

Regular Action Meeting
Monday, May 3, 2021 7:00 PM

Education Support Center
2218 FM 517
Dickinson, TX 77539

Agenda

1. Roll Call, Establish Quorum, Welcome Visitors
2. Pledge of Allegiance to the American and Texas Flags
3. Public Comment: Agenda Items
4. Open Forum: Non agenda Items
5. Closed Executive Session
 - A. Section 551.074 – Resignations, Retirements, New Hires
 - B. Section 551.074 - Teacher/Professional Staff Contract Recommendations
 - C. Section 551.074 - Consider Appointment of Principal at DCC/DALC
 - D. Section 551.074 - Consider Appointment of Assistant Principal at Calder Road Elementary
6. Action on Closed Executive Session Items
 - A. Consider Approval of Resignations, Retirements, New Hires
 - B. Consider Approval of Teacher/Professional Contract Recommendations
 - C. Consider Appointment of Principal at DCC/DALC
 - D. Consider Appointment of Assistant Principal at Calder Road Elementary
7. Written Reports
 - A. Tax Report for March 2021 and Year to Date
 - B. Student Attendance Report for the 5th Six Weeks
 - C. Operations & Facilities Summary of Summer Work Report
8. Instructional Platform for 2021-2022
9. New Bond Term Rate Series 2013
10. Teacher Incentive Allotment
11. CPR and AED Instruction Requirement Waiver
12. Action Items
 - A. Board of Trustees Meeting Calendar for 2021-2022
 - B. Consent Agenda Items
 - Budget Amendments/Adjustments for April 8, 15, 22, 29, 2021
 - Approval of Proposals Received RFP20-10-1091 Contracted Services
 - Donation to DISD Education Foundation-NASA
 - April 5, 2021 Minutes
 - Agreement Between UTMB Galveston and DISD
 - April 19, 2021 Minutes
 - Approval of Proposals Received RFP20-10-1091 Contracted Services
13. Adjournment

DICKINSON INDEPENDENT SCHOOL DISTRICT BOARD AGENDA DOCUMENT

Item Title: Public Comment: Agenda Items

Agenda Item: Carla Voelkel

Background Information:

The Board will hear from those in the audience who have completed the document for permission to address the Board this evening regarding agenda items per HB 2840. The Board President or Secretary will ask the individuals to speak in the order in which the completed document was received.

DICKINSON INDEPENDENT SCHOOL DISTRICT BOARD AGENDA DOCUMENT

Item Title: Open Forum

Agenda Item: Carla Voelkel

Background Information:

The Board will hear from those in the audience who have completed the document for permission to address the Board this evening. The Board President or Secretary will ask the individuals to speak in the order in which the completed document was received. Each will be limited to no more than three minutes. No one may begin addressing the Board thirty minutes from this time.

DICKINSON INDEPENDENT SCHOOL DISTRICT

EXECUTIVE BOARD AGENDA DOCUMENT

Meeting Date: May 3, 2021

Item Title: Executive Session

Agenda Item: President of the Board

The Board President will reconvene the Board to meet in Executive Session. If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by **the Texas Open Meetings Act**, Texas Government Code **Section 551.001** et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including but not limited to the following section(s) and purpose(s): Texas Government Code **Section 551.071** - Consultation with District's attorney regarding potential claim to be asserted by the District and concerning matters on which the attorney's duty to the District under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws; **Section 551.074** - for the purpose of considering the appointment, resignations, reassignment, evaluation, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against public officers or employees; **Section 551.082** school children; school district employees; disciplinary matter or complaint, and **Section 551.0821** for the purpose of considering a matter regarding a public school student where personally identifiable information about the student will necessarily be revealed by the deliberation.

Time To Executive Session: _____

Time Out of Executive Session: _____

DICKINSON INDEPENDENT SCHOOL DISTRICT
BOARD AGENDA DOCUMENT

Meeting Date: May 3, 2021

Item Title: Personnel Actions

- Teacher/Professional Contract Recommendations for 2021-2022

Agenda Item: Kimberly Rich

Teacher/Professional contract recommendations are as presented in the executive session.

Recommendation:

The Superintendent recommends approval of the teacher/professional contract recommendations for 2021-2022 as presented and discussed.

Action Item: Yes No

Motion made by _____ **seconded by** _____ **vote** _____

DICKINSON INDEPENDENT SCHOOL DISTRICT
BOARD AGENDA DOCUMENT

Meeting Date: May 3, 2021

Item Title: Appointment of the Principal at DCC/ DALC

Agenda Item: Carla Voelkel

Administration discussed with the Board of Trustees the appointment of the Principal at DCC/ DALC.

Recommendation:

The Superintendent, Deputy Superintendent for Educational Services, and the Executive Director of Human Resources recommend the appointment of David McConnell as the Principal at DCC/ DALC.

Action Item: Yes No

Motion made by _____ **seconded by** _____ **vote** _____

DICKINSON INDEPENDENT SCHOOL DISTRICT
BOARD AGENDA DOCUMENT

Meeting Date: May 3, 2021

Item Title: Appointment of the Assistant Principal at Calder Road Elementary

Agenda Item: Carla Voelkel

Administration discussed with the Board of Trustees the appointment of the Assistant Principal at Calder Road Elementary.

Recommendation:

The Superintendent, Deputy Superintendent for Educational Services, and the Executive Director of Human Resources recommend the appointment of Jennifer Heard as the Assistant Principal at Calder Road Elementary.

Action Item: Yes No

Motion made by _____ **seconded by** _____ **vote** _____

**DICKINSON INDEPENDENT SCHOOL DISTRICT
BOARD AGENDA DOCUMENT**

Meeting Date: May 3, 2021

Item Title: Written Reports

If a request to pull a Written Report is not received by the afternoon of the Board meeting, the report writer will not be in attendance and President Swartz will move to the next item.

Background Information:

Written Reports

- Tax Report for March, 2021 and Year to Date – Kelly Logsdon
- Student Attendance Report 5th Six Weeks – Dr. Jeff Pack
- Operations & Facilities Summary of Summer Work-Jimmy Anderson

Recommendation:

Information only

Action Item: _____ Yes _____ No

**DICKINSON INDEPENDENT SCHOOL DISTRICT
AGENDA DOCUMENT**

Meeting Date: May 3, 2021

Item Title: Monthly Tax Collection Report

Agenda Item: Kelly Logsdon

Background Information:

The Monthly Tax Collection Report for March, 2021 and year to date is attached.

Recommendation:

Information only

Action Item: _____ Yes No

Dickinson Independent School District
Monthly Tax Collections Report
Maintenance Operations and Interest Sinking

Tax Year	Adjusted Taxable Values	Tax Rate	Tax Levy	Current Year Taxes Collected	Current Year % Collected										
2020	\$4,853,316,075	\$1.344	\$65,228,568	\$61,585,675	94.42%										
2019	\$4,166,906,421	\$1.450	\$60,420,143	\$59,423,702	98.35%										
2018	\$3,689,155,526	\$1.520	\$56,075,164	\$54,995,123	98.07%										
2017	\$3,390,794,185	\$1.520	\$52,218,230	\$51,140,065	97.94%										
2016	\$3,065,293,671	\$1.540	\$47,205,523	\$46,378,211	98.25%										
2020 Tax Year	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Totals:	% To Total	
Current Year Tax	Pending Billing	\$378,534	\$2,549,710	\$13,354,403	\$29,495,191	\$14,036,825	\$1,771,012						\$61,585,675		
YTD % Collected	0.00%	0.58%	4.49%	24.96%	70.18%	91.70%	94.42%	94.42%	94.42%	94.42%	94.42%	94.42%	94.42%	94.42%	
Prior Years Tax	\$261,234	\$82,519	\$117,291	\$80,410	\$69,068	\$80,828	\$34,645						\$725,995		
Subtotal Taxes	\$261,234	\$461,054	\$2,667,001	\$13,434,813	\$29,564,260	\$14,117,652	\$1,805,657	\$0	\$0	\$0	\$0	\$0	\$62,311,670	95.53%	
Penalty & Interest	\$45,743	\$21,674	\$29,695	\$33,306	\$21,003	\$57,700	\$105,272						\$314,393		
Total Taxes & P&I	\$306,977	\$482,728	\$2,696,696	\$13,468,119	\$29,585,263	\$14,175,353	\$1,910,929	\$0	\$0	\$0	\$0	\$0	\$62,626,064	96.01%	
Attorney Fees	\$26,755	\$18,926	\$14,740	\$22,947	\$15,775	\$12,989	\$19,895						\$132,028		
Total Collections	\$333,732	\$501,654	\$2,711,435	\$13,491,066	\$29,601,038	\$14,188,342	\$1,930,824	\$0	\$0	\$0	\$0	\$0	\$62,758,091	N/A	
2019 Tax Year	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Totals:	% To Total	
Current Year Tax	Pending Billing	\$149,295	\$2,782,035	\$24,347,020	\$21,701,965	\$7,295,092	\$624,605	\$713,295	\$409,011	\$818,065	\$386,690	\$196,629	\$59,423,702		
YTD % Collected	0.00%	0.25%	4.85%	45.15%	81.07%	93.14%	94.17%	95.35%	96.03%	97.39%	98.03%	98.35%	98.35%	98.35%	
Prior Years Tax	\$204,856	\$75,888	\$65,915	\$67,241	\$105,664	\$412,440	\$36,605	\$19,100	-\$8,538	\$45,032	\$57,688	\$121,115	\$1,203,006		
Subtotal Taxes	\$204,856	\$225,183	\$2,847,950	\$24,414,261	\$21,807,629	\$7,707,532	\$661,210	\$732,395	\$400,472	\$863,098	\$444,379	\$317,744	\$60,626,708	100.34%	
Penalty & Interest	\$43,730	\$20,895	\$21,205	\$23,190	\$29,700	\$58,660	\$49,448	\$58,734	\$44,198	\$61,352	\$56,012	\$35,363	\$502,486		
Total Taxes & P&I	\$248,586	\$246,078	\$2,869,155	\$24,437,451	\$21,837,329	\$7,766,192	\$710,658	\$791,129	\$444,670	\$924,450	\$500,391	\$353,106	\$61,129,195	101.17%	
Attorney Fees	\$37,553	\$18,475	\$15,622	\$16,339	\$14,363	\$16,576	\$8,654	\$7,447	\$9,389	\$11,274	\$48,017	\$31,772	\$235,481		
Total Collections	\$286,139	\$264,553	\$2,884,778	\$24,453,789	\$21,851,692	\$7,782,768	\$719,311	\$798,576	\$454,059	\$935,723	\$548,408	\$384,878	\$61,364,675	N/A	
2018 Tax Year	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Totals:	% To Total	
Current Year Tax	Pending Billing	\$770,275	\$2,711,777	\$10,821,827	\$31,598,499	\$6,705,964	\$1,032,517	\$527,234	\$385,353	\$339,487	\$372,586	\$238,083	\$55,503,602		
YTD % Collected	0.00%	1.35%	6.10%	25.07%	80.46%	92.21%	94.02%	94.94%	95.62%	96.21%	96.87%	97.28%	97.28%	97.28%	
Prior Years Tax	\$115,032	\$102,879	\$49,873	\$71,307	\$61,014	\$112,220	\$32,790	\$62,396	\$47,284	\$49,934	\$64,771	\$46,812	\$816,312		
Subtotal Taxes	\$115,032	\$873,153	\$2,761,650	\$10,893,135	\$31,659,513	\$6,818,184	\$1,065,307	\$589,630	\$432,637	\$389,421	\$437,358	\$284,895	\$56,319,914	98.71%	
Penalty & Interest	\$21,487	\$18,180	\$14,583	\$15,852	\$22,941	\$73,075	\$62,393	\$48,233	\$44,527	\$37,546	\$54,866	\$30,882	\$444,565		
Total Taxes & P&I	\$136,519	\$891,333	\$2,776,233	\$10,908,986	\$31,682,454	\$6,891,259	\$1,127,700	\$637,863	\$477,164	\$426,967	\$492,224	\$315,777	\$56,764,478	99.49%	
Attorney Fees	\$19,713	\$14,417	\$11,989	\$12,942	\$14,314	\$22,911	\$12,565	\$13,744	\$13,326	\$8,928	\$35,743	\$27,655	\$208,248		
Total Collections	\$156,232	\$905,750	\$2,788,222	\$10,921,929	\$31,696,768	\$6,914,169	\$1,140,265	\$651,608	\$490,490	\$435,895	\$527,967	\$343,432	\$56,972,727	N/A	
2017 Tax Year	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Totals:	% To Total	
Current Year Tax	Pending Billing	\$187,352	\$2,763,831	\$21,998,802	\$19,021,683	\$7,891,945	\$1,072,658	\$543,284	\$471,494	\$357,831	\$365,201	\$321,043	\$54,995,123		
YTD % Collected	0.00%	0.33%	5.26%	44.49%	78.42%	92.49%	94.40%	95.37%	96.21%	96.85%	97.50%	98.07%	98.07%	98.07%	
Prior Years Tax	\$200,336	\$135,217	\$62,894	\$83,240	\$64,886	\$61,495	\$65,875	\$58,143	\$48,631	\$40,850	\$38,184	\$204,591	\$1,064,342		
Subtotal Taxes	\$200,336	\$322,569	\$2,826,725	\$22,082,041	\$19,086,569	\$7,953,440	\$1,138,534	\$601,427	\$520,125	\$398,681	\$403,384	\$525,634	\$56,059,466	99.97%	
Penalty & Interest	\$49,273	\$44,823	\$17,838	\$23,288	\$18,997	\$78,141	\$73,420	\$44,898	\$55,366	\$46,319	\$57,711	\$48,275	\$558,349		
Total Taxes & P&I	\$249,608	\$367,392	\$2,844,563	\$22,105,330	\$19,105,567	\$8,031,580	\$1,211,954	\$646,325	\$575,491	\$445,000	\$461,095	\$573,909	\$56,617,814	100.97%	
Attorney Fees	\$49,872	\$35,006	\$13,496	\$20,231	\$10,986	\$10,396	\$8,938	\$17,883	\$17,233	\$12,983	\$45,535	\$46,595	\$289,154		
Total Collections	\$299,481	\$402,398	\$2,858,059	\$22,125,561	\$19,116,553	\$8,041,977	\$1,220,891	\$664,208	\$592,724	\$457,983	\$506,631	\$620,504	\$56,906,968	N/A	
2016 Tax Year	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Totals:	% To Total	
Current Year Tax	Pending Billing	\$304,618	\$2,736,229	\$19,079,059	\$19,399,265	\$7,422,327	\$1,067,090	\$255,354	\$340,409	\$179,874	\$234,525	\$121,314	\$51,140,065		
YTD % Collected	0.00%	0.58%	5.82%	42.36%	79.51%	93.72%	95.77%	96.26%	96.91%	97.25%	97.70%	97.94%	97.94%	97.94%	
Prior Years Tax	\$83,732	\$63,962	\$52,521	\$152,728	\$43,617	\$80,716	\$46,888	\$38,354	\$41,005	\$36,087	\$36,984	\$24,102	\$700,695		
Subtotal Taxes	\$83,732	\$368,580	\$2,788,750	\$19,231,787	\$19,442,882	\$7,503,044	\$1,113,977	\$293,707	\$381,415	\$215,961	\$271,509	\$145,416	\$51,840,761	99.28%	
Penalty & Interest	\$21,145	\$18,505	\$14,866	\$9,830	\$14,350	\$76,448	\$79,456	\$35,577	\$46,371	\$42,972	\$43,212	\$28,594	\$431,326		
Total Taxes & P&I	\$104,877	\$387,085	\$2,803,616	\$19,241,617	\$19,457,232	\$7,579,492	\$1,193,433	\$329,285	\$427,785	\$258,933	\$314,721	\$174,010	\$52,272,086	100.10%	
Attorney Fees	\$16,094	\$12,507	\$7,879	\$7,879	\$20,413	\$12,540	\$12,811	\$12,910	\$12,308	\$12,234	\$26,747	\$25,546	\$181,611		
Total Collections	\$120,972	\$399,593	\$2,811,555	\$19,249,496	\$19,466,855	\$7,599,904	\$1,206,244	\$342,195	\$440,093	\$271,167	\$341,468	\$199,556	\$52,453,697	N/A	

DICKINSON INDEPENDENT SCHOOL DISTRICT
BOARD AGENDA DOCUMENT

Meeting Date: May 3, 2021

Item Title: Student Attendance Report for Fifth Six Weeks

Agenda Item: Dr. Jeff Pack

Background Information:

Attached is data from the fifth six-week reporting period for 2020-2021 and comparison data from the 2016-2017, 2017-2018, 2018-2019, and 2019-2020 school years.

Recommendation:

Information only

Action Item: _____ Yes _____ No

ADA Percentages by Campus

Campus	2016-17		2017-18		2018-19		2019-20		2020-21	
	Total ADA	% ADA	Total ADA	% ADA	Total ADA	% ADA	Total ADA	% ADA	Total ADA	% ADA
Little Elementary School										
First six weeks	624.37	96.27%	624.90	96.50%	625.50	96.30%	620.70	95.10%	474.76	91.83%
Second six weeks	635.23	95.79%	628.40	95.30%	624.70	96.20%	619.10	94.30%	515.66	92.82%
Third six weeks	635.88	95.91%	615.00	94.60%	625.60	95.80%	588.00	90.70%	520.70	92.30%
Fourth six weeks	634.35	95.13%	605.70	93.40%	628.10	95.10%	581.07	94.76%	519.30	91.70%
Fifth six weeks	636.71	94.86%	608.10	94.10%	632.40	94.20%	COVID-19	COVID-19	530.04	93.50%
Sixth six weeks	627.50	94.20%	606.10	94.60%	642.40	94.50%	COVID-19	COVID-19		
<i>Yearly Average</i>	632.34	95.36%	614.70	94.75%	629.78	95.35%	609.12	93.90%	512.09	92.43%
Lobit Elementary School										
First six weeks	639.72	97.06%	508.40	96.30%	522.10	96.90%	595.40	97.10%	593.36	97.55%
Second six weeks	630.63	96.05%	503.60	96.60%	533.80	96.50%	592.90	95.70%	585.68	95.49%
Third six weeks	634.00	96.32%	500.10	95.20%	532.10	95.50%	593.60	95.10%	583.40	94.50%
Fourth six weeks	629.64	95.95%	510.10	95.90%	539.50	96.10%	589.89	96.01%	596.10	94.80%
Fifth six weeks	632.56	95.68%	517.70	96.40%	544.20	95.80%	COVID-19	COVID-19	612.69	95.40%
Sixth six weeks	624.60	95.00%	517.40	96.20%	545.80	95.90%	COVID-19	COVID-19		
<i>Yearly Average</i>	631.86	96.01%	509.55	96.10%	536.25	96.12%	593.86	95.98%	594.25	95.55%
Silbernagel Elementary School										
First six weeks	670.78	96.69%	674.70	96.40%	612.90	96.10%	593.90	96.50%	533.74	94.13%
Second six weeks	683.17	95.74%	668.40	95.80%	615.20	96.30%	604.10	95.80%	551.45	94.29%
Third six weeks	686.78	95.78%	658.70	94.50%	611.00	96.00%	595.30	94.20%	556.50	94.90%
Fourth six weeks	687.82	95.91%	649.20	94.30%	604.90	95.90%	560.90	94.60%	557.40	94.30%
Fifth six weeks	691.09	95.49%	660.60	94.90%	601.20	95.10%	COVID-19	COVID-19	571.22	94.70%
Sixth six weeks	690.10	94.50%	662.60	94.90%	604.50	95.30%	COVID-19	COVID-19		
<i>Yearly Average</i>	684.96	95.69%	662.37	95.13%	608.28	95.78%	594.61	95.21%	554.06	94.46%
Hughes Road Elementary School										
First six weeks	475.61	95.91%	559.00	96.70%	588.30	94.90%	612.90	95.50%	599.80	94.42%
Second six weeks	468.10	95.59%	552.30	96.10%	601.00	95.80%	617.00	94.80%	601.40	93.44%
Third six weeks	461.60	95.07%	547.30	95.00%	595.90	95.00%	611.40	93.00%	609.60	94.90%
Fourth six weeks	466.09	95.26%	546.50	95.10%	603.00	95.30%	630.40	94.86%	606.40	94.60%
Fifth six weeks	467.21	95.26%	555.80	95.10%	599.60	94.50%	COVID-19	COVID-19	607.25	94.20%
Sixth six weeks	461.60	94.00%	554.60	95.10%	608.20	95.20%	COVID-19	COVID-19		
<i>Yearly Average</i>	466.70	95.18%	552.58	95.52%	599.33	95.12%	616.69	94.59%	604.89	94.31%

ADA Percentages by Campus

Campus	2016-17		2017-18		2018-19		2019-20		2020-21	
	Total ADA	% ADA	Total ADA	% ADA	Total ADA	% ADA	Total ADA	% ADA	Total ADA	% ADA
Bay Colony Elementary School										
First six weeks	739.41	96.97%	686.20	96.70%	649.80	96.60%	633.10	96.50%	599.05	95.61%
Second six weeks	733.38	96.64%	672.90	95.70%	639.80	95.90%	625.00	95.10%	605.87	94.63%
Third six weeks	722.74	95.87%	666.60	95.10%	637.40	94.70%	615.00	93.50%	609.00	94.70%
Fourth six weeks	717.52	95.66%	678.30	95.40%	649.20	95.80%	626.55	95.27%	607.30	94.00%
Fifth six weeks	707.34	95.72%	679.50	95.60%	650.70	95.50%	COVID-19	COVID-19	609.01	94.00%
Sixth six weeks	706.70	95.10%	675.40	95.20%	652.60	95.30%	COVID-19	COVID-19		
<i>Yearly Average</i>	721.18	95.99%	676.48	95.62%	646.58	95.63%	623.67	95.14%	606.05	94.59%
San Leon Elementary School										
First six weeks	709.83	96.54%	644.50	96.40%	637.00	96.00%	639.70	96.20%	591.73	93.16%
Second six weeks	708.85	95.36%	643.90	95.50%	629.90	94.70%	629.80	94.60%	616.07	93.67%
Third six weeks	703.72	95.99%	638.40	95.10%	622.90	95.10%	624.30	93.20%	617.40	94.30%
Fourth six weeks	696.45	95.90%	650.80	95.20%	616.80	95.20%	610.07	94.96%	601.80	92.70%
Fifth six weeks	691.40	95.75%	645.90	95.00%	618.60	94.30%	COVID-19	COVID-19	594.98	93.20%
Sixth six weeks	687.30	94.90%	643.60	95.20%	621.50	94.40%	COVID-19	COVID-19		
<i>Yearly Average</i>	699.59	95.74%	644.52	95.40%	624.45	94.95%	633.74	94.77%	604.40	93.41%
Calder Road Elementary										
First six weeks	520.39	96.93%	499.40	96.20%	515.30	96.20%	581.50	96.30%	558.97	95.42%
Second six weeks	510.98	96.40%	488.90	96.10%	517.80	95.90%	582.30	94.90%	589.30	95.21%
Third six weeks	513.28	96.38%	481.80	94.90%	508.00	94.60%	576.00	94.40%	599.70	95.40%
Fourth six weeks	515.95	95.26%	474.70	95.20%	522.10	96.20%	564.01	94.61%	607.70	94.70%
Fifth six weeks	521.25	95.90%	481.10	95.80%	521.40	95.40%	COVID-19	COVID-19	609.21	94.60%
Sixth six weeks	516.90	95.20%	479.80	95.30%	522.90	95.20%	COVID-19	COVID-19		
<i>Yearly Average</i>	516.46	96.01%	484.28	95.58%	517.92	95.58%	578.80	94.95%	592.98	95.07%
Dunbar Middle School										
First six weeks	504.74	96.84%	650.10	96.40%	618.40	96.00%	592.50	96.00%	608.58	95.96%
Second six weeks	505.79	96.17%	644.90	95.30%	620.50	95.70%	585.50	94.90%	599.80	94.53%
Third six weeks	503.20	95.43%	641.60	94.80%	618.30	94.90%	581.50	93.50%	603.20	94.70%
Fourth six weeks	508.54	95.24%	631.00	94.40%	601.10	94.30%	580.41	94.33%	588.00	93.10%
Fifth six weeks	512.12	95.87%	626.70	94.80%	601.30	94.40%	COVID-19	COVID-19	588.57	92.80%
Sixth six weeks	507.00	95.20%	632.50	94.60%	597.20	93.80%	COVID-19	COVID-19		
<i>Yearly Average</i>	506.90	95.79%	637.80	95.05%	609.47	94.85%	583.79	94.68%	597.63	94.22%

ADA Percentages by Campus

Campus	2016-17		2017-18		2018-19		2019-20		2020-21	
	Total ADA	% ADA	Total ADA	% ADA	Total ADA	% ADA	Total ADA	% ADA	Total ADA	% ADA
Barber Middle School										
First six weeks	672.74	96.90%	625.50	97.50%	683.20	97.40%	697.90	97.10%	685.08	98.52%
Second six weeks	669.83	96.23%	628.80	97.40%	684.60	96.80%	696.30	96.50%	685.00	96.88%
Third six weeks	669.80	96.06%	621.00	95.80%	677.70	96.20%	691.60	95.80%	683.40	96.70%
Fourth six weeks	672.68	95.87%	625.00	95.40%	679.40	96.40%	695.27	95.97%	665.40	95.60%
Fifth six weeks	675.82	96.03%	630.10	95.50%	679.40	95.80%	COVID-19	COVID-19	664.86	95.40%
Sixth six weeks	666.14	94.93%	633.20	96.10%	681.80	95.60%	COVID-19	COVID-19		
<i>Yearly Average</i>	671.17	96.00%	627.27	96.28%	681.02	96.37%	693.86	96.34%	676.75	96.62%
Lobit Middle School										
First six weeks	408.52	97.90%	414.40	97.00%	420.00	97.00%	436.80	96.50%	461.04	98.62%
Second six weeks	407.17	96.67%	405.50	95.90%	421.10	96.60%	440.70	96.20%	451.77	95.60%
Third six weeks	403.32	96.44%	406.10	95.60%	422.20	96.50%	435.90	94.90%	455.00	96.60%
Fourth six weeks	406.07	96.27%	410.90	96.20%	420.70	96.10%	442.12	95.55%	459.20	96.10%
Fifth six weeks	409.44	96.49%	408.90	95.80%	421.80	95.40%	COVID-19	COVID-19	454.75	95.30%
Sixth six weeks	406.49	95.80%	408.80	95.50%	426.80	96.10%	COVID-19	COVID-19		
<i>Yearly Average</i>	406.84	96.60%	409.10	96.00%	422.10	96.28%	437.31	95.78%	456.35	96.44%
McAdams Junior High School										
First six weeks	1528.59	96.65%	1504.40	95.80%	726.40	96.30%	843.60	96.50%	872.75	98.64%
Second six weeks	1510.75	95.45%	1484.50	94.60%	726.70	95.50%	844.10	95.40%	846.83	95.45%
Third six weeks	1500.08	94.92%	1466.20	93.40%	722.60	94.80%	827.40	93.80%	843.80	94.30%
Fourth six weeks	1504.25	94.31%	1472.30	93.60%	729.50	95.00%	829.29	94.48%	833.00	93.10%
Fifth six weeks	1516.50	94.68%	1477.10	94.00%	728.10	94.50%	COVID-19	COVID-19	828.96	93.10%
Sixth six weeks	1500.11	93.41%	1446.10	92.00%	731.40	94.20%	COVID-19	COVID-19		
<i>Yearly Average</i>	1510.05	94.90%	1475.10	93.90%	727.45	95.05%	834.43	95.03%	845.07	94.92%
Kranz Junior High School										
First six weeks					884.20	96.00%	964.90	96.40%	916.58	96.66%
Second six weeks					873.80	94.70%	964.60	95.70%	926.54	94.91%
Third six weeks					871.20	94.10%	949.20	94.20%	922.30	94.20%
Fourth six weeks					873.20	94.60%	950.41	95.15%	891.70	92.00%
Fifth six weeks					867.00	93.70%	COVID-19	COVID-19	883.72	92.00%
Sixth six weeks					864.80	94.20%	COVID-19	COVID-19		
<i>Yearly Average</i>					872.37	94.55%	954.71	95.42%	908.17	93.95%

ADA Percentages by Campus

Campus	2016-17		2017-18		2018-19		2019-20		2020-21	
	Total ADA	% ADA	Total ADA	% ADA	Total ADA	% ADA	Total ADA	% ADA	Total ADA	% ADA
Dickinson High School										
First six weeks	2726.87	95.20%	2815.70	95.80%	2849.80	95.10%	2997.60	95.70%	3190.34	96.05%
Second six weeks	2672.81	93.59%	2756.60	94.20%	2842.60	94.60%	2977.30	94.80%	3108.13	93.23%
Third six weeks	2652.74	94.17%	2720.90	93.90%	2824.80	94.70%	2950.20	94.10%	3017.80	90.90%
Fourth six weeks	2597.86	94.02%	2664.10	92.90%	2759.10	93.50%	2907.38	93.91%	2680.20	84.60%
Fifth six weeks	2552.26	93.44%	2642.40	92.80%	2752.70	94.10%	COVID-19	COVID-19	2736.94	87.80%
Sixth six weeks	2533.80	92.40%	2642.00	93.80%	2748.60	94.40%	COVID-19	COVID-19		
<i>Yearly Average</i>	2622.72	93.80%	2706.95	93.90%	2796.27	94.40%	2951.39	94.57%	2946.68	90.52%
Dickinson Continuation Center										
First six weeks	64.17	90.54%	68.10	93.00%	59.20	88.20%	60.30	92.70%	65.08	95.13%
Second six weeks	55.40	88.31%	64.20	90.90%	57.90	87.40%	56.20	90.40%	61.97	86.59%
Third six weeks	51.00	88.54%	61.10	92.80%	52.70	86.00%	48.60	90.90%	54.60	84.40%
Fourth six weeks	62.18	88.29%	62.60	90.20%	55.10	88.40%	57.54	89.02%	137.00	87.00%
Fifth six weeks	52.40	88.13%	55.40	90.60%	47.70	87.00%	COVID-19	COVID-19	115.93	80.30%
Sixth six weeks	38.35	86.63%	43.60	92.70%	39.20	89.20%	COVID-19	COVID-19		
<i>Yearly Average</i>	53.92	88.41%	59.17	91.70%	51.97	87.70%	55.66	90.79%	86.92	86.68%
Transforming Lives Cooperative										
First six weeks	8.37	97.00%	8.80	98.80%	5.30	100.00%	8.80	97.60%	6.08	96.69%
Second six weeks	9.42	92.62%	8.10	100.00%	8.30	99.20%	8.90	100.00%	7.27	100.00%
Third six weeks	9.68	100.00%	8.30	95.10%	10.40	93.20%	9.70	98.80%	8.00	100.00%
Fourth six weeks	9.50	94.33%	8.40	99.10%	8.90	96.50%	8.46	90.13%	5.60	100.00%
Fifth six weeks	8.56	100.00%	9.20	99.30%	7.80	100.00%	COVID-19	COVID-19	5.93	100.00%
Sixth six weeks	8.73	99.38%	7.50	100.00%	7.00	99.10%	COVID-19	COVID-19		
<i>Yearly Average</i>	9.04	97.22%	8.38	98.72%	7.95	98.00%	8.86	95.01%	6.58	99.34%
Galveston County Detention Facility										
First six weeks	16.63	99.78%	12.10	99.50%	15.60	98.00%	23.10	99.40%	7.42	99.44%
Second six weeks	15.42	99.73%	23.50	99.60%	15.20	98.90%	21.40	96.20%	12.43	100.00%
Third six weeks	15.68	100.00%	18.70	99.80%	11.80	99.30%	21.00	92.10%	7.40	100.00%
Fourth six weeks	11.93	100.00%	13.90	98.70%	22.30	99.80%	23.85	93.05%	7.30	100.00%
Fifth six weeks	18.59	99.69%	15.20	99.10%	24.70	99.70%	COVID-19	COVID-19	9.11	100.00%
Sixth six weeks	20.78	99.23%	13.50	99.80%	20.10	98.00%	COVID-19	COVID-19		
<i>Yearly Average</i>	16.51	99.74%	16.15	99.42%	18.28	98.95%	21.90	92.65%	8.73	99.89%

ADA Percentages by Campus

Campus	2016-17		2017-18		2018-19		2019-20		2020-21	
	Total ADA	% ADA	Total ADA	% ADA	Total ADA	% ADA	Total ADA	% ADA	Total ADA	% ADA
Coastal Alternative Program										
First six weeks	2.33	48.09%	5.60	79.10%	5.30	78.50%	2.30	64.30%	0.00	0.00%
Second six weeks	3.08	61.67%	3.70	47.90%	5.50	75.60%	3.10	73.00%	0.00	0.00%
Third six weeks	3.00	67.57%	4.50	54.80%	5.10	83.70%	3.10	63.40%	0.50	72.20%
Fourth six weeks	1.63	51.16%	3.80	77.60%	4.10	72.40%	3.65	62.66%	0.50	52.00%
Fifth six weeks	3.12	52.74%	2.80	65.80%	3.70	76.30%	COVID-19	COVID-19	1.24	63.20%
Sixth six weeks	4.27	58.52%	2.50	60.00%	2.00	45.50%	COVID-19	COVID-19		
<i>Yearly Average</i>	2.91	56.63%	3.82	64.20%	4.28	72.00%	3.03	67.21%	0.75	62.47%
DISTRICT TOTAL										
First six weeks	10367.36	96.29%	10301.80	96.20%	10418.30	95.90%	10905.10	96.10%	10758.31	96.01%
Second six weeks	10277.10	95.26%	10178.10	95.20%	10418.40	95.40%	10868.20	95.20%	10766.57	94.27%
Third six weeks	10224.94	95.28%	10055.70	94.40%	10349.60	95.00%	10721.70	93.90%	10694.00	93.60%
Fourth six weeks	10180.91	94.98%	10007.20	94.20%	10316.90	94.90%	10783.56	94.58%	10357.50	91.10%
Fifth six weeks	10152.66	94.89%	10016.50	94.40%	10302.10	94.60%	COVID-19	COVID-19	10424.41	92.00%
Sixth six weeks	10002.16	93.97%	9969.00	94.30%	10316.60	94.70%	COVID-19	COVID-19		
Actual ADA for School Year	10200.86	95.11%	10088.05	94.78%	10353.65	95.08%	10795.43	94.95%	10600.16	93.40%
Projected ADA for School Year	*10400		*10350		*10500		*10800		*11000	

**DICKINSON INDEPENDENT SCHOOL DISTRICT
AGENDA DOCUMENT**

Meeting Date: May 3, 2021

Item Title: Operations & Facilities Summary of Summer Work Report

Agenda Item: Ryan Boone and Jimmy Anderson

Background Information:

The Operations & Facilities Summary of Summer Work report is attached for your review.

Recommendation:

Information only

Action Item: _____ Yes No

**Operations and Facilities
2021 Summer Project List**

I = In Progress

C = Complete

R = Rescheduled

CRAFT	Location	Description	STATUS
Carpentry	DHS	Portable #13, #20, #28 replace siding and repair deck	
	CRES, MJHS, KJHS (kitchen freezer)	Replace damaged ceramic tiles	
	SES	Install new handrails on portable #15	
	Gator Academy	Repair metal window seals	
Electrical	District Wide	Check & repair parking lot lights	
	DHS	Install 120v outlets in the welding shop bays	
	DHS	Install power outlets for new laptop carts	
	MJHS	Replace isolation pads on transformer	
GM	BMS	Replace ceiling tiles as needed	
	BCES	Replace ceiling tiles as needed	
	DCC	Replace ceiling tiles as needed	
	ESC	Replace ceiling tiles as needed	
	KJHS	Replace ceiling tiles as needed	
	LEV	Replace ceiling tiles as needed	
	MJHS	Replace ceiling tiles as needed	
	SES	Replace ceiling tiles as needed	
	DHS	Replace ceiling tiles in P10	
	DHS	Install chair rail in N-wing classrooms	
Grounds	District Wide	Irrigation repairs	
	District Wide	Test back flow preventers	
	District Wide	Replace dead plants and trees (URI)	
HVAC	District Wide	PM Air Handlers	
	District Wide	PM Boilers	
	District Wide	PM Chillers	
	District Wide	PM ice machines (exclude FNS)	
	District Wide	PM exhaust fans	
	District Wide	PM chilled and hot water pumps	
	District Wide	State Boiler inspections	
	BCES	Replace A/C units in portables #5 and #6	

	SES	Replace A/C unit in portable #15 room B-111	
Life Safety/ Security	District Wide	Inspection of fire alarm systems	
	District Wide	Inspections of fire extinguishers	
	District Wide	Inspection of fire sprinkler systems	
	District Wide	Inspection of backflow preventers	
	District Wide	Inspection of Ansul systems	
	District Wide	PM Custodial equipment	
	FH, O&F	PM Laundry Equipment	
	SVS	PM Football scoreboards	
	MJHS	PM Football scoreboards	
	DHS, MJHS, KJH, BMS, DMS, LEV	PM Basketball scoreboards	
	DHS BBF & SBF	PM Baseball and Softball scoreboards	
	DHS, DMS, BMS, MJHS, ESC, SVS, LEV, & KJH	Inspection of elevators	
Utility	District Wide	Move teachers to new assigned campus	
	CRES	Pressure wash the exterior of the building	
Painting	District Wide	Re-paint directional arrows in parking lots	
	BCES	Paint interior of building	
	DCC, FNS, TECH	Pressure wash and stripe parking lots	
	HRES	Pressure wash and stripe parking lots	
	SLES	Pressure wash and stripe parking lots	
Plumbing	District Wide	Service acid tanks	
	District Wide	Service plaster traps in the art rooms	
	District Wide	Service grease, oil, & sewer traps	
	District Wide	PM Water Heaters	
	District Wide	PM Restrooms and plumbing fixtures	
	MJHS	Replace water heater for kitchen	
OC	BCES	Repair and paint stucco on the exterior walls of the rotunda, cafeteria and gym	
	DHS	Replace flooring in ROTC room and H-106	
	DHS	Repair planter boxes in front of the gym.	
	DHS	Replace flooring in Portable #38	

DICKINSON INDEPENDENT SCHOOL DISTRICT

BOARD AGENDA ITEM

Meeting Date: May 3, 2021

Item Title: Instructional Platform for 2021-2022

Agenda Item: Carla Voelkel

Background Information:

Throughout the 2020-2021 school year, DISD has provided remote instruction as a learning platform option in response to the COVID-19 pandemic. Since January 2021, over 90% of our students have been in classrooms receiving face-to-face instruction, and 7-10% have received remote instruction. Providing both options has been extremely challenging; however, our teachers, administrators, and instructional support staff have worked diligently to provide high-quality instruction and continuous support to students and families. At the secondary level it is not possible to offer all courses virtually, so at the start of the second semester, adjustments were made to remote learning expectations and schedules. Secondary campuses, especially grades 9-12, provided remote students with synchronous and asynchronous instruction each day.

After monitoring and assessing a full year of remote instruction with campus and district staff, we recommend not offering remote instruction as a full-time learning platform option in 2021-2022. This recommendation is based on the following:

- Local data continue to show a downward trend in COVID positivity, and our data as well as CDC research shows that COVID transmission in school settings is low.
- A high percentage of our families, 93%, have sent their children to our campuses each day for face-to-face instruction.
- Many of our students have struggled with academic content and attendance during remote instruction. Because of high failure rates, parents of struggling or disengaged students were contacted before the first semester ended, and these students returned to classrooms when the second semester began. Currently, we continue to have failure and attendance issues with a high percentage of the students who remain as remote learners.
- To meet the instructional challenges of remote learning, staffing assignments have been changed, and teachers have been stretched in order to effectively manage both platforms at the same time. We truly believe that good first instruction from a high-quality teacher in the classroom cannot be replaced. We are committed to providing students with rigorous and engaging learning experiences, and we want to build effective teaching and responsive relationships with students at our campuses.

Recommendation:

The Superintendent and District Leadership Team recommend face-to-face instruction as the learning platform for Dickinson ISD in 2021-2022.

Action Item: Yes No

Motion made by _____ **seconded by** _____ **vote** _____

DICKINSON INDEPENDENT SCHOOL DISTRICT
BOARD AGENDA DOCUMENT

Meeting Date: May 3, 2021

Item Title: Consider New Bond Term Rate Series 2013

Agenda Item: Ryan Boone

Background Information:

Order approving a new term rate period for the Dickinson Independent School District variable rate unlimited tax refunding bonds, Series 2013; and approving other provisions related thereto.

Recommendation:

The Superintendent and Deputy Superintendent for Business and Operations recommend approving the issuance of new term rate for bond series 2013.

Action Item: Yes No

Motion made by _____ **seconded by** _____ **vote** _____

ORDER APPROVING A NEW TERM RATE PERIOD FOR THE DICKINSON INDEPENDENT SCHOOL DISTRICT VARIABLE RATE UNLIMITED TAX REFUNDING BONDS, SERIES 2013; AND APPROVING OTHER PROVISIONS RELATED THERETO

WHEREAS, pursuant to Chapters 1207 and 1371, Texas Government Code and an order adopted on June 17, 2013 (the “Bond Order”), the Board of Trustees (the “Board”) of Dickinson Independent School District (the “District”) authorized the issuance of the District’s Variable Rate Unlimited Tax Refunding Bonds, Series 2013 (the “Bonds”);

WHEREAS, the Bonds currently bear interest for a Term Rate Period through and including July 31, 2021, and such Bonds are subject to mandatory tender and remarketing on August 2, 2021 (the “Conversion Date”);

WHEREAS, the Board has determined that it is in the best interests of the District for the Bonds that are remarketed to bear interest at a Term Rate for a new Term Rate Period;

WHEREAS, pursuant to Section 2.01 of the Bond Order, each of the District’s Superintendent and its Deputy Superintendent for Business and Operations (each, an “Authorized Representative”) were delegated authority with respect to the pricing, sale and delivery of the Bonds, and the Board desires to confirm such delegation with respect to the conversion and remarketing of the Bonds contemplated herein;

WHEREAS, Section 13.01 of the Bond Order provides that the Bond Order may be amended in any way without consent of the holders of the Bonds: (a) when all Bonds have been tendered to the Remarketing Agent pursuant to the terms of the Bond Order, but have not been remarketed; provided, however, that the Remarketing Agent has received notice of such amendment, and (b) effective upon the Conversion Date to a new Rate Period to make any amendment affecting only the Bonds being converted;

WHEREAS, Section 6.10 of the Bond Order and Section 12 of the Remarketing Agreement provide for the replacement of the Remarketing agent upon 45 days written notice, and the Board has determined it in the best interest of the District to provide such notice to J.P. Morgan Securities LLC and designate Jefferies LLC as the Remarketing Agent; and

WHEREAS, the Board hereby authorizes amending of the Bond Order as necessary to convert the Bonds to the Term Rate Period provided herein, which amendments shall become effective from and after the Conversion Date.

NOW, THEREFORE, BE IT ORDERED BY THE BOARD OF TRUSTEES OF THE DICKINSON INDEPENDENT SCHOOL DISTRICT THAT:

Section 1. Recitals; Definitions. The recitals to this Order are hereby found by the Board to be true and correct and are hereby incorporated into and made a part of this Order. Terms not otherwise defined in this Order, including the above recitals, shall have the same meanings set forth in the Bond Order.

Section 2. Approval of Term Rate Period. Pursuant to Section 3.02(c) of the Bond Order and subject to the availability of sufficient funds to purchase the Bonds required to be purchased pursuant to Section 4.02 the Bond Order, the Bonds shall bear interest at a Term Rate for a new Term Rate Period beginning on the Conversion Date and, except as otherwise determined by the Authorized Representative pursuant to Section 3 below, continuing through and including July 31, 2023. The Bonds shall be remarketed in accordance with the terms of the Bond Order, as modified by this Order and the Officer's Pricing Certificate to be signed by the Authorized Representative in connection with the remarketing. The costs of such remarketing shall be paid from legally available funds of the District.

Section 3. Delegation; Amendments. The Authorized Representative is hereby authorized and directed to take all other actions that are necessary to provide for the conversion of the Bonds to a new Term Rate Period and, pursuant to Section 13.01(e) of (g) of the Bond Order, to approve any modifications to the terms of the Bond Order or the Bonds deemed necessary or advisable by the Authorized Representative to effectuate the remarketing of such Bonds on the most favorable terms, including, but not limited to, terms related to optional redemption, the Record Date and Interest Payment Dates, the Term Rate Conversion Date for the new Term Rate Period, the Stepped Rate and any term-out provisions applicable upon a failed remarketing of such Bonds. Any determinations by the Authorized Representative shall be set forth in an Officer's Pricing Certificate delivered to the Remarketing Agent, the Paying Agent/Registrar and the Tender Agent on or before the Conversion Date. Notwithstanding the above, the Authorized Representative may not amend the Bond Order in any manner that would permit the Bonds to be remarketed at a price other than the par amount thereof. The Authorized Representative and all other appropriate officers, agents and representatives of the District are further authorized to take all actions and execute, deliver and/or accept on behalf of the District, all agreements, certificates, consents, waivers, receipts, notices, requests, supplements, and other documents as may be reasonably necessary to carry out the actions contemplated by this Order or the Bond Order.

Section 4. Effect of Failure of Term Rate. If, for any reason, the conditions precedent to all or a portion of the Bonds bearing interest at a Term Rate are not satisfied, the Term Rate shall not be effective as to such Bonds, such Bonds shall bear interest at the Stepped Rate and be subject to the terms set forth in the Bond Order for a failed remarketing after the current Term Rate Period in accordance with Section 4.02 and other applicable provisions of the Bond Order. The Paying Agent/Registrar and an Authorized Representative shall promptly notify the Owners of such fact and shall provide such additional notices and take such further actions as may be required pursuant to the Bond Order.

Section 5. Designation of Remarketing Agent; Remarketing Agreement. The District hereby authorizes the preparation and transmission of written notice to J.P. Morgan Securities LLC terminating its role as Remarketing Agent. The Board further approves the designation of Jefferies LLC as Remarketing Agent and the proper officials of the District are hereby authorized to execute a Remarketing Agreement on behalf of the District.

Section 6. Remarketing Memorandum. The District hereby authorizes the preparation of a remarketing memorandum (the "Remarketing Memorandum") for use in the remarketing of the Bonds in connection with the conversion to the Term Rate Period authorized

herein. The Board further approves the form, use and distribution of such Remarketing Memorandum by the Remarketing Agent in the remarketing of the Bonds, and the proper officials of the District are hereby authorized to approve and execute such Remarketing Memorandum on behalf of the District.

Section 7. Remarketing Agent's Fees and Expenses. In accordance with the terms and provisions of the Remarketing Agreement, the Authorized Representative is hereby authorized to approve the fees and expenses of the Remarketing Agent relative to the remarketing of the Bonds contemplated herein. The Authorized Representative is hereby authorized to take any action necessary to ensure the payment by the District of the Remarketing Agent's fees and expenses from District funds legally available therefor.

Section 8. Open Meeting. It is hereby officially found and determined that the meeting at which this Order was adopted was open to the public, and public notice of the time, place and purpose of the meeting was given, all as required by the Texas Open Meetings Act.

Section 9. Severability. If any section, paragraph, clause or provision of this Order shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Order.

Section 10. Repealer. All orders, resolutions and ordinances of the Board, or parts thereof, inconsistent herewith are hereby repealed to the extent of such inconsistency.

Section 11. Effective Date. This Order shall be in full force and effect from and upon its adoption.

[The remainder of this page is intentionally left blank.]

PASSED AND APPROVED this 3rd day of May, 2021.

President, Board of Trustees

ATTEST:

Secretary, Board of Trustees

DICKINSON INDEPENDENT SCHOOL DISTRICT BOARD AGENDA ITEM

Meeting Date: May 3, 2021

Item Title: Teacher Incentive Allotment

Agenda Item: Kimberly Rich

Background Information:

The Teacher Incentive Allotment (TIA) is a key part of House Bill 3, dedicated to recruiting, supporting, and retaining highly effective teachers in all schools, with particular emphasis on high-needs and rural schools. Districts that choose to participate are charged with developing local teacher designation systems that measure teacher effectiveness based, at a minimum, on both teacher observation and student growth data. These systems must be submitted to the Texas Education Agency (TEA) for approval and undergo a data validation process, which will be conducted by Texas Tech University.

Developing a local teacher designation system requires significant planning, robust stakeholder engagement, adequate time to prepare all necessary materials for rollout, and a strong communication plan prior to the first implementation year. Therefore, DISD will establish a committee of teachers and administrators to explore TEA guidelines, examine other ISD sample plans and develop a local proposal aligned with the DISD Strategic Plan.

TEA notified DISD March 1, 2021 of teacher(s) with a current National Board Certification that would qualify as a “Recognized” teacher for this year’s designation and allotment distribution. Only employees in a PEIMS Role ID: 087 qualify for this designation. The following Dickinson ISD National Board Certified Teacher will receive 90% of the funding received under the Teacher Incentive Allotment:

- Kimberly Harris, Kranz Junior High

According to the [TIA Funding Allotment Map](#), a “Recognized” teacher at Kranz Junior High is eligible for \$4,932. At this time, it is recommended that the National Board Certified teachers receive 90% of the allotment received. The state allows districts to utilize the remaining 10% to cover TRS and other benefits.

When the TIA committee begins, they will explore other ISDs who are currently participating. The focus will be to determine specific parameters on teacher observation

and student growth data. The committee is dedicated to ensuring that the local plan upholds the district's Strategic Plan.

Recommendation:

It is the recommendation of the Superintendent to approve the Teacher Incentive Allotment Spending Plan for teachers designated as "Recognized" because of National Board Certification.

Action Item: Yes No



The 3-minute Guide to the Teacher Incentive Allotment



Goals for the Teaching Profession



Reward



Retain



Recruit



HB 3 Established 3 Levels of Designations



NATIONAL BOARD
for Professional Teaching Standards®



Designations Generate Annual Allotments



Campus Rural Status



Campus Socio-Economic Need



\$3-\$9K



\$6-\$18K



\$12-\$32K



Teacher Eligibility for Designations and Allotments



Requirements



1. Teacher
2. Creditable year of service
3. TX Certified



District Spending Requirements



90%



At least 90% is used for compensation of teachers employed at the campus where the designated teacher works.

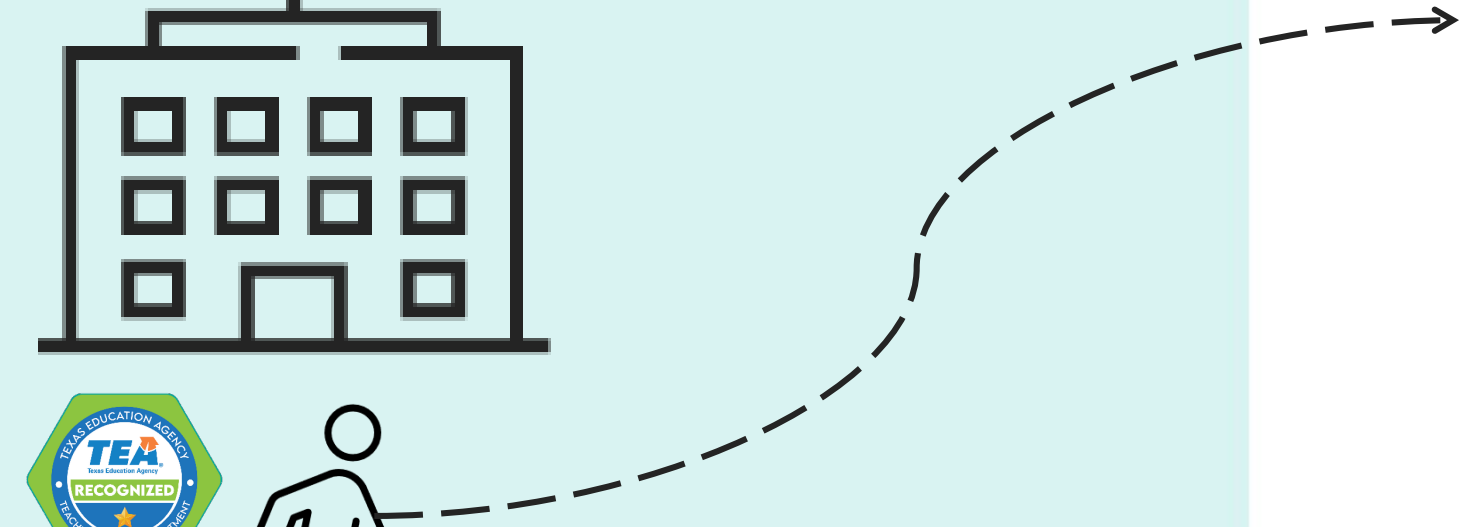
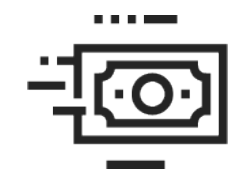
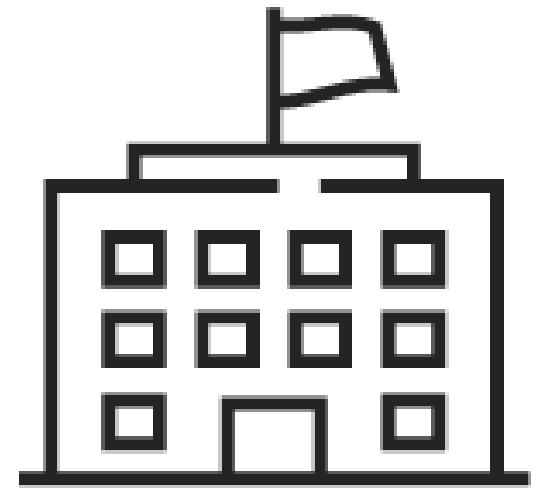
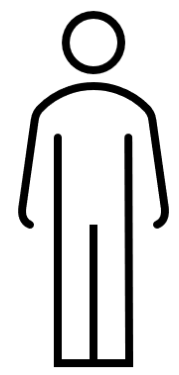
10%



Up to 10% can be used for costs associated with supporting a local designation system or to support teacher in obtaining designations.



Designation and allotment travel with the teacher



District and State Roles for Designation Systems



District Role

Develop & implement a designation system based on teacher observation and student growth



State Role

Approve district systems based on their validity and reliability



How to get started



0-2 years
Step 1

System Development

Planning

Stakeholder
Engagement

Alignment to
performance
standards



Step 2

Step 1 System
Application



1 year
Step 3

Data Capture Year
(this represents which
cohort your district is a
part of)



Step 4

Step 2 Data
Submission and
Validation



Step 5

Potential Approval,
designations, and
payout



Thank You

TIAatexas.org | TIA@tea.texas.gov



Teacher Incentive Allotment (TIA)

Frequently Asked Questions

Allotment & Spending Questions

Q: Is the allotment for the teacher or the campus?

A: Funding for teachers designated as Recognized, Exemplary, and Master under TIA will flow to districts, which in turn must spend at least 90% of the funds on teacher compensation on the campuses where the designated teachers work.

Pursuant to Texas Education Code (TEC) Section 48.114(i)(1)(A), a district shall annually certify that funds received under this section were used as follows: At least 90% of each allotment received was used for the compensation of teachers employed on the campus at which the teacher for whom the district received the allotment is employed.

Q: If a district does not have a local designation system as part of the Teacher Incentive Allotment, but employs designated teachers, will the district receive allotment funds for those teachers?

A: Yes. Districts that employ teachers who have earned designations will receive funding for those teachers based on the TIA formula, even if the district does not have an approved designation system in place. For example, a district that does not have a designation system in place could employ a teacher that earned a designation in another district or a teacher who automatically earned a Recognized designation for having achieved National Board Certification. Districts will need to develop a plan for how to spend allotment dollars that they receive, in accordance with the requirements of House Bill 3 (HB3) of the 86th Texas Legislature.

Q: Will the campus socio-economic tier data be recalculated every year?

A: Yes. Given that a school's student enrollment changes yearly, the campus' socio-economic tier will be recalculated annually. As a reminder, this calculation uses the home address of the student that attends a particular campus.

Q: If a designated teacher moves campuses from one school year to the next, will the allotment that teacher generates be recalculated?

A: Yes. There will be set points in time at which TEA will calculate the allotment for a teacher based on the teacher's designation and school characteristics (socio-economic tiers and rural status).

Local Teacher Designation Systems Questions

Q: Can a district phase in different groups of teachers over time?

A: Yes. Districts have flexibility in the development of their local designation systems. For example, a district may choose to include only math and reading teachers in year one, and then expand to include science and social studies teachers in year two, etc.

Q: Can a district apply for TIA only at specific campuses in their district and not others?

A: Yes. Districts specify the campuses on which they want to designate teachers under TIA. However, any campus in the district that has designated teachers working on it will generate TIA funding to be spent on teacher compensation on that campus.

System & Data Submission Review

Q: What student growth measures can be used for teachers in non-tested subjects?

A: Districts can use locally developed student growth measures, as long as they are valid and reliable. Examples include Student Learning Objectives, pre- and post-tests, and student portfolios. Districts may find the [T-TESS Guidance on Student Growth Measures](#) helpful as they consider different student growth measures.

Q: Exactly what data will schools be required to submit for the data review process?

A: At a minimum, districts will be required to submit data on teacher effectiveness, which will include teacher observation data and the impact of a teacher on student growth. TEA will communicate specifics around what other data might need to be submitted as part of the district's data review and approval process.

Stakeholder Engagement Questions

Q: When should districts begin communicating with teachers about their local designation system?

A: District communication with teachers would begin at different points, depending on when they are looking to implement a local designation system. The TIA Readiness

Checklist includes a section on community and teacher communication. This checklist and additional TIA resources can be found on [TEA's HB3 in 30 website](#). More resources will go live in early spring.

Q: What stakeholder groups should be included in developing the local teacher designation system?

A: Best practices indicate that including teachers, campus leaders, district leaders and community members in planning and reviewing a local teacher designation system results in a stronger system with more buy-in. In addition, school board input and approval are recommended. Please refer to the TIA Readiness Checklist for additional best practices in stakeholder engagement.

Timelines Questions

Q: What is the timeframe to apply and what happens after a district's local designation system is submitted for review?

A: Timeframes to apply are based on the data capture year a district plans to use when submitting the teacher observation and student growth data for the purposes of TIA. Please note there will be a two-step review process: (1) local designation system review by TEA; and (2) data submission review by Texas Tech University. For details on the timelines and next steps for each cohort, please review the [Cohort Next Steps and Timelines](#) documents.

DICKINSON INDEPENDENT SCHOOL DISTRICT
BOARD AGENDA DOCUMENT

Meeting Date: May 3, 2021

Item Title: CPR and AED Instruction Requirement Waiver for 2020-2021

Agenda Item: Dr. Jeff Pack

Background Information:

The Texas Education Agency allows us to seek a waiver from the CPR and AED instruction requirement in the Texas Education Code, section 28.0023. Not all graduating seniors were able to complete this requirement due to COVID-19.

Recommendation:

The Superintendent and the Executive Director of Data Quality, Compliance, and Accountability recommend approval.

Action Item: Yes No

Motion made by _____ **seconded by** _____ **vote** _____

**DICKINSON INDEPENDENT SCHOOL DISTRICT
BOARD AGENDA DOCUMENT**

Meeting Date: May 4, 2020

Item Title: Approval of Agenda Items A-B

Agenda Item: Carla Voelkel

Background Information:

Agenda Items:

- A. Board of Trustees Meeting Calendar for 2021-2022
- B. Consent Agenda Items

Recommendation:

The Superintendent recommends approval of Agenda Items A-B.

Action Item: Yes No

Motion made by _____ **seconded by** _____ **vote** _____

DICKINSON INDEPENDENT SCHOOL DISTRICT
BOARD AGENDA DOCUMENT

Meeting Date: May 3, 2021

Item Title: Board of Trustees Meeting Calendar for 2021-2022

Agenda Item: Carla Voelkel

Background Information:

The proposed Board of Trustees meeting calendar is attached for the review, revision, and approval of the Board.

Recommendation:

The Superintendent recommends approval of the list of meeting dates for 2021-2022.

Action Item: Yes No

2021-2022 DICKINSON ISD BOARD OF TRUSTEES MEETING DATES

BOARD MEETINGS BEGIN AT 6:30 P.M.

JULY 2021	AUGUST 2021	SEPTEMBER 2021
Monday, July 12 Action/Workshop Meeting	Monday, August 2 Action Meeting Monday, August 30 Special Called Meeting to Approve Final Budget Amendments and Year End Business & Public Hearing for Budget Approval and Setting the Tax Rate	Monday, September 13* Action Meeting *(2 nd Monday due to conflict of Labor Day Holiday on 1 st Monday) Monday, September 20 Workshop Meeting (if needed)
OCTOBER 2021	NOVEMBER 2021	DECEMBER 2021
Monday, October 4 Action Meeting Monday, October 18 Workshop Meeting (if needed)	Monday, November 1 Action Meeting Monday, November 15 Workshop Meeting (if needed)	Monday, December 6 Action Meeting
JANUARY 2022	FEBRUARY 2022	MARCH 2022
Tuesday, January 11* Action Meeting *(2 nd Tuesday) Tuesday, January 18* Workshop Meeting (if needed) *(Tuesday due to MLK Holiday)	Monday, February 7 Action Meeting Monday, February 21 Workshop Meeting (if needed)	Monday, March 7 Action Meeting Monday, March 21 Workshop Meeting (if needed)
APRIL 2022	MAY 2022	JUNE 2022
Monday, April 4 Action Meeting Monday, April 18 Workshop Meeting (if needed)	Monday, May 2 Action Meeting Monday, May 9* Workshop/Action Meeting *2 nd Monday to Canvass Election Returns/Election of Officers	Monday, June 6 Action Meeting Monday, June 20 Workshop Meeting (if needed)

Board Approved _____

**DICKINSON INDEPENDENT SCHOOL DISTRICT
BOARD AGENDA DOCUMENT**

Meeting Date: May 4, 2020

Item Title: Consent Agenda Items

Agenda Item: Carla Voelkel, Superintendent

Background Information:

The following items have been approved by review of the Board:

- Budget Amendments/Adjustments for April 8, 15, 22, 29, 2021
- Approval of Proposals Received RFP20-10-1091 Contracted Services
- Donation to DISD Education Foundation-NASA
- April 5, 2021 Minutes
- Agreement Between UTMB Galveston and DISD
- April 19, 2021 Minutes
- Approval of Proposals Received RFP20-10-1091 Contracted Services

Recommendation:

The Superintendent recommends the Board's ratification of the above consent items.

Action Item: Yes No