



A meeting of the Board of Trustees of the Bryan Independent School District will be held on Monday, July 17, 2023, beginning at 6:00 PM in the Boardroom of the Administration Building, 801 South Ennis Street, Bryan, Texas 77803, where a quorum of the Board of Trustees will be present.

The subjects to be discussed, considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting agenda. A closed meeting may be held at any time during the open meeting as authorized by various sections of the Texas Government Code. When this occurs, a formal statement will be made by the president or presiding officer of the Board of Trustees.

1. CALL TO ORDER

2. Welcome

3. Pledges of Allegiance

4. Citizens' Comments

5. Spotlight

5.A. Recognition of the Hispanic Forum of Bryan College Station donation for Rudder High School Mariachi Uniforms

6. Superintendent Update

6.A. Superintendent Update: Student Celebrations and Staff Development

7. Standing Committees

7.A. Finance Committee: District Budget Process Information and Review of Local Policy

7.B. Safety & Security: District Safety Committee Update

8. Information Items

8.A. STAAR Redesign and Accountability Refresh Update



STAAR/EOC Redesign & Accountability Refresh Update

2022-2023 STAAR/EOC Changes In Summary

- ≠ Changes to the **structure** of the assessment and question types.
- ≠ Changes to the **content** of the assessment, writing now in grades 3-8.
- ≠ Changes to the elements and **indicators** in the accountability system.
- ≠ Changes to the **cut points** and scale scores in the accountability system.
- ≠ Changes to the **methodology** in the accountability system.

2023 A-F Refresh Overview and Summary



2023 Ratings Will Be Different

State law requires updates to standards to continuously improve student performance and ensure Texas is a national leader in preparing students for postsecondary success. Prior to 2017, accountability standards and cut points were raised each year. A-F enables apples-to-apples comparisons by updating standards less frequently. However, this results in larger changes when the updates occur. This year is different with the updated standards. Therefore, 2022 and 2023 ratings cannot be compared side-by-side. It is possible that a campus with an A in 2022 may improve in 2023 and yet receive a B.

Bottom line: These changes will make it impossible to compare next year to prior years with any reliability. **From TEA: “It’s is possible that a campus with an A in 2022 may improve in 2023 and yet receive a B”**

NEW District Rating Calculation for 2023

Each campus domain score will be multiplied by the percent of enrollment and then summed to find the district accountability rating.

District Cod	District Nar	Campus Co	Campus Name	Total Enrollment	Grades 3-12 Enrollment	Percentage of District
021902	BRYAN ISD	021902001	TRAVIS B BRYAN H S	2418	2418	20.9%
021902	BRYAN ISD	021902002	JAMES EARL RUDDER H S	1769	1769	15.3%
021902	BRYAN ISD	021902041	STEPHEN F AUSTIN	1206	1206	10.4%
021902	BRYAN ISD	021902046	SAM RAYBURN	1173	1173	10.1%
021902	BRYAN ISD	021902047	ARTHUR L DAVILA MIDDLE	1044	1044	9.0%
021902	BRYAN ISD	021902045	JANE LONG	998	998	8.6%
021902	BRYAN ISD	021902003	BRYAN COLLEGIATE H S	466	466	4.0%
021902	BRYAN ISD	021902115	ANSON JONES EL	559	209	1.8%
021902	BRYAN ISD	021902107	HENDERSON EL	554	207	1.8%
021902	BRYAN ISD	021902108	JOHNSON EL	539	206	1.8%
021902	BRYAN ISD	021902114	MARY BRANCH EL	615	204	1.8%
021902	BRYAN ISD	021902110	SUL ROSS EL	541	194	1.7%
021902	BRYAN ISD	021902103	BONHAM EL	525	186	1.6%
021902	BRYAN ISD	021902101	KEMP-CARVER EL	503	174	1.5%
021902	BRYAN ISD	021902017	THE MARY CATHERINE HARRIS SCHOOL	169	169	1.5%
021902	BRYAN ISD	021902112	SAM HOUSTON EL	452	153	1.3%
021902	BRYAN ISD	021902119	MITCHELL EL	442	153	1.3%
021902	BRYAN ISD	021902118	NEAL EL	365	136	1.2%
021902	BRYAN ISD	021902113	NAVARRO EL	422	132	1.1%
021902	BRYAN ISD	021902106	FANNIN EL	385	130	1.1%
021902	BRYAN ISD	021902105	CROCKETT EL	424	127	1.1%
021902	BRYAN ISD	021902117	ALTON BOWEN EL	342	104	0.9%

Making just this one change in the accountability system would have resulted in the District rating lowering a letter grade.



LEGISLATIVE PRIORITIES



2023-2024 | bryanisd.org/TXLegislativePriorities

Bryan ISD Advocates the 88th Texas Legislature for the Following Priorities

ADDRESS THE TEACHER SHORTAGE

Support Teachers & School Districts in Efforts to Properly Educate Students

ADVOCATE - Help teachers enter the profession with more financial aid & additional incentives, including increased staff compensation, retirement & health benefits.

ENHANCE - Improve TRS to attract staff. Remove burdensome retirement criteria & compensation. Increase flexibility with compensation, including rehiring retirees.

RESTORE - Advocate for a “hold harmless” accountability rating & replace the current A-F system for one that honors the complex work of educators throughout the state.



UPDATE SCHOOL FINANCE

Change the System & Increase Funding

RESTRUCTURE - Use student enrollment & consider regional cost differences. Distribute funding equitably, reduce recapture payments, increase funding for student education & teacher compensation, & provide automatic property tax relief for taxpayers. Any “revenue in excess of entitlement” must be returned to the Basic Allotment and not into the general fund or other fund not benefiting traditional public education.



FUND - Substantially increase the Basic Allotment & provide annual inflation adjustments using the Texas CPI to at least raise per-pupil funding to the national average.

CHAMPION - Advocate for local spending freedom. Oppose using local school property tax revenues for non-public education purposes & cuts to FSP funding.

SUPPORT - Fund full-day Pre-K for all students through FSP funding. Increase School Safety Allotment funding & local flexibility to ensure our schools are safe. Increase IMTA funding so districts can provide adequate technology & instructional materials to meet higher student standards.



LEGISLATIVE PRIORITIES

2023-2024 | bryanisd.org/TXLegislativePriorities

PROTECT PUBLIC EDUCATION

Maintain Academic & Financial Transparency

PRESERVE - Support plans keeping public tax dollars going to public school districts held accountable by elected school board members who reside in the communities they serve. Ensure public tax dollars are not diverted to private entities.

RETHINK STANDARDIZED TESTS

Advocate for a More Comprehensive Accountability System

UPGRADE - Stop oversimplifying the work of teachers.

GROW - Oppose A-F campus and district ratings. Limit state assessment programs to those required to meet federal ESSA requirements. Advocate for a more comprehensive accountability system that looks beyond high-stakes, multiple-choice exams. Implement & assess a “hold harmless” accountability rating year after changes to the system & assessment. Allow local discretion in instructional planning and repeal accelerated learning requirements.



FOCUS ON SCHOOL SAFETY

Provide Adequate Funding for School Safety Provisions with Local Flexibility

SUPPORT - Provide additional support, resources, and services from the mental health field to better increase access to research-based proactive and crisis mental health services. With assistance & collaboration from mental health providers, provide support for services to students, caregivers, & school staff to help identify or support student mental health needs.

Your Voice Matters

DISTRICT 14 TEXAS HOUSE REPRESENTATIVE - Rep. John Raney (979) 260-5040

DISTRICT 12 TEXAS HOUSE REPRESENTATIVE - Rep. Kyle Kacal (979) 774-7276

DISTRICT 5 TEXAS SENATOR - Sen. Charles Schwertner (979) 776-0222

88th TX LEGISLATIVE TIMELINE - January 10 First Day of Session | March 10 Bill Filing Deadline
May 29 Last Day of Session | June 18 Deadline for the Governor to Sign or Veto Legislation



**Bryan Independent School District Resolution of Board of Trustees
Regarding STAAR Redesign and the Accountability System for Public Schools**

WHEREAS, the 86th Texas Legislature passed HB 3906, which authorized the redesign of the State of Texas Assessments of Academic Readiness; and

WHEREAS, the Texas Education Agency has made vast changes to the content, structure, and administration of the state assessments, including limiting multiple choice questions to 75% of the test questions, the addition of technology-enhanced question types for all grade levels and subjects, the addition of short constructed written responses in all subject areas and tested grade levels, shifting to evidence-based writing samples for the first time, and all students will now be required to take the online administration of the assessments; and

WHEREAS, the Texas Education Agency's proposed "A-F Accountability Refresh" is scheduled for the 2023 Accountability Ratings; and

WHEREAS, the Texas Education Agency's A-F Refresh Overview and Summary states that ratings from 2022 and 2023 cannot be compared side-by-side and that, "It is possible that a campus with an A in 2022 may improve in 2023 and yet receive a B."; and

WHEREAS, in the 2022 accountability ratings, the College, Career, and Military Readiness cut score to receive an "A" in the domain was a 60 and for 2023 will now be an 88. This results in a 47% increase in one year, applied to students who graduated in 2022 and who are no longer enrolled; and

WHEREAS, there is a state and national teacher workforce shortage and the vast changes implemented by the STAAR Redesign and the A-F Accountability Refresh have been cited as reasons for teachers leaving the profession;

IT IS THEREFORE:

RESOLVED THAT the Bryan ISD Board of Trustees calls on the Texas Legislature to institute a hold harmless year for 2023 Accountability; and

RESOLVED THAT the Bryan ISD Board of Trustees asks that the Texas Education Agency maintain the 2022 College, Career, and Military Readiness cut scores; and

RESOLVED THAT the Bryan ISD Board of Trustees urges the Texas Legislature to limit state assessment programs to those required to meet federal ESSA requirements and reduce the time students spend taking state tests; and

RESOLVED THAT the Bryan ISD Board of Trustees implores the Texas Legislature to replace the A-F system for public schools with one that honors the complex work of educators throughout the state.

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Bryan Independent School District during a called meeting on April 3, 2023, a quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: 7

Nays: 0

Abstentions: 0

By: 
Dr. Julie Harlin
President, Bryan ISD Board of Trustees

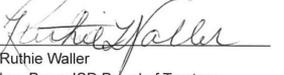
By: 
Felicia Benford
Secretary, Bryan ISD Board of Trustees

By: 
Mr. Mark McCall
Member, Bryan ISD Board of Trustees

By: 
Mr. David Stasny
Member, Bryan ISD Board of Trustees

By: 
Dr. Deidra Davis
Vice President, Bryan ISD Board of Trustees

By: 
Mr. Leo Gonzalez
Member, Bryan ISD Board of Trustees

By: 
Mrs. Ruthie Waller
Member, Bryan ISD Board of Trustees



Same Student Achievement = Different Results

2021-2022 Accountability System & District Rating



UNPRECEDENTED STUDENT GROWTH!



"B" (86)
2022 TEA
ACCOUNTABILITY RATING
Bryan ISD's Highest Rating Yet

"A" (92) College, Career & Military Readiness Score

91% Graduation Rate

Under the New Accountability System the District Rating for 2021-22 would have been a

75



TEA's "What If" Scenarios

TEA's "WHAT IF" Ratings Using the 21-22 Student Results under the 22-23 Preliminary Accountability Manual

- **2021-2022 student results** using the **PROPOSED** new accountability calculations.

Key Changes to the Calculations

- CCMR Scale Score
- Graduation Rate Scale Score
- Domain II Calculation - Student Growth, 4545
- Domain III Calculation - Super Group, 2 Lowest Performing Subgroups, Minimum Group Size of 10, New Rating System (0-4)

	2022 Overall Rating	What IF Overall Rating with NEW TEA Methodology
District	86	75
Bonham	76	76
Bowen	77	74
Branch	80	74
Crockett	75	61
Fannin	85	81
Henderson	76	71
Houston	87	89
Johnson	91	89
Jones	76	69
Kemp-Carver	89	85
Mitchell	77	79
Navarro	74	69
Neal	87	87
Ross	88	85
Long	78	69
Rayburn	79	73
Davila	75	69
SFA	76	74
BHS	83	76 ₉
RHS	80	71
BCHS	95	97
MC Harris**	81	73

2023 A-F Communications Timeline



TEA: Zone of Uncertainty (Current Year)

With the redesign of the content and structure of the STAAR/EOC TEA has not set passing standards for this year's assessments.

- Districts will not know what constitutes “passing” until after graduation. There are also implications for summer school.

To guide districts with these decisions TEA has released the raw score tables with the following guidance:

- Likely did not pass
- **Zone of uncertainty**
- Likely passed (Passed = Approaches or higher)

Spring 2023 STAAR EOC Assessment

Raw Score	Preliminary Determination
1	Likely did not pass
2	Likely did not pass
3	Likely did not pass
4	Likely did not pass
5	Likely did not pass
6	Likely did not pass
7	Zone of uncertainty
8	Zone of uncertainty
9	Zone of uncertainty
10	Zone of uncertainty
11	Zone of uncertainty
12	Zone of uncertainty
13	Zone of uncertainty
14	Likely passed
15	Likely passed
16	Likely passed
17	Likely passed
18	Likely passed
19	Likely passed
20	Likely passed

When Should Parents Expect Scores from TEA?

- Districts have received early guidance on student results:
 - Likely Passed, Zone of Uncertainty, Likely Did Not Pass.

Spring 2023 STAAR Reporting Timelines



The spring 2023 State of Texas Assessments of Academic Readiness (STAAR®) has been redesigned to align closer to classroom instruction and the unique ways students learn. Reporting final test results for the redesigned STAAR will take a bit longer this year because educators from across the state will meet to provide their expert opinions on the passing scores for the redesigned assessments.

End-of-Course

MAY 31 **Early Scale Scores and Performance Levels**
Districts can access scale scores and performance levels and make decisions regarding a student. Early results may be considered final unless districts request corrections.

JUNE 30 **Results for Families**
Available in the Family Portal.



Visit TexasAssessment.gov for more information.

TEA | TE★AS ASSESSMENT

Spring 2023 STAAR Reporting Timelines



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Grades 3-8

AUG 11 **Scale Scores and Performance Levels**
Districts can access scale scores, performance levels, and STAAR Report Cards and make decisions regarding a student.

AUG 16 **Results for Families**
Available in the Family Portal.



Visit TexasAssessment.gov for more information.

TEA | TE★AS ASSESSMENT

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8.B. Student Attendance Campaign



Admin Institute

ATTENDANCE CAMPAIGN

Bryan Independent School District



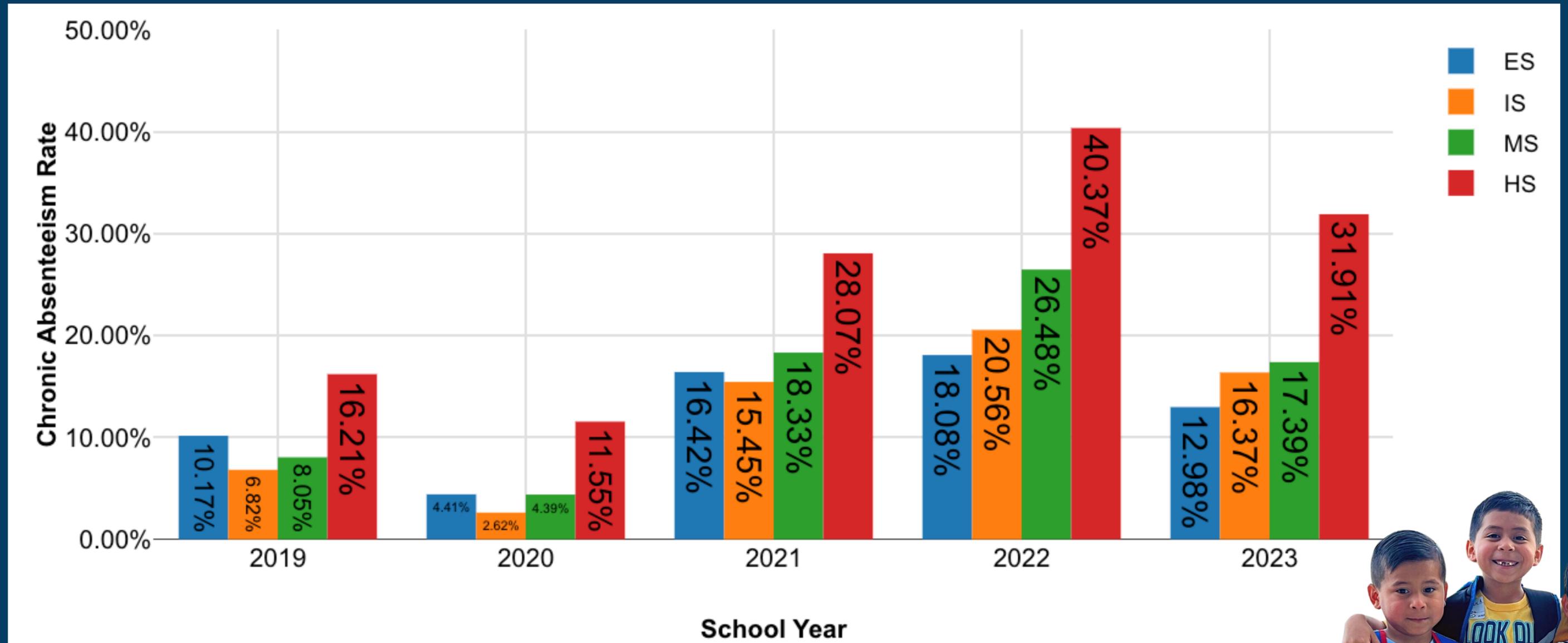
✦ 2023-2024 ✦

Why an Attendance Campaign?

- **For students to be successful in school, they must be in school!**
- Students who miss 10% or more school at the lower grade levels often are not reading on grade level by grade 3, achieving in middle school, and graduating from high school. Students become academically at risk.
- Children living in poverty are 2-3 times more likely to be chronically absent. Students from communities of color, as well as those with disabilities, are disproportionately affected.
- Early absenteeism predicts later absenteeism.
- Bryan ISD Goal– every student in Bryan ISD will graduate from high school and be prepared for post-secondary opportunities and jobs.



2022-2023 District Chronic Absenteeism Rate: 19.88%



Chronic Absenteeism: Students missing more than 90% of the instructional days (18 per year)



Number of Chronically Absent Students

	# of Students
District	3,596
High School	1,781
Middle School	429
Intermediate School	401
Elementary School	985

Absenteeism - Tradition Approach



Punitive Interventions

- Warning letters to parents
- Parent meeting by phone, parent conference
- Truancy Court—court orders penalties which can include fines (this primarily reactive and punitive approach has yielded limited positive effects.) Truancy court officers have stated that their ability to provide meaningful intervention and follow-up is almost non-existent because of the massive number of students who pass through the court system.

New Model



There is a body of research that provides information about best practices for changing student behavior. Evidence-based approaches such as positive behavioral interventions and supports (PBIS) and functional behavioral assessment (FBA) may be more effective in changing student behavior than traditional reactive and punitive models. Key components of this model include the following:

- 1 A belief that behavior can be changed
- 2 An increased focus on prevention and proactive measures
- 3 An understanding that our efforts should attempt to address the causes of the problematic behavior



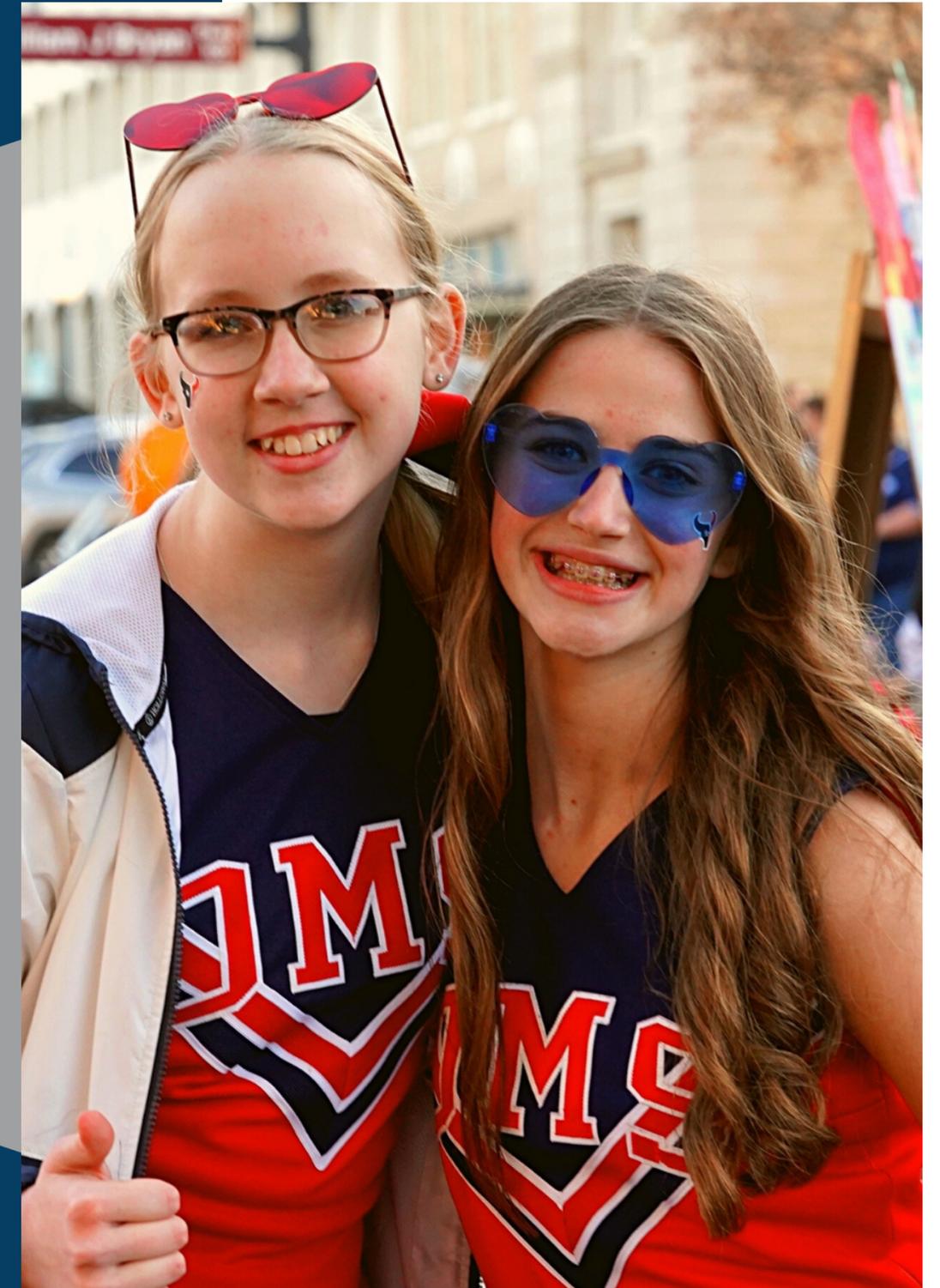
Guiding Principles of New Model



- Address all absences—excused, unexcused, suspension-based absences
- Focused effective campus attendance team
- All stakeholders have a role to play in efforts to address absenteeism (administrators, teachers, paraprofessionals, juvenile case managers, dropout prevention specialists, counselors, and other staff, students, families, and community members)
- We cannot punish students into wanting to attend school!

Attendance Campaign

- Develop a title or slogan
- Announce the title or slogan at the official campaign—Convocation
- Campus and classroom kickoffs
- Publicity at back-to-school and parent nights
- Send an initial letter home to parents
- Social media posts
- Publicize at community events
- Attendance calendar magnets home to parents of every student
- Districtwide and school-wide competitions and incentives
- Attendance will be a daily focus at every campus!



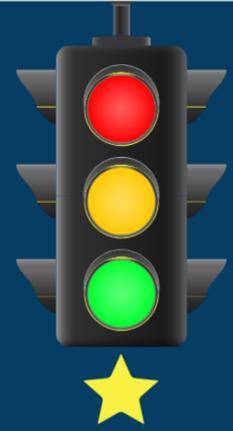


Bryan ISD Slogan

**SOAR TO SUCCESS, 9 DAYS
OR LESS. BUT, EXEMPLARY IS **BEST!****

SOAR TO SUCCESS, 9 DAYS OR LESS. BUT,

EXEMPLARY IS BEST!



- CHRONIC ABSENCE** 18 or more days
- WARNING SIGNS** 10 to 17 days
- SATISFACTORY** 9 or fewer days
- EXEMPLARY** 3 days or less

ATTENDANCE TRACKER

Mark an "X" or write the date in a box each time you miss school, excused or not excused.

★ EXEMPLARY				+ ON TRACK							- WARNING							⊗ CHRONIC DANGER!						
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25

2023-2024 Bryan ISD Calendar

- Holiday - Students and Staff
- Campus Holiday
- Optional Holiday/Non-Duty for 226+
- Staff Development - Student Holiday
- Staff Development/TE Day - Student Holiday
- Parent Conference Day (Elementary/Intermediate Only)
- ▲ Teacher Work Day - Student Holiday
- ▲ Early Release - All Students
- [Beginning of Six Weeks
-] End of Six Weeks
- ◆ First Day of Semester Classes
- 🎓 Graduation
- ⏸️ Inclement Weather Days

July 2023

						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August 2023

	1	2	3	4	5
6	7	8	9	10	11
12	13	14	15	16	17
18	19	20	21	22	23
24	25	26	27	28	29
30	31				

September 2023

				1	2
3	4	5	6	7	8
9	10	11	12	13	14
15	16	17	18	19	20
21	22	23	24	25	26
27	28	29	30	31	

October 2023

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 2023

			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December 2023

				1	2
3	4	5	6	7	8
9	10	11	12	13	14
15	16	17	18	19	20
21	22	23	24	25	26
27	28	29	30	31	

January 2024

	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February 2024

			1	2	3
4	5	6	7	8	9
10	11	12	13	14	15
16	17	18	19	20	21
22	23	24	25	26	27
28	29	30	31		

March 2024

				1	2
3	4	5	6	7	8
9	10	11	12	13	14
15	16	17	18	19	20
21	22	23	24	25	26
27	28	29	30	31	

April 2024

	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May 2024

			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June 2024

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						



Districtwide Attendance Goal for Every Bryan ISD Student

During the 2023-2024 School Year, all Bryan ISD students will miss 5% or fewer school days (9 days or less).



8.C. Athletics Year in Review



Bryan ISD Athletics

22-23 HIGHLIGHTS





FALL SPORTS

CrossCountry
Volleyball
Football



Cross Country



- HOSTED THEIR FIRST HOME MEET
- SENIOR MIGUEL TIRADO-4 YEAR LETTERMAN



RudderSports
@RudderSports

@RudderRangerXC hosted its first #RudderInvitational at @BryanParksNRec BRAC on Friday. It was a fun day of running & a great building block for future meets! Two medals earned by this team & great teamwork in hosting! @BryanISDSports @BryanISD @RudderHS_BISD @rachellaytonbr1



1:41 PM · Oct 8, 2022



- 5 ALL-DISTRICT AWARDS
- 3 ACADEMIC ALL-STATE
- 1 RUNNER, ANDREW SHIELDS, ADVANCES TO REGIONALS!



Volleyball



13W-28L

**BATTLE OF THE BRAZOS
SILVER BRACKET CHAMPS!**



2 AVCA PHENOM AWARDS

1 AVCA ALL-AMERICAN

1 AVCA BEST AND BRIGHTEST

3 ALL-DISTRICT AWARDS

2 ACADEMIC ALL-STATE

**4 ALL-DISTRICT PLAYERS
12 ACADEMIC ALL-DISTRICT
5 ALL BRAZOS VALLEY PLAYERS
3 ACADEMIC ALL-STATE**

←-allison layton

**COLLEGE VOLLEYBALL
SCHOLARSHIPS!**

neely rutledge-→



Football >>>>



COLLEGE BOUND RANGERS

SENIOR JAYDON WILLIAMS
-1ST TEAM ALL BRAZOS VALLEY
-SIGNED TO U OF WYOMING



COLLEGE BOUND VIKINGS

CHRIS MAXEY: COLORADO STATE

MATTHEW COOKS: TYLER JUNIOR COLLEGE

ANDREW TATE: TYLER JUNIOR COLLEGE

TATE SCHNERINGER: SOUTH WESTERN
ASSEMBLIES OF GOD UNIVERSITY



SENIOR KEVIN HOLMES
-SIGNED TO TEXAS A&I

12-6A BI DISTRICT FINALISTS!

SEASON RECORD 6-5



18 ALL-DISTRICT SELECTIONS



3 PLAYERS SELECTED FOR
1ST TEAM ALL DISTRICT

29 UNDERCLASSMEN
PLAYED VARSITY
INCLUDING 5
FRESHMEN



DISTRICT NEWCOMER OF THE YEAR



5 ACADEMIC ALL-STATE



WINTER SPORTS

Basketball
Soccer
Wrestling
Powerlifting



Basketball



VIKING BOYS

5 ALL-DISTRICT PLAYERS

1 ALL-BRAZOS VALLEY PLAYER

DISTRICT NEWCOMER OF THE YEAR-DJ NELSON



LADY VIKINGS-19W/10L
BACK IN PLAYOFFS AFTER 6 YEARS!

3 ALL DISTRICT PLAYERS
5 ACADEMIC ALL DISTRICT PLAYERS



STARTED 3 FRESH ON VARSITY
THE FUTURE IS BRIGHT! >>>>

TALER THORNTON
DISTRICT 12-6A OFFENSIVE
PLAYER OF THE YEAR!



Basketball

RUDDER RANGERS



LADY RANGERS

GROWING A PROGRAM
LEADING THE WAY!



21-5A CO CHAMPIONS
BI-DISTRICT CHAMPS
AREA CHAMPS
REGION 3 QUARTERFINAL CHAMPS
REGION 3 SEMI-FINALIST



*Alaina H.
1st Team
Selection*

*Kimora M.
2nd Team
Selection*

*Adalaya J.
Honorable
Mention*

*Paris M.
Honorable
Mention*

SENIOR KEVIN HOLMES
21-5A MVP, EAGLE BRAZOS
VALLEY PLAYER OF THE YEAR,
TABC ALL REGION 3, THSCA
SUPER ELITE TEAM



Soccer >>>>

VIKING SOCCER

13W-4L-5T

2nd in District- First Playoff Appearance in 3 years

7 ALL-DISTRICT AWARDS

4 TASCO ALL-STATE AWARDS

DISTRICT NEWCOMER-JOSEPH LOEHR

15W-4L-4T 3rd in District

1 TASCO ALL-REGION AWARD

10 ALL-DISTRICT AWARDS

FIRST TEAM ALL DISTRICT

BIANCA GALLEGOS
KRISTI GORMAN
ADDI HOLLINGER
SUSANA MARTINEZ

DISTRICT OFFENSIVE MVP

KRISTI GORMAN

SECOND TEAM ALL DISTRICT

CAMRYN LIGHTSEY
SULEIMA VAZQUEZ
FIONA WALSH

HONORABLE MENT

AVA SPEIER
MADDY WALLER
VICTORIA WRIGHT



JUAN
ALMARAZ

TASCO
ALL-STATE
ACADEMIC



ANDREW
SHIELDS

TASCO
ALL-STATE
ACADEMIC



ALEX
VASILAKIS

TASCO
ALL-STATE
ACADEMIC



TORI
CHAMBERS

TASCO
ALL-STATE
ACADEMIC



KRISTI GORMAN BREAKS SEASON POINTS RECORD WITH 84 POINTS!



LADY VIKINGS



Wrestling



**-1 DISTRICT CHAMPION
COLE HOPKINS AT 190 LBS**

**-6 QUALIFIERS TO
REGIONALS**

**-INCREASED REGIONAL
QUALIFIERS**

**FROM 4 IN 2022
TO 6 IN 2023**

**-INCREASED DUAL
WIN TOTAL. 6W-12L**

**JAYDEN WILLIAMS-
STATE THIRD PLACE**



**-8 BOYS/ 6 GIRLS PLACE
AT DISTRICTS**

**-2 BOYS AND 3 GIRLS
PLACE AT REGIONALS**

**NICOLAS GORMAN
PLACED 3RD AT
THE STATE
TOURNAMENT**



POWERLIFTING



AUSTIN PENNINGTON

Finished state meet with 3 new personal records and ranking 20th in State!



TRACE EMOLA

Silver at Regionals. Finished 9th in State in 198 WC.



HUNTER MCGARY

Qualified for state with 1550 lbs in the 275 WC.

Three BISD Powerlifters represented at STATE!



SPRING SPORTS

Softball
Baseball
Track & Field



Softball

**DONATED OVER 300 LBS OF
FOOD TO LOCAL FOOD BANK**

4TH IN DISTRICT

**2 BIG WINS OVER HARKER HEIGHTS
1ST ROUND PLAYOFF APPEARANCE**

8 ALL-DISTRICT PLAYERS

5 ACADEMIC ALL-DISTRICT

2 SENIORS SIGN LETTERS OF INTENT



**5 GIRLS EARN ALL-DISTRICT
AWARDS**



←-aliyah wallace

**COLLEGE SOFTBALL
SCHOLARSHIPS!**

mia guettera→



Baseball >>>>



CHRISTMAS PARADE

SEASON RECORD 10-14-1
BI-DISTRICT PLAYOFF APPEARANCE
7 ALL-DISTRICT PLAYERS

4 ALL-DISTRICT PLAYERS

FRESHMAN AUSTIN ISOM
MAKES CHINA SPRINGS
ALL-TOURNAMENT TEAM
THE FUTURE IS BRIGHT!



SR BEN TORRES SIGNES TO PLAY
>>>> COLLEGE BASEBALL



FALL FESTIVAL

Track & Field

RUDDER RANGERS

record breaking year!

CHASITY RAYFORD 100M SCHOOL RECORD (12.26) DISTRICT CHAMPION

KIMORA MAXEY 100M HURDLE SCHOOL RECORD (14.62)

DENIM PRESTON 400M SCHOOL RECORD (50.25)

JAQUISE MARTIN LONG JUMP SCHOOL RECORD (22-6.5)

BOYS 400M RELAY-REGIONAL QUALIFIERS 1ST TIME IN 10 YRS

GIRLS 400M RELAY SCHOOL RECORD (47.15) DISTRICT CHAMPIONS

BOYS 1600M RELAY SCHOOL RECORD (3:30.11)

first girls team to make a State Meet appearance!



GIRLS 4X200 RELAY TEAM

MICHELLE BURNES, SOPHOMORE

JADA HARRIS, FRESHMAN

KIMORA MASEY, SOPHOMORE

CHASITY RAYFORD, JUNIOR

school record holders, district champs, area runner-up, regional 2nd place finish



SR NATE FIGGERS

HIGH JUMP SCHOOL RECORD (7'1")

RANKED #4 US

TEXAS RELAY CHAMPION

DISTRICT, AREA, & REGIONAL CHAMPION

2X STATE MEDALIST

SIGNED TO SEC DIVISION 1 UNIVERSITY OF NORTH CAROLINA!



Track & Field



3RD PLACE 4X100 IN DISTRICT
2ND PLACE 4X200 IN DISTRICT
13 AREA QUALIFIERS
2 REGIONAL QUALIFIERS

TERENCE LEWIS
DISTRICT CHAMPION
IN 200



BRYAN VIKINGS



BRYAN HIGH SCHOOL

SEASON RECAP

- REGIONAL HIGH JUMP CHAMPION AND STATE QUALIFIER (JUMPED 6'10")
- AREA CHAMPION & REGIONAL QUALIFIER IN HIGH JUMP & 300 M HURDLES
- TEXAS RELAY QUALIFIER
- VIKING RELAYS HIGH JUMP CHAMPION

JUNIOR

TYSON TURNER





YEAR-ROUND

Tennis
Golf
Gymnastics
Swimming/Water Polo



Tennis



**16 MEDALS WON MEDALS
IN 7 TOURNAMENTS**

**4 TENNIS MEDALS WON
IN 6 TOURNAMENTS**



**3 TEAM MEDALS WON
IN 4 TOURNAMENTS**



**NUMEROUS MEDALS WON
IN TOURNAMENT PLAY**

**BOYS DOUBLES TEAM
FINISHED AS REGION
2-6A ALTERNATE -
BRONZE MEDALISTS IN
DISTRICT 12-6A**

**COMMITMENT TO OFF-COURT DEVELOPMENT,
CHARACTER BUILDING, AND COMMUNITY SERVICE**



Golf



GOLF TEAM MEMBERS ARE ACTIVE IN OTHER SCHOOL PROGRAMS INCLUDING NATIONAL HONOR SOCIETY, ORCHESTRA, BAND, AND CHOIR,

ALL GOLF TEAM MEMBERS RECORDED PERSONAL BEST SCORES THIS SEASON.



5 TOP 3 TEAM PLACINGS

**HAYDEN PLEDGER T-10TH IN DISTRICT TOURNAMENT
5 TOP INDIVIDUAL PLACINGS**



KIYANA MISHIMA-3 TOP 3 INDIVIDUAL PLACINGS



Gymnastics GIRLS & BOYS TEAMS COMPETED AT STATE!



**COACH CALI CURRIE WON
REGIONAL COACH OF THE YEAR**

GIRLS TEAM WERE REGIONAL CHAMPIONS!

Savannah Hall was Regional All-Around Champion
Macy Fletcher 2nd place.

DISTRICT AWARDS

Floor Exercise: Elijah Acosta-1st place

Still Rings: Peter Fidler-3rd place

Vault Table: Elijah Acosta-3rd place

Parallel Bars: Peter Fidler-3rd place

High Bar: Ryan Stutts-2nd place

REGIONAL AWARDS

Floor Exercise

Elijah Acosta-3rd place

Team 2nd place



Swimming & Water Polo



Despite Hardship of being the first season for the sport, the athletes were motivated in completing the season, the Teams Improved overtime.



WATER POLO IN ACTION FOR 22-23 SCHOOL YEAR!



FACILITY UPGRADES





Bryan ISD Athletics

22-23 HIGHLIGHTS



8.D. District Budget Process Overview

8.E. Career & Technical Education Overview and Update

9. **ITEMS FOR DISCUSSION AND OR ACTION / CONSENT AGENDA**

9.A. Consider Approval of the Meeting Minutes for June 5 and June 20, 2023



BRYAN ISD BOARD OF TRUSTEES MEETING

The Bryan ISD Board of Trustees met for a regular meeting on June 5, 2023, at noon, in the Boardroom of the Bryan ISD Administration Building, located at 801 South Ennis Street, Bryan, TX 77803.

Board members present:

- Dr. Julie Harlin
- Felicia Benford
- Mark McCall
- Ruthie Waller
- David Stasny
- Leo Gonzalez, II

Absent Board member:

- Dr. Deidra Davis

Staff members present:

- Ginger Carrabine
- Dr. Barbara Ybarra
- Kevin Beesaw
- Crystal Goodman
- Linda Montoya
- Dr. Brian Merrell
- Jennifer Warren
- Donna Willett
- Dereck Rush
- Ron Clary
- Clay Falls
- Tiffany Lee

CALL TO ORDER

Board President, Dr. Julie Harlin, called the workshop to order at noon and extended a welcome to all attendees.

Citizens' Comment

No comment cards were presented.

Spotlight

Recognition of BVCASA for Providing Invaluable Comprehensive Services to Those in Need

Executive Director of School Leadership, Dr. Brian Merrell, presented the Bryan ISD Essential Eight Community Partnership Award to Tosha Banks and Alton Burton on behalf of Bryan ISD. The Administration expressed gratitude for the partnership between the two organizations. BVCASA has shown tremendous dedication to promoting and supporting the well-being of children and families throughout the City of Bryan and surrounding counties.

Board Committee Report

Finance Committee - Merrill Green Stadium, Student and Athletic-UIL Insurance, Stipends, and Bonds

Trustee, Mark McCall, stated that the committee received an update on the Merrill Green Stadium Scoreboard replacement. The administration proposed a solution to replace the board using mostly insurance reimbursement. The administration gave a high-level overview of secondary insurance for students. Bryan ISD requested a quote to renew the Voluntary Student Athletic and Catastrophic Insurance with the current provider. A high-level overview of the proposed extracurricular and extra duty stipends for the 2023-2024 school year was discussed.

Intergovernmental Committee - Legislative Update, Summer Programs, and BCS Chamber Trip to Washington, D.C.

The committee met in May for a joint meeting. The City of Bryan and College Station gave updates on summer projects. The attending committee members gave a legislative update. The BCS Chamber members summarized their recent trip to Washington, D.C.

Information Item

Presentation of Preliminary Information Related to the Sale of the Remaining 2020 Bond Issue

Assistant Superintendent of Business Services, Kevin Beesaw, introduced Paul Jasin, Managing Director from Specialized Public Finance, Inc. Jasin presented a detailed timeline and procedures for the sale of the remaining \$55,000,000 in bonds passed by the voters in the November 2020 election where the voters approved a \$175,000,000 bond referendum. Multiple options were presented for possible consideration to the Board for the potential sale of the remaining Bonds. The proposed financing is scheduled to set interest rates on August 21, 2023, and close on September 20, 2023. The Administration will review the current debt structure and look at opportunities for future bonding capacity.

STAAR Redesign and Accountability Refresh

Associate Superintendent of Teaching and Learning, Dr. Barbara Ybarra, gave a high-level overview of the STAAR Redesign and Accountability Refresh. Earlier this year, TEA released raw score tables with the following guidance.

- Likely did not pass
- Zone of uncertainty
- Likely passed

Districts will not know what constitutes passing until after graduation. Last month (May 2023), TEA released the Preliminary Accountability Manual for public comment. The manual will act as a technical guide that explains how the Texas Education Agency uses the accountability system to evaluate the academic performance of Texas Public Schools. The Texas Education Agency will adopt the final Accountability Manual in late summer. It will include the proposed changes to indicators and calculations, CCMR adjustments in scoring, and district proportional rating

calculation methodology. The proposed changes will make it impossible for districts to compare next year to prior years with any reliability. TEA has stated that a campus with an A in 2022 may improve in 2023 and yet receive a B under the new accountability system. Parents can expect end-of-course scores from TEA around June 30, 2023. Spring STAAR scores will not be available until August 16, 2023.

Teaching and Learning Annual Renewals and Purchases for Supplemental Educational Support and Operational Software Solutions

Associate Superintendent of Teaching and Learning, Dr. Barbara Ybarra, gave a high-level overview of annual renewals and educational and operational support purchases for the 2023-2024 school year. The purchases included:

- NWEA Measures of Academic Progress
- Imagine Learning
- Candor Consulting and Diagnostic Group, LLC
- Read 180 and System 44
- Reading Horizons
- Schoology
- Branching Minds
- School Object's Eduphoria Suite
- Frontline eSTAR
- Specialized Assessments and Consulting
- Stepping Stone Group

The funding sources and the utilization of each program district-wide were addressed.

ITEMS FOR DISCUSSION AND OR ACTION / CONSENT AGENDA

A **motion** was made by Felicia Benford and seconded by Mark McCall to approve the items listed on the consent agenda. *The motion passed unanimously.*

- 2023-2024 Memorandum of Understanding Between Brazos County Juvenile Board and Bryan ISD Relating to the Placement of Bryan ISD Students in the Juvenile Services Academy/Juvenile Justice Alternative Education Program
- Resolution Providing for the Redemption of \$3,805,000 in Principal Amount of the Outstanding Bryan Independent School District Unlimited Tax School Building and Refunding Bonds, Series 2013 and Resolving Other Matters Incident and Related Thereto
- Memorandum of Understanding with the Mental Health Routine Services Authority of the Brazos Valley
- Memorandum of Understanding with the Texas A&M Chapter of Advise Texas

ITEMS FOR DISCUSSION AND OR ACTION / REGULAR AGENDA

Human Resources

DISCUSS AND CONSIDER NEW STIPENDS AND MODIFIED STIPENDS FOR THE 2023-2024 SCHOOL YEAR

Assistant Superintendent of Business Services, Kevin Beesaw, Associate Superintendent of Teaching and Learning, Dr. Barbara Ybarra, Executive Director of Special Programs, Jennifer Warren, and Executive Director of School Leadership, Linda Montoya, gave a high-level overview of the proposed employee stipends for the 2023-2024 school year. Annually, the employee stipend list is presented and considered by the Board of Trustees. The updated stipend list

includes three new stipends and modifies eleven current stipends. The three new stipends are Lead Nurse, Sustainable Staffing / ACE Model and Lead Dyslexia Specialist.

A **motion** was made by Leo Gonzalez, II and was seconded by Felicia Benford for the approval of the new and modified employee stipends for the 2023-2024 school year as presented. *The motion passed unanimously.*

Business Services

CONSIDER APPROVAL OF THE PURCHASE OVER \$50,000 FOR THE REPLACEMENT OF THE MERRILL GREEN STADIUM VIDEO BOARD

Assistant Superintendent of Business Services, Kevin Beesaw, reported that the video board at Merrill Green Stadium was damaged during one of the recent hail storms, and parts are becoming obsolete due to the age of the equipment. The video board manufacturer is no longer in business, and an outside company, RS Integration, has to be flown in from Ohio to provide maintenance on the video board due to the proprietary parts and the current age. The existing video board was purchased in 2008. The funding source for replacing the Merrill Green Stadium Video Board will be reimbursed from an insurance claim from the recent hail storm, approximately \$125,000, and \$33,000 from the general budget.

A **motion** was made by David Stasny and seconded by Leo Gonzalez, II, for the approval of the purchase for replacing the Merrill Green Video Board to RS Integration Solutions in the amount of \$158,275, as presented. *The motion passed unanimously.*

Teaching and Learning

DISCUSS AND CONSIDER APPROVAL OF THE REVISED 2023-2024 DISTRICT CALENDAR

Director of Counseling Services, Donna Willett, stated that the Texas Education Agency released the STAAR/EOC testing calendar for the 2023-2024 school year. There is a conflict with testing and April 10, 2024, early release date. Therefore, a minor adjustment to the 2023-2024 school year calendar is recommended. The administration recommends moving the early release date to May 22, 2024, for end-of-year activities and various grade-level ceremonies.

A **motion** was made by Leo Gonzalez, II and seconded by David Stasny for the approval of the revised 2023-2024 District Calendar as presented. Recorded *Nays: Mark McCall and Felicia Benford. The motion passed.*

Closed Session

CONVENE IN CLOSED SESSION

Board President Dr. Julie Harlin called for a closed session at 1:57 p.m. as authorized by Texas Government Code Chapter 551.074 and 551.083 for the subjects allowed.

DISCUSS ISSUES PERTAINING TO APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE (TEXAS GOVERNMENT CODE SECTION 551.074)

The agenda item was discussed in a session closed to the public.

PURSUANT TO TEXAS GOVERNMENT CODE SECTIONS 551.0821, DELIBERATION CONCERNING A PUBLIC SCHOOL STUDENT WHEREIN PERSONALLY IDENTIFIABLE INFORMATION WILL NECESSARILY BE REVEALED

The agenda item was discussed in a session closed to the public.

Reconvene in Open Session

The Board reconvened in an open session at 2:41 p.m. The Board took no action in closed session.

ADJOURN

There being no further business, the meeting adjourned at 2:41 p.m.

President

Secretary



BRYAN ISD BOARD OF TRUSTEES MEETING

June 20, 2023

The Bryan ISD Board of Trustees met for a regular meeting on June 20, 2023, at 6:00 p.m., in the Boardroom of the Bryan ISD Administration Building, located at 801 South Ennis Street Bryan, TX 77803.

Board members present:

- Dr. Julie Harlin
- Mark McCall
- Ruthie Waller
- David Stasny
- Leo Gonzalez, II

Absent Board members:

- Dr. Deidra Davis
- Felicia Benford

Staff members present:

- Ginger Carrabine
- Dr. Barbara Ybarra
- Kevin Beesaw
- Carol Cune
- Dr. Brian Merrell
- Jennifer Warren
- Ron Clary
- Lind Montoya
- Clay Falls
- Janice Williamson
- Paul Buckner
- Tiffany Lee

CALL TO ORDER

Board President, Dr. Julie Harlin, called the meeting to order at 6:00 p.m. and welcomed all attendees.

Pledges of Allegiance

Students from Houston Elementary recited the American pledge, and students from Bowen Elementary recited the Texas pledge. Both pledges were pre-recorded for the summer.

Citizens' Comment

Comment shared by citizen, Rick Starnes, regarding school safety.

Spotlight

Recognition of Dr. Brian Merrell Receiving Friends of Alternative Schools as Presented by the Texas Association for Alternative Education Friends of Alternative Schools

Principal Dr. Karen Kaspar stated that the Texas Association for Alternative Education (TAAE) is a statewide association for administrators and teacher professionals involved in alternative education. Dr. Brian Merrell was recognized for his outstanding contribution to the district's Alternative High School program.

Recognition of Amanda Godfrey Receiving Lifetime Achievement Award as Presented by the Texas Association for Alternative Education's Lifetime Achievement

Principal Dr. Karen Kaspar recognized Amanda Godfrey for receiving the Texas Association for Alternative Education Lifetime Achievement Award. Ms Godfrey currently serves on the Board as the Treasurer of (TAAE). Kaspar stated that Godfrey goes above and beyond for the students she serves.

Hispanic Forum Donation for Rudder High School Mariachi Uniforms

The agenda item was tabled for a future meeting.

Superintendent's Update

Superintendent Ginger Carrabine gave an update on summer events. The Administration celebrated employee accomplishments. Employees were recognized for their years of service and dedication to education. Multiple families took advantage of in-person enrollment sessions held at the administration building. Families enrolled students and were able to meet with staff regarding questions. Summer School, held on multiple campuses, went well for students and staff. In Athletics, Bryan High School and Rudder High School competed in the championship bracket at the Texas State 7 on 7 football tournament.

ITEMS FOR DISCUSSION AND OR ACTION / CONSENT AGENDA

A **motion** was made by Leo Gonzalez, II and seconded by David Stasny to approve the items listed on the consent agenda. *The motion passed unanimously.*

- Meeting Minutes May 1, 2023
- Meeting Minutes May 15, 2023
- Bills Paid, Financial Statements, and Purchasing Report for May 2023
- Texas Teacher Evaluation and Support System (T-TESS) and the Bryan Teacher Evaluation and Support System (B-TESS) Appraisal Calendar for the 2023-2024 School Year
- Purchase Request for NWEA Measures of Academic Progress
- Purchase Request for Imagine Learning
- Purchase Request for Candor Consulting and Diagnostic Group, LLC
- Purchase Request for Read 180 and System 44
- Purchase Request for Reading Horizons
- Purchase Request for Schoology
- Purchase Request for Branching Minds
- Purchase Request for School Object's Eduphoria Suite
- Purchase Request for Frontline eSTAR
- Purchase Request for Specialized Assessments and Consulting
- Purchase Request for Stepping Stone Group
- Purchase Request for Construction of Playground Shade Covers at Crockett Elementary
- Purchase Request for Construction of Playground Shade Covers at Navarro Elementary
- Contract Renewal of Voluntary Student and Athletic UIL Insurance

ITEMS FOR DISCUSSION AND OR ACTION / REGULAR AGENDA

Business Services

CONSIDERATION AND POSSIBLE ACTION ON A PROPOSED CONTRACT WITH PBK ARCHITECTS, INC., TO PROVIDE ARCHITECTURAL AND ENGINEERING SERVICES AS SET OUT IN THE AIA B101-2017, STANDARD FORM OF AGREEMENT BETWEEN OWNER AND ARCHITECT, AS NEGOTIATED AND MODIFIED FOR THE RENOVATIONS TO ELEMENTARY SCHOOLS PROJECT

Director of Construction and Energy Management, Paul Buckner, reported that the 2020 bond has funding for priority maintenance renovation projects at the elementary campuses. These projects include restroom renovations, new wayfinding signage, pavement repairs, ADA upgrades, and other facility assessment recommended improvements. The renovations will begin in the summer of 2024, but the design and planning will start now. To begin ordering materials for these projects, the administration plans to have a contractor approved by this Fall or early Winter of 2023. The project has an estimated budget of \$9,500,000. The funding source for this project will be the 2020 bond.

A **motion** was made by Ruthie Waller and seconded by Mark McCall to approve the contract with PBK Architects, Inc to provide architectural and engineering services as set out in the AIA B101-2017, Standard Form of Agreement Between Owner and Architect, as negotiated and modified, and as presented, for the Renovations to Elementary Schools Project. *The motion passed unanimously.*

Closed Session

CONVENE IN CLOSED SESSION

Board President Dr. Julie Harlin called for a closed session at 6:24 p.m. as authorized by Government Code Chapter 551.074 and 551.0821 for the subjects allowed.

DISCUSS ISSUES PERTAINING TO APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE (TEXAS GOVERNMENT CODE SECTION 551.074)

The agenda item was discussed in a session closed to the public.

PURSUANT TO TEXAS GOVERNMENT CODE SECTIONS 551.0821, DELIBERATION CONCERNING A PUBLIC SCHOOL STUDENT WHEREIN PERSONALLY IDENTIFIABLE INFORMATION WILL NECESSARILY BE REVEALED

The agenda item was discussed in a session closed to the public.

DISCUSSION REGARDING SUPERINTENDENT EVALUATION (TEXAS GOVERNMENT CODE 551.074)

The agenda item was discussed in a session closed to the public.

DISCUSSION REGARDING SUPERINTENDENT CONTRACT, INCLUDING EXTENSION AND TERMS (TEXAS GOVERNMENT CODE 551.074)

The agenda item was discussed in a session closed to the public.

Reconvene in Open Session

The Board reconvened in an open session at 8:34 p.m. No action took place in the closed session.

CONSIDERATION AND POSSIBLE ACTION REGARDING SUPERINTENDENT’S EVALUATION

A **motion** was made by Leo Gonzalez, II and seconded by Mark McCall that the Board of Trustees finalize the Superintendent’s evaluation, as discussed in closed session. *The motion passed unanimously.*

CONSIDERATION AND POSSIBLE ACTION REGARDING EXTENSION OF SUPERINTENDENT CONTRACT AND / OR MODIFICATION OF TERMS

A **motion** was made by David Stasny and seconded by Mark McCall for the Board of Trustees to extend the Superintendent’s contract by one year for a total of 3 years and modify the terms as discussed in closed session. *The motion passed unanimously.*

ADJOURN

The meeting adjourned at 8:35 p.m.

President

Secretary

9.B. Consider Approval of Bills Paid, Financial Statements, and Purchasing Report for June 2023

Bryan ISD Monthly Update - Budgeted Funds

General Fund

June 2023

	Adopted Budget	10 Months June 2023	Estimated Budget Remaining	June Actual
Revenues:				
Local and Intermediate Sources	97,176,000	96,752,170	423,830	5,891,051
State Programs	58,499,000	46,128,281	12,370,719	5,690,160
Federal Programs	2,610,000	1,684,134	925,866	246,855
Total Revenues	158,285,000	144,564,586	13,720,414	11,828,066
Expenditures:				
11 Instructional	97,041,021	85,661,318	11,379,703	10,187,206
12 Instructional Resources	1,548,815	1,394,560	154,255	133,460
13 Instructional Staff Development	3,485,850	2,867,892	617,958	315,444
21 Instructional Leadership	3,495,741	3,517,597	(21,856)	349,200
23 Campus Administration	10,454,870	9,078,463	1,376,407	921,327
31 Guidance and Counseling	5,694,480	5,072,975	621,505	491,397
32 Social Work Services	420,371	149,112	271,259	16,059
33 Health Services	1,955,308	1,744,180	211,128	162,880
34 Student Transportation	7,455,668	6,642,928	812,740	400,190
35 Food Services	25,000	1,217	23,783	122
36 Cocurricular / Extracurricular	4,158,088	3,661,541	496,547	251,705
41 General Administration	4,542,665	4,110,621	432,044	469,752
51 Plant Maint. And Operations	16,035,805	14,069,031	1,966,774	1,290,961
52 Security and Monitoring	1,792,030	1,463,760	328,270	57,669
53 Data Processing Services	2,563,532	2,289,947	273,585	137,447
61 Community Services	156,256	176,742	(20,486)	25,089
71 Debt Services	835,000	625,953	209,047	-
72 Debt Services - SECO Loan	-	-	-	-
81 Facilities Acquisition & Constr.	-	-	-	-
95 Juvenile Justice AEP	60,000	43,324	16,676	-
97 Tax Incremental Financing	-	-	-	-
99 Intergovernmental Charges	1,127,500	847,280	280,221	282,427
Total Expenditures	162,848,000	143,418,441	19,429,559	15,492,334
Other Resources*	0	22,265	(22,265)	-
Other Uses**	0	(659,480)	(659,480)	(147,000)
Net Other Resources and Uses	0	(637,215)	(637,215)	(147,000)

**Other Uses include portable roof repairs and HVAC repairs due to damage from prior year hail storms
A Budget Amendment will be brought to cover the negative balances.

*Other Resources include sale of equipment from CTEC.

Bryan ISD Monthly Update - Budgeted Funds

Debt Service

June 2023

	Adopted Budget	10 Months June 2023	Estimated Budget Remaining	June Actual
Revenues:				
Local and Intermediate Sources	31,003,602	30,606,553	397,049	2,334,466
State Programs	150,000	799,288	(649,288)	-
Total Revenues	31,153,602	31,405,841	(252,239)	2,334,466
Expenditures:				
71 Debt Services	31,153,602	23,176,173	7,977,429	-
Total Expenditures	31,153,602	23,176,173	7,977,429	-

A Budget Amendment will be brought to cover the negative balances.

Bryan ISD Monthly Update - Budgeted Funds

School Nutrition Services

June 2023

	Adopted Budget	10 Months June 2023	Estimated Budget Remaining	June Actual
Revenues:				
Total Revenues*	11,000,000	11,880,722	(880,722)	263,383
Expenditures:				
35 Food Services	10,535,000	9,277,305	1,257,695	501,847
51 Plant Maint. And Operations	465,000	465,000	-	-
Total Expenditures	11,000,000	9,742,305	1,257,695	501,847

A Budget Amendment will be brought to cover the negative balances.

Bryan ISD Monthly Update - Non-Budgeted Funds
Special Revenue Funds
June 2023

	Adopted Budget	10 Months June 2023	Estimated Budget Remaining	June Actual
Revenues:				
Local and Intermediate Sources	-	767,916	-	57,915
State Programs	-	3,137,879	-	376,965
Federal Programs	-	23,532,060	-	1,429,226
Other	-		-	-
Total Revenues	-	27,437,856	-	1,864,106
Expenditures:				
11 Instructional	-	14,483,311	-	967,210
12 Instructional Resources	-	70,634	-	-
13 Instructional Staff Development	-	3,780,020	-	411,425
21 Instructional Leadership	-	812,193	-	57,353
23 Campus Administration	-	984,136	-	72,850
31 Guidance and Counseling	-	2,134,042	-	201,805
32 Social Work Services	-	758,079	-	80,716
33 Health Services	-	856,822	-	24,825
34 Student Transportation	-	1,454,415	-	775
35 Food Services	-		-	-
36 Cocurricular / Extracurricular	-	753,649	-	31,245
41 General Administration	-	246,755	-	4,515
51 Plant Maint. And Operations	-	755,991	-	-
52 Security and Monitoring	-	69,762	-	-
53 Data Processing Services	-	57,794	-	-
61 Community Services	-	220,253	-	11,387
71 Debt Services	-	-	-	-
81 Facilities Acquisition & Constr.	-		-	-
95 Juvenile Justice AEP	-		-	-
97 Tax Incremental Financing	-		-	-
99 Intergovernmental Charges	-		-	-
Subtotal Expenditures	-	27,437,856	-	1,864,106
Other Uses	-	-	-	-
Total Expenditures	-	27,437,856	-	1,864,106

These items do not require budgets to be adopted
by the Board of Trustees

GENERAL SPECIAL FUNDS
CHECKS OVER \$3000
JUNE 2023

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
1	604036	321 INSIGHT	06/07/23	4,500.00	Sp Ed Full Day Professional Development		IDEA
2	604038	ACCELERATE LEARNING INC	06/07/23	9,558.00	Grades 1 - 4 Hands on Kit Curriculum, Bonham		LOC
3	604048	AMAZON CAPITAL SERVICES INC	06/07/23	19,330.85	Districtwide: Office and Instruction Supplies		TTI, TT2, IDEA LOC, Donations/Mini Grants
4	604049	APPLE COMPUTER,INC.	06/07/23	4,694.92	Computer Repairs, MacBook, and iPad		LOC
5	604051	ATMOS ENERGY	06/07/23	4,081.26	Districtwide: Monthly Gas Charges		LOC
6	604053	AVID CENTER	06/07/23	88,026.00	Summer Conference Registration and Districtwide Digital Library Membership	X	TTI, LOC
7	604067	BRYAN TEXAS UTILITIES	06/07/23	325,638.15	Districtwide: Monthly Electricity and Water		LOC
8	604073	CDW GOVERNMENT LLC	06/07/23	8,973.46	Ross Cisco Meraki Software Annual License		LOC
9	604090	CREATIVE EDUCATION PARTNERS LLC	06/07/23	5,000.00	Gifted and Talented Program Evaluation		LOC
10	604094	DEER OAKS EAP SERVICES	06/07/23	3,156.30	Monthly EAP Services Charges	X	LOC
11	604101	ESS SOUTH CENTRAL LLC	06/07/23	50,766.67	Districtwide: Para and Teacher Substitute Charges	X	LOC
12	604102	FAST LANE LEARNING LLC	06/07/23	4,100.00	Teaching in the Fast Lane Professional Development, May 31 & Sept. 1		TT2
13	604106	FOLLETT SCHOOL SOLUTIONS LLC	06/07/23	6,118.26	Districtwide: Library Books		TTI, LOC
14	604129	JOURNEY HOUSE TRAVEL INC	06/07/23	16,719.09	Hotel Reservations for Staff and Student Travel		IDEA, TT2, LOC
15	604137	LEARNING WITHOUT TEARS	06/07/23	4,213.99	PreK Readiness and Writing Curriculum Kit (Johnson, Henderson, Fannin, Kemp)		TTI
16	604143	LOWE'S HOME CENTERS LLC	06/07/23	7,713.14	Maintenance: Supplies and Materials		LOC
17	604151	MONOGRAMS & MORE	06/07/23	4,124.02	BCHS and Fine Arts Shirts		Donations/Mini Grants, LOC
18	604181	SASI - THE LEADERSHIP PEOPLE LLC	06/07/23	3,875.00	BHS Band Leadership Seminar		LOC
19	604189	SKYWARD, INC.	06/07/23	301,041.50	Finance Management Software Implementation, Payment 1 of 3	X	LOC
20	604198	TEXAS A&M UNIVERSITY	06/07/23	6,180.00	Professional Development Parking, Graduation Parking, BHS & RHS Graduation		LOC
21	604204	NICOLE TRIPP	06/07/23	3,067.50	SPED Contract Consultant		IDEA
22	604226	ALLIANCE DISTRIBUTION	06/14/23	10,805.23	SFA Gym Washer and Dryer, includes installation		LOC
23	604231	AMAZON CAPITAL SERVICES INC	06/14/23	11,087.77	Districtwide: Office and Instruction Supplies		TTI, LOC, Donation/Mini Grant
24	604232	APPLE COMPUTER,INC.	06/14/23	11,128.50	Computer Repairs, Power Chargers, Charge Cables, Lightning to USB Cables		LOC
25	604236	BRAZOS CENTRAL APPRAISAL	06/14/23	282,426.50	3rd Quarter Cost Share		LOC
26	604238	BRYAN ISD EDUCATION FOUNDATION	06/14/23	3,200.00	Hometown Banquet Tickets & Sponsorship		LOC
27	604240	BRYAN TEXAS UTILITIES	06/14/23	9,330.72	Districtwide: Monthly Electricity and Water		LOC
28	604244	CANDOR CONSULTING AND DIAGNOSTICS	06/14/23	47,811.35	Sp Ed ARD Facilitator Services	X	IDEA
29	604249	CHROMEBOOKPARTS.COM	06/14/23	11,745.00	500 total, Dell Chromebook USB-C Adapters		LOC
30	604255	CPR CELL PHONE REPAIR - CS	06/14/23	3,050.00	Student Chromebook Repairs		LOC
31	604263	ENOME INC (GOALBOOK)	06/14/23	157,675.00	SP Ed Membership and Annual Fee, Software	X	IDEA
32	604268	FERGUSON ENTERPRISES	06/14/23	3,396.99	Maintenance: Plumbing Supplies and Materials		LOC
33	604269	FIKES WHOLESALE INC	06/14/23	29,599.81	Transportation Fuel		LOC
34	604279	GLADNEY AUTOMOTIVE	06/14/23	10,189.89	White Fleet Repair - Engine Removal and Replacement, includes Parts and Labor		LOC
35	604283	GRAND STATION ENTERTAINMENT	06/14/23	4,620.00	SFA 8th Grade Student Bowling and Laser Tag Field Trip		LOC
36	604294	IKE'S SMALL ENGINES	06/14/23	12,608.28	Replacement Mower for Grounds Maintenance		LOC
37	604296	INTECH SOUTHWEST SERVICES LLC	06/14/23	210,465.00	Ergotron Charging Carts for 36 Tablets/Notebooks (69 for SFA Middle School & 66 for Davila Middle School)		TTI
38	604297	INTOUCH RECEIPTING	06/14/23	10,290.00	Annual Credit Card Software, Finance		LOC

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
39	604315	MONOGRAMS & MORE	06/14/23	4,250.06	End of Year Service Awards		LOC
40	604319	OPTIMUM	06/14/23	4,080.83	Monthly District Phone Service		LOC
41	604328	SEIDLITZ EDUCATION	06/14/23	13,295.00	Bilingual Professional Development Training		TT3
42	604336	SPECIALIZED ASSESSMENT & CONSULTING	06/14/23	7,310.00	SPED Contract Student Assessment Services	X	IDEA
43	604343	TRANE U S INC	06/14/23	7,266.87	Transportation Parts and Supplies		LOC
44	604350	WALSH GALLEGOS TREVINO KYLE	06/14/23	43,786.20	Legal Services, Personnel and/or Student Matters (3 months)	X	IDEA, LOC
45	604379	AIR-TECH BRAZOS VALLEY	06/21/23	3,004.50	Transportation Parts and Supplies		LOC
46	604383	AMAZON CAPITAL SERVICES INC	06/21/23	13,470.07	Districtwide: Office and Instruction Supplies		TT3, LOC, PSHOP, TTI
47	604385	APPLE COMPUTER,INC.	06/21/23	13,492.45	MacBook, 24" iMacs (20), 3 Year AppleCare+		TTI, LOC
48	604394	C.C. CREATIONS, LTD	06/21/23	3,834.75	Campus and Department Swag		TT2, Donation, LOC
49	604399	CITY OF BRYAN	06/21/23	29,666.32	Health Center Monthly Charge	X	LOC
50	604408	DEALERS ELECTRICAL SUPPLY	06/21/23	3,150.00	Maintenance: Supplies and Materials		LOC
51	604410	DELL MARKETING L.P.	06/21/23	8,030.45	Dell Computers (2), Monitors (5), and Docking Station		LOC
52	604414	EAGLE GROUP OUTFITTERS	06/21/23	4,926.60	Maintenance Uniforms		LOC
53	604420	FIKES WHOLESALE INC	06/21/23	16,134.08	Transportation Fuel		LOC
54	604428	INTERSTATE BILLING SERVICE INC	06/21/23	5,315.78	Transportation Parts and Supplies		LOC
55	604433	JOURNEY HOUSE TRAVEL INC	06/21/23	3,132.59	Hotel Reservations for Staff and Student Travel		TT2, LOC
56	604435	KYRISH TRUCK CENTER OF BRYAN	06/21/23	11,989.05	Transportation Parts and Supplies		LOC
57	604445	OPTIMUM	06/21/23	5,839.29	Monthly District Internet Service		LOC
58	604446	PENSKE TRUCK LEASING CO.	06/21/23	3,942.10	Fine Arts Vehicle Rental		LOC
59	604449	POWERSCHOOL GROUP LLC	06/21/23	14,465.70	eFinance Workflow and Position Control Renewal	X	LOC
60	604451	PYRAMID SCHOOL PRODUCTS	06/21/23	7,629.52	CDC Warehouse: Stock		LOC
61	604454	RECORDS CONSULTANTS INC	06/21/23	3,146.15	Data Services Records Destruction	X	LOC
62	604469	TEXAS COMMERCIAL WASTE	06/21/23	7,361.40	Districtwide: Compact Dumpster Service		LOC
63	604496	APPLE COMPUTER,INC.	06/21/23	64,670.45	24" iMacs (26), AppleCare+, Power Adapters, Drop Sleeves		ESSER II
64	604497	PACIFIC NORTHWEST PUBLISHING DBA	06/21/23	30,293.91	Safe and Civil Schools Professional Services	X	ESSER II
65	604498	PACIFIC NORTHWEST PUBLISHING DBA	06/21/23	63,964.65	Safe and Civil Schools Professional Services	X	ESSER III
66	604500	JORDANN PALASOTA	06/21/23	3,508.10	Dyslexia Grant Reimbursement		PRE-K
67	604514	CITIBANK N.A.	06/26/23	16,382.94	Sam's Club Purchases for Campus/Departments & Student Travel		TT2, LOC, Donations
68	604538	ACME ARCHITECTURAL HARDWARE	06/28/23	3,305.57	Maintenance: Supplies and Materials		LOC
69	604548	AMAZON CAPITAL SERVICES INC	06/28/23	16,487.56	Districtwide: Office and Instruction Supplies		Donations, LOC, TTI,
70	604552	APPLE COMPUTER,INC.	06/28/23	29,172.00	Computer Repairs, MacBook Airs (5), iPad (9), Power Adapter, AppleCare, MacBook		LOC
71	604553	APPTEGY INC	06/28/23	16,000.00	District Website Add On - Thrillshare Software Annual Subscription Renewal	X	LOC
72	604557	ATMOS ENERGY	06/28/23	7,855.06	Districtwide: Monthly Gas Charges		LOC
73	604579	COLLEGE BOARD	06/28/23	12,875.75	Springboard Math Courses	X	LOC
74	604587	DEALERS ELECTRICAL SUPPLY	06/28/23	3,450.20	Maintenance: Supplies and Materials		LOC
75	604590	DELL MARKETING L.P.	06/28/23	9,269.16	Computers (4), Monitors (5), Power Adapter, Repairs		LOC
76	604606	FABRIC CARE CLEANERS	06/28/23	16,450.00	Campus Chromebook Backpack Cleaning		LOC
77	604610	FRONTLINE EDUCATION	06/28/23	10,506.53	Application Tracking Software Annual Renewal	X	IDEA, LOC
78	604630	J CHAD PROFESSIONAL TRAINING LLC	06/28/23	6,200.00	Tall Cop Onsite Professional Development		LOC
79	604638	JOURNEY HOUSE TRAVEL INC	06/28/23	3,430.92	Hotel Reservations for Staff and Student Travel		TT2, MIG, IDEA
80	604639	K12 INSIGHT LLC	06/28/23	8,000.00	Engage Lite Accountability Software Annual Renewal		LOC
81	604653	LOWE'S HOME CENTERS LLC	06/28/23	6,418.10	Maintenance: Supplies and Materials		LOC
82	604667	PALA SUPPLY COMPANY INC	06/28/23	3,603.80	Kinder through 8th Grade School Supply Packs, 140 total		MIG

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
83	604669	PENSKE TRUCK LEASING CO.	06/28/23	3,704.00	Maintenance and Library Box Truck Rental		LOC
84	604673	PIRAINO CONSULTING	06/28/23	6,513.01	Newline Display on Stand, Installation, Parts and Materials		TT2, LOC
85	604676	PRO-ED	06/28/23	4,593.60	Sp Ed Examiner Record Books		LOC
86	604680	QHF SPORTS -QUALITY HARDWOOD FLOORS	06/28/23	9,663.00	Gym Resurface Services		LOC
87	604684	ROESSLER EQUIPMENT COMPANY	06/28/23	8,829.00	BHS AC Cooling Tower Repairs		LOC
88	604687	SAVVAS LEARNING COMPANY LLC	06/28/23	4,394.00	Sadberry Grade 6 English Language Arts Curriculum		ESSER III, LOC
89	604695	SOUTHERN COMPUTER WAREHOUSE	06/28/23	4,776.28	Desktop Scanners (7) and Microsoft Office Annual Software License (9), Classroom Headphones (80)		DEd, LOC
90	604697	SPECIALIZED ASSESSMENT & CONSULTING	06/28/23	3,995.00	Sp Ed Contract Student Assessment Services	X	IDEA
91	604702	TCASE SERVICES BY DESIGN	06/28/23	3,000.00	June 8 and June 14 Sp Ed Professional Development		TT2
92	604712	TEXAS TEACHERS	06/28/23	5,246.70	Payroll Deductions		LOC
93	604731	XEROX CORPORATION	06/28/23	26,243.72	Districtwide: Monthly Copier Lease & Overages		LOC
94	604735	XEROX FINANCIAL SERVICES	06/28/23	24,838.12	Districtwide: Monthly Copier Lease & Overages		LOC
95	604523	APPLE COMPUTER,INC.	06/28/23	29,410.00	MacBook Airs (22), Adapters, and AppleCare+		TCLASS
96	604517	HOUGHTON-MIFFLIN HARCOURT	06/28/23	194,769.03	Into Reading Curriculum Software, all Elementary, Long, and Rayburn	X	ESSER II
97	604519	SOUTHERN COMPUTER WAREHOUSE	06/28/23	15,340.80	Microsoft Office License Annual Renewal (240)		ESSER II
98	604520	PACIFIC NORTHWEST PUBLISHING DBA	06/28/23	7,237.27	Safe and Civil Schools Professional Services	X	ESSER III
99	604521	SAVVAS LEARNING COMPANY LLC	06/28/23	51,833.31	English Language Arts Curriculum for Grade 6, 7, 8, and HS (Davila, Rayburn, Long, SFA, RHS, and BHS)	X	ESSER III

Disp Fund: 181 ATHLETIC

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
100	604025	CMC NEPTUNE LLC	06/07/23	6,219.00	Gametime Music Annual Renewal		1813
101	604027	JOURNEY HOUSE TRAVEL INC	06/07/23	3,305.86	BHS and RHS Athletic Student Travel		1813
102	604357	ALLIANCE DISTRIBUTION	06/14/23	5,355.77	SFA Gym Washer and Dryer, includes installation		1813
103	604532	JOURNEY HOUSE TRAVEL INC	06/28/23	5,829.94	Hotel Reservations for Staff and Student Travel		1813

Disp Fund: 240 FOOD SERVICE

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
104	36343	HILAND DAIRY FOODS COMPANY INC	06/28/23	12,918.98	Districtwide: Milk		2403
105	36344	HOBART / TRAUlsen	06/28/23	3,194.70	Hot Food Upgrade Equipment/Kit for Mitchell, Fannin, and Kemp		2403
106	36348	KURZ & CO.	06/28/23	8,861.76	Districtwide: Bread		2403
107	36352	SCARMARDO PRODUCE CO	06/28/23	5,467.90	Districtwide: Produce		2403
108	V1001674	LABATT FOOD SERVICE	06/27/23	22,187.26	Districtwide: Food and Supplies		2403
109	V1001675	LABATT FOOD SERVICE	06/27/23	24,798.27	Districtwide: Food and Supplies		2403
110	V1001676	LABATT FOOD SERVICE	06/27/23	13,726.33	Districtwide: Food and Supplies		2403
111	V1001677	LABATT FOOD SERVICE	06/27/23	15,416.54	Districtwide: Food and Supplies		2403

Disp Fund: 461 ELEMENTARY/CTE/BRYAN COLLEGIATE CAMPUS ACTIVITY

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
112	16475	BALFOUR	06/21/23	3,604.13	Henderson Yearbooks		4613
113	16482	CITIBANK N.A.	06/26/23	3,176.44	Sam's Club Purchases for Campus/Departments & Student Travel		4613

Disp Fund: 462 INTERMEDIATE/MIDDLE SCHOOL CAMPUS ACTIVITY

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
114	12435	BALFOUR	06/07/23	3,204.70	Long Yearbooks		4623
115	12444	GAME ONE	06/14/23	3,240.00	SFA Volleyball Uniforms		4623

Disp Fund: 463 BRYAN HIGH SCHOOL CAMPUS ACTIVITY

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
116	7171	HILTON COLLEGE STATION	06/07/23	12,564.60	Junior/Senior Prom		4633
117	7174	CLARKE DISTRIBUTING	06/14/23	4,272.00	Outdoor Players Bench Green Surface Mount, 12 total		4633
118	7185	NAT'L CHEERLEADERS ASSOC (NCA)	06/29/23	6,866.50	Half of Cheer Camp Fees		4633

Disp Fund: 464 RUDDER HIGH SCHOOL CAMPUS ACTIVITY

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
119	7186	DANCELIN PRODUCTIONS USA	06/07/23	5,415.00	Rangerettes Camp Registration		4643
120	7191	JOURNEY HOUSE TRAVEL INC	06/07/23	5,028.01	Hotel Reservations for Staff and Student Travel		4643
121	7210	JIM GYM SUPPLY	06/21/23	6,490.00	Gymnastics Equipment		4643
122	7213	ATTITUDE DANCE BOUTIQUE	06/28/23	4,064.33	Dance Gear		4643

Disp Fund: 784 SELF INSURANCE

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
123	V9000351	SEDGWICK CLAIMS MANAGEMENT SERVICES	06/22/23	24,955.79	Workers Compensation Claims		7843

9.C. Consider Approval of the Bryan ISD Investment Policy

Investment Authority

The Superintendent or other person designated by Board resolution shall serve as the investment officer of the District and shall invest District funds as directed by the Board and in accordance with the District's written investment policy and generally accepted accounting procedures. All investment transactions except investment pool funds and mutual funds shall be settled on a delivery versus payment basis.

**Approved
Investment
Instruments**

From those investments authorized by law and described further in CDA(LEGAL) under Authorized Investments, the Board shall permit investment of District funds, including bond proceeds and pledged revenue to the extent allowed by law, in only the following investment types, consistent with the strategies and maturities defined in this policy:

1. Obligations of, or guaranteed by, governmental entities as permitted by Government Code 2256.009.
2. Certificates of deposit and share certificates as permitted by Government Code 2256.010.
3. Fully collateralized repurchase agreements permitted by Government Code 2256.011.
4. A securities lending program as permitted by Government Code 2256.0115.
5. Banker's acceptances as permitted by Government Code 2256.012.
6. Commercial paper as permitted by Government Code 2256.013.
7. No-load mutual funds, except for bond proceeds, and no-load money market mutual funds as permitted by Government Code 2256.014.
8. A guaranteed investment contract as an investment vehicle for bond proceeds, provided it meets the criteria and eligibility requirements established by Government Code 2256.015.
9. Public funds investment pools as permitted by Government Code 2256.016.

Safety

The primary goal of the investment program is to ensure safety of principal, to maintain liquidity, and to maximize financial returns within current market conditions in accordance with this policy. Investments shall be made in a manner that ensures the preservation of capital in the overall portfolio, and offsets during a 12-month period any market price losses resulting from interest-rate fluctua-

tions by income received from the balance of the portfolio. No individual investment transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

**Investment
Management**

In accordance with Government Code 2256.005(b)(3), the quality and capability of investment management for District funds shall be in accordance with the standard of care, investment training, and other requirements set forth in Government Code Chapter 2256.

**Liquidity and
Maturity**

To meet the investment objectives of the District, the maturity of investments shall be targeted to coincide with the cash flow needs of the District.

Any internally created pool fund group of the District shall have a maximum dollar weighted maturity of 180 days. Assets of the District shall be invested in instruments whose maturities do not exceed two years from the time of purchase, with the exception of the capital projects fund, which shall be invested in instruments whose maturities do not exceed the anticipated cash flow requirements of the capital projects at the time of purchase. Under no circumstances shall investments be purchased with maturities greater than three years for capital projects.

The Board may specifically authorize a longer maturity for a given investment, within legal limits.

Diversity

The investment portfolio shall be diversified to reduce the risk of loss of investment income from overconcentration of assets in a specific issue, a specific issue size, specific maturity, or a specific class of securities.

Nevertheless, the District recognizes that in a diversified portfolio, occasional measured losses are inevitable and must be considered within the context of the overall portfolio's investment return. Also, it is intended that investments in all funds shall be managed in such a way that any market price losses resulting from interest-rate volatility shall be offset by income received from the balance of the portfolio during a 12-month period.

**Monitoring Market
Prices**

The investment officer shall monitor the investment portfolio and shall keep the Board informed of significant changes in the market value of the District's investment portfolio. Information sources may include financial/investment publications and electronic media, available software for tracking investments, depository banks, commercial or investment banks, financial advisers, and representatives/advisers of investment pools or money market funds. Monitoring shall be done at least quarterly, as required by law, and more often as economic conditions warrant by using appropriate reports, indices, or benchmarks for the type of investment.

**Monitoring Rating
Changes**

In accordance with Government Code 2256.005(b), the investment officer shall develop a procedure to monitor changes in investment ratings and to liquidate investments that do not maintain satisfactory ratings.

Funds / Strategies

Investments of the following fund categories shall be consistent with this policy and in accordance with the applicable strategy defined below. All strategies described below for the investment of a particular fund should be based on an understanding of the suitability of an investment to the financial requirements of the District and consider preservation and safety of principal, liquidity, marketability of an investment if the need arises to liquidate before maturity, diversification of the investment portfolio, and yield.

General Funds

Investment strategies for general funds shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

Trust and Custodial
Funds

Investment strategies for trust and custodial funds shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

Debt Service Funds

Investment strategies for debt service funds shall have as their primary objective sufficient investment liquidity to meet cash flow needs. Assets may be invested in maturities exceeding one year but not to exceed two years.

Enterprise Funds

Investment strategies for enterprise funds shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

Capital Project
Fund

Investment strategies for the capital project fund shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

**Safekeeping and
Custody**

The District shall retain clearly marked receipts providing proof of the District's ownership. The District may delegate, however, to an investment pool the authority to hold legal title as custodian of investments purchased with District funds by the investment pool.

**Sellers of
Investments**

Prior to handling investments on behalf of the District, a broker/dealer or qualified representative of a business organization must submit required written documents in accordance with law. [See Sellers of Investments, CDA(LEGAL)]

Representatives of brokers/dealers shall be registered with the Texas State Securities Board, must have membership in the Securities Investor Protection Corporation (SIPC) and be in good standing with the Financial Industry Regulatory Authority (FINRA).

Soliciting Bids for CDs

In order to get the best return on its investments, the District may solicit bids for certificates of deposit in writing, by telephone, or electronically, or by a combination of these methods.

Interest Rate Risk

To reduce exposure to changes in interest rates that could adversely affect the value of investments, the District shall use final and weighted-average-maturity limits and diversification.

The District shall monitor interest rate risk using weighted average maturity and specific identification.

Internal Controls

A system of internal controls shall be documented in writing. Also, they shall be designed to prevent losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and officers of the District. Controls deemed most important shall include:

1. Control of collusion.
2. Separation of duties.
3. Separation of transaction authority from accounting and recordkeeping and electronic transfer of funds.
4. Custodial safekeeping.
5. Avoidance of bearer-form securities.
6. Clear delegation of authority.
7. Specific limitations regarding securities losses.
8. Written confirmation of telephone transactions.
9. A limited number of authorized investment officials.
10. Documentation of transactions and strategies.

Annual Audit

In conjunction with the annual financial audit, the District shall perform a compliance audit of management controls on investments and adherence to the District's established investment policies.

Annual Review

At least annually, the Board shall review the local investment policy and investment strategies, document the review in writing, and record any changes made.

Resolution Approving the Review of Bryan Independent School District's Investment Policy and Strategies

WHEREAS, Section 2256.005(e), Texas Government Code, as amended, requires the governing body of an investing entity to review the district's investment policy and investment strategies not less than annually. The resolution so adopted shall record any changes made to either the investment policy or investment strategies;

WHEREAS, the Board of Trustees of Bryan Independent School District wish to approve the review and continuation of the district's investment policy and strategies required by Section 2256.005(e);

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of Bryan Independent School District as required by Section 2256.005(e) has reviewed the investment policy of Bryan Independent School District and recommends no changes.

Passed and adopted this 17th day of July 2023.

President, Board of Trustees
Bryan Independent School District

Attest:

Secretary, Board of Trustees
Bryan Independent School District

Resolution Approving Independent Sources of Instruction Relating to Investment Responsibilities

WHEREAS, Section 2256.00B(a), Texas Government Code, as amended, requires the treasurer, chief financial officer if the treasurer is not the chief financial officer and the investment officer of a local government to attend an investment training session not less than once in a two-year period and receive not less than ten hours of instruction relating to investment responsibilities from an independent source approved by the governing body of the local government or a designated investment committee advising the investment officer, as provided in the investment policy of the local government, and

WHEREAS, the Texas Association of School Boards ("TASB"), the Texas Association of School Administrators ("TASA"), the Texas Association of School Business Officials ("TASBO"), any locally associated TASBO affiliates, region service centers, and TexPool provide investment training sessions relating to investment responsibilities, and

WHEREAS, the Board of Trustees of Bryan Independent School District wish to approve TASB, TASA, TASBO, any locally associated TASSO affiliates, and region service centers as independent sources of instruction to provide investment training sessions required by Section 2256.00B(a);

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of Bryan Independent School District that TASB, TASA, TASSO, any locally associated TASBO affiliates, and region service centers be approved as independent sources of instruction relating to investment responsibilities for the treasurer, the chief financial officer if the treasurer is not the chief financial officer, and the investment officer of this local government, as required by Section 2256.00B(a), Texas Government Code, as amended.

Passed and adopted this 17th day of July 2023.

President, Board of Trustees
Bryan Independent School District

Attest:

Secretary, Board of Trustees
Bryan Independent School District

Resolution Approving a List of Qualified Investment Brokers and Advisors

WHEREAS, Section 2256.025, Texas Government Code, as amended, requires the governing body of the local government or a designated investment committee to at least annually review, revise and adopt a list of qualified investment brokers that are authorized to engage in investment transactions with the district, and

WHEREAS, Truist, Merrill Lynch, Morgan Stanley, Multi-Bank Securities, Prudential Securities, TASB Lone Star Investment Pool, Texpool, UBS Securities, Texas CLASS, TD Ameritrade and Wells Fargo, engage in investment transactions with Bryan Independent School District, and

WHEREAS, Total Compensation Group Investment Advisory Services, LP (TCG), a registered investment advisor with the Securities and Exchange Commission (SEC), engage in investment advisory services with Bryan Independent School District through a Managed Asset Portfolio Program (MAPP) agreement approved on February 20, 2016, and

WHEREAS, the Board of Trustees of Bryan Independent School District wish to approve the above listed qualified brokers and advisors as authorized to engage in investment transactions with the district as required by Section 2256.025;

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of Bryan Independent School District approves the above list as qualified investment brokers and advisors that are authorized to engage in investment transactions with the district as required by Section 2256.025, Texas Government Code, as amended.

Passed and adopted this 17th day of July 2023.

President, Board of Trustees
Bryan Independent School District

Attest:

Secretary, Board of Trustees
Bryan Independent School District

9.D. Consider Approval of the Quarterly Investment Report for the Quarter Ended May 31, 2023

July 17, 2023

**BRYAN INDEPENDENT SCHOOL DISTRICT
QUARTERLY INVESTMENT REPORT – COMPLIANCE STATEMENT
FOR THE QUARTER ENDING MAY 31, 2023:**

We, the approved Investment Officers of Bryan ISD, hereby certify that the following Investment Report represents the investment position of the District at May 31, 2023 and the activity for the quarter then ended. All investments were purchased in compliance with the Board approved Investment Policy.



Kevin Beesaw
Assistant Superintendent of Business Services



Stefanie Brumfield
Director of Financial Services

Bryan Independent School District
Investment Report for the period March 1, 2023 through May 30, 2023

Investment Type	Fund	3/1/2023 Balance	Additions (Deposits or Investments)	Deletions (Withdrawals or Investments Matured/Called)	5/30/2023 Balance	Yield	Maturity Date	# Days Current Period	Current Earnings	3/1/2023 Market Value	5/30/2023 Market Value
Investment Pools:											
See the attached detail	All	148,636,384	23,342,300	(57,831,384)	114,147,299	4.744%		92	1,645,955	148,636,390	114,147,305
Total Investment Pools		148,636,384	23,342,300	(57,831,384)	114,147,299				1,645,955	148,636,390	114,147,305
Money Market Fund:											
TD Ameritrade-MAPP	Gen'l	736,193	21,467	(727,270)	30,390	0.010%		92	242	736,193	30,390
Total Money Market Funds		736,193	21,467	(727,270)	30,390				242	736,193	30,390
Agency, Disc. Notes & Municipals - Held in Frost Safekeeping Account											
	Gen'l	0	0	0	0	0.000%		0	0	0	0
TD Ameritrade-MAPP-Sched Attached	Gen'l	6,505,000	730,000	(1,765,000)	5,470,000	Various-See Sched Attached			36,379	4,621,105	5,387,158
Total Muni & Govt Sec		6,505,000	730,000	(1,765,000)	5,470,000				36,379	4,621,105	5,387,158
Total Investments		155,877,576	24,093,767	(60,323,653)	119,647,689				1,682,575	153,993,687	119,564,853

Summary by Fund

General Fund	83,671,349	18,671,041	(49,714,997)	52,627,393
Debt Service Fund	11,322,253	1,094,959	0	12,417,212
Construction Fund	53,835,109	654,176	(7,145,652)	47,343,633
School Nutrition Fund	6,650,974	3,669,141	(3,391,535)	6,928,580
Internal Service Fund	397,891	4,449	(71,469)	330,871
	155,877,576	24,093,767	(60,323,653)	119,647,689

Bryan Independent School District
Investment Report for the period March 1, 2023 through May 30, 2023

Investment Pool	Fund	3/1/2023 Balance	Additions (Deposits or Investments)	Deletions (Withdrawals or Investments Matured/Called)	5/30/2023 Balance	Yield	Maturity Date	# Days Current Period	Current Earnings	3/1/2023 Market Value	5/30/2023 Market Value
TexPool	Gen'l	65,490,823	17,779,954	(47,222,728)	36,048,050	4.669%		92	628,337	65,490,824	36,048,051
	Debt	11,322,245	1,094,959	-	12,417,203	4.669%		92	144,702	11,322,246	12,417,204
	Fd Serv	6,650,971	3,669,141	(3,391,535)	6,928,577	4.669%		92	79,568	6,650,972	6,928,578
	Constr	53,835,104	654,176	(7,145,652)	47,343,628	4.669%		92	649,278	53,835,105	47,343,629
	W Comp	397,889	4,449	(71,469)	330,870	4.669%		92	4,449	397,890	330,871
TXClass	Gen'l	10,939,231	139,619	-	11,078,849	5.032%		92	139,619	10,939,232	11,078,850
TexStar	Gen'l	120	2	-	122	4.828%		92	2	120	122
Total Investment Pools		148,636,384	23,342,300	(57,831,384)	114,147,299				1,645,955	148,636,390	114,147,305

Bryan Independent School District
Investment Report for the period March 1, 2023 through May 30, 2023

Agency, Disc. Notes, Municipals and CD's - Held in TD Ameritrade Acct-TCG Advisors MAPP											
Investment Type	Fund	3/1/2023 Balance	Additions (Deposits or Investments)	Deletions (Matured or Called)	5/30/2023 Balance	Yield	Maturity Date	# Days Current Period	Current Earnings	3/1/2023 Market Value	5/30/2023 Market Value
United States Treasury Notes (08/19/21)	Gen'l	750,000	0	0	750,000	0.125%	08/15/23	92	420	733,271	742,003
Santa Cruz CNTY Calif Pension (09/30/21)	Gen'l	535,000	0	0	535,000	0.283%	06/01/23	92	379	528,771	535,000
United States Treasury Notes (02/15/22)	Gen'l	550,000	0	0	550,000	0.875%	01/31/24	92	2,154	529,182	534,166
United States Treasury Notes (7/1/22)	Gen'l	570,000	0	0	570,000	2.875%	11/30/23	92	4,194	560,648	563,365
United States Treasury Notes (07/15/22)	Gen'l	570,000	0	0	570,000	2.500%	04/30/24	92	4,227	552,989	556,039
United States Treasury Notes (9/2/22)	Gen'l	1,240,000	0	(620,000)	620,000	3.000%	06/30/24	92	5,415	603,241	606,002
United States Treasury Notes (09/2/22)	Gen'l	1,240,000	0	(620,000)	620,000	3.250%	08/31/24	92	5,402	604,040	607,213
United States Treasury Notes (10/4/22)	Gen'l	1,050,000	0	(525,000)	525,000	2.250%	03/31/24	92	5,440	508,963	512,224
Federal Farm Credit Bond (3/2/23)	Gen'l		730,000	0	730,000	4.750%	02/21/25	90	8,748		731,147
Total Muni & Govt Sec & CD/s-TD Ameritrade-MAPP		6,505,000	730,000	(1,765,000)	5,470,000				36,379	4,621,105	5,387,158

10. **ITEMS FOR DISCUSSION AND OR ACTION / REGULAR AGENDA**

11. **Business Services**

11.A. Discuss and Consider Approval of School Unit Interlocal Agreement Between Bryan ISD and the City of Bryan Pertaining to the Provisions of School Resource Officers

**SCHOOL RESOURCE UNIT INTERLOCAL AGREEMENT
BETWEEN
CITY OF BRYAN
AND
BRYAN INDEPENDENT SCHOOL DISTRICT**

THIS INTERLOCAL AGREEMENT (the “Agreement”) is hereby made and entered into by and between the CITY OF BRYAN, a home-rule municipal corporation organized under the laws of the State of Texas (hereinafter “City”), and the BRYAN INDEPENDENT SCHOOL DISTRICT, an independent school district and political subdivision of the State of Texas, (hereinafter “District”), each acting by and through its duly authorized representatives. City and District may be collectively referred to herein as “Parties” or individually as a “Party.”

WHEREAS, Chapter 791 of the TEXAS GOVERNMENT CODE, also known as the INTERLOCAL COOPERATION ACT, authorizes all local governments to contract with each other to provide a governmental function or service that each party to the contract is authorized to perform individually and in which the contracting parties are mutually interested; and

WHEREAS, the City has established a School Resource Unit (hereinafter “SRU”), with law enforcement officers from the Bryan Police Department (hereinafter “Police Department”) and

WHEREAS, the Parties recognize the outstanding benefits of the SRU to the citizens of the City and to the faculty, students, and parents of the District; and

WHEREAS, it is in the best interest of the Parties and the citizens of the City and the faculty, students, and parents of the District to continue the SRU;

NOW, THEREFORE, in consideration of the mutual covenants and agreements hereafter set forth, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

ARTICLE I. DEFINITIONS.

The following terms shall have the following meanings when used in this Agreement:

§1.1 “**Chief of Police**” shall mean the Chief of Police of the City of Bryan or his/her designee.

§1.2 “**School Superintendent**” shall mean the School Superintendent of the District or his/her designee.

§1.3 “**School Resource Unit**” shall mean a group of **ten** officers and one sergeant assigned to an organizational component within the Police Department who work largely on District school campuses.

§1.4 “**Law Enforcement Officer**” shall mean any City of Bryan Peace Officer who has been commissioned under the laws of this state.

ARTICLE II. PURPOSE OF THE AGREEMENT.

§2.1 The purpose of this agreement is for the Police Department to assign uniformed police officers and marked patrol cars to the schools outlined on Attachment A, for the School Resource Unit per the terms of this agreement.

§2.2 The School Resource Officer, hereinafter referred to as “SRO”, will work with the school administrator(s) to maintain a peaceful campus environment and take appropriate action regarding illegal activity occurring on-campus or at school related functions.

ARTICLE III. TERMS OF THE AGREEMENT.

§3.1 This Agreement shall be effective on the 1st day of August 2023, and shall be in effect for a period of one year.

§3.2 The Police Department shall provide SROs to provide service to the designated campuses on each day that school is in regular session. The District will provide the Police Department with a school calendar for the upcoming school year on or before June 1st of each year.

(a) As needed, one or more SROs will be available a week prior to the first day of school (8/10/23) for BISD staff training.

(b) A minimum of two (2) SROs will be available for work on summer school campuses.

§3.3 During days that schools are not in session, an SRO is subject to other assignments as determined by the Police Department.

§3.4 This agreement shall be revised and renewed annually.

ARTICLE IV. OBLIGATIONS OF PARTIES.

§4.1 The City, including members of the SRU, shall have the status of an independent contractor for the purposes of this Agreement. A member of the SRU assigned to the District is an employee of the City and shall not be considered an employee of the District. As such, the SRU shall be subject to Police Department control, supervision, policies, procedures and General Orders.

§4.2 All police reports, citations, and other written documents generated by the SRU are the property of the City and will be maintained by the Police Department.

§4.3 Compensation and fringe benefits shall be paid directly by the City and shall be in accordance with the Police Department’s policies as established for its employees. The City shall maintain appropriate Worker’s Compensation and Unemployment Insurance coverage for each member of the SRU in accordance with coverage maintained for all other police officers employed by the City.

§4.4 The Police Department will provide members of the SRU with uniforms and equipment in accordance with Police Department policy.

§4.5 If two-way radios are utilized for intra-campus communication, the District will provide the SRO with a portable two-way radio to enable the SRO to communicate directly with campus administrators.

§4.6 The Police Department will provide members of the SRU with all training necessary for the acquisition and maintenance of state licensing and certification requirements for police officers.

(a) This training and certification takes place throughout the year and may necessitate the temporary absence of the SRO from his/her assigned campus.

(b) The District will provide members of the SRU with necessary training specific to the function of the SRU, including but not limited to the Basic School Resource Officer course approved by the Texas Commission on Law Enforcement and guidelines regarding the Family Educational Rights and Privacy Act (FERPA). The district will be responsible for any and all expenses arising from such training, including travel, lodging and meals in accordance with district policy up to **\$10,000.00**. The Police Department will provide a vehicle for training travel. The Police Department will control oversight of all other SRU training needs within predetermined budgetary constraints of the Police Department and the District. The District will consult with the Police Department to determine training needs prior to registering or committing to training.

§4.7 When an SRO is temporarily absent from his/her assigned campus for training or other reasons on a day that the school is in session, the Police Department will make reasonable efforts to provide a police presence for that campus by assigning other SROs or police officers to spend a portion of the school day on the affected campus. When a police officer is needed on campus at times when the SRO or other officer is not on campus, school personnel should call police dispatch at 361-3888 (non-emergency) or dial 9-1-1 in case of emergency.

§4.8 The District will provide the SRO with access to an office that affords security and privacy and such equipment as is necessary at the assigned school. This equipment should include, but is not limited to, a telephone, copier, weapon safe for long guns, filing space capable of being secured and access to a computer and/or secretarial assistance.

ARTICLE V. SRU PERSONNEL SELECTION, TRANSFER AND REMOVAL.

§5.1 The SRU Selection Panel will be comprised of Police Department representatives as determined by the Chief of Police and a District representative as determined by the District superintendent. The Chief of Police will make the final decision on all appointments and assignments related to the SRU.

§5.2 An SRO may request to transfer to another school. The transfer may be approved provided:

(a) The principals of each affected school agree with the transfer;

(b) The SRU sergeant, Patrol Division Commander and Patrol Services Bureau Commander agree with the transfer; and

(c) The transfer is approved by the Chief of Police.

§5.3 If the District is dissatisfied with the performance of an SRO, the District will notify the SRU sergeant who will attempt to resolve the issue to the satisfaction of both the District and the Police Department. If the SRU sergeant cannot resolve the issue, he/she will refer the issue with a recommended course of action to the Patrol Division Commander.

§5.4 The Police Department may take appropriate corrective or disciplinary action regarding any allegation of misconduct on the part of an SRO in accordance with Police Department policy and civil service guidelines.

§5.5 The Police Department is responsible for providing annual performance evaluations to each member of the SRU, and input from appropriate school personnel will be solicited.

§5.6 The Chief of Police may dismiss or reassign an SRU member based on Departmental guidelines and/or General Orders and when it is in the best interest of the City and/or District.

ARTICLE VI. SCHOOL RESOURCE OFFICER RESPONSIBILITIES.

§6.1 The SRO will work in concert with the school principal(s), or the school designate, meeting with the principal(s) on a periodic basis.

§6.2 The SRO will check in and out with designated school staff upon arriving or departing from campus unless circumstances prevent the SRO from doing so.

§6.3 The SRO may provide informational programs for District staff on issues related to alcohol and other drugs and the law, violence, gangs, safety and security, including Armed Intruder training.

§6.4 The SRU will provide assistance at lockdown and/or evacuation drills conducted by the District.

§6.5 The SRO will act as a communication liaison with law enforcement agencies, and provide basic information concerning students on the campus served by the officer.

§6.6 The SRO will gather information regarding potential problems such as criminal activity, gang activity and student unrest, and attempt to identify particular individuals who may be a substantial or material disruptive influence to the school and/or students.

§6.7 The SRO will take appropriate law enforcement action, consistent with a police officer's duty. As soon as practicable, the SRO shall make the principal of the school aware of such action. At the principal's request, the SRO shall take appropriate law enforcement action against intruders and unwanted guests who may appear at the school and related school functions, to the extent that the

SRO may do so under the authority of law. Whenever practicable, the SRO will advise the principal before requesting additional police assistance on campus.

§6.8 The SRO shall not act as a school disciplinarian or perform school administrative duties. However, if the principal believes an incident involves a violation of the law, the principal may contact the SRO and the SRO will then determine whether law enforcement action is appropriate.

§6.9 The SRO may perform other duties as may be mutually agreed upon in writing by the Police Department and the District.

§6.10 Provided further that nothing required herein is intended to or will constitute a relationship or duty for the assigned police officer or the City beyond the general duties that exist for law enforcement officers within the state.

ARTICLE VII. DISTRICT STAFF RESPONSIBILITIES.

§7.1 Staff will notify an SRO or other police department member without delay when a potential serious crime or incident on campus is reported to District personnel. Serious crimes or incidents include, but are not limited to, death or serious injury of any person on campus, kidnapping, sexual assault and other sex crimes, terroristic threat, or firearm on campus. The Police Department will ensure the District is afforded the opportunity to conduct any administrative investigation parallel with the criminal investigation, including being present in interviews conducted. In case of conflict, however, the criminal investigation will be given precedence over the administrative.

§7.2 When notified by the Police Department, the Brazos County County Attorney's Office or the Brazos County DA's Office of items of evidentiary value under the control of the District, District staff will ensure those items are not altered, damaged, or destroyed prior to being legally appropriated by the Police Department.

ARTICLE VIII. COST SHARING.

§8.1 The District agrees to reimburse the City for seventy-five percent of the annual salaries and fringe benefits for the officers and sergeant involved in the SRU, as well as one half the operation costs of SRU vehicles and one-half of the replacement cost of one fully equipped police vehicle as reflected in Attachment B. The District and the City agree the salary reimbursement rate will remain at seventy-five percent for the 2023/2024 school year. A reevaluation of the salary reimbursement rate and allotted staffing of the SRU will occur in the 2024/2025 school year agreement in anticipation of additional school campuses to be monitored.

§8.2 For annual budgeting purposes, the cost of the SRU will be projected by the Police Department and agreed upon in time for the District and City to incorporate the projection into the annual budget planning process of both entities.

§8.3 The City and District will share the cost of training for the SROs as stipulated in Section 4.6 above.

§8.4 In the event an SRU member works overtime as described in Sections 9.3 and 9.4 below, these hours will be tracked by the SRU Sergeant and the full cost of this approved overtime, including fringe benefits and city expenses, will be paid by the District. A breakdown of overtime costs specific to each SRO at the time of this agreement is included in Attachment C below. In the event those costs change during the school year through raises or other personnel changes, the Police Department will make written notification to the BISD Assistant Superintendent of Business Services.

§8.5 The City will invoice the District quarterly in equal installments of \$254,694.00 each, plus any overtime expenses incurred in accordance with Section 8.4 above. Invoices will be sent on or about October 31, 2023; January 31, 2024; April 30, 2024; and July 31, 2024. The District shall pay within 30 days of invoice date.

§8.6 In the case of long-term absences by an SRO, the Police Department will provide a temporary replacement for the SRO. Absences without replacement coverage for a period of ten or more days will result in proportional financial credit being given to the District on the next quarterly invoice. The amount of credit will be determined by ratio of days missed to school session days in the quarter multiplied by the absent officer's salary and fringe benefit total for the quarter as determined from Attachment C.

§8.7 Other than scheduled spring break, summer break, and Christmas break, in the event school is not in session either campus-wide or district-wide for an extended period, affected officers will be given other police assignments as designated by the Department, and credit will be given the District as listed in Section 8.6 above. In the event of a district-wide hiatus for an entire quarter, the District will not be invoiced and will not be responsible for its portion of SRU costs for that quarter.

§8.8 In the event the City does not receive payment within thirty days of the due date, the City is authorized to terminate this agreement without further notice. Further, failure by the City to make demand for payment due is not a waiver of the District's obligation to make timely payment. Further, if the District defaults in the payment of any obligation hereunder, the District is liable for expenses incurred by the City as a result of such default, including but not limited to costs and interest at the rate of one percent (1%) for each month on all past due amounts. The amount of expenses incurred and interest accrued, if any, is deemed to be in addition to any monies due for law enforcement services rendered hereunder.

ARTICLE IX. TIME AND PLACE OF PERFORMANCE.

§9.1 The Police Department will ensure that the SROs report to the campus of their assigned school each day that school is in session during the regular school year. Each SRO will work an 80 hour, two week pay period as determined by the SRU sergeant with input from the school principal or his designate. The SRO's activities will be dedicated to the assigned school campus except for:

- (a) Follow-up home visits when needed as a result of school related student problems.

- (b) School related off-campus activities when the principal requests officer participation and it is approved by the Police Department.
- (c) Response to off-campus, but school-related criminal activity.
- (d) Response to emergency law enforcement activities or court appearances.
- (e) Transport of persons arrested on campus to a detention or holding facility.
- (f) Other official business approved by the SRU sergeant.
- (g) Rover SROs will not be assigned to a particular campus, but will respond as they are needed at the direction of the SRU sergeant.

§9.2 Regular working hours may be adjusted on a situational basis with the consent of the SRU sergeant. These adjustments shall be approved prior to implementation and are intended to cover potential problem areas or scheduled school related activity requiring the presence of a law enforcement officer.

§9.3 Upon written request from the principal (or his/her designate), the SRU Sgt may assign an SRO to work overtime, not to exceed five hours per pay period, for a specific purpose or to address a specific issue on campus. The Police Department will not make overtime assignments under this section outside of a District request.

§9.4 In order to accommodate the need for SRO campus presence during the entirety of a fully scheduled school day in lieu of additional staffing, SROs may work a 9 hour shift requiring an hour of overtime each day. This overtime shall be considered separate from any request originating from District personnel provided in 9.3.

ARTICLE X. TERMINATION AND DEFAULT.

§10.1 Prior to the expiration of the Term, either Party is authorized to terminate this Agreement without cause by giving the other party at least thirty (30) days advance written notice of its intention to do so, specifying therein the effective date of such termination.

§10.2 Except as outlined in Section 8.8 above, if either party breaches this agreement and/or its obligations hereunder, the non-breaching party shall give written notice thereof and the breaching party shall have 30 days to cure the alleged breach. In the event the breach is not cured within the 30 days, the non-breaching party may terminate this Agreement with or without notice.

§10.3 In the event this Agreement is terminated for any reason before the expiration of the term, the City shall prepare a final accounting, as of the effective date of the termination, of the District's share of the School Resource Unit and submit an appropriate invoice to the District.

ARTICLE XI. NOTICE.

§11.1 Any notice permitted or required to be given to the City, hereunder, may be given by registered or certified United States Postal Mail, postage prepaid, return receipt requested, and addressed to:

Chief of Police
Bryan Police Department
P.O. Box 1000
Bryan, Texas 77805

§11.2 Any notice permitted or required to be given to the District, hereunder, may be given by registered or certified United States Postal Mail, postage prepaid, return receipt requested, and addressed to:

Superintendent of Instructional Services
Bryan Independent School District
801 S. Ennis
Bryan, Texas 77803

§11.3 Notice shall be deemed given upon deposit of the notice in the United States Postal Mail as aforesaid.

§11.4 Either Party may designate a different address by giving at least ten (10) days written notice in the manner provided above.

ARTICLE XII. MISCELLANEOUS.

§12.1 Entire Agreement. The Terms and provisions of this agreement constitute the entire Agreement between the City and the District, and no modification of this agreement is effective unless in writing and executed by all parties.

§12.2 No Waiver. Nothing herein shall be construed as a waiver of any defense or immunity that any party is entitled by statute or common law.

§12.3 Severability. If any provision of this agreement shall be held invalid, illegal, or unenforceable by a court or other tribunal of competent jurisdiction, the validity, legality, and enforceability of the remaining provisions shall not in any way be affected or impaired thereby. The Parties shall use their best efforts to replace the respective provision or provisions of the agreement with legal terms and conditions approximating the original intent of the Parties.

§12.4 No Assignment. This agreement and the rights and obligations contained herein may not be assigned by any Party without the prior written approval of the other Party to this agreement.

§12.5 Current Revenues. Each Party shall make payments for the performance of governmental functions or services under this Agreement from current revenues, lawfully available.

THE UNDERSIGNED AUTHORIZED REPRESENTATIVES OF THE PARTIES have executed this Agreement to be effective as of the first day of August, 2022 (the “Effective Date”).

Bryan Independent School District

City of Bryan

Julie Harlin, Board President

Bobby Gutierrez, Mayor

Attest:

Mary Lynne Stratta, City Secretary

Approved As To Form.

Thomas Leeper, City Attorney

Approval Recommended.

Eric Buske, Police Chief

School Resource Unit
Interlocal Agreement

ATTACHMENT A

- Stephen F. Austin Junior High School
- Arthur L. Davila Junior High School
- Bryan High School
- Mary Catherine Harris High School/Bryan Collegiate High School/DAEP Campus
- James Earl Rudder High School

**School Resource Unit
Interlocal Agreement**

ATTACHMENT B

**BRYAN POLICE DEPARTMENT
INFORMATIONAL MEMO**

TO: GINGER CARRABINE, BISD SUPERINTENDENT

**FROM: DEAN SWARTZLANDER, ASSISTANT CHIEF OF POLICE –
PATROL SERVICES BUREAU**

THRU: ERIC BUSKE, CHIEF OF POLICE

SUBJECT: SCHOOL RESOURCE UNIT

DATE: APRIL 24, 2023

For the 2023-24 school year beginning in August 2023, we are projecting the cost of the School Resource Unit to be \$1,389,619 based on ten (10) officer positions and one sergeant position allocated to the unit. This figure includes total costs of salaries, benefits, vehicle-operating costs and vehicle replacement costs. Not included is any overtime or training costs as delineated in the 2022-23 Interlocal Agreement.

We are proposing to share the cost of the School Resource Unit with the school district. The BISD share for the 2023-24 school year will be \$1,018,776.

A breakdown of the cost is reflected in the following table.

	SALARIES	BENEFITS	VEHICLE OPERATING COSTS	VEHICLE REPLACEMENT COST
ANNUAL TOTAL	\$953,056	\$342,809	\$27,856	\$65,898
B.I.S.D. SHARE	\$971,899		\$13,928	\$32,949

**School Resource Unit
Interlocal Agreement**

ATTACHMENT C

The overtime coverage (9.4) will be implemented only on days with full schedules and students present on campus. The additional hour per officer per full school day will allow for adequate coverage. The total cost below is the maximum estimated cost addressed in 9.4, as the actual overtime accrual will be impacted during periods of sick leave, vacation, and flexibility of staff development days.

The following is a list of all full calendar days with students present on campus.

School Calendar Year 2022 – 2023

<u>August 2023</u>	<u>September 2023</u>	<u>October 2023</u>	<u>November 2023</u>	<u>December 2023</u>
15	17	16	16	10
<u>January 2024</u>	<u>February 2024</u>	<u>March 2024</u>	<u>April 2024</u>	<u>May 2024</u>
19	18	15	20	16

The total number of full school days for the calendar year 2023-2024 is approximately **162 days**.

The total number of additional hours for 11 Officers is approximately **1782 hours**.
Reimbursement rates per officer (including fringe):

<u>Overtime (hourly)</u>	<u>Requested hours</u>	<u>Overtime (per Officer)</u>
Albarado \$ 74.67 X 162	\$12,096.54	
Boyd \$ 75.88 X 162	\$12,292.56	
Dunford \$ 74.67 X 162	\$12,096.54	
Foster \$ 71.17 X 162	\$11,529.54	
Haynes \$ 76.02 X 162	\$12,315.24	
Lukach \$ 65.72 X 162	\$10,646.64	
Markantes \$ 74.13 X 162	\$12,009.06	

Rockett	\$ 75.91	X	162	\$12,297.42
Stewart	\$ 69.29	X	162	\$11,224.98
Thomas	\$ 60.75	X	162	\$9,841.50
Williams	\$ 89.01	X	162	\$14,419.62

Total			1782	\$130,769.64
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12. **School Leadership**

12.A. Consider Approval of the 2023-2024 Memorandum of Understanding Between Bryan ISD and Snook ISD for Student Enrollment at the Career and Technical Education Complex (CTEC)

12.B. Consider Approval of 2023-2024 Memorandum of Understanding Between Bryan ISD and College Station ISD for Student Enrollment at the Career and Technical Education Complex (CTEC)

13. **Teaching and Learning**

13.A. Consider Approval of Purchase Over \$50,000 for Special Education Contracted Services

**BRYAN INDEPENDENT SCHOOL DISTRICT
PURCHASE AUTHORIZATION REQUEST**

In accordance with Policy CH (LOCAL) the following purchase request is being submitted for consideration:

VENDOR: National Recruiting Consultants, LLC **FUNDING AMOUNT:** not to exceed \$225,000
ADDRESS: 2810 Trinity Mills, Suite 209-302 **FUNDING SOURCE:** IDEA B
CITY, STATE ZIP: Carrollton, Tx 75006 **DATE REQUIRED:** July 2023

PURCHASING/BID METHOD:
Professional Service

DESCRIPTION:
Specialized services provided by National Recruiting Consultants for student special education evaluations and services.

JUSTIFICATION:
National Recruiting Consultants is used within the Sp Ed department to assist with student evaluation services. This assistance is needed due to shortages in this specialized area and an increase in referrals for special education evaluations.

EFFECT ON FUTURE BUDGET YEAR:
N/A

REQUESTED BY: Catherine George **DATE:** 7/12/23

KEVIN BEESAW, ASSIST SUPT OF BUS SERV **APPROVED:** **DENIED:**
GINGER CARRABINE, SUPERINTENDENT **APPROVED:** **DENIED:**

DATE OF BOARD MEETING: **APPROVED:** **DENIED:**

BUSINESS OFFICE USE ONLY:

FORM 1295 REC'D: **YES:** **NO:**

PURCHASE ORDER NO: _____ **BUDGET TRANSFER REQUIRED:**

DATE ISSUED: _____ **YES:** **NO:**

AGREEMENT FOR PROFESSIONAL SERVICES – BRYAN INDEPENDENT SCHOOL DISTRICT



Bryan Independent School District

AGREEMENT FOR PROFESSIONAL SERVICES – INDEPENDENT CONTRACTOR

THIS AGREEMENT FOR PROFESSIONAL SERVICES – INDEPENDENT CONTRACTOR

Agreement is made between Bryan Independent School District (the “District”) and the individual or entity identified as the consultant (“Consultant”) in Schedule 1 which is attached hereto and made a part of this Agreement for all purposes.

For good and valuable consideration (including, without limitation, the mutual promises made in this Agreement the District and the Consultant hereby agrees as follows:

1. **Parties.** The District is an independent school district organized and operating in accordance with the laws of the State of Texas. The administrative offices of the District are located at 801 S. Ennis St., Bryan TX 77803. Consultant is an individual or business entity located in the State of Texas, and identified by Schedule 1, incorporated herein for all purposes.

2. **Legal Compliance.** As a material condition of this Agreement, Consultant agrees to the submission of specific information which includes any licenses, permits or certifications relating to the Consultant’s qualifications and/or authority to provide the Services, liability insurance and provision of fingerprinting results. Consultant further warrants and represents, as a material condition to this Agreement, that it shall comply with all applicable laws, regulations, requirements, and guidelines that currently exist or may exist or be amended during the term of this Agreement regarding Consultant’s provision of services herein, and that such applicable laws, regulations, requirements, and guidelines are automatically incorporated into this Agreement.

3. **Description of Services.** The District engages the Consultant to provide, and the Consultant agrees to provide the services (“Services”) described in Schedule 1. The District shall designate the Services that the Consultant shall provide hereunder, and the calendar time frames within which Services must be provided; however, the Consultant shall determine the specific dates and times of the Consultant’s Services and the legal and professional

means and methods by which the Consultant will accomplish the Services. The Consultant represents and warrants that he or she is regularly engaged in the business of performing services such as the Services described herein and that he or she is fully and appropriately licensed, authorized and legally certified to provide Services described in Schedule 1. During the term of this Agreement, the Consultant may provide services for individuals or entities other than the District and is not required to devote all of his or her time or resources to the provision of Services to the District.

4. **Payment for Services.** The District agrees to pay the consultant in accordance with the price and payment terms set forth in Schedule 1, and the consultant agrees to accept such amounts as full payment for Services provided pursuant to this Agreement. Consultant shall present to the District at its Business Office 801 S. Ennis St., Bryan TX 77803, an invoice setting forth in detail the Services performed, the date and location where such services were performed, the amount due Consultant as compensation for such Services and any other information reasonably requested by the District. Payment shall be made in accordance with Chapter 2251 of the Texas Government Code which shall govern remittance of payment and remedies for late payment and non-payment.

5. **Independent Contractor Relationship.** THE DISTRICT AND THE CONSULTANT SPECIFICALLY ACKNOWLEDGE THAT IT IS THEIR MUTUAL AGREEMENT AND INTENTION THAT THE CONSULTANT IS AN INDEPENDENT CONTRACTOR OF THE DISTRICT IN THE PERFORMANCE OF SERVICES UNDER THIS AGREEMENT. Consultant represents and warrants that it is an independent contractor that will furnish their own tools, products, and services, as applicable. Consultant, its officers, employees, agents, representatives are not employees of the District. Consultant represents and warrants that it has no right to claims for wages, vacation pay, sick leave, retirement benefits, health benefits, social security, disability, worker's compensation benefits, or other benefits of any kind.

6. **Criminal History Reports.** Pursuant to Texas Education Code 22.0834, Consultant shall obtain criminal history reports through the criminal history clearinghouse for each employee or contractor who will have direct contact with students, and certify to the District that employees or contractors having direct contact with students have no disqualifying criminal history, as defined by Texas Education Code 22.085(a).

7. **Confidentiality of Student Information.** As an independent contractor retained by the district to perform Services under this Agreement, the Consultant shall be deemed a "school official" as that term is defined in the District's Board Policy, Texas Education Code, and the Family Education Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99) if Services require access to, or review of student records or educational records of the District's students, for whom the Consultant provides Services hereunder. The Consultant agrees to strictly maintain the confidentiality of any and all educational records of students in the District that are disclosed, or reviewed by the Consultant in accordance with Federal and state laws, rules and regulations.

8. **Non-Reimbursement of Expenses.** The District shall not be liable to the Consultant for any expenses paid or incurred by the Consultant including, without limitation, materials/supplies, business and travel expenses unless specifically agreed to in writing by the District.

9. **Tax Duties, Responsibilities, and Indemnification.** The District shall not pay or withhold any Federal, state or local taxes of any kind relating to payments made to Consultant for Services provided hereunder. Consultant is responsible for, and agrees to pay, all Federal, state or local taxes relating to payments received by Consultant for the performance of Services hereunder, including, without limitation, Federal income taxes, Social Security taxes, Federal Unemployment Compensations taxes, and other fees, charges, licenses or other payments required by law. If a court, administrative agency or other authorized person shall find that the Consultant is an employee of the District hereunder, the Consultant shall indemnify and hold the District harmless from and shall pay all taxes, fines, penalties, damages and other costs assessed against or incurred by the District in connection with such a finding by the applicable court, administrative agency or other authorized person.

10. **Insurance.** The Consultant shall comply with all laws, rules and regulations applicable to worker's compensation and shall provide the District with a certificate of any workers' compensation insurance that is required by law, and certificates of such other types of insurance as the District may reasonably request, in such form and in such amount as shall reasonably be acceptable to the District. Throughout the term of this contract the Consultant shall obtain and maintain professional liability insurance in the amount of no less than \$1,000,000.00 per claim and

\$3,000,000.00 in the aggregate as well as General Liability in the amount of no less than \$1,000,000.00 per claim and \$3,000,000.00 in the aggregate. Such policy must be issued by a duly licensed insurance company authorized to do business under the laws of the State of Texas.

11. **Indemnification.** Consultant shall indemnify and hold the District, its trustees, officers, employees, agents and representatives harmless from any and all claims, damages, expenses, losses, suits, actions, judgments, costs, awards and fees, including attorney's fees, arising out of Consultant's provision of Services hereunder or the performance by Consultant of this Agreement. To the extent allowable under the laws and Constitution of the State of Texas, District will indemnify and hold the Consultant, its officers, employees, agents and representatives harmless from any and all claims, damages, expenses, losses, suits, actions, judgments, costs, awards, and fees, including attorney's fees, arising out of the District's provision of Services hereunder or the performance by District of the Agreement.

12. **Term and Termination.** This Agreement shall commence on the date specified as the Effective Date below, and shall continue in effect until it is terminated by either party as provided herein, or provision of the services is completed, whichever occurs earlier. Either party may terminate this Agreement, with or without cause, by giving 20 days written notice of termination to the other party. The District may enter into a multi-year agreement for Services to be provided by Consultant beyond the first fiscal school year covered by this Agreement. In the event of non-availability of funds in any fiscal year to make payments, the Agreement may be terminated.

13. **No Authority To Bind the District.** The Consultant has no authority to enter into contracts or agreements on behalf of the District or in any way to act for or on behalf of the District.

14. **Notice.** Any notice or other communication given in connection with this Agreement shall be in writing and shall be delivered either by hand or by certified mail, return receipt requested, to the other party at the address for that party specified herein. Either party may change its address stated herein by giving written notice of the change in accordance with the provisions of this Section.

Notice For District:

**Bryan Independent School District
Attn: Special Education Director
1201 Ridgedale St., Bryan TX 77803**

Notice to Consultant:

**National Recruiting Consultants
2810 Trinity Mills, Suite 209-302
Carrollton, TX 75006**

15. **Assignment.** Because of the professional nature of the Services to be provided by the Consultant to the District hereunder, the Consultant may not assign any or all of his or her rights, duties or obligations hereunder to any other person without the prior written consent of the District.

16. **Entire Agreement.** This Agreement constitutes the entire understanding and agreement between the parties with respect to the subject matter hereof. **The District and the Consultant each represent, warrant and agree that no promise or agreement which is not expressed herein has been made to or by either party and that neither party is relying upon any statements or representations other than those that are set forth in this Agreement and the attached exhibits.**

17. **Modification and Non-Waiver.** This Agreement may not be modified or amended except by written agreement executed by the parties hereto. The failure by either party to exercise any of its rights under this Agreement shall not be deemed a waiver of such rights or a waiver of any past, existing or future breach of this Agreement by the other party. Nothing in this Agreement will be deemed to waive, modify or amend any legal defense available at law or in equity to either of the Parties nor to create any legal rights or claim on behalf of any third party.

Neither of the Parties waives, modifies or alters to any extent whatsoever the availability of any defense of immunity under the laws of the United States of America and/or the State of Texas.

18. Governing Law. This Agreement is made according to the laws of the state of Texas. The parties expressly agree that this Agreement is governed by and will be construed and enforced in accordance with the laws of the State of Texas and Brazos County. Venue for any dispute arising from this Agreement shall be in Brazos County, Texas.

19. No Third Party Beneficiaries. Nothing in this Agreement is intended, nor shall be deemed, to confer any benefits on any third party.

20. No Boycott. a. Pursuant to Texas Government Code Chapter 2271, if the value of services provided in this Agreement exceeds \$100,000.00, and Consultant is a company with more than 10 employees, then Consultant warrants that it does not boycott Israel and shall not boycott Israel during the term of this Agreement.

b. Pursuant to Texas Government Code, Chapter 2274, Consultant represents and warrants that it does not and will not boycott energy companies.

c. Pursuant to Texas Government Code, Chapter 2274, Consultant represents and warrants that it does not discriminate against firearm entities or firearm trade associations.

d. Pursuant to Section 2155.0061 of the Texas Government Code, Consultant is not ineligible to enter into this Agreement.

21. Certification Regarding Terrorist Organizations. Pursuant to Sections 2252.151-.154 of the Texas Government Code, the Consultant hereby certifies that it is not a company identified on the Texas Comptroller's list of companies known to have contracts with, or provide supplies or services to, a foreign organization designated as a Foreign Terrorist Organization by the U.S. Secretary of State under federal law.

22. Felony Conviction. Pursuant to Texas Education Code Section 44.034, Consultant must give advance written notice if Consultant's owner or employee has been convicted of a felony. This paragraph requiring advance notice does not apply to a publicly-held corporation.

23. Child Support. Pursuant to Texas Family Code, Section 231.006, Consultant certifies that it is not ineligible to receive the specified grant, loan, or payment and acknowledges that the Agreement may be terminated, and payment may be withheld if this certification is inaccurate.

24. Conflict Of Interest. If applicable, CIQ Form as required by Board policy and law and found at <http://www.ethics.state.tx.us/forms/CIQ.pdf> will be executed and delivered to the District prior to Consultant's delivery of services.

25. Provisions for Contracts Under Federal Awards. All contracts under federal awards must meet federal, state and local requirements. State requirements for all contracts under federal awards include the following:

- The contract is only effective upon receipt by the District of the NOGA/GAN from the federal/state awarding agency.
- The contract period is aligned to the grant period of availability as stated on the NOGA/GAN from the federal/state awarding agency (period of availability).
- All services will be completed during the effective dates of the contract.
- All services will be invoiced monthly after services are received (rather than paid lump sum at the beginning of the period of availability before services are rendered) and paid upon verification of receipt of services.
- The regulations for procurement in 2 CFR §§200.318-323 are followed in issuing the contract.
- All professional services provided under the contract will follow the provisions of 2 CFR 200.459 Professional service costs.
- The contract identifies the funding sources that will be charged for the services provided, including the specific amount and/or percentage of the total contract amount to be charged to each funding source.
- The contract identifies and lists only reasonable, necessary, allocable and allowable services to be provided during the period of availability of the funding sources listed in the contract.
- The administrative costs charged to the grant in the contract must comply with any limitations for administrative costs for funding sources (if applicable).

- The contract specifies that the invoice provided by the contractor will include the list of services provided, dates of services, and location(s) where services were provided during the billing period.
- If the contract is to develop materials, concepts, or products, protection and ownership of such materials, concepts, or products are retained by TEA, the State of Texas, and the federal government, as applicable (including copyright, patent, trademark).

26. Federal requirements for all contracts under federal awards include the following:

- Contracts for more than the simplified acquisition threshold currently set at \$50,000 for Texas ISDs, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.
- All contracts in excess of \$10,000 must address termination for cause and for convenience by the District including the manner by which it will be effected and the basis for settlement.
- Equal Employment Opportunity. Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 must include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 3 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."
- Davis-Bacon Act, as amended (40 U.S.C. 3141-3148). When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by the District must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The District must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The District must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The District must report all suspected or reported violations to the Federal awarding agency.
- Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Where applicable, all contracts awarded by the District in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.
- Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and

Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

- Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended-Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the District to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).
- Debarment and Suspension (Executive Orders 12549 and 12689)-A contract award (see 2 CFR 180.220) must not be made to parties listed on the government-wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.
- Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)-Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.
- See §200.322 Procurement of recovered materials.

27. Relevant Exhibits marked below are attached and incorporated herein for all purposes:

 Exhibit A-Conflict of Interest Questionnaire

 Exhibit B-Felony Conviction Notice

 Exhibit C-Criminal History Information

 Exhibit D- Debarment Form

 W9- Taxpayer ID Number

28. Authority: Signatories warrant and attest that they have actual authority to execute this Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the dates indicated by their signatures below. The "Effective Date" shall be the date on which the last party to sign this Agreement executes this Agreement.

CONSULTANT

Bryan ISD

Stefanie Murphy Jun 29 2023 10:42 PDT

Catherine George 6.29.23

Signature

Date

Superintendent or Designee

Date

Stefanie Murphy

Printed Name

Catherine George

Printed Name

**SCHEDULE 1
TO
AGREEMENT FOR PROFESSIONAL SERVICES - INDEPENDENT CONTRACTOR**

Name of Consultant: National Recruiting Consultants, LLC
Address: 2810 Trinity Mills, Suite 209-302, Carrollton, TX 75006
Tax Identification or SSN#: 86-2118669

Please submit an updated vitae, copies of current licenses, permits, certifications, proof of liability insurance and current fingerprint results.

GENERAL RESPONSIBILITIES OF THE CONSULTANT –

1. The Consultant will provide on an as needed basis, and as available the services of special education professionals according to the rules and regulations of the governing boards of such professionals, the Texas Education Agency, District Policy, and the applicable state and federal law.
2. The Consultant will maintain and provide current copies of license/certificates of all professionals providing services to Bryan ISD under this Agreement.
3. The Consultant shall provide the services as directed by the District and in accordance with each student's Individualized Education Plan (IEP).
4. The Consultant, , shall require assigned professionals to participate in the Admission, Review and Dismissal (ARD) Committee to assist with appropriate placement and development/review/updating of special education services for Individual Education Plans (IEPs) for students according to the District's procedures.
5. The Consultant's professionals will conduct assessments, complete reports, present at ARDs and input information into the special education record program (provided by Bryan ISD) according to District procedures.
6. At the request of the District, the Consultant's professionals will complete, input and update information in special education and billing programs, maintain all paperwork related to student ARD, IEP or Medicaid/SHARS billing (i.e. progress reports, Medicaid/SHARS billing logs/notes, counseling logs, evaluations, etc.) Compile, maintain, and file all physical and computerized records, reports and other documents required, including case records, test results, statistical data and test inventories.

SERVICE COST OF CONSULTANT

1. The District shall pay Consultant an agreed set hourly rate for each hour worked by an assigned Professional, as set forth in the applicable Staffing Confirmation Agreements, which shall specify the duration and location of the assignment and shall be incorporated herein as **Exhibit A** for all purposes. Overtime and Holiday hours worked will be billed at least 1.5 times the normal hourly bill rate or in accordance with State or Federal Law. Holidays in consideration are listed on the District's calendar. Overtime rates for the Professionals shall be paid in accordance with applicable Federal and State Law.
2. Assigned Professionals will present a time record to the District, who will use good faith efforts to verify hours at the end of each week.

RIGHTS OF THE DISTRICT

1. The District shall retain the sole authority to refuse services by any Professional provided by Consultant, and to request assignment of a new professional. However, before such refusal the District will work with Consultant in remedying any conduct that the District deems is remedial.
2. The District may not hire any Professional employed by Consultant as an employee of the District, during the Professional's booked assignment, and up to two (2) years from the end date of the assignment. The District is free to hire any Professional employed by the Consultant as an employee of the District after that time period.
3. The District shall provide 30 day prior written notice before hiring of a Professional employed by Consultant, and shall confirm in writing to Consultant when the offer is extended, and the amount of the offer. The District is not responsible for any Conversion Fee if the Professional declines the District's offer of employment.
4. Commencing on the first day that a Professional is employed by the District, the Professional will cease to be an independent contractor with respect to the District, and Consultant is no longer the Professional's employer, and no longer responsible or liable for the Professional's actions or omissions, tax deductions, workers' compensation insurance, unemployment compensation taxes or any other required taxes or withholdings.

TERM OF AGREEMENT: 8/7/2023 to 5/31/2024 (or as modified by the District's calendar)

The consultant agrees to submit a written billing statement to the district on a monthly basis. The written statement must identify the days the consultant provided services, the type of services provided, initials of students served, campus and the amount of time spent: start time and end time. Payment will be made within thirty (30) days after approval of services provided.



EMPLOYEE DETAILS

Name: Jodi Card
Position: Hybrid Educational Diagnostician

ASSIGNMENT DETAILS

Location: Bryan ISD
Duration: 2023/2024 school year – tentatively August 7, 2023 – May 31, 2024
Schedule: Scheduled full time, 40 hours weekly
Work Schedule: Monday – Sunday

BILL Rate

All-inclusive Hourly Rate: \$73.00
Overtime: Base Rate plus one-half (1.5) per hour for all hours worked in excess of (40) forty hours per week or according to applicable state law. All overtime must be pre-approved by supervisor.

TIMEKEEPING

Client agrees to designate an authorized agent to review and approve all time and approved expenses, when applicable, no later than Monday by 5 p.m. CST of each week. Client’s approval of Employees’ time certifies that the hours submitted are correct, the work was performed to Client’s satisfaction and authorizes NRC to bill Client for the hours worked.

TERMS AND CONDITIONS

By signing this Confirmation Letter, I acknowledge and accept terms outlined to be accurate. I understand that the terms are binding and in conjunction with the mutually signed RFP and/or Agreement unless otherwise modified in writing.

This assignment is contingent upon completion of all required onboarding and/or state licensure.

Client Signature: _____

Date: _____

NRC Signature: _____

Date: _____



EMPLOYEE DETAILS

Name: Leticia Holbert
Position: Hybrid Educational Diagnostician

ASSIGNMENT DETAILS

Location: Bryan ISD
Duration: 2023/2024 school year – tentatively August 7, 2023 – May 31, 2024
Schedule: Scheduled full time, 40 hours weekly
Work Schedule: Monday – Sunday

BILL Rate

All-inclusive Hourly Rate: \$73.00
Overtime: Base Rate plus one-half (1.5) per hour for all hours worked in excess of (40) forty hours per week or according to applicable state law. All overtime must be pre-approved by supervisor.

TIMEKEEPING

Client agrees to designate an authorized agent to review and approve all time and approved expenses, when applicable, no later than Monday by 5 p.m. CST of each week. Client’s approval of Employees’ time certifies that the hours submitted are correct, the work was performed to Client’s satisfaction and authorizes NRC to bill Client for the hours worked.

TERMS AND CONDITIONS

By signing this Confirmation Letter, I acknowledge and accept terms outlined to be accurate. I understand that the terms are binding and in conjunction with the mutually signed RFP and/or Agreement unless otherwise modified in writing.

This assignment is contingent upon completion of all required onboarding and/or state licensure.

Client Signature: _____

Date: _____

NRC Signature: _____

Date: _____



EMPLOYEE DETAILS

Name: Jacqueline Rich
Position: Hybrid Licensed Specialist School Psychologist

ASSIGNMENT DETAILS

Location: Bryan ISD
Duration: 2023/2024 school year – tentatively August 7, 2023 – May 31, 2024
Schedule: Scheduled full time, 40 hours weekly
Work Schedule: Monday – Sunday

BILL Rate

All-inclusive Hourly Rate: \$83.00
Overtime: Base Rate plus one-half (1.5) per hour for all hours worked in excess of (40) forty hours per week or according to applicable state law. All overtime must be pre-approved by supervisor.

TIMEKEEPING

Client agrees to designate an authorized agent to review and approve all time and approved expenses, when applicable, no later than Monday by 5 p.m. CST of each week. Client’s approval of Employees’ time certifies that the hours submitted are correct, the work was performed to Client’s satisfaction and authorizes NRC to bill Client for the hours worked.

TERMS AND CONDITIONS

By signing this Confirmation Letter, I acknowledge and accept terms outlined to be accurate. I understand that the terms are binding and in conjunction with the mutually signed RFP and/or Agreement unless otherwise modified in writing.

This assignment is contingent upon completion of all required onboarding and/or state licensure.

Client Signature: _____

Date: _____

NRC Signature: _____

Date: _____

14. **Local Governance**

14.A. Consider Approval of Revisions to Board Policy DEAB Local

Classification of Positions

The Superintendent or designee shall determine the classification of positions or employees as “exempt” or “nonexempt” for purposes of payment of overtime in compliance with the Fair Labor Standards Act (FLSA).

Exempt

The District shall pay employees who are exempt from the overtime pay requirements of the FLSA on a salary basis. The salaries of these employees are intended to cover all hours worked, and the District shall not make deductions that are prohibited under the FLSA.

An employee who believes deductions have been made from his or her salary in violation of this policy should bring the matter to the District’s attention, through the District’s complaint policy. [See DGBA] If improper deductions are confirmed, the District will reimburse the employee and take steps to ensure future compliance with the FLSA.

Nonexempt

Nonexempt employees may be compensated on an hourly basis or on a salary basis. Employees who are paid on an hourly basis shall be compensated for all hours worked. Employees who are paid on a salary basis are paid for up to and including a 40-hour workweek.

A nonexempt employee shall have the approval of his or her supervisor before working overtime. An employee who works overtime without prior approval is subject to discipline but shall be compensated in accordance with the FLSA.

Workweek Defined

For purposes of FLSA compliance, a workweek must be established. The established workweek shall be found in the employee handbook.

Compensatory Time

At the District’s option, nonexempt employees may receive compensatory time off, rather than overtime pay, for overtime work. The employee shall be informed in advance if overtime hours will accrue compensatory time rather than pay.

Accrual

Compensatory time earned by nonexempt employees may not accrue beyond a maximum of 80 40 hours. If an employee reaches a balance of 80 40 hours, the District ~~shall pay the employee for 40 hours of the accrued compensatory time~~ the District shall require the employee to use the compensatory time, or at the District’s option, the District shall pay the employee for the compensatory time down to a balance of 24 hours. The employee and his or her supervisor shall schedule use of the remaining balance.

Upon transfer from one campus or department to another within the District, or upon separation from the District, the employee shall be paid for all compensatory time accumulated.

Use

An employee shall use compensatory time within the duty year in which it is earned. If an employee has any unused compensatory time remaining at the end of a duty year, the District shall pay the employee for the compensatory time.

Compensatory time may be used at either the employee's or the District's option. An employee may use compensatory time in accordance with the District's leave policies and if such use does not unduly disrupt the operations of the District. [See DEC(LOCAL)] The District may require an employee to use compensatory time when in the best interest of the District.

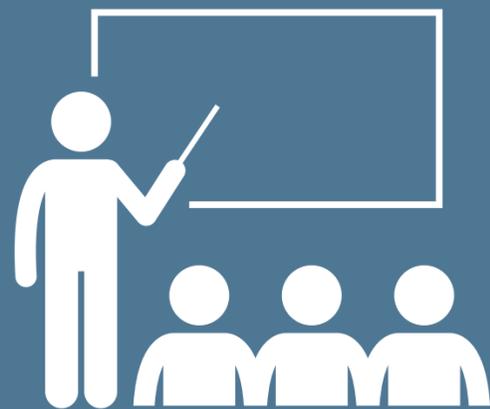


POLICY DEAB (LOCAL) UPDATE





Employee Classifications



EXEMPT
PROFESSIONALS
SALARY



NONEXEMPT
PARAS & IAS
EARN COMP
TIME



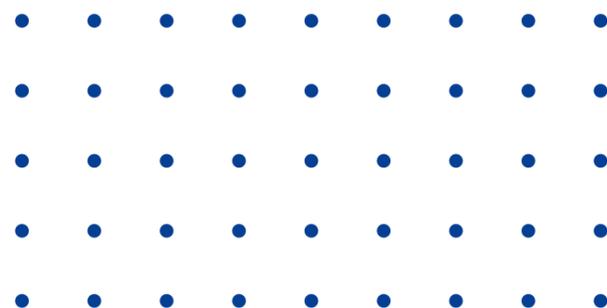
NONEXEMPT
AUXILIARY EARN
STRAIGHT TIME
& OVERTIME



Purpose



The purpose of a policy update is to more closely monitor overtime hours and encourage discussion when overtime is required to help promote work-life balance and be fiscally responsible.



Current Policy

Nonexempt employees may not accrue beyond a maximum of **80** hours. If an employee reaches a balance of 80 hours, the District shall pay the employee down to a balance of **40** hours of the accrued compensatory time.

Proposed Change

Nonexempt employees may not accrue beyond a maximum of **40** hours. The District shall require the employee to use the compensatory time, or at the District's option, the District shall pay the employee for the compensatory time down to a balance of **24** hours.

An employee shall use compensatory time **within the duty year** in which it is earned. If an employee has any unused compensatory time remaining at the end of a duty year, the **District shall pay** the employee for the compensatory time.





Bryan ISD

Comp Time Approval Form

- The supervisor must approve work that requires comp time.
- A form has been added to Team Connect to track comp time. The form can be found in the HR folder.



BRYAN ISD
CHILDREN FIRST. ALWAYS.

Comp Time Approval

Please use this form to request overtime.

Employee Name _____ Employee Number _____

Employee Location/Department _____

Current Position _____

Amount of Time Requested _____

Requested Start Date _____

Requested End Date _____

Reason for Comp Time Request

Employee Signature

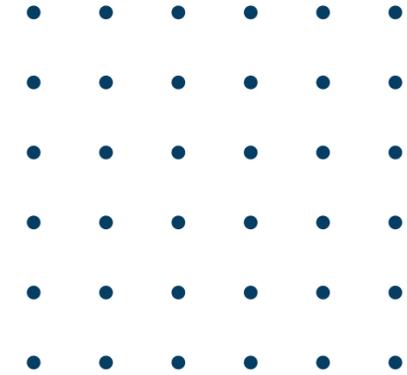
Date

Supervisor Signature

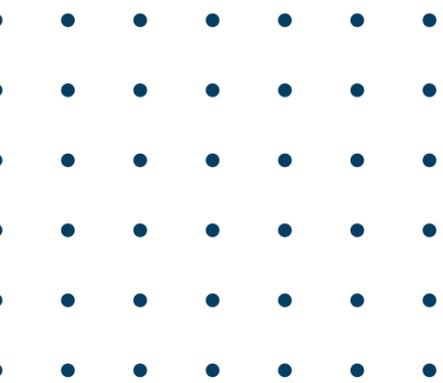
Date



Bryan ISD



Questions



15. Closed Session

15.A. Consultation with District's Lawyer Regarding New Legislation Related to Student Discipline

15.B. Level IV Parent Complaint Hearing

15.C. Discuss Issues Pertaining to Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Texas Government Code Chapter 551.074)

15.D. Pursuant to Texas Government Code Sections 551.0821, Deliberation Concerning a Public School Student Wherein Personally Identifiable Information will Necessarily be Revealed

15.E. Discuss Issues Pertaining to Network Security Assessments and Information and Deployment of Critical Infrastructure/Security Devices Texas Government Code 551.089

16. Reconvene in Open Session

16.A. Consideration and Possible Action Regarding Level IV Parent Complaint

17. ADJOURN

Posted: Thursday, July 13, 2023, 4:30 p.m.



For the Board of Trustees