

Agenda of Regular Meeting

The Board of Trustees Abilene Independent School District

A Regular Meeting of the Board of Trustees of Abilene Independent School District will be held Monday, May 10, 2021, beginning at 4:30 PM in the Boardroom, One AISD Center 241 Pine Street, Abilene, Texas 79601.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Call to Order.
 - A. Closed Session: A Closed Session may be held under the provisions of Texas Government Code, Chapter 551 including but not limited to Section 551.071, Section 551.072, Section 551.074, Section 551.076, and Section 551.082, and Section 551.0821.
 - I. The Board may deliberate matters of Personnel, i.e. appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee. (Section 551.074)
 - a. Professional Employment Contracts.
 - b. Propose Non-Renewal of Contracted Employees.
 - I. Terminate Teacher Probationary Contract - Secondary Teacher.
 - II. Terminate Teacher Probationary Contract - Secondary Teacher.
 - II. Consultation with Legal Counsel regarding Pending or Contemplated Litigation and/ or Privileged Legal Advice. (Section 551.071)
 - III. The Board may discuss the Value, Exchange and/or Disposition of Real Property. (Section 551.072)
 - IV. The Board may discuss matters of Safety and Security. (Section 551.076)
 - V. The Board may discuss matters pertaining to Students necessarily involving personally identifiable information, e.g. Student Discipline. (Sections 551.082, 551.0821)
 - II. Reconvene from Closed Session. (Approximately 6:00 p.m.)
 - A. Invocation.
 - B. Pledge of Allegiance to the Flags of the United States of America and the State of Texas.
 - C. Board/Superintendent Announcements/Information.

- D. Recognitions.
 - I. ATEMS Robotics Students.
Lucille Fullen, Director of Career & Technical Education
 - II. UIL State Athletics.
Phil Blue, Executive Director of Athletics
 - III. Visual Art Scholastic Event (VASE) State Qualifiers.
Brady Sloane, Fine Arts Coordinator
 - IV. 2021 Best Communities for Music Education Award.
Jay Lester, Executive Director of Fine Arts
- E. Oral Communication from the Public.
- III. Consent Agenda.
 - A. The Board will consider approval of the Budget Amendments.
Dr. Joe Waldron, Chief Financial Officer
 - B. The Board will consider accepting the March Financials.
Dr. Joe Waldron, Chief Financial Officer
 - C. The Board will consider approval of the Minutes of the April 1, 2021 Workshop and the April 5, 2021 Regular Meeting.
 - D. The Board will consider approval of the Instructional Materials Allotment (IMA) TEKS Certification.
Dr. Ketta Garduno, Associate Superintendent for Curriculum & Instruction
 - E. The Board will consider approval of the Proclamation 2021 Pre-K Systems.
Dr. Ketta Garduno, Associate Superintendent for Curriculum & Instruction
 - F. The Board will consider approval of the Local Policy Updates in second reading, for final approval.
Alison Sims, Executive Director of Human Resources
 - I. CPC (LOCAL) - *Records Management*.
 - II. DIA (LOCAL) - *Employee Welfare*.
 - III. BED (EXHIBIT) - *Board Meetings*.
Lance Fleming, Chief Communications Officer
 - G. The Board will consider approval of the South 14th Street and Old Anson Road Walkability Projects.
Scott McLean, Associate Superintendent for Operations
 - H. The Board will consider approval of an Interlocal Agreement between Abilene ISD and the City of Abilene to provide transportation services to and from the City's designated summer programs to school-aged children residing within the District's boundaries.
Scott McLean, Associate Superintendent for Operations
- IV. Regular Agenda.
 - A. 2018 Bond Reports.
 - I. PSC
 - II. Jacob Martin
 - III. Huckabee
 - B. Bond Finance Update.
Scott McLean, Associate Superintendent for Operations
 - C. Sale of Taylor Proceeds Designation.
Dr. Joe Waldron, Chief Financial Officer

- D. Preliminary ESSER (Elementary and Secondary School Emergency Relief) Plan.
Dr. Joe Waldron, Chief Financial Officer
- E. Social Studies and Languages Other than English Program Reports.
Kay Loftin, Social Studies Coordinator
- F. The Board will consider approval of policy EIA (LOCAL) Resolution - *Semester/Final Exams*, in second reading, for final approval.
Dr. Ketta Garduno, Associate Superintendent for Curriculum & Instruction
- V. The Board may take action relevant to Items Covered During Closed Session.
 - A. The Board will consider approval of Personnel Recommendations.
 - I. Professional Employment Contracts.
 - II. Propose Non-Renewal of Contracted Employees.
 - a. Terminate Teacher Probationary Contract - Secondary Teacher.
 - b. Terminate Teacher Probationary Contract - Secondary Teacher.
 - B. Matters pertaining to Litigation, if any.
 - C. Matters pertaining to Real Property, if any.
 - D. Matters pertaining to Safety and Security, if any.
 - E. Matters pertaining to Students, if any.
- VI. Adjournment.

AGENDA ITEM

SUPPORTING DATA AND INFORMATION: Attached are March, 2021 financial reports. Included is additional information concerning tax collections, payroll information.

EXHIBITS: 7

RECOMMENDATIONS: Vote to accept financial reports as presented.

APPROVAL/REJECTION/POSTPONEMENT

Memo



To: Dr. David Young, Superintendent of Schools
From: Dr. Joe Waldron, Chief Financial Officer
Date: April 29, 2021
Re: March, 2021 Financial Information

Attached are the financial reports for the General Fund for the seven months ended March 31, 2021 and additional supplemental information for your review.

Revenues

Although current tax receipts slowed as expected during March, cumulative receipts are still slightly above last year by 1.21% - or 88.43% of the total levy. Collections will continue to come in slowly until 2nd half payments are due at the end of June. Delinquent taxes plus the related penalties and interest are at 41% of budget through March which is in line with below historical trends and budgeted expectations.

Due to the recent changes in school district funding our FY 21 budget has largely been made whole. This is largely due to the ADA Hold Harmless funding, however at the end of March the funding formulas were again adjusted in the State Compensatory Allotment. This change, along with the other federal dollars that AISD has received will result in AISD's revenue only being approximately \$750,000 below budget. This is significantly better than the 6.5-million-dollar shortfall presented in February to the board.

Expenditures

Overall, expenditures are right on target for the first seven months of the year. Most of the significant functional variances have been discussed in previous months.

Utility costs continue to be in line with budgeted projections through March. In total, utilities are up over \$120,000 from the same seven-month period last year. Electricity costs accounted for the majority of the increase.

In the Capital Projects fund, a total of \$139,819,480 has been expended or encumbered since issuing the bonds from the 2018 bond election. In addition to the \$138,679,000 that was authorized in 2018, cumulative interest of \$2.7M has been earned along with the proceeds from the sale of the retired Taylor Elementary School building.

If you have any questions, please contact me.

**Abilene Independent School District
Revenues and Expenditures - Comparison
General Fund
Periods Ended March 31, 2021 and 2020**

	2020	Year to Date Encumbr.	2021	Increase/ (Decrease)	%
REVENUES					
5700s - Local	\$ 28,530,444	\$ -	\$ 29,265,882	\$ 735,438	2.58%
5800s - State	52,287,450	-	56,124,542	3,837,092	7.34%
5900s - Federal	2,329,197	-	1,427,998	(901,199)	-38.69%
Total Revenues	<u>83,147,091</u>	<u>-</u>	<u>86,818,422</u>	<u>3,671,331</u>	<u>4.42%</u>
EXPENDITURES					
11 - Instruction	\$ 53,654,706	\$ 275,614	\$ 52,765,652	\$ (889,054)	-1.66%
12 - Instructional Resources and Media Services	1,477,773	38,681	1,478,224	451	0.03%
13 - Curriculum and Instructional Staff Development	1,659,263	136,103	1,697,621	38,358	2.31%
21 - Instructional Leadership	1,721,937	8,186	1,729,683	7,746	0.45%
23 - School Leadership	5,227,981	11,681	5,559,160	331,179	6.33%
31 - Guidance, Counseling and Evaluation Services	3,664,427	1,065	3,954,644	290,217	7.92%
32 - Social Work Services	688,889	87	699,078	10,189	1.48%
33 - Health Services	1,444,506	5,220	1,364,918	(79,588)	-5.51%
34 - Student Transportation	4,148,024	21,580	3,728,172	(419,852)	-10.12%
36 - Extracurricular Activities	3,355,278	111,806	3,076,829	(278,449)	-8.30%
41 - General Administration	2,805,498	6,180	3,098,563	293,065	10.45%
51 - Facilities Maintenance and Operations	8,416,575	293,353	8,266,109	(150,466)	-1.79%
52 - Security and Monitoring Services	534,519	14,936	538,641	4,122	0.77%
53 - Data Processing Services	3,661,173	1,028,898	3,604,100	(57,073)	-1.56%
61 - Community Services	345,992	4,573	430,370	84,378	24.39%
71 - Debt Services	180,616	-	231,476	50,860	28.16%
81 - Facilities Acquisition and Construction	32,944	464,334	1,600,330	1,567,386	4757.73%
95 - Juvenile Justice Program	54,970	3,965	17,880	(37,090)	-67.47%
99 - Intergovernmental Charges	480,665	-	502,999	22,334	4.65%
Total Expenditures	<u>93,555,735</u>	<u>2,426,262</u>	<u>94,344,448</u>	<u>788,713</u>	<u>0.84%</u>
OTHER					
7900s - Sources	\$ -	-	-	\$ -	N/A
8900s - Uses	-	-	-	-	N/A
EXCESS REVENUES AND OTHER RESOURCES OVER (UNDER) EXPENDITURES AND OTHER USES					
	<u>(10,408,644)</u>	<u>(2,426,262)</u>	<u>(7,526,026)</u>	<u>2,882,618</u>	
EXPENDITURES BY OBJECT CODE:					
6100s - Payroll	\$ 76,494,093	\$ -	\$ 75,216,477	\$ (1,277,616)	-1.67%
6200s - Purchased and Contracted Services	8,956,198	1,056,610	8,926,414	(29,784)	-0.33%
6300s - Supplies and Materials	5,026,610	387,341	5,172,344	145,734	2.90%
6400s - Miscellaneous Expenditures	1,413,745	47,997	1,715,096	301,351	21.32%
6500s - Debt Service	180,616	-	231,476	50,860	28.16%
6600s - Capital Outlay	1,484,475	934,314	3,082,640	1,598,165	107.66%
Total Expenditures	<u>93,555,735</u>	<u>2,426,262</u>	<u>94,344,448</u>	<u>788,713</u>	<u>0.84%</u>

Abilene Independent School District
Revenues and Expenditures - Budget vs. Actual
General Fund
Period Ending March 31, 2021

	<u>Adopted Budget</u>	<u>Year To Date</u>	<u>Difference</u>	<u>%</u>
REVENUES				
5700s - Local	\$ 49,824,265	\$ 29,265,882	\$ (20,558,383)	58.74%
5800s - State	96,416,700	56,124,542	(40,292,158)	58.21%
5900s - Federal	3,381,000	1,427,998	(1,953,002)	42.24%
Total Revenues	<u>\$ 149,621,965</u>	<u>\$ 86,818,422</u>	<u>\$ (62,803,543)</u>	58.03%
EXPENDITURES				
11 - Instruction	\$ 85,848,348	\$ 52,765,652	\$ 33,082,696	61.46%
12 - Instructional Resources and Media Services	2,093,481	1,478,224	615,257	70.61%
13 - Curriculum and Instructional Staff Development	3,114,916	1,697,621	1,417,295	54.50%
21 - Instructional Leadership	3,389,112	1,729,683	1,659,429	51.04%
23 - School Leadership	9,595,384	5,559,160	4,036,224	57.94%
31 - Guidance, Counseling and Evaluation Services	6,381,980	3,954,644	2,427,336	61.97%
32 - Social Work Services	1,007,838	699,078	308,760	69.36%
33 - Health Services	2,119,900	1,364,918	754,982	64.39%
34 - Student Transportation	5,586,108	3,728,172	1,857,936	66.74%
36 - Extracurricular Activities	4,538,051	3,076,829	1,461,222	67.80%
41 - General Administration	5,414,444	3,098,563	2,315,881	57.23%
51 - Facilities Maintenance and Operations	15,612,276	8,266,109	7,346,167	52.95%
52 - Security and Monitoring Services	751,609	538,641	212,968	71.67%
53 - Data Processing Services	5,489,781	3,604,100	1,885,681	65.65%
61 - Community Services	652,063	430,370	221,693	66.00%
71 - Debt Service	380,000	231,476	148,524	60.91%
81 - Facilities Acquisition and Construction	1,693,064	1,600,330	92,734	94.52%
95 - Juvenile Justice Program	135,000	17,880	117,120	13.24%
99 - Intergovernmental Charges	500,000	502,999	(2,999)	100.60%
Total Expenditures	<u>\$ 154,303,355</u>	<u>\$ 94,344,448</u>	<u>\$ 59,958,907</u>	61.14%
OTHER				
7900s - Sources	-	-	-	N/A
8900s - Uses	-	-	-	N/A
EXCESS REVENUES AND OTHER RESOURCES OVER (UNDER) EXPENDITURES AND OTHER USES				
	<u>\$ (4,681,390)</u>	<u>\$ (7,526,026)</u>	<u>\$ (12,207,416)</u>	
EXPENDITURES BY OBJECT CODE:				
6100s - Payroll	\$ 122,606,224	\$ 75,216,477	\$ 47,389,747	61.35%
6200s - Purchased and Contracted Services	14,121,073	8,926,414	5,194,659	63.21%
6300s - Supplies and Materials	9,286,111	5,172,344	4,113,767	55.70%
6400s - Miscellaneous Expenditures	3,658,742	1,715,096	1,943,646	46.88%
6500s - Debt Service	380,000	231,476	148,524	60.91%
6600s - Capital Outlay	4,251,205	3,082,640	1,168,565	72.51%
Total Expenditures	<u>\$ 154,303,355</u>	<u>\$ 94,344,448</u>	<u>\$ 59,958,907</u>	

**Abilene Independent School District
Revenues and Expenditures
Governmental Fund Types
Period Ending March 31, 2021**

	Revenues/ Other Resources	Expenditures/ Other Uses	Revenues Over/(Under) Expenditures
General Fund:			
190 Shotwell Complex	\$ 230,093	\$ 223,669	\$ 6,424
197 Extracurricular (beyond District)	11,986	83,818	(71,832)
199 General Operating	86,576,343	94,036,961	(7,460,618)
Total	<u>\$ 86,818,422</u>	<u>\$ 94,344,448</u>	<u>\$ (7,526,026)</u>
Special Revenue Fund:			
205 Head Start	1,695,144	1,695,144	-
206 McKinney Vento Grant	68,813	68,813	-
211 ESEA Title I	3,211,400	3,211,400	-
224 IDEA-B Formula	2,621,786	2,621,786	-
225 IDEA-B Preschool	131,174	131,174	-
226 IDEA-B Discretionary Deaf	26,966	26,966	-
240 Food Service	4,911,002	5,399,044	(488,042)
242 Summer Feeding	47	47	-
244 Carl Perkins-Vocational Education	90,367	90,367	-
255 ESEA Title II, TPTR	378,542	378,542	-
263 Title III	49,371	49,371	-
266 ESSER	3,764,959	3,764,959	-
276 Instructional Continuity Grant	31,025	31,025	-
281 ROTC	654	654	-
288 Early Head Start	1,765,578	1,765,578	-
289 Title IV, Part A - SSAEP	312,781	312,781	-
309 Adult Education-Federal	408,949	408,949	-
312 Temp. Assistance for Needy Families-Federal	43,335	43,335	-
429 State Funded Special Revenue Funds	104,640	104,640	-
431 Adult Education-State	94,995	94,995	-
435 Deaf Ed - State	109,261	109,261	-
461 Campus Activity Fund	88,856	52,781	36,075
480 Partners in Education Donations	115	115	-
481 Holland Medical HS Community Donation	2,607	2,607	-
485 Dodge Jones	2,848		
487 Advanced Placement	14,254	14,254	-
489 Abilene Education Foundation	132,509	132,509	-
492 Kids Learning Together	21,137	21,137	-
493 Homeless Supply Program	6,472	6,472	-
496 Regional Day School for the Deaf-Local	148,960	148,960	-
498 Adult Education-GED	25	25	-
499 Other	129,177	129,177	-
Total	<u>\$ 20,367,749</u>	<u>\$ 20,816,868</u>	<u>\$ (451,967)</u>
Debt Service Fund:			
599 Debt Service	<u>\$ 14,121,305</u>	<u>\$ 11,827,109</u>	<u>\$ 2,294,196</u>
Capital Projects Fund:			
620 Capital Projects-2019 Bonds	<u>\$ 2,908,926</u>	<u>\$ 139,819,481</u>	<u>\$ (136,910,555)</u>

**ABILENE INDEPENDENT SCHOOL DISTRICT
SUPPLEMENTAL INFORMATION
PERIOD ENDED MARCH 31, 2021**

TAX COLLECTIONS - current:

	2020-21		2019-20		Variance Compared to Tax Levy (Cumulative)	
	Cumulative tax collections Amount	Percent	Cumulative tax collections Amount	Percent	Amount	Percent
Tax levy	\$ 64,481,580	100.00%	\$ 63,322,580	100.00%		
September	-	0.00%	-	0.00%	-	0.00%
October	2,182,444	3.38%	2,786,128	4.40%	(654,746.00)	-1.02%
November	8,211,940	12.74%	8,829,501	13.94%	(776,792.00)	-1.20%
December	30,943,762	47.99%	30,690,317	48.47%	(310,460.00)	-0.48%
January	50,584,542	78.45%	49,523,398	78.21%	153,499.00	0.24%
February	55,696,579	86.38%	54,442,114	85.98%	255,317.00	0.40%
March	57,020,758	88.43%	55,227,831	87.22%	779,924.00	1.21%
April	-	0.00%	55,579,914	87.77%	(56,595,483.00)	-87.77%
May	-	0.00%	56,072,437	88.55%	(57,098,439.00)	-88.55%
June	-	0.00%	59,725,091	94.32%	(60,819,026.00)	-94.32%
July	-	0.00%	61,686,820	97.42%	(62,817,955.00)	-97.42%
August	-	0.00%	61,903,236	97.76%	(63,037,193.00)	-97.76%

This information will be used to track District tax collections. Any significant deviations would potentially warrant an adjustment to the District budget. Taxes are officially levied on October 1. As a result, there are no current collections during the month of September each year. Tax collections become delinquent on January 31.

**ABILENE INDEPENDENT SCHOOL DISTRICT
SUPPLEMENTAL INFORMATION
PERIOD ENDED MARCH 31, 2021**

NUMBER OF PAYROLL CHECKS AND DIRECT DEPOSITS:

	2020-21	2019-20	Net
	Payroll checks/direct deposits		Change
September	2,596	2,517	79
October	2,593	2,530	63
November	2,584	2,528	56
December	2,576	2,531	45
January	2,546	2,518	28
February	2,540	2,526	14
March	2,531	2,528	3
April	-	2,521	(2,521)
May	-	2,520	(2,520)
June	-	2,515	(2,515)
July	-	2,492	(2,492)
August	-	2,485	(2,485)

This information is presented to determine if there are any significant fluctuations in the number of employees being paid in any given month. It only includes regular employees from all funding sources, but not any substitutes.



Semester/Final Exams - May 2021

Dr. Ketta Garduno

Associate Superintendent for Curriculum and Instruction

Semester/Final Exams Status

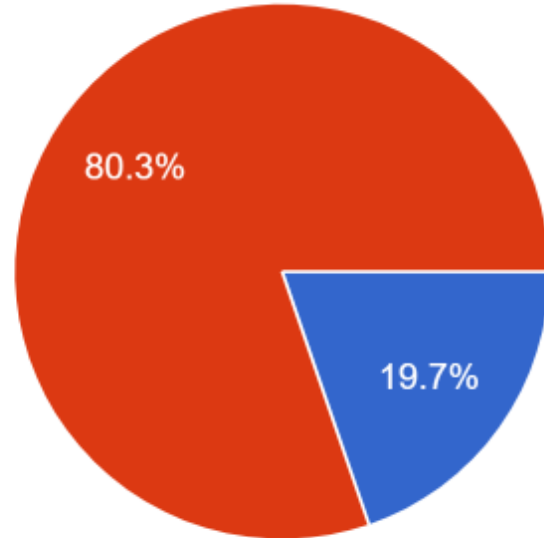
- Current policy
 - Semester/final exams are required in all courses eligible for high school credit
 - Exemptions are not available for 2020-2021
- Semester 1
 - December 2020 Board Resolution: Semester 1 exams were canceled
- Semester 2
 - 16.3% of high school students are remote as of May 6th
 - Technology, internet access, monitoring, and participation issues continuing
 - January: High school principals expressed concerns regarding semester 2 exams
 - February: 8 of 10 participating teachers preferred semester 2 exams be canceled
 - April: Teacher survey

Considerations Prior to Making Recommendations

- Impact of semester/final exams on student readiness for higher education
- Impact on student engagement during instruction for the remainder of the semester
- Student and teacher stress associated with Covid-19 difficulties
- Impact on instructional time
- Ability to create exams that ensure high-quality, equitable testing for all learners
- Ability to create, maintain, and monitor an equitable testing environment for all learners
- Ability to provide and ensure equitable student access to instructional resources and the internet for both in-person and remote learners
- Any other advantages and disadvantages associated with semester/final exams

What is your recommendation regarding administration of the May 2021 semester/final exams?

223 responses



- Administer semester/final exams in May 2021 in all courses that provide high school credit. No student exam exemptions would be provided. All students would be required to test.
- Cancel all semester/final exams for May 2021. Teachers would have the option to administer regular exams within the 6th six weeks grading period to evaluate mastery of semester 2 TEKS.

Three Most Significant Concerns Involved Equity

- Ability to **create exams** that ensure high-quality, equitable testing for both in-person and remote learners
- Ability to create, maintain, and monitor an equitable **testing environment** for both in-person and remote learners
- Ability to provide and ensure equitable in-person and remote-learner student **access to resources**, including but not limited to internet, technology, reference materials, and aids, during both test preparation and test administration.

Recommendation to the Board

- After careful consideration of the associated concerns and in alignment with the large majority of our teachers' recommendation to cancel semester 2 exams, **the administration of Abilene ISD recommends that the May 2021 semester/final exams not be administered.**
- Teachers who choose to do so may assess their students' mastery of the semester 2 course TEKS by administering a regular assessment within the 6th six weeks grading period in accordance with the 2020-2021 AISD Grading Guidelines.



Questions?