



Notice/Agenda of July Regular BOT Meeting

**The Board of Trustees
College of the Mainland
Doyle Family Administration Boardroom (A129)
Monday, July 25, 2022
1200 Amburn Road
Texas City, TX 77591**

July Regular BOT Meeting of the Board of Trustees of College of the Mainland will be held Monday, July 25, 2022, beginning at 1:30 PM in the Marquee at the Mainland, 10000 Emmett F Lowry Expy, Texas City, TX 77591.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. The items listed in this notice may be considered in any order at the discretion of the Chair or Board and items listed for closed session discussion may be discussed and/or approved in open session and vice versa as permitted by law.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. **Call to Order**
2. **Pledge of Allegiance (American Flag), Texas Pledge & a Moment of Silence**
3. **Roll Call & Determination of Quorum**
4. **Minutes**
 - A. Consideration of and Possible Action to Approve the Full Board Minutes of Monday, June 27, 2022
5. **Comments from the Community**
 - A. Students
 - B. Employees
 - C. Other Citizens
6. **Constituent Leader Activity Reports**
 - A. Faculty Senate - Dr. Elaine Childs
7. **Redistricting Item(s)**
 - A. Consideration of and Possible Action to Approve a Resolution Adopting Priorities and Principals for Redistricting Based on the 2020 U.S. Census, as Presented by the Administration
 - B. Consideration of and Possible Action to Adopt Plan 1 for Redistricting as Presented by the Administration as the Board's Proposed Redistricting Plan
8. **Human Resources Items**
 - A. Appointment Nominations
 1. Consideration of and Possible Action to Approve the Appointment Nomination of Rebecca Fagan to the Position of Faculty - Engineering, Science Department

2. Consideration of and Possible Action to Approve the Appointment Nomination of Nicanor Rodriguez to the Position of Student Life Specialist II, Student Life Department
3. Consideration of and Possible Action to Approve the Appointment Nomination of Jalayne Henderson to the Position of Vocational Nursing Program Coordinator, Nursing Department
4. Consideration of and Possible Action to Approve the Appointment Nomination of Judie Olivares to the Position of Human Resources Specialist, Human Resources Department
- B. Non-Contractual Hiring Report
9. **Financial Report(s)**
 - A. Consideration of and Possible Action to Accept of the June 2022 Investment and the June 2022 Financial Reports
10. **Board Report**
11. **President's Report**
 - A. Updates
 - B. Reminders/Announcements
 1. Board Meetings
 - August 2022 - Monday, August 22nd, 1:30 p.m.
 - September 2022 - Monday, September 26th, 1:30 p.m.
 - October 2022 - Monday, October 24th, 1:30 p.m.
 - December 2022 - Tuesday, December 6th, 1:30 p.m.
 2. Fall Graduation
 - a. Saturday, December 10th, Abundant Life
 - C. Resignations and Retirement Report
 - D. Miscellaneous
12. **Adjournment to closed or executive session pursuant to Texas Government Code of the Open Meetings Act**
Reference Section 551.072 - deliberation regarding real property
13. **Adjourn**

**If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board reserves the right to conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E, including but not limited to the following provisions; 1)Section 551.071-consultation with attorney, 2)Section 551.072-deliberation regarding real property, 3) Section 551.073-deliberation regarding prospective gifts, 4)Section 551.074-deliberation regarding personnel matters, and/or complaints against school personnel, 5)Section 551.082-deliberation regarding student disciplinary matters and/or complaints against personnel. 6)Section 551.087-deliberation regarding economic development negotiations, and/or 7)Section 551.089 – deliberation regarding security devices or security audits. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on, Thursday, July 21, 2022, 3:00 P.M.

Rosie E. Rojas
Board Clerk

Administration

President Warren Nichols Ed.D.
Vice President Jerry Fliger, Ph.D.
Vice President Clen Burton, Ph.D.
Vice President Helen Brewer, Ph.D.
Vice President Lisa Watson, Ph.D.



PRESIDENT'S OFFICE

Call to Order

Call to Order on **(insert date)**
at **(insert time)**



PRESIDENT'S OFFICE

Pledge of Allegiance to the American Flag
Texas Pledge
Moment of Silence

The Texas State Flag Pledge
"Honor the Texas flag; I pledge
allegiance to thee, Texas, one state under
God, one and indivisible."



College of the Mainland
Board of Trustees
2021-2023

Dr. Bill McGarvey,
Board Chair
808 Buttonwood Dr.
Texas City, TX 77591
409-770-3537
wmcgarvey@gmail.com

Mr. Alan L. Waters,
Board Vice Chair
#1 South Pintail Street
La Marque, TX 77568
409-655-5055
awaters1@com.edu

Mrs. Melissa Skipworth,
Board Secretary
1061 Misty Cliff
Dickinson, TX 77539
281-684-9146
mkipworth@com.edu

Dr. Verna J. Henson,
Trustee
7306 Heron Ln.
Texas City, TX 77591
409-995-0948
vhenson@com.edu

Mr. Kyle L. Dickson,
Trustee
2514 Pilgrim Estate Dr.
Texas City, TX 77590
281-488-0630
dickson@murray-lobb.com

Mrs. Dawn King,
Trustee
P.O. Box 1105
Dickinson, TX 77539
832-860-0663
dking4@com.edu

Mr. Don Gartman,
Trustee
2538 Quaker Dr.
Texas City, 77590
409-739-2618
dgartman@com.edu



MINUTE ORDER

To: Board of Trustees
From: Dr. Warren Nichols, President
Date: July 25, 2022
Subject: Full Board Minutes

Presented for recommended acceptance to Board of Trustees on the same date.

MINUTE ORDER

Motion to be acted upon: "I move the Board of Trustees approve the Full Board Minutes of June 27, 2022.

PURPOSE

To ensure accuracy of the monthly minutes.

BACKGROUND

Minutes are brought forward every month for approval.

IMPLICATIONS

Financial: N/A

Strategic Goal #1: Strategic Goal #5: College of the Mainland will provide services/processes that enhance the integrity/safety/quality of the institution (including physical facilities) and that enhance the quality of the faculty and staff.

Human Resources: N/A

Attachments

1. Minutes of 6/27/22

College of the Mainland Board of Trustees
Minutes of Monday, June 27, 2022
1:30 p.m., COM Doyle Family Administration Boardroom

Call to Order

Bill McGarvey called the meeting to order at 1:30 p.m.

Pledge of Allegiance (American Flag), Texas Pledge & a Moment of Silence

Roll Call & Determination of Quorum

Roll call indicated that all Trustees were present, except Verna Henson and Alan Waters.

Minutes

Consideration of and Possible Action to Approve the Full Board Minutes of Monday, May 23, 2022

Kyle Dickson moved for approval of the Full Board Minutes of Monday, May 23, 2022. Don Gartman seconded the motion; all voted in approval.

Comments from the Community

There were no comments this month.

Constituent Leader Activity Reports

Classified Council - Maegan Guzman, Classified Council President, updated the Board on classified employee's activities.

Faculty Senate – Dr. Elaine Childs, Faculty Senate President, updated the Board on faculty activities.

2022 COM Community Image Survey Results

Diane Burkett, Marketing Director, introduced, Matt Gamble with Baselice & Associates, Inc. to review the 2022 COM Community Image Survey results.

Consideration of and Possible Acceptance of the 2021 Racial Profile Report

Melissa Skipworth moved the Board of Trustees accept the 2021 Racial Profile Report. Don Gartman seconded the motion; all voted in approval.

Human Resources Items

Consideration of and Possible Action to Approve the 2022-2023 Professional Re-Appointment List(s)

Kyle Dickson moved the Board of Trustees approve the 2022-2023 Professional Re-Appointment List. Melissa Skipworth seconded the motion; all voted in approval.

Appointment Nominations

Consideration of and Possible Action to Approve the Appointment Nomination of Patricia Coffman to the Position of Nursing Program Lab Coordinator, Nursing Department

Don Gartman moved the Board of Trustees approve the appointment of Patricia Coffman to the position of Nursing Program Lab Coordinator, Nursing Department. Dawn King seconded the motion; all voted in approval.

Consideration of and Possible Action to Approve the Appointment Nomination of Carolyn Davies to the Position of Enrollment Coach, Strategic Enrollment Management Department

Don Gartman moved the Board of Trustees approve the appointment of Carolyn Davies to the position of Enrollment Coach, Strategic Enrollment Management Department. Kyle Dickson seconded the motion; all voted in approval.

Consideration of and Possible Action to Approve the Appointment Nomination of Lisa Frase to the Position of Faculty - English, Humanities Department

Don Gartman moved the Board of Trustees approve the appointment of Lisa Frase to the position of

Faculty - English, Humanities Department. Melissa Skipworth seconded the motion; all voted in approval.

Consideration of and Possible Action to Approve the Appointment Nomination of Cory Gibbs to the Position of Programmer Analyst, Information Technology Services Department

Don Gartman moved the Board of Trustees approve the appointment of Cory Gibbs to the position of Programmer Analyst, Information Technology Services Department. Melissa Skipworth seconded the motion; all voted in approval.

Consideration of and Possible Action to Approve the Appointment Nomination of Alicia Hernandez to the Position of Enrollment Coach, Strategic Enrollment Management Department

Melissa Skipworth moved the Board of Trustees approve the appointment of Alicia Hernandez to the position of Enrollment Coach, Strategic Enrollment Management Department. Don Gartman seconded the motion; all voted in approval.

Consideration of and Possible Action to Approve the Appointment Nomination of Patricia Mata to the Position of Financial Aid Outreach Specialist, Student Financial Services Department

Don Gartman moved the Board of Trustees approve the appointment of Patricia Mata to the position of Financial Aid Outreach Specialist, Student Financial Services Department. Melissa Skipworth seconded the motion; all voted in approval.

Consideration of and Possible Action to Approve the Appointment Nomination of Esther Odamah to the Position of Faculty - Psychology, Social & Behavioral Sciences Department

Don Gartman moved the Board of Trustees approve the appointment of Esther Odamah to the position of Faculty - Psychology, Social & Behavioral Sciences Department. Melissa Skipworth seconded the motion; all voted in approval.

Consideration of and Possible Action to Approve the Appointment Nomination of Courtney Pugh to the Position of Faculty - English, Humanities Department

Don Gartman moved the Board of Trustees approve the appointment of Courtney Pugh to the position of Faculty - English, Humanities Department. Melissa Skipworth seconded the motion; all voted in approval.

Non-Contractual Hiring Report

Melissa Skipworth moved the Board of Trustees accept the Non-Contractual Positions Hiring Report as written. Don Gartman seconded the motion; all voted in approval.

Academic Master Plan Update

Dr. Jerry Fliger, Vice President for Instruction, reviewed the Academic Master Plan.

Consideration of and Possible Action to Award Contract 22-17 for the Purchase of Furniture and Installation Services in an Amount Not-to-Exceed \$175,000 to be Paid from 2018 Bond Funds

Don Gartman moved the Board of Trustees award contract 22-17 for the purchase of furniture and installation services in an amount not-to-exceed \$175,000 to be paid from 2018 Bond funds. Dawn King seconded the motion; all voted in approval.

Financial Report(s)

Consideration of and Possible Acceptance of the May 2022 Investment and the May 2022 Financial Reports

Melissa Skipworth moved the Board of Trustees accept the May 2022 Investment and Financial Reports. Kyle Dickson seconded the motion; all voted in approval.

Consideration of and Possible Action to Accept the May 2022 Quarterly Investment Report

Don Gartman moved the Board of Trustees accept the May 2022 Quarterly Investment Report. Dawn King seconded the motion; all voted in approval.

Board Report

Melissa Skipworth and her son are looking forward to “America’s Party” on campus June 30th, Noon – 1:30 p.m.

President's Report

Updates

Maritime Grant Award – Dr. Fliger updated the Board on the Maritime Grant Award.

Enrollment Report – Tomas Garcia, Director of Admissions & Records, Registrar, updated the Board on the enrollment report.

Reminders/Announcements

Board Meetings

a. BOT Budget Workshop – Monday, July 11th, 8 AM-5 PM

b. July 2022 – Monday, July 25th, 1:30 PM

c. August 2022 – Monday, August 22nd, 1:30 p.m.

d. December 2022 – Tuesday, December 6th, 1:30 PM

Resignations and Retirement Report – included in the board packet.

Executive Session 3:23 p.m.

Melissa Skipworth read the paragraph allowing the Board to move into executive session.

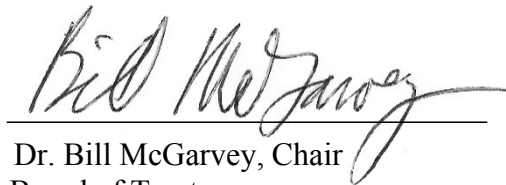
Open Session 3:57 p.m.

Upon reconvening, Bill McGarvey announced that there were no motions at this time. Don Gartman moved for adjournment. Dawn King seconded the motion; all voted in approval.

Adjournment at 3:57 p.m.



Melissa Skipworth, Secretary
Board of Trustees



Dr. Bill McGarvey, Chair
Board of Trustees

Comments from the Community

A citizen desiring to appear before the Board of Trustees shall complete a Public Comment Request Form indicating the topic about which they wish to speak which shall be filed with the Board Clerk ten (10) minutes prior to the start of the meeting. Time allotted each citizen or organization shall be limited to five minutes. The total time for hearing of citizens shall be no more than 60 minutes at any one meeting. Presentation of matters concerning a complaint or charge against a College District employee or officer will be heard in closed session unless the individual who is the subject of the change or complaint requests a public hearing.

We appreciate your concerns. If the matter(s) you raise are not included on the board agenda, state law, specifically the Texas Open Meetings Act, prohibits the Board from discussing, commenting on or taking action on these issues at this board meeting. Thank you.



PRESIDENT'S OFFICE

Constituents Leader Activity Reports

A. Faculty Senate - Dr. Elaine Childs



PRESIDENT'S OFFICE

To: Board of Trustees
From: Dr. Warren Nichols, President
Date: July 25, 2022
Subject: Recommendation to approve Resolution adopting Priorities and Principles for Redistricting

AGENDA ITEM DESCRIPTION:

Consideration and possible action to adopt Priorities and Principles for Redistricting in connection with the 2020 U.S. Census.

PURPOSE:

To establish criteria for redistricting as required by law.

PROPOSED MOTION:

Suggested motion: *"I move that the Board approve a Resolution adopting Priorities and Principles for Redistricting based on the 2020 U.S. Census, as presented by the Administration."*

BACKGROUND

Pursuant to Tex. Educ. Code Sec. 130.0822 a junior college district, such as COM, that has single-member trustee districts, must redistrict following any federal census in which the census data indicates that the population of the most populous district exceeds the population of the least populous district by more than 10 percent. Prior to the approval of any redistricting plan the Board of Trustees must also adopt criteria to be guided by in re-dividing districts to correct any such imbalance.

ATTACHMENTS:

1. Resolution of the COM Board of Trustees adopting Priorities and Principles of Redistricting in connection with the 2020 U.S Census.

Resolution of College of the Mainland Board of Trustees

July 25, 2022

WHEREAS, the Board of Trustees for College of the Mainland ("Board") has five single member districts; and

WHEREAS, pursuant to Tex. Educ. Code Sec. 130.0822 and related federal law the Board is required to redistrict following any federal census in which the census data indicates that the population of the most populous single member district exceeds the population of the least populous district by more than ten (10) percent; and

WHEREAS, data from the 2020 U.S. Census shows that such imbalance exists between the most populous and least populous districts of the Board, thereby requiring that redistricting occur; and

WHEREAS, prior to engaging in the redistricting process, the Board is required to adopt criteria by which it will be guided in such process;

THEREFORE, BE IT ORDERED By the Board of Trustees for College of the Mainland that the "Priorities and Principles for Redistricting," as set forth in Exhibit A attached hereto, is hereby adopted as the criteria that the Board will utilize in the above-described redistricting process.

William McGarvey
Chair of Board of Trustees

ATTEST:



PRESIDENT'S OFFICE

To: Board of Trustees
From: Dr. Warren Nichols, President
Date: July 25, 2022
Subject: Recommendation to Adopt Plan 1 for Redistricting

AGENDA ITEM DESCRIPTION:

Consideration and possible action to adopt a proposed redistricting plan based on the 2020 U.S. Census, pending public hearing and subsequent final action.

PURPOSE:

To set forth a proposed redistricting plan to address imbalance in single member districts as found in the 2020 U.S. Census.

PROPOSED MOTION:

Suggested motion: *“I move that the Board of Trustees adopt Plan 1 for redistricting presented by the Administration as the Board’s proposed redistricting plan.”*

BACKGROUND

As the 2020 U.S. Census indicates that the population of the most populous single-member trustee district (District 5) exceeds the population of the least populous district (District 1) by more than 10 percent, the Board of Trustees must redistrict to eliminate the imbalance, consistent with the criteria adopted by the Board. In order to accomplish this, the Board needs to set forth a proposed plan for public review, followed by a public hearing on such plan to be conducted at a later date, after which the proposed plan may be adopted by the Board as the final plan, or changed as determined by the Board.

ATTACHMENTS:

1. PowerPoint to be presented by the Administration showing population imbalance based on the 2020 Census, along with Plan 1 (proposed redistricting plan).



COLLEGE OF THE MAINLAND

Redistricting Based on 2020 Census

DAVID M. FELDMAN, ATTORNEY
FELDMAN & FELDMAN, P.C.

JERRY WOOD, DEMOGRAPHER

JULY 25, 2022

OUTLINE

- ▶ Legal Considerations for Redistricting
- ▶ Steps in the Redistricting Process
- ▶ 2020 Census Data/Obligation to Redistrict
- ▶ Criteria for Redistricting
- ▶ Proposed Redistricting Plan

LEGAL CONSIDERATIONS FOR REDISTRICTING

Population Equality: “One Person - One Vote”

- ▶ Baker v. Carr
- ▶ Reynolds v. Sim

Protections Against Discrimination of Racial, Ethnic, and Language Minorities

- ▶ Voting Rights Act

Equal Protection/14th Amendment: Redistricting Based on Race

- ▶ Shaw v. Reno
- ▶ Bush v. Vera

POPULATION EQUALITY: “ONE PERSON – ONE VOTE”

- Local governments are required to draw districts that are “substantially equal in population”
- **Ten Percent Standard:** Maximum deviation in population between the largest and the smallest districts
- Courts will look at any significant deviation on a case-by-case basis, evaluating all factors used by the governmental body to draw districts
- Courts recognize the importance of making districts compact, respecting traditional boundaries, maintaining communities of interest, preserving the core of prior districts and avoiding contests between incumbents

ONE PERSON – ONE VOTE REQUIREMENT

Tex. Educ. Code Sec. 130.0822

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- Not later than the 90th day before the day of the first regular junior college district trustee election at which trustees may officially recognize and act on the last preceding federal census, the board shall re-divide the district into the appropriate number of trustee districts if the census data indicates that the population of the most populous district exceeds the population of the least populous district by more than 10 percent.

Shelby County v. Holder

No. 12-96 (June 25, 2013)

- U.S. Supreme Court holds Voting Rights Act section 4(b) is unconstitutional
 - Section 4(b) is unconstitutional because it is based on outdated information
 - Section 4(b) defines who must comply with section 5 ("coverage")
 - Section 5 is the preclearance process

Evenwel v. Abbott

- In *Evenwel v. Abbott*, 136 S. Ct. 1120 (2016), the U.S. Supreme Court unanimously held that a state or locality may draw legislative districts based on total population and is not required to use a metric limited to persons eligible to vote.

STEPS IN THE REDISTRICTING PROCESS

- ▶ Compiling and Assessing Census Data
- ▶ Establishing Policies and Guidelines to be Adopted by Board as Criteria for Redistricting
- ▶ Rebalancing to Correct the Population Imbalance
- ▶ Develop a Redistricting Plan the Board can Adopt as its Proposed Plan
- ▶ Public Hearing
- ▶ Board Adopts New Plan
- ▶ Invoke Tex. Educ. Code § 130.084 so that Trustees in Affected Districts May Serve the Remainder of Their Existing Terms

COLLEGE OF THE MAINLAND

COMPARISON OF 2010 AND 2020 POPULATION

2010 POPULATION									
	TOTAL	ANGLO	% ANGLO	HISPANIC	% HISPANIC	BLACK	% BLACK	ASIAN/ OTHER	% ASIAN/ OTHER
TOTAL POP	139,239	74,147	53.3 %	34,904	25.1 %	26,348	18.9 %	3,840	2.8 %
VOTING AGE POP	103,262	59,699	57.8 %	22,230	21.5 %	18,460	17.9 %	2,873	2.8 %

2020 POPULATION									
	TOTAL	ANGLO	% ANGLO	HISPANIC	% HISPANIC	BLACK	% BLACK	ASIAN/ OTHER	% ASIAN/ OTHER
TOTAL POP	163,820	77,817	47.5 %	48,433	29.6 %	27,702	16.9 %	9,868	6.0 %
VOTING AGE POP	124,276	64,080	51.6 %	32,401	26.0 %	20,590	16.6 %	7,205	5.8 %

CHANGE IN POPULATION BY DISTRICT

<u>District</u>		<u>2010</u>	<u>2020</u>
1	Total Pop	27,570	29,322
	Voting Age Pop	20,106	21,961
2	Total Pop	27,558	33,495
	Voting Age Pop	21,367	26,408
3	Total Pop	29,322	31,739
	Voting Age Pop	21,799	24,245
4	Total Pop	27,231	31,237
	Voting Age Pop	19,600	23,442
5	Total Pop	27,558	37,937
	Voting Age Pop	20,390	28,220

PRIORITIES AND PRINCIPLES FOR REDISTRICTING

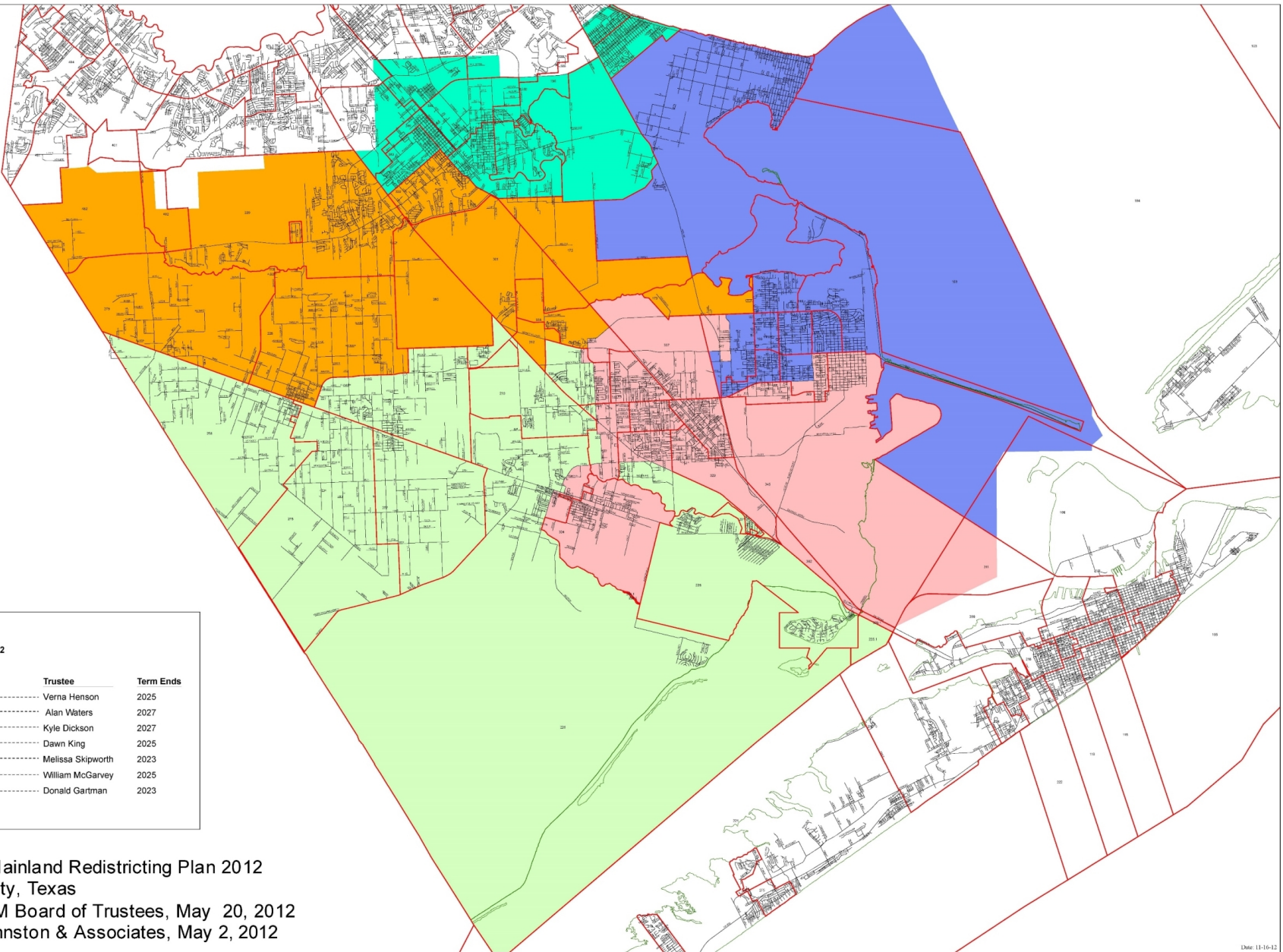
(Redistricting Criteria)

- (1) The five COM Single Member Trustee Districts will be of substantially equal population and, in no event, exceed a ten percent top to bottom deviation.
- (2) The new COM Single Member Trustee Districts should be contiguous and reasonably compact.
- (3) The new COM Single Member Redistricting Plan will be based, to the extent possible, on the existing trustee district composition.
- (4) Where possible, COM will use easily identifiable geographic boundaries as district boundaries.
- (5) Where possible, the COM Single Member Redistricting Plan will seek to maintain communities of interest in a single district and avoid splitting neighborhoods when drawing district lines.

PRIORITIES AND PRINCIPLES FOR REDISTRICTING (continued)

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- (6) The COM Single Member Redistricting Plan will use whole county voting precincts, whenever possible, to draw trustee districts.
- (7) The new COM Single Member Redistricting Plan will adhere to the Voting Rights Act and avoid retrogression in the position of racial, ethnic and language minorities with respect to the effective exercise of their right to vote.
- (8) The new COM Single Member Redistricting Plan will adhere to the Equal Protection Clause and will not use race as the predominate factor in developing the plan.
- (9) Recognizing the value of incumbent-constituency relations, the new COM Single Member Redistricting Plan will seek to keep existing trustees in their existing districts.



Legend		
	Election Precincts 2012	
	Streets	
	Shoreline	
District	Trustee	Term Ends
	District 1 Verna Henson	2025
	District 2 Alan Waters	2027
	District 3 Kyle Dickson	2027
	District 4 Dawn King	2025
	District 5 Melissa Skipworth	2023
	At Large William McGarvey	2025
	At Large Donald Gartman	2023

College of the Mainland Redistricting Plan 2012
 Galveston County, Texas
 Adopted by COM Board of Trustees, May 20, 2012
 Prepared by Johnston & Associates, May 2, 2012

2020 Census

TOTAL POPULATION						
DISTRICT	ANGLO	HISPANIC	BLACK	ASIAN	OTHER	TOTAL
1	6,924	8,084	13,090	200	1,024	29,322
2	21,850	6,844	2,996	387	1,418	33,495
3	15,298	11,003	3,631	426	1,381	31,327
4	13,141	12,869	3,329	682	1,306	31,327
5	20,604	9,633	4,656	1,371	1,673	37,937
TOTAL	77,817	48,433	27,702	3,066	6,802	163,820

VOTING AGE POPULATION (VAP)						
DISTRICT	ANGLO	HISPANIC	BLACK	ASIAN	OTHER	TOTAL
1	5,796	5,418	9,924	168	655	21,961
2	17,981	4,738	2,279	326	1,084	26,408
3	12,870	7,493	2,611	362	909	24,245
4	11,063	8,401	2,491	595	892	23,442
5	16,370	6,351	3,285	1,101	1,113	28,220
TOTAL	64,080	32,401	20,590	2,552	4,653	124,276

REDISTRICTING PLAN 1

TOTAL POPULATION						
DISTRICT	ANGLO	HISPANIC	BLACK	ASIAN	OTHER	TOTAL
1	8,362	9,188	14,007	291	1,196	33,044
2	21,850	6,844	2,996	387	1,418	33,495
3	15,298	11,003	3,631	426	1,381	31,739
4	13,141	12,869	3,329	682	1,306	31,327
5	19,166	8,529	3,739	1,280	1,501	34,215
TOTAL	77,817	48,433	27,702	3,066	6,802	163,820

VOTING AGE POPULATION (VAP)						
DISTRICT	ANGLO	HISPANIC	BLACK	ASIAN	OTHER	TOTAL
1	6,948	6,144	10,539	236	770	24,637
2	17,981	4,738	2,279	326	1,084	26,408
3	12,870	7,493	2,611	362	909	24,245
4	11,063	8,401	2,491	595	892	23,442
5	15,218	5,625	2,670	1,033	998	25,544
TOTAL	64,080	32,401	20,590	2,552	4,653	124,276

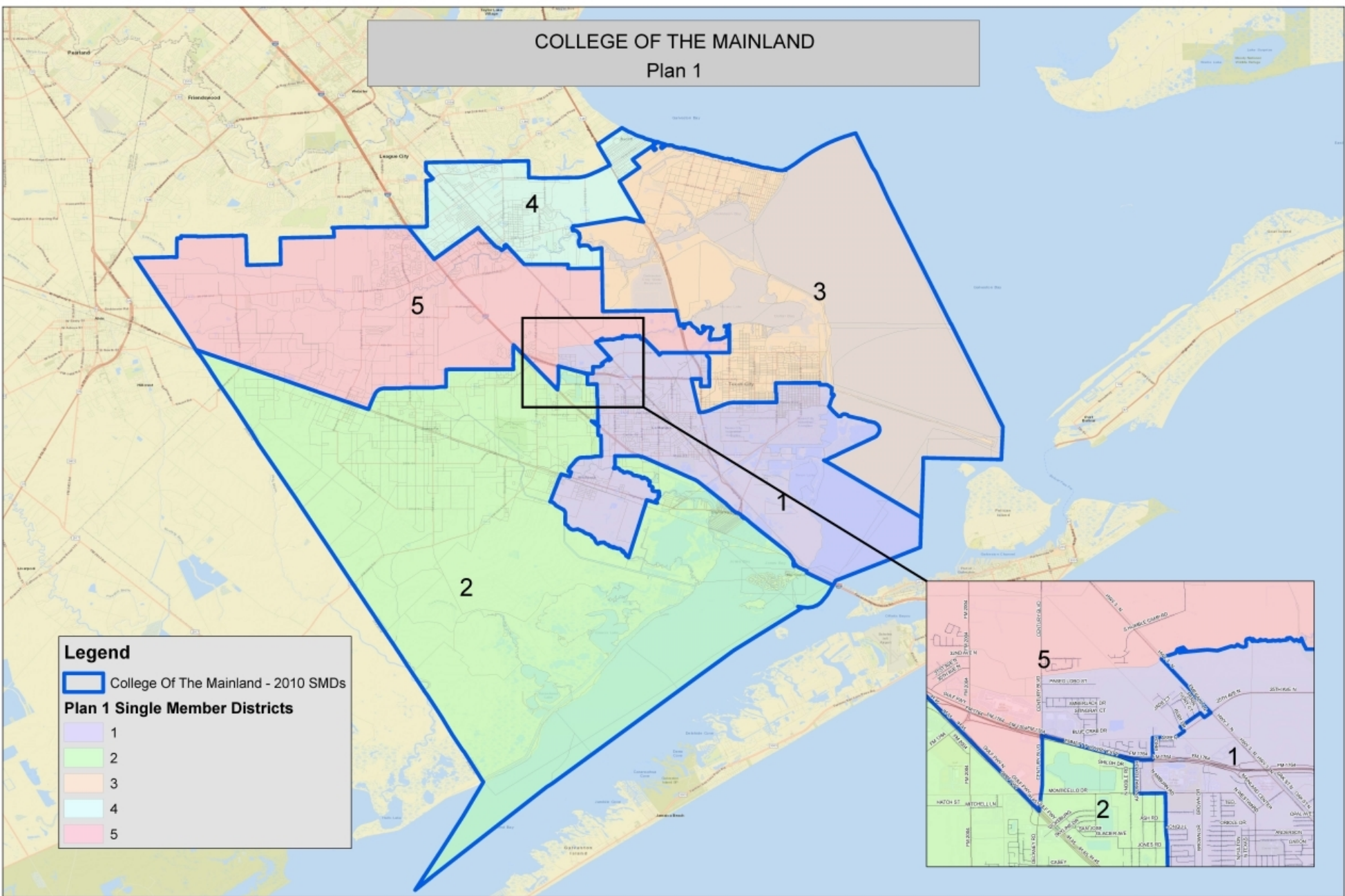
COLLEGE OF THE MAINLAND
Plan 1

Legend

College Of The Mainland - 2010 SMDs

Plan 1 Single Member Districts

- 1
- 2
- 3
- 4
- 5



QUESTIONS?



PRESIDENT'S OFFICE

MINUTE ORDER

To: Board of Trustees
From: Dr. Warren Nichols, President
Date: July 25, 2022
Subject: Recommendation – Faculty - Engineering (Replacement)

Presented for recommended approval to the Board of Trustees on July 25, 2022 and forwarded for recommended approval to the Board of Trustees on the same date.

MINUTE ORDER

Motion to be acted upon: “I move the Board of Trustees approve the appointment of Rebecca Fagan to the position of Faculty - Engineering, Science Department.”

PURPOSE

Responsible for providing instruction within the Engineering and allied programs as qualified. In addition to providing quality instruction, the faculty member will develop and revise curriculum and course work, will be responsible for providing scheduled office hours for student consultation, serve on College committees as needed and assigned, and participating in student orientated instructional and advisement activities as needed and assigned.

BACKGROUND

This is a replacement position for Tareq Ismail.

IMPLICATIONS

Financial: \$66,712 from budget 11-0-0000-4199-5100.

Strategic Goal 5: College of the Mainland will provide services/processes that enhance the integrity/safety/quality of the institution (including physical facilities) and that enhance the quality of the faculty and staff.

ATTACHMENTS

1. Appointment Nomination



PRESIDENT'S OFFICE

MINUTE ORDER

To: Board of Trustees
From: Dr. Warren Nichols, President
Date: July 25, 2022
Subject: Recommendation – Student Life Specialist (Replacement)

Presented for recommended approval to the Board of Trustees on July 25, 2022 and forwarded for recommended approval to the Board of Trustees on the same date.

MINUTE ORDER

Motion to be acted upon: “I move the Board of Trustees approve the appointment of Nicanor Rodriguez to the position of Student Life Specialist II, Student Life Department.”

PURPOSE

The Student Life Specialist II position provides student mentoring and support for a broad range of student clubs and organizations to deliver quality programming to enhance campus wide community engagement, student leadership development, and the educational value of the student involvement experience. Mentoring broadly includes educating, coaching, and supporting both individual students and groups of students. Exercises discretion and independent judgment and ensures adherence to COM Policies, specifically as they relate to student activities, events, and travel.

BACKGROUND

This is a replacement position for Connor Jennings.

IMPLICATIONS

Financial: \$44,316 from budget 11-0-0000-4115-5140.

Strategic Goal 5: College of the Mainland will provide services/processes that enhance the integrity/safety/quality of the institution (including physical facilities) and that enhance the quality of the faculty and staff.

ATTACHMENTS

1. Appointment Nomination



PRESIDENT'S OFFICE

MINUTE ORDER

To: Board of Trustees
From: Dr. Warren Nichols, President
Date: July 25, 2022
Subject: Recommendation – Vocational Nursing Program Coordinator (Replacement)

Presented for recommended approval to the Board of Trustees on July 25, 2022 and forwarded for recommended approval to the Board of Trustees on the same date.

MINUTE ORDER

Motion to be acted upon: “I move the Board of Trustees approve the appointment of Jalayne Henderson to the position of Vocational Nursing Program Coordinator, Nursing Department.”

PURPOSE

Responsible for providing instruction within the appropriate department/program. Programs include potential assignments in the Associate Degree in Nursing program, Vocational Nursing program, and any additional programs in the COM Nursing Department. Develop and revise curriculum and course work. Provide scheduled office hours for student consultation. Serves on College committees as needed and assigned. Participate in student orientation, instructional, and advisement activities as needed and assigned.

BACKGROUND

This is a replacement position for Crystal Marshall.

IMPLICATIONS

Financial: \$86,806 from budget 11-0-0000-3104-5100.

Strategic Goal 5: College of the Mainland will provide services/processes that enhance the integrity/safety/quality of the institution (including physical facilities) and that enhance the quality of the faculty and staff.

ATTACHMENTS

1. Appointment Nomination



PRESIDENT'S OFFICE

MINUTE ORDER

To: Board of Trustees
From: Dr. Warren Nichols, President
Date: July 25, 2022
Subject: Recommendation – Human Resources Specialist (Replacement)

Presented for recommended approval to the Board of Trustees on July 25, 2022 and forwarded for recommended approval to the Board of Trustees on the same date.

MINUTE ORDER

Motion to be acted upon: “I move the Board of Trustees approve the appointment of Judie Olivares to the position of Human Resources Specialist, Human Resources Department.”

PURPOSE

Working under the direction of the Senior HR Business Partner, this position performs a broad array of activities that include professional development and training data entry into the Colleges Learning Management System (LMS), payroll, applicant tracking portal, Ad Hoc queries and general HR administration.

BACKGROUND

This is a replacement position for Jessika Jungman.

IMPLICATIONS

Financial: \$57,987 from budget 11-0-0000-5113-5140.

Strategic Goal 5: College of the Mainland will provide services/processes that enhance the integrity/safety/quality of the institution (including physical facilities) and that enhance the quality of the faculty and staff.

ATTACHMENTS

1. Appointment Nomination



MINUTE ORDER

To: Board of Trustees
From: Dr. Warren Nichols, President
Date: July 25, 2022
Subject: Recommendation – Acceptance of Non-Contractual Positions Hiring Report

Presented for recommended acceptance to Board of Trustees on July 25, 2022.

MINUTE ORDER

Motion to be acted upon: “I move the Board of Trustees accept the *Non-Contractual Positions Hiring Report* as written.”

PURPOSE

The *Non-Contractual Positions Hiring Report* is being presented to the Board of Trustees for review and acceptance.

BACKGROUND

Notwithstanding Board policy DC (Local) which states that the Board delegates to the College President final authority to employ and dismiss non-contractual classified employees on an at-will basis, based on recommendations from the staff the persons listed on the attached Non-Contractual Positions Hiring Report is recommended for employment.

IMPLICATIONS

Financial:

Library Technician I, Circulation - \$35,408 from budget 11-0-0000-3503-5160

Strategic Goal #5: College of the Mainland will provide services/processes that enhance the integrity/safety/quality of the institution (including physical facilities) and that enhance the quality of the faculty and staff.

Attachments

Non-contractual Positions Hiring Report

	POSITION	DEPARTMENT	CLASS SUMMARY	POSITION STATUS	SELECTED CANDIDATE	SALARY	SALARY RANGE
1	Library Technician I, Circulation	Library	The Library Technician I is the first level in a two level library support series. Incumbents are responsible for performing various duties related to the support of library patrons. The Library Technician I is distinguished from the Library Technician II by the latter's paraprofessional responsibilities.	Replacement of John Salinas, who was promoted.	Caroline Clark	\$35,408	\$31,685 - \$39,606 - \$47,527
2							
3							
4							
5							
6							

Monthly Financial Report

Cash Situation

(in millions)

Gross cash balance at the end of month:	\$31.7
Less net interest and sinking:	<u>(\$7.0)</u>
Net unrestricted cash:	\$24.7
Minimum required cash :	\$7.1
Excess cash above minimum:	\$17.6

Unaudited Operations Year to Date *(in millions)*

Revenues

Budget:	\$34.5
Actual:	\$34.5

Expense

Budget:	\$34.5
Actual:	\$28.7

(83% Spent at 83% of year)



PRESIDENT'S OFFICE

MINUTE ORDER

To: Board of Trustees
From: Dr. Warren Nichols, President
Date: July 8, 2022
Subject: Monthly Financial & Investment Reports

AGENDA ITEM DESCRIPTION:

Consideration of and possible acceptance of the June 2022 Investment and Financial Reports.

PURPOSE

To report to the Board of Trustees the year-to-date revenues and expenses for the college, comparison of revenues and expenses to budget, and the college's current cash balance.

FUNDING SOURCE:

N/A

PROPOSED MOTION:

Suggested motion: "I move the Board of Trustees accept the June 2022 Investment Report and the June 2022 Financial Reports."

BACKGROUND

The investment officer shall prepare and submit to the Board a written report of investment transactions for all funds covered by the PFIA under Education Code 51.0032 and Government Code 2256.023.

In accordance with COM policy CDA (LOCAL) – Periodic financial reports shall be submitted to the Board outlining the progress of the budget to that date and reporting on the status of all District funds and District accounts.

ATTACHMENTS

1. June 2022 Investment Discussion & Report
2. June 2022 Revenue & Expense Summary
3. June 2022 Expense by Division Report



INVESTMENT REPORT
For the Month Ended June 2022

Investment discussion:

College of the Mainland earned \$57,488 for the month of June on its short-term investments in TexPool & Logic for a total of \$152,983 investment interest earned fiscal year to date. The College earned an additional \$2, fiscal year to date, from interest-bearing checking accounts. In total, the College earned \$152,985 interest for the fiscal year to date period ending June: TexPool - \$64,663 Logic 20 - \$88,320, and TFB - \$2.

Investments in the TexPool & Logic investment pools remain more profitable than fixed rate certificate of deposits purchased at our depository bank. In addition, the investment pool provides more efficient liquidity than certificates of deposit, which are restricted to specific term lengths. Therefore, all investment funds remain in TexPool, Logic and interest earning checking accounts.

Investment Compliance Statement:

We provide reasonable assurance that the attached listing constitutes all investments currently owned by the College of the Mainland District as of the date indicated and that all these investments and investing procedures conform to the "Public Funds Investment Act" as amended by House Bill 2459 of the 74th Texas Legislature.

Furthermore, these same investments are in compliance with College of the Mainland's investment policy and strategy as adopted by the College of the Mainland's Board of Trustees.

A handwritten signature in blue ink, appearing to read 'Clen Burton', written over a horizontal line.

Clen Burton
Vice President of Fiscal Affairs
College of the Mainland

A handwritten signature in blue ink, appearing to read 'Trudy Trochesset', written over a horizontal line.

Trudy Trochesset
Controller
College of the Mainland



TexPool Investments for June 2022

Investment	COM Fund	Balance Beginning of Month	Increases	Decreases	Interest Earned	Balance End of Month	Average Balance	Annualized Average Interest Rate
Operating	11	\$ 33,957,627	\$ -	\$ 2,250,000	27,057	31,734,683	32,933,529	0.986%
Moody	41	26,630	-	-	22	26,652	26,631	0.989%
Totals		\$ 33,984,257	\$ -	\$ 2,250,000	\$ 27,079	\$ 31,761,336	\$ 32,960,160	

Note: For the above listed investments in TexPool, book value is equivalent to market value.
There was no accrued interest as of June 2022.

Logic (Hilltop Securities) Investments for June 2022

Investment	COM Fund	Balance Beginning of Month	Increases	Decreases	Interest Earned	Balance End of Month	Average Balance	Annualized Average Interest Rate
COM Bond 2020	46	\$ 31,695,712	\$ -	\$ 405,512	30,409	31,320,608	31,380,624	1.163%
Totals		\$ 31,695,712	\$ -	\$ 405,512	\$ 30,409	\$ 31,320,608	\$ 31,380,624	
Totals		\$ 65,679,969	\$ -	\$ 2,655,512	\$ 57,487	\$ 63,081,944	\$ 64,340,783	

Unrestricted Fund (Unaudited)

Summary of Revenue

	<u>Current Actual</u>	<u>2021-22 Budget</u>	<u>Budget Remaining</u>	<u>Budget Pct.YTD</u>	<u>Prior Year to Actual</u>	<u>Curr. vs Prior Year to Year</u>
Operating revenue						
Tuition-credit	(4,994,188)	(4,127,440)	866,748	121%	(5,038,380)	44,192
Tuition-non-credit	(477,753)	(1,044,100)	(566,347)	46%	(382,542)	(95,212)
Exemptions and waivers	1,344,274	1,108,300	(235,974)	121%	1,526,805	(182,532)
Registration fees	(2,314,752)	(1,789,500)	525,252	129%	(2,402,523)	87,771
Other fees	(130,123)	(137,000)	(6,877)	95%	(124,647)	(5,476)
Grant revenue	(239,467)	(66,000)	173,467	363%	(369,441)	129,975
Sales and service revenue	(31,385)	(432,400)	(401,015)	7%	(407)	(30,978)
Miscellaneous revenue	(170,158)	(109,100)	61,058	156%	(131,386)	(38,772)
TPEG transfer in/out	0	202,500	202,500	0%	0	0
<u>Totals for Operating revenue</u>	<u>(7,013,553)</u>	<u>(6,394,740)</u>	<u>618,813</u>	<u>110%</u>	<u>(6,922,521)</u>	<u>(91,032)</u>
Non-operating revenue						
State appropriation-Academic	(5,385,789)	(6,649,121)	(1,263,332)	81%	(5,293,559)	(92,230)
Property tax revenue	(21,678,241)	(22,539,139)	(860,898)	96%	(23,324,944)	1,646,703
Interest revenue	(64,613)	(350,000)	(285,388)	18%	(7,448)	(57,164)
FTZ reimbursement	(357,062)	(350,000)	7,062	102%	(531,472)	174,410
Renew & replace transfer out	0	1,783,000	1,783,000	0%	0	0
<u>Totals for Non-operating revenue</u>	<u>(27,485,705)</u>	<u>(28,105,260)</u>	<u>(619,555)</u>	<u>98%</u>	<u>(29,157,424)</u>	<u>1,671,719</u>
<u>Total Revenue</u>	<u>(34,499,258)</u>	<u>(34,500,000)</u>	<u>(742)</u>	<u>100%</u>	<u>(36,079,945)</u>	<u>1,580,687</u>

Unrestricted Fund (Unaudited)

Summary of Expense

	<u>Current Actual</u>	<u>2021-22 Budget</u>	<u>Budget Remaining</u>	<u>Budget Pct.YTD</u>	<u>Prior Year to Actual</u>	<u>Curr. vs Prior Year to Year</u>
Salary and wages						
Faculty full-time	6,030,695	7,781,351	1,750,656	78%	6,343,594	(312,899)
Admin full-time	1,365,185	1,587,756	222,571	86%	1,339,184	26,001
Professional full-time	5,965,353	7,217,878	1,252,525	83%	5,874,854	90,498
Classified full-time	1,537,319	3,803,932	2,266,613	40%	0	1,537,319
Part-time	2,228,664	3,777,997	1,549,333	59%	1,868,635	360,029
Salary increase	0	220,000	220,000	0%	0	0
Vacancy savings	0	(3,704,027)	(3,704,027)	0%	0	0
<u>Totals for Salary and wages</u>	<u>17,127,216</u>	<u>20,684,887</u>	<u>3,557,671</u>	<u>83%</u>	<u>15,426,268</u>	<u>1,700,949</u>
Benefits						
Benefits	3,553,408	4,176,934	623,526	85%	3,575,733	(22,325)
<u>Totals for Benefits</u>	<u>3,553,408</u>	<u>4,176,934</u>	<u>623,526</u>	<u>85%</u>	<u>3,575,733</u>	<u>(22,325)</u>
Operating expenses						
Contract services	2,612,376	3,219,853	607,477	81%	2,385,975	226,401
Legal	3,000	9,344	6,344	32%	5,846	(2,846)
Operations	323,493	698,221	374,728	46%	316,660	6,833
Utilities and Rent	1,664,675	2,002,598	337,923	83%	1,177,444	487,230
Postage, printing, and supplies	732,539	1,337,864	605,325	55%	633,363	99,176
Bank fees	71,495	84,400	12,905	85%	54,970	16,526
Capital outlay & leases	65,229	61,503	(3,726)	106%	53,233	11,996
Insurance	2,113,583	1,846,069	(267,514)	114%	1,641,425	472,158
Public relations and advertising	67,819	260,237	192,418	26%	108,982	(41,163)
Misc.	422,292	421,532	(760)	100%	367,900	54,392
Reimbursement from Others	0	(303,442)	(303,442)	0%	0	0
MTN Payment	0	0	0	0%	337,500	(337,500)

Unrestricted Fund (Unaudited)

Arbitrage Payment	(35,806)	0	35,806	0%	0	(35,806)
<u>Totals for Operating expenses</u>	<u>8,040,695</u>	<u>9,638,179</u>	<u>1,597,484</u>	<u>83%</u>	<u>7,083,298</u>	<u>957,398</u>
<u>Total Expense</u>	<u>28,721,319</u>	<u>34,500,000</u>	<u>5,778,681</u>	<u>83%</u>	<u>26,085,298</u>	<u>2,636,021</u>

Unrestricted Fund (Unaudited)

Summary of Fund Bal

	<u>Current Actual</u>	<u>2021-22 Budget</u>	<u>Budget Remaining</u>	<u>Budget Pct.YTD</u>	<u>Prior Year to Actual</u>	<u>Curr. vs Prior Year to Year</u>
Benefits						
Benefits	793	0	(793)	0%	0	793
<u>Totals for Benefits</u>	<u>793</u>	<u>0</u>	<u>(793)</u>	<u>0%</u>	<u>0</u>	<u>793</u>
Operating expenses						
Contract services	274,770	0	(274,770)	0%	406,295	(131,526)
Operations	17,551	0	(17,551)	0%	0	17,551
Utilities and Rent	520,135	0	(520,135)	0%	112,561	407,574
Postage, printing, and supplies	463,998	0	(463,998)	0%	735,012	(271,014)
Capital outlay & leases	408,200	0	(408,200)	0%	434,857	(26,658)
Public relations and advertising	78,260	0	(78,260)	0%	0	78,260
Misc.	0	0	0	0%	63,895	(63,895)
<u>Totals for Operating expenses</u>	<u>1,762,913</u>	<u>0</u>	<u>(1,762,913)</u>	<u>0%</u>	<u>1,752,620</u>	<u>10,293</u>
<u>Total Fund Bal</u>	<u>1,763,706</u>	<u>0</u>	<u>(1,763,706)</u>	<u>0%</u>	<u>1,752,620</u>	<u>11,086</u>

Unrestricted Fund (Unaudited)

	<u>Current Actual</u>	<u>2021-22 Budget</u>	<u>Budget Remaining</u>	<u>Budget Pct.YTD</u>	<u>Prior Year to Actual</u>	<u>Curr. vs Prior Year to Year</u>
<u>Expense by Division</u>						
<u>Summary for President</u>						
Board of Trustees	716	19,400	18,684	4%	12,905	(12,189)
Campus Police	499,606	740,135	240,529	68%	368,445	131,160
Gen Institution	258,367	294,119	35,752	88%	259,893	(1,525)
Information Technology Serv	1,715,623	2,280,701	565,078	75%	1,444,336	271,287
Internal Audit	87,615	150,000	62,385	58%	145,261	(57,646)
OPEAR	350,329	479,024	128,695	73%	406,761	(56,432)
Presidents Office	501,983	609,059	107,076	82%	474,043	27,940
Self Study SACS	12,552	10,500	(2,052)	120%	10,363	2,189
Staff Attorney	145,454	186,594	41,140	78%	119,565	25,889
Totals for President	<u>3,572,244</u>	<u>4,769,532</u>	<u>1,197,288</u>	<u>75%</u>	<u>3,241,572</u>	<u>330,672</u>
<u>Summary for VP Fiscal Affairs</u>						
Central Mail	62,783	132,322	69,540	47%	32,734	30,049
Custodial Services	213,328	340,090	126,762	63%	123,181	90,147
Facilities	4,248,667	4,164,173	(84,494)	102%	3,273,546	975,121
Financial Services	602,312	910,946	308,634	66%	405,001	197,311
Grounds	83,213	118,803	35,590	70%	67,126	16,088
Human Resources	537,226	718,356	181,130	75%	372,010	165,216
Maintenance Tax Note	0	0	0	0%	337,500	(337,500)
Purchasing	235,247	304,989	69,742	77%	231,484	3,762
Records Mgmt	13,374	20,952	7,578	64%	10,233	3,141
Reimbursement	0	(303,442)	(303,442)	0%	0	0
Salary Savings	0	(3,704,027)	(3,704,027)	0%	0	0
Staff Benefits	688,387	1,531,914	843,526	45%	772,437	(84,049)
Tax Admin	179,378	232,631	53,253	77%	238,300	(58,921)

Unrestricted Fund (Unaudited)

	<u>Current Actual</u>	<u>2021-22 Budget</u>	<u>Budget Remaining</u>	<u>Budget Pct.YTD</u>	<u>Prior Year to Actual</u>	<u>Curr. vs Prior Year to Year</u>
Utilities	719,749	1,125,000	405,251	64%	509,609	210,141
Vehicle Operations	82,645	109,389	26,743	76%	51,592	31,053
VP College & Fin Svcs	166,371	196,123	29,753	85%	167,361	(990)
<u>Totals for VP Fiscal Affairs</u>	<u>7,832,681</u>	<u>5,898,219</u>	<u>(1,934,463)</u>	<u>133%</u>	<u>6,592,115</u>	<u>1,240,567</u>
<u>Summary for VP Institutional Advancement</u>						
COM Foundation Dept	76,365	113,026	36,661	68%	26,481	49,883
Marketing and Communications	571,688	885,724	314,037	65%	544,742	26,946
VP Institutional Advancement	478,960	585,207	106,247	82%	493,404	(14,443)
<u>Totals for VP Institutional Advancement</u>	<u>1,127,013</u>	<u>1,583,957</u>	<u>456,944</u>	<u>71%</u>	<u>1,064,627</u>	<u>62,386</u>
<u>Summary for VP Instruction</u>						
Acad Succ Re/Wr	814,085	925,130	111,045	88%	793,642	20,442
Accting-Credit	83,678	144,856	61,178	58%	154,789	(71,111)
Adm-C.I.D.T.	32,051	78,313	46,262	41%	9,675	22,376
Adm-Cont Ed	263,177	561,114	297,937	47%	309,456	(46,278)
Adm-Ind Tech	7,073	8,573	1,499	83%	0	7,073
Adm-Instruct	33,912	79,982	46,070	42%	9,727	24,185
Adm-Perf & Vis Arts	35,589	69,825	34,236	51%	15,412	20,177
Adm-Pub Svc Ed	49,941	79,779	29,838	63%	8,340	41,601
Adm-Science	36,653	17,236	(19,416)	213%	4,320	32,332
Adm-Soc Sci	40,074	82,376	42,302	49%	14,094	25,979
Adult Education	154,303	218,863	64,561	71%	99,834	54,468
Allied Health CE	59,182	363,492	304,310	16%	207,375	(148,194)
Art	212,737	243,207	30,470	87%	204,766	7,971
Art Gallery	51,246	58,353	7,107	88%	49,692	1,554
Biol & Nutrition	629,188	714,613	85,425	88%	590,160	39,028
Bus Tech	0	0	0	0%	16,778	(16,778)
C.I.S.	86,305	94,644	8,339	91%	84,675	1,629

Unrestricted Fund (Unaudited)

	<u>Current Actual</u>	<u>2021-22 Budget</u>	<u>Budget Remaining</u>	<u>Budget Pct.YTD</u>	<u>Prior Year to Actual</u>	<u>Curr. vs Prior Year to Year</u>
Chemistry	147,979	254,185	106,206	58%	163,950	(15,971)
Child Develop	64,685	73,098	8,413	88%	64,208	477
Cmnty Theater	272,882	310,424	37,542	88%	245,268	27,614
Collegiate H.S.-CR	115,987	156,540	40,553	74%	92,948	23,039
Cosmetology	573,791	684,045	110,254	84%	544,005	29,787
Criminal Justice	68,610	88,565	19,955	77%	77,522	(8,912)
Dean Cont Ed	116,547	22,363	(94,183)	521%	685	115,861
Dean Gen Ed	138,979	199,577	60,598	70%	114,248	24,732
Distance Ed	390,433	437,256	46,822	89%	371,879	18,554
Drafting	69,226	77,416	8,190	89%	70,071	(845)
Dual Credit Dept	118,357	174,817	56,460	68%	97,354	21,003
Economics	77,070	83,172	6,103	93%	69,504	7,565
EMS-Credit	240,290	262,731	22,442	91%	248,147	(7,857)
Fire Tech	247,417	264,697	17,280	93%	290,735	(43,318)
Firearms Acad	56,991	42,721	(14,270)	133%	18,861	38,131
Foreign Lang	64,546	71,360	6,813	90%	60,893	3,654
Gen Bus-Credit	179,739	129,739	(50,000)	139%	74,504	105,234
Geology	67,423	78,613	11,190	86%	66,939	485
Government	312,855	328,812	15,957	95%	285,212	27,643
Graphic Arts	100,712	106,263	5,551	95%	93,607	7,105
Health and PE Credit	137,568	147,981	10,413	93%	135,351	2,217
Health Info Mgmt	179,458	219,155	39,697	82%	145,761	33,697
Hist & Geog	275,094	284,469	9,375	97%	267,178	7,916
Humanities	218,875	221,758	2,883	99%	196,437	22,438
Instr Tech Department	145,835	259,136	113,301	56%	130,849	14,986
Instr Tech Lab Mgrs	44,512	156,299	111,787	28%	22,757	21,754
Law Enforcement	89,167	114,653	25,486	78%	76,352	12,815
Law Enforcemnt-NonCR	71,731	29,274	(42,457)	245%	64,163	7,569

Unrestricted Fund (Unaudited)

	<u>Current Actual</u>	<u>2021-22 Budget</u>	<u>Budget Remaining</u>	<u>Budget Pct.YTD</u>	<u>Prior Year to Actual</u>	<u>Curr. vs Prior Year to Year</u>
LC Ctr Admin	3,960	20,877	16,917	19%	5,006	(1,046)
Library	491,882	665,018	173,136	74%	463,293	28,589
Management	15,669	14,669	(1,000)	107%	55,959	(40,290)
Massage Therapy	18,012	21,142	3,131	85%	0	18,012
Math	714,714	818,541	103,827	87%	634,815	79,899
Medical Assistant	70,238	97,627	27,390	72%	66,911	3,327
Music	270,879	291,847	20,967	93%	313,039	(42,160)
Networking	78,768	90,824	12,056	87%	75,668	3,100
Nursing Administration	320,721	419,802	99,081	76%	231,158	89,563
Nursing-AD	1,020,427	1,549,080	528,653	66%	1,149,612	(129,185)
Nursing-VN	245,655	258,670	13,014	95%	288,907	(43,252)
Pharmacy Tech	79,782	95,307	15,525	84%	85,632	(5,850)
Philosophy	40,599	15,208	(25,391)	267%	42,189	(1,590)
Physics	126,685	131,862	5,176	96%	121,096	5,589
Process Tech	400,406	587,265	186,859	68%	559,787	(159,381)
Prof Develop Acad	2,156	9,000	6,844	24%	0	2,156
Psychology	336,190	367,236	31,046	92%	330,228	5,962
Safety-CR	82,153	132,782	50,629	62%	72,302	9,851
Senior Adult Dept	194,120	266,274	72,154	73%	121,618	72,502
Social Science Non CR	34,065	11,334	(22,731)	301%	36,268	(2,203)
Sociology	68,308	72,632	4,323	94%	66,229	2,080
Speaking,Reading,Writing	378,736	537,692	158,956	70%	402,201	(23,465)
Theater Arts-Credit	98,250	168,999	70,749	58%	57,079	41,171
Thermal Tech-NonCR	93,958	96,712	2,754	97%	58,352	35,606
Virtual College TX	0	0	0	0%	1,120	(1,120)
VP Instruction	385,242	1,895,855	1,510,613	20%	360,482	24,760
Welding-Cred	428,244	587,128	158,884	73%	410,934	17,310

Unrestricted Fund (Unaudited)

	<u>Current Actual</u>	<u>2021-22 Budget</u>	<u>Budget Remaining</u>	<u>Budget Pct.YTD</u>	<u>Prior Year to Actual</u>	<u>Curr. vs Prior Year to Year</u>
<u>Totals for VP Instruction</u>	<u>13,175,771</u>	<u>18,242,855</u>	<u>5,067,083</u>	<u>72%</u>	<u>12,672,007</u>	<u>503,764</u>
<u>Summary for VP of Instruction</u>						
Allied Health Admin	8,426	12,365	3,939	68%	0	8,426
CE-CAN Program	34,555	87,513	52,958	39%	0	34,555
CE-CPR	575	2,497	1,922	23%	0	575
CE-Dental	10,471	17,465	6,994	60%	0	10,471
Nursing - BSN	0	7,545	7,545	0%	0	0
Program Development	104,443	68,398	(36,045)	153%	0	104,443
<u>Totals for VP of Instruction</u>	<u>158,471</u>	<u>195,783</u>	<u>37,313</u>	<u>81%</u>	<u>0</u>	<u>158,471</u>
<u>Summary for VP Student Services</u>						
Admissions	242,064	314,062	71,998	77%	205,237	36,827
Advise Center	568,458	694,285	125,827	82%	576,601	(8,143)
Career & Placement	84,444	95,962	11,518	88%	0	84,444
Career Svcs	0	0	0	0%	0	0
Counseling	0	0	0	0%	0	0
Enrollment Mgmt	87,792	116,615	28,823	75%	96,988	(9,197)
Facilities & Student Recreat	78,670	115,626	36,956	68%	59,038	19,631
Judicial Affairs	156,783	200,864	44,081	78%	119,846	36,938
Multicultural Department	11,672	12,500	828	93%	2,494	9,178
Recruitment	346,284	514,128	167,844	67%	282,756	63,528
Stu Financial Svcs	409,704	605,058	195,354	68%	355,591	54,113
Stu Organizations	228,849	318,746	89,897	72%	204,583	24,267
Student Graduation	55,910	74,080	18,170	75%	36,733	19,177
Svcs-Disab Students	22,414	42,321	19,906	53%	4,883	17,532
Testing	204,013	252,953	48,940	81%	103,053	100,960
Title V Grant	27	0	(27)	0%	0	27
Veteran Affairs	146,277	156,675	10,398	93%	138,617	7,660

Unrestricted Fund (Unaudited)

	<u>Current Actual</u>	<u>2021-22 Budget</u>	<u>Budget Remaining</u>	<u>Budget Pct.YTD</u>	<u>Prior Year to Actual</u>	<u>Curr. vs Prior Year to Year</u>
VP Student Services	211,776	295,779	84,003	72%	328,558	(116,782)
<u>Totals for VP Student Services</u>	<u>2,855,139</u>	<u>3,809,654</u>	<u>954,515</u>	<u>75%</u>	<u>2,514,977</u>	<u>340,162</u>
<u>Totals for Expense</u>	<u>28,721,319</u>	<u>34,500,000</u>	<u>5,778,681</u>	<u>83%</u>	<u>26,085,298</u>	<u>2,636,021</u>
<u>Fund Bal by Division</u>						
<u>Summary for VP Fiscal Affairs</u>						
Fund Balance - Academic Support	14,030	0	(14,030)	0%	0	14,030
Fund Balance - Institutional Support	1,108,521	0	(1,108,521)	0%	625,543	482,978
Fund Balance - Instruction	370,290	0	(370,290)	0%	827,326	(457,036)
Fund Balance - Oper & Maint	88,214	0	(88,214)	0%	82,763	5,450
Fund Balance - Student Services	182,651	0	(182,651)	0%	216,988	(34,337)
<u>Totals for VP Fiscal Affairs</u>	<u>1,763,706</u>	<u>0</u>	<u>(1,763,706)</u>	<u>0%</u>	<u>1,752,620</u>	<u>11,086</u>
<u>Totals for Fund Bal</u>	<u>1,763,706</u>	<u>0</u>	<u>(1,763,706)</u>	<u>0%</u>	<u>1,752,620</u>	<u>11,086</u>
<u>Totals for Report</u>	<u>30,485,025</u>	<u>34,500,000</u>	<u>4,014,975</u>		<u>27,837,918</u>	<u>2,647,107</u>



PRESIDENT'S OFFICE

Board Report

Presenter: Board Chair

A. Miscellaneous Updates



PRESIDENT'S OFFICE

President's Report

Presenter: Dr. Warren Nichols

A. Updates

B. Reminders/Announcements

1. Board Meetings

- a. August 2022 – Monday, August 22nd, 1:30 p.m.
- b. September 2022 – Monday, September 26th, 1:30 p.m.
- c. October 2022 – Monday, October 24th, 1:30 p.m.
- d. December 2022 – Tuesday, December 6th, 1:30 p.m.

2. Fall Graduation

- a. Saturday, December 10th, Abundant Life

C. Resignations and Retirement Report

D. Miscellaneous Updates



PRESIDENT'S OFFICE

Resignations & Retirements

Last Name	First Name	Position	Hire Date	Last Date of Work	Termination Reason
Tinsley	Johnny	Custodian	07/01/2008	06/23/2022	Resignation
Blackford	Daniel	Program Coordinator II - Law Enforcement Academy	05/18/2015	08/31/2022	End of Contract
Blagg	Heather	Grant Writer	04/01/2020	08/31/2022	Resignation
Sabido	Luis	Faculty – Social and Behavioral Sciences	09/01/2004	08/31/2022	Retirement
Ratley	Candice	Faculty – Science & Engineering	01/11/2016	08/31/2022	Resignation
Schroeder	Katherine	Faculty - Business	09/01/2020	08/31/2022	Resignation



PRESIDENT'S OFFICE

Executive Session

If, during the course of the meeting covered by this Notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any items included in this Notice, then such closed or executive meeting or session as authorized by Section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this Notice or as soon after the commencement of the meeting covered by the Notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all subjects and for any and all purposes permitted by Sections 551.071, inclusive, of the Open Meetings Act, including, but not limited to:

Section 551.071 – For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 – For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 – For the purpose of considering a negotiated contract for a prospective gift or donation.

Section 551.074 – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 – To consider the deployment, or specific occasions for implementation, of security personnel or devices.

Section 551.082 – For the purpose of considering discipline of a student or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.

Section 551.084 – For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive meeting or session, then such final action, final decision, or final vote shall be at either:

- A. The open meeting covered by this Notice upon the reconvening of the public meeting, or
- B. At a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.