 055867 Total:	**10,756.00**	
055926	01-24-2022	00025	EDUCATION SERVICE	UNDIST. ORGAN.UN	190246 199-11-6299.20-999-299000	004260	C	JAN. FIBER NETWORK INV	1,000.00	N
								Vendor 00025 Total:	**11,756.00**	
055932	01-24-2022	00038	GREENVILLE HERALD	SUPERINTENDENT	190172 199-41-6499.00-701-299000		C	COPIER/BID NOTICE AD	109.80	N
055872	01-06-2022	00040	GREENVILLE SUPPLY	UNDIST. ORGAN.UN	190126 199-51-6319.00-999-299000	533585	C	PLUMBING/FIXTURES/COL	1,738.28	N
055941	01-24-2022	00044	LINEBARGER GOGGA	SUPERINTENDENT	190204 199-41-6211.00-701-299000	2020 STUDY	C	2020 PROPERTY VALUE S	1,266.00	N
055880	01-06-2022	00063	J & R DISCOUNT AUTO	UNDIST. ORGAN.UN	190132 199-34-6319.00-999-299000	130131	C	HORN BRUSH	79.99	N
055935	01-24-2022	00063	J & R DISCOUNT AUTO	UNDIST. ORGAN.UN	190271 199-34-6319.00-999-299000	131142	C	MINIATURE LAMPS	9.05	N
				UNDIST. ORGAN.UN	190205 199-34-6319.00-999-299000	130529	C	BLADES/TAPE/GLOVES	81.79	N
				UNDIST. ORGAN.UN	190274 199-34-6319.00-999-299000	131010	C	RETAINER CLIP/VAN	23.90	N
				UNDIST. ORGAN.UN	190201 199-34-6319.00-999-299000	130430	C	BELT/TENSIONER/LIGHT/	205.55	N
								Check 055935 Total:	**320.29**	
								Vendor 00063 Total:	**400.28**	

Check Nbr	Check Date	Vend Nbr	Payee	Organization	PO Nbr / Fnd-Fnc-Obj.So-Org-Prog	Invoice Nbr	Typ Cd	Reason	Amount	EFT
055896	01-06-2022	00107	SHERWIN WILLIAMS	HIGH SCHOOL	190131	1948-6	C	PAINT	32.57	N
					199-11-6399.39-001-222000					
055901	01-06-2022	00123	TRI-COUNTRY PLUMBI	UNDIST. ORGAN.UN	190128	44871	C	COLLEGE ST/HS/GYM REP	900.00	N
					199-51-6249.00-999-299000					
				UNDIST. ORGAN.UN	190133	44876	C	INSTALL SINK/RUN WATE	975.00	N
					199-51-6249.00-999-299000					
								Check 055901 Total:	**1,875.00**	
055961	01-24-2022	00123	TRI-COUNTRY PLUMBI	UNDIST. ORGAN.UN	190264	44887/44888	C	ELEM LIFT STTION/CUTOF	700.00	N
					199-51-6249.00-999-299000					
				UNDIST. ORGAN.UN	190175	44879	C	INSTALL URINAL/COLLEG	225.00	N
					199-51-6249.00-999-299000					
				UNDIST. ORGAN.UN	190222	44882	C	ROTO ROOT/SEWERLINE/	225.00	N
					199-51-6249.00-999-299000					
								Check 055961 Total:	**1,150.00**	
								Vendor 00123 Total:	**3,025.00**	
011822	01-18-2022	00141	CLAIMS ADMINISTRATI	UNDIST. ORGAN.UN	210411		D	WORK COMP	1.00	N
					753-41-6499.00-999-299000					
				UNDIST. ORGAN.UN	210411		D	WORKER COMP	1.00	N
					753-41-6499.00-999-299000					
				UNDIST. ORGAN.UN	210411		D	WORKER COMP	1.00	N
					753-41-6499.00-999-299000					
				UNDIST. ORGAN.UN	210411		D	WORKER COMP	1.00	N
					753-41-6499.00-999-299000					
				UNDIST. ORGAN.UN	210411		D	WORKER COMP	3.00	N
					753-41-6499.00-999-299000					
				UNDIST. ORGAN.UN	210411		D	WORKER COMP	4.00	N
					753-41-6499.00-999-299000					
				UNDIST. ORGAN.UN	210411		D	WORKER COMP	8.00	N
					753-41-6499.00-999-299000					
				UNDIST. ORGAN.UN	210411		D	WORKER COMP	10.00	N
					753-41-6499.00-999-299000					
				UNDIST. ORGAN.UN	210411		D	WORKER COMP	17.00	N
					753-41-6499.00-999-299000					
				UNDIST. ORGAN.UN	210411		D	WORKER COMP	21.00	N
					753-41-6499.00-999-299000					
				UNDIST. ORGAN.UN	210411		D	WORKER COMP	28.00	N
					753-41-6499.00-999-299000					
				UNDIST. ORGAN.UN	210411		D	WORKER COMP	49.00	N
					753-41-6499.00-999-299000					
				UNDIST. ORGAN.UN	210411		D	WORKER COMP	62.00	N
					753-41-6499.00-999-299000					
				UNDIST. ORGAN.UN	210411		D	WORKER COMP	458.00	N
					753-41-6499.00-999-299000					
								Check 011822 Total:	**664.00**	
								Vendor 00141 Total:	**664.00**	
055892	01-06-2022	00160	QUILL CORPORATION	HIGH SCHOOL	189978		C	GENERAL SUPPLIES	516.26	N
					199-11-6399.00-001-211000					
				HIGH SCHOOL	189978		C	GENERAL SUPPLIES	644.44	N
					199-11-6399.00-001-222000					
								Check 055892 Total:	**1,160.70**	

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055948	01-24-2022	00160	QUILL CORPORATION	HIGH SCHOOL	190149	22101898	C	BIG/TALL CHAIR	232.18	N
					199-23-6399.88-001-299000					
								Vendor 00160 Total:	**1,392.88**	
055928	01-24-2022	00181	FOLLETT SCHOOL SO	HIGH SCHOOL	189719	378201/378201A	C	LIBRARY BOOK ORDER	1,745.15	N
					199-12-6329.00-001-299000					
055862	01-06-2022	00213	CRO	SUPERINTENDENT	190089		C	STAFF LUCHEON	2,060.28	N
					199-41-6499.00-701-299000					
055884	01-06-2022	00301	LOWE'S	HIGH SCHOOL	189773		C	FILTER FOR FRIDGE	127.26	N
					199-11-6399.38-001-222000					
				UNDIST. ORGAN.UN	190054		C	PAINT/TILES/JACK STAND	712.65	N
					199-51-6319.00-999-299000					
								Check 055884 Total:	**839.91**	
								Vendor 00301 Total:	**839.91**	
055954	01-24-2022	00329	SHAWMON FRANKLIN	HIGH SCHOOL	210416	COMMERCE	C	OFFICIAL BASKETBALL/C	150.00	N
					199-36-6219.00-001-291000					
055899	01-06-2022	00330	TASB	SUPERINTENDENT	190152	623069	C	LOCAL UPDATE BASE	88.00	N
					199-41-6499.00-701-299000					
055887	01-06-2022	00384	MIKE PARKER	UNDIST. ORGAN.UN	190147	GAME SECURITY	C	BALL GAME SECURITY	500.00	N
					199-52-6219.00-999-291000					
055855	01-06-2022	00461	BOWERS SIGNS	UNDIST. ORGAN.UN	190135	1058	C	DEFENDER SIGNS/ELEM	155.00	N
					199-51-6319.00-999-299000					
055851	01-06-2022	00469	AIRGAS USA	HIGH SCHOOL	190121	9120509659	C	OXYGEN BOTTLE REFILLS	527.95	N
					199-11-6399.00-001-222000					
055913	01-24-2022	00469	AIRGAS USA	HIGH SCHOOL	190185	9985372575	C	OXYGEN BOTTLE RENTAL	201.88	N
					199-11-6399.39-001-222000					
								Vendor 00469 Total:	**729.83**	
055919	01-24-2022	00478	COLEMAN DIESEL SER	UNDIST. ORGAN.UN	190259	113664	C	BUS REPAIRS	987.50	N
					199-34-6249.00-999-299000					
055886	01-06-2022	00509	MEDIEVAL TIMES	ELEMENTARY SCH	190097	DEPOSIT	C	3,4,5, FIELD TRIP	1,757.00	N
					199-11-6412.00-101-211000					
055875	01-06-2022	00542	HOOTEN'S	HIGH SCHOOL	190095	2112-074226	C	TUBING/METAL SUPPLIES	1,003.00	N
					199-11-6399.00-001-222000					
				HIGH SCHOOL	190130	2112-088075	C	PIPE/PINS/SPRINGS	55.20	N
					199-11-6399.39-001-222000					
				HIGH SCHOOL	190010	2112-067809	C	SHOP METAL	678.76	N
					199-11-6399.39-001-222000					
				HIGH SCHOOL	190095	2112-077690	C	TUBING/METAL SUPPLIES	1,002.99	N
					199-11-6399.39-001-222000					
				UNDIST. ORGAN.UN	190092	2112-078742	C	PAINT/TAPE	428.26	N
					199-51-6319.00-999-299000					
				UNDIST. ORGAN.UN	190085		C	PAINT/ROLLER COVER	157.94	N
					199-51-6319.00-999-299000					
								Check 055875 Total:	**3,326.15**	
								Vendor 00542 Total:	**3,326.15**	
055864	01-06-2022	00558	DEPARTMENT OF PUB	SUPERINTENDENT	190151		C	HISTORY INQUIRES	4.00	N
					199-41-6499.00-701-299000					

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055898	01-06-2022	00664	SMARTOX	HIGH SCHOOL	190110 199-36-6299.00-001-291000	21590	C	MS RANDOM STUDENT TE	247.00	N
055955	01-24-2022	00664	SMARTOX	HIGH SCHOOL	190263 199-36-6299.00-001-291000	21907/21908	C	HS RANDOM TESTING	494.00	N
								Vendor 00664 Total:	**741.00**	
055962	01-24-2022	00671	TRIPLE B AUTOMOTIV	UNDIST. ORGAN.UN	190273 199-34-6319.00-999-299000	137510	C	WIPER CLIP	14.74	N
055868	01-06-2022	00672	FEC ELECTRIC	UNDIST. ORGAN.UN	190153 199-51-6259.73-999-299000		C	ELECTRIC SERVICES	13,092.45	N
055943	01-24-2022	00673	MCKAY MUSIC	HIGH SCHOOL	190028 199-11-6397.75-001-299000	471919	C	OCTAVE BRASS CHIME/O	4,740.00	N
055856	01-06-2022	00676	CASH SPECIAL UTILIT	UNDIST. ORGAN.UN	190106 199-51-6259.71-999-299000		C	WATER SERVICES	1,202.60	N
055922	01-24-2022	00746	DISCOUNT WHEEL AN	UNDIST. ORGAN.UN	190232 199-34-6249.00-999-299000	1-153474	C	CAMRY INSPECTION	7.00	N
				UNDIST. ORGAN.UN	190207 199-34-6249.00-999-299000	1-153442	C	MINI VAN OIL CHANGE	69.19	N
				UNDIST. ORGAN.UN	190206 199-34-6249.00-999-299000	1-153455	C	MINI VAN/TIRES/OIL CHAN	449.13	N
								Check 055922 Total:	**525.32**	
								Vendor 00746 Total:	**525.32**	
055925	01-24-2022	00862	EDGEWOOD ISD	HIGH SCHOOL	190267 199-36-6499.06-001-291000	TENNIS ENTRY	C	TENNIS ENTRY FEE	275.00	N
055918	01-24-2022	00943	CHALK'S TRUCK PART	UNDIST. ORGAN.UN	190265 199-34-6319.00-999-299000	136177/1	C	ELECTRIC MOTOR/BUS	408.26	N
055876	01-06-2022	00971	HUNT COUNTY ELECTI	DIRECT COST	190112 199-41-6439.00-720-299000		C	LICENSE/SUPPORT FEE	123.33	N
055869	01-06-2022	01023	GILMAN GEAR	HIGH SCHOOL	190134 199-36-6399.00-001-291000	82624A	C	PO Created by Req: 809888	4,125.38	N
055927	01-24-2022	01057	ETC LITE	SUPERINTENDENT	190224 199-41-6499.00-701-299000	L27375	C	1095-C FORMS PRINTED	443.62	N
055933	01-24-2022	01082	GRIFFIN COMMUNICA	UNDIST. ORGAN.UN	190258 199-51-6249.00-999-299000	36	C	REPLACE INTERCOM SWI	350.00	N
055894	01-06-2022	01185	RESERVE ACCOUNT	BUSINESS OFFICE	190146 199-41-6399.PS-750-299000	ADD POSTAGE	C	ADD POSTAGE	1,000.00	N
055965	01-24-2022	01222	VAN ISD	HIGH SCHOOL	190099 199-36-6499.05-001-291000	POWERLIFT	C	POWERLIFT MEET FEE	350.00	N
055966	01-24-2022	01251	CARD SERVICE CENT	HIGH SCHOOL	189878 199-11-6399.00-001-222000		C	FLORAL DESIGN	87.18	N
				HIGH SCHOOL	189879 199-11-6399.00-001-222000		C	FLORAL DESIGN	81.25	N
				HIGH SCHOOL	190006 199-11-6411.00-001-223000		C	LIFE SKILLS CHRISTMAS L	60.00	N
				HIGH SCHOOL	190006 199-11-6412.00-001-223000		C	LIFE SKILLS CHRISTMAS L	69.50	N
				HIGH SCHOOL	190072 199-36-6411.00-001-291000		C	COACH ASSOC/CONFERE	224.84	N
				HIGH SCHOOL	190063 199-36-6412.00-001-291000		C	BOYS/BB MEALS/BLUERID	63.00	N

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				HIGH SCHOOL	190074 199-36-6412.00-001-291000		C	BOYS BB MEALS	95.76	N
				HIGH SCHOOL	190137 199-36-6412.00-001-291000		C	BASKETBALL MEALS	193.03	N
				HIGH SCHOOL	190064 199-36-6412.00-001-291000		C	MS GIRLS BB MEALS	104.55	N
				HIGH SCHOOL	190047 199-36-6412.00-001-291000		C	MS BB MEALS	432.66	N
				SUPERINTENDENT	189861 199-41-6499.00-701-299000		C	SUPERINTENDENT/PICTU	106.50	N
				ELEMENTARY SCH	189580 199-51-6499.99-101-299000		C	CONTAINER RENTAL/ELE	318.00	N
				UNDIST. ORGAN.UN	189387 199-52-6219.00-999-299000		C	SRO OFFICER CELL PHON	33.08	N
				COLLEGE STREET	190055 865-00-2190.59-042-200000		C	STAFF LUNCHEON	131.80	N
				SUPERINTENDENT	190056 865-00-2190.59-701-200000		C	GET WELL/D HICKS	40.50	N
				SUPERINTENDENT	190090 865-00-2190.59-701-200000		C	ADMIN/LUNCHEON	105.96	N
								Check 055966 Total:	**2,147.61**	
								Vendor 01251 Total:	**2,147.61**	
055950	01-24-2022	01350	RAINS ISD	HIGH SCHOOL	190180 199-36-6499.04-001-291000	BB ENTRY FEE	C	MS BASKETBALL ENTYR F	400.00	N
055882	01-06-2022	01368	LABATT FOOD SERVIC	UNDIST. ORGAN.UN	210408 240-35-6341.00-999-299000		C	HS FOOD INVOICE	6,598.39	N
				UNDIST. ORGAN.UN	210408 240-35-6341.00-999-299000		C	ELEM FOOD INVOICE	6,795.77	N
				UNDIST. ORGAN.UN	210408 240-35-6341.00-999-299000		C	MS FOOD INVOICE	4,105.83	N
				UNDIST. ORGAN.UN	210408 240-35-6342.00-999-299000		C	HS NON FOOD INVOICE	684.25	N
				UNDIST. ORGAN.UN	210408 240-35-6342.00-999-299000		C	ELEM NON FOOD	1,154.28	N
				UNDIST. ORGAN.UN	210408 240-35-6342.00-999-299000		C	MS NON FOOD INVOICE	654.66	N
								Check 055882 Total:	**19,993.18**	
055938	01-24-2022	01368	LABATT FOOD SERVIC	HIGH SCHOOL	190160 199-11-6399.38-001-222000	11140995	C	FOOD ORDER	184.46	N
								Vendor 01368 Total:	**20,177.64**	
055947	01-24-2022	01393	PRO-ALIGN	UNDIST. ORGAN.UN	190233 199-34-6249.00-999-299000	11664	C	BUS ALIGNMENT	270.00	N
055883	01-06-2022	01761	LEONARD ISD	HIGH SCHOOL	189793 199-36-6499.03-001-291000	ENTRY FEE	C	VARSITY BOYS/BASKETB	300.00	N
055854	01-06-2022	01968	ATWOODS	HIGH SCHOOL	190144 199-11-6399.39-001-222000		C	TIES/THINNER/TAPE	55.93	N
055953	01-24-2022	01980	RUSH BUS CENTER	UNDIST. ORGAN.UN	190177 199-34-6319.00-999-299000	3026166156	C	COVER/WHEEL STEERING	57.90	N

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055960	01-24-2022	02140	TOWER GARDEN BY J	HIGH SCHOOL	189841 199-11-6399.38-001-222000	192634868	C	TOWER GARDEN SUPPLIE	238.00	N
055859	01-06-2022	02196	COMPLETE SUPPLY IN	UNDIST. ORGAN.UN	190123 199-51-6319.00-999-299000	268531-2	C	HYGIENE WASTE RECEPT	800.00	N
055964	01-24-2022	02254	UNTANGLE INC	UNDIST. ORGAN.UN	190252 199-11-6219.20-999-211000	00837387	C	RENEWAL	4,050.00	N
055865	01-06-2022	02260	DOOR CONTROL SER	UNDIST. ORGAN.UN	190136 199-51-6249.00-999-299000	299886	C	INSTALL CLOSERS/ELEM	359.00	N
				UNDIST. ORGAN.UN	190129 199-51-6249.00-999-299000	298685	C	ADJUST DOORS/REPLACE	396.01	N
								Check 055865 Total:	**755.01**	
055923	01-24-2022	02260	DOOR CONTROL SER	UNDIST. ORGAN.UN	190234 199-51-6249.00-999-299000	300652	C	DOOR ADJUSTED/INSTAL	507.20	N
								Vendor 02260 Total:	**1,262.21**	
055916	01-24-2022	02486	CAROLYN WRIGHT	HIGH SCHOOL	190225 865-00-2190.42-001-200000	rabbits	C	RABBITS/FEED	3,508.00	N
055860	01-06-2022	02511	CRAWFORD-SMITH IN	UNDIST. ORGAN.UN	190102 199-34-6249.00-999-299000	291364	C	TRAILER TIRE REPLACED	189.00	N
055871	01-06-2022	02589	GREENVILLE FLORAL	COLLEGE STREET	190117 865-00-2190.59-042-200000		C	FLOWERS/M ROSS	79.99	N
055912	01-24-2022	02658	A & J PRINT & STITCH	MIDDLE SCHOOL	190220 865-00-2190.54-041-200000	0511-6579	C	ARCHERY FUNDRAISER	1,325.00	N
055951	01-24-2022	02668	WELLS FARGO VENDO	MIDDLE SCHOOL	190257 199-23-6249.00-041-299090	105797902	C	JAN/COPIER MAINTE	2,750.29	N
				HIGH SCHOOL	190257 199-23-6249.88-001-299090	105797902	C	JAN/COPIER MAINTE	239.71	N
								Check 055951 Total:	**2,990.00**	
								Vendor 02668 Total:	**2,990.00**	
055852	01-06-2022	02679	AMAZON	UNDIST. ORGAN.UN	189998 199-11-6219.20-999-211000		C	SUPPLIES	799.00	N
				UNDIST. ORGAN.UN	189910 199-11-6299.20-999-299000		C	SUPPLIES	1,758.97	N
				UNDIST. ORGAN.UN	189852 199-11-6397.20-999-211000		C	SUPPLIES	1,571.33	N
				HIGH SCHOOL	189830 199-11-6399.00-001-222000		C	HEADPHONES	71.94	N
				HIGH SCHOOL	189829 199-11-6399.00-001-223000		C	CLASS PROJECTS	28.59	N
				MIDDLE SCHOOL	189898 199-11-6399.00-041-211000		C	ARCHERY/BOARD/JANEE	17.88	N
				ELEMENTARY SCH	189847 199-11-6399.00-101-211000		C	SUPPLIES	115.20	N
				ELEMENTARY SCH	189732 199-11-6399.00-101-211000		C	SUPPLIES	343.45	N
				ELEMENTARY SCH	189845 199-11-6399.00-101-211000		C	CHESS BOARDS FOR ENR	424.71	N
				ELEMENTARY SCH	189843 199-11-6399.00-101-211000		C	RTI/ALP SUPPLIES	763.74	N
				HIGH SCHOOL	189846 199-11-6399.75-001-211000		C	MISC BAND SUPPLIES	734.25	N

Check Nbr	Check Date	Vend Nbr	Payee	Organization	PO Nbr / Invoice Nbr / Fnd-Fnc-Obj.So-Org-Prog	Typ Cd	Reason	Amount	EFT
				HIGH SCHOOL	189992 199-11-6499.88-001-223000	C	CHIPS	17.00	N
				HIGH SCHOOL	189838 199-23-6399.00-001-299000	C	TABLE TOP PODIUM	84.79	N
				HIGH SCHOOL	189944 199-23-6399.00-001-299000	C	STANDING DESK	149.99	N
				HIGH SCHOOL	189839 199-23-6499.00-001-299000	C	PORTABLE ICE MAKER	134.99	N
				HIGH SCHOOL	189876 199-31-6339.00-001-299000	C	PRIVACY TESTING BOARD	255.86	N
				HIGH SCHOOL	199-31-6339.00-001-299000	M	CREDIT/TAX	-11.12	N
				HIGH SCHOOL	199-31-6339.00-001-299000	M	CREDIT TAX	-11.13	N
				HIGH SCHOOL	199-31-6339.00-001-299000	M	CREDIT TAX	-11.13	N
				MIDDLE SCHOOL	189937 199-31-6339.00-041-299000	C	12 days of Christmas	46.99	N
				UNDIST. ORGAN.UN	189870 199-34-6319.00-999-299000	C	BATTERIES/WIPER BADES	108.08	N
				UNDIST. ORGAN.UN	189971 199-34-6319.00-999-299000	C	BUS BARN SUPPLIES	213.92	N
				SUPERINTENDENT	189898 199-41-6399.00-701-299000	C	ARCHERY/BOARD/JANEE	35.75	N
				SUPERINTENDENT	189842 199-41-6399.00-701-299000	C	SUPPLIES	79.90	N
				SCHOOL BOARD	189898 199-41-6399.00-702-299000	C	ARCHERY/BOARD/JANEE	80.18	N
				UNDIST. ORGAN.UN	190034 199-41-6499.99-999-299000	C	SUPPLIES/CONSTRUCT G	192.89	N
				UNDIST. ORGAN.UN	189893 199-51-6319.00-999-299000	C	BISSELL TANK INFUSION	29.10	N
				UNDIST. ORGAN.UN	189898 199-51-6319.00-999-299000	C	ARCHERY/BOARD/JANEE	199.98	N
				UNDIST. ORGAN.UN	189938 240-35-6399.00-999-299000	C	ALCR ALUMINUM CURB R	116.99	N
				ELEMENTARY SCH	189909 484-36-6399.00-101-299000	C	SUPPLIES	168.99	N
				MIDDLE SCHOOL	189917 865-00-2190.49-041-200000	C	JR BETA SUPPLIES	151.94	N
				MIDDLE SCHOOL	189937 865-00-2190.59-041-200000	C	12 days of Christmas	204.21	N
				MIDDLE SCHOOL	189853 865-00-2190.59-041-200000	C	Staff baby shower	172.79	N
							Check 055852 Total:	**9,040.02**	
							Vendor 02679 Total:	**9,040.02**	
055921	01-24-2022	02700	DIRECT ENERGY BUSI	UNDIST. ORGAN.UN	190245 199-51-6259.73-999-299000	C	ELECTRIC SERVICE/COLL	293.71	N
055902	01-12-2022	03042	SANITATION SOLUTIO	UNDIST. ORGAN.UN	190162 199-51-6249.00-999-299000	C	TRASH REMOVAL SERVIC	2,131.95	N
055903	01-12-2022	03042	SANITATION SOLUTIO	UNDIST. ORGAN.UN	190170 199-51-6249.00-999-299000	C	TRASH REMOVAL SERVIC	527.40	N

Check Nbr	Check Date	Vend Nbr	Payee	Organization	PO Nbr / Fnd-Fnc-Obj.So-Org-Prog	Invoice Nbr	Typ Cd	Reason	Amount	EFT
055904	01-12-2022	03042	SANITATION SOLUTIO	UNDIST. ORGAN.UN	190171 199-51-6249.00-999-299000		C	TRASH REMOVAL SERVIC	2,329.17	N
								Vendor 03042 Total:	**4,988.52**	
055891	01-06-2022	03109	PARIS FIRE EXTINGUI	UNDIST. ORGAN.UN	190119 199-51-6249.00-999-299000	401073/401304/0	C	SERVICE FIRE EXTINGUIS	655.00	N
055900	01-06-2022	03155	TEXAS YARD PRO INC	UNDIST. ORGAN.UN	190114 199-51-6249.00-999-299000	8428	C	LAWN MAINTE/SERVICES	2,520.00	N
055944	01-24-2022	05052	MELISSA ISD	HIGH SCHOOL	190268 199-36-6499.06-001-291000	TENNIS ENTRY	C	TENNIS ENTRY FEE	175.00	N
055963	01-24-2022	05111	TRIPLE E ELECTRIC	UNDIST. ORGAN.UN	190270 199-51-6249.00-999-299000	5189	C	CANOPY LIGHTS/MS/BAN	3,033.00	N
055958	01-24-2022	05191	TEXAS H S POWERLIF	HIGH SCHOOL	190218 199-36-6495.00-001-291000	MEMBERSHIP	C	MEMBER COACH DUES	75.00	N
055949	01-24-2022	05203	QUINLAN ISD	HIGH SCHOOL	190083 199-93-6492.00-001-222000	202201	C	READING ACADEMY PRO	12,348.15	N
055931	01-24-2022	05275	GLAZIER CLINICS	HIGH SCHOOL	190221 199-36-6499.00-001-291000	10929	C	FOOTBALL COACH SUBSC	199.00	N
055878	01-06-2022	05325	INFECTION CONTROL	UNDIST. ORGAN.UN	188921 199-51-6249.00-999-299000	43567	C	GERMBLAST SERVICES	4,891.14	N
055889	01-06-2022	13630	OAK FARMS DAIRY DA	UNDIST. ORGAN.UN	210407 240-35-6341.00-999-299000		C	FOOD INVOICE	2,274.40	N
055930	01-24-2022	13653	GENTRY FINANCIAL G	SUPERINTENDENT	190190 199-41-6499.00-701-299000	JAN. INVOICE	C	OCT. LIFE INS.INVOICE	115.70	N
				SUPERINTENDENT	190202 199-41-6499.00-701-299000	JAN	C	JAN. LIFE INS. INVOICE	115.70	N
								Check 055930 Total:	**231.40**	
								Vendor 13653 Total:	**231.40**	
055929	01-24-2022	13664	GARY SORRELLS	HIGH SCHOOL	210412 199-36-6411.39-001-299000		C	FF A FT.WORTH STOCK S	128.00	N
055873	01-06-2022	13701	GUARDIAN SECURITY	UNDIST. ORGAN.UN	190122 199-11-6399.20-999-299000	18113	C	BADGES	470.00	N
055895	01-06-2022	13725	SAFELITE FULFILLMEN	UNDIST. ORGAN.UN	190118 199-34-6249.00-999-299000		C	WINDSHILED REPLACEME	1,393.00	N
055877	01-06-2022	13735	HUNT REGIONAL MEDI	HIGH SCHOOL	190093 199-36-6219.00-001-291080	65648C9148	C	ATHLETIC/TRAINER SERVI	901.48	N
055934	01-24-2022	13735	HUNT REGIONAL MEDI	HIGH SCHOOL	190173 199-36-6219.00-001-291080	1783K9148	C	ATHLETIC TRAINER PROG	142.00	N
								Vendor 13735 Total:	**1,043.48**	
055870	01-06-2022	13812	GREEN LIGHT GROUP	UNDIST. ORGAN.UN	189984 199-51-6249.00-999-299000	0070799	C	FLOOR MACHINE/BUFFER	1,795.02	N
055897	01-06-2022	13860	SIMPLIFIED SCHOOL S	HUNT COUNTY COO	190109 459-41-6219.00-751-299000	1058	C	DEC. HUNT COOP SERVIC	6,443.84	N
055957	01-24-2022	13867	TEACHERS PAY TEAC	ELEMENTARY SCH	189596 199-11-6399.00-101-211000	170724819	C	SCIENCE AND SOCIAL ST	70.99	N

Check Nbr	Check Date	Vend Nbr	Payee	Organization	PO Nbr / Fnd-Fnc-Obj.So-Org-Prog	Invoice Nbr	Typ Cd	Reason	Amount	EFT
055942	01-24-2022	13871	MAGNEGAS WELDING	HIGH SCHOOL	190094	00106958	C	WIRE/RODS	367.25	N
					199-11-6399.39-001-222000					
055888	01-06-2022	13893	MT. PLEASANT ISD	HIGH SCHOOL	189572	ENTRY FEE	C	BASKETBALL ENTRY FEE	450.00	N
					199-36-6499.04-001-291000					
055885	01-06-2022	13917	M-PRESSED DESIGNS	HIGH SCHOOL	190105	1485	C	BASKETBALL SHIRTS	1,169.00	N
					481-36-6399.00-001-291000					
				MIDDLE SCHOOL	190139	1478	C	Staff T-shirts	595.00	N
					865-00-2190.59-041-200000					
								Check 055885 Total:	**1,764.00**	
								Vendor 13917 Total:	**1,764.00**	
055917	01-24-2022	13967	CENTURY COMPUTER,	MIDDLE SCHOOL	190179	39019	C	MS CHROMEBOOK REPAI	715.00	N
					199-11-6399.00-041-211000					
				MIDDLE SCHOOL	190182	39006	C	MS CHROMEBOOK REPAI	718.50	N
					199-11-6399.00-041-211000					
				MIDDLE SCHOOL	190178	39007	C	MS CHROMEBOOK REPAI	592.50	N
					199-11-6399.00-041-211000					
								Check 055917 Total:	**2,026.00**	
								Vendor 13967 Total:	**2,026.00**	
055908	01-19-2022	13978	JIMMY SONGER	UNDIST. ORGAN.UN	190240	JAN	C	MAINTE HELPER JAN.	33.00	N
					199-51-6249.00-999-299000					
055915	01-24-2022	13983	BRANNAN AUTOMOTIV	UNDIST. ORGAN.UN	190200	0131	C	REPAIR GEAR SHIFT	142.50	N
					199-51-6249.00-999-299000					
055945	01-24-2022	14026	NATHAN DILLER	HIGH SCHOOL	210414	GRAND SALINE	C	OFFIICIAL BASKETBALL/G	150.00	N
					199-36-6219.00-001-291000					
055952	01-24-2022	14041	ROBERT WALTERS	HIGH SCHOOL	210415	COMMERCE	C	OFFICIAL BASKETBALL/C	150.00	N
					199-36-6219.00-001-291000					
055881	01-06-2022	14054	JAMES E BROCK, JR.	UNDIST. ORGAN.UN	190148	GAME SECURITY	C	BALL GAME SECURITY	125.00	N
					199-52-6219.00-999-291000					
055946	01-24-2022	14055	POWELL LAW GROUP,	SUPERINTENDENT	190174	6045	C	GENERAL MATTER	3,961.50	N
					199-41-6211.00-701-299000					
055959	01-24-2022	14064	THOMAS CREMEANS	HIGH SCHOOL	210410	EDGEWOOD	C	BB OFFICIAL/EDGEWOOD	150.00	N
					199-36-6219.00-001-291000					
055937	01-24-2022	14065	JODY JUVERA	HIGH SCHOOL	210409	EDGEWOOD	C	BB OFFICIAL/EDGEWOOD	150.00	N
					199-36-6219.00-001-291000					
055874	01-06-2022	14084	GUNTER ISD	HIGH SCHOOL	190104	UIL SHARE	C	DISTRICT UIL SHARE	308.57	N
					199-36-6499.40-001-291000					
055905	01-18-2022	14125	LINDSEY BUHLER	MIDDLE SCHOOL	190159	CONVENTION	C	STATE CONV. MEALS	255.00	N
					865-00-2190.49-041-200000					
055939	01-24-2022	14125	LINDSEY BUHLER	HIGH SCHOOL	190261	MEALS	C	BB MEALS/BASKETBALL T	352.00	N
					482-36-6399.00-001-291000					
055940	01-24-2022	14125	LINDSEY BUHLER	HIGH SCHOOL	190262	BB TICKETS	C	BASKETBALL TOURNEY TI	320.00	N
					482-36-6399.00-001-291000					
								Vendor 14125 Total:	**927.00**	
055853	01-06-2022	14149	APEX FLOORING SER	UNDIST. ORGAN.UN	190125	AFS 1147	C	CAFE/ADD FLOOR RED C	528.00	N
					199-51-6249.00-999-299000					

Check Nbr	Check Date	Vend Nbr	Payee	Organization	PO Nbr / Fnd-Fnc-Obj.So-Org-Prog	Invoice Nbr	Typ Cd	Reason	Amount	EFT
055906	01-19-2022	14156	DEREK PATTERSON	UNDIST. ORGAN.UN	190241 199-51-6249.00-999-299000	JAN.	C	MAINTE HELPER/JAN.	144.38	N
055861	01-06-2022	14193	CRITICAL DEFENSE G	SUPERINTENDENT	190140 199-41-6249.00-701-299000	5073	C	DEFENDER PROGRAM TR	1,000.00	N
055911	01-19-2022	14200	LACIE STEWART	UNDIST. ORGAN.UN	190242 240-35-6249.00-999-299000	DEC/JAN	C	FOOD SERVICE PROGRA	202.13	N
055909	01-19-2022	14205	JOSEPH ROBINSON	UNDIST. ORGAN.UN	190243 199-51-6249.00-999-299000	DEC/JAN	C	MAINTE WORK/DEC/JAN	1,430.00	N
055890	01-06-2022	14218	ONWARD LEARNING	ELEMENTARY SCH	190108 199-11-6219.00-101-223000	OL 1667	C	SHARES SERVICES	2,198.63	N
055893	01-06-2022	14220	R.D. DANIELS	HIGH SCHOOL	190076 199-11-6399.00-001-222000	AG FREEZER	C	CUSTOM FREEZER/AG	8,500.00	N
055910	01-19-2022	14223	KAMERON ROBINSON	UNDIST. ORGAN.UN	190238 199-51-6249.00-999-299000	DEC/JAN	C	MAINTE/HELPER/DEC/JAN	338.25	N
055907	01-19-2022	14224	JACOB COLUNGA	UNDIST. ORGAN.UN	190239 199-51-6249.00-999-299000	DEC/JAN	C	MAINTE/HELPER DEC/JAN	412.50	N
055956	01-24-2022	14226	TASC DISTRICT 3	MIDDLE SCHOOL	190253 865-00-2190.43-041-200000	ADMISSION	C	STUCO TRIP	805.00	N
055914	01-24-2022	14228	ATHENS ISD	HIGH SCHOOL	190266 199-36-6499.06-001-291000	TENNIS ENTRY	C	TENNIS ENTRY FEE	240.00	N
055936	01-24-2022	14229	JAMES FUGLER	HIGH SCHOOL	210413 199-36-6219.00-001-291000	GRAND SALINE	C	OFFICIAL/BASKETBALL/G	150.00	N
								Grand Total:	**192,714.63**	

End of Report

LONE OAK INDEPENDENT SCHOOL DISTRICT
SUMMARY OF BANK ACCOUNT BALANCES
FOR THE MONTH END JANUARY 2022

		OPENING BALANCES	RECEIPTS	DISBURSEMENTS	ENDING BALANCES
CHECKING ACCOUNTS					
General Operating	$	2,323,072	985,324	909,014	2,399,382
Debt Service		1,139,167	343,111	0	1,482,278
TOTAL CHECKING ACCOUNTS	$	3,462,239	1,328,435	909,014	3,881,660
TIME DEPOSITS					
Texpool (General Operating)	$	75,978	3	0	75,981
Texpool (I & S)		4,723	0	0	4,723
American Nat'l Bank CD'S		2,296,858	0	0	2,296,858
Inwood Nat'l Bank CD		212,867	90	0	212,957
Inwood Nat'l Bank CD (I&S)		42,561	18	0	42,579
TOTAL TIME DEPOSITS	$	2,632,987	111	0	2,633,098
TOTAL ALL FUNDS	$	6,095,226	1,328,546	909,014	6,514,758
(Deduct) Interaccount Transfers		0	0	0	0
TOTAL FOR PERIOD	$	6,095,226	1,328,546	909,014	6,514,758

Fund Balance as of June 30, 2020: $4,455,783

ATTN: ALL CD INTEREST ABOVE IS ACCRUED INTEREST RECEIVABLE, AND WILL BE ACCURATELY RECONCILED TO THE DISTRICT'S GENERAL LEDGER AT YEAR END.

LONE OAK ISD
2021 - 2022 BUDGET

GENERAL OPERATING FUND

FUND 199 - General Operating

REVENUES:

OBJECT	DESCRIPTION	(BEFORE) ESTIMATED REVENUES	(AFTER) ESTIMATED REVENUES						
5700	Local / Intermediate Revenue	$ 3,448,903	$ 3,448,903	$ -	$ -	$ -	$ -	$ -	$ -
5800	State Program Revenue	7,236,612	7,236,612						
5900	Federal Program Revenue	135,100	135,100						
	TOTAL	$ 10,820,615	$ 10,820,615	$ -	$ -	$ -	$ -	$ -	$ -

APPROPRIATIONS:

FUNCTION	DESCRIPTION	(BEFORE) AMEND / REALLO	(AFTER) AMEND / REALLO	DIFFERENCE					
11	Instruction	$ 6,303,447	$ 6,303,447						
12	Instructional Resources & Media	144,947	$ 144,947						
13	Instructional Staff Development	8,750	$ 8,750						
21	Instructional Administration	38,000	$ 38,000						
23	School Leadership	720,834	$ 720,834						
31	Guidance and Counseling	307,365	$ 307,365						
33	Health Services	106,605	$ 106,605						
34	Student Transportation	343,583	$ 343,583						
35	Food Service	165,000	$ 165,000						
36	Cocurricular / Extracurricular	487,369	$ 487,369						
41	General Adfministration	655,897	$ 655,897						
51	Facilities Maintenance & Operations	1,000,000	$ 1,000,000						
52	Security & Monitoring Services	57,000	$ 57,000						
53	Data Processing	115,211	$ 115,211						
71	Debt Services	146,607	$ 146,607						
93	Shared Service Arrangement	150,000	$ 150,000						
99	Other Intergovernmental Charges	70,000	$ 70,000						
		$ 10,820,615	$ 10,820,615	0.00	0.00	0.00	0.00	0.00	0.00

FOOD SERVICE FUND

FUND 240 - Food Service Fund

REVENUES: OBJECT	DESCRIPTION	(BEFORE) ESTIMATED REVENUES	(AFTER) ESTIMATED REVENUES	AMEND #001	RE-ALLO # 001	DIFFERENCE		
5700	Local / Intermediate Revenue	$ 210,000	$ 210,000					
5800	State Program Revenue	3,000	$ 3,000					
5900	Federal Program Revenue	367,000	$ 367,000					
	TOTAL	$ 580,000	$ 580,000	0.00	0.00	0.00	0.00	0.00

APPROPRIATIONS: FUNCTION	DESCRIPTION	(BEFORE) AMEND / REALLO	(AFTER) AMEND / REALLO	AMEND #001	RE-ALLO # 001	DIFFERENCE		
35	Food Service	$ 580,000	$ 580,000					
		$ 580,000	$ 580,000	0.00	0.00	0.00	0.00	0.00

DEBT SERVICE FUND

FUND 599 - Debt Service Fund

REVENUES: OBJECT	DESCRIPTION	(BEFORE) ESTIMATED REVENUES	(AFTER) ESTIMATED REVENUES	AMEND # 001	RE-ALLO # 001	DIFFERENCE		
5700	Local / Intermediate Revenue	$ 1,050,000	$ 1,050,000					
5800	State Program Revenue	50,000	50,000					
5900	Federal Program Revenue	-						
	TOTAL	$ 1,100,000	$ 1,100,000	0.00	0.00	0.00	0.00	0.00

APPROPRIATIONS: FUNCTION	DESCRIPTION	(BEFORE) AMEND / REALLO	(AFTER) AMEND / REALLO	AMEND # 001	RE-ALLO # 001	DIFFERENCE		
71	Debt Service	$ 1,100,000	$ 1,100,000					
		$ 1,100,000	$ 1,100,000	0.00	0.00	0.00	0.00	0.00

Bond Planning Workshop

Wednesday, January 19, 2022 5:00 PM
Lone Oak ISD Administration Building, 8162 Highway 69 South, Lone Oak, TX 75453

Orville Gentry:	Present
Nikki Haynes:	Present
Donald Isenberg:	Absent
Jeremy McClanahan:	Absent
Chris Moore:	Present
Clint Patterson:	Present
Justin Ramm:	Present

Nikki Haynes is present via Zoom due to COVID

Jeremy McClanahan: Present

Jeremy McClanahan arrived at 5:52 PM

1. **Establish a quorum and call meeting to order.**
   Discussion: This meeting was called to order at 5:02 PM
2. **Forum for community input**
   Discussion: No input given.
3. **Conduct bond planning workshop**
   Discussion: Claycomb presented the working plans for new construction and remodels in regards to the bond.
4. **Adjournment**
   Discussion: This meeting was adjourned at 6:48 PM.

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Board Secretary

Regular Meeting

Wednesday, January 19, 2022 7:00 PM
Lone Oak ISD Administration Building, 8162 Highway 69 South, Lone Oak, TX 75453

Orville Gentry:	Present
Nikki Haynes:	Present
Donald Isenberg:	Present
Jeremy McClanahan:	Present
Chris Moore:	Present
Clint Patterson:	Present
Justin Ramm:	Present

Nikki Haynes Present via Zoom due to COVID

1. **Establish a quorum and call meeting to order**
   Discussion: This meeting was called to order at 7:06 PM
2. **Opening Prayer & Pledges**
   Discussion: Prayer led by high school student.
3. **Forum for community input**
   Discussion: No input was provided.
4. **Consent Agenda**
   Action(s):
   Motion to approve the consent agenda as presented. This motion, made by Donald Isenberg and seconded by Jeremy McClanahan, Passed.
   Voting Detail:

Orville Gentry:	Yea
Nikki Haynes:	Yea
Donald Isenberg:	Yea
Jeremy McClanahan:	Yea
Chris Moore:	Yea
Clint Patterson:	Yea
Justin Ramm:	Yea

   Voting Summary: Yea: 7, Nay: 0
1. Monthly Check Register
2. Finance/Investment Report
3. Budget Amendments/Reallocation
4. Minutes from previous meeting
5. **School Board Recognition**
   Discussion: Various groups provided gifts to the board to show their appreciation, including the FCCLA who privided dinner.
6. **UIL Middle School Recognition**
   Discussion: This item has been tabled until the next meeting due to COVID and the weather

change.

7. **Administrative Team Reports**

1. Principals
Athletic Director
Director of Accountability and Academics
Director of Operations
Director of Technology
Superintendent - Bond Update

Discussion: Mr. Compton - Two students recently competed in the State UIL competition. BETA is going to the state convention this weekend. BPA had their virtual conference this past weekend. BETA collected $257 for the senior center.

Dr. Wilhite - MS BETA has their state convention tomorrow (Thursday) and a few students will be attending. Next round of benchmark testing is in February. Teachers are planning intervention days that will be fun and engaging, including a game-show style and an escape room.

Mrs. Luhn - Absent

Mr. Smith - College Street Campus is in a transition period right now with some students leaving and others starting soon. There has been some painting and renovating going on as well as the installation of safety features on the back doors.

Coach Turner - Girls and boys basketball is finishing district play. Spring sports are getting started. The fall sports banquet was last Friday and there were about 250 people present to honor those sports programs.

Mr. Hicks - There is about a 89-91% attendance rate since we returned from Christmas break with those out for COVID. New testing regulations has shifted from a testing day to a two-week period in which it needs to be done. This will help in situations where students are out with COVID.

Mr. Shepherd - Absent
Mrs. Pinkston - Absent

Mrs. Carter - Lots of teachers have been out recently and all those remaining have really stepped up. We have started a 12th Man award to recognize those teachers and district employees who are always ready and willing to help out. The district is continuously considering whether it is in the best interest of the students and families to stay open or close due to COVID. We have to consider both keeping our students safe, while also considering the effect the closure

could have on those families who aren't able to go to work if kids are at home and the effect that has on their welbeing. It is never an easy decision.

8. **Call May 7, 2022 Board Election to elect (3) 3 year at-large terms**

Action(s):

Motion that we approve the May 7th, 2022 Board election to elect three 3-year at large term election notice. This motion, made by Donald Isenberg and seconded by Jeremy McClanahan, Passed.

Voting Detail:

Orville Gentry:	Yea
Nikki Haynes:	Yea
Donald Isenberg:	Yea
Jeremy McClanahan:	Yea
Chris Moore:	Yea
Clint Patterson:	Yea
Justin Ramm:	Yea

Voting Summary: Yea: 7, Nay: 0

Motion that we approve the order of the general election for political subdivisions as presented. This motion, made by Clint Patterson and seconded by Orville Gentry, Passed.

Voting Detail:

Orville Gentry:	Yea
Nikki Haynes:	Yea
Donald Isenberg:	Yea
Jeremy McClanahan:	Yea
Chris Moore:	Yea
Clint Patterson:	Yea
Justin Ramm:	Yea

Voting Summary: Yea: 7, Nay: 0

Discussion: Justin Ramm, Orville Gentry, and Donald Isenburg's terms are up.

9. **Bond Update**

Discussion: This item was moved up to number 8. Claycomb Architects are present to briefly update us on where we are at in the building process. A new multipurpose facility and dining area will allow for a less restricted scheduling process and more appropriately sized areas.

The HS will create a new entrance at the back of the school that will allow for a separate drop off for cars and buses and will provide a space for a secured vestibule area. This new area is on top of where the current baseball/softball fields are located. These must be moved before this

academic area can be built.
Band hall and CTE areas are in the works.
The football field will be the first construction we see due to lead out times for supplies.

10. **Discuss Facilities and Maintenance Needs both current and the in the next year.**
Presenter: Wayne Shephard
Discussion: Mrs. Carter would like to begin getting bids for some areas of the district that need updating that are completely separate from the bond. This includes improvements at the Ag barn, and the roofs at both College Street and the middle school.

This conversation will continue at the next meeting when Mr. Shepherd is available.

11. **Discuss and possible approve roof improvements for the college street and middle school campuses**
Discussion: There is a hole in the roof at DAEP that needs to be fixed. However, that only includes repairing the hole. Mrs. Carter would like to see a quote to replace the entire roof.

12. **Approve the TASB Superintendent Evaluation Instrument as the official evaluation tool for Janee Carter for the 2021-2022 school.**
Action(s):
Motion to approve the TASB Superintendent Evaluation Instrument as the official evaluation tool for Mrs. Carter for the 2021-2022 school year. This motion, made by Jeremy McClanahan and seconded by Clint Patterson, Passed.
Voting Detail:

Orville Gentry:	Yea
Nikki Haynes:	Yea
Donald Isenberg:	Yea
Jeremy McClanahan:	Yea
Chris Moore:	Yea
Clint Patterson:	Yea
Justin Ramm:	Yea

Voting Summary: Yea: 7, Nay: 0
Discussion: This meeting adjourned into Executive session at 7:43 PM

13. **Executive Session**

1. 551.072 Discussing purchase, exchange, lease, or value of real property
2. 551.074 Discuss personnel or to hear complaints against personnel

14. **Discuss and Consider Superintendent Janee Carter Appraisal and Contract**
Action(s):
Motion to approve a $4,000 pay raise for Mrs. Carter as well as a 1-year contract extension. This motion, made by Jeremy McClanahan and

seconded by Chris Moore, Passed.

Voting Detail:

Orville Gentry:	Yea
Nikki Haynes:	Yea
Donald Isenberg:	Yea
Jeremy McClanahan:	Yea
Chris Moore:	Yea
Clint Patterson:	Yea
Justin Ramm:	Yea

Voting Summary: Yea: 7, Nay: 0

Discussion: This meeting reconvened at 8:49 PM The Board agrees that Mrs. Carter has handled all the hurdles thrown at her this past year with grace and patience.

15. **Adjournment**

Discussion: This meeting adjourned at 8:51 PM

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Board Secretary

Lone Oak ISD

District of Innovation Plan

<u>Plan Approved</u>

District of Innovation Committee 1/7/2022
Board of Trustee Final Approval Pending

I. Introduction

The 84th legislature passed House Bill 1842 which allowed traditional independent school districts the ability to access flexibilities which had previously been reserved for Texas' open enrollment charter schools. In order for an independent school district to obtain these flexibilities, districts must seek designation as a "District of Innovation." On Monday, December 5, 2016, the Lone Oak ISD Board of Trustees initiated the process by adopting a resolution to pursue a "District of Innovation" designation.

II. Mission

Lone Oak ISD will create a supportive learning environment that nurtures positive self-esteem and physical well-being while enabling students to reach their fullest academic and social potential. The district accepts the responsibilities for preparing students to be productive citizens and lifelong learners in our changing world.

III. Expectations

- Lone Oak ISD will achieve the highest accountability rating by TEA
- All students will experience highly engaging and rigorous lessons to help them attain their academic potential.
- Parent and community members will be partners with the Lone Oak ISD staff in meetingneeds of our students.
- School facilities will be safe, well maintained and disciplined environments conducive to student learning.
- An appropriate overall financial condition of the district will be maintained through effective planning and efficient management of the budget.

IV. Process

On December 5, 2016, the LOISD Board of Trustees appointed a District of Innovation Committee which is comprised of administrators, teachers, parents and community members. The committee met on January 11, 2017 to discuss and draft a Local Innovation Plan (LIP). The committee researched Texas education codes in which the district could benefit from modifying in order to make the education process more effective/efficient for Lone Oak ISD. The committee discussed the codes and voted for those the committee wished to pursue as part of the LIP. The plan was posted on the District web page for public input on January 13, 2017 for 30 days before the Board of Trustees voted on the plan on April 17, 2017.

V. Original Committee Members (2017)

Amanda Taylor	Committee Chair
Lance Campbell	Superintendent
Jeff Hicks	High School Principal
Shannon Wilhite	Middle School Principal
Beth Luhn	Elementary Principal
Jared Smith	College Street Director
Cassie Pinkston	Technology Director
Jeff Jaco	Elementary Vice-Principal
Cindy Calk	Elementary Teacher
Andi Wooten	Elementary Teacher
Anne Taliaferro	Middle School Teacher
Charles Melancon	Middle School Teacher
Lisa Kelley	High School Teacher
Susannah Williams	High School Teacher
Linda Ross	High School Teacher
Elizabeth Tanoos	High School Teacher
Craig Standifer	Community Member

Committee Members (Renewal 2022)

Janeé Carter	Superintendent
Jeff Hicks	Director of Academics and Accountability
Shannon Wilhite	Middle School Principal
Lisa Brannon	Elementary Assistant Principal
Dedi Boyer	Nurse
Kendra McGee	High School Teacher
Jessica Parker	High School Teacher
Elizabeth Hyatt	High School Teacher
Kyle McKinney	College Street Teacher
Lindsay Buhler	Middle School Teacher
Katherine Smith	Middle School Teacher
Kristi Hopkins	Middle School Teacher
Kelsi Patterson	Elementary Teacher
Mindy Hogue	Elementary Teacher
Haley Holder	Elementary Teacher
Jason Luhn	Community Member
Kyle Wilhite	Community Member
Dennis Carter	Community Member
Dana Hicks	Community Member

VI. District of Innovation Timeline

Monday, December 5, 2016

6:45pm, Special Board Meeting

*Board of Trustees approve resolution to hold a public hearing to discuss the possibility of using HB 1842 to become a District of Innovation.

7:00pm, Regular Board Meeting

*Public Hearing to explain and discuss the possibility of becoming a District of Innovation

*Approve a motion to pursue developing a District of Innovation plan, parameters andmembers for the District of Innovation Committee.

Wednesday, January 11, 2017

District of Innovation Committee Meeting to develop plan.

Friday, January 13, 2017

Post District of Innovation Plan on website for 30 days

Wednesday, March 8, 2017

District Improvement Committee Public Hearing
District Improvement Committee Votes on Local Innovation Plan

Thursday, March 9, 2017

Post the final District of Innovation Plan on the district website for 30 days for public input.

Monday, April 6, 2017

Notify Commissioner of Education of the Board's intention to vote on adoption of proposed plan.

April 17, 2017

Regular Board of Trustees Meeting

*Vote to approve District of Innovation Plan

April 18, 2017

Notify Commissioner of Education of Approval of Local Innovation Plan
Update all policy changes with TASB.

August 2, 2021

Regular Board of Trustees Meeting

*Vote to approve DOI Amendment as it applies to Inter-District transfers and TEA notification.

August 5, 2021

Add amended plan to website.
Notify Commissioner that the board has approved an amendment to the plan.

January 7, 2022

District of Innovation Committee Meeting to develop plan.

VII. Term of Plan

As determined by the Texas Education Agency, the term of the District of Innovation Plan is five years. Thus, the plan will begin April 2017 and end April 2022 unless terminated by the Board of Trustees. The District Improvement Committee will monitor the Local Innovation Plan annually and provide feedback to the Board in regards to the effectiveness of the plan.

VIII. Innovations

Calendar (EB LEGAL & LOCAL) (TEC §25.0811)

Under current Texas state law, "a school district may not begin instruction for students for a school year before the fourth Monday in August" (TEC 25.0811).

Innovation Strategy

School start dates is an area in which the district should be able to determine locally and on an annual basis to determine what is best for our community. Having the ability to modify the start date of school allows us the flexibility to balance semester days, align classes to college courses, and ease transitions by beginning school on a shortened week.

Class Size Waiver (EEB LOCAL) (TEC §25.112, §25.113)

State law requires that a school district may not enroll more than 22 students in a kindergarten, first, second, third, or fourth grade class. If classes are going to exceed this cap, a waiver is required from the Texas Education Agency. If approved, the district must then notify parents by "specifying the class for which an exception from the limit imposed by Section 25.112(a) was granted; (2) state the number of children in the class for which the exception was granted. (§25.113, 1-2). Many times soon after the waiver is submitted, students move out of the district and we are below the 22:1 ratio.

Innovation Strategy

Lone Oak ISD is a growing district with one elementary campus that has reached capacity. As we look to build a new facility, the number of students per class is anticipated to exceed the 22:1 ratio dictated by law. While we certainly believe that small class size plays a positive role in the classroom, we do not believe it has a negative effect when you only add one or two more students. Many times it is not the number of students, but the makeup and chemistry of the classroom which influence the learning environment.

In the event the cap of 22:1 is exceeded in a K-4th classroom, the superintendent will report these findings to the board. If class sizes reach a 25:1 ratio, the superintendent will report to board and the district will notify parents. A waiver will not be necessary when a K-4th classroom exceeds the 22:1 ratio. This gives LOISD the flexibility without having the bureaucracy of waivers within the Texas Education Agency. Lone Oak ISD is committed to keeping class sizes at or below the current 22:1 ratio. Therefore, we will continue to look at avenues to reduce class sizes, but need to have the flexibility to exceed this cap during the expansion process.

Probationary Contracts (DCA Legal) (TEC §21.102)

For experienced teachers new to the district, the probationary period may not exceed one year if the person has been employed as a teacher in public education for at least five of the previous eight years. A one-year probationary period is not a sufficient amount of time to evaluate the teacher's

effectiveness in the classroom. Currently, contracts for Lone Oak ISD employees occur in March which demands that employment decisions must be made with very little time for evaluating teacher effectiveness and prior to state assessment results.

Innovation Strategy

For experienced teachers, counselors, librarians, or nurses new to the district that have been employed as a teacher in public education for at least five of the eight previous years, a probationary contract may be issued for up to two years from the first day of employment with Lone Oak ISD.

Teacher Certification (DBA LEGAL & LOCAL, DK LEGAL & LOCAL, Exhibit) (TEC §21.003)

As a small school district, it is sometimes difficult to find qualified applicants for certain fields. Whenan applicant is unavailable it occasionally becomes necessary for a teacher to teach outside their certified teaching field. In order for a teacher to teach outside their teaching field, the district is required to submit a request to TEA. TEA then approves or denies this request.

The following Texas Education Code requirements are requested for exemption as they limit the district's ability to effectively recruit, employ, and retain persons who have appropriate expertise, experience, and/or industry certifications that render them qualified to fill such positions. §21.003(a): A person may not be employed as a teacher, teacher intern or teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a school district unless the person holds an appropriate certificate or permit issued as provided by Subchapter B. §21.053(a): A person who desires to teach in a public school shall present the person's certificate for filing with the employing district before the person's contract with the board of trustees of the district is binding. §21.053(b): An educator who does not hold a valid certificate may not be paid for teaching or work done before the effective date of issuance of a valid certificate. §21.057(a): A school district that assigns an inappropriately certified or uncertified teacher to the same classroom for more than 30 consecutive instructional days during the same school year shall provide written notice of the assignment to a parent or guardian of each student in that classroom. §21.057(b): The superintendent of the school district shall provide the notice required by Subsection (a) not later than the 30th instructional day after the date of the assignment of the inappropriately certified or uncertified teacher. In the event a district cannot locate a certified teacher for a position or a teacher is teaching a subject outside of their certification, the district must request emergency certification from the Texas Education Agency and/or State Board of Educator Certification. This system does not take into account the unique instructional and/or financial needs of the district. These statutes limit the flexibility a district may have to recruit, employ, and retain persons who have appropriate expertise, experience, and/or industry certifications that render them qualified to fill such positions. Lone Oak ISD will continue to seek highly effective, certified educators for all teaching positions. However, where that is not reasonably possible, the district will have the flexibility to issue a local teaching permit known as the District of Innovation Permit, to hire individuals or to reassign employees who are knowledgeable in the area and are fully equipped to effectively perform the duties of the position in question based on local certification criteria without requesting a permit or waiver from the Texas Education Agency.

Another area in which flexibility would benefit Lone Oak ISD would be the ability to hire employees, with industry experience, for innovative, dual credit, or new classes in which we are unable to find certified teachers fora position.

Innovative Strategy

In order to best serve Lone Oak ISD students by allowing more flexibility in scheduling and more course offerings, decisions on certification well be handled locally. For grades 6-12, in all subjects except Special Education and ESL/Bilingual:

a) The campus principal may submit to the superintendent a request to allow a certified teacher toteach one or more courses in a field for which s/he is not certified. The principal must specify in writing the reason for the request and document what credentials the certified teacher possesses that would qualify him or her to teach the proposed courses.

b) An individual with college teaching or industry experience could be eligible to teach a course through a local teaching certificate. The campus principal would make a request to the superintendent and make all credentials available. The superintendent would have the capability to hire this person on a local certification and the employee would obtain an at-will contract.

c) A person seeking a District of Innovation Permit must have the abilities and related knowledge/experience to fulfill the requirements of the position. Qualifications that may be considered include but are not limited to:

- Professional work experience.
- Formal training and education, including an Associate's Degree (CTE) and Bachelors/Masters/Doctoral Degrees.
- Active/Relevant industry certification or registration.
- Combination of work experience, training, and education.
- Demonstration of successful experience working with students.

Under the Lone Oak ISD DOI Plan exemption, individuals will be issued a District of Innovation Permit and will be appraised using the same teacher appraisal system as required of all certified teachers. To ensure high quality instruction, LOISD will support these individuals through a Personal Professional Development Plan which includes support for classroom management and Mentor Teacher Support in lesson planning, content and classroom management. Under this exemption, certification waiver or state permit applications will not be submitted to the Texas Education Agency. Additionally, the district will not be required to provide parental notification as long as the individual meets the requirements for a DOI Permit. This permit would allow these qualified individuals to teach in the hard to fill positions including, but not limited to: Career and Technology Education, Dual Credit, Languages other than English, Math, Science and Special Education.

For candidates seeking employment with Lone Oak ISD, the principal will consider the candidate's credentials, qualifications and fit for campus instructional needs. If the principal determines the candidate is best for the campus teaching assignment, he/she will submit to the Superintendent or the Superintendent's Designee, a request for a District of Innovation Permit outlining all of the individual's credentials and qualifications. Additionally, the principal must submit a summary outlining efforts made to secure a qualified and appropriately certified teacher.

The Superintendent will then consider the request if he/she believes that the individual possesses the knowledge, skills and experience required for the position and believes that the possessed knowledge, skills and experience could be an asset to our students. If approved by the Superintendent, the candidate will be presented to the Board of Trustees for consideration, unless the Board of Trustees has delegated that authority to the Superintendent without need of Board consideration.

Inter-District Transfers (FDA LOCAL) (TEC §25.036) Amended August 2, 2021

Under Texas Education Code 25.001, a district may choose to accept, as transfers, students who are not entitled to enroll in the district. Under TEC 25.036, a transfer is interpreted to be for a period of one school year.

Lone Oak ISD maintains a transfer policy under FDA (Local) requiring non-resident students wishing to transfer to file a transfer application each school year. In approving transfer requests, the availability of space and instructional staff, availability of programs and services, the student's disciplinary history records, work habits, and attendance records are also evaluated. Transfer students are expected to follow the attendance requirements, rules and regulations of the District.

TEC 25.036 has been interpreted to establish the acceptance of a transfer as a one-year commitment by the District. The District is seeking to eliminate the provision of a one-year commitment in accepting transfer applicants. On rare occasions, student behavior warrants suspension (in or out of school), placement in a disciplinary alternative program, or expulsion. In addition, student attendance may fall below the TEA truancy standard. In these rare cases, Lone Oak ISD seeks exemption from the one-year transfer commitment.

Innovative Strategy
Non-resident students who have been accepted as inter-district transfer may have such transfer status revoked by the Superintendent at any time during the year if the student is assigned discipline consequences of suspension (in or out of school), placement in a disciplinary alternative program, or expulsion. In addition, students not meeting the State's 90% attendance standard may also be subject to immediate revocation of the transfer status.

Minutes of Instruction (EB LEGAL) (TEC §25.081)

Under Texas Education Code 25.081, the requirement of 180 days of instruction has been replaced with the requirement of at least 75,600 minutes of instruction, including intermissions and recesses.

Innovation Strategy
The flexibility to adjust minutes of instruction, within the required 75,600 minutes, allows LOISD the possibility to adjust the length of school day, early release days, and professional learning days.

Teacher Employment Contract Days (DC LEGAL) (TEC §21.401(b))

Currently, an educator employed under a 10-month contract must provide a minimum of 187 days of service.

Innovation Strategy
LOISD would like to have the freedom to consider the reduction in contract days to better align with the 75,600 minute required of students. The potential decrease in days would have no effect on teacher salaries, which increase a teacher's daily rate and enhances teacher recruitment.

Campus behavior Coordinator (FO Series LEGAL & LOCAL) (TEC §37.0012)

Senate Bill 107 requires the designation of a campus behavior coordinator on each campus. This designee is responsible for maintaining student discipline and the implementation of Chapter 27, Subchapter A.

Innovation Strategy
The proposal is for the district to abstain from the state requirement that each school have a designated campus behavior coordinator.

Local Guidelines:
1. The district's approach to discipline is more collaborative, with multiple people providing emotional and social support to students, rather than just one person. Exemption from the requirement will allow the option of increasing collaboration in regard to student discipline, as outlines in the District's Student Code of Conduct. The district will designate all campus principals, assistant principals and discipline coordinators to fulfill discipline and behavior duties.

Student Discipline – Students below Grade (FOB LEGAL) (TEC §37.005)

Currently a student who is enrolled in a grade level below grade 3 may not be placed in out-of-school suspension unless while on school property or while attending a school-sponsored or school-related activity on or off of school property, the student engages in:
Conduct that contains the elements of an offense related:
   a. Conduct that contains the elements of an offense related to weapons under Penal Code 46.02 or 46.05;
   b. Conduct that contains the elements of a violent offense related under Penal Code 22.01, 22.011, 22.02, 22.021; or
   c. Selling, giving, or delivering to another person or possessing, using, or being under the influence of any amount of: a. 1. Marijuana or a controlled substance, as defined by Health and Safety Code Chapter 481, or by 21 U.S.C. Section 801 et seq.' 2. A dangerous drug as defined by Health and Safety Code Chapter 483; or 3. An alcoholic beverage, as defined by Alcoholic Beverage Code 1.04. c.

Innovation Strategy
Lone Oak ISD would have the option to place a student in ISS or OSS for 'persistent misconduct'. This will be determined by a Student Assistance Team based on previous documented interventions and office referrals.

90 Percent Attendance Rule Exemption (FEC LOCAL & LEGAL) (TEC §25.092)

Texas Education Code 25.092 required students to attend class for at least 90 percent of the days the class is offered in order to earn class credit or be given a final grade for the class. The 90 Percent Rule is an arbitrary standard, which means school districts award credit based on seat time rather than based on content mastery.

Innovation Strategy
A. LOISD will no longer be required to penalize students who miss class due to extra/co-curricular activities, academic activities, or other extenuating circumstances. This exemption will allow the district to promote student engagement, as well as social and emotional development, by encouraging more students to participate in such activities.

B. LOISD administrators will be able to award credit to students because they can show they understand the concepts and have mastered the required content, rather than because they have attended a certain number of school days. The proposal would allow counselors and administrators to refocus efforts on students who are truly at risk, while simultaneously providing rigor and relevance in the curriculum.
C. Flexibility from this requirement will provide educational advantaged to students of the district by promoting learning through innovation in the methods, locations, and times instruction may be delivered to students, thereby accommodating students with legitimate scheduling conflicts, reducing dropouts, and increasing the number of qualifying graduates.
D. LOISD will also explore other innovative ways to demonstrate content mastery, given this exemption. This exemption supports the district's overarching goals and provides the flexibility needed to implement tools, resources, and training that support personalized learning for both students and teachers. Exempting the district from the 90 Percent Rule does not, in any way, impact or alter existing compulsory attendance requirements or University Interscholastic League ("UIL") rules. Moreover, opting out of Section 25.092 in no way limits or modifies a teacher's right to determine the finality of a grade in accordance with Texas Education Code 28.0214, nor does it restrict or alter a teacher's right to assign grades in accordance with a district grading policy adopted pursuant to Texas Education Code Section 28.0216.

Removal of Unwanted Visitors (GKA LEGAL) (TEC §37.105)

Texas Education Code Section 37.105 applies to rejecting unruly guests from campuses and school events. In 2017, the Texas Legislature changed the law on how school administrators can eject unruly guests from school events. This applies to parents and community members, not students. Under the law, the guest must be given a warning before he or she is ejected. Upon ejection, the guest must also be given notice of how he can appeal the ejection.

Innovation Strategy
Lone Oak ISD will allow designated staff members the authority to remove parents or visitors whose behavior is deemed inappropriate without warning or written notice.

Credit by Examination (EHDC LEGAL) (TEC §28.023)

The Texas Education Code §28.023, allows students in primary grades to accelerate a grade level and students in secondary academic courses to earn credit for a course on the basis credit by examination. Credit-by-examination assessments (CBEs) must be approved by each local board of trustees.

Innovation Strategy
A student in grades 6-12 may be awarded credit based on performance on a CBE taken either with no prior instruction or with prior instruction. Students may not attempt to earn credit by exam for the same high school subject more than two times. This exemption would allow LOISD the flexibility to create its own CBE process to meet the personalized learning of its students.

School Day Interruptions (EC LEGAL) (TEC §25.083)

Under current Texas law, a board of trustees must develop a policy that must limit announcements other than emergency announcements to once during the school day. In addition, the district may not remove a student from a regularly scheduled class for remedial tutoring or test preparation if, as a result of the removal, the student would miss more than 10 percent of the school days on which the class is offered,

unless the student's parent or another person standing in parental relation to the student provides to the district written consent for removal from class for such purpose.

Innovation Strategy
For greater flexibility and opportunities to make decisions on how best to structure school days and individualize instruction, LOISD seeks to award this discretion to campus and district administration in an effort to ensure that decision points put students' and campus needs first. LOISD seeks to provide settings where student growth can occur in an innovative environment. To accomplish this expectation, the committee seeks opportunities to provide altered instructional days and to create flexible scheduling opportunities. Both results allow instructional decisions to be made in response to current student performance data; therefore, reducing learning gaps.

Teacher Appraisal Process (DNA LEGAL) (TEC §21.352)

Current Texas law requires the commissioner to adopt a recommended appraisal process and criteria on which to appraise the performance of teachers. The criteria must be based on observable, job-related behavior, including: (1) teachers' implementation of discipline management procedures; and (2) the performance of teachers' students. In appraising teachers, each school district shall use the appraisal process and performance criteria developed by the commissioner.

Innovation Strategy
The district is seeking flexibility within the recommended appraisal process and performance criteria for teachers and staff evaluated using the appraisal system Texas Teacher Evaluation and Support System (T-TESS). The district seeks to continue to utilize T-TESS as the teacher appraisal instrument, while seeking exemption from the Student Growth Measure. Data provided from district and campus local assessments will continue to be utilized following the current district assessment model.

Certified Employee Contract Rights – Suspension without Pay (DFBA LEGAL & LOCAL) (TEC §21.211)

Under current Texas law, certain employment decisions are difficult to make when timing is of the essence and student safety is in question.

Innovation Strategy
This exemption will allow the district to make employment and financial decisions that are in the best interest of the district when an employee is alleged to have violated serious provisions of the Educator Code of Ethics or law, including crimes against children. This flexibility from some of the provisions of Chapter 21 of the Education Code will allow the District to approach some employment issues in ways that best meet the needs of the district and take quick action to protect students when necessary. It will allow LOISD the flexibility to suspend, without pay, when an employee is under allegation which is covered in the Educator Code of Conduct. Any decisions made regarding suspension without pay would be open to appeal through the grievance process.

Retire/Rehire Minimum Salary (DEA Legal) (TEC §21.002, 21.402, 21.415)

Currently, all districts, when hiring a retired educator, must pay them their salary based upon the TEA minimum salary pay scale; in addition, the districts are required to pay a TRS surcharge.

Innovation Strategy
Lone Oak ISD would like the opportunity to hire an eligible retired educator and pay them below the TEA minimum pay scale while also paying the required TRS surcharge. We believe that by hiring an eligible

retired educator our students, campuses, and district will reap the rewards of having a veteran educator who is still involved and passionate in the education process. In addition, the district will be able to have an experienced educator at a significantly lower cost than had we paid them based upon the TEA minimum pay scale plus the TRS surcharge. Thus, by hiring an eligible retired educator, LOISD will be adding value in the schools and will be making sound fiscal decisions for our district's stakeholders.

Staff Development (DMA LEGAL) (TEC §21.451)

Districts are currently mandated staff development requirements at the campus level.

Innovation Strategy
LOISD will have the flexibility to develop a staff development plan that is responsive to campus needs and data with the goal of improving student success in all areas.

Depositories Contract (BDAE LEGAL) (TEC §45.205)

Current statute requires school districts to enter into a two-year contract with a depository bank. This two-year agreement does not provide stability which in term can cause depository banks to limit options of service, interest rates, and fees. In addition to costs and time involved in the request for proposal process, a district incurs additional costs for printing checks should the district be forced to change depositories.

Innovation Strategy
Relief from this mandate would allow the District to continue with a depository bank as long as it is beneficial to the District.

Site-Based Decision Making (BQB LEGAL & LOCAL) (TEC §11.251, 11.252, 11.253)

Currently, the statutory requirements as set forth by Texas Education Code in Chapter 11 and 28 are burdensome, time consuming, and ultimately cause a misdirection of resources from the primary focus of schools: the education of students.

Lone Oak ISD seeks exemption from the site-based decision making process and the convening of the school health advisory committee and the many accompanying requirements falling under the governance of those two bodies. Stakeholders will continue to be involved in the process, but one that meets the needs of this district, school, and community as opposed to the broad brush of statutory requirements leveled down from a one size fits all approach as detailed in the TEC §11.251, TEC §11.252, and TEC §11.253. This will consolidate the number of meetings and the number of committees required by law and will better serve this community.

Innovation Strategy
In place of the district and campus level planning and decision making processes outlined in TEC §11.251, TEC §11.252, and TEC §11.253, a Superintendent's Advisory Council (SAC) will be established, meet, review, analyze, and respond to both qualitative and quantitative data regarding the district's success and most importantly, students' success. The Site-Based Decision Making Committees at the campus level will still be used as a necessary part of the SAC, but will coordinate decision making at the district level. This council will convene at least two times per year and generate the general direction of district resources and efforts. This consolidation of committees will yield greater opportunity for one council to address a multitude of needs as opposed to having one meeting after another throughout the year.

IX. Summary

The Local Innovation Plan results from the collaboration between multiple stakeholders. The needs of the District were investigated, and the plan created allows Lone Oak ISD the flexibility to make local decisions to best educate our students.

	Class Size Waiver (Update)		Teacher
Brief Summary of Changes. Click Here if	A waiver from the state will not be necessary when a K-4 classroom exceeds the 22:1 ratio. Local policy would still		DOI Permits t have profes
Check the box if you APPROVE...LEAVE BLANK	Approve or Disapprove	If Disapprove....What changes could be made to generate an approval of	Approve or Disapprove
Lisa Brannon	TRUE		FALSE
Lindsay Buhler	TRUE		TRUE
Dennis Carter	TRUE		TRUE
Janee Carter	TRUE		TRUE
Dana Hicks	TRUE		TRUE
Jeff Hicks	TRUE		TRUE
Mindy Hogue	TRUE		TRUE
Haley Holder	TRUE		TRUE
Kristi Hopkins	TRUE		TRUE
Elizabeth Hyatt	TRUE		TRUE
Jason Luhn	TRUE		TRUE
Kendra McGee	TRUE		TRUE
Kyle McKinney	TRUE		TRUE
Jessica Parker	TRUE		TRUE
Kelsi Patterson	TRUE		TRUE
Katherine Smith	TRUE		TRUE
Kyle Wilhite	TRUE		TRUE
Shannon Wilhite	TRUE		TRUE

District of Innovation Chan

r Certification (Update)	Minutes of Instruction		Teacher Er
may be considered for those who ssional work experience, formal	Allows flexibility to adjust minutes of instruction from 180 days to within the		Reduction in c with 75,600 m
If Disapprove....What changes could be made to generate an	Approve or Disapprove	If Disapprove....What changes could be made to generate an	Approve or Disapprove
need to have an understanding	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE

ges 1/2022

mployment Contract Days		Campus Behavior Coordinator		Student Di
ontract days from 187 to align with inutes required of students. (Need		Instead of a campus behavior coordinator, the effort will be more collaborative, involving		LOISD would n ISS or OSS for
f Disapprove....What changes could be made to generate an approval of	**Approve or Disapprove**	**f Disapprove....What changes could be made to generate an**		**Approve or Disapprove**
	TRUE			TRUE
	TRUE			TRUE
	TRUE			TRUE
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	TRUE			TRUE
	TRUE			TRUE
	TRUE			TRUE

iscipline - Students Below	**90 % Attendance Rule Exemption**		**Removal**
lave the option to place a student in 'persistant misconduct" even if they	Intead of the 90% attendance rule, LOISD would not be able to penalize students who		LO will allow de ability remove par
If Disapprove....What changes could be made to generate an approval of	**Approve or Disapprove**	**If Disapprove....What changes could be made to generate an**	**Approve or Disapprove**
	FALSE		FALSE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
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	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	FALSE		FALSE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE

District of Innovation Chang

of Unwated Visitors	Credit by Examination		School
esignated staff members the rents or visitors whose behavior	A student in grades 6-12 may be awarded credit for a class based on performance on a CBE		Currently the dis from a regularly
If Disapprove....What changes could be made to generate an	Approve or Disapprove	If Disapprove....What changes could be made to generate an	Approve or Disapprove
	FALSE		FALSE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
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	FALSE		FALSE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE

ges 1/2022

Day Inturruptions	Teacher Appraisal Process		Certified Em
trict may not remove a student scheduled class for remedial	The districts seeks exemption from the state mandated Student Growth Measure in TTESS		This allows th decisions that are
If Disapprove....What changes could be made to generate an	Approve or Disapprove	If Disapprove....What changes could be made to generate an	Approve or Disapprove
	FALSE		FALSE
	TRUE		TRUE
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	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	FALSE		FALSE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE

	D		
ployee Contract Rights -	Retire/Rehire Minimum Salary		Staf
e district to make more timely in the best interest of the district	LOISD would like to be able to hire an eligible retired educator and pay them below the TEA		LOISD will have development plan
If Disapprove....What changes could be made to generate an	Approve or Disapprove	If Disapprove....What changes could be made to generate an	Approve or Disapprove
	FALSE		FALSE
	TRUE		TRUE
	TRUE		TRUE
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	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE
	FALSE		FALSE
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	TRUE		TRUE
	TRUE		TRUE
	TRUE		TRUE

District of Innovation Changes 1/2022

f Development		Depositories Contract		Site-Base
the flexibility to develop a staff n that is responsive to campus		This would changeLOISD's depository contract from two years to as long as it is beneficial to the		A Superintende established while st
If Disapprove....What changes could be made to generate an	Approve or Disapprove	If Disapprove....What changes could be made to generate an	Approve or Disapprove	
	FALSE		FALSE	
	TRUE		TRUE	
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	TRUE		TRUE	
	TRUE		TRUE	
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	TRUE		TRUE	
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	FALSE		FALSE	
	TRUE		TRUE	
	TRUE		TRUE	
	TRUE		TRUE	
	TRUE		TRUE	

ed Decision Making ent's Advisory Council will be ill utilizing the site-based decision				
If Disapprove....What changes could be made to generate an				