

NOTICE

**This notice is posted pursuant to the Texas Open Meetings Act.
[TEXAS GOVERNMENT CODE SECTION 551]**

BRYAN ISD BOARD OF TRUSTEES WORKSHOP

Boardroom

801 South Ennis Street

Bryan, TX 77803

Monday, April 17, 2023 – 6:00 PM

AGENDA

CALL TO ORDER

Welcome

Pledges of Allegiance

Citizens' Comments

Spotlight

1. Elementary Teacher of the Month
2. Secondary Teacher of the Month
3. Campus Spotlight - Jones Elementary STEM Club
4. Program Spotlight - Dual Language

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Dual Language Achievement

April 17, 2023

Dual Language in Bryan ISD

K-6th grade program

3 Elementary Campuses

- Henderson & Johnson
- Crockett added in 2019-2020

1 Intermediate Campus

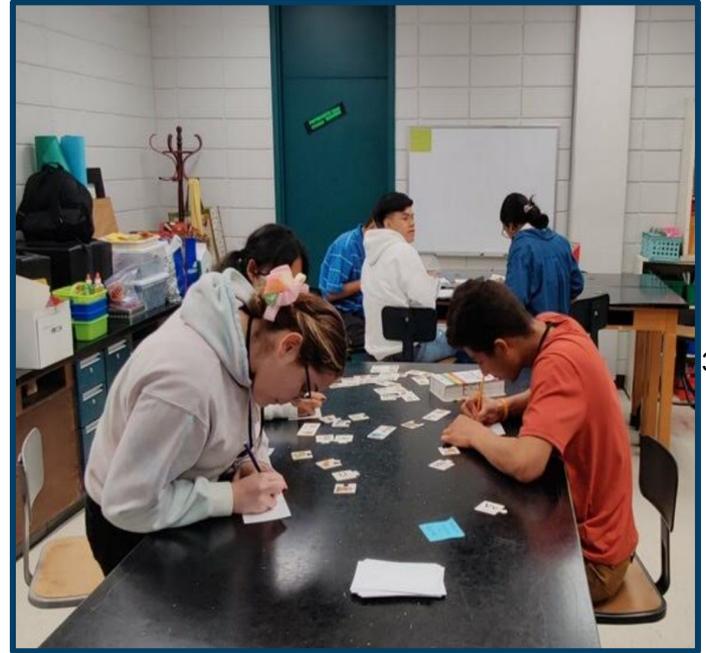
- Jane Long

2022-2023

- 29 students completing the program

2024-2025

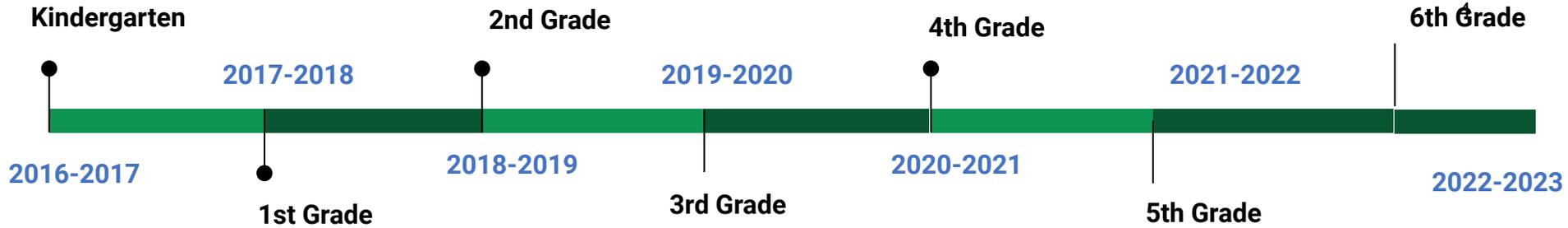
- 64 will be completing the program



3

Commitment

7 Years
2016-2023



Dual Language, High School Credit & College Credit

6th Grade Credit by Exam

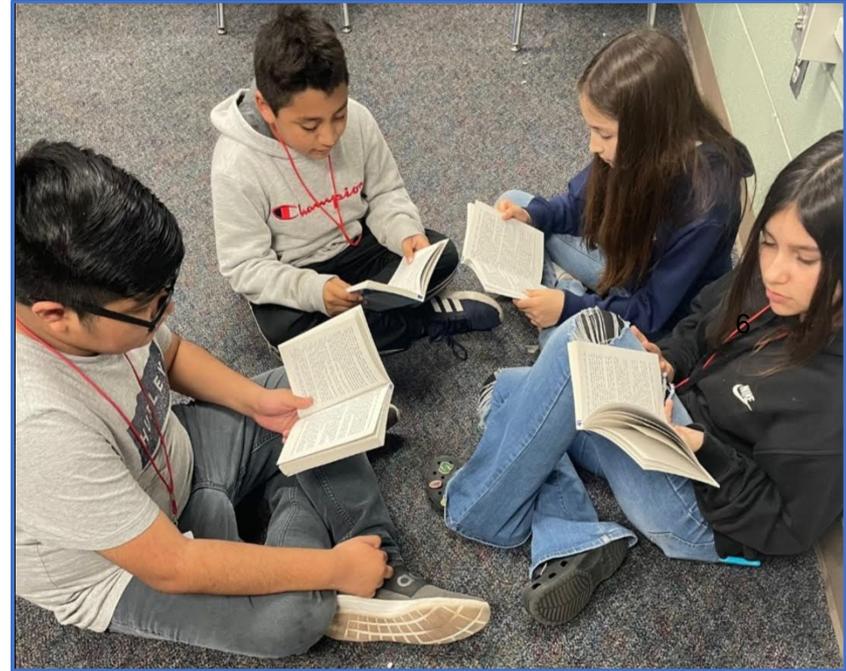
- 4-skill language proficiency test (Listening, Speaking, Reading, & Writing)
- Students who pass will be awarded Spanish I high school credit.
- 2021-2022 96% students passed and were awarded HS credit

Middle School Grades 7th - 8th

- Students have the opportunity to earn Spanish II and III high school credit

High School Courses for College Credit

- Students have the opportunity to earn college credit through Advanced Placement courses



Completion Ceremony at Jane Long
May 18, 2023 at 6:00 p.m.



Superintendent Update

1. Superintendent Student and Community Engagement and Academic Celebrations

Board Committee Meetings

1. Executive Board Committee - Future Board Training for Legislative Updates, Instructional Planning and Resources Update, and Family Engagement Discussion

Information Items

1. 2020 Bond Oversight Update
2. Community Eligibility Provision Update

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Community Eligibility Provision

At the end of the day, it is the same program – just a different reimbursement model giving our families one less thing to worry about this year.

CEP Fundamentals

What is CEP, CEP benefits, and eligibility?

- Community Eligibility Provision or **CEP** allows qualifying schools to serve free meals to all enrolled students for a period of up to four consecutive school years.
- Individual schools, groups of schools, or entire school districts may elect CEP provided they meet the participation requirements.

Bryan ISD CEP Timeline

Pilot program, COVID-19, and district-wide implementation

- SY 2019-20: Piloted the CEP at seven schools (Jones, Neal, Kemp, Fannin, Crockett, MCH, DAEP)
- SY 2020-21: COVID-19- USDA/TDA provided free meals to all students
- SY 2021-22: COVID-19- USDA/TDA provided free meals to all students
- SY 2022-23: Implemented CEP district-wide

What Makes CEP Different?

Data for the program relies on information from state assistance programs not meal applications

- The traditional meal program require schools to determine student eligibility for free and reduced meals on an individual basis.
- CEP does not require the extensive paperwork burden and eliminates the need to collect money from students.
- CEP instead relies on data matching from the rolls of other assistance programs, like the Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), Medicaid, or based on status as migrant youth, homeless, foster child, and Head Start.

How is the Identified Student Percentage (ISP) Calculated?

Identified student information comes from the state database each month

$$\text{Identified Student \%} = \frac{\text{\# of Identified Students}}{\text{Total \# of enrolled students}} \times 100$$

Eligibility

- Schools, groups of schools, or school districts must have an **identified student percentage** (ISP) of at least 40% as of April 1st of the school year prior to implementing CEP
- District must participate in NSLP and SBP
- School Nutrition Department must have a clean compliance record when administering program regulations

Meal Reimbursement Rates

- The Identified Student Percentage (ISP) is multiplied by a factor of 1.6 to determine the percent of total meals served that will be reimbursed at the Federal **FREE** rate
 - *1.6 multiplier approximates free and reduced % if applications were still collected*
- The remaining percent of total meals is reimbursed at the Federal **PAID** rate
- Our ISP is 58.47, resulting in the following reimbursement rates: (58.47 x 1.6 = 93.55)
 - Free= 93.55% Paid= 6.45%

CEP Benefits

Students	Parents	School
ALL students, regardless of income enjoy free meals at school.	Provides decreased financial stress for ALL parents during difficult economic times, including our own teachers and employees. Provides additional federal benefits to families such as P-EBT, the Affordable Connectivity Program (ACP), etc.	Reduces paperwork and administrative burden and costs- no meal applications to track down, no low balance notices going home in backpacks, no phone calls regarding low balances, and no chance of compliance errors in approving meal applications.
Since all students eat free, there is no stigma attached to a free meal	Do not have to fill out individual household meal applications	Café managers no longer have to enforce a charge limit- no more “lunch shaming”
Charge policy was eliminated- now students do not have to worry about being singled out if they do not have money, forget their money, or their parents failed to complete a meal application.	Do not have to worry about replenishing meal accounts, sending money with their students, and no worries about an enforced charge policy.	No more student meal debt that has to be paid for by the district, and we no longer have to worry about meal price increases.
Students who can afford to pack their own lunches, can still do it.	Beneficial to the families falling into the reduced- price meal category, or families that missed receiving meal benefits by \$100/year.	Streamlines meal service operations and can generate additional revenue for SNS budget. SNS budget helps cover utilities, replace cafeteria tables, etc.

CEP Participation in Texas

For SY 2022-23 more than 4,200 schools across Texas participate in CEP. Some examples of districts with some or all of their schools participating include Austin, Bastrop, Belton, Cypress- Fairbanks, Fort Bend, Katy, Klein, Spring, Spring Branch, Galena Park, Texas City, San Antonio, Northside, Waco, etc.

3. Discuss Possible Partnership for Headstart Services

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Special Programs

April 17, 2023

Early Childhood Partnership-Head Start

Brazos Valley Council Of Governments Collaboration for PreKindergarten

Benefits

- Offer inclusive classrooms for students with disabilities
- Increase family engagement opportunities
- Community partnership will funnel resources from multiple sources to one location for maximum impact for student support
- Students enter the district earlier to build strong foundations for academic success
- Build relationships with community partners
- Maximize the number of students Bryan ISD serves

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Planning Stage

- Preparing for 80 additional 4-year-old PreKindergarten students throughout the district
- Preparing for 68 additional 3-year-old PreKindergarten students (four 3-year-old classrooms)
- Researching the best location for Head Start services

Early Childhood Partnership-Head Start

Memorandum of Understanding

- BVCOG-Grantee and Compliance Manager
- BISD-Contracted to Provide Educational Services at Bryan ISD
- Students will be Bryan ISD students with additional services and supports¹⁵ provided by Head Start



Timeline: Begin Serving Students 2023-2024



Thank you

ITEMS FOR DISCUSSION AND OR ACTION / CONSENT AGENDA

1. Consider Approval of the Meeting Minutes for March 6 and March 27, 2023

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BRYAN ISD BOARD OF TRUSTEES MEETING

March 6, 2023

The Bryan ISD Board of Trustees met for a regular meeting on Monday, March 6, 2023, at 12:00 p.m., in the Boardroom of the Bryan ISD Administration Building, located at 801 South Ennis Street Bryan, TX 77803.

Board members present:

- Dr. Julie Harlin
- Dr. Deidra Davis
- Felicia Benford
- Ruthie Waller
- David Stasny
- Leo Gonzalez, II

Board member absent:

- Mark McCall

Staff members present:

- Ginger Carrabine
- Dr. Barbara Ybarra
- Kevin Beesaw
- Crystal Goodman
- Linda Montoya
- Dr. Brian Merrell
- Julea Johnson
- Ron Clary
- Janice Williamson
- Paul Buckner
- Clay Falls
- Tiffany Lee

CALL TO ORDER

Board President, Dr. Julie Harlin, called the workshop to order at 12:02 p.m. and welcomed all attendees.

Citizens' Comments

No comment cards were presented for discussion.

Spotlight

NEAL ELEMENTARY STUDENT AMBASSADORS DEVELOPING LEADERSHIP SKILLS

Neal Elementary Principal Juanita Collins and some outstanding Regal Eagle Junior Student Ambassadors commented on what it means to be a student leader and how being a student ambassador has helped them with public speaking.

RECOGNITION OF THE GIVE JOY FOUNDATION

Executive Director of School Leadership Crystal Goodman, stated that the GiveJoy Foundation has partnered with the district since 2014. Over a quarter of a million dollars have been awarded to families within the district. The GiveJoy Foundation provides families in Bryan and Austin, Texas, \$100.00 worth of gift cards for each child and a holiday meal. The primary purpose of the GiveJoy Foundation was to spread joy through the mind, body, heart and soul. Also in attendance was Executive Director Kyron Green, who thanked the district and the Bryan community for their continued support.

Board Committee Report

Finance Committee: Finance Committee Update: Holiday Pay Policy, Safe and Civil Schools Update, Change Order Associated with the Haliburton Project, and Sale of Surplus Property, Board Local Policy Updates

Trustee Davis Stasny gave an update on the Finance Committee meeting held on March 3, 2023. The administration brought forth policy revisions that addressed emergency pay, holiday pay and compensation during emergency closures. Business Services provided an update for the change order related to the Haliburton project, specifically to include a phase 2 Viva Road extension. The administration advised the Board on some machines purchased during the CTE Complex renovation. These items are considered surplus, and per policy CI Local, the Board shall approve the disposal of unnecessary materials, equipment and supplies. The committee reviewed local board policies regarding the term cycle for single-member districts and at-large place positions on the Board.

Superintendent Update Showcase and Community Engagement

Superintendent Ginger Carrabine, reported that the BISD Showcase was a success. All departments and campuses were represented, showcasing the vast instructional programs offered through Fine Arts, CTE, and Athletics. Multiple student performances were held throughout the evening. Rudder High School boys' basketball team was recognized as the last team from the area to make it to Regional. The Rudder High School boy's basketball team represented the district well throughout the season.

Information Items

BRYAN ISD'S GROW YOUR OWN PROGRAM UPDATE

Community and Relations Director Dr. Hugo Ibarra and Human Resource Assistant Director of Staffing and Employee Leave Angela Behrens, stated that the TCLAS grant has one year remaining of the paid yearlong residency. The district will pilot the sustainable model on one campus with two residents in partnership with Sam Houston State University. Paraprofessional to teacher pathway would also be funded by TCLAS. The paraprofessionals must complete it within two years. The aggieTERM paid year-long residency is funded by the U.S. Department of

Education through Texas A&M University, Bryan-College Station. The aggieTERM is in year four and has one resident at Crockett Elementary. Bryan ISD has a Memorandum of Understanding with the following education preparation partners for a traditional student teaching experience; Texas A&M University, Sam Houston State University, Prairie View A&M University, Stephen F. Austin State University and the University of North Texas. The district also hosts Grand Canyon University and Western Governors University student teachers.

STUDENT REGISTRATION AND ENROLLMENT FOR THE 2023-24 SCHOOL YEAR

Associate Superintendent of Teaching and Learning, Dr. Barbara Ybarra, stated that the online enrollment portal for the 2023-2024 school year was now open. Parents of kindergarten-aged children are welcome to attend Kindergarten Roundup on March 23, 2023. The event will be held at every elementary school, offering classroom tours, registration assistance, and kindergarten information, goodie bags, and gift cards. The child must be five by September 1, 2023.

BUSINESS AND FINANCE UPDATE REGARDING INFORMATION ON THE BRYAN ISD WEBSITE

Assistant Superintendent of Business Services Kevin Beesaw, gave a tour of the district website regarding the financial status of the district and the retention and placement of financial records, check registers and budget information on the district's website at www.bryanisd.org under the Finance label. Individuals can also access information regarding awarded Chapter 313 agreements. Bryan ISD has received an A Rating for the past 18 years.

ITEMS FOR DISCUSSION AND OR ACTION CONSENT AGENDA

A **motion** was made by Ruthie Waller and seconded by Dr. Deidra Davis to approve all the items listed on the consent agenda.

- Sale of Surplus Equipment
- Board Policy Updates to include Update 120 Packet, BBB (Local), BED (Local), CB (Local), CKC (Local), FNG (Local), FO (Local)

ITEMS FOR DISCUSSION AND OR ACTION / REGULAR AGENDA

Business Services

CONSIDER A RESOLUTION TO AUTHORIZE THE BRAZOS CENTRAL APPRAISAL DISTRICT (BCAD) CHIEF APPRAISER OR OTHER STAFF TO ACT AS AN AGENT IN REGARD TO FILING A PROTEST AGAINST THE COMPTROLLER'S 2022 PRELIMINARY VALUE STUDY APPEAL FOR BRYAN ISD AS ALLOWED BY TEXAS ADMINISTRATIVE CODE SECTION 9.4302

Assistant Superintendent of Business Services, Kevin Beesaw, stated that Government Code section 403.302 requires the Texas Comptroller of Public Accounts to conduct a study to determine the total taxable value of all property in each school district at least once every two years. The property value study (PVS) provides a confidence interval of 5% above or below the state values. If a district's local values are outside this confidence interval, state values are assigned unless local values were within the confidence interval for the past two years. If this occurs, the district has a grace period allowing the assignment of local values. However, values must be within the confidence level for the following two years. For 2022, Bryan ISD's total local property values assigned by the BCAD are lower than the state values by more than the confidence interval. Bryan ISD is in Year 1 of Grace. If values in future years remain below the confidence level, the higher state values would be assigned, resulting in lower state revenue

while collecting taxes. The lower local values would negatively impact Bryan ISD's budget. The administration recommends that BCAD act as an agent concerning filing a protest against the comptroller's 2022 property value study and audit finding for Bryan ISD. The administration will remain in close communication with BCAD for a better understanding of the details of the differences and the potential success of the appeal.

A **motion** was made by David Stasny and seconded by Leo Gonzalez, II for the approval of the resolution to authorize the Brazos Central Appraisal District (BCAD) Chief Appraiser or other staff to act as an agent concerning filing a protest against the Comptroller's 2022 preliminary value study appeal for Bryan ISD. *The motion passed unanimously.*

DISCUSS AND CONSIDER APPROVAL OF CHANGE ORDER NUMBER 1 (ONE) TO THE GUARANTEED MAXIMUM PRICE AMENDMENT NUMBER TWO TO THE CONSTRUCTION MANAGER AT-RISK CONTRACT WITH DRYMALLA CONSTRUCTION FOR THE CONSTRUCTION OF THE RUBY HALIBURTON AUXILIARY COMPLEX PROJECT

Director of Construction and Energy Management, Paul Buckner, reported that multiple meetings were held with the City of Bryan representatives on options to add Viva Road to the proposed Ruby Haliburton Auxiliary project. The administration recommends a change order to add Viva Road construction to the project timeline. The estimated proposed timeline for the completion of this project was seven months.

A **motion** was made by Ruthie Waller and seconded by Felicia Benford for the approval of Change Order Number 1 (One) to the Guaranteed Maximum Price Amendment Number 2 (Two) to the Construction Manager At-Risk contract with Drymalla Construction for the construction of the Ruby Haliburton Auxiliary Complex Project as presented. *The motion passed unanimously.*

CONSIDER APPROVAL OF PURCHASE OVER \$50,000 FOR MATERIALS TESTING ON THE RUBY HALIBURTON AUXILIARY PROJECT

Director of Construction and Energy Management Paul Buckner, reported that materials testing is required as a professional service for constructing the Ruby Haliburton Auxiliary Project. An RFQ was issued to select a pool of firms for materials testing for the various projects through the 2020 Bond. Terracon was selected for this RFQ to test the Ruby Haliburton Auxiliary Project materials based on their qualifications, references, and history with Bryan ISD. The funding for the materials testing is expected to be at most \$224,180.00.

A **motion** was made by Dr. Deidra Davis and seconded by Ruthie Waller to approve the materials testing for the Ruby Haliburton Auxiliary Project to Terracon for \$224,180.00, as presented. *The motion passed unanimously.*

Human Resources

CONSIDER PURCHASE REQUEST FOR OVER \$50,000 FOR PACIFIC NORTHWEST PUBLISHING, INC. PROFESSIONAL DEVELOPMENT

District Senior Leaders provided information regarding the partnership with Safe & Civil Schools. Campus administration and teachers shared celebrations and implementation progress of the program. The cost for Year 1 came in under budget. However, with the request for additional training from campuses, the price for Years 2, 3, and 4 has increased. Year 2 was initially proposed as \$176,000 and is now offered as \$352,097, which includes additional texts and training. Year 3 was originally \$128,400 and is now presented as \$161,732. Year 4 was originally \$21,400 and is now proposed as \$54,332. ESSER funding will be the source for Year 2 and Title and State Compensatory Education for Years 3 and 4.

A **motion** was made by Dr. Deidra Davis and seconded by Ruthie Waller to approve the purchase request for Pacific Northwest Publishing, Inc. Professional Development as presented. *The motion passed unanimously.*

Closed Session

CONVENE IN CLOSED SESSION

Board President, Dr. Julie Harlin, called for a closed session at 1:44 p.m. as authorized by Texas Government Code Chapter 551.074, and 551.071 for the subjects allowed.

DISCUSS ISSUES PERTAINING TO APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE (TEXAS GOVERNMENT CODE 551.071 AND 551.074)

The agenda item was discussed in a session closed to the public.

CONSULTATION WITH ATTORNEY REGARDING BOARD OPERATING PROCEDURES AND DUTIES OF PUBLIC OFFICIALS (TEXAS GOVERNMENT CODE 551.071 AND 551.074) (TEXAS GOVERNMENT CODE 551.074)

The agenda item was discussed in a session closed to the public.

CONSULTATION WITH ATTORNEY REGARDING LEGAL ISSUES RELATED TO SUPERINTENDENT EVALUATION INSTRUMENT AND THE EVALUATION PROCESS (TEXAS GOVERNMENT CODE 551.071 AND 551.074)

The agenda item was discussed in a session closed to the public.

Reconvene in Open Session

The Board reconvened in an open session at 3:10 p.m. No action took place in the closed session.

CONSIDER APPROVAL OF THE BOARD OPERATING PROCEDURES

A **motion** was made by Felicia Benford and seconded by Dr. Deidra Davis to approve the Board Operating Procedures as presented. *The motion passed unanimously.*

ADJOURN

There being no further business, the meeting adjourned at 3:12 p.m.

President

Secretary



BRYAN ISD BOARD OF TRUSTEES MEETING

March 27, 2023

The Bryan ISD Board of Trustees met for a regular meeting on March 27, 2023, at 6:00 p.m., in the Boardroom of the Bryan ISD Administration Building, located at 801 South Ennis Street Bryan, TX 77803.

Board members present:

- Dr. Julie Harlin
- Dr. Deidra Davis
- Felicia Benford
- Mark McCall
- Ruthie Waller
- David Stasny
- Leo Gonzalez, II

Staff members present:

- Ginger Carrabine
- Dr. Barbara Ybarra
- Kevin Beesaw
- Carol Cune
- Linda Montoya
- Dr. Brian Merrell
- Jennifer Warren
- Ron Clary
- Clay Falls
- Janice Williamson
- Paul Buckner
- Tiffany Lee

CALL TO ORDER

Board President, Dr. Julie Harlin, called the meeting to order at 6:00 p.m. and extended a welcome to all attendees.

Pledges of Allegiance

The American pledge was led by Pre-K through 4th-grade students from Branch Elementary, and Johnson Elementary's Photography Class recited the pledge to the Texas flag.

Citizens' Comment

No comment cards were presented.

Spotlight

Elementary & Secondary Teachers of the Month

The Elementary Teacher of the Month, Jamie Reyes, Crockett Elementary, received spotlight recognition. Principal Debra Ehrhardt introduced Reyes. The Secondary Teacher of the Month, Sarah Horne, Stephen F. Austin Middle School, was introduced by Principal Kimberly Giesenschlag. Both educators exhibited outstanding Essential 8 characteristics. The teachers received a certificate of appreciation and a gift card from Truist Bank.

Bryan High School State Wrestling - Nicholas Gorman

Wrestling Coach Michael Zito introduced Senior Nicholas Gorman. Gorman placed 3rd in state at 132 lbs 6A. He plans to attend Long Island University in the fall. He intends to major in sports medicine and wrestle.

Rudder High School State Wrestling - Jayden Williams

Principal, Rachael Layton, introduced Senior Jayden Williams. Williams placed 3rd at the State Wrestling Tournament. Williams will attend the University of Wyoming to play football in the fall.

Campus Spotlight- Sam Rayburn Intermediate Student Ambassadors and Campus Culture Initiatives

Sam Rayburn Junior Ambassadors highlighted all the wonderful things happening at their campus. The students proudly declared that teachers and staff make learning fun while making lasting friendships with classmates. At Rayburn, We Will Learn How To RISE Up! RISE Up stands for Act Responsibly; Act with Integrity; Speak Appropriately; and Give My Best Effort. Rayburn is Raider Strong!

Superintendent's Update

Superintendent, Ginger Carrabine, gave an update on all the beautiful events across the district, from Kindergarten Roundup, Community Engagement and Student Accolades.

Kindergarten Round-up was a huge success. The district had significant parent engagement at the elementary campuses district-wide. Incoming students received a yard sign, Home of a Proud Kindergartner, that will be displayed throughout the city. Navarro Elementary hosted a Math Game Night that was a huge success.

In athletics, both boys and girls, Bryan Soccer teams took to the field in playoff games. The Rudder Ranger boy's basketball team continues to receive awards. Congratulations to Landon Heslip and Kevin Holmes on being named to the 5A Region 3 All-Region Team. Bryan High's Austin Pennington, Rudder's Trace Emola and Hunter McGary represented the district at the THSPA Powerlifting State Championship.

Board Committee Reports

City School Committee: Trustee, David Stasny, gave an update on the City School Committee meeting held on March 7, 2023. The City gave an update on road construction projects, summer parks and recreation programs, and a high-level overview of the Mid-Town development. Bryan ISD received the highest rating for financial accountability under Texas's Financial Integrity Rating System (FIRST). The administration addressed legislative priorities for the district, and a recap of the 1st Friday Showcase was given.

Community & Communications Update: Marketing Strategies: Trustee, Dr. Deidra Davis, stated that the Community & Communications Committee meeting was held on March 8, 2023. The committee reviewed marketing-recruitment strategies. The Communications department will review options to showcase the district through billboard campaigns, radio segments and social media platforms. The department regularly promotes media stories and invitations for favorable news coverage and will continue to provide direct support to campuses by sharing the good news.

Inter-Governmental Committee IGC Legislative Priorities for the 88th Legislature: Trustee Felicia Benford stated that the meeting was held today, March 27, 2023. The committee included B/CS City officials, the School Administration of both Bryan and College Station ISD and community stakeholders from various entities. Each department gave a high-level overview of its legislative priorities and the ramifications that could affect each entity.

Education Foundation Committee: Hall of Honor, Mission and Strategic Initiatives and Annual Scholarship Night: Trustee Ruthie Waller reported that the committee met on March 21, 2023. The Hall of Honor, initially scheduled for August, will now move to the Fall. The Committee has a fundraising event planned for August 19, 2023, at Legends Event Center. The time and details of the event are being finalized. The Foundation's Mission Statement was updated. The Bryan ISD Education Foundation raises financial resources to elevate student achievement and support educators across the district. The annual Scholarship Night is scheduled for May 2, 2023.

Information Item

Teaching and Learning Update on the 2023-2024 TEA Testing Calendar, STAAR/EOC Changes from TEA, Grading Guidelines, and Reading Academies

Associate Superintendent of Teaching and Learning, Dr. Barbara Ybarra, gave a high-level overview of the 2023-2024 TEA Testing Calendar, STAAR/EOC Changes from TEA and the new grading guidelines. The STAAR redesign authorized by HB 3906 during the 86th Texas Legislative session in 2019 will bring assessment construction changes for 2022-2023. The Reading Language Arts (RLA) will incorporate writing in every grade assessment and include cross-curricular reading passages that cover content taught in other subjects. In 2023, STAAR assessments will consist of Technology-enhanced Math, Science, Social Studies, and Reading items. Bryan ISD has been using these types of enhanced reviews since 2021.

With the redesign, the content and structure of the STAAR/EOC will change. The Texas Education Agency (TEA) has not set the passing standards for this year's assessment. Districts do not know what constitutes "passing" until after graduation, which will also impact summer school. As a guide, TEA released raw score tables with the following::

Likely did not pass
Zone of uncertainty
Likely passed (Passed = Approaches or Higher)

An Advisory Committee composed of teachers, campus and district staff and the District Leadership Team reviewed the current Grading Guidelines. The committee discussed the return of final exams to high school credit courses, possible student exemptions, minor adjustments to the number of required grades at the intermediate level, and minor adjustments to late work penalties. Additional meetings will be held to discuss the proposed revisions for the 2023-2024 school year.

TEA Reading Academies, TEA currently offers two models, Blended and Comprehensive. Beginning in 2023-2024, TEA will no longer offer the blended option and will only allow the Comprehensive model. All new certified K-3 teachers and administrators, or anyone new to these grade levels, must go through the Reading Academics. The district is required to partner with an

approved provider and pay the \$3,000 fee per teacher and schedule 10 days of training. The Administration will continue to seek guidance and clarification from TEA for the 2023-2024 school year.

ITEMS FOR DISCUSSION AND OR ACTION / CONSENT AGENDA

A **motion** was made by Felicia Benford and seconded by Dr. Deidra Davis to approve the items listed on the consent agenda. *The motion passed unanimously.*

- Meeting Minutes February 7, 2022
- Meeting Minutes February 6, 2023
- Meeting Minutes February 21, 2023
- Bills Paid, Financial Statements, and Purchasing Report for February 2023
- Board Policy Update
- Employee Professional Contracts for the 2023-2024 School Year
- Continuation of the Memorandum of Understanding Between Bryan ISD and Texas A&M University

ITEMS FOR DISCUSSION AND OR ACTION / REGULAR AGENDA

Business Services

CONSIDERATION AND POSSIBLE ACTION ON A NON-EXCLUSIVE EASEMENT TO THE CITY OF BRYAN, DOING BUSINESS AS BRYAN TEXAS UTILITIES, FOR ELECTRICAL UTILITIES ON THE HALIBURTON AUXILIARY COMPLEX PROPERTY

Director of Construction and Energy Management, Paul Buckner, reported that Bryan ISD would grant the easements to the property to allow Bryan Texas utility access to install and maintain electrical utility services to the Haliburton Auxiliary Complex.

A **motion** was made by Mark McCall and seconded by Felicia Benford to approve the Non-Exclusive Easement to the City of Bryan, doing business as Bryan Texas Utilities, for electrical utilities on the Haliburton Auxiliary Complex Property. *The motion passed unanimously.*

CONSIDERATION AND POSSIBLE ACTION FOR THE APPROVAL OF PURCHASE OVER \$50,000 FOR COMMISSIONING FOR THE HALIBURTON AUXILIARY COMPLEX PROJECT

Director of Construction and Energy Management Paul Buckner, reported that Commissioning is a required professional service for constructing the Haliburton Auxiliary Complex. Commissioning ensures that the building and its systems meet the specified requirements of the project, mainly the mechanical, electrical, and plumbing systems. It also facilitates the planning, design, construction, installation and testing verification, documentation, and operation of facilities and procedures to conform to the project specifications. The administration reviewed several RFQ from a pool of firms for Commissioning services for the various projects through the 2020 Bond. McKinstry Essention, LLC was selected from this RFQ to commission the Haliburton Auxiliary Complex building and provided the best value for the district.

A **motion** was made by Dr. Deidra Davis and seconded by Felicia Benford to approve the building commissioning services for the Haliburton Auxiliary Complex to McKinstry Essention LLC for \$96,600, as presented. *The motion passed unanimously.*

CONSIDERATION AND POSSIBLE ACTION FOR THE APPROVAL OF PURCHASE OVER \$50,000 FOR HVAC TESTING AND BALANCE FOR THE HALIBURTON AUXILIARY COMPLEX PROJECT

Director of Construction and Energy Management Paul Buckner stated that testing and balance involve testing, adjusting, and balancing HVAC system components. The entire system provides airflow per the design specifications. Testing and balance verify the most effective system operation within the design specifications, identify and correct problems, and ensure system safety. As required, an RFQ was issued to select a pool of firms for testing, adjusting, and balancing HVAC-related equipment for the various projects through the 2020 bond. Campos Engineering was chosen from this RFQ to test, adjust, and balance the Haliburton Auxiliary Complex.

A **motion** was made by David Stasny and seconded by Ruthie Waller for the approval of the testing, adjusting, and balancing of HVAC-related equipment for the Haliburton Auxiliary Complex to Campos Engineering for \$53,050, as presented. *The motion passed unanimously.*

Closed Session

CONVENE IN CLOSED SESSION

Board President Dr. Julie Harlin called for a closed session at 7:30 p.m. as authorized by Texas Government Code Chapter 551.074 for the subjects allowed.

DISCUSS MATTERS RELATED TO SUPERINTENDENT FORMATIVE EVALUATION (TEXAS GOVERNMENT CODES CHAPTER 551.074 AND 551.083)

The agenda item was discussed in a session closed to the public.

DISCUSS ISSUES PERTAINING TO APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE (TEXAS GOVERNMENT CODE SECTION 551.074)

The agenda item was discussed in a session closed to the public.

PURSUANT TO TEXAS GOVERNMENT CODE SECTIONS 551.0821, DELIBERATION CONCERNING A PUBLIC SCHOOL STUDENT WHEREIN PERSONALLY IDENTIFIABLE INFORMATION WILL NECESSARILY BE REVEALED

The agenda item was discussed in a session closed to the public.

DISCUSS THE 2023 SCHOOL SAFETY AND AUDIT REPORT (TEXAS GOVERNMENT CODE SECTION 551.076)

The agenda item was discussed in a session closed to the public.

Reconvene in Open Session

The Board reconvened in an open session at 9:55 p.m. No action took place in the closed session.

CONSIDER APPROVAL OF THE 2023 SCHOOL SAFETY AND SECURITY AUDIT REPORT (TEXAS GOVERNMENT CODE 551.076)

A **motion** was made by Mark McCall and seconded by Dr. Deidra Davis for the approval of the

2023 School Safety and Security Audit Report as presented. *The motion passed unanimously.*

ADJOURN

There being no further business, the meeting adjourned at 9:56 p.m.

President

Secretary

2. Consider Approval of Bills Paid, Financial Statements, and Purchasing Report for March 2023

30

Bryan ISD Monthly Update - Budgeted Funds

General Fund

March 2023

	Adopted Budget	7 Months March 2023	Estimated Budget Remaining	March Actual
Revenues:				
Local and Intermediate Sources	97,176,000	88,675,393	8,500,607	1,612,691
State Programs	58,499,000	33,255,818	25,243,182	1,775,463
Federal Programs	2,610,000	1,335,188	1,274,812	960,969
Total Revenues	158,285,000	123,266,399	35,018,601	4,349,123
Expenditures:				
11 Instructional	97,041,021	58,747,907	38,293,114	8,595,864
12 Instructional Resources	1,548,815	998,624	550,191	132,605
13 Instructional Staff Development	3,485,850	1,949,196	1,536,654	287,602
21 Instructional Leadership	3,495,741	2,473,210	1,022,531	340,551
23 Campus Administration	10,454,870	6,365,332	4,089,538	965,113
31 Guidance and Counseling	5,694,480	3,570,513	2,123,967	538,289
32 Social Work Services	420,371	101,552	318,819	19,576
33 Health Services	1,955,308	1,266,572	688,736	177,871
34 Student Transportation	7,455,668	5,017,324	2,438,344	746,699
35 Food Services	25,000	852	24,148	122
36 Cocurricular / Extracurricular	4,158,088	2,752,881	1,405,207	348,988
41 General Administration	4,542,665	2,895,293	1,647,372	381,307
51 Plant Maint. And Operations	16,035,805	10,424,742	5,611,063	820,429
52 Security and Monitoring	1,792,030	985,787	806,243	69,836
53 Data Processing Services	2,563,532	1,533,960	1,029,572	164,870
61 Community Services	156,256	112,665	43,591	15,723
71 Debt Services	835,000	417,302	417,698	-
72 Debt Services - SECO Loan	-	-	-	-
81 Facilities Acquisition & Constr.	-	-	-	-
95 Juvenile Justice AEP	60,000	26,544	33,456	-
97 Tax Incremental Financing	-	-	-	-
99 Intergovernmental Charges	1,127,500	564,853	562,647	-
Total Expenditures	162,848,000	100,205,109	62,642,891	13,605,445
Other Resources**	0	22,265	(22,265)	22,265
Other Uses	0	(517,848)	(517,848)	-
Net Other Resources and Uses	0	(495,583)	(495,583)	22,265

**Other Uses include portable roof repairs and HVAC repairs due to damage from prior year hail storms

A Budget Amendment will be brought to cover the negative balances.

Bryan ISD Monthly Update - Budgeted Funds

Debt Service

March 2023

	Adopted Budget	7 Months March 2023	Estimated Budget Remaining	March Actual
Revenues:				
Local and Intermediate Sources	31,003,602	28,052,246	2,951,356	555,965
State Programs	150,000	799,288	(649,288)	-
Total Revenues	31,153,602	28,851,534	2,302,068	555,965
Expenditures:				
71 Debt Services	31,153,602	23,176,173	7,977,429	-
Total Expenditures	31,153,602	23,176,173	7,977,429	-

A Budget Amendment will be brought to cover the negative balances.

Bryan ISD Monthly Update - Budgeted Funds

School Nutrition Services

March 2023

	Adopted Budget	7 Months March 2023	Estimated Budget Remaining	March Actual
Revenues:				
Total Revenues	11,000,000	9,057,575	1,942,425	1,259,164
Expenditures:				
35 Food Services	10,535,000	6,809,543	3,725,457	996,084
51 Plant Maint. And Operations	465,000	465,000	-	465,000
Total Expenditures	11,000,000	7,274,543	3,725,457	1,461,084

Bryan ISD Monthly Update - Non-Budgeted Funds
Special Revenue Funds
March 2023

	Adopted Budget	7 Months March 2023	Estimated Budget Remaining	March Actual
Revenues:				
Local and Intermediate Sources	-	504,515	-	68,189
State Programs	-	2,053,456	-	235,614
Federal Programs	-	17,294,789	-	2,809,418
Other	-	-	-	-
Total Revenues	-	19,852,760	-	3,113,221
Expenditures:				
11 Instructional	-	10,121,837	-	812,992
12 Instructional Resources	-	48,284	-	14,500
13 Instructional Staff Development	-	2,600,257	-	742,073
21 Instructional Leadership	-	595,951	-	80,271
23 Campus Administration	-	666,549	-	72,815
31 Guidance and Counseling	-	1,564,823	-	260,532
32 Social Work Services	-	518,042	-	80,760
33 Health Services	-	722,826	-	508,527
34 Student Transportation	-	1,373,267	-	744
35 Food Services	-	-	-	-
36 Cocurricular / Extracurricular	-	547,694	-	44,116
41 General Administration	-	189,741	-	5,796
51 Plant Maint. And Operations	-	670,726	-	465,000
52 Security and Monitoring	-	59,860	-	-
53 Data Processing Services	-	41,390	-	-
61 Community Services	-	131,512	-	25,096
71 Debt Services	-	-	-	-
81 Facilities Acquisition & Constr.	-	-	-	-
95 Juvenile Justice AEP	-	-	-	-
97 Tax Incremental Financing	-	-	-	-
99 Intergovernmental Charges	-	-	-	-
Subtotal Expenditures	-	19,852,760	-	3,113,221
Other Uses	-	-	-	-
Total Expenditures	-	19,852,760	-	3,113,221

These items do not require budgets to be adopted by the Board of Trustees

**BRYAN INDEPENDENT SCHOOL DISTRICT
 REPORT OF SUPERINTENDENT APPROVED PURCHASES (\$25,000 - \$50,000)
 FOR THE MONTH OF MARCH 2023**



Date	Dept	Campus	Vendor	Amount	Fund	Purch Method	Description
03/08/23	Sp Ed	Sp Ed	TCASE - Texas Coun of Admin of Sp Ed	\$25,000.00	Title		Special Education Program Review
03/27/23	Transportation	Transportation	Transfinder Corporation	\$37,050.00	General	Buyboard	Renewal of Routefinder Pro Software for period of 4/1/23 to 4/1/24

**BRYAN INDEPENDENT SCHOOL DISTRICT
PURCHASE AUTHORIZATION REQUEST**

In accordance with Policy CH (LOCAL) the following purchase request is being submitted for consideration:

VENDOR: Texas Coun of Admin of Sp Ed

FUNDING AMOUNT: \$25,000

ADDRESS: 3305 Steck Avenue Suite 200

FUNDING SOURCE: Title Funds

CITY, STATE ZIP: Austin, Texas 78749

DATE REQUIRED: March 2023

PURCHASING/BID METHOD:

DESCRIPTION:

Special Education Program Review

JUSTIFICATION:

Review of Sp Ed Program for Bryan ISD

EFFECT ON FUTURE BUDGET YEAR:

n/a

REQUESTED BY:

Catherine George

DATE:

March 2023

KEVIN BEESAW, ASSIST SUPT OF BUS SERV

APPROVED:



DENIED:

GINGER CARRABINE, SUPERINTENDENT

APPROVED:



DENIED:

DATE OF BOARD MEETING:

APPROVED:

DENIED:

BUSINESS OFFICE USE ONLY:

FORM 1295 REC'D:

YES:

NO:

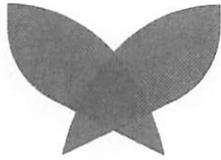
PURCHASE ORDER NO: _____

BUDGET TRANSFER REQUIRED:

DATE ISSUED: _____

YES:

NO:



TCASE

SERVICES BY DESIGN

Consulting Services Agreement

This services agreement is made and effective November 28th, 2022.

BETWEEN: "The Consultant"
TCASE Services by Design
3305 Steck Avenue, Ste 200
Austin, TX 78757

AND: "The Company"
Bryan ISD
801 S Ennis St.
Bryan, TX 77803

NOW, THEREFORE, in consideration of the mutual covenants set forth herein and intending to be legally bound, the parties hereto agree as follows:

1. CONSULTATION SERVICES

The Company hereby employs the Consultant to perform the following services in accordance with the terms and conditions set forth in this agreement:

Bryan ISD Special Education Program Review

2. PAYMENT TO THE CONSULTANT

The Company agrees to pay the Consultant \$25,000 as compensation for services rendered.

3. INDEPENDENT CONTRACTOR

Both the Company and the Consultant agree that the Consultant will act as an independent contractor in the performance of its duties under this contract. Accordingly, the Consultant shall be responsible for payment of all taxes including Federal, State and local taxes arising out of the Consultant's activities in accordance with this contract, including by way of illustration, but not limitation, Federal and State

income tax, Social Security tax, Unemployment insurance taxes, and any other taxes or business license fee as required.

4. OWNERSHIP OF AND RIGHTS TO INTELLECTUAL PROPERTY

The Consultant retains sole ownership of any original works it creates during the course of this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

COMPANY

Catherine George

Authorized Signature

Catherine George, Director of
Print Name and Title *Special Education,*
Bryan ISD

CONSULTANT

Krista Garcia

Authorized Signature

Krista Garcia, Director
Print Name and Title

**BRYAN INDEPENDENT SCHOOL DISTRICT
PURCHASE AUTHORIZATION REQUEST**

In accordance with Policy CH (LOCAL) the following purchase request is being submitted for consideration:

VENDOR: Transfinder Corporation

FUNDING AMOUNT: \$37,050

ADDRESS: 440 State Street

FUNDING SOURCE: General Funds

CITY, STATE ZIP: Schnectady, NY 12305

DATE REQUIRED: March 2023

PURCHASING/BID METHOD:

Buyboard Purchasing Cooperative

DESCRIPTION:

Renewal of Routefinder Pro for period of 4/1/23 to 4/1/24

JUSTIFICATION:

Transportation program to include Routefinder Pro, Stopfinger Geo Alerts, and Hosting Services

EFFECT ON FUTURE BUDGET YEAR:

n/a

REQUESTED BY:

Lori Sears

DATE:

March 2023

KEVIN BEESAW, ASSIST SUPT OF BUS SERV

APPROVED:

DENIED:

GINGER CARRABINE, SUPERINTENDENT

APPROVED:

DENIED:

DATE OF BOARD MEETING:

APPROVED:

DENIED:

BUSINESS OFFICE USE ONLY:

FORM 1295 REC'D:

YES:

NO:

PURCHASE ORDER NO: _____

BUDGET TRANSFER REQUIRED:

DATE ISSUED: _____

YES:

NO:



Formspace # 167685

Proposal

DATE: February 16, 2023

440 State Street
Schenectady, NY 12305

To: Lori Sears

Prepared By: Brian Keefer

Bryan ISD
3000 Bonham DR
Bryan, TX 77803

Title: Account Executive
Phone: 1-518-723-8203

Email: Bkeefe@transfinder.com

This Quotation is valid for 30 days from Issue Date

Transfinder Products and Services	Qty.	Initial Cost	Annual Fees												
<p>Routefinder Pro to Routefinder Plus Migration Routefinder PLUS is Transfinder's easy-to-use, browser-based transportation software solution. The Routefinder PLUS implementation includes exchanging your Routefinder Pro licenses for Routefinder PLUS licenses along Implementation, Data and Training Services.</p> <p>Implementation Plan Includes a Project Kickoff Call along with:</p> <table border="1"> <tr> <td>Sandbox Installation with Client Data</td> <td>Conversion Testing</td> </tr> <tr> <td>Report Creation</td> <td>Online Training</td> </tr> <tr> <td>Final Data Conversion</td> <td>Go-Live/ Rollout</td> </tr> </table> <p>Responsibilities Include:</p> <table border="1"> <tr> <td>Weekly Status Meetings</td> <td>Data Conversion Services</td> </tr> <tr> <td>Report Creation Services</td> <td>Data Import & Analysis Consulting</td> </tr> <tr> <td>Project Management Consulting Services</td> <td>Training Consulting Services 8-weeks (1 hour each week)</td> </tr> </table> <p><i>*A requirement for Routefinder PLUS Implementation is that the customer assigns a project champion and has atleast one (1) staff member attend Transfinder University Routefinder PLUS Livestream. Transfinder University Training costs are not included in this quote.</i></p>	Sandbox Installation with Client Data	Conversion Testing	Report Creation	Online Training	Final Data Conversion	Go-Live/ Rollout	Weekly Status Meetings	Data Conversion Services	Report Creation Services	Data Import & Analysis Consulting	Project Management Consulting Services	Training Consulting Services 8-weeks (1 hour each week)	1	\$7,500	
Sandbox Installation with Client Data	Conversion Testing														
Report Creation	Online Training														
Final Data Conversion	Go-Live/ Rollout														
Weekly Status Meetings	Data Conversion Services														
Report Creation Services	Data Import & Analysis Consulting														
Project Management Consulting Services	Training Consulting Services 8-weeks (1 hour each week)														

60135017
3/21/23

<p>Stopfinder GeoAlerts</p> <ul style="list-style-type: none"> • Send electronic invitations to parents and guardians for easy onboarding process • Reliable and secure stop information • Two-way communication with registered parents and guardians (subscribers) • Send messages to subscribers based on grade, school, route, selected map region or any criteria • Receive messages including attachments (photos and documents), from subscribers • Listen and respond to your community to eliminate misinformation • Define Geo Alerts for buses o Notification based on Enter or Exit Geo Alert Zone o Pickup, Drop-off, School or any locations defined by user o Parents/Subscribers can choose when to be alerted: <p>Bus Enters, Bus Exists Alert Zone</p> <ul style="list-style-type: none"> o View historical events for today, yesterday, this week, last week o Track only student's bus in real-time o See Trip path and stop information (based on settings) • Attendance Tracking – Requires Wayfinder Attendance o Receive alert when student boarded or disembarked o View history of student board and disembark bus o Calendar based scheduled based on Routefinder Schedule <p>Your purchase of Stopfinder includes:</p> <ul style="list-style-type: none"> • Up to two (2) hours of online training which must be used within four (4) weeks of system installation. <p>*Stopfinder Attendance features require the use of Wayfinder with Zonar ZPass Integration.</p>	150		
	Vehicles	\$14,400	\$14,400
<p>Transfinder Hosting Services powered by Amazon Cloud Services</p> <ul style="list-style-type: none"> • Hosting includes database server, application servers, storage, and data maintenance • Hosting Service is due with initial purchase and is included in the future Hosting Service. 		\$10,325	\$10,325
Hosting Discount (valid until 3/31/2023)		-\$10,325	\$0
Transfinder Hosting Services		\$0	\$10,325
<p>Online Training Hours</p> <ul style="list-style-type: none"> • Online Training timeframe begins on first completed training data • Dedicated Trainer conducts Weekly Online Sessions • Trainings conducted with Customer's Maps and Student Data 	16	\$3,600	
<p>Transfinder University Livestream</p> <ul style="list-style-type: none"> • Routing System Proficiency Course • 2 days of online training in a Routefinder PLUS training dataset • Class hours 8:30 am-5:00 pm Eastern Daylight Time 	6	\$11,550	
Date: TBD			

GENERAL SPECIAL FUNDS

CHECKS OVER \$3000

MARCH 2023

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
1	601232	AMAZON CAPITAL SERVICES INC	03/02/23	9,719.69	Districtwide: Office and Instruction Supplies		MINI GRANT, LOC, TTI, IDEA, TT3
2	601234	APPLE COMPUTER,INC.	03/02/23	7,425.35	MacBook's, Displays, Battery and Misc. Accessories		LOC
3	601237	ATMOS ENERGY	03/02/23	71,598.27	Districtwide: Monthly Gas Charges		LOC
4	601242	BLINN COLLEGE	03/02/23	114,071.00	BCHS Spring Tuition, Class Books and Materials		LOC
5	601243	BRAZOS COUNTY TREASURER'S OFFICE	03/02/23	7,901.32	Juvenile Detention Center Services	X	LOC
6	601248	CANDOR CONSULTING AND DIAGNOSTICS	03/02/23	29,608.92	SPED Student Services	X	IDEA
7	601257	CONOVER COMPANY	03/02/23	4,500.00	CTE Workplace Readiness for Soft Skills Online Software Renewal		LOC
8	601263	DELL MARKETING L.P.	03/02/23	3,676.31	Computer and Monitor Replacement		LOC
9	601277	ESS SOUTH CENTRAL LLC	03/02/23	67,094.19	Districtwide: Para and Teacher Substitute Charges	X	LOC
10	601281	FIKES WHOLESAL INC	03/02/23	18,809.63	Transportation Fuel		LOC
11	601284	FRANK'S ELEC MOTORS & PUMPS, LLC	03/02/23	3,092.28	Maintenance: Supplies and Materials		LOC
12	601302	HUNTON DISTRIBUTION (HDG) - PARTS	03/02/23	7,215.80	Maintenance: Supplies and Materials		LOC
13	601303	HUNTON SERVICES - HVAC	03/02/23	5,134.76	HVAC System Parts and Supplies		LOC
14	601306	INTECH SOUTHWEST SERVICES LLC	03/02/23	24,688.00	iPad Charging Carts, 16 total		TTI
15	601314	JOURNEY HOUSE TRAVEL INC	03/02/23	3,391.16	Travel Arrangements for Student, Teacher, and Administration Conference/Trainings		LOC
16	601317	KLEEN AIR SERVICE & SALES	03/02/23	4,613.88	HVAC Filters, Districtwide		LOC
17	601323	LEARNING A -Z, LLC	03/02/23	5,544.00	Reading A-Z Renewal for 16 classrooms		TTI
18	601330	LOWE'S HOME CENTERS LLC	03/02/23	3,579.32	Maintenance: Supplies and Materials		LOC
19	601336	MICRO INTEGRATION INC	03/02/23	9,410.00	Maintenance: Supplies and Materials		LOC
20	601348	OLIVER BROTHERS TRANSMISSIONS	03/02/23	3,525.32	Transportation White Fleet Transmission Repair		LOC
21	601358	PROCARE THERAPY INC	03/02/23	6,427.44	SPED Student Services	X	IDEA
22	601363	R&K PLUMBING	03/02/23	18,000.00	Rudder Water Leak Repair, to include Parts and Labor		LOC
23	601366	REGION 18, EDUC SERV CENTER	03/02/23	3,000.00	AP Instructional Leadership and Support Professional Development, January 2023	X	TT2
24	601374	RYONET CORP	03/02/23	7,688.95	CTE Screen-printing Machine (Grant Funded)		LOC
25	601383	PAMELA SIMMONS	03/02/23	3,875.00	SPED Contract Student Assessment Services		IDEA
26	601420	XEROX FINANCIAL SERVICES	03/02/23	14,542.08	Districtwide: Monthly Copier Lease		LOC
27	601145	APPLE COMPUTER,INC.	03/02/23	82,369.60	Districtwide Student iPads, 195 total, Part of ESSER Funded Spending, Board Plan (Board Meeting 05-17-21, 07-19-21, 01-18-22)	X	ESSER II
28	601146	DELL MARKETING L.P.	03/02/23	659,708.64	Districtwide Student Chromebooks, 1746 total, Part of ESSER Funded Spending, Board Plan (Board Meeting 05-17-21, 07-19-21, 01-18-22)	X	ESSER II
29	601147	INTECH SOUTHWEST SERVICES LLC	03/02/23	4,875.00	Districtwide iPad Cases, 195 total, Part of ESSER Funded Spending, Board Plan (Board Meeting 05-17-21, 07-19-21, 01-18-22)	X	ESSER II
30	601515	AMAZON CAPITAL SERVICES INC	03/09/23	13,532.04	Districtwide: Office and Instruction Supplies		TTI, DED, LOC, PSHOP, VI, IDEA
31	601517	APPLE COMPUTER,INC.	03/09/23	4,173.30	MacBook and Accessories		LOC
32	601520	AVID CENTER	03/09/23	10,725.00	Employee Summer Training Registration		TT2, LOC, TT3
33	601532	BRAZOS CENTRAL APPRAISAL DISTRICT	03/09/23	282,426.50	2023 Second Quarter Cost Share	X	LOC
34	601533	BRAZOS COUNTY ELECTION	03/09/23	45,450.57	November 2022 General Special Election Duo Vote Center and Services		LOC
35	601534	BRAZOS VALLEY WELDING SPLY	03/09/23	6,496.50	Materials for CTE Classes		LOC
36	601540	BRYAN TEXAS UTILITIES	03/09/23	251,547.43	Districtwide: Monthly Electricity and Water		LOC
37	601558	DEER OAKS EAP SERVICES	03/09/23	3,165.12	Monthly EAP Services Charges	X	LOC
38	601576	ESS SOUTH CENTRAL LLC	03/09/23	136,202.07	Districtwide: Para and Teacher Substitute Charges, 2 weeks	X	LOC
39	601578	EXPLORE LEARNING LLC	03/09/23	26,828.40	District Gizmos Science Software Licenses		TTI, LOC
40	601580	FERGUSON ENTERPRISES	03/09/23	6,321.97	Plumbing Supplies and Parts		LOC

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
41	601615	JOURNEY HOUSE TRAVEL INC	03/09/23	11,484.28	Travel Arrangements for Student, Teacher, and Administration Conference/Trainings		TT2, IDEA, LOC
42	601628	DENISE LINDEMAN	03/09/23	3,800.00	SPED Contract Student Assessment Services		IDEA
43	601634	LOWE'S HOME CENTERS LLC	03/09/23	4,606.20	Maintenance: Supplies and Materials		MINI GRANT, LOC
44	601640	LILIA H MARTINEZ	03/09/23	3,300.00	SPED Contract Student Assessment Services		IDEA
45	601643	MCCOY'S BUILDING SUPPLY	03/09/23	3,472.54	Materials for CTE Classes		LOC
46	601654	NETSYNC NETWORK SOLUTIONS	03/09/23	4,960.00	BHS, SFA, Rayburn and Bowen Informacast Visual Alerting Strobe		LOC
47	601656	OPTIMUM	03/09/23	4,501.61	Monthly District Phone Service		LOC
48	601663	PIRAINO CONSULTING	03/09/23	13,249.01	RHS, Long and Jones TruTouch Display, Installation and Removal		LOC
49	601667	PYRAMID SCHOOL PRODUCTS	03/09/23	3,742.27	CDC Warehouse Stock		LOC
50	601671	REGION 18, EDUC SERV CENTER	03/09/23	3,000.00	AP Instructional Leadership and Support Professional Development, January 2023	X	TT2
51	601694	SPECIALIZED ASSESSMENT & CONSULTING	03/09/23	6,757.50	SPED Contract Student Assessment Services	X	IDEA
52	601696	THE STEPPING STONES GROUP LLC	03/09/23	10,056.90	SPED Speech Therapist Contract Services	X	IDEA
53	601711	TEXAS COMMERCIAL WASTE	03/09/23	7,027.17	Districtwide: Compact Dumpster Service		LOC
54	601741	XEROX FINANCIAL SERVICES	03/09/23	5,361.55	Districtwide: Monthly Copier Lease		LOC
55	601742	BRYAN TEXAS UTILITIES	03/10/23	19,737.60	Districtwide: Monthly Electricity and Water		LOC
56	601424	AVID CENTER	03/09/23	6,800.00	Employee Summer Training Registration		ESSER III
57	601752	ACHIEVE EDUCATIONAL TESTING	03/23/23	6,900.00	SPED Contract Student Assessment Services	X	IDEA
58	601760	AMAZON CAPITAL SERVICES INC	03/23/23	13,452.93	Districtwide: Office and Instruction Supplies		PSHOP, TTI, LOC, TT3
59	601761	APPLE COMPUTER, INC.	03/23/23	31,266.99	MacBook, 26 iPads, Misc. Accessories		LOC
60	601776	BOSWORTH PAPERS, INC.	03/23/23	19,274.20	Print Shop Stock		PSHOP
61	601783	CANDOR CONSULTING AND DIAGNOSTICS	03/23/23	44,788.73	SPED Evaluation Services	X	IDEA
62	601790	CITIBANK N.A.	03/23/23	12,984.98	Districtwide: Sam's Club Purchases and Student Travel Meals and Fuel		TTI, TT2, LOC
63	601792	CITY OF BRYAN	03/23/23	24,398.93	Health Center Monthly Charge	X	LOC
64	601794	COAST TO COAST COMPUTER PRODUCTS	03/23/23	3,965.88	Printer Toner, Districtwide		PSHOP
65	601799	CR TEXAS LLC DBA KD TIMMONS	03/23/23	4,453.50	Transportation Fluid		LOC
66	601804	DELL MARKETING L.P.	03/23/23	5,048.25	Dell Computers, Docking Station, and Monitors		LOC
67	601815	ESS SOUTH CENTRAL LLC	03/23/23	67,398.65	Districtwide: Para and Teacher Substitute Charges	X	LOC
68	601819	FIKES WHOLESALE INC	03/23/23	41,985.27	Transportation Fuel		LOC
69	601820	FOLLETT SCHOOL SOLUTIONS LLC	03/23/23	7,838.34	Library Books for SFA, Fannin and Mitchell		LOC
70	601843	INTERSTATE BILLING SERVICE INC	03/23/23	3,237.31	Transportation Parts and Supplies		LOC
71	601852	KYRISH TRUCK CENTER OF BRYAN	03/23/23	10,172.81	Transportation Parts and Supplies		LOC
72	601853	LAKESHORE LEARNING MATERIALS LLC	03/23/23	4,740.50	Classroom Easels, 10 total		TTI
73	601862	MCKENNA CONTRACTING INC	03/23/23	18,900.00	Elementary Campus Engineered Wood Fiber for Playgrounds		LOC
74	601866	NCS PEARSON INC	03/23/23	11,034.74	SPED Learning Materials		IDEA
75	601869	OPTIMUM	03/23/23	5,758.88	Monthly District Internet Service		LOC
76	601872	PENSKE TRUCK LEASING CO.	03/23/23	3,747.80	Technology Truck Rental		LOC
77	601875	POPULATION & SURVEY ANALYSTS	03/23/23	3,600.00	Survey to include Street Directory and Planning Unit for Attendance Zone Areas		LOC
78	601881	RAPTOR TECHNOLOGIES LLC	03/23/23	3,000.00	Desktop Scanners, 5 total		LOC
79	601883	RIDLEY'S VACUUM & JANITORIAL SUPPLY	03/23/23	7,884.00	CDC Warehouse Stock		LOC
80	601903	T K SALES	03/23/23	34,136.00	CDC Warehouse Stock		LOC
81	601910	TEXAS COUN OF ADM OF SPEC EDU-TCASE	03/23/23	25,000.00	SPED Program Review Services		IDEA
82	601928	WESTERN PSYCHOLOGICAL SERVICES	03/23/23	5,645.20	SPED Forms and Materials		IDEA
83	601932	XEROX BUSINESS SOLUTIONS SOUTHWEST	03/23/23	3,048.63	Districtwide: Monthly Copier Lease		LOC
84	601940	XEROX CORPORATION	03/23/23	29,329.07	Districtwide: Monthly Copier Lease		LOC
85	601942	XEROX FINANCIAL SERVICES	03/23/23	16,375.59	Districtwide: Monthly Copier Lease		LOC
86	601747	EDUCATION SERV CENTER REGION VI	03/23/23	21,480.00	Annual Zoom Meeting Software License Renewal		ESSERII
87	601978	COLLEGE STATION ISD	03/28/23	86,960.50	Air Purifiers, Covid-19 School Health Support Grant, 1 per Elementary Classroom (Board Meeting 12-05-22), 326 total	X	SCHL HLTH SPVRT

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
88	601979	MEDLINE INDUSTRIES, INC.	03/28/23	421,566.00	Air Purifiers, Covid-19 School Health Support Grant, 1 per Elementary Classroom + Replacement Filters (Board Meeting 12-05-22), 454 total	X	SCHL HLTH SPPRT
89	601983	INTECH SOUTHWEST SERVICES LLC	03/30/23	10,500.00	Student Headphones, 700 total		ESSER III
90	601985	RAPTOR TECHNOLOGIES LLC	03/30/23	33,600.00	Raptor Alert and Drill Manager Software and Annual Fee		TCLAS
91	602034	AMAZON CAPITAL SERVICES INC	03/30/23	11,177.86	Districtwide: Office and Instruction Supplies		TTI, LOC, DEd, Donation/Mini Grant
92	602039	ATMOS ENERGY	03/30/23	30,571.18	Districtwide: Monthly Gas Charges		LOC
93	602040	AUTISM & BEHAVIORAL TECHNOLOGIES	03/30/23	13,660.00	SPED Contract Student Assessment Services	X	IDEA
94	602048	BUTLER BUSINESS PRODUCTS LLC	03/30/23	3,193.95	CDC Warehouse Stock		LOC
95	602055	COLLEGE BOARD	03/30/23	13,077.00	BCHS PSAT Materials	X	LOC
96	602075	FIKES WHOLESALE INC	03/30/23	20,256.94	Transportation Fuel		LOC
97	602094	JOURNEY HOUSE TRAVEL INC	03/30/23	15,118.60	Travel Arrangements for Student, Teacher, and Administration Conference/Trainings		TT2, LOC
98	602123	PROCARE THERAPY INC	03/30/23	3,570.80	SPED Psychologist Services	X	IDEA
99	602126	SCHOOL SPECIALTY LLC	03/30/23	3,465.14	Branch Headphones, 37 total		TTI
100	602130	SKILLSUSA TEXAS DISTRICT 7	03/30/23	19,000.00	CTEC Student Conference Fees		LOC
101	602132	SPECIALIZED ASSESSMENT & CONSULTING	03/30/23	10,412.50	SPED Contract Student Assessment Services	X	IDEA
102	602146	TEXAS TECHNOLOGY STUDENT ASSOC.	03/30/23	12,145.00	BHS, RHS, and Davila CTE Student Conference Fees		LOC
103	602148	TRANSFINDER CORPORATION	03/30/23	37,050.00	Transportation Routefinder Software Annual Renewal		LOC
104	602151	UNIFORM & DRUMCARTS (TOUGH CARTS)	03/30/23	3,300.00	RHS Band Uniform Cart		LOC
105	602156	WALSH GALLEGOS TREVINO KYLE	03/30/23	6,105.00	Legal Services, Personnel and/or Student	X	LOC
106	602171	TEXAS TEACHERS	03/30/2023	4,469.20	Payroll Deductions		LOC

Disp Fund: 181 ATHLETIC

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
107	601431	BADGEHIRE CORPORATE SERVICES	03/09/23	6,195.00	BHS, RHS, SFA and Davila Game Security Services		1813
108	601953	CITIBANK N.A.	03/23/23	12,382.03	Athletic Travel and Team Meals		1813
109	602012	JOURNEY HOUSE TRAVEL INC	03/30/23	3,679.82	Travel Arrangements for Students		1813

Disp Fund: 240 FOOD SERVICE

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
110	36174	GOLD STAR FOODS	03/10/23	3,715.70	Districtwide: Bread, produce and food products		2403
111	36178	HILAND DAIRY FOODS COMPANY INC	03/10/23	51,334.15	Districtwide: Milk		2403
112	V1001633	LABATT FOOD SERVICE	03/21/23	97,550.46	Districtwide: Produce		2403
113	V1001636	LABATT FOOD SERVICE	03/21/23	90,114.58	Districtwide: Produce		2403
114	V1001639	LABATT FOOD SERVICE	03/21/23	101,235.33	Districtwide: Produce		2403
115	36191	ACE MART RESTAURANT SUPPLY COMPANY	03/31/2023	3,868.95	Sadberry Campus Supplies		2403
116	36195	HEART OF TEXAS PIZZA, LP	03/31/2023	20,864.00	Districtwide: Pizza		2403
117	36197	HILAND DAIRY FOODS COMPANY INC	03/31/2023	27,781.14	Districtwide: Milk		2403
118	36201	KURZ & CO.	03/31/2023	8,844.77	Districtwide: Bread		2403
119	36203	PASCO FOOD SERVICE EQUIP & SUPPLIES	03/31/2023	166,806.00	Steamer Replacement for BHS, Rudder, Davila, and Jones to include Parts and Installation	X	2403
120	36206	SCARMARDO PRODUCE CO	03/31/2023	16,635.17	Districtwide: Produce		2403

Disp Fund: 461 ELEMENTARY/CTE/BRYAN COLLEGIATE CAMPUS ACTIVITY

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
121	16116	SCHOLASTIC BOOK FAIRS	03/09/23	3,523.38	Navarro Book Fair		4613
122	16143	MONOGRAMS & MORE	03/23/23	3,564.15	BCHS Senior Shirts		4613

Disp Fund: 463 BRYAN HIGH SCHOOL CAMPUS ACTIVITY

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
123	7045	BSN SPORTS LLC	03/03/23	3,627.00	Track Uniforms		4633
124	7049	GAME ONE	03/03/23	3,196.00	Girls Soccer and Softball Uniforms		4633
125	7061	EZ FLEX SPORTS MATS	03/10/23	3,838.00	Cheer Mats		4633
126	7067	CITIBANK N.A.	03/23/23	4,418.46	CTE Skills USA Student Travel for Meals, Fuels, etc.		4633

Disp Fund: 464 RUDDER HIGH SCHOOL CAMPUS ACTIVITY

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
127	7065	MONOGRAMS & MORE	03/30/23	5,513.25	Baseball and Cheer Shirts		4643

Disp Fund: 699 CONSTRUCTION

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
128	4596	BROOK MAYS	03/31/2023	26,468.00	Fine Arts Instruments	X	6993
129	4597	CAMPOS ENGINEERING INC	03/31/2023	10,501.00	Rudder Classroom Addition	X	6993
130	4598	CORGAN	03/31/2023	11,232.00	Sadberry Construction	X	6993
131	4600	DRYMALLA CONSTRUCTION COMPANY LLC	03/31/2023	1,440,609.45	Sadberry Construction	X	6993
132	4601	INTECH SOUTHWEST SERVICES, LLC	03/31/2023	11,726.00	Rudder PA System Speakers, 26 total	X	6993
133	4602	PBK ARCHITECTS, INC	03/31/2023	99,198.98	Sadberry Construction	X	6993
134	4603	ROCKIT CONSULTING LLC	03/31/2023	8,032.92	Rudder Classroom Addition	X	6993
135	4605	STRING AND HORN SHOP INC	03/31/2023	8,320.00	Fine Arts Instruments	X	6993
136	4606	TERRACON CONSULTANTS, INC.	03/31/2023	32,053.75	Sadberry Construction	X	6993
137	4607	WALSH GALLEGOS TREVINO KYLE	03/31/2023	9,246.00	Legal services for Contracts, Bids, and Zoning	X	6993
138	4608	WASHINGTON MUSIC SALES CENTER INC	03/31/2023	4,548.00	Fine Arts Instruments	X	6993

Disp Fund: 784 SELF INSURANCE

Item	Check No	Vend Name	Run Date	Amount	Description	Brd	Disp Fund
139	V9000338	SEDGWICK CLAIMS MANAGEMENT SERVICES	03/02/23	7,345.72	Workers Compensation Claims		7843
140	V9000339	SEDGWICK CLAIMS MANAGEMENT SERVICES	03/09/23	5,439.99	Workers Compensation Claims		7843
141	V9000340	SEDGWICK CLAIMS MANAGEMENT SERVICES	03/24/23	4,846.60	Workers Compensation Claims		7843
142	V9000341	SEDGWICK CLAIMS MANAGEMENT SERVICES	03/31/2023	4,197.42	Workers Compensation Claims		7843

3. Consider Approval of Close Out for Rayburn Roof Replacement
4. Consider Approval of Close Out for Long Roof Replacement

ITEMS FOR DISCUSSION AND OR ACTION / REGULAR AGENDA

Business Services

1. Discuss and Consider Approval of a Resolution to Change the Third Party Administrator for the District's Supplemental Insurance Products

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SERVICES CONTRACT

This Services Contract (the “Agreement”) is entered into effective as of 04.17.23 (“Effective Date”), by and between Bryan Independent School District (the “Employer” and “Agency”), and, First Financial Administrators, Inc., First Financial Capital Corporation and their affiliates (collectively referred to as First Financial Group of America (“FFGA”), and TCG Consulting, LP (“TCG”), (collectively, the “Service Providers”).

For good and valuable consideration, the receipt and sufficiency of which is hereby expressly acknowledged, the parties agree as follows:

1. Contract Term. The Employer agrees to retain Service Providers and Service Providers agrees to provide services to the Employer for a period of one year, commencing on the Effective Date. The contract shall be automatically renewed for successive periods of one year each, unless earlier terminated pursuant to the terms of this Agreement, or, either party gives notice of its intention to not automatically renew the contract for a successive period by providing written notice at least thirty days prior to the end of the then-current term.

2. Duties of the Service Providers. Service Providers shall provide services to the Employer. Such services will include:

(1) Provide all services contracted herein which have been procured by Region 4 Education Service Center for use by OMNIA Partners members, under Contract# R180801 (“OMNIA Contract”). These services are collectively referred to as the Region 4 ESC Cooperative for Section 125 Plan Services and Supplemental Insurance Products (“the 125 Program”). Such services will include the items listed below.

(2) The 125 Program will offer products and services to employees of the Employer and/or the Employer that include the following (“Statement of Services to be Performed”):

1. Supplemental Insurance Products that may include the products listed below.

- a. Disability Income Insurance
- b. Dental Insurance and/or Self Insured Plan
- c. Vision Insurance
- d. Term Life Insurance
- e. Long Term Care Insurance
- f. Legal Insurance
- g. Cancer Insurance
- h. Heart/Stroke Insurance
- i. Individual Life Insurance
- j. Critical Illness Insurance
- k. Identity Protection

1. Any other products mutually agreeable to the Employer and part of the 125 Program

(3) 125 Cafeteria Plan Flexible Spending Accounts and/or Health Savings Accounts using a Visa or MasterCard debit card or other commercial credit or debit card to deliver claim payments for medical and dependent care expenses.

(4) All other full 125 Cafeteria Plan administration, including the plan document and all required compliance services.

- (5) Common remitter service for paying billings from insurance/product companies.
- (6) Full website enrollment of all of the Employer’s employee benefit plans, including the group medical plan.
 - a. Paperless delivery of benefits.
 - b. Upload data to payroll electronically.
 - c. Electronically transfer data to vendors.
- (7) Enrollment services and management.
- (8) COBRA administration.
- (9) Consulting on plan compliance and products.
- (10) Any and all other services under the OMNIA Contract, as selected by the Agency.
- (11) The 125 Program will (a) charge a specific fee for each service, that is disclosed to the Employer, (b) all commissions will be paid to F which will be the “agent of record” (“Agent”) for the products, with records open to the Employer, (c) the other service providers will be paid a fee by First Financial Capital Corporation in return for their work that will be substantial and ongoing.
- (12) First Financial Capital Corporation will perform all the services of an agent, either directly or through service providers. First Financial Capital Corporation will be compensated for acting as the 125 Program’s agent by receiving commissions from participating insurers. First Financial Capital Corporation will be responsible for paying the other service providers who perform services for the 125 Program that will be substantial and ongoing from its commissions. First Financial Capital Corporation will also provide group meetings and other onsite enrollment functions.
- (13) All of the supplemental insurance products listed above will be subject to a competitive bidding process each three years conducted at the direction of Region 4 Education Service Center for use by OMNIA Partners membership. Supplemental products may also be replaced as needed to replace insurance companies that either withdraw from the 125 Program or that fail to meet service requirements. The goal of the competitive bidding process will be to secure three (3) or more companies to deliver each of the supplemental insurance products. The Employer will then be able to choose the products they want for their employees from the list of winning bidders. The goals of the 125 Program with regard to the supplemental insurance products are to first obtain the best combination of services and rates for participating employees and second to obtain the revenue necessary to pay the cost of delivering the 125 Program.
- (14) Region 4 ESC will act as the Lead Agency of the Program.
- (15) TCG Consulting, LP will coordinate the bidding process, the work of all of the Service Providers and delivery of the services. TCG Consulting, LP is an employee benefits consulting company.
- (16) Website services and third-party administration services are provided by First Financial Administrators, Inc. (“FFA”). FFA is a licensed third-party administrator in Texas and is an affiliate of First Financial Capital Corporation.

3. Employer Agreements

- (1) The Employer agrees to abide by the decisions of the Service Providers regarding the Products to be offered in the 125 Program. The Employer further agrees to replace all such similar Products it currently offers to its employees or pays for and provides for its employees

as of the Effective Date unless the Service Providers and Employer agree otherwise. This shall not restrict the Employer's employees from purchasing such Products, but the Employer agrees not to allow the premiums for such Products to be paid either through the Employer's Section 125 Cafeteria Plan or through payroll deduction. In the event that the Employer has a contract with a Product provider, the Employer agrees to cancel such contract at the next date allowable under such contract. If the contract cannot be canceled, then the Product offered under such contract will be discontinued upon the expiration of the contract.

(2) The Employer hereby agrees that each of the service providers shall be paid in accordance with their Contracts as listed in the "Statement of Services to be Performed." All such fees shall be paid by First Financial Capital Corporation from revenue received from Product commissions.

(3) The Employer agrees to perform the services listed below in return for a fee per employee eligible to participate in the 125 Program per month, as described in the "Statement of Services to be Performed" and in accordance with this Agreement and/or the proposal submitted to the Employer by the Service Providers.

Statement of services to be provided by the Employer:

- a. Provide required payroll data to other service providers by creating an electronic file in a format mutually agreeable to service providers and Employer.
- b. Accept required payroll data from other service providers in an electronic file in a format mutually agreeable to service providers and Employer.
- c. Provide required payroll data to Product Providers by creating an electronic file in a format mutually agreeable to Product Providers and Employer.
- d. Accept required payroll data from Product Providers in an electronic file in a format mutually agreeable to Product Providers and Employer.
- e. Require and support enrollment of participants in the 125 Program through a website enrollment system established and maintained by the Third Party Administrator.
- f. Provide workspace, telephone, computer support and office supplies to the employee of the enrollment provider assigned to the Employer on a full or part-time year-round basis. The cost of telephone, computer support and office supplies may be limited by agreement between the Employer and the enrollment provider.
- g. Provide workspace and access to employees for the other service providers in the 125 Program for the purpose of educating employees about the products and services available in the 125 Program and to allow such employees to enroll on a voluntary basis in the 125 Program.
- h. Use its staff and other resources to make its best efforts to educate employees about the products and services available in the 125 Program so that employees may enroll on a voluntary basis in the 125 Program.

(4) Fees for services herein shall be paid from commissions from the products offered in the 125 Program and the commissions shall be paid to the Agent. The fees of each participating Service Providers noted above shall be paid to such Service Providers by the Agent in

accordance with the fees listed in Exhibit I attached. The Agent reserves the right to adjust the fees of any service provider to protect the financial solvency of the 125 Program.

2. Retirement Plan Services. The services listed below shall be provided through the ESC Region 10 RAMS program through an interlocal agreement between the Employer and ESC Region 10 unless the Service Providers and the Employer agree otherwise.

(1) 403(b) Administration

Provide for the organizational and administrative structure of the program through Region 10 ESC and FFA, including the following 403(b) Third Party Administration (“TPA”) Services (to be provided by FFA):

- (a) Assist Employer to develop written 403(b) Plan rules
- (b) Obtain agreements from vendors to comply with the Employer’s Plan rules
- (c) Screen new vendors for compliance
- (d) Provide 403(b) Plan website and Plan data base
 - (1) All Plan transaction requests from participants (enrollment, distributions, etc.) go through the TPA via a website
 - (2) TPA monitors and implements processes for compliance with all Plan rules; all federal laws and regulations applicable to 403(b) plans; and State laws and regulations applicable to 403(b) plans, including the processes listed below
 - i. Eligibility
 - ii. Enrollment
 - iii. Contributions
 - iv. Distributions
 - v. Loans
 - vi. Transfers and Rollovers
 - vii. Any other services mutually agreeable to the Employer, TPA and ESC Region 10
- (e) Transactions transmitted electronically to vendors
- (f) Vendors process transactions and send electronic records to TPA
- (g) TPA (not vendors alone) maintains records of transactions to facilitate Plan audits
- (h) TPA website also used to educate employees on need for retirement savings
- (i) TPA provides common remitter of all payroll deduction contributions to vendors and ensures that contributions are remitted to employees’ accounts timely and in accordance with federal and state regulations
- (j) TPA submits all employees’ contributions received from Employer to all 403(b) vendors in a timely manner and in accordance with applicable state and federal regulations
- (k) TPA provides training for Employer staff and assists Employer in communicating aspects of the Plan to employees
- (l) TPA provides support for Employer in assuring that the Plan meets the “universal eligibility” requirements of Section 403(b) of the Internal

Revenue Code and other applicable federal rules as may be amended from time to time

- (m) TPA provides any other services required by the final 403(b) regulations issued by the Internal Revenue Service
- (n) TPA provides reports to the Employer necessary for Plan compliance as needed and requested, including payroll and vendor account reports, distribution/account transaction reports, reports of who is participating in the 403(b) Plan and any other reports mutually agreeable to the Employer, the TPA and ESC Region 10.

(2) 457(b) Retirement Savings Plan Administration

Provide a 457(b) Retirement Savings Plan (“Plan”) to the Employer through Region 10 ESC and FFA in order to provide the Employer with the Region 10 ESC 457 Cooperative and Master Plan. Such Plan services shall include the following:

1. Provide for the organizational and administrative structure of the program, including a Trust for investment of Plan funds, oversee the investments of the Trust, and provide a Plan document to the Employer.
2. Provide for an Investment Advisor to oversee the investments offered in the Cooperative and Master Plan and to accept fiduciary responsibility for the selection of the investments offered to employees participating in the Cooperative and Master Plan.
3. Provide staff time necessary for efficient operation of the program.
4. Provide all online and other administrative services for the 457 Plan.
5. Facilitate the delivery of all services purchased.

(3) 457(b) FICA Alternative Plan Administration

Provide a 457(b) FICA Alternative Plan (“Plan”) to the Employer through Region 10 ESC and FFA in order to provide the Employer/Agency with the Region 10 ESC FICA Alternative Plan and Trust. Such Plan services shall include the following:

1. Provide for the organizational and administrative structure of the program, including a Trust for investment of Plan funds, oversee the investments of the Trust, and provide a Plan document to the Employer.
2. Provide for an Investment Advisor to oversee the investments of the Plan and Trust and to accept fiduciary responsibility for the selection of the investments of the Plan and Trust.
3. Provide staff time necessary for efficient operation of the program.

4. Provide all online and other administrative services for the 457 Plan.
5. Facilitate the delivery of the services purchased.

4. Other Provisions.

(1) All such services shall be provided by the Service Providers upon reasonable prior notice to the Service Providers by the Employer. The Employer may require the Service Providers to render such services to or on behalf of the Employer in connection with a contract, joint venture, partnership, or other arrangement entered into with an affiliate of the Employer or any other party. Service Providers agree that they will provide services under this Agreement using the standards of care, skill, and diligence normally provided in the performance of the same or similar services.

(2) The Employer acknowledges that some of the services listed in Section 2. will be provided by TCG Advisors, LP in its capacity as Investment Advisor to the 457(b) Retirement Savings Plan and 457(b) FICA Alternative Plans. The Employer hereby acknowledges that such services are provided under an investment advisory agreement between TCG Advisors, LP and ESC Region 10 that provides investment oversight to the 457(b) Retirement Savings Plan and 457(b) FICA Alternative Plans.

(3) The Employer acknowledges that the service of receiving Plan funds and forwarding these along with necessary records to the investment companies providing fund options for the 457(b) Retirement Savings Plan and 457(b) FICA Alternative Plans will be provided through a Custodial Agreement between ESC Region 10 and Wilmington Trust.

(4) The Employer acknowledges that the service of providing investment and/or annuity options to which 403(b) Plan participants will be able to direct their contributions and assets under the Plan will be provided by investment and/or insurance companies. The Employer hereby agrees to sign separate agreements or contracts with these investment and/or insurance companies in order to receive these services for the Plan, if required by such providers. The Employer also agrees that the investment and/or insurance companies may deduct fees from the accounts of Plan participants who direct their contributions and/or assets to the funds and/or products of these companies in accordance with the companies' prospectuses and/or insurance company policies or contracts. The Employer also acknowledges that the investment companies and/or insurance companies may pay commissions to individuals who have contracted with these companies to sell their funds and/or products.

5. Compensation. Subject to the terms and conditions hereof, in consideration of the services to be rendered by the Service Providers to Employer hereunder, Employer that the Service Providers is to be paid the fees as provided in Exhibit 1.

6. Reimbursement of Expenses. During the Contract Term, the Employer shall, within thirty (30) days after its receipt of appropriate documentation from Service Providers, reimburse Service Providers for any reasonable and necessary out-of-pocket expenses which are properly documented, which are incurred by Service Providers in connection with services rendered to the Plan and services which are not listed or referenced in Section 2 of this Agreement. *Any expenses must be approved in advance by the Employer. Failure to obtain such prior approval shall remove any obligation by the Employer to reimburse expenses of the Service Providers.*

7. Independent Contractor. The parties acknowledge that Service Providers are skilled professional benefits administrators who will be rendering professional services pursuant to this Agreement. Service Provider will use their professional judgment and expertise to accomplish the details of their work. Service Providers are, and shall for all purposes be considered, an independent contractor, and nothing in this Agreement shall be deemed to create or imply an agency or employment relationship between Service Providers (or affiliates of a Service Providers) and the Employer (or any affiliate of the Employer). In this respect, Service Providers acknowledge and agrees that they shall have no right or authority to commit or obligate the Employer in any way to any third party or parties unless specifically authorized to do so by an authorized officer of the Employer.

The parties acknowledge that Service Providers are free to perform services for other persons or entities and that this agreement is not an exclusive arrangement for the services of Service Provider.

The parties also acknowledge that, at the time of entering this agreement and during the Contract Term, or any renewal period, Service Provider is or may be engaged to perform services for any other Employer, organization or individual without the permission of the Employer.

Further, Service Providers acknowledge and agree that they will not be entitled to any benefits generally provided by the Employer to its employees (including, without limitation, health insurance, retirement, severance, vacation, and disability) or any compensation other than what is set forth in Section 3 above.

It is understood and agreed that Service Providers shall pay all taxes, licenses, and fees levied or assessed on Service Providers in connection with or incident to the performance of this Agreement by any governmental agency, including, without limitation, unemployment compensation insurance, old age benefits, social security, or any other taxes upon wages of Service Providers, their agents, employees, and representatives. Service Providers agree to require the same agreements of their sub-contractors. Service Providers agree to furnish the Employer with the information required to enable it to make the necessary reports and pay taxes.

8. Confidentiality; Work Product.

(a) Subject to (b), without the prior written consent of the Employer, Service Providers specifically agree that they will not at any time during or after the term of this Agreement divulge any confidential information (information not available to the public or which would be generally known by knowledgeable individuals in the industry who do not work for the Employer) obtained by Service Providers during the Contract Term, including, but not limited to, the Employer's methods of operation, designs, concepts, processes, new developments, cost data, price data, trade secrets, formulas, financial condition, or information which came to Service Providers' attention by reason of their performance hereunder. In the event that the Employer takes any legal action against the Service Providers, or if it is necessary for the Service Provider to take any legal action against the Employer in order to enforce the provisions of this Contract, then this section (a) shall become void and the Service Providers shall be free to disclose such information to the extent that

it is necessary to provide for a defense against any legal action by the Employer or to pursue any legal action against the Employer.

(b) Any and all work product, inventions, discoveries, formulas, patterns, devices, compilations, codes, moral rights, developments, trade secrets, know-how, show-how, mask work right, patents, copyrights, trade or service marks, trade names, work made for hire, presentations, seminars, compliance material, position papers, contract forms, document forms, or intellectual property protection or intangible legal rights or interests, developed or acquired in the course of providing services pursuant to this Agreement, shall be the joint property of the Employer and the Service Providers, and the Service Providers shall have the right to use such information or rights freely without the permission of or compensation to the Employer. If any confidential information as defined in section (a) is included in such material, the material may be used by the Service Providers if any confidential information is deleted before being used.

9. Employer Property. Other than property and rights covered by paragraph 8(b), the Employer and Service Providers understand and agree that all Employer records computer print-outs, and any other records, files, documents, drawings, specifications, equipment, books and other similar items relating, in any manner whatsoever, to the business of the Employer shall remain the exclusive property of the Employer. All such books, records, data, logs, programs and records in Service Providers' possession or under Service Providers' control belonging to the Employer shall be immediately returned by Service Providers to the Employer upon any termination of this Agreement or upon any request for such documents and materials by the Employer. To the extent that such books, records, data, logs, programs and records in Service Providers' possession or under Service Providers' control belonging to the Employer also represent a work product of the Service Providers, as defined in section 8(b), the Service Providers may keep a copy of such items, subject to the restrictions and rights of the Service Providers and the Employer as provided in section 8.

10. Notice. Any notice provided or permitted to be given under this Agreement must be in writing, but may be served by deposit in the mail, addressed to the party to be notified, postage prepaid, and registered or certified, with a return receipt requested. Notice given by registered mail shall be deemed delivered and effective on the date of delivery shown on the return receipt. Notice may be served in any other manner, including telex, telecopy, telegram, etc., but shall be deemed delivered and effective as of the time of actual delivery. For purposes of notice the addresses of the parties shall be as follows:

If to the Employer, to:
Bryan ISD
801 South Ennis, Bryan, Texas 77803

Attn: Kevin Beesaw/Stefanie Brumfield

If to Service Providers, to:

TCG Consulting, LP
900 S. Capital of Texas Highway, Suite 350

Austin, TX 78746
Attn: COO

And

FFGA
11811 N Fwy Service Rd
Houston, TX 77060
Attn: CEO

Such addresses may be changed from time to time, by written notice to the other party.

11. Indemnification. Service Providers agrees to accept liability for any federal compliance violations that occur directly as the result of any administrative services, advice, actions, agreements or other activity provided under this Agreement, provided that any actions that the Service Providers have advised the Employer to take have been carried out by the Employer as advised or actions that the Employer has been advised by the Service Providers not to take have not been taken as advised. In the event that the Service Providers are liable for any federal compliance violations under the terms of this Agreement, the Service Providers shall provide for correction of the violation(s) by the least expensive method, which alleviates all liability for the Employer in a reasonable time frame for the matter involved.

12. Entire Agreement. This Agreement sets forth the entire understanding of the parties with respect to the matters contemplated hereby and any previous agreements or understandings between the parties are superseded by this Agreement. This Agreement shall also replace any and all previous contracts, agreements or understandings between the Employer and the Service Provider.

13. Assignability. Service Providers shall have no right to assign, transfer or delegate its rights or obligations hereunder and any attempt thereof shall be void. This Agreement, with the Service Providers' prior written consent, may be assigned or transferred to any affiliate of the Employer or to any partnership or joint venture in which the Employer or any affiliate of the Employer participates. This Agreement shall be binding upon and shall inure to the benefit of, any of the Employer's successors or assigns.

14. Amendment of Agreement; Waiver. This Agreement may only be amended or modified by written instrument duly executed by each of the parties hereto. The failure of a party to insist upon strict performance of any provision of this Agreement shall not constitute a waiver of, or estoppel against asserting, the right to require performance in the future. A waiver or estoppel in any one instance shall not constitute a waiver or estoppel with respect to a later breach.

15. Choice of Governing Law and Forum. This Agreement shall be construed and enforced in accordance with the laws of the state in which the Employer's primary administrative offices are located.

16. Headings. The headings contained herein are for convenience and reference only and are not intended to define, limit or describe the scope or intent of any provision of this Agreement.

17. Ambiguities. In the event that it shall be determined that there is any ambiguity contained herein, such ambiguity shall not be construed against either party hereto as a result of such party's preparation of this Agreement but shall be construed in light of all of the facts, circumstances and intentions of the parties at the time this Agreement is executed.

18. Severability. In the event any one or more of the provisions contained herein shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision hereof, and this Agreement shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

19. Counterparts. This Agreement may be executed in several counterparts, each of which is an original and any person may become a party hereto by executing a counterpart hereof. This Agreement and any counterpart so executed shall be deemed to be one and the same instrument. It shall not be necessary in making proof of this Agreement or any counterpart hereof to produce or account for any of the other counterparts.

20. Mediation. The parties agree to attempt to resolve any disagreements through discussions. If this does not resolve such disagreements, parties agree to seek to resolve any disagreements with voluntary, non-binding Mediation before taking any legal action of any kind. The costs of the mediation shall be shared equally by the parties.

21. Contract Termination. This Agreement may be terminated prior to the end of the Contract Term if the Service Providers or the Employer is dissolved or otherwise ceases to continue doing business. This Agreement shall be terminable by Employer upon:

- (a) The failure by Service Providers to cure the nonperformance of duties outlined in this Agreement or any breach of any provision hereof within 30 days after receiving written notice from Employer; or
- (b) This Agreement shall automatically terminate upon bankruptcy, insolvency, or upon the assignment for the benefit of creditors by Service Providers; or
- (c) Conviction of Service Providers of violation of any criminal law or statute; or
- (d) Conviction of Service Providers of performing any fraud or dishonesty affecting Employer or the Plan.

Upon occurrence of any of the foregoing, this Agreement may be terminated by Employer by providing written notice to the Service Providers. The date of termination specified in the notice may be any date thirty (30) days or more after the date of receipt of notice.

Upon termination of this Agreement, neither party shall have any further obligation to the other, with the exception of Sections 8, 9 and 20 hereof, the provisions of each of which shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

EMPLOYER:

By: _____

Name: _____

Title: _____

SERVICE PROVIDERS:

FFGA _____

By: _____

Name: _____

Title: _____

TCG _____

By: _____

Name: _____

Title: _____

Exhibit I

All fees are to be paid by First Financial Capital Corporation , LLC (“Agent”) from commissions received from the supplemental insurance products purchased on a voluntary basis by employees of the Employer/Agency. Check all applicable.

Service Providers

Monthly Fees

<input checked="" type="checkbox"/> Consultant (TCG Consulting / FFA)**	\$1.25 per Eligible Employee*
<input checked="" type="checkbox"/> Third Party Administrator (FFA)**	
<input checked="" type="checkbox"/> Section 125 Plan Administration	\$.50 per Eligible Employee*
<input checked="" type="checkbox"/> Flexible Spending Accounts using Debit Card	\$1.50 per Eligible Employee*
<input checked="" type="checkbox"/> 125 Plan/Supplemental Product Common Remitter	\$.50 per Eligible Employee
<input type="checkbox"/> 403(b) Plan Administration***	\$1.50 per Eligible Employee*
<input checked="" type="checkbox"/> Website Enrollment of all Employee Benefits	\$3.00 per Eligible Employee*
<input type="checkbox"/> 457(b) Plan Administration	***
<input type="checkbox"/> FICA Alternative Plan Administration	***
<input checked="" type="checkbox"/> The Agent (acting as the Agent for the Program and as the Enrollment Company) **	\$8.00 per Eligible Employee*
<input type="checkbox"/> Participating Employer/Agency** (pick one of the 2 options)	<input type="checkbox"/> Basic iLock Identity Protection for all Eligible Employees at no cost <input type="checkbox"/> FinPath financial education program for all Eligible Employees at no cost
<input checked="" type="checkbox"/> Cooperative Management**	\$.40 per Eligible Employee*
<input checked="" type="checkbox"/> OMNIA Partners	2.00% of Commissions paid to Service Provider
<input checked="" type="checkbox"/> Other (Describe Services and Fees): _____	

*Eligible Employee shall be defined as any employee of the Agency eligible to participate in the Section 125 Cafeteria Plan or the Supplemental Products.

**Fee is to be paid from the Program of each Participating Agency. Commissions from the products offered in the Program shall be paid to the Agent. The fees of each participating Service Providers noted above shall be paid to such Service Providers from by the Agent. The Agent reserves the right to adjust the fees of any Service Provider to protect the financial solvency of the Program. The Agent shall be responsible for paying the Service Providers for accounting for all income and expenses of the Program.

***As provided in the interlocal agreements and other agreements referenced therein between ESC Region 10 and the Employer.

BRYAN INDEPENDENT SCHOOL DISTRICT

A resolution of the Board of Trustees of the Bryan Independent School District (the "District"), approving the terms and conditions of a Service Contract between the District and TCG Consulting, LP ("TCG") and its affiliates, First Financial Administrators, Inc. and First Financial Capital Corporation (collectively referred to as First Financial Group of America ("FFGA"), (collectively, the "Service Providers") under the interlocal agreement for products and services between the District and The Region 4 Education Service Center for use by the OMNIA Partners members, under Contract #R180801 ("OMNIA Contract").

WHEREAS, the Board of Trustees of the District currently has entered into an interlocal agreement with OMNIA to purchase products and services;

WHEREAS, the Board of Trustees of the District wishes to enter into a Services Contract with Service Provider under said interlocal agreement for the District to participate in the Cooperative for Section 125 Plan Services and Supplemental Insurance Products ("the 125 Program");

WHEREAS, the Board of Trustees of the District has been presented with a recommendation to enter into such Services Contract and found such Contract to be acceptable and in the best interests of the District and its Employees.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE DISTRICT:

Section I. The terms and conditions of the Services Contract having been reviewed by the Board of Trustees and found to be acceptable and in the best interests of the District and its Employees, the Services Contract is hereby in all ways approved.

Section II. The Board of Trustees of the District hereby designates the Superintendent (or designee) as its duly authorized representative to sign the Services Contract on behalf of the District and to sign and deliver all other agreements, forms or contracts necessary to effectuate the terms of the Services Contract.

Section III. This resolution shall become effective from and after its passage.

DULY PASSED AND APPROVED THIS THE 17th DAY OF May 2023.

By: _____
Dr Julie Harlin, President, Board of Trustees

ATTEST:

Felicia Benford, Secretary, Board of Trustees

2. Consideration and Possible Action to Approve a Contract with E3 Integral Solutions, a Design-Build Firm to Provide Design-Build Services for the 2020 Bond District-Wide MEP and HVAC Systems Project

Teaching and Learning

1. Discuss and Consider Approval of a Purchase Over \$50,000 for Advancement Via Individual Determination (AVID) 60

AVID in Bryan Independent School District

Advancement Via Individual Determination



Why AVID?

Consistent Teacher & Administrator Feedback:

- Students need academic support
- Students need academic skills (note-taking, time-management, organization, etc.)
- Students need support in setting goals and understand how to achieve college & career goals
- Students need coaching on how to advocate for themselves or seek help

History

- AVID discontinued in 2011.
- AVID was in Bryan ISD from 1998-2011
- Two national demonstration schools (BHS & Long)

AVID Goals

- ***Rigorous Academic Preparedness*** - Students develop academic skills and can successfully complete rigorous college and career preparatory curriculum and experiences. 61
- ***Opportunity Knowledge*** - Students research opportunities, set goals, make choices that support their long-term aspirations, and successfully navigate transitions to the next level.
- ***Student Agency*** - Students believe in themselves and act intentionally to build relationships, persist through obstacles, and activate their academic, social, emotional, and professional knowledge and skills to reach their potential.

AVID Implementation Update

Bryan Collegiate (AVID 9th - 12th Grade)

- Implementation of Focused Note Taking campus wide in all content areas
- Strengthened tutorials process at Collegiate to build student agency
- Strengthened rigor in classes by implementing WICOR strategies



BCHS Students Peer Tutoring



TAMU Mays Business Students reviewing resumes with BCHS Srs

Davila & SFA (AVID & AVID Excel 7th - 8th Grade)

- Working on WICOR Strategies School Wide
- Team building & motivational activities
- Increase participation and support for students in Advanced courses.
- Tutorials
- Goal Setting

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Davila AVID Career Fair



Students calculating & monitoring GPA

Three AVID Solutions

AVID Secondary	AVID Elementary	AVID Excel
Grades 7-12	Grades PK - 6	Grades 6 - 8 EB Students
Elective + Schoolwide	Schoolwide Only	Elective + Schoolwide 63
<ul style="list-style-type: none"> ■ Academic, social, and emotional support that will help them succeed in their school's most rigorous courses. ■ Activities, teaching practices, and academic behaviors that can be incorporated into any classroom to improve engagement and success for all students. 	<ul style="list-style-type: none"> ■ Serves all students ■ AVID Elementary classrooms implement strategies that exemplify organization, high academic expectations, and a college-going culture. ■ Campus chooses specific grade levels or whole school to implement AVID strategies 	<ul style="list-style-type: none"> ■ AVID Excel is for grades 6-8 only. ■ English language development program for long-term Emergent Bilingual ■ Designed to accelerate academic language acquisition, bridge into high school AVID to Increase access to college preparatory coursework

Cost Breakdown

Year 1 Costs	Year 2 Costs	Year 3 Costs
Site Team PD <ul style="list-style-type: none"> Secondary -8 Elementary - 4 Excel - 6 	Site Team PD <ul style="list-style-type: none"> Excel - 2 	
Excel District Coaching	Excel District Coaching	
Site Fees (ongoing) <ul style="list-style-type: none"> Digital Library Elective Lessons Schoolwide Advisory lessons Literacy Connections Schoolwide Turn-Key PD 	Site Fees (ongoing) <ul style="list-style-type: none"> Digital Library Elective Lessons Schoolwide Advisory lessons Literacy Connections Schoolwide Turn-Key PD 	Site Fees (ongoing) <ul style="list-style-type: none"> Digital Library Elective Lessons Schoolwide Advisory lessons Literacy Connections Schoolwide Turn-Key PD



Bringing disciplinary literacy to life in your classroom.

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AVID Secondary - Why Expand?

BHS & RHS

- Continue the Path from MS
 - Middle School AVID Elective Course at each grade level
 - Currently 366 7th & 8th grade students in AVID Elective
- BHS & RHS Currently use PCC
 - PCC is district developed and does not offer teachers the level of professional development, support, and access to extensive resources as AVID
- Increase participation & achievement in PreAP/AP/IB courses
- Increase PSAT/SAT/ACT preparation
- AVID students qualify for the Dell Scholarship

A Sample Week in AVID

Monday	Tuesday	Wednesday	Thursday	Friday
AVID Curriculum	Tutorials	AVID Curriculum	Tutorials	Binder Evaluation Field Trips Media Center Speakers Motivational Activities

AVID Curriculum includes:

- Writing Curriculum
- College and Careers
- Strategies for Success

AVID Tutorials Include:

- Collaborative Study Groups
- Writing Groups
- Socratic Seminars

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W Writing Reflections Quick Writes Peer Evaluations Annotations	I Inquiry Socratic Seminars Tutorials Essential Questions Research	C Collaboration Group Projects Study Groups Peer Editing Class Discussions	O Organization Planners Graphic Organizers Cornell note taking Project Planning & Goals	R Reading Deep Reading Strategies Vocabulary Building Summarizing Note-taking
---	--	--	---	---

AVID Secondary Campuses

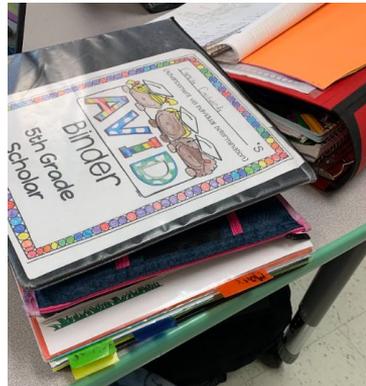
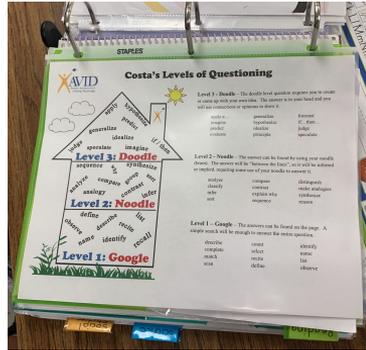
	2023-2024	2024-2025	2025-2026
Bryan Collegiate (Year 2)	\$5,009	\$5,174	\$5,324
Bryan High (Year 1)	\$16,689	\$5,174	\$5,324
Rudder High (Year 1)	\$16,689	\$5,174	\$5,324
Davila Middle (Year 2)	\$5,009	\$5,174	\$5,324
SFA Middle (Year 2)	\$5,009	\$5,174	\$5,324
Total	\$48,405	\$25,870	\$26,620

AVID Secondary	
Grades 7-12	
Elective + Schoolwide	66
<ul style="list-style-type: none"> Academic, social, and emotional support that will help them succeed in their school's most rigorous courses. Activities, teaching practices, and academic behaviors that can be incorporated into any classroom to improve engagement and success for <i>all</i> students. 	

AVID Elementary - Why Implement?

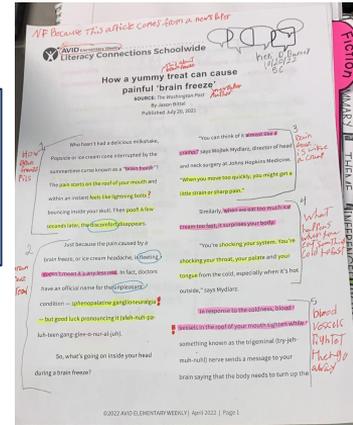
Jones Elementary and Intermediate Campuses

- Goal Setting & Data Monitoring - Students taking ownership of their learning
- Empowering students with the academic tools and confidence to meet high expectations
- Positive academic culture and increase student motivation
- Serves **ALL** students



Students learn higher-level questioning

Organization and Time Management



Grading Cycle	Goal	Grade	Goal Met? Yes or No	Reflection
P001 Week 5	70%	60%	No	I got the goal because I only did my math notes we did the rest of the things on some questions.
P001 Week 6	70%	70%	Yes	I got the goal because I was studying my numbers and the math charts.
Fall Reading OR	70%	70%	Yes	I got the goal because I was reading the passage in the story it is like a question the story.
P001 OF WEEKS	75%			

Critical Reading Strategies⁶⁷

Student Goal Setting & Data Monitoring

AVID Elementary Campuses

	2023-2024 YR 1	2024-2025 YR 2	2025-2026 YR 3
Jones Elementary	\$8,374	\$3,525.00	\$3,675.00
Long Intermediate	\$8,374	\$3,525.00	\$3,675.00
Rayburn Intermediate	\$8,374	\$3,525.00	\$3,675.00
Sadberry Intermediate	\$8,374	\$3,525.00	\$3,675.00
Total	\$33,496.00	\$14,100.00	\$14,700.00

AVID Elementary	
Grades PK - 6	
Schoolwide Only	68
<ul style="list-style-type: none"> ■ Serves <i>all</i> students ■ AVID Elementary classrooms implement strategies that exemplify organization, high academic expectations, and a college-going culture. ■ Campus chooses specific grade levels or whole school to implement AVID strategies 	

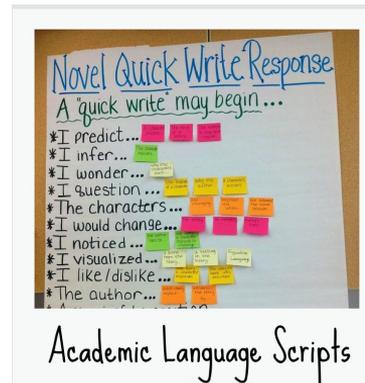
AVID Excel - Why Expand?

Long & Rayburn (Serves 6th Grade Only)

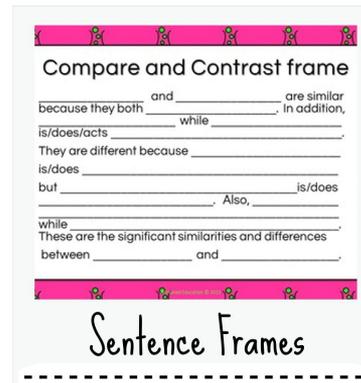
- Currently 150 7th & 8th grade students in AVID Excel
- Explicit instruction in **English language development and cognitive academic language** through reading, writing, oral language and academic vocabulary, supported by instruction in traditional AVID college readiness skills
- Support 5+ year Emergent Bilingual for academic success
- AVID Excel Routines & Strategies
 - Language coaching
 - Vocabulary Building
 - Scholars Groups
 - Focus on critical reading skills
 - Focus on writing skills
 - Study Skills



Interactive Word Walls



Academic Language Scripts



Sentence Frames

AVID Excel Campuses

	2023-2024	2024-2025	2025-2026
Davila Middle (Year 2)	\$2,950.00	\$1,100.00	\$1,150.00
SFA Middle (Year 2)	\$2,950.00	\$1,100.00	\$1,150.00
Long Intermediate (Year 1)	\$7,725.00	\$3,098.00	\$1,150.00
Rayburn Intermediate (Year 1)	\$7,725.00	\$3,098.00	\$1,150.00
District Coaching Fee	\$5,998.00	\$5,998.00	\$0.00
Total	\$27,348.00	\$14,394.00	\$4,600.00

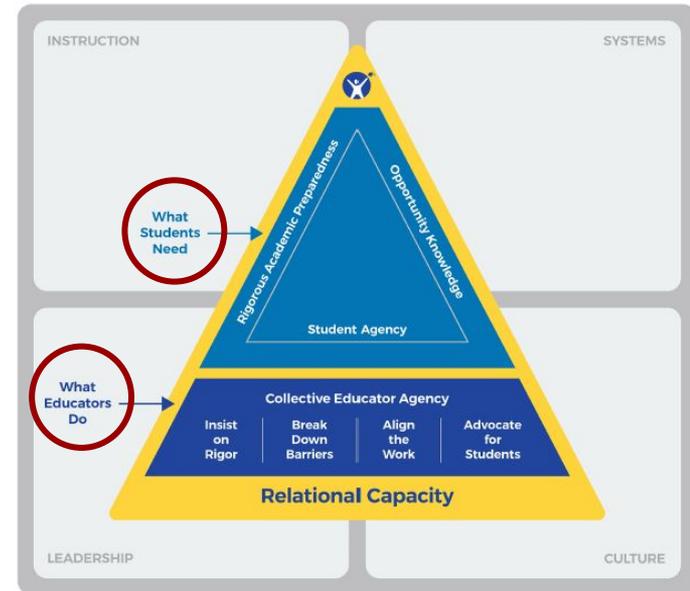
AVID Excel	
Grades 6 - 8	
Elective + Schoolwide	70
<ul style="list-style-type: none"> ■ AVID Excel is for grades 6-8 only. ■ English language development program for long-term English language learners (ELLs) ■ Designed to accelerate academic language acquisition, bridge into high school AVID to increase access to college preparatory coursework 	

AVID Summary

	2023-2024	2024-2025	2025-2026
AVID Secondary 5 Campuses	\$48,405	\$25,870	\$26,620
AVID Elementary 4 Campuses	\$33,496	\$14,100	\$14,700
AVID Excel 4 Campuses	\$27,348	\$14,394	\$4,600
Total	\$109,249	\$54,364	\$45,920

Funding sources include SCE, GEAR UP, Title I, and Title III

The AVID College and Career Readiness Framework



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The intent of the AVID College and Career Readiness Framework is to provide educators, community members, parents, and students with a model of what is needed to develop college and career readiness schoolwide.

2. Discuss and Consider Approval of a Purchase Over \$50,000 for GoalBook

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Special Programs Resource Purchase Request

April 17, 2023

Software Purchase Request:

GoalBook Toolkit

Checking In With The Superintendent Feedback

Teacher Advisory: Special Education Teachers

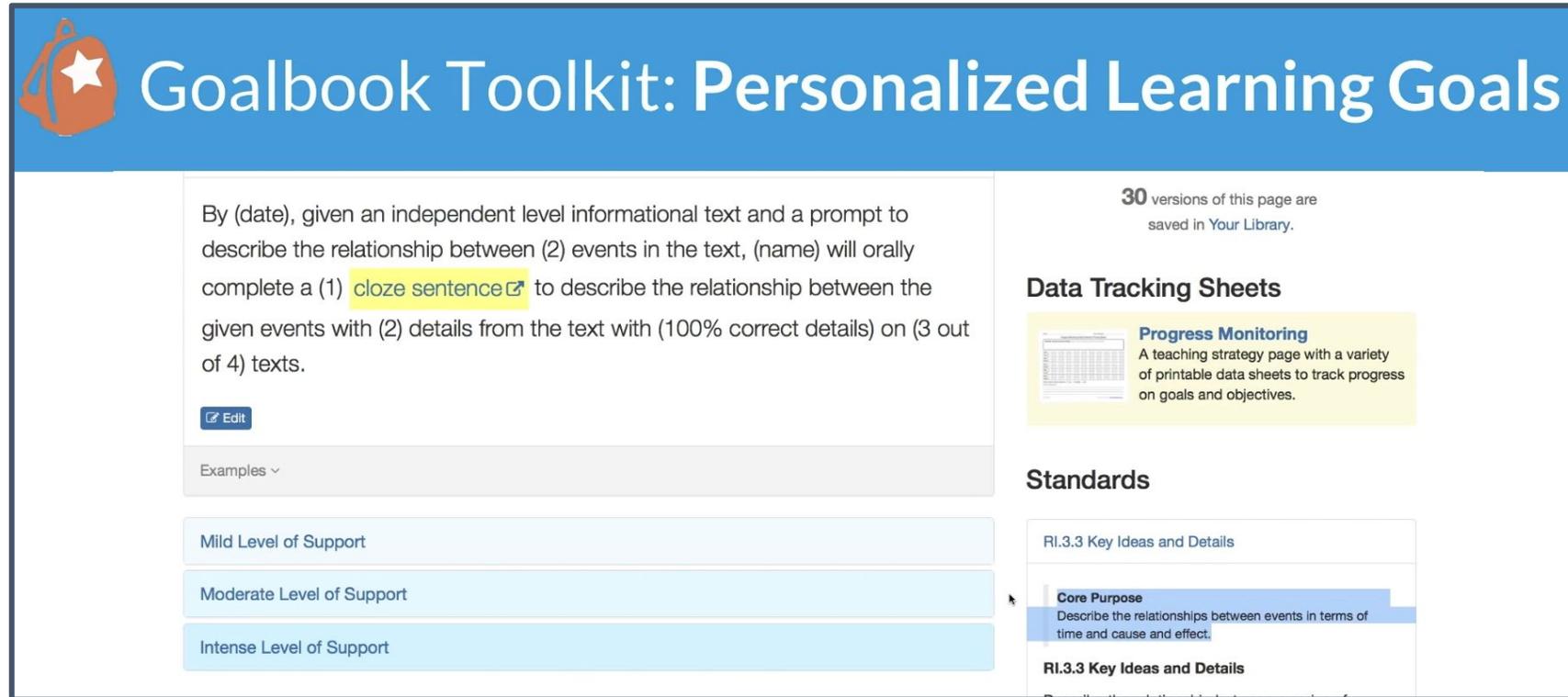
- Teachers need a program that will alleviate the special education workload related to federal requirements
- Supports our financial Maintenance and Effort compliance requirements

74

The logo for GOALBOOK features the word "GOALBOOK" in a light blue, sans-serif font. The letter "A" is stylized as a mountain range with a red flag on top, containing a white star.

Software Purchase Request:

GoalBook Toolkit



Goalbook Toolkit: Personalized Learning Goals

By (date), given an independent level informational text and a prompt to describe the relationship between (2) events in the text, (name) will orally complete a (1) **cloze sentence** to describe the relationship between the given events with (2) details from the text with (100% correct details) on (3 out of 4) texts.

[Edit](#)

Examples ▾

- Mild Level of Support
- Moderate Level of Support
- Intense Level of Support

30 versions of this page are saved in Your Library.

Data Tracking Sheets

Progress Monitoring
A teaching strategy page with a variety of printable data sheets to track progress on goals and objectives.

Standards

RI.3.3 Key Ideas and Details

Core Purpose
Describe the relationships between events in terms of time and cause and effect.

RI.3.3 Key Ideas and Details

Goalbook supports Special Education Teachers in developing student annual goals

Software Purchase Request:

GoalBook Toolkit

Quarterly Objectives

1st Quarter 2nd Quarter 3rd Quarter

Identify Main Idea and Key Details from Picture Choices

By (date), after a **teacher read-aloud** prompts to **stop and think** (e.g. during this illustration? What was that paragraph (2) relevant details from **picture choices** selected assessment).

[Edit](#)

VIEW STUDENT TASK
Downloadable resources included

Read Aloud



Read Aloud refers to presenting written text in an auditory format. The teacher can read aloud to the class or students can take turns reading aloud to each other. The written text can be presented through an audio recording (e.g. tape, CD,...)

[Learn more](#)

Goalbook supports Special Education Teachers in writing IEP Objectives

Software Purchase Request:

GoalBook Toolkit

The screenshot displays the 'Browse Strategies' page in the GoalBook Toolkit. At the top, the title 'Browse Strategies' is centered. Below it is a search bar with the text 'Keyword search' and a magnifying glass icon. To the right of the search bar are several filter dropdown menus: 'Subject' (Behavior & SEL), 'Barrier' (Self-Management), 'Grades' (6-8), 'Type of Instruction' (all types), and 'Instructional Setting' (all settings). A 'View strategy index' link is located to the right of the filters. Below the filters, it indicates '57 results'. The main content area features a grid of strategy cards. Each card has a background image and a title: 'Visual Task Schedule' (with a calendar image), 'Self-Monitoring' (with an apple and stethoscope image), 'Reinforcers' (with trophies image), 'Modeling Behaviors' (with a fishbowl image), '6-Second Pause' (with stopwatches image), and 'Alternative Seating' (with chairs image). Each card includes a 'Learn more' link.

Goalbook supports Special Education Teachers in filling their teaching strategies toolbox

Software Purchase Request:

GoalBook Toolkit

Early Start

- Professional Development for Teachers and Assessment Staff
- May 30, 2023 - District Professional Development Day
- July/August 2023 - Campus and Department Training
- Ongoing - Teacher Advisory and PLC Support Throughout the Year

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The logo for GOALBOOK features the word "GOALBOOK" in a light blue, rounded, sans-serif font. The letter "A" is stylized to resemble a mountain range with a small orange flag on top, which has a white star. The rest of the letters are simple and clean.

Software Purchase Request:

GoalBook Toolkit

Fee Type: Scheduled invoicing	Amount	Due Date
Goalbook Toolkit Membership and Services: 2022-2023 Early Start (April – June) (access up to 265 users)	\$0	N/A
Goalbook Toolkit Membership and Services: 2023-2024 School Year (access up to 265 users)	\$157,675	July 31, 2023

79

Funding Source: IDEA-B Federal Special Education Grant



Thank you

Closed Session

1. Discuss Issues Pertaining to Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Texas Government Code Chapter 551.074)
2. Pursuant to Texas Government Code Sections 551.0821, Deliberation Concerning a Public School Student Wherein Personally Identifiable Information will Necessarily be Revealed

Reconvene in Open Session

ADJOURN

In accordance with the Texas Open Meetings Act Subchapters D and E of Chapter 551, Texas Government Code (§551.071 Attorney/Client Consultation, §551.072 Real Estate, §551.073 Contracts for Gifts or Donations, §551.074 Personnel Matters, §551.075 Investments, §551.076 Security Devices, §551.082 Discipline of Student or Employee Complaint, §551.0821 Personally Identifiable Student Information, §551.083 Employee Groups Consultation, §551.084 Exclusion of Hearing Witnesses), the board may enter closed meeting to deliberate any subject authorized by Subchapters listed.