



A meeting of the Board of Trustees of the Bryan Independent School District will be held on Monday, November 17, 2025, beginning at 6:00 PM in the Boardroom of the Administration Building, 801 South Ennis Street, Bryan, Texas 77803, where a quorum of the Board of Trustees will be present.

The subjects to be discussed, considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting agenda. A closed meeting may be held at any time during the open meeting as authorized by various sections of the Texas Government Code. When this occurs, a formal statement will be made by the president or presiding officer of the Board of Trustees.

1. Call to Order

2. Welcome

3. Pledges of Allegiance to the United States and Texas Flags

4. Spotlight

4.A. Elementary Teachers of the Month

4.B. Secondary Teacher of the Month

4.C. Auxiliary Employee of the Month

4.D. Celebrating SFA Middle School Volleyball District Champs

Presenter: Executive Director of Athletics, Dereck Rush

4.E. Appreciation of the Bryan Rotary Donation for Career and Technical Education

Presenter: Director of Career & Technical Education, Laura King

4.F. Celebrating Two Consecutive Years of Earning the Career Technical Education District of Distinction Designation

Presenter: Director of Career and Technical Education, Laura King

BRYAN ISD

CCTE

Career & Technical Education



*Preparing Students for College
and Careers*

High percentage of students earning certifications

Robust programs of study are aligned with high-wage, in-demand occupations

Extensive community and business partnerships

Diverse opportunities for student leadership and competition

Funding exceeds the spending requirements

Stakeholder input is used to consistently update curriculum to reflect industry standards

Ongoing evaluation and improvement with regular stakeholder input

Robust recruitment and retention strategies for high quality teachers

Parent and community engagement opportunities

High graduation rates and strong performance on standardized tests





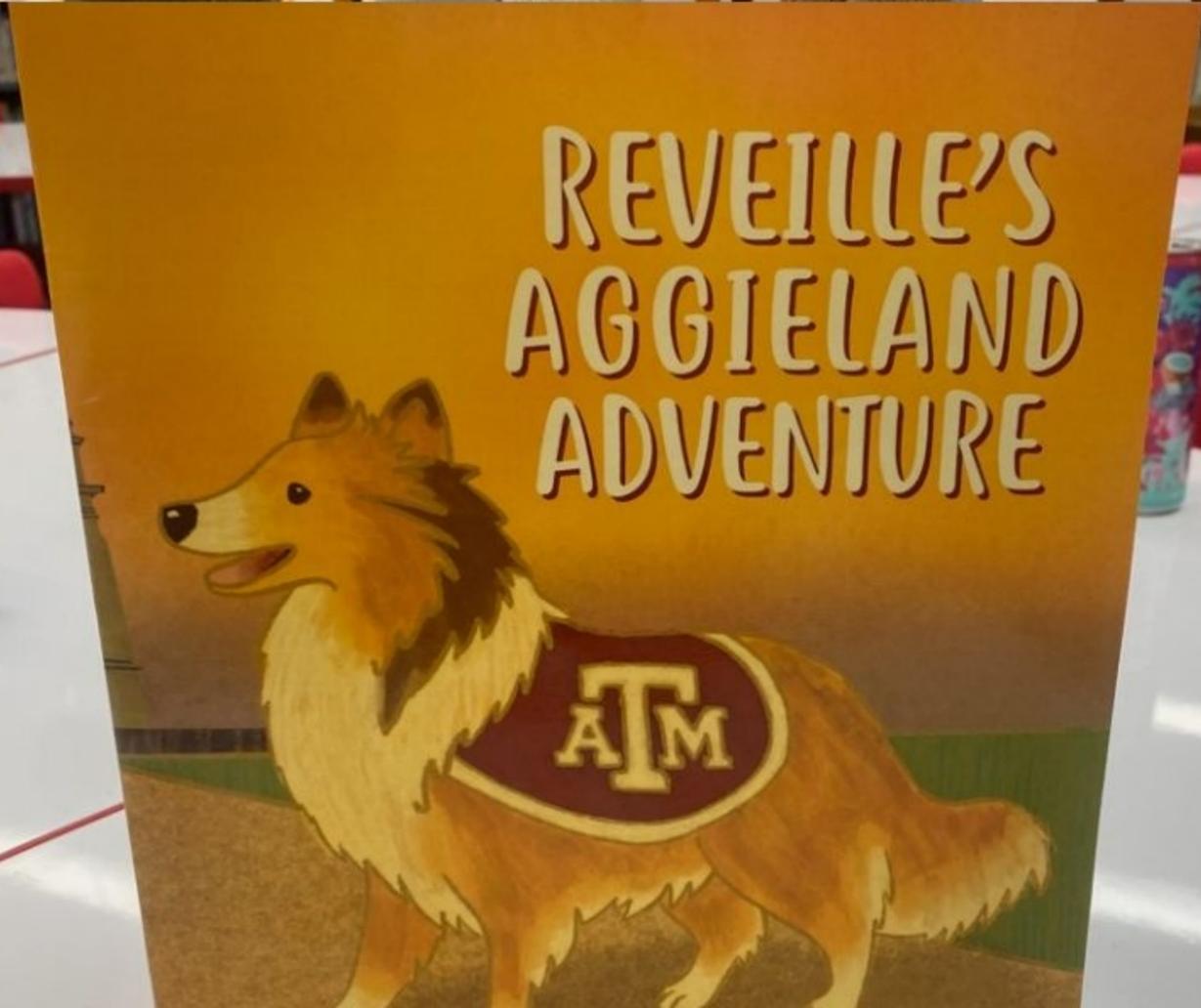
ctat
CAREER & TECHNICAL
ASSOCIATION OF TEXAS

CTE DISTRICT OF DISTINCTION



4.G. Texas A&M University Mays Business School Student Donation to Read by Third

Presenter: Executive Director of School Leadership, Linda Montoya



**Read
by
3rd.**TM

Pre-K - 3rd | Learn to Read
4th - Life | Read to Learn

Building Successful Families



4.H. Recognition and Appreciation of the Bryan ISD Education Foundation for Teacher Grants and the Pups Assisting Wellness and Support (PAWS) Program
Presenter: Bryan ISD Education Foundation Executive Director, Sarah Braden

4.I. Appreciation of the YES! for Bryan ISD Bond 2025 Group
Presenter: Deputy Superintendent, Dr. Brian Merrell

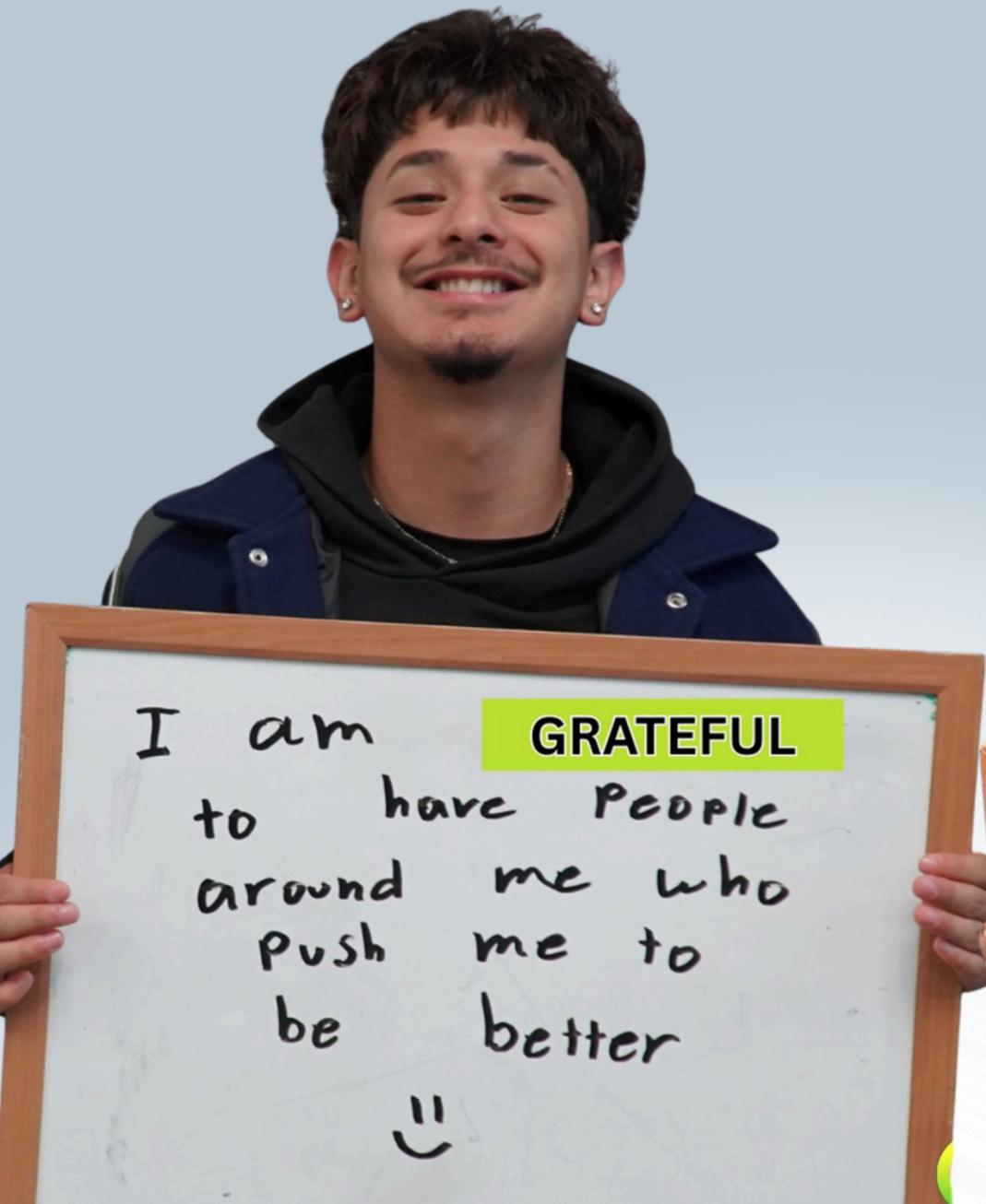
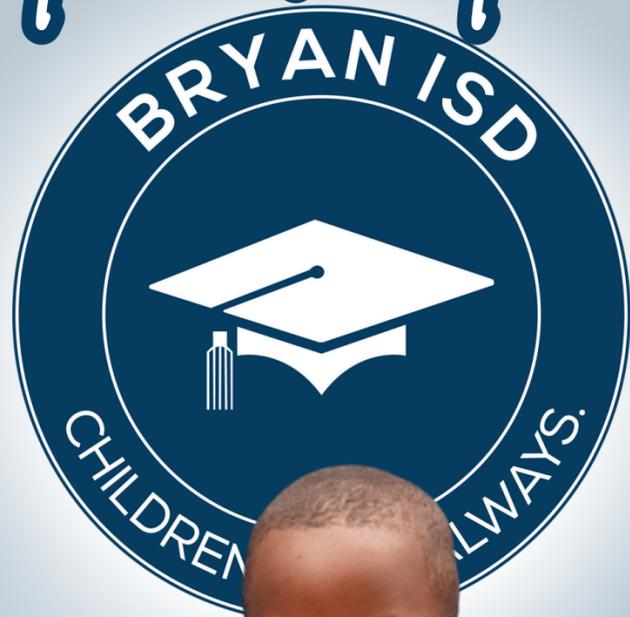
5. Public Comment on Agenda Items

6. Public Comment on Non-Agenda Items

7. Superintendent's Report on Staff and Student Celebrations

Presenter: Superintendent Ginger Carrabine

Superintendent Update



November 17, 2025



Teacher Grants

Meet June!



CELEBRATIONS

Bryan ISD Education Foundation



■ 6:30-7:25
○ Door Prize Winning Numbers Announced
■ 7:30



CELEBRATIONS

The Next Step



Take Down Crew!

CELEBRATIONS

Veteran's Day, Field of Valor



CELEBRATIONS

4th Graders at Aggie Basketball

2025 BRYAN BOND

INDEPENDENT SCHOOL DISTRICT



BRYAN COLLEGIATE HIGH SCHOOL PROJECT

Built in 1957, the original building is outdated and lacks modern technology.
Complete Rebuild of Bryan Collegiate High School
Technology
• All-In-One Instructional Digital Displays

LAST DAY TO REGISTER TO VOTE: OCT. 15
EARLY VOTING: OCT. 20-31
ELECTION DAY: NOV. 4

WWW.BRYANISD.ORG



CELEBRATIONS
2025 Bryan ISD Bond - Approved!

8. Board Member Reports

8.A. Finance Board Committee Report on the Draft 2025 Financial Audit Report and Possible Bond Reimbursement Resolution

Presenter: Mr. Tim Pavlas

8.B. Executive Board Committee Report on School District Budget Development Process

Presenter: Mr. Joel Bryan

8.C. CTE, Fine Arts & Athletics Committee Report on Program Updates and Celebrations

Presenter: Ms. Ruthie Waller

8.D. Community Affairs Committee Report on Events, Communication, and Marketing

Presenter: Ms. Felicia Benford

9. Information Items

9.A. Academic Calendar Development for 2026-2027

Presenter: Director of Counseling Services, Donna Willett

Bryan ISD



Academic Calendar 2026-2027

PRESENTATION

PURPOSE

To create an academic calendar built to support the needs of the students, staff, parents and community. As part of the process input is collected from as many stakeholders as possible to ensure the needs of all are considered.

COMMITTEE MEMBERS

- Campus Leadership
- Teachers
- Parents
- Students
- School Board
- District Program Leadership
- District Administration



Timeline

OCTOBER

- DLT (28th) 
- Calendar Committee Mtng 1 (29th) 

NOVEMBER

- Board Meeting (3rd) 
- Calendar Committee Mtng 2 (5th) 
- Calendar Committee Mtng 3 (12th) 
- DEIC (13th) 
- Email Teacher and Parent Advisory Grps(17th)
- Board Meeting (17th)
- DLT (18th)
- Calendar Committee Mtng (Zoom) (20th)

DECEMBER

- Calendar Survey (approx. Dec 2nd - 10th)
- Calendar/DEIC Committees-zoom (11th)
- Board Meeting Vote (15th) 

PARAMETERS

- **75,600 operational minutes**
 - The total time between the first and last instructional bells of the school day, including all time spent on campus for instructional purposes.
 - New TEA Guidelines: Each “adopted district calendar must include additional minutes or bad weather makeup days to account for at least two bad weather or other school days related to health and safety concerns.”
- Teachers: 187 workdays
- District of Innovation: Local DoI Plan states: “The District will determine an appropriate start date annually by gathering stakeholder input as required by Board Policy EB(Local) in its determination of the first day of instruction
- TEA 2026-2027 Assessment Calendar
- TEA Waivers for operational minutes
 - Allowable:
 - Professional Development (2100 minutes)

TEXAS ASSESSMENT
2026–2027 STUDENT ASSESSMENT TESTING CALENDAR

2026 Assessments

Testing Window	State of Texas Assessments of Academic Readiness (STAAR®)	Reporting Time Frames*
Nov 30–Dec 11	Algebra I English I English II Biology U.S. History	Friday, Dec 11, 2026, is the last day to complete make-up tests. Assessment Results: 4 weeks Reports for Data Verification: 5–6 weeks Final Reports for Accountability: 15 weeks

2027 Assessments

Testing Window	National Assessment of Educational Progress (NAEP)
Late Jan–Early Mar	To be determined

Testing Window	Texas English Language Proficiency Assessment System (TELPAS)	Reporting Time Frames*
Feb 15–Mar 26	Grades K–1 Listening, Speaking, Reading, and Writing Grades 2–12 Listening and Speaking Grades 2–12 Reading and Writing	Assessment Results: 8 weeks Reports for Data Verification: 10–11 weeks Final Reports for Accountability: 17–18 weeks

Testing Window	TELPAS Alternate	Reporting Time Frames*
Feb 15–Mar 26	Grades 2–12 Listening, Speaking, Reading, and Writing	Assessment Results: 2 weeks Reports for Data Verification: 4–5 weeks Final Reports for Accountability: 7–8 weeks

Testing Window	STAAR Alternate 2	Reporting Time Frames*
Mar 15–Apr 16	Grades 3–8 and EOC Assessments	Assessment Results: 8 weeks Reports for Data Verification: 9–10 weeks Final Reports for Accountability: 13–14 weeks

NOTE: Test administrators may preview (not administer) STAAR Alternate 2 assessments during the two weeks before the assessment window opens, from Mar 1–15. Assessments may also be previewed anytime during the assessment window.

Testing Window	STAAR	Reporting Time Frames*
Apr 5–Apr 16	Grades 3–8 Reading Language Arts English I English II	Friday, Apr 16, 2027, is the last day to complete make-up tests. Grades 3–8 Assessments: Assessment Results: 4–5 weeks Reports for Data Verification: 6–7 weeks Final Reports for Accountability: 12 weeks
Apr 12–Apr 23	Grade 5 Science Grade 8 Science Grade 8 Social Studies Biology U.S. History	Friday, Apr 23, 2027, is the last day to complete make-up tests. EOC Assessments: Assessment Results: 2–3 weeks Reports for Data Verification: 4–5 weeks Final Reports for Accountability: 9–10 weeks
Apr 19–Apr 30	Grades 3–8 Mathematics Algebra I	Friday, Apr 30, 2027, is the last day to complete make-up tests.

Testing Window	STAAR	Reporting Time Frames*
Jun 14–Jun 25	Algebra I English I English II Biology U.S. History	Friday, Jun 25, 2027, is the last day to complete make-up tests. Assessment Results: 4 weeks Reports for Data Verification: 5 weeks Final Reports for Accountability: 9–10 weeks

*Time frames are after testing window closes. Assessment results are for student-level decisions; data verification and final reports are for accountability.



Bryan ISD 2025-2026 Calendar

JULY 2025

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AUGUST 2025

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SEPTEMBER 2025

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OCTOBER 2025

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NOVEMBER 2025

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DECEMBER 2025

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JULY

3-4 Independence Day Holiday
29-30 New Teacher Institute

AUGUST

1 Staff Development/Time Equivalency (TE) Day
4-8, 11 Staff Development
12 Teacher Work Day
13 First Day of Classes/Beginning of 1st Six Weeks

SEPTEMBER

1 Labor Day Holiday
22 Beginning of 2nd Six Weeks
29 Staff Development
29 Parent Conference Day (Elem., Interm. Only)

OCTOBER

13-14 Staff Development/Time Equivalency (TE) Day
15-17 Campus Holidays - Students and Campus Staff

NOVEMBER

3 Staff Development
4 Beginning of 3rd Six Weeks
24-28 Thanksgiving Holiday Break

DECEMBER

18 Early Release - Middle Schools & High Schools Only
19 Early Release - All Students/End of First Sem.
22-31 Winter Break Holiday

JANUARY

1-2 Winter Break Holiday
5 Staff Development
6 Teacher Work Day
7 First Day of Classes 2nd Sem./Beginning of 4th Six Weeks
19 Martin Luther King, Jr. Day Holiday

FEBRUARY

16 Staff Development
17 Beginning of 5th Six Weeks

MARCH

9-13 Spring Break Holiday

APRIL

3 Good Friday Holiday
6 Staff Development
13 Beginning of 6th Six Weeks

MAY

21 Early Release - Middle Schools & High Schools Only
21 MC Harris Graduation
22 Early Release - All Students/End of Second Sem.
22 Bryan Collegiate HS Graduation
23 Bryan HS/Rudder HS Graduation
25 Memorial Day Holiday
26 Teacher Work Day - Student Holiday
27 Staff Development/Time Equivalency (TE) Day

JUNE

19 Optional Holiday/Non-Duty for 226+

- Holiday - Students and Staff
- Campus Holidays - Students and Campus Staff < 226
- Optional Holiday/Non-Duty for 226+
- Staff Development Student Holiday
- Staff Development/Time Equivalency (TE) Day Student Holiday
- Parent Conference Day (Elem., Int. Only)
- Teacher Work Day Student Holiday
- MC Harris Graduation
- Early Release - MS and HS Only
- Early Release - All Students
- First Day of Semester Classes
- Beginning of Six Weeks
- End of Six Weeks
- New Teacher Institute
- Bryan Collegiate HS Graduation
- BHS/RHS Graduation

First Semester: 80 Days
1st Six Weeks: 27
2nd Six Weeks: 24

Second Semester: 89 Days
4th Six Weeks: 27
5th Six Weeks: 32

JANUARY 2026

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FEBRUARY 2026

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MARCH 2026

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APRIL 2026

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MAY 2026

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JUNE 2026

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Bryan ISD 2026-2027 Calendar

JULY 2026

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AUGUST 2026

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SEPTEMBER 2026

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OCTOBER 2026

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NOVEMBER 2026

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DECEMBER 2026

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JULY

3 Independence Day Holiday

1 Staff Development/Time Equivalency (TE) Day
XXXXX Staff Development
XX Teacher Work Day
XX First Day of Classes/Beginning of 1st Six Weeks

SEPTEMBER

7 Labor Day Holiday

OCTOBER

X Beginning of 3rd Six Weeks
XX-XX Thanksgiving Holiday Break

XX Early Release - Middle Schools & High Schools Only
XX Early Release - All Students/End of First Sem.
XX-XX Winter Break Holiday

NOVEMBER

1 Winter Break Holiday
X Staff Development
X First Day of Classes 2nd Sem./Beginning of 4th Six Weeks
18 Martin Luther King, Jr. Day Holiday

DECEMBER

XX Beginning of 5th Six Weeks

XX Spring Break Holiday
XX Good Friday Holiday

JANUARY

XX Early Release - Middle Schools & High Schools Only
XX MC Harris Graduation
XX Early Release - All Students/End of Second Sem.
XX Bryan Collegiate HS Graduation
XX Bryan HS/Rudder HS Graduation

31 Memorial Day Holiday
26 Teacher Work Day - Student Holiday
27 Staff Development/Time Equivalency (TE) Day

MAY

XX Optional Holiday/Non-Duty for 226+

JUNE

XX Optional Holiday/Non-Duty for 226+

- Holiday - Students and Staff
- Campus Holidays - Students and Campus Staff < 226
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- Staff Development Student Holiday
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- Early Release - All Students
- First Day of Semester Classes
- Beginning of Six Weeks
- End of Six Weeks
- New Teacher Institute
- Bryan Collegiate HS Graduation
- BHS/RHS Graduation

First Semester: XX Days
1st Six Weeks: XX
2nd Six Weeks: XX
3rd Six Weeks: XX

Second Semester: XX Days
4th Six Weeks: XX
5th Six Weeks: XX
6th Six Weeks: XX

JANUARY 2027

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FEBRUARY 2027

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MARCH 2027

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APRIL 2027

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MAY 2027

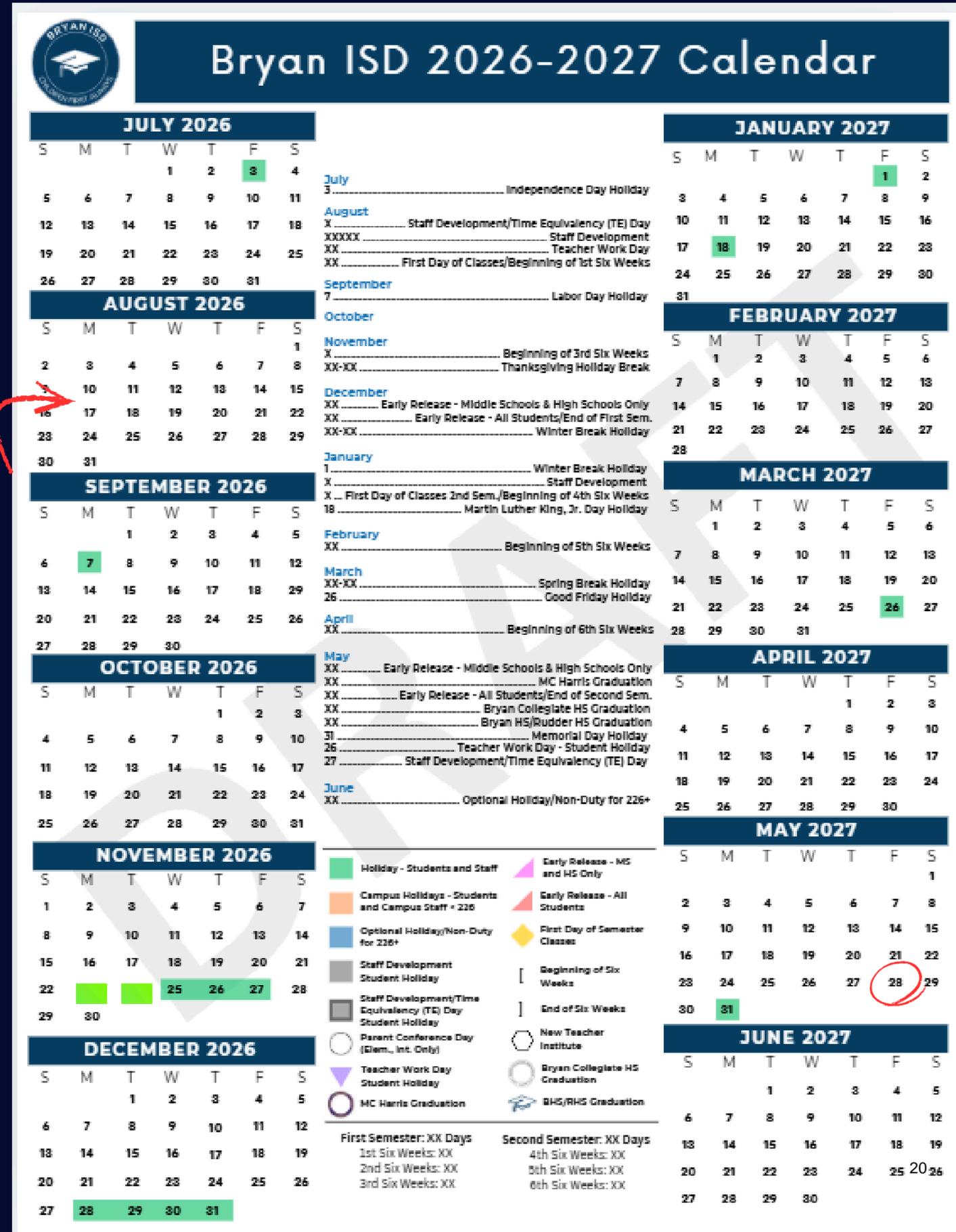
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JUNE 2027

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Where is the Calendar Committee , in making decisions, based on input received and Calendar Committee beliefs

- Start day - Week of August 10th or 17th
- Built in PD days throughout the school year
- Continue with Fall Break
- Continue Full Week at Thanksgiving
- Finish by May 28th



Next Steps

- Continue to gather input from all stakeholders
- Calendar Committee make final recommendations for calendars recommended to send out for survey
- Next Update to Board Dec 1st

Questions?



9.B. Bond 2025 Procurement Timeline & Overview
Presenter: Chief Financial Officer, Norma Friddle

2025

BRYAN

INDEPENDENT SCHOOL DISTRICT

B



BOND

BOND PASSED



- Thank you voters
- Certification of election results
- Next Steps: Timeline overview

TIMELINE



Nov 4 2025
Bond Passed!

Aug 2026
\$290,000,000

Aug 2031
\$47,000,000



Preparation & Planning

Aug 2029
\$60,000,000

2025
BRYAN BOND
INDEPENDENT SCHOOL DISTRICT



MEET YOUR CONSTRUCTION TEAM



- Deputy Superintendent- Brian Merrell
 - Director of Construction- Bobby Griffin

MEET YOUR BUSINESS TEAM



- Assistant Superintendent, Business Services - Norma Friddle
- Director of Financial Services - Stephanie Brumfield
 - Assistant Director - Melissa Martin
 - Budget & Procurement
 - Assistant Director - Brandy Green
 - Payroll Services
 - Assistant Director - Michael Stires
 - Risk Management and Benefits

BOND BUSINESS



- Why does it take so long?
 - Tax Collections and first bond payment
- Texas Attorney General Office Review
- Procurement (2 - 6 months)
 - Architects / Engineers
 - Construction delivery method approval
 - Project Managers and/or General Contractors
 - Surveyors
 - Geotechnical Services

BOND BUSINESS



- **Request for Qualifications (RFQ).**
 - Steps
 - Prepare RFQ document
 - Advertise publicly (required in Texas twice, 7 days apart)
 - Hold pre-proposal conference (optional but common)
 - Collect statements of qualifications (SOQs)
 - Evaluation committee scores submissions
 - Shortlist firms
 - Conduct interviews
 - Select the most qualified firms (Team approach, qualifications-based, no pricing)
 - Board committee meetings, updates, and ultimately board approval

BOND BUSINESS



- Negotiate Scope & Fees
 - After selecting the firms (architects and/or engineers), negotiate:
 - Professional service fees
 - Scope
 - Estimated schedule
 - Deliverables
 - Board committee meetings, updates, and ultimately board approval

BOND BUSINESS



- Begin Packaging of Projects
 - Identify priorities and immediate needs
 - equipment at or near failure
 - immediate safety or security concerns
 - Consider campus impact
 - Student displacement and construction timing
 - Program enrollment capacity relief
 - Minimize impact on school operations

BOND BUSINESS



- Decide Best Delivery Method for Construction
 - CSP (Competitive Sealed Proposals)
 - CMAR (Construction Manager at Risk)
 - Design Build
 - Best practice to facilitate each individual project or projects.

BOND BUSINESS



- Begin Design
 - Phases:
 - Programming
 - Schematic Design
 - Design Development
 - Construction Documents
 - District maintains design oversight and review at each phase.

BOND BUSINESS



- Select Contractor for Construction Phase with Board Approval.
 - Permitting & Pre-Construction
 - Submit plans to city/county for permits
 - Conduct traffic, environmental, geotech, and TDLR accessibility reviews
 - Establish construction schedule
 - Approve safety plan
 - Establish communication protocols

BOND BUSINESS



- Construction Phase
 - Site mobilization
 - Construction progresses through phases
 - Weekly meetings with the district, architect, and contractor
 - Submittal review and approvals
 - Change order requests (as needed)
 - Pay applications reviewed by the architect and the district
 - Ongoing inspections

BOND BUSINESS



- Substantial Completion
 - The building is operational and ready for its intended use.
 - Punch list created by the architect and the district
 - CO (Certificate of Occupancy) issued by the authority having jurisdiction

BOND BUSINESS



- Final Completion & Close-Out
 - All punch list items completed
 - Final inspections
 - All O&M manuals delivered
 - Warranty documentation turned over
 - Training for district maintenance & operations staff
 - Board acceptance of the project
 - Final payment and retainage released

BOND BUSINESS



- Warranty Period (typically 1 year)
 - Contractor responsible for repairs
 - District logs warranty items
 - End-of-warranty walkthrough conducted

2025

BRYAN

INDEPENDENT SCHOOL DISTRICT

B



BOND

9.C. Update on the Exploration of Flexible Learning Options

Presenter: Associate Superintendent of Teaching & Learning, Dr. Barbara Ybarra



Update on the Exploration of Flexible Learning Options

November 17, 2025

Continued Exploration

2009	TX Virtual School Network
2010	Flex High School Program
2011	MC Harris
2020	COVID - Schoology
2021	 The logo for Bryan ISD Virtual Academy features a shield with a graduation cap and the text 'A K-6 ONLINE SCHOOL' above it. To the right of the shield, the text 'BRYAN ISD' is written in large, bold, white letters, with 'VIRTUAL ACADEMY' in smaller white letters below it, all on a dark blue background.
2025	Virtual & Hybrid Learning

Key Components

-  Student & Parent Engagement
-  Technological Advancement
-  Online Pedagogy
-  Legislative Landscape



Legislative Update

2021: The 87th Legislature passed SB 15 Virtual Instruction

- Allowed districts to operate and receive funding for virtual instruction programs through the 2022-2023 school year.
- Limited enrollment to 10% of the district's total enrollment.
- Teachers cannot provide simultaneous instruction to virtual and on-campus learners.

2023: The 88th Legislature - no changes

2025: The 89th Legislature passed SB 569

- A more unified structure for virtual and hybrid learning
- Expands to include access to Advanced Placement and Dual Credit offerings
- Teachers must have training and agree to teach online
- Can be integrated into current school systems, or request authorization for a new campus

TEA Guidance on SB 569

School systems are permitted to offer full-time virtual or hybrid programs under Chapter 30B without the requirement of establishing a separate campus. Virtual and hybrid programs operating within existing campuses may do so without additional authorization from the agency if enrollment in these programs constitutes less than 50% of the total students enrolled at the campus. A district or charter school-approved instructional plan and clearly defined policies to inform implementation are recommended for effective program operation.

A close-up, low-angle shot of a white graduation cap with a tassel hanging down. The cap is on the left side of the frame, and the tassel is in the center. The background is a soft, out-of-focus light blue and white. A dark green speech bubble tail points from the text area towards the cap.

What is being explored?

- Hybrid Online Academy focused on College and Career (secondary)
 - Access to CTE Pathways, including CTEC
 - Access to AP and Dual Credit course offerings
 - Access to Fine Arts courses, UIL athletics, etc.
 - Possible funding through the Learning Acceleration & Support Opportunities (LASO) grant through TEA
- Optional Flexible School Day Program
 - Allows districts to provide flexible hours/days of attendance, in-person and/or online
 - Requires Board approval and an application to TEA

Interest Survey for Online Learning

<https://edu.sogolytics.com/r/vXTXp3>



Survey Open

Monday, 11/17/25 -
Sunday, 11/30/25

A close-up photograph of a graduation cap (mortarboard) with a gold tassel, resting on a laptop keyboard. Next to it is a rolled-up white diploma tied with a piece of twine. The background is a blurred laptop keyboard. The image is overlaid with a dark green diagonal shape on the left and a blue diagonal shape on the right.

Update on the Exploration of Flexible Learning Options

November 17, 2025

10. Consent Agenda

10.A. Consider approval of the meeting minutes for November 3, 2025, and November 12, 2025.



BRYAN ISD BOARD OF TRUSTEES MEETING
Monday, November 3, 2025

The Bryan ISD Board of Trustees met for a Special Meeting on Monday, November 3, 2025 at 6:00 PM in the Boardroom, 801 South Ennis Street, Bryan, TX 77803.

Board members present:

Felicia Benford: Absent
Joel Bryan: Present
Leo Gonzalez: Present
Julie Harlin: Present
David Stasny: Present
David Stennis: Present
Ruthie Waller: Present

1. Call to Order

Board president, Mr. David Stasny, called the meeting to order at 6:02 p.m.

2. Welcome

3. Pledges of Allegiance to the United States and Texas Flags

4. Public Comment on Agenda Items

Public comments were made by the following:

Mr. Roy Flores
Mr. Chris Cartwright
Ms. Kathy Allen
Ms. Amy DuBose
Mr. David Mervish

5. Information Items

5.A. Bryan ISD Calendar Development for 2026-2027

Director of Counseling Services, Ms. Donna Willett, shared a brief overview of the 2026-2027 calendar development process, with the goal of having the calendar ready for a vote at the December 15th board meeting.

5.B. Career and Technical Education Update on Career Pathways, Enrollment, and Celebrations

Director of Career and Technical Education, Laura King, provided an update on Career and Technical Education. She discussed the expanded CTE course offerings at each high school this year, strategically aligning with campus needs and workforce demand. Aspire Academy also joined the CTE expansion, as well as introduced new CTE courses at the middle school level, providing a jump start on high school credits and progress toward becoming a completer. Because of this, the CTE course expansion has led to a dramatic increase in CTE enrollment this year, with more than 800 seats available district-wide.

BRYAN ISD BOARD OF TRUSTEES MEETING
Monday, November 3, 2025

5.C. Athletics Update on Programs and Celebrations

Executive Director of Athletics, Mr. Dereck Rush, provided an update on programs and celebrations.

Those recognized include:

- Bryan High Cross Country Students and Coaches, with Diego Duran, 18th-place finish at the UIL 6A State Track Meet.
- SFA Cross Country students and Coaches
- Intermediate School Intramural Volleyball teams
- Rudder Volleyball Alum, Gabby Baker, is currently attending Lamar University and is 2nd in digs in the nation for NCAA Division I Volleyball.
- SFA Volleyball District Champs
- SFA Football District-Runner Up
- Intermediate Intramural Football Teams

Special Recognition was given to:

- Chief Executive Officer of the Boys & Girls Club, Ms. Rhonda Watson, who spoke about their partnership with Bryan ISD.
- Coach Jackie Sherrill presented on the Bryan Youth Sports Association Partnership. They have a combine, a Spring Season, a championship, and then a Fall Season.
- Dr. Mike Thornton, President of The Thornton-McFerrin Coaching Academy.

5.D. Bond 2025 Frequently Asked Questions

Dr. Bryan Merrill shared facts regarding Bond 2025, reminding everyone that voting is tomorrow, November 4th.

6. Consent Agenda

I move approval of all the items listed on the consent agenda. This motion, made by Leo Gonzalez and seconded by Joel Bryan, Passed.

Felicia Benford: Absent
Joel Bryan: Yea
Leo Gonzalez: Yea
Julie Harlin: Yea
David Stasny: Yea
David Stennis: Yea
Ruthie Waller: Yea

Yea: 6, Nay: 0, Absent: 1

6.A. Consider approval of the meeting minutes for October 20, 2025.

7. Closed Session

The Board President, Mr. David Stasny, did not call for a closed session.

7.A. Discuss issues pertaining to appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee - Texas Government Code 551.074

7.B. Discussion related to a public school student, wherein personally identifiable information will necessarily be revealed - Texas Government Code 551.0821

8. Reconvene in Open Session

9. Adjourn

There being no further business, the meeting was adjourned at 7:37 PM.

BRYAN ISD BOARD OF TRUSTEES MEETING
Monday, November 3, 2025

President

Secretary



BRYAN ISD BOARD OF TRUSTEES MEETING
Wednesday, November 12, 2025

The Bryan ISD Board of Trustees met for a Canvassing of Election Results on Wednesday, November 12, 2025 at 5:15 PM in the Boardroom, 801 South Ennis Street, Bryan, TX 77803.

Board members present:

Felicia Benford: Present
Joel Bryan: Present
Julie Harlin: Present
Tim Pavlas: Absent
David Stasny: Present
David Stennis: Present
Ruthie Waller: Present

Mr. Pavlas was not on the board until after the Canvass of the votes.

1. Call to Order

Board President Mr. David Stasny called the meeting to order at 5:19 p.m.

2. Welcome

3. Public Comment on Agenda Items

No Public Comments

4. Action Items

4.A. Canvass the votes in the General Election on November 4, 2025, for Bryan ISD Trustee Positions 1, 3, and 5

Communications Coordinator and Election Official, Ms. Chelsea Kats, presented the results from the General Election on November 4, 2025, for Bryan ISD Trustee Positions 1, 3, and 5.

I move approval of the order canvassing the returns and declaring the results of a bond election held on November 4, 2025. This motion, made by Julie Harlin and seconded by Ruthie Waller, Passed.

Felicia Benford: Yea
Joel Bryan: Yea
Julie Harlin: Yea
Tim Pavlas: Absent
David Stasny: Yea
David Stennis: Yea
Ruthie Waller: Yea

Yea: 6, Nay: 0, Absent: 1

5. Adjourn

Board President, Mr. David Stasny, adjourned the meeting at 5:24 PM. He announced that they would proceed with the Swearing-in Ceremony for the newly elected members of the Bryan ISD Board of Trustees. He welcomed the Honorable Travis. B. Bryan, III, who officiated the swearing-in of members.

BRYAN ISD BOARD OF TRUSTEES MEETING
Wednesday, November 12, 2025

The following board members were sworn in:

- Single Member District Place 1, Ms. Felicia Benford
- Single Member District Place 3, Mr. Tim Pavlos
- Single Member District Place 5, Mr. David Stasny

President

Secretary

10.B. Consider approval of the financial statements and the purchasing report for October 2025.

Presenter: Chief Financial Officer, Norma Friddle

Bryan ISD Monthly Update - Budgeted Funds

General Fund

October 2025

	Adopted Budget	Amended Budget	October Actual	YTD 2025	% Spent	Estimated Budget Remaining
Revenues:						
Local and Intermediate Sources	84,458,520	87,876,362	840,264	4,327,189	5%	83,549,173
State Programs	92,685,430	89,703,340	29,492,821	69,295,207	77%	20,408,133
Federal Programs	775,000	775,000	-	19,354	2%	755,647
Total Revenues	177,918,950	178,354,702	30,333,085	73,641,749		104,712,953
Expenditures:						
11 Instructional	108,611,760	108,570,047	9,181,207	20,750,351	19%	87,819,696
12 Instructional Resources	1,728,628	1,728,628	147,008	434,848	25%	1,293,780
13 Instructional Staff Development	4,195,269	4,198,835	28,890	530,187	13%	3,668,648
21 Instructional Leadership	3,510,012	3,502,017	347,732	1,240,309	35%	2,261,708
23 Campus Administration	12,142,569	12,145,469	968,540	3,327,625	27%	8,817,844
31 Guidance and Counseling	8,060,686	8,060,986	720,907	2,303,212	29%	5,757,774
32 Social Work Services	348,200	348,200	17,673	65,830	19%	282,370
33 Health Services	2,265,913	2,265,913	199,621	514,851	23%	1,751,062
34 Student Transportation	8,383,922	8,383,922	840,079	2,684,289	32%	5,699,633
35 Food Services	2,500	438,252	106	62,920	14%	375,332
36 Cocurricular / Extracurricular	3,803,120	3,807,120	415,322	1,269,544	33%	2,537,576
41 General Administration	5,360,408	5,360,408	411,226	1,717,725	32%	3,642,683
51 Plant Maint. And Operations	19,115,228	19,115,228	1,388,692	7,018,273	37%	12,096,955
52 Security and Monitoring	2,106,971	2,106,971	217,922	765,773	36%	1,341,198
53 Data Processing Services	2,698,778	2,698,778	231,434	1,213,761	45%	1,485,017
61 Community Services	107,746	107,746	23,211	80,288	75%	27,458
71 Debt Services	835,000	835,000	-	208,651	25%	626,349
72 Debt Services - SECO Loan	-	-	-	-		-
81 Facilities Acquisition & Constr.	-	-	-	-		-
95 Juvenile Justice AEP	60,000	60,000	5,169	5,169	9%	54,831
97 Tax Incremental Financing	-	-	-	-		-
99 Intergovernmental Charges	1,325,000	1,325,000	-	329,452	25%	995,548
Total Expenditures	184,661,710	185,058,520	15,144,738	44,523,059		140,535,461
Other Resources*	0		1,436	1,436		(1,436)
Other Uses**	0		-	0		0
Net Other Resources and Uses	0		1,436	1,436		1,436
Net Effect on Fund Balance	(6,742,760)	(6,703,818)		-		-

Bryan ISD Monthly Update - Budgeted Funds
Debt Service
October 2025

	Adopted Budget	October Actual	YTD 2025	% Spent	Estimated Budget Remaining
Revenues:					
Local and Intermediate Sources	36,999,168	243,480	1,481,239	4%	35,517,929
State Programs	3,092,464	-	-	0%	3,092,464
Total Revenues	40,091,632	243,480	1,481,239		38,610,393
Expenditures:					
71 Debt Services	40,091,632	550	3,846,845	10%	36,244,787
Total Expenditures	40,091,632	550	3,846,845		36,244,787
 Net Effect on Fund Balance	 0	 -	 -		 -

Bryan ISD Monthly Update - Budgeted Funds
School Nutrition Services
October 2025

	Adopted Budget	October Actual	YTD 2025	% Spent	Estimated Budget Remaining
Revenues:					
Total Revenues*	13,580,000	1,449,272	4,225,700	31%	9,354,300
Expenditures:					
35 Food Services	13,531,858	1,390,718	3,561,819	26%	9,970,039
51 Plant Maint. And Operations	550,000	-	-	0%	550,000
Total Expenditures	14,081,858	1,390,718	3,561,819		10,520,039
 Net Effect on Fund Balance	 (501,858)	 -	 -		 -

Bryan ISD Monthly Update - Non-Budgeted Funds
Special Revenue Funds
October 2025

	Adopted Budget	October Actual	YTD 2025	Estimated Budget Remaining
Revenues:				
Local and Intermediate Sources	-	87,754	209,704	-
State Programs	-	253,348	740,922	-
Federal Programs	-	1,424,249	5,433,933	-
Other	-	-	-	-
Total Revenues	-	1,765,350	6,384,559	-
Expenditures:				
11 Instructional	-	778,451	3,962,155	-
12 Instructional Resources	-	1,493	2,115	-
13 Instructional Staff Development	-	553,329	915,003	-
21 Instructional Leadership	-	20,855	303,291	-
23 Campus Administration	-	53,619	199,340	-
31 Guidance and Counseling	-	217,075	554,477	-
32 Social Work Services	-	33,340	163,989	-
33 Health Services	-	-	31,992	-
34 Student Transportation	-	-	-	-
35 Food Services	-	-	0	-
36 Cocurricular / Extracurricular	-	78,700	152,782	-
41 General Administration	-	17,786	64,159	-
51 Plant Maint. And Operations	-	-	-	-
52 Security and Monitoring	-	-	-	-
53 Data Processing Services	-	-	-	-
61 Community Services	-	10,702	35,256	-
71 Debt Services	-	-	-	-
81 Facilities Acquisition & Constr.	-	-	-	-
95 Juvenile Justice AEP	-	-	-	-
97 Tax Incremental Financing	-	-	-	-
99 Intergovernmental Charges	-	-	-	-
Subtotal Expenditures	-	1,765,350	6,384,559	-
Other Uses	-	-	-	-
Total Expenditures	-	1,765,350	6,384,559	-
Net Effect on Fund Balance	0	-	-	-

These items do not require budgets to be adopted by the Board of Trustees

10.C. Consider approval of the quarterly investment report for the quarter ending September 30, 2025

Presenter: Chief Financial Officer, Norma Friddle

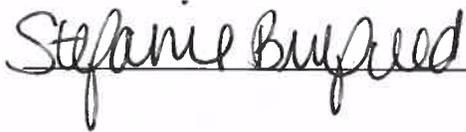
November 17th, 2025

**BRYAN INDEPENDENT SCHOOL DISTRICT
QUARTERLY INVESTMENT REPORT – COMPLIANCE STATEMENT
FOR THE QUARTER ENDING September 30, 2025:**

We, the approved Investment Officers of Bryan ISD, hereby certify that the following Investment Report represents the investment position of the District at September 30, 2025 and the activity for the quarter then ended. All investments were purchased in compliance with the Board approved Investment Policy.



Norma Friddle
Assistant Superintendent of Business Services



Stefanie Brumfield
Director of Financial Services

Bryan Independent School District

Investment Report for the period July 1, 2025 through September 30, 2025

Investment Type	Fund	7/1/2025 Balance	Additions (Deposits or Investments)	Deletions (Withdrawals or Investments Matured/Called)	9/30/2025 Balance	Yield	Maturity Date	# Days Current Period	Current Earnings	7/1/2025 Market Value	9/30/2025 Market Value
Investment Pools:											
See the attached detail	All	84,681,604	68,871,083	(67,802,155)	85,750,532	4.417%		92	740,252	84,681,611	85,750,539
Total Investment Pools		84,681,604	68,871,083	(67,802,155)	85,750,532				740,252	84,681,611	85,750,539
Money Market Fund:											
Charles Schwab (formerly TD Ameritrade)-MAPP	Gen'l	38,245	822,544	(814,092)	46,697	0.010%		92	804	38,245	46,697
Total Money Market Funds		38,245	822,544	(814,092)	46,697				804	38,245	46,697
Agency, Disc. Notes & Municipals - Held in Frost Safekeeping Account											
	Gen'l	0	0	0	0	0.000%		0	0	0	0
TD Ameritrade-MAPP-Sched Attached	Gen'l	5,912,000	807,000	(765,000)	5,954,000	Various-See Sched Attached			67,448	5,930,587	5,977,189
Total Muni & Govt Sec		5,912,000	807,000	(765,000)	5,954,000				67,448	5,930,587	5,977,189
Total Investments		90,631,849	70,500,626	(69,381,246)	91,751,229				808,505	90,650,443	91,774,425

Summary by Fund

General Fund	32,616,202	65,408,661	(56,353,793)	41,671,069
Debt Service Fund	8,088,588	2,383,068	(3,846,295)	6,625,361
Construction Fund	42,343,783	422,932	(6,155,275)	36,611,440
School Nutrition Fund	7,168,307	2,282,231	(2,905,582)	6,544,956
Internal Service Fund	414,969	3,735	(120,302)	298,402
	90,631,849	70,500,626	(69,381,246)	91,751,229

Bryan Independent School District

Investment Report for the period July 1, 2025 through September 30, 2025

Investment Pool	Fund	7/1/2025 Balance	Additions (Deposits or Investments)	Deletions (Withdrawals or Investments Matured/Called)	9/30/2025 Balance	Yield	Maturity Date	# Days Current Period	Current Earnings	7/1/2025 Market Value	9/30/2025 Market Value
TexPool	Gen'l	14,333,818	63,694,536	(42,774,701)	35,253,652	4.413%		92	68,407	14,333,819	35,253,653
	Debt	8,088,579	2,383,068	(3,846,295)	6,625,352	4.413%		92	87,449	8,088,580	6,625,353
	Fd Serv	7,168,304	2,282,231	(2,905,582)	6,544,954	4.413%		92	76,955	7,168,305	6,544,955
	Constr	42,343,778	422,932	(6,155,275)	36,611,436	4.413%		92	419,125	42,343,779	36,611,437
	W Comp	414,967	3,735	(120,302)	298,401	4.413%		92	3,735	414,968	298,402
TXClass	Gen'l	12,332,023	84,579	(12,000,000)	416,602	4.491%		92	84,579	12,332,024	416,603
TexStar	Gen'l	135	2	-	137	4.364%		92	2	136	137
Total Investment Pools		84,681,605	68,871,083	(67,802,155)	85,750,533				740,252	84,681,611	85,750,539

Bryan Independent School District

Investment Report for the period July 1, 2025 through September 30, 2025

Agency, Disc. Notes, Municipals and CD's - Held in Charles Schwab (formerly TD Ameritrade) Acct-TCG Advisors MAPP											
Investment Type	Fund	7/1/2025 Balance	Additions (Deposits or Investments)	Deletions (Matured or Called)	9/30/2025 Balance	Yield	Maturity Date	# Days Current Period	Current Earnings	7/1/2025 Market Value	9/30/2025 Market Value
Federal Farm Credit Bond (7/28/25)	Gen'l	765,000	0	(765,000)	0	4.875%	07/28/25	88	3,222	765,163	-
United States Treasury Notes (12/04/23)	Gen'l	625,000	0	0	625,000	4.875%	11/30/25	92	8,031	626,318	625,684
Federal Home Loan Bank (01/31/24)	Gen'l	570,000	0	0	570,000	4.750%	12/12/25	92	7,187	571,108	570,752
United States Treasury Notes (04/2/24)	Gen'l	560,000	0	0	560,000	4.500%	03/31/26	92	6,570	561,487	561,706
United States Treasury Notes (05/2/24)	Gen'l	580,000	0	0	580,000	4.875%	04/30/26	92	7,156	583,625	583,421
Federal Home Loan Bank (07/03/24)	Gen'l	670,000	0	0	670,000	4.875%	06/12/26	92	8,317	675,058	675,113
United States Treasury Notes (09/06/24)	Gen'l	660,000	0	0	660,000	3.750%	08/31/26	92	6,229	658,402	659,974
United States Treasury Notes (02/24/25)	Gen'l	846,000	0	0	846,000	4.250%	11/30/26	92	8,993	850,395	851,056
Federal Home Loan Bank (06/12/25)	Gen'l	636,000	0	0	636,000	4.125%	02/15/27	92	6,750	639,031	639,677
United States Treasury Notes (08/04/25)	Gen'l		807,000		807,000	3.875%	05/31/27	58	4,992		809,806
Total Muni & Govt Sec & CD/s-TD Ameritrade-MAPP		5,912,000	807,000	(765,000)	5,954,000				67,448	5,930,587	5,977,189

11. Action Items

11.A. Consider approval of the Annual Financial Audit Report for Bryan Independent School District for the year ending June 30, 2025

Presenter: Chief Financial Officer, Norma Friddle

Bryan Independent School District

Fiscal Year 2025 Results –
Financial Statement and Single Audit



Audit Process



Audit Standards — Performed the audit in accordance with *Generally Accepted Auditing Standards (GAAS)* and *Generally Accepted Government Auditing Standards (GAGAS)*



Single Audit — Performed the single audit of federal awards in accordance with the *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)*



Compliance — Performed tests of the District's compliance with certain provisions of laws, regulations, contracts and grant agreements, including items such as compliance with the Public Funds Investment Act and TEA State Compliance requirements.

Audit Process

- **Risk-based approach** focused on specific risks, such as:
 - Management override of controls
 - State Foundation School Program revenue and related estimates
 - Federal and state grant revenues
 - Accounts payable and disbursements
- **Tested internal controls** over financial reporting and compliance
- **Tested compliance** with major program requirements
- Audit plan is designed to provide **reasonable assurance** regarding the District's financial statements and compliance



Audit Results: Financial Statements (Draft)

- Type of auditor's report issued:
Unmodified

- Internal control over financial reporting:

- Material weakness(es) identified?

No

- Significant deficiencies that are not material weaknesses?

None reported

- Noncompliance material to financial statements noted?

No

Finding 2025-001

Noncompliance: Budget excess of expenditures over appropriations



Condition

Expenditures exceeded appropriations in the following functional expenditure categories for the general fund for the year ended June 30, 2025:

Fund	Function	Final Budget	Actual	Variance
General Fund	12	\$ 1,579,568	\$ 1,776,188	\$ (196,620)
General Fund	13	3,577,100	4,334,769	(757,669)
General Fund	21	3,835,529	3,994,921	(159,392)
General Fund	23	11,197,614	12,715,636	(1,518,022)
General Fund	31	7,004,204	8,191,091	(1,186,887)
General Fund	32	481,390	501,854	(20,464)
General Fund	33	1,984,324	2,429,266	(444,942)
General Fund	36	4,040,419	4,327,976	(287,557)
General Fund	41	4,761,099	5,217,390	(456,291)
General Fund	51	16,509,790	17,811,756	(1,301,966)
General Fund	52	1,703,426	2,333,156	(629,730)
General Fund	53	2,681,296	2,737,542	(56,246)
General Fund	61	113,121	281,632	(168,511)
General Fund	71	727,827	1,393,810	(665,983)

Cause

A significant number of District vacancies were filled that were not historically budgeted, as well as several anticipated cost-saving measures were not fully realized and lease and subscription payments were not budgeted.

Effect or Potential Effect

Expenditures exceeded appropriations in the general fund for the District's fiscal year end by a total of \$3,389,567.

Audit Results: Federal Awards (Draft)

Internal control over major programs:

- Material weakness(es) identified?

No

- Significant deficiencies that are not material weaknesses?

None reported

Compliance over major programs:

- Type of report issued on compliance for major programs:

Unmodified

- Any audit findings required to be reported in accordance with 2 CFR 200.516(a)?

No

Auditee qualified as a low-risk auditee?

Yes

Audit Results: Federal Awards (Draft) - Continued



Federal Major Programs:

- Total Federal Programs - \$30.99 million
 - Title I, Part A - \$5.67 million
 - Elementary and Secondary School Emergency Relief Fund - \$5.52 million

New Accounting Standards

- **All significant accounting policies disclosed in Note 1 to the financial statements.**
- **District adopted GASB Statement No. 101, *Compensated Absences (GASB 101)***
 - Improves the information needs of financial statements users by updating the recognition and measurement guidance for compensated absences under a unified model and amending certain previously required disclosures.
 - GASB 101 was implemented in the District's fiscal year 2025 financial statements with a restatement of (\$19,634,112) to net position as of July 1, 2024 to reflect the changes adopted to conform to the new standard.

Accounting Estimates

- Management's significant estimates were found to be reasonable based on our evaluation of key factors and assumptions used to develop the estimates:
 - Foundation School Program state aid revenue
- Other accounting estimates include:
 - Incurred but not reported claims for healthcare and workers' compensation claims
 - Proportionate share of the net pension liability
 - Proportionate share of the net OPEB liability
 - Compensated absences liability

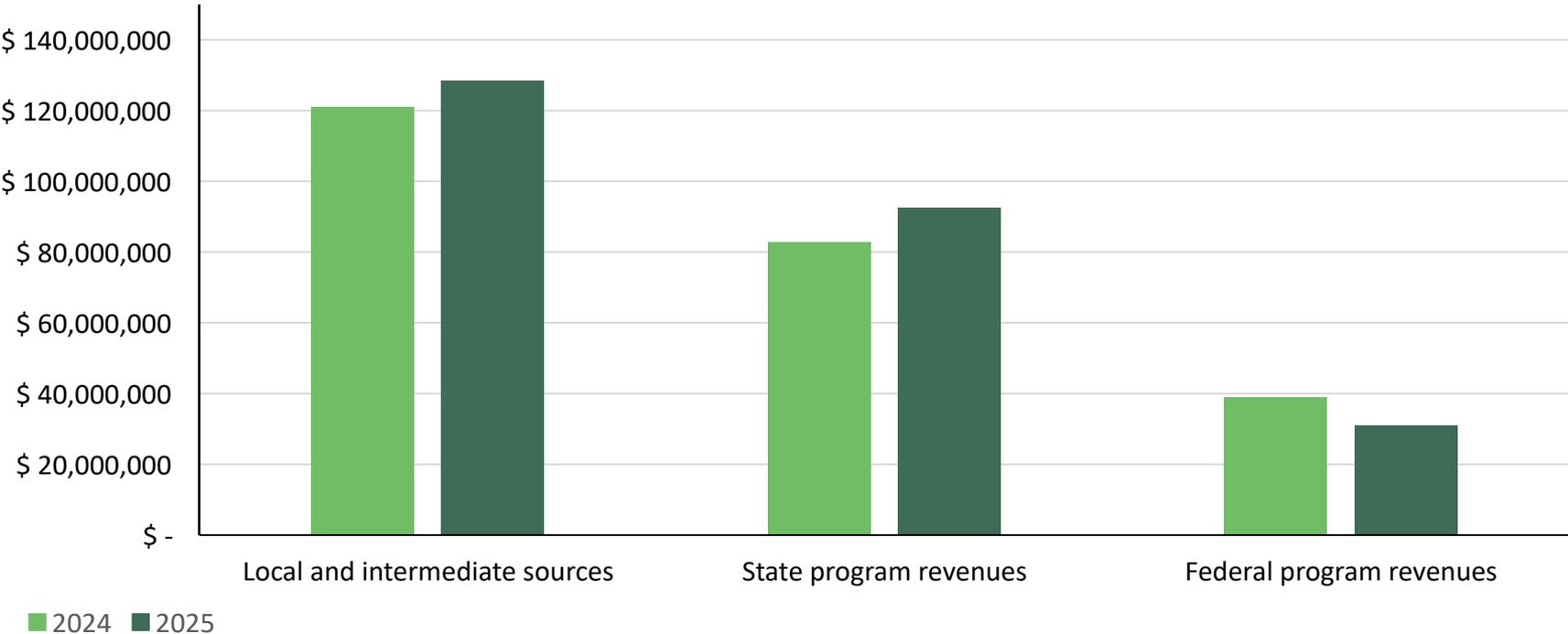
Other Items

- **Weaver's responsibility in relation to the financial statement audit**
 - Form and express an opinion on the financial statements (Unmodified Opinions)
- **Compliance with all ethics requirements regarding independence**
 - Weaver has remained independent throughout the audit
- **Qualitative aspects of the entity's significant accounting policies**
 - All significant accounting policies disclosed in Note 1 to the financial statements.
 - All disclosures are neutral, consistent, and clear.

Other Items

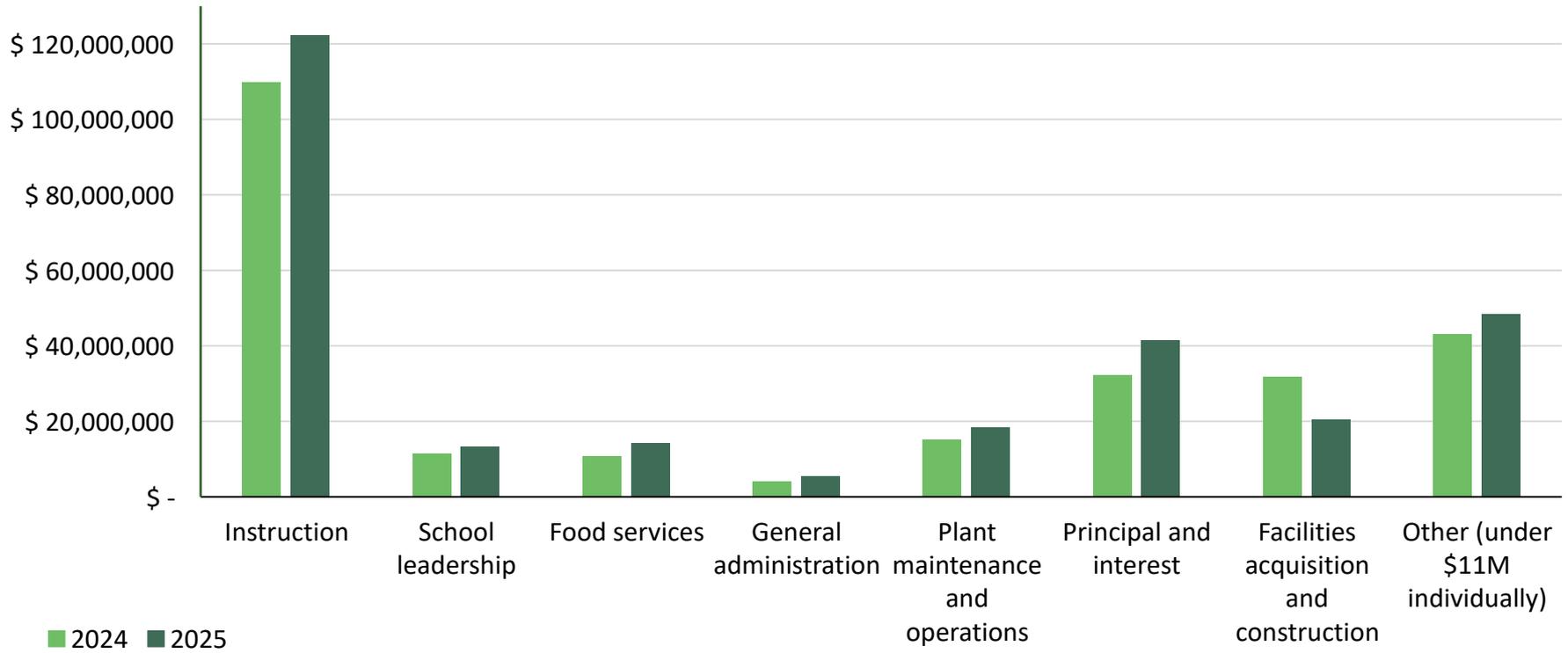
- **Significant difficulties encountered during the audit:**
 - None noted
- **Uncorrected misstatements**
 - None noted
- **Corrected Misstatements:**
 - Management has corrected all identified misstatements.
- **Disagreements with management**
 - None noted
- **Representations requested from management**
 - Management has provided all required representations
- **Management's consultations with other accountants**
 - None noted

Comparison of Revenues by Source for all funds (Statement of Revenues, Expenditures and Changes in Fund Balances)



Note: FY2024 represents 10 months of revenue.

Comparison of Expenditures by Function (Statement of Revenues, Expenditures and Changes in Fund Balances)



Note: FY2024 represents 10 months of revenue.

Budgetary Highlights

General Fund Fiscal Year Ended June 30, 2025

	Original Budget	Final Budget	Actual	Variance
Revenues	170,753,000	182,860,000	179,565,485	(3,294,515)
Expenditures	176,979,300	186,870,800	190,260,367	(3,389,567)
OFS (OFU)	-	(2,000,000)	(1,609,732)	390,268
Change in FB	(6,226,300)	(6,010,800)	(12,304,614)	(6,293,814)

- Fund balance decreased \$12.3 million which is more than the original budget decrease of \$6.2 million. Decrease is largely due to an increase in payroll expenditures.
- General Fund unassigned fund balance of \$35.2M is approximately 2.2 months of operating expenses.

Health Care Net Position Deficit



- As of June 30, 2025, the District reported a deficit of \$5,018,772 in the Group Benefits – Health Care internal service fund.

- District Plans to remediate:
 - The District consolidated its medical offerings from three plans to two (removing HMO), simplifying the structure and reducing administrative overhead – projected savings \$1.3M.
 - The District increased its monthly contribution per employee from \$515 to \$545, projected additional revenue \$700,000.
 - Employee health insurance premiums were increased by 9 -10% on the PPO plan and 6 -7% on the High Deductible Plan (HDHP) - projected additional revenue approximately \$650,000.
 - The district launched a communication campaign that included on-site visits to all campuses and departments. Encouraging staff to make more informed and cost-conscious healthcare decisions.
 - Open enrollment was made mandatory for additional cost-containment strategy.
 - The District is partnering with Condesa Pharmacy Solutions, a company that works directly with prescribing providers to identify generic or lower-cost equivalent options for brand-name medications.

Upcoming Changes

Recent Accounting Pronouncements

GASB Statement No. 103, Financial Reporting Model Improvements – Effective FY 26

- Improves key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing accountability

GASB Statement No. 104, Disclosure of Certain Capital Assets – Effective FY 26

- Establishes requirements for certain types of capital assets to be disclosed separately in note disclosures as well as requirements for capital assets held for sale



Rebecca Darling, CPA

Engagement Partner

512.609.1907 |

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Brittany Drew, CPA

Senior Manager

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11.B. Consider a resolution to reimburse expenditures for three school buses with proceeds of future debt

Presenter: Chief Financial Officer, Norma Friddle

11.C. Consideration and approval of an order canvassing the returns and declaring the results of a bond election held on November 4, 2025

Presenter: Chelsea Katz, Bryan ISD Elections Official representing the Community Affairs Department

AN ORDER CANVASSING THE RETURNS AND DECLARING THE RESULTS OF A BOND ELECTION; AND RESOLVING OTHER MATTERS IN CONNECTION THEREWITH

WHEREAS, on August 18, 2025, the Board of Trustees (the *Board*) of the Bryan Independent School District (the *District*) ordered an election to be held on November 4, 2025 (the *Election*) for the purpose of determining whether the resident, qualified voters of the District would authorize the issuance of general obligation bonds by the District; and

WHEREAS, it is hereby found and determined that notice of the Election was duly given in the form, manner and time required by law, and said Election was in all respects legally held and conducted in accordance with applicable laws of the State of Texas and the proceedings calling and governing the holding of such Election; and

WHEREAS, the Board hereby canvasses the returns of this Election, at which there were submitted to all resident, qualified voters of the District for their action thereupon, the following propositions:

PROPOSITION A
THIS IS A PROPERTY TAX INCREASE

“Shall the Board of Trustees of the Bryan Independent School District be authorized to issue and sell bonds of the District in the principal amount of \$325,515,000 for the purposes of designing, constructing, renovating, improving, upgrading, updating, acquiring, and equipping school facilities (and any necessary or related removal of existing facilities), the purchase of the necessary sites for school facilities and the purchase of new school buses, the retrofitting of school buses with emergency, safety, or security equipment, and the purchase or retrofitting of vehicles to be used for emergency, safety, or security purposes, such bonds to mature serially or otherwise (not more than 40 years from their date of issuance) in accordance with law; any issue or series of such bonds to bear interest per annum at such rate or rates (fixed, floating, variable, or otherwise) as may be determined within the discretion of the Board of Trustees, provided that such rate or rates of interest shall not exceed the maximum rate per annum authorized by law at the time of the issuance of any issue or series of such bonds; and shall the Board of Trustees of the District be authorized to levy and pledge, and cause to be assessed and collected, annual ad valorem taxes on all taxable property in the District sufficient, without limit as to rate or amount, to pay the principal of and interest on the bonds and the cost of any credit agreements executed in connection with the bonds?”

PROPOSITION B
THIS IS A PROPERTY TAX INCREASE

“Shall the Board of Trustees of the Bryan Independent School District be authorized to issue and sell bonds of the District in the principal amount of \$67,425,000 for the purposes of renovating, improving, upgrading, updating, and equipping existing District and campus stadium facilities, such bonds to mature serially or otherwise (not more than 40 years from their date of issuance) in accordance with law; any issue or series of such bonds to bear interest per annum at such rate or rates (fixed, floating, variable, or otherwise) as may be determined within the discretion of the Board of Trustees, provided that such rate or rates of interest shall not exceed the maximum rate per annum authorized by law at the time of the issuance of any issue or series of such bonds; and shall the Board of Trustees of the District be authorized to levy and pledge, and cause to be assessed and collected, annual ad valorem taxes on all taxable property in the District sufficient, without limit as to rate or amount, to pay the principal of and interest on the bonds and the cost of any credit agreements executed in connection with the bonds?”

PROPOSITION C
THIS IS A PROPERTY TAX INCREASE

“Shall the Board of Trustees of the Bryan Independent School District be authorized to issue and sell bonds of the District in the principal amount of \$4,060,000 for the purposes of acquiring, improving and updating instructional technology equipment and technology infrastructure, such bonds to mature serially or otherwise (not more than 5 years from their date of issuance) in accordance with law; any issue or series of such bonds to bear interest per annum at such rate or rates (fixed, floating, variable, or otherwise) as may be determined within the discretion of the Board of Trustees, provided that such rate or rates of interest shall not exceed the maximum rate per annum authorized by law at the time of the issuance of any issue or series of such bonds; and shall the Board of Trustees of the District be authorized to levy and pledge, and cause to be assessed and collected, annual ad valorem taxes on all taxable property in the District sufficient, without limit as to rate or amount, to pay the principal of and interest on the bonds and the cost of any credit agreements executed in connection with the bonds?”

and

WHEREAS, the Board has diligently inquired into official election returns which were duly and lawfully made to the Board by the elections administrators of Brazos County, Texas and Robertson County, Texas who held and conducted such Election; the official election returns showing separately the votes cast in the Election; and

WHEREAS, from these election returns, this Board hereby finds that the following votes were cast in the Election by voters who were resident, qualified voters of the District:

PROPOSITION A
THIS IS A PROPERTY TAX INCREASE

“The issuance of \$325,515,000 of bonds by the Bryan Independent School District for school facilities, the purchase of necessary sites for school facilities, buses and vehicles and the imposition of a tax sufficient to pay the principal of and interest on the bonds and the cost of any credit agreements.”

Brazos County		
	<u>For</u>	<u>Against</u>
Early Votes	2,545	1,370
Mail Votes	34	23
Election Day Votes	3,687	2,010
TOTAL	6,266	3,403

Robertson County		
	<u>For</u>	<u>Against</u>
Early Votes	0	1
Mail Votes		
Election Day Votes	1	3
TOTAL	1	4

PROPOSITION B
THIS IS A PROPERTY TAX INCREASE

“The issuance of \$67,425,000 of bonds by the Bryan Independent School District for renovating, improving and equipping existing district and campus stadium facilities and the imposition of a tax sufficient to pay the principal of and interest on the bonds and the cost of any credit agreements.”

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	<u>For</u>	<u>Against</u>
Early Votes	2,135	1,766
Mail Votes	25	34
Election Day Votes	2,985	2,684
TOTAL	5,145	4,484

Robertson County		
	<u>For</u>	<u>Against</u>
Early Votes	0	1
Mail Votes		
Election Day Votes	0	4
TOTAL	0	5

PROPOSITION C
THIS IS A PROPERTY TAX INCREASE

“The issuance of \$4,060,000 of bonds by the Bryan Independent School District for instructional technology equipment and technology infrastructure and the imposition of a tax sufficient to pay the principal of and interest on the bonds and the cost of any credit agreements.”

Brazos County		
	<u>For</u>	<u>Against</u>
Early Votes	2,621	1,276
Mail Votes	43	15
Election Day Votes	3,811	1,854
TOTAL	6,475	3,145

Robertson County		
	<u>For</u>	<u>Against</u>
Early Votes	0	1
Mail Votes		
Election Day Votes	0	4
TOTAL	0	5

NOW, THEREFORE, BE IT ORDERED BY
THE BOARD OF TRUSTEES OF
THE BRYAN INDEPENDENT SCHOOL DISTRICT THAT:

SECTION 1: The Board officially finds, determines, and declares that the Election was duly and properly ordered, that proper legal notice of such Election was duly given in English and Spanish, that proper election officers were duly appointed prior to the Election, that the Election was duly and legally held, that all resident, qualified voters of the District were permitted to vote at the Election, that due returns of the results of the Election had been made and delivered, and that the Board has duly canvassed such returns, all in accordance with the laws of the State of Texas and of the United States of America, and the order calling the Election.

SECTION 2: A majority of the resident, qualified voters of the Bryan Independent School District voting in such Election, having voted for the authorization and issuance of bonds \$325,515,000 and the levy and pledge of the tax in payment thereof as provided in Proposition A, the Board hereby finds and determines that Proposition A was approved at the Election, and that the Board is hereby accordingly authorized to issue the bonds and to levy the tax in accordance with the authority granted in Proposition A and with law.

SECTION 3: A majority of the resident, qualified voters of the Bryan Independent School District voting in such Election, having voted for the authorization and issuance of bonds \$67,425,000 and the levy and pledge of the tax in payment thereof as provided in Proposition B, the Board hereby finds and determines that Proposition B was approved at the Election, and that the Board is hereby accordingly authorized to issue the bonds and to levy the tax in accordance with the authority granted in Proposition B and with law.

SECTION 4: A majority of the resident, qualified voters of the Bryan Independent School District voting in such Election, having voted for the authorization and issuance of bonds \$4,060,000 and the levy and pledge of the tax in payment thereof as provided in Proposition C, the Board hereby finds and determines that Proposition C was approved at the Election, and that the Board is hereby accordingly authorized to issue the bonds and to levy the tax in accordance with the authority granted in Proposition C and with law.

SECTION 5: The recitals contained in the preamble hereof are hereby found to be true, and such recitals are hereby made a part of this Order for all purposes and are adopted as a part of the judgment and findings of the Board.

SECTION 6: All orders and resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Order are hereby repealed to the extent of such conflict, and the provisions of this Order shall be and remain controlling as to the matters ordered herein.

SECTION 7: This Order shall be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

SECTION 8: If any provision of this Order or the application thereof to any person or circumstance shall be held to be invalid, the remainder of this Order and the application of such provision to other persons and circumstances shall nevertheless be valid, and the Board hereby declares that this Order would have been enacted without such invalid provision.

SECTION 9: It is officially found, determined, and declared that the meeting at which this Order is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Order, was given, all as required by Chapter 551, as amended, Texas Government Code.

SECTION 10: This Order shall be in force and effect from and after its final passage and it is so ordered.

* * * *

PASSED, ADOPTED, AND APPROVED on November 17, 2025, the date of the canvassing meeting.

BRYAN INDEPENDENT SCHOOL DISTRICT

President, Board of Trustees

ATTEST:

Secretary, Board of Trustees

(DISTRICT SEAL)

AN ORDER CANVASSING THE RETURNS AND DECLARING THE RESULTS OF A BOND ELECTION; AND RESOLVING OTHER MATTERS IN CONNECTION THEREWITH

WHEREAS, on August 18, 2025, the Board of Trustees (the *Board*) of the Bryan Independent School District (the *District*) ordered an election to be held on November 4, 2025 (the *Election*) for the purpose of determining whether the resident, qualified voters of the District would authorize the issuance of general obligation bonds by the District; and

WHEREAS, it is hereby found and determined that notice of the Election was duly given in the form, manner and time required by law, and said Election was in all respects legally held and conducted in accordance with applicable laws of the State of Texas and the proceedings calling and governing the holding of such Election; and

WHEREAS, the Board hereby canvasses the returns of this Election, at which there were submitted to all resident, qualified voters of the District for their action thereupon, the following propositions:

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PROPOSITION C
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“Shall the Board of Trustees of the Bryan Independent School District be authorized to issue and sell bonds of the District in the principal amount of \$4,060,000 for the purposes of acquiring, improving and updating instructional technology equipment and technology infrastructure, such bonds to mature serially or otherwise (not more than 5 years from their date of issuance) in accordance with law; any issue or series of such bonds to bear interest per annum at such rate or rates (fixed, floating, variable, or otherwise) as may be determined within the discretion of the Board of Trustees, provided that such rate or rates of interest shall not exceed the maximum rate per annum authorized by law at the time of the issuance of any issue or series of such bonds; and shall the Board of Trustees of the District be authorized to levy and pledge, and cause to be assessed and collected, annual ad valorem taxes on all taxable property in the District sufficient, without limit as to rate or amount, to pay the principal of and interest on the bonds and the cost of any credit agreements executed in connection with the bonds?”

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SECTION 2: A majority of the resident, qualified voters of the Bryan Independent School District voting in such Election, having voted for the authorization and issuance of bonds \$325,515,000 and the levy and pledge of the tax in payment thereof as provided in Proposition A, the Board hereby finds and determines that Proposition A was approved at the Election, and that the Board is hereby accordingly authorized to issue the bonds and to levy the tax in accordance with the authority granted in Proposition A and with law.

SECTION 3: A majority of the resident, qualified voters of the Bryan Independent School District voting in such Election, having voted for the authorization and issuance of bonds \$67,425,000 and the levy and pledge of the tax in payment thereof as provided in Proposition B, the Board hereby finds and determines that Proposition B was approved at the Election, and that the Board is hereby accordingly authorized to issue the bonds and to levy the tax in accordance with the authority granted in Proposition B and with law.

SECTION 4: A majority of the resident, qualified voters of the Bryan Independent School District voting in such Election, having voted for the authorization and issuance of bonds \$4,060,000 and the levy and pledge of the tax in payment thereof as provided in Proposition C, the Board hereby finds and determines that Proposition C was approved at the Election, and that the Board is hereby accordingly authorized to issue the bonds and to levy the tax in accordance with the authority granted in Proposition C and with law.

SECTION 5: The recitals contained in the preamble hereof are hereby found to be true, and such recitals are hereby made a part of this Order for all purposes and are adopted as a part of the judgment and findings of the Board.

SECTION 6: All orders and resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Order are hereby repealed to the extent of such conflict, and the provisions of this Order shall be and remain controlling as to the matters ordered herein.

SECTION 7: This Order shall be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

SECTION 8: If any provision of this Order or the application thereof to any person or circumstance shall be held to be invalid, the remainder of this Order and the application of such provision to other persons and circumstances shall nevertheless be valid, and the Board hereby declares that this Order would have been enacted without such invalid provision.

SECTION 9: It is officially found, determined, and declared that the meeting at which this Order is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Order, was given, all as required by Chapter 551, as amended, Texas Government Code.

SECTION 10: This Order shall be in force and effect from and after its final passage and it is so ordered.

* * * *

PASSED, ADOPTED, AND APPROVED on November 17, 2025, the date of the canvassing meeting.

BRYAN INDEPENDENT SCHOOL DISTRICT



President, Board of Trustees

ATTEST:



Secretary, Board of Trustees

(DISTRICT SEAL)

11.D. Discuss and consider approval to cast votes for the Brazos Central Appraisal District Board of Directors

Presenter: Chief Financial Officer, Norma Friddle



Dana Horton
Chief Appraiser
Phone (979) 774-4100
Fax (979) 774-4196

October 17, 2025

To: All Eligible Jurisdictions

Re: Selection of Board of Directors for the Brazos Central Appraisal District

It is time to begin the nomination process for the Brazos Central Appraisal District Board of Directors. These two appointed directors will serve 4-year terms beginning January 1, 2026, as indicated on the attached election cycles timeline. Each eligible jurisdiction may nominate one person for each of the two (2) available positions. I have also enclosed the qualifications for candidates as well as the number of votes for your jurisdiction.

As it has always been the Legislature's intent for taxing jurisdictions to be involved in the selection process of the board members, we have adjusted the timeline. Due to my unexpected absence, we were unable to meet the directory deadlines. Please note we have adjusted the selection schedule and deadline dates as shown below. If you are unable to meet these deadlines, please contact me at your earliest convenience so we can work together to accomplish this goal.

October 17 (typically September 30) – Chief Appraiser calculates and notifies each taxing jurisdiction of the number of votes it may cast.

November 20 (typically October 15) – Each taxing jurisdiction may nominate one candidate for each position. Therefore, each jurisdiction may nominate up to two candidates. The presiding officer of the taxing unit submits the names and addresses of the nominees **by written resolution** to the Chief Appraiser.

November 24 (typically October 31) – Chief Appraiser prepares and delivers ballots to each taxing jurisdiction.

December 17 (typically December 15) – Taxing jurisdiction casts votes and submits them, **by resolution**, to the Chief Appraiser.

December 31 – Chief Appraiser counts votes and notifies all taxing entities and candidates of the outcome.

Thank you all in advance for your understanding and assistance in this process.

Sincerely,

Dana Horton, RPA
Chief Appraiser
Brazos Central Appraisal District
dhorton@brazoscad.org

Please submit your **nominees** by resolution **on or before November 20, 2025**.

****NOMINATIONS MUST BE SUBMITTED BY RESOLUTION****

Sample resolution attached

DIRECTOR QUALIFICATIONS

To be eligible to serve on an appraisal district board of directors, an individual must be a resident of the district and must have resided in the district for at least two years immediately preceding the date of taking office. This residency requirement does not apply to a county TAC serving as a voting director.

An employee of a taxing unit that participates in the district is not eligible to serve on the board of directors, unless that individual also is a member of the governing body of the taxing unit or an elected official of a taxing unit. Membership on the governing body of a taxing unit does not make an otherwise eligible individual ineligible to serve on the board of directors.

Owing delinquent property taxes disqualifies a person from serving on the district board of directors. The person is ineligible if he or she owns property on which delinquent property taxes have been owed for more than 60 days after the date the person knew or should have known of the delinquency. This disqualification does not apply if the person is paying the delinquent taxes and any penalties and interest under an installment payment agreement or has deferred or abated a suit to collect the delinquent taxes.

A person who has appraised property for compensation for use in proceedings or represented property owners for compensation in proceedings in the district at any time within the preceding five years is ineligible to serve on the board of directors

A person is ineligible to serve on the board of directors if the individual is related within the second degree of consanguinity (blood) or affinity (marriage) to the following:

- an appraiser who appraises property for use in a proceeding under the Tax Code; or
- a person who represents property owners for compensation in proceedings under the Tax Code in the district.

A director who continues to hold office knowing he or she is related in this manner to the above-named persons commits a Class B misdemeanor offense.

An individual is not eligible to be appointed to or to serve on the board of directors if an individual has a substantial interest in a business entity that is party to a contract, or the individual is a party to a contract with the district. This prohibition also applies to contracts with a taxing unit that participates in the district if the contract relates to the performance of an activity governed by the Tax Code. A district may not enter into a contract with a board member or with a business entity in which a board member has substantial interest. A taxing unit may not enter into a contract relating to the performance of an activity governed by the Tax Code with a board member in which the taxing unit participates or with a business entity in which a board member has a substantial interest. An individual has substantial interest in a business entity if:

- the combined ownership of the director and the director's spouse is at least 10 percent of the voting stock or shares of the business entity; or
- the director or director's spouse is a partner, limited partner or officer of the business entity.

The Chief Appraiser has neither the authority nor the duty of investigating or judging the qualifications of the nominees.

Our current appointed Board of Directors is as follows:

Kyle DeWitt, Chairman	1/1/2025 – 12/31/2027
Silas Garrett, Secretary	1/1/2025 – 12/31/2027
Raul Pendas, Member	1/1/2025 – 12/31/2025
Marc Deer, Member	1/1/2025 – 12/31/2027
Susan Pesl, Member	1/1/2025 – 12/31/2025
Melissa Leonard, Member	EX OFFICIO DIRECTOR

Our current elected Board of Directors is as follows:

Rafael Pena III – Place 1	7/1/2024 – 12/31/2026
Jane Sherman – Place 2	7/1/2024 – 12/31/2026
Jonna Schreiber - Place 3	7/1/2024 – 12/31/2026

2026 VOTING ENTITLEMENTS

VOTING ENTITIES	NUMBER OF VOTES
BRAZOS COUNTY	484
BRYAN ISD	458
CITY OF BRYAN	224
CITY OF COLLEGE STATION	282
CITY OF KURTEN	0
CITY OF NAVASOTA	0
COLLEGE STATION ISD	542
NAVASOTA ISD	10
TOTAL	2000

RESOLUTION NO. _____

A RESOLUTION OF THE {insert governing body e.g., city council, school board, commissioners} OF THE {insert name of jurisdiction} NOMINATING CANDIDATES FOR APPOINTMENT TO THE BOARD OF DIRECTORS OF THE BRAZOS CENTRAL APPRAISAL DISTRICT; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Chief Appraiser of the Brazos Central Appraisal District has been charged with the responsibility of conducting the voting process to determine the membership of the Board of Directors of the Brazos Central Appraisal District, according to the Property Tax Code of Texas; and

WHEREAS, the Texas Property Tax Code Sections 6.03(e) and 6.03(g) provides that each taxing unit entitled to vote may nominate by resolution up to two (2) candidates to become a member of the Board of Directors to be submitted to the Chief Appraiser before November 20, 2025.

NOW, THEREFORE, BE IT RESOLVED BY THE {insert governing body e.g., city council, school board, commissioner} OF THE {insert name of jurisdiction}:

SECTION 1. That the {insert governing body e.g., city council, school board, commissioner} of {insert name of the jurisdiction}, does hereby nominate the following person(s) as a candidate for appointment to the Board of Directors of the Brazos Central Appraisal District:

- 1.
- 2.

SECTION 2. That this Resolution shall become effective immediately from and after its passage.

DULY RESOLVED AND ADOPTED by the {insert the name of the governing body} of the {insert the name of the jurisdiction}, on this the ____ day of _____, 2025.

ATTEST:

PRESIDING OFFICER

12. Closed Session

12.A. Discuss Board Officer Organization - Texas Government Code Section 551.074

12.B. Discuss issues related to the purchase, exchange, lease, or value of real property - Texas Government Code Chapter 551.072

12.C. Discuss issues pertaining to appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee - Texas Government Code 551.074

12.D. Discussion related to a public school student, wherein personally identifiable information will necessarily be revealed - Texas Government Code 551.0821

13. Reconvene in Open Session

13.A. Consider approval of Board Officer Organization

14. Adjourn

Posted: Tuesday, November 11, 2025, at 5:30 PM



For the Board of Trustees