

**NOTICE OF DISTRICT REGULAR MEETING
BOARD OF EDUCATION
PARADISE INDEPENDENT SCHOOL DISTRICT
September 21, 2020**

Notice is hereby given that a Regular Meeting of the Board of Education of the Paradise Independent School District will be held on **September 21, 2020** beginning at **6:30 PM** in Junior High Cafeteria
338 School House Road
Paradise, TX 76073.

The subjects to be discussed or considered or upon any formal action are as follows:
(Items do not have to be taken in the same order as shown on the meeting notice).

All items(s) on the Consent Agenda are considered to be routine and will be enacted with one motion and a majority vote of the governing body. There will not be a separate discussion of these item(s) unless a member of the governing body or a citizen requests, in which event these items(s) will be removed from the order of business and considered in normal sequence on the regular agenda.

1. CALL MEETING TO ORDER, ESTABLISH A QUORUM
2. INVOCATION
3. FIRST PUBLIC COMMENT OPPORTUNITY
A thirty (30) minute time period, limited to three(3) minutes per person, is set aside to allow citizens the opportunity to comment or raise issues concerning non-agenda items.
Delegations of more than five (5) individuals shall appoint one person to present their views before the Board.
No action may take place in response, but the Board may consider future action.
4. Recognition of Guest and Patrons: Policy BED(LOCAL)
5. Board Evaluation- Closed Session per Texas Government Codes: 551.071 Attorney Consultation and 551.074 Personnel
6. BUSINESS TO COME BEFORE THE BOARD
 - A. EVALUATION AND PLANNING
 1. Informational Items
 - a. District Reports
 1. Enrollment
 - b. Child Nutrition
 - c. September Donations
 - d. Dress Code
 - e. Meeting with the City
 - f. Impact of COVID-19 on Student and Staff Absences
 - B. REGULAR BUSINESS
 1. Consent Agenda
 - a. Approve Minutes of Previous School Board Meeting(s)

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Minutes of Regular Meeting

The Board of Trustees Paradise ISD

A Regular Meeting of the Board of Trustees of Paradise ISD was held Monday, August 24, 2020, beginning at 6:35 PM in the Junior High Cafeteria, 338 School House Road, Paradise, Texas 76073.

Board Members Present:

Homer Mundy, Board President
Dr. Shannon Caddell, Board Vice President
Dr. Heath Smith, Board Secretary
Susie Burt
Scott Cox
Russell Read
Renea Remmele

Others Present:

Dr. Paul Uttley, Superintendent
Dr. Joyce Hardy, Assistant Superintendent
Robyn Gibson, Director of HR and Special Programs
Summer Mathis, CFO
Mark Mathis, High School Principal
Nicki Carter, Junior High Principal
Kristin Gage, Intermediate Principal
Melissa Cota, Elementary Principal
Janice Clark, Superintendent Secretary

Guests Present:

Greg Fletcher, Director of Operations, Hannah Berg, RN for PISD, Tom Pennington and Chad Cox.

Call Meeting to Order: The meeting was called to order at 6:35pm by board president Homer Mundy.

First Public Comment Opportunity: None

District Report

Enrollment: Dr. Uttley shared that our enrollment after the first week of school was 1,207, which was only down one from the same time last school year. As of the end of the day Monday, 8/24/2020 our enrollment was 1,208 with 121 Virtual Learners and 1,087 Traditional Learners.

Preliminary FIRST Rating: Dr. Uttley reviewed the last two years along with the newly released 19-20 FIRST rating which shows that Paradise ISD has received a preliminary rating of "Above Standard" (88/100). This is an improvement over last year's rating of "Met Standard" (68/100). This preliminary rating is based on the 2018-19 school year.

August Donations: August donations totaled \$3,500. Dr. Uttley expressed once again how blessed our district is to have such gracious donors.

Regular Business

Consent Agenda: A motion was made by Dr. Heath Smith and seconded by Russell Read to approve the consent agenda which includes the previous board minutes, the lists of bills, finance report, cash receipts report, tax collection report and investment report as presented. Motion carried 7-0.

Second Public Comment (agenda item): None

Discussion and Action Items

Information and discussion concerning COVID-19: Dr. Uttley presented numbers of students and teachers who were sent home each day through August 24th on each campus and when/if they were cleared by a doctor to return. Dr. Uttley also discussed:

- **Telemedicine program:** Dr. Uttley explained that today we learned that the pricing for an initial, first time user consult with a doctor through the Telemedicine program with Cook Children's hospital is \$175 per child or per family, where all other consults are only \$50. As of 8/24/2020 the Telemedicine program was utilized 6 times and all students were able to stay in school. Telemedicine will also accept Medicare and Chip insurances.
- **Meet the Teacher:** Dr. Uttley bragged on all of our teachers for their efforts to create a meet the teacher video instead of the standard in-person meet the teacher night held at campuses.
- **Ticket Sales:** In an attempt to not exchange money at the gate for each event, the Administration office will sell printed tickets. At this time, we have decided not to use an electronic means to sale tickets because the on-line ticket venues charge per ticket which would end up costing too much to pass onto patrons. It was discussed to have a few tickets available in case of emergency at the gate at home games and with the administrator on duty at away games. Dr. Uttley looked into renting extra bleachers for the football stadium, but at a cost of \$12,000 for 200 seats we are not in a position to be able to move forward on that right now.
- **COVID Page:** Dr. Uttley shared with the board that our website has COVID page which can be found at <https://www.pisd.net/covid>.

Dr. Heath Smith left the meeting at 7:03pm and returned at 7:07pm.

Information and discussion concerning the First Week of School: Each principal provided the board with a breakdown of some of the things going on at their respective campus with Asynchronous learners and how they have adjusted some of their teacher's daily schedule to allow time to reach out to students learning online for question or guidance. Cleaning protocols were reviewed at each campus along with lunch room time adjustments and protocols for cafeterias. Adjustments were made as needed to master schedules and to pick up and drop off procedures.

Information and discussion concerning the 2019-20 Accountability Results: Dr. Hardy presented results from last year's TELPAS tested students, which are our English language learners. Nine out of 32 students did not complete their TELPAS testing in 2019-2020 school year due to COVID. There were no STAAR assessments administered in the spring due to COVID-19.

Information and discussion concerning the First Reading of TASB Update 115: Dr. Uttley reviewed the Vantage Points notes for update 115. This is the first reading of this update which will be adopted after the 3rd reading. There is no need for action at this time.

Information and discussion concerning the Resolution for Wise County Extension Office Adjunct Faculty Appointment Agreement: Dr. Uttley explained to the board that this is a standard August

board meeting action item, but this year some changes were made that conflicts with Paradise ISD's previously approved guidelines that virtual learners are not allowed to participate in extracurricular activities. Dr. Uttley has asked Wise County 4-H representative, Chrissy Karrer to see if a statement could be added to the resolution that would allow the virtual learner to be ineligible due to attending school virtually. This topic will be brought back before the board next month.

Consider and take appropriate action concerning Budget Amendments for the 2019-20 School Year:

Dr. Uttley reviewed amendments for 2019-2020 to close out the fiscal year. Summer Mathis explained to the board that TEA has moved already allotted state money coming to Paradise ISD to the federal side under the ESSERF funds which we will receive after a rigorous application process is completed. Final determination on state funding settle up will not be available until late September. Any surplus or decrease will be accounted for during the annual audit.

A motion was made by Scott Cox and seconded by Russell Read to approve the 2019-20 Budget Amendments as presented. Motion carried 7-0.

Consider and take appropriate action to approve the 2020-21 Budget: Dr. Uttley reminded the board that the budget was based conservatively off of an ADA of 1,146 and as of 8/19/2020 we had 1,202 students enrolled. TEA has provided a hold harmless ADA for the first 12 weeks of the 2020-21 school year for every school district in Texas due to the CCOVID-19 pandemic. This hold harmless number should ensure that PISD remains above the number used for this budget. Summer Mathis reviewed the proposed budget for 2020-21 with the board. A salary schedule for teachers was also reviewed showing the prosed raises for the teachers.

A motion was made by Susie Burt and seconded by Russell Read to approve the 2020-21 budget, at the fund and function level, as presented by the administration. Motion carried 7-0.

Consider and take appropriate action to Adopt the 2020-21 Tax Rate: A motion was made by Renea Remmele and seconded by Susie Burt to adopt the M&O tax rate of .9664, which includes the additional golden penny allowed through HB3, for the 2020-2021 school year. Motion carried 7-0.

A motion was made by Russell Read and seconded by Dr. Shannon Caddell to adopt the I&S tax rate of .30 for the 2020-21 school year. Motion carried 7-0.

Consider and take appropriate action concerning Property and Casualty Insurance for the 2020-2021 School Year: Dr. Uttley reminded the board this topic has been discussed at the last two board meetings. Our agent was able to provide us two options, one of which would save us \$5,605 but would reduce our coverage by \$2,683,091.

A motion was made by Scott Cox and seconded by Dr. Shannon Caddell to authorize the superintendent to approve the original property and casualty insurance contract, in the amount of \$144,268, for the 2020-2021 school year.

Consider and take appropriate action concerning Amended Order of Election for November 3, 2020:

On July 27th, Governor Abbott extended the period of early voting for the November election. Early voting must now begin October 13, 2020, rather than October 19,2020.

A motion was made by Dr. Heath Smith and seconded by Russell Read to approve the amended order of election which allows for early voting to begin on October 13th, per Governor Abbott's July 27th proclamation.

Consider and take appropriate action concerning Policy FFAC(LOCAL): Nurse Berg and Dr. Uttley worked with TASB to create a policy to allow a epinephrine auto-injector to be available on each campus to be used by anyone in need where a personal epinephrine auto-injector is not available. Staff would volunteer to be trained to administer. This policy would also allow our Athletic Trainer to maintain and administer nonprescription medications such as Benadryl, Ibuprofen, or Tylenol to athletes when necessary.

A motion was made by Renea Remmele and seconded by Scott Cox to approve policy FFAC(LOCAL) as presented. Motion carried 7-0.

Consider and take appropriate action concerning the Attestation for Synchronous Learning:

Dr. Uttley explained that TEA has stated that there are two options for virtual learning: Synchronous-Requires all participants to be present at the same time, but is not allowable for Pre-K-2nd grades. Or Asynchronous, which does not require all participants to be present at the same time and can be self-paced online courses with intermittent teacher instruction, or pre-assigned work with formative assessment on paper or through a learning management system. Or Asynchronous can be pre-recorded videos of instruction with guided support. After a thorough evaluation of these two options, PISD has decided that the asynchronous model is the best option for our teachers, staff and students. While PISD will be using the asynchronous model, there will be times when a lesson will be delivered in real time (synchronous). A good example of this is if a student is taking a test at a specific time or a student is receiving dyslexia support. TEA has stated that even if the synchronous model is used sparingly, districts must complete the attestation allowing the use of this model.

A motion was made by Renea Remmele and seconded by Dr. Shannon Caddell to authorize the superintendent to submit the Synchronous Attestation to the Texas Education Agency. Motion carried 7-0.

Future Agenda Items: The next regular board meeting will be held on Monday, September 21, 2020 at 6:30pm. At that meeting, there will be a follow up discussion on the naming of school facilities.

Closed Session: The board entered into closed session at 8:28PM to discuss personnel. The board reconvened at 9:16pm.

Adjournment: A motion was made by Scott Cox and seconded by Dr. Heath Smith to adjourn at 9:17pm. Motion carried 7-0.

APPROVED THIS 21st DAY OF SEPTEMBER, 2020

Minutes of Public Hearing

The Board of Trustees Paradise ISD

A Public Hearing of the Board of Trustees of Paradise ISD was held Monday, August 24, 2020, beginning at 6:30 PM in the Junior High Cafeteria, 338 School House Road, Paradise, Texas 76073.

Board Members Present:

Homer Mundy, Board President
Dr. Shannon Caddell, Board Vice President
Dr. Heath Smith, Board Secretary
Susie Burt
Scott Cox
Russell Read
Renea Remmele

Others Present:

Dr. Paul Uttley, Superintendent
Dr. Joyce Hardy, Assistant Superintendent
Robyn Gibson, Director of HR and Special Programs
Summer Mathis, CFO
Mark Mathis, High School Principal
Nicki Carter, Junior High Principal
Kristin Gage, Intermediate Principal
Melissa Cota, Elementary Principal
Janice Clark, Superintendent Secretary

Guests Present:

Greg Fletcher, Director of Operations, Tom Pennington and Chad Cox

Call Meeting to Order: The meeting was called to order at 6:30pm by board president Homer Mundy.

Invocation: The invocation was led by Dr. Paul Uttley.

Public Comments/Audience Participation: None

Dr. Uttley reviewed the proposed budget for 2020-2021 which determines the proposed tax rate. The proposed tax rates for the 2020-2021 school year are \$0.9664 per \$100 for Maintenance and Operations and \$0.30 per \$100 for Interest and Sinking.

Adjournment: A motion was made by Scott Cox and seconded by Dr. Heath Smith to adjourn at 6:34pm. Motion carried 7-0.

APPROVED THIS 21st DAY OF SEPTEMBER, 2020

- b. Approve Bills, Finance Reports, Investment Reports and Tax Collection Report
- 2. SECOND PUBLIC COMMENT OPPORTUNITY
Time is set aside preceding the action agenda to allow citizens the opportunity to address the Board on agenda items. Individual time limits are three (3) minutes.
- C. DISCUSSION AND ACTION ITEMS
 - 1. Review of the District's 4th Quarter Investment Report
 - 2. Information and discussion concerning Use of District Facilities
 - 3. Information and discussion concerning Naming of District Facilities
 - 4. Information and discussion concerning Ticket Sales for Basketball
 - 5. Information and discussion concerning the Second Reading of TASB Update 115
 - 6. Information and discussion concerning Asynchronous Learning
 - 7. Information and discussion concerning PISD's Asynchronous Learning Plan
 - 8. Consider and take appropriate action concerning the Purchase of Technology Equipment
 - 9. Consider and take appropriate action concerning a Contract for Appeal and Audit Services with Perdue, Brandon, Fielder, Collins & Mott, L.L.P., Attorneys at Law,
- D. FUTURE AGENDA ITEMS
 - 7. CLOSED SESSION - Texas Government Code 551.001 et.seq.
 - 8. ADJOURNMENT

Robert Criswell,
SUPERINTENDENT

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D & E.