

**NOTICE OF DISTRICT REGULAR MEETING
BOARD OF EDUCATION
PARADISE INDEPENDENT SCHOOL DISTRICT
March 9, 2020**

Notice is hereby given that a Regular Meeting of the Board of Education of the Paradise Independent School District will be held on **March 9, 2020** beginning at **6:30 PM** in Junior High Cafeteria
338 School House Road
Paradise, TX 76073.

The subjects to be discussed or considered or upon any formal action are as follows:
(Items do not have to be taken in the same order as shown on the meeting notice).

All items(s) on the Consent Agenda are considered to be routine and will be enacted with one motion and a majority vote of the governing body. There will not be a separate discussion of these item(s) unless a member of the governing body or a citizen requests, in which event these items(s) will be removed from the order of business and considered in normal sequence on the regular agenda.

1. CALL MEETING TO ORDER, ESTABLISH A QUORUM
2. INVOCATION
3. FIRST PUBLIC COMMENT OPPORTUNITY
A thirty (30) minute time period, limited to three (3) minutes per person, is set aside to allow citizens the opportunity to comment or raise issues concerning non-agenda items.
Delegations of more than five (5) individuals shall appoint one person to present their views before the Board.
No action may take place in response, but the Board may consider future action.
4. BUSINESS TO COME BEFORE THE BOARD
 - A. Evaluation and Planning
 1. Informational Items
 - a. Enrollment
 - b. Child Nutrition
 - c. March Donations
 - d. Banking Information
 - e. UIL
 - f. Novel Coronavirus
 - B. Regular Business
 1. Recognition of Guests and Patrons: Policy BED(LOCAL)
 2. SECOND PUBLIC COMMENT OPPORTUNITY
Time is set aside preceding the action agenda to allow citizens the opportunity to address the Board on agenda items. Individual time limits are three (3) minutes.
 3. Consent Agenda
 - a. Approve Minutes of Previous School Board Meetings

Minutes of Regular Meeting

The Board of Trustees

Paradise ISD

A Regular Meeting of the Board of Trustees of Paradise ISD was held Thursday, February 13, 2020, beginning at 6:30 PM in the Board Room, 338 School House Road, Paradise, Texas 76073

Board Members Present:

Homer Mundy, Board President
Dr. Shannon Caddell, Board Vice President
Susie Burt
Scott Cox
Russell Read
Renea Remmele

Not Present: Dr. Heath Smith, Board Secretary

Others Present:

Dr. Paul Uttley, Superintendent
Patti Seckman, Assistant Superintendent
Dr. Joyce Hardy, Assistant Superintendent
Summer Mathis, CFO
Mark Mathis, High School Principal
Nicki Carter, Junior High Principal
Kristin Gage, Intermediate Principal
Janice Clark, Superintendent Secretary

Guests Present: Austin Jackson, Jerry Cox, Betsy Cox, Jessica Diffie, Ray Diffie, Jay Foster, Greg Fletcher, Lindsey Thompson, Cherie Gopffarth, Jana Worley, Shelly Thigpen, Dr. Hurley, Javier Garza and Dr. Kyle McGregor.

CALL MEETING TO ORDER, ESTABLISH A QUORUM – 6:30pm

INVOCATION – Dr. Paul Uttley led the invocation.

FIRST PUBLIC COMMENT OPPORTUNITY: None

BUSINESS TO COME BEFORE THE BOARD

Evaluation and Planning – Informational Items

Enrollment: Dr. Uttley reviewed the weekly enrollment numbers which, as of 2/7/2020 was at 1221 district wide. Our actual ADA was 1170 with an attendance rate of 96.84 percent.

Teacher Grants: Dr. Uttley reminded the board that they allowed him to create grant opportunities to our teachers through a \$2,500 donation that was received from Aquila. We awarded 10 grants in the amount of \$250 each. One of the grant winners, Mrs. Diffie's first grade class, received lined white boards for writing lessons. Mrs. Diffie sent a thank you to the board with pictures of her students using the new lined white boards to show how her students have been able to benefit from this grant opportunity.

UIL Realignment: Dr. Uttley presented to the board the new districts for football, basketball and volleyball. With the new district alignments, we will increase about 700 miles in travel per year for the next two years.

Dr. Uttley also shared two documents showing a second appeal made by Pottsboro ISD to the UIL District Assignment Appeals Committee to place their school in district 4-3A, which is our district, instead of the district 5-3A where they were placed sighting travel distance as the reason.

Child Nutrition: Mrs. Mathis shared that our food service program is up approximately \$10,000 this year as compared to this same time last year. We have served over 1,887 more meals for the month of January as compared to last January.

February Donations: Dr. Uttley reviewed a list of donations from companies and individuals that total more than \$200 plus pictures of four tables that were donated to the Elementary campus.

Regular Business:

Recognition of Guests: Board President Homer Mundy introduced our guests as listed above. A large number of our guests were present due to the MOU ceremonial signing with Paradise ISD and Tarleton State University including Dr. Hurley, president of TSU, Javier Garza, Assistant Vice President for Enrollment Management with TSU and Dr. Kyle McGregor, Vice President for Institutional Advancement with TSU.

MOU Signing Ceremony with Tarleton State University – At 6:40pm the meeting took a recess to complete the ceremonial signing and photo opportunities during the signing of the MOU between Paradise ISD and Tarleton State University. Dr. Hurley, President of Tarleton State University and Paradise ISD Board President, Homer Mundy signed the document that was approved by the board at the January 20, 2020 PISD board meeting. After cake was shared with all members and guests, the board reconvened at 7:02pm.

FIRST PUBLIC COMMENT OPPORTUNITY: None

Consent Agenda: A motion was made by Russell Read and seconded by Scott Cox to approve the minutes of the previous regular board meeting, lists of bills, finance report, cash receipts report, tax collection report and investment report as presented. Motion carried 6-0.

Discussion and Action Items:

Annual Report on the Texas Academic Performance Report (TAPR): Dr. Uttley reviewed the annual TAPR and provided a summary report to the board as a reference for areas of strengths and opportunities for improvement. The TAPR report is informational and is required to be presented to the board annually. No action is required by the board.

Information and discussion concerning the 2019-20 Accreditation Status: Dr. Uttley presented the accreditation status of Paradise ISD as released by TEA. Paradise ISD received a status of “Accredited.” No action is required by the board.

Consider and take appropriate action concerning the 2020-2021 School Calendar: Dr. Uttley reviewed the results of the calendar survey that was posted online for voting of which calendar option was preferred. Calendar Option 1 received 110 (63.2%) votes while calendar Option 2 received 80 (33.1%) votes.

A motion was made by Scott Cox and seconded by Susie Burt to approve Calendar Option 1 as the 2020-2021 PISD School Calendar as presented by the administration. Motion carried 6-0.

Information and discussion concerning the Summer Athletic Program: Dr. Uttley reminded the board of the summer program that Coach Koch implemented last summer. The cost to each participating athlete is \$2 per day. No action was required by the board.

Consider and take appropriate action concerning Policy Update 114, affecting (LOCAL) policies:

BE(LOCAL): BOARD MEETINGS

BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION (note changes in motion language)

CDA(LOCAL): OTHER REVENUES - INVESTMENTS

CH(LOCAL): PURCHASING AND ACQUISITION

CKC(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - EMERGENCY PLANS

CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT – SECURITY PERSONNEL

CQ(LOCAL): TECHNOLOGY RESOURCES

CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY

DFFA(LOCAL): REDUCTION IN FORCE - FINANCIAL EXIGENCY

EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS

FDE(LOCAL): ADMISSIONS - SCHOOL SAFETY TRANSFERS

FFAA(LOCAL): WELLNESS AND HEALTH SERVICES – PHYSICAL EXAMINATIONS

FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION

FFBA(LOCAL): CRISIS INTERVENTION - TRAUMA-INFORMED CARE

FL(LOCAL): STUDENT RECORDS

GBAA(LOCAL): INFORMATION ACCESS - REQUESTS FOR INFORMATION

GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

A motion was made by Susie Burt and seconded by Renea Remmele that the Board add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 114 with a limit of 3 minutes per speaker under policy BED(LOCAL). Motion carried 6-0.

Closed Session: The board entered into closed session at 7:35pm to discuss personnel matters. The board reconvened at 8:08pm.

Consider and take appropriate action concerning Chapter 21 Contracts for Administrators: Dr. Uttley acknowledged our administrators for their hard work and then recommended the following administrators for a Chapter 21 contract renewal for the 2020-2021 school year:

Dr. Hardy, Assistant Superintendent
Mrs. Gibson, Elementary Principal
Mrs. Gage, Intermediate Principal
Mrs. Carter, Junior High Principal
Mr. Mathis, High School Principal
Mr. Joe Koch, Athletic Director
Mr. Rutledge, Elementary Assistant Principal
Mrs. Young, High School Assistant Principal

A motion was made Renea Remmele and seconded by Scott Cox to approve the administrative contract recommendations, as presented by the superintendent, for the 2020-21 and 2021-22 school years. Motion carried 6-0.

Consider and take appropriate action concerning Non-Chapter 21 Contracts for Administrators: Dr. Uttley praised the following employees and then recommended to the board that they receive a Non-Chapter 21 contract extension:

Mr. Bryant, Technology Director
Mr. Dial, Assistant Technology Director
Mr. Fletcher, Director of Operations
Mrs. Mathis, CFO

A motion was made by Dr. Shannon Caddell and seconded by Russell Read Cox to approve the Non-Chapter 21 contract recommendations, as presented by the superintendent, for the 2020-21 and 2021-22 school years. Motion carried 6-0.

Future Agenda Items: The next regular school board meeting will be held on Monday, March 9 at 6:30pm.

ADJOURNMENT: A motion was made Susie Burt and seconded by Renea Remmele to adjourn at 8:16pm. Motion carried 6-0.

APPROVED THIS 9th DAY OF MARCH, 2020

- b. Approve Bills , Financial Reports, Investment Report and Tax Collection Report
 - C. Discussion and Action Items
 - 1. Review of the District's 2nd Quarter Investment Report
 - 2. Information and discussion concerning Residency Verification
 - 3. Information and discussion concerning Summer School for 5th and 8th Grade Students
 - 4. Information and discussion concerning the 2020-21 Budget
 - 5. Information and discussion concerning the Contract with Black Creek K-9
 - 6. Information and discussion concerning Student Progress
 - 7. Information and discussion concerning Property Insurance
 - 8. The Board will consider the adoption of an order authorizing the issuance of the District's Unlimited Tax Refunding Bonds, Series 2020; appointing a representative of the District and delegating to the representative certain matters with respect to the sale of the Bonds; establishing parameters for the approval of such delegated matters; approving the use of an Escrow Agreement and Paying Agent/Registrar Agreement; engaging bond counsel; ordering the levy of an annual ad valorem tax for the payment of the Bonds; and enacting other provisions relating to the issuance and sale of the Bonds.
 - 9. 2020-2021 Region 10 ESC Multi-Region Purchasing Cooperative (R10MRPC)
 - 10. Consider and take appropriate action concerning Employment Contracts for Professional Staff at Paradise Elementary.
 - 11. Consider and take appropriate action concerning Employment Contracts for Professional Staff at Paradise Intermediate
 - 12. Consider and take appropriate action concerning Employment Contracts for Professional Employees at Paradise Junior High
 - 13. Consider and take appropriate action concerning Employment Contracts for Professional Employees at Paradise High School
 - 14. Consider and take appropriate action concerning Employment for the Current School Year
 - 15. Open Positions for 2020-21
 - 16. Future Agenda Items
 - D. Closed Session
 - Texas Government Code Section:
 - 551.074 Discussing personnel
 - 1. Personnel
 - a. Teachers/Librarians/Nurses/Counselors Contracts
 - 2. Student Matters

5. ADJOURNMENT

Robert Criswell,
SUPERINTENDENT

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D & E.