

**NOTICE OF DISTRICT REGULAR MEETING
BOARD OF EDUCATION
PARADISE INDEPENDENT SCHOOL DISTRICT
July 20, 2020**

Notice is hereby given that a Regular Meeting of the Board of Education of the Paradise Independent School District will be held on **July 20, 2020** beginning at **6:30 PM** in Junior High Cafeteria
338 School House Road
Paradise, TX 76073.

The subjects to be discussed or considered or upon any formal action are as follows:
(Items do not have to be taken in the same order as shown on the meeting notice).

All items(s) on the Consent Agenda are considered to be routine and will be enacted with one motion and a majority vote of the governing body. There will not be a separate discussion of these item(s) unless a member of the governing body or a citizen requests, in which event these items(s) will be removed from the order of business and considered in normal sequence on the regular agenda.

1. CALL MEETING TO ORDER, ESTABLISH A QUORUM
2. INVOCATION
3. FIRST PUBLIC COMMENT OPPORTUNITY
A thirty (30) minute time period, limited to three (3) minutes per person, is set aside to allow citizens the opportunity to comment or raise issues concerning non-agenda items. Delegations of more than five (5) individuals shall appoint one person to present their views before the Board.
No action may take place in response, but the Board may consider future action.
4. BUSINESS TO COME BEFORE THE BOARD
 - A. Evaluation and Planning
 1. Informational Items
 - a. July Donations
 - B. Regular Business
 1. Recognition of Guests and Patrons - Policy BED(LOCAL)
 2. SECOND PUBLIC COMMENT OPPORTUNITY
Time is set aside preceding the action agenda to allow citizens the opportunity to address the Board on agenda items. Individual time limits are three (3) minutes.
 3. Consent Agenda
 - a. Approve Minutes of Previous School Board Meetings

2

Minutes of Regular Meeting

The Board of Trustees

Paradise ISD

A Regular Meeting of the Board of Trustees of Paradise ISD was held Monday, June 15, 2020, beginning at 6:30 PM in the Paradise Junior High Cafeteria, 338 School House Road, Paradise, Texas 76073.

Board Members Present:

Homer Mundy, Board President
Dr. Shannon Caddell, Board Vice President
Dr. Heath Smith, Board Secretary
Renea Remmele
Scott Cox
Susie Burt

Not Present:

Russell Read

Others Present:

Dr. Paul Uttley, Superintendent

Dr. Joyce Hardy, Asst Superintendent
Robyn Gibson, Special Programs & HR Director
Summer Mathis, CFO
Mark Mathis, High School Principal
Nicki Carter, Junior High Principal
Kristin Gage, Intermediate Principal
Melissa Cota, Elementary Principal
Janice Clark, Superintendent Secretary

Guests: Delores Kenny, Gloria Hutton and Austin Jackson

Call Meeting to Order: The meeting was called to order at 6:30pm by board president, Homer Mundy.

Invocation: The invocation was led by Dr. Paul Uttley.

First Public Comment (non-agenda item): Gloria Hutton addressed the board concerned about school taxes for next year since next year's tax rate has not been set. She appealed to the board that they consider lowering the tax rate due to costs that the district did not have to spend with students and teachers not in the buildings during the COVID-19 outbreak.

6:35 Dr. Heath Smith entered the meeting.

District Report:

Child Nutrition Report: Year to date we are down approximately \$7,000 because we did not have the revenue that we normally have due students not purchasing meals at school and because our child nutrition reimbursements were down.

Budget Preparation: Dr. Uttley reviewed a tentative timeline for budget preparation. The Board will need to vote in August whether or not to approve an extra penny to the tax rate which would bring an additional \$170,702.13 to the District. In preparing the proposed budget, different raises have been put in as placeholders; a 2% midpoint raise for teachers (\$1,025), a 2% or \$500 (whichever is greater) for non-administrative staff and 2% for administrators. Computers have not been purchased since 2012-13 and those will need to be updated for teachers and administrators (\$183,000). Other items currently in the draft budget are: A route bus at an approximate cost of \$100,00; a 14-passenger activity bus (\$50,000); and an architect (\$80,000). Since our ADA will be based off of historical trends, we do not have that final ADA calculations to know how we will end this current school year.

School District Finances: The bank did not pledge enough money during a three day periods this last month. Mrs. Mathis caught this shortage and the bank has acknowledged the mistake although it will still have to be noted in our upcoming audit, according to our auditor.

Recognition: Wise County Messenger was represented by reporter Austin Jackson. Gloria Hutton and Delores Kenny were also present. Mrs. Melissa Cota was introduced as our new Elementary Principal.

Second Public Comment (agenda item): None

Consent Agenda: A motion was made by Scott Cox and seconded by Dr. Heath Smith to approve the consent agenda which includes the previous board minutes, the lists of bills, finance report, cash receipts report, tax collection report and investment report as presented. Motion carried 6-0.

Staffing for the 2020-21 School Year: Dr. Uttley updated the board on staffing changes and new hires.

COVID-19: Summer school guidance is all we have right now from TEA. TEA is sending some supplies to each school district and we are still awaiting guidance from TEA. Under the current guidance of putting students 6 feet apart we can only put 10 students per classroom and our average class has 16 students. Social distancing is going to be an issue at all campuses. We have to weigh our options and look at requirements vs. suggestions from TEA. Another area that is being worked through is how we will provide the same quality education to students whose parents are keeping them at home verses those students attending school. Dr. Uttley reviewed the results of the survey that was sent to our parents. He also reviewed several of the comments submitted by parents. Dr. Uttley is planning a series of social media posts later this summer to address issues and procedures for the upcoming school year.

Property Insurance: Dr. Uttley had a meeting with our insurance agent and a PCAT representative. The board reviewed a list of facilities that were suggested by the PCAT representative to be added to our coverage schedule. Also the replacement cost per square foot is increasing from \$103 per square foot to \$143 per square foot. The premium will increase as a result of the added facilities and the increased replacement cost. The board wished to have all items presented added the property schedule.

Annual SHAC Report: Mrs. Gibson presented the annual SHAC report to the board. The SHAC committee is required to meet four times per year. Mrs. Gibson reviewed the main topics that were discussed this past year. Letters to parents that went home from each campus addressing human development were provided. Dr. Uttley thanked Mrs. Blevins for her role as chair for the 2019-20 school year. There is no need for action as this is informational only.

3rd Quarter Investment Report: Mrs. Mathis provided our 3rd Quarter Investment Report.

Previous Waivers: We applied last month for several waivers including ASVAB at PHS, CPR at PHS, IMA inventory for PISD, and missed school days' waiver for PISD. All were accepted and approved, this was informational only.

Policy FFA (LOCAL), Physical Examinations: UIL Physicals are not being made mandatory by TEA due to COVID-19 for this next school year although our current FFA(LOCAL) policy requires that our students receive an annual physical. The resolution from TASB was provided which will allow us to deviate from our policy for the 2020-21 school year.

A motion was made by Renea Remmele and seconded by Dr. Shannon Caddell to approve the resolution from TASB as it relates to a 1-year exception to the physical examinations requirement found in policy FFAA (LOCAL). Motion carried 6-0.

Designating an Employee to Calculate the No-New-Revenue Tax Rate and the Voter-Approval Tax Rate:

CDC (LEGAL) was adopted as part of Update 114 in November of 2019 as a result of the last legislative session. This policy requires the Board to designate an officer or employee to calculate the no-new-revenue (replaces the effective rate) and the voter-approval tax rate (replaces the rollback rate). Dr. Uttley recommended to the Board to appoint the CFO/Business Manager as the individual who will calculate these two rates.

A motion was made by Scott Cox and seconded by Dr. Shannon Caddell to designate that the CFO/Business Manager will annually calculate the no-new-revenue and voter-approval tax rate to meet the requirements of policy CDC (LEGAL). Motion carried 6-0.

Region 11 Education Service Center Contracts for the 2020-21 School Year: Dr. Uttley provided the list of contracts that Region 11 provides to our district. The price has increased from \$88,270.60 to \$88,990.80.

A motion was made by Dr. Heath Smith and seconded by Susie Burt to authorize the superintendent to sign the Region 11 contracts for the 2020-21 school year as presented. Motion carried 6-0.

Sports Medicine Course that is a course on TEA's approved Course of Innovation: This course is approved by TEA as an approved course for the next two school years and per TEA the local school board must approve innovative courses.

A motion was made by Susie Burt and seconded by Scott Cox to approve Sports Medicine 1 as an approved innovative course for the 2020-21 and 2021-22 school years. Motion carried 6-0.

Recommended SHAC Committee for the 2020-21 School Year: Mrs. Gibson presented the proposed committee members for the 2020-21 school year.

A motion was made by Renea Remmele and seconded by Scott Cox to approve the 2020-21 SHAC members, as presented by the administration. Motion carried 6-0.

Future Agenda: The next regular meeting will be held on July 20, 2020 at 6:30pm. If COVID-19 restrictions are lifted the new staff will be introduced at this meeting.

Closed Session: The board entered into closed session at 7:47pm to discuss personnel and student matters. The board reconvened at 8:42pm.

PAC started last week. Dr. Uttley reviewed numbers of boys and girls participating in PAC. The numbers are higher than what they were last year.

A motion was made Renea Remmele and seconded by Scott Cox to adjourn at 8:46pm. Motion carried 6-0.

APPROVED THIS 20th DAY OF JULY, 2020

- b. Approve Bills , Financial Reports and Investment Report
 - C. Discussion and Action Items
 - 1. Presentation of a Level III Grievance in Closed Session In Accordance with Sections 551.074, 551.082 and 551.0821 of the Texas Government Code
 - 2. Consider and take appropriate action concerning the Level III Grievance
 - 3. Information and discussion concerning the Naming of District Facilities
 - 4. Information and discussion concerning the 2020-21 Student Handbook
 - 5. Information and discussion concerning the Opening of School for the 2020-21 School Year
 - 6. Tax and Budget Calendar
 - 7. Budget Workshop
 - 8. Consider and take appropriate action to Set Board Date for Public Hearing on Proposed Budget on August 24th at 6:30 pm.
 - 9. Consider and take appropriate action to Adopt a Proposed Tax Rate Based on Certified Estimate of Taxable Value of Property for Truth in Taxation Publication
 - 10. Order of Election 2020
 - 11. Consider and take appropriate action concerning the 2020-21 Student Code of Conduct
 - 12. Consider and take appropriate action concerning Extracurricular Participation during the 2020-21 School Year
 - 13. Consider and take appropriate action concerning the 2020-21 Extracurricular Code of Conduct
 - 14. Consider and take appropriate action concerning Cafeteria Meal Prices for 2020-21
 - 15. Consider and take appropriate action concerning the 2020-21 T-Tess Teacher Appraisal Calendar
 - 16. Property and Casualty Insurance
 - 17. Consider and take appropriate action concerning the Asynchronous Instructional Plan for the 2020-21 School Year
 - 18. Consider and take appropriate action concerning an MOU with Wise County Regarding COVID-19 Relief Funding
 - 19. Future Agenda Items
 - D. Closed Session
 - 1. 1. Personnel
551.074 Discussing personnel
5. ADJOURNMENT

Robert Criswell,
SUPERINTENDENT

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D & E.