



ALMENA

NORTHERN VALLEY SCHOOLS USD 212

MONTHLY MEETING
MONDAY, SEPTEMBER 11, 2023, AT 6:30 PM
ALMENA HIGH SCHOOL
512 W BRYANT STREET
ALMENA, KS 67622
PHONE (785) 669-2445



LONG ISLAND

A Monthly Meeting of the Board of Trustees of Northern Valley Schools was held Monday, September 11, 2023, beginning at 6:30 PM in the Almena High School
512 W Bryant Street
Almena, KS 67622.

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NORTHERN VALLEY SCHOOLS USD 212

DISTRICT OFFICE
512 WEST BRYANT PO BOX 217
ALMENA KS 67622



ALMENA

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LONG ISLAND

A Monthly Meeting of the Board of Trustees of Northern Valley Schools was held Monday, August 14, 2023, beginning at 6:30 PM in the Long Island Middle School, 627 Washington, Long Island, KS 67647.

Shanna Hammond: Present
Christopher Rogers: Absent
Laquita Smith: Present
Hilary Van Patten: Present
Rich Wenzl: Present
Steven Whitney: Present

Also in attendance is Ken Tharman (HS Principal and Superintendent), Adriana Ankenman (the new GS SPED teacher), and Amber Brown (Board Clerk).

I. Call to Order

II. Adoption of Agenda

I recommend the board approve the agenda as presented. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

III. Approval of Minutes

I recommend the board approve the minutes of the July 5th regular meeting and July 19th special meeting as presented. This motion, made by Rich Wenzl and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

IV. Approval of Bills

I recommend the board approve the bills as presented. This motion, made by Steven Whitney and seconded by Rich Wenzl, Carried.

Shanna Yea



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Hammond:

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

V. Hearing of Visitors

The board welcomed Adriana and visited with her briefly and welcomed her to the district.

VI. Old Business

A. Summer Projects

Mr. Tharman shared about some of the projects that have not been completed yet. Thank you to our summer workers, Gabriel, Elle, Foster, Alan, Noah, Cassandra, Laurie, Silvia, Leo, Tony, Korey, and Andrew. The exterior grout work is expected to start toward the end of September.

B. Transportation

A huge THANK YOU to All American Glass for getting the eight windshields and two side windows repaired in such a short window to allow school to start on time. The insurance adjusters are making their rounds and should be here tomorrow. As of now, only two have passed inspection. State Highway Patrol will be here again tomorrow to go through them again. Thank you to Randy and all of his extra time getting repairs done again ... on the fleet. Another van has been purchased and will be arriving at the school shortly.

C. 2023 - 24 Budget Hearing

The hearing for the budget was opened. Mr. Tharman went over a few highlighted items of the document. There were a few questions and answers before the hearing concluded.

D. Match Day

A big thank you to the twenty-four people, families, and businesses that contributed towards the purchase of a new set of pole vault mats on Match Day. Along with the match, the total raised was \$4,187.93. If anyone missed out on the opportunity to donate, you are still able to by contacting the Northern Valley District office (785) 669 - 2445.

E. Review Safe Reopening Plans

I recommend the board approve the Northern Valley Reopening plan as presented. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna

Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea



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Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

F. Long Island Lawn Care

I recommend hiring Jim Winchell for lawn care in Long Island and Jay Lentz for trimming at the rates proposed. This motion, made by Laquita Smith and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

VII. Personnel

A. Staffing

I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual being discussed; retaining Mr. Tharman and returning to open session in this room at 7:28 PM. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

At 7:28 PM the board returned to open session. I move to open up a part-time or full-time maintenance position for Northern Valley. Pay and hours negotiable and dependent on experience. This motion, made by Steven Whitney and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent



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Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

B. Resignation

I recommend the board accept the resignation from Glenn Brands as the HS Assistant Boys' Basketball coach. This motion, made by Rich Wenzl and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

VIII. New Business

A. Adoption of Documentation for Lease Agreement

I recommend the board approve the documents presented for the exterior grout work and refinancing the lease purchase agreement with First National Bank and Trust. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

B. Adoption of LOB Percentage



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I recommend the board approve the LOB percentage of 18.547% for the FY24 budget. This motion, made by Laquita Smith and seconded by Rich Wenzl, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Absent

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

C. Building Needs Assessment

I recommend the board approved the Building Needs Assessment as presented. This motion, made by Steven Whitney and seconded by Laquita Smith, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Absent

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

D. Adoption of the 2023 - 24 Budget

The board has reviewed the Building Needs Assessment and recommends approval of the 2023 - 24 Budget as presented. This motion, made by Steven Whitney and seconded by Rich Wenzl, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Absent

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea



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Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

E. Enrollment Numbers

Enrollment for the 2023 - 24 school year is almost complete. It appears that there is a slight increase in the student population at this time. It is going to be a great year.

F. Out - of - District Requests

I recommend the board go into executive session to discuss nonelected personnel and to protect the privacy interests of the individual to be discussed; retaining Mr. Tharman and returning to open session in this room at 7:51 PM. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

Meeting returned to open session at 7:51 PM. I recommend the board approve the students on the out - of - district requests lists for enrollment at Northern Valley Schools for the 2023 - 24 school year. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

IX. Administrative Reports

A. Superintendent / 9-12 Principal Report

Mr. Tharman went over three board meeting conflicts (Dec. 11th, March 11th, and May 13th). The board will revisit these conflicts at the September meeting. Mr. Tharman shared about upcoming events. A very busy time of the year.

B. K-8 Principal Report



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Mr. Gebhard was unable to attend but sent the following:

The Long Island custodian started August 1st and is doing great. Leo Graham came in and completed some smaller repairs that needed to be done as well. Overall, the interior of the Long Island building is ready. The exterior storm damage I'm sure will be a slow process in repairing.

The grade school is also ready to go with a new exterior door on the north side and handrail on the south side.

The office staff did a great job in preparing for and completing enrollment.

Looking forward to the new school year.

X. Reports of Board Members

I recommend the board go into executive session to discuss nonelected personnel and to protect the privacy interests of the nonelected personnel to be discussed; retaining Mr. Tharman and returning to open session in this room at 8:13 PM. This motion, made by Hilary Van Patten and seconded by Laquita Smith, Carried.

Shanna Hammond:	Yea
Christopher Rogers:	Absent
Laquita Smith:	Yea
Hilary Van Patten:	Yea
Rich Wenzl:	Yea
Steven Whitney:	Yea

Yea: 5, Nay: 0, Absent: 1

At 8:13 PM the meeting returned to open session. No action was taken.

XI. Adjournment

I recommend the board adjourn. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond:	Yea
Christopher Rogers:	Absent
Laquita Smith:	Yea
Hilary Van Patten:	Yea
Rich Wenzl:	Yea
Steven Whitney:	Yea

Yea: 5, Nay: 0, Absent: 1

USD 212

Cash Summary Report

Accounting Cycle: FY 23-24; Beginning Period: Period 02 (08/01/2023 - 08/31/2023) ; Ending Period: Period 03 (09/01/2023 - 09/30/2023) ; Show Prior Year Expense/Encumbrance: No; Prior Year Ending Balance for Beginning Balance: Yes; Include Transactions after the Last Period: None; Exclude Closing Entries: Yes; Include Unposted Transactions: Yes; Created On: 9/8/2023 11:46:22 AM

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance	Encumbrances	Liabilities	Available
06	GENERAL FUND	(\$62,989.15)	\$294.20	(\$182,466.41)	\$27,178.17	(\$217,983.19)	\$0.00	\$0.00	(\$217,983.19)
07	FEDERAL FUNDS	(\$53,716.13)	\$0.00	(\$10,341.50)	\$215.42	(\$63,842.21)	\$0.00	(\$215.42)	(\$64,057.63)
08	SUPPLEMENTAL GENERAL FUND	\$57,755.25	\$0.00	(\$32,310.35)	\$3,712.99	\$29,157.89	\$0.00	\$0.00	\$29,157.89
11	FOUR YEAR OLD AT RISK FUND	\$28,837.05	\$0.00	(\$2,572.89)	\$0.00	\$26,264.16	\$0.00	\$0.00	\$26,264.16
13	K-12 AT RISK FUND	\$21,877.10	\$0.00	(\$12,766.26)	\$861.15	\$9,971.99	\$0.00	\$0.00	\$9,971.99
16	CAPITAL OUTLAY	\$142,741.87	\$0.00	(\$12,489.15)	\$598.94	\$130,851.66	\$0.00	\$0.00	\$130,851.66
18	DRIVER TRAINING	\$4,999.65	\$0.00	\$0.00	\$0.00	\$4,999.65	\$0.00	\$0.00	\$4,999.65
24	FOOD SERVICE	\$18,128.31	\$6,816.72	(\$18,612.20)	\$554.66	\$6,887.49	\$0.00	\$0.00	\$6,887.49
26	PROFESSIONAL DEVELOPMENT FUND	\$922.57	\$0.00	(\$2,903.50)	\$0.00	(\$1,980.93)	\$0.00	\$0.00	(\$1,980.93)
30	SPECIAL EDUCATION	\$40,403.11	\$0.00	(\$58,889.98)	\$0.00	(\$18,486.87)	\$0.00	\$0.00	(\$18,486.87)
34	VOCATIONAL EDUCATION	\$21,249.54	\$565.00	(\$6,727.98)	\$0.00	\$15,086.56	\$0.00	\$0.00	\$15,086.56
35	GIFTS/GRANTS	\$57,564.61	\$3,187.93	(\$600.81)	\$0.00	\$60,151.73	\$0.00	\$0.00	\$60,151.73
51	KPERS RETIREMENT CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53	CONTINGENCY FUND	\$225,000.00	\$0.00	\$0.00	\$0.00	\$225,000.00	\$0.00	\$0.00	\$225,000.00
55	TEXTBOOK RENTAL	\$36,082.14	\$3,520.00	\$0.00	\$0.00	\$39,602.14	\$0.00	\$0.00	\$39,602.14
81	LIBRARY GRANT	\$911.02	\$0.00	\$0.00	\$0.00	\$911.02	\$0.00	\$0.00	\$911.02
85	KS COORDINATED SCHOOL HEALTH	\$1,958.14	\$0.00	\$0.00	\$0.00	\$1,958.14	\$0.00	\$0.00	\$1,958.14
Sub Total		\$541,725.08	\$14,383.85	(\$340,681.03)	\$33,121.33	\$248,549.23	\$0.00	(\$215.42)	\$248,333.81

USD 212

Cash Summary Report

Accounting Cycle: FY 23-24; Beginning Period: Period 02 (08/01/2023 - 08/31/2023) ; Ending Period: Period 03 (09/01/2023 - 09/30/2023) ; Show Prior Year Expense/Encumbrance: No; Prior Year Ending Balance for Beginning Balance: Yes; Include Transactions after the Last Period: None; Exclude Closing Entries: Yes; Include Unposted Transactions: Yes; Created On: 9/8/2023 11:46:22 AM

Fund	Description	Liabilities (Beginning)	Liabilities (Ending)	Cash Journal Entries	Other Total
06	GENERAL FUND	\$27,178.17	\$0.00	\$0.00	\$27,178.17
07	FEDERAL FUNDS	\$0.00	\$215.42	\$0.00	\$215.42
08	SUPPLEMENTAL GENERAL FUND	\$3,712.99	\$0.00	\$0.00	\$3,712.99
11	FOUR YEAR OLD AT RISK FUND	\$0.00	\$0.00	\$0.00	\$0.00
13	K-12 AT RISK FUND	\$861.15	\$0.00	\$0.00	\$861.15
16	CAPITAL OUTLAY	\$598.94	\$0.00	\$0.00	\$598.94
24	FOOD SERVICE	\$554.66	\$0.00	\$0.00	\$554.66
26	PROFESSIONAL DEVELOPMENT FUND	\$0.00	\$0.00	\$0.00	\$0.00
30	SPECIAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00
34	VOCATIONAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00
35	GIFTS/GRANTS	\$0.00	\$0.00	\$0.00	\$0.00
55	TEXTBOOK RENTAL	\$0.00	\$0.00	\$0.00	\$0.00
Sub Total		\$32,905.91	\$215.42	\$0.00	\$33,121.33

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 07/01/2023 to 09/08/2023.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
NVHS	Northern Valley High School							
A	ATHLETICS							
	1010		HIGH SCHOOL ATHLETICS	8,276.31	3,491.75	4,660.00	0.00	7,108.06
	A Totals:			8,276.31	3,491.75	4,660.00	0.00	7,108.06
B	CLUBS & ORGANIZATIONS							
	2010		STUDENT COUNCIL	8,749.33	0.00	559.18	0.00	8,190.15
	2020		KAY	4,515.31	35.00	0.00	0.00	4,550.31
	2050		HUSKY MUSIC CLUB	1,924.33	0.00	0.00	0.00	1,924.33
	2060		FFA	20,259.10	162.22	3,282.15	0.00	17,139.17
	2070		SCHOLARS BOWL	88.77	0.00	0.00	0.00	88.77
	2080		DANCE AND CHEER	1,131.13	474.00	709.66	0.00	895.47
	2090		FORENSICS	1,610.36	0.00	0.00	0.00	1,610.36
	3000		TECHNOLOGY CLUB	828.76	0.00	0.00	0.00	828.76
	3010		FCCLA	66.10	0.00	0.00	0.00	66.10
	3020		VOLLEYBALL CLUB	1,111.80	200.00	0.00	0.00	1,311.80
	3050		Interactive Media	-1,249.25	43.00	0.00	0.00	-1,206.25
	FA		FACS	0.00	0.00	0.00	0.00	0.00
	B Totals:			39,035.74	914.22	4,550.99	0.00	35,398.97
C	GRADUATING CLASSES							
	3114		CLASS OF 2014	2,838.60	0.00	0.00	0.00	2,838.60
	3115		CLASS OF 2015	1,341.17	0.00	0.00	0.00	1,341.17
	3116		CLASS OF 2016	27.50	0.00	0.00	0.00	27.50
	3117		CLASS OF 2017	0.00	0.00	0.00	0.00	0.00
	3118		CLASS OF 2018	0.00	0.00	0.00	0.00	0.00
	3119		CLASS OF 2019	2,003.91	0.00	0.00	0.00	2,003.91
	3120		CLASS OF 2020	0.00	0.00	0.00	0.00	0.00
	3121		CLASS OF 2021	1,767.59	0.00	0.00	0.00	1,767.59
	3122		CLASS OF 2022	102.65	0.00	0.00	0.00	102.65
	3123		CLASS OF 2023-SENIORS	400.86	0.00	75.83	0.00	325.03
	3124		CLASS OF 2024-JUNIORS	9,413.07	30.00	499.81	0.00	8,943.26
	3126		CLASS OF 2026-FRESHMEN	2,398.00	0.00	0.00	0.00	2,398.00
	3127		Class Of 2027	205.50	0.00	0.00	0.00	205.50
	C Totals:			20,498.85	30.00	575.64	0.00	19,953.21
D	DISTRICT MONIES							
	4020		HIGH SCHOOL PETTY CASH	1,125.00	0.00	0.00	0.00	1,125.00
	D Totals:			1,125.00	0.00	0.00	0.00	1,125.00
E	YEARBOOK							
	7000		YEARBOOK	16,802.08	468.00	1,925.82	0.00	15,344.26
	E Totals:			16,802.08	468.00	1,925.82	0.00	15,344.26

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 07/01/2023 to 09/08/2023.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
F								
	MISC							
	7030		GREENHOUSE	41.47	0.00	0.00	0.00	41.47
	7060		BOX TOPS FOR EDUCATION	1,591.54	200.00	0.00	0.00	1,791.54
	7102		Unknown revenue from 2016-2017	0.00	0.00	0.00	0.00	0.00
	8011		Interest Paid To Account	663.23	22.04	0.00	0.00	685.27
			F Totals:	2,296.24	222.04	0.00	0.00	2,518.28
G								
	SALES TAX							
	8010		SALES TAX	-85.62	0.00	0.00	0.00	-85.62
			G Totals:	-85.62	0.00	0.00	0.00	-85.62
			NVHS Activity Totals:	87,948.60	5,126.01	11,712.45	0.00	81,362.16
<hr/>								
		Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance	
				5,126.01	11,712.45			
		NVHS Checking:						
		NVHS Investment:						
		NVHS Bank Balances:	87,948.60	5,126.01	11,712.45	0.00	81,362.16	
<hr/>								
			Report Activity Totals:	87,948.60	5,126.01	11,712.45	0.00	81,362.16

USD 212

Check Listing Report

Accounting Cycle: FY 23-24; Begin Date: 08/15/2023; End Date: 09/11/2023; Bank: [All]; Sort By Element: FUND; Account Expression: [All]; Created On: 9/11/2023 5:56:19 PM

Voucher Number	Bank Name	Account Number	Check Number
Bills For August 22,2023	First National Bank & Trust	003174	64736
Vendor	PO Number	Invoice #	Account Code
Andrew Sheley	23-2794	Bills For August 22,2023	08-2600-430-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For August 22,2023	First National Bank & Trust	003174	64737
Vendor	PO Number	Invoice #	Account Code
City Of Long Island	23-2790	Bills For August 22,2023	08-2600-411-03-00
City Of Long Island	23-2790	Bills For August 22,2023	08-2600-412-03-00
City Of Long Island	23-2790	Bills For August 22,2023	08-2600-421-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For August 22,2023	First National Bank & Trust	003174	64738
Vendor	PO Number	Invoice #	Account Code
Dealers First Financial L.L.C.	23-2787	Bills For August 22,2023	16-1000-700-02-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For August 22,2023	First National Bank & Trust	003174	64739
Vendor	PO Number	Invoice #	Account Code
Flanigan Communications LLC	23-2791	Bills For August 22,2023	06-2720-890-00-12
Flanigan Communications LLC	23-2791	Bills For August 22,2023	06-2720-890-00-22
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For August 22,2023	First National Bank & Trust	003174	64740
Vendor	PO Number	Invoice #	Account Code
Hop-A-Long IT Services	23-2793	Bills For August 22,2023	07-2100-120-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For August 22,2023	First National Bank & Trust	003174	64741
Vendor	PO Number	Invoice #	Account Code
KSHAA	23-2789	Bills For August 22,2023	06-1000-890-03-01

Sub Total			
Voucher Number Bills For August 22,2023	Bank Name First National Bank & Trust	Account Number 003174	Check Number 64742
Vendor Newell Plumbing & Electric	PO Number 23-2788	Invoice # Bills For August 22,2023	Account Code 08-2600-430-00-01
Sub Total			
Voucher Number Bills For August 22,2023	Bank Name First National Bank & Trust	Account Number 003174	Check Number 64743
Vendor Phillips County Review	PO Number 23-2786	Invoice # Bills For August 22,2023	Account Code 06-2300-590-00-02
Sub Total			
Voucher Number Bills For August 22,2023	Bank Name First National Bank & Trust	Account Number 003174	Check Number 64744
Vendor United School Administrators of Kansas	PO Number 23-2792	Invoice # Bills For August 22,2023	Account Code 06-2400-810-00-00
Sub Total			
Voucher Number Bills Paid on 9/7/2023	Bank Name First National Bank & Trust	Account Number 003174	Check Number 64765
Vendor 4B Farm, LLC	PO Number 23-2803	Invoice # Bills Paid on 9/7/2023	Account Code 24-3100-630-01-00
Sub Total			
Voucher Number Bills Paid on 9/7/2023	Bank Name First National Bank & Trust	Account Number 003174	Check Number 64766
Vendor All American Glass	PO Number 23-2795	Invoice # Bills Paid on 9/7/2023	Account Code 06-2300-890-00-30
All American Glass	23-2795	Bills Paid on 9/7/2023	06-2600-890-00-00
All American Glass	23-2795	Bills Paid on 9/7/2023	06-2720-730-00-03
All American Glass	23-2795	Bills Paid on 9/7/2023	06-2720-730-00-04
All American Glass	23-2795	Bills Paid on 9/7/2023	06-2720-730-00-05
All American Glass	23-2795	Bills Paid on 9/7/2023	06-2720-730-00-06
All American Glass	23-2795	Bills Paid on 9/7/2023	06-2720-730-00-10
All American Glass	23-2795	Bills Paid on 9/7/2023	06-2720-730-00-12
All American Glass	23-2795	Bills Paid on 9/7/2023	06-2720-730-00-14
All American Glass	23-2795	Bills Paid on 9/7/2023	06-2720-730-00-15
All American Glass	23-2795	Bills Paid on 9/7/2023	06-2720-730-00-19
All American Glass	23-2795	Bills Paid on 9/7/2023	06-2720-730-00-20
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number

Bills Paid on 9/7/2023	First National Bank & Trust	003174	64767
Vendor	PO Number	Invoice #	Account Code
Almena Market Inc.	23-2805	Bills Paid on 9/7/2023	06-1000-610-01-09
Almena Market Inc.	23-2805	Bills Paid on 9/7/2023	06-1000-610-01-10
Almena Market Inc.	23-2805	Bills Paid on 9/7/2023	06-2400-890-00-00
Almena Market Inc.	23-2805	Bills Paid on 9/7/2023	08-2600-610-00-01
Almena Market Inc.	23-2805	Bills Paid on 9/7/2023	08-3400-890-01-01
Almena Market Inc.	23-2805	Bills Paid on 9/7/2023	24-3100-630-01-00
Almena Market Inc.	23-2805	Bills Paid on 9/7/2023	24-3100-680-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 9/7/2023	First National Bank & Trust	003174	64768
Vendor	PO Number	Invoice #	Account Code
F & A Sales Inc	23-2804	Bills Paid on 9/7/2023	24-3100-630-01-00
F & A Sales Inc	23-2804	Bills Paid on 9/7/2023	24-3100-630-03-00
F & A Sales Inc	23-2804	Bills Paid on 9/7/2023	24-3100-680-01-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 9/7/2023	First National Bank & Trust	003174	64769
Vendor	PO Number	Invoice #	Account Code
Kowpoke Supply	23-2796	Bills Paid on 9/7/2023	08-2600-430-00-01
Kowpoke Supply	23-2796	Bills Paid on 9/7/2023	08-2600-430-00-02
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 9/7/2023	First National Bank & Trust	003174	64770
Vendor	PO Number	Invoice #	Account Code
Mapes & Miller, CPA, LLP	23-2798	Bills Paid on 9/7/2023	06-2300-300-00-03
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 9/7/2023	First National Bank & Trust	003174	64771
Vendor	PO Number	Invoice #	Account Code
Northwest Fire Extinguisher	23-2800	Bills Paid on 9/7/2023	24-3100-590-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 9/7/2023	First National Bank & Trust	003174	64772
Vendor	PO Number	Invoice #	Account Code
Phillips County EMS	23-2797	Bills Paid on 9/7/2023	06-1000-610-01-11
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 9/7/2023	First National Bank & Trust	003174	64773
Vendor	PO Number	Invoice #	Account Code
Swiftreach Networks, LLC	23-2799	Bills Paid on 9/7/2023	06-2300-300-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 9/7/2023	First National Bank & Trust	003174	64774
Vendor	PO Number	Invoice #	Account Code
US Foods	23-2802	Bills Paid on 9/7/2023	24-3100-630-01-00
US Foods	23-2802	Bills Paid on 9/7/2023	24-3100-630-03-00
US Foods	23-2802	Bills Paid on 9/7/2023	24-3100-680-01-00
US Foods	23-2802	Bills Paid on 9/7/2023	24-3100-680-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 9/7/2023	First National Bank & Trust	003174	64775
Vendor	PO Number	Invoice #	Account Code
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	06-1000-610-00-03
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	06-1000-610-01-03
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	06-1000-610-01-05
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	06-1000-610-02-01
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	06-1000-610-02-03
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	06-1000-610-02-05
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	06-1000-610-02-09
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	06-1000-610-03-01
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	06-2200-640-01-00
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	06-2300-890-00-00
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	06-2300-890-00-30
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	06-2400-890-00-00
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	06-2720-626-00-07
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	06-2720-626-00-15
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	06-2720-730-00-07
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	06-2720-890-00-07
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	06-2720-890-00-17
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	08-2600-430-00-00
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	08-2600-430-00-01
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	08-2600-430-00-02
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	08-2600-610-00-01
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	08-2600-610-00-02
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	08-3400-890-01-01
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	26-2200-502-00-00
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	34-1000-700-00-00
VISA (VISA1)	23-2801	Bills Paid on 9/7/2023	35-1000-610-01-14

Sub Total			
Voucher Number Bills For Board Meeting Septembe	Bank Name First National Bank & Trust	Account Number 003174	Check Number 64776
Vendor ACT	PO Number 23-2821	Invoice # Bills For Board Meeting Septembe	Account Code 06-1000-610-01-11
Sub Total			
Voucher Number Bills For Board Meeting Septembe	Bank Name First National Bank & Trust	Account Number 003174	Check Number 64777
Vendor Advocate Of Phillips Co., The	PO Number 23-2823	Invoice # Bills For Board Meeting Septembe	Account Code 06-2300-590-00-02
Sub Total			
Voucher Number Bills For Board Meeting Septembe	Bank Name First National Bank & Trust	Account Number 003174	Check Number 64778
Vendor Amber Brown	PO Number 23-2808	Invoice # Bills For Board Meeting Septembe	Account Code 08-2600-400-00-00
Sub Total			
Voucher Number Bills For Board Meeting Septembe	Bank Name First National Bank & Trust	Account Number 003174	Check Number 64779
Vendor BSN Sports, LLC	PO Number 23-2827	Invoice # Bills For Board Meeting Septembe	Account Code 06-1000-890-01-01
Vendor BSN Sports, LLC	PO Number 23-2832	Invoice # 1 Bills For Board Meeting Septem	Account Code 06-1000-890-01-01
Sub Total			
Voucher Number Bills For Board Meeting Septembe	Bank Name First National Bank & Trust	Account Number 003174	Check Number 64780
Vendor Cash-Wa Distributing Co Inc	PO Number 23-2812	Invoice # Bills For Board Meeting Septembe	Account Code 24-3100-630-01-00
Vendor Cash-Wa Distributing Co Inc	PO Number 23-2812	Invoice # Bills For Board Meeting Septembe	Account Code 24-3100-630-03-00
Vendor Cash-Wa Distributing Co Inc	PO Number 23-2812	Invoice # Bills For Board Meeting Septembe	Account Code 24-3100-680-01-00
Sub Total			
Voucher Number Bills For Board Meeting Septembe	Bank Name First National Bank & Trust	Account Number 003174	Check Number 64781
Vendor City Of Almena	PO Number 23-2819	Invoice # Bills For Board Meeting Septembe	Account Code 08-2600-411-01-00
Vendor City Of Almena	PO Number 23-2819	Invoice # Bills For Board Meeting Septembe	Account Code 08-2600-411-02-00
Vendor City Of Almena	PO Number 23-2819	Invoice # Bills For Board Meeting Septembe	Account Code 08-2600-412-01-00
Vendor City Of Almena	PO Number 23-2819	Invoice # Bills For Board Meeting Septembe	Account Code 08-2600-412-02-00
Vendor City Of Almena	PO Number 23-2819	Invoice # Bills For Board Meeting Septembe	Account Code 08-2600-421-01-00
Vendor City Of Almena	PO Number 23-2819	Invoice # Bills For Board Meeting Septembe	Account Code 34-2600-411-00-00

Sub Total			
Voucher Number Bills For Board Meeting Septembe	Bank Name First National Bank & Trust	Account Number 003174	Check Number 64782
Vendor Dealers First Financial L.L.C.	PO Number 23-2831	Invoice # Bills For Board Meeting Septembe	Account Code 16-1000-700-01-00
Sub Total			
Voucher Number Bills For Board Meeting Septembe	Bank Name First National Bank & Trust	Account Number 003174	Check Number 64783
Vendor Envision	PO Number 23-2816	Invoice # Bills For Board Meeting Septembe	Account Code 08-2600-610-00-01
Sub Total			
Voucher Number Bills For Board Meeting Septembe	Bank Name First National Bank & Trust	Account Number 003174	Check Number 64784
Vendor Heartland Auto-Chlor Systems, LLC (autochlor)	PO Number 23-2814	Invoice # Bills For Board Meeting Septembe	Account Code 24-3100-590-00-00
Sub Total			
Voucher Number Bills For Board Meeting Septembe	Bank Name First National Bank & Trust	Account Number 003174	Check Number 64785
Vendor Hinklel Termite and Pest Control	PO Number 23-2829	Invoice # Bills For Board Meeting Septembe	Account Code 08-2600-425-00-00
Sub Total			
Voucher Number Bills For Board Meeting Septembe	Bank Name First National Bank & Trust	Account Number 003174	Check Number 64786
Vendor Hop-A-Long IT Services	PO Number 23-2817	Invoice # Bills For Board Meeting Septembe	Account Code 08-1000-610-00-00
Sub Total			
Voucher Number Bills For Board Meeting Septembe	Bank Name First National Bank & Trust	Account Number 003174	Check Number 64787
Vendor INA Alert Inc	PO Number 23-2834	Invoice # Bills For Board Meeting Septembe	Account Code 06-2300-300-00-00
Sub Total			
Voucher Number Bills For Board Meeting Septembe	Bank Name First National Bank & Trust	Account Number 003174	Check Number 64788
Vendor Jay Lentz	PO Number 23-2813	Invoice # Bills For Board Meeting Septembe	Account Code 08-2600-400-00-00
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills For Board Meeting Septembe	First National Bank & Trust	003174	64789
Vendor	PO Number	Invoice #	Account Code
Jill Gebhard	23-2833	Bills For Board Meeting Septembe	06-1000-610-02-03
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For Board Meeting Septembe	First National Bank & Trust	003174	64790
Vendor	PO Number	Invoice #	Account Code
Jim Winchell	23-2809	Bills For Board Meeting Septembe	08-2600-400-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For Board Meeting Septembe	First National Bank & Trust	003174	64791
Vendor	PO Number	Invoice #	Account Code
Kelli Hueneke	23-2815	Bills For Board Meeting Septembe	07-1000-610-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For Board Meeting Septembe	First National Bank & Trust	003174	64792
Vendor	PO Number	Invoice #	Account Code
KQNK	23-2818	Bills For Board Meeting Septembe	06-2300-590-00-02
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For Board Meeting Septembe	First National Bank & Trust	003174	64793
Vendor	PO Number	Invoice #	Account Code
KSHSAA	23-2810	Bills For Board Meeting Septembe	08-3400-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For Board Meeting Septembe	First National Bank & Trust	003174	64794
Vendor	PO Number	Invoice #	Account Code
Long Island Feed and Grain, LLC	23-2807	Bills For Board Meeting Septembe	06-2600-626-00-02
Long Island Feed and Grain, LLC	23-2807	Bills For Board Meeting Septembe	06-2720-626-00-08
Long Island Feed and Grain, LLC	23-2807	Bills For Board Meeting Septembe	06-2720-626-00-10
Long Island Feed and Grain, LLC	23-2807	Bills For Board Meeting Septembe	06-2720-626-00-14
Long Island Feed and Grain, LLC	23-2807	Bills For Board Meeting Septembe	06-2720-626-00-20
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For Board Meeting Septembe	First National Bank & Trust	003174	64795
Vendor	PO Number	Invoice #	Account Code
Marvin Gebhard	23-2826	Bills For Board Meeting Septembe	06-2720-626-00-15

Marvin Gebhard	23-2835	1 Bills For Board Meeting Septem	06-2720-890-00-17
Marvin Gebhard	23-2838	3 Bills For Board Meeting Septem	06-2720-890-00-17
Marvin Gebhard	23-2837	2 Bills For Board Meeting Septem	35-1000-610-01-12
Marvin Gebhard	23-2837	2 Bills For Board Meeting Septem	35-1000-610-01-14
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For Board Meeting Septembe	First National Bank & Trust	003174	64796
Vendor	PO Number	Invoice #	Account Code
Mitch Pugh	23-2828	Bills For Board Meeting Septembe	08-3400-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For Board Meeting Septembe	First National Bank & Trust	003174	64797
Vendor	PO Number	Invoice #	Account Code
Nex-Tech Wireless, LLC	23-2836	Bills For Board Meeting Septembe	06-2720-890-00-17
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For Board Meeting Septembe	First National Bank & Trust	003174	64798
Vendor	PO Number	Invoice #	Account Code
Northwestern Office Supplies	23-2822	Bills For Board Meeting Septembe	06-1000-610-01-11
Northwestern Office Supplies	23-2822	Bills For Board Meeting Septembe	06-1000-610-02-09
Northwestern Office Supplies	23-2822	Bills For Board Meeting Septembe	06-1000-610-03-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For Board Meeting Septembe	First National Bank & Trust	003174	64799
Vendor	PO Number	Invoice #	Account Code
Ostmeyer Inc dba Culligan Soft Water Service	23-2820	Bills For Board Meeting Septembe	08-2600-411-01-00
Ostmeyer Inc dba Culligan Soft Water Service	23-2820	Bills For Board Meeting Septembe	08-2600-411-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For Board Meeting Septembe	First National Bank & Trust	003174	64800
Vendor	PO Number	Invoice #	Account Code
Prairie Land Electric Cooperative, Inc.	23-2811	Bills For Board Meeting Septembe	06-2600-622-01-00
Prairie Land Electric Cooperative, Inc.	23-2811	Bills For Board Meeting Septembe	06-2600-622-03-00
Prairie Land Electric Cooperative, Inc.	23-2811	Bills For Board Meeting Septembe	34-2600-622-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For Board Meeting Septembe	First National Bank & Trust	003174	64801
Vendor	PO Number	Invoice #	Account Code

Pulis Lock & Key	23-2824	Bills For Board Meeting Septembe	08-2600-430-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For Board Meeting Septembe	First National Bank & Trust	003174	64802
Vendor	PO Number	Invoice #	Account Code
School Mate	23-2830	Bills For Board Meeting Septembe	06-1000-610-02-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For Board Meeting Septembe	First National Bank & Trust	003174	64803
Vendor	PO Number	Invoice #	Account Code
School Specialty	23-2839	Bills For Board Meeting Septembe	06-1000-610-02-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For Board Meeting Septembe	First National Bank & Trust	003174	64804
Vendor	PO Number	Invoice #	Account Code
The Hut in Long Island	23-2806	Bills For Board Meeting Septembe	24-3100-630-03-00
The Hut in Long Island	23-2806	Bills For Board Meeting Septembe	24-3100-680-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For Board Meeting Septembe	First National Bank & Trust	003174	64805
Vendor	PO Number	Invoice #	Account Code
USA-Kansas	23-2825	Bills For Board Meeting Septembe	06-2300-810-00-02
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For September 11, 2023	First National Bank & Trust	003174	64806
Vendor	PO Number	Invoice #	Account Code
Alan Brown	23-2846	Bills For September 11, 2023	06-2600-626-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For September 11, 2023	First National Bank & Trust	003174	64807
Vendor	PO Number	Invoice #	Account Code
BSN Sports, LLC	23-2851	Bills For September 11, 2023	06-1000-890-01-01
BSN Sports, LLC	23-2851	Bills For September 11, 2023	06-1000-890-03-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For September 11, 2023	First National Bank & Trust	003174	64808
Vendor	PO Number	Invoice #	Account Code

ComplianceOne	23-2848	Bills For September 11, 2023	06-2720-890-00-17
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For September 11, 2023	First National Bank & Trust	003174	64809
Vendor	PO Number	Invoice #	Account Code
Dealers First Financial L.L.C.	23-2850	Bills For September 11, 2023	16-1000-700-01-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For September 11, 2023	First National Bank & Trust	003174	64810
Vendor	PO Number	Invoice #	Account Code
Follett School Solutions, Inc	23-2841	Bills For September 11, 2023	06-1000-590-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For September 11, 2023	First National Bank & Trust	003174	64811
Vendor	PO Number	Invoice #	Account Code
Hop-A-Long IT Services	23-2845	Bills For September 11, 2023	06-1000-610-01-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For September 11, 2023	First National Bank & Trust	003174	64812
Vendor	PO Number	Invoice #	Account Code
Ideal Linen & Uniform	23-2843	Bills For September 11, 2023	08-2600-610-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For September 11, 2023	First National Bank & Trust	003174	64813
Vendor	PO Number	Invoice #	Account Code
Jacobs Sales	23-2852	Bills For September 11, 2023	06-2600-430-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For September 11, 2023	First National Bank & Trust	003174	64814
Vendor	PO Number	Invoice #	Account Code
Marvin Gebhard	23-2847	Bills For September 11, 2023	26-2200-502-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For September 11, 2023	First National Bank & Trust	003174	64815
Vendor	PO Number	Invoice #	Account Code
Matheson Tri-Gas Inc.	23-2854	Bills For September 11, 2023	34-1000-610-00-01
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills For September 11, 2023	First National Bank & Trust	003174	64816
Vendor	PO Number	Invoice #	Account Code
Phillips County EMS	23-2849	Bills For September 11, 2023	06-1000-890-01-01
Phillips County EMS	23-2849	Bills For September 11, 2023	06-2740-290-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For September 11, 2023	First National Bank & Trust	003174	64817
Vendor	PO Number	Invoice #	Account Code
Phillips County Review	23-2842	Bills For September 11, 2023	06-2300-590-00-02
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For September 11, 2023	First National Bank & Trust	003174	64818
Vendor	PO Number	Invoice #	Account Code
Pitney Bowes Global Financial Services LLC	23-2840	Bills For September 11, 2023	06-2300-590-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For September 11, 2023	First National Bank & Trust	003174	64819
Vendor	PO Number	Invoice #	Account Code
Prairie Land Electric Cooperative, Inc.	23-2844	Bills For September 11, 2023	08-2600-300-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For September 11, 2023	First National Bank & Trust	003174	64820
Vendor	PO Number	Invoice #	Account Code
Sign Solutions	23-2853	Bills For September 11, 2023	06-1000-890-01-01
Sign Solutions	23-2853	Bills For September 11, 2023	06-2720-890-00-12
Sign Solutions	23-2853	Bills For September 11, 2023	06-2720-890-00-22
Sub Total			
Grand Total			

Payee	Amount	Type
Andrew Sheley	\$599.00	Accounts Payable
Description	Issue Date	Amount
Labor Misc. Projects	08/22/2023	\$599.00
		\$599.00
Payee	Amount	Type
City Of Long Island	\$118.74	Accounts Payable
Description	Issue Date	Amount
8222023	08/22/2023	\$57.74
8222023	08/22/2023	\$40.00
8222023	08/22/2023	\$21.00
		\$118.74
Payee	Amount	Type
Dealers First Financial L.L.C.	\$780.00	Accounts Payable
Description	Issue Date	Amount
181244,181535,180814	08/22/2023	\$780.00
		\$780.00
Payee	Amount	Type
Flanigan Communications LLC	\$526.50	Accounts Payable
Description	Issue Date	Amount
613303 And 613305	08/22/2023	\$263.75
613303 And 613305	08/22/2023	\$262.75
		\$526.50
Payee	Amount	Type
Hop-A-Long IT Services	\$7,000.00	Accounts Payable
Description	Issue Date	Amount
Monthly Pay	08/22/2023	\$7,000.00
		\$7,000.00
Payee	Amount	Type
KSHAA	\$343.83	Accounts Payable
Description	Issue Date	Amount
241111-241112	08/22/2023	\$343.83

		\$343.83
Payee	Amount	Type
Newell Plumbing & Electric	\$1,049.85	Accounts Payable
Description	Issue Date	Amount
4695	08/22/2023	\$1,049.85
		\$1,049.85
Payee	Amount	Type
Phillips County Review	\$32.50	Accounts Payable
Description	Issue Date	Amount
Year Subscription	08/22/2023	\$32.50
		\$32.50
Payee	Amount	Type
United School Administrators of Kansas	\$225.00	Accounts Payable
Description	Issue Date	Amount
Marvin Membership	08/22/2023	\$225.00
		\$225.00
Payee	Amount	Type
4B Farm, LLC	\$138.24	Accounts Payable
Description	Issue Date	Amount
6287,6249	09/06/2023	\$138.24
		\$138.24
Payee	Amount	Type
All American Glass	\$4,203.00	Accounts Payable
Description	Issue Date	Amount
Windshields Replaced	09/06/2023	\$332.00
Windshields Replaced	09/06/2023	\$330.00
Windshields Replaced	09/06/2023	\$330.00
Windshields Replaced	09/06/2023	\$348.00
Windshields Replaced	09/06/2023	\$585.00
Windshields Replaced	09/06/2023	\$348.00
Windshields Replaced	09/06/2023	\$335.00
Windshields Replaced	09/06/2023	\$175.00
Windshields Replaced	09/06/2023	\$325.00
Windshields Replaced	09/06/2023	\$585.00
Windshields Replaced	09/06/2023	\$335.00
Windshields Replaced	09/06/2023	\$175.00
		\$4,203.00
Payee	Amount	Type

Almena Market Inc.	\$720.80	Accounts Payable
Description	Issue Date	Amount
August Charges	09/06/2023	\$26.92
August Charges	09/06/2023	\$38.33
August Charges	09/06/2023	\$32.50
August Charges	09/06/2023	\$11.98
August Charges	09/06/2023	\$56.03
August Charges	09/06/2023	\$447.83
August Charges	09/06/2023	\$107.21
		\$720.80
Payee	Amount	Type
F & A Sales Inc	\$2,177.41	Accounts Payable
Description	Issue Date	Amount
August Bill	09/06/2023	\$1,052.44
August Bill	09/06/2023	\$676.18
August Bill	09/06/2023	\$448.79
		\$2,177.41
Payee	Amount	Type
Kowpoke Supply	\$884.49	Accounts Payable
Description	Issue Date	Amount
August Expenses	09/06/2023	\$728.99
August Expenses	09/06/2023	\$155.50
		\$884.49
Payee	Amount	Type
Mapes & Miller, CPA, LLP	\$8,393.00	Accounts Payable
Description	Issue Date	Amount
21983 2022-23 Audit	09/06/2023	\$8,393.00
		\$8,393.00
Payee	Amount	Type
Northwest Fire Extinguisher	\$96.50	Accounts Payable
Description	Issue Date	Amount
82221	09/06/2023	\$96.50
		\$96.50
Payee	Amount	Type
Phillips County EMS	\$245.00	Accounts Payable
Description	Issue Date	Amount
CPR Training	09/06/2023	\$245.00
		\$245.00

Payee	Amount	Type
Swiftreach Networks, LLC	\$428.00	Accounts Payable
Description	Issue Date	Amount
54384	09/06/2023	\$428.00
		\$428.00
Payee	Amount	Type
US Foods	\$2,676.89	Accounts Payable
Description	Issue Date	Amount
8/14-8/28	09/06/2023	\$912.17
8/14-8/28	09/06/2023	\$1,243.65
8/14-8/28	09/06/2023	\$343.99
8/14-8/28	09/06/2023	\$177.08
		\$2,676.89
Payee	Amount	Type
VISA (VISA1)	\$9,485.42	Accounts Payable
Description	Issue Date	Amount
August 22,2023 Closing Date	09/06/2023	\$10.84
August 22,2023 Closing Date	09/06/2023	\$101.70
August 22,2023 Closing Date	09/06/2023	\$63.84
August 22,2023 Closing Date	09/06/2023	\$81.51
August 22,2023 Closing Date	09/06/2023	\$207.13
August 22,2023 Closing Date	09/06/2023	\$173.40
August 22,2023 Closing Date	09/06/2023	\$1,183.90
August 22,2023 Closing Date	09/06/2023	\$104.90
August 22,2023 Closing Date	09/06/2023	\$28.08
August 22,2023 Closing Date	09/06/2023	\$1,300.32
August 22,2023 Closing Date	09/06/2023	\$57.20
August 22,2023 Closing Date	09/06/2023	\$10.56
August 22,2023 Closing Date	09/06/2023	\$95.05
August 22,2023 Closing Date	09/06/2023	\$145.96
August 22,2023 Closing Date	09/06/2023	\$1,617.37
August 22,2023 Closing Date	09/06/2023	\$80.88
August 22,2023 Closing Date	09/06/2023	\$167.96
August 22,2023 Closing Date	09/06/2023	\$65.46
August 22,2023 Closing Date	09/06/2023	\$65.88
August 22,2023 Closing Date	09/06/2023	\$39.94
August 22,2023 Closing Date	09/06/2023	\$251.25
August 22,2023 Closing Date	09/06/2023	\$25.90
August 22,2023 Closing Date	09/06/2023	\$1,170.00
August 22,2023 Closing Date	09/06/2023	\$1,342.82
August 22,2023 Closing Date	09/06/2023	\$1,000.00
August 22,2023 Closing Date	09/06/2023	\$93.57

		\$9,485.42
Payee	Amount	Type
ACT	\$35.00	Accounts Payable
Description	Issue Date	Amount
ACT Prep	09/08/2023	\$35.00
		\$35.00
Payee	Amount	Type
Advocate Of Phillips Co., The	\$303.70	Accounts Payable
Description	Issue Date	Amount
8/31/2023	09/07/2023	\$303.70
		\$303.70
Payee	Amount	Type
Amber Brown	\$82.12	Accounts Payable
Description	Issue Date	Amount
Mileage and mowing in Long Island	09/07/2023	\$82.12
		\$82.12
Payee	Amount	Type
BSN Sports, LLC	\$2,597.98	Accounts Payable
Description	Issue Date	Amount
818,817,623, 1047988	09/07/2023	\$1,844.49
922050845	09/07/2023	\$753.49
		\$2,597.98
Payee	Amount	Type
Cash-Wa Distributing Co Inc	\$9,471.01	Accounts Payable
Description	Issue Date	Amount
August invoices	09/07/2023	\$6,487.08
August invoices	09/07/2023	\$2,212.63
August invoices	09/07/2023	\$771.30
		\$9,471.01
Payee	Amount	Type
City Of Almena	\$945.34	Accounts Payable
Description	Issue Date	Amount
0105	09/07/2023	\$90.85
0105	09/07/2023	\$88.00
0105	09/07/2023	\$70.25
0105	09/07/2023	\$140.22
0105	09/07/2023	\$450.00
0105	09/07/2023	\$106.02

		\$945.34
Payee	Amount	Type
Dealers First Financial L.L.C.	\$325.00	Accounts Payable
Description	Issue Date	Amount
181663	09/07/2023	\$325.00
		\$325.00
Payee	Amount	Type
Envision	\$480.20	Accounts Payable
Description	Issue Date	Amount
0137251-1	09/07/2023	\$480.20
		\$480.20
Payee	Amount	Type
Heartland Auto-Chlor Systems, LLC (autochlor)	\$199.00	Accounts Payable
Description	Issue Date	Amount
16065	09/07/2023	\$199.00
		\$199.00
Payee	Amount	Type
Hinklel Termite and Pest Control	\$135.75	Accounts Payable
Description	Issue Date	Amount
26189	09/07/2023	\$135.75
		\$135.75
Payee	Amount	Type
Hop-A-Long IT Services	\$49.98	Accounts Payable
Description	Issue Date	Amount
1755	09/07/2023	\$49.98
		\$49.98
Payee	Amount	Type
INA Alert Inc	\$1,869.23	Accounts Payable
Description	Issue Date	Amount
15297	09/07/2023	\$1,869.23
		\$1,869.23
Payee	Amount	Type
Jay Lentz	\$160.00	Accounts Payable
Description	Issue Date	Amount
August Weed eating	09/07/2023	\$160.00
		\$160.00

Payee	Amount	Type
Jill Gebhard	\$27.19	Accounts Payable
Description	Issue Date	Amount
Hand writing book reimbursement	09/07/2023	\$27.19
		\$27.19
Payee	Amount	Type
Jim Winchell	\$750.00	Accounts Payable
Description	Issue Date	Amount
Mowing, Sprinklers and Buses	09/07/2023	\$750.00
		\$750.00
Payee	Amount	Type
Kelli Hueneke	\$23.44	Accounts Payable
Description	Issue Date	Amount
MTSS Books	09/07/2023	\$23.44
		\$23.44
Payee	Amount	Type
KQNK	\$176.00	Accounts Payable
Description	Issue Date	Amount
11917	09/07/2023	\$176.00
		\$176.00
Payee	Amount	Type
KSHSAA	\$160.00	Accounts Payable
Description	Issue Date	Amount
Participation Volleyball and Football.	09/07/2023	\$160.00
		\$160.00
Payee	Amount	Type
Long Island Feed and Grain, LLC	\$771.67	Accounts Payable
Description	Issue Date	Amount
August Bill	09/07/2023	\$117.45
August Bill	09/07/2023	\$171.07
August Bill	09/07/2023	\$223.01
August Bill	09/07/2023	\$163.63
August Bill	09/07/2023	\$96.51
		\$771.67
Payee	Amount	Type
Marvin Gebhard	\$674.03	Accounts Payable
Description	Issue Date	Amount
Gas Reimbursement	09/07/2023	\$81.93

Phone payment refurbishment	09/07/2023	\$53.36
Study Guide	09/07/2023	\$31.50
Shelves for HS Library	09/07/2023	\$397.88
Shelves for HS Library	09/07/2023	\$109.36
		\$674.03
Payee	Amount	Type
Mitch Pugh	\$100.00	Accounts Payable
Description	Issue Date	Amount
Squat Rack Reimbursement	09/07/2023	\$100.00
		\$100.00
Payee	Amount	Type
Nex-Tech Wireless, LLC	\$108.91	Accounts Payable
Description	Issue Date	Amount
9892095	09/07/2023	\$108.91
		\$108.91
Payee	Amount	Type
Northwestern Office Supplies	\$1,302.47	Accounts Payable
Description	Issue Date	Amount
8/31/2023	09/07/2023	\$392.27
8/31/2023	09/07/2023	\$511.47
8/31/2023	09/07/2023	\$398.73
		\$1,302.47
Payee	Amount	Type
Ostmeyer Inc dba Culligan Soft Water Service	\$292.50	Accounts Payable
Description	Issue Date	Amount
Long Island and Almena	09/07/2023	\$270.50
Long Island and Almena	09/07/2023	\$22.00
		\$292.50
Payee	Amount	Type
Prairie Land Electric Cooperative, Inc.	\$4,432.59	Accounts Payable
Description	Issue Date	Amount
9/6/2023	09/07/2023	\$3,067.46
9/6/2023	09/07/2023	\$1,193.64
9/6/2023	09/07/2023	\$171.49
		\$4,432.59
Payee	Amount	Type
Pulis Lock & Key	\$449.00	Accounts Payable
Description	Issue Date	Amount

11503	09/07/2023	\$449.00
		\$449.00
Payee	Amount	Type
School Mate	\$66.95	Accounts Payable
Description	Issue Date	Amount
603421	09/07/2023	\$66.95
		\$66.95
Payee	Amount	Type
School Specialty	\$41.50	Accounts Payable
Description	Issue Date	Amount
208132858646	09/07/2023	\$41.50
		\$41.50
Payee	Amount	Type
The Hut in Long Island	\$612.62	Accounts Payable
Description	Issue Date	Amount
8/17,8/23	09/07/2023	\$541.07
8/17,8/23	09/07/2023	\$71.55
		\$612.62
Payee	Amount	Type
USA-Kansas	\$25.00	Accounts Payable
Description	Issue Date	Amount
KASBO Dues	09/07/2023	\$25.00
		\$25.00
Payee	Amount	Type
Alan Brown	\$26.91	Accounts Payable
Description	Issue Date	Amount
Mileage for getting metal for ag shop	09/11/2023	\$26.91
		\$26.91
Payee	Amount	Type
BSN Sports, LLC	\$896.77	Accounts Payable
Description	Issue Date	Amount
922661370, 922662629, 922577620,	09/11/2023	\$118.00
922661370, 922662629, 922577620,	09/11/2023	\$778.77
		\$896.77
Payee	Amount	Type
ComplianceOne	\$42.00	Accounts Payable
Description	Issue Date	Amount

308326	09/11/2023	\$42.00
		\$42.00
Payee	Amount	Type
Dealers First Financial L.L.C.	\$460.00	Accounts Payable
Description	Issue Date	Amount
181997	09/11/2023	\$460.00
		\$460.00
Payee	Amount	Type
Follett School Solutions, Inc	\$999.00	Accounts Payable
Description	Issue Date	Amount
1520244	09/11/2023	\$999.00
		\$999.00
Payee	Amount	Type
Hop-A-Long IT Services	\$899.99	Accounts Payable
Description	Issue Date	Amount
1757	09/11/2023	\$899.99
		\$899.99
Payee	Amount	Type
Ideal Linen & Uniform	\$72.40	Accounts Payable
Description	Issue Date	Amount
22125921	09/11/2023	\$72.40
		\$72.40
Payee	Amount	Type
Jacobs Sales	\$139.00	Accounts Payable
Description	Issue Date	Amount
Hustler	09/11/2023	\$139.00
		\$139.00
Payee	Amount	Type
Marvin Gebhard	\$8.09	Accounts Payable
Description	Issue Date	Amount
KSDE Transportation Mtg.	09/11/2023	\$8.09
		\$8.09
Payee	Amount	Type
Matheson Tri-Gas Inc.	\$1,468.33	Accounts Payable
Description	Issue Date	Amount
August Bills	09/11/2023	\$1,468.33
		\$1,468.33

Payee	Amount	Type
Phillips County EMS	\$555.00	Accounts Payable
Description	Issue Date	Amount
FA/CPR/AED	09/11/2023	\$275.00
FA/CPR/AED	09/11/2023	\$280.00
		\$555.00
Payee	Amount	Type
Phillips County Review	\$1,483.56	Accounts Payable
Description	Issue Date	Amount
404000	09/11/2023	\$1,483.56
		\$1,483.56
Payee	Amount	Type
Pitney Bowes Global Financial Services LLC	\$174.24	Accounts Payable
Description	Issue Date	Amount
3317932481	09/11/2023	\$174.24
		\$174.24
Payee	Amount	Type
Prairie Land Electric Cooperative, Inc.	\$120.00	Accounts Payable
Description	Issue Date	Amount
Set Light Pole	09/11/2023	\$120.00
		\$120.00
Payee	Amount	Type
Sign Solutions	\$332.50	Accounts Payable
Description	Issue Date	Amount
8356	09/11/2023	\$120.00
8356	09/11/2023	\$85.00
8356	09/11/2023	\$127.50
		\$332.50
		\$74,470.14

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Check Date	Check Number	Payee	Type	Amount
	64806	Alan Brown	Accounts Payable	\$26.91
	64807	BSN Sports, LLC	Accounts Payable	\$896.77
	64808	ComplianceOne	Accounts Payable	\$42.00
	64809	Dealers First Financial L.L.C.	Accounts Payable	\$460.00
	64810	Follett School Solutions, Inc	Accounts Payable	\$999.00
	64811	Hop-A-Long IT Services	Accounts Payable	\$899.99
	64812	Ideal Linen & Uniform	Accounts Payable	\$72.40
	64813	Jacobs Sales	Accounts Payable	\$139.00
	64814	Marvin Gebhard	Accounts Payable	\$8.09
	64815	Matheson Tri-Gas Inc.	Accounts Payable	\$1,468.33
	64816	Phillips County EMS	Accounts Payable	\$555.00
	64817	Phillips County Review	Accounts Payable	\$1,483.56
	64818	Pitney Bowes Global Financial Services LLC	Accounts Payable	\$174.24
	64819	Prairie Land Electric Cooperative, Inc.	Accounts Payable	\$120.00
	64820	Sign Solutions	Accounts Payable	\$332.50
08/22/2023	64736	Andrew Sheley	Accounts Payable	\$599.00
08/22/2023	64737	City Of Long Island	Accounts Payable	\$118.74
08/22/2023	64738	Dealers First Financial L.L.C.	Accounts Payable	\$780.00
08/22/2023	64739	Flanigan Communications LLC	Accounts Payable	\$526.50
08/22/2023	64740	Hop-A-Long IT Services	Accounts Payable	\$7,000.00
08/22/2023	64741	KSHAA	Accounts Payable	\$343.83
08/22/2023	64742	Newell Plumbing & Electric	Accounts Payable	\$1,049.85
08/22/2023	64743	Phillips County Review	Accounts Payable	\$32.50
08/22/2023	64744	United School Administrators of Kansas	Accounts Payable	\$225.00
09/06/2023	64765	4B Farm, LLC	Accounts Payable	\$138.24
09/06/2023	64766	All American Glass	Accounts Payable	\$4,203.00
09/06/2023	64767	Almena Market Inc.	Accounts Payable	\$720.80
09/06/2023	64768	F & A Sales Inc	Accounts Payable	\$2,177.41
09/06/2023	64769	Kowpoke Supply	Accounts Payable	\$884.49
09/06/2023	64770	Mapes & Miller, CPA, LLP	Accounts Payable	\$8,393.00
09/06/2023	64771	Northwest Fire Extinguisher	Accounts Payable	\$96.50
09/06/2023	64772	Phillips County EMS	Accounts Payable	\$245.00
09/06/2023	64773	Swiftreach Networks, LLC	Accounts Payable	\$428.00
09/06/2023	64774	US Foods	Accounts Payable	\$2,676.89
09/06/2023	64775	VISA (VISA1)	Accounts Payable	\$9,485.42
09/08/2023	64776	ACT	Accounts Payable	\$35.00
09/08/2023	64777	Advocate Of Phillips Co., The	Accounts Payable	\$303.70

09/08/2023	64778	Amber Brown	Accounts Payable	\$82.12
09/08/2023	64779	BSN Sports, LLC	Accounts Payable	\$2,597.98
09/08/2023	64780	Cash-Wa Distributing Co Inc	Accounts Payable	\$9,471.01
09/08/2023	64781	City Of Almena	Accounts Payable	\$945.34
09/08/2023	64782	Dealers First Financial L.L.C.	Accounts Payable	\$325.00
09/08/2023	64783	Envision	Accounts Payable	\$480.20
09/08/2023	64784	Heartland Auto-Chlor Systems, LLC (autochlor)	Accounts Payable	\$199.00
09/08/2023	64785	Hinklel Termite and Pest Control	Accounts Payable	\$135.75
09/08/2023	64786	Hop-A-Long IT Services	Accounts Payable	\$49.98
09/08/2023	64787	INA Alert Inc	Accounts Payable	\$1,869.23
09/08/2023	64788	Jay Lentz	Accounts Payable	\$160.00
09/08/2023	64789	Jill Gebhard	Accounts Payable	\$27.19
09/08/2023	64790	Jim Winchell	Accounts Payable	\$750.00
09/08/2023	64791	Kelli Hueneke	Accounts Payable	\$23.44
09/08/2023	64792	KQNK	Accounts Payable	\$176.00
09/08/2023	64793	KSHSAA	Accounts Payable	\$160.00
09/08/2023	64794	Long Island Feed and Grain, LLC	Accounts Payable	\$771.67
09/08/2023	64795	Marvin Gebhard	Accounts Payable	\$674.03
09/08/2023	64796	Mitch Pugh	Accounts Payable	\$100.00
09/08/2023	64797	Nex-Tech Wireless, LLC	Accounts Payable	\$108.91
09/08/2023	64798	Northwestern Office Supplies	Accounts Payable	\$1,302.47
09/08/2023	64799	Ostmeyer Inc dba Culligan Soft Water Service	Accounts Payable	\$292.50
09/08/2023	64800	Prairie Land Electric Cooperative, Inc.	Accounts Payable	\$4,432.59
09/08/2023	64801	Pulis Lock & Key	Accounts Payable	\$449.00
09/08/2023	64802	School Mate	Accounts Payable	\$66.95
09/08/2023	64803	School Specialty	Accounts Payable	\$41.50
09/08/2023	64804	The Hut in Long Island	Accounts Payable	\$612.62
09/08/2023	64805	USA-Kansas	Accounts Payable	\$25.00
Sub Total				\$74,470.14

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Check Date	Check Number	Payee	Description	Type
09/06/2023	64765	4B Farm, LLC	Inv: Bills Paid on 9/7/2023	Accounts Payable
09/08/2023	64776	ACT	Inv: Bills For Board Meeting Septembe	Accounts Payable
09/08/2023	64777	Advocate Of Phillips Co., The	Inv: Bills For Board Meeting Septembe	Accounts Payable
	64806	Alan Brown	Inv: Bills For September 11, 2023	Accounts Payable
09/06/2023	64766	All American Glass	Inv: Bills Paid on 9/7/2023	Accounts Payable
09/06/2023	64767	Almena Market Inc.	Inv: Bills Paid on 9/7/2023	Accounts Payable
09/08/2023	64778	Amber Brown	Inv: Bills For Board Meeting Septembe	Accounts Payable
08/22/2023	64736	Andrew Sheley	Inv: Bills For August 22,2023	Accounts Payable
	64807	BSN Sports, LLC	Inv: Bills For September 11, 2023	Accounts Payable
09/08/2023	64779	BSN Sports, LLC	Inv: 1 Bills For Board Meeting Septem	Accounts Payable
09/08/2023	64779	BSN Sports, LLC	Inv: Bills For Board Meeting Septembe	Accounts Payable
09/08/2023	64780	Cash-Wa Distributing Co Inc	Inv: Bills For Board Meeting Septembe	Accounts Payable
09/08/2023	64781	City Of Almena	Inv: Bills For Board Meeting Septembe	Accounts Payable
08/22/2023	64737	City Of Long Island	Inv: Bills For August 22,2023	Accounts Payable
	64808	ComplianceOne	Inv: Bills For September 11, 2023	Accounts Payable
	64809	Dealers First Financial L.L.C.	Inv: Bills For September 11, 2023	Accounts Payable
08/22/2023	64738	Dealers First Financial L.L.C.	Inv: Bills For August 22,2023	Accounts Payable
09/08/2023	64782	Dealers First Financial L.L.C.	Inv: Bills For Board Meeting Septembe	Accounts Payable
09/08/2023	64783	Envision	Inv: Bills For Board Meeting Septembe	Accounts Payable
09/06/2023	64768	F & A Sales Inc	Inv: Bills Paid on 9/7/2023	Accounts Payable
08/22/2023	64739	Flanigan Communications LLC	Inv: Bills For August 22,2023	Accounts Payable
	64810	Follett School Solutions, Inc	Inv: Bills For September 11, 2023	Accounts Payable
09/08/2023	64784	Heartland Auto-Chlor Systems, LLC (autochlor)	Inv: Bills For Board Meeting Septembe	Accounts Payable
09/08/2023	64785	Hinklel Termite and Pest Control	Inv: Bills For Board Meeting Septembe	Accounts Payable
	64811	Hop-A-Long IT Services	Inv: Bills For September 11, 2023	Accounts Payable
08/22/2023	64740	Hop-A-Long IT Services	Inv: Bills For August 22,2023	Accounts Payable
09/08/2023	64786	Hop-A-Long IT Services	Inv: Bills For Board Meeting Septembe	Accounts Payable
	64812	Ideal Linen & Uniform	Inv: Bills For September 11, 2023	Accounts Payable
09/08/2023	64787	INA Alert Inc	Inv: Bills For Board Meeting Septembe	Accounts Payable
	64813	Jacobs Sales	Inv: Bills For September 11, 2023	Accounts Payable
09/08/2023	64788	Jay Lentz	Inv: Bills For Board Meeting Septembe	Accounts Payable
09/08/2023	64789	Jill Gebhard	Inv: Bills For Board Meeting Septembe	Accounts Payable
09/08/2023	64790	Jim Winchell	Inv: Bills For Board Meeting Septembe	Accounts Payable
09/08/2023	64791	Kelli Hueneke	Inv: Bills For Board Meeting Septembe	Accounts Payable
09/06/2023	64769	Kowpoke Supply	Inv: Bills Paid on 9/7/2023	Accounts Payable
09/08/2023	64792	KQNK	Inv: Bills For Board Meeting Septembe	Accounts Payable
08/22/2023	64741	KSHAA	Inv: Bills For August 22,2023	Accounts Payable

09/08/2023	64793	KSHSAA	Inv: Bills For Board Meeting Septembe	Accounts Payable
09/08/2023	64794	Long Island Feed and Grain, LLC	Inv: Bills For Board Meeting Septembe	Accounts Payable
09/06/2023	64770	Mapes & Miller, CPA, LLP	Inv: Bills Paid on 9/7/2023	Accounts Payable
	64814	Marvin Gebhard	Inv: Bills For September 11, 2023	Accounts Payable
09/08/2023	64795	Marvin Gebhard	Inv: 1 Bills For Board Meeting Septem	Accounts Payable
09/08/2023	64795	Marvin Gebhard	Inv: 2 Bills For Board Meeting Septem	Accounts Payable
09/08/2023	64795	Marvin Gebhard	Inv: 3 Bills For Board Meeting Septem	Accounts Payable
09/08/2023	64795	Marvin Gebhard	Inv: Bills For Board Meeting Septembe	Accounts Payable
	64815	Matheson Tri-Gas Inc.	Inv: Bills For September 11, 2023	Accounts Payable
09/08/2023	64796	Mitch Pugh	Inv: Bills For Board Meeting Septembe	Accounts Payable
08/22/2023	64742	Newell Plumbing & Electric	Inv: Bills For August 22,2023	Accounts Payable
09/08/2023	64797	Nex-Tech Wireless, LLC	Inv: Bills For Board Meeting Septembe	Accounts Payable
09/06/2023	64771	Northwest Fire Extinguisher	Inv: Bills Paid on 9/7/2023	Accounts Payable
09/08/2023	64798	Northwestern Office Supplies	Inv: Bills For Board Meeting Septembe	Accounts Payable
09/08/2023	64799	Ostmeyer Inc dba Culligan Soft Water Service	Inv: Bills For Board Meeting Septembe	Accounts Payable
	64816	Phillips County EMS	Inv: Bills For September 11, 2023	Accounts Payable
09/06/2023	64772	Phillips County EMS	Inv: Bills Paid on 9/7/2023	Accounts Payable
	64817	Phillips County Review	Inv: Bills For September 11, 2023	Accounts Payable
08/22/2023	64743	Phillips County Review	Inv: Bills For August 22,2023	Accounts Payable
	64818	Pitney Bowes Global Financial Services LLC	Inv: Bills For September 11, 2023	Accounts Payable
	64819	Prairie Land Electric Cooperative, Inc.	Inv: Bills For September 11, 2023	Accounts Payable
09/08/2023	64800	Prairie Land Electric Cooperative, Inc.	Inv: Bills For Board Meeting Septembe	Accounts Payable
09/08/2023	64801	Pulis Lock & Key	Inv: Bills For Board Meeting Septembe	Accounts Payable
09/08/2023	64802	School Mate	Inv: Bills For Board Meeting Septembe	Accounts Payable
09/08/2023	64803	School Specialty	Inv: Bills For Board Meeting Septembe	Accounts Payable
	64820	Sign Solutions	Inv: Bills For September 11, 2023	Accounts Payable
09/06/2023	64773	Swiftreach Networks, LLC	Inv: Bills Paid on 9/7/2023	Accounts Payable
09/08/2023	64804	The Hut in Long Island	Inv: Bills For Board Meeting Septembe	Accounts Payable
08/22/2023	64744	United School Administrators of Kansas	Inv: Bills For August 22,2023	Accounts Payable
09/06/2023	64774	US Foods	Inv: Bills Paid on 9/7/2023	Accounts Payable
09/08/2023	64805	USA-Kansas	Inv: Bills For Board Meeting Septembe	Accounts Payable
09/06/2023	64775	VISA (VISA1)	Inv: Bills Paid on 9/7/2023	Accounts Payable
Sub Total				

Amount
\$138.24
\$35.00
\$303.70
\$26.91
\$4,203.00
\$720.80
\$82.12
\$599.00
\$896.77
\$753.49
\$1,844.49
\$9,471.01
\$945.34
\$118.74
\$42.00
\$460.00
\$780.00
\$325.00
\$480.20
\$2,177.41
\$526.50
\$999.00
\$199.00
\$135.75
\$899.99
\$7,000.00
\$49.98
\$72.40
\$1,869.23
\$139.00
\$160.00
\$27.19
\$750.00
\$23.44
\$884.49
\$176.00
\$343.83

\$160.00
\$771.67
\$8,393.00
\$8.09
\$53.36
\$507.24
\$31.50
\$81.93
\$1,468.33
\$100.00
\$1,049.85
\$108.91
\$96.50
\$1,302.47
\$292.50
\$555.00
\$245.00
\$1,483.56
\$32.50
\$174.24
\$120.00
\$4,432.59
\$449.00
\$66.95
\$41.50
\$332.50
\$428.00
\$612.62
\$225.00
\$2,676.89
\$25.00
\$9,485.42
\$74,470.14

PARENT APPLICATION FOR OUT OF DISTRICT SCHOOL ATTENDANCE

I am requesting my child(ren) attend: USD 212 Northern Valley

for the 23-24 school year. My child(ren) and I reside in USD 211

I understand that the school district I am applying for my family member(s) to attend, is under no obligation to accept and or approve this application.

Please provide names, grade, gender and addresses for every child you are making application for

CHILD Number: 1
 Child Legal First Name: Andrew
 Child Legal Last Name: Bina
 Street Address: 12676 Road E2
 City: Norton
 Grade: 10
 Male: Female:
 Kansas City Zip Code: 67654

CHILD Number: 2
 Child Legal First Name: Braxton
 Child Legal Last Name: Cox
 Street Address: 12676 Road E2
 City: Norton
 Grade: 12
 Male: Female:
 Kansas City Zip Code: 67654

CHILD Number: 3
 Child Legal First Name: Jason
 Child Legal Last Name: Cox
 Street Address: 12676 Road E2
 City: Norton
 Grade: 12
 Male: Female:
 Kansas City Zip Code: 67654

CHILD Number: 4
 Child Legal First Name: Augustus
 Child Legal Last Name: Cox
 Street Address: 12676 Road E2
 City: Norton
 Grade: 4
 Male: Female:
 Kansas City Zip Code: 67654

PARENT APPLICATION FOR OUT OF DISTRICT TRANSPORTATION

I am requesting out of district transportation for the child(ren) listed above: YES NO

I hereby certify my child(ren) and I are residents of USD # _____ and we reside 2.5 miles or more from the attendance center my child(ren) should attend in our resident school district. I understand that the school district I am applying to for transportation is under no obligation to accept and or approve this application.

I also understand if the address(es) listed above change(s), this application will be re-evaluated.

Parent/Legal Guardian Initials: JC

PARENT/LEGAL GUARDIAN INFORMATION

Jodi Cox
 PRINTED Parent/Legal Guardian Name

12676 Norton Kansas 67654
 Address

Norton
 City

KS
 State

67654
 Zip Code

Jodi Cox
 Parent/Legal Guardian Signature

8/11/14
 Date

Please Note: This form cannot be used for school districts with territory in Johnson, Sedgwick, Shawnee or Wyandotte counties

OFFICIAL SCHOOL DISTRICT USE

Northern Valley
USD 212



K – 12 Handbook

Approved by the USD 212 Board of Education on
July 5, 2023

WELCOME TO NORTHERN VALLEY

Dear Students:

Welcome back for a new school year. The Northern Valley staff, administration, and board of education are committed to providing a positive and safe learning environment for all students. Our goal is for students to be successful in school and life after school. You and your parents are an important part of this educational team. In order for you to be successful you need to come to school ready to learn, go to class on time, work hard to get good grades, and follow the guidelines in this handbook.

The contents of this Student Handbook include important guidelines that help us operate effectively. For K-12th grade students, please take the time to review the handbook section of your planner so that all of us have a common understanding of what is expected and operate within those guidelines. This planner also serves as an organizational tool and you are encouraged to use the calendar pages to note assignments, projects and tests you should be prepared for. Because it also serves as a hall pass, it would be beneficial that you carry it with you throughout the day.

Northern Valley Schools will provide you with many opportunities to learn and enjoy your educational experience and we encourage you to get involved academically and socially. Your involvement in various groups or teams will help you to understand how to work with others and will enable you to build positive relationships. Research shows that involvement with activities outside of the classroom helps students with their interest in school and eventual graduation.

We expect students to strive for excellence in their studies and to make positive contributions to our school and our community. Don't take classes just because they are easy, take them because they could be beneficial to your future. As an educational team, we are here to provide the best education possible. You need to remember that you are an equally important part of this team and it is important that you take the responsibility to ask questions and seek extra help when you don't understand.

The cornerstone of any successful school community is the concept of mutual respect for others in the community. We have over 100 teachers, staff, and students sharing an environment at the same time. Therefore, your actions must be consistent with the rules and must not infringe on the rights, safety, and respect for others.

Our hope is that you will always strive to be the best student and person you can be. The Northern Valley Educational Team is looking forward to many successes this coming year. If there is anything that we can help you with as you pursue your educational goals, please let us know. We wish you the best this year and let's show that HUSKY PRIDE!

GO HUSKIES!

CITIZENSHIP STATEMENT

AT NORTHERN VALLEY, I HAVE THE RIGHT...

**TO BE TREATED WITH RESPECT BY EVERY PERSON,
TO FEEL SAFE AND TO BE SAFE, TO BE HEARD, REGARDLESS OF WHO I AM,
TO EXPECT THAT OTHERS WILL RESPECT MY RIGHTS,
TO EXPECT MY PERSONAL PROPERTY WILL BE RESPECTED,**

IN RETURN, I HAVE THE RESPONSIBILITY....

**TO RESPECT THE SPACE, THE PROPERTY, AND THE PERSON OF EVERYONE ELSE,
TO UNDERSTAND AND TOLERATE DIFFERENCES IN OTHER PEOPLE,
TO GIVE TO OTHERS ALL THE SAME RIGHTS I DEMAND FOR MYSELF.**

NO ONE WILL INTERFERE WITH ANYONE ELSE'S RIGHT TO LEARN.

PHILOSOPHY OF EDUCATION

The Board of Education of Northern Valley Schools, U.S.D. #212, believes that each individual child should be provided with an educational program that is best suited to meet the needs and interests of that individual, and provide opportunity for learning experiences designed to promote behavioral change and maturation that will effect continuing satisfactory adjustment to life.

In practical application of this philosophy, opportunities shall be provided each student to develop individually and to mature to his/her natural limits in terms of his/her own abilities and interest; to develop his or her ability to vote intelligently, hold office, contribute to his economic well-being, keep informed of the changing world and environment around him/her, use his/her leisure time wisely and constructively, and understanding for the necessity of due process.

We, therefore, believe that the development of an educational program should be an evolutionary process under constant evaluation dedicated to providing experiences relevant to the demands of the modern society.

NORTHERN VALLEY USD #212 DISTRICT WIDE GOALS

1. **DEVELOP SKILLS IN READING, WRITING, SPEAKING, AND LISTENING.**
 - A. Develop ability to communicate ideas and feelings effectively.
 - B. Develop skills in oral and written English.
2. **LEARN HOW TO EXAMINE AND USE INFORMATION.**
 - A. Develop ability to examine information constructively and creatively.
 - B. Develop ability to use scientific methods.
 - C. Develop reasoning abilities.
 - D. Develop skills to think and proceed logically.
3. **DEVELOP SKILLS IN MATHEMATICS AND SCIENCE.**
 - A. Develop ability to apply skills in real-life experiences.
 - B. Develop a fund of information and concepts.
 - C. Develop special interests and abilities.
4. **DEVELOP GOOD CHARACTER AND SELF-RESPECT.**
 - A. Develop moral responsibility and a sound ethical and moral behavior.
 - B. Develop the student's capacity for constructive discipline in work, study, and play.
 - C. Develop moral and ethical sense of values, goals, and processes of free society.
 - D. Develop standards of personal character and ideas.
5. **DEVELOP PRIDE IN WORK AND A FEELING OF SELF-WORTH.**
 - A. Develop a feeling of student pride in achievements and progress.
 - B. Develop self-understanding and self-awareness.
 - C. Develop the student's feeling of positive self-worth, security, and self-assurance.
6. **LEARN HOW TO BE A GOOD CITIZEN.**
 - A. Develop an awareness of civic rights and responsibilities.
 - B. Develop attitudes for productive citizenship in a democracy.
 - C. Develop an attitude of respect for personal and public property.
 - D. Develop an understanding of the obligations and responsibilities of citizenship.
7. **DEVELOP A DESIRE FOR LEARNING NOW AND IN THE FUTURE.**

- A. Develop intellectual curiosity and eagerness for lifelong learning.
 - B. Develop a positive attitude toward learning.
 - C. Develop a positive attitude toward continuing independent education.
8. PRACTICE AND UNDERSTAND THE IDEAS OF HEALTH AND SAFETY.
- A. Establish an effective, individual, physical fitness program.
 - B. Develop an understanding of good physical health and well-being.
 - C. Establish sound personal health habits and information.
 - D. Develop a concern for public health and safety.
9. UNDERSTAND AND PRACTICE DEMOCRATIC IDEAS AND IDEALS.
- A. Develop loyalty to American democratic ideals.
 - B. Develop patriotism and loyalty to ideas of democracy.
 - C. Develop knowledge and appreciation of the rights and privileges in our democracy.
 - D. Develop an understanding of our American heritage.
10. APPRECIATE CULTURE AND BEAUTY IN THE WORLD.
- A. Develop abilities for effective expression of ideas and cultural appreciation – fine art.
 - B. Cultivate appreciation for beauty in various forms.
 - C. Develop creative self-expression through various media - art, music, writing, etc.
11. GAIN INFORMATION NEEDED TO MAKE JOB SELECTIONS
- A. Promote self-understanding and self-direction in relation to student’s occupational interests.
 - B. Develop the ability to use information and counseling services related to the selection of a job.
 - C. Develop knowledge of specific information about a particular vocation.
12. LEARN HOW TO USE LEISURE TIME.
- A. Develop ability to use leisure time productively.
 - B. Develop a positive attitude toward participation in a range of leisure time activities – physical, intellectual, and creative.
 - C. Develop appreciation and interest, which will lead to wise and enjoyable use of leisure time.
13. LEARN HOW TO BE A GOOD MANAGER OF MONEY, PROPERTY, AND RESOURCES.
- A. Develop an understanding of economic principles and responsibilities.
 - B. Develop ability and understanding impersonal buying, selling, and investments.
 - C. Develop skills in management of natural and human resources and the environment.
14. UNDERSTAND AND PRACTICE THE SKILLS OF FAMILY LIVING.
- A. Develop understanding and appreciation of the principles of living in the family group.
 - B. Develop attitudes leading to acceptance of responsibilities as family members.
 - C. Develop an awareness of future family responsibilities and achievement of skill in preparing to accept them.
15. LEARN TO RESPECT AND GET ALONG WITH PEOPLE WITH WHOM WE WORK AND LIVE.
- A. Develop appreciation and respect for the worth and dignity of individuals.
 - B. Develop respect for individual worth and understanding of minority opinions and acceptance of majority decisions.
 - C. Develop a cooperative attitude toward living and working with others.
16. LEARN ABOUT AND TRY TO UNDERSTAND THE CHANGES THAT TAKE PLACE IN THE WORLD
- A. Develop ability to adjust to the changing demands of society.
 - B. Develop an awareness of and the ability to adjust to a changing world and its problems
 - C. Develop understanding of the past, identify with the present, and the ability to meet the future.
17. DEVELOP SKILLS TO ENTER A SPECIFIC FIELD OF WORK.
- A. Develop abilities and skills needed for immediate employment.
 - B. Develop an awareness of opportunities and requirements related to a specific field of work.
 - C. Develop an appreciation of good workmanship.
18. LEARN HOW TO RESPECT AND GET ALONG WITH PEOPLE WHO THINK, DRESS, AND ACT DIFFERENTLY
- A. Develop an appreciation for and an understanding of other people and other cultures.
 - B. Develop an understanding of political, economic, and social patterns of the rest of the world, nations, and cultures.
 - C. Develop awareness of the interdependence of races, creeds, nations, and cultures.
 - D. Develop an awareness of the processes of group relationships.

AN EQUAL EMPLOYMENT EDUCATION OPPORTUNITY AGENCY

Northern Valley Schools, U.S.D. #212 does not discriminate on the basis of sex, race, color, national origin, handicap, or age in admissions or access to, or treatment or employment in its programs or activities. Any questions regarding the Department’s compliance with Title VI, Title IX, or section 504 may be directed to the Title IX Coordinator, who can be reached at 785-669-2445, 512 W. Bryant, Almena, KS 67622, or to the Assistant Secretary for Civil Rights, U.S. department of Education.

FACULTY & STAFF

OFFICE STAFF

Ken Tharman	Superintendent & HS Principal
Marvin Gebhard	Pre-K – 8 Principal
Amber Brown	Clerk
Kacie Yocum	Treasurer & HS Secretary
Sommer Yocum	Junior High Secretary
Kenzi Sheley	Elementary School Secretary

TEACHING STAFF

Jim Cole	K – 12 PE / Junior High Athletic Director
Mitch Pugh.....	HS Social Science
Amy McKinney	9-12 Computers & Business
Nita Lewis	9-12 English
Jessie Thalheim.....	5 – 12 Science / HS Activities Director
Emily Lowry	6- 12 Math
Sarah Rudd.....	HS Vocal & Band / K-4 Music / Student Success Coordinator
Cindy Mordecai	6-8 Language Arts / 5 – 8 Vocal & Band
Ed Schurman.....	9-12 Vocational Agriculture & FFA / FACS

Sandra Dole.....	Preschool
Angie Knuth.....	Kindergarten
Tammy Vincent	First Grade
Katie Grote.....	Second Grade
Jill Gebhard.....	Third Grade
Amy Chandler.....	Fourth Grade
Kirsten Baird.....	Fifth Grade
Kelli Hueneke	5-6 th Title I / 6-8 Social Studies
Terry Logemann	5-12 Interrelated Teacher
?????????	K-4 th Interrelated Teacher
John Vincent	Library Media Tech
Brandi Shelton	Nurse
Ryan Hopkins	Technology Coordinator

CUSTODIANS

Alan Brown (ES)
???????????????? (JH)
Noah Hansen (HS / Almena Maint.)

CAFETERIA STAFF

Becky Delimont, Food Service Supervisor & Cook
Monica Bach, Cook
Jacque Horacek, Cook

BOARD MEMBERS

Hilary Van Patten	Laquita Smith
Christopher Rogers	Shanna Hammond
Rich Wenzl	Steven Whitney

SCHOOL TELEPHONE NUMBERS

Almena High School – 785-669-2445
Long Island Junior High School – 785-854-7681
Almena Elementary School – 785-664-2446

WEBSITE

The districts website offers a wealth of information about the district including articles of school events happening K-12. Make sure you regularly visit: www.nvhuskies.org

SCHOOL CLOSING/STORM ROUTES

Listen to the following stations for school closings during stormy weather:

KQNK – Norton Radio – AM 1530/FM 106.7

KKAN/KQMA – Phillipsburg Radio – AM 1490/FM92.5

KRVN – Lexington Radio – AM 880/FM 93.1

KSNK – TV Channel 8

NTV – TV – Channel 13

KOLN – TV – Channel 11

KAKE – TV – Channel 10

KWCH – TV – Channel 7

HANDBOOK PURPOSE

A handbook exists for those who need to have guidelines and rules written down and for those times when we all need to have a reference to look up information about the school.

The content of the handbook has been determined by what students and faculty need. This handbook has been approved by the USD 212 Board of Education and is an extension of district policy.

PLANNER USE

9th-12th planners will be used when students are missing part of or all of two or more class periods a day for school activities. When a student is going to be gone to a school event or activity and will miss part of or all of two or more class periods, the student is required to get the planner signed by the teacher from each class they will be missing. Students will then present their planner to the sponsor or coach prior to leaving (procedure for checking planners will be determined by the coach or sponsor). This is to insure students are not missing assignments as a result of school related activities. Failure to do any of these steps will result in the student being unable to attend the event or activity. Teachers should only sign planners when students have completed the work they will be missing or have made arrangements with the student to make up missed work.

PASSES OR PERMITS

6th-12th Students must have a signed pass when they are in the halls during class time. It is preferred that students use the hall passes in their planners. Permits and special passes for yearbook and teacher assistants may be made by the teachers or sponsors. **A student leaving the building or school grounds must have permission from the office.**

INCLUSION STATEMENT

Areas of concern not specifically addressed in this book are not to be assumed as permitted. In other words, it may not be written down here, but that doesn't imply it is allowed.

FRIABLE ASBESTOS CONTAINING MATERIAL

All Friable Asbestos-containing materials have been removed from Northern Valley Schools. Any remaining Asbestos is in a non-friable state.

In accordance with EPA Rules and Regulations, all non-friable material will be repaired as it deteriorates or it is physically damaged. If anyone would like more information regarding the specific location of this material, or a copy of the EPA regulations relevant to this matter, you may contact the office of the Superintendent of Schools at 512 W. Bryant, Alma, Kansas.

STUDENT GRIEVANCE PROCEDURES

The Board of Education has adopted the following resolution relating to Grievance Procedures, which includes the American with Disabilities Act:

- A. The Local Education Agency recognizes the right of students to express their grievances, and to seek a solution concerning disagreements arising from differences of interpretation of policy, which might arise between the LEA and its students.
- B. The procedures for processing grievances shall be as follows:
 1. Should a grievant or the representative find, after oral discussion with the principal, that Grievant rights under LEA Policy have been violated, they may originate a grievance. The grievant and/or the representative shall,

within 20 days of the date the grievance occurred, present the facts, in writing, to the principal. The decision of such official shall be made in writing, to the grievant within ten (10) working days.

2. Should the grievant decide that the reply of the principal is unsatisfactory, the grievant shall, within ten (10) working days, submit an appeal to the chief school officer. The decision of the chief school officer shall be made in writing, to the grievant or the representative within ten (10) working days.
3. Should the grievant decide the reply of the chief school officer is unsatisfactory, the matter may be appealed, within ten (10) working days, to a grievance Committee which shall be established as follows:
 - a. The grievant or the representative may designate one (1) member.
 - b. The chief school officer or the representative shall appoint one (1) member.
 - c. The two members appointed, as provided in (a) and (b) above, shall agree upon a third member.
 - d. In the event the grievant representative and the LEA representative cannot agree upon a third member of the Grievance committee within a period of ten (10) working days the President of the local board shall designate a third member.
 - e. The Grievance Committee as provided in “c”, shall meet within a period of ten (10) working days after the appointment of the third member of the Committee and a set decision of the grievance Committee may be reached upon the concurrence of any two (2) of the three members.
 - f. The Grievance Committee shall keep a complete record of any hearing before it, including any exhibits or papers submitted to it in connection with the hearing and a complete transcript of any testimony taken. Upon rendering its decision, the complete record shall be filed in the office of the chief school officer and shall be available to the grievant, the Grievant representative or the LEA’s representative.
4. In the event the decision of the grievance Committee is unsatisfactory to either the grievant or the chief school officer, either may, within ten (10) days after receipt of the decision of the grievance committee, file a written notice of appeal to the Local Board of Education.
5. Upon receipt of the notice of appeal, the President of the local board shall cause the transcript of the hearing before the Grievance committee to be filed with the local Board of Education who shall review such record. The decision of the local board of Education, upon such review, shall be final.
6. If the decision is deemed unsatisfactory by the complainant(s), a complaint of alleged Discrimination may be filed with the:

Kansas Commission of Civil Rights
214 West 6th
Topeka, KS 66603

Equal Employment Opportunity
12 Grand Building
1150 Guard
Kansas City, MO 64106

Department of Health, Education
and Welfare
Office for Civil Rights
324 East 11th St
Kansas City, MO 64106

ADA, OCR, VOC/ED GUIDELINES

Civil Right Comprehensive Notification for Northern Valley Schools

In compliance with the Executive Order 11246; Title II of the Education Amendments of 1976; Title VI of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972; Title IX Regulation Implementing Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; ADA, and all other Federal, State, School Rules, laws, regulations, and policies, the Northern Valley Schools, Almena, Kansas 67622, shall not discriminate on the basis of sex, race, color, national origin, or handicap in the educational programs or activities, which it operates.

It is the intent of Northern Valley Schools, Almena, Kansas 67622, to comply with both the letter and spirit of the law in making certain discrimination does not exist in its policies, regulations, and operations. Grievance procedures for Title IX and Section 504

have been established for students, their parents, and employees who feel discrimination has been shown by the local education agency.

Specific complaints of alleged discrimination under ACA, Title IX (sex) and Section 504 (handicap) should be referred to:

TITLE IX COORDINATOR
Ken Tharman
Almena, KS 67622
785-669-2445

SECTION 504 & ADA COORDINATOR
Ken Tharman
Almena, KS 67622
785-669-2445

ADA, Title VI, Title IX, and Section 504 complaints can also be filed with the Regional Office for Civil Rights. Address Correspondence to:

Regional Office for Civil Rights
324 East 11th
Kansas City, MO 64106

All students attending Northern Valley Schools, Almena, KS 67622 may participate in education programs and activities, including, but not limited to health, physical education, music, and vocational and technical education regardless of race, color, national origin, age, handicap, or sex.

KANSAS STATE DEPARTMENT OF EDUCATION COMPLAINT RESOLUTION PROCEDURES

Under 34 CFR 299.10 to 299.12;

1. Any organization or individual may file a written, signed complaint with the Commissioner of Education, 120 East Tenth Street, Topeka, KS, 66612, alleging that the state or a school district or consortium of school districts is violating a federal statute or regulation that applies to any of the following programs:
 - Part A of Title I (Improving Basic Programs Operated by Local Education Agencies),
 - Part B of Title I (Even Start Family Literacy Programs),
 - Part C of Title I (Migrant Education),
 - Part D of Title I (Children and Youth Who are Neglected, Delinquent, or At-Risk of Dropping Out),
 - Title II (Eisenhower Professional Development Program),
 - Subpart 2 of Part A of Title III (State and Local Programs for School Technology Resources),
 - Part VI (Innovative Education Program Strategies),
 - Part C of Title VII (Emergency Immigrant Education), and
 - National and Community Service Trust Act of 1993 and subsequent reauthorization.
2. Any organization or individual also may appeal a decision by a local school district or consortium of school districts regarding an alleged violation of federal statute or regulation that applies to the above listed programs. The appeal must be written and signed by the appellant and contain the information described in paragraph 3. The appeal shall be filed with the Commissioner of Education within 30 days of the date of the local decision.
3. Any complaint or appeal must include:
 - (a) A statement that the state or a sub-grantee has violated a requirement of a federal statute or regulation that concerns a covered program.
 - (b) the facts on which the statement is based; and
 - (c) the specific requirement allegedly violated.
4. Upon receiving a complaint or appeal meeting the above requirements, an investigation shall be made to determine the merits of the complaint or appeal. This may include the conduct of an on-site investigation, if it is determined that an on-site investigation is necessary.
5. Each complaint or appeal shall be investigated and resolved within 60 calendar days after it is received. However, if the Commissioner determines that exceptional circumstances exist with respect to a particular complaint or appeal, an extension of the time may be granted.
6. Any person who is dissatisfied with a final decision of the Commissioner regarding a complaint or an appeal shall have the right to request the Secretary of the U.S. Department of Education to review the decision.

EMERGENCY SAFETY INTERVENTIONS

Policy may be found on the school website/ documents/district information

https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/2121/NVSUSD/3239916/GAAF_Emergency_Safety_Interventions.pdf

SUGGESTED PROCEDURES FOR COMPLAINT RESOLUTION AT THE LOCAL EDUCATION AGENCY LEVEL

Area of Concern	First Level	Second Level	Third Level	Fourth Level	Fifth Level
Athletics	Coach	Athletic Director	Principal	Supt.	Board of Education
Curriculum/Academic / Instruction	Teacher	Principal	Supt.	Board of Education	
Discipline	Teacher	Principal	Supt.	Board of Education	
Facilities	Principal	Supt.	Board of Education		
Guidance	Student Success Coord.	Principal	Supt.	Board of Education	
Special Education	Teacher	Principal	NCKSEC	Supt.	Board of Education
Student Concerns	Teacher	Principal	Supt.	Board of Education	
Computer / Technology	Teacher	Technology Director	Principal	Supt.	Board of Education
Transportation	Driver	Transportation Director	Principal	Supt.	Board of Education
Custodial / Maintenance	Principal	Supt.	Board of Education		

1. The complainant is encouraged to first speak to the teacher or staff person involved.
2. If the concern is not resolved through direct communication, the complainant is encouraged to speak with the principal of the school. Principals have 10 calendar days to respond to concerns, which may include an in - person conference if requested by any involved party. If the concern is not resolved to the complainant’s satisfaction, the principal shall inform the complainant to the superintendent.
3. The Superintendent will have 10 calendar days to respond to the concern, the complaint must include, the facts on which the statement is based; and the specific requirement allegedly violated.
4. Upon receiving a complaint or appeal meeting the above requirements, an investigation shall be made to determine the merits of the complaint or appeal. This may include conducting of an on-site investigation, if it is determined that an on-site investigation is necessary.
5. Each complaint or appeal shall be investigated and resolved within 60 calendar days after it is received. However, if the Superintendent determines that exceptional circumstances exist with respect to a particular complaint or appeal, an extension of the time may be granted.
6. Any person who is dissatisfied with a final decision of the Superintendent regarding a complaint or an appeal shall have the right to request placement on the Board of Education Agenda to review the decision.

POLICY OF PROOF OF IDENTITY OF STUDENTS

Kansas’s law provides that whenever a child enrolls in a public school for the first time, the school is required to secure proof of identity of the child. Proof of identity is either, (a) a birth certificate for a child enrolling in Kindergarten or first grade, (b) a copy of the court order placing the child in the custody of the Social and Rehabilitation Services or, (c) a certified transcript or other similar pupil record of a child enrolling in grades 2 through 12.

If proof is not provided to the school within 30 days of enrollment, the school must notify the law enforcement agency, which must promptly investigate the identity of the child.

CHILD HEALTH ASSESSMENT FOR NEW SCHOOL ENTRANTS

Effective May 5, 1994, Child Health Assessments will be required as follows:

1. Applies to new school entrants (not previously enrolled in any school in Kansas).
2. Applies to both public and private schools.
3. Applies to children ages 8 and under. This would include preschool children enrolling in school for the first time.
4. The health assessment definition includes: health history, physical exam, and other screening tests as medically indicated. The provider determines which lab and other screening tests will be done.
5. No specific health assessment form is required. A sample form can be obtained by phoning 785-296-1217.
6. Qualified providers include physicians, other providers working under direct supervision of physicians or nurses certified by KDHE. Questions regarding nursing certifications should be addressed to KDHE at 785-296-6651.
7. Health assessment information should be forwarded to the school by the parent/guardian.
8. The health assessment must be done within 12 months prior to school entry or within 90 days after school entry. A student may be excluded from school without the health assessment.
9. When provided to a Medicaid participant child, Medicaid requires certain tests be done as part of the Kan-BE-Healthy program. Questions: Contact DCF at 785-296-1491.

USD 212: DRUG FREE SCHOOLS AND COMMUNITIES ACT

The unlawful possession, use, or distribution of illicit drugs and alcohol by students or school employees on school premises or as a part of any school activity is prohibited. This policy is required by the 1989 amendments to the Drug Free School and Communities Act, PL 102-226. This policy, and any curriculum used in conjunction with it, shall be evaluated at least every other year using criteria developed by the superintendent and approved by the board. The board shall receive a report after each of these reviews is conducted (Approved: July 17, 1990).

The entire district's students shall be made aware of the legal, social, and health consequences of drug and alcohol use. Students shall be instructed on effective techniques for resisting peer pressure to use illicit drugs or alcohol. Students shall also be informed that the use of illicit drugs and the unlawful possession and use of alcohol is both wrong and harmful.

The board has adopted a comprehensive drug and alcohol abuse and prevention program as part of the district's curriculum. The curriculum is age-appropriate and developmentally based to reach students at all ages and levels of education within the district.

TOBACCO POLICY Tobacco Free Campus

Use and/or possession of any tobacco product or nicotine delivery device is prohibited in any district facility; in school vehicles; at school-sponsored, activities, programs, or events; and on school owned or operated property.

Student violations may result in parent/guardian notification, participation in tobacco education program, suspension and/or expulsion from school and/or extracurricular activities, community service, and/or notification of law enforcement.

The following definitions apply to this policy.

"Nicotine delivery device" means any device that can be used to deliver nicotine or nicotine salts to the person inhaling from the device. Such definition shall include, but may not be limited to, any electronic cigarette, cigar, cigarillo, pipe, or personal vaporizer.

"Tobacco product" means any product that is made from or derived from tobacco, or that contains nicotine, that is intended for human consumption or is likely to be consumed, whether smoked, heated, chewed, absorbed, dissolved, inhaled or ingested by any other means, including, but not limited to, a cigarette, a cigar, pipe tobacco, chewing tobacco, snuff, or snus.

"Tobacco product" also means any component or accessory used in the consumption of a tobacco product, such as filters, rolling papers, pipes, and substances used in electronic cigarettes, whether or not they contain nicotine.

Visitors who are not district employees or students will be prohibited from using tobacco in and on all district real or personal property, whether owned, leased, or rented, or at any school sponsored event. If the visitor does not comply he or she will be asked to leave the school property for the rest of the day. If the visitor refuses to cease using tobacco products or refuses to leave, they should be advised that continued refusal to leave school property may be referred to local law enforcement. The law enforcement authority may be called to deal with the person and a complaint may be filed with the local law enforcement agency. **All staff members are expected to assist in the enforcement of this policy.**

All students are prohibited from illegally possessing, smoking, or otherwise using tobacco products in or on all district real or personal property, whether owned or leased, or rented, or at any school sponsored event. This policy became effective on July 8, 2019. It shall be in effect twenty-four hours a day, seven days a week, without exception.

STUDENT SUBSTANCE ABUSE POLICY

As a condition of continuous enrollment in the district, students shall abide by the terms of this policy.

Students shall not unlawfully manufacture, distribute, dispense, possess, or use illicit drugs, controlled substances, or alcoholic beverages on school district property or at any school activity. Any student violating the terms of this policy will be reported to the appropriate law enforcement officials and will be subject to the following sanctions:

- (1) First Offense. A first time violator shall be subject to the following sanctions:
 - (a) A punishment up to and including short term suspension;
 - (b) Suspension from all student activities for a period of one competition.
- (2) Second Offense. A second time violator shall be subject to the following sanctions:
 - (a) A punishment up to and including long term suspension;
 - (b) Suspension from all student activities for a period of not less than two months.
 - (c) A student placed on long-term suspension under this policy may be readmitted on a probationary status if the student agrees to complete a drug and alcohol rehabilitation program. **Name(s) of the acceptable programs are on file with the board clerk.** If at any time the student fails to make satisfactory progress in the program, the suspension shall be imposed.
- (3) Third and Subsequent Offenses. A student who violates the terms of this policy for the third time, and any subsequent violations, shall be subject to the following sanctions:
 - (a) A punishment up to and including expulsion from school for the remainder of the school year;
 - (b) Suspension from participation in and attendance at all school activities for 18 weeks.
 - (c) A student who is expelled from school under the terms of this policy may be readmitted during the term of the expulsion only if the student has completed a drug and alcohol education and rehabilitation program at an acceptable program.

Students who are suspended or expelled under the terms of this policy will be afforded the due process rights contained in board policies and Kansas statutes, K.S.A. 72-6114, et seq. Nothing in this policy is intended to diminish the ability of the district to take other disciplinary action against the student in accordance with other policies governing student discipline. In the event a student agrees to enter into and complete a drug education or rehabilitation program, the cost of such program will be borne by the student and his or her parents. Drug and alcohol counseling and rehabilitation programs are available for students of the district. A list of available programs along with names and addresses of contact persons for the program is on file with the board clerk. Parents or students should contact the directors of the programs to determine the cost and length of the program.

A copy of this policy and available counseling and rehabilitation programs will be provided to all students and the parents of all students. Parents of all students will be notified that compliance with this policy is mandatory.

AVAILABLE DRUG PROGRAMS

<p>Valley Hope Alcoholism Treatment Center Main Office W. Hwy 36 Norton, KS 67654 785-877-5101</p>	<p>High Plains Mental Health Norton Office 211 S. Norton Norton KS 67654 785-877-5141</p>
<p>High Plains Mental Health Phillipsburg Office 783 7th Street Phillipsburg, KS 67661 785-543-5284</p>	<p>High Plains Mental Health Center 208 E. 7th St. Hays, KS 67601 785-628-2871 or 1-800-432-0333</p>

USD 212: SEXUAL HARASSMENT POLICY

GENERAL POLICY: USD #212 is committed to providing a positive learning and working environment for its students and employees and will not tolerate sexual harassment or sexual violence. Sexual harassment is illegal and will not be tolerated in the school district. It is a violation of Title VII of the Civil Rights Act of 1964, and Title IX of the Education Amendments of 1972, and may constitute sexual abuse under Kansas's statutes. This policy applies to males and females, and includes same sex harassment. This policy is applicable to students while on school premises and while participating in off-campus school sponsored activities. Sexual harassment of employees or students of the district by board members, administrators, certified and support personnel, students, vendors, and any others having business or other contact with the school district is strictly prohibited. It shall be a violation of this policy for an employee to sexually harass a student, for a student to sexually harass another student, or for an employee to discourage a student from filing a complaint or to fail to investigate or refer for investigation, any complaint lodged under the provisions of this policy.

DEFINITION: Sexual harassment is unwelcome sexual advances, requests for sexual favors, or other inappropriate oral, written, or physical conduct of a sexual nature when: (1) submission to such conduct is made, explicitly or implicitly, a term or condition of an individual's education; (2) submission to or rejection of such conduct by an individual is used as a basis for academic decisions affecting that individual; or (3) such conduct has the purpose or effect of interfering with an individual's academic or professional performance or creating an intimidating, hostile or offensive academic environment.

Sexual harassment is demeaning and degrading. It affects an individual's self-esteem, and can have a negative impact on performance at work or in class. It can make an individual feel angry, powerless, and fearful. Sexual harassment may include, but is not limited to: verbal or written harassment or abuse, including teasing, jokes, posters, pictures or cartoons; pressure for sexual activity; repeated brushing against another's body; suggesting or demanding sexual involvement accompanied by implied activities, sexual assault or battery as defined by current law. The fact that someone did not intend to sexually harass an individual is generally not considered a defense to a complaint of sexual harassment. In most cases, it is the effect and characteristics of the behavior that determine if the behavior constitutes sexual harassment. When acts of sexual harassment or other violations of this policy are substantiated, appropriate action will be taken against the individual. Disciplinary actions, which could be taken, include, but are not limited to: reprimand, probation, suspension, loss of eligibility to participate in extra-curricular activities, or other sanctions as determined appropriate. Individuals who harass may be held personally liable under civil suits.

REPORTING INCIDENTS: Anyone may seek advice, information, or counseling on matters related to sexual harassment without having to lodge a formal complaint. Most complaints can be resolved through informal procedures. Informal procedures are aimed at stopping the behavior rather than determining guilt. Informal complaints do not have to be in writing and are generally not investigated in depth. The intent of the informal reporting procedure is to provide a simple procedure for a person to lodge a complaint and have it quickly looked into and has the offending behavior stopped. Informal resolution of sexual harassment is strictly voluntary on the part of the complainant.

Any student may elect to file a formal complaint under the district's discrimination complaint procedure. Official disciplinary action cannot be taken without a formal hearing. Formal complaints must be put in writing and normally addressed to the building principal or compliance coordinator. Every individual has the right to bypass the normal reporting chain to report sexual harassment directly to the District School Board Office or the Office of Civil Rights.

The confidentiality of the reporting party will be observed to the utmost provided it does not interfere with the ability to investigate the alleged harassment or to take corrective action.

Retaliation against anyone reporting or thought to have reported sexual harassment behavior is prohibited. The filing of a complaint or otherwise reporting sexual harassment will not reflect upon the individual's status nor will it affect grades, future employment or assignments. Such retaliation shall be considered a serious violation of the policy and shall be independent of whether a charge or informal complaint of sexual harassment is substantiated.

Encouraging others to retaliate also violates this policy. Examples of retaliation are: ridicule, threats, name-calling, withholding of normal disseminated information, an adverse effect on eligibility status, grades, or further harassment.

All complaints of sexual harassment are taken seriously. The bringing of false charges will be treated as a serious offense. The following steps should be followed when lodging an informal complaint:

1. Any student who believes he or she has been subjected to sexual harassment should report the problem to the principal, guidance counselor, or another certified staff member. Any student may report the harassment directly to the superintendent or a school board member.

2. The person seeking information will be counseled as to the options for action available under this policy and will be provided a copy of this policy. They will be informed about resources available, such as videos or books, which provide information regarding sexual harassment. They will be informed that they will have the opportunity to participate in decisions regarding the method of resolving the matter.
3. Informal resolution will be attempted. Resolution may be as simple as conducting refresher training, having a discussion with the alleged offender, or sending a memo to all students indicating concern about sexual harassment in the district. The alleged offender will not be contacted without permission of the complainant.
4. If the problem is resolved informally, a written summary will be made and kept in a confidential file. The compliance coordinator will follow up within one month to determine whether the victim has been subjected to any further sexual harassment or retaliation.
5. If the problem cannot be resolved informally, or is not resolved within five workdays, the complainant will be advised of formal complaint procedures. The filing of a written complaint is required for a matter to be formally investigated. Formal sexual harassment complaints will be in accordance with the district's discrimination complaint procedure.

Any questions regarding the USD #212 Sexual Harassment Policies should be addressed to the Superintendent, 512 W. Bryant, Alma, KS 67622 (phone 785-669-2445).

ANNUAL NOTIFICATION FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age ("eligible students") certain rights with respect to the student's education records. These rights are:

(1) The right to inspect and review the student's education records within 45 days of the day the School receives a request for access.

Parents or eligible students should submit to the School principal [or appropriate school official] a written request that identifies the record(s) they wish to inspect. The School official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

(2) The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate.

Parents or eligible students may ask the School to amend a record that they believe is inaccurate. They should write the School principal [or appropriate school official], clearly identify the part of the record they want changed, and specify why it is inaccurate. If the School decides not to amend the record as requested by the parent or eligible student, the School will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

(3) The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the School as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the School has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

Upon request, the School discloses education records without consent to officials of another school district in which a student seeks or intends to enroll.

(4) The right to file a complaint with the U.S. Department of Education concerning alleged failures by the *School District* to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are: Family Policy Compliance Office; U.S. Department of Education; 400 Maryland Avenue, SW; Washington, DC 20202-590

DISCLOSURE OF DIRECTORY INFORMATION UNDER FERPA

Schools may disclose, without consent, "directory" information such as a student's name, address, telephone number, date and place of birth, honors and awards, and dates of attendance. However, schools must tell parents and eligible students about directory information and allow parents and eligible students a reasonable amount of time to request that the school not disclose directory information about them. If you do not want your student's directory information released, please notify your local school district office of your desire to "opt out".

SPECIAL EDUCATION INFORMATION

This school district and the North Central Kansas Special Education Cooperative (NCKSEC) work together to identify every student, age birth through 21, living within the district boundaries, that has developmental delays or may be in need of special education. If you have a child or know of a child who you think has development delays or special needs, contact the administrator in your district or Cher Greving, Director for the NCKSEC at 205 F St. Suite 235; PO Box 369; Phillipsburg, KS 67661 (785-543-2149).

Areas of special education include: birth through age two (infant-toddler), early childhood - disability, developmentally delayed, visual impairments including blindness, hearing impairments including deafness, deaf-blindness, autism, traumatic brain injury, emotional disturbance, specific learning disabilities, mental retardation, multiple disabilities, orthopedic impairments, other health impairments, speech or language impairments, and gifted.

Parents are advised that all special education services are designed to offer the utmost in educational opportunities for each qualifying student, as well as to provide assistance and support in the areas of physical, mental, emotional, and social growth. State and federal laws are followed in providing each student with a free appropriate public education in the least restrictive environment. If you have a child or know of a child who may need special education services please notify the school district or the NCKSEC.

BUILDING AND SCHOOL PROPERTY

Your parents and community are spending money to provide you with excellent buildings and equipment so you may secure a sound education. Let's do all we can to pass it on to other students in as good a condition as we found it.

Fully respect the property of our neighbors – use the walks at all times. Do not cut across school lawns or those of our patrons. Proper disposal of waste materials will help our custodians and assure us of clean looking buildings and campus. Desks, walls or other school property deliberately defaced will be repaired or replaced at the offending student's expense.

When school is not in session or a sponsored activity is not being held, students will not be allowed to use any school facility without being accompanied by a responsible adult.

Any tables, books, walls, magazines or other school property deliberately cut, marked or otherwise defaced will be repaired at the student's expense.

ENTERING AND LEAVING THE BUILDING AND SCHOOL SCHEDULE

School will begin at 8:00 AM in both Long Island & Almena and end at 4:00 PM. **Bus transportation can** be arranged at enrollment. Buses will pick students up and drop them at their attendance center; therefore, more than one bus may stop at your residence.

Students eating breakfast may enter the building at 7:40 a.m. in Almena and Long Island. Breakfast will be served until 5 minutes before the start of school. Any student not eating breakfast may enter the buildings at 7:40 a.m. Upon your arrival at the school grounds, the rules of common decency and socially acceptable behavior should be practiced during your attendance. Any student who for any reason needs to enter the building earlier should make arrangements with the principal or with a teacher.

Students will not remain in the building after school hours unless accompanied by an approved adult supervisor.

ORGANIZATION

The Northern Valley Schools shall be organized under a PreK-5-3-4 plan offering grades PreK-4 at the Almena Elementary Center, grades 5-8 at the Long Island Middle School Center and grades 9-12 at the Northern Valley High School Center at Almena.

AGE OF ENTRANCE

Students will be admitted to three-year old Preschool who have reached the age of three years on or before Sept. 1 of the school year or four years on or before Sept. 1 of the school year for the four-year old Pre-school. The four year olds must also have an assessment done before the first day of school.

Students will be admitted to Kindergarten upon presentation of a Birth Certificate verifying that they have attained the age of five years on or before August 31 of the year of entrance.

Students will be admitted to First Grade who have reached the age of six years on or before August 31 of the school year, or who have successfully completed a Kindergarten program maintained by a public school district.

The following exceptions in age of entry requirements for students of U.S.D. #212 became effective 7/1/81 in compliance with House Bill 2186:

1. A child who was a resident of another state and who attained the age of eligibility to attend Kindergarten in such state will be allowed to attend Kindergarten, regardless of age.
2. A child who was a resident of another state and who had attained the age of eligibility to enter the first grade in that state or had completed a kindergarten course in such state (maintained by a public school district or an accredited private, denominational or parochial school), will be eligible to attend the first grade regardless of age.

It will be the responsibility of the parents or legal guardians of the student to provide documented evidence to the Superintendent of School of U.S.D. #212 that the student would be eligible for Kindergarten or First grade in the state in which the student previously resided.

HS SCHEDULING OF CLASSES

It is the responsibility of the student to keep a continual check with the principal and counselor at the time of enrollment in regard to the meeting of all requirements for graduation upon reaching the fourth year of high school.

Students will need to score at the acceptable level on the ACT and / or Accuplacer test(s) before enrolling in advanced placement classes.

All regularly enrolled high school students are required to carry six subjects each grading period classified as solid subjects. Band and vocal music are not considered as solid subjects.

Students shall be classified at the opening of the school year according to the number of unit credits successfully completed at the time of classification.

- *Senior shall have successfully completed a minimum at 18 units.
- *Juniors shall have successfully completed a minimum of 12 units.
- *Sophomores shall have successfully completed a minimum of 6 units.
- *Freshman shall have successfully completed the eighth grade.

REQUIREMENTS FOR GRADUATION FROM NORTHERN VALLEY HIGH SCHOOL

Requirements for Graduation from Northern Valley High School Starting with the class of 2020.

In order to receive a Northern Valley High School Diploma, students must now earn 25 units. Minimum requirements for graduation from Northern Valley High School will reflect standards set by the Kansas State Department of Education and by the Board of Education of Northern Valley Unified District #212 as outlined below:

1. Four (4) units of English language arts, three units will be in English. When, in the judgment of the high school principal, a pupil can profit more by taking another subject, the principal may waive up to one unit of this requirement.
2. Three (3) units of Social Studies is required which must include: United States History, World History, and one unit of United States Government including the constitution of the United States.
3. Three (3) units of Science, including one unit as a laboratory course. Earth Science and Biology plus one (1) unit of any of the following: Physics, Chemistry, Environmental Science, Anatomy and Physiology, Plant Science, Food Science, or Plant and Animal Science.
4. Three (3) units of Math. Prerequisite class Business Essentials to be completed prior to Accounting classes.
5. One (1) unit of Physical Education, which will include one-half unit of health, safety, first aid, or physiology. This requirement shall be waived: (a) upon statement by a licensed physician that a pupil is mentally or physically incapable of participating in a regular modified physical education program; or, (b) when the requirement is contrary to the religious teachings of the pupil. A written statement, signed by a legal guardian of the pupil, shall be filed with the proper authorities of the school, requesting that the pupil not be required to participate in the activities, and stating the reason for the request.
6. Two (2) units of a technology based course including Computer Applications. The second unit chosen from Emerging Technology, Web Design, Video Production or Advanced Computer Applications.
7. One (1) unit of Fine Arts
8. Two (2) units of Career Exploration, Business Essentials, Introductions to Agriculture and Introduction to Family and Consumer Science

A total of 25 units are required for graduation.

Students shall have completed the following courses:	
9th Grade English I – 1 credit Earth Science – 1 credit PE/Wellness – 1 credit - Algebra I – 1 credit	10th Grade English II – 1 credit Biology – 1 credit World History – 1 credit Geometry – 1 credit

Graphic Design – 1 credit Business Essentials -1 credit Intro to Human Services – ½ credit Intro to Agriculture – ½ credit	Technology elective – 1 credit (can be taken during 10th, 11th or 12th grade)
11th Grade American History – 1 credit English III – 1 credit Science elective – 1 credit Algebra II – 1 credit	12th Grade Government – 1 credit English IV/English Comp. – 1 credit
9th-12th Grade A minimum of 7 additional electives – (1 must be fine arts)	

Enrollment team must include student, parent or guardian, counselor, and administrator. All team members **must** be present in order for freshmen to enroll or for sophomores, juniors or seniors to make changes to their graduation plan. At enrollment guidance must be given on NVHS graduation requirements, state graduation requirements, and KBOR qualified admissions and scholarship requirements. A graduation plan should be set based on student’s plans for the future as determined by parent and student.

If a student drops out of school before completing the four-year program, even though he may have completed the required number of units for graduation, he shall not be given a diploma until his class graduates. Exceptions may be made in these regulations for students who are ill and cannot attend school on a regular schedule, for adults wishing to take enrichment or refresher courses or wanting to complete requirements for a diploma and for other special hardship cases. All exceptions must be approved by the Board of Education. In an emergency situation, either the building principal or superintendent may make such determination.

ADMISSION STANDARDS FOR STATE UNIVERSITIES IN KANSAS

Kansas Board of Regents (KBOR) Qualified Admission (QA) standards at the regents’ institutions, the standards for admission require that applicants complete the Qualified Admissions with a 2.0 GPA and by meeting one of the following requirements: (1) attain an ACT score of at least 21; or (2) attain an SAT score of at least 980; or (3) graduate in the top 1/3 of your class. The prescribed curriculum is: **English** four (4) approved units (1/2 unit may be Speech), **Math:** (Option A) 3 approved units and meet the ACT college readiness math benchmark of twenty-two (22) (Option B) four (4) approved units, one of which must be taken in the graduating year, **Social Science:** three (3) approved units, **Natural Science:** three (3) approved units, one of which must be a full unit of Chemistry or Physics, **Electives:** three (3) approved units.

KBOR Scholars Curriculum includes: **English:** four units, (2) **Math:** four (4) units - Algebra I, Algebra II, Geometry, and one unit of advanced mathematics – suggested courses include: Analytical Geometry, Trigonometry, Advanced Algebra, Probability and Statistics, Functions or Calculus. **Science:** three (3) units – Biology, Chemistry, and Physics, each of which include an average of one laboratory period a week, **Social Science:** One unit of US History; minimum of one-half unit of US Government and minimum of one-half unit selected from: World History, World Geography or International Relations; and one unit selected from: Psychology, Economics, US Government, US History, Current Social Issues, Sociology, Anthropology, and Race and Ethnic Group Relations, and **Foreign Language:** two (2) units of one foreign language. Latin and Sign Language are accepted.

Each institution shall establish a policy permitting not more than 10% of admissions as exceptions. The 10% exceptions shall only apply to bona fide residents of Kansas and the institution must submit an annual report of the number and percentages of freshmen admissions permitted as exception.

One unit is equal to two semesters.

Other provisions of the bill allow the admission of community college transfer students and students who receive a minimum score on the GED test. Students 21 years or older continue to be entitled to admission if they have graduated from an accredited Kansas High School.

ATTENDANCE

Regular attendance is a responsibility that is shared by parents, students, and school. It is the student’s workplace, and preparation for entry into the world of work begins with the habits and skills developed within the home, school, and community. Attendance is a very important part of developing an individual’s work ethic and determining success in life.

When a student is absent from class it is impossible to recreate the situation that existed during his or her absence. Make-up work cannot take the place of having been in the classroom when the discussion was being held. Therefore, it is essential that each student be in the classroom every day possible. The maximum number of days a student can miss per semester without obtaining a doctor’s

excuse is ten (10). Absences beyond ten (10) days (and / or one class ten times at high school) without a doctor's excuse will be counted as unexcused for the day or missed classes (see policy on unexcused absences).

Occasionally a student's absences become excessive to the detriment of the student's success and the proper operation of the classroom. At these times a conference will be set up with the building principal, student and parent/guardian. Students who have excessive absences (over ten, per semester, not including school activities) in any class may face additional consequences by the classroom teacher and administration.

Regular attendance is expected of all students. K.S.A. 72-3120 clearly states that parents and guardians have a legal duty to keep their child in regular attendance.

PHILOSOPHY:

Pupil absence from the regular classroom learning experience disrupts the continuity of the student's instructional progress. The benefits of regular classroom instruction include class discussion, teacher presentations, and student participation. The intent of the following policy is not to punish any student, but to hold the student accountable for his/her own absences while maintaining a standard of education and providing a means whereby the conscientious student can regain some of the classroom experience missed. (Attendance Cont.)

POLICY:

Northern Valley Schools has established the following policies to promote the concept of regular attendance.

Regular attendance is expected of all students. Parents/guardians are responsible for excusing the absence on the day of the absence or the day the student returns. A telephone call before 9:00 AM of the day the student returns is preferred but a note when the student returns will be accepted. If parents/guardians have not contacted the school by 9:00 AM on the day the student returns, the absence will be "UNEXCUSED" and the student may receive disciplinary action.

Excused and Unexcused Absences

1. "Excused Absence" means an absence which is excused by the student's parents (or legal guardian) and by the principal. Thus, "excused" means "absent with parental permission" or "absent with a doctor's excuse beyond ten (10) days in one semester" and with principal's approval. Students have the right to make-up work.
2. The following types of absences will be considered excused:
 - a. *Illness-Frequent absences due to illness may require statement from a doctor verifying the illness.*
 - b. *Doctor or dental appointments-The school office shall be notified prior to the time of the appointment.*
 - c. *Family funerals*
 - d. *School sponsored activities*
 - e. *All other reasons are unexcused.*
3. "Unexcused Absence" means an absence which occurred without the permission and knowledge of the parents (or legal guardian) or missing more than ten (10) days in a semester without a doctor's excuse or without the permission of the principal. Unexcused absences are subject to disciplinary penalties. The principal reserves the right with good cause to declare any absence unexcused.
4. If a student becomes ill or needs to leave school grounds for personal or other reasons, a phone call must be made in the office to a parent or guardian and permission given to a school official BEFORE the student leaves. If a student leaves the building without first obtaining parent/guardian permission, and permission from a school official, the absence will be unexcused.
5. If a student needs to be dismissed from school early for an appointment, etc., the parent/guardian MUST call or send a note to the school prior to the student leaving.
6. At NO time does a student leave the building without permission from the office personnel and signing out in the office. If a student leaves the building without obtaining permission and signing out in the office, the absence will be considered unexcused.
7. If a student is tardy, he/she must obtain an admit slip from the office before being permitted to enter class.
8. When a student is absent for more than 4 hours it is considered a full day. When a student is absent for less than 4 hours, but more than an hour it will be considered a ½ day absent. Absences less than an hour will be considered Leave Early
 - a. No More than one leave early per nine weeks, when calculating Perfect Attendance

MAKING UP MISSED WORK:

The student is responsible for getting all missed assignments from their teachers. If a student has an excused absence on the due date of an assignment, the student must turn in the assignment on the day she/he returns to class, provided that the assignment was made prior to the absence. A student who misses class because of a school sponsored activity may be required by the instructor to complete

assignments in advance of the activity. Students should understand that it may be impossible to earn a daily participation grade if not present in a class.

Two class periods are given to complete daily work missed due to each day of excused absence. For example, you are absent on Monday, you meet in class on Tuesday; the missed assignment is due on Thursday. If you are absent on Tuesday, you meet in class on Wednesday; the missed assignment is due on Friday. For extended illness, the student will be limited to five (5) school days following their return to make-up work missed. Exceptions to this rule can be made through special arrangements with the teacher or administration. No make-up credit will be allowed for un-excused absences.

Students in in-school suspension will be given one day to turn-in missed assignments for credit. Out-of-School suspensions students ARE required to make-up work but can only receive a maximum of 50% credit for this work and it must be returned the day after they return.

TRUANCY:

The Board of Education does not condone truancy for any reason and encourages all students to attend school on a regular and systematic basis. All children between the ages of 7 and 18 years of age are required by law to attend school “continuously” as provided by KSA 72-3120, the principal is required to report trancies to the Department of Children and Families, and to the County District Attorney within one day of being truant.

HB2109 permits law enforcement officers to temporarily detain and take into custody any child not attending school without a valid excuse during hours when school is in session. The child must be delivered to school where the child is enrolled, to any location designated by the school to address truancy issues, or to the parent or other custodian. A designated school employee must notify the child’s parent of the occurrence, either orally or in writing. A child is considered truant if he or she is required by law to attend school and such child is inexcusably absent either three consecutive days, five or more days in any semester, or seven or more days in any school year.

TARDIES:

Students arriving late to school must immediately report to the office, sign in, and receive an admit slip to class. If a student is detained in class, the holding teacher is obligated to give each student held a written pass for tardiness to the next class.

DEFINITION OF A TARDY:

1. Tardy-Students arriving to class within five (5) minutes after the bell. Students who arrive later than five (5) minutes into the class period and without a pass, or admit slip will be considered absent from class and may receive disciplinary action. Students who are dismissed during class and miss more than half of the class period will be considered absent.
2. Each teacher will develop his/her own class policy to deal with a student’s first two tardies for the semester. Any student receiving his/her third tardy within a class during the semester shall be referred to the office for administrative disciplinary action. Tardies are not accumulative from one semester to the next semester.
3. Three (3) unexcused tardies equals one absence.

STUDENT PARTICIPATION AND ATTENDANCE AT SCHOOL ACTIVITIES

When a student is absent from school, the student shall not participate or attend a school activity that day except in emergency situations. If a co-curricular activity falls under the jurisdiction of KSHSAA the student must be in attendance by 9:00 am to be eligible to participate in the activity that day or evening, unless other arrangements have been made by parents with the coach or sponsor involved.

Participants who are absent the day before a game scheduled for a non-school day shall not be eligible to participate in that activity unless the absence was due to illness or other extenuating circumstances. In such cases, approval to play must come from the Athletic Director or Superintendent. It is the responsibility of the student sponsor, or coach to secure the approval (a note or a call from the parent(s) / guardian(s)).

Attendance at Games

A parent should accompany all children under the age of 12 to all athletic contests. Any student seen in an unauthorized area or running around the building unattended will be required to sit with their parents throughout the remainder of the contest. **If a parent is not present, the child will be sent home.**

COMPUTER USE

Students shall have no expectation of privacy when using district e-mail or computer systems. E-mail messages shall be used only for approved educational purposes. Students must use appropriate language in all messages. Students are expected to use the system following guidelines approved by teacher or the administration. Any e-mail or computer application or information in district computers or computer systems is subject to monitoring by the staff and/or administration. The school retains the right to duplicate

any information created by students in a computer system or on any individual computer. Students who violate these rules or any other classroom rules relating to computer use are subject to disciplinary action up to and including suspension from school.

GRADES

One of the most important records you will have during your school years and later life will be your cumulative folders. It is permanent and will be the basis for college or for business positions. Make your record the best that you can. Ask your teacher for help. Your record starts the first time you enter the doors of Northern Valley Schools.

Report cards will be issued / mailed to parents every nine weeks following the close of the nine weeks period. Progress Reports will be sent home when students are performing below ability or failing work.

The Grading System used by Northern Valley School is based on the following percentile bands for Grades 1st-12th:

100-90% = A	69-60% = D
89-80% = B	59% and below = F
79-70% = C	

Northern Valley Junior and Senior High School will utilize a 4-point grade system.

A = 4 points, B = 3 points, C = 2 points, D = 1 point and F or I = 0 points, for Failing or Incomplete.

Grades for each class will be recorded each nine weeks. A semester grade for each class will also be recorded at the end of each semester. Letter grades will be recorded on the official transcript. Letter grades and percentages will be duly recorded on all grade reports distributed to students, parents and/or guardians. All assignments are to be turned in the day they are due, grading of late assignments will be determined by individual classroom teachers.

Seniors that have met the graduation requirements set forth by the State Board of Education and the USD 212 Board of Education And have a cumulative GPA of 3.75 or higher, will be allowed the honor of wearing a gold cord at graduation.

HONOR ROLL

Honor roll will be announced every nine weeks following the distribution of report cards. For 6th-8th student's, grades are averaged for Math, Language Arts, Computers, Science and Social Studies. For 9th-12th student's, grades are averaged on all classes except band, vocal, Drivers Ed., and Physical Education, except for freshman physical education and health, which are required. The honor roll grade point average is for the nine weeks, and is not the cumulative average.

Honor Rolls	
Highest	4.00
Honors I	3.50 – 3.99
Honors II	3.00 – 3.49

SELECTION OF VALEDICTORIAN AND SALUTATORIAN

A Valedictorian and Salutatorian will be selected from the Senior Class each year. A grade scale of A=4 points, B= 3 points, C=2 points, D=1 point, and F= 0 points will be used for these averages. Grades for Chorus, Band, and Physical Education will not be used for these averages, except for Freshmen Physical Education and Wellness, which is required. All other grades for the four years of high school will be averaged. The student with the highest cumulative grade point average will be declared the Valedictorian. If the averages of any two students being considered for Valedictorian or Salutatorian should result in a difference of less than .01 of a point, then co-awards shall be made for Valedictorian or Salutatorian.

CREDIT OF GRADE PLACEMENT FROM NON-ACCREDITED SCHOOLS

Students entering the Northern Valley Schools system from non-accredited schools will be required to establish, through objective means, their grade placement in the elementary levels (K-8). Students in the elementary level will be placed in accordance with skill, competence, physical size, age, and social maturity. Competence shall be determined in conformity with established objectives as set forth in the Unified School District #212 curriculum guides for the various grade levels. Students shall be placed at a level consistent with mastery of established objectives.

High school credit will be granted only on the basis of objective testing for each unit or per-unit course. Objective testing may consist of standardized test(s) and/or teacher-made test(s), which will be administered by USD #212. Such objective testing will be consistent with established objectives as set forth in Unified School District #212 curriculum guides. No credit will be given for any course, which is normally a laboratory course involving practical application of the skills or data learned in the course unless there is clear documentation that the student having satisfactorily participated in such laboratory experiences consistent with and equivalent to the Unified School District #212 course requirements. The teacher (s), in consultation with the school administration, will evaluate the student's performance on any objective testing, which is administered, and determine if the level of achievement is consistent with

expected achievement level of students having taken such courses. Placement may also take into consideration age, physical size, and social maturity of the student.

As a practical application, the student must attain a passing grade, determined by the subject area teacher(s), before credit will be considered. The level of expectations shall be made known to the student prior to the test. The teacher (s) and administrator may determine that there are extenuating circumstances which justify an alternative achievement level, such as demonstrated accomplishments related to course objectives which justify an alternative achievement level, such as demonstrated accomplishments related to course objectives which might be allocated a differential weight for determining competence.

For the purpose of this policy, laboratory courses shall include, but not be limited to, the following:

- | | |
|--|--------------------------|
| 1. Vocational Agriculture | 8. Journalism & Yearbook |
| 2. Family & Consumer Science | 9. Computer Sciences |
| 3. General Shop (All Levels) | 10. Physical Education |
| 4. Art (All Levels) | 11. Vocal Music |
| 5. Lab Science (Biology, Physics, Chemistry, etc.) | 12. Driver Education |
| 6. Band | |
| 7. Business Education (Keyboarding, Office Practice, Accounting, etc.) | |

In order to be eligible for consideration of any waiver of graduation requirement, a student must:

1. Have received their most recent ten (10) credits from an accredited high school
2. Have attended Northern Valley High School for two years prior to the date of graduation.

Initial grade placement or credit may be on a probationary basis subject to final evaluation for determination of final grade placement or credit. Such probation shall not exceed nine (9) weeks.

Nothing in this policy is intended to pre-judge the education of the student as acquired in any non-accredited school, but only to assure adherence to standards of Unified School District #212.

CHANGE IN ENROLLMENT

Changes may be made in student enrollment during the first three days of the semester. Written permission from the parents must be received before the office will change a student's class schedule.

FEES (BOOKS, LUNCH, BREAKFAST & OTHER)

BOOK RENTAL

Grades K-8.....	\$30.00
Grades 9-12.....	\$35.00

This covers workbook and textbook usage.

OTHER FEES

Vocational Agriculture.....	\$15.00
FACS	\$15.00
Band – all students.....	\$5.00
(5 th & 6 th grade band students also purchase band books)	
Band Horn Rental	\$30.00
Percussion Rental.....	\$15.00

LUNCHES

Grades K-4.....	\$3.05
Grades 5-8.....	\$3.25
Grades 9-12.....	\$3.35
Adults.....	\$4.40
Reduced	\$.40

BREAKFAST

Grades K-4.....	\$2.25
Grades 5-12.....	\$2.35

Adults.....	\$2.85
Reduced	\$.30

Parents are to pay in advance for lunches and/or breakfast. A monthly bill will be sent home indicating the responsibility of the payment due. If payment is not made for two consecutive months, a letter will be sent to the parent / guardian reminding them of their obligation and the possible consequences of being turned over to a collection agency. If payment of the negative balance is not received within 15 days of the third written notice, it shall be considered bad debt for the purposes of federal law concerning unpaid meal charges. The debt will be turned over to the superintendent or superintendent’s designee for collection in accordance with board policy DP.

Payments for school meals may be made at the school or district office. Students, parents, and guardians of students are encouraged to prepay meal costs. Extra milk must also be purchased for 20-day periods.

The district will provide a copy of this unpaid meal charges policy to all households at or before the start of school year and to families and students that transfer into the district at the time of transfer. The terms of this policy will also be communicated to all district staff responsible for enforcing any aspect of the policy.

School lunch tickets will not be used. No cash will be accepted in the lunchroom. One carton of milk is paid for in the cost of the lunch. **If extra milk is purchased for mealtime, the cost is \$0.32 per carton and does not qualify for the free / reduced program.** K-4th grade may purchase extra milk if they wish in the afternoon.

Free and reduced lunch applications are available in the principal’s office. **Applications should be completed and returned to the principal’s office or the district office upon enrollment.**

OFFER VERSUS SERVE PROGRAM

U.S.D. #212 participates in the offer versus serve program. Offer versus serve is a federal regulation designed to reduce food waste in the lunch program by allowing students to choose only those foods that they intend to eat. This program is mandatory at the senior high level and is optional, by district choice, at all other levels.

In order to meet federal requirements, students must take full portions of three of the five menu components. The menu components are (1) meat or meat alternate, (2) vegetable, (3) fruit, (4) bread or bread alternate, and (5) milk.

We encourage students to take all the meal components. However, since food can only be nutritious if it is eaten, your child needs to know that components may be refused if they are not going to be eaten. Remember that all students must take at least three different meal components.

Lunches must be priced as a unit. This means paying students will pay the full lunch price and students eligible for reduced price will pay the current reduced price charge whether they take the minimum number of food items or all five food items offered.

If a child has an allergy to certain foods, a doctor’s order must be submitted at the beginning of each school year.

CLOSED NOON HOUR

Northern Valley USD 212 school lunch policy is a closed noon hour, which means no one may leave school to eat lunch. Everyone eating a lunch, either school lunch or sack lunch is required to eat in the lunchroom.

If the office is notified by parent/guardian by 9:00AM (for lunch count purposes), an eligible senior (not on the ineligibility list) may leave the school campus by signing out in the office. Food or drinks obtained during lunch must stay outside the school building and are to be disposed of properly prior to entering the building. Students are required to be present at their next regularly schedule class period. Tardy/Absent policies will apply for any violations. Abuse of this privilege may result in revocation of said privilege.

LOST AND DAMAGED BOOKS

Students will be expected to return books checked out in their care at the end of the school term. Abusive care given to school owned books would result in students being assessed repair or replacement costs for the book. Normal wear and tear is not considered abusive care. Assessment for lost or damage books is the responsibility of the building principal.

CERTIFICATE OF IMMUNIZATION

Any pupil entering school for the first time in the state, prior to admission, shall be required to present to the appropriate school authorities certification from a licensed physician that such pupil has received or is in the process of receiving immunization against poliomyelitis, diphtheria, measles, rubella, mumps, pertussis, and tetanus, by such means of immunizations are approved by the Secretary of Health and Environment, or in the way of an alternative to such requirements shall present:

- A. Certification from a licensed physician stating the physical condition of the child to be such that the test and immunization would seriously endanger the life or health of such child, or
- B. A written statement signed by one parent or guardian that the child is an adherent of a religious denomination whose religious teachings are opposed to such test and immunization, or
- C. A written statement signed by one parent or guardian requesting that the local health department give the test and immunization because the parents or guardians lack the means to pay for such test and immunization.
- D. In accordance with the statute, the Secretary of Health and Environment has designated the following diseases for which immunizations are required of all new school enterer's: measles, mumps, rubella, polio, diphtheria, pertussis, and tetanus. Tuberculin skin testing is no longer required for school entry.
- E. The revised state requirement requires that parents of children who are not completely immunized upon school entrance shall sign a statement that the entire series of immunizations shall be completed within ninety (90) days of school entrance. Should you have any questions in this regard, please contact the building principal.

VISUAL COMPETENCY

Each year students will be tested at school to determine visual competency. This test is an indicator and may tell whether the child needs glasses. A report is sent home to the parents. The report may recommend that the child have a complete eye examination if the test given at school indicates a deficiency.

ACCIDENTS AND SICKNESS

Parents will be contacted, or in case of emergency, the child will be taken to the clinic or doctor designated by the parent, in case of accidents or sickness.

COMMUNICABLE DISEASES – STUDENTS

Any student noted by a physician or the school nurse as having a communicable disease may be required to give maximum health protection to other students. The student will be readmitted to regular classes upon termination of the illness, as authorized by the student's physician or as authorized by a health assessment team.

The board reserves the right to require a written statement from the student's physician indicating that the student is free from all symptoms of the disease.

In the event that a student is absent from regular classes for more than three consecutive days or the principal has been notified that a student has a communicable disease, the principal shall determine whether a release shall be obtained from the student's physician before the student reenters school.

Decisions regarding the type of education and the setting for provision of educational services for a student with a severe communicable disease of long duration shall be based on the behavior, neurological development, and physical condition of the student and the expected type of interaction with others in that setting. These decisions are best made using the team approach including the student's physician, public health personnel, the student's parent or guardian, legal counsel, and personnel associated with the proposed care of educational setting.

In each case involving a student with a severe communicable disease, the board shall reserve the right to make a final decision regarding the placement of the student after taking into account the recommendation of the health assessment team, the risks and benefits to both the infected student and to the others in the proposed educational setting.

District personnel, without the student's parent' or guardian' permission or in order to comply with state or federal statutes, shall release no information regarding students with communicable diseases.

Communicable disease as defined in this policy shall refer to any infectious or contagious disease as determined by the State Department of Health and Environment or the United States Center for Disease Control.

SUPERVISION OF MEDICATIONS

The supervision of medications shall be in strict compliance with the rules and regulations of the board as carried out by district personnel. Diagnosis and treatment of illness and the prescribing of drug and medicines are not the responsibility of the public schools and are not to be practiced by any school personnel, including school nurses, unless authorized.

In certain circumstances, when medication is necessary in order that the student remain in school, the school may cooperate with the parents in the supervision of medication that the student will use. However, the medical person authorized to prescribe medication, or the parent if it is a non-prescription medication, must send a written order to the building administrator who may supervise the

administration of the medication or treatment. The parent(s) must submit a written request to the building administrator requesting the school's cooperation in such supervision and releasing the school district and personnel from liability.

School personnel shall not be required to be custodians of any medication except as required by a written order of a licensed medical person or in the case of nonprescription medication when requested in writing by the parent(s).

The medication shall be examined by the school employee administering the medication to determine that it appears to be in the original container, properly handled, and to be properly authorized by the written order of a licensed medical person. Two containers, one for home and one for the school should be requested from the pharmacist. Only oral medications should be administered, except in emergency situations.

Any changes in types of drugs or dosage and/or time of administration should be accompanied by new physician and parent permission signatures with a newly labeled pharmacy container.

All medication maintained in the school setting should be kept in a locked container. This includes medications requiring refrigeration.

Medications should be inventoried every semester. Out of date stock should be returned to parent or destroyed.

Medication such as cough drops, liquid tears, antibiotic cream, or anti-itch cream may be administered as needed by the school nurse or delegated personnel. Acetaminophen and ibuprofen will be kept in the office locked medication cabinet and will only be administered when written or phone permission is obtained from a parent or guardian. Documentation of time, date and amount will be done on the treatment log.

The building administrator may choose to discontinue the administration of medication provided that the parent(s) or medical person are notified in advance of the date of the reasons for discontinuance.

After medication is administered, students should be observed for possible reactions to the medication. This observation may occur at the site of administration or in the classroom as a part of the normal routine.

This policy shall be shared with all local physicians and dentists where practicable. Forms should also be made available to the health care providers in the community.

An individual record should be kept of each medication administered. The record should include student identification, date prescribed, name of medication, time and date(s) administered, signature of person administering, and section for comments.

In the administration of medication, the school employee shall not be deemed to have assumed any legal responsibility other than acting as a duly authorized employee of the school district.

Student Self-Administration of Medications

The self-administration of medication is allowed for eligible students in grades K-12. As used in this policy, medication means a medicine for the treatment of anaphylaxis or asthma including, but not limited to, any medicine defined in current federal regulation as an inhaled bronchodilator or auto-injectable epinephrine. Self-administration is the student's discretionary use of an approved medication for which the student has a prescription or written direction from a health care provider.

As used in this policy, health care provider means a physician licensed to practice medicine and/or surgery, an advanced registered nurse practitioner, or a licensed physician assistant who has authority to prescribe drugs under the supervision of a responsible physician.

Student Eligibility

An eligible student shall meet all the following requirements:

1. A written statement from the student's health care provider stating the name and purpose of the medication(s).
2. The prescribed dosage.
3. The time the medication is to be regularly administered.
4. Any additional special circumstances under which the medication is to be administered.
5. The length of time for which the medication is prescribed.
6. The student shall also demonstrate to the health care provider or the provider's designee and the school nurse or the nurse's designee the skill level necessary to use the medication and any device that is necessary to administer the medication as prescribed. In the absence of a school nurse, the school shall designate a person who is trained to witness the demonstration.

Authorization Required

The health care provider shall prepare a written treatment plan for managing the student's asthma or anaphylaxis episodes and for medication use by the student during school hours. The student's parent or guardian shall **annually** complete and submit to the school any written documentation required by the school, including the treatment plan prepared by the student's health care provider. Permission forms shall be updated during the enrollment or as needed.

Employee Immunity

All teachers responsible for the student's supervision shall be notified that permission to carry medication and self-administer has been granted. The school district shall provide written notification to the parent or guardian of a student that the school district and its officers, employees and agents are not liable for damage, injury or death resulting directly or indirectly from the self-administration of medication.

Waiver of Liability

The student's parent or guardian shall sign a statement acknowledging that the school district and its officers, employees and agents incur no liability for damage, injury or death resulting directly or indirectly from the self-administration of medication and agreeing to release, indemnify and hold the schools and its officers, employees, and agents harmless from and against any claims relating to the self-administration of medication allowed by this policy.

The parent or guardian of the student shall sign a statement acknowledging that the school incurs no liability for any injury resulting from the self-administration of medication and agreeing to indemnify and hold the school and its employees and agents harmless against any claims relating to the self-administration.

Additional Requirements

1. The school district shall require that any backup medication provided by the student's parent or guardian be kept at the student's school in a location to which the student has immediate access if there is an asthma or anaphylaxis emergency.
2. The school district shall require that all necessary and pertinent information be kept on file at the student's school in a location easily accessible if there is an asthma or anaphylaxis emergency.
3. Eligible students shall be allowed to possess and use approved medication at any place where the student is subject to the jurisdiction or supervision of the school district and its officers, employees or agents.
4. The board may adopt policy or handbook language which imposes additional requirements relating to the self-administration of medication allowed for in this policy. The board may establish a procedure for, and the conditions under which, the authorization for student self-administration of medication may be revoked.

ANIMALS AND PLANTS IN THE SCHOOL

Any person bringing animals and toxic plants into the school must receive prior permission from the supervising teacher and the building principal. All animals must have an up-to-date (less than 1 year old) health certificate before any animal is permitted on school grounds.

WEAPONS

Possession, use, or transfer of any illegal weapon by students inside the school building, on school property, or at school sponsored activities, inside the district or out of town, is expressly prohibited. This policy shall include any weapon, any item used as a weapon or destructive device, or any facsimile of a weapon. This policy is in effect before school, during the regular school day, after school or at any school sponsored activity.

Illegal weapons would include firearms, replica firearms, starter guns, air propulsion rifles or pistols, BB guns or any other type of destructive device or apparatus that could be used to propel projectiles that could cause injury to others. This policy would also include switchblade knives, gravity operated knives, knives with blades in excess of 1.5 inches, knives containing pocket or belt clips, martial arts weapons including "butterfly knives", clubs or other bludgeoning instruments, metal or brass knuckles, stun guns, bombs, explosives, grenades, rockets, missiles, or other destructive devices including incendiary devices or poisonous gases. Violation of this policy will result in immediate and appropriate disciplinary action and referral to the appropriate legal authorities.

Possession of a firearm or other illegal weapon shall result in expulsion from school for a period of one year except that the superintendent may recommend that this expulsion requirement be modified on a case-by-case basis (Probation). Students violating this policy shall be suspended and/or expelled and referred to the appropriate law enforcement agency (agencies).

As used in this policy, the term "firearm" means any weapon (including a starter gun) which will, is designed to, or may readily be converted to expel a projectile by the action of an explosive, the frame or receiver of any such weapon, any firearm muffler or silencer, or any destructive device.

As used in this policy, the term “destructive device” means any explosive, incendiary, or poison gas; bomb, grenade, rocket having a propellant charge of more than four ounces, missile having an explosive or incendiary charge of more than one-quarter ounce, mine, or other device similar to any of these devices.

Any student who brings a weapon to school will be referred to the criminal justice or juvenile delinquency system.

BULLETINS FROM SCHOOL

From time to time during the year, it becomes necessary for the teacher or administrator to send bulletins to the parents explaining some phase of the school program. These bulletins are important and an effort will be made to keep them at a minimum. Parents are urged to read all notes sent home so misunderstandings of the school program may be kept to a minimum. It is hoped that this handbook will suffice for many announcements that might otherwise have required a special bulletin.

FIRE DRILLS

When the fire alarm sounds, the building should be evacuated immediately. Do not take books or any other supplies with you on a fire drill. Each class should form one single line. NO running, talking, or crowding in line. Students should quietly return to class upon signal.

TORNADO DRILLS

The intermittent ringing of the classroom bells will signal tornado drills. You are to form a single line and proceed quickly and quietly to the basement hallway. It is important that you be quiet, so that you may hear any instructions that may be given.

You may return quietly to the classroom only when the Superintendent, the Principal has released the entire student body, or in their absence, a designated teacher.

FIRE AND TORNADO EVACUATION FOR HANDICAPPED STUDENTS

The primary person responsible for helping handicapped students evacuate the building is the teacher that has the student in class. The secondary person responsible to help the student is the janitor of the building involved.

PARTIES

It shall be the policy of the school that parties, dances and other social events shall be held on school premises and using school facilities. All school parties are for students of the school only. Board Policy states that there is no more than one dance per month during the school year.

The school will allow party invitations to be handed out at school only if the following conditions are met. If the party is for either a boy or a girl, then all girls or all boys of the class shall be invited. If both boys and girls are being invited, then all members of the class shall be invited. Student birthday parties will be allowed with the classroom teacher approval. K-4th grade students will not be allowed to exchange gifts at school.

High School students in our school may bring outside dates to some school dances if their sponsor obtains permission from the Board of Education. High School students will need to sign up their intended date and get approval from the office. The office will notify you of the dances at which outside dates may be brought.

HAZING/BULLYING

The board is committed to providing a positive and productive learning and working environment. Hazing, harassment, intimidation, menacing or bullying by students, staff, or third parties is strictly prohibited and shall not be tolerated in the district.

Students whose behavior is found to be in violation of this policy will be subject to discipline, up to and including expulsion. Staff whose behavior is found to be in violation of this policy will be subject to discipline, up to and including dismissal. Third parties whose behavior is found to be in violation of this policy shall be subject to appropriate sanctions as determined and imposed by the superintendent or board. Individual may also be referred to law enforcement officials.

Bullying is defined as any non-instigated, unprovoked, and intentional gesture; written, verbal, or electronic communication; physical act; or threat that a reasonable person would find severe or pervasive that it creates an intimidating, threatening, or abusive educational environment for a student or staff member.

SCHOOL BUS PASSENGER CONDUCT

Buses are furnished at a great expense to USD 212. Because of this, it is our belief that the students, drivers and sponsors should work together to maintain the buses for the benefit of all.

All students, drivers, sponsors and patrons who ride the Northern Valley District buses whether on regular routes or on activity trips will adhere to the following regulations.

1. The bus driver shall be in charge of all passengers while they are riding, loading on or unloading from the bus.
2. The bus driver shall have the authority to assign a seat to each passenger.
3. Students shall not stand in the traveled portion of a roadway while waiting for a bus.
4. Students shall not extend any part of their body out of bus windows.
5. Students shall not get on or off the bus or move about while the bus is in motion
6. Smoking inside a bus shall be prohibited. All tobacco products will be prohibited.
7. Intoxicating liquor or alcohol, or illegal drugs shall not be consumed or carried on the bus.
8. Animals shall not be transported in a bus.
9. No weapons of any type, except side arms carried by a law enforcement officer shall be transported on a bus. (Authorized by K.S.A. 1977 Supp. 8-2009; effective E-78-22, Aug. 10, 1977; effective May 1, 1978.)
10. No sunflower seeds on the bus.
11. Bottles or cans of pop on the bus by permission only.
12. Keep noise at a normal conversation level.
13. No iPods or MP3 players will be played on the bus, unless individual earphones are utilized. No exceptions will be made. One warning will be given, and then the device will be taken from the offender by the sponsor or driver and given to the principal.
14. Cell phones may be used with the permission from the bus monitor, coach/sponsor, or bus driver. No FLASH pictures using your cell phone or camera is permitted at any time.
15. All passengers should unload from the front of the bus.
16. Students will pick up trash and belongings before leaving the bus. The sponsor and/or driver will determine how this is to be done. If the buses are found to be in an unacceptable condition, the building administrator will make cleaning assignments, as he/she deems necessary.
17. PUPILS MUST BE ON TIME; THE BUS CANNOT WAIT FOR THOSE WHO ARE TARDY. Pupils must walk on the far-left side of the road facing traffic when going to the bus stop.
18. Unnecessary conversation with the driver is prohibited. Do not talk loud or distract the driver's attention. Remember that your safety is in his hands.
19. Pupils must not throw waste paper or other rubbish on the floor of the bus. Help keep your bus clean and sanitary at all times.
20. When leaving the bus, pupils must observe directions of the driver. IF YOU CROSS THE ROAD, DO SO IN FRONT OF THE BUS AFTER MAKING SURE THE ROADWAY IS CLEAR.
21. Any damage to the bus is to be reported to the driver at once.
22. All students must ride the activity bus to and from the activity, unless the parents come to the sponsor or administrator at the activity and sign out their child to go home. Notes will not be accepted.
23. Sponsor should make last check of bus for articles left on the bus.
24. In an emergency when students cannot ride an activity bus, failure to notify the sponsor may prevent them from riding in the future.
25. TO FACILITATE THE ENFORCMENT OF THE ABOVE RULES, THE SPONSORS WILL RIDE AT OR NEAR THE BACK OF THE BUS.
26. STUDENTS RIDING A BUS DURING A STORMY SEASON ARE ADVISED TO LISTEN TO THEIR HOME RADIO OR TV STATION FOR STORM WARNINGS AND NOTICE OF SCHOOL CLOSINGS AND NOT ATTEMPT TO REACH SCHOOL WHEN SO FOREWARNED. (AS TO UNSAFE CONDITIONS SUCH AS HEAVY SNOW OR FLOODS.)
27. As July 1, 1989, The Child Passenger Safety Act requires that every driver who transports a child or children under the age of 14 years to provide for the protection of the child or children by using the proper safety restraining system. The proper restraining system of children between the ages of 4 to 14 is a safety belt and applies to both front and rear seats of a vehicle. For preschool under the age of 4, the requirement remains the same as in the old law. This law applies to anyone riding in vans, automobiles, pickup trucks, suburban's, etc.

PENALTY: For violating these rules, pupils will be reported to the school principal who can deny pupils the privilege of riding the bus.

TRAFFIC RULES AND REGULATIONS

All students who drive cars to school will park in areas designated for student parking. They will also park in a manner which will not block other cars or park on the grass.

If it is necessary for you to go to your car during school hours, permission must be secured from the OFFICE. Students are not to be in or about their cars during school hours. Students who drive are asked to use extreme caution when driving in front of the elementary school. Students failing to follow posted speed limits or are driving in a careless manner will receive a warning from the administration. On the second offense the student will be reported to the authorities. On the third offense, the student will be reported to the authorities and 5 points will be given.

STUDENT CONDUCT (Kindergarten – 5th Grade)

1. A student shall be corrected when necessary to improve the student’s behavior, to maintain essential order, or to protect other students, school employees, or property.
2. Students shall be treated fairly and equitably. Discipline shall be based on a careful assessment of the circumstances of each case. Factors to consider shall include:
 - a. The seriousness of the offense
 - b. The student’s age
 - c. The frequency of misconduct
 - d. The student’s attitude
 - e. The potential effect of the misconduct on the school environment
3. Guidelines for discipline apply to all school sponsored activities as well as the school day. Students, when in attendance at any athletic event, contest, dance, school programs, or other activity sponsored by the school, will be required to obey all rules and regulations which govern the regular school day.
4. Students who cause major code infractions will receive out of school suspensions. The suspension from school can be from one to ten days depending upon the code infraction. When a student is suspended they cannot take part in any school function or activity. This also means that they cannot be on school grounds during the duration of the suspension. Students’ parents will be notified by phone and also by mail if a suspension is assigned. A parent conference is required before the student will be admitted back to school after serving the assigned suspension.
5. A student may be suspended or expelled, for reasons set forth in Kansas law, by the following certified personnel: superintendent or principal. Any student who is suspended or expelled shall receive a copy of the current suspension and expulsion law and this policy. Expulsion hearings shall be conducted by the superintendent or other certified employee or committee of certified employees of the school in which the pupil is enrolled or a hearing officer appointed by the board, or another person appointed by the board.
6. Electronic Devices and Cell Phones have no place in the classroom during school hours. They are to be silenced during the school day. Exceptions will be determined by the classroom teacher. 1st Offense – Staff member turns cell phone into office and student may pick up after serving 30 minute detention. 2nd Offense – Staff member turns cell phone into office and student may pick up after serving 60 minute detention & parent/guardian is notified. 3rd Offense – Staff member turns cell phone into office and will result in 1 Day of In School Suspension & parent/guardian in notified. Further Violations will result in doubling of ISS days and parent/guardian notification.

Level I Acts of Misconduct

May Include, but not limited to

- Noncompliant Behavior
- Violation of Classroom Rules
- Misbehavior
- Act that disrupts the classroom
- Disrespectful Behavior
- Failure to be Honest

Possible Discipline Options/Responses

May Include, but not limited to

- Verbal Correction
- In class disciplinary action
- Teacher-student conference
- Parent contact: note/email/phone call

Level II Acts of Misconduct

May Include, but not limited to

- Repeated infractions
- Cheating or Plagiarism
- Inappropriate Language: Verbal or Written
- Unapproved use of electronic devices
- Bus Conduct Notice
- Fighting
- Destruction of Property
- Stealing
- Conduct that impinges on the safety of others

Possible Discipline Options/Responses

May Include, but not limited to

- Detention
- Principal-student conference
- Parent Contact: note/email/phone call
- Office Referral
- Missed Recess

- Skipping Class
- Computer Violation

Level III Acts of Misconduct

May Include, but not limited to

- Repeated infractions
- Terrorist Threats
- Bullying
- Possession of Illegal Weapon

Possible Discipline Options/Responses

May Include, but not limited to

- Principal-Parent conference
- Involvement of Support Services
- Exclusion from extracurricular activities or trips
- Implementation of a Behavior Plan

Level IV Acts of Misconduct

May Include, but not limited to

- Repeated infractions
- Use of tobacco products on school property
- Use of alcoholic beverages on school property
- Use of illegal drugs on school property

Possible Discipline Options/Responses

May Include, but not limited to

- In School Suspension
- Out of School Suspension

*All disciplinary guidelines are subject to administrative discretion.

STUDENT CONDUCT (6th-12th Grade)

1. Repeated instances of almost any offense will result in suspension or expulsion. Also, if multiple violations are contained on a disciplinary referral, the totality of the offenses will be considered when implementing disciplinary action.
2. Terrorist threats which would include bomb threats, false fire alarms, death threats, or threats to inflict bodily harm will result in suspension or expulsion.
3. The consumption, possession, use, transfer, or to be under the influence of any narcotic, controlled substance, or illegal drug anywhere on school property or at any school sponsored activity, whether within the school district or out of town, is expressly prohibited and will result in suspension or expulsion and referral to the appropriate legal authorities.
4. Possession, use, or transfer of any weapon by students inside the school building, on school property, or at school sponsored activities, inside the district or out of town, is expressly prohibited. Illegal weapons would include firearms, replica firearms, starter guns, air propulsion rifles or pistols, BB guns or any other type of apparatus that could be used to propel projectiles that could cause injury to others. This policy would also include pocket knives, switchblade knives, gravity operated knives, knives with blades in excess of 1.5 inches, knives containing pocket or belt clips, martial arts weapons including "butterfly knives", clubs or other bludgeoning instruments, metal or brass knuckles, stun guns, bombs, explosives, grenades, rockets, missiles, or other destructive devices including incendiary devices or poisonous gases. Violation of this policy will result in immediate and appropriate disciplinary action and referral to the appropriate legal authorities. This policy is in effect before school, during the regular school day, after school or at any school sponsored activity. Possession of a firearm shall result in expulsion from school for a period of one year. Students violating this policy shall be suspended and/or expelled and referred to the appropriate law enforcement agency (agencies).
5. The mischievous or malicious setting of fires or other acts of arson inside of any school building or on any school property will result in suspension or expulsion and referral to the appropriate legal authorities.
6. Conduct which endangers the safety or substantially impinges on or invades the rights of others- will result in suspension or expulsion and referral to the appropriate legal authorities.
7. Theft-misdemeanor or felony-will result in suspension or expulsion and referral to the appropriate legal authorities.
8. Vandalism- misdemeanor or felony-will result in suspension or expulsion and referral to the appropriate legal authorities.
9. Inappropriate behavior towards any administrator, instructor, staff member, or school guest will result in suspension or expulsion. Repeated instances of open defiance or refusal to obey any reasonable request, inappropriate remarks or comments and acts of disrespect will result in suspension or expulsion. Repeated disrespect in a class may require a parent, student, teacher, and administrator conference which would require a behavior contract before the student can re-enter the class.
10. Instances of harassment, intimidation, threats, and extortion could result in suspension or expulsion.
11. Any involvement in gang or gang related activities such as wearing of gang apparel, exhibition of gang signs or symbolism, graffiti, (including cult or satanic symbolism) at school property will result in suspension or expulsion.
12. Students will not be allowed to make any inappropriate remarks or exhibit any behavior that demeans, ridicules, or "puts down" any race, religion, creed, sex, national origin, or handicapping condition. Any student or group of students who possess, attempt to distribute, or distribute any unauthorized material at school or on school property which is racially derogatory, divisive, inflammatory, supremacist oriented, or who vandalize or deface school

property with racially derogatory, inflammatory, or divisive graffiti, slogans, or symbols will be suspended or expelled.

13. Sexual harassment is defined as a practice which undermines the learning process of a school by creating an environment which is upsetting, threatening, or degrading to the student being harassed. Examples of sexual harassment would be, but are not limited to the following, uninvited or unwelcome notes, letters, telephone calls, or other materials of a sexual nature. It could also involve uninvited and deliberate touching, groping, leaning on or over, or cornering, uninvited sexually suggestive looks, gestures, pressure for sexual favors, persistent pressure for dates and other intimate situations. Sexual harassment could also involve sexual teasing, making of suggestive remarks, asking improper questions or telling jokes that are off color explicitly related to sex. Sexual harassment could also include attempted or actual rape or sexual assault or the visual display of materials that may be perceived as offensive to either male or female, i.e., posters, calendars, photographs, graffiti or signs. Violations of this regulation will result in suspension or expulsion.
14. Boy and girl relationships are a normal part of growing and maturing. In the school, however, there is to be no public display of affection. Parents/guardians will be contacted for those who cannot refrain from improper displays. Repeated violations of this regulation will result in detention and/or suspension.
15. When a substitute teacher has taken the place of a regularly assigned teacher, the expectation is, students will be on their "best" behavior. Any student referred to the office for disciplinary reasons can expect consequences resulting in detention(s) and/or suspension.
16. Electronic Devices and Cell Phones are to be silenced during the school day and not to be used during class time. Exceptions will be determined by the classroom teacher. 1st Offense – Staff member turns cell phone into office and student may pick up after serving 30 minute detention. 2nd Offense – Staff member turns cell phone into office and student may pick up after serving 60 minute detention & parent/guardian is notified. 3rd Offense – Staff member turns cell phone into office and will result in 1 Day of In School Suspension & parent/guardian in notified. Further Violations will result in doubling of ISS days and parent/guardian notification.
17. Cell phones, cameras, and/or video recorders are NOT permitted to be used in ANY LOCKER ROOM AT ANY TIME including before and after school or any school sponsored events.
18. NO BULLYING: bullying is defined as any non-instigated, unprovoked, and intentional gesture; written, verbal, or electronic communication; physical act; or threat that a reasonable person would find severe or pervasive that it creates an intimidating, threatening, or abusive educational environment for a student or staff member.
19. Food or drinks obtained during lunch must stay outside the school building and are to be disposed of properly prior to entering the building.

*All disciplinary guidelines are subject to administrative discretion.

The below guidelines for discipline apply to all school sponsored activities as well as the school day. School activities are an extension of the school day. Students, when in attendance at any athletic event, contest, dance, school programs, or other activity sponsored by the school, will be required to obey all rules and regulations which govern the regular school day. Students assigned to OSS will not be allowed to participate in school activities. Whenever discipline is assigned, parents/guardians are notified through the mail or by phone.

Consequences for Conduct Violation:

A point system, which outlines the consequences of individual and accumulative behavior, appears below. The following are the descriptions of the offenses, the points assigned to each party, and the penalties.

Offense	Points	Penalty
Weapons Violation	13	Long Term Suspension/Expulsion
Arson	13	Long Term Suspension/Expulsion
Terroristic Threat	13	Long Term Suspension/Expulsion
Conduct which impinges on the safety of others	13	Long Term Suspension/Expulsion
Alcohol or Drugs	5	1-10 Day Suspension
Fighting/Use of Physical Force	2-5	1-10 Day Suspension
Tobacco	5	1-10 Day Suspension
Theft	2-5	1-10 Day Suspension
Disrespect & Insubordination	2-5	Detention/Suspension
Destruction of Property	2-5	Detention/Suspension
Bullying or Harassment	2-5	Detention/Suspension
Cheating or Plagiarism	1-5	Detention/Suspension & Zero on Assignment
Disruptive Behavior	1-2	Detention 1 to 6 Hours
Skipping Class or School	1-2	Detention 1 to 6 Hours

Inappropriate Language	1-2	Detention 1 to 6 Hours
Skipping After School	0-2	Detention 1 to 6 Hours
Bus Referral	0-1	3 Points = loss of bus privilege
PDA	0-1	And/or 1 to 4 Hours of Detention
Repeatedly Unprepared for Class	0-1	And/or 1 to 4 Hours of Detention
Food/Drink Violation	0-1	And/or 1 to 4 Hours of Detention
Every 3 rd Tardy	0-1	And/or 1 to 4 Hours of Detention
Computer Network	0-1	And/or 1 to 4 Hours of Detention
Lying	0-1	And/or 1 to 4 Hours of Detention
Miscellaneous Violation	0-1	And/or 1 to 4 Hours of Detention
Unexcused Absences All Day (1 st Offense)	0	2 Hours Detention
Unexcused Absences All Day (2 nd Offense)	1	4 to 6 Hours Detention
Unexcused Absences All Day (3 rd Offense)	2	2 Days ISS
Unexcused Absences All Day (4 th Offense)	3	5 Days ISS
Unexcused Absences From Class or Activity (1 st Offense)	0	Time Missed During Detention
Unexcused Absences From Class or Activity (2 nd Offense)	1	Double Time Missed During Detention
Unexcused Absences From Class or Activity (3 rd Offense)	2	1 Days ISS
Unexcused Absences From Class or Activity (4 th Offense)	3	3 Days ISS

Any other violation that interferes with the delivery of a safe and quality education will be dealt with in a manner fitting the offense as determined by the school administration. A severe offense can result in the student failing the class and his/her removal from the class until the next semester it is offered.

If a student accumulates 6 points he/she will be given in-school suspension for 2 days. If a student accumulates 10 points, he/she will be given in-school suspension for 5 days. If a student accumulates 13+ points, he/she will be suspended (ISS or OSS) for 10 days and may be recommended for a long term suspension or expulsion (determination will be made based on the severity of the offense[s]).

Parents or guardians will be notified by mail and/or phone when their child reaches 3 points and 6 points. Parents or guardians will be notified by mail when their child reaches 9 points and a conference will be scheduled.

A copy will be signed by student and kept on file with the principal.

GUIDELINES FOR DETENTION ASSIGNED BY THE ADMINISTRATION

Administrative assigned detention will convene promptly by 4:00 PM in Long Island and Almena and will last up to 120 minutes. Students will be given the choice of attending detention the day they were seen by the administrator or the following day. Students may be assigned classroom work to be completed and returned to the instructor. Credit will be given and all assignments must be completed. Other obligations, including work, will not be cause for dismissal from detention. Exceptions to this policy will be handled on a limited and individual basis. Parents requesting that a detention be postponed must make the request to a building administrator prior to the date the detention is to be served. Failure to serve detention will result in further sanctions.

SUSPENSION

Students who cause major code infractions will receive out of school suspensions. The suspension from school can be from one to ten days depending upon the code infraction. When a student is suspended they cannot take part in any school function or activity. This also means that they cannot be on school grounds during the duration of the suspension. Students' parents will be notified by phone and also by mail if a suspension is assigned. A parent conference is required before the student will be admitted back to school after serving the assigned suspension.

EXPULSION

A student may be suspended or expelled, for reasons set forth in Kansas law, by the following certified personnel: superintendent or principal. Any student who is suspended or expelled shall receive a copy of the current suspension and expulsion law and this policy. Expulsion hearings shall be conducted by the superintendent or other certified employee or committee of certified employees of the school in which the pupil is enrolled or a hearing officer appointed by the board, or another person appointed by the board.

SCHOOL TELEPHONE

The school telephone is a business phone; it should not be used for social calls. Students are not to use the phone except in unusual circumstances (**leaving homework at home is not an unusual circumstance**). If the case should arise, the student should check through the office before using the phone. Students will not be called from class to answer the telephone, but messages will be taken and given to the student at the end of the period.

THE SPONSOR MUST UNLOCK THE DOOR FOR STUDENTS WHO NEED TO CALL THEIR PARENTS TO COME AND GET THEM AFTER AN ACTIVITY. THE SPONSOR SHALL STAY WITH THE STUDENTS UNTIL ALL HAVE BEEN PICKED UP AND THEN LOCK THE DOORS.

LOCKERS

Lockers are for the convenience of the students. They should not be mistreated. The doors should be closed quietly. Please do not decorate the outside of your lockers. The inside may be used for decoration if you think it is necessary, but must be cleaned out at the end of the year.

ALL lockers may be checked periodically for books and magazines that belong to the library but have not been properly checked out.

SEARCHES OF LOCKERS AND STUDENTS

ALL lockers are the property of USD #212 and are subject to inspection by school authorities at any time and will be done periodically.

Searches of students shall be conducted when reasonable suspicion exists that a school rule or policy has been violated. In order to protect the health, safety, and welfare of students under school jurisdiction, building principals are authorized to search students. All searches shall be carried out in the presence of an adult witness.

Only the school principal or his designee is authorized to conduct searches of lockers or students. Prohibited items recovered during a search shall remain in the custody of the building principal or turned over to law enforcement officials, illegal incidents will be referred to the appropriate law enforcement agency.

DRESS CODE

Hats or other headgear will not be worn inside buildings before or during school hours. This rule also includes those times when Northern Valley students are located in other facilities for any reason. Special circumstances stated by the administrator only can alter this rule. Other clothing deemed inappropriate shall not be worn at school including, but not limited to, clothing with alcohol, tobacco, drugs or sex or sexual innuendo displayed, low cut tops or tops that do not have a two inch strap across the shoulder, no tank tops, and no tops with the sides ripped out. No undergarments should be showing. No midriff should be showing. Skirts and shorts shall be as long as the longest fingertip when hands are hanging normally at sides.

GUESTS

Visitors will be allowed to visit school if arrangements are made with the office at least one day in advance. Visiting youngsters will not be allowed to visit school on a day-to-day basis, as the teachers are not employed as babysitters. The school welcomes visits by parents at any time. During the school year all parents are encouraged to attend the activities sponsored by the school.

POSTING OF MATERIALS ON SCHOOL PREMISES

Nothing is to be posted in the school building (bulletin boards) or on school grounds unless approval has been given by the building principal.

PUBLIC DISPLAY OF AFFECTION

There will be **NO** public display of affection (PDA) including but not limited to holding hands, hugging, kissing, etc.

PLAGIARISM

Academic dishonesty is not acceptable. Cheating, defined as copying another student's work and claiming it as your own and plagiarism, defined as the use of another person's original ideas or writing without giving credit to the true author, are both prohibited practices. Materials taken from electronic sources are covered by this policy.

A student who engages in any form of academic dishonesty will be subject to the loss of credit for the work in question, as well other disciplinary measures up to and including suspension or expulsion.

SPORTS AND ACTIVITIES

ELIGIBILITY

The board encourages the development of co-curricular activities compatible with these policies.

Any student who does not wish to participate in any required, school-sponsored activity must file a written statement with the superintendent requesting that the student not be required to participate in the activity. The written statement must be signed by one of the student's parents and explain the reason(s) why the student should be exempt from participating in the activity.

6-12 students who wish to participate in any school sponsored activity (on or off campus) other than attending regularly scheduled classes during the normal school day and participating in practices, must have passed at least five units of credit the preceding semester. Students failing two (2) or more subjects in one week or failing one (1) class two or more weeks in a row will be considered ineligible. Eligibility is determined utilizing the student's eligibility for the first week in the second semester. Thereafter, the cumulative class grades earned each week in the second semester will apply. Each instructor will list by name and subject any student who is receiving a failing grade and have his/her list to the building administrator and building secretary by Monday morning. The "Failing List" will be compiled and emailed to all staff members.

The Kansas State High School Activities Association and the local school determine athletic eligibility. All students interested in the interscholastic athletic program should acquaint themselves with the many regulations and determine eligibility. The athletic coaches can answer your questions and there is a copy of the K.S.H.S.A.A. rules containing all the printed regulations in the office.

A student, as an individual involved in an activity offered at our school, is recognized as an OFFICIAL REPRESENTATIVE of the school and its community. Your conduct and sportsmanship on and off the school premises should display the highest possible standards. BE PROUD TO BE A HUSKY AND MAKE OTHERS PROUD!

LEAGUE

Northern Valley High School and Junior High is a member of the Western Kansas Liberty League. League championships are awarded in football, basketball, volleyball, and track. The league sponsors speech contests, vocal and instrumental festivals and concerts, and academic competitions.

ACADEMIC LETTERS

9th-12th Students may letter academically by making a 3.3 GPA or above for the last semester of previous year and the first semester periods of each school year and having no grade below a B (no C, D, or F grades). Classes which will not be included in the GPA for Academic lettering are; Band, Vocal, PE (Except for Freshmen PE/Wellness), and Teacher Aide. Freshmen letters will be used on the first semester of the school year.

PHYSICAL FORMS

Before a student athlete is permitted to report for practice in a sport, he/she must have a physical examination or health review documented by a completed form furnished by the school. Either form requires the student to gain the permission of his or her parents or guardian. THE FORM REQUIRES THE SIGNATURES OF BOTH THE PARENT AND THE ATHLETE.

TRAVELING TO AND FROM ACTIVITIES

In order to promote team building and camaraderie the squad and/or team members are expected to ride to and from games in the bus, or whatever means of transportation is provided by the district. However, a squad member must secure the approval of the administrator by filling out a transportation waiver before any contest to ride home with an adult other than the student's parent/guardian. PARENT /GUARDIAN PHONE CALL AUTHORIZATIONS WILL NOT BE ACCEPTED. Transportation waiver must be signed by the parent/guardian and contact information must be provided to verify signatures.

AGE RULE

Any student, who reaches the age of nineteen (19) on or before September 1, shall be ineligible for participation in any interscholastic activity. Any student, who reaches the age of nineteen (19) after September 1, shall be eligible for the balance of the school year.

ALCOHOL TESTING AT SCHOOL ACTIVITIES

Students or student guests attending a school sponsored activity that are deemed (by reasonable suspicion) to be under the influence of alcohol are subject to alcohol testing. Anyone refusing to be tested or testing positive will have their parents and the authorities notified. Students will be transported by parents or authorities from school premises. Student guest who test positive or refuse to be tested will be permanently banned from future school activities. Students who test positive or refuse to be tested will be subject to the school discipline and athletic policies.

INSURANCE

The school does have accident insurance; however, all expenses incurred must first be submitted to the parent/guardian's insurance company for payment. Expenses not covered by the parent/guardian's insurance can then be referred to the insurance carrier of the school district (Student Assurance Services, Inc.). Expenses not covered by either will become the final responsibility of the parent/guardian. Accidents or injury must be reported in a timely manner. The school insurance will not cover expenses for injuries, which occur as a result of horseplay or fighting.

INDIVIDUAL ENTRY FEES

Any activity that requires an INDIVIDUAL entry fee must be attended by the student who committed to attend the event. Students failing to attend once the entry fee has been paid will be required to reimburse the school for the loss of the entry fee and may be

prevented from competing in additional competitions until this is paid. Exceptions to this rule may be made on an individual basis for limited reasons.

ACTIVITY FUND

The activity fund is the financial headquarters for all the extracurricular funds. All high school organizations that have funds in their treasuries are required to deposit their money in this fund. The school secretary is the bonded treasurer and the custodian of these accounts that are subject to audit annually. **Purchases are to be made only with a purchase order issued by the office.** The purchase order is presented to the supplier and is thus authorized to charge the items listed to the organization. Bills are then brought into the office, but should be recorded as expenditures by the treasurer of the class or organization. Class treasurers should check their books with the office secretary each month.

REMOVED SPECTATOR POLICY

Sportsmanship, while important for the participants of a sporting activity, is also of the highest importance for the spectator as well. Accordingly, there should be no room for a spectator to repeatedly get removed from athletic contests by the officials or administration. The center of attention during an athletic event should be on the game and its participants, not a spectator that insists on making a scene because they disagree with an official's call or a coach's decision.

Accordingly, effective starting the 2019 – 20 school year, the following consequences will be issued for spectators (adult or student; including employees of Northern Valley USD 212) that are removed from athletic contests:

First Offense- The removed spectator will be banned from attending ANY athletic contests in which Northern Valley HS or JH is a participant, for a period of **14** days (beginning with the date of removal). Should the season end before the 14 day period ends, the consequence will be carried over into the next sports season (i.e. Fall to Winter), *with the count resuming on the day of the first scheduled athletic contest of that season.*

Second Offense- The removed spectator will be banned from attending ANY athletic contests in which Northern Valley HS or JH is a participant, for a period of **45** days (beginning with the date of removal). Should the season end before the 45 day period ends, the consequence will be carried over into the next sports season (i.e. Fall to Winter), *with the count resuming on the day of the first scheduled athletic contest of that season.*

Third and Subsequent Offenses- The removed spectator will be banned from attending ANY athletic contest in which Northern Valley HS or JH is a participant for a period of **one calendar year** (beginning with the date of removal).

Exceptions will **not** be made for special events (i.e. Senior Night).

Attempts to enter a contest from which the spectator is banned will be viewed as trespassing, and law enforcement will be called should the banned spectator refuse to leave the premises. The banned spectator will also be immediately subjected to the next punishment in the sequence (i.e. should a spectator that is banned for 14 days attempt to enter an athletic contest during that 14-day period, that spectator will now be banned for 45 days, starting from the date of the second infraction).

NORTHERN VALLEY CHAPTER OF THE NATIONAL HONOR SOCIETY BYLAWS

The Northern Valley Chapter of the National Honor Society is open to juniors and seniors who meet the qualifications established by the National NHS Constitution, and the guidelines for eligibility set by the Northern Valley NHS Faculty Council. Membership is an honor bestowed upon a select group of students by the faculty council on behalf of the school faculty. Membership is based on four criteria: Scholarship, Character, Service, and Leadership. All chapters are governed by the National NHS Constitution. Local needs and conditions are addressed through the chapter bylaws. An induction ceremony is held in the spring.

NORTHERN VALLEY NHS ELIGIBILITY REQUIREMENTS:

- Students may be selected after the first semester of their junior year and must have a 3.5 cumulative GPA or better.

- Students must have been in attendance at Northern Valley the equivalent of one semester. The semester guidelines may be waived for a student who has transferred to the school, after seeking and receiving a recommendation from the student's previous principal.
- Once identified, eligible candidates will receive an invitation to join National Honor Society. The invitation will include an Interest Survey. Candidates will have at least one week to complete the survey and return it to the Chapter Advisor.

SELECTION AND EVALUATION PROCESS:

- Once the interest survey is received, the chapter advisor may gather information on all applicants.
- In addition to the survey, information may be gathered from (but not limited to): teacher, administration, club sponsors, coaches, parents, employers, and student records.
- All information received will be confidential and maintained by the Chapter.

MEMBERSHIP:

- Active members must maintain the standards by which they were selected-Character, Leadership, and Service – as outlined in the National Honor Society Handbook.
- Must maintain a 3.5 cumulative GPA
- Have no more than 4 excused absences from meetings and activities and no unexcused absences.
- Participate in 2 community service projects over the course of membership.
- Maintain the principals of Service, Leadership, and Character
- Officers must uphold the duties of their office or be subject to dismissal.
- Members who do not meet all expectations will be notified of pending dismissal.

MEETINGS:

- Meeting times are specified in the bylaws. The chapter advisor and the chapter officers make up the executive committee and meet regularly to discuss chapter business and plan meetings.

DUES:

- Annual dues may be collected as stated in the National Honor Society Handbook.

DISMISSAL:

- A member having an infraction will be notified of pending dismissal.
- May face dismissal if laws of active membership are not followed.

(Established by the NHS Faculty Council along with the NHS Advisor, Rachelle Cox, in February 2000. Sources of information include the following: NHS Handbook Norton Community High School NHS guidelines, and Clear Creek High School NHS guidelines, and Englewood High School NHS bylaws.)

NEW YORK – WASHINGTON TRIP POLICY

The New York – Washington D.C. Trip is a school – sponsored activity. The school will sponsor this trip by providing release time and at least one supervisor to assist in discipline and observation. The following guidelines will apply to this trip:

1. The school sponsors this trip; therefore, all school rules will apply.
2. Only juniors and seniors are eligible for this activity.
3. Students participating in this activity agree to abide by the rules established by the trip's organizer/director.
4. The person going as the school representative shall have the authority to judge the actions and determine whether policies have been violated. They will have the authority to determine the proper response on the trip and will report all violations to the administration upon returning from the trip. All rules violations will be dealt with in the same manner as if the violation had occurred during school hours.
5. Before going on the trip, each student will have to meet certain eligibility requirements. Eligibility will be based upon first semester grades and discipline referrals. To be eligible academically, a student must have met the standards as prescribed by the Kansas State High School Activities Association. In addition, students who have been discipline problems during the school year will have their situation reviewed to determine the advisability of allowing them to take part in this activity.
6. All students will make up all of their work in advance. Special assignment sheet will be circulated to all teachers who have students going, and copies will be made available to each student. All work not completed may be recorded as a 0%.

SENIOR END OF YEAR POLICY

In order for Seniors to earn an early release at the end of the school year, each senior must meet the following conditions:

1. demonstrate good behavior,
2. follow the attendance (NO Senior Skip Day) and tardy policies, and
3. maintains acceptable classroom behavior.

The earned early release may be up to five days prior to the regularly scheduled end of the school year. The day for early release will be determined by the superintendent. Individual seniors failing to comply with this policy can still walk at graduation but may have their diplomas held until they have met the attendance requirements set by the superintendent.

6 – 12 HANDBOOK AWARENESS STATEMENT

My Signature below indicates that I have received and read the Student Handbook, Activity Handbook, the Consent and Warning to Athlete and Parent/Guardian, and the Code of Conduct found on pages of the Student Handbook.

INSURANCE AWARENESS

I also recognize that interscholastic activities involve the risk of injury to the participant, which on occasion could be serious. The school does have accident insurance; however, all expenses incurred must first be submitted to the parent/guardian's insurance company for payment. Expenses not covered by the parent/guardian's insurance can then be referred to the insurance carrier of the school district (Student Assurance Services, Inc.). **Expenses not covered by either will become the final responsibility of the parent/guardian. Accidents or injury must be reported in a timely manner. The school insurance will not cover expenses for injuries, which occur as a result of horseplay or fighting. In case of accident or injury, coaches/sponsors and other certified school personnel are hereby authorized to provide first aid and arrange for such other emergency treatment they consider necessary.**

Parents should inform the school of changes in residence, custody, phone, work and emergency telephone numbers.

Student Name (PRINT) _____

Student Signature _____

Date _____ Grade _____

Parent's Signature _____

Date _____

STUDENT COMPUTER/INTERNET USAGE AGREEMENT

My signature below indicates that I have received and read the Computer Usage policy found on page of the Student Handbook.

Please check the appropriate response:

My student may use the computers/Internet while at school pursuant to board policy, and agrees to abide by the rules of the policy.

My student may not use the computers/Internet while at school.

Parent's Signature _____

Date _____

Student Name (PRINT) _____

Student Signature _____

PLEASE RETURN THIS SIGNED FORM PAGE TO YOUR FIRST PERIOD TEACHER THE FIRST WEEK OF SCHOOL.

**Northern Valley 6 - 12 Transportation Waiver
Not Required for Parent(s) or Legal Guardian(s)**

Date: _____

This to certify that _____ has my permission to ride from the
(Student Name)
_____ activity contest on _____ 20____, at _____
(Activity) (Date) (Location)

I certify that I have made arranged transportation with _____ for this student.

(Non-student Adult transportation)

I understand that the Northern Valley 6 - 12 Activity Rules require students to ride the bus or transportation to and from all activity events and departure from this requirement will release the Northern Valley School District from all liability for any adverse results that may occur.

I agree to release the Northern Valley School District and its employees and administrators from all liability with reference to the above-stated transportation.

This form must be on file with the Activity Director prior to the dismissal of school on the day of the contest.
(Parent/Guardian must sign this form; phone call requests will not be accepted)

Parents will be called to verify permission.

Signature of Parent or Guardian

Parent Phone Number

Signature of Athletic/Activity Administrator

Approved -- Not Approved

Parent called _____
Initials

Parent not called _____ Reason: _____
Initials

Area of Concern	First Level	Second Level	Third Level	Fourth Level	Fifth Level
Athletics	Coach	Athletic Director	Principal	Supt.	Board of Education
Curriculum/Academic / Instruction	Teacher	Principal	Supt.	Board of Education	
Discipline	Teacher	Principal	Supt.	Board of Education	
Facilities	Principal	Supt.	Board of Education		
Guidance	Student Success Coord.	Principal	Supt.	Board of Education	
Special Education	Teacher	Principal	NCKSEC	Supt.	Board of Education
Student Concerns	Teacher	Principal	Supt.	Board of Education	
Computer / Technology	Teacher	Technology Director	Principal	Supt.	Board of Education
Transportation	Driver	Transportation Director	Principal	Supt.	Board of Education
Custodial / Maintenance	Principal	Supt.	Board of Education		

Lines of Effective Communication

		Online	Reading	Bridge to Practice	Face-to-Face	Total
Unit 1	Session 1	35-45 mins	30-40 mins	20-30 mins		85-115 mins
	Session 2	30-40 mins	20-30 mins	20-30 mins		70-100 mins
	Session 3	50-75 mins	20-30 mins	20-30 mins		90-135 mins
	Session 4	30-50 mins	15-25 mins	30-40 mins		75-115 mins
	Session 5	35-40 mins	20-30 mins	15-20 mins		70-90 mins
	Session 6	40-50 mins	15-20 mins	5-10 mins		60-80 mins
	Session 7	35-45 mins	15-20 mins	15-20 mins		65-85 mins
	Session 8	50-55 mins	15-20 mins	15-20 mins		80-95 mins
	Total	5-6.5 hrs	2.5-3.5 hrs	2.5-3.5 hrs	6 hrs	16-19.5 hrs
Unit 2	Session 1	40-50 mins	20-30 mins	15-20 mins		75-100 mins
	Session 2	40-50 mins	20-30 mins	10-15 mins		70-95 mins
	Session 3	35-40 mins	20-30 mins	15-30 mins		70-110 mins
	Session 4	60-70 mins	20-30 mins	15-30 mins		95-140 mins
	Session 5	40-50 mins	20-30 mins	15-20 mins		75-100 mins
	Session 6	70-75 mins	20-30 mins	15-30 mins		105-145 mins
	Session 7	80-100 mins	20-30 mins	15-30 mins		115-170 mins
	Session 8	40-50 mins	20-30 mins	15-30 mins		75-120 mins
	Total	6.5-8 hrs	2.5-4 hrs	2-3.5 hrs	6 hrs	17-21.5 hrs
Unit 3	Session 1	60-70 mins	20-30 mins	15-30 mins		95-130 mins
	Session 2	50-60 mins	20-30 mins	15-30 mins		85-120 mins
	Session 3	50-60 mins	20-30 mins	15-30 mins		85-120 mins
	Session 4	50-60 mins	20-30 mins	15-30 mins		85-120 mins
	Session 5	60-70 mins	20-30 mins	15-30 mins		95-130 mins
	Session 6	55-65 mins	20-30 mins	15-30 mins		90-125 mins
	Session 7	45-55 mins	20-30 mins	15-30 mins		80-114 mins
	Session 8	50-60 mins	15-25 mins	35-50 mins		100-135 mins
	Total	7-8.5 hrs	2.5-4 hrs	2.5-4 hrs	6 hrs	18-22.5 hrs
Unit 4	Session 1	60-70 mins	20-30 mins	15-30 mins		95-130 mins
	Session 2	65-75 mins	15-30 mins	20-30 mins		85-120 mins
	Session 3	80-90 mins	15-30 mins	20-30 mins		85-120 mins
	Session 4	80-90 mins	20-30 mins	15-30 mins		85-120 mins
	Session 5	65-75 mins	20-30 mins	30-40 mins		95-130 mins
	Session 6	60-70 mins	20-30 mins	15-30 mins		90-125 mins
	Session 7	65-75 mins	20-30 mins	30-50 mins		80-114 mins
	Session 8	45-55 mins	20-30 mins	30-40 mins		100-135 mins
	Total	8.5-10 hrs	2.5-4 hrs	2.5-3.5 hrs	6 hrs	19.5-23.5 hrs
Units 1-4 Total		27-33 hrs	10-15.5 hrs	9.5-14.5 hrs	24 hrs	70.5-87 hrs

		Online	Reading	Bridge to Practice	Face-to-Face	Total
Unit 5	Session 1	40-50 mins	20-30 mins	30-40 mins		90-120 mins
	Session 2	55-65 mins	20-30 mins	30-40 mins		105-135 mins
	Session 3	45-55 mins	20-30 mins	30-40 mins		95-130 mins
	Session 4	45-55 mins	20-30 mins	30-40 mins		95-130 mins
	Session 5	70-80 mins	20-30 mins	30-40 mins		120-150 mins
	Session 6	65-75 mins	20-30 mins	30-40 mins		115-145 mins
	Total	5.5-6.5 hrs	2-3 hrs	3-4 hrs	6 hrs	16.5-19.5 hrs
Unit 6	Session 1	75-85 mins	20-30 mins	30-40 mins		125-155 mins
	Session 2	55-65 mins	20-30 mins	30-40 mins		105-135 mins
	Session 3	30-40 mins	20-30 mins	30-40 mins		80-110 mins
	Session 4	70-80 mins	20-30 mins	30-40 mins		120-150 mins
	Session 5	60-70 mins	20-30 mins	30-40 mins		110-140 mins
	Session 6	55-60 mins	20-30 mins	30-40 mins		105-130 mins
	Total	5.5-6.5 hrs	2-3 hrs	3-4 hrs	6 hrs	16.5-19.5 hrs
Unit 7	Session 1	35-45 mins	15-20 mins	30-40 mins		95-130 mins
	Session 2	75-85 mins	20-30 mins	30-40 mins		85-120 mins
	Session 3	40-50 mins	15-20 mins	30-40 mins		85-120 mins
	Session 4	55-65 mins	15-20 mins	30-40 mins		85-120 mins
	Session 5	80-90 mins	20-25 mins	30-40 mins		95-130 mins
	Session 6	40-50 mins	15-20 mins	30-40 mins		90-125 mins
	Total	5.5-6.5 hrs	1.5-2.5 hrs	3-4 hrs	6 hrs	16-19 hrs
Unit 8	Session 1	50-60 mins	35-45 mins	30-40 mins		115-145 mins
	Session 2	60-70 mins	35-45 mins	30-40 mins		125-155 mins
	Session 3	85-95 mins	25-35 mins	30-40 mins		120-150 mins
	Session 4	70-80 mins	30-40 mins	30-40 mins		130-160 mins
	Session 5	65-75 mins	35-45 mins	30-40 mins		130-160 mins
	Session 6	60-70 mins	25-35 mins	20-30 mins		105-135 mins
	Total	6.5-8 hrs	3-4 hrs	2.5-4 hrs	6 hrs	18-23 hrs
Units 5-8 Total		23-28.5 hrs	8.5-12.5 hrs	11.5-16 hrs	24 hrs	67-81 hrs
Course Total (Units 1-8)		50-61.5 hrs	18.5-28 hrs	18-27 hrs	48 hrs	137.5-168 hrs

Evaluation Timetable 2010-2011

Evaluation Timetable 2010-2011								
First and Second year teachers by November 6 and April 6								
Enter Dates as Process is completed.								
First and Second Year Teachers								
		Obs 1	Obs 2	Eval Conf	Obs 3	Obs 4	Eval Conf.	Evaluator
Baker, Melissa (2) 2nd		W/T	10/18/10	10/22/10			Robertson	Griff/Robertson
Shelton, Rayleen (3) 2nd		W/T	10/18/11	11/1/10				Griffith
Gebhard, Jill (3) 1st								Robertson
Gebhard, Marvin (5) 1st		W/T	10/18/10	11/4/10				Griffith
Ruder, Jennifer (9) 1st								Robertson
Rose, Gimmie Jo (1) 1st								Robertson
Third and Fourth Year Teachers Must be evaluated by April 6								
		Obs 1	Obs 2	Eval Conf				
Spooner (15) 4th		W/T	10/13/10	11/1/10				Griffith
McKinney (4) 4th		W/T	10/13/10	11/1/10				Griffith

Fifth Year Plus teachers must be evaluated every three years by February 15								
		Last Obs		Obs 1	Obs 2	Eval Conf		
Baird		Feb-08	2010-11					Robertson
Cole		Feb-08	2010-11					Robertson
Dibble		Feb-08	2010-11	W/T	1/24/11	2/9/11		Griffith
Dole (4)		Feb-10	2012-13					Robertson
Fessenden		Feb-10	2012-13					Griffith
Griffiths		Feb-10	2012-13					Robertson
Montgomery		Feb-08	2010-11	W/T	1/24/11	1/7/11		Griffith
Smith		Feb-10	2012-13					Robertson
Springer		Feb-10	2012-13					Robertson
Tharman		Feb-08	2010-11					Robertson
Thompson J.		Feb-10	2012-13					Robertson
Thompson M.		Feb-08	2010-11					Robertson
Liedig		Feb-09	2011-12					Robertson
Wilson		Feb-08	2010-11					Robertson
Zillinger		Feb-08	2010-11	W/T	1/24/11	2/11/11		Griffith

	Enter Dates as Process is completed.								
First and Second Year Teachers must be evaluated at least once per semester by the 60th school day of the semester.									
	First Semester - Nov. 18th				Second Semester Apr 14th.				
		Obs 1	Obs 2	Eval Conf	Obs 3	Obs 4	Eval Conf.	Evaluator	
Chandler, Amy (2) 2nd								Mr. Gebhard	
Hueneke, Kelli (2) 2nd								Mr. Gebhard	
Pugh, Mitch (1) 1st								Mr. Tharman	
Reeves, Jeessica (2) 2nd								Mr. Tharman	
Rudd, Sarah (1) 1st								Mr. Tharman	
Thalheim, Jessie (1) 1st								Mr. Tharman	
Third and Fourth Year Teachers Must be evaluated at least once per year by February 15th.									
		Obs 1	Obs 2	Eval Conf					
Grote, Katie (3) 3rd								Mr. Gebhard	
Dubois, Tami (3) 3rd								Mr. Gebhard	
Fifth Year Plus teachers must be evaluated at least once every three years by February 15th.									
		Last Obs		Obs 1	Obs 2	Eval Conf			
Baird, Kirsten		2/13/2020	2022-23					Mr. Gebhard	
Cole, Jim		2/6/2020	2022-23					Mr. Gebhard	
Dole, Sandra		2/14/2019	2021-22					Mr. Gebhard	
Gebhard, Jill		2/11/2020	2022-23					Mr. Tharman	
Gebhard, Marvin		3/3/2021	2023-24					Mr. Tharman	
Krafft, Alissa		4/28/2021	2023-24					Mr. Tharman	
Lowry, Emily		2/14/2019	2021-22					Mr. Tharman	
McKinney, Amy		3/5/2020	2022-23					Mr. Tharman	
Vincent, Tammy		2/14/2019	2021-22					Mr. Gebhard	
Logemann, Terry		4/16/2020	2022-23					Mr. Tharman	
Knuth, Angela		4/7/2021	2023-24					Mr. Gebhard	
Mordecai, Cynthia		2/6/2021	2023-24					Mr. Gebhard	

	Enter Dates as Process is completed.								
First and Second Year Teachers must be evaluated at least once per semester by the 60th school day of the semester.									
	First Semester - Nov. 18th				Second Semester Apr 14th.				
		Obs 1	Obs 2	Eval Conf	Obs 3	Obs 4	Eval Conf.	Evaluator	
Pugh, Mitch (2) 2nd								Mr. Tharman	
Rudd, Sarah (2) 2nd								Mr. Tharman	
Schurman, Ed (1) 1st								Mr. Tharman	
Thalheim, Jessie (2) 2nd								Mr. Tharman	
Third and Fourth Year Teachers Must be evaluated at least once per year by February 15th.									
		Obs 1	Obs 2	Eval Conf					
Chandler, Amy (3) 3rd								Mr. Gebhard	
Hueneke, Kelli (3) 3rd								Mr. Gebhard	
Grote, Katie (4) 4th								Mr. Gebhard	
Dubois, Tami (4) 4th								Mr. Gebhard	
Fifth Year Plus teachers must be evaluated at least once every three years by February 15th.									
		Last Obs		Obs 1	Obs 2	Eval Conf			
Baird, Kirsten		2/13/2020	2022-23					Mr. Gebhard	
Cole, Jim		2/6/2020	2022-23					Mr. Gebhard	
Dole, Sandra		11/29/2021	2024-25					Mr. Gebhard	
Gebhard, Jill		2/11/2020	2022-23					Mr. Tharman	
Gebhard, Marvin		3/3/2021	2023-24					Mr. Tharman	
Knuth, Angela		4/7/2021	2023-24					Mr. Gebhard	
Logemann, Terry		4/16/2020	2022-23					Mr. Tharman	
Lowry, Emily		1/18/2022	2024-25					Mr. Tharman	
McKinney, Amy		3/5/2020	2022-23					Mr. Tharman	
Mordecai, Cynthia		2/26/2021	2023-24					Mr. Gebhard	
Vincent, Tammy		11/16/2021	2024-25					Mr. Gebhard	

	Enter Dates as Process is completed.								
First and Second Year Teachers must be evaluated at least once per semester by the 60th school day of the semester.									
	First Semester - Nov. 16th				Second Semester Apr 11th.				
		Obs 1	Obs 2	Eval Conf	Obs 3	Obs 4	Eval Conf.	Evaluator	
Ankenman, Adriana (1) 1st								Mr. Gebhard	
Lewis, Nita (1) 1st								Mr. Tharman	
Schurman, Ed (2) 2nd								Mr. Tharman	
Third and Fourth Year Teachers Must be evaluated at least once per year by February 15th.									
		Obs 1	Obs 2	Eval Conf					
Chandler, Amy (4) 4th								Mr. Gebhard	
Hueneke, Kelli (4) 4th								Mr. Gebhard	
Pugh, Mitch (3) 3rd								Mr. Tharman	
Rudd, Sarah (3) 3rd								Mr. Tharman	
Thalheim, Jessie (3) 3rd								Mr. Gebhard	
Fifth Year Plus teachers must be evaluated at least once every three years by February 15th.									
		Last Obs		Obs 1	Obs 2	Eval Conf			
Baird, Kirsten		1/10/2023	2025-26					Mr. Gebhard	
Cole, Jim		2/6/2023	2025-26					Mr. Gebhard	
Dole, Sandra		11/29/2021	2024-25					Mr. Gebhard	
Gebhard, Jill		11/1/2022	2025-26					Mr. Tharman	
Gebhard, Marvin		3/3/2021	2023-24					Mr. Tharman	
Grote, Katie		2/6/2023	2025-26					Mr. Gebhard	
Knuth, Angela		4/7/2021	2023-24					Mr. Gebhard	
Logemann, Terry		10/7/2022	2025-26					Mr. Tharman	
Lowry, Emily		1/18/2022	2024-25					Mr. Tharman	
McKinney, Amy		2/10/2023	2025-26					Mr. Tharman	
Mordecai, Cynthia		2/26/2021	2023-24					Mr. Gebhard	
Vincent, Tammy		11/16/2021	2024-25					Mr. Gebhard	

Northern Valley School Calendar

August

Mo	Tu	We	Th	Fr
	1	2	3	4
7	8	9	10	11
14	15	(16)	17	18
21	22	23	24	25
28	29	30	31	

September

Mo	Tu	We	Th	Fr
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

October

Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	(18)	19	20
23	24	25	26	27
30	31			

November

Mo	Tu	We	Th	Fr
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

December

Mo	Tu	We	Th	Fr
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Special Days

Aug 11 & 15 --- **Teacher In-service**

Aug 14 ----- **Teacher Workday**

Aug 16 ----- **First Day of School**

Sept 4 ----- **(No School)** Labor Day

Sept 8 ----- **Make up for Monday**

Sept. 15 ----- **Homecoming**

Oct 17 ----- **End of 1st Nine weeks (39 days)**

Oct 18 ----- **Start of 2nd Nine weeks**

Oct 23 & 24 --- **Parent/Teacher Conf. 4:30-8:00**

Nov 22 – 24 --- **(No School)** Thanksgiving

Dec 21 ----- End of 1st Sem. Dismiss @ 1 PM (75.5 Days)

Dec 22 – Jan 2 **(No School)** Christmas break

Jan 3 ----- **First Day 2nd Semester**

Feb 23 ----- **Teacher In-service**

Mar 4 & 5 ----- **Student Led Conf. (4:30 – 8)**

Mar 5 ----- **End of 3rd nine weeks (38 days)**

Mar 6 ----- **Teacher Collaboration (4:30 – 8)**

Mar 6 ----- **Start of 4th Nine Weeks**

Mar 11 - 15 -- **Spring Break**

May 9 ----- Last Day for Seniors

May 12 ----- High School Graduation

May 13 ----- 8th Grade Graduation

May 16 ----- End of 2nd Sem. Dismiss @ 1 PM (76.5 Days)

May 17 ----- **Teacher In-service**

9 Last Day for Seniors

Teacher Workday No School

() Beginning and End of Nine Weeks

Make up Snow Days

152 (7 hrs. 30 min/day) Stud. Cont. Hrs. = 1140
8 AM – 4:00 PM

148 (8.50 hrs./day) **7:45 AM – 4:15 PM =**
 1258 hrs + 7 (8 hrs./day) = 1,314 Teacher
 Contract Hrs.)
 (164.5 Contract Days)

January

Mo	Tu	We	Th	Fr
1	2	(3)	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

February

Mo	Tu	We	Th	Fr
				1
				2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	

March

Mo	Tu	We	Th	Fr
4	5	(6)	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

April

Mo	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	
22	23	24	25	26
29	30			

May

Mo	Tu	We	Th	Fr
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

STOP!

Prior to adopting Policy JBCC, the board is required to call and hold a hearing on the proposed policy.

Notice of Public Hearing

The board shall provide notice of such hearing, which shall include the time, date, and place of the public hearing to be held on the proposed policy.

Such notice shall be published at least once each week for two consecutive weeks in a newspaper of general circulation in the school district and shall also be posted on the school district's website.

Public Hearing

At such hearing, a representative of the board shall present the board's proposal for the policy and the board shall hear testimony regarding the proposed policy.

Following the public hearing, after consideration of the testimony and evidence presented or submitted at such public hearing, the board shall determine whether to adopt or revise the proposed policy at a subsequent public meeting of the board.

Enrollment of Nonresident Students

JBCC

(See JBC, JBCA, JBCB, and JQKA)

Kansas law requires the board to allow nonresident students to enroll in and attend the schools of the district if the board's capacity determination finds there are open seats for such students. In order to determine the district's capacity to accept nonresident students at each grade level in each district school, the board has adopted this policy.

Details concerning the open enrollment and continued enrollment processes for nonresident students may be found in this policy, while general processes on enrollment documentation, assignment to buildings and classes, etc., may be found in board policy JBC.

Definitions

For the purposes of this policy, the following definitions apply.

"Homeless child" means a child who lacks a fixed, regular and adequate nighttime residence and whose primary nighttime residence is:

- A. A supervised publicly or privately operated shelter designed to provide temporary living accommodations, including welfare hotels, congregate shelters and transitional housing for the mentally ill;
- B. an institution that provides a temporary residence for individuals intended to be institutionalized; or
- C. a public or private place not designed for, or ordinarily used as, a regular sleeping accommodation for humans.

"Nonresident student" means a student who is enrolled and in attendance at or seeking to enroll and attend a school located in a district where such student is not a resident.

"Parent" means and includes natural parents, adoptive parents, stepparents, and foster parents.

"Person acting as parent" means:

- A. A guardian or conservator; or
- B. a person, other than a parent, who:
 - i. Is liable by law to maintain, care for or support the child;
 - ii. has actual care and control of the child and is contributing the major portion of the cost of support of the child;
 - iii. has actual care and control of the child with the written consent of a person who has legal custody of the child; or
 - iv. has been granted custody of the child by a court of competent jurisdiction.

"Receiving school district" means a school district of nonresidence of a student who attends school in such school district.

"Sibling" means a brother or sister of the whole or half blood, adoptive brother or sister, a stepbrother or stepsister or a foster brother or foster sister.

Determining Capacity for Nonresident Enrollment

The superintendent or designee has the responsibility for studying capacity in each school of the school district and at each grade level within each school and for making recommendations to the board regarding the district's capacity to accept nonresident students. To make recommendations to the board to assist with determining capacity, the superintendent or the superintendent's designee(s) shall do the following.

The superintendent or designee shall develop recommendations on capacity and classroom student-to-teacher ratios in each grade level in each school serving kindergarten students and students in grades one through eight. Such recommendations may be based on, but not be limited to, the following factors:

- Present classroom student-teacher ratios in each grade level in each school;
- projected enrollment shifts based on the resident student population, which may include a percentage adjustment for anticipated growth or decline based on documented enrollment trends; and
- maximum capacity of the classroom and associated learning, activity, and common area spaces.

The superintendent or designee shall develop recommendations on capacity and student-to-teacher ratios for each school building or program serving students in grades nine through twelve. Such recommendations may be based on, but not be limited to, the following factors:

- Present building or program student-teacher ratios;
- projected enrollment shifts based on the resident student population, which may include a percentage adjustment for anticipated growth or decline based on documented enrollment trends;
- anticipated demand for particular courses or programming; and
- maximum capacity of the classroom and associated learning, activity, and common area spaces.

Enrollment of Nonresident Students

JBCC-3

On or before May 1 of each year, the superintendent shall present the recommendations concerning capacity and student-to-teacher ratios to the board for adoption or modification, and the board shall determine, for each grade level in each school building of the school district for the next succeeding school year, the following:

- Capacity based on the study conducted by the superintendent or the superintendent's designee;
- the number of students expected to attend school in the school district; and
- the number of open seats available to nonresidents at each grade, building, or program level.

On or before June 1 of each year, the district shall publish the number of open seats available to nonresident students in each grade level for each school building of the district for the next succeeding school year on the school district's website.

From June 1 through June 30, district administration shall accept applications from nonresident students.

If the number of applications for a grade level in a school building is less than the number of available seats for that grade level in the school building, the nonresident students shall be accepted for enrollment and attendance at the school district, except as provided below for nonresident students regarding continued enrollment.

If the number of applications for a grade level in a school building is greater than the number of available seats for the grade level in the school building, district administration shall randomly select nonresident students using a confidential lottery process. This process shall be completed on or before July 15 of each year.

The district shall provide to the parent or person acting as a parent of a nonresident student who was not accepted for or denied enrollment at such school district the reason for the nonacceptance or denial and an explanation of the nonresident student selection process.

Priority in Filling Open Seats

Subject to having capacity to enroll nonresident students, the district shall give priority in enrollment to the following nonresident students, who shall receive open seats without necessity of being selected through the open-seat lottery:

- Any sibling of a nonresident student who was accepted to enroll in and attend school in the district, with priority given when the nonresident student is first accepted and, if necessary, at any other time the district considers transfer applications;

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- any nonresident student who is a military student as defined in K.S.A. 72-5139, with priority given when the student is first accepted and, if necessary, at any other time the district considers transfer applications;
- any child who is in the custody of the Department for Children and Families and who is living in the home of a nonresident student who transfers to the district;
- any nonresident student who has a parent or person acting as parent employed by the district shall be permitted to enroll in and attend school in the district as if the student is a resident of the district while the parent or person acting as a parent remains employed by the district;
- any nonresident students residing outside of the state of Kansas but attending school in the district during the 2023-2024 school year shall be treated as if resident students and not required to apply for nonresident status, although continued enrollment may be evaluated each year under the factors outlined below; or
- any child who is experiencing homelessness shall be permitted to enroll in and attend the school district of origin or the school district of residence.

If one of these exceptions no longer applies to the student, the student's enrollment status would be subject to review under the terms for continued enrollment under this policy.

Prohibitions Regarding Open Enrollment Provisions of this Policy

The district shall not:

- Charge tuition or fees to any nonresident student who transfers to the district pursuant to this policy, except fees that are otherwise charged to every student enrolled in and attending school in the district; or
- accept or deny a nonresident student transfer based on ethnicity; national origin; gender; income level; disabling condition; proficiency in the English language; or measure of achievement, aptitude, or athletic ability.

Except for a child in the custody of the Department for Children and Families or a child who is experiencing homelessness, a nonresident student shall not transfer more than once per school year to one or more receiving school districts pursuant to the provisions of this policy or authorizing Kansas law.

Transportation of Nonresident Students

The district, by virtue of being a receiving school district of a nonresident student, shall not be required to provide transportation to nonresident students unless otherwise required to do so by state

and/or federal law, as a related service through a student's individualized education program, or as an accommodation pursuant to the student's Section 504 plan. If space is available on district transportation vehicles, the district may assign nonresident students an in-district bus stop to and from which transportation may be provided by the district for nonresident students. The district shall ensure that transportation for nonresident homeless students is provided comparably to that of housed students.

KSHSAA Eligibility

Nothing in this policy or state law shall exempt a nonresident student who transfers into the district from the requirements of the Kansas State High School Activities Association ("KSHSAA") regarding eligibility to participate in KSHSAA activities.

Information Share with the Kansas State Department of Education

The superintendent shall submit or have submitted to the Kansas State Department of Education this policy, the number of nonresident student transfers approved and denied in each grade level and whether the denials were based on capacity or in accordance with the policy's terms, as required.

Nonresident Student Continued Enrollment

A nonresident student who has been accepted for enrollment and attendance at a district school shall be permitted to continue enrollment and attendance in the district until such student graduates from high school, reaches the age of 21 (if the student is a student with an exceptionality, not solely eligible for gifted services under an individualized education program), or receives a G.E.D., unless such student is no longer deemed by district administration to be in good standing.

Except as otherwise specified herein, nonresident students who have previously been accepted for enrollment by the school district will be allowed to continue enrolling in the district as specified above. The district will not require parents to resubmit a new application each school year and will advance the previous application of an enrolled student amending only the grade placement of the student unless the district provides notification to the parent, person acting as a parent, or student that enrollment is not going to be continued for the upcoming school year for reasons specified as follows.

Regardless of capacity to accept nonresident students at a nonresident student's grade level or in the student's designated school or program, an individual student may be denied continued enrollment for not being in good standing. Nonresident students admitted to the district shall be evaluated each spring by district administration to determine standing for continued enrollment.

Students may be denied continued enrollment for the next school year based on the results of these evaluations. However, if the student has a disability, the student's ability to meet these expectations shall be considered prior to denying continued enrollment in the district. Similarly, administration shall

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consider the adverse impact of homelessness on a student's attendance and any resulting suspensions or expulsions before making a determination on the continued enrollment of a student who is homeless. As part of this reflection, administration shall consider the obstacles a homeless student faces to arrive at school on time or each day due to housing instability, lack of transportation, or lack of other basic resources that can hinder consistent attendance.

A student meeting one or more of the following criteria shall automatically be deemed not in good standing and may be denied continued enrollment based solely thereon.

- The nonresident student failed to maintain a 90% attendance rate in the last school year, excluding excused absences under board policy JBD and/or any relevant student handbook language;
- the nonresident student or the student's parent or person acting as a parent provided false or fraudulent information in the application process;
- the nonresident student is not a resident of Kansas;
- the student is currently under a period of suspension or expulsion from any Kansas school district, and such suspension or expulsion will not expire until after the next school year has begun.
- the student has had three or more out of school suspensions in the current school year, excluding suspensions a manifestation determination determined to be a manifestation of the student's disability or a failure on the part of school staff to implement an individualized education program, Section 504 plan, or behavior intervention plan; or
- the student has been given a long-term suspension or expulsion by the district in the current school year.

Parents shall be informed of any administrative decision not to continue enrollment of a nonresident student no later than _____.

Approved:

KASB Recommendation – 6/23

USD DOCUMENTS REQUIRED TO BE POSTED ONLINE to School District or School Building Websites

2023-24 School Year



1. *****NEW*** Post Nonresident Attendance Capacity and related information, effective beginning 2024-2025 school year:**

Per 2022 Senate Sub for HB 2567 amending K.S.A. 72-3123, the item listed below must be published on each school district's website:

(d) (2), "On or before June 1 of each year, each school district shall publish on such schools district's website the number of open seats available to nonresident students in each grade level for each school building of the school district for the next succeeding school year."

2. *****NEW*** Post Nonresident Capacity Policy and related information, effective on or before January 1, 2024:**

Per 2022 Senate Sub for HB 2567 amending K.S.A. 72-3123, the items listed below must be published on each school district's website:

- a) (a), "each board of education of a school district shall adopt a policy to determine the number of nonresident students that the school district has the capacity to accept in each grade level for each school of the school district pursuant to K.S.A. 72-3123, and amendments thereto. Such policies shall clearly specify the reasons that the board may use to deny continued enrollment of a nonresident student who is not in good standing. Such reasons for a denial of continued enrollment may include, but shall not be limited to, the nonresident student's record of school absenteeism and repeated suspensions or expulsions."
- b) (b), "Prior to adopting such policy, the board of education shall call and hold a hearing on the proposed policy. The board of education shall provide notice of such hearing, which shall include the time, date and place of the public hearing to be held on the proposed policy. Such notice shall be published at least once each week for two consecutive weeks in a newspaper of general circulation in the school district and shall also be posted on the school district's website."
- c) (c), The policy adopted pursuant to subsection (a) shall be published on the school district's website."