

**NOTICE**

**This notice is posted pursuant to the Texas Open Meetings Act.  
[TEXAS GOVERNMENT CODE SECTION 551]**

**BRYAN ISD BOARD OF TRUSTEES WORKSHOP**

**Boardroom**

**801 South Ennis Street**

**Bryan, TX 77803**

**Monday, May 15, 2023 – 6:00 PM**

**AGENDA**

**CALL TO ORDER**

**Welcome**

**Pledges of Allegiance**

**Citizens' Comments**

**Spotlight**

1. Essential 8 "E8" Partner Award - Truist Bank
2. Elementary Teacher of the Month
3. Secondary Teacher of the Month
4. Recognition of Jefferson Award Recipient Agustin Lara
5. Rudder High School's Advanced Placement "AP" Capstone Program Celebrations
6. Bryan Collegiate High School Junior Service Projects
7. Recognition of Career & Technical Education "CTE" Student Achievements and Awards 2

RSVP for the Board Meeting	Student Last Name	Student First Name	CTSO	Event	Advisor	Advisor RSVP	Campus
Yes	Moore	Alysa	SkillsUSA	Photography	Caylee Davis	Yes	BHS
No	Green	Preston	SkillsUSA	Addive Manufacturing	John Garzik		CTEC
No	Kurtz	Kyle	SkillsUSA	Addive Manufacturing	John Garzik		CTEC
	Archar	Alexis		MS Construction Challenge	Tori Garcia, Naveen Cunha		
	Mayorga	Javier		MS Construction Challenge	Tori Garcia, Naveen Cunha		
	McKinley	Hannah		MS Forensic Technology	Tori Garcia, Naveen Cunha		
	Strong	Tyrah		MS Forensic Technology	Tori Garcia, Naveen Cunha		
	Gomez	Jose		MS Junior Solar Sprint	Tori Garcia, Naveen Cunha		
	Kneese	Jake		MS Junior Solar Sprint	Tori Garcia, Naveen Cunha		
	Esoo	Kyle		MS Technical Design	Tori Garcia, Naveen Cunha		
	Jones	Christopher		MS Technical Design	Tori Garcia, Naveen Cunha		
	Munoz	Edwings	TEAMS		Tori Garcia, Naveen Cunha		
	Odeski	Thomas	TEAMS		Tori Garcia, Naveen Cunha		
	Hooker	MaurTevia	TEAMS		Tori Garcia, Naveen Cunha		
	Hernandez	Amy	TEAMS		Tori Garcia, Naveen Cunha		
	Wingfield	Grace	TEAMS		Tori Garcia, Naveen Cunha		
	Regan	Delliah	TEAMS		Tori Garcia, Naveen Cunha		
	Ramey	Karson	TEAMS		Tori Garcia, Naveen Cunha		
	Henry	Stephen	TEAMS		Tori Garcia, Naveen Cunha		
	Gatson-Quick	Leander		MS Foundations of IT and MS Tech Bowl	Joshua Trevino and Robert Wilson		
	Mauricio	Juan		MS Mechanical Engineering and MS Structural Engineering	Joshua Trevino and Robert Wilson		
	Ramirez	Diego		MS Mechanical Engineering and MS Structural Engineering	Joshua Trevino and Robert Wilson		
	Hardin	James		MS Tech Bowl	Joshua Trevino and Robert Wilson		
	Lobdell	Mason		MS Tech Bowl	Joshua Trevino and Robert Wilson		
	Blount	Jeremiah	TEAMS		Joshua Trevino and Robert Wilson		
	Churchill	Finnegan	TEAMS		Joshua Trevino and Robert Wilson		
	Hernandez	Victoria	TEAMS		Joshua Trevino and Robert Wilson		
	Martinez	April	TEAMS		Joshua Trevino and Robert Wilson		
	Flores	Helen	TEAMS		Joshua Trevino and Robert Wilson		
	Flores Olvera	Aranza	TEAMS		Joshua Trevino and Robert Wilson		
	Palino	Rosa	TEAMS		Joshua Trevino and Robert Wilson		
	Valejo-Ballon	Joselyn	TEAMS		Joshua Trevino and Robert Wilson		
	Alvarez Granados	Mireya	TEAMS		Joshua Trevino and Robert Wilson		
	Orduna Villeda	Emily	TEAMS		Joshua Trevino and Robert Wilson		
	Thompson	Ji Nae	TEAMS		Joshua Trevino and Robert Wilson		
	Vasquez	Gabriella	TEAMS		Joshua Trevino and Robert Wilson		
	Kelby	Joshua	SeaPerch		Naveen Cunha		
	Mendez	Melina	SeaPerch		Naveen Cunha		
	Paradis	Scarlett	SeaPerch		Naveen Cunha		
	Regan	Delliah	SeaPerch		Naveen Cunha		
Yes	Baez	Lestle	SkillsUSA	Forensic Science	Phu'Licia Thompson, Michael Collins	Yes	RHS
Yes	Garcia	Erica	SkillsUSA	Forensic Science	Phu'Licia Thompson, Michael Collins	Yes	RHS
Yes	Nickleberry	Kaydence	SkillsUSA	Forensic Science	Phu'Licia Thompson, Michael Collins	Yes	RHS
Yes	Atherr	Kaegen	SkillsUSA / TSA	Construction Technology	Donald Brown		
Yes	Montage	William	SkillsUSA / TSA	Construction Technology	Donald Brown		
Yes	Contreras	Jose	SkillsUSA / TSA	Construction Technology	Donald Brown		
Yes	Contreras	Yadira	Skills USA	Health Science Medical Assisting	Liz Martinez & Mikalah Collins		
Yes	Galarrza	Jonathan	Skills USA	Health Science Medical Math & Nurse Assisting	Liz Martinez & Mikalah Collins		
Yes	Kern	Ashenne-Elisabeth	SkillsUSA/TSA	Web Design / Display	Brian Maguire	Yes	BHS
Yes	Chaves	Anel	Skills USA	Occupational Health and Safety	Chef Damon McGee		RHS
Yes	Delson	Samantha	Skills USA	Occupational Health and Safety	Chef Damon McGee	YES	RHS
Yes	Tennell	Cole	NHSBBQA	High School BBQ National Championship	Brad Dees & Josh Neubauer	YES	BHS
Yes	Garcia	Christopher	NHSBBQA	High School BBQ National Championship	Brad Dees & Josh Neubauer	YES	BHS
Yes	Laton	William	NHSBBQA	High School BBQ National Championship	Brad Dees & Josh Neubauer	Yes	BHS
Yes	Mosley	Darrell	NHSBBQA	High School BBQ National Championship	Brad Dees & Josh Neubauer	yes	BHS
Yes	Hall	Mason	NHSBBQA	High School BBQ National Championship	Brad Dees & Josh Neubauer	yes	BHS
Yes	Garza	Carlos	NHSBBQA	High School BBQ National Championship	Brad Dees & Josh Neubauer	yes	BHS

8. Recognition of Joe Orsak - Rudder High School Baseball

**Superintendent Update**

1. Superintendent - Student Accolades and Staff Celebrations

**Board Committee Meetings**

1. City School - City of Bryan Update, Bryan ISD Legislative Priorities and 2020 Bond Projects Update

2. Finance - After-School Summer Care, Safety & Security Upgrade Discussion, Legislative Priorities, and District Data Systems

3. Executive Board - 2023 Election, Safety and Security Discussion and 2023-2024 Budget Discussion

4. Teaching and Learning - Discussion of Upcoming Annual Purchase Requests for Teaching & Learning, Advanced Academics Update, and Teacher Incentive Allotment Updates

**Information Items**

**ITEMS FOR DISCUSSION AND OR ACTION / CONSENT AGENDA**

1. Consider Approval of the Meeting Minutes for April 3 and April 17, 2023

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## **BRYAN ISD BOARD OF TRUSTEES MEETING**

April 3, 2023

The Bryan ISD Board of Trustees met for a regular meeting on April 3, 2023, at noon, in the Boardroom of the Bryan ISD Administration Building, located at 801 South Ennis Street, Bryan, TX 77803.

Board members present:

- Dr. Julie Harlin
- Dr. Deidra Davis
- Felicia Benford
- Mark McCall
- Ruthie Waller
- David Stasny
- Leo Gonzalez, II

Staff members present:

- Ginger Carrabine
- Dr. Barbara Ybarra
- Kevin Beesaw
- Carol Cune
- Linda Montoya
- Dr. Brian Merrell
- Jennifer Warren
- Ron Clary
- Clay Falls
- Janice Williamson
- Tiffany Lee

### **CALL TO ORDER**

Board President, Dr. Julie Harlin, called the workshop to order at noon and extended a welcome to all attendees.

### **Citizens' Comment**

No comment cards were presented.

### **Spotlight**

**Campus Spotlight - Navarro Elementary's Math Camp:** Principal Kathy Riley was thrilled to announce the success of Navarro's Math Camp. Third-grade students highlighted helpful tips they were learning in math and reading. Cubing exercises, number finds in math, and collaborative reading groups set the pathways to make learning fun.

## **Board Committee Report**

### **Executive Board Committee: Student Enrollment, Board Operating Procedures, and Legislative Priorities**

Trustee Dr. Deidra Davis reported on the Executive Board Committee meeting held on March 28. The administration provided an update on the district's enrollment, projected enrollment, academies, and special programs. The committee reviewed the Board's Operating Procedures. The committee discussed Legislative priorities and potential dates for a Legislative update/training.

### **Information Item**

#### **Teacher Incentive Allotment Update**

Associate Superintendent of Teaching and Learning Dr. Barbara Ybarra gave a high-level overview of the Teacher Incentive Allotment (TIA). Bryan ISD proudly offers a local designation system for teachers that has been approved by TEA. The district has a total 183 teachers who qualified under the TIA designation system and will receive individual allotments in June 2023.

For the coming school year, the district hopes to expand the TIA local designation system to additional courses and grade levels. The administration will meet with the TIA Strategic Planning Committee and the District Leadership Team to review which courses have met the necessary requirements for inclusion in this year's application with TEA.

#### **Teaching and Learning Update on Preparing Students for Academic Success**

Associate Superintendent of Teaching and Learning Dr. Barbara Ybarra and Executive Directors Crystal Goodman, Linda Montoya and Dr. Brian Merrell gave a high-level update on preparing students for academic success. The district utilizes MAP Data and District-Based Assessments to identify each student's strengths and needs. Campus principals developed a plan of action for student success by creating individual student folders to address skills not mastered. In addition to classroom teacher instruction, Instructional Coaches and campus administrators work with small groups to focus on specific subject areas to increase student growth.

### **ITEMS FOR DISCUSSION AND OR ACTION / CONSENT AGENDA**

A **motion** was made by Mark McCall and seconded by Dr. Deidra Davis to approve the items listed on the consent agenda. *The motion passed unanimously.*

- Quarterly Investment Report for the Quarter Ended November 30, 2022
- Quarterly Donations to the District

### **ITEMS FOR DISCUSSION AND OR ACTION / REGULAR AGENDA**

#### **Business Services**

#### **CONSIDERATION AND POSSIBLE ACTION TO APPROVE THE RECOMMENDED RANKING AND SELECT A DESIGN-BUILD FIRM TO PROVIDE DESIGN-BUILD SERVICES FOR THE 2020 BOND DISTRICT-WIDE MEP AND HVAC SYSTEMS PROJECT AND TO AUTHORIZE THE SUPERINTENDENT TO NEGOTIATE A PROPOSED CONTRACT WITH THE TOP-RANKED DESIGN-BUILD FIRM**

Assistant Superintendent of Business Services, Kevin Beesaw, reported that a committee of Bryan ISD staff members reviewed responses to the RFQ. Three firms were selected for Phase 2 of the procurement process based on the criteria and weighted qualifications standards. The District issued its phase 2 request for proposals of pricing methodology and received a response

from the three firms. Based upon the scoring for qualifications and pricing methodology criteria and weighted standards, the committee recommended that the final ranking be approved and that the Board act to select E3 Integral Solutions to provide Design Build Services for the 2020 Bond District-Wide MEP and HVAC Systems Project.

A **motion** was made by Mark McCall and seconded by Felicia Benford to approve the proposed ranking and select E3 Integral Solutions as the Design-Build Firm for the 2020 Bond District-Wide MEP and HVAC System Project and to authorize the Superintendent to negotiate the Board with a proposed contract with the Design Build Firm, for Board consideration and possible action. *The motion passed unanimously.*

### **DISCUSS AND CONSIDER APPROVAL OF A CONTRACT FOR THE ANNUAL FINANCIAL AUDIT RENEWAL**

Assistant Superintendent of Business Services, Kevin Beesaw, reported per Texas Education Code Sec. 44, Independent School Districts in Texas must conduct a financial audit and issue an audited financial report each fiscal year. For the past six years, Bryan ISD has engaged the firm of Weaver & Tidwell to complete this audit. The proposed engagement letter shows a slight increase based on the scope of work and potential additional duties necessary to complete the audit. The administration recommended a 1-year extension with Weaver & Tidwell to allow extra time to close out items from previous years, such as hail storm claims and ESSER funding from COVID.

A **motion** was made by David Stasny and seconded by Leo Gonzalez, II, to approve engaging Weaver and Tidwell to complete the District's Annual Financial Audit and prepare the Annual Financial Report for the fiscal year ending August 31, 2023. *The motion passed unanimously.*

### **Teaching and Learning**

#### **CONSIDER APPROVAL OF THE ALLOTMENT AND TEKS CERTIFICATION FORM**

Associate Superintendent of Teaching and Learning, Dr. Barbara Ybarra, stated that the annual TEKS Certification 2023-24 certifies that Bryan ISD's instructional materials and resources cover 100% of the TEKS in K-12 English Reading Language Arts, Mathematics, Social Studies, Science, and K-3 Phonics. This form certifies that BISD complies with the State requirements. After the School Board President and Secretary sign this form, the district can order materials through the Instructional Materials Allotment.

A **motion** was made by Ruthie Waller and seconded by Dr. Deidra Davis to approve the TEKS Certification 2023-24 Form and Survey as presented. *The motion passed unanimously.*

### **Governance**

#### **DISCUSS AND TAKE POSSIBLE ACTION TO ADOPT A BOARD RESOLUTION REGARDING STAAR REDESIGN AND THE ACCOUNTABILITY SYSTEM FOR PUBLIC SCHOOLS**

Board President Dr. Julie Harlin read the proposed resolution regarding STAAR Redesign and the Accountability System. The resolution addressed the 86th Texas Legislature passed HB 3906, which authorized the State of Texas Assessments of Academic Readiness redesign and the profound changes to the state assessments' content, structure and administration. The Texas Education Agency's proposed "A-F Accountability Refresh" is scheduled for the 2023 Accountability Ratings. The Bryan ISD Board of Trustees called on the Texas Legislature to institute a hold harmless year for 2023 Accountability and maintain the 2022 CollegeCareer, and Military Readiness cut scores. The BISD Board urges the Texas Legislature to limit state

assessment programs to those required to meet federal ESSA requirements and reduce students' time taking state tests.

A **motion** was made by David Stasny and seconded by all remaining members of the Board of Trustees to approve the Board to adopt the Resolution regarding STAAR Redesign and the Accountability System for Public Schools as presented. *The motion passed unanimously.*

### **Closed Session**

#### **CONVENE IN CLOSED SESSION**

Board President Dr. Julie Harlin called for a closed session at 12:50 p.m. as authorized by Texas Government Code Chapter 551.074 and 551.083 for the subjects allowed.

#### **DISCUSS ISSUES PERTAINING TO APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE (TEXAS GOVERNMENT CODE SECTION 551.074)**

The agenda item was discussed in a session closed to the public.

#### **PURSUANT TO TEXAS GOVERNMENT CODE SECTIONS 551.0821, DELIBERATION CONCERNING A PUBLIC SCHOOL STUDENT WHEREIN PERSONALLY IDENTIFIABLE INFORMATION WILL NECESSARILY BE REVEALED**

The agenda item was discussed in a session closed to the public.

### **Reconvene in Open Session**

The Board reconvened in an open session at 1:33 p.m. The Board took no action in closed session.

#### **IMPLEMENTATION OF SCHOOL BOUNDARIES, ASPIRE APPLICATIONS, AND STUDENT TRANSFERS**

Associate Superintendent of Teaching and Learning, Dr. Barbara Ybarra, and Executive Director of School Leadership, Crystal Goodman, gave an update on School Boundaries, Aspire applications and student transfers. Sadberry Intermediate is scheduled to open in August 2023 with 5th graders. The CPIC meeting with Sadberry Intermediate Principal Alfred Scott was to determine the needs of the campus and plan for student success. The Board approved the school boundaries adjustment on January 17, 2023.

The administration has seen an increase in interest and enrollment for the Aspire Academy. Based on qualifications, over 400 students have been accepted. Decision letters were mailed to the parents on March 10.

### **ADJOURN**

There being no further business, the meeting adjourned at 1:37 p.m.

President

Secretary



## **BRYAN ISD BOARD OF TRUSTEES MEETING**

April 17, 2023

The Bryan ISD Board of Trustees met for a regular meeting on April 17, 2023, at 6:00 p.m., in the Boardroom of the Bryan ISD Administration Building, located at 801 South Ennis Street Bryan, TX 77803.

Board members present:

- Dr. Deidra Davis
- Felicia Benford
- Mark McCall
- Ruthie Waller
- David Stasny
- Leo Gonzalez, II

Absent:

- Dr. Julie Harlin

Staff members present:

- Ginger Carrabine
- Dr. Barbara Ybarra
- Kevin Beesaw
- Carol Cune
- Linda Montoya
- Dr. Brian Merrell
- Jennifer Warren
- Ron Clary
- Clay Falls
- Janice Williamson
- Paul Buckner
- Tiffany Lee

### **CALL TO ORDER**

Board Vice President, Dr. Deidra Davis, called the meeting to order at 6:00 p.m. and welcomed all attendees.

### **Pledges of Allegiance**

Junior Student Ambassadors led the American Pledge from Kemp-Carver Elementary. Jones Elementary's Flag Team students recited the Texas pledge.

### **Citizens' Comment**

No comment cards were presented.

## **Spotlight**

### **Elementary & Secondary Teachers of the Month**

The Elementary Teacher of the Month, Jill Minatrea, Bowen Elementary, received spotlight recognition. Principal Kimberly Guess introduced Minatrea. The Secondary Teacher of the Month, Sharon Neveu, DAEP, was presented by Assistant Principal Amanda Godfrey. Both educators exhibited outstanding Essential 8 characteristics. The teachers received a certificate of appreciation and a gift card from TRUIST Bank.

### **Campus Spotlight- Jones Elementary STEM Club**

Jones Elementary highlighted all the wonderful things happening on campus. The students from the STEM Club proudly declared that teachers and staff make learning fun while working with classmates. At Jones, students attended a field trip to Texas A&M University. They explored science, technology, and math activities and experiments.

### **Program Spotlight Dual Language**

Director of Bilingual, Migrant, and ESL Services, Dr. Georgiana Adams-Molina, highlighted the Dual Language program. Dual Language focuses on promoting biliteracy, bilingualism, and biculturalism. Dual Language students received instruction in both English and Spanish, beginning with a kindergarten cohort through sixth grade. Dual Language 6th-grade credit by exam is a 4-skill language proficiency test students will take to show proficiency in listening, speaking, reading, and writing. Students who pass will receive Spanish I high school credit. In 2021-2022, 96% of students passed and were awarded high school credit. 7th and 8th-grade students can earn Spanish II and Spanish III high school credits in middle school. High School students have the opportunity to earn college credit through Advanced Placement courses.

For the 2022-2023 school year, 29 students will complete the program and 64 students are expected to complete the program for the 2024-2025 school year. Students on track to complete the program this year gave descriptive words describing what perseverance means to them—Persistence, Determination, Purpose, Commitment, Stamina, and Tenacity. I can do hard things! These students will be recognized at a completion ceremony scheduled for May 18, 2023.

### **Superintendent's Update**

Superintendent, Ginger Carrabine, gave an update on all the beautiful events across the district, from Community Engagement and Student celebrations.

Carrabine and Mike Martindale, Superintendent of College Station ISD, joined forces to speak to the American Institute of Architects. It was a great night of getting the word out about both districts.

Bryan High School recently held the Vikings Kicking Out Tobacco (VKOT) summit. The event was held at the Administration Build, with over 100 students participating. Students pledged to stay drug and tobacco-free.

Branch Elementary held a "HOP into Learning" academic night. The event included math and reading activities using Easter eggs.

The Bryan High School Culinary Arts students win again! The culinary students participated in the Annual Taste of Aggieland, bringing home the Fork trophy for another year.

In Fine Arts, both Bryan High and Rudder High School choirs participated in UIL competitions, each receiving excellent performance ratings. The Bryan High Los Vikingos Mariachi at Bryan High School was host to the state Mariachi competition. Schools from across the state came to perform.

Second graders across the district and surrounding regional elementary schools participated in the Annual Hard Hats for Little Kids held at Reed Arena. Hard Hats for Little Kids provided a helmet to all attendees to bring awareness to bicycle safety.

Bryan ISD recognized over 185 teachers in the Teacher Incentive Allotment. A reception was held to honor all of their hard work.

### **Board Committee Reports**

**Board Executive Committee:** Trustee, Felicia Benford, gave an update on the Board Executive Meeting regarding refreshing the Board Operating Procedures. The committee will meet in July for Legislative training. They discussed Community Partnerships and Family engagement opportunities to foster stronger partnerships.

### **Information Items**

#### **2020 Bond Oversight Update**

Director of Construction and Energy Management Paul Buckner gave a high-level overview of the 2020 Bond Projects. The purpose of the oversight committee is to review the progress of capital projects, constructions, and improvements throughout the district. Many projects were completed or scheduled for completion in the summer of 2023. Sadberry Intermediate furniture delivery is scheduled for June. The new campus is on track to open this August with 5th-grade students. The Ruby Haliburton Auxiliary Complex completion date is set for May/June 2024.

#### **Community Eligibility Provision Update**

Director of School Nutrition Services, Sundy Fryrear, stated that the Community Eligibility Provision (CEP) provides qualifying school districts with an alternative approach to operating the National School Lunch and Breakfast programs. CEP allows schools to serve breakfast and lunch at no cost to all enrolled students without collecting household meal applications. Schools that adopt CEP will be reimbursed using a formula based on the percentages of students categorically eligible for free meals based on their participation in other programs such as SNAP and TANF, and or classified as homeless or as Migrant. During the 2021-2022 school year, USDA/TDA allowed school districts to operate the Seamless Summer. Bryan ISD no longer has to worry about enforcing a charge policy tracking down funds or processing meal applications for free lunches. The CEP can generate additional revenue for the district and School Nutrition Services departments. The level of participation in these programs determines the level of federal funding for the school meal programs. During the 2022-2023 school year, more than 4,200 schools across Texas participated in CEP.

#### **Discuss Possible Partnership for Head Start Services**

Director of Special Programs Jennifer Warren stated that the Brazos Valley Council of Governments had presented the district with an opportunity for a potential partnership to provide Head Start services for 3 and 4-year-olds in Bryan ISD. Brazos Valley Council of Governments Collaborative for Prekindergarten benefits would offer inclusive classrooms for students with disabilities to increase family engagement opportunities. Community partnerships will funnel

resources from multiple sources to one location for maximum impact on student support. Students will enter the district earlier to build solid foundations for academic success. The District is researching the best location for Head Start services. If approved, Bryan ISD will provide services for 80 additional 4-year-old prekindergarten students and 68 additional 3-year-old prekindergarten students. Texas A&M University is facilitating the agreement's design; additional information will be forthcoming.

### **ITEMS FOR DISCUSSION AND OR ACTION / CONSENT AGENDA**

A **motion** was made by Felicia Benford and seconded by Mark McCall to approve the items listed on the consent agenda. *The motion passed unanimously.*

- Meeting Minutes March 6, 2023
- Meeting Minutes March 27, 2023
- Bills Paid, Financial Statements, and Purchasing Report for March 2023
- Close Out for Rayburn Roof Replacement
- Close Out for Long Roof Replacement

### **ITEMS FOR DISCUSSION AND OR ACTION / REGULAR AGENDA**

#### **Business Services**

#### **DISCUSS AND CONSIDER APPROVAL OF A RESOLUTION TO CHANGE THE THIRD PARTY ADMINISTRATOR FOR THE DISTRICT'S SUPPLEMENTAL INSURANCE PRODUCTS**

Assistant Superintendent of Business Services, Kevin Beesaw, reported that the administration recommends a change. First Financial Group of America (FFGA) to be the third party administrator (TPA) for the District's voluntary insurance products such as disability, life, cancer and critical illness policies. FFGA currently services 435 school districts and governmental entities. They provide services to include benefits consulting, Section 125 administration, flexible spending and child care reimbursement account management, health savings account, and COBRA Administration. The annual open enrollment is handled by salaried, licensed employees of FFGA and offer online and agent-assisted face-to-face enrollment options. They also provide consolidated billing services. The switch of the third-party administrator will not affect the current health and dental plans with Blue Cross and Blue Shield or any of the other voluntary insurance products the employees have for the year 2023. Bryan ISD will utilize Region 4 (Omnia Purchasing Cooperative) for the TCG Consulting LP/First Financial Group of America.

A **motion** was made by Ruthie Waller and seconded by Leo Gonzalez, II, to approve the resolution with TCG Consulting/First Financial Group of America as the District's Third Party Administrator for Supplemental Insurance Products as presented. *The motion passed unanimously.*

#### **CONSIDERATION AND POSSIBLE ACTION TO APPROVE A CONTRACT WITH E3 INTEGRAL SOLUTIONS, A DESIGN-BUILD FIRM TO PROVIDE DESIGN-BUILD SERVICES FOR THE 2020 BOND DISTRICT-WIDE MEP AND HVAC SYSTEMS PROJECT**

Director of Construction Management and Energy, Paul Buckner, reported that on April 3, 2023, the Board approved the ranking and selected E3 Integral Solutions as the Design-Build Firm to provide Design Build Services for the 2020 Bond District-Wide Mechanical Electrical and Plumbing (MEP) and HVAC Systems Project. The Administration negotiated a contract with E3 Integral Solutions, utilizing the form of the agreement included in the procurement, and recommended that the contract be approved as presented. E3 provided the best value for the district.

A **motion** was made by Leo Gonzalez, II and seconded by Ruthie Waller for the approval of the contract with E3 Integral Solutions as the Design-Build Firm for the 2020 Bond District-Wide MEP and HVAC System Project. *The motion passed unanimously.*

## **Teaching and Learning**

### **DISCUSS AND CONSIDER APPROVAL OF A PURCHASE OVER \$50,000 FOR ADVANCEMENT VIA INDIVIDUAL DETERMINATION (AVID)**

Director of Advanced Academics, Dr. Christina Richardson, stated that AVID is a research-based program that supports students' rigorous academic preparedness, increases opportunity knowledge, and builds student agency. AVID aims to prepare students for post-secondary education through lessons and to support student success in advanced academics. Students learn academic skills such as note-taking, time management, organization, and study skills. The campus leaders across the district have seen promising results from their first year of implementation at BCHS, SFA, and Davila. AVID provides rigorous academic preparedness, allowing students to develop academic skills and complete a thorough college and career preparatory curriculum and experiences. The administration seeks to expand this program to six other campuses - Jones, Rayburn, Long, Sadberry, BHS, and RHS.

AVID Secondary will be an elective schoolwide for students in grades 7-12 to support academic, social, and emotional support that will help them succeed in their school's most rigorous courses.

AVID Elementary for grades PK-6 serves all students that will implement strategies that exemplify organization, high academic expectations, and a college-going culture. The campus chooses specific grade levels or whole schools to implement AVID strategies.

AVID Excel serves 6-8 Emergent Bilingual students only. AVID Excel is an English language development program for long-term Emergent Bilingual services in English language development and cognitive language through reading, writing, oral language and vocabulary, supported by instruction in traditional AVID college readiness skills.

The 2023-2024 school year would cost \$117,274, the 2024-2025 school year would be \$54,364, and the 2025-2026 school year would be \$45,920. Funding sources include Title I, II, III, and GEAR UP.

A **motion** was made by Felicia Benford and seconded by Ruthie Waller for the approval of the purchase for AVID, as presented. *The motion passed unanimously.*

### **DISCUSS AND CONSIDER APPROVAL OF A PURCHASE OVER \$50,000 FOR GOALBOOK**

Executive Director of Special Programs Jennifer Warren reported that Goalbook is a software solution in response to teacher feedback on special education teacher workload throughout the district. This software supports teachers in developing individualized student goals based on the identified needs in their evaluation. After reviewing multiple solutions to address this critical need, Goalbook was selected unanimously by the Special Education Teacher Advisory Committee. The purchase of this software would also satisfy the federal Maintenance of Effort (MOE), which requires school districts to maintain the level and state and local funds they spend to support federal programs from one year to the next. LEA's must comply with the MOE requirement to receive IDEA-B Special Education grant funding each fiscal year (34 CFR §300.203). The cost is \$157,675 per year for 265 licenses (\$595 per teacher). Federal IDEA B funds will be used for this purchase.

A **motion** was made by Leo Gonzalez, II and seconded by Mark McCall to approve the purchase of GoalBook for \$157,675 as presented. *The motion passed unanimously.*

## **Closed Session**

### **CONVENE IN CLOSED SESSION**

Board Vice President Dr. Deidra Davis called for a closed session at 8:22 p.m. as authorized by Government Code Chapter 551.074 and 551.0821 for the subjects allowed.

**DISCUSS ISSUES PERTAINING TO APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE (TEXAS GOVERNMENT CODE SECTION 551.074)**

The agenda item was discussed in a session closed to the public.

**PURSUANT TO TEXAS GOVERNMENT CODE SECTIONS 551.0821, DELIBERATION CONCERNING A PUBLIC SCHOOL STUDENT WHEREIN PERSONALLY IDENTIFIABLE INFORMATION WILL NECESSARILY BE REVEALED**

The agenda item was discussed in a session closed to the public.

**Reconvene in Open Session**

The Board reconvened in an open session at 9:20 p.m. No action took place in the closed session.

**ADJOURN**

There being no further business, the meeting adjourned at 9:20 p.m.

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Vice President

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Secretary

2. Consider Approval of Monthly Board and Bills Paid Report for April 2023

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**Bryan ISD Monthly Update - Budgeted Funds**

**General Fund**

**April 2023**

	<b>Adopted Budget</b>	<b>8 Months April 2023</b>	<b>Estimated Budget Remaining</b>	<b>April Actual</b>
<b>Revenues:</b>				
Local and Intermediate Sources	97,176,000	89,594,583	7,581,417	919,190
State Programs	58,499,000	37,293,250	21,205,750	4,037,432
Federal Programs	2,610,000	1,365,511	1,244,489	30,323
<b>Total Revenues</b>	<b>158,285,000</b>	<b>128,253,345</b>	<b>30,031,655</b>	<b>4,986,946</b>
<b>Expenditures:</b>				
11 Instructional	97,041,021	66,896,330	30,144,691	8,148,424
12 Instructional Resources	1,548,815	1,128,685	420,130	130,060
13 Instructional Staff Development	3,485,850	2,229,547	1,256,303	280,351
21 Instructional Leadership	3,495,741	2,831,534	664,207	358,324
23 Campus Administration	10,454,870	7,254,584	3,200,286	889,252
31 Guidance and Counseling	5,694,480	4,076,058	1,618,422	505,545
32 Social Work Services	420,371	117,122	303,249	15,570
33 Health Services	1,955,308	1,419,693	535,615	153,121
34 Student Transportation	7,455,668	5,590,457	1,865,211	573,133
35 Food Services	25,000	974	24,026	122
36 Cocurricular / Extracurricular	4,158,088	3,053,573	1,104,515	300,692
41 General Administration	4,542,665	3,264,442	1,278,223	369,149
51 Plant Maint. And Operations	16,035,805	11,534,800	4,501,005	1,110,058
52 Security and Monitoring	1,792,030	1,046,503	745,527	60,716
53 Data Processing Services	2,563,532	1,644,010	919,522	110,050
61 Community Services	156,256	131,749	24,507	19,085
71 Debt Services	835,000	417,302	417,698	-
72 Debt Services - SECO Loan	-	-	-	-
81 Facilities Acquisition & Constr.	-	-	-	-
95 Juvenile Justice AEP	60,000	33,026	26,974	6,482
97 Tax Incremental Financing	-	-	-	-
99 Intergovernmental Charges	1,127,500	564,853	562,647	-
<b>Total Expenditures</b>	<b>162,848,000</b>	<b>113,235,241</b>	<b>49,612,759</b>	<b>13,030,133</b>
Other Resources*	0	22,265	(22,265)	-
Other Uses**	0	(517,848)	(517,848)	(0)
<b>Net Other Resources and Uses</b>	<b>0</b>	<b>(495,583)</b>	<b>(495,583)</b>	<b>(0)</b>

\*\*Other Uses include portable roof repairs and HVAC repairs due to damage from prior year hail storms  
A Budget Amendment will be brought to cover the negative balances.

\*Other Resources include sale of equipment from CTEC.

**Bryan ISD Monthly Update - Budgeted Funds**

**Debt Service**

**April 2023**

	<b>Adopted Budget</b>	<b>8 Months April 2023</b>	<b>Estimated Budget Remaining</b>	<b>April Actual</b>
<b>Revenues:</b>				
Local and Intermediate Sources	31,003,602	28,272,087	2,731,515	219,842
State Programs	150,000	799,288	(649,288)	-
<b>Total Revenues</b>	<b>31,153,602</b>	<b>29,071,375</b>	<b>2,082,227</b>	<b>219,842</b>
<b>Expenditures:</b>				
71 Debt Services	31,153,602	23,176,173	7,977,429	-
<b>Total Expenditures</b>	<b>31,153,602</b>	<b>23,176,173</b>	<b>7,977,429</b>	<b>-</b>

A Budget Amendment will be brought to cover the negative balances.

**Bryan ISD Monthly Update - Budgeted Funds**

**School Nutrition Services**

**April 2023**

	<b>Adopted Budget</b>	<b>8 Months April 2023</b>	<b>Estimated Budget Remaining</b>	<b>April Actual</b>
<b>Revenues:</b>				
Total Revenues	11,000,000	10,382,715	617,285	1,325,140
<b>Expenditures:</b>				
35 Food Services	10,535,000	7,825,012	2,709,988	1,015,470
51 Plant Maint. And Operations	465,000	465,000	-	-
<b>Total Expenditures</b>	<b>11,000,000</b>	<b>8,290,012</b>	<b>2,709,988</b>	<b>1,015,470</b>

**Bryan ISD Monthly Update - Non-Budgeted Funds**  
**Special Revenue Funds**  
**April 2023**

	<b>Adopted Budget</b>	<b>8 Months April 2023</b>	<b>Estimated Budget Remaining</b>	<b>April Actual</b>
<b>Revenues:</b>				
Local and Intermediate Sources	-	571,376	-	66,860
State Programs	-	2,401,456	-	347,999
Federal Programs	-	18,840,918	-	1,546,129
Other	-		-	-
<b>Total Revenues</b>	-	<b>21,813,749</b>	-	<b>1,960,989</b>
<b>Expenditures:</b>				
11 Instructional	-	11,128,281	-	1,006,445
12 Instructional Resources	-	54,723	-	6,439
13 Instructional Staff Development	-	2,994,690	-	394,433
21 Instructional Leadership	-	646,196	-	50,245
23 Campus Administration	-	722,958	-	56,409
31 Guidance and Counseling	-	1,745,848	-	181,024
32 Social Work Services	-	594,169	-	76,127
33 Health Services	-	813,531	-	90,705
34 Student Transportation	-	1,373,267	-	-
35 Food Services	-		-	-
36 Cocurricular / Extracurricular	-	627,812	-	80,118
41 General Administration	-	195,878	-	6,137
51 Plant Maint. And Operations	-	670,726	-	-
52 Security and Monitoring	-	59,860	-	-
53 Data Processing Services	-	41,390	-	-
61 Community Services	-	144,420	-	12,908
71 Debt Services	-	-	-	-
81 Facilities Acquisition & Constr.	-		-	-
95 Juvenile Justice AEP	-		-	-
97 Tax Incremental Financing	-		-	-
99 Intergovernmental Charges	-		-	-
<b>Subtotal Expenditures</b>	-	<b>21,813,749</b>	-	<b>1,960,989</b>
Other Uses	-	-	-	-
<b>Total Expenditures</b>	-	<b>21,813,749</b>	-	<b>1,960,989</b>

These items do not require budgets to be adopted  
by the Board of Trustees

**GENERAL SPECIAL FUNDS**  
**CHECKS OVER \$3000**  
**APRIL 2023**

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
1	602175	AVID CENTER	04/06/23	4,750.00	Long Conference Registration, 5 total		ESSER III
2	602222	ACCELERATE LEARNING INC	04/06/23	7,000.00	Science StemScopes Professional Development Sessions, 2 total	X	TT2
3	602223	ACME GLASS COMPANY	04/06/23	3,094.11	BHS - Remove existing door and install daisy slider, includes labor and materials		LOC
4	602234	AMAZON CAPITAL SERVICES INC	04/06/23	16,216.67	Districtwide: Office and Instruction Supplies		IDEA, LOC, TT2, DEd, Mini Grant
5	602236	APPLE COMPUTER,INC.	04/06/23	3,687.00	12 iPads and Accessories		LOC
6	602244	BOSWORTH PAPERS, INC.	04/06/23	7,820.72	Copy Center Stock		PHOP
7	602252	CHROMEBOOKPARTS.COM - PC PARTS PLUS	04/06/23	5,997.00	Repair Parts for 300 Chromebooks		LOC
8	602274	ESS SOUTH CENTRAL LLC	04/06/23	70,396.32	Districtwide: Para and Teacher Substitute Charges	X	LOC
9	602281	FIKES WHOLESALE INC	04/06/23	21,744.58	Transportation Fuel		LOC
10	602287	GOODYEAR TIRE & RUBBER COMPANY	04/06/23	8,994.95	Bus Tires		LOC
11	602300	HYLTON MUSIC DESIGN	04/06/23	3,000.00	RHS Band Music Mix for Spring Marching Show		LOC
12	602301	IMPACT FIRE SERVICES	04/06/23	4,935.00	Fire Sprinkler System Repair for RHS and SFA		LOC
13	602322	LOWE'S HOME CENTERS LLC	04/06/23	5,119.12	Classroom Supplies & Materials; Materials for Repair		LOC
14	602328	NATIONAL LITERACY PROFESSIONAL	04/06/23	3,456.00	SpEd Training Workshops		IDEA
15	602343	POPULATION & SURVEY ANALYSTS	04/06/23	11,000.00	PASA Geocoding Services(Work Conducted on Attendance Boundary Changes)	X	LOC
16	602345	PROCARE THERAPY INC	04/06/23	3,570.80	SPED Tele-School Psychologist Services	X	IDEA
17	602352	RIDLEY'S VACUUM & JANITORIAL SUPPLY	04/06/23	3,923.97	CDC Warehouse: Stock		LOC
18	602355	SAFEWAY SUPPLY INC	04/06/23	4,442.40	CDC Warehouse: Stock		LOC
19	602400	XEROX FINANCIAL SERVICES	04/06/23	7,713.01	Districtwide: Monthly Copier Lease		LOC
20	602402	SAVVAS LEARNING COMPANY LLC	04/13/23	38,740.89	Grade 3-5 Social Studies Instructional Software	X	ESSER II
21	602427	ACCELERATE LEARNING INC	04/13/23	7,000.00	Math StemScopes Professional Development Sessions, 2 total	X	TT2
22	602434	AMAZON CAPITAL SERVICES INC	04/13/23	18,355.52	Districtwide: Office and Instruction Supplies		IDEA, LOC, TTI, DEd
23	602439	AVID CENTER	04/13/23	9,500.00	June Conference Registration, Administration, 10 total		TT2, TT3
24	602450	BRYAN TEXAS UTILITIES	04/13/23	269,337.79	Districtwide: Monthly Electricity and Water		LOC
25	602467	DEER OAKS EAP SERVICES	04/13/23	3,158.82	Monthly EAP Services Charges	X	LOC
26	602473	EAN HOLDINGS, LLC	04/13/23	5,781.40	Vehicle Rental for FFA Student Travel		LOC
27	602482	ESS SOUTH CENTRAL LLC	04/13/23	123,084.42	Districtwide: Para and Teacher Substitute Charges, 2 weeks	X	LOC
28	602486	FERGUSON ENTERPRISES	04/13/23	12,838.89	Plumbing Supplies and Parts		LOC
29	602487	FERGUSON FACILITIES SUPPLY	04/13/23	3,325.35	CDC Warehouse: Stock		LOC
30	602488	FIKES WHOLESALE INC	04/13/23	37,787.67	Transportation Fuel		LOC
31	602493	FOLLETT SCHOOL SOLUTIONS LLC	04/13/23	12,511.73	Districtwide Elementary Campus Library Books		TTI, LOC
32	602520	KYRISH TRUCK CENTER OF BRYAN	04/13/23	9,999.00	Transportation Parts and Supplies		LOC
33	602529	LOWE'S HOME CENTERS LLC	04/13/23	4,589.52	Classroom Supplies & Materials; Materials for Repair		LOC
34	602541	OPTIMUM	04/13/23	4,080.83	Monthly District Internet Service		LOC
35	602542	OPTIMUM	04/13/23	5,746.82	Monthly District Phone Service		LOC
36	602546	PROCARE THERAPY INC	04/13/23	3,570.80	SPED Tele-School Psychologist Services	X	IDEA
37	602564	SPECIALIZED ASSESSMENT & CONSULTING	04/13/23	6,630.00	SPED Contract Student Assessment Services	X	IDEA
38	602575	TEXAS COMMERCIAL WASTE	04/13/23	6,591.76	Districtwide: Compact Dumpster Service		LOC
39	602636	ACHIEVE EDUCATIONAL TESTING	04/20/23	5,700.00	SPED Contract Student Assessment Services	X	IDEA

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
40	602644	AMAZON CAPITAL SERVICES INC	04/20/23	17,152.50	Districtwide: Office and Instruction Supplies		DEd, LOC, TTI, IDEA, PSHOP, DONATION
41	602649	AVID CENTER	04/20/23	13,300.00	Summer Professional Development Registration for Davila, 6 total; Conference Registration for 3 Admin Staff		TT2, LOC
42	602655	BLINN COLLEGE	04/20/23	31,950.01	BCHS Spring Tuition and Spring Books	X	LOC
43	602657	BRAZOS COUNTY TREASURER'S OFFICE	04/20/23	6,482.00	Juvenile Detention Center Services	X	LOC
44	602661	BRYAN TEXAS UTILITIES	04/20/23	7,335.10	Districtwide: Monthly Electricity and Water		LOC
45	602663	BUTLER BUSINESS PRODUCTS LLC	04/20/23	4,817.40	CDC Warehouse: Stock		LOC
46	602667	CANDOR CONSULTING AND DIAGNOSTICS	04/20/23	26,146.31	SPED Student Services	X	IDEA
47	602668	CHROMEBOOKPARTS.COM - PC PARTS PLUS	04/20/23	8,795.00	District Student Chromebook Repairs		LOC
48	602671	CITIBANK N.A.	04/20/23	17,556.99	CTE and Gear Up Student Travel; Districtwide: Sam's Supplies		TTI, LOC
49	602683	DELL MARKETING L.P.	04/20/23	5,150.16	Finance Computer Purchase		LOC
50	602698	FIKES WHOLESALE INC	04/20/23	21,612.02	Transportation Fuel		LOC
51	602706	H E B	04/20/23	3,486.01	Districtwide: Snacks and Supplies		TTI, LOC
52	602711	INTECH SOUTHWEST SERVICES LLC	04/20/23	3,388.00	Teacher Backpacks and Instructional Supplies (Lego Education & Catchbox Plus)		LOC
53	602716	JOHNSON CONTROLS INC.	04/20/23	3,588.90	HVAC Parts for Stock		LOC
54	602726	LEAD4WARD LLC	04/20/23	4,500.00	Accountability Connect Software Annual Renewal		LOC
55	602737	NEARPOD INC	04/20/23	6,558.75	Interactive Instructional Software for SFA		TTI, LOC
56	602740	OFFICE DEPOT, INC	04/20/23	6,451.20	CDC Warehouse: Stock		LOC
57	602744	PASCO FOOD SERVICE EQUIP & SUPPLIES	04/20/23	4,642.00	New Ice Maker for Administration Building		LOC
58	602751	PROSTAR INDUSTRIES, INC.	04/20/23	19,300.00	CDC Warehouse: Stock		LOC
59	602755	RIVERSIDE INSIGHTS	04/20/23	5,361.51	SPED Counselor Reporting Materials		IDEA
60	602759	PAMELA SIMMONS	04/20/23	5,326.50	SPED Contract Student Assessment Services		IDEA
61	602767	SPECIALIZED ASSESSMENT & CONSULTING	04/20/23	6,035.00	SPED Contract Student Assessment Services	X	IDEA
62	602769	STENHOUSE PUBLISHERS - SDE INC	04/20/23	6,090.00	Districtwide Professional Development Materials		TTI
63	602770	STEPPING STONES GROUP LLC	04/20/23	7,781.90	SPED Speech Therapist Contract Services	X	IDEA
64	602774	TEX-AIR FILTERS	04/20/23	3,915.00	Districtwide Air Filters		LOC
65	602787	VISTA HIGHER LEARNING	04/20/23	4,836.59	Bilingual Classroom Instructional Supplies		TT3
66	602795	W W NORTON & COMPANY INC	04/20/23	3,705.63	250 Professional Development Books for Training		TT2
67	602798	XEROX FINANCIAL SERVICES	04/20/23	16,770.72	Districtwide: Monthly Copier Lease		LOC
68	602601	AVID CENTER	04/20/23	10,450.00	Summer Professional Development Registration for SFA, 11 total		2821
69	602869	AMAZON CAPITAL SERVICES INC	04/27/23	30,193.07	Districtwide: Office and Instruction Supplies		TTI, IDEA, LOC
70	602870	APPLE COMPUTER, INC.	04/27/23	10,589.77	23 iPads and Misc. Supplies		LOC
71	602875	ATMOS ENERGY	04/27/23	24,663.01	Districtwide: Monthly Gas Charges		LOC
72	602879	BALFOUR	04/27/23	4,733.00	BHS Diploma Covers		LOC
73	602895	CITY OF BRYAN	04/27/23	31,276.24	Employee Health Center Monthly Charge	X	LOC
74	602898	CPR CELL PHONE REPAIR - CS	04/27/23	3,799.99	Chromebook Screen Repair		LOC
75	602917	ESS SOUTH CENTRAL LLC	04/27/23	64,146.19	Districtwide: Para and Teacher Substitute Charges	X	LOC
76	602920	FIKES WHOLESALE INC	04/27/23	19,813.40	Transportation Fuel		LOC
77	602938	JOURNEY HOUSE TRAVEL INC	04/27/23	25,994.59	Travel Arrangements for Student, Teacher, and Administration Conference/Trainings		LOC
78	602949	LAW OFFICE OF WESLEY MATHIS PLLC	04/27/23	8,134.00	Legal Services for H1-B Applications and Filing		LOC
79	602950	MCCOY'S BUILDING SUPPLY	04/27/23	3,151.20	CTE Classroom Supplies		LOC
80	602957	NEARPOD INC	04/27/23	7,130.00	Interactive Instructional Software for BHS		LOC
81	602961	PENSKE TRUCK LEASING CO.	04/27/23	3,269.09	CTE Truck Rental for Project Transport		LOC
82	602964	PIRAINO CONSULTING	04/27/23	8,653.30	Fannin Ceiling Mounted Projector		LOC
83	602965	POWERSCHOOL GROUP LLC	04/27/23	4,800.00	20 Unified Admin eFinance Software Keys	X	LOC
84	602968	PROCARE THERAPY INC	04/27/23	3,570.80	SPED Psychologist Services	X	IDEA

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
85	602970	PYRAMID SCHOOL PRODUCTS	04/27/23	3,214.44	CDC Warehouse: Stock		LOC
86	602973	RIDLEY'S VACUUM & JANITORIAL SUPPLY	04/27/23	10,512.00	CDC Warehouse: Stock		LOC
87	602978	SCHOOL SPECIALTY LLC	04/27/23	3,854.84	Districtwide: Classroom Supplies		LOC
88	602980	SHI GOVERNMENT SOLUTIONS INC	04/27/23	19,326.83	Securely Aware Network Monitoring Software Annual Renewal		LOC
89	602982	SOUTHERN COMPUTER WAREHOUSE	04/27/23	3,251.94	Network Monitoring Software Annual Fee		LOC
90	602984	STEPPING STONES GROUP LLC	04/27/23	9,118.20	SPED Speech Therapist Contract Services	X	IDEA
91	602996	TEXAS POLITICAL SUBDIVISIONS	04/27/23	11,896.14	Auto Liability Insurance Deductible Billing for February and March	X	LOC
92	602997	TEXAS TEACHERS	04/27/23	4,469.20	Payroll Dues		LOC
93	603006	WARDS SCIENCE	04/27/23	7,016.04	Science Class Supplies for BHS, RHS, BCHS, SFA, and Davila		TTI, LOC
94	603018	XEROX CORPORATION	04/27/23	25,193.14	Districtwide: Monthly Copier Lease		LOC
95	603020	XEROX FINANCIAL SERVICES	04/27/23	7,786.64	Districtwide: Monthly Copier Lease		LOC
96	602801	PACIFIC NORTHWEST PUBLISHING DBA	04/27/23	16,890.03	Staff Safe and Civil Schools Training	X	ESSER II
97	602803	PACIFIC NORTHWEST PUBLISHING DBA	04/27/23	125,228.52	Staff Foundations Training and Materials	X	ESSER III
98	602804	PIRAINO CONSULTING	04/27/23	8,000.00	Fannin - Mounted Projectors and TV, 2 total		ESSER III
99	602805	RAPTOR TECHNOLOGIES LLC	04/27/23	12,600.00	Emergency Management Software and Training	X	TCLAS

**Disp Fund: 181 ATHLETIC**

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
100	602184	BSN SPORTS LLC	04/06/23	19,890.06	BHS and RHS Wrestling, Baseball, Track, Football, Soccer and Cross Country Equipment, Shoes and Shorts		1813
101	602406	BADGEHIRE CORPORATE SERVICES	04/13/23	7,710.00	BHS, RHS, Davila and SFA After Hours Game Security		1813
102	602413	GAME ONE	04/13/23	7,892.00	BHS and SFA Basketball, Baseball, Softball, Volleyball and Track Gear		1813
103	602613	CITIBANK N.A.	04/20/23	12,136.78	RHS and SFA Athletic Student Meal for Out of Town Travel		1813
104	602810	BSN SPORTS LLC	04/27/23	7,202.35	RHS Soccer, Volleyball and Football Equipment		1813
105	602833	JOURNEY HOUSE TRAVEL INC	04/27/23	4,760.40	Hotel Arrangements for Out of Town Events		1813

**Disp Fund: 240 FOOD SERVICE**

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
106	36214	ECOLAB INC.	04/14/23	31,175.60	CDC Warehouse: Stock		2403
107	36218	HILAND DAIRY FOODS COMPANY INC	04/14/23	77,842.38	Districtwide: Milk		2403
108	36222	KOMMERCIAL KITCHENS	04/14/23	5,619.63	Food Service Supplies and CDC Warehouse Stock		2403
109	36226	PASCO FOOD SERVICE EQUIP & SUPPLIES	04/14/23	3,214.00	Ice Maker Purchase for Johnson		2403
110	36229	SCARMARDO PRODUCE CO	04/14/23	8,143.67	Districtwide: Produce		2403
111	36232	SOUTHWASTE DISPOSAL LLC	04/14/23	15,119.03	Districtwide: Grease Trap Pumping and Cleanout		2403
112	V1001644	LABATT FOOD SERVICE	04/13/23	82,722.78	Districtwide: Food and Supplies		2403
113	V1001648	LABATT FOOD SERVICE	04/13/23	98,738.95	Districtwide: Food and Supplies		2403
114	V1001651	LABATT FOOD SERVICE	04/13/23	81,261.41	Districtwide: Food and Supplies		2403
115	V1001655	LABATT FOOD SERVICE	04/18/23	99,357.41	Districtwide: Food and Supplies		2403
116	36239	ECOLAB INC.	04/27/23	36,393.65	CDC Warehouse: Stock		2403
117	36240	HEART OF TEXAS PIZZA, LP	04/27/23	14,048.00	Districtwide: Pizza		2403
118	36242	HILAND DAIRY FOODS COMPANY INC	04/27/23	50,158.23	Districtwide: Milk		2403
119	36247	KURZ & CO.	04/27/23	7,258.39	Districtwide: Bread		2403
120	36251	SCARMARDO PRODUCE CO	04/27/23	19,468.47	Districtwide: Produce		2403
121	V1001659	LABATT FOOD SERVICE	04/25/23	96,249.97	Districtwide: Food and Supplies		2403

**Disp Fund: 462 INTERMEDIATE/MIDDLE SCHOOL CAMPUS ACTIVITY**

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
122	12377	CITIBANK N.A.	04/20/23	3,486.51	Drinks for Concession Sales		4623

**Disp Fund: 463 BRYAN HIGH SCHOOL CAMPUS ACTIVITY**

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
123	7122	COCA-COLA SOUTHWEST BEVERAGES LLC	04/27/23	3,350.19	Drinks for Concession Sales		4633

**Disp Fund: 464 RUDDER HIGH SCHOOL CAMPUS ACTIVITY**

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
124	7081	PERFORM AMERICA TX LLC	04/13/23	5,430.00	Spring Band Trip		4643

**Disp Fund: 699 CONSTRUCTION**

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
125	4612	CORE CONSTRUCTION	04/27/23	150,484.25	Rudder Classroom Addition (Board Approval Date - 02/15/21)	X	6993
126	4614	DRYMALLA CONSTRUCTION COMPANY LLC	04/27/23	1,996,044.05	Sadberry Construction (Board Approval Date - 03/02/20)	X	6993
127	4616	INDECO SALES INC	04/27/23	3,669.00	Rudder Classroom Addition Furniture (Board Approval Date - 02/15/21)	X	6993
128	4617	LESSMAN ROOFING & SHEET METAL, LLC	04/27/23	121,479.25	Rayburn ReRoof (Board Approval Date - 02/21/22)	X	6993
129	4618	LESSMAN ROOFING & SHEET METAL, LLC	04/27/23	117,006.42	Long ReRoof (Board Approval Date - 02/21/22)	X	6993
130	4619	PBK ARCHITECTS, INC	04/27/23	104,695.63	Sadberry Construction (Board Approval Date - 03/02/20)	X	6993

**Disp Fund: 784 SELF INSURANCE**

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
131	V9000342	SEDGWICK CLAIMS MANAGEMENT SERVICES	04/06/23	6,225.27	Workers Compensation Claims		7843
132	V9000343	SEDGWICK CLAIMS MANAGEMENT SERVICES	04/13/23	4,925.43	Workers Compensation Claims		7843
133	V9000344	SEDGWICK CLAIMS MANAGEMENT SERVICES	04/20/23	5,069.72	Workers Compensation Claims		7843
134	V9000345	SEDGWICK CLAIMS MANAGEMENT SERVICES	04/27/23	4,541.18	Workers Compensation Claims		7844

**Disp Fund: 866 INTERMEDIATE/MIDDLE SCHOOL STUDENT ACTIVITY**

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
135	12373	GOODIES FACTORY INC	04/20/23	4,800.00	Davila Popcorn Fundraiser		8663

3. Consider Approval of the Bank Depository Contract

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**BID TABULATION SHEET**

**Bank Depository**

**Bryan Independent School District**

Proposal Date/Time: Thursday, April 27, 2023



CRITERIA	WEIGHT	OFFERORS	
		First Financial Bank	Truist Bank
Ability of the bank to provide the necessary services and perform the duties as depository. Experience in providing depository services to similar accounts (strength of project team)	25	22.00	22.40
Cost of services (charges for keeping district accounts, records, and reports and for furnishing checks)	15	9.40	13.20
Funds availability schedule	10	8.40	8.80
Automated services offered	10	8.40	9.80
Collateralization policy and type of third-party institution holding collateral	10	10.00	10.00
Fraud prevention and notification policy	10	8.80	9.60
Interest rates offered on time deposits	10	6.60	9.00
Additional services offered (purchasing card, payroll card, lease rate, other)	5	4.60	3.40
Any other matter, that in the judgement of the evaluators, would be in the best interest of the district.	5	2.60	5.00
<b>TOTALS</b>	<b>100</b>	<b>80.80</b>	<b>91.20</b>
<b>RANK &gt;&gt;&gt;</b>		<b>2</b>	<b>1</b>

4. Consider Approval of a Purchase Over \$50,000 for Skyward Student Information System and Enterprise Resource Planning Software
5. Consider Approval of Close Out for Career & Technical Education Complex Roof Replacement
6. Consider Approval of the Quarterly Investment Report for the Quarter Ended February 28, 2023 26

May 15, 2023

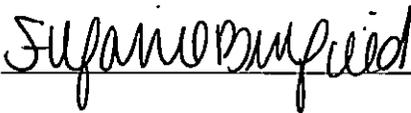
**BRYAN INDEPENDENT SCHOOL DISTRICT  
QUARTERLY INVESTMENT REPORT – COMPLIANCE STATEMENT  
FOR THE QUARTER ENDING FEBRUARY 28, 2023:**

We, the approved Investment Officers of Bryan ISD, hereby certify that the following Investment Report represents the investment position of the District at February 28, 2023 and the activity for the quarter then ended. All investments were purchased in compliance with the Board approved Investment Policy.



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Kevin Beesaw  
Assistant Superintendent of Business Services



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Stefanie Brumfield  
Director of Financial Services

Bryan Independent School District

Investment Report for the period December 1, 2022 through February 28, 2023

Investment Type	Fund	12/1/2022 Balance	Additions (Deposits or Investments)	Deletions (Withdrawals or Investments Matured/Called)	2/28/2023 Balance	Yield	Maturity Date	# Days Current Period	Current Earnings	12/1/2022 Market Value	2/28/2023 Market Value
<b>Investment Pools:</b>											
See the attached detail	All	109,695,547	96,410,351	(57,469,514)	148,636,384	4.346%		90	1,569,669	109,695,548	148,636,390
<b>Total Investment Pools</b>		<b>109,695,547</b>	<b>96,410,351</b>	<b>(57,469,514)</b>	<b>148,636,384</b>				<b>1,569,669</b>	<b>109,695,548</b>	<b>148,636,390</b>
<b>Money Market Fund:</b>											
TD Ameritrade-MAPP	Gen'l	18,952	717,240		736,193	0.010%		90	243	18,952	736,193
<b>Total Money Market Funds</b>		<b>18,952</b>	<b>717,240</b>	<b>0</b>	<b>736,193</b>				<b>243</b>	<b>18,952</b>	<b>736,193</b>
<b>Agency, Disc. Notes &amp; Municipals - Held in Frost Safekeeping Account</b>											
	Gen'l	0	0	0	0	0.000%		0	0	0	0
TD Ameritrade-MAPP-Sched Attached	Gen'l	5,925,000	1,765,000	(1,185,000)	6,505,000	Various-See Sched Attached			32,160	5,292,361	4,621,105
<b>Total Muni &amp; Govt Sec</b>		<b>5,925,000</b>	<b>1,765,000</b>	<b>(1,185,000)</b>	<b>6,505,000</b>				<b>32,160</b>	<b>5,292,361</b>	<b>4,621,105</b>
<b>Total Investments</b>		<b>115,639,499</b>	<b>98,892,591</b>	<b>(58,654,514)</b>	<b>155,877,576</b>				<b>1,602,072</b>	<b>115,006,862</b>	<b>153,993,687</b>

Summary by Fund

General Fund	38,583,333	68,825,413	(23,737,398)	83,671,349
Debt Service Fund	8,484,502	26,013,924	(23,176,173)	11,322,253
Construction Fund	62,408,085	665,026	(9,238,002)	53,835,109
School Nutrition Fund	5,713,362	3,383,773	(2,446,161)	6,650,974
Internal Service Fund	450,217	4,454	(56,780)	397,891
	<b>115,639,499</b>	<b>98,892,591</b>	<b>(58,654,514)</b>	<b>155,877,576</b>

Bryan Independent School District

Investment Report for the period December 1, 2022 through February 28, 2023

Investment Pool	Fund	12/1/2022 Balance	Additions (Deposits or Investments)	Deletions (Withdrawals or Investments Matured/Called)	2/28/2023 Balance	Yield	Maturity Date	# Days Current Period	Current Earnings	12/1/2022 Market Value	2/28/2023 Market Value
TexPool	Gen'l	21,821,880	66,221,341	(22,552,398)	65,490,823	4.327%		90	524,190	21,821,876	65,490,824
	Debt	8,484,493	26,013,924	(23,176,173)	11,322,245	4.327%		90	200,026	8,484,494	11,322,246
	Fd Serv	5,713,359	3,383,773	(2,446,161)	6,650,971	4.327%		90	60,413	5,713,360	6,650,972
	Constr	62,408,080	665,026	(9,238,002)	53,835,104	4.327%		90	658,754	62,408,081	53,835,105
	W Comp	450,215	4,454	(56,780)	397,889	4.327%		90	4,454	450,216	397,890
TXClass	Gen'l	10,817,400	121,831	-	10,939,231	4.549%		90	121,831	10,817,401	10,939,232
TexStar	Gen'l	119	1	-	120	4.237%		90	1	119	120
<b>Total Investment Pools</b>		<b>109,695,547</b>	<b>96,410,351</b>	<b>(57,469,514)</b>	<b>148,636,384</b>				<b>1,569,669</b>	<b>109,695,548</b>	<b>148,636,390</b>

Bryan Independent School District

Investment Report for the period December 1, 2022 through February 28, 2023

Agency, Disc. Notes, Municipals and CD's - Held in TD Ameritrade Acct-TCG Advisors MAPP											
Investment Type	Fund	12/1/2022 Balance	Additions (Deposits or Investments)	Deletions (Matured or Called)	2/28/2023 Balance	Yield	Maturity Date	# Days Current Period	Current Earnings	12/1/2022 Market Value	2/28/2023 Market Value
Hawaii ST (10/29/20)	Gen'l	500,000	0	(500,000)	0	0.429%	10/01/22	0	-	-	-
United States Treasury Notes (06/15/22)	Gen'l	685,000	0	(685,000)	0	2.625%	02/28/23	90	4,581	681,940	-
United States Treasury Notes (08/19/21)	Gen'l	750,000	0	0	750,000	0.125%	08/15/23	90	369	725,947	733,271
Santa Cruz CNTY Calif Pension (09/30/21)	Gen'l	535,000	0	0	535,000	0.283%	06/01/23	90	379	523,003	528,771
United States Treasury Notes (02/15/22)	Gen'l	550,000	0	0	550,000	0.875%	01/31/24	90	2,154	526,539	529,182
United States Treasury Notes (7/1/22)	Gen'l	570,000	0	0	570,000	2.875%	11/30/23	90	4,194	559,468	560,648
United States Treasury Notes (07/15/22)	Gen'l	570,000	0	0	570,000	2.500%	04/30/24	90	4,227	553,568	552,989
United States Treasury Notes (9/2/22)	Gen'l	620,000	620,000		1,240,000	3.000%	06/30/24	90	5,415	605,372	603,241
United States Treasury Notes (09/2/22)	Gen'l	620,000	620,000		1,240,000	3.250%	08/31/24	90	5,402	607,479	604,040
United States Treasury Notes (10/4/22)	Gen'l	525,000	525,000		1,050,000	2.250%	03/31/24	90	5,440	509,045	508,963
<b>Total Muni &amp; Govt Sec &amp; CD/s-TD Ameritrade-MAPP</b>		<b>5,925,000</b>	<b>1,765,000</b>	<b>(1,185,000)</b>	<b>6,505,000</b>				<b>32,160</b>	<b>5,292,361</b>	<b>4,621,105</b>

**ITEMS FOR DISCUSSION AND OR ACTION / REGULAR AGENDA**

**Business Services**

1. Discuss and Consider Approval of the After-School and Summer Child Care Program 30

**BID TABULATION SHEET**

**After School and Summer Child Care Program**

**Bryan Independent School District**

Proposal Date/Time: Tuesday, April 25, 2023



CRITERIA	WEIGHT	OFFERORS		
		Alphabest Education	Apollo After School	Champions
Price for Services	25	23.20	18.80	15.60
Reputation and Quality of the Offered Program	30	23.40	19.60	21.40
Reputation of Bidder	10	8.10	5.20	6.20
Past Relationship of Bidder with Bryan ISD	15	13.80	3.50	6.60
Extent to which the offered program meets Bryan ISD needs	15	11.80	10.40	10.60
Total long term cost of implementation to Bryan ISD	5	4.40	2.80	3.60
<b>TOTALS</b>	<b>100</b>	<b>84.70</b>	<b>60.30</b>	<b>64.00</b>
<b>RANK &gt;&gt;&gt;</b>		<b>1</b>	<b>3</b>	<b>2</b>

2. Consider Approval of an Additional Retention Stipend for the 2023-24 School Year

32



Originally passed February 21, 2023 **Updated May 15, 2023**

To: Board of Trustees

From: Ginger Carrabine

Re: Recommendation for retention stipends for teachers and staff, a longevity stipend for teachers with 5 or more years of experience and a sign on bonus for new teachers for the 2023-2024 school year. These stipends will be funded from ESSER funds.

It is my recommendation that the Board approve the following retention and longevity stipends and a sign on bonus to become effective for the 2023-2024 school year.

1. All eligible teachers and staff returning for the 2023-2024 school year will receive a one-time retention stipend equal to 2% of their 2023-2024 prorated annualized base salary.
  - Stipend to be paid on the last paycheck in September of 2023.
  - For this stipend, eligible employees are defined as follows:
    - i Completed their work calendar for Bryan ISD for the 2022-2023, and are
    - ii Full time (benefit eligible) positions
2. All eligible employees will receive a one-time retention stipend(s) equal to a percentage of their prorated annualized base salary to be paid in December 2023 and again in May 2024
  - **2% 1%** stipend to be paid on the December 15, 2023 paycheck
  - 1% stipend to be paid on the May 15, 2024
  - A guarantee of no less than \$250
  - For this stipend, eligible employees are defined as follows:
    - i Full time (benefit eligible) positions
3. Teachers hired in the fall semester of 2023-2024 school year at Bryan ISD, will receive a one-time stipend of \$1,000 as a sign-on bonus. If hired in the spring semester of the 2023-2024 school year the sign-on bonus will be \$500.
  - Stipend to be paid on the August 31, 2023 paycheck for teachers starting the first day of the 2023-2024 school year. For those teachers hired after the start of the school year, the stipend will be paid within 30 days.
  - For this stipend, eligible employees are defined as follows:
    - i Full time (benefit eligible) classroom teachers as defined in PEIMS

4. In order to reward teachers for their longevity, the district will pay a longevity stipend starting after completing 5 years of service based on the table below:

COMPLETED YEARS OF SERVICES	AMOUNT
5-9	\$250
10-14	\$500
15-19	\$750
20-24	\$1,000
25-29	\$1,250
30 or more	\$1,500

**Closed Session**

1. Discuss Issues Pertaining to Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Texas Government Code Chapter 551.074)
2. Pursuant to Texas Government Code Sections 551.0821, Deliberation Concerning a Public School Student Wherein Personally Identifiable Information will Necessarily be Revealed

**Reconvene in Open Session**

**ADJOURN**

In accordance with the Texas Open Meetings Act Subchapters D and E of Chapter 551, Texas Government Code (§551.071 Attorney/Client Consultation, §551.072 Real Estate, §551.073 Contracts for Gifts or Donations, §551.074 Personnel Matters, §551.075 Investments, §551.076 Security Devices, §551.082 Discipline of Student or Employee Complaint, §551.0821 Personally Identifiable Student Information, §551.083 Employee Groups Consultation, §551.084 Exclusion of Hearing Witnesses), the board may enter closed meeting to deliberate any subject authorized by Subchapters listed.