



ALMENA

NORTHERN VALLEY SCHOOLS USD 212

MONTHLY MEETING
WEDNESDAY, DECEMBER 10, 2025, AT 6:30 PM
LONG ISLAND MIDDLE SCHOOL
627 WASHINGTON
LONG ISLAND, KS 67647
PHONE (785) 669-2445



LONG ISLAND

A Monthly Meeting of the Board of Trustees of Northern Valley Schools was held Wednesday, December 10, 2025, beginning at 6:30 PM in the Long Island Middle School
627 Washington
Long Island, KS 67647.

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NORTHERN VALLEY SCHOOLS USD 212

DISTRICT OFFICE
512 WEST BRYANT PO BOX 217
ALMENA KS 67622



ALMENA

PHONE (785) 669-2445

LONG ISLAND

A Monthly Meeting of the Board of Trustees of Northern Valley Schools was held Monday, November 10, 2025, beginning at 6:30 PM in the Almena High School , 512 W Bryant Street, Almena, KS 67622.

Shanna Hammond:	Present
Brandi Keith:	Present
Christopher Rogers:	Present
Laquita Smith:	Present
Hilary Van Patten:	Present
Rich Wenzl:	Absent
Steven Whitney:	Present

Also in attendance were Ken Tharman (Superintendent / HS Principal), Suzanne Brooks, and Angela Knuth. Amber Brown (Board Clerk) was present via telephone.

I. Call to Order

II. Adoption of Agenda

I recommend the board approve the agenda as presented. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond:	Yea
Brandi Keith:	Yea
Christopher Rogers:	Yea
Laquita Smith:	Yea
Hilary Van Patten:	Yea
Rich Wenzl:	Absent
Steven Whitney:	Yea

Yea: 6, Nay: 0, Absent: 1

III. Approval of Minutes

I recommend the board approve the minutes as presented. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna Hammond:	Yea
Brandi Keith:	Yea
Christopher Rogers:	Yea
Laquita Smith:	Yea
Hilary Van Patten:	Yea
Rich Wenzl:	Absent
Steven Whitney:	Yea

Yea: 6, Nay: 0, Absent: 1

IV. Approval of Bills

I recommend the board approve the bills as presented. This motion, made by Christopher Rogers and seconded by Brandi Keith, Carried.

Shanna Hammond:	Yea
Brandi Keith:	Yea
Christopher Rogers:	Yea
Laquita Smith:	Yea



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Hilary Van Patten: Yea
Rich Wenzl: Absent
Steven Whitney: Yea

Yea: 6, Nay: 0, Absent: 1

V. Hearing of Visitors

A. Suzi Brooks

Mrs. Brooks reported that the school year is going well.

B. Angie Knuth

Mrs. Knuth and Mrs. Brooks shared a story about recent wildlife encounters.

Mrs. Knuth shared a story about Gavin Thalheim and Owen Hammond putting on a puppet show for her class helping to teach about student voice volumes.

VI. Old Business

A. Transportation

Mrs. Brooks and Mrs. Knuth left at this time. Mr. Tharman reported that suburban #6 had a windshield replaced. Bus #13 (one with tree limb damage) is currently on Purple Wave. Bus #1 still waiting to have the AC looked at. No other concerns at this time.

B. Building Accessibility

Mr. Tharman shared that this is a continuing conversation. As we get closer to the end of the school year, we would like to have a plan in place that takes into account the probable arrival of new students with mobility issues. In order to accommodate them, we need to arrange our classrooms in the most beneficial way. Keeping those conversations going will help to eliminate any unnecessary exaggerations when the time for a decision arrives. Mr. Tharman encouraged the board to continue sharing about this topic as well as brainstorming possible scenarios.

C. Jason Flatt Act Compliance Update

Mr. Tharman shared a document that he would like to post on the school website to show compliance with the Jason Flatt Act. I recommend the board approve the Letter and posting of information on the website to show compliance with the Jason Flatt Act. This motion, made by Shanna Hammond and seconded by Brandi Keith, Carried.

Shanna Hammond: Yea
Brandi Keith: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Absent
Steven Whitney: Yea

Yea: 6, Nay: 0, Absent: 1

VII. Personnel

A. Staffing

No news to report or concerns.

B. Supplemental

I recommend the board approve hiring Becky Delimont for the Prom / Banquet sponsor supplemental. This motion, made by Laquita Smith and seconded by Brandi Keith, Carried.

Shanna Hammond: Yea
Brandi Keith: Yea
Christopher Rogers: Yea
Laquita Smith: Yea



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Hilary Van Patten: Yea
Rich Wenzl: Absent
Steven Whitney: Yea

Yea: 6, Nay: 0, Absent: 1

C. Leave Request

I recommend the board approve the leave request for Amber and Kacie as presented. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea

Brandi Keith: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Absent

Steven Whitney: Yea

Yea: 6, Nay: 0, Absent: 1

D. BOE / Administration / Policy Evaluation

The board agreed that the yearly evaluation provides usable feedback, so they would like to continue the process. Kacie will get those sent out to the staff.

VIII. New Business

A. School Credit Card

Mr. Tharman shared information concerning the credit card being compromised and the process to get a new one reissued. Amber reached out to other districts across the state to gather information on credit card use.

B. May School Board Meeting

Due to many events and activities at the end of the year, finding a suitable date for the HS Awards Banquet is a challenge. Mr. Tharman shared with the board a possible fix, which would be using the Board meeting night for the banquet and an alternate date for the meeting. I recommend the board move the May board meeting to Wednesday, May 13th @ 6:30 PM. This motion, made by Laquita Smith and seconded by Brandi Keith, Carried.

Shanna Hammond: Yea

Brandi Keith: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Absent

Steven Whitney: Yea

Yea: 6, Nay: 0, Absent: 1

IX. Administrative Reports

A. Superintendent / 9-12 Principal Report

Mr. Tharman shared the following: Site Council meeting today / Veterans Day program tomorrow / FFA Food Science and Thanksgiving dinner on Wednesday / Math Relays at FHSU on Thursday / Valley Vibes on Saturday / KCTC survey on Monday - 17th / More Scholars Bowl, FFA , and Music programs. Thanksgiving break on 26th - 28th / The NVEA would like to extend a Big Thank You for all the board does for the school.

B. K-8 Principal Report

X. Reports of Board Members

XI. Adjournment



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I recommend the meeting adjourn. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Brandi Keith: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Absent
Steven Whitney: Yea
Yea: 6, Nay: 0, Absent: 1

USD 212

Cash Summary Report

Accounting Cycle: FY 25-26; Beginning Period: Period 00 (05/01/2025 - 06/30/2025) ; Ending Period: Period 06 (12/01/2025 - 12/31/2025) ; Show Prior Year Expense/Encumbrance: Balance for Beginning Balance: Yes; Include Transactions after the Last Period: None; Exclude Closing Entries: No; Include Unposted Transactions: Yes; Created On: 12/9/2025 11:19

Year						
Current						
Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance
06	GENERAL FUND	\$0.08	\$1,067,751.72	(\$569,522.87)	\$0.00	\$498,228.93
07	FEDERAL FUNDS	(\$0.03)	\$0.00	(\$18,502.60)	\$0.00	(\$18,502.63)
08	SUPPLEMENTAL GENERAL FUND	\$114,245.78	\$87,260.09	(\$194,610.89)	\$0.00	\$6,894.98
11	FOUR YEAR OLD AT RISK FUND	\$25,344.64	\$0.00	(\$13,729.69)	\$0.00	\$11,614.95
13	K-12 AT RISK FUND	\$25,532.18	\$0.00	(\$66,591.64)	\$0.00	(\$41,059.46)
14	BILINGUAL EDUCATION	\$1,090.00	\$0.00	\$0.00	\$0.00	\$1,090.00
16	CAPITAL OUTLAY	\$152,418.64	\$24,358.94	(\$82,988.22)	\$0.00	\$93,789.36
18	DRIVER TRAINING	\$5,355.83	\$1,120.00	\$0.00	\$0.00	\$6,475.83
24	FOOD SERVICE	\$52,793.37	\$42,931.90	(\$76,886.62)	\$0.00	\$18,838.65
26	PROFESSIONAL DEVELOPMENT FUND	\$10,793.75	\$0.00	(\$3,770.55)	\$0.00	\$7,023.20
30	SPECIAL EDUCATION	\$71,981.96	\$48,272.08	(\$110,455.82)	\$0.00	\$9,798.22
34	VOCATIONAL EDUCATION	\$36,409.20	\$1,255.00	(\$2,911.30)	\$0.00	\$34,752.90
35	GIFTS/GRANTS	\$66,923.95	\$12,800.00	(\$6,200.00)	\$0.00	\$73,523.95
51	KPERS RETIREMENT CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53	CONTINGENCY FUND	\$225,000.00	\$0.00	\$0.00	\$0.00	\$225,000.00
55	TEXTBOOK RENTAL	\$38,867.33	\$6,279.68	(\$2,051.20)	\$0.00	\$43,095.81
81	LIBRARY GRANT	\$911.02	\$0.00	\$0.00	\$0.00	\$911.02
85	KS COORDINATED SCHOOL HEALTH	\$1,958.14	\$0.00	\$0.00	\$0.00	\$1,958.14
Sub Total		\$829,625.84	\$1,292,029.41	(\$1,148,221.40)	\$0.00	\$973,433.85
Grand Total		\$829,625.84	\$1,292,029.41	(\$1,148,221.40)	\$0.00	\$973,433.85

Yes; Prior Year Ending
9:23 AM

Available
\$498,228.93
(\$18,502.63)
\$6,894.98
\$11,614.95
(\$41,059.46)
\$1,090.00
\$93,789.36
\$6,475.83
\$18,838.65
\$7,023.20
\$9,798.22
\$34,752.90
\$73,523.95
\$0.00
\$225,000.00
\$43,095.81
\$911.02
\$1,958.14
\$973,433.85
\$973,433.85

USD 212

Cash Summary Report

Accounting Cycle: FY 25-26; Beginning Period: Period 00 (05/01/2025 - 06/30/2025) ; Ending Period: Period 06 (12/01/2025 - 12/31/2025) ; Show Prior Year Expense/Encumbrance: Yes; Prior Year Ending Balance for Beginning Balance: Yes; Include Transactions after the Last Period: None; Exclude Closing Entries: No; Include Unposted Transactions: Yes; Created On: 12/9/2025 11:19:24 AM

Fund	Description	Liabilities (Beginning)	Liabilities (Ending)	Payments on PY Expense	Cash Journal Entries	Other Total
06	GENERAL FUND	(\$192.00)	\$0.00	\$0.00	\$192.00	\$0.00
07	FEDERAL FUNDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
08	SUPPLEMENTAL GENERAL FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
11	FOUR YEAR OLD AT RISK FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
13	K-12 AT RISK FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
14	BILINGUAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
16	CAPITAL OUTLAY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
18	DRIVER TRAINING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
24	FOOD SERVICE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
26	PROFESSIONAL DEVELOPMENT FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
30	SPECIAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
34	VOCATIONAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
35	GIFTS/GRANTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
51	KPERS RETIREMENT CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53	CONTINGENCY FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55	TEXTBOOK RENTAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
81	LIBRARY GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
85	KS COORDINATED SCHOOL HEALTH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sub Total		(\$192.00)	\$0.00	\$0.00	\$192.00	\$0.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 07/01/2025 to 12/31/2025.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
NVHS	Northern Valley High School							
A	ATHLETICS							
	1010		HIGH SCHOOL ATHLETICS	9,445.60	9,317.05	9,774.42	0.00	8,988.23
	3022		HS Football Team	0.00	0.00	0.00	0.00	0.00
	3040		High School Girls Basketball	1,336.00	0.00	0.00	0.00	1,336.00
	A Totals:			10,781.60	9,317.05	9,774.42	0.00	10,324.23
B	CLUBS & ORGANIZATIONS							
	2010		STUDENT COUNCIL	10,777.84	3,752.00	1,468.69	0.00	13,061.15
	2020		KAY	4,362.58	419.00	1,522.46	0.00	3,259.12
	2050		HUSKY MUSIC CLUB	2,160.33	100.00	0.00	0.00	2,260.33
	2060		FFA	7,984.56	10,213.50	1,916.14	0.00	16,281.92
	2070		SCHOLARS BOWL	88.77	0.00	0.00	0.00	88.77
	2080		DANCE AND CHEER	2,603.01	1,875.00	2,712.49	0.00	1,765.52
	2090		FORENSICS	1,939.96	0.00	0.00	0.00	1,939.96
	3000		TECHNOLOGY CLUB	828.76	0.00	0.00	0.00	828.76
	3010		Food Science	66.10	0.00	0.00	0.00	66.10
	3020		VOLLEYBALL CLUB	1,288.33	0.00	99.26	0.00	1,189.07
	3030		FACS	1,324.23	196.00	17.15	0.00	1,503.08
	3050		Interactive Media	92.34	0.00	0.00	0.00	92.34
	B Totals:			33,516.81	16,555.50	7,736.19	0.00	42,336.12
C	GRADUATING CLASSES							
	3119		CLASS OF 2019	2,003.91	0.00	0.00	0.00	2,003.91
	3121		CLASS OF 2021	1,767.59	0.00	0.00	0.00	1,767.59
	3125		CLASS OF 2025	27.00	0.00	0.00	0.00	27.00
	3126		CLASS OF 2026-Seniors	6,407.37	0.00	102.63	0.00	6,304.74
	3127		Class Of 2027- Juniors	1,653.47	11,022.50	9,531.80	0.00	3,144.17
	3128		Class of 2028- Sophomores	2,402.77	66.00	56.98	0.00	2,411.79
	3129		Class of 2029- Freshmen	122.67	500.00	43.71	0.00	578.96
	C Totals:			14,384.78	11,588.50	9,735.12	0.00	16,238.16
D	DISTRICT MONIES							
	4020		HIGH SCHOOL PETTY CASH	1,125.00	0.00	0.00	0.00	1,125.00
	D Totals:			1,125.00	0.00	0.00	0.00	1,125.00
E	YEARBOOK							
	7000		YEARBOOK	12,159.98	4,485.00	3,458.09	0.00	13,186.89
	E Totals:			12,159.98	4,485.00	3,458.09	0.00	13,186.89
F	MISC							
	7030		GREENHOUSE	41.47	0.00	0.00	0.00	41.47
	7060		BOX TOPS FOR EDUCATION	1,553.18	1,480.00	443.22	0.00	2,589.96
	8011		Interest Paid To Account	928.19	38.34	0.00	0.00	966.53
	F Totals:			2,522.84	1,518.34	443.22	0.00	3,597.96

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 07/01/2025 to 12/31/2025.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
G	SALES TAX							
	8010		SALES TAX	-85.62	0.00	0.00	0.00	-85.62
G Totals:				-85.62	0.00	0.00	0.00	-85.62
NVHS Activity Totals:				74,405.39	43,464.39	31,147.04	0.00	86,722.74

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
NVHS Checking:			43,464.39	31,147.04		
NVHS Investment:						
NVHS Bank Balances:	74,405.39		43,464.39	31,147.04	0.00	86,722.74

Report Activity Totals:	74,405.39	43,464.39	31,147.04	0.00	86,722.74
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USD 212

Check Listing Report

Accounting Cycle: FY 25-26; Begin Date: 11/11/2025; End Date: 12/10/2025; Bank: [All]; Sort By Element: FUND; Account Expression: [All]; Created On: 12/10/2025 10:38:20 AM

Voucher Number	Bank Name	Account Number	Check Number
Bills Paid 11/12/2025	First National Bank & Trust	003174	67170
Vendor	PO Number	Invoice #	Account Code
Dealers First Financial L.L.C.	25-0316	Bills Paid 11/12/2025	16-1000-700-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid 11/12/2025	First National Bank & Trust	003174	67171
Vendor	PO Number	Invoice #	Account Code
Ideal Linen & Uniform	25-0318	Bills Paid 11/12/2025	08-2600-610-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid 11/12/2025	First National Bank & Trust	003174	67172
Vendor	PO Number	Invoice #	Account Code
Long Island Redi-Mix LLC	25-0317	Bills Paid 11/12/2025	08-2600-700-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid 11/12/2025	First National Bank & Trust	003174	67173
Vendor	PO Number	Invoice #	Account Code
Matheson Tri-Gas Inc.	25-0315	Bills Paid 11/12/2025	34-1000-610-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid 11/12/2025	First National Bank & Trust	003174	67174
Vendor	PO Number	Invoice #	Account Code
Midwest Energy	25-0319	Bills Paid 11/12/2025	06-2600-621-01-00
Midwest Energy	25-0319	Bills Paid 11/12/2025	06-2600-621-02-00
Midwest Energy	25-0319	Bills Paid 11/12/2025	06-2600-621-03-00
Midwest Energy	25-0319	Bills Paid 11/12/2025	34-2600-621-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid 11/12/2025	First National Bank & Trust	003174	67175
Vendor	PO Number	Invoice #	Account Code
Monica Bach	25-0320	Bills Paid 11/12/2025	24-3100-630-00-00

Sub Total			
Voucher Number Bills Paid 11/12/2025	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67176
Vendor NEX-Tech- Quinter	PO Number 25-0322	Invoice # Bills Paid 11/12/2025	Account Code 08-2600-300-00-00
Sub Total			
Voucher Number Bills Paid 11/12/2025	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67177
Vendor Nita Lewis	PO Number 25-0313	Invoice # Bills Paid 11/12/2025	Account Code 06-2720-626-00-06
Sub Total			
Voucher Number Bills Paid 11/12/2025	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67178
Vendor Ostmeyer Inc dba Culligan Soft Water Service	PO Number 25-0314	Invoice # Bills Paid 11/12/2025	Account Code 08-2600-411-03-00
Sub Total			
Voucher Number Bills Paid 11/12/2025	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67179
Vendor Palco Junior/Senior High	PO Number 25-0310	Invoice # Bills Paid 11/12/2025	Account Code 06-1000-890-01-09
Sub Total			
Voucher Number Bills Paid 11/12/2025	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67180
Vendor Pitney Bowes Global Financial Services LLC	PO Number 25-0312	Invoice # Bills Paid 11/12/2025	Account Code 06-2300-590-00-01
Sub Total			
Voucher Number Bills Paid 11/12/2025	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67181
Vendor Trego Community High School	PO Number 25-0311	Invoice # Bills Paid 11/12/2025	Account Code 06-1000-890-01-09
Sub Total			
Voucher Number Bills Paid 11/12/2025	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67182
Vendor WoodRiver Energy LLC	PO Number 25-0321	Invoice # Bills Paid 11/12/2025	Account Code 06-2600-621-01-00
WoodRiver Energy LLC	25-0321	Bills Paid 11/12/2025	06-2600-621-02-00
WoodRiver Energy LLC	25-0321	Bills Paid 11/12/2025	06-2600-621-03-00

WoodRiver Energy LLC	25-0321	Bills Paid 11/12/2025	34-2600-621-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Post Prom BB Jamboree Food 12/25	First National Bank & Trust	003174	67183
Vendor	PO Number	Invoice #	Account Code
NV Post Prom	25-0323	Post Prom BB Jamboree Food 12/25	08-3400-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Hop-a-Long Monthly Payment 11/20	First National Bank & Trust	003174	67184
Vendor	PO Number	Invoice #	Account Code
Hop-A-Long IT Services	25-0335	Hop-a-Long Monthly Payment 11/20	08-2300-500-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
District honor Choir 12/6/2025	First National Bank & Trust	003174	67190
Vendor	PO Number	Invoice #	Account Code
Northwest KMEA (NWK)	25-0346	District honor Choir 12/6/2025	06-1000-890-01-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67209
Vendor	PO Number	Invoice #	Account Code
4B Farm, LLC	25-0360	Bills for board Mt. 12/10/2025	24-3100-630-01-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67210
Vendor	PO Number	Invoice #	Account Code
AFPLANSERV	25-0353	Bills for board Mt. 12/10/2025	06-2300-300-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67211
Vendor	PO Number	Invoice #	Account Code
Almena Market Inc.	25-0361	Bills for board Mt. 12/10/2025	06-1000-610-01-10
Almena Market Inc.	25-0361	Bills for board Mt. 12/10/2025	24-3100-630-01-00
Almena Market Inc.	25-0361	Bills for board Mt. 12/10/2025	24-3100-630-03-00
Almena Market Inc.	25-0361	Bills for board Mt. 12/10/2025	24-3100-680-01-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number

Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67212
Vendor	PO Number	Invoice #	Account Code
Almena Post Office	25-0350	Bills for board Mt. 12/10/2025	06-2300-590-00-02
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67213
Vendor	PO Number	Invoice #	Account Code
Belinda Thalheim	25-0324	Bills for board Mt. 12/10/2025	06-1000-120-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67214
Vendor	PO Number	Invoice #	Account Code
City Of Almena	25-0354	Bills for board Mt. 12/10/2025	08-2600-411-01-00
City Of Almena	25-0354	Bills for board Mt. 12/10/2025	08-2600-411-02-00
City Of Almena	25-0354	Bills for board Mt. 12/10/2025	08-2600-412-01-00
City Of Almena	25-0354	Bills for board Mt. 12/10/2025	08-2600-412-02-00
City Of Almena	25-0354	Bills for board Mt. 12/10/2025	08-2600-421-01-00
City Of Almena	25-0354	Bills for board Mt. 12/10/2025	34-2600-411-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67215
Vendor	PO Number	Invoice #	Account Code
City Of Long Island	25-0333	Bills for board Mt. 12/10/2025	08-2600-411-03-00
City Of Long Island	25-0333	Bills for board Mt. 12/10/2025	08-2600-412-03-00
City Of Long Island	25-0333	Bills for board Mt. 12/10/2025	08-2600-421-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67216
Vendor	PO Number	Invoice #	Account Code
Damm Music Center, Inc.	25-0325	Bills for board Mt. 12/10/2025	06-1000-610-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67217
Vendor	PO Number	Invoice #	Account Code
Dealers First Financial L.L.C.	25-0345	Bills for board Mt. 12/10/2025	16-1000-700-01-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67218

Vendor	PO Number	Invoice #	Account Code
F & A Sales Inc	25-0362	Bills for board Mt. 12/10/2025	24-3100-630-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67219
Vendor	PO Number	Invoice #	Account Code
Glassman Corporation	25-0330	Bills for board Mt. 12/10/2025	08-2600-430-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67220
Vendor	PO Number	Invoice #	Account Code
Hinklel Termite and Pest Control	25-0339	Bills for board Mt. 12/10/2025	08-2600-425-00-00
Hinklel Termite and Pest Control	25-0365	2- Bills for board Mt. 12/10/202	08-2600-425-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67221
Vendor	PO Number	Invoice #	Account Code
HTMC	25-0351	Bills for board Mt. 12/10/2025	06-2300-590-00-02
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67222
Vendor	PO Number	Invoice #	Account Code
INA Alert Inc	25-0349	Bills for board Mt. 12/10/2025	08-1000-890-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67223
Vendor	PO Number	Invoice #	Account Code
Jostens (JOSTES)	25-0356	Bills for board Mt. 12/10/2025	06-2300-890-00-04
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67224
Vendor	PO Number	Invoice #	Account Code
Junior Class	25-0359	Bills for board Mt. 12/10/2025	08-3400-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67225
Vendor	PO Number	Invoice #	Account Code

Katie Grote	25-0337	Bills for board Mt. 12/10/2025	06-1000-890-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67226
Vendor	PO Number	Invoice #	Account Code
Kowpoke Supply	25-0355	Bills for board Mt. 12/10/2025	08-2600-430-00-00
Kowpoke Supply	25-0355	Bills for board Mt. 12/10/2025	08-2600-430-00-01
Kowpoke Supply	25-0355	Bills for board Mt. 12/10/2025	08-3400-890-01-01
Kowpoke Supply	25-0355	Bills for board Mt. 12/10/2025	34-1000-610-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67227
Vendor	PO Number	Invoice #	Account Code
KSHSAA	25-0364	Bills for board Mt. 12/10/2025	06-1000-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67228
Vendor	PO Number	Invoice #	Account Code
Lakeview Books	25-0327	Bills for board Mt. 12/10/2025	06-2200-640-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67229
Vendor	PO Number	Invoice #	Account Code
Long Island Feed and Grain, LLC	25-0336	Bills for board Mt. 12/10/2025	06-2600-626-00-02
Long Island Feed and Grain, LLC	25-0336	Bills for board Mt. 12/10/2025	06-2720-626-00-14
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67230
Vendor	PO Number	Invoice #	Account Code
Mapes & Miller, CPA, LLP	25-0342	Bills for board Mt. 12/10/2025	06-2300-300-00-03
Mapes & Miller, CPA, LLP	25-0343	2- Bills for board Mt. 12/10/202	06-2300-300-00-04
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67231
Vendor	PO Number	Invoice #	Account Code
Nex-Tech (Nex-Tech)	25-0358	Bills for board Mt. 12/10/2025	06-2300-532-00-01
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67232
Vendor	PO Number	Invoice #	Account Code
NEX-Tech Wireless	25-0340	Bills for board Mt. 12/10/2025	06-2720-890-00-17
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67233
Vendor	PO Number	Invoice #	Account Code
Northwest Kansas Educational Service Center	25-0341	Bills for board Mt. 12/10/2025	06-1000-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67234
Vendor	PO Number	Invoice #	Account Code
Northwestern Office Supplies	25-0363	Bills for board Mt. 12/10/2025	06-1000-610-01-11
Northwestern Office Supplies	25-0363	Bills for board Mt. 12/10/2025	06-1000-610-02-09
Northwestern Office Supplies	25-0363	Bills for board Mt. 12/10/2025	06-1000-610-03-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67235
Vendor	PO Number	Invoice #	Account Code
Phillips County EMS	25-0334	Bills for board Mt. 12/10/2025	06-1000-890-03-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67236
Vendor	PO Number	Invoice #	Account Code
Pitney Bowes	25-0348	Bills for board Mt. 12/10/2025	06-2300-590-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67237
Vendor	PO Number	Invoice #	Account Code
Pitney Bowes Global Financial Services LLC	25-0331	Bills for board Mt. 12/10/2025	06-2300-590-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67238
Vendor	PO Number	Invoice #	Account Code
Revival Lawn Care	25-0329	Bills for board Mt. 12/10/2025	08-2600-300-00-01
Revival Lawn Care	25-0344	2- Bills for board Mt. 12/10/202	08-2600-300-00-01
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67239
Vendor	PO Number	Invoice #	Account Code
School Specialty	25-0338	Bills for board Mt. 12/10/2025	06-1000-610-02-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67240
Vendor	PO Number	Invoice #	Account Code
Service Club	25-0326	Bills for board Mt. 12/10/2025	24-3100-630-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67241
Vendor	PO Number	Invoice #	Account Code
Smart Apple Media	25-0328	Bills for board Mt. 12/10/2025	06-2200-640-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67242
Vendor	PO Number	Invoice #	Account Code
Twin Valley Automotive LLC	25-0352	Bills for board Mt. 12/10/2025	06-2720-730-00-18
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67243
Vendor	PO Number	Invoice #	Account Code
Unifirst Corporation	25-0347	Bills for board Mt. 12/10/2025	08-2600-610-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for board Mt. 12/10/2025	First National Bank & Trust	003174	67244
Vendor	PO Number	Invoice #	Account Code
VISA (VISA1)	25-0357	Bills for board Mt. 12/10/2025	06-1000-590-00-00
VISA (VISA1)	25-0357	Bills for board Mt. 12/10/2025	06-1000-610-00-01
VISA (VISA1)	25-0357	Bills for board Mt. 12/10/2025	06-1000-610-01-07
VISA (VISA1)	25-0357	Bills for board Mt. 12/10/2025	06-1000-610-02-02
VISA (VISA1)	25-0357	Bills for board Mt. 12/10/2025	06-2300-590-00-01
VISA (VISA1)	25-0357	Bills for board Mt. 12/10/2025	06-2300-890-00-00
VISA (VISA1)	25-0357	Bills for board Mt. 12/10/2025	06-2400-890-00-00
VISA (VISA1)	25-0357	Bills for board Mt. 12/10/2025	08-2600-430-00-01
VISA (VISA1)	25-0357	Bills for board Mt. 12/10/2025	08-2600-430-00-02
VISA (VISA1)	25-0357	Bills for board Mt. 12/10/2025	08-3400-890-01-01

VISA (VISA1)	25-0357	Bills for board Mt. 12/10/2025	55-1000-644-00-02
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills for December Board Mtg.	First National Bank & Trust	003174	67245
Vendor	PO Number	Invoice #	Account Code
Almena Lumber & Supply	25-0370	12/09/25	06-2600-626-00-01
Almena Lumber & Supply	25-0370	12/09/25	06-2720-626-00-01
Almena Lumber & Supply	25-0370	12/09/25	06-2720-626-00-03
Almena Lumber & Supply	25-0370	12/09/25	06-2720-626-00-05
Almena Lumber & Supply	25-0370	12/09/25	06-2720-626-00-06
Almena Lumber & Supply	25-0370	12/09/25	06-2720-626-00-11
Almena Lumber & Supply	25-0370	12/09/25	06-2720-626-00-12
Almena Lumber & Supply	25-0370	12/09/25	06-2720-626-00-13
Almena Lumber & Supply	25-0370	12/09/25	06-2720-626-00-20
Almena Lumber & Supply	25-0370	12/09/25	06-2720-626-00-22
Almena Lumber & Supply	25-0370	12/09/25	06-2720-629-00-01
Almena Lumber & Supply	25-0370	12/09/25	06-2720-730-00-22
Almena Lumber & Supply	25-0370	12/09/25	06-2720-890-00-01
Almena Lumber & Supply	25-0370	12/09/25	06-2720-890-00-11
Almena Lumber & Supply	25-0370	12/09/25	06-2720-891-00-14
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills for December Board Mtg.	First National Bank & Trust	003174	67247
Vendor	PO Number	Invoice #	Account Code
Cash-Wa Distributing Co Inc	25-0371	12/09/25	24-3100-630-01-00
Cash-Wa Distributing Co Inc	25-0371	12/09/25	24-3100-630-03-00
Cash-Wa Distributing Co Inc	25-0371	12/09/25	24-3100-680-01-00
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills for December Board Mtg.	First National Bank & Trust	003174	67248
Vendor	PO Number	Invoice #	Account Code
ComplianceOne	25-0381	12/09/25	06-2720-890-00-17
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills for December Board Mtg.	First National Bank & Trust	003174	67249
Vendor	PO Number	Invoice #	Account Code
Dealers First Financial L.L.C.	25-0375	12/09/25	16-1000-700-02-00
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills for December Board Mtg.	First National Bank & Trust	003174	67250
Vendor	PO Number	Invoice #	Account Code
Glassman Corporation	25-0374	12/09/25	08-2600-300-00-01
Glassman Corporation	25-0374	12/09/25	08-2600-300-00-01
Glassman Corporation	25-0374	12/09/25	08-2600-300-00-01
Glassman Corporation	25-0374	12/09/25	08-2600-300-00-01
Glassman Corporation	25-0374	12/09/25	08-2600-300-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for December Board Mtg.	First National Bank & Trust	003174	67251
Vendor	PO Number	Invoice #	Account Code
Hobart	25-0368	12/09/25	24-3100-700-01-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for December Board Mtg.	First National Bank & Trust	003174	67252
Vendor	PO Number	Invoice #	Account Code
Hop-A-Long IT Services	25-0369	12/09/25	55-1000-650-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for December Board Mtg.	First National Bank & Trust	003174	67253
Vendor	PO Number	Invoice #	Account Code
Ideal Linen & Uniform	25-0377	12/09/25	08-2600-610-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for December Board Mtg.	First National Bank & Trust	003174	67254
Vendor	PO Number	Invoice #	Account Code
Matheson Tri-Gas Inc.	25-0367	12/09/25	34-1000-610-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for December Board Mtg.	First National Bank & Trust	003174	67255
Vendor	PO Number	Invoice #	Account Code
Monica Bach	25-0378	12/09/25	24-3100-630-03-00
Monica Bach	25-0378	12/09/25	24-3100-630-03-00
Monica Bach	25-0378	12/09/25	24-3100-630-03-00
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills for December Board Mtg.	First National Bank & Trust	003174	67256
Vendor	PO Number	Invoice #	Account Code
Norton Telegram, The	25-0366	12/09/25	06-2300-590-00-02
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for December Board Mtg.	First National Bank & Trust	003174	67257
Vendor	PO Number	Invoice #	Account Code
Ostmeyer Inc dba Culligan Soft Water Service	25-0376	12/09/25	06-2600-411-01-00
Ostmeyer Inc dba Culligan Soft Water Service	25-0376	12/09/25	06-2600-411-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for December Board Mtg.	First National Bank & Trust	003174	67258
Vendor	PO Number	Invoice #	Account Code
Prairie Land Electric Cooperative, Inc.	25-0380	12/09/25	06-2600-622-01-00
Prairie Land Electric Cooperative, Inc.	25-0380	12/09/25	06-2600-622-01-00
Prairie Land Electric Cooperative, Inc.	25-0380	12/09/25	06-2600-622-01-00
Prairie Land Electric Cooperative, Inc.	25-0380	12/09/25	06-2600-622-01-00
Prairie Land Electric Cooperative, Inc.	25-0380	12/09/25	06-2600-622-03-00
Prairie Land Electric Cooperative, Inc.	25-0380	12/09/25	34-2600-622-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for December Board Mtg.	First National Bank & Trust	003174	67259
Vendor	PO Number	Invoice #	Account Code
School Specialty	25-0373	12/09/25	06-2400-890-00-00
School Specialty	25-0373	12/09/25	06-2400-890-00-00
School Specialty	25-0373	12/09/25	06-2400-890-00-00
School Specialty	25-0373	12/09/25	06-2400-890-00-00
School Specialty	25-0373	12/09/25	06-2400-890-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for December Board Mtg.	First National Bank & Trust	003174	67260
Vendor	PO Number	Invoice #	Account Code
US Foods	25-0372	12/09/25	24-3100-630-03-00
US Foods	25-0372	12/09/25	24-3100-680-03-00
Sub Total			
Grand Total			

Payee	Amount	Type
Dealers First Financial L.L.C.	\$490.00	Accounts Payable
Description	Issue Date	Amount
INVOICE: 205547	11/12/2025	\$490.00
		\$490.00
Payee	Amount	Type
Ideal Linen & Uniform	\$78.30	Accounts Payable
Description	Issue Date	Amount
IN:22211406	11/12/2025	\$78.30
		\$78.30
Payee	Amount	Type
Long Island Redi-Mix LLC	\$300.00	Accounts Payable
Description	Issue Date	Amount
IN:1117	11/12/2025	\$300.00
		\$300.00
Payee	Amount	Type
Matheson Tri-Gas Inc.	\$158.85	Accounts Payable
Description	Issue Date	Amount
IN: 32261210	11/12/2025	\$158.85
		\$158.85
Payee	Amount	Type
Midwest Energy	\$315.26	Accounts Payable
Description	Issue Date	Amount
November 2025 Invoices	11/12/2025	\$82.98
November 2025 Invoices	11/12/2025	\$18.31
November 2025 Invoices	11/12/2025	\$82.78
November 2025 Invoices	11/12/2025	\$131.19
		\$315.26
Payee	Amount	Type
Monica Bach	\$45.28	Accounts Payable
Description	Issue Date	Amount
Conference Meals	11/12/2025	\$45.28

		\$45.28
Payee	Amount	Type
NEX-Tech- Quinter	\$6,899.17	Accounts Payable
Description	Issue Date	Amount
IN: RAW- 56301	11/12/2025	\$6,899.17
		\$6,899.17
Payee	Amount	Type
Nita Lewis	\$30.03	Accounts Payable
Description	Issue Date	Amount
Gas Reimbursement	11/12/2025	\$30.03
		\$30.03
Payee	Amount	Type
Ostmeyer Inc dba Culligan Soft Water Service	\$200.80	Accounts Payable
Description	Issue Date	Amount
IN: LIHS	11/12/2025	\$200.80
		\$200.80
Payee	Amount	Type
Palco Junior/Senior High	\$50.00	Accounts Payable
Description	Issue Date	Amount
Scholars Bowl	11/12/2025	\$50.00
		\$50.00
Payee	Amount	Type
Pitney Bowes Global Financial Services LLC	\$203.58	Accounts Payable
Description	Issue Date	Amount
IN: 3321563970	11/12/2025	\$203.58
		\$203.58
Payee	Amount	Type
Trego Community High School	\$40.00	Accounts Payable
Description	Issue Date	Amount
Scholars Bowl	11/12/2025	\$40.00
		\$40.00
Payee	Amount	Type
WoodRiver Energy LLC	\$199.88	Accounts Payable
Description	Issue Date	Amount
IN: 471605	11/12/2025	\$47.94
IN: 471605	11/12/2025	\$66.77
IN: 471605	11/12/2025	\$81.75

IN: 471605	11/12/2025	\$3.42
		\$199.88
Payee	Amount	Type
NV Post Prom	\$1,000.00	Accounts Payable
Description	Issue Date	Amount
Payment for Food Provided for teams @12/2/25 BB .Jamboree	11/20/2025	\$1,000.00
		\$1,000.00
Payee	Amount	Type
Hop-A-Long IT Services	\$7,500.00	Accounts Payable
Description	Issue Date	Amount
IN: 3455	11/20/2025	\$7,500.00
		\$7,500.00
Payee	Amount	Type
Northwest KMEA (NWK)	\$135.00	Accounts Payable
Description	Issue Date	Amount
HS Choir Participation	12/02/2025	\$135.00
		\$135.00
Payee	Amount	Type
4B Farm, LLC	\$249.60	Accounts Payable
Description	Issue Date	Amount
IN: 8711 and 8642	12/05/2025	\$249.60
		\$249.60
Payee	Amount	Type
AFPLANSERV	\$12.00	Accounts Payable
Description	Issue Date	Amount
IN: 25103163020	12/05/2025	\$12.00
		\$12.00
Payee	Amount	Type
Almena Market Inc.	\$1,122.81	Accounts Payable
Description	Issue Date	Amount
November 2025 Invoices from Market	12/05/2025	\$159.79
November 2025 Invoices from Market	12/05/2025	\$694.79
November 2025 Invoices from Market	12/05/2025	\$251.91
November 2025 Invoices from Market	12/05/2025	\$16.32
		\$1,122.81
Payee	Amount	Type

Almena Post Office	\$162.00	Accounts Payable
Description	Issue Date	Amount
Yearly post office box Renewal	12/05/2025	\$162.00
		\$162.00
Payee	Amount	Type
Belinda Thalheim	\$22.55	Accounts Payable
Description	Issue Date	Amount
Piano Accompaniment	12/05/2025	\$22.55
		\$22.55
Payee	Amount	Type
City Of Almena	\$948.31	Accounts Payable
Description	Issue Date	Amount
City of Almena	12/05/2025	\$93.01
City of Almena	12/05/2025	\$310.80
City of Almena	12/05/2025	\$70.24
City of Almena	12/05/2025	\$141.24
City of Almena	12/05/2025	\$225.00
City of Almena	12/05/2025	\$108.02
		\$948.31
Payee	Amount	Type
City Of Long Island	\$109.10	Accounts Payable
Description	Issue Date	Amount
November City bill	12/05/2025	\$48.00
November City bill	12/05/2025	\$40.10
November City bill	12/05/2025	\$21.00
		\$109.10
Payee	Amount	Type
Damm Music Center, Inc.	\$124.44	Accounts Payable
Description	Issue Date	Amount
IN: 2244, 2278, 2237, 2240	12/05/2025	\$124.44
		\$124.44
Payee	Amount	Type
Dealers First Financial L.L.C.	\$295.00	Accounts Payable
Description	Issue Date	Amount
In: 205941	12/05/2025	\$295.00
		\$295.00
Payee	Amount	Type
F & A Sales Inc	\$542.39	Accounts Payable

Description	Issue Date	Amount
IN: 3006962	12/05/2025	\$542.39
		\$542.39
Payee	Amount	Type
Glassman Corporation	\$10,473.03	Accounts Payable
Description	Issue Date	Amount
Invoice: 33055	12/05/2025	\$10,473.03
		\$10,473.03
Payee	Amount	Type
Hinklel Termite and Pest Control	\$277.59	Accounts Payable
Description	Issue Date	Amount
IN: 74197, 74222,74224	12/05/2025	\$141.84
Invoice: 7211 and 72057	12/05/2025	\$135.75
		\$277.59
Payee	Amount	Type
HTMC	\$294.00	Accounts Payable
Description	Issue Date	Amount
IN: 2893 and 2894	12/05/2025	\$294.00
		\$294.00
Payee	Amount	Type
INA Alert Inc	\$1,221.17	Accounts Payable
Description	Issue Date	Amount
IN: 22303	12/05/2025	\$1,221.17
		\$1,221.17
Payee	Amount	Type
Jostens (JOSTES)	\$64.05	Accounts Payable
Description	Issue Date	Amount
Invoice: 38059046	12/05/2025	\$64.05
		\$64.05
Payee	Amount	Type
Junior Class	\$25.00	Accounts Payable
Description	Issue Date	Amount
Concessions Reimbursement	12/05/2025	\$25.00
		\$25.00
Payee	Amount	Type
Katie Grote	\$367.50	Accounts Payable
Description	Issue Date	Amount

50 Days For Mileage	12/05/2025	\$367.50
		\$367.50
Payee	Amount	Type
Kowpoke Supply	\$456.50	Accounts Payable
Description	Issue Date	Amount
Statement for November 2025	12/05/2025	\$32.35
Statement for November 2025	12/05/2025	\$109.54
Statement for November 2025	12/05/2025	\$91.90
Statement for November 2025	12/05/2025	\$222.71
		\$456.50
Payee	Amount	Type
KSHSAA	\$160.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 26-3835	12/05/2025	\$160.00
		\$160.00
Payee	Amount	Type
Lakeview Books	\$233.90	Accounts Payable
Description	Issue Date	Amount
Order: P181262	12/05/2025	\$233.90
		\$233.90
Payee	Amount	Type
Long Island Feed and Grain, LLC	\$307.41	Accounts Payable
Description	Issue Date	Amount
October 2025 Statement	12/05/2025	\$77.01
October 2025 Statement	12/05/2025	\$230.40
		\$307.41
Payee	Amount	Type
Mapes & Miller, CPA, LLP	\$10,153.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 24418	12/05/2025	\$9,753.00
Invoice: 24405	12/05/2025	\$400.00
		\$10,153.00
Payee	Amount	Type
Nex-Tech (Nex-Tech)	\$61.00	Accounts Payable
Description	Issue Date	Amount
Account: 309012	12/05/2025	\$61.00
		\$61.00

Payee	Amount	Type
NEX-Tech Wireless	\$109.02	Accounts Payable
Description	Issue Date	Amount
IN: 11519163	12/05/2025	\$109.02
		\$109.02
Payee	Amount	Type
Northwest Kansas Educational Service Center	\$79.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 1002600322	12/05/2025	\$79.00
		\$79.00
Payee	Amount	Type
Northwestern Office Supplies	\$1,159.40	Accounts Payable
Description	Issue Date	Amount
Invoice: 1198	12/05/2025	\$502.41
Invoice: 1198	12/05/2025	\$447.44
Invoice: 1198	12/05/2025	\$209.55
		\$1,159.40
Payee	Amount	Type
Phillips County EMS	\$450.00	Accounts Payable
Description	Issue Date	Amount
FB Standby invoices	12/05/2025	\$450.00
		\$450.00
Payee	Amount	Type
Pitney Bowes	\$364.94	Accounts Payable
Description	Issue Date	Amount
Statement #: 8000900001213648	12/05/2025	\$364.94
		\$364.94
Payee	Amount	Type
Pitney Bowes Global Financial Services LLC	\$203.58	Accounts Payable
Description	Issue Date	Amount
IN: 3321563970	12/05/2025	\$203.58
		\$203.58
Payee	Amount	Type
Revival Lawn Care	\$6,164.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 2494	12/05/2025	\$4,235.00
Invoice: 2540	12/05/2025	\$1,929.00
		\$6,164.00

Payee	Amount	Type
School Specialty	\$29.88	Accounts Payable
Description	Issue Date	Amount
IN: 208136570523	12/05/2025	\$29.88
		\$29.88
Payee	Amount	Type
Service Club	\$159.20	Accounts Payable
Description	Issue Date	Amount
Cash-wa invoice: 14854636	12/05/2025	\$159.20
		\$159.20
Payee	Amount	Type
Smart Apple Media	\$135.82	Accounts Payable
Description	Issue Date	Amount
Order: G181273	12/05/2025	\$135.82
		\$135.82
Payee	Amount	Type
Twin Valley Automotive LLC	\$195.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 3123	12/05/2025	\$195.00
		\$195.00
Payee	Amount	Type
Unifirst Corporation	\$123.01	Accounts Payable
Description	Issue Date	Amount
6591,3869,9437,8038,8036	12/05/2025	\$123.01
		\$123.01
Payee	Amount	Type
VISA (VISA1)	\$3,263.56	Accounts Payable
Description	Issue Date	Amount
November Statements	12/05/2025	\$375.00
November Statements	12/05/2025	\$87.95
November Statements	12/05/2025	\$32.90
November Statements	12/05/2025	\$74.08
November Statements	12/05/2025	\$9.05
November Statements	12/05/2025	\$1,405.50
November Statements	12/05/2025	\$316.09
November Statements	12/05/2025	\$698.72
November Statements	12/05/2025	\$13.64
November Statements	12/05/2025	\$89.89

November Statements	12/05/2025	\$160.74
		\$3,263.56

Payee	Amount	Type
Almena Lumber & Supply	\$1,924.34	Accounts Payable

Description	Issue Date	Amount
November 2025 Invoices	12/09/2025	\$69.69
November 2025 Invoices	12/09/2025	\$215.10
November 2025 Invoices	12/09/2025	\$96.18
November 2025 Invoices	12/09/2025	\$87.51
November 2025 Invoices	12/09/2025	\$112.27
November 2025 Invoices	12/09/2025	\$311.36
November 2025 Invoices	12/09/2025	\$158.30
November 2025 Invoices	12/09/2025	\$93.41
November 2025 Invoices	12/09/2025	\$181.30
November 2025 Invoices	12/09/2025	\$417.72
November 2025 Invoices	12/09/2025	\$112.18
November 2025 Invoices	12/09/2025	\$13.30
November 2025 Invoices	12/09/2025	\$14.04
November 2025 Invoices	12/09/2025	\$19.98
November 2025 Invoices	12/09/2025	\$22.00
		\$1,924.34

Payee	Amount	Type
Cash-Wa Distributing Co Inc	\$5,991.07	Accounts Payable

Description	Issue Date	Amount
Dec. 1 Invoices- 14888084/ 14888096/ 14895492/ 14903585/ 14888098/ 14895490/ 14903583	12/09/2025	\$3,741.12
Dec. 1 Invoices- 14888084/ 14888096/ 14895492/ 14903585/ 14888098/ 14895490/ 14903583	12/09/2025	\$1,981.58
Dec. 1 Invoices- 14888084/ 14888096/ 14895492/ 14903585/ 14888098/ 14895490/ 14903583	12/09/2025	\$268.37
		\$5,991.07

Payee	Amount	Type
ComplianceOne	\$54.00	Accounts Payable

Description	Issue Date	Amount
Dec. m5 Monthly Charge for nine people	12/09/2025	\$54.00
		\$54.00

Payee	Amount	Type
Dealers First Financial L.L.C.	\$490.00	Accounts Payable

Description	Issue Date	Amount
Middle & Grade School (Inv. #206392)	12/09/2025	\$490.00
		\$490.00

Payee	Amount	Type
Glassman Corporation	\$1,166.81	Accounts Payable
Description	Issue Date	Amount
3/4 RPZ Backflow Preventer	12/09/2025	\$755.48
3/4 X 20 L-Hard copper pipe	12/09/2025	\$24.43
ProPress 3/4 CXC Coupling	12/09/2025	\$25.18
ProPress 3/4 X 3/4 Male Adapter	12/09/2025	\$49.22
Replaced leaking backflow preventer above boiler	12/09/2025	\$312.50
		\$1,166.81
Payee	Amount	Type
Hobart	\$125.00	Accounts Payable
Description	Issue Date	Amount
#1 Can Opener w/ base for Almerna Kitchen	12/09/2025	\$125.00
		\$125.00
Payee	Amount	Type
Hop-A-Long IT Services	\$1,999.99	Accounts Payable
Description	Issue Date	Amount
Epson BrightLink 760wi Short Throw Projector - Mr. Cole's room	12/09/2025	\$1,999.99
		\$1,999.99
Payee	Amount	Type
Ideal Linen & Uniform	\$78.30	Accounts Payable
Description	Issue Date	Amount
Invoice # 22214345 (Nov. 25, 2025)	12/09/2025	\$78.30
		\$78.30
Payee	Amount	Type
Matheson Tri-Gas Inc.	\$274.35	Accounts Payable
Description	Issue Date	Amount
Document # 0052541018 (Nov. 30,2025)	12/09/2025	\$274.35
		\$274.35
Payee	Amount	Type
Monica Bach	\$9.88	Accounts Payable
Description	Issue Date	Amount
Celery	12/09/2025	\$1.88
Cherubs	12/09/2025	\$4.99
Potato BC Plus \$0.24 tax	12/09/2025	\$3.01
		\$9.88

Payee	Amount	Type
Norton Telegram, The	\$75.00	Accounts Payable
Description	Issue Date	Amount
3X3 Fall Sports Special HPS	12/09/2025	\$75.00
		\$75.00
Payee	Amount	Type
Ostmeyer Inc dba Culligan Soft Water Service	\$67.00	Accounts Payable
Description	Issue Date	Amount
Invoices - #471065 & #470535	12/09/2025	\$43.00
Invoices - #471065 & #470535	12/09/2025	\$24.00
		\$67.00
Payee	Amount	Type
Prairie Land Electric Cooperative, Inc.	\$2,692.75	Accounts Payable
Description	Issue Date	Amount
Meter # 117585472	12/09/2025	\$42.01
Meter # 123931698	12/09/2025	\$49.00
Meter # 127977851	12/09/2025	\$802.36
Meter # 127977853	12/09/2025	\$1,144.91
Meter # 127977850	12/09/2025	\$541.87
Meter # 115353917	12/09/2025	\$112.60
		\$2,692.75
Payee	Amount	Type
School Specialty	\$54.34	Accounts Payable
Description	Issue Date	Amount
Constr paper 12 X 18 Violet	12/09/2025	\$8.94
Constr paper 12x 18 brown	12/09/2025	\$8.94
Constr. paper 12X18 Holiday Red	12/09/2025	\$8.94
Contr paper 12X18 Holiday green	12/09/2025	\$15.57
Shipping	12/09/2025	\$11.95
		\$54.34
Payee	Amount	Type
US Foods	\$1,046.82	Accounts Payable
Description	Issue Date	Amount
Invoice - #5243522	12/09/2025	\$971.30
Invoice - #5243522	12/09/2025	\$75.52
		\$1,046.82
		\$73,814.56

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Check Date	Check Number	Payee	Type	Amount
11/12/2025	67170	Dealers First Financial L.L.C.	Accounts Payable	\$490.00
11/12/2025	67171	Ideal Linen & Uniform	Accounts Payable	\$78.30
11/12/2025	67172	Long Island Redi-Mix LLC	Accounts Payable	\$300.00
11/12/2025	67173	Matheson Tri-Gas Inc.	Accounts Payable	\$158.85
11/12/2025	67174	Midwest Energy	Accounts Payable	\$315.26
11/12/2025	67175	Monica Bach	Accounts Payable	\$45.28
11/12/2025	67176	NEX-Tech- Quinter	Accounts Payable	\$6,899.17
11/12/2025	67177	Nita Lewis	Accounts Payable	\$30.03
11/12/2025	67178	Ostmeyer Inc dba Culligan Soft Water Service	Accounts Payable	\$200.80
11/12/2025	67179	Palco Junior/Senior High	Accounts Payable	\$50.00
11/12/2025	67180	Pitney Bowes Global Financial Services LLC	Accounts Payable	\$203.58
11/12/2025	67181	Trego Community High School	Accounts Payable	\$40.00
11/12/2025	67182	WoodRiver Energy LLC	Accounts Payable	\$199.88
11/20/2025	67183	NV Post Prom	Accounts Payable	\$1,000.00
11/20/2025	67184	Hop-A-Long IT Services	Accounts Payable	\$7,500.00
12/02/2025	67190	Northwest KMEA (NWK)	Accounts Payable	\$135.00
12/05/2025	67209	4B Farm, LLC	Accounts Payable	\$249.60
12/05/2025	67210	AFPLANSERV	Accounts Payable	\$12.00
12/05/2025	67211	Almena Market Inc.	Accounts Payable	\$1,122.81
12/05/2025	67212	Almena Post Office	Accounts Payable	\$162.00
12/05/2025	67213	Belinda Thalheim	Accounts Payable	\$22.55
12/05/2025	67214	City Of Almena	Accounts Payable	\$948.31
12/05/2025	67215	City Of Long Island	Accounts Payable	\$109.10
12/05/2025	67216	Damm Music Center, Inc.	Accounts Payable	\$124.44
12/05/2025	67217	Dealers First Financial L.L.C.	Accounts Payable	\$295.00
12/05/2025	67218	F & A Sales Inc	Accounts Payable	\$542.39
12/05/2025	67219	Glassman Corporation	Accounts Payable	\$10,473.03
12/05/2025	67220	Hinklel Termite and Pest Control	Accounts Payable	\$277.59
12/05/2025	67221	HTMC	Accounts Payable	\$294.00
12/05/2025	67222	INA Alert Inc	Accounts Payable	\$1,221.17
12/05/2025	67223	Jostens (JOSTES)	Accounts Payable	\$64.05
12/05/2025	67224	Junior Class	Accounts Payable	\$25.00
12/05/2025	67225	Katie Grote	Accounts Payable	\$367.50
12/05/2025	67226	Kowpoke Supply	Accounts Payable	\$456.50
12/05/2025	67227	KSHSAA	Accounts Payable	\$160.00
12/05/2025	67228	Lakeview Books	Accounts Payable	\$233.90
12/05/2025	67229	Long Island Feed and Grain, LLC	Accounts Payable	\$307.41

12/05/2025	67230	Mapes & Miller, CPA, LLP	Accounts Payable	\$10,153.00
12/05/2025	67231	Nex-Tech (Nex-Tech)	Accounts Payable	\$61.00
12/05/2025	67232	NEX-Tech Wireless	Accounts Payable	\$109.02
12/05/2025	67233	Northwest Kansas Educational Service Center	Accounts Payable	\$79.00
12/05/2025	67234	Northwestern Office Supplies	Accounts Payable	\$1,159.40
12/05/2025	67235	Phillips County EMS	Accounts Payable	\$450.00
12/05/2025	67236	Pitney Bowes	Accounts Payable	\$364.94
12/05/2025	67237	Pitney Bowes Global Financial Services LLC	Accounts Payable	\$203.58
12/05/2025	67238	Revival Lawn Care	Accounts Payable	\$6,164.00
12/05/2025	67239	School Specialty	Accounts Payable	\$29.88
12/05/2025	67240	Service Club	Accounts Payable	\$159.20
12/05/2025	67241	Smart Apple Media	Accounts Payable	\$135.82
12/05/2025	67242	Twin Valley Automotive LLC	Accounts Payable	\$195.00
12/05/2025	67243	Unifirst Corporation	Accounts Payable	\$123.01
12/05/2025	67244	VISA (VISA1)	Accounts Payable	\$3,263.56
12/09/2025	67245	Almena Lumber & Supply	Accounts Payable	\$1,924.34
12/09/2025	67247	Cash-Wa Distributing Co Inc	Accounts Payable	\$5,991.07
12/09/2025	67248	ComplianceOne	Accounts Payable	\$54.00
12/09/2025	67249	Dealers First Financial L.L.C.	Accounts Payable	\$490.00
12/09/2025	67250	Glassman Corporation	Accounts Payable	\$1,166.81
12/09/2025	67251	Hobart	Accounts Payable	\$125.00
12/09/2025	67252	Hop-A-Long IT Services	Accounts Payable	\$1,999.99
12/09/2025	67253	Ideal Linen & Uniform	Accounts Payable	\$78.30
12/09/2025	67254	Matheson Tri-Gas Inc.	Accounts Payable	\$274.35
12/09/2025	67255	Monica Bach	Accounts Payable	\$9.88
12/09/2025	67256	Norton Telegram, The	Accounts Payable	\$75.00
12/09/2025	67257	Ostmeyer Inc dba Culligan Soft Water Service	Accounts Payable	\$67.00
12/09/2025	67258	Prairie Land Electric Cooperative, Inc.	Accounts Payable	\$2,692.75
12/09/2025	67259	School Specialty	Accounts Payable	\$54.34
12/09/2025	67260	US Foods	Accounts Payable	\$1,046.82
Sub Total				\$73,814.56

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Check Date	Check Number	Payee	Description	Type
12/05/2025	67209	4B Farm, LLC	IN: 8711 and 8642	Accounts Payable
12/05/2025	67210	AFPLANSERV	IN: 25103163020	Accounts Payable
12/09/2025	67245	Almena Lumber & Supply	Inv: 12/09/25	Accounts Payable
12/05/2025	67211	Almena Market Inc.	November 2025 Statement	Accounts Payable
12/05/2025	67212	Almena Post Office	Yearly Post Box Renewal	Accounts Payable
12/05/2025	67213	Belinda Thalheim	Inv: Bills for board Mt. 12/10/2025	Accounts Payable
12/09/2025	67247	Cash-Wa Distributing Co Inc	Inv: 12/09/25	Accounts Payable
12/05/2025	67214	City Of Almena	Inv: Bills for board Mt. 12/10/2025	Accounts Payable
12/05/2025	67215	City Of Long Island	Inv: Bills for board Mt. 12/10/2025	Accounts Payable
12/09/2025	67248	ComplianceOne	Inv: 12/09/25	Accounts Payable
12/05/2025	67216	Damm Music Center, Inc.	IN: 2244,2278,2237,2240	Accounts Payable
11/12/2025	67170	Dealers First Financial L.L.C.	IN: 205547	Accounts Payable
12/05/2025	67217	Dealers First Financial L.L.C.	IN: 205941	Accounts Payable
12/09/2025	67249	Dealers First Financial L.L.C.	Inv: 12/09/25	Accounts Payable
12/05/2025	67218	F & A Sales Inc	IN: 3006962	Accounts Payable
12/05/2025	67219	Glassman Corporation	IN: 33055	Accounts Payable
12/09/2025	67250	Glassman Corporation	Inv: 12/09/25	Accounts Payable
12/05/2025	67220	Hinklel Termite and Pest Control	IN: 72111 and 72057	Accounts Payable
12/05/2025	67220	Hinklel Termite and Pest Control	IN: 74197, 74222,74224	Accounts Payable
12/09/2025	67251	Hobart	Inv: 12/09/25	Accounts Payable
11/20/2025	67184	Hop-A-Long IT Services	Hop-a-Long Monthly Payment 11/20/25	Accounts Payable
12/09/2025	67252	Hop-A-Long IT Services	Inv: 12/09/25	Accounts Payable
12/05/2025	67221	HTMC	IN: 2893 and 2894	Accounts Payable
11/12/2025	67171	Ideal Linen & Uniform	IN: 22211406	Accounts Payable
12/09/2025	67253	Ideal Linen & Uniform	Inv: 12/09/25	Accounts Payable
12/05/2025	67222	INA Alert Inc	IN: 22303	Accounts Payable
12/05/2025	67223	Jostens (JOSTES)	IN: 38059046	Accounts Payable
12/05/2025	67224	Junior Class	Concessions Reimbursement	Accounts Payable
12/05/2025	67225	Katie Grote	50 Day Mileage	Accounts Payable
12/05/2025	67226	Kowpoke Supply	November 2025 Statement	Accounts Payable
12/05/2025	67227	KSHSAA	IN: 26-3835	Accounts Payable
12/05/2025	67228	Lakeview Books	Inv: Bills for board Mt. 12/10/2025	Accounts Payable
12/05/2025	67229	Long Island Feed and Grain, LLC	October 2025 Statement	Accounts Payable
11/12/2025	67172	Long Island Redi-Mix LLC	IN: 1117	Accounts Payable
12/05/2025	67230	Mapes & Miller, CPA, LLP	IN: 24405	Accounts Payable
12/05/2025	67230	Mapes & Miller, CPA, LLP	IN: 24418	Accounts Payable
11/12/2025	67173	Matheson Tri-Gas Inc.	IN: 32261210	Accounts Payable

12/09/2025	67254	Matheson Tri-Gas Inc.	Inv: 12/09/25	Accounts Payable
11/12/2025	67174	Midwest Energy	November 2025 Invoices	Accounts Payable
11/12/2025	67175	Monica Bach	Conferences Meals Reimbursement	Accounts Payable
12/09/2025	67255	Monica Bach	Inv: 12/09/25	Accounts Payable
12/05/2025	67231	Nex-Tech (Nex-Tech)	Account: 309012	Accounts Payable
12/05/2025	67232	NEX-Tech Wireless	IN: 11519163	Accounts Payable
11/12/2025	67176	NEX-Tech- Quinter	IN: Raw- 56301	Accounts Payable
11/12/2025	67177	Nita Lewis	Ga Reimbursement	Accounts Payable
12/05/2025	67233	Northwest Kansas Educational Service Center	IN:1002600322	Accounts Payable
12/02/2025	67190	Northwest KMEA (NWK)	District honor Choir 12/6/2025	Accounts Payable
12/05/2025	67234	Northwestern Office Supplies	IN: 1198	Accounts Payable
12/09/2025	67256	Norton Telegram, The	Inv: 12/09/25	Accounts Payable
11/20/2025	67183	NV Post Prom	Post Prom BB Jamboree Food 12/25	Accounts Payable
11/12/2025	67178	Ostmeyer Inc dba Culligan Soft Water Service	IN: LIHS	Accounts Payable
12/09/2025	67257	Ostmeyer Inc dba Culligan Soft Water Service	Inv: 12/09/25	Accounts Payable
11/12/2025	67179	Palco Junior/Senior High	Scholars Bowl	Accounts Payable
12/05/2025	67235	Phillips County EMS	FB Standby	Accounts Payable
12/05/2025	67236	Pitney Bowes	8000900001213648	Accounts Payable
11/12/2025	67180	Pitney Bowes Global Financial Services LLC	IN: 3321563970	Accounts Payable
12/05/2025	67237	Pitney Bowes Global Financial Services LLC	IN: 3321563970	Accounts Payable
12/09/2025	67258	Prairie Land Electric Cooperative, Inc.	Inv: 12/09/25	Accounts Payable
12/05/2025	67238	Revival Lawn Care	IN: 2540	Accounts Payable
12/05/2025	67238	Revival Lawn Care	IN: 2494	Accounts Payable
12/05/2025	67239	School Specialty	In: 208136570523	Accounts Payable
12/09/2025	67259	School Specialty	Inv: 12/09/25	Accounts Payable
12/05/2025	67240	Service Club	Inv: Bills for board Mt. 12/10/2025	Accounts Payable
12/05/2025	67241	Smart Apple Media	Order: G181273	Accounts Payable
11/12/2025	67181	Trego Community High School	Scholars Bowl	Accounts Payable
12/05/2025	67242	Twin Valley Automotive LLC	IN: 3123	Accounts Payable
12/05/2025	67243	Unifirst Corporation	Inv: Bills for board Mt. 12/10/2025	Accounts Payable
12/09/2025	67260	US Foods	Inv: 12/09/25	Accounts Payable
12/05/2025	67244	VISA (VISA1)	November 2025 Statements	Accounts Payable
11/12/2025	67182	WoodRiver Energy LLC	IN: 471605	Accounts Payable
Sub Total				

Amount
\$249.60
\$12.00
\$1,924.34
\$1,122.81
\$162.00
\$22.55
\$5,991.07
\$948.31
\$109.10
\$54.00
\$124.44
\$490.00
\$295.00
\$490.00
\$542.39
\$10,473.03
\$1,166.81
\$135.75
\$141.84
\$125.00
\$7,500.00
\$1,999.99
\$294.00
\$78.30
\$78.30
\$1,221.17
\$64.05
\$25.00
\$367.50
\$456.50
\$160.00
\$233.90
\$307.41
\$300.00
\$400.00
\$9,753.00
\$158.85

\$274.35
\$315.26
\$45.28
\$9.88
\$61.00
\$109.02
\$6,899.17
\$30.03
\$79.00
\$135.00
\$1,159.40
\$75.00
\$1,000.00
\$200.80
\$67.00
\$50.00
\$450.00
\$364.94
\$203.58
\$203.58
\$2,692.75
\$1,929.00
\$4,235.00
\$29.88
\$54.34
\$159.20
\$135.82
\$40.00
\$195.00
\$123.01
\$1,046.82
\$3,263.56
\$199.88
\$73,814.56

USD #212 FLEET

as of: 8/8/2025

<u>Number</u>	<u>Make & Year</u>	<u>Capacity</u>	<u>Two to a Seat</u>	<u>Use</u>	<u>Expiration Date</u>
1	2006 Chevy	32	----	Almena Activity	----
3	1995 Chevy Suburban	9	----	Long Island Admin.	----
5	2018 Ford Transit	10	----	Almena Activity	----
6	2024 Chevy Suburban	9	----	Almena Activity	----
7	Ford	8	----	Almena Admin.	----
11	2013 Blue Bird	54	36	Husted Route	2038
12	2005 Chevy	18	12	Preschool Route	2030
13	2007 International	65	45	Long Island Activity	2032
14	2012 Chevy Suburban	8	----	Cochrun Route	----
15	2019 Ford Transit	10	----	Long Island Activity	----
16	2012 Thomas	26	17	Long Island Spare	2037
17	2011 Thomas	71	48	Spare Activity	2036
18	2005 Chevy	28	19	Winchell Route	2030
19	2013 Thomas	35	23	Fischer Route	2038
20	2002 International	35	23	Almena Spare	5/1/2026

Sold on Purple Wave



Senate Sub. for House Bill 2567

Makes appropriations for the Kansas Department of Education (KSDE) for FY2022, FY2023 and FY2024, makes adjustments to KSEEA and amends various provisions of law related to K-12 Education.

New Sections 1-4 and Sections 28-33 of the bill will be in effect upon publication in the Kansas Register; sections 6, 8, 9, 13, 15-18, and 35-38 will be in effect beginning July 1, 2023; and sections 5, 7, 10-12, 14, 19-27, and 34 will be in effect beginning July 1, 2022.

The bill:

- Makes appropriations for the KSDE for FY 2022, FY 2023, and FY 2024 (Sections 1-4);
- Establishes the Every Child Can Read Act (New Sections 5 and 6);
- Authorizes boards of education of school districts to allow students enrolled in grades 6 through 12 to earn course credits through alternative educational opportunities (New Section 7);
- Establishes a transfer system for nonresident students between unified school districts based upon the student capacity of each unified school district (Sections 8, 9, 13, and 15-18);
- Amends the Johnson County Research Triangle Authority Act (Section 10);
- Amends reporting requirements for the Kansas State High School Activities Association (KSHSAA) (Section 11);
- Requires local school boards to annually review state academic assessments and utilize such assessments and the school district's building needs assessment when reviewing and approving the school district's budget (Section 12);
- Amends the compulsory school attendance statute to consider students enrolled in a combination of public and private school during the required periods of time as compliant with compulsory attendance requirements (Section 14);
- Amends the Virtual School Act to prohibit any virtual school from offering or providing any financial incentive for a student to enroll in a virtual school (Section 19);
- Amends the Virtual School Act to require that a virtual school's graduation rate shall include only those students who enrolled in a virtual school with sufficient credits to be expected to graduate in the same school year as such student's cohort group (Section 19);
- Amends the virtual school finance system to provide funding on a per-course basis for a student who is 19 years of age and younger and has dropped out (Section 20);
- Amends the Tax Credit for Low Income Students Scholarship Program (Section 21);
- Amends the calculation of local foundation aid within the KSEEA by removing federal impact aid from the formula and amends the calculation of capital improvement state aid (Section 22 and 23);

Sub. for HB 2567 (continued)*Education Mega Bill*

- Amends the school and school district accountability reports law and requires KSDE to prepare and submit to the Governor and the Legislature a summary report regarding student achievement (Section 24);
- Establishes the Capital Improvement State Aid Fund and identifies transfers as revenue transfers from the State General Fund (SGF) (Sections 25 and 26);
- Amends the Kansas Promise Scholarship Act (Sections 28-33);
- Amends parental notification and consent requirements regarding nonacademic tests, questionnaires, surveys, or examinations regarding a student's personal and private attitudes, values, beliefs, or practices (Section 27); and
- Establishes educational benefits for dependents or spouses of certain first responders and military personnel (Section 34).

Appropriations for FY 2022, FY 2023, and FY 2024 (New Sections 1-3)*FY 2022 (New Section 1)*

The bill appropriates the following from the SGF in FY 2022 for KSDE:

- \$178,986 for the Education Superhighway; and
- \$10.3 million for Supplemental State Aid.

The bill modifies the SGF appropriation, in FY 2022, for KSDE. The bill lapses the following moneys appropriated from the SGF in FY 2022:

- \$25,749 for operating expenditures;
- \$7.8 million for the Kansas Public Employees Retirement System (KPERs) non-Unified School Districts (USDs);
- \$24.0 million for the KPERs-USDs; and
- \$58.6 million for State Foundation Aid in FY 2022.

FY 2023 (New Sections 2 and 3)

The bill appropriates \$6.4 billion, including \$4.2 billion SGF, for FY 2023 for KSDE. This includes \$5.3 billion, including \$4.2 billion SGF, for the major categories of school finance, KPERs-USDs, and KPERs-non-USDs. Appropriations from the SGF include the following:

- \$14.2 million for operating expenditures;
- \$157.3 million for State Foundation Aid;
- \$54.0 million for Supplemental State Aid;
- \$80,000 for Center for READING;
- \$37.7 million for KPERs-non-USDs;
- \$520.8 million for KPERs-USDs;
- \$2.8 million for the ACT and WorkKeys Assessments Program;
- \$10.5 million for the Mental Health Intervention Team Pilot Program;
- \$300,000 for the Juvenile Transitional Crisis Center Pilot;
- \$67,700 for Education Commission of the States dues;

Sub. for HB 2567 (continued)

Education Mega Bill

FY 2023 (New Sections 2 and 3) continued:

- \$10,000 for the School Safety Hotline;
- \$5.1 million for School District Juvenile Detention Facilities and Flint Hills Job Corps Center Grants;
- \$2.5 million for School Food Assistance;
- \$1.3 million for the Mentor Teacher Program;
- \$110,000 for Educable Deaf-blind and Severely Handicapped Children's Programs Aid;
- \$520.4 million for Special Education Services Aid;
- \$360,693 for Governor's Teaching Excellence Scholarships and Awards;
- \$1.8 million for Professional Development State Aid;
- \$4.0 million for a virtual math program (SGF moneys would lapse if American Rescue Plan Act [ARPA] funds are available);
- \$1.0 million for Computer Science Education Advancement Grants;
- \$40,000 for the Computer Technical Education Pilot;
- \$1.5 million for Career and Technical Education Transportation; and
- \$4.0 million for School Safety and Security Grants.

The bill also appropriates \$1.0 million from federal ARPA funds through the Office of the Governor for School Safety and Security Grants for FY 2023. The bill allows school districts to expend school safety and security grants for salaries and wages related to newly created school resource officer positions in addition to existing allowable purposes.

The bill also appropriates funding from several no-limit special revenue funds, including federal funds, and fee funds. The bill appropriates the following from the **Children's Initiatives Fund (CIF)**:

- \$375,000 for the Children's Cabinet Accountability Fund;
- \$20.7 million for CIF grants;
- \$8.4 million for the Parent Education Program, also known as Parents as Teachers;
- \$4.2 million for the Pre-K Pilot Program;
- \$1.4 million for Early Childhood Infrastructure; and
- \$500,000 for the Dolly Parton Imagination Library.

The bill provides for the following transfers:

- \$50,000 on July 1, 2022, or as soon as moneys are available, from the Family and Children Trust Account of the Family and Children Investment Fund of the KSDE to the Communities in Schools Program Fund of the KSDE;
- \$550,000 on March 30, 2023, and \$550,000 on June 30, 2023, from the State Safety Fund to the SGF to reimburse costs associated with services provided by other state agencies on behalf of KSDE;
- \$73,750, quarterly, from the State Highway Fund of the Department of Transportation to the School Bus Safety Fund of KSDE;
- An amount certified by the Commissioner of Education from the Motorcycle Safety Fund of the KSDE to the Motorcycle Safety Fund of the State Board of Regents, to cover costs of driver's license programs conducted by community colleges; and

Sub. for HB 2567 (continued)

Education Mega Bill

The bill provides for the following transfers: (continued)

- \$70,000 from the Universal Service Administrative Company E-rate program federal fund of the State Board of Regents to the Education Technology Coordinator Fund of KSDE.

The bill appropriates \$260,535 from the Kansas Endowment for Youth Fund for the Children's Cabinet administration.

The bill also authorizes the Commissioner of Education to transfer any part of an SGF appropriation for KSDE to another SGF appropriation in KSDE for FY 2023.

The bill appropriates \$41.4 million from the Expanded Lottery Act Revenues Fund for KPERS-non-USDs.

The bill appropriates \$4.0 million from federal ARPA funds in FY 2023 through the Office of the Governor for KSDE to **implement a virtual math program** to be made available to all school districts. The bill specifies that KSDE is required to recommend use of the virtual math program to all school districts. The bill also states that if ARPA funds are not available, the virtual math program will be funded with SGF moneys.

The bill requires the virtual math program to be customized to Kansas curriculum standards, be evidence-based, not impose any fee upon students, provide tutoring in multiple languages, provide professional development for the implementation of the program, and have been implemented in other states over the previous eight fiscal years.

All districts implementing a virtual math program are required to track and report to KSDE twice during school year 2022-2023, as determined by KSDE, the number of attendance centers and students using a virtual math program, the number of students not using a virtual math program, the number of teachers participating in professional development provided by a virtual math program, and the effect of the program on student academic proficiency. KSDE is required to submit a summary report to the House Committee on K-12 Education Budget and the Senate Committee on Education including a list of school districts and attendance centers that are using a virtual math program, a list of school districts and attendance centers not using a virtual math program, and a comparison between low-usage and high-usage school districts and attendance centers.

The bill also **increases virtual state aid** from \$5,000 per full-time pupil to **\$5,600** per full-time pupil and increases virtual state aid from \$1,700 per part-time pupil to **\$2,800** per part-time pupil, beginning in FY 2023.

FY 2024 (New Section 4)

For FY 2024, the bill appropriates from the SGF \$2.6 billion for State Foundation Aid and \$568.2 million for Supplemental State Aid. The bill also authorizes expenditures from the State School District Finance Fund and the Mineral Production Education Fund. The bill appropriates \$2.0 million SGF for FY 2024 for the **virtual math program**.

Every Child Can Read Act (New Sections 5 and 6)

Purpose (New Section 5)

The bill provides a legislative statement of intent regarding the promotion of academic achievement in schools.

Sub. for HB 2567 (continued)*Education Mega Bill**Every Child Can Read Act (New Section 6)*

The bill enacts the Every Child Can Read Act to **promote third-grade literacy initiatives**. This section requires the board of education of each school district to provide opportunities for students to participate in targeted educational interventions. The bill requires literacy to be attained through the Science of Reading, evidence-based reading instruction, and necessary competencies to attain proficiency. Schools are required to follow and use the framework of KSDE's Dyslexia Handbook.

Each school district must ensure that the competencies are achieved through literacy instruction in:

- Phonics;
- Vocabulary development;
- Reading fluency; and
- Reading comprehension.

The bill requires each school district to measure student achievement through state assessments and through other universal screening and assessment tools that are approved by the local board of education, or by KSDE. School districts must provide targeted and tiered interventions designed to match a student's individual needs through additional contact hours with the student, which may include additional one-on-one instruction, small group instruction, tutoring, or summer school.

Additionally, school districts must ensure that each third-grade teacher communicates with the parents of each third-grade student at least once each semester regarding the student's individual deficiencies and any recommended interventions for such student. Such teacher- to-parent communication must provide the parent with:

- A summary of the Every Child Can Read Act and the goals of the Act;
- The student's assessment data that pertains to literacy;
- Recommended interventions for the student; and
- How the school district tracks outcomes of those interventions.

The bill also requires each school district to annually report on or before June 30 information regarding the school district's implementation of the Every Child Can Read Act to KSDE including:

- The school district's interventions and outcomes of such interventions;
- The number of third-grade students in the district;
- The screening and assessment data that the district is using to evaluate student progress in literacy; and
- The percentage of all students and student subgroups who are proficient, moving towards proficiency, or deficient.

The bill requires KSDE to annually submit a summary of such reports to the Governor and Legislature.

Alternative Educational Opportunities (New Section 7)

The bill authorizes school district boards of education to adopt policies to allow students enrolled in grades 6 through 12 to earn course credits through alternative educational opportunities with sponsoring entities. The bill defines the following terms:

- "Alternative educational opportunity" means the instruction that primarily occurs outside the classroom with a sponsoring entity; and

Sub. for HB 2567 (continued)

Education Mega Bill

Alternative Educational Opportunities (New Section 7) (continued)

- "Sponsoring entity" means a business, not-for-profit organization, nonprofit organization, trade association, parent of a student, teacher, or administrator that partners with a school district to provide an alternative educational opportunity to students.

Alternative Education Policy

The bill requires a school district's policy to establish the following:

- Eligibility requirements for sponsoring entities;
- Requirements for the provision of alternative educational opportunities by sponsoring entities;
- Procedures for a sponsoring entity to submit a proposal to the school district to provide an additional educational opportunity to students;
- Criteria the school district will use to evaluate proposals; and
- Course credit that may be earned through the alternative educational opportunity.

Alternative Education Proposals

- The bill authorizes a school district to accept a proposal from a sponsoring entity if the alternative education opportunity:
- Provides an additional learning opportunity through a work-based, pre-apprenticeship, apprenticeship, internship, industry certification, or community program; and
- Is approved by the State Board of Education (State Board) as an alternative educational opportunity; or
- Complies with the school district policies adopted pursuant to the program; and
- Is managed and directed by a licensed teacher employed by the school district.

State Board of Education

The bill allows a sponsoring entity to petition the State Board to approve an alternative education opportunity that is provided through such sponsoring entity if such alternative education opportunity provided through such sponsoring entity is generally applicable on a statewide or regional basis across multiple school districts. The State Board is required to approve or deny each petition proposing an alternative educational opportunity within 90 days of receipt of such proposal.

If the State Board denies the proposal, it must provide the sponsoring entity with the reasons for such denial. If the State Board approves such proposal, any school district is permitted to implement the alternative education opportunity. The State Board may revoke any such approved proposal if it determines that the sponsoring entity fails to comply with the requirements of the program.

Reporting Requirement

The bill requires school districts to report information to KSDE on the alternative educational opportunities that are authorized in the school district, the names of the sponsoring entities, the number of students participating, and the number of credits earned.

Sub. for HB 2567 (continued)

Education Mega Bill

*Open Enrollment (New Sections 8-9, Section 13, and Sections 15-18)**Definitions*

The bill defines various terms including, but not limited to, "homeless child," "nonresident student," "receiving school district," and "sending school district."

Transfer Policy

The bill requires each board of education (board) of a school district (district) to adopt a policy to determine the capacity of the district to accept nonresident students in each grade level on or before January 1, 2024.

The bill requires the policies to be consistent with the provisions of the bill and clearly specify reasons for the denial of continued enrollment by a nonresident student. Such reasons for denial could include, but are not limited to, elements such as a nonresident student's history of school absenteeism, suspensions, or expulsions.

Prior to adopting such policy, the board must hold a hearing. The board must provide notice of the hearing, to include the time, date, and place of the public hearing to be held on the proposed policy. The bill requires the notice to be published at least once each week for two consecutive weeks in a newspaper of general circulation in the school district and posted on the school district's website. A representative of the board must present the board's proposal for the policy at the hearing, and the board must hear testimony regarding the proposed policy. After consideration of the testimony and evidence presented or submitted at such public hearing, the board will determine whether to adopt the policy or revise the proposed policy at a subsequent public meeting of the board.

The bill requires policies adopted by the board pursuant to this bill to be published on the district's website.

Public School Eligibility

The bill amends law regarding where students may attend public school by no longer requiring a student's resident school district to have an agreement with the nonresident school district where the student wishes to attend.

Open Enrollment Procedure

The bill authorizes, beginning in the 2024–2025 school year, any student eligible to attend a public school within the state to attend a school within a district regardless of whether the student is a resident of the district, if the nonresident district has open capacity.

Capacity

The bill requires capacity to be determined as the classroom student-teacher ratio in each grade for grades kindergarten through 8 and the student-teacher ratio for each school building or program in each school building for grades 9 through 12.

On or before May 1 of each year, each local board must determine the following for each grade level in each school building within the district:

- Capacity of the district;
- Number of students expected to attend school in the district; and
- Number of open seats available for nonresident students.

Sub. for HB 2567 (continued)

Education Mega Bill

Open Enrollment (continued)

The bill requires the number of open seats available for nonresident students to be published on the district's website by June 1 of each year for each grade level at each school building.

Transfer Application Process

The bill allows students to submit applications to nonresident school districts between June 1 and June 30 each year for the fall semester.

If the number of applications to a district is equal to or less than the available capacity for a grade level in a district, all applicants must be accepted for enrollment within the district. If the number of applications exceeds the capacity for a grade level within the district, the district will randomly select nonresident students via a lottery process on or before July 15 of each year.

Student Denial

The bill requires any district denying the continued enrollment of a nonresident student or denying the acceptance of a new nonresident student to notify the student's parent or guardian of the reason for denial. Reasons for such denial can include, but are not limited to, elements such as a nonresident student's history of school absenteeism, suspensions, or expulsions.

[Note: Students can be denied acceptance to a nonresident district only if there is no capacity or they were not selected during the lottery process.] K.S.A. 72-6120 allows school districts to honor current student suspensions and expulsions.

Nonresident Enrollment Priority and Exceptions

The bill provides priority enrollment to the siblings of an accepted, nonresident student during the initial acceptance or at any other time the district considers applications. Siblings are not subject to the open seat lottery.

The bill allows any student in the custody of the Department for Children and Families (DCF) living in the home of a nonresident student to attend school in the receiving district.

Prohibitions

The bill prohibits districts from charging tuition or fees to nonresident students except for fees otherwise charged to every student enrolled and attending in the district. Districts are also prohibited from admitting or denying students based upon the following criteria:

- Ethnicity;
- National origin;
- Gender;
- Income level;
- Disabling condition;
- Proficiency in the English language;
- Measure of achievement;
- Aptitude; or
- Athletic ability.

Sub. for HB 2567 (continued)

Education Mega Bill

Open Enrollment (continued)

Continued Enrollment

The bill states that any nonresident student who has been accepted for enrollment and attendance at a receiving district could continue at the district until the student graduates from high school or is no longer in good standing based upon the nonresident transfer policy of the district.

The bill reaffirms that students may enroll at any time in the district in which the student resides.

Transportation

The bill does not require a district to provide transportation to nonresident students; however, if space is available on district transportation vehicles, a district can provide nonresident students with a bus stop within the district where transportation can be provided to and from school for nonresident students. Any district may choose to transport any nonresident student, **beginning July 1, 2023**.

Kansas State High School Activities Association

The bill states that nonresident students who transfer would be subject to policies and requirements of the KSHSAA.

Reporting

The bill requires boards to submit the number of nonresident student transfers approved and denied, and the reason for the denials, to KSDE. Such numbers will be compiled by KSDE and will be reported on the KSDE website and provided to the Legislative Division of Post Audit (LPA).

The bill requires KSDE to audit a district's nonresident student capacity and enrollment during a district's annual enrollment audit.

In calendar year 2027, the bill requires the Legislative Post Audit Committee to direct LPA to conduct an audit of nonresident student transfers. The bill requires the audit to be presented to the Legislative Post Audit Committee on or before January 15, 2028, and then presented to the House Committee on K-12 Education Budget and the Senate Committee on Education.

The bill also clarifies **open enrollment will not apply to school districts on military bases.**

[Note: This provision currently applies only to USD 207, Fort Leavenworth.]

The bill also makes corresponding changes to other sections of law.

Johnson County Research Triangle (Section 10)

The bill authorizes use of funds remitted to the Johnson County Research Triangle to be used for other undergraduate and graduate programs at the Johnson County location of Kansas State University that have been both approved by the Johnson County Research Triangle Authority Board of Directors and do not include either pre-baccalaureate programs or lower-division courses for high school students.

Kansas State High School Activities Association Reporting (Section 11)

The bill makes KSHSAA board members, officers, and employees mandatory reporters of child abuse or neglect.

Sub. for HB 2567 (continued)

*Education Mega Bill****Using Needs Assessment in Budget Process (Section 12)***

The bill requires local school boards to annually **review state academic assessments** and utilize such assessments and the school district's building needs assessment when reviewing and approving the school district's budget.

The bill requires a local school board to **utilize the district's building needs assessment** during approval of the school district budget. The bill requires school boards to include in their minutes during approval of the budget that the board received the district's needs assessment, how the board evaluated said assessment, and how said assessment was utilized in the district's budget.

The bill requires a school board to **conduct an annual review** of state assessment results for its district and that the review document the following findings:

- **Barriers** that must be **overcome** for all students to **achieve above level 2** proficiency on state assessments;
- **Budget actions** that should be taken to address and **remove barriers**; and
- The **amount of time** the board estimates it will take for **all students to achieve above level 2** on state assessments if budget actions are implemented.

Each school district must ensure all building needs assessment and state assessment documentation is **available on the district's website and in the administrative office of the school district.**

Part-time Enrollment (Section 14)

The bill amends the compulsory school attendance statute to consider students enrolled in a combination of public and private school during the required periods of time as compliant with compulsory attendance requirements. The bill also makes changes regarding when a student 16 to 17 years of age may be exempt from compulsory attendance:

- Clarifying that, following a final counseling session with the school, the student's parent or person acting as parent can provide written consent to allow exemption; and
- Including an exemption for a child subject to a court order that allows or requires the child be exempt from compulsory attendance.

The bill also requires school districts to allow for the part-time enrollment of students who are also enrolled in a private school or home school. Each **board of education** of a school district **must adopt a policy** to allow such students to enroll and attend any courses, programs, or services offered by the school district.

If school districts receive specific scheduling requests from part-time enrolled students, the bill requires the school district to make a good faith attempt to accommodate such requests, but the bill would not require such school district to accommodate all requests.

Sub. for HB 2567 (continued)

*Education Mega Bill****Virtual School Graduation Rates and Virtual School Financial Incentives (Section 19)****Virtual School Graduation Rates*

The bill amends the Virtual School Act to require a virtual school's graduation rate to include only those students who enrolled in a virtual school with sufficient credits to be expected to graduate in the same school year as such student's cohort group. The bill requires that this graduation rate calculation be done only at the state level for accreditation purposes.

Virtual School Financial Incentives

The bill amends the Virtual School Act to **prohibit any virtual school from offering or providing any financial incentive** for a student to enroll in a virtual school. A financial incentive is defined as any monetary payment or award that is intended to encourage, entice, or motivate a student to enroll in a virtual school.

Virtual Diploma Completion (Section 20)*Virtual Diploma Completion*

- The bill amends the virtual school finance system to provide funding on a per-course basis for a student who is 19 years of age or younger and:
- Has a ratio of earned credits to expected credits for their cohort year of less than 75.0 percent when enrolling in a virtual school;
- Has done one of the following:
 - Dropped out of high school such that the student has not attended any school of a school district for 60 consecutive days or more during the current school year and the student is not reasonably anticipated to recommence enrollment or attendance at any school or school district during the current school year;
 - Dropped out of high school such that the student has not attended any school of a school district for 60 consecutive days or more during the preceding school year, and the student did not finish such preceding school year, and the student is not reasonably anticipated to recommence enrollment or attendance at any school of a school district during the current school year; or
 - Been exempted from compulsory student attendance by written consent of the parent pursuant to K.S.A. 72-3120; and
- Has not been counted in the enrollment of a virtual school as a full-time or part-time virtual student during the school year in which such student enrolls as a dropout diploma completion virtual student.

The bill authorizes virtual schools to receive \$709 per passed course with a maximum for six courses per year, per eligible student.

Tax Credit for Low Income Students Scholarship Program (Section 21)

The bill amends the Tax Credit for Low Income Students Scholarship Program Act to include children seven years of age or under in the definition of "eligible student."

Sub. for HB 2567 (continued)

*Education Mega Bill****Federal Impact Aid and Capital Improvement State Aid (Sections 22 and 23)***

The bill amends the calculation of a unified school district's local foundation aid by removing the requirement that 70.0 percent of a school district's federal impact aid be included in the calculation.

[Note: Federal impact aid is provided to school districts that have lost property tax revenue due to the presence of tax-exempt federal property or serve large numbers of federally connected students.]

The bill extends the statutory cap on the aggregate amount of school district general obligation bonds the State Board may approve to June 30, 2027.

School districts that are not eligible to receive capital improvement state aid or that have opted out of receiving such aid are exempt from the general obligation bond cap.

For all general obligation bonds approved at elections held on or after July 1, 2022, the bill **removes Unified School District 207, Fort Leavenworth**, from the determination of the school district with the lowest assessed value per pupil (AVPP), and the **capital state aid computation** would begin at 51.0 percent.

The bill also **excludes all students enrolled in a virtual school** within a school district from the determination of that district's assessed valuation per pupil (AVPP).

Student Achievement Summary Report (Section 24)

The bill amends school and school district accountability reports law to require KSDE to prepare and submit to the Governor and the Legislature a summary report regarding student achievement. Such report must provide:

- A statewide summary of the performance accountability reports and longitudinal achievement reports that are prepared by KSDE, which include:
 - Achievement results from English language arts (ELA) and math assessments over the preceding five years for all students and student subgroups to show whether there are statewide trends in academic achievement or learning loss;
 - A comparison to any other evaluation metric used by the State Board, such as college and career readiness or graduation rates;
 - A comparison to other educational assessments such as the National Assessment of Educational Progress (NAEP);
 - An analysis of trends in student achievement outcomes and a review of conditions that are impacting educational outcomes;
 - A review of the academic interventions that school districts are using to improve student performance, whether the State Board has any recommendations regarding interventions, and the estimated achievement gains of such interventions; and
 - A summary of performance levels and the scale and cut scores for the statewide assessments; and

Sub. for HB 2567 (continued)

Education Mega Bill

Student Achievement Summary Report (continued)

- A student-focused longitudinal achievement report that provides information on achievement gains or losses for certain student cohort groups. Such report must begin with all students entering the third grade and the students entering eighth grade in school year 2022-2023 and summarize the longitudinal achievement of such students over a three-year period. KSDE must repeat such report every three years for such grade levels. Each longitudinal report must include:
 - A summary of the improvement or learning loss occurring within such cohorts;
 - An analysis of evaluations and metrics used to measure the year-over-year achievement of such student cohorts;
 - A review of the academic interventions that school districts use to improve student performance, whether the State Board has any recommendations regarding interventions, and the estimated achievement gains of such interventions; and
 - The achievement results from the ELA and math assessments and any other assessment data, such as the NAEP, ACT, and pre-ACT for such student cohort groups.

Administration of Nonacademic Surveys (Section 27)

The bill adds requirements for the administration of nonacademic surveys, including tests, questionnaires, and examinations in schools. The bill applies such requirements to any survey administered during the school day that contains questions about the personal and private attitudes, values, beliefs, or practices of the student or any of the student's family, friends, or peers. The bill requires the school to provide written notification prior to the administration of any such survey to the parent or guardian no more than four months in advance of the administration of the survey. The bill requires the written parental notification to include the following information:

- A copy of the survey;
- Information on how the parent can provide written consent for the student to participate;
- The name of the company or entity that produces or provides the survey; and
- Whether the school will receive or maintain the resulting data and how the school will use such data.

The bill provides that a parent's written consent can only be accepted by a school after the parent receives the required notification and has had an opportunity to review the information in such notification. A separate notification is required for each survey, and the parent's written consent is required upon each notification for a student to participate. If a parent provides written consent, the bill requires a student to be informed the student has the right to refuse to take such survey and not suffer any adverse consequences for the decision.

The bill requires each school to post and maintain copies of each survey that is administered in the school district. The bill requires copies to be posted on the school district website and updated as necessary. The bill also provides that no such survey shall be incorporated or embedded in any academic program, course, or curriculum offered or provided by a school district.

The bill prohibits the collection of any personally identifiable student data on any such survey.

Sub. for HB 2567 (continued)

Education Mega Bill

Suicide Risk Assessments and Screening Tools

The bill allows designated school personnel (school personnel), if they become aware of a credible report of a student suicide risk, to **administer a suicide risk assessment** or screening tool to determine whether the student could be at risk for suicide. Such school personnel include, but are not limited to, any administrator, teacher, counselor, social worker, psychologist, or nurse.

Prior to the administration of the risk assessment or screening tool, the school personnel must verbally notify the parent or guardian. If the school personnel are not able to reach the parent or guardian and obtain consent after reasonable attempts to do so, the risk assessment or screening tool can be administered. If the risk assessment or screening tool was administered without the parent or guardian's consent, school personnel must notify the parent as soon as contact can be made that the risk assessment or screening tool was administered and provide the parent or guardian with all information obtained from the risk assessment or screening tool.

The last sections of HB 2567 pertain to postsecondary education:

- *Promise Scholarships (Sections 28-33)*
- *Kansas Hero's Scholarship Act (Section 34)*

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T:\Legislative Session\Legislative Summaries\2022 Educ Summaries Book

For more information, contact:

Craig Neuenswander
Deputy Commissioner
Division of Fiscal and Admin. Services
(785) 296-3871
cneuenswander@ksde.org



Kansas State Department of Education
900 S.W. Jackson Street, Suite 102
Topeka, Kansas 66612-1212
www.ksde.org

RE: Funding question

From Dale Brungardt <Dale.Brungardt@ksde.gov>

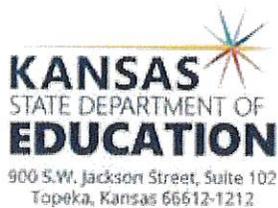
Date Wed 12/3/2025 9:33 PM

To Ken Tharman <ktharman@nvhuskies.org>

You don't often get email from dale.brungardt@ksde.gov. [Learn why this is important](#)

Hmmmm?!?! I don't know if that was ever discussed, but as it stands now the district doesn't have to provide any dollars to the homeschool if they are a part-time student for the district.

Have a good day and BE GREAT!



Dale Brungardt

Director

School Finance

(785) 296-3872

dale.brungardt@ksde.gov

www.ksde.gov

Kansas leads the world in the success of each student.

The Kansas State Department of Education does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the nondiscrimination policies: KSDE General Counsel, Office of General Counsel, KSDE, Landon State Office Building, 900 S.W. Jackson, Suite 102, Topeka, KS 66612, (785) 296-3201.

From: Ken Tharman <ktharman@nvhuskies.org>

Sent: Wednesday, December 3, 2025 5:24 PM

To: Dale Brungardt <Dale.Brungardt@ksde.gov>

Subject: Re: Funding question

EXTERNAL: This email originated from outside of KSDE. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Okay follow up question....

There was talk at one time for that the school would receive the funding ... but had to pay the family their portion for the home schooling. Is that a thing or was it never approved?

Thanks again.

Ken Tharman
Superintendent / HS Principal
Northern Valley Schools
(785) 669 - 2445

From: Dale Brungardt <Dale.Brungardt@ksde.gov>

Sent: Wednesday, December 3, 2025 4:34 PM

To: Ken Tharman <ktharman@nvhuskies.org>
Cc: Daniel Kalas <Daniel.Kalas@ksde.gov>
Subject: RE: Funding question

You don't often get email from dale.brungardt@ksde.gov. [Learn why this is important](#)

Hey Ken, good to hear from you. Answers in red below.

There has been some talk among a couple of families to do homeschooling ... but at the same time they want to have their kiddos participate in some school activities / classes.

For Example our 8 - 4 school day have a HS and a GS student they want them to participate in PE, Band/Vocal, and Math classes Add in Carpentry for the HS student. **Add in KSHSAA activities too!**

Meaning they would be a part-time student correct? **Yes....** and we have to allow it ... correct? **this part time enrollment opportunity is required by statute. HB2567 from a couple years ago.**

If so do we received any funding for those kiddos? **Yes, you can receive funding for them.** How does that all work? **The students are required to meet the Sep 20th count criteria like any other student. Then a percentage FTE is calculated. More info can be found in the [Enrollment Handbook](#) and visiting with your KSDE auditor when they audit your district numbers**

Info from our [2022 Legislative Summary](#) guidelines

TO: DOROTHY WITTE, WISCONSIN LEGISLATIVE SERVICE CENTER, 400 WEST WISCONSIN AVENUE, MADISON, WI 53706
FROM: DANIEL KALAS, KSDE, 100 WEST WASHINGTON AVENUE, TOPEKA, KS 66604

Part-time Enrollment (Section 14)

The bill amends the compulsory school attendance statute to consider students enrolled in a combination of public and private school during the required periods of time as compliant with compulsory attendance requirements. The bill also makes changes regarding when a student 16 to 17 years of age may be exempt from compulsory attendance:

- Clarifying that, following a final counseling session with the school, the student's parent or person acting as parent can provide written consent to allow exemption; and
- Including an exemption for a child subject to a court order that allows or requires the child be exempt from compulsory attendance.

The bill also requires school districts to allow for the **part-time** enrollment of students who are also enrolled in a private school or home school. Each **board of education** of a school district **must adopt a policy** to allow such students to enroll and attend any courses, programs, or services offered by the school district.

If school districts receive specific scheduling requests from **part-time** enrolled students, the bill requires the school district to make a good faith attempt to accommodate such requests, but the bill would not require such school district to accommodate all requests.

Info from our [2023 Legislative Summary](#) guidelines

Nonpublic School Students Participation in KSHSAA Activities

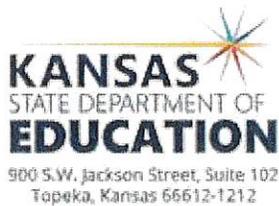
The bill allows any nonpublic school student to participate in any activities offered by a school district that are regulated, supervised, promoted, and developed by KSHSAA, as long as the student:

- Is a resident of the school district;
- Is enrolled and attending a nonpublic elementary or secondary school;
- Complies with the requirements of KSA 72-6262 and amendments thereto (health-related requirements); and
- Pays any fees required by the school district for participation in such activity.

The school district board of education could require a nonpublic school student who participates in an activity to enroll or complete a particular course as a condition of participation, if such requirement is imposed upon all other students who participate in such activity. Under the bill, KSHSAA could not prohibit any such student from participating in any activity available to such student as part of the student's primary enrollment and attendance at a nonpublic school. [Note: The provisions pertaining to nonpublic school student participation take effect on July 1, 2023.]

Hope this is helpful.

Have a good day and BE GREAT!



Dale Brungardt

Director

School Finance

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dale.brungardt@ksde.gov

www.ksde.gov

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From: Ken Tharman <ktharman@nvhuskies.org>

Sent: Wednesday, December 3, 2025 1:42 PM

To: Dale Brungardt <Dale.Brungardt@ksde.gov>

Subject: Funding question

EXTERNAL: This email originated from outside of KSDE. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dale,

There has been some talk among a couple of families to do homeschooling ... but at the same time they want to have their kiddos participate in some school activities / classes.

For Example our 8 - 4 school day have a HS and a GS student they want them to participate in PE, Band/Vocal, and Math classes Add in Carpentry for the HS student.

Meaning they would be a part-time student correct? and we have to allow it ... correct?

If so do we received any funding for those kiddos? How does that all work?

Thank you for your expertise.

Ken Tharman
Superintendent / HS Principal
Northern Valley Schools
(785) 669 - 2445

Evaluation of Board/Administrat

#1

A. Board Evaluation

1	The board responds well to suggestions	5
2	The board appreciates the work done by school personnel	5
3	The board is doing a good job	5
4	The board attends school related functions on a regular basis.	5
5	The board does their job in a professional manner.	5
6	The board does a good job of trying to keep good teachers.	5
7	The board looks out for the best interest of everyone involved in its decision-making.	5
8	The board demonstrates an adequate level of research on topics technical in nature or outside their area of expertise (Research before decision)	5
9	The board acts responsibly in dealing with parental concerns/Complaints involving teachers/coaches	5

B. Administration

Superintendent: Ken Tharman

1	Administration treats employees with respect.	5
2	Administration listens and acts on employee concerns.	5
3	Administration supports school activities.	5
4	Administration supports school policy.	5
5	Administration understands the problems faced by employees.	5

Pre K-8 Principal: Marvin Gebhard

1	Administration treats employees with respect.	5
2	Administration listens and acts on employee concerns.	3
3	Administration supports school activities.	5
4	Administration supports school policy.	4
5	Administration understands the problems faced by employees.	3

9-12 Principal: Ken Tharman

1	Administration treats employees with respect.	5
2	Administration listens and acts on employee concerns.	5
3	Administration supports school activities.	5
4	Administration supports school policy.	5
5	Administration understands the problems faced by employees.	5

Technology Director: Ryan Hopkins

1	Technology Director treats employees with respect.	5
2	Technology Director listens and acts on employee concerns.	2
3	Technology Director supports school activities.	5
4	Technology Director supports school policy.	5
5	Technology Director understands the problems faced by employees	2

Activities Director: Jessie Thalheim

1	Activities Director treats employees with respect.	5
2	Activities Director listens and acts on employee concerns.	5
3	Activities Director supports school activities.	5
4	Activities Director supports school policy.	5
5	Activities Director understands the problems faced by employees	5

C. Policy and Attitude

1	The policy and activity manuals of USD #212 accurately reflect the values and priorities of our community.	5
2	The board and administration are capable of dealing with difficult problems and decisions.	5
3a	USD #212 places proper emphasis on: Sports	5
3b	Band & Vocal	5
3c	Clubs & Organizations	5
3d	Academics	5
3e	Vocational training	5
4	USD #212 is a progressive, viable school system	5

ion/Policy

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on/Policy

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#1

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B. Administration

Superintendent: Ken Tharman

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Pre K-8 Principal: Marvin Gebhard

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9-12 Principal: Ken Tharman

1	Administration treats employees with respect.	5
2	Administration listens and acts on employee concerns.	5
3	Administration supports school activities.	5
4	Administration supports school policy.	5
5	Administration understands the problems faced by employees.	5

Technology Director: Ryan Hopkins

1	Technology Director treats employees with respect.	5
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2	Technology Director listens and acts on employee concerns.	5
3	Technology Director supports school activities.	5
4	Technology Director supports school policy.	5
5	Technology Director understands the problems faced by employees	5

Activities Director: Jessie Thalheim

1	Activities Director treats employees with respect.	5
2	Activities Director listens and acts on employee concerns.	5
3	Activities Director supports school activities.	5
4	Activities Director supports school policy.	5
5	Activities Director understands the problems faced by employees	5

C. Policy and Attitude

1	The policy and activity manuals of USD #212 accurately reflect the values and priorities of our community.	5
2	The board and administration are capable of dealing with difficult problems and decisions.	5
3a	USD #212 places proper emphasis on: Sports	5
3b	Band & Vocal	5
3c	Clubs & Organizations	5
3d	Academics	5
3e	Vocational training	5
4	USD #212 is a progressive, viable school system	5

Average / respondent 4.98

on/Policy

#2	#3	#4	#5	#6	#7	#8	#9	10#	11#
N/A	1	3	5	3	-	4	3	4	4
5	1	3	5	3	-	5	4	4	5
5	1	4	5	3	-	5	4	4	5
5	3	5	5	4	-	5	3	2	4
5	1	5	5	4	-	5	4	4	5
5	1	1	5	3	-	5	3	3	5
5	1	-	5	3	-	5	4	3	5
N/A	1	4	5	N/A	-	5	3	4	N/A
5	1	3	5	N/A	-	5	3	4	3
5	1	5	5	4	5	3	4	4	5
5	1	4	5	3	3	3	3	3	5
5	1	5	5	5	5	3	4	4	5
5	1	5	5	4	5	4	4	4	5
5	1	4	5	3	4	3	3	2	5
5	1	1	4	4	5	5	4	4	4
N/A	1	1	4	3	4	3	-	4	5
N/A	1	4	5	4	5	5	4	4	5
N/A	1	1	5	4	5	5	4	4	4
N/A	1	1	4	3	4	5	2	2	5
5	1	5	N/A	4	-	3	N/A	N/A	5
5	1	4	N/A	3	-	3	N/A	N/A	5
5	1	5	N/A	5	-	4	N/A	N/A	5
5	1	5	N/A	4	-	5	N/A	N/A	5
5	1	4	N/A	3	-	5	N/A	N/A	5
5	1	3	4	N/A	-	5	4	4	5

N/A	1	1	4	N/A	-	5	4	4	5
N/A	1	1	4	N/A	-	5	4	4	4
N/A	1	1	4	N/A	-	5	4	4	N/A
N/A	1	1	4	N/A	-	5	4	4	4



5	1	5	5	N/A	5	4	5	5	-
5	1	5	5	N/A	5	4	5	5	-
5	1	5	5	N/A	5	5	5	5	-
5	1	5	5	N/A	5	5	5	5	-
5	1	5	5	N/A	5	5	5	5	-



5	1	5	5	4	5	5	4	4	4
5	1	4	5	3	5	5	3	3	4
5	1	3	?	3	2	5	-	4	5
5	1	2	?	3	4	-	4	4	3
5	1	3	?	3	4	-	4	4	4
5	1	3	?	3	4	-	4	3	5
5	1	3	?	3	4	-	4	4	5
5	1	5	5	4	4	5	4	4	5



5.00 1.05 3.46 4.75 3.50 4.43 4.50 3.86 3.84 4.63

12# 13# 14# 15# 16# 17# 18# 19# 20#

3	3	5	4	3	3	5	4	4
4	3	5	4	4	4	5	5	3
3	3	5	4	4	4	5	5	4
5	4	5	3	3	4	5	5	5
4	4	5	4	3	4	5	5	4
4	4	5	3	4	3	5	5	3

3	3	5	4	4	3	5	5	4
3	2	5	-	3	3	5	4	4
4	2	5	-	3	3	5	5	5

5	4	5	3	4	4	5	5	4
5	4	5	3	4	2	5	4	4
5	5	5	-	4	4	5	5	4
5	4	5	3	4	4	5	5	4
5	4	5	3	4	2	5	4	4



3	3	5	4	4	4	5	4	4
3	2	5	2	3	1	5	4	3
5	2	5	4	4	4	5	4	5
4	3	5	4	4	4	5	5	4
3	2	5	2	3	1	5	4	3



5	4	5	-		4	5	5	4
5	4	5	-	5	4	5	4	3
5	5	5	-	5	4	5	5	4
5	4	5	-	5	4	5	5	4
5	4	5	-	5	3	5	4	3



3	3	5	4	4	4	5	5	4
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4	2	5	4	4	1	3	5	4
3	2	5	4	4	3	5	3	3
4	3	5	4	4	3	5	4	4
3	2	5	4	4	2	5	4	4

5	5	5	5	5	5	5	4	4
4	5	5	5	5	5	5	5	4
4	5	5	5	5	5	5	5	5
5	5	5	5	5	5	5	5	5
3	5	5	5	5	5	5	5	5

5	3	5	3	3	4	5	5	4
4	4	5	3	3	3	5	5	3
3	3	5	4	5	4	5	5	4
3	2	5	4	4	2	5	4	3
3	2	5	4	4	4	5	3	3
4	4	5	4	4	4	5	4	4
5	1	5	4	4	4	5	3	3
4	3	5	4	4	3	5	4	4

4.05	3.36	5.00	3.79	4.02	3.48	4.95	4.48	3.88
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21#	22#	23#	24#	25#	26#	Average/ question
5	3	5	5	4	5	3.88
5	5	5	5	5	5	4.28
5	4	4	5	4	5	4.20
5	5	5	5	3	5	4.32
5	5	5	5	2	5	4.32
4	5	4	5	3	5	3.92
4	4	4	5	4	5	4.08
4	3	4	4	2	5	3.67
5	3	4	5	3	5	3.96
5	5	5	5	5	5	4.42
5	5	5	5	5	5	4.08
5	3	5	5	4	5	4.44
5	5	5	5	5	5	4.46
5	5	5	5	5	5	4.08
4	3	5	5	1	5	3.88
3	4	5	5	1	5	3.38
5	5	5	5	3	5	4.32
5	5	5	5	3	5	4.16
3	3	4	5	3	5	3.32
5	5	5	5	N/A	5	4.47
5	5	5	5	N/A	5	4.30
5	2	4	5	N/A	5	4.45
5	5	5	5	N/A	5	4.60
5	5	5	5	N/A	5	4.35
5	5	5	5	4	5	4.25

4	5	5	5	3	5	3.83
4	4	5	5	3	-	3.68
5	5	5	5	3	5	4.00
5	5	5	5	3	5	3.87

5	3	5	5	4	5	4.58
5	3	4	5	4	5	4.54
5	5	5	5	5	5	4.79
5	5	5	5	5	5	4.83
5	3	4	5	4	5	4.58

5	3	4	5	4	5	4.23
5	4	4	5	3	5	4.00
5	4	5	5	4	5	4.13
5	4	5	5	4	5	3.79
5	4	5	5	4	5	3.92
5	4	5	5	4	5	4.13
5	3	4	5	4	5	3.92
5	3	4	5	4	5	4.19

4.76 4.14 4.69 4.98 3.62 5.00

Compliance Area – Anti-Bullying Policy

Contacts -

Primary: Trish Backman (Trish.Backman@ksde.gov)

Secondary: Kent Reed (Kent.Reed@ksde.gov)

Compliance Expectation:

- Anti-bullying policy
 - Implementation of a plan to address bullying.
- Training for all employees addressing child abuse and neglect reporting requirements for suspected physical, mental, or emotional abuse or neglect or sexual abuse.
 - Written Policy Developed and Implemented
- 72-6284
 - Suicide awareness and prevention programming to all school staff
 - Parent or legal guardian notification that training materials at trainings are available.
 - Programming to include at a minimum: at least one hour of training each calendar year.
 - A building crisis plan developed for each school building that includes: steps for recognizing suicide ideation, appropriate methods of interventions, and a crisis recovery plan.

In	Not
District has submitted a link to their district website that demonstrates policies, procedures, and practices in these required areas	District does not have one or more components of the Jason Flatt requirements listed in the left column.

USD 212 Bullying Plan

Bullying means: Any intentional gesture, or any intentional written, verbal, electronic, or physical act or threat either by any student, staff member, or parent towards a student or by any student, staff member or parent towards a staff member that is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment that a reasonable person, under the circumstances, knows or should know will have the effect of:

- Harming a student or staff member, whether physically or mentally;
- Damaging a student's or staff member's property;
- Placing a student or staff member in reasonable fear of harm; or
- Placing a student or staff member in reasonable fear of damage to the student's or staff member's property.

Bullying also includes cyberbullying. "Cyberbullying" means bullying by use of any electronic communication device through means including, but not limited to, e-mail, instant messaging, text messages, blogs, mobile phones, pagers, on-line games, and websites.

Additionally, bullying means any form of intimidation or harassment prohibited by the board of education of the school district in policies concerning bullying adopted pursuant to K.S.A. 72-6147 or subsection (e) of K.S.A. 72-1138, and amendments thereto. USD 212 will not tolerate these actions by students, staff, or parents.

For the purposes of this plan and its authorizing policies, "parent" includes a biological, adoptive, or step-parent; guardian; custodian; or other person with authority to act on behalf of a student.

Similarly, a "staff member" means any person employed by the district.

Any act of bullying by either an individual student or group of students towards a student or staff member of the district is prohibited on or while utilizing school property, in a school vehicle, or at school-sponsored activities, programs, and events. This policy applies to students who directly engage in an act of bullying, to students who, by their behavior, support another student's act of bullying, and to all staff members and parents who engage in similar behaviors.

Training concerning identifying, reporting, investigating, and preventing bullying behaviors as outlined in district policies and this plan shall be provided to students and staff members using resources available for such purpose and shall be provided through school assemblies, staff development, or other appropriate forums at least annually.

USD 212 focuses on bullying prevention by:

1. Developing a bullying prevention program based on the KSDE Bullying Prevention Resource Toolkit including addressing bullying, building adult capacity to change climate and culture, curriculum and instructional resources, and measuring social-emotional learning;
2. Using the Kansas State Department of Education's Social - Emotional and Character Development Standards to address school bullying and student mental health;
3. Implementing a social-emotional learning curriculum that includes an anti-bullying family engagement component;
4. Providing students and families with information and resources annually on bullying, cyberbullying, digital citizenship and how to make smart choices on-line;
5. Providing students and families with the district's student behavior expectations relating to bullying and explanations for incidences that do not meet the legal definition of bullying;
6. Tracking incidences of bullying including physical, cyber, verbal, and relational bullying and reporting this information to the Kansas State Board of Education;
7. Collecting data on bullying incidences from social emotional data sources and annually reviewing this information with the board of education;
8. Developing cultural awareness and understanding that certain demographic groups are disproportionately bullied at a higher rate than peers based upon sex, disability, socio-economic status, religious beliefs, gender identity and expression, sexual-orientation, and race/ethnicity (including migrant populations);
9. Requiring all school employees to complete a yearly bullying prevention, identification, reporting and training module (Infanitec on-line).

The board or the district administration on behalf of the board may seek student, staff, parent, and/or community input on the adoption, revision, and/or implementation of the board's bullying policies or plan as directed or approved by the board.

No teacher, administrator, or school district employee shall engage in, permit, or tolerate bullying.

Retaliation against a victim, good faith reporter, or a witness to bullying is prohibited. A student or staff member who engages in an act of bullying, reprisal, retaliation, or false reporting of bullying, shall be

subject to discipline in accordance with school district policy and procedures. The school administration and/or board may consider the following factors when determining an appropriate disciplinary action for such prohibited conduct: the ages of the parties involved; the developmental and maturity levels, special education needs of the parties involved, and the nature, frequency, and severity of the behavior.

Discipline guidelines for student bullying may be found in student and employee handbooks. Offenses over time or single offenses which are severe in nature may result in discipline up to and including suspension and/or expulsion or termination from employment. Parents participating in prohibited bullying conduct aimed at district students and/or staff members may jeopardize their access to district facilities; district property; school sponsored activities, programs, and events; and/or district students and/or staff members through the district's communication systems. As appropriate, reports to local law enforcement will be filed to report criminal bullying behaviors. (See Policies EBC, GAAC, GAACA, JGEC, JGECA and KN)

Approved: June 14th, 2021

Report to Local Law Enforcement

USD 212

Pursuant to Kansas law, the administrator or other school employee whose signature appears below is reporting the following crimes:

Briefly describe each incident and the person/s involved in a misdemeanor or felony behavior at school, on school property, or at a school activity.

Date	School/Location	Student/s or Person/s Involved	Brief Description of bullying incident/s.
1.			
2.			

School Districts are required by Federal Law and K.S.A. 72-6214 to protect the privacy rights of students under the age of 18.

Signed: _____
Administrator or other school employee

c/superintendent, USD 212; c/student's file

Campaign Id 5f357a9767e361a7dba57888

Campaign Name 2025 - 26 Required Trainings

Campaign Type assignment

Campaign Start Date: 08/11/2025

Campaign Due Date: 10/10/2025

Training Administrator: ken tharman

Dates and times are based on Central Time

First Name	Last Name	Email Address	Training Title	Training Completion Date	Quiz Required	Quiz Completion Date	Quiz Status	Quiz Score	Quiz Passing Threshold	Learning Credits	Supervisor
Gebhard	Marvin	mgebhard@nvhuskies.org	Anti-Harassment and Sexual Harassment Preventi-	Yes	Yes	08/18/2025 10:56 am	CD Passed	91%	80%	1.25	1.25
Gebhard	Marvin	mgebhard@nvhuskies.org	Supporting the Education of Children and Youth E	Yes	Yes	08/18/2025 11:01 am	CD Passed	90%	80%	1.25	1.25
Gebhard	Marvin	mgebhard@nvhuskies.org	Bullying Statute Training	08/18/2025 11:02 am	CD No	N/A				0	0
Gebhard	Marvin	mgebhard@nvhuskies.org	Understanding Diversity in Our Schools	Yes	Yes	08/18/2025 11:06 am	CD Passed	80%	80%	0.75	0.75
Gebhard	Marvin	mgebhard@nvhuskies.org	Bloodborne Pathogens, Standard Precautions, and Yes	Yes	Yes	08/18/2025 11:11 am	CD Passed	100%	80%	0.5	0.5
Gebhard	Marvin	mgebhard@nvhuskies.org	Emergency Safety Interventions: All Staff - Initial	Yes	Yes	08/18/2025 11:14 am	CD Passed	80%	80%	0.5	0.5
Gebhard	Marvin	mgebhard@nvhuskies.org	Trauma Informed Education (1) Neuropsychologic	Yes	Yes	08/18/2025 11:17 am	CD Passed	90%	80%	1.25	1.25
Gebhard	Marvin	mgebhard@nvhuskies.org	Anti-Harassment and Sexual Harassment Preventi-	Yes	Yes	08/18/2025 11:17 am	CD Passed	90%	80%	1.25	1.25
Tharman	Ken	ktharman@nvhuskies.org	Supporting the Education of Children and Youth E	Yes	Yes	N/A				0	0
Tharman	Ken	ktharman@nvhuskies.org	Supporting the Education of Children and Youth E	Yes	Yes	N/A				0	0
Tharman	Ken	ktharman@nvhuskies.org	Understanding Diversity in Our Schools	Yes	Yes					0.75	0.75
Tharman	Ken	ktharman@nvhuskies.org	Bloodborne Pathogens, Standard Precautions, and Yes	Yes	Yes					0.5	0.5
Tharman	Ken	ktharman@nvhuskies.org	Emergency Safety Interventions: All Staff - Initial	Yes	Yes					0.5	0.5
Tharman	Ken	ktharman@nvhuskies.org	Trauma Informed Education (1) Neuropsychologic	Yes	Yes					1.25	1.25
Ledbetter	Jessica	jledbetter@nvhuskies.org	Anti-Harassment and Sex	08/11/2025 10:42 am	CD Yes	08/11/2025 10:57 am	CD Passed	91%	80%	1.25	1.25
Ledbetter	Jessica	jledbetter@nvhuskies.org	Supporting the Education	08/11/2025 01:28 pm	CC Yes	08/11/2025 01:39 pm	CC Passed	80%	80%	1.25	1.25
Ledbetter	Jessica	jledbetter@nvhuskies.org	Bullying Statute Training	08/11/2025 01:03 pm	CC No	N/A				0	0
Ledbetter	Jessica	jledbetter@nvhuskies.org	Understanding Diversity	08/11/2025 03:09 pm	CC Yes	08/11/2025 03:10 pm	CC Passed	90%	80%	0.75	0.75
Ledbetter	Jessica	jledbetter@nvhuskies.org	Bloodborne Pathogens, Standard Precautions, and Yes	Yes	Yes	08/11/2025 03:26 pm	CC Passed	100%	80%	0.5	0.5
Ledbetter	Jessica	jledbetter@nvhuskies.org	Emergency Safety Interventi	08/11/2025 03:47 pm	CC Yes	08/11/2025 03:57 pm	CC Passed	90%	80%	0.5	0.5
Ledbetter	Jessica	jledbetter@nvhuskies.org	Trauma Informed Educat	08/11/2025 03:57 pm	CC Yes	08/11/2025 04:33 pm	CC Passed	80%	80%	1.25	1.25
Ledbetter	Jessica	jledbetter@nvhuskies.org	Anti-Harassment and Sex	08/11/2025 02:08 pm	CC Yes	08/21/2025 10:17 am	CC Passed	100%	80%	1.25	1.25
McKinney	Amy	amckinney@nvhuskies.org	Anti-Harassment and Sex	08/13/2025 08:20 am	CC Yes	08/21/2025 10:25 am	CD Passed	100%	80%	1.25	1.25
McKinney	Amy	amckinney@nvhuskies.org	Supporting the Educatio	08/13/2025 08:20 am	CC Yes	N/A				0	0
McKinney	Amy	amckinney@nvhuskies.org	Bullying Statute Training	08/13/2025 02:48 pm	CC No	N/A				0.75	0.75
McKinney	Amy	amckinney@nvhuskies.org	Understanding Diversity	08/11/2025 04:12 pm	CC Yes	08/21/2025 10:37 am	CD Passed	80%	80%	0.5	0.5
McKinney	Amy	amckinney@nvhuskies.org	Bloodborne Pathogens, Standard Precautions, and Yes	Yes	Yes	08/21/2025 10:44 am	CD Passed	80%	80%	0.5	0.5
McKinney	Amy	amckinney@nvhuskies.org	Emergency Safety Interventi	08/13/2025 10:22 am	CC Yes	08/21/2025 11:54 am	CD Passed	100%	80%	0.5	0.5
McKinney	Amy	amckinney@nvhuskies.org	Trauma Informed Educat	08/21/2025 10:45 am	CC Yes	08/21/2025 12:09 pm	CC Passed	80%	80%	1.25	1.25
Preston	Shelby	spreston@nvhuskies.org	Anti-Harassment and Sexual Harassment Preventi-	Yes	Yes	08/11/2025 03:47 pm	CC Passed	83%	80%	1.25	1.25
Preston	Shelby	spreston@nvhuskies.org	Supporting the Education of Children and Youth E	Yes	Yes	08/11/2025 05:04 pm	CC Passed	90%	80%	1.25	1.25
Preston	Shelby	spreston@nvhuskies.org	Bullying Statute Training	08/11/2025 03:49 pm	CC No	N/A				0	0
Preston	Shelby	spreston@nvhuskies.org	Understanding Diversity in Our Schools	Yes	Yes	08/12/2025 10:39 am	CD Passed	80%	80%	0.75	0.75
Preston	Shelby	spreston@nvhuskies.org	Bloodborne Pathogens, Standard Precautions, and Yes	Yes	Yes	08/11/2025 04:58 pm	CC Passed	80%	80%	0.5	0.5
Preston	Shelby	spreston@nvhuskies.org	Emergency Safety Interventions: All Staff - Initial	Yes	Yes	08/11/2025 04:51 pm	CC Passed	90%	80%	0.5	0.5
Preston	Shelby	spreston@nvhuskies.org	Trauma Informed Education (1) Neuropsychologic	Yes	Yes	08/11/2025 04:39 pm	CC Passed	80%	80%	1.25	1.25
Cole	Ross	rcole@nvhuskies.org	Anti-Harassment and Sex	08/18/2025 09:02 am	CD Yes	08/18/2025 09:04 am	CD Passed	100%	80%	1.25	1.25
Cole	Ross	rcole@nvhuskies.org	Supporting the Educatio	08/18/2025 09:27 am	CD Yes	08/18/2025 09:30 am	CD Passed	90%	80%	1.25	1.25
Cole	Ross	rcole@nvhuskies.org	Bullying Statute Training	08/18/2025 09:18 am	CD No	N/A				0	0
Cole	Ross	rcole@nvhuskies.org	Understanding Diversity	08/18/2025 09:34 am	CD Yes	08/18/2025 09:37 am	CD Passed	80%	80%	0.75	0.75
Cole	Ross	rcole@nvhuskies.org	Bloodborne Pathogens, Standard Precautions, and Yes	Yes	Yes	08/18/2025 09:44 am	CD Passed	80%	80%	0.5	0.5
Cole	Ross	rcole@nvhuskies.org	Emergency Safety Interventi	08/18/2025 09:44 am	CD Yes	08/18/2025 09:46 am	CD Passed	80%	80%	0.5	0.5
Cole	Ross	rcole@nvhuskies.org	Trauma Informed Educat	08/18/2025 09:48 am	CD Yes	08/18/2025 09:53 am	CD Passed	80%	80%	1.25	1.25
Baird	Kirsten	kbaird@nvhuskies.org	Anti-Harassment and Sex	08/13/2025 05:54 pm	CC Yes	08/13/2025 05:30 pm	CC Passed	91%	80%	1.25	1.25

Baird	Kirsten	Supporting the Education	08/13/2025 05:40 pm	CC	Passed	80%	1.25
Baird	Kirsten	Bullying Statute Training	08/13/2025 05:53 pm	CC	No	80%	0
Baird	Kirsten	Understanding Diversity	08/13/2025 06:13 pm	CC	Yes	80%	0.75
Baird	Kirsten	Bloodborne Pathogens	08/13/2025 06:19 pm	CC	Yes	80%	0.5
Baird	Kirsten	Emergency Safety Interv	08/13/2025 06:25 pm	CC	Yes	100%	0.5
Baird	Kirsten	Trauma Informed Educat	08/13/2025 06:26 pm	CC	Yes	80%	1.25
Chandler	Amy	Anti-Harassment and Sex	08/13/2025 01:32 pm	CC	Yes	83%	1.25
Chandler	Amy	Supporting the Education	08/13/2025 01:39 pm	CC	Yes	90%	1.25
Chandler	Amy	Bullying Statute Training	08/13/2025 01:50 pm	CC	No	80%	0
Chandler	Amy	Understanding Diversity	08/13/2025 01:53 pm	CC	Yes	90%	0.75
Chandler	Amy	Bloodborne Pathogens	08/13/2025 01:56 pm	CC	Yes	80%	0.5
Chandler	Amy	Emergency Safety Interv	08/13/2025 02:08 pm	CC	Yes	100%	0.5
Chandler	Amy	Trauma Informed Educat	08/13/2025 02:14 pm	CC	Yes	80%	1.25
Knuth	Angie	Anti-Harassment and Sex	08/18/2025 12:47 am	CD	Yes	83%	1.25
Knuth	Angie	Supporting the Education	08/18/2025 12:48 am	CD	Yes	100%	1.25
Knuth	Angie	Bullying Statute Training	08/11/2025 05:08 pm	CC	No	80%	1.25
Knuth	Angie	Understanding Diversity	08/12/2025 07:38 am	CD	Yes	90%	0
Knuth	Angie	Bloodborne Pathogens	08/18/2025 12:46 am	CD	Yes	80%	0.75
Knuth	Angie	Emergency Safety Interv	08/18/2025 12:49 am	CD	Yes	90%	0.5
Knuth	Angie	Trauma Informed Educat	08/18/2025 12:50 am	CD	Yes	80%	1.25
Gebhard	Jill	Anti-Harassment and Sex	08/11/2025 03:10 pm	CC	Yes	80%	1.25
Gebhard	Jill	Supporting the Education	08/11/2025 03:26 pm	CC	Yes	100%	1.25
Gebhard	Jill	Bullying Statute Training	08/11/2025 03:27 pm	CC	No	80%	1.25
Gebhard	Jill	Understanding Diversity	08/11/2025 03:28 pm	CC	Yes	90%	0
Gebhard	Jill	Bloodborne Pathogens	08/11/2025 03:37 pm	CC	Yes	80%	0.75
Gebhard	Jill	Emergency Safety Interv	08/11/2025 03:47 pm	CC	Yes	90%	0.5
Gebhard	Jill	Trauma Informed Educat	08/13/2025 08:02 am	CD	Yes	80%	1.25
Gebhard	Jill	Anti-Harassment and Sexual Harassment Preventi	Yes			80%	1.25
Grote	Katie	Supporting the Education of Children and Youth E	Yes			80%	1.25
Grote	Katie	Bullying Statute Training for School Districts in Kar	No			80%	1.25
Grote	Katie	Understanding Diversity in Our Schools	Yes			80%	1.25
Grote	Katie	Bloodborne Pathogens, Standard Precautions, and Yes				80%	0
Grote	Katie	Emergency Safety Interventions: All Staff - Initial 1	Yes			80%	0.75
Grote	Katie	Trauma Informed Education (1) Neuropsychologic	Yes			80%	0.5
Kuhl	Ellen	Anti-Harassment and Sex	09/03/2025 11:25 am	CD	Yes	80%	1.25
Kuhl	Ellen	Supporting the Education	09/03/2025 11:54 am	CD	Yes	80%	1.25
Kuhl	Ellen	Bullying Statute Training	08/25/2025 09:30 pm	CC	No	80%	1.25
Kuhl	Ellen	Understanding Diversity	09/03/2025 02:06 pm	CC	Yes	90%	0
Kuhl	Ellen	Bloodborne Pathogens	09/03/2025 02:06 pm	CC	Yes	80%	0.75
Kuhl	Ellen	Emergency Safety Interv	09/03/2025 03:59 pm	CC	Yes	80%	0.5
Kuhl	Ellen	Trauma Informed Educat	09/03/2025 04:00 pm	CC	Yes	80%	0.5
Brooks	Suzie	Anti-Harassment and Sex	08/12/2025 07:32 pm	CC	Yes	90%	1.25
Brooks	Suzie	Supporting the Education	08/12/2025 07:37 pm	CC	Yes	91%	1.25
Brooks	Suzie	Bullying Statute Training	08/12/2025 07:48 pm	CC	No	80%	1.25
Brooks	Suzie	Understanding Diversity	08/12/2025 07:48 pm	CC	No	80%	1.25
Brooks	Suzie	Bloodborne Pathogens, Standard Precautions, and Yes				80%	0
Brooks	Suzie	Emergency Safety Interventions: All Staff - Initial 1	Yes			80%	0.75
Brooks	Suzie	Trauma Informed Education (1) Neuropsychologic	Yes			80%	0.5
Lowry	Emily	Anti-Harassment and Sex	08/13/2025 12:28 pm	CC	Yes	80%	0.5
Lowry	Emily	Supporting the Education	08/13/2025 12:37 pm	CC	Yes	100%	1.25
Lowry	Emily	Bullying Statute Training	08/13/2025 12:46 pm	CC	No	80%	1.25
Lowry	Emily	Understanding Diversity	08/13/2025 12:46 pm	CC	Yes	90%	0
Lowry	Emily	Bloodborne Pathogens, Standard Precautions, and Yes				80%	0.75

Lowry	Emily	elowry@nvhuskies.org	Bloodborne Pathogens, ; 08/13/2025 12:51 pm CC	Yes	08/13/2025 12:55 pm	CC Passed	90%	80%	0.5
Lowry	Emily	elowry@nvhuskies.org	Emergency Safety Interv	08/13/2025 12:55 pm	CC	Yes	100%	80%	0.5
Lowry	Emily	elowry@nvhuskies.org	Trauma Informed Educat	08/13/2025 12:57 pm	CC	Yes	90%	80%	1.25
Thalheim	Jessie	jthalheim@nvhuskies.org	Anti-Harassment and Sex	08/19/2025 03:29 pm	CC	Yes	83%	80%	1.25
Thalheim	Jessie	jthalheim@nvhuskies.org	Supporting the Educatio	08/19/2025 03:29 pm	CC	Yes	80%	80%	1.25
Thalheim	Jessie	jthalheim@nvhuskies.org	Bullying Statute Training	08/19/2025 03:03 pm	CC	No	N/A	0	0
Thalheim	Jessie	jthalheim@nvhuskies.org	Understanding Diversity	08/19/2025 03:05 pm	CC	Yes	80%	80%	0.75
Thalheim	Jessie	jthalheim@nvhuskies.org	Bloodborne Pathogens, ;	08/19/2025 03:29 pm	CC	Yes	80%	80%	0.5
Thalheim	Jessie	jthalheim@nvhuskies.org	Emergency Safety Interv	08/19/2025 03:29 pm	CC	Yes	80%	80%	0.5
Thalheim	Jessie	jthalheim@nvhuskies.org	Trauma Informed Educat	08/19/2025 03:30 pm	CC	Yes	100%	80%	1.25
Davis	Melinda	mdavis@nvhuskies.org	Anti-Harassment and Sex	08/24/2025 02:58 pm	CC	Yes	91%	80%	1.25
Davis	Melinda	mdavis@nvhuskies.org	Supporting the Educatio	08/24/2025 03:29 pm	CC	Yes	90%	80%	1.25
Davis	Melinda	mdavis@nvhuskies.org	Bullying Statute Training	08/24/2025 03:12 pm	CC	No	N/A	0	0
Davis	Melinda	mdavis@nvhuskies.org	Understanding Diversity	08/24/2025 03:14 pm	CC	Yes	90%	80%	0.75
Davis	Melinda	mdavis@nvhuskies.org	Bloodborne Pathogens, ;	08/24/2025 02:43 pm	CC	Yes	90%	80%	0.5
Davis	Melinda	mdavis@nvhuskies.org	Emergency Safety Interv	08/24/2025 03:22 pm	CC	Yes	100%	80%	0.5
Davis	Melinda	mdavis@nvhuskies.org	Trauma Informed Educat	08/24/2025 03:39 pm	CC	Yes	100%	80%	1.25
Ankenman	Adriana	aankenman@nvhuskies.org	Anti-Harassment and Sexual Harassment Preventi	Yes			80%	80%	1.25
Ankenman	Adriana	aankenman@nvhuskies.org	Supporting the Education of Children and Youth E	Yes			80%	80%	1.25
Ankenman	Adriana	aankenman@nvhuskies.org	Bullying Statute Training for School Districts in Kar No	Yes			N/A	0	0
Ankenman	Adriana	aankenman@nvhuskies.org	Understanding Diversity in Our Schools	Yes			80%	80%	0.75
Ankenman	Adriana	aankenman@nvhuskies.org	Bloodborne Pathogens, Standard Precautions, ant	Yes			80%	80%	0.5
Ankenman	Adriana	aankenman@nvhuskies.org	Emergency Safety Interventions: All Staff - Initial I	Yes			80%	80%	0.5
Ankenman	Adriana	aankenman@nvhuskies.org	Trauma Informed Education (1) Neuropsychologic	Yes			80%	80%	1.25
Pugh	Mitch	mpugh@nvhuskies.org	Anti-Harassment and Sex	08/11/2025 03:55 pm	CC	Yes	100%	80%	1.25
Pugh	Mitch	mpugh@nvhuskies.org	Supporting the Educatio	08/11/2025 07:41 pm	CC	Yes	80%	80%	1.25
Pugh	Mitch	mpugh@nvhuskies.org	Bullying Statute Training	08/11/2025 03:55 pm	CC	No	N/A	0	0
Pugh	Mitch	mpugh@nvhuskies.org	Understanding Diversity	08/11/2025 07:47 pm	CC	Yes	90%	80%	0.75
Pugh	Mitch	mpugh@nvhuskies.org	Bloodborne Pathogens, ;	08/11/2025 07:52 pm	CC	Yes	90%	80%	0.5
Pugh	Mitch	mpugh@nvhuskies.org	Emergency Safety Interv	08/11/2025 07:55 pm	CC	Yes	100%	80%	0.5
Pugh	Mitch	mpugh@nvhuskies.org	Trauma Informed Educat	08/11/2025 07:58 pm	CC	Yes	90%	80%	1.25
Logemann	Terry	tlogemann@nvhuskies.org	Anti-Harassment and Sex	08/23/2025 10:22 am	CC	Yes	91%	80%	1.25
Logemann	Terry	tlogemann@nvhuskies.org	Supporting the Educatio	09/01/2025 01:24 pm	CC	Yes	80%	80%	1.25
Logemann	Terry	tlogemann@nvhuskies.org	Bullying Statute Training	08/14/2025 03:05 pm	CC	No	N/A	0	0
Logemann	Terry	tlogemann@nvhuskies.org	Understanding Diversity	09/01/2025 01:58 pm	CC	Yes	80%	80%	0.75
Logemann	Terry	tlogemann@nvhuskies.org	Bloodborne Pathogens, Standard Precautions, ant	Yes			80%	80%	0.5
Logemann	Terry	tlogemann@nvhuskies.org	Emergency Safety Interventions: All Staff - Initial I	Yes			80%	80%	0.5
Logemann	Terry	tlogemann@nvhuskies.org	Trauma Informed Education (1) Neuropsychologic	Yes			80%	80%	1.25
Boehler	Max	mboehler@nvhuskies.org	Anti-Harassment and Sexual Harassment Preventi	Yes			80%	80%	1.25
Boehler	Max	mboehler@nvhuskies.org	Supporting the Education of Children and Youth E	Yes			80%	80%	1.25
Boehler	Max	mboehler@nvhuskies.org	Bullying Statute Training for School Districts in Kar No	Yes			N/A	0	0
Boehler	Max	mboehler@nvhuskies.org	Understanding Diversity in Our Schools	Yes			80%	80%	0.75
Boehler	Max	mboehler@nvhuskies.org	Bloodborne Pathogens, Standard Precautions, ant	Yes			80%	80%	0.5
Boehler	Max	mboehler@nvhuskies.org	Emergency Safety Interventions: All Staff - Initial I	Yes			80%	80%	0.5
Boehler	Max	mboehler@nvhuskies.org	Trauma Informed Education (1) Neuropsychologic	Yes			80%	80%	1.25
Mordecai	Cindy	cmordecai@nvhuskies.org	Anti-Harassment and Sexual Harassment Preventi	Yes			91%	80%	1.25
Mordecai	Cindy	cmordecai@nvhuskies.org	Supporting the Educatio	08/31/2025 03:15 pm	CC	Passed	80%	80%	1.25
Mordecai	Cindy	cmordecai@nvhuskies.org	Bullying Statute Training	08/31/2025 03:15 pm	CC	No	N/A	0	0
Mordecai	Cindy	cmordecai@nvhuskies.org	Understanding Diversity in Our Schools	08/31/2025 03:23 pm	CC	Passed	90%	80%	0.75
Mordecai	Cindy	cmordecai@nvhuskies.org	Bloodborne Pathogens, Standard Precautions, ant	Yes			80%	80%	0.5
Mordecai	Cindy	cmordecai@nvhuskies.org	Emergency Safety Interventions: All Staff - Initial I	Yes			80%	80%	0.5
Mordecai	Cindy	cmordecai@nvhuskies.org	Trauma Informed Education (1) Neuropsychologic	Yes			90%	80%	1.25

Lewis	Nita	nlewis@nvhuskies.org	Anti-Harassment and Se	08/24/2025 09:05 pm	CC Passed	100%	80%	1.25
Lewis	Nita	nlewis@nvhuskies.org	Supporting the Educatio	08/24/2025 09:07 pm	CC Yes		80%	1.25
Lewis	Nita	nlewis@nvhuskies.org	Bullying Statute Training	for School Districts in Kar	No	N/A		0
Lewis	Nita	nlewis@nvhuskies.org	Understanding Diversity	in Our Schools	Yes		80%	0.75
Lewis	Nita	nlewis@nvhuskies.org	Bloodborne Pathogens,	Standard Precautions, and Yes			80%	0.5
Lewis	Nita	nlewis@nvhuskies.org	Emergency Safety Interventions:	All Staff - Initial	Yes		80%	0.5
Lewis	Nita	nlewis@nvhuskies.org	Trauma Informed Education	(1) Neuropsychologic	Yes		80%	1.25
Yocum	Kacie	kyocum@nvhuskies.org	Anti-Harassment and Se	08/12/2025 09:14 am	CD Yes		80%	1.25
Yocum	Kacie	kyocum@nvhuskies.org	Supporting the Educatio	08/12/2025 09:46 am	CD Yes		80%	1.25
Yocum	Kacie	kyocum@nvhuskies.org	Bullying Statute Training	08/12/2025 09:30 am	CD No	N/A		0
Yocum	Kacie	kyocum@nvhuskies.org	Understanding Diversity	08/12/2025 10:07 am	CD Yes		80%	0.75
Yocum	Kacie	kyocum@nvhuskies.org	Bloodborne Pathogens,	08/12/2025 09:46 am	CD Yes		80%	0.5
Yocum	Kacie	kyocum@nvhuskies.org	Emergency Safety Interv	08/12/2025 09:27 am	CD Yes		80%	0.5
Yocum	Kacie	kyocum@nvhuskies.org	Trauma Informed Educat	08/12/2025 10:13 am	CD Yes		80%	1.25
Brown	Amber	abrown@nvhuskies.org	Anti-Harassment and Sexual	Harassment Preventi	Yes		80%	1.25
Brown	Amber	abrown@nvhuskies.org	Supporting the Educatio	of Children and Youth	E. Yes	N/A		0
Brown	Amber	abrown@nvhuskies.org	Bullying Statute Training	for School Districts in Kar	No		80%	0.75
Brown	Amber	abrown@nvhuskies.org	Understanding Diversity	in Our Schools	Yes		80%	0.5
Brown	Amber	abrown@nvhuskies.org	Bloodborne Pathogens,	Standard Precautions, and Yes			80%	0.5
Brown	Amber	abrown@nvhuskies.org	Emergency Safety Interventions:	All Staff - Initial	Yes		80%	0.5
Brown	Amber	abrown@nvhuskies.org	Trauma Informed Education	(1) Neuropsychologic	Yes		80%	1.25
Shelley	Kenzie	kshelley@nvhuskies.org	Anti-Harassment and Se	08/12/2025 08:45 am	CD Yes		80%	1.25
Shelley	Kenzie	kshelley@nvhuskies.org	Supporting the Educatio	08/12/2025 01:06 pm	CC Yes		80%	1.25
Shelley	Kenzie	kshelley@nvhuskies.org	Bullying Statute Training	08/12/2025 09:44 am	CD No	N/A		0
Shelley	Kenzie	kshelley@nvhuskies.org	Understanding Diversity	08/12/2025 12:32 pm	CC Yes		80%	0.75
Shelley	Kenzie	kshelley@nvhuskies.org	Bloodborne Pathogens,	08/12/2025 10:40 am	CD Yes		80%	0.5
Shelley	Kenzie	kshelley@nvhuskies.org	Emergency Safety Interv	08/12/2025 01:35 pm	CC Yes		80%	0.5
Shelley	Kenzie	kshelley@nvhuskies.org	Trauma Informed Educat	08/26/2025 08:59 am	CD Yes		80%	1.25
Yocum	Sommer	syocum@nvhuskies.org	Anti-Harassment and Sexual	Harassment Preventi	Yes		80%	1.25
Yocum	Sommer	syocum@nvhuskies.org	Supporting the Educatio	of Children and Youth	E. Yes	N/A		0
Yocum	Sommer	syocum@nvhuskies.org	Bullying Statute Training	for School Districts in Kar	No		80%	0.75
Yocum	Sommer	syocum@nvhuskies.org	Understanding Diversity	in Our Schools	Yes		80%	0.5
Yocum	Sommer	syocum@nvhuskies.org	Bloodborne Pathogens,	08/28/2025 02:29 pm	CC Yes		80%	0.5
Yocum	Sommer	syocum@nvhuskies.org	Emergency Safety Interventions:	All Staff - Initial	Yes		80%	1.25
Yocum	Sommer	syocum@nvhuskies.org	Trauma Informed Education	(1) Neuropsychologic	Yes		80%	1.25
Deilmont	Becky	bdelmont@nvhuskies.org	Anti-Harassment and Sexual	Harassment Preventi	Yes		80%	1.25
Deilmont	Becky	bdelmont@nvhuskies.org	Supporting the Educatio	of Children and Youth	E. Yes	N/A		0
Deilmont	Becky	bdelmont@nvhuskies.org	Bullying Statute Training	for School Districts in Kar	No		80%	0.75
Deilmont	Becky	bdelmont@nvhuskies.org	Understanding Diversity	in Our Schools	Yes		80%	0.5
Deilmont	Becky	bdelmont@nvhuskies.org	Bloodborne Pathogens,	Standard Precautions, and Yes			80%	0.5
Deilmont	Becky	bdelmont@nvhuskies.org	Emergency Safety Interventions:	All Staff - Initial	Yes		80%	1.25
Deilmont	Becky	bdelmont@nvhuskies.org	Trauma Informed Education	(1) Neuropsychologic	Yes		80%	1.25
Horacek	Jacque	shoracek@ruraitel.net	Anti-Harassment and Sexual	Harassment Preventi	Yes		80%	1.25
Horacek	Jacque	shoracek@ruraitel.net	Supporting the Educatio	of Children and Youth	E. Yes	N/A		0
Horacek	Jacque	shoracek@ruraitel.net	Bullying Statute Training	for School Districts in Kar	No		80%	0.75
Horacek	Jacque	shoracek@ruraitel.net	Understanding Diversity	in Our Schools	Yes		80%	0.5
Horacek	Jacque	shoracek@ruraitel.net	Bloodborne Pathogens,	Standard Precautions, and Yes			80%	0.5
Horacek	Jacque	shoracek@ruraitel.net	Emergency Safety Interventions:	All Staff - Initial	Yes		80%	1.25
Horacek	Jacque	shoracek@ruraitel.net	Trauma Informed Education	(1) Neuropsychologic	Yes		80%	1.25
Bach	Monica	mbach@nvhuskies.org	Anti-Harassment and Sexual	Harassment Preventi	Yes		80%	1.25
Bach	Monica	mbach@nvhuskies.org	Supporting the Educatio	of Children and Youth	E. Yes	N/A		1.25
Bach	Monica	mbach@nvhuskies.org	Bullying Statute Training	for School Districts in Kar	No		80%	0

Dec. 19

From Jillian Gebhard <jgebhard@nvhuskies.org>

Date Mon 12/1/2025 12:36 PM

To Marvin Gebhard <mgebhard@nvhuskies.org>; Ken Tharman <ktharman@nvhuskies.org>

Cc Kenzi Sheley <ksheley@nvhuskies.org>

I need to submit to the board a request to leave early on December 19th as there is a game in Weskan. I will need to leave at about 2:45. I should not need a sub as my students will be in library, recess, then getting ready to leave for the day, and my para can usually cover that when I need to leave.

Leave requesting off: 1.5 hours (2:45-4:15)

Jill

Leave Request

From Marvin Gebhard <mgebhard@nvhuskies.org>

Date Mon 12/1/2025 12:38 PM

To Ken Tharman <ktharman@nvhuskies.org>

Mr. Tharman,

I will need to take PTO on December 19th starting at 2:45pm. Thanks for your time.

Marvin J. Gebhard

PreK-8th Principal

Northern Valley Schools

Requesting approval to leave early December 19th

From Shelby Preston <spreston@nvhuskies.org>

Date Tue 11/25/2025 2:13 PM

To Marvin Gebhard <mgebhard@nvhuskies.org>; Ken Tharman <ktharman@nvhuskies.org>

Hello, I have a doctor's appointment on December 19th and need to leave school around 1. I understand this is the day before break so it will need to be approved by the board. Thank you!

Shelby Preston

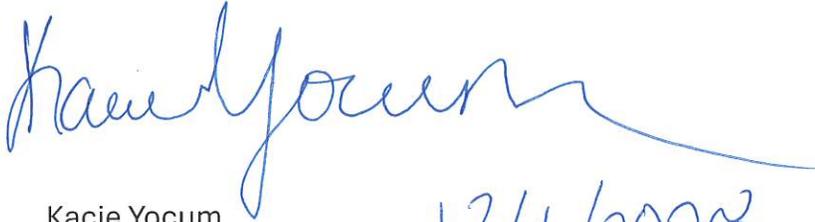
Kindergarten Teacher

Northern Valley Grade School

To whom it may concern,

I, Kacie Yocum, need to take December 26th, 29th, 30th and January 2nd off. I am needing these days off in conjunction with Christmas and New Years because the day care will be closed from the 24th of December till we come back from break on January 5th.

Thank you!



Kacie Yocum

12/1/2023

NOTE: Please fill out this report showing the date, time and reason you will be gone. If you will need a substitute, show the time you will need to have covered. Have the sheet signed by the administrator approving the absence. In the event of an unforeseen absence, **YOU** are required to fill out the sheet upon your return, sign the form and give it to your building secretary. **Paid Time Off will not be allowed on those days immediately preceding or following breaks without prior board approval. One absentee form per week.** Questions, please contact Lidia.

USD #212 ABSENTEE FORM

NAME: Noah Hansen

DATE/DATES OF ABSENCE: 12-26-25

TOTAL NUMBER OF DAYS: 1

Enter a number on this line from those shown in red in the list below.

ADMINISTRATIVE APPROVAL: _____

Gone From: _____ a.m./p.m. Until: _____ a.m./p.m. **less 30 minute lunch**

If you are gone during your normal 30 minute lunch period, you do not need to count that time in leave used.

If you are gone a full day YOU ARE GONE A FULL DAY; you cannot count 30 minutes off for lunch!!!

.5 hr	0.0625	2.5 hr	0.3125	4.5 hr	0.5625	6.5 hr	0.8125
1 hr	0.125	3 hr	0.375	5 hr	0.625	7 hr	0.875
1.5 hr	0.1875	3.5 hr	0.4375	5.5 hr	0.6875	7.5 hr	0.9375
2 hr	0.25	4 hr	0.50	6 hr	0.75	8 hr	1.00

I will need a **Substitute** to cover from: _____ a.m./p.m. to: _____ a.m./p.m.

This should be the time you have contact with your students.

Reason for Absence (check one)

Paid Time Off (PTO): _____

Without Pay: _____

Bereavement: _____ Relationship: _____

Professional: _____ Event: _____

In-service: _____ Event: _____
(requires an Appendix C form)

Vacation: _____ *(12 month Classified Employees only)*

Substitute: _____
Sub contracted for: 1/2 day 3/4 day all day by: _____
(For Sub Teachers only - Secretaries circle one) Secretary signature

Lesson Plans/Material Available for Substitute: Yes: _____ No: _____

Substitute's work was: Excellent: _____ Satisfactory: _____ Unsatisfactory: _____

Comments: _____

Signed: Noah Hansen Date: 12-10-25

NOTE: Please fill out this report showing the date, time and reason you will be gone. If you will need a substitute, show the time you will need to have covered. Have the sheet signed by the administrator approving the absence. In the event of an unforeseen absence, **YOU** are required to fill out the sheet upon your return, sign the form and give it to your building secretary. **Paid Time Off will not be allowed on those days immediately proceeding or following breaks without prior board approval. One absentee form per week.** Questions, please contact Lidia.

USD #212 ABSENTEE FORM

NAME: Noah Hansen
 DATE/DATES OF ABSENCE: 1-2-25
 TOTAL NUMBER OF DAYS: 1

Enter a number on this line from those shown in red in the list below.

ADMINISTRATIVE APPROVAL: _____

Gone From: _____ a.m./p.m. Until: _____ a.m./p.m. **less 30 minute lunch**

If you are gone during your normal 30 minute lunch period, you do not need to count that time in leave used.

If you are gone a full day YOU ARE GONE A FULL DAY; you cannot count 30 minutes off for lunch!!!

.5 hr 0.0625	2.5 hr 0.3125	4.5 hr 0.5625	6.5 hr 0.8125
1 hr 0.125	3 hr 0.375	5 hr 0.625	7 hr 0.875
1.5 hr 0.1875	3.5 hr 0.4375	5.5 hr 0.6875	7.5 hr 0.9375
2 hr 0.25	4 hr 0.50	6 hr 0.75	8 hr 1.00

I will need a **Substitute** to cover from: _____ a.m./p.m. to: _____ a.m./p.m.

This should be the time you have contact with your students.

Reason for Absence (check one)

Paid Time Off (PTO): _____

Without Pay: _____

Bereavement: _____ Relationship: _____

Professional: _____ Event: _____

In-service: _____ Event: _____
(requires an Appendix C form)

Vacation: _____ (12 month Classified Employees only)

Substitute: _____

Sub contracted for: 1/2 day 3/4 day all day by: _____
(For Sub Teachers only - Secretaries circle one) Secretary signature

Lesson Plans/Material Available for Substitute: Yes: _____ No: _____

Substitute's work was: Excellent: _____ Satisfactory: _____ Unsatisfactory: _____

Comments: _____

Signed: Noah Hansen Date: 12-10-25

Leave approval

From Nita Lewis <nlewis@nvhuskies.org>

Date Mon 12/8/2025 11:47 AM

To Ken Tharman <ktharman@nvhuskies.org>

On another note, I probably need to get board approval to be gone those last days before break in case I need them. Dean or I will keep you posted on what's happening. Dad is in comfort care...kind of a step before full hospice, so they've discontinued any aggressive medical care and just keeping him comfortable. Will be reevaluated tomorrow to see if qualifies for in patient hospice insurance hoops are really crazy 😞

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~~If subs, students, or anyone have any questions they are more than welcome to reach out to me.... it's a nice distraction. Thank you again!~~

I told Amber earlier to go ahead and get me a sub for next week. This morning his doctor felt it would just be a few more days, and I'm assuming the funeral will be next week, but I just don't know. I am so grateful to you and everyone for allowing me this time with Dad and family....it means a lot♥️. I should have had you get board approval for next week for Dean in case he needs days for anything.

Amber Brown

From: Clayson Patterson
Sent: Wednesday, December 10, 2025 3:17 PM
Cc: Amber Brown
Subject: Christmas vacation

Hey Amber I was wondering if I would be able to take of the days 22nd -23rd and the 26th off for Christmas break.
Thank you - Clayson Patterson



Northern Valley USD 212

Quote Form

Customer: Northern Valley USD 212 512 W Bryant Street Almena KS 67622
 Attention: Superintendent Ken Tharman Ktharman@NVhuskies.org 785-669-2445
 Date: 1-Dec-25
 Terms: Net due upon material delivery

Qty:	Material:	Size:	Designer:	Price:	Total:
	Material and installation for window and door graphics for USD 212 discussed on site visit including window screens(WS), solid vinyl (SV), and 2 sided print striped vinyl (2V)				
Long Island MS	Main Entry (WS), Locker Room (SV), Boiler Room (WS), South Windows (WS)	various			\$3,445.00
Almena HS	South Front (WS), West Upper (2V), Office (SV), Door Entry (WS), Husky Hallway (WS)	various			\$5,949.00
Almena Elem	South Cafeteria, Door South & N, Window Set, North Door Set, Grade School Entry (WS), Top Floor (SV)	various			\$3,125.00
Mobilization	Includes: Norton Hotel x 5, Mileage to/from site, daily travel, Origination to/from Drive Time, Per-Diem x 2 persons				\$1,880.00

This would be a warm weather spring 2026 install time frame

Tax-exempt certificate required for no tax (received)

Tax: \$0.00
 Shipping and Handling \$125.00
Total: \$14,524.00

Remit Address:

By: David Morford

MOR-4-DESIGNS LLC
 10206 E 19th Street N
 Wichita KS 67206
 Phone: 913-967-9410
 Email: David@mor4designs.com

Accepted by: _____

Date: _____

FEIN 46-4842109

NVHS

**NORTHERN VALLEY HIGH SCHOOL
CHEERLEADING CONSTITUTION**

I. Tryouts-Eligibility

Any student entering into grades 9-12.
Students on squad must meet NVHS and KSHAA eligibility requirements.
Students must abide by all KSHAA rules and regulations.
A physical exam is required by KSHAA.

II. Tryout Procedure

Each prospective cheerleader will perform the following:
A group cheer
Must execute at least 2 jumps.

III. Tryout Judging

Student Body	30%
Teacher Evaluations	30%
Outside Judges/Coaches Evaluation	40%

IV. Squad

One squad of six(6) cheerleaders will be elected.
If only six(6) try out, six will be elected, although they must still do their group cheer with jumps.
Cheerleaders will not be required to attend volleyball events.

V. Head Cheerleader

The head cheerleader will be selected by a type written short essay, scores from tryouts and teacher/coach evaluations.
Only upperclassmen will be eligible for captain. In case of a tie, the advisor(s) will choose who will become captain.

VI. Head Cheerleader Responsibilities

The head cheerleader will be responsible for working closely with the advisor in activity planning and informing the squad of decisions and important information.
The head cheerleader, along with the advisor, will make the final decisions about the cheering program for each game.
Other responsibilities include, reporting any conflicts or complaints to the advisor, acting as hostess for home games and welcoming other cheer squads, and promote positive behavior for following all rules and regulations, as well as good sportsmanship. The head cheerleader needs to be a teacher and work well with the others.

VII. **Student Council Representative/ Secretary**

The student council representative will also serve as secretary for the cheer squad.

The representative will be determined by either volunteering or advisor appointment.

The representative will attend ALL student council meetings and assume head cheerleading responsibilities if the head cheerleader is absent.

VIII. **Conduct and Responsibility**

A cheerleader will cooperate with the advisor, the game officials and other squad members.

During the game, a cheerleader should be spirited, well-groomed, professional and in command of any situation that may arise.

A cheerleader may not eat or chew gum while on the field or court.

It is the responsibility of the cheerleader to meet NVHS and KSHAA eligibility requirements.

NO cell phones will be allowed during ballgames or at practices.

A cheerleader should promote good sportsmanship and school spirit through cooperation with other students, teachers, and administration.

Cheerleaders shall conduct themselves properly at all times for they are the official representatives of the school.

The advisor shall have the power to suspend, bench or drop any member of the squad for the following:

- Undesirable language or gestures

- Failure to perform duties as outlined in the constitution

- Violation of substance abuse policy

- Any act that harms the reputation of the school

- Any violation of the school rules and regulations and cheerleader constitution

All cheerleaders are responsible for planning pep rallies, assemblies, contributing spirit ideas and helping control the attitude of the crowd as much as possible.

Squad members are expected to ride to and from games on the bus, or whatever means of transportation is provided.

Cheerleaders will be able to sign out after events according to NVHS policy.

IX. **Attendance**

All members are expected to attend all required games or practices unless they possess a valid reason for absence from their parents. If the rules are not followed, the cheerleader will be suspended from the squad.

Required events will be established at the beginning of the season by the cheerleaders, advisor and administration.

Each cheerleader should be present at least 15 minutes before an event begins.

Each cheerleader must be present at school at least one half the day of the event in order to cheer.

Cheerleaders on varsity ball teams will have ample time to dress for cheering. Those cheerleaders will be on the floor, ready to cheer no later than the end of the first (1st) quarter to do the quarter cheer.

X. **Time Involved/Required Events**

Tryout practices

Summer practices

Money-making projects

Practices during the school year

Extra practices as necessary

Summer Camp

XI. **Dress/Uniform**

Uniforms provided are: skirts, tops and pompons.

Each cheerleader will be responsible for the care of the uniforms.

At the end of the year, a time will be set up for handing in all uniforms. After spring tryout elections, a meeting will be held to try on uniforms to see if alterations need to be made.

If alterations are needed, the advisor will be responsible for getting uniforms altered.

When ordering, the style of the uniforms will be decided upon by the squad members and the advisor with approval by administration.

Only natural hair color will be allowed.

Undergarments must be worn under uniforms at all times, as well as bloomers or briefs.

Jewelry cannot be worn during practice or games because of the potential hazards while cheering. (KSHSAA rules)

Make-up must be minimal, hair will be pulled back away from the face and will be subject to the approval of the advisor.

XII. **Financial Responsibilities**

Fund raising projects will be held in the summer and throughout the school year to help meet expenses. All cheerleaders will be expected to take part in these activities. Personal financial responsibilities will include, but not be limited to the purchase of shoes, socks, tights, bloomers/briefs, emblems and ½ of camp.

If a cheerleader quits the squad after being elected, she must pay \$250 unless under special circumstances which will be at the discretions of the advisor, school principal, athletic director, and school board president.

XIII. **Lettering**

In order to letter, a cheerleader must meet the following requirements: must accumulate 1900 points during the year.

Points + 30 – each attended game.

30 – each locker, lockerroom, stadium or gym

Decorated

250- attending summer camp

50 – each poster made and put up

75 – each town, car, lawn decoration

100 – each fund raiser

100 – organizing pep rally

150 – outstanding spirit award

(One cheerleader will receive this award after each game by advisor.)

Points will be taken off for:

20 – unexcused lateness to a game, practice or pep rally

50 – misconduct of ANY kind

150 – violation of rules and regulations of NVHS, KSHSAA, or the NVHS cheerleaders constitution.

Students that are involved with any other activities that may make them late for cheerleading activities are excusable when reported by the parent or the other activity advisor.

The sponsor/advisor, Principal and Activities Director reserve the right to make final decisions on topics not covered in this constitution.

Cheerleader agreement form

I have read the cheerleading constitution and understand the responsibilities of being a member of the Northern Valley Cheerleading squad. I will abide by these rules and regulations.

I agree to cooperate fully with the advisor and all persons and organizations who are concerned with promoting school spirit.

I will, when a question arises go to the advisor and discuss the question with her.

At all times, whether at school or away from school, I will conduct myself in a manner that best represents the students and faculty and pride of NVHS.

I understand that if I fail to comply with these rules, it may result in my dismissal from the squad and if dismissed, I may have to pay monetary damages.

Signature _____ Date _____
Grade _____

Parental/Guardian permission form

I have read the rules and regulations set forth in the NVHS Cheerleading Constitution. I understand that my daughter is expected to follow all rules and regulations as stated in the cheerleading constitution. **I will, whenever a question arises, contact the advisor for clarification of that matter.** If my daughter is elected, I will see that she gets a physical exam, attends camp and all practice sessions unless excused by the advisor. She will also participate in all money making projects and activities. I understand that failure to comply with the rules, may result in dismissal from the squad and if dismissed, payment of monetary damages may result.

Please sign and return by _____. No telephone permission will be accepted.

I hereby give _____ permission to tryout and take part in cheerleading activities at NVHS.

Signature of parent/guardian _____

Date _____

Please fill out and return this copy of a medical release form. Kansas State High School Athletics Association requires us to have a record of your child's pertinent information on hand at all times and is for my use only. Please complete and return with permission forms.

Thank you

Full Name _____ Home Phone _____

Street Address _____

City _____ State _____ Zip _____

Mother _____ Day Phone _____

Work Phone _____ Cell Phone _____

Father _____ Day Phone _____

Work Phone _____ Cell Phone _____

Other Emergency Numbers _____

Allergies _____

Previous Injuries _____

Family Doctor _____ Day Phone _____

Ins. Policy & Number _____ HMO _____

Parent/Guardian Signature _____

State of _____)

County of _____)

Signed or attested before me on _____ by _____.
(date) (name of person)

Signature of notary public

NORTHERN VALLEY HIGH SCHOOL

CHEERLEADING CONSTITUTION

- **Tryouts- Eligibility**

Any student entering grades 9-12

Students on the squad must meet NVHS and KSHAA eligibility requirements.

Students must abide by all KHSAA rules and regulations and pass their physical.

The coach will take up to 8 cheerleader's total.

- **Tryout Procedure**

Each prospective cheerleader will perform the following

An individual cheer

A group cheer

Must execute at least 2 jumps

- **Tryout Judging**

Outside Judges/ Coaches evaluation **100%**

- **Head Cheerleader**

The head cheerleader will be picked by years of experience.

- **Head Cheerleader Responsibilities**

The head cheerleader will be responsible for working closely with the advisor in activity planning and informing the squad of the decisions and important information.

The head cheerleader is responsible for reporting any conflicts or complaints to the advisor. Promoting positive behavior for following all rules and regulations as well as good sportsmanship.

- **Conduct and Responsibility**

A cheerleader will cooperate with the advisor, officials and other squad members. During a game the cheerleader should be spirited, well-groomed, professional and in command of any situation that may arise.

No eating during cheering times of a game.

No phone use during game time.

A cheerleader should promote good sportsmanship and school spirit through cooperation with other students, teachers, and administrators.

Cheerleaders shall always conduct themselves properly since they are official representatives of the school.

The advisor has the ability to suspend, bench or drop any member of the squad for the following:

Undesirable language or gestures
Failure to perform duties as outlined in the constitution
Violation of substance abuse policy
Any act that harms the reputation of the school
Any violation of the school rules and regulations

All cheerleaders are responsible for planning pep rallies, assemblies, contributing spirit ideas and helping control the attitude of the crowd as much as possible. Cheerleaders are expected to ride to games on the bus or whatever means of transportation is provided. Cheerleaders will be able to sign out after events according to NVHS policy. All cheerleaders are expected to attend all required games or practices/events unless they possess a valid reason for absence from their guardian. All cheerleaders should be present at least 15 minutes before the event starts. Cheerleaders on varsity ball teams will have ample time to dress for cheering. Those cheerleaders will be on the floor, ready to cheer no later than the end of the 1st quarter.

- **Time Involved/ Required Events**

Tryout Practices
Summer Practices
Money-Making Projects
Summer Camp
Practice during the school year

- **Dress/ Uniform**

Uniforms provided are Skirts, tops, pompons, shoes, and bows.
Each cheerleader will be responsible for the care of the uniforms.
At the end of each year, time will be set up for handing in all uniforms. A meeting will be held to try on uniforms to see if any alterations will be necessary.
Undergarments must be always worn under uniforms.
Jewelry must not be worn during practices or games. (KSHSAA Rules)

- **Financial Responsibilities**

Fund raising projects will be held in the summer and throughout the school year to help with expenses. All cheerleaders are expected to take part in this activity. Cheerleaders will only provide their own socks and bloomers/ briefs.

- **Lettering**

To letter, a cheerleader must meet the following requirements: Attend all game unless excused by a guardian. Attend summer camp. Fundraise. Organize pep rallies. Decorate lockers, and around the school.

Students that are involved with any other activities that may make them late for cheerleading activities are excusable when reported by the parent or the other activity advisor.

If you agree to these rules sign below!

Print Name

Date

Signature

USD #212- Wellness Policy Committee Minutes

Date: Dec. 3rd, 2025

Time: 3:00 p.m.

Attendees:

Ken Tharman
Shanna Hammond
Jean Ann Wilson

Max Boehler
Ross Cole
Jessica Ledbetter

Jordyn Cox
Monica Bach
Brandy Shelton

Agenda Items

Discussion

<p>Discuss ways to promote & educate Wellness to different age groups.</p>	<p><u>Jean Ann</u> - She is going to visit with Kailey who is in charge of out reach programs to see what would fit our needs.</p> <p><u>Max</u> - Incorporate some health curriculum at the MS one day/ wk during computer class. - at the GS possibly have HS students teach to the 4th grade class about health related topics.</p>
	<p><u>Ross</u> - Thought the idea was good and would possibly have some of his weight lifting class take on that challenge since it aligned with Max's GS PE</p> <p><u>Jordyn</u> - KAY were going to do either some afterschool packets for younger students to take home and/or make some informational videos</p> <p><u>Jessica</u> - thought about having some of her students making nutritional snacks at stations or during seminar times</p>
<p>Other Items - Mr. Tharman is going to talk with Mrs. McKinney to see when the Body Venture is scheduled.</p>	<p><u>Brandy</u> - had some resources available including a display about the amount of sugar in drinks</p> <p><u>Monica</u> - thought it would be good to show differences in a fruit and vegetables ... as well as what items in those categories actually look like (students do not recognize what items are ie. beans, peas)</p>

Next Meeting: February 11th, 2026 @ 3:00 PM

Location: HS Conference Room

USD #212- Wellness Policy Committee Minutes

Date: Nov. 5, 2025

Time: 3:00 p.m.

Attendees:

Kenzi Sheley Max Boehler Jordyn Cox
Ken Tharman Ross Cole
Shanna Hammond Jessica Ledbetter
Jean Ann Wilson Brandy Shelton

Agenda Items	Discussion
Purpose and Role of Wellness Committee	Read over the purpose of Committee in the hand out.
Review Wellness Plan. Any changes need to be made?	Discussed looking if any changes should be made, will re-visit at next meeting.
Other Items	Discussed ways to promote & educate Wellness to different age groups. How to bring into different classes and groups, such as PE, Facs, KAY, etc.. Individuals can present ideas at the next meeting.

Next Meeting: December 3rd @ 3 p.m.

Location: HS Conference Room

KCTC

From Mitchell Pugh <mpugh@nvhuskies.org>
Date Tue 11/18/2025 1:16 PM
To Ken Tharman <ktharman@nvhuskies.org>

The 8th graders are completing the survey now and I will have all 4 classes complete.

Sophomores- 7 of 15 completed it, 2 gone Monday that would have taken it.

Seniors- All 8 took it

6th grade- 4 of 8 took it

8th grade- all 8 took it

I have the permission slips. If you need to hang onto them, I can drop them off in the office tomorrow.

Thanks,

Mitch Pugh
Northern Valley Schools
6-12 Social Studies
HS Golf Head Coach
JH Football Head Coach
JH Boys Basketball Asst. Coach
JH Scholars Bowl Sponsor